

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXVIII, No. 49 Tuesday, August 9, 1966 Price Ten Cents

Ground Breaking Photos

See Page 3

## 1-60th RETIREMENT, SURVIVOR BENEFIT AND TRAVEL ADVANCE BILLS ARE SIGNED BY GOVERNOR



ARCHITECT'S RENDERING OF THE NEW CSEA OFFICE BUILDING

### CSEA's Expansion Plans Are Underway As Officials Witness Headquarters Groundbreaking

(Special To The Leader)

ALBANY—Construction of the future Civil Service Employees Assn. headquarters building got underway here officially last Thursday as upwards of 150 guests and spectators gathered to mark the event in a traditional groundbreaking ceremony.

Favored with ideal August weather, officials and members of the Employees Assn., State and City government dignitaries, representatives of the architects and builders,

neighboring landlords, the entire CSEA headquarters staff and numerous others joined together shortly before mid-day at the construction site, 31-35 Elk St., for an informal, enthusiastic send-off to what is regarded by the Association's more than 140,000 members as a symbolic milestone in the organization's continuing growth.

CSEA president Joseph F. Feily keyed the spirit of the occasion at the outset by posing for TV and press photographers at the controls of a large mechanical shovel.

Feily then opened the program with a short introduction and followed up with a vigorous wielding of the official gilt-edged shovel in the actual groundbreaking.

#### Guests Introduced

Special guests were introduced next, including Alton G. Marshall, executive officer to the Governor; Mary Goode Krone, president of

ALBANY—The new non-contributory retirement plan figured at 1/60 final average salary (made available for local government employees), a \$2,000 survivors' benefit after retirement for State employees, and cash advances for travel expenses, as well as other CSEA-sponsored bill were signed into law by Governor Nelson A. Rockefeller during the closing week of the bill-signing period.

The 1/60 retirement plan, with an effective date of August 19, 1966, provides for State employees a retirement allowance based on 1/60 final average salary for each year of future service under the plan, with coverage retroactive to April 1, 1960. Additional benefits of the program include continuation of the non-contributory arrangement, increase in the ordinary death benefit maximum from two to three years and acceleration of the ordinary death benefit accrual rate to provide one month's salary for each year of service for the first 36 years.

In political subdivisions which elect coverage under the 1/60 plan, public employees will enjoy essentially identical benefits.



COMPTROLLER LEVITT

President Joseph F. Feily, joined by Grace Nulty, chairman of the Legislative Committee, stated "This year, the Governor's action concludes unprecedented legislative accomplishments on the part of the Association. The

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GOVERNOR ROCKEFELLER

#### In Letter to Governor

### Association Files Detailed Recommendations On D of E Allocation & Classification

ALBANY—On the heels of a strong general appeal two weeks ago to Governor Rockefeller that he seek some positive means by which Division of Employment Interviewers could receive a salary reallocation, the Civil Service Employees Assn. has filed detailed recommendations covering a broader area of D of E position allocation and classification.

The new appeal was submitted in the following letter from CSEA president Joseph F. Feily to Governor Rockefeller:  
Honorable Nelson A. Rockefeller

Governor of the State of New York Executive Chamber, State Capitol Albany, New York

Dear Governor Rockefeller:

I am writing to you with respect to an inequitable situation which has been the source of an-

(Continued on Page 14)

### Columbus Day Trip To Puerto Rico And St. Thomas Sold Out

The five-day Columbus Day Civil Service Travel Club trip to San Juan, Puerto Rico and St. Thomas in the Virgin Islands has been oversubscribed, according to Deloras Fussell, of Albany, tour leader.

The tour is scheduled to depart from New York City's Kennedy Airport on Oct. 12 and will return on Oct. 16.

(Continued on Page 14)

*Don't Repeat This!*

### Lindsay's Cabinet — After Six Months

JOHN V. LINDSAY has been in office more than six months as mayor of the most complex city in the world. How has the City fared under his direction?

One way to evaluate his work is to look at his cabinet. What have they done? How have they helped?

Newsman around City Hall, during the early days of the Lindsay Administration, called the cabinet "Lindsay's Kindergarten". With few exceptions, the commissioners were young and inexperienced. To them, the job was a serious one—but with its share of fun, too.

But, it was the exceptions that

(Continued on Page 3)



BUY U. S. BONDS

**"★★★★!"**  
**TANTALIZING SUSPENSE!**  
 —Wanda Hale, N.Y. Daily News

**"A HITCHCOCKIAN EXERCISE!"**  
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### Oneida County Senior Typist

Applications for a senior typist exam are being accepted by Oneida County until Aug. 26. County salaries start at \$3,667 for this job while school district salaries vary.

For further information contact the Oneida County Department of Personnel, Utica. Refer to exam number 8095.

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# DON'T REPEAT THIS

(Continued from Page 1)

showed the way for the others.

### Henry Barnes

Henry Barnes—a non-partisan holdover from the Wagner Administration—could sit back thoughtfully, puffing on his ever-present pipe, through the cabinet meetings and, after meditation, come up with his answer to a problem. Barnes is constantly striving for a better traffic pattern for New York City and will fight tooth-and-nail for his ideas. He will not back down from a fight—no matter who the adversary. Men as willing to battle as Robert Moses have felt the sting of Barnes' tongue when the Traffic Commissioner retaliates in kind.

### Police Leaders

The early resentment of members of the Police Department to the appointment of Howard Leary to replace Vincent Broderick in the Commissioner's office was the topic of newspaper headlines for several weeks. A very vocal faction within the department even tried to make headlines about the appointment of Sanford Garlick as Chief Inspector, the highest uniformed post in the department. Although Garlick has the reputation of a knowledgeable, fair-minded man, he had suffered attacks from retiring department officials in the early days of his appointment. However, since they assumed office, both Leary and Garlick have shown strong leadership qualities.

While department discipline has been maintained, the only major disagreement between the men and officials has been the Civilian Police Review Board—scheduled to be the topic of a referendum in the Fall, and this, of course, was a Lindsay campaign pledge, made during his election campaign. The racial strife starting in sections of the City was met with firm action, tempered with a keen understanding of a problem with roots far from the scene of the violence itself. The "long, hot summer" has cooled, although it remains the subject of departmental watchfulness.

### The Career Firefighter

Another department which has moved ahead in great strides is the Fire Department, under career firefighter Robert O. Lowery. Lowery had moved up from a fireman, through the Bureau of Fire Investigation as a supervisor, and was appointed deputy commissioner by the now Supreme Court Justice Edward Thompson, who served as Fire Commissioner in the early days of Wagner's last term. His knowledge gained as a firefighter assisted him in his work supervising the department's building division. Now responsible for all facets of the department's operations, he has appointed two other career employees as deputy commissioners—James Hackett, in charge of administration and fiscal matters and Raymond P. Nolan, a civil service methods analyst who has charge of the buildings division and capital budget programs.

Perhaps the best known Negro civil service employee in New York City history, Lowery is noted for his responsible leadership as one of the founders of the Federation of Negro Civil Service Employees and its first executive secretary.

It is interesting to note that a program, developed by Lowery together with former Commissioner Martin Scott, in rehabilitating fire-

houses built around the turn of the century has saved taxpayers many millions of dollars each year. This money, in turn, has been used to purchase some of the most modern firefighting equipment manufactured today. This included a super-pumper system which diminishes problems caused by short water supply and the second tower ladder—which replaces hook and ladder trucks. Both systems are unique to New York City and have greatly contributed to reducing death and fire losses.

### Contraversial Policies

Welfare Commissioner Mitchell I. Ginsberg has shown a knack of nipping problems in the bud in dealing with The Welfare Department. The department had been wracked with labor strife, but, since he took over the post of Commissioner, this is one problem that appears to have been solved.

The Commissioner has gained the respect of labor union leaders and he, in return, respects them.

Ginsberg has instituted some controversial policies including the satellite centers around an area welfare center. He has also taken some of the paperwork out of welfare and has put into effect an honor system for welfare recipients.

A soft-spoken, yet firm individual, Ginsberg is in complete charge of a very complex department. His liberal ideas on how welfare should be handled have brought criticism from many quarters.

Still, Ginsberg has brought the department up to a smooth running, more efficient agency.

### Human Rights Leader

A most controversial member of Lindsay's cabinet is William Booth, head of the City Commission on Human Rights. Booth has come under fire from all corners but one. With the exception of minority group leaders, Booth has been called some pretty strong names by newspapers and by various organizations. He is the first of the cabinet members to be called "batman"—based on his antics while serving as night-mayor on occasion. His stopping of taxidivers on Harlem streets brought Harry VanArsdale, top New York labor leader and head of the Taxi Drivers Organizing Committee, to City Hall with demands that Booth be restrained or fired.

But, although coming under fire himself and reflecting badly on John Lindsay, Booth did gain the respect of minority groups and has accomplished much in cooling tensions in racially-upset sections of Brooklyn.

### Tough & Watchful

Of course, there is Deputy Mayor Robert Price, the most controversial member of the Lindsay team. Price took the falls and raps for his long friend, John Lindsay, in the early days of the new administration. Price is now starting to like people and is even enjoying the fact that people are starting to like him. Holding the most important cabinet post, this is essential to the success of the entire team. He's tough, watchful, still snarls a bit, but he's good.

The other Lindsay men are, after six months in office, settling down to the day-to-day business of running New York City and forgetting the intrigue and excitement of their new powers.

### Civil Service Faring Better

Civil service employees are not faring too badly under their new bosses, either, although salary negotiations are still bogged down in several areas.

The Sanitation Department, under former Bronx Borough President Joseph Periconi, is progressing well and employees there have not changed their high regard for their boss who has gained an enviable reputation over the years. Periconi was a champion of civil service as a legislator and as a commissioner in the Transit Authority.

### New Appointments

It is too early yet to expect action from Herbert Haber, director of Labor Relations, appointed last week to iron out employee differences and supervise negotiations with employee representatives.

Another new appointment which certainly can do nothing but bring respect for the Lindsay Administration is that of Henry Shemin as Commissioner of Labor. Shemin has been a strong fighter for employee gains since he first became interested in negotiating with New York State as the resolutions committee chairman of the 140,000-member Civil Service Employees Assn. His mediating experience as a hearing referee with the Workmen's Compensation Board will serve as a fine basis for his new duties of keeping peace on the New York City Labor front.

### Work Progressing

Similar reports can be made of other commissioners in the cabinet. Thomas Hoving has already started improvements in the Parks Department; Charles Moerdler has promised a clean-up of slum conditions and has already started keeping his promise as Buildings Commissioner; Samuel Kearings is now in the process of investigating the causes of food price increases for New York City consumers.

Every City department is moving ahead in their assigned responsibilities. If the present trend continues, the first year in review could show some very definite improvements in New York City.

## Mrs. Ada Carr Is Honored At Dinner-Dance

SYRACUSE—Mrs. Ada Carr, Syracuse's registrar of vital statistics, and member of Onondaga chapter, Civil Service Employees Assn., has retired after 39 years with the City's Department of Health.

Associates and friends attended a dinner-dance in her honor, recently in Drumlins Country Club.

One of the highlights was the reading of a letter from Dr. Hollis S. Ingraham, State Health Commissioner, praising Mrs. Carr's "distinguished service," and her "detailed knowledge, enthusiasm and meticulous accuracy."

**CIVIL SERVICE LEADER**  
 America's Leading Weekly for Public Employees  
**LEADER PUBLICATIONS, INC.**  
 97 Duane St., New York, N.Y. 10007  
 Telephone: 212-BEekman 3-6616  
 Published Each Tuesday

Entered as second-class matter and second-class postage paid, October 3, 1959 at the post office at Bridgeport, Conn., and at New York, N.Y. under the Act of March 3, 1879. Member of Audit Bureau of Circulation.  
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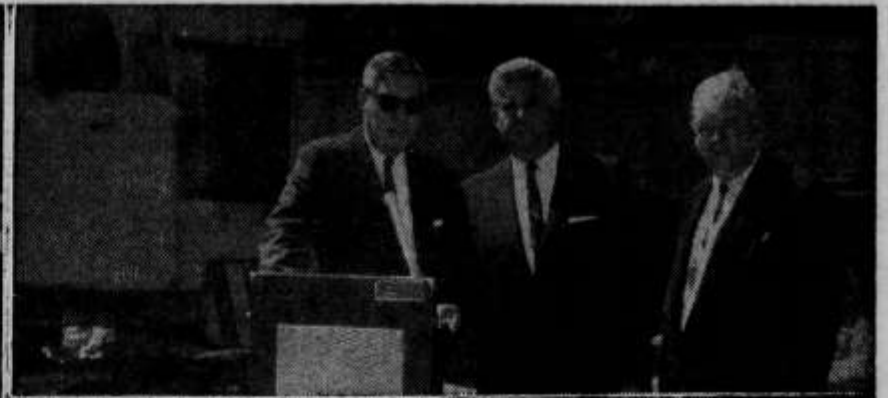
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# Ground Broken For New Association Headquarters



**A**SSISTED by City and State officials, members of the State Association and friends, Joseph F. Feily, president of the Civil Service Employees Assn., last week broke ground for the new headquarters building at 33-35 Elk St., Albany. On hand for the ceremonies which marks further expansion for the 140,000 member Association, were top left, left to right: Harold Craig, Charles E. Lamb, Irving Flaumenbaum, Frederick H. Cave, Jr., John Hennessey, Theodore Wenzl, Hazel Abrams, Mrs. Joseph F. Feily, Vernon A. Tapper, Joseph F. Feily, Donald J. Stephens, Richard Connors, Harvey Lijset, Dr.

Charles Brind, Joseph D. Lochner and Harry W. Albright, Jr. Top right, left to right, are: Joseph F. Feily, Alton G. Marshall, executive officer to the Governor and Vernon A. Tapper. Center, left, shows CSEA staff watching ceremonies while at right, Mary Goode Krone, president of the State Civil Service Commission assists Feily turn the first shovelfull of dirt. Lower left, right to left, are: Dr. Brind, Connors, Flaumenbaum, Feily and Lijset while at right, same order, are: Statewide Association officers Lamb, Cave, Wenzl, Hazel Abrams, Feily, Tapper and Hennessey.



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OUR 69th YEAR

# The Job Market

By V. RAIDER WEXLER

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

RADIOLOGICAL TECHNOLOGISTS, registered or non-registered, are needed in hospitals, physicians' offices, commercial laboratories, medical groups and clinics. Must be licensed or eli-

gible for New York State license. The pay is \$85 to \$125 a week . . . Also needed are MEDICAL LABORATORY TECHNICIANS in all phases at \$75 to \$120 a week. Must have or be eligible for a New York City license . . . Apply at the Professional Placement Center, 44 Madison Avenue at 50th Street, Manhattan.

Needed in Queens is a head SHIPPING CLERK fully experienced supervising shipping department in any industry. The salary is \$120 a week and up . . . Experienced PAINT SPRAYERS able to mix and match colors will earn \$2.50 an hour and up. Wood spraying experience preferred but not vital . . . Apply at the Queens Industrial Office, 42-15 Crescent Street, Long Island City.

Needed in Brooklyn is an experienced OPERATOR to work on double quilting machine . . . The pay is \$70 to \$85 a week . . . An experienced QUILT MENDER will get \$60 to \$75 a week to repair broken stitches on quilted material using hand guided sewing machine . . . A SEWING MACHINE OPERATOR with double-single needle, hi-post experience will earn \$0 to \$70 a week . . . Apply at the Brooklyn Industrial Office, 250 Schermerhorn Street in downtown Brooklyn.

Experienced TRANSCRIBING MACHINE OPERATORS are needed at various Manhattan locations. The work is mostly with electric typewriter, with some manual. Salary ranges from \$85 to \$95 a week . . . ASSISTANT BOOKKEEPERS with garment manufacturing experience are needed. Must have knowledge of typing and payroll. Salary ranges from \$85 to \$110 a week . . . Apply at the Office Personnel Placement Center, 575 Lexington Avenue, near 51st Street, Manhattan.

A HIGH DIE CUTTER with any experience in related fields and willing to be trained will earn \$80 a week to die cut small paper printed labels on cutting machines . . . An experienced DIE CUT PLATEN PRESS FEEDER will get \$60 to \$100 a week. He will hand feed flat bed die cutting Thompson presses, paper or cardboard, blank or printed matter, handbag stays or displays on sizes 14 x 22, 20 x 30 or 27 x 41 . . . Apply at the Manhattan Industrial Office, 255 West 54th Street between Broadway and Eighth Avenue.

FARM WORKERS are needed for about six months in New York, New Jersey and Connecticut. Those with recent farm experience are preferred, but any person able to do heavy manual labor may apply. The pay range is \$1.20 an hour plus five cents an hour end-of-season bonus up to \$1.40 an hour for a 40 to 60-hour, six-day week. Free government-approved housing is provided. Apply at the Farm Unit of the Manhattan Service Industries Office, 247 West 64th Street between Broadway and Eighth Avenue.

FREE BOOKLET by U.S. Government on Social Security. MAIL ONLY. Leader, 97 Duane St., N.Y. City, N.Y. 10007.

## Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

### CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or if stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

### STATE

STATE—Room 1100 at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone BARclay 7-1616; Governor Alfred F. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

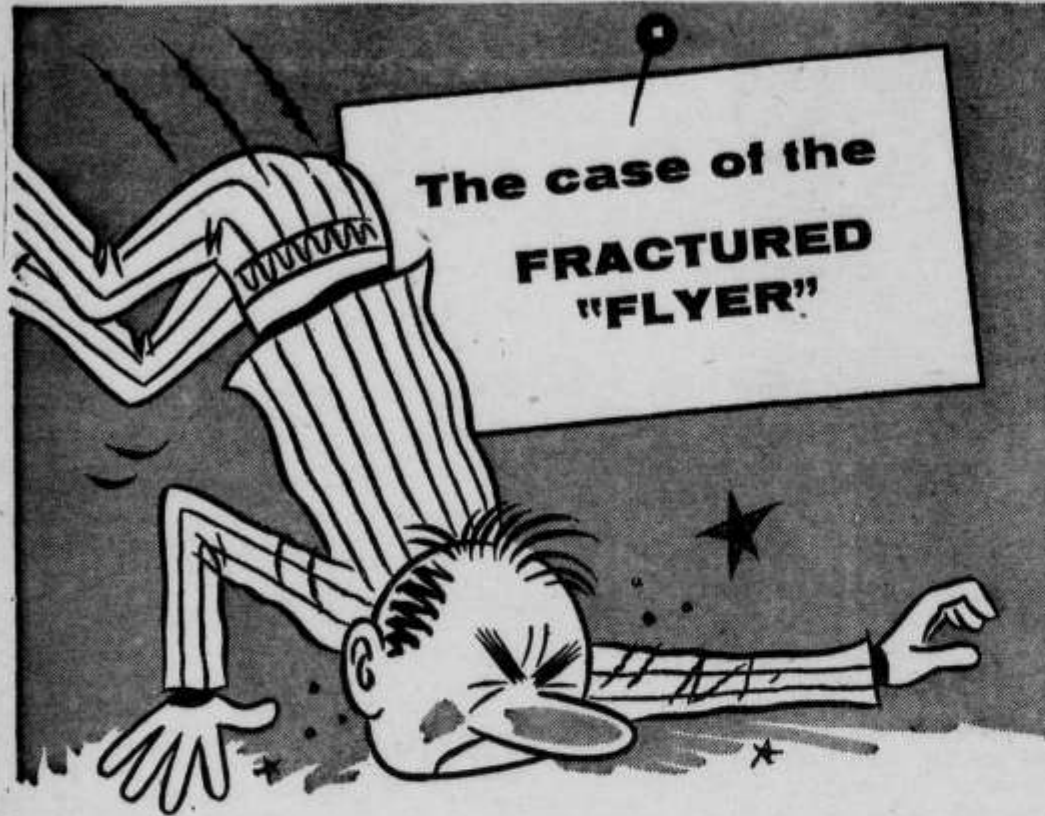
Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

### FEDERAL

FEDERAL—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturday. Telephone YU 6-2626.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.



A man went to bed after watching a movie in which the hero was a daring aviator. In his sleep he dreamed that he too was an ace flyer. From the foot of his bed he made a fine take-off but lost altitude rapidly and crash-landed on the floor. He awoke abruptly with a broken shoulder blade. His pocketbook might have been fractured too—without his Accident policy!

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P.S. If you have the Insurance, why not take a few minutes and explain it to a new employee.



# August 26 Closing For Bus Operator's Exam

Aug. 26 marks the close of filing for a bus operator's examination to be given by the Manhattan and Bronx Surface Transit Operating Authority, a subsidiary of New York City Transit Authority. Candidates must file in person at MABSTOA's Test Center, 51 Day Street, Manhattan, or the MABSTOA Application Annex, 2128 Seventh Avenues, Manhat-

tan. It is expected that MABSTOA will soon be "covered into" civil service and that employees working for the Authority at that time will automatically receive civil service status.

Tests will be given on the day of filing.

Base hourly pay for bus drivers will be \$3.145 as of Jan. 1, 1967, when the first appointments are scheduled to be made. Pay scales provide for increases to \$3.73 an hour.

Candidates must be male United States citizens at least 25 years old as of Sept. 1, 1966, and stand a minimum of 5 feet 4 inches. There are no requirements of formal education or experience, but applicants must have had a motor vehicle operator's license for at least two years before Sept. 1, 1966.

The written test will cover a knowledge of traffic rules and regulations in New York City and points of interest in the metropolitan area.

Successful applicants must qualify for a Class 2 chauffeur's license and demonstrate an aptitude as a bus operator by the end of the training period.

In addition to driving a bus, operators must be able to collect fares, care for passengers' safety and make reports regarding revenue, accidents, inoperative and faulty equipment and unusual occurrences.

Although this is not a civil service examination, candidates are bound by the same regulations as those that apply to other public employees.

Candidates who are successful in the written test will be placed on an eligible list. The Authority will appoint from the list one person from the first three persons standing highest on the list for each job. Persons passed over three times will be dropped from the list. All appointments will be for a probationary period of six months. All appointments will be subject to medical approval and a satisfactory background check.



**EXAM BOARD** — Members of the independent board of educators who devised the new test for Manhattan and Bronx Surface Transit Operating Authority bus drivers meet to discuss implementation of their work. Left to right are Dr. Sidney Mallick, professor of administration, New York University; Dean William Hughes Mulligan of the Fordham University Law School, and Dr. Roscoe C. Brown Jr., professor of education, New York University. Applications for the qualifying examination may be obtained at the MABSTOA Test Center, 51 Day Street, Manhattan, or the MABSTOA Application Annex, 2128 Seventh Avenue, Manhattan. Arrangements have been made for the applicants to take the examination at these two places on the day application is made if the candidates so wish, or at a later date. Applications must be filed in person between now and Aug. 26 for jobs as bus driver that will pay from \$3.145 an hour to \$3.75 an hour.

## Continual Filing For Computer Programmers

The State of New York has announced that career opportunities for computer programmers are now open. Positions, for which filing is open continuously, are: computer programmer, exam number 27-100, salary is \$6,875 to \$8,135 and senior computer programmer, exam number 27-101, salary is \$8,365 to \$10,125.

These positions are located

throughout the State with many in the Albany area.

Applicants may file for both examinations by filing one application. Written tests are held continuously.

For further information contact the State Department of Civil Service, the State Campus Albany, and refer to the examination numbers in requests.

### Sworn In

Mrs. Maria Tirabaso, a Brooklyn businesswoman and civic leader, was sworn in recently by Mayor Lindsay to a five year term on the Board of Trustees of the Brooklyn Public Library.

## Oneida County Seeking Clerks

Oneida County is accepting applications until Aug. 26 for an examination for clerk. Salary varies according to jurisdiction.

For further information contact the County Department of Personnel, Utica. Refer to exam number 8118.

## Puerto Rican Holiday

Nov. 10-14 \$193.00  
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Nassau Co. Health Dept.,  
CSEA Unit, 240 Old Country  
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PI 2-3000 - Extension 2073

## Shoppers Service Guide

**Get The Authorized CSEA License Plate** The only car license plate authorized by the Civil Service Employees Assn. is that which is sold through CSEA Headquarters, 8 Elk St., Albany. The plate which sells for \$1, can also be ordered through local chapter officers.

### Help Wanted - Male

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## -TA Structure Foreman Exam To Open Soon

The New York City Department of Personnel has tentatively set Nov. 2 through 22 as filing dates for the promotion examination for foreman (structures—Group A). This test will be open only to qualified candidates employed by the Transit Authority.

The written examination is expected to be held March 2, 1967.

Further information may be obtained from the Applications Section of the Department of Personnel, 49 Thomas Street, when filing opens. Do not call the Department until then.

Definite dates and further information will be published in The Leader when released by the Department of Personnel.

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!

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# Civil Service LEADER



America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by

LEADER PUBLICATIONS, INC.

57 Duane Street, New York, N.Y.-10007

212-BEekman 3-6010

Jerry Finkelstein, Publisher

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Advertising Representatives:

ALBANY — Joseph T. Bellow — 303 So. Manning Blvd., IV 2-5474

KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, FEderal 8-8350

16c per copy. Subscription Price \$3.00 to members of the Civil Service Employees Association, \$5.00 to non-members.

Tuesday, August 9, 1966



## Let's Have Answers

IT has been over a month since the New York City senior clerk examination and the promise by a Department of Personnel spokesman that an investigation into the appeal procedures of this exam would be undertaken.

It will be remembered, especially by those who took the test, that the answers were not released and therefore the question booklets were not given to the candidates at the conclusion of the exam.

To date, nothing has been done. The Department of Personnel has not made any pronouncements on this matter. In fact, shortly after the test was held, Personnel issued a statement saying that all future exams would not be released.

This only added insult to injury.

A matter such as this, affecting so many City employees and their future career status, and also affecting the many incoming employees, deserves much more immediate action than has so far been given.

We urge the Department of Personnel to act—now.

## A Day To Remember

THURSDAY, August 4, 1966 will go down in the annals of the Civil Service Employees Assn. as one of the most important days in its 56-year history.

It was a day that the Association—now 140,000 strong—broke ground for a new headquarters building facing the Capital in Albany.

This, in itself, is a major accomplishment.

It was a day, also, that the Association saw the fulfillment of its legislative goals for 1966. Governor Nelson A. Rockefeller, on Thursday, signed into law three bills which affect retirement, survivor's benefits and travel expenses for public employees.

The Association had to use strong arguments to convince Governor Rockefeller and Comptroller Arthur Levitt that the legislation was necessary and just, both to employees and to taxpayers. Further, the Association carefully warded off arguments by opponents to the measures, successfully guiding them to the Governor's desk for signature.

It will be a day long remembered by CSEA.



## SOCIAL SECURITY Questions and Answers

If I sign up for supplementary medical insurance, will I have to pay \$50 a year whether or not I am sick?

No, you pay a \$3 monthly premium and the first \$50 of any covered expenses. Your insurance then pays 80 percent of the balance. If you have no expenses, you pay only the \$3 monthly premium.

What will my social security contribution rate be for 1966?

If you are an employee, you will pay 4.2 percent of your wages in 1966, and if you are self-employed, it will be 6.15 percent. Also, your wages and self-employment earnings up to \$6,600 will count for social security in 1966.

## Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Sunday, August 14

4:00 p.m.—City Close-Up—Patricia Marx interviews architect Philip Johnson.

7:30 p.m.—Safe Driving—"The Smith System" and "Your Child In Traffic."

9:30 p.m.—Viewpoint on Mental Health—Psychiatric Services in a Voluntary General Hospital.

Monday, August 15

4:00 p.m.—Around the Clock—New York City Police training program: "Stop and Frisk."

6:00 p.m.—Community Action—"Improving Hospital Services in Brooklyn."

7:30 p.m.—On the Job—New York City Fire Department training program: "Inspection Factories Part I."

7:00 p.m.—Safe Driving—Films on driver and pedestrian safety measures.

Tuesday, August 16

4:00 p.m.—Around the Clock—New York City Police training program: "Stop and Frisk."

7:00 p.m.—Viewpoint on Mental Health—"Treatment for Emotionally Disturbed Teen-Agers and Adolescents."

Wednesday, August 17

3:30 p.m.—Viewpoint on Mental Health—"Treatment for Emotionally Disturbed Teen-Agers and Adolescents."

4:00 p.m.—Around the Clock—New York City Police training program: "Stop and Frisk."

5:30 p.m.—Safe Driving—"The Talking Car" and "Automobile Engine."

7:30 p.m.—On the Job—New York City Fire Department training program: "Inspection Factories Part II."

Thursday, August 18

4:00 p.m.—Around the Clock—New York City Police training program: "Stop and Frisk."

7:30 p.m.—On the Job—New York City Fire Department training program: "Using Portable Ladders."

8:30 p.m.—City Close-Up—Patricia Marx interviews Frederick Berman, Commissioner of Rent and Rehabilitation.

Friday, August 19

4:00 p.m.—Around the Clock—New York City Police training program: "Stop and Frisk."

9:30 p.m.—Americans at Work—"Subway Workers."

Saturday, August 20

7:00 p.m.—Community Action—"Improving Hospital Services in Brooklyn."

7:30 p.m.—On the Job—New York City Fire Department training program: "Using Portable Ladders."

## Attorney Promo Exam Set In City

New York City is accepting applications until Aug. 23 for an examination for promotion to attorney. This test is open only to qualified candidates in the City Law Department.

Salary in this job is \$9,850 to start.

For further information contact the City Department of Personnel, 49 Thomas Street, Manhattan.

## Civil Service Law & You

By WILLIAM GOFFEN



## Demotion

THE NEW YORK Law Journal of August 2, 1966 calls attention to an opinion of enormous interest by United States District Marvin E. Frankel. The case, *Sidney Brody, and others named in the schedule annexed to the complaint v. Thomas F. McCoy, as State Administrator and Secretary to the Administrative Board of the Judicial Conference of the State of New York*, was instituted by Kings County Supreme Court Clerks in protest against the Judicial Conference's proposal to single out for demotion certain Clerks Grade B to a new classification of Clerk I, while promoting all the other Clerks Grade B to the new title of Clerk II. The selection of the plaintiffs for such reduction in status is sought to be justified primarily on the ground that their clerical experience is not in Trial Term work. In the new classification, they will not be assigned to Trial Term work.

JUSTICE WALTER R. Hart, Chairman of the Personnel Committee of the Kings County Supreme Court, eloquently stated the arbitrariness of the proposed classification on behalf of all of the justices in a letter to the Judicial Conference. His letter concluded:

"It will be extremely difficult to explain satisfactorily to the ten or fifteen men who might be by a strict interpretation classified as Clerk I why they have not been classified as Clerk II, but it would be far more difficult for the justices of this court to live with them under these circumstances, knowing that they have been treated unfairly and that their morale is shattered."

THE GRAVAMEN of the Brody action is that if any Clerks Grade B are to be reclassified, they should all be placed in Grade II. Arbitrarily discriminating against any of the Grade B Clerks is a denial of equal treatment under the laws in violation of the Fourteenth Amendment of the United States Constitution. That unequal treatment of Civil Service employees will not be countenanced was made clear in the *Shpritzer* case (please see my column of September 8, 1964) and in the *Cohen* case (my column of November 3, 1964). It will be recalled that the unequal treatment in the *Shpritzer* case consisted of the barring of policewomen from participation in promotional examinations to sergeant, and the unequal treatment alleged in the *Cohen* case was that all candidates for promotion to police captain, except the four petitioners, were given passing marks of at least 70% if they had earned examination grades of at least 65%.

A WAY of reclassifying Court Clerks without impairing the status of incumbents is suggested by the Article in the State Constitution providing for court reorganization. The suggestion, unfortunately not adopted by the Judicial Conference, is that impairment of status be avoided by allowing the normal forces of attrition, as through death, resignation, etc., to bring about reduction of personnel to the figure ultimately desired.

THE BRODY action is reminiscent of the case of *Supreme Court Uniformed Safety Officers Association v. McCoy* (see column of June 15, 1965) which was instituted to protest the Judicial Conference's impairment of fringe benefits, such as working hours, sick leave, holiday, vacation time, and pension rights. District Judge Charles M. Metzner denied the Judicial Conference's motion in that case to dismiss the complaint on the ground of lack of jurisdiction, and held that the action presented a substantial federal question. In the same case, District Judge John M. Cashin held that a proper case was made for presentation to a three-judge Federal Court. Judge Frankel, on the authority of the opinions of his brethren, granted the Brody motion. Indeed, it seems that the Brody case presents even a stronger one for federal jurisdiction than the Supreme Court Uniformed Safety Officers case. The latter, being concerned with impairment of certain aspects of working conditions, perhaps does not involve as substantial a wrong as does the Brody case dealing with diminution of status in position.

WHILE JUDGE Frankel referred the case to a three-judge court, he denied the plaintiffs' motion for a preliminary injunction to enjoin the defendant from reclassifying any Clerks Grade B to Clerks II unless all Grade B Clerks were similarly reclassified. The defendant, however, has heretofore agreed to a thirty day stay of proposed downward classification of the plaintiffs. The plaintiffs hope that upon the expiration of the thirty day period, the defendant will nevertheless postpone their plans for converting plaintiffs' title until a ruling of the three-judge court.



# Q and A

## QUESTIONS AND ANSWERS . . .

. . . about health insurance

by William G. O'Brien

Blue Cross-Blue Shield Manager,

The Statewide Plan



This column will appear periodically. As a public service, Mr. O'Brien will answer questions relative to the Statewide Plan. Please submit your questions to Mr. O'Brien, Blue Cross-Blue Shield Manager, The Statewide Plan, 1215 Western Ave., Albany, N.Y. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

**Q.** Recently I had to have ambulance service to go to the hospital. Isn't the cost of the ambulance covered under my Statewide Plan?

**A.** If the ambulance service was provided by the hospital to which you were admitted, the cost is covered under Blue Cross (Part I of the Statewide Plan.) If you used a private ambulance service, then you may combine the cost of this service with other covered medical expenses to make a claim under Major Medical (Part III of the Statewide Plan) with co-insurance and deductible factors applying.

**Q.** I retired this year and am planning to go to California to stay with my son. I continued my Statewide Plan. Will my benefits be any different in California than they would be if I stayed in New York?

**A.** No. You will have the same coverages no matter where you live after your retirement.

**Q.** Can a married person with a family take out individual coverage under the Statewide Plan when his dependents have coverage under another plan?

**A.** Yes, if he or she wishes to. However, if that person should then wish to change to family coverage at a later date, evidence of insurability would have to be provided for the eligible dependents at the time an application for family coverage is made.

**Q.** My doctor has advised that my wife go to a larger hospital in a nearby big city where they have better facilities for treating her illness than at our small community hospital. Will I be covered under my Statewide Plan for the hospital bill? I have family coverage.



**BILL SIGNING** — Governor Rockefeller signed into law a bill mandating a three-platoon system for Transit Authority policemen, similar to the present regulations of New York City Police Department. The bill was sponsored by the Transit Authority Police Benevolent Association. At the signing were, standing, from left: William Otterback, TAPBA first vice president; James Rooney, president; Lieutenant-Governor Malcolm Wilson, and Art Flynn, public relations counsel for the association. The Governor is seated.



**EXCHANGE** — Three college students from countries in Africa who are spending this Summer working with the County government of Westchester pose with County Executive Edwin G. Michaelian at the latter's office in the County Office Building in White Plains. Left to right, they are: K. J. Kawalewale of Malawi; Muriel M. Kuenane of Basutoland; Michaelian; and Joseph T. Ntobe of Basutoland. The three, together with one other student who was not present for the photograph, will work for the County until the end of August when they will return to college in various parts of the United States.



**LEADERSHIP COURSE** — Pictured at Gowanda State Hospital on the occasion of presentation of certificate to Anthony North for completion of course in Leadership at Harlem Valley State Hospital are, left to right: Robert E. Colburn, business officer, North, and Fritz C. E. Trapp, M.D., assistant director, administration.

**A.** Yes, as long as the hospital meets the broad definition of hospitals as set forth in the Statewide Plan, you will be covered. It is not required that you go to the nearest hospital. Your wife may go to any general hospital your doctor suggests.

### Rockland County Engineering Tech.

Rockland County is accepting applications until Sept. 28 for an examination for engineering technician. Salary is \$4,654 to start.

For further information contact the County Personnel Officer, New City. Refer to announcement number 6687.

# FIRE FLIES

By JOE DEASY, JR.

Sorry to have had to drop the column last week, but the upgrading of City employees was an important—and lengthy—news story.

The ancient Hindu fire-eaters have nothing on four firemen who responded to 132 St. and Madison Ave. last Saturday morning.

The four literally walked into the jaws of hell, past two windows belching fire and rescued four persons trapped in their apartments.

John Pastore of Ladder 14, Bernard Colvin, Squad 1, Dessy Harrington Bn. 12 and Jim Arancie of Ladder 26 (detailed to Ladder 14) did a fine job here, true to the tradition of FDNY.

The Bronx picked up its share of multiples last week, including a third alarm at Tremont and Mapes Avenues; a third alarm in Riverdale and a quick fourth near Hugh Grant Circle.

Somebody must have jinxed the Tremont Avenue quiet by remarking about how long it was since they had a taxpayer fire on "the avenue".

When 45 Engine rolled in, fire was in complete possession of a three story frame dwelling and had part of the rear of a clothing store—one of a row of stores in the taxpayer. Three times they tried to gain entrance via the interior stairway and three times they were beaten back as flames rolled in behind them. However, once a stand was made, the tide of battle changed and further alarms were unnecessary. It was very questionable for quite a while if the third alarm would be sufficient but fast work by all hands prevented too much damage to the taxpayer.

Not to be outdone by the 18th and the 19th Battalions, the 20th Battalion found a six-story blowtorch later Thursday night on Westchester Ave. As 64 Engine rolled into the box at Pugsley and Westchester, the officer called for a full first alarm assignment. Seconds later, the 20th Bn. rolled in and without getting out of the car, ordered a second.

Chief Jim Ward, a resident of Parkchester, walked around the corner and ordered a third and a fourth. Sparks were flying throughout the neighborhood, threatening nearby frame buildings. However, fast work by companies brought the fire down in record time. The building was under construction at the time and this caused no end of trouble for the men.

Watching the fire with some intent and thought was a man walking about wearing a colorful sport shirt and tan pants. He looked like a chief officer surveying the situation—Quite reasonable, however. It was Joseph Contrastano, retired assistant chief of department, who was injured in a collapse in downtown Manhattan last year. He, too, lives around the corner from the blaze. Looking good, and being missed by many members of the department, he sends his best wishes to members of FDNY.

Getting back to active members, best wishes to the crew of the Alfred E. Smith (Marine Company 8) who were cited last week by Mayor Lindsay on behalf of the Detectives Endowment Assn. The DEA, in a unique action, voted their annual medal for heroism to the company for their actions at the June 16 tanker collision and fire in the Kill van Kull on Staten Island. Watching while the police organization medal was presented were Commissioner Lowery, Commissioner Nolan and Chief of Department John T. O'Hagan.

Working the day of the collision were: Lt. Bob Summerbell of Marine 7 (detailed); Tom Barry, the pilot; marine engineers William Cregan and Rudolph Leohner, wiper Bob Richards and firemen Gene Drohosky, Gerard Hogan, Anthony Leonard, Ed McCarthy, George Protheroe and John L. Sullivan. (I didn't know retired fighters became firemen??)

Congratulations to Fireman Alfred Smith of Ladder 137 who was selected as Fireman of the Year by the Exchange Club of Far Rockaway. The presentation was made at ceremonies last week. Representing Commissioner Lowery were Assistant Chief Charles Stressler (1) and Deputy Commissioner Raymond Nolan.

We must leave with one thought in mind. Nice guys shouldn't be picked on—Sometimes they fight back, and harder!!!



# Filing Is Continual For School Lunch Manager

Applications are being accepted on a continual basis by the New York City Department of Personnel for an examination for school lunch manager positions, which have a salary of \$5,750 to start. Written tests for the job are scheduled periodically, according to the number of openings.

School lunch managers are accorded promotional opportunities when eligible to the title of head school lunch manager at a starting salary of \$6,750.

For further information and

applications contact the Applications Section of the Department of Personnel, 49 Thomas Street.

For further information and applications contact the United States Civil Service Commission, New York Region, News Building, New York City.

## Stationary Engineer Jobs Open With State

New York State is accepting applications until Aug. 29 for examinations in the stationary engineer series. These positions are: principal stationary engineer, exam number 27-271, salary is \$7,475 to \$9,070, and senior stationary engineer, exam number 27-270, salary is \$6,300 to \$7,700.

Positions are in various areas of the State.

For further information contact the State Department of Civil Service, the State Campus, Albany, and refer to the examination number when requesting information.

## Librarian Positions Throughout NYS On Local Level

New York State is accepting applications until Oct. 17 for librarian positions in municipalities, school districts and cooperative library systems.

Salaries vary according to location.

For further information and applications contact the State Department of Civil Service, the State Campus, Albany, or any local office of the State Civil Service Department.

## State Reporter Filing To Close On August 29

Applications for an examination for state court reporter I positions will be accepted until August 29 by the Personnel Officer of the State Judicial Conference. An Oct. 8 test is planned, with successful candidates to be placed in the Civil, Criminal and Family Courts.

Candidates must be high school graduates and have had four years of experience in general verbatim reporting; or three years of experience as a court reporter in a court outside New York City; or five years of experience in legal stenography; or a satisfactory equivalent combination of the above experience; or possess a certificate of certified shorthand reporter issued by the Board of Regents of the State of New York.

Applications will be accepted in person or by mail by the Personnel Officer, Judicial Conference, Rm. 1300, 270 Broadway, New York, N.Y. 10007.

## To See Yanks Play Orioles

Herny E. Platt, officer in charge of the Bronx Post Office, announced that the Bronx Post Office Employees Recreation and Welfare Fund will sponsor a children's outing to Yankee Stadium Aug. 10 to see the Yankees play the Baltimore Orioles.

Three hundred children of Bronx Post Office employees have been invited.

**FREE BOOKLET** by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

### LEGAL NOTICE

SUPPLEMENTAL CITATION.—File No. P1015, 1966.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To Helmer Forsberg, Marna Carving, Stig Carving, Beiti S. Carving-Fors, Uno Carling, Anders Otto Forsberg, Ingrid Lovisa Nilsson, Per-Ake Forsberg.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on September 7, 1966, at 10:00 A.M., why a certain writing dated October 9, 1958, which has been offered for probate by ETHEL GELB, residing at 59 Burnside Drive, Hastings-on-Hudson, New York, should not be probated as the last Will and Testament, relating to real and personal property, of SVANTE H. O. FORSBERG, Deceased, who was at the time of his death a resident of 88 Park Terrace West, New York, in the County of New York, New York, and why letters of administration, et.c. should not issue to ETHEL GELB.

Dated, Attested and Sealed,  
July 27, 1966.

HON. JOSEPH A. COX,  
(L.S.) Surrogate, New York County.  
PHILIP A. DONAHUE,  
Clerk.

# "when the chips are down..."

### A LETTER TO H.I.P.

As a Transit Authority employee I was in H.I.P. right from the beginning. A little over a year ago, I had to leave H.I.P. because I moved to Lake Ronkonkoma, and H.I.P. isn't that far out into Suffolk County yet. I belong to another plan now, and I miss the medical attention I used to get. I haven't had any blood or urine tests for my condition, and no effort is made to control it. Every visit to their doctor is a Rush, Rush, Hello, Goodbye, one shot, no follow-up deal. There is paper work involved which I didn't have with H.I.P.

This doctor doesn't seem to be satisfied with what his plan pays him, and he shows it in his attitude. In all my years with H.I.P. the doctors didn't seem to resent the Group they were associated with.

In my family, my sister-in-law died of cancer, but H.I.P. spared NO expense to try and save her. My father's illness was successfully arrested by H.I.P., and he has been enjoying good health ever since. Currently, another sister-in-law has cancer of the neck and H.I.P. has done everything possible, and she too is on the mend.

When the chips are down and the patient has his back to the wall, H.I.P. comes through, without added expense, without burdensome paper work, and with medical attention beyond expectation.

I am patiently waiting for H.I.P. to open a Group Center in or near Lake Ronkonkoma so I can again get first-class medical attention.

H. W. H.  
Ex-H.I.P. Member



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# 3 State CS Training Centers Open In NYC

Governor Rockefeller announced last week the locations of recruitment and training centers in three sections of New York City for the State's new manpower program.

The locations, all in hard core unemployment areas, are:

- Harlem: Armory at 2365 Fifth Avenue (at 143rd Street)
- Bedford - Stuyvesant: 357 Sumner Avenue (at Putnam Avenue)
- Bronx: Armory at 122 Franklin Avenue (at Boston Road)

The program, designed to bridge the gap between minority groups and civil service opportunities, recruits at civil service grade 1 level of \$60 a week. It will guide applicants toward careers, rather than temporary jobs.

Primary responsibility for this program—designed to fill as many as 5,000 existing job openings in State agencies—rests with Civil Service Commission president Mary Goode Krone.

**NYC Openings**  
Close coordination in exploring openings of all State agencies has resulted in an extensive list of vacancies in the New York metropolitan area. The motivations and interests, as well as skills, of the applicant will be matched with this series of job possibilities. Assessment through counseling and group discussion will be an integral part of the four-week orientation. The opportunities offered will involve civil service status. A "job ladder" will thus exist which provides the possibility of higher salaries, where the individual can meet the Civil

# Periconi Launches DS Safety Program

In a move to increase public safety and the safety of Department personnel and equipment, Sanitation Commissioner Joseph F. Periconi launched an agency-wide safety program last week.

The commissioner opened the first training session of the program at the DS Central Repair Shop in Woodside. Following his talk, the more than 150 sanitation officers in attendance underwent a full day of refresher training in safety.

Over 1,000 supervisory staff members will be re-indoctrinated and upon completion of their training, they will then transmit safety instruction to the 10,000 man Sanitation force.

Courses in the program include a review of all Department and traffic regulations, preventive maintenance and safety, and audio-visual demonstrations of the latest safety techniques.

The refresher course is a permanent addition to safety courses that are given all DS recruits in the Department Training Center.

# Asst. Coordinator Promotion Exam Is Open Until Aug. 23

New York City is accepting applications until Aug. 23 for a promotion examination to assistant project development coordinator.

This test is open only to qualified employees of the City Housing and Redevelopment Board.

Salary to start is \$8,200 with increments to \$19,300.

For further information contact the City Department of Personnel, 49 Thomas Street.

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51 W. 32nd St., N.Y. 1, N.Y.

Service standards, and attention will also be paid to applicants whose current jobs involve experience which might entitle them to better positions.

"Commissioner Krone," Governor Rockefeller said, "is taking an important, new step in using the resources of the Department of Civil Service to work with a person from an underprivileged background and to stand by him until the point where he can compete with those from more fortunate circumstances while at the same time maintaining the standards of civil service. The maximum flexibility should also increase the project's success." Commissioner Krone has expressed a readiness to shift some personnel and facilities if the response in one of the three target areas is particularly great.

"In the final analysis," Governor Rockefeller concluded, "the only placement effort which can succeed is the one geared toward providing a man with a job which holds out the promise of something better in return for ability, work experience, and opportunities taken for self-improvement."

# Putnam County Clerical Jobs

Putnam County is accepting applications until Aug. 31 for an examination for clerk. Salary in this position is \$3,200 to \$4,000 per year.

For further information contact the Putnam County Civil Service Commission, Carmel.

# Notice of Names of Persons Appearing as Owners of Certain UNCLAIMED PROPERTY

Held by  
**THE MANHATTAN SAVINGS BANK**  
OF NEW YORK, N. Y.  
585 Madison Avenue at 47th Street  
770 Broadway at 9th Street  
154 East 86th Street east of Lexington Avenue  
58 Bowery at Canal Street  
(A Member of the Federal Deposit Insurance Corporation)

The persons whose names and last-known addresses are set forth below appear from the records of the above-named banking organization to be entitled to unclaimed property in amounts of twenty-five dollars or more.

**AMOUNTS DUE ON DEPOSITS**  
(All addresses below are believed to be in New York City unless otherwise designated)

- |   |                                     |  |                                    |   |   |                                  |  |                                  |  |                                     |   |  |                                   |                                   |                            |                             |                                     |                                     |  |   |                                     |  |   |   |                              |                                     |  |                                 |   |                                 |
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| Andrusaitis, Joseph D.<br>150 Hester Street | Ashenas, Harry<br>53 Norfolk Street | Bellenson, Beckie<br>236 Broad Street, Stapleton,<br>Staten Island, N.Y. | Bryant, Mary<br>254 East 84 Street | Chan, Cheng or Chan, Li Jui<br>34 Division Street, Apt. 2 | Changman, Fred M.<br>1441 Second Avenue | Dew, Vivian<br>118 Second Avenue | Feneik, John<br>144 East Broadway, Apt. 18 | Fong, Eng Heek<br>26 Pell Street | Fritzell, James G.<br>30 East End Avenue | Gelert, Willi<br>157 West 47 Street | Hardy, Alphonse<br>Parent & Guardian of Hardy, Julius<br>an infant<br>5336 Perry Avenue, Bronx, N. Y. | Hutter, Victor or Hutter, Theresa<br>1090 Third Avenue | Kusan, Max<br>1258 Bristol Street | Kalms, Joseph<br>1648 Second Ave. | Lee, Lee<br>78 Holt Street | Lee, On<br>127 Allen Street | Miller, Henry<br>1848 Second Avenue | Quorkork, Arnold<br>25 South Street | Paciocco, Josephine "ITF Parcels, Michael<br>309 East 106 Street | Quon, Van "ITF Van Lee<br>754 Washington Avenue, Brooklyn, N.Y. | Ricci, Gino<br>308 East 94th Street | Rope, Josette "ITF Denker, Augusta<br>331 East 84 Street, c/o Merlin | Rosenbach, John or Rosenbach, Ella A.<br>218 East 94th Street | Rothlauf, Friedrich W.<br>50 East 10 Street | Sing, Lai<br>3 Ludlow Street | Stagen, Manuel<br>19 East 76 Street | Stebbins, John F.<br>c/o S. C. Hartman, Personal<br>Victoria Paper Mills, Fulton, N.Y. | Stern, Abe<br>345 East 4 Street | Strutz, Johann G.<br>c/o R. Brinkman<br>118-23-81 Avenue, Kew Gardens, N.Y. | Wong, Yin Yen<br>18 Pell Street |
|---|-------------------------------------|--|------------------------------------|---|---|----------------------------------|--|----------------------------------|--|-------------------------------------|---|--|-----------------------------------|-----------------------------------|----------------------------|-----------------------------|-------------------------------------|-------------------------------------|--|---|-------------------------------------|--|---|---|------------------------------|-------------------------------------|--|---------------------------------|---|---------------------------------|

\*In Trust For  
**AMOUNTS HELD OR OWING FOR THE PAYMENT OF NEGOTIABLE INSTRUMENTS OR CERTIFIED CHECKS**  
Corn Exchange Bank Trust Co.  
Unknown  
Director of Internal Revenue  
Unknown  
Tsang Wen  
305 Broom Street  
Director of Internal Revenue  
Unknown

A report of unclaimed property has been made to Arthur Levitt, the Comptroller of State of New York, pursuant to Section 301 of the Abandoned Property Law. A list of names contained in such notice is on file and open to public inspection at the principal office of the bank, located at 585 Madison Avenue, New York, N. Y. 10017, where such abandoned property is payable. Such abandoned property will be paid on or before October 31st next to persons as being to its satisfaction their right to receive the same. In the succeeding November, and on or before the tenth day thereof, such unclaimed property will be paid to Arthur Levitt, the Comptroller of the State of New York, and it shall thereupon cease to be liable therefor.

# Suffolk County Legal Stenographer

The Suffolk County Civil Service Commission is accepting applications until Aug. 31 for an examination for stenographer. Salary varies according to jurisdiction.

For further information contact the County Civil Service Commission, Riverhead. Refer to announcement number 6-172.

# NOTICE OF NAMES OF PERSONS APPEARING AS OWNERS OF CERTAIN UNCLAIMED PROPERTY

Held by  
**UNDERWRITERS TRUST COMPANY**  
50 Broadway, New York City, N. Y.

(A member of the Federal Deposit Insurance Corporation)

The persons whose names and last known addresses are set forth below appear from the records of the above named banking organization to be entitled to unclaimed property in amounts of twenty-five dollars or more.

# Amounts Due on Deposit

- | Name   | Address  |
|--|--|
| Adler, Rose S.   | unknown  |
| Anderson, Jessie W.  | unknown  |
| Anenberg, Samuel   | 1498 President St., Brooklyn, N. Y.                                    |
| Arnett Pritchett Foundation  | unknown  |
| Beard, Jane  | 821 East 167th St., Bronx, N.Y.  |
| Brosseau, Natalie G.   | c/o Janet C. Vivash, 205 East 69th St., New York, N.Y.                 |
| Burtner, Daniel E.   | 216 E. Church St., Orlando, Fla.                                       |
| Cantor, Harold   | unknown  |
| Clerk, Queens County   | unknown  |
| Comyers, Lillie Mae  | 202 Brook Ave., Bronx, N.Y.  |
| Dollard, John V. Jr.   | 1362 Harvard St. N.W., Washington, D.C.                                |
| C. A. England & Co.  | Second & Boyd, De Soto, Mo.  |
| The English Association of American Bond & Shareholders Ltd.   | 5 Winchester St. London, E.C.Z., England                               |
| Field, Winifred E.   | unknown  |
| Finkelstein, Goldie & Lippman, Maye & Milton as Joint Tans. with rt. of surv. & not as tenants in common | c/o Jerome Voletsky 46 Court St. Brooklyn, N.Y.                        |
| Finkelstein, Marion  | unknown  |
| Graham, Thomas   | unknown  |
| Green, Laura   | 1245 Eastern Parkway, Brooklyn, N.Y.                                   |
| Greenhouse, Fannie   | unknown  |
| Hagnsayer, Rowena E.   | unknown  |
| Hall, Clarence W.  | North St., North Reading, Mass.  |
| Hansen, Herman & Emma  | unknown  |
| Hendricks, Stanley   | 150 Broadway, New York, N.Y.   |
| Herrick, Oril L.   | Bainbridge, N.Y.   |
| I.P.M. Industries  | unknown  |
| Jancska, Martha E. & Mesbo, Theodore   | unknown  |
| Johnson, Christina S.  | unknown  |
| Johnson, Irene i.t.f. Johnson, Bernard   | 789 East 166th St. Bronx, N.Y.   |
| Knot, Adolph G.  | 2509 Erie, Ave., Cincinnati, Ohio                                      |
| Kronenbitter, Dora S.  | 36 Overlook Ave., Staten Island, N.Y.                                  |
| Loeffler, Annie  | 367 East 145th St., New York, N.Y.                                     |
| MacIntosh, Clara L. & Norman, L.   | unknown  |
| Mager, Charles   | 436 Manville Rd., Pleasantville, N.Y.                                  |
| Manfre, Zavier   | unknown  |
| Matin, Estate of Murray  | unknown  |
| Morler, Estate of Edgar  | unknown  |
| Murphy, William R. Ancillary Executive Estate of Moomaw, Mary B. Dec'd.                                  | c/o Wm. R. Murphy National Surety Corp. 110 John St., New York, N.Y.   |
| N.Y. State Tax Commission  | unknown  |
| O'Brien, Elizabeth   | 916 Lafayette Ave, Brooklyn, N.Y. 33-11 82nd St. Jackson Heights, N.Y. |
| O'Shea, Margaret   | unknown  |
| Pandrios, M.C.   | unknown  |
| Peirson, Grace A.  | 2443 Kenderton Ave., Roslyn, Pa.                                       |
| Reynolds & Co.   | 120 Broadway, New York, N.Y.   |
| Rich, Sadie  | 22 Ingerham Place, Newark, N.J.  |
| Rynd, Adeline R. & Charles E.  | 177-42 Central Ave. Yonkers, N.Y.                                      |
| Schafer, Florence B.   | 233 Hawk Ave., Akron, Ohio   |
| Shirk, Esther F.   | 6910 Tenth Ave., Brooklyn, N.Y.  |
| Tod, Robert E. & DeForest, Robert W.   | unknown  |
| Wissler, JJoseph & Elsie   | unknown  |
| Yarm, William  | 463 Clinton Ave., Brooklyn, N.Y.                                       |
| Rudolph Karstadt Inc.  | unknown  |
| Radio Corp. of America   | unknown  |
| Southeastern Public Service Co.  | unknown  |

A report of unclaimed property has been made to the State Comptroller pursuant to Sec. 301, of the Abandoned Property Law. A list of the names contained in such notice is on file and open to public inspection at the principal office of the bank, located at 50 Broadway, New York City, N.Y. where such abandoned property is payable.

Such abandoned property will be paid on or before October 31st next to persons establishing to its satisfaction their right to receive the same.

In the succeeding November and on or before the tenth day, such unclaimed property will be paid to Arthur Levitt, the State Comptroller, and it shall thereupon cease to be liable therefor.



# Excellent Salaries For Public Health Advisors

Applications are being accepted by the United States Civil Service Commission on a continual basis for an examination for public health advisor. Starting salaries for the position range from \$7,220 to \$16,460, in grades GS-9 through GS-15, to be determined according to experience. The jobs are in various locations throughout the U.S.

Competitors will be required to pass a written test and show experience in administrative, professional or other responsible work which gives evidence of ability to assume responsibility in the field of public health. Some educa-

tional advances may be substituted for experience. Specialized experience requirements are also demanded.

For further information and applications write to the New York Region Office, U.S. Civil Service Commission, 220 East 42nd Street, New York City. Ask for form 57.

## Force Now Has 1,071 Men —

# HA Will Graduate 52 Police Recruits On Friday; Koota, Leary And Stark To Speak

Brooklyn Borough President Abe Stark; Brooklyn District Attorney Aaron Koota, and Police Commissioner Howard R. Leary will be among the speakers at graduation ceremonies for 52 Housing Police recruits at 10 a.m. Friday, Aug. 12, Ira S. Robbins, Vice-Chairman of the New York City Housing Authority announced last week.

The ceremony will be held in the Auditorium of the Brooklyn War Memorial, Orange and Fulton Street, Brooklyn. Francis V. Madigan, member of the Authority, who will preside at the ceremony, said that the 52 additional men will bring the Authority's police force to a new high of 1,071.

The recruits have been through an intensive eight weeks course of academic and physical training and field work at the Authority's Police Training Center.

### Training

The training period included rigid physical exercises and defensive tactics; a first-aid course approved by the American Red Cross; firing of 300 rounds of ammunition during a 48-hour course in the proper handling of firearms; a course on court procedure, rules of evidence, and arrest technique by agents from the Federal Bureau of Investigation. The recruits also received a course on human rights, and a lecture about juvenile delinquency by Arthur Cohn, executive director of the Grand Street Settlement. Field training was under the guidance of experienced patrolmen.

Two recruits will receive off-duty revolvers from the Housing Patrolmen's Benevolent Association for achievement of highest academic grades and for highest scores in marksmanship on the pistol range.

"The starting salary today is higher than the maximum was in 1952 when the police force was started. Today, our police start at \$7,032 and reach a maximum of \$8,483; this compares with the \$3,400 to \$4,200 then," Madigan said in announcing the program.

## County Probation Officer Filing Is Open Continually

New York State is accepting applications on a continual basis for probation officers in the various counties of the State.

Starting salaries are as high as \$6,780 per year.

There are no New York State residency requirements for this examination.

For detailed information regarding vacancies, salaries, residence and minimum qualifications, contact the Civil Service Commission or personnel officer of the county in which you seek appointment.

For all other information and applications, contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings in New York City, Buffalo and Syracuse.

Refer to examination number 20-340 in your requests.

### Promotion Exam—

## Maintainer, F Filing Is Set In September

New York City has set Sept. 7 through 27 as the filing period for a promotion examination for car maintainer, Group F. This test will be open only to Transit Authority employees.

Salary in this position at the present time is \$3,750 to \$3,600 per hour.

A practical examination will be given on January 5, 1967.

Further information will be published in The Leader when available from the Department of Personnel. Do not contact the Department until filing opens.

## Hospital Grounds Manager Needed On Staten Island

The United States Department of Health, Education and Welfare's Public Health Service Hospital on Staten Island has an immediate opening for an assistant buildings and grounds manager.

This job is in the GS-11 pay scale with a starting salary of \$9,321.

Interested applicants should contact the Chief, Personnel Section, U.S. Public Health Service Hospital, Staten Island 10304.

## Maintainer, D Filing Opening For TA Aides

The New York City Department of Personnel will accept applications from Oct. 5 through 25 for a promotion examination for car maintainer—Group D. This test will be open only to Transit Authority employees.

The present salary in this job is \$3,750 to \$3,600 per hour.

A practical test will be given on February 6, 1967.

Candidates may receive applications by mail and must have them returned by Oct. 18.

Further information will be published when available from the Department of Personnel. Do not contact the Department until filing opens.

The City-wide telephone number to call in emergencies to summon either police or ambulance is 440-1234.



**BUFFALO AWARD** — Adalbert Bargmann, psychiatric aide of the year at Buffalo State Hospital received his certificate recently during ceremonies at the hospital. Left to right are: Walter Lalor, executive secretary of the Mental Health Assn. of Erie County, Bargmann and Dr. Henry Haines, assistant director of the hospital.

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City ..... State .....

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**SUPERVISORS NIGHT**—The happy group of celebrants pictured above were participants in the recent "Supervisors Night" which was sponsored by the Dutchess County Unit, Civil Service Employees Assn., in Hyde Park recently. Seen, from the left, are: Matthew Netter, Jr., president of the Dutchess unit; Mrs. Beatrice M. Sheffield, unit vice-president; David C. Schoentag, chairman Dutchess County Board of Supervisors; and W. Rubin Goring, area representative, OSEA.



# ◆ REAL ESTATE VALUES ◆

## CONCRETE and BRICK WORK

Driveways, Sidewalks, Curbs, Patios, Walks, Garage Floors, Concrete and Brick Steps, Yard & Cellar Clean-up

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CALL: 516 IV 9-9320

After 5 P.M.

### LEGAL NOTICE

File No. P4045, 1966. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent.

To ROBERT GOTTSCHALK BARETTY, ROSE BLANCHE BASTEN & ALICE BRANDT, and to all the heirs at law, next of kin, devisees, legatees, distributees, grantees, assignees, creditors, lienors, trustees, executors, administrators or successors in interest of HEDWIG ELVIRA SMITH, a/k/a HEDWIG E. SMITH, deceased, as well as the respective heirs at law, next of kin, devisees, legatees, distributees, grantees, assignees, lienors, trustees, executors, administrators or successors in interest of the aforesaid classes of persons, if they or any of them be dead and their respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown to petitioners.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on Sept. 12, 1966, at 9:30 A.M., why a certain writing dated April 24, 1964, which has been offered for probate by JEAN GHUSZCZKIE SCHWARTZ and WILLIAM J. WILLIAMS, residing at 6141 Broadway, Bronx, New York and 650 Kenwood Road, Ridgewood, N.Y., should not be probated as the last Will and Testament, relating to real and personal property, of HEDWIG ELVIRA SMITH, a/k/a HEDWIG E. SMITH, deceased, who was at the time of her death a resident of 319 West 48th Street, in the County of New York, New York.

Dated, Attested and Sealed, July 11, 1966.  
HON. JOSEPH A. COX,  
Surrogate, New York County  
PHILIP A. DONAHUE,  
Clerk.

At the Surrogate's Court of the County of New York, at the Courthouse in said County, on the 12th day of July, 1966

PRESENT: HON. JOSEPH A. COX, SURROGATE.

Probate Proceeding, Will of HEDWIG ELVIRA SMITH, a/k/a HEDWIG E. SMITH, Deceased.

Order of Publication of Citation P4045, 1966.

Upon reading and filing the verified petition of WILLIAM J. WILLIAMS, propounding the Last Will and Testament of HEDWIG ELVIRA SMITH, a/k/a HEDWIG E. SMITH, deceased, late of the County of New York by which it has been established to my satisfaction:

(1) that of the persons to be cited herein these persons whose names and places of residence are hereinafter stated are not residents of the State of New York; (2) that there are other persons to be cited herein who and whose names and places of residence are unknown and cannot after due diligence be ascertained by the petitioner herein;

(3) that the aggregate value of the shares or interests in the estate of all of the persons to be served by publication amounts to more than five thousands dollars;

Now, on motion of WILLIAM J. WILLIAMS, attorney for the said petitioner, it is

ORDERED that the service of the citation in the over entitled matter upon the persons whose names and places of residence are hereinafter stated and also upon those persons hereinafter named whose places of residence are unknown and also upon those persons who and whose places of residence are unknown unknown, be made by publication thereof in two newspapers, to wit, in the New York Law Journal and the Civil Service Leader, both published in the County of New York, once a week for four successive weeks, the first publication to be made at least twenty-eight days before the return day fixed in the citation; or, at the option of the petitioner, that service of said citation be made upon any of them personally without the sale in the manner prescribed by sections 55 and 59 of the Surrogate's Court Act and other applicable provisions of law;

AND being satisfied that the petitioner cannot with reasonable diligence ascertain a place or places where the said persons whose names or residences are unknown would probably receive matter transmitted through the post office, I HEREBY DISPENSE with the mailing of a copy of the citation to them;

AND IT IS FURTHER ORDERED AND DIRECTED that on or before the day of the first publication the petitioner deposit in a post office, branch post office, station, substation, letter box, mail chute or other official depository under the exclusive care and custody of the United States Post Office Department, a copy of the citation, contained in a securely closed post-paid wrapper, directed to each of the following persons, respectively, at the address designated below:

Robert Gottschalk Baretty, Internationals Kunitzstrasse Bayerstrasse 37 IM Bar zhof Munchen 15 Bayern, Bavaria;  
Rose Blanche Basten, Klein/Bheln, Germany, Dessaustr. 25;  
Alice Brandt, Guelternstrasse 46-47 Berlin SW, 29 Germany.

J.A.C.  
Surrogate

## SPECIAL CIVIL SERVICE RELOCATION DEPT.

TO ASSIST STATE EMPLOYEES IN FINDING APARTMENTS AND HOMES IN THE CAPITAL DISTRICT FREE SERVICE—NO OBLIGATION

CAPITOL HOMES  
Serving Capital District for Over 50 Years  
1593 Central Ave., Albany  
UN 9-0916

### LEGAL NOTICES

CITATION.—File No. 4433, 1966.—THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God, Free and Independent. TO: CAROLYN P. BURNETT; DAVID IRWIN COHEN (designated in Will as David Erwin Cohen); SELMA KLOCH; ZARA HULICH; DORRACE ALLEN; DAVID COHEN; LESTER COHEN; E. MILTON COHEN and SELMA LEVIN.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on August 22, 1966, at 10:00 A.M., why a certain writing dated March 4, 1966, which has been offered for probate by Seymour S. Sussman residing at 20 Brookside Lane, Dobbs Ferry, New York, should not be probated as the Last Will and Testament, relating to real and personal property, of George Cowan, deceased, who was at the time of his death a resident of Beacon Hotel, Broadway and 75th Street, in the County of New York, New York.

Dated, Attested and Sealed,  
July 11, 1966.  
HON. JOSEPH A. COX,  
Surrogate, New York County  
PHILIP A. DONAHUE,  
Clerk.

## St. Petersburg - Florida

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O. L. JERKINS, Dept. 67, Box 1871  
St. Petersburg, Fla. 33731

SAVE ON YOUR MOVE TO FLORIDA. Compare our cost per 4,000 lbs to St. Petersburg from New York City, \$388; Philadelphia, \$366; Albany, \$414. For an estimate to any destination in Florida write SOUTHERN TRANSFER & STORAGE CO., INC., Dept. C, P.O. Box 10217, St. Petersburg, Florida.

## BRONX SPECIAL

### KINGSLAND AVE.

RENT WITH OPTION TO BUY  
Detached 1 family; large eat-in kitchen, dining rm., colored tile bath, full bsmt, aluminum siding. Lovely rear yard. House vacant.

### FIRST-MET REALTY

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## House For Sale - N.J.

VACATION & Retirement living at N.J. lake, brk. hse., gar., full view of lake. lg. rms., f/p., heat, sacrifice \$16,500. P.O. Box 255, N.Y. 83, N.Y.

HOLLIS—Colonial 7 1/2 rms, 2 baths, finished basement, garage, 4 bedrooms, immediate occupancy. \$700 cash down. FHA approved.

### LONG ISLAND HOMES

168-12 Hillside Ave., Jun.  
RE 9-7800

### EXCLUSIVE

### 7 ROOMS DETACHED

Eat-in kitchen with dining alcove. Modern bath; full bsmt, garage, immaculate condition. F.H.A. Mortgage \$16,900. Full down payment, \$750.

BRING DEPOSIT

# BETTER JA 9-4400

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## Farms & Country Homes Ulster County

COUNTRY PROPERTY BARGAINS ACREAGE HOMES, FREE LIST  
O. P. JENSEN, 2 John St., Kingston, N.Y.

## Real Estate, Ulster County

NEW 3 bedroom Ranch Homes, hot water heat, 3/4 Acre lot. Full Basement, Aluminum Siding. Community Swim Pool, \$14,000. No Down Payment. \$87.96 per month. CATSKILL LAND CORP., Kerhonkson, N.Y. (914) 626-7331.

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FOR THAT big happy family, 6 bedrooms, 2 1/2 baths, large living area, kitchen with birch cabinets, 12 cool wooded acres. \$21,000.

3 BERDOOM rancher, exposed beams, small pond, 1 1/2 acres, \$12,800.  
C. Dunn, Bkr, Walden, NY (914) 774-6654

## House For Sale

### Commack L.I.

9 ROOM ranch type, storm screens, vacation blinds, hot water circulating heat. Convenient to all public places. Owner, \$13,000 (616) 543-9517.

## Farms & Country Homes Orange County

Free List of Retirement Homes In Port Jervis Area  
GOLDMAN AGENCY  
85 Pike, Port Jervis, N.Y. (914) 826-5928

## Farms & Country Homes Ulster County

BEAUTIFULLY treed land, year round, \$750 per acre. Swim on premises. \$75 down. \$25 per mo. CATSKILL LAND CORP. Kerhonkson, NY (914) 626-7331

## Houses For Sale - Queens

### Cambria Hgts \$16,990

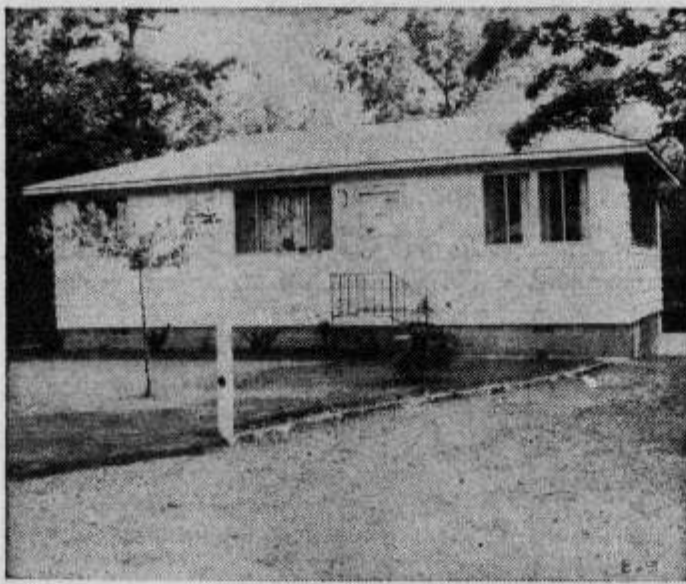
Due to business reasons, owner must SACRIFICE and move. CORNER home on a tree-shaded quiet street — has everything; 6 rooms, garage oversized plot, oil heat, ONLY \$700 DOWN NEEDED BY QUALIFIED BUYER.

### BUTTERLY & GREEN

168-26 Hillside Ave. Jamaica 6-6306

## House For Sale - Catskills

COMPLETELY modern 3-family house. Excellent income property. Location Catskill Mountains. For details write: James Birney, Main St., Jefferson, N.Y. 12093 or phone Jefferson 4861.



Here is another new home at Birchwood Lakes-in-the-Poconos, Richard Norman's 1000-acre vacation community close to Dingmans Ferry Bridge, Pa. "House starts" since April 1st have averaged five a week. Ever since the July heat wave hit New York City and North Jersey centers week end crowds of interested prospects have been thronging to this picturesque and delightful development 1500 feet above the sea and eagerly inspecting the new 1967 model summer homes priced at \$3495. This model, sold on easy terms, is custombuilt and contains a living room, two bedrooms, stream-lined kitchen, bathroom and carport. Electric fixtures and plumbing are included in the \$3495 price. Also included for all property owners and their friends is the free use of four lakes each with a wide sand bathing beach and a fleet of aluminum rowboats besides a galaxy of other recreational features and completely equipped children's playgrounds. Life guards are in attendance. Homesites start at \$295 a lot, terms \$50 down, \$5 a month, no less than three lots to a purchaser. Office and model homes are open seven days a week from 10 A.M. until dark. To inspect Birchwood Lakes, drive over Dingmans Ferry Bridge and follow signs to property.

NO DOWN  
PAYMENT  
FOR QUALIFIED  
BUYERS

## BROOKLYN

### 2 FAMILY BRICK

4 1/2 Rm-1 1/2 Bath Master Apt.  
3 1/2 Rm. Rental Apt.  
1 Block Subway  
EVERYBODY WELCOME  
"A Steal" at

# \$28,490

Must be seen to be appreciated.

Freedom Homes

Van Siclen Ave. between Hegeman Ave. & New Lots Ave., Bklyn.  
PHONE BR 2-9666—CH 1-6868

DIRECTIONS.—BY CAR—Belt Parkway to Pennsylvania Ave., then to Linden Blvd., turn to Van Siclen Ave., then left to model.  
By Subway—IRT New Lots Train to Van Siclen Ave., walk 1 block to model.

ALL GAS

### 2 FAMILY JAMAICA

\$25,500  
5 ROOMS DOWN  
3 ROOMS UP  
3 GARAGES  
50 x 100 PLOT  
LIKE NEW CONDITION  
SMALL CASH REQUIRED DN.

### 2 FAMILY RICHMOND HILL

\$25,500  
6 ROOMS UP  
5 ROOMS DOWN  
FINISHED BASEMENT  
OVERSIZED GARAGE  
NEW PLUMBING, NEW GAS HEAT,  
HOLLYWOOD KITCHEN.  
SMALL CASH REQUIRED DN.

CALL AX 7-2111

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159-05 Hillside Ave., Jamaica

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### ONE FAMILY SPECIALS

SPRINGFIELD, GDNS. \$16,990  
FORECLOSURE SALE

Detached 6 room Ranch, all rms on 1 floor plus expansion attic for 2 more rooms, with ultra modern kitchen & bath. Semi fn. bsmt. Must sell!

### CAMBRIA HTS. \$22,990

Det. Brick 4 Bdrms, 2 Baths  
This detached English tudor type brick home, situated on a tree-lined street, has 3 large rooms, 4 bedrooms, nice club, finished basement with bar plus ultra modern kitchen & bath. Garage, appliances, immaculate throughout. Must sell.

### ST. ALBANS EST. \$20,990

TRUE ENGLISH TUDOR BRICK  
Consisting of 3 1/2 tremendous size rooms with 2 baths. Drop living room with beam ceiling & wood burning fireplace. Mod. eat-in kit. Garage, Terrace. Wall to wall carpeting. Nice club finished basement apt. Extra garage.

### LEGAL 2 FAMILY

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In 1967 —

# Onondaga Chapter Urges 10% Pay Raise For Aides

SYRACUSE—Pay increases of "at least 10 per cent" in 1967 for both City and County employees earning less than \$8,500 annually are being sought by Onondaga chapter, Civil Service Employees Assn.

Also, the chapter has asked that the City and County each assume the full costs of employees' retirement program—"to increase the employees' take-home pay," said Leona Appel, chapter president, in letters to Syracuse Mayor William F. Walsh and Onondaga County Executive John H. Mulroy.

The chapter's 2,500-plus membership is composed of both City and County workers.

In her letter to Mayor Walsh, Miss Appel asked too, that the City adopt the State Health Insurance Plan for its workers. The County and the Syracuse Housing Authority, a City agency, now have this plan, she pointed out.

"And," the letter continued, "the chapter requests that CSEA representatives be permitted to solicit City employees during working hours for the low cost

life insurance group plan and to allow payment of the insurance premiums through payroll deductions."

County employees were enrolled this spring in the group life insurance plan available only to Onondaga chapter members. Through the combined insurance and membership campaign, the chapter gained several hundred members among County workers.

"We feel justified in requesting these items for 1967," the letters say, because employees "are faced with rising living costs and increased taxes which are making it extremely difficult for them to meet their obligations."

The increases were asked for all City and County employees, not just members of the chapter.

# 100 Professionals Needed By State DPW In Poughkeepsie Area

POUGHKEEPSIE—Word was received here this week that the State Department of Public Works plans to recruit more than 100 professional personnel for work in land acquisition and relocation advisory service in connection

with highway and other State construction programs through a civil service examination on Sept. 10, according to J. Burch McMorgan, superintendent of public works.

Written examinations for the positions of assistant right of way agent and right of way aide II, will be given by the State Department of Civil Service.

The position of assistant right of way agent has a salary range of \$8,825 to \$10,670. The right of way aide job offers a salary of \$6,675 and promotion without examination to junior right of way agent after one year's service. The salary of the latter starts at \$7,065 and through five annual increments increases to \$8,590.

## Assistant Track Superintendent Filing To Open

New York City has tentatively set Sept. 7 through 27 as filing dates for the promotion examination for assistant superintendent (track). This test will be open only to Transit Authority employees.

It is expected that the written test will be held on Dec. 7.

Further information will be published in The Leader when released by the Department of Personnel. Do not contact the Department until filing opens.

## Glen Cove CSEA Unit Submits 11-point Program As Basis For Negotiations

GLEN COVE—An eleven point program has been submitted to the City of Glen Cove as the basis for negotiations between the City and the Glen Cove unit, Civil Service Employees Assn.

Negotiations are being led by Irving Flaumenbaum, president of the Nassau County chapter and Arnold Moses, CSEA field representative, assisted by Glen Cove unit officers; Lynne Durkee, president; James Malloy, vice-president; Grace Moores, secretary and Anne Weber, treasurer.

Points submitted by the unit were:

- Exclusive representation by the Civil Service Employees Assn.
- Fifteen per cent across the board salary increase.
- Five weeks vacation after 15 years service.
- Fully non-contributory Health Plan.
- Fully non-contributory Dental Plan.
- Time and half for all overtime work.
- Five per cent premium pay for night shifts.
- Pay for accumulated sick leave upon retirement or separation from service.
- Uniforms for employees.
- Identification cards supplied to employees.
- Differential pay to employees who are temporarily shifted to higher paying positions.

## Valley Stream Unit Submits 10-Point Program For Aides

VALLEY STREAM — The Valley Stream unit, Nassau chapter, Civil Service Employees Assn., has submitted a 10-point program of demands to Mayor Charles J. Monica and the Village Board of Trustees.

The negotiating committee for the unit consists of: William Frohlich, president of the unit; Frank Tschan, unit vice president; William Hinchcliff, secretary; Richard Sullivan, treasurer; Irving Flaumenbaum, Nassau chapter president, and Arnold Moses, CSEA field representative.

### Program

- The 10-point program follows:
- 1) Formal recognition of the CSEA as the exclusive bargaining agent for the employees of Valley Stream.
  - 2) 10% across the board increase in salary.
  - 3) A graded salary plan which will also include 5 steps, one each year, plus a true longevity plan of one increment after 10 years of service and one after fifteen years of service.
  - 4) One week vacation after 6 months; 2 weeks after 1 year; 3 weeks after 5 years; 4 weeks after 10 years.
  - 5) Twenty-five Year Pension at guaranteed half pay.
  - 6) Sick leave accumulation increased from 75 days to 150 days per year.
  - 7) A fully non-contributory health plan.
  - 8) Five personal leave days per

## Syracuse Chapter Holds Annual Outing At Track

SYRACUSE—Some 300 members and guests of Syracuse chapter, Civil Service Employees Assn., visited Vernon Downs last week for their annual party at the nearby harness racing track.

Miss Mary Scott was chairman of the event, according to John Riley, chapter president.

- year.
- 9) A fully non-contributory pension plan.
- 10) Job Tenure after 3 months.

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### TA Promotion —

# Surface Line Dispatcher Test Is Set In NYC

The New York City Department of Personnel has tentatively set Oct. 5 as the opening date for accepting applications for promotion to surface line dispatcher. This test will be open only to qualified employees of the Transit Authority.

It is expected that the filing will continue through Oct. 25.

Applicants may request the Department of Personnel to mail an application. The request must also include a self-addressed five-cent stamped envelope (9 1/2-inch). All mail requests must be postmarked by Oct. 18.

The written test is scheduled for February 4, 1967.

Eligibles must also submit to a medical and physical examination immediately prior to appointment.

After filing opens, further information may be obtained at the Applications Section of the Department of Personnel, 49 Thomas Street. Do not contact the Department before that date.

Definite dates, when given by the Department of Personnel, will be announced in forthcoming issues of The Leader.

## Job As Safety Inspector With ICC Bureau

The United States Civil Service Commission is accepting applications on a continual basis for jobs as safety inspector with the Bureau of Motor Carriers of the Interstate Commerce Commission. Positions are located in various cities of the United States and pay salaries ranging from \$4,565 to \$5,540 a year.

For further information apply to the Executive Secretary, Board of U.S. Civil Service Examiners, Interstate Commerce Commission, Washington, D.C. and refer to announcement number 320 B.

## Supervisor III Test Set In City; Pay Is \$9,850

The City of New York is accepting applications until Aug. 23 for an examination for supervisor III (medical and psychiatric work). A promotion exam will be given in the same title at the same time.

Salary is in grade 25 with a range of \$9,850 to and including \$12,250 per annum.

The written test is expected to be held on Oct. 11.

There are many promotion opportunities from this title along with the many fringe benefits of City service.

For further information contact the New York City Department of Personnel, 49 Thomas Street, Manhattan.

## Toll Equipment Repairman Needed

New York State is accepting applications until Aug. 29 for an examination for toll equipment repairmen. Salary in this job is \$5,615 to \$6,895.

These jobs are with the New York State Thruway Authority and the East Hudson Parkway Authority.

For further information contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings, New York City, Buffalo, or Syracuse.

Refer to exam number 21-061 when requesting information.

### Budget Director

Frederick R. O'Hayes, Deputy Director for Community Action Programs in the Office of Economic Opportunity, has been named by Mayor John Lindsay as Budget Director.

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# NYS Jobs For Office Workers

Continuous filing for stenographers, typists and key punch operators is open with the New York State Employment Service. Starting salaries are: \$3,810 for stenographers, with annual increments to \$4,755; and, for typists and key punch operators, \$3,635, with increments up to \$4,535. Positions are available throughout the state, with some located in New York City.

Examinations for these positions are given regularly at offices of the State Employment Service. In New York City, the office to contact for the exam is at 575 Lexington Avenue, Manhattan, except for the key punch operator. That test is given by the State Civil Service Commission and that agency should be contacted for the time and place of that exam.

There are no education or experience requirements for these exams. However, candidates will have to pass a spelling and vocabulary test and a practical test in typing, stenography or key punch machine operation, whichever one applies to your position.

For further information contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings in New York City, Buffalo and Syracuse, or any local office of the State Employment Service.

## Educational Demonstrations To Highlight NYS Exposition

Seven teachers from the Syracuse Public School System will bring the classroom into sharper focus for parents visiting the Art and Home Center during the New York State Exposition, according to Dr. Mary C. Durkee, supervisor of intermediate grades in Syracuse and Expo chairman for the public schools.

The Expo will open Tuesday, Aug. 30 for seven days and nights.

The first demonstration, "Fairs and Fairs," will fit right into the Expo's celebration of "125 Years of History-Making." Seven youngsters in the sixth grade of Edward Smith School will share with Expo visitors their research into the history of fairs. The first fairs date back to early Greece and Rome, according to Mrs. Mary Schreck, the group's teacher. They will appear at 11 a.m. and 2 and 4 p.m. on opening day.

"Enrichment through Mr. Aesop," a musical play using the format common in ancient Greek dramas, will be presented by 12 children from the fourth grade of Jefferson School. Under the direction of teacher Mrs. Sylvia Winters, they will show their reading, writing and oral language abilities in recitations, reports and dramatizations of fables drawn from their studies of ancient and modern Greek civilization. The group will perform at 11 a.m. and 2 and 4 p.m. on Aug. 31.

### Educational TV

The impact of educational television in today's classroom will be illustrated in "Listen and Say Phonics." Eight first-graders from Bellevue School will view a lesson in the "Listen and Say" series of WNYC-TV and then participate in a follow-up lesson with classroom teacher Priscilla Sutor. This demonstration will take place at 11 a.m. and 2 p.m. on Sept. 1.

Parents who are confused by the "new math" should be sure and drop in for Mrs. Marilyn Burns' class on "Learning About 15." Eight children from the second grade of Danforth School will work with Mrs. Burns as she uses such devices as the "number line" to teach concepts about the numeral 15. She will use an overhead projector and a flannel board in her presentations at 11 a.m. and 2 p.m. on Sept. 2.

"Learning to Read" will be the lesson of the day for Susan Lockwood's class of nine first-graders

from Andrews School. The children will dramatize the story of "The Wonderful School Bus" and discover ways to use science in the demonstrations at 11 a.m. and 2 p.m. on Sept. 3.

Another lesson in reading will be taught by Mrs. Patricia Brooks as she shows eight second-graders from Salina School that "Reading Is Fun." Mrs. Brooks' class will meet at 11 a.m. and 2 p.m. on Sept. 4.

Teaching through dramatization will be illustrated in "Famous Americans through Puppetry." A group of youngsters from the sixth grade of Huntington School will demonstrate their competency in language arts and social studies by presenting a puppet show about famous Americans. Teacher Dominick Sabatino will present his group at 11 a.m. and 2 and 4 p.m. on Sept. 5.

**FREE BOOKLET** by U.S. Government on Social Security. MAIL ONLY. Leader, 97 Duane St., N.Y. City, N.Y. 10007.



**CERTIFICATE** — In a recent presentation ceremony, Dr. Anthony N. Mustille, center, Director of Willard State Hospital, awarded an Achievement Certificate to Carl F. Christensen, right, safety officer, which he earned by successful completion of the 5-day safety officer instructor institute at Utica State Hospital. Present at the ceremony was Clayton B. Traphagen, left, chief instructor safety officer for the hospital.

## CSEA Legislative Goals Met

(Continued from Page 1)  
1/60th bill standing alone is of monumental importance. Because the bill guarantees no diminution in existing benefits previously earned, this bill cannot but result in significant improvements for all members in their ultimate retirement allowances. The bill

eliminates altogether the requirements of electing the 55-year plan to gain its benefits. The bill also accelerates the earning of the death benefit."

Felly stated further "We are preparing resolutions for action by the governing bodies of the political subdivisions. We com-

mend the Governor for signing the bill and the Comptroller for its sponsorship and introduction. We particularly thank all our members who wrote, worked, and supported our entire program this year."

State Comptroller Arthur Levitt, the sponsor of the bill, described the enactment of the non-contributory retirement plan as "the most important breakthrough in years in my efforts to improve and simplify the New York State Employees Retirement System." Passage of this bill, he added, "is due in great part to the support received from the Civil Service Employees Assn."

The \$2,000 survivors benefit, sponsored by Governor Rockefeller, will become effective for State employees and employees of State University who retire on or after October 1, 1966, providing they have completed 10 more years of service within the last 15 years.

### Travel Expenses

The newly-enacted law permitting the Comptroller to authorize cash advances for expenses to State employees whose duties require travel on official business represents a gain long sought by the Employees Association. The measure, jointly sponsored by State Comptroller Arthur Levitt and CSEA, was publicly endorsed by Governor Rockefeller at the CSEA delegates' dinner last March.

The Governor also signed a bill which authorizes the State Thruway Authority to use sick leave credits to pay health insurance premiums for retired employees.

### New Retirement System

In addition, a bill creating a separate retirement system for police and firemen, supported by the Comptroller, as enacted into law (Chapter 1000 of Laws of 1966), as well as a bill creating a new 25 year plan for sheriffs (Chapter 996 of Laws of 1966).

Felly expressed disappointment, however, at the veto of the minimum death benefit bill for political subdivisions; the 20 year guaranteed half-pay plan for members of the State Police; and a bill providing time credit for World War II and Korean War veterans.

In describing the 1/60th bill, Comptroller Levitt stated that in lieu of the 1/120th or the 1/140th pension and the annuity payable from increased take-home pay funds, a pension of 1/60th of final average salary is payable for services from April 1, 1960. Under this plan, all members are eligible to retire at age 55 with a 1/120th pension benefit for service prior to April 1, 1960. In addition, an annuity will be payable from a member's previous contribution and future, permissive contributions, if any. The ordinary death benefit is also increased to three years salary for a member with 36 years of service.

For details and additional legislation, see next week's copy of the Leader.

## West Conference Sets Executive Council Met

BATAVIA—The executive council of the Western Conference of the Civil Service Employees Assn. will meet Aug. 11 at 7 p.m. at the Treadway Inn here.

Melba R. Binn, conference president, said the Cattaraugus and Chautauqua County chapters will entertain the Western Conference at its September meeting.

## NYS Promotion Exams Open Until August 29

New York State is accepting applications until Aug. 29 for a series of promotion examinations. These tests are open only to qualified candidates in the department or promotion unit for which the exam is announced.

Following are the exam numbers, titles and salaries:

- Interdepartmental**
- 32-227—SENIOR PUBLIC INFORMATION SPECIALIST — \$8,365 to \$10,125.
  - 32-228—ASSOCIATE PUBLIC INFORMATION SPECIALIST — \$10,895 to \$13,080.
  - 32-207 — SENIOR STATIONARY ENGINEER—\$6,300 to \$7,700.
  - 32-208 — PRINCIPAL STATIONARY ENGINEER — \$7,475 to \$9,070.
  - 32-209 — HEAD STATIONARY ENGINEER—\$8,825 to \$10,670.
- Education Dept.**
- 32-210—SUPERVISOR OF PROFESSIONAL LICENSES — \$12,790 to \$15,255.
- Executive Dept.**
- Office of General Services**
  - 32-214 — CHIEF STATIONARY ENGINEER—\$9,795 to \$11,805.
- Health Dept.**
- 32-249—ASSOCIATE DIRECTOR

### FOR COMMUNITY HEALTH SERVICES—\$19,550 to \$22,775.

**Labor Dept.**  
32-206 — ASSOCIATE INDUSTRIAL ENGINEER—\$13,500 to \$16,050.

**State Insurance Fund**  
32-211—HEAD CLERK (Collection)—\$7,065 to \$8,590.

**Public Works**  
32-212 — SENIOR DRAFTSMAN (Cartographic)—\$5,615 to \$6,895.

- 32-213 — PRINCIPAL DRAFTSMAN (Cartographic)—\$7,065 to \$8,590.

### Continuous Recruitment Health Dept.

- 30-213—SENIOR SANITARY ENGINEER—\$11,769 to \$13,080.

For further information contact the State Department of Civil Service, the State Campus, Albany, or your department personnel officer.

## Christmas-New Year's Tour to Caribbean Set

The first Christmas and New Year's cruise to be offered members of the Civil Service Employees Assn., their families and friends, is now open for bookings. The 12-day Caribbean vacation will be on board the luxurious flagship of the Greek Line, the Queen Anna Maria.

A reservation folder may be had by contacting Irving Flaumenbaum, Box 91, Hempstead, L.I., telephone (516) Pioneer 2-3169 or Carmelo Grillo, Knickerbocker Travel Service, 1212 Sixth Ave., New York, N.Y., 10036, telephone PLaza 7-5400.

## Monroe County Chap. Sets Annual Outing

ROCHESTER — The third annual joint County of Monroe-Civil Service Employees Assn. Picnic is expected to draw some 3,000 persons to the Monroe County Fairgrounds Aug. 28.

Vincent Alessi, CSEA chapter president, said the picnic has attracted about 1,000 more persons every year since it has been held. It is jointly sponsored by the county and the Monroe CSEA chapter.

Everything about the picnic will be bigger this year, according to Alessi.

"We'll have all of the activities we had last year—entertainment and recreation for the children, entertainment and prizes for the grown-ups, dancing and a full meal, including a half chicken—and more," he said.

Alessi said every CSEA member in the State is welcome and invited to attend.

Adult tickets at \$1.65 each and children's tickets at \$1.15 each are available in county offices and other facilities throughout the county or may be purchased at the door.

Honorary chairmen are County Manager Gordon A. Howe; Leonard Boniface, chairman of the Board of Supervisors, and Joseph P. Felly, State president of the CSEA. Alessi and Fred Herman, county personnel director, are co-chairmen.



# Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

## Libel Is Not PR

**LIBEL OF** an individual or group cannot ever be used as a springboard for trying to achieve a public relations objective.

**NO BETTER** case in point is the "come-hell-or-high-water" rush establishing a civilian review board for New York City's Police Department.

**BASICALLY**, the procedure to establish the board and the announcement of the board itself is a public relations gimmick, set within a heavy political framework, in an attempt to solve a highly complex sociological problem.

**IRONICALLY**, this public relations gimmick has at least a half dozen public relations strikes against its success.

**THE WORST** defect is that it is premised on a gross libel against the police as a group and against the individual police officer as a law enforcement professional and as a human being.

**JUST CHECK** back on the statements by the overwhelming majority of proponents for setting up civilian police review boards in all American cities. Invariably they talk of these review boards as having one purpose—to investigate "police brutality."

**TO BE MORE** specific: a major figure in the national civil rights movement is quoted in the "N.Y. Times" as demanding for Chicago "a citizens' review board for grievances against police brutality and false arrests or stops and seizures."

**FROM THE** public relations viewpoint, the strong implication is that all policemen per se are brutal and only a civilian review board can stop these "abuses against defenseless civilians," particularly those who are members of minority groups.

**BY CONSTANT** repetition of the term "police brutality"—and few speaking out to challenge this repeated libel—a civilian police review board is now equated in most people's minds with "police brutality."

**THIS IS** what semanticists would present as an outstanding example of "the tyranny of words, their rabble-raising power to stir irrational action."

**THUS THE** police officer is put in a position of having his civil rights violated. So powerful is the "tyranny of words"—and their constant repetition—that the policeman is presumed guilty, with the burden on the policeman to prove his innocence. This is directly contrary to an individual's constitutional right to be presumed innocent, with the burden of proof on the prosecutor to prove guilt beyond a reasonable doubt.

**WE MUST** ask these questions:

**HOW CAN** good public relations be based on libel?

**IS IT** good public relations for law and order to tell policemen that a civilian review board is good for them because it will disprove charges of "police brutality"

when unjustified?

**WE SAY** it is bad public relations to tie the albatross of a civilian review board around a policeman's neck. Making the police officer the patsy for bad housing, poor education, lack of job opportunities, and prejudice built on a century of discrimination is the worst kind of public relations.

## NYS Caseworkers Earn As High As \$6,500 To Start

The New York State Department of Civil Service is accepting applications on a continual basis for caseworkers, who will be assigned to various areas of the State. Minimum salary for these positions is \$4,500 a year but some cities and counties pay up to \$6,500 to start.

The exam is open to college graduates and college seniors who expect to graduate in the near future.

For further information and applications contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings, New York City, Buffalo and Syracuse.

## Community Mental Health Jobs Open; File By Sept. 26

The State of New York is accepting applications until Sept. 26 for a series of examinations in the community mental health field.

The positions open are: associate community mental health representative, exam number 21-078, salary is \$12,140 to \$14,505; community mental health representative, exam number 21-077, salary is \$10,330 to \$12,430, and assistant community mental health representative, exam number 21-076, salary is \$8,365 to \$10,125.

Written examinations for these positions will be held Oct. 29.

For further information contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings, New York City, Buffalo and Syracuse.

Refer to the exam number when requesting information.

### Names Rhone

Governor Rockefeller has announced the appointment of James Robert Rhone of New York City, as a member of the Unemployment Insurance Appeal Board for a term ending November 16, 1966.

## Apply By Aug. 29 For NY State Court Reporter Positions

The State of New York is accepting applications until Aug. 29 for an examination for hearing reporters. Salary to start is \$6,675 with increases bringing the pay to \$8,135.

These positions are with various State agencies and departments in Albany, Binghamton, Buffalo, Rochester and New York City.

### Requirements

Candidates must meet the following requirements on or before the date of the test:

- 1) Two years of satisfactory experience in general verbatim reporting; or,
- 2) Four years of stenographic experience; or,
- 3) Any equivalent combination of experience as noted above.

For further information contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings, New York City, Buffalo and Syracuse.

Refer to exam number 21-068 when requesting information.

## Senior Community Organization Spec. Promotion Exam Set

The New York City Department of Personnel is accepting applications until Aug. 23 for an examination for promotion to senior community organization specialist (urban renewal).

This test is open only to qualified candidates in the City Housing and Redevelopment Board.

Starting salary is \$9,850 with annual increments bringing the pay to \$12,250.

For further information contact the Applications Section of the Department of Personnel, 46 Thomas Street.

## President Of Reporters Assn.

Julian J. Covel of Jamaica, was installed as president of the National Shorthand Reporters Association at the conclusion of its 65th annual convention in Dallas, Texas, recently.

Covel, chief court reporter for the 11th Judicial District of the New York State Supreme Court, will be national spokesman for the organization which represents the country's 11,000 shorthand reporters.

## File By Sept. 12 For State Assoc. Librarian's Exam

The New York State Department of Civil Service is accepting applications until Sept. 12 for an examination for associate librarian. Jobs are open in several fields and specific test numbers should be referred to in seeking information. These are: manuscripts and history, test number 21-056, and medicine, test number 21-055. Salaries for these positions range from \$10,800 to \$13,080.

For further information and applications contact the Civil Service Department, the State Campus, Albany, N.Y.

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# Rockland County Employees Win Summer Hours Dispute

NEW CITY—Member of the Civil Service Employees Assn., Rockland County chapter, won a victory this week when, as the result of action by Michael H. Fury, a former County attorney, they had restored to them a 25-year old practice of permitting County employees a 4 p.m. closing during the months of July and August.

In 1963, the Rockland County Board of Supervisors rescinded the closing that had been the rule for 25 years. Efforts to reconsider this decision in 1965 were fruitless.

This year, Fury researched and found that most neighboring counties enjoyed a 4 p.m. Summer closing. He predicated his basic presentation on the New York City decision, wherein the Department of Labor held that working hours are a part of the contractual obligation between a municipality and its employees.

Fury quoted the decision Special Arbitrator Stark made on three salient points:

1) The practice of the Summer schedule established a consistent pattern and if this was to be changed, it could be done through negotiations;

2) Summer schedule cannot be considered a gift or gratuity; rather, it has become an integral part of the hours of affected City employees;

3) In labor relations, it is essential that understandings and firmly established practices be maintained.

## County Law Applies

Fury also called the board's attention to that portion of County Law which has application to this problem, Section 205 and 206. He emphasized that while it is true the Board of Supervisors has the full legal authority to circumscribe the work hours of all County employees and to determine their rates of pay, the Legislature of New York State has defined in Section 206 (2) the recommended scope of these work hours: "The offices of the county clerk, surrogate, county treasurer, clerk of the Board of Supervisors and civil office of the sheriff shall be kept open for the transaction of business every day from at least 9 o'clock in the forenoon to 5 o'clock in the afternoon, except Saturdays, Sundays and holidays. During the months of July and August, such offices shall be kept open from at least 9 o'clock in the forenoon to 4 o'clock in the afternoon each day, except Saturdays, Sundays and holidays."

# Central Conference Programs Discussed At Syracuse Meeting

SYRACUSE—The Central Conference, Civil Service Employees Assn. program planning committee recently outlined future programming at a luncheon meeting in the Yates Hotel, Syracuse.

Mrs. Florence Drew of Binghamton, was appointed secretary by Arthur Kasson, chairman of Onondaga chapter. Other members of Kasson's committee: Ida Moltzer, co-chairman of the Syracuse chapter; J. Vail Griffin, Onondaga chapter; J. Arthur Teants, of Utica and Clara Boone, Conference president.

Tennis is chairman of the Central Conference meeting in Utica, slated for Sept. 18 and 17 in the Hotel Utica. Host chapters for this meeting are Utica chapter, Utica State Hospital chapter, Marcy State Hospital chapter, and Onondaga County chapter. Roger

He emphasized that the whole idea of a 9 a.m. to 4 p.m. work week during the Summer months of July and August emanated not from the Civil Service Employees Assn. but from the State Legislature.

Openly supporting the reinstatement of the 4 p.m. closing,

Paul F. Mundt, supervisor of the Town of Clarkstown, emphatically endorsed the move.

The resolution which restored the 4 p.m. closing with a skeletal force to remain until 5 p.m. will be in effect immediately, upon the individual discretion of the department heads.

# CSEA Reports Successful Completion Of Negotiations With Mineola Village Officials

MINEOLA—A seven-point program of benefits for employees has been approved by negotiations with the Mineola village officials here following unit of the Civil Service Employees Assn.

The benefit package is in addition to salary increases granted earlier when the present budget went into effect.

The new package included:

- A graded salary plan whereby men with prior service will be slotted in their years of service under the plan. In addition, office personnel and foremen will receive \$100 in addition to the recently granted salary increases.

- Time and one half for overtime.

- A new vacation schedule which provides for one week after the first year; two weeks after two years; three weeks after seven years and four weeks after 12 years.

- Twelve days sick leave credit, each year, accumulative to 120 days.

- Job tenure after six months.

- Premium pay for men from other departments detailed to the Department of Sanitation.

- A reclassification of all positions in the village which will be completed by January 1, 1967.

Speaking of the gains won through the negotiations, Irving Flaumenbaum, president of the Nassau chapter, parent chapter of the village unit, noted that "This is another example of good employee relations with an en-

lightened group of village officials.

There have been no interruptions of village services while we sat around the bargaining table. This is true, responsible negotiations."

Assisting Flaumenbaum on the negotiating team were: Daniel Hoehn, unit president; Arnold Moses, CSEA field representative; Frank Hubert, vice-president; John Bertani, treasurer, Edward Hirt, secretary, and Doris Keast.

# Groundbreaking Opens New Era

(Continued from Page 1)

the State Civil Service Commission; Theodore Spatz, counsel to the State Comptroller; Harvey M. Lifset, chairman of the Assembly Ways and Means Committee; and Richard Conners, president of the Common Council of Albany, representing Mayor Erasmus Corning.

Statewide CSEA officers present included Theodore Wenzl, first vice-president; Vernon A. Tapper, second vice-president; Charles E. Lamb, third vice-president; and Frederick H. Cave, Jr., fifth vice-president.

Also among the guests were Mrs. Joseph F. Feily; Mrs. Vernon A. Tapper; William C. Hennessey, chairman of CSEA's special building committee; Irving Flaumenbaum, chairman of the special committee on financing a new headquarters building; Donald Stephens and Ronald Rucinski of Donald Stephens Associates, architects; Frank Rosch of Rosch Brothers, Inc., general contractor; Harold Craig of New York State Auto Dealers, Inc.; and Arthur Harvey, attorney.

In addition to Flaumenbaum, who heads the Association's Long Island Conference, other regional conference presidents on hand were Mrs. Clara Boone of the Central Conference; A. Victor Costa of the Capital District Conference; and Issy Tessier of the Southern Conference.

Following the outdoor ceremony, a luncheon was held for invited guests and members of the press at the Ambassador Restaurant.

Among those invited to the groundbreaking incidentally, were the restaurant's proprietors, Mr. and Mrs. Marvin Sherman, whose duties, including the arranging of the CSEA luncheon, prevented their attendance.

# D of E Action

(Continued from Page 1)

guish and frustration on the part of our membership working within the Department of Labor, Division of Employment, over the past four years. As you know, we have processed salary appeals through the appropriate channels over this entire period with utterly no ultimate effect on the paychecks of our members except for the across-the-board increases furnished to all State employees. We have commenced and prosecuted law cases seeking the review of administrative determinations, the most recent decision of which reversed the unanimous opinions of the Appellate Division and the trial judge. There is nothing left but direct and immediate intervention by the Chief Executive of the State. What is quite obviously required is an immediate total reorganization and restructuring of the position allocation and classification within the Division of Employment along the following lines, which we formally recommended to the Department of Labor two years ago, namely:

1. The upward reallocation of all interviewers and claims examiners by two grades.

2. The reallocation of the new position of Counselor which the Court of Appeals has upheld in its recent decision. If this position is to function at all, it certainly must function at a higher title than currently in effect and be appropriately higher than the "interviewer title."

3. Routine ministerial duties, which up to the present time have been a stumbling block to a genuine overall salary reallocation for the larger group, should be separated out by job classification and a new position created where lesser duties and lesser responsibilities would warrant the retention in allocation of a new title. This title should be, in our view, principal employment security clerk, grade 11. It would be understood that no one of the existing incumbents should or would be affected adversely by this separation or distinction of duties. Upward reallocation should also be provided from grade 7 to grade 9 for the security claims position.

As we understand it, there are approximately 1,800 interviewers and 200 senior employment in-

terviewers. From this group, some 500 have qualified by promotion examination for the new counselor title. Thus, 500 of the 600 open positions of counselor can be filled by incumbents. This would leave approximately 100 to be filled by those not as yet qualified under the existing lists. Therefore, there would remain some 1,200 interviewers to perform the continuing duties of this position. From this group, it would appear that there would be a need for no more than approximately 125 or 150 of the less complicated positions which could be assigned, for future purposes, to the title of principal employment security clerk.

In addition, and as part of such a general review, similar appropriate upward adjustments should be made in the "employment claims examiner, categories which continue to serve vital functions even in the current economy. It is particularly important that there should be the elimination of all out-of-title work which is uncompensated. It is also understood that senior interviewers and examiners be similarly upgraded by two grades in order to preserve appropriate internal alignment.

From this general reorganization, there would flow:

1. The immediate restoration of morale within the division.

2. New promotional opportunities for a substantial group of employees who have hitherto been dead-ended in their jobs.

3. Legitimate elevation of the qualifications of these positions, including higher educational requirements for the future, would be warranted provided staff be given full access by the competitive examining process to participate in these new titles.

The need for action instituted at the highest level is imperative. We urge the Department of Labor which has supported our salary appeals in the past, forthwith file with the State Department of Civil Service and appropriate agencies and divisions, the necessary implementing applications and most importantly, that the Governor of this State himself, lend the prestige and force of his own personal office of the highest executive of this state, to cause this proposal to take effect. It is time that the "Gordian knot" should be cut. The administrative procedures have been chaotic, up to the present time. On one hand, the Civil Service Commission agree to the salary increase while the Budget Director vetoes it. This situation is intolerable and we are confident that you alone are the only person who can fully execute and carry out this proposal. We see no area of compromise on salaries as proposed without losing the entire value of this restructuring. We believe that this action should be taken within the next two weeks. We hope that you will give this matter the highest possible priority.

Sincerely,

Joseph F. Feily  
President

In filing the renewed appeal, CSEA officials and members of the Division of Employment made it known that they would continue to study the total problem in the near future.

# Three Pass CS Exams

POUGHKEEPSIE—Three area persons passed civil service examinations given recently, according to William F. Mochrke, executive secretary of the Dutchess County Civil Service Commission.

Josephine Ognibene passed an examination for the position of executive director of the City Commission on Human Relations. No mark was given.

Audrey Anson passed an examination for senior key punch operator. No score was given.

Edward Oughton scored a mark of 75 on a labor foreman examination.

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