

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXXII, No. 40

Tuesday, June 1, 1971

Price 15 Cents

ALBANY
33 ELK ST
PR CSEA
00000011-COMP-CEMP

Group Life Insurance

See Page 3

CSEA ROLLS AHEAD ON JUNE 16 STRIKE

'Anti-Labor' Taylor Law Revision Passes Solons, CSEA To Continue Fight

ALBANY—Despite last ditch efforts by the Civil Service Employees Assn., the State Legislature has passed and sent to Governor Rockefeller an amendment to the State's Taylor Law that was described as a "grave threat to the collective bargaining process in the public sector."

In short, the bill was described as "one of the most anti-labor bills ever passed through the halls of the New York State Legislature."

As The Leader was going to press, CSEA officials vowed a 24-hour-a-day fight before the Governor in an effort to convince him of the serious hazards of enacting the measure—Assembly 7989-A.

CSEA charged that "this bill would remove numerous employees from the protection of the Taylor Law at the whim of administrators, as well as denying numerous employees membership in the collective bargaining organization."

The legislation would exclude any employees designated as either management or confidential from belonging to or holding office in any employee organization which is or seeks to become a certified or recognized representative of public employees.

CSEA also attacked the provision which would exclude vacation credits and overtime in

computing annual salaries for the purposes of retirement. "Not only would this change further restrict the scope of collective

bargaining in the public sector, but it would take present retirement benefits away from State
(Continued on Page 14)



YOU May Be Next!

Chapter Heads Called To Albany For Instructions

ALBANY—A Statewide strike by members of the Civil Service Employees Assn., scheduled for June 16, will move a big step toward reality this week when presidents of State CSEA chapters meet here June 3 for specific instructions on putting the job walkout into effect.

The session was called by CSEA president Theodore C. Wenzl who said in a communique to chapter heads that "we have no other choice . . . I must tell you now that the State has no intention of stopping (firings) at 8,500 jobs."

Wenzl urged CSEA leaders to carry their plight to the public by alerting people to the fact that deep budget cuts not only affect State payrolls but important community programs as well, such as one that would have provided 3,600 youths with summer employment.

"No one is safe," said Wenzl. The strike action meeting will

be held at 1 p.m. here in the Holiday Inn.

Action Memorandum

In the meantime, the following memorandum was sent by Wenzl to all chapter presidents as a pre-briefing. It reads:

The motion, adopted by our Board of Directors on May 18, 1971, which was sent to you, calls for a strike of all CSEA members employed by the State. The time of the strike has been set for 11:59 p.m. on June 16, 1971, unless 8,250 employees who have been or will be laid off are returned to their jobs through legal steps taken by CSEA or through the appropriation of funds in the supplemental budget or other action.

What I must tell you now is that the State has no intention of stopping at 8,250 jobs. Reliable sources in the State Capitol report that \$300,000,000 in anticipated tax revenues which
(Continued on Page 14)

Celeste Rosenkranz Named Chairman Of Nominating Comm.

ALBANY—Celeste Rosenkranz of Buffalo has been elected chairman of the nominating committee of the Civil Service Employees Assn. Also elected at the committee's organizational meeting at the DeWitt Clinton Hotel here were Frank Talomie of Ontario County, vice-chairman, and Julia Duffy of Pilgrim State Hospital, secretary.

The committee has set another meeting at the Thruway-Hyatt House Hotel here on June 2. Individual members and chapters are urged to submit names for consideration for Statewide office as soon as possible. The deadline is June 7.

Nominations should be addressed to the committee, care of CSEA Headquarters, 33 Elk St., Albany, New York. The envelopes should be marked "confidential."

*Don't
Repeat This!*

Mental Hygiene Cuts
Close Businesses As
Well As Hospitals

MIDDLETOWN, N.Y. may indeed be a City that you choose not to visit, and no one could fault you for that. On the other hand, some 22,000 people have chosen to live there, and no one can fault them for that either.
(Continued on Page 12)

Inside The Leader

Conference Meetings

— See Page 7

CSEA Tells The
Public

— See Page 16

CSEA Members Switching
Political Parties

— See Page 10

Laid-Off Workers

Preferred

— See Page 3

Well Grounded
The City lists six candidates as being summoned for the pro-

motion test for principal real estate manager. Another entrant was declared not eligible.

Change In By-Laws Has Ballot Placement Determined By Lot

ALBANY—Rules for nominations of officers of the Civil Service Employees Assn., which appeared in a bulletin sent out by CSEA Headquarters to all chapter presidents, contained an error under the heading of "General Information."

A change in the CSEA by-laws requires that candidates' names be selected in a drawing to determine the order of placement of the names on the ballot. The printed rules incorrectly stated that the listing of candidates on the ballot would be in alphabetical order.

C.S.E. & R.A. CIVIL SERVICE EDUCATION & RECREATION ASSOCIATION SUMMER PROGRAM

**EUROPE - HAWAII
CARIBBEAN ISLANDS
ESCORTED HIGH QUALITY
JET TOURS AT
LOWEST COST WITH
MOST EXPENSES INCLUDED**



ENGLAND—SCOTLAND—22 DAYS

Scotland—Lake District—Wales—London
2 Departures leaving Aug. 2 and 13 from \$668.00
Flight only to & from London..... \$217.00

GRAND EUROPEAN TOUR—22 DAYS

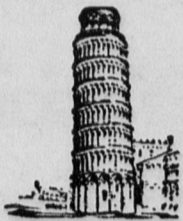
Holland—Germany—Switzerland—Austria—Italy—
French Riviera—France—Belgium
3 Departures leaving July 13—Aug. 9-16 from \$698.00
Flight only to & from Amsterdam..... \$222.00

HEART OF EUROPE TOUR—22 DAYS

Tour Leader Deloras Fussell
Germany with Rhine Cruise on luxury ships, M/V Holland
Emerald—Austria—Switzerland including St. Moritz and Holland
Leaving July 1 and returning July 22 from \$889.00

SPAIN AND PORTUGAL—16 DAYS

Madrid—Toledo—Cordoba—Granada—Torremolinos—
Costa del Sol—Seville and Lisbon
5 Departures leaving July 1-8-15-22-29 \$529.00



SUNNY ITALY—16 DAYS

Lake Country—Verona—Venice—Ravenna—Florence
Sorrento—Rome—Italian Riviera and Milan \$689.00
5 Departures leaving July 6-13-20-27 & Aug. 10

MONTREAL—2 DAYS/3 NIGHTS—VIA AIR CANADA

At the spectacular HOTEL BONAVENTURE—including "Montreal by night," dinner at world famous restaurant "Au lutin qui bouffe," and show at the Edgewater Country Club.
Leave New York: July 30—return Aug. 1
Includes all transfrs, taxes and gratuities \$125.00

HAWAIIAN ISLANDS—16 DAYS

Honolulu - Kauai - Maui - Kona and Hawaii - Deluxe Hotels
Leaving July 17 and returning July 31 \$594.00

FEATURES INCLUDE:

European Program—Hotel Accommodations

Mostly first-class rooms with bath or shower except standard type hotels with bath or shower for England, Scotland and Grand European programs. Breakfast & Dinner on all tours. Deluxe motorcoaches for touring, air-cooled in Sunny Italy tours. Air conditioned on Iberian tours and Grand Europe tours. Fully escorted.



For Detailed Information and Brochure Write to or Phone:

**CSE&RA, BOX 772 TIMES SQUARE STATION
NEW YORK, NY 10036**

Telephone (212) 868-2959

Available only to CSE&RA members and their immediate families.

CSEA Wins 2 Step Upgrading For Asst. Comp. Examinees

ALBANY—The Civil Service Employees Assn. has won a reallocation from grade 8 to grade 10 for assistant workmen's compensation examiners employed by the Workmen's Compensation Board, Dept. of Labor.

A CSEA spokesman said that CSEA had first submitted an application for the reallocation to Cornelius Hanrahan, State director of classification and compensation, supporting the request with "lists of increased work loads, newly-assumed duties and responsibilities, and examples of comparable State titles with higher salary grades."

The first request was "turned down by Hanrahan based on two so-called reviews of the position and on reports that duties of the assistant examiner had not greatly increased," he said.

"The disparity between the information gathered in these 'reviews' and the work that is actually being done by these people, makes it hard to believe that any reviews were actually conducted.

"We immediately appealed the director's determination and now have received notice from the Department of Civil Service that the Civil Service Commission has reallocated the position based on our appeal."

Final approval by the Director of the Budget is expected shortly, the spokesman said.

One Layoff Unit At Wards Island

At Leader presstime it was learned that State employees at all facilities on Wards Island are in one layoff unit, according to a decision handed down by the State Supreme Court. Under this decision, all layoffs previously scheduled at the facilities on Wards Island are invalid; they must now be rewritten.

The suit was brought by Wards Island employees who said the original list of layoffs was unfair. (See Leader picture story, page 7.)

Plans Gone Awry

Says the City Personnel Dept., some 32 entrants were found not qualified for the title of planner.

GASNER'S

76 DUANE STREET
Tel: RE 2-0879-80

- Luncheons
- Dinners
- Cocktail Parties
- Meeting Rooms

SPECIAL ARRANGEMENTS
FOR ORGANIZATIONS

3 Private Rooms 25-200

CIVIL SERVICE LEADER
America's Leading Weekly
For Public Employees
Published Each Tuesday
669 Atlantic Street
Stamford, Conn.
Business and Editorial Office:
11 Warren St., N.Y., N.Y. 10007
Entered as Second-class matter and
second-class postage paid, October
3, 1939, at the post office at Stam-
ford, Conn., under the Act of March
3, 1879. Member of Audit Bureau
of Circulations.
Subscription Price \$7.00 Per Year
Individual Copies, 15c

FROM THE FINEST



By EDWARD J. KIERNAN
Pres., N.Y.C. Patrolmen's Benevolent Assn.

Plan Of Action Needed

EIGHT MONTHS ago, in testimony before the Senate Internal Security Subcommittee, I said that attacks on policemen were part of a national conspiracy to undermine our society. I showed the Committee nationally distributed literature filled with stories and cartoons that advocated the murder of policemen, and I said that strong action was needed to stop the spread of this cancer.

IT GIVES ME no satisfaction to say that the events of the past ten days prove that I was right. The revolutionary group that machine-gunned two policemen on Riverside Drive boasted about their exploit to a local radio station and to The New York Times. Two days later, the men who threw a bucket of lye in the face of a bus inspector did so because they thought he was a policeman. They left a note in which they stated their feelings about policemen in no uncertain terms.

I HAVE SAID time and again that an attack on a policeman is an attack on the community and all its citizens. Now the revolutionaries are openly admitting that their goal is the destruction of our system of government. The note they sent to The Times promises that "The armed goons of this racist government will again meet the guns of oppressed people." These people are brazenly telling us what they intend to do—and they have proved that they can do it.

THE TIME has come when every public official, every one in a position of civic power or influence, must accept personal, individual responsibility for either the salvation of our community or its destruction. It's too late for any more words; the community is crying out for action, and we need it right now.

HERE ARE the actions I propose.

THE FIVE District Attorneys of New York City should
(Continued on Page 6)

Your Public Relations IQ

By LEO J. MARGOLIN



Unlocking The Security Question

"SECURITY" IS becoming one of the most critical areas in both industry and government.

THIS IS NOT exactly a new area for civil servants. But many of the techniques for handling these problems are new—so new that most management seminars for both civil servants and industry include this subject for study.

TO DISSEMINATE the constantly growing body of knowledge in this area, a new newsletter has just been published to keep management in both government and industry informed on practically daily de-

velopments.
APPROPRIATELY NAMED "Protection Management," the new newsletter is being gobbled up by both government and industry as a new weapon for management in the security field.

EDITED BY DR. Lawrence
(Continued on Page 11)

EARN COLLEGE GRADS PAY!

Men-Women—We'll show you how high school graduates can earn college grads pay. No prior steno needed. Uses simple ABC's. Attend days or 2-evenings or Saturdays. You choose Stenotype reporting or legal/executive secretarial courses. Free Placement Assistance.

Call for Free catalog. WO 2-0002

U.S. Gov't approved for foreign students.

STENOTYPE ACADEMY
Exclusively at 259 BROADWAY (Opposite City Hall)



Wenzl Calls For Complete Unity By CSEA Statewide Membership At Hudson River Hospital Dinner

(From Leader Correspondent)

CLINTONDALE—"We must stick together in unity. One year from today we will celebrate because we will have overcome."

With these words Dr. Theodore Wenzl, State Civil Service Employees Assn. president, called upon 300 employees to join together to protect jobs of fellow employees. Wenzl was guest speaker at the annual dinner meeting of the Hudson River State Hospital CSEA chapter at the Oddo House.

Continued Wenzl: "This is no occasion for fun and joy. We must continue to fight against this inhumanity. We are on the side of right, 100 percent, and I will go to jail if necessary. Come June 16 the Governor and the taxpayers will learn that we are right and will stand up for what we believe."

Other speakers included representatives of Hudson River, Harlem Valley State Hospital, the field representatives' staff and the president of the Southern Conference, CSEA.

Mrs. Nellie Davis, HRSH unit president, addressed the group and said, "This is a wake . . . it is not enough to attend a dinner and have fun in this, our troubled time."

Arthur Marx, HRSH supervisor who served as toastmaster, presented a floral gift to Catherine Lewis, HRSH Psychiatric Aide of the Year, and then turned to the current layoff situation and said, "When the State fires people who make \$5,000 or



Among those attending the Hudson River State Hospital's annual dinner were, from left, Mrs. Anna Besette, Mental Hygiene representative from the Southern and Capital Conferences; Dr. Theodore Wenzl, State CSEA president; Mrs. Nellie Davis, president of the Hudson River State Hospital chapter, and Nicholas Puzziferri, Southern Conference president.

\$6,000 a year, it is a lie that it will save money for the taxpayers of New York State. It is the \$20,000 and \$25,000 a year category that needs study. Anything that we have to do to save our people, we will do."

Nicholas Puzziferri, president of the Southern New York Conference, said: "How about the poor patients that are being shipped around like animals? How can relatives get to see them when they are transferred to a far-off institution? None of

us like a strike, but I think the strike is the only way we can get the State to listen. It is time for us to put on our armor. Within one month, we will have back on the job all of those who have been fired."

Other guests at the event were HRSH personnel officer Warren Briggs; the Reverend Francis Steeves; Dutchess County Sheriff Lawrence Quinlan; Dr. Alfred Pinard, deputy director of HRSH; field representative John Deyo, and personnel officer Thomas Murphy.

Flaumenbaum Condemns Patient Transfers From State Hospitals; Calls For Unity In Strike Action

(From Leader Correspondent)

BINGHAMTON—The first vice-president of the Civil Service Employees Assn., Irving Flaumenbaum, has told a general membership meeting of the Binghamton State Hospital chapter, CSEA, that Governor Nelson Rockefeller and others responsible for the drafting and passage of the State's \$7.7-billion dollar austerity budget would be "Nothing less than murderers" if one State hospital patient dies because of State-mandated patient transfers.

Flaumenbaum added that, as he put it, "Some will die because of the extreme, severe traumatic experience of a move."

Flaumenbaum said fatalities might result because of the sudden and enforced separation of the patients who have for many years been cared for by the State hospital employees, many of whom have taken the patients into their homes. "The deprivation of this kind of love and consideration will exert," he said, "needless and senseless feeling of desperation and anxiety in those who may not be able to bear the strain."

Speaking during the session at the Fountain's Pavillion in Johnson City, Flaumenbaum told the gathering that if the State succeeds in firing 8,250 State employees under the austerity budget, 20,000 more employees will follow next year. "This," he told

the audience, "is just a test. You had better be prepared to stand up and be counted to fight for your jobs." Flaumenbaum



Irving Flaumenbaum as he called for a strong spirit of unity in the planned strike action. "You may be next!" he declared.

warned, "You can't sit back and say 'Well, Joe Jones is being fired and that's too bad, but I don't have anything to worry about,' because you're sadly mistaken. Your jobs could be next and may very well be."

"You think this is the end, don't you?" Flaumenbaum asked. "You think that 8,250 jobs is where they're going to stop? Well, you're sadly mistaken because the State is still \$300-million in debt and they've got to make it up somewhere."

Flaumenbaum said every effort is being made in Albany to prevent the firings, including new court action. County and other political subdivision units, he said, are pledging their physical and financial support in the event of a June 16th strike, but the final burden rests with the membership.

Flaumenbaum, president of the 20,000-member Nassau County chapter, CSEA, said head-

(Continued on Page 14)

No Medical For Special Group Life Insurance

ALBANY—A special group life insurance with no medical examinations will be available only during the month of June, to members of the Civil Service Employees Assn.

Applications from CSEA members or those eligible to become members must be received by the Insurance Dept. of CSEA Headquarters, 33 Elk St., Albany 12207—on or before June 30, 1971.

The cost of the insurance is 10 cents biweekly per \$1,000 worth of coverage, for members 29 years old or younger. Older members may obtain this insurance at lower than normal rates.

Also being offered by CSEA is an extra benefit of 10 percent additional insurance (guaranteed through Nov. 1, 1971), which provides that premiums will be waived if the insured person becomes permanently and totally disabled prior to age 60.

Double-Indemnity in the event

of accidental death is guaranteed through Nov. 1, 1971.

If a member pays CSEA, by payroll deduction, insurance premiums can also be deducted automatically at each pay period.

CSEA members who are 50 years of age or more or who have five years or more of service with the State or a local government, must have a medical examination according to the Travelers Insurance Co.

Literature explaining the group life insurance plan and necessary application forms can be obtained from local CSEA chapters or chapter representatives or from CSEA Headquarters at the address above.

Layoffs To Get Preference For Seasonal Park Jobs — 1,000 Openings Available

The State Office of Parks and Recreation will begin filling about 1,000 seasonal staff positions in New York's 11 park regions, giving first preference in hiring to interested State employees who lost their jobs as a result of legislative cuts in the State budget.

It was noted that the hiring for the Summer employment in State parks begins each year at about this time. About 1,000 positions are available, carrying wages ranging from \$2.40 to \$3.91 an hour.

Persons interested in obtaining employment at State parks for the Summer should write to the Personnel Office, Office of Parks and Recreation, Building 2, State Campus, Albany, New York 12226. "State employees who were dismissed as a result

of the budget cutbacks and are seeking Summer park jobs should state in their letters of application that they were recently separated from service by the State," a spokesman indicated.

The jobs to be filled include those of lifeguard, radio dispatcher, park attendant, laborer, maintenance man, maintenance helper, highway equipment operator, janitor, cleaner, bathing facilities manager, staff nurse, cashier, watchman and typist.

Flexible Hours Working Well, MV Aides Say

ALBANY—Reaction from the Motor Vehicle Dept. employees in Albany involved in an experimental flexible work-hours study in the Albany area has been good, according to Thomas McDonough, Motor Vehicle chapter president and department representative on the Board of Directors of the Civil Service Employees Assn.

McDonough, who represented his chapter in jointly developing plans for the work hours experiment, said that the employees at the department's 130 Ontario St. offices were pleased with the arrangement.

The plan would allow employees to report to work any time

between 7:30 and 9 a.m. and leave any time between 3:30 and 5:30 p.m., plus select the length of their lunch hour every day. Employees must still put in a 7½ hour day, but could choose to take a 30-minute, 45-minute or one-hour lunch break.

"This plan was drawn up," said McDonough, "as an alternative to alleviating the terrible traffic congestion in areas of State employee concentration during rush hours. It also allows the employees to exercise their own judgment and plan their own schedules every working day.

Department officials are expected to study the results of the experiment and determine whether employees will go on the new plan, McDonough said. If accepted, the plan may be put into use for State employees who will be working in the South Mall in downtown Albany.

Rights Of Veterans

Veterans are alerted to the publication of a booklet entitled "Opportunities in the Federal Service for Veterans," available through the area office of the U.S. Civil Service Commission.

For more information, call the local Federal Job Information Center at (212) 264-0422. Request a copy of Booklet "BRE-48."

Possibilities Abundant

Indicate Fed. Jobs Open Based On College Major

Nearly 100 job titles within the framework of Federal Government are specifically designed for persons with college training. All are located either in New York City or one of the nearby metropolitan area counties.

The Federal Job Information Center on the ground floor of Manhattan's Federal Building serves this region in disseminating data on local jobs available. The address is 26 Federal Plaza, New York 10007; phone: 212 - 264-0422.

Many college graduates, particularly in view of the employment picture in the private sector, have turned increasingly to civil service jobs. Foremost with job openings presently is the Federal Service.

Approach Federal Plaza

The list that follows will indicate, in alphabetical order, what job titles are appropriate for different college majors. Your next move becomes that of contacting the information center at Federal Plaza where, upon identifying the job of interest, you can obtain the job announcement and instructions on how to file. Here are your potential choices, college grad:

Any College Major

Administrative assistant; alcohol and tobacco tax investigator; air traffic control specialist; budget examiner; claims examiner; community relations specialist; computer systems analyst; customs inspector; customs port investigator; employee relations specialist; immigration patrol inspector; import specialist; industrial specialist; intelligence specialist; intergroup relations program specialist; investigator; management analyst; museum curator; narcotics agent; personnel officer and personnel specialist; revenue officer; safety officer; social insurance representative; writer and editor.

Accounting

Accountant and auditor; alcohol and tobacco tax inspector; contract negotiator; financial institution examiner; internal revenue agent; inventory manager; printing and publications officer; purchasing officer; special agent, internal revenue service; supply officer; tax technician; traffic manager and traffic management specialist.

Actuarial Science

Actuary.

Agriculture or Agricultural Sciences

Agricultural management specialist; agronomist; animal husbandman; economist; entomologist; food and drug inspector; manual arts therapist; statistician.

Anthropology (Social or Cultural)

Anthropologist.

Archaeology

Anthropologist (archaeologist).

Architecture

Architect, realty officer.

Astronomy

Astronomer; cartographer; geodesist.

Bacteriology

Food and drug inspector; medical technologist; microbiologist.

Biology or Biological Sciences

Biologist; entomologist; food and drug inspector; food technologist; medical technologist; microbiologist; oceanographer;

park naturalist; park ranger; physiologist; statistician.

Botany

Entomologist; park naturalist.

Business Administration

Business analyst; contract negotiator; industrial labor relations specialist; inventory manager; printing and publications officer; purchasing officer; quality control specialist; realty officer; special agent, internal revenue service; supply officer; tax technician; traffic manager and traffic management specialist.

Cartography

Cartographer.

Chemistry

Chemist; equipment specialist; food and drug inspector; food technologist; medical technologist; microbiologist; oceanographer; physiologist; quality control specialist.

Commercial Art

Illustrator; printing and publications officer.

Dietetics

Dietitian.

Dramatic Arts

Recreation specialist.

Economics

Archivist; business analyst; contract negotiator; economist; historian; industrial labor relations specialist; inventory manager; printing and publications officer; special agent, internal revenue service; statistician; tax technician; traffic manager and traffic management specialist.

Education

Education officer; education therapist; recreation specialist; special agent, internal revenue service; statistician.

Engineering

Cartographer; contract negotiator; electronic technician; engineer; equipment specialist; geodesist; hydrologist; inventory manager; oceanographer; quality control specialist; realty officer; statistician.

English

Printing and publications officer.

Entomology

Entomologist.

Finance

Business analyst; realty officer; special agent, internal revenue service; tax technician; traffic manager and traffic management specialist.

Fine Arts

Illustrator; recreation specialist.

Fish and Game Management

Park ranger.

Food Technology

Food and drug inspector.

Forestry

Cartographer; forester; park naturalist; park ranger; realty officer.

Geodesy

Cartographer; geodesist.

Geography

Cartographer.

Geology

Cartographer; geologist; geo-

physicist; oceanographer; park naturalist; park ranger.

Geophysics

Geodesist; geophysicist; physicist.

History

Archivist; business analyst; historian.

Hospital Administration

Hospital administrator.

Hydrology

Hydrologist.

Industrial Arts

Manual arts therapist; recreation specialist.

Industrial Education

Manual arts therapist.

Industrial Management

Contract negotiator; industrial labor relations specialist; inventor manager; quality control specialist.

International Law or International Relations

Business analyst; historian.

Journalism

Printing and publications officer; recreation specialist.

Landscape Architecture or Design

Landscape architect.

Law

Adjudicator; attorney; business analyst; contract negotiator; criminal investigator; estate tax examiner; immigrant inspector; inventory manager; purchasing officer; realty officer; special agent, internal revenue service; tax technician.

Library Science

Librarian.

Manual Arts Therapy

Manual arts therapist.

Marketing

Inventory manager.

Mathematics

Actuary; astronomer; cartographer; equipment specialist; geodesist; geophysicist; mathematician; oceanographer; statistician.

Medical Illustration

Illustrator.

Medical Record Library Science

Medical record librarian.

Medical Technology

Medical technologist.

Metallurgy

Metallurgist; quality control specialist.

Meteorology

Cartographer; meteorologist; oceanographer.

Microbiology

Microbiologist.

Music

Recreation specialist.

Natural Sciences

Park naturalist.

Nursing

Nurse.

Occupational Therapy

Occupational therapist.

Oceanographer

Oceanographer.

Pharmacy

Criminal investigator; food and drug inspector; pharmacist.

Specify Eight Typical Titles Available Thru Jr. Fed. Asst. Series

Eight titles that are typical of the sort of jobs filled in the junior federal assistant series have been supplied by the U.S. Civil Service Commission in its current bulletin, Announcement No. 411.

The examples given include: accounting technicians, claims examiner, general administrative technician, personnel technician, purchase and supply assistant, social security representative, statistical assistant, and tax examiner. Monthly pay, at GS-4 entrance, comes to \$460.

Requirements point to having completed two years of college or business school courses. Those who went to work immediately after high school graduation are offered the experience option: "two years of responsible experience in administrative, technical or clerical work (or a combination of these)."

In Assorted Agencies

Looking at location, the Federal Government advises that agencies throughout the U.S. constantly use the JFA Exam to fill openings. Needs frequently exist in social security offices, tax offices, data processing centers, supply depots, shipyards and military bases, among others.

In counting college credit, 30 semester hours or 720 classroom hours equal one year. Study could have been taken at a junior or community college, business school, technical institute or four-year college. As to job experience, the bulletin states: "Pertinent full or part-time volunteer experience gained in civic, community, service, welfare or similar activities may also be credited in determining experience. Such experience must demonstrate your ability to learn and to apply detailed regulations and procedures." It was emphasized, however, that handling certain tasks will not be credited; work as a typist, steno, dictating machine transcriber, card punch operator, phone operator and sales clerk were the examples provided.

Physical Education

Corrective therapist; recreation specialist.

Physical Sciences

Statistician.

Physical Therapy

Physical therapist.

Physics

Alcohol and tobacco tax inspector; cartographer; equipment specialist; food and drug inspector; food technologist; geodesist; geophysicist; oceanographer; physicist; quality control specialist.

Physiology

Medical technologist; physiologist.

Police Administration or Law Enforcement

Criminal investigator; special agent, internal revenue service.

Political Science

Archivist; business analyst; historian.

Psychology

Psychologist.

Public Administration

Archivist; business analyst.

Training May Be Paid

On the matter of training, Uncle Sam offers "numerous training opportunities" sponsored directly by the hiring agency. Also, off-duty courses which relate to job functions may be paid—in all or part—by the U.S. Government.

Qualified persons are urged to write immediately to the New York Area Office, U.S. Civil Service Commission, 26 Federal Plaza, New York 10007, asking for the aforementioned announcement. In it, you will find a listing of some 39 test centers set up in New York State, allowing you to determine the one most convenient for you.

Work With Artificial Limbs Qualifies For Positions With VA

Applicants familiar with the fitting of braces or artificial limbs are urgently sought by the VA Prosthetics Center, 252 Seventh Ave. in Manhattan. Those hired as prothetists will work with fixing limbs needed by amputated vets who have been wounded in the Vietnam War.

Pay level is \$94.93-104.70, with grade and salary based on the amount of experience. While five years of similar work is recommended, a VA spokesman said that persons with fewer years will be considered individually.

Interested individuals should visit the personnel office at the above address or call 620-6538 for more details. The office is located near the IRT 23rd St. subway station.

Healthy Results

There were 113 list notices sent to successful entrants on the exam for public health assistant, reports the Department of Personnel.

Radio and Television Management

Recreation specialist.

Social Welfare

Social worker.

Sociology

Archivist; recreation specialist; social worker.

Speech

Recreation specialist; speech pathologist and audiologist.

Statistics

Economist; historian; inventory manager; traffic manager and traffic management specialist.

Technology or Technical Curricula

Quality control specialist.

Transportation

Traffic manager and traffic management specialist.

Veterinary Medicine

Veterinarian.

Zoology

Entomologist; food and drug inspector; medical technologist; park naturalist.

Civil Engin. Search Launched In Suffolk

"No residence requirements," states Exam Notice No. 11-221, issued by Suffolk County for the title of civil engineer. Applications are welcome through the deadline of June 18.

Requirements rest on having a bachelor's in civil engineering plus four years of related work history, or a high school diploma supplemented by ten years as a civil engineer. Possession of a professional engineer's license is listed as a special requirement for the eligible list, compiled on the basis of a July 10 written exam.

Among exam topics are surveying and engineering math.

For more details, contact the Suffolk County Civil Service Dept. in Riverhead. The telephone is: (516) 727-4700.

Name Robinson To Atom Authority

Dr. David Z. Robinson of Brooklyn, vice-president for academic affairs, New York University, has been appointed by Governor Rockefeller, subject to Senate confirmation, as a member of the State Atomic and Space Development Authority.

Dr. Robinson, 43, would succeed Dr. Merrill Eisenbud, who resigned from the unsalaried Authority Sept. 1, 1970.

DON'T BE HOUNDED BY CREDITORS!

Read "HOW TO GET OUT OF DEBT PAINLESSLY"

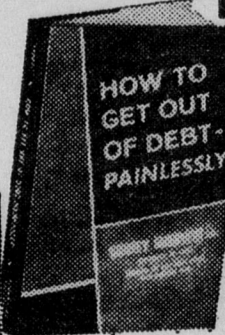
In times like these, it's important to know your rights if you owe money.

Sidney Sherwin, a distinguished lawyer and recognized authority on debt collection, has written an invaluable book that shows you 71 ingenious (and perfectly legal) ways to get out of debt. Imagine! You'll learn how to reduce loan payments, get more credit—freeze indebtedness indefinitely, and much more!

Don't let your creditors get automatic judgments against you! Learn HOW TO GET OUT OF DEBT PAINLESSLY — and absolute must for every man or woman who wants to stay out of debt! Only \$6.95.

SATISFACTION GUARANTEED OR YOUR MONEY BACK!

CREDITORS: Have you read Sidney Sherwin's book: DEBTOR'S AND CREDITORS RIGHTS AND REMEDIES \$12.95—in softcover \$7.95.



Send check or money order to:
ATTORNEY'S AID PUBLICATIONS
169-12 Hillside Ave.,
Jamaica, N.Y. 11432
Please send me _____ copies of
 "How To Get Out Of Debt Painlessly" at \$6.95 each.
 "Debtor's And Creditor's Rights And Remedies" at \$12.95 each. In softcover, at \$7.95 each.

Name _____
(Please Print)
Address _____
City _____ Zip _____

Industrial jobs are open in Queens: Brake Operators able to set up and operate power brake on sheet metal can get jobs paying from \$2.39-3.71 per hour, depending on experience . . . Spot Welders are also wanted and must be able to do layout from blue prints, weld to close tolerance. The pay range is \$2.73-3.61 per hour . . . There is also an opening for a Dictaphone Serviceman with electro-mechanical background. Must have his own car and the pay for this job is \$107 a week plus car allowance . . . Tile Setters experienced in ceramic tile are wanted. No tools required. Depending on experience the pay is \$4 an hour . . .

There are jobs for Locker Assemblers with five years' experience in sheet metal. Must be able to install, put up lockers and shelving at \$3.50 per hour . . . Waterproofers are wanted to do waterproofing in private homes. Must be experienced and have own tools. A chauffeur's license is preferred. These jobs pay \$30 a day . . . An Electronic Mechanic is wanted to fix and maintain electronic test equipment. Must have four years of education and/or experience in electronics. A resume of former experience is required. The salary is \$9,000 a year . . . Apply at the Queens Industrial Office, 42-15 Crescent St., Long Island City.

On Staten Island, there is an opening for Refrigeration Mechanic to maintain equipment. Must have a minimum of five years' experience and a refrigeration license. The salary is \$200 a week . . . Stationary Engineers are also needed to maintain high pressure boiler equipment. They must also be licensed and experienced. The pay is \$5.07 per hour . . . First-Class Auto and Truck Mechanics

with their own tools and an operator's license are wanted for a job paying \$150 a week . . . Apply at the Staten Island Office, 25 Hyatt St., St. George.

In the Professional field, Dental Hygienists with a New York State license are wanted for jobs paying \$125 to \$165 a week . . . Registered Nurses are in great demand for both the evening and night shift. The annual wage is \$8,400-\$9,900 plus a differential from \$1,500-2,200 for night shift . . . Physical Therapists who have graduated from an acceptable school and have a State license can fill positions paying from \$8,000-15,000 a year

There are numerous attractive openings for Social Case Workers with a Master's Degree in social work plus one year of experience. The beginning salary is \$9,800 a year, and higher salaries are offered for additional experience . . . Apply at the Professional Placement Center, 444 Madison Ave., Manhattan.

Backs Mandeville

Governor Rockefeller has recommended the reappointment of Owen A. Mandeville of Larchmont as a member of the New York Job Development Authority, through 1975. Members receive \$50 for each day spent on Authority business.

In the Greek tradition, a new PANTECHNIKON a market for Art, Crafts, Antiques.

Nanuet - - - June 6
Grandway on Route 59 W
Hartsdale - - - June 13
A & P Lot, 324 Central Ave.
Port Chester - - - June 27

Korvette Shopping Center

FLEA MARKET

1-7 P.M. SUNDAYS \$1.00

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!

FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want.

Make sure you don't miss a single issue. Enter your subscription now.

The price is \$7.00. That brings you 52 issues of the Civil Service Leader, filled with the government job news you want. You can subscribe on the coupon below:

CIVIL SERVICE LEADER

11 Warren Street
New York, New York 10007

I enclose \$7.00 (check or money order for a year's subscription to the Civil Service Leader. Please enter the name listed below

NAME _____
ADDRESS _____ Zip Code _____

"ONE OF THE YEAR'S TEN BEST!"

Stewart Klein, WNEW-TV William Wolf, Cue Joseph Geimis, Newsday

The Confession

GP A Paramount Picture in Color

MANHATTAN	BROOKLYN	NASSAU	SUFFOLK
APOLLO 42nd ST. GREENWICH 7th Ave. & 12th Street MIDTOWN 99th ST. TRANS LUX 85th ST.	ASTOR 927 PLATBUSH AVE. ELM AVE. W & E. 17th ST. KINGS PLAZA SO. PLATBUSH AVENUE AT AVENUE U	BAR HARBOUR MASSAPEQUA PARK CINEMA MADISON ST. FIVE TOWNS WOODMERE MALVERNE SALISBURY WESTBURY	HAMPTON ARTS WEST HAMPTON BEACH HAUPTPAUGE HAUPTPAUGE PLAZA PATCHOGUE YORK HUNTINGTON STATION (STARTS 6:21)
THE BRONX	QUEENS	WESTCHESTER	NEW JERSEY
ASCOT 2313 GRAND CONCOURSE PALACE 1603 UNIONPORT ROAD STATEN ISLAND ISLAND NEW SPRINGVILLE ROCKLAND COUNTY CINEMA 45 SPRING VALLEY	CONTINENTAL FOREST HILLS EARLE JACKSON HEIGHTS PARSONS FLEMING	BEACH CINEMA 2 PICKWICK PIX ROBBIE FERRY	PARK CALDWELL ORMONT LAST ORANGE MALL PARAMUS

NATIONAL GENERAL PICTURES PRESENTS

"Cat O'Nine Tails"

It's nine times more suspenseful than 'CRYSTAL PLUMAGE'

Technicolor® Techniscope® PLUS

National General Pictures Presents

SUDDEN TERROR

TECHNICOLOR®

NOW AT A NATIONAL GENERAL SHOWCASE THEATRE NEAR YOU!

MANHATTAN	BROOKLYN	QUEENS	NASSAU
BRANDT'S LYRIC 42nd ST. CINECITY AGEE CINE I UA ACADEMY OF MUSIC UA EAST 85th ST. UA RIVERSIDE BRONNER'S ROOSEVELT 145th ST.	UA DUFFIELD INTERBORO HARBOR UA MARBORO CENTURY'S MARINE UA MESEROLE UA RIDGEWOOD NATIONAL GENERAL'S SEAVIEW	UA ASTORIA UA BAYSIDE UA CROSSBAY RODNEY PARK UA JACKSON JACKSON HEIGHTS UA LEFRAK CITY ROCO PARK BRANDT'S PIX FAR ROCKAWAY CENTURY'S QUEENS VILLAGE	NATIONAL GENERAL'S TWIN NORTH ROCKVILLE NATIONAL GENERAL'S WANTAGH UA WESTBURY D.L. JERICHO ROCKTOWN'S SUNRISE D.L. VALLEY STREAM
BRONX	WESTCHESTER	SUFFOLK	NEW JERSEY
UA DAVID MARCUS UA INTERBORO BRANDT'S KENT ROCKTOWN'S WHITESTONE D.L.	UA BRONXVILLE ALBANY EMBASSY PORT CHESTER	CINEMA'S PARK HILL ROCKTOWN'S TOWN & COUNTRY'S ELWOOD CINEMA BLUWOOD SHOPPING CENTER UA FLANDERS D.L. ROCKAWAY	UA LINDENURST CENTURY'S 110 DRIVE-IN HUNTINGTON UA PATCHOGUE UA SMITHTOWN D.L. NECONSETT UA SUNRISE D.L. BAT SHORE UA WESTHAMPTON

* Single feature CAT O' NINE TAILS * Other 2nd feature

ICEBREAKER COMPUTER DATING AT ITS BEST

- Members are friendly, interesting, educated people who look forward to meeting you.
- Run by social science experts.
- Fun and inexpensive.

ICEBREAKER INC. Dept. C.L.
1966 Broadway
New York, N.Y. 10023

Please send free questionnaire

Name _____
Address _____
City _____ State _____ Zip _____

GORG ISLAND ARTS & ANTIQUES

FLEA MARKET

SUNDAYS
Korvette's Douglaston May 23
1-7 P.M. Admission: \$1.00

Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by

LEADER PUBLICATIONS, INC.

Publishing Office: 669 Atlantic Street, Stamford, Conn. 06902

Business & Editorial Office: 11 Warren Street, New York, N.Y. 10007
212-BEeckman 3-6010

Bronx Office: 406 149th Street, Bronx, N.Y. 10455

Jerry Finkelstein, Publisher

Paul Kyer, Editor

Joe Deasy, Jr., City Editor

Marvin Baxley, Associate Editor

Barry Lee Coyne, Assistant Editor

N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474

KINGSTON, N.Y.—Charles Andrews—239 Wall St., FEderal 8-8350

15c per copy. Subscription Price \$3.00 to members of the Civil Service Employees Association, \$7.00 to non-members.

TUESDAY, JUNE 1, 1971

There Is Still Time

THERE is still a chance for the leadership of the Legislature to change the reputation of the 1971 session from one of "retrogressive and oppressive" to "responsive and responsible."

With a supplemental budget still to be considered and approved, we earnestly urge the Governor, Senate Majority Leader Earl W. Brydges and Assembly Speaker Perry B. Duryea, Jr., to give absolute priority to restoring cuts made in the Mental Hygiene Dept.

Here is a State agency that has the enormous responsibility of taking care of those unfortunates unable to take care of themselves. This means that at the very least, no one currently on the payroll in this department should be let go. The patients need them desperately.

It was pointless, also, to close down the Civil Defense agency when so little was saved and their services so needed, not just in time of war but for all sorts of local emergencies.

Personnel reduction in the Department of Motor Vehicles also produced inconveniences, hardships and little true savings.

We still insist that every one of the threatened firings, as well as the ones that have already taken place, are not and were not necessary and hurt the public as much as the employees concerned. Attrition can definitely provide the savings the State insists it must have.

A little homework by the State Administration can save a lot of jobs; a little generosity in the supplemental budget can do even more. This is the last chance for all parties concerned to perform the job for which they were elected—to serve the public, not political imagery.

From The Finest

(Continued from Page 2)

Immediately be freed to enforce all our laws vigorously, impartially, and without regard to any political consideration whatsoever.

THE COURTS should immediately begin to impose maximum sentences, instead of minimum sentences, on every person who is convicted of possession of weapons or of assault on a police officer or a civilian.

FINALLY, OUR legislators must immediately review the penal laws and the way those laws are applied by the courts. Let them enact laws, such as those the PBA recently introduced in Albany, which provide harsh mandatory sentences for assaults against police officers. Let the sentences for crimes of violence be raised to the point where no judge is permitted to administer a slap on the wrist and send a revolutionary back to his bomb factory. Let the lawmakers revise those statutes that give more protection to the offenders than to the victims.

NO MEMBER of government can escape the choice between order and anarchy. Every innocent life that is lost in this battle will be the direct responsibility of those who fail to take the necessary action today.

SOCIAL SECURITY
Questions and Answers

Retirement Test

The basic purpose of Social Security is to provide benefits for workers and their families when the worker's earnings have been stopped or have been substantially reduced as a result of his retirement, disability or death.

Since it is not reasonable to presume that all workers retire or suffer a significant reduction in earnings upon attainment of retirement age, Social Security has a retirement test so we can pay benefits to those among the aged who have suffered a loss of earnings. Payment of full benefits to all of the aged who are still working would be very costly and double the present social security taxes.

When you apply for retirement or survivors insurance benefits, your social security office will explain how any future earnings you may have will affect your benefits and when and how to report your earnings to the Social Security Administration.

The explanation that follows is intended to give a general idea of the conditions under which benefits are paid to the people who are still working. If you earn \$1,680 or less in a year (as long as you are under age 72), the general rule is that \$1 in benefits to you (and your family) will be withheld for each \$2 you earn between \$1,680 and \$2,880. In addition, \$1 in benefits will be withheld for each \$1 of earnings over \$2,880.

Affected Benefits

Regardless of total earnings in a year, benefits are payable for any month in which you neither earn wages of more than \$140 nor perform substantial services in self-employment.

The decision as to whether you are performing substantial services in self-employment depends on the time you devote to your business, the kind of services you perform, how your services compare with those performed in past years, and other circumstances of your particular business.

Benefits are also payable for all months when you are 72 or older, regardless of the amount of your earnings in months after you reach 72.

Your earnings as a retired worker may affect your own and your dependents rights to benefits. If you get benefits as a dependent or survivor, your earnings will affect only your benefit and not those of other members of the family.

Figuring Earnings

Earnings from work of any kind must be counted, whether or not the work is covered by social security. Total wages (not just take-home pay) and all net earnings from self-employment must be added together in figuring your earnings for the year. However, income from savings, investments, pensions or insurance does not affect your benefits and should not be counted in your earnings for this purpose.

In the calendar year in which your benefits start, your earnings for the entire year are counted to determine the amount of benefits that can be paid.

Earnings after you reach 72

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the New York State Bar and chairman of the Labor Law Committee of the Nassau County Bar Assn.

Military Leave Of Absence

AS SUMMER approaches, employees begin planning for vacations—seeking some brief escape from the rigors of the workaday world. Some employees in making their plans must take into consideration certain obligations to military reserve training camps, national guard, militia, and the like.

THE QUESTION often arises as to the relationship between vacation allowances and military obligations. This is set forth in the New York State Military Law, which attempts to cover all situations that could arise.

THE BASIC premise in the law seems to be that a person who is engaged in "ordered military duty" receives a leave of absence with pay. Section 242.2 states, "Every public officer or employee shall be entitled to absent himself and shall be deemed to have a leave of absence from his duties or service as such public officer or employee while engaged in the performance of ordered military duty and while going to and returning from such duty."

THE LAW DEFINES "ordered military duty" as any military duty performed in the service of the State or of the United States . . . "pursuant to orders issued by competent state or federal authority, without the consent of such public officer or employee." It continues, "Such duty, performed for a period or periods not exceeding a total of thirty days in any one calendar year, shall be deemed 'ordered military duty' regardless of whether such orders are or may be issued with the consent of such public officer or employee . . ."

AN EMPLOYEE who attends, for example, U.S. Army Reserve Summer camp cannot be subjected directly or indirectly to any loss or diminution of time service, increment, vacation or holiday privileges, or any other right or privilege, nor can he be prejudiced with reference to continuance in office or employment, reappointment to office, re-employment, reinstatement, transfer or promotion. In addition, the law provides for the employee to receive his regular salary or other compensation while engaged in military training . . . not exceeding a total of thirty days in any one calendar year and not exceeding thirty days in any one continuous period of such absence. (Section 242.4 and 242.5).

IN PROVIDING leave of absence with pay, the law seems quite clear in placing a limitation on the number of days for which an employee may receive his regular salary as a public officer or employee—thirty days in a calendar year.

OPINIONS of the State Comptroller make it absolutely clear that a person who is on "ordered military duty," and therefore on leave of absence, cannot have this duty time charged against his vacation allowance, nor can his employer elect to pay him the difference between his regular salary and his military pay. He must receive the full salary.

THE MILITARY law provides numerous other benefits and protections for public officers and employees. Military service time is deducted from a person's age where he applies for a position in public service that has age limitations. (Section 243.10-a) A public employee who returns to his position after military duty is entitled to receive the rate of pay he would have received if he had never left his position.

A PERSON who is absent from his public employment on military duty can be appointed or promoted to another job in the public service just as if he were not away on military duty and he receives credit for time served in that position.

will not cause any loss of benefits. However, earnings for the entire year in which you reach 72 count in figuring what benefits are due you for months before you are 72.

For more information about how working after you apply for benefits will affect your retirement or survivors payments, inquire at your social security office.

Q. I will receive a Christmas bonus. Must I include this with

my regular earnings?

A. Yes. Christmas bonuses are counted as earnings.

Q. My 16-year-old son has a newspaper route. But nothing is deducted from his pay for social security. Is this legal?

A. Yes, because the earnings of newspaper delivery boys under 18 are not covered by social security. However, this exemption from coverage does not apply to young people engaged in other kinds of work.

Paterson, Wenzl Speaking

Budget Crisis To Be Aired At Western Conf. Sessions

NIAGARA FALLS—Niagara County treasurer Lloyd Paterson and Dr. Theodore C. Wenzl will be the main speakers at a meeting here of the Western Conference of the Civil Service Employees Assn. June 11 and 12.

Dr. Wenzl, CSEA president, will discuss the crisis involving the CSEA and the State budget. The Niagara County chapter of the CSEA, headed by William Doyle, is host for the two-day affair at Biagio's Quality Motor Court, 9500 Pine Ave.

County Workshop Officers, presiding. Jack Carey, associate program specialist for CSEA, will review during the workshop legislation affecting political subdivisions.

The CSEA restructuring committee will hold an 11 a.m. combined county-state meeting.

John S. Adamski, Western Conference president from Buffalo, will preside at the actual Conference meeting that begins at 1 p.m. Paterson and Dr. Wenzl will speak at the 7:30 p.m. dinner following the afternoon session.

Doyle said he expects nearly 150 persons to attend the two-day conclave.

Prone To Probing

The City has recorded one candidate taking the oral for Exam No. 1522. The job involved: senior institution inspector.

Discussing layoffs at Wards Island Hospital are, left to right, George Bishpam, CSEA field representative; Abe Lavine, New York State director of employee relations; Michael Weitzman, labor relations representative from the Department of Mental Hygiene; John Lagatt, director of employee relations for the Department of Mental Hygiene; Bernard Lynch, assistant director, Office of Employee Relations; Joseph Lochner, executive director of CSEA; William Blom, CSEA director of research; and Frances Sharp, a Wards Island employee.

Present at the meeting, but not shown, were John M. Carey, program director; Cleo Ransom; Ralph McQuilla, and Rosalind Edwards, all of CSEA; and Charles Chateaucourt, representing NACC; John Harcourt; Dr. William D. Voorhees, Jr., first deputy commissioner of the Department of Mental Hygiene; and James Northrup, assistant director of the Office of Employee Relations,

all representing the State.

The emergency meeting was arranged by CSEA after Wards Island employees demanded an explanation of the fourth "lay-off unit" that the Department of Mental Hygiene had arbitrarily created on Wards Island. Wards Island has been divided into three hospitals, Kirby, Meyer and Dunlap, plus an unofficial "support services" group. Employees claimed that it is in this "support services" group that the vast majority of layoffs have occurred; "support services" is not an official layoff unit under the civil service rules. The effective date for the layoffs at Wards Island have been delayed until June 9, pending the results of an investigation by OER and the Mental Hygiene Dept. A CSEA spokesman said that CSEA is "very hopeful" that the investigation will result in a nullification of the extra layoff unit. If that does happen, the entire Wards Island layoff list will probably be withdrawn and rewritten.

Mt. Morris Closedown

MOUNT MORRIS—Operations are well under way for the abrupt, and as yet unannounced, closing of Mount Morris State Hospital, according to Oliver Longhine, president of the Mount Morris chapter of the Civil Service Employees Assn.

The Health Department has not yet officially closed the hospital, but "That question is by now academic," he said. "As far as the patients and the staff are concerned, Mount Morris is closing."

Until the State budget cutbacks were finalized, Mount Morris had housed more than 100 tuberculosis patients—all men over age 45. The hospital was recently ordered to "drastically cut the census," with the result that more than 40 patients have already been discharged, and a few others transferred to Homer Folks Hospital in Oneonta. Placement arrangements for the discharged patients were done "as well as could be expected, given the brief time allotted for the task," said Longhine.

"There are 230 employees at Mount Morris," he continued, "and at this time it looks like all will be laid off. Some attempt is being made by the Health Department and the Division of Employment to investigate transfer and other job possibilities, we have heard, but the outlook right now is not bright."

Although the Health Department has given no indication as to when Mount Morris will officially shut down, it soon will be empty. At this time, there is no indication that it will be taken over by another agency or by one of the local governments in the vicinity. It will probably remain empty, and 230 more employees will be without their jobs.

Central Conference Meeting June 11 & 12th In Watertown

(From Leader Correspondent)

WATERTOWN—The Summer meeting of the Central New York Regional Conference of the Civil Service Employees Assn. will be held Friday and Saturday, June 11 and 12, at the Holiday Inn, it has been announced by the meeting chairman, Mrs. Fannie W. Smith, a past president of the Jefferson chapter, CSEA.

Mrs. Eleanor S. Percy, current Jefferson chapter president, and Peter G. Grieco, vice-president, said the two-day meeting will start with registration, beginning at 4 p.m. June 11.

Theme of the meeting is: "We Serve."

Mrs. Shirley G. Richardson is in charge of dinner arrangements, with the meal to be at 7:30 p.m., June 12, at the Italian-American Civic Association clubhouse. Guest speaker will be the Right Reverend

Msgr. Robert J. McCarthy, pastor of St. James church, Governor.

Mrs. Elaine Duffnay is chairman of reservations. In charge of the host and hostess committee is Mrs. Mary E. Constance.

The committee on decorations is headed by Mrs. Barbara I. Hyneman, and Marsha A. Coppolais is chairman of the program committee.

According to Mrs. Smith, it will be the first CSEA Central Conference session ever held in Watertown.



CONGRATULATIONS — State Commerce Commissioner Neal L. Moylan, left, congratulates Raymond G. Castle, former regional manager of the department's Syracuse office, on his retirement after 26 years of service with the Department. Castle, long active in the Civil Service Employees Assn., was feted at a retirement dinner May 24, in the Golden Fox Steak House, Colonie, with more than 75 members of the Department attending. Looking on, following Commissioner Moylan's presentation of the retirement gift, is Mrs. Castle.

AN EXCITING MESSAGE FROM GUY LOMBARDO



Beginning July 8 thru Sept. 5 we'll be presenting RICHARD RODGERS' and OSCAR HAMMERSTEIN'S award winning musical—"THE SOUND OF MUSIC"—the perfect show in the perfect setting for the entire family. You'll see our spectacular theatre transformed into the magnificent Alpine slopes and lakes of Austria. You'll hear all those wonderful songs sung by our great cast, starring CONSTANCE TOWERS, JOHN MICHAEL KING and CHRISTOPHER HEWETT. The New York Times said "The Sound of Music" is simply stunning" while Newsday called it "Super-Colossal, beautiful and wonderful!" We think it's one of the loveliest and most enjoyable shows to play at Jones Beach.

The box office at the theatre is now open daily, or if you wish to get your tickets by mail, use the handy coupon below.

Sincerely, *Guy Lombardo*

P.S. I'll be playing for free dancing nightly after the show, at the Schaefer Dance Tent. The Royal Canadians and I look forward to seeing you!

TO ORDER SEATS BY MAIL, USE THIS FORM NIGHTLY INCLUDING SUNDAY AT 8:30 P.M.

JONES BEACH THEATRE
P.O. BOX 1300
WANTAGH, LONG ISLAND

Enclosed (number) seats @ \$5.90
find check (number) seats @ \$4.50 total \$.....
(money order) for (number) seats @ \$3.00
(number) seats @ \$2.00

DATES REQUESTED (day and date) Name

(2nd choice day and date) Address

(3rd choice day and date) City..... State..... Zip.....

Make check payable to Jones Beach Theatre
(Please enclose self-addressed, stamped envelope for return of tickets)

THE SOUND OF MUSIC

JONES BEACH THEATRE
WANTAGH, LONG ISLAND (516) CA 1-1000

SEATS ON SALE NOW AT:
JONES BEACH THEATRE

ALL ABRAHAM & STRAUS STORES (Tickets can be charged)
THEATRE PARTIES: For information about theatre parties, call (516) FR 8-2070

FSEE: Many Jobs Stem From Single Test.

College training constitutes "the primary avenue of entry into Federal Service" for persons wishing to take the 200-title Federal Service Entrance Exam.

However, those with the equivalent in work history—as related to the title being sought—are also welcome to have a go at the multiple positions open to successful FSEE candidates. Most titles are situated at GS-5 or GS-7 levels, or both.

The GS-5 positions generally ask for college degree or "three years of responsible experience" with a minimum of either 70 percent as your FSEE rating or a 1,000 score on the Graduate Records Exam Aptitude Test.

No-Test Provision

Applicants who have attained their four-year degree within the past two years may have the chance to waive the exam, provided they show evidence of superior scholarship. The Federal Government says that if you have earned 3.50 out of 4.0 grade points or have qualified among the top 10 percent graduating from your class, you fit into this category. GS-5 appointees, it was noted, now start at \$6,548.

Advanced scholarship will widen your appointment horizons. Specifically, the GS-7 rank, offering \$8,098, stands ready to accept the following candidates: persons who hold a bachelor's and have completed one year in graduate school; students who have received any law school degree, or persons who have a work history consisting of at least four years in the field related to the position. Such candidates then face the FSEE testing, on which 70 percent is required.

However, there are two other routes to obtain a GS-7 appointment through the FSEE. Degree-holders who produce a 2.90 grade point average on the four-point scale, or who rank in the upper third of their class, can qualify provided they score a 90 percent mark on the FSEE or have 1,200 on the GRE as a combined score. Also, college grads or applicants with three years of the work history indicated, if they score 95 percent on the FSEE, or 1,300 on the GRE tests, have a solid chance for positions at GS-7 level classification. The nature of experience sought appears in the career briefs listed below.

Info For Applicants

Information and application blanks are found in Announcement No. 410, available at post offices as well as by writing: FSEE Desk, U. S. Civil Service Commission, Washington, D. C. 20415.

In filling out your questionnaire, over 200 occupational choices are given. They cover in excess of 50 separate agencies. A cross-section of the typical jobs and special requirements, where applicable, follow:

Administrative Assistant/Officer

Administrative work typically concerns two or more of the following areas: budget and fiscal, personnel, management analysis, organization, supply and record-keeping. Agencies conduct specialized training programs to develop employees for administrative work.

Jobs in this field are numerous and varied, and exist in all Government agencies. Opportunities for advancement to positions at GS-11 and above are excellent.

Bank and Savings & Loan Examiner

Examiners assemble information essential to the appraisal and classification of assets, ver-

ify cash on hand, prepare bank reconciliations, verify and list bonds and securities, make test audits and prepare schedules of earnings and expenses. The positions require extensive travel. Examiners are employed by the Federal Deposit Insurance Corporation and the Federal Home Loan Bank Board. Opportunities for advancement to positions at GS-11 and above are good.

Special Requirements: College-level education in accounting, banking, finance, business administration, economics, or appropriate experience.

Budget Specialist

Budget work involves assisting management in planning the use of financial and other resources needed to carry out agency programs. Opportunities for advancement to positions at GS-11 and above are excellent.

Claims Examiner

Claims examiners perform work involved in developing, examining, adjusting, reconsidering, or authorizing the settlement of claims involving disability, death, land, Government checks, passport applications, retirement and old-age insurance, veterans and unemployment compensation.

Opportunities exist primarily in the Department of Health, Education, and Welfare, State and Treasury, the Civil Service Commission and the Railroad Retirement Board. Opportunities for advancement to positions at GS-9 are excellent, as are opportunities for training and promotion to other jobs.

Computer Specialist

The specialist supervises or performs work involved in the conversion of generalized or detailed plans into "programs," or machine languages receivable by computers. Computer specialists are engaged in developing new program languages and programming techniques necessary for the expansion of the users of computers.

The Federal Government is currently the largest single user of digital computer equipment, employing specialists in approximately 800 Government activities and organizations. There is a continual need for computer specialists, especially in Washington, D.C., Boston, Chicago, Denver, Indianapolis, Joliet, Kansas City and St. Louis. Opportunities for advancement to positions at GS-11 and above are excellent.

Contract and Procurement Specialist

Persons in these positions are concerned with the negotiation and administration of contracts between Government and industry. Contract administrators or negotiators assure compliance with the terms of the contract and negotiate with contractors to resolve problems concerning the extent of contractual obligations. Opportunities for advancement to positions at GS-11 and above are excellent.

Special Requirements: A college degree in law, economics, business administration, accounting, production management, industrial management or appropriate experience is preferable.

Customs Inspector

As the front line against smuggling and the illegal importing and exporting of merchandise, uniformed customs inspectors inspect cargo, baggage, mail, articles worn or carried by persons, and carriers entering or leaving the United States. The work of the inspector requires continual contact with the traveling public, importers, crew members and carrier employees.

Opportunities for advancement to positions at GS-9 are excellent, as are opportunities for training and promotion to other jobs.

Economist

Virtually all areas of economic study are utilized in Government, including business, international trade, transportation, labor, forestry, fiscal, financial and the agricultural segments of the economy. Government economists analyze and evaluate expository data and prepare reports which include recommendations on various phases of

major economic problems. Work may also include the compiling and interpreting of statistical information on economic conditions or problems. Most economist openings are in Washington, D.C. Opportunities for advancement to positions at GS-11 and above are excellent.

Special Requirements: A bachelor's degree, including at least 21 semester or 32 quarter hours in economics and three semester or five quarter hours in statistics, accounting, or calculus.

Information Specialist

Public information specialists collect and disseminate information about Government programs. Writers and editors prepare materials for the press, radio, TV, periodicals and pamphlets which present information about Government programs and agency missions. Jobs exist in all Federal agencies. Opportunities for advancement to positions at GS-11 and above are excellent.

Investigator

Investigative work in Government is primarily concerned with determining compliance with laws and regulations. For example, investigators examine records of business concerns for

compliance with wage-and-hour laws; conduct suitability, loyalty and qualifications investigations of persons seeking Federal employment; investigate guardianship, guarantee, insurance and vocational rehabilitation cases of veterans; or investigate violations of the immigration and naturalization laws. There are a wide variety of investigative assignments in several agencies; including the Civil Service Commission, Veterans Administration, and the Departments of Labor and Agriculture. Opportunities for advancement to positions at GS-11 and above are excellent.

Special Agent

Special agents for the Department of Justice's Bureau of Narcotics and Dangerous Drugs plan and conduct criminal and certain noncriminal investigations relating to violations of Federal narcotics and drug laws. These investigations may involve surveillance, participation in raids, interviewing witnesses, interrogating suspects, searching for evidence, seizure of contraband and equipment, making arrests and inspecting records and documents. Strict physical

(Continued on Page 15)

Worker Trainees Wanted

Point To 14 Federal Posts Requiring No Experience

Fourteen Federal worker trainee titles are in search of persons who need "no specific education, training or length of experience," to qualify.

Salaries vary by title and locality, with openings in New York City offering \$2.70 to \$3.10 an hour. Generally, blue-collar occupations, such as food service worker, receive an hourly rate while others get an annual salary in the region of \$85 a week.

Service worker titles, numbering six, are among the most popular. These include the jobs of food handler, waiter, laundry worker, animal caretaker, warehouseman and housekeeper.

In the clerical category, these available jobs have drawn a substantial response from applicants: file clerk, clerk-typist, key punch operator, cashier, office machine operator and cashier. Completing the trainee positions are two maintenance posts — grounds keeper and general laborer.

Other Provisions

While there are no requirements on education or experience, the U.S. Civil Service Commission has outlined several other considerations. Among them:

—You must be 18 unless a high school grad or job training program vet who successfully completed that program;

—Some positions will go to veterans before non-veteran candidates;

—Certain of the positions to be filled are part-time in nature;

—The ability to speak and understand English, while not necessary for all titles, will apply for a good many of them;

—Appraisal will be done without regard to race, color, religion, sex or national origin.

Typical Locations

It is difficult to say in advance where you will be situated if appointed. Nevertheless, Uncle Sam has indicated some typical sites: the VA Hospital in

Here are some examples of the work you may do:

CLERK: You may file papers, type, operate a key punch machine and operate a reproducing machine.

LABORER: You may carry, load and unload materials, clean tools, move heavy objects, sweep and dust.

WAREHOUSEMAN: You may receive, store, issue and ship supplies and equipment.

PRINTING PLANT WORKER: You may handle printing paper, printing plates and forms. You may also operate various kinds of printing and reproducing machines.

GROUNDS MAINTENANCE WORKER: You will be responsible for the care of roads and grounds. You may mix cement; water, cut and plant grass.

LAUNDRY WORKER: You will work in a hospital. You may receive, sort, mark, mend, and stack clothes and linen. You may also operate large equipment such as washing and drying machines, steam pressers.

ANIMAL CARETAKER: You will take care of animals that are to be used in scientific research. You may feed, clean and exercise the animals.

FOOD SERVICE WORKER: You will work in a hospital. You may assist in the preparation of food for cooking and baking; serve food to patients, set and clean dining room tables and keep the kitchens and equipment clean.

HOUSEKEEPER: You may clean offices, hallways, rest rooms, blinds and windows, dust furniture, polish brass, wax and polish floors.

Northport; Suffolk County Air Force Base, Westhampton Beach; the U.S. Military Academy, West Point; the VA Hospitals at Montrose and Castle Point in the Hudson Valley area.

Individuals interested in jobs exclusively within the City should request Announcement No. NY-8-44; those in Long Island posts, No. NY-9-07. Upstate job opportunities under this

trainee program are found in Announcement No. NY-9-93.

In any case, such announcements may be gotten through the Federal Job Information Center, 26 Federal Plaza, New York 10007, or at most major post offices in the borough hall or county seat area in your vicinity. For further information, call the Information Center: (212) 264-0422.

Federal Jobs Run From A To Z

More than 90 Federal positions, appropriate to college graduates, have been listed in a series of "career briefs" obtained recently by The Leader.

During this and continuing weeks, we are running that list alphabetically until the job titles—running from "accountant" to "zoologist"—have each been enumerated.

Some briefs cover one type of work; others, related positions. Usually, the job title best descriptive of the general work area is supplied, but applicants are also urged to check the subtitles of related occupations.

College training—without work history—qualifies you for each title given here, with special academic training indicated under "requirements" where it does pertain. Most titles will fall within the GS-5 class, requiring a bachelor's degree, whereas GS-7 appointment is generally linked to superior academic achievement.

The Entry Center

Under "application procedures," an explanation is made of the way to apply for the areas of special interest to you. In any event, write or visit the Federal Job Information Center (weekdays and Saturdays) at 26 Federal Plaza, near Duane St. in Manhattan. The phone number is (212) 264-0422.

The career briefs of jobs available in the Metropolitan Area follow:

Accountant & Auditor

Requirements: Four years of college education which includ-

ed at least 24 semester hours in accounting and auditing will qualify for GS-5 positions. You may qualify for grade GS-7 if you meet certain superior academic requirements as outlined in the announcement.

New appointees in these positions are given systematic training and supervised on-the-job assignments comparable to those given in "junior" positions in large public accounting firms. Those entering at GS-5 are promoted to GS-7 after six months of satisfactory work performance. A program of appraisal, training and counseling is designed to promote rapid professional growth, advancement and increased earnings for every qualified auditor.

Application Procedures: Applicants who qualify on the basis of education will not be required to take a written test. Those interested in further details should obtain a copy of the announcement entitled "Auditor, Accountant, Internal Revenue Agent."

Actuary

Requirements: Four years of college study with courses in mathematics totaling at least 24 semester hours will qualify for positions at GS-5. These courses must include differential and integral calculus, and in addition, one or more courses in mathe-

atics for which the above are prerequisite.

Six semester hours in statistical theory and method may be substituted for six semester hours of the mathematics requirement.

Application Procedures: Ask for the announcement entitled "Engineers, Scientists, and Related Professions."

Adjudicator

(Includes position of Veterans Claim Examiners.)

Requirements: Four years of college study or equivalent experience will qualify for entrance level positions at grades GS-5 and GS-7.

Application Procedures: Further information can be obtained from the examination announcement "Federal Service Entrance Examination."

Administrative Assistant

Requirements: Four years of college study is qualifying. Although not necessary, study in public administration, business administration, industrial management, industrial engineering, or political science is helpful.

Application Procedures: Ask for the announcement entitled "Federal Service Entrance Examination." It would be beneficial to take the Management Intern portion of the examination in addition to the general part.

Agricultural Management Specialist

Requirements: A degree in agriculture or appropriate education and experience to total four years of education and experience. Supplementing academic training, college sophomores and juniors receive summer employment at grades GS-3 and GS-4 under the Student Trainee program. After graduation, they are promoted to GS-5 and continue their advancement.

Application Procedures: No written test is required. Obtain a copy of the examination announcement entitled, "Agricultural Management Specialists."

Agronomist

Requirements: A full four-year course of study in an accredited college with a major in agronomy or a closely related branch or field of science is qualifying. This course of study must have included at least 30 semester hours of coursework in the basic plant sciences, with a minimum of 15 semester hours in agronomic subjects, such as those dealing with plant breeding, crop production, and soil and crop management.

Application Procedures: Apply under the announcement "Engineers, Scientists, and Related Professions."

Air Traffic Control Specialist

Requirements: Degree in any major.

Application Procedures: Applicants must pass a written test.

Obtain the announcement entitled "Air Traffic Control Specialist."

Alcohol And Tobacco Tax Inspector

Requirements: Four years of college level study is qualifying.

Application Procedures: Obtain the announcement entitled "Federal Service Entrance Examination."

Alcohol And Tobacco Tax Investigator

Requirements: Four years of college-level study will qualify. Only men are appointed to these positions because of the hazardous nature of the work.

Application Procedures: A written test to measure investigative aptitudes is required. Apply under the examination announcement entitled, "Treasury Enforcement Agent."

Animal Husbandman

(Includes position of Dairy Husbandman and Poultry Husbandman).

Requirements: Four years of study in college with major study in animal husbandry, dairy husbandry, poultry husbandry, or a closely related discipline or field of animal science will qualify. Courses must have included 30 semester hours in the basic biological and agricultural sciences,

with a minimum of 20 hours in animal science. In addition, at least 10 of the required 20 hours in animal science must have been in animal, dairy, or poultry husbandry, as appropriate.

Application Procedures: Obtain the examination announcement "Engineers, Scientists, and Related Professions."

Anthropologist

(Includes positions of Archeologist, Ethnologist, and Scientific Linguist.)

Requirements: Archeologist positions require four years of college study, with 20 semester hours in anthropology, including one course in American archeology. Four years of college study supplemented by 24 semester hours in anthropology or related social sciences qualifies for entrance into other positions in this group. Applicants must pass a written test.

Application Procedure: Ask for the examination announcement "Anthropologist and Archeologist."

Architect

Requirements: For the entrance grade, GS-5, four or five years of college study with major study in architecture or architectural engineering will qualify.

Application Procedures: Obtain the announcement entitled "Engineers, Scientists, and Related Professions."

Archivist

Requirements: A full four-year college course including 18 semester hours in U.S. history or in American political science or
(Continued on Page 13)

List Assorted Test Sites

If you wish to be tested at any of the locations listed below, report at 8:30 a.m. on the third Saturday of any month except August, September and December to the address listed.

If you wish to be tested in a state other than those listed below, write to the examining office with jurisdiction over the City where you wish to be tested. The examining offices are listed below.

- Albany — Room 334, Main Post Office, Broadway near State St.
- Auburn — Room 304, Main Post Office, 151-153-157 Genesee St.
- Batavia — United States Post Office, Civil Service Room, Jefferson Ave. Ent.
- Binghamton — Room 313, Main Post Office Building
- Bronx — General Post Office Annex, 590 Grand Concourse
- Brooklyn — Room 412, Post Office Building, 271 Cadman Plaza East
- Buffalo — Room 432, Federal Office Building, 121 Ellicott St.
- Elmira — Room 308, United States Post Office, State & Church Sts.
- Glen Falls — Room 1, United State Post Office, 69 Warren St.
- Hempstead — Adams Hall, Room 05 Basement, Hofstra University, Fulton Ave.
- Hornell — Room 23, United States Post Office, Genesee St.
- Ithaca — Room 201, United States Post Office, Buffalo & Tioga Sts.
- Jamaica — 6th Floor Marine Midland Bank Bldg, 89-64 163rd St.
- Jamestown — Room 239, Post Office & Federal Building, 300 E. Third St.
- Malone — Room 2, United States Post Office, 135 E. Main St.
- Middletown — United States Post Office Building, 40 Fulton St.
- Newburgh — Room 5 Basement, 217 Liberty St.
- New Rochelle — Room 1B, United States Post Office, 255 North Ave.
- New York — Room 734C, Federal Building, 641 Washington St.
- Niagara Falls — Main Post Office, Main & Walnut Sts.
- Ogdensburg — United State Post Office, 2nd Floor, 431 State St.
- Olean — Room 4, United States Post Office, 102 South Union St.
- Oneonta — United States Post Office, 352 Main St.
- Oswego — Room 204, Post Office, West 1st & Oneida St.
- Patchogue — Meeting Room, Municipal Building, 14 Baker St.
- Peekskill — Civil Service Room, United States Post Office, 738 South St.
- Plattsburgh — Room B-5, Federal Building
- Potsdam — Room 2, United States Post Office, 21 Elm St.
- Poughkeepsie — Room 214, United States Post Office, 55 Mansion St.
- Riverhead — Examination Room, Main Post Office, Second St.
- Rochester — Room 17, Basement, Federal Building, Church & N. Fitzhugh St.
- Saranac Lake — Civil Service Room, United States Post Office, 60 Broadway
- Schenectady — Room 2, Main Post Office, 29 Jay St.
- Staten Island — Room A, Federal Building, 45 Bay St.
- Syracuse — Room 364, United States Post Office, Clinton Sq.
- Utica — Room 205, United States Post Office, Broad St.
- Watertown — Room 403, Federal Building, 163 Arsenal St.
- Yonkers — Room 217, General Post Office, Foot of Main St.

A Guide To Federal Agencies

Who's Doing The Hiring?

Approximately 20 Federal agencies, and their subdivisions, have assumed the civil service spotlight in view of the temporary freeze on appointments in State and municipal service.


Diversified jobs exist in each. Interested persons have been urged by the New York Area Office of the U.S. Civil Service Commission to visit 26 Federal Plaza, Manhattan, and scan the possibilities posted on bulletin boards in the Federal Job Information Center (on the first floor of the building).

Information Center staff people are on hand to answer your questions, and to provide you written material about job opportunities in any of the following agencies:

- | | |
|--|---|
| AGRICULTURE, DEPARTMENT OF
Farmers Home Administration
Soil Conservation Service | HEALTH, EDUCATION & WELFARE, DEPARTMENT OF |
| AIR FORCE, DEPARTMENT OF
Griffiss Air Force Base | HOUSING AND URBAN DEVELOPMENT, DEPARTMENT OF |
| ARMY, DEPARTMENT OF
Corps of Engineers
Fort Monmouth
Picatinny Arsenal
Watervliet Arsenal | INTERIOR, DEPARTMENT OF
National Park Service |
| ATOMIC ENERGY COMMISSION | JUSTICE, DEPARTMENT OF
Immigration & Naturalization |
| CIVIL AERONAUTICS BOARD | NAVY, DEPARTMENT OF THE
Military Sea Transportation Service, Atlantic Area |
| CIVIL SERVICE COMMISSION | U. S. Naval Air Station, Lakehurst, N. J. |
| COMMERCE, DEPARTMENT OF
Environmental Science Services Administration | U. S. Navy International Logistics Control Office |
| DEFENSE, DEPARTMENT OF
Defense Contract Administration Services Region
Defense Contract Audit Agency | POST OFFICE DEPARTMENT |
| FEDERAL DEPOSIT INSURANCE CORPORATION | TRANSPORTATION, DEPARTMENT OF
Federal Aviation Administration
Federal Highway Administration |
| GENERAL SERVICES ADMINISTRATION | TREASURY, DEPARTMENT OF THE
Bureau of Customs
Customs Agency Service
Internal Revenue Service
VETERANS ADMINISTRATION |

IT'S A HIT!

You are cordially invited to enjoy the outstanding facilities and services of STAN MUSIAL'S distinguished



ivanhoe
BY-THE-SEA
MIAMI BEACH


Awaiting your pleasure are:

- Spacious, luxurious accommodations
- Magnificent Pool Area with twin swimming pools, 200-ft. private beach, cabana club
- Superb cuisine, prepared by famous chefs, for your dining enjoyment in the colorful KNIGHT ROOM RESTAURANT or 2 Seaside Dining Terraces. Also OCEAN TERRACE COFFEE SHOP
- Gaiety and good-fellowship in the unique KNIGHT LOUNGE
- Complimentary GOLF at nearby championship 18-hole course
- Famous Bal Harbour shops just 2 blocks away

And the personalized service of the IVANHOE'S dedicated staff is like a page from the delightful era "when knighthood was in flower".

MODERATE RATES
European or Modified American Plan

IVANHOE BY-THE-SEA RESORT HOTEL, Oceanfront at 101st St., Bal Harbour
MIAMI BEACH, FLORIDA Write for color brochure...
LARRY CLIFF, General Manager



Shaw To Undergo Open Heart Surgery

Louis T. Shaw, field representative for the Civil Service Employees Assn., entered Royal Victoria Hospital in Montreal, Canada, last week for heart surgery.

Shaw, who underwent open heart surgery a year ago in Milwaukee, covered a 10-county area for CSEA in the western-central area of the State. His field territory has been taken over by Karl Floser.

Members of CSEA who wish to send cards or other messages may address them to Shaw at the Royal Victoria Hospital.

'Take A Giant Step' Keeping Pace With Federal Office Titles

"Take A Giant Step" is an attractive booklet dealing with typist, stenographer and office jobs available through the Federal Job Information Center.

With both cover and contents printed in red and blue, it outlines such things as courses offered in office skills and the success story of a high school senior who went from GS-3 typist-clerk in June 1962 to employee development assistant at GS-7, step 4, in December 1968.

Gowanda Employees Jam Boards Of Elections To Switch Enrollment From Republicans

GOWANDA—In an action taken against the Republican-ruled State Government, in connection with the layoff of thousands of State employees, more than 500 employees of Gowanda State Hospital last week voted to conduct a series of employee motorcades to local boards of elections where the employees would change their affiliation from Republican to Democrat.

A spokesman for the employees said, "The attitude of the Republicans and those in control of the State Administration with regard to the cruel arbitrary layoff of State employees, particularly at Gowanda, has prompted the spontaneous change of enrollment in this predominantly Republican area.

At Leader presstime, it was reported that more than 200 employees had already changed their enrollment.

"The people in charge of State Government have turned their backs on the tragic consequences these layoffs are causing to the individual employees, who are being fired, and to the local economy," he asserted.

Gowanda, a community of 3,700 people, is being hit hard by the layoffs, the spokesman

reported. The reaction from the local merchants has been one of disbelief and anger.

It was also learned that many local merchants were planning to close their doors tomorrow, June 2, the day many of the employee terminations were to go into effect.

Gowanda employees called on their co-workers across the State to take similar action to show their displeasure with the cutbacks and resultant layoffs. The workers also called on other State employees to ask their local legislators to pass resolutions condemning the State's action and to contact their friends and neighbors for support.

In connection with the scheduled June 16 strike of State employees, more than 300 Gowanda employees signed up to man picket lines during the strike. Picket teams and captains also were appointed.

where do you live?

BROOKLYN?	you pay only	\$162.00*
QUEENS?	you pay only	112.00*
SUB. QUEENS		111.00*
NO. BRONX?	you pay only	122.00*
SO. BRONX?	you pay only	155.00*
NASSAU?	you pay only	
HEMPSTEAD		96.00*
NO. HEMPSTEAD		89.00*
OYSTER BAY		86.00*
SUFFOLK?	you pay only	
EAST WEST		83.00*
		88.00*

* FULL YEAR premium for min. requirements of New York State law for eligible TAO residents.

If you live anywhere in New York or New Jersey

STATE-WIDE SAVES YOU BIG MONEY ON YOUR AUTO LIABILITY INSURANCE

SAVE 20%
OFF BUREAU RATES

That means you save \$20 out of every \$100 on your premium!...AND THESE SAVINGS ARE APPLIED IMMEDIATELY!

Compare!

State-Wide Insurance Company
A STOCK COMPANY
QUEENS — 90-16 Sutphin Blvd., Jamaica 11435 — AX 1-3000
BROOKLYN — 2344 Flatbush Ave. 11234 — CL 8-9100

WHY PAY MORE? Get our low rates on your car NOW!

State-Wide Insurance Company
90-16 Sutphin Boulevard, Jamaica, N.Y. 11435
Without obligation rush full information on your money-saving insurance.

Name _____
Address _____
City _____ Zip _____
Phone No. _____

STATE-WIDE
The Careful Driver's Friend

Do You Need A High School Equivalency Diploma

for civil service
for personal satisfaction
6 Weeks Course Approved by
N.Y. State Education Dept.

Write or Phone for Information

Eastern School AL 4-5029
721 Broadway, N.Y. 3 (at 8 St.)
Please write me free about the High School Equivalency class.

Name _____
Address _____
Born _____ Pa. L1

HIGH SCHOOL EQUIVALENCY DIPLOMA - 5 WEEK COURSE - \$60

Earn a High School Equivalency Diploma through a special State approved course Complete at home in 5 weeks or less. Class sessions also available.

Be among the more than 100,000 High School Drop-Outs who earn Equivalency Diplomas each year. Licensed by N. Y. Dept. of Education. Approved for Vets. FREE BOOKLET ROBERTS SCHOOLS, Dept. C, 517 West 57 St., N.Y., (PL 7-0300). No salesman will call.

SCHOOL DIRECTORY

MONROE INSTITUTE — IBM COURSES Computer Programming, Key-punch, IBM-360, Special PREPARATION FOR CIVIL SERVICE TESTS, Switchboard, NCR Bookkeeping machine, H.S. EQUIVALENCY, Day & Eve Classes, EAST TREMONT AVE. & BOSTON RD., BRONX — KI 2-5600, 115 EAST FORDHAM ROAD, BRONX — 933-6700
Approved for Vets and Foreign Students. Accred. N.Y. State Dept. of Education.

GOURMET'S GUIDE

• STATEN ISLAND • AMERICAN •

DEMYAN'S 730 Van Duzer St., Stapleton, S.I. GI 8-7337. Prime Steak Dinner for Two Persons, \$8.95. Banquets to 300. Luncheons, Too. Jack and Frank Hosts.

PERSIAN • ITALIAN • AMERICAN

TEHERAN 45 W. 44TH ST., NEW YORK'S No. 1 COCKTAIL LOUNGE FOR FREE HORS D'OEURES — LUNCHEON-DINNER

INFANT HOMES NEEDED

Can you take a baby into your family? Infants and toddlers, especially black and interracial children, need foster parents and/or adoptive homes. Telephone or write the Children's Aid Society, Child Adoption Service, 150 East 45th Street, New York, N. Y. 10017. Tel.: 212-MU 2-9040, Ext. 285.

HIGH SCHOOL EQUIVALENCY DIPLOMA

This N.Y. State diploma is the legal equivalent of graduation from a 4-year High School. It is valuable to non-graduates of High School for:

- ★ Employment
- ★ Promotion
- ★ Advanced Education Training
- ★ Personal Satisfaction

Our Special Intensive 5-Week Course prepares for official exams conducted at regular intervals by N.Y. State Dept. of Education.

ENROLL NOW! Classes Meet:
IN MANHATTAN, Mon. & Wed., 5:30 or 7:30 P.M.
IN JAMAICA, Tues. & Thurs., 5:45 or 7:45 P.M.


SPECIAL SAT. MORNING CLASSES NOW FORMING
Phone or Write for Information
Phone: GR 3-6900

Be our guest at a Free Class
Fill in and bring coupon

DELEHANTY INSTITUTE
115 East 15th St., Manhattan
91-01 Merrick Blvd., Jamaica

Name _____
Address _____
City _____ Zip _____
Admit to One H.S. Equiv. Class

TYPEWRITER ADDERS



MIMEOS ADDRESSES, STENOGRAPHS for sale and rent. 1,000 others.

ALL LANGUAGES TYPEWRITER CO., Inc.
119 W. 23 St. (W. of 6th Ave.) NY, NY
Chelsea 3-8084

(Continued from Page 2)

Stessin of Hofstra University, "Protection Management" joins five other successful newsletters launched by Dr. Stessin.

DR. STESSIN, AN EXPERT in the management field, says that \$13 billion a year is what it costs both government and industry for failure to protect themselves against "rip-offs" (stealing), "hype" (hustle), "boost" (shop-lift), "trash" (vandalize), etc.

THAT \$13 BILLION figure could easily double within the next 20 years, says Dr. Stessin, who points out what these figures could do to government budgets and to the cost to industry of doing business now and in the future.

"SECURITY" IS NOT just a matter of who said what to whom, and the results recorded on tape or in "a secret file."

THE REALITY IN both government and industry goes further than that. It is more like:

- **PROTECTION OF** physical premises from "break-in's" for the purposes of theft of official forms and documents.

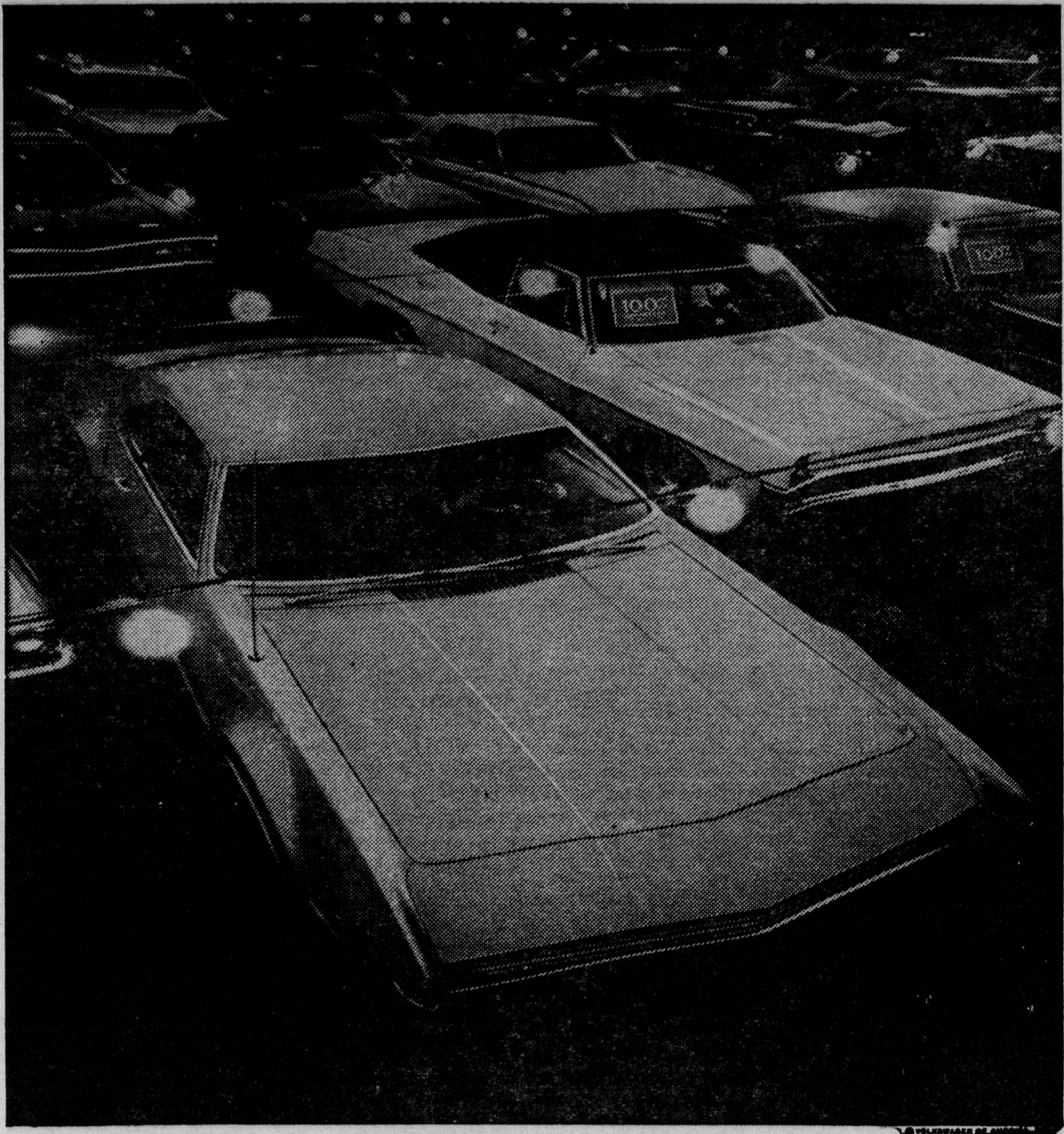
- **SAFEGUARDING** government and company personnel files, which, in the wrong hands, could have disastrous results.

- **SECURING** government and company premises against out-right vandallism, which seems to be a new type of attack particularly against government offices.

DR. STESSIN CAUTIONS that "in the security field, nobody, I repeat, nobody has a fool-proof system."

"WE LEARN FROM each other," he says. "We tighten up here, put in a new set of controls there, add a piece of detection equipment somewhere else—and then somebody figures a new way to beat the system. And so, it's a never-ending, constantly changing battle."

CIVIL SERVANTS HAVE always been great learners, constantly alert to new techniques to do their jobs better. "Protection Management" should add that opportunity.



Another satisfied Volkswagen customer.

Now why would anyone in his right mind come to a Volkswagen dealer for a big, domestic car?

Let's start with our 16-point inspection system.

We turn that high-priced piece of machinery over to an even higher-priced piece of machinery: A VW mechanic.

He checks and re-checks all the major mechanical parts.

And some you probably never heard of. (like the tie rods and ball-joints.)

Then he takes it for a road test. If he finds anything fouled up during the Volkswagen 16-point inspection, it gets fixed up.

After that, only if he thinks the car's fit, he places the guarantee in the windshield.

It covers the engine, transmission,

front axle assemblies, rear axle, electrical system, and brake system.

It says a VW dealer will repair or replace these parts, for 30 days or 1000 miles (whichever comes first), for free.

After all, would the people who sold 18,000,000 Volkswagens all over the world stick you with a lemon?

Just because it wasn't ours to begin with.

1-2-3-4 Week Jet European Packages

2-3-4 Weeks including DO-IT-YOURSELF and ESCORTED PACKAGES to cities as:

LONDON • PARIS
ROME • MALAGA • VIENNA
AMSTERDAM • ATHENS
MADRID • MALLORCA
INDIA • AFRICA • RUSSIA
ORIENT • CALIFORNIA
ROUND-THE-WORLD
1 Week CARIBBEAN

I want the Tour Book

Name _____

Address _____

City _____

State _____ Zip _____

Union Travel Plan

155 West 72nd Street,
New York, N.Y. 10023
(212) 799-6806

Amityville Monfer Motors, Ltd.
Auburn Berry Volkswagen, Inc.
Batavia Bob Hawkes, Inc.
Bay Shore Trans-Island Automobiles Corp.
Bayside Bay Volkswagen Corp.
Binghamton Roger Kresge, Inc.
Bronx Avoxe Corporation
Bronx Bruckner Volkswagen, Inc.
Bronx Jerome Volkswagen, Inc.
Brooklyn Aldan Volkswagen, Inc.
Brooklyn Economy Volkswagen, Inc.
Brooklyn Kingsboro Motors Corp.
Brooklyn Volkswagen of Bay Ridge, Inc.
Buffalo Butler Volkswagen, Inc.
Buffalo Jim Kelly's, Inc.
Cortland Cortland Foreign Motors
Croton Jim McGlone Motors, Inc.
Elmsford Howard Holmes, Inc.
Forest Hills Luby Volkswagen, Inc.
Fulton Fulton Volkswagen, Inc.
Geneva Dochak Motors, Inc.
Glens Falls Bromley Imports, Inc.
Great Neck North Shore Volkswagen, Inc.
Hamburg Hal Casey Motors, Inc.
Hempstead Small Cars, Inc.
Hicksville Walters-Donaldson, Inc.
Hornell Suburban Motors, Inc.
Horseheads G. C. McLeod, Inc.

Hudson Colonial Volkswagen, Inc.
Huntington Fearn Motors, Inc.
Inwood Volkswagen Five Towns, Inc.
Ithaca Ripley Motor Corp.
Jamaica Manes Volkswagen, Inc.
Jamestown Stateside Motors, Inc.
Johnstown Vant Volkswagen, Inc.
Kingston Amerling Volkswagen, Inc.
Latham Academy Motors, Inc.
Lockport Volkswagen Village, Inc.
Massena Seaway Volkswagen, Inc.
Merrick Saker Motor Corp., Ltd.
Middle Island Robert Weiss Volkswagen, Inc.
Middletown Glen Volkswagen Corp.
Monticello Philipp Volkswagen, Ltd.
Mount Kisco North County Volkswagen, Inc.
New Hyde Park Auslander Volkswagen, Inc.
New Rochelle County Automotive Co., Inc.
New York City Volkswagen Bristol Motors, Inc.
New York City Volkswagen Fifth Avenue, Inc.
Newburgh F & C Motors, Inc.
Niagara Falls Amendola Motors, Inc.
Oceanside Island Volkswagen, Inc.
Olean Volkswagen of Olean, Inc.
Oneonta John Eckert, Inc.
Plattsburgh Celeste Motors, Inc.
Poughkeepsie R. E. Ahmed Motors, Ltd.
Queens Village Weis Volkswagen, Inc.

Rensselaer Cooley Volkswagen Corp.
Riverhead Don Wald's Autohaus
Rochester Ridge East Volkswagen, Inc.
Rochester F. A. Motors, Inc.
Rochester Mt. Read Volkswagen, Inc.
East Rochester Imer Volkswagen, Inc.
Rome Valley Volkswagen, Inc.
Roslyn Dor Motors, Ltd.
Saratoga Spa Volkswagen, Inc.
Sayville Bianca Motors, Inc.
Schenectady Colonie Motors, Inc.
Smithtown George and Dalton Volkswagen, Inc.
Southampton Lester Kaye Volkswagen, Inc.
Spring Valley C. A. Haigh, Inc.
Staten Island Staten Island Small Cars, Ltd.
Syracuse Don Cain Volkswagen, Inc.
East Syracuse Precision Autos, Inc.
North Syracuse Finnegan Volkswagen, Inc.
Tonawanda Granville Motors, Inc.
Utica Martin Volkswagen, Inc.
Valley Stream Val-Stream Volkswagen, Inc.
Watertown Harbin Motors, Inc.
West Nyack Foreign Cars of Rockland, Inc.
Woodbury Courtesy Volkswagen, Inc.
Woodside Queensboro Volkswagen, Inc.
Yonkers Dunwoodie Motor Corp.
Yorktown Mohagan Volkswagen, Inc.



DON'T REPEAT THIS!

(Continued from Page 1)

Snuggled in a valley and surrounded by rolling hills, Middletown responds in the classic manner to nature's master plan in that it is green in the summer and white in the winter. The people of Middletown enjoy a bucolic serenity that makes it seem remote from the raucous sounds of a complex, urban society, yet it is not more than two echoes distant from the point at which New York, New Jersey, and Pennsylvania, the major industrial complex in the Northeast, share a common boundary. The terrain of Middletown is inviting and fertile for raising a family, away from the tumult and shouting that disturbs the peace of the urban dweller.

At the moment the surface serenity of Middletown obscures the fact that it teeters on a foundation that is as treacherous as the San Andreas Fault which recently brought the tragedy of sudden earthquake to Los Angeles. What shadows the future of Middletown is even more tragic than an earthquake, because the people of Middletown are threatened by a man-made, as distinguished from a natural

disaster.

The perpetrators of the evil are the State Administration and the budget-cutters in the State Legislature, who have callously decreed that 500 dedicated and loyal State employees at Middletown State Hospital are to be lopped off the State payroll. With an average of four to a family, this action will reduce some 2,000 people in Middletown, approximately 10 percent of the City's population, to a state of humiliating and cruel beggary. Yet even that may be a token of the disaster that lies ahead for the City and its residents.

Merchants in the City depend on the custom of these 500 employees and their employers. No food stores, shoe stores, clothing stores nor any other kind of mercantile establishment can survive in so shrunken a market. Vendors of local products and produce to the State institutions whose doors will be closed are faced with an equally bleak future.

Schenectady Parallel

Last year, for a period of 13 weeks thousands of employees in Schenectady were on strike against the General Electric Corporation. Schenectady avoided total economic disaster because, among other reasons, after the 7th week G.E. employees were paid unemployment insurance benefits. No such benefits are available to the State employees in Middletown who will lose their jobs.

Moreover, strikes traditionally get settled, so that merchants in Schenectady had no reluctance to extend credit to their customers who were but tempor-

arily out of work. To what degree merchants in Middletown can afford to be generous in extending credit is unknown, in view of the fact that the State action has about it the finality of death.

Our Nation is dotted with ghost towns, remnants of places where people once lived and prospered. It would be tragic if Middletown is forced by the State to join those communities that have disappeared from our geography. It is not yet too late for the State to reverse itself in the interests of preserving Middletown, a city you may not care to visit but in which more than 20,000 people care to live.

Before Buffalo Chap.

Conoby Describes Art Of Bargaining

BUFFALO—John Conoby, collective bargaining specialist for the Civil Service Employees Assn., described procedures for departmental contract negotiations and methods to resolve differences during a recent meeting of the CSEA Buffalo chapter.

During the meeting, the 135 chapter members voted unanimously to support the CSEA in the planned job action June 16.

Celeste Rosenkranz, who, along with Grace Hillary and Maurice Rosen, reported on the CSEA executive committee meeting in Albany, introduced Conoby.

Fred Huber, chapter president, presided, and a slate of candidates for office was offered by the nominating committee. Elections will be June 20 and installation at a dinner and dance June 25 in the Hearthstone Manor, Depew.

Eyes Assessment

Richard A. Wiebe, of Guilderland, has been named to an unsalaried post as member of the State Board of Equalization and Assessment for a term ending Dec. 31, this year. He is presently serving as head of the State Office of Planning Services.



Deputy Chief Arthur J. Laufer ("Call me Artie") is in Hillcrest General Hospital, 158-40 79th Ave., Flushing, for exploratory surgery. They'll have to set up a special branch of the Post Office to handle the cards on that one. No telephone calls . . . just plenty of cards and prayers.

On Monday night as I was reading the large ad in the Daily News signed by Capt. Ray Gimpler, president of the Uniformed Fire Officers Assn., asking for the help of the public, companies in the area of Simpson St. and Westchester Ave., as well as Fox St. and 163rd St. were being shot at from rooftops. What in God's Name is happening to us and where on earth are we heading?

I wonder if Silly Hall ever thinks about the 21 brothers who were blown across the street in Jamaica, or the two companies who were knocked out to the man in Harlem this week or the gang that was knocked for a loop at 167th St. and Third Ave. on the 23rd when they mouthed that idiot phrase about "increased productivity?" I doubt it.

Lieutenant Stark of TCU 513 had his car stolen from in front of the Quarters of Engine 93 recently. On the 23rd, when he pulled up to a box on Longfellow Ave., there in front of the fire building was the good Lieutenant's car. That's one call for the PD that wasn't for crowd control!

It looks like the new FDNY Training School will be heading for Ward's Island somewhere around 1973, or so my spies tell me.

Dispatcher's Assn. president Sam Seelav still taking cobalt treatment and facing further surgery. Chin up, Sam . . . everything'll be OK . . . and you better believe it baby!

Mary Dinan, who until a few weeks ago was the only lady dispatcher (supervising dispatcher, if you please.) had a birthday the other day. Her 68th! To her credit: 11 grandchildren and 4

great-grandchildren . . . happy birthday Granny! And she's a Police Buff of all things!

On May 22, for the 24-hour period, Bronx Telegraph transmitted 114 boxes, 23 emergencies and 131 false alarms. Total transmissions 268.

On May 23, on the 4 to midnight tour alone, they handled 115 fires, 56 false alarms, 10 emergencies and 44 special calls for a total of 225 transmissions!

The Dispatchers contract is coming up soon for negotiation. Let's hope somebody downtown is aware of the way the job beats the hell out of those men who man the platforms. The Mayor is not too well aware of things telegraph-wise. When he visited the Bronx Central Office a while back, he thought it handled all alarms for the five boroughs!

BAVARIAN MANOR

"Famous for German American Food"

Get Away—Relax & Play LOW JUNE RATES

Ideal For Club Outings & Small Conventions

DELUXE HOTEL & MOTEL ACCOM.

Overlooking Our Own Lake

Rooms with private baths—Olympic Style Pool — All Athletics and Planned Activities — Dancing & professional entertainment every nite in our Fabulous Bavarian "Alpine Gardens Cabaret." Romp, play in our 100 acre playland. Near 7 Golf Courses. Send for Colorful Brochure. Rate & Sample Menu.

Dial 518-622-3261

Bill & Johanna Bauer—Hosts Purling 8, N.Y. Zip 12470

ARCO
CIVIL SERVICE BOOKS
and all tests
PLAZA BOOK SHOP
380 Broadway
Albany, N. Y.
Mail & Phone Orders Filled

MAYFLOWER - ROYAL COURT
APARTMENTS—Furnished, Unfurnished, and Rooms. Phone HE 4-1994. (Albany).

SPECIAL RATES
for Civil Service Employees

IN THE CENTER OF ALBANY
HOTEL Wellington
DRIVE-IN GARAGE
AIR CONDITIONING • TV
No parking problems at Albany's largest hotel . . . with Albany's only drive-in garage. You'll like the comfort and convenience, too! Family rates. Cocktail lounge.
130 STATE STREET
OPPOSITE STATE CAPITOL
See your friendly travel agent.

SPECIAL WEEKLY RATES FOR EXTENDED STAYS

20% OFF TO STATE WORKERS
ON ALL MUSICAL INSTRUMENTS
HILTON MUSIC CENTER
346 CENTRAL AVE. Opp. State Bank
ALBANY HO 2-0945

Herberts
1054 Madison Ave., Albany
PICNICS CATERED
Saratoga or Thacher
75 & UP
WE SUPPLY THE HELP
WE SUPPLY EVERYTHING
Parties of Any Type
From 20 to 400
"Our Only Business Is Parties"
Phone IV 2-2268
Smorgasbord a Specialty

ALBANY BRANCH OFFICE
FOR INFORMATION regarding advertisement. Please write or call:
JOSEPH T. BELLEW
303 SO. MANNING BLVD.
ALBANY, N. Y. Phone IV 2-3474

THE Fern Cliff HOUSE
EAST DURHAM 2, N.Y. (518) 634-7424
A CHAMPAGNE VACATION ON A BEER POCKETBOOK
CATERING TO THE FAMILY FOR 27 YEARS
JULY 4TH & LABOR DAY WEEKEND SPECIAL
3 FULL DAYS (9 MEALS) \$31 to \$36
• HOLLYWOOD STYLE POOL • MOVIES
• TENNIS • BASKETBALL • SHUFFLEBOARD AND
• ALL OTHER OUTDOOR ATHLETIC ACTIVITIES.
Popular Entertainment in the Sumptuous O'Connell Cocktail Lounge
\$65 to \$85 WKLY WITH PRIVATE BATHS & 3 HEARTY MEALS A DAY
FREE COLORFUL BOOKLET WITH RATES AND SAMPLE MENU
"THE VAN BERGENS" YOUR HOSTS. OWNERSHIP MANAGEMENT

YOU'RE INVITED TO
SUMMER
in the
Lake George - Warren County Area

Summer is your special time and this is your special place. Summer here is excitement and fun, rest and relaxation! Where else can you find golf (14 courses), water sports galore, the New York City Ballet, spectacular mountain scenery, fascinating historical restorations, swinging night life, family attractions, opera in English, camping under the northern pines, the Philadelphia Symphony, horse racing (flats and harness), trout, salmon and bass, and a range of accommodations to make your pocketbook smile?

Mail the coupon today to receive your preview of the Lake George—Warren County Area.

Please send me your FREE color folder.
Name _____ Street _____
City _____ State _____ Zip _____

ACCOMODATIONS: Hskpg. Unit Hotel Motel Ranch Resort Vacation Dates
Priv. Campsite Am. Plan Resort For Indiv. Resort Folders

Mail to: WARREN COUNTY PUBLICITY, 34 County Center, Lake George, N. Y. 12845

(Continued from Page 9)
 a combination of these, and 12 semester hours in any one (or combination) of the following: history, political science, American civilization, government, economics, or public administration is required. Applicants must pass a written test.

Application Procedures: This information can be obtained from the announcement entitled "Federal Service Entrance Examination."

Astronomer

Requirements: For entrance grade GS-5 positions, four years of college study which included 12 semester hours in astronomy and 18 hours in mathematics, including differential and integral calculus, is qualifying.

Application Procedures: Obtain the examination announcement entitled "Engineers, Scientists, and Related Professions."

Attorney

Requirements: Attorney positions are not filled through regular civil service procedures. The various government agencies that employ attorneys have their own procedures for selecting them. However, all employing agencies require membership in the bar.

Application Procedures: Make inquiries directly to the agencies in which you are interested.

Biologist

Requirements: For grade GS-6, four years of college study, with major study in biological sciences, agriculture, natural resource management, or allied disciplines pertinent to the work of the positions to be filled. No written test is required.

Application Procedures: Obtain the examination announcement entitled "Engineers, Scientists and Related Professions."

Blind Rehabilitation Specialist

Requirements: No written test is required. For the GS-5 or GS-6 entrance level, applicants must have a bachelor's degree from an accredited college in a field such as written communications, manual skills, orientation and mobility, or braille skills. Applicable degrees are: (1) Bachelor's degree that included an average of at least six semester hours per year in one or any combination of the following fields: education (general, physical, or health), psychology, sociology, philosophy, industrial arts, industrial education or commercial education; or (2) Bachelor's degree in the field of corrective therapy, educational therapy, manual arts therapy, occupational therapy, physical therapy, recreational therapy, or rehabilitation therapy for the blind. Appropriate graduate work or professional experience qualifies for higher grades.

Application Procedures: Contact the Personnel Officer of the VA Hospitals located in Palo Alto, California, Hines, Illinois; or West Haven, Connecticut.

Budget Examiner

(Includes positions of budget analyst and budget officer.)

Requirements: Four years of college study will qualify. A

major course of study in public administration, business administration, government, political science, economics, industrial engineering, or industrial management is considered helpful.

Application Procedures: Obtain the examination announcement entitled "Federal Service Entrance Examination." It would be beneficial to take the Management Intern portion of this examination.

Business Analyst

(Includes positions of trade specialist and international trade specialist.)

Requirements: Four years of college study with a major in one of the following will qualify: marketing, business administration, political science, public administration, history, law, economics, finances, international relations.

Application Procedures: Obtain the examination announcement entitled "Federal Service Entrance Examination."

Cartographer

Requirements: For entrance grade GS-5, applicants may qualify with four years of college study (1) with major study in cartography or a course of study that included 18 semester hours in any combination of cartography, photogrammetry, geodesy, and plane surveying; or (2) with courses of study that included at least five semester hours of appropriate college-level mathematics and at least 19 semester hours in any combination of astronomy, cartography, engineering science or drafting, forest mensuration, geodesy, geography, geology, geophysics, mathematics, meteorology, navigation, oceanography, optics, photo-interpretation, photogrammetry, physics, or surveying.

Application Procedures: Ask for the examination announcement entitled "Engineers, Scientists and Related Professions."

Ceramist And/Or Ceramic Engineer

Requirements: Bachelor's degree in appropriate field.

Application Procedures: Ask for the examination announcement entitled "Engineers, Scientists, and Related Professions."

Chemist

(Includes positions of biochemist.)

Requirements: Bachelor's degree in one of the physical or life sciences, or engineering. This course of study must have included 30 semester hours in chemistry, including quantitative analysis and inorganic, organic, and physical chemistry. In addition, the college course must include at least six semester hours of physics, and mathematics through differential and integral calculus.

Application Procedures: Obtain the examination announcement entitled "Engineers, Scientists, and Related Professions."

Claims Authorizer & Benefit Examiner

Requirements: To qualify for both the Claims Authorizer (Trainee), GS-7, and the Bene-

fit Examiner (Trainee), GS-5 positions, applicants must successfully participate in the Federal Service Entrance Examination.

Application Procedures: Full information may be found in the Federal Service Entrance Examination Announcement.

Community Relations Specialist

Requirements: A full four year course of study in an accredited college is qualifying for the entrance level.

Application Procedures: Obtain a copy of the announcement "Federal Service Entrance Examination."

Computer Programmer

Requirements: Four years of study in an accredited college or university is qualifying.

Application Procedures: Obtain a copy of the announcement entitled "Digital Computer Programmer." These positions are also filled through the Federal Service Entrance Examination.

Computer System Analyst

Requirements: At the entry level, four years of study in an accredited college or university is qualifying.

Application Procedures: Ask for the examination announcement "Computer System Analyst." This position is also filled through the Federal Service Entrance Examination.

Contract Negotiator And/Or Administrator

Requirements: Successful competition in the Federal Service Entrance Examination is usually required. A bachelor's degree, including six semester hours per year of study in such fields as business administration, marketing, industrial management, law, engineering, economics or accounting will qualify for the GS-5 level. For GS-7, you must possess a bachelor's degree with course credits as specified above and meet the "Quality Graduate" criteria or; possess an LLB or higher degree or; successful completion of one full year of graduate study with major study in the fields listed above.

Application Procedures: Apply under the "Federal Service Entrance Examination" or consult the personnel officer at the agency in which you are interested.

Corrective Therapist

Requirements: For the GS-6 entrance level, applicants must have completed the requirements for graduation from an accredited college or university with a major in physical education including or supplemented by clinical practice that consisted of at least 240 clock hours. This clinical practice must have been obtained in a VA clinical training program or an equivalent training program in a clinical setting under the direction of a physician.

Application Procedures: No written test is required. Specific application procedures may be obtained from the Personnel Officer at any VA Hospital.

Criminal Investigator

Requirements: Four years of college study will qualify applicants for trainee criminal investigator positions at GS-5. For some positions this study must have been in specialized fields. Duties of the positions sometimes require experience or equivalent educational backgrounds (a) which have been obtained in or are closely related to particular industries, business operations, commercial enterprises, professions, or other occupational areas, or (b) which have been obtained in both the criminal and noncriminal investigative areas. Completion of all requirements for a six-year course of study leading to an LL.B degree is qualifying for GS-7. A written test is required for entrance-level criminal investigator positions.

Application Procedures: Obtain the examination announcement entitled "Treasury Enforcement Agent."

Customs Inspector

Requirements: A four year course of study in a college or university is qualifying.

Application Procedures: All details are found in the "Federal Service Entrance Examination."

Customs Port Investigator & Customs Agent

Requirements: Four years of college-level study (30 semester hours per year) will qualify. A written test to measure investigative aptitudes is required. Only men are appointed to these positions, because of the hazardous nature of the work.

Application Procedures: Apply under the "Treasury Enforcement Agent" examination. Some positions as Customs Port Investigator are filled from the Federal Service Entrance Examination.

Dentist

Requirements: Applicants must (1) hold a degree of doctor of dental surgery or dental medicine or an equivalent degree resulting from a course of education in dentistry from an approved school; (2) be licensed to practice dentistry in a State, Territory, or Commonwealth of the U.S. or in the District of Columbia.

Application Procedures: Application may be made directly to any VA Hospital.

Dietitian

Requirements: Positions in the Veterans Administration at GS-7 require a bachelor's degree from an accredited college or university. The curriculum must have included, or must have been supplemented by, certain dietetic courses. In addition, completion of an approved hospital, clinic, college, or commercial internship or two years of successful diversified experience in the field of dietetics is re-

quired. Positions in other Federal agencies at GS-5 require successful completion of a four-year course in an accredited college or university leading to a bachelor's degree with major study in dietetics. For positions at grade GS-7, completion of an approved dietetic internship, or two years of experience as a dietitian in a hospital, is qualifying.

Application Procedures: The Veterans Administration offers approved dietetic internships at VA Hospitals in Bronx, New York; Cleveland, Ohio; Hines, Illinois; Houston, Texas; and Los Angeles, California. Make application directly to the personnel officer of the hospital where you wish employment.

Economist

(Includes positions of agricultural, business, commodity-industry, financial, regional, international, labor, industrial organization, transportation, housing, price, and general economist.)

Requirements: Four years of college study which has included 21 semester hours in economics, plus three semester hours in statistics, accounting, or calculus; or 21 semester hours in economics plus three semester hours in statistics, accounting, or calculus plus appropriate experience or education which when combined will total four years of education and experience equivalent to the successful completion of the four-year college course. Applicants must pass a written test.

Application Procedures: Obtain examination announcement for "Federal Service Entrance Examination."

Education Officer

(Includes positions of teacher, instructor, educational specialist, educationist, program specialist, and advisor.)

Requirements: For most teaching positions, four years of college study will qualify. For some positions, applicants must have had four years of college study including teacher training, and a major or specialization in a field of study pertinent to the duties to be performed. Most high level and specialized positions require specialized experience and are not filled at the GS-5 level. As a teacher in overseas dependents schools, a minimum of two years teaching experience is required.

Application Procedures: For positions as teachers, elementary and secondary, in overseas dependents schools, apply either to the New York State Employment Service in Albany, Buffalo, New York City, Rochester, or Syracuse, or to the New Jersey State Employment Service in Newark. For duty in the Bureau of Indian Affairs in various states including Alaska, obtain the examination announcement "Elementary Teacher" for further details.

Educational Therapist

Requirements: For the GS-5 entrance level, applicants must have completed four years of college study with a major appropriate to one of the following areas: academic, commercial, (Continued on Page 15)

Strike Action Moves Ahead

(Continued from Page 1)
 was used in balancing the present budget will not be coming in between now and April 1, 1972. Translated in terms of jobs, this means that 24,000 more State employees face the very definite threat of layoff. If the Governor and his administration are allowed by CSEA and State employees to get away with firing more than 8,000 workers, many of whom have from ten to thirty years of service, then the additional layoffs are just around the corner. This is a cold hard fact all of us must face.

No Choice

Your officers and Board of Directors have confronted this problem and acted. We have no choice. We must go ahead with a strike, because it is our only alternative. Many people, State legislators included, are taking our threat lightly. We must be strong and unified in this time of crisis; we must carry out our threat and destroy the notion of many that we can't act together. If we stand together, officers, board members, chapter presidents, and members, then we can lick this problem; get the jobs back and wipe out this cruel and inhumane administrative approach to meeting a budget crisis. The manner in which the layoffs have been carried out makes a shambles of everything CSEA has worked for and everything the Civil Service Merit System has stood for. Seniority and security are gone. Any

employee, no matter how safe he thinks he is, can be fired with three weeks notice. Events of the last two months have proved that. You must get this message to the members in your chapters who think they are safe—tell them that three times the number laid off already may go. This is the worst crisis we have ever faced and we must fight this problem together.

Personal feelings must be put aside. The membership has voted; the Board of Directors has acted. We, all of us, must move ahead together to block further layoffs and reinstate those who have left the payroll.

Shortly, you will receive materials in the mail from Headquarters which show how the State could have cut back in other areas, thereby avoiding the firing of dedicated State employees. This information will also show you how the State did not hesitate in laying off career employees while keeping provisional and temporary employees on the job. To this end, CSEA is launching a lawsuit against the manner in which the layoffs are being conducted. However, this lawsuit alone will not prevent the firings from continuing. That is another reason why we must take a strike action.

I also understand that rumors and misinformation, apparently circulated by management, have been going around in various State departments and agencies relative to the strike. I've heard that management is ask-

ing employees if they would go on strike or cross a picket line. **You don't have to answer these questions.** Our attorneys advise us that employees cannot be forced to answer such questions. I ask you to pass this information on to your members. CSEA already has announced that it will demand amnesty—no penalties for striking employees—before we return to work. Also, CSEA will provide free legal representation when necessary.

How To Do It

We must get moving on plans for the strike NOW! It is important that your chapter begin immediately to organize so that all will be in readiness come June 16. Following are some guidelines:

1. Establish a strike committee of active, responsible employees from each of the main work locations in which you have membership. This committee will set up and be responsible for arranging and keeping the strike going until the necessary results are achieved.

2. Conduct mass chapter meetings to discuss the reasons for and the necessity of conducting the strike and to secure the full support of as many members as possible. The chapter should pledge sufficient treasury funds to take care of necessary local expenses such as picket signs, coffee for the picketers, etc. Picket leaders and teams should also be selected at these meetings.

3. To be effective, we must have pickets at all entrances to your institution or other facility, covering all work shifts. We feel that if we have the proper number of pickets at each entrance, many employees, who intended to go to work, will not cross the line. We will be sending out bulletins with many messages, including one asking those who do not plan to participate in the strike to honor the picket lines. We must make the non-members aware that their jobs are also threatened.

4. CSEA will appeal to all other unions not involved directly to honor our picket lines.

5. Regional command posts will be established throughout the State prior to June 16. These command posts will work with chapters in their areas and maintain constant contact with CSEA Headquarters on a round-the-clock basis. Information on the progress at other strike locations will be fed to the regional command posts in order to maintain a consistent, unified strike action. Information as to the locations, names of command post leaders, etc. will be transmitted to you as soon as they are established.

6. State Division chapter presidents in each main city or area of employee concentration should meet and be in constant touch with one another and with leaders of local government chapters and units in those areas to maintain a united front and lend assistance to each other, when necessary.

7. We have given much serious thought to the question of

providing essential services to patients in our mental institutions and other State facilities. We feel that the State administration, namely management, has created this terrible situation and therefore should be responsible for providing these necessary services. It's time that the institution director, his personnel officer and other management people roll up their sleeves and find out what patient care is all about.

8. CSEA is planning a Statewide public relations program, using radio, newspaper and television, to gain support for the strike action from both the employees and the general public. Various types of printed material, telling employees why we had to resort to a strike and why they should participate, will also be distributed. Our new mobile office will be used where necessary in coordinating strike activities.

9. Representatives of our more than 70,000 local government members have pledged whatever assistance they can give in making the strike successful. We will send to all local government chapters and units suggestions as to how their members can be of assistance to their fellow State members leading up to and during the strike.

10. In discussions with members of the press, TV and radio and with the general public, chapter representatives and members, especially pickets, should point out that the strike is not aimed at depriving the public of services, but instead is being conducted to inform the public of the services they are unnecessarily being deprived of

because of the Governor's ill-advised budget cuts. It must be made clear at all times that cut-backs in non-personnel areas, such as reduction of extravagant spending on misplaced priorities, political patronage, cancellation of consultant contracts, a freeze on filling high level jobs, etc. would result in keeping the 8,250 employees on the payroll.

Also stress that the reductions are threatening essential services to the public in the areas of meat, dairy and food inspection. Parks will open later and close earlier; patient care and narcotics treatment programs will be sharply curtailed; the rodent control program will be cut in half; 3,600 youths in the Hometown Beautification Program will be without jobs this summer.

CSEA Headquarters will keep you informed of any plans or changes as they develop, both by mail and through The Civil Service Leader. Our field staff will work closely with all State Division chapters to give whatever assistance is needed.

In closing, I urge you to take immediate steps in organizing this job action in your chapter. It is up to you—our chapter presidents—and your officers, committees, and members to work together in a united and morally just cause. We must fight to save the jobs of our more than 8,000 co-workers and prevent the impending layoff of thousands more. The State government must be convinced that economies can be achieved in other ways. I, along with the Board of Directors and our entire membership, am counting heavily on your support.

Taylor Law Revision

(Continued from Page 1)
 employees after April 1, 1971."

The spokesman also said, "The changes called for by the amendment would contribute to further competition and unrest between opposing unions," citing one specific change which would prevent the parties involved from challenging a PERB unit determination until after a union wins an election and is certified as the bargaining representative.

"If the courts found PERB's uniting decision to be inappropriate," then the time-consuming and costly process of conducting an election would have

to be repeated."

Another section of the bill—opposed by CSEA—would alter the period of unchallenged representation status, no longer tying it to the employer's budget submission date and the agreement between the employee organization and the employer, but rather connecting it simply to the term of a written agreement. "This section," the spokesman said, "would encourage lengthy agreements—regardless of the wishes of the parties involved, since the employee organization would only be able to protect itself from challenge by entering into a lengthy agreement."

The Board of Directors of the Civil Service Employees Assn. on May 24 created an Emergency Strike Fund to cover any contingencies that may arise. Each Board member voted to contribute one day's pay to kick off the fund. The Board resolution also called on all 200,000 members of CSEA to each voluntarily contribute \$10 or whatever they can afford to the Emergency Strike Fund.

CSEA Emergency Strike Fund Contribution

Enclosed is my voluntary contribution to the CSEA Strike Fund.

Amount enclosed:

Name & Work Location

(If you wish, do not sign your name or work location.)

Make checks payable to the Treasurer, Civil Service Employees Assn., and address your envelope to the "CSEA Emergency Strike Fund, 33 Elk Street, Albany, New York 12207."

Strike Action Unity

(Continued from Page 3)

quarters officials are considering the establishment of a "slush fund" \$100,000 or more to "work for the resounding defeat of those who love us and romance us" when running for election then "give us the business once they're in" and support financially those who "have been the friends of CSEA come hell or high water."

The State organization," he said, "is ending its 18-year stance of political neutrality."

During the regular business session, hospital employees were advised of State and chapter efforts under way to save the jobs of 30 employees at the Binghamton facility then facing a June 2 termination date.

Chapter president Leo Weingartner said chapter officers are considering going to court to secure an injunction demanding that the employees be retained until Binghamton State Hospital administrators can "show cause" why seniority guidelines in the selection of those to be furloughed are not being followed.

Weingartner said the litigation is being held in abeyance pending the outcome of a State Employee Relations Board hearing in Albany on the allegation.

Weingartner said he is aware of several instances in which employees hired recently are being retained in areas manned by experienced employees with years of seniority behind them. Under the austerity budget,

the Binghamton State Hospital was ordered to transfer some 47 patients ranging in age from 6 to 20 years from its child care unit to the West Seneca State Hospital near Buffalo and alternate facilities near Rochester.

As of last week all of the patients, according to Deputy Administrator William Lacey, had been transferred and the unit closed.

Lacey added that further cuts at the Binghamton State Hospital were not expected at this time although he declined to rule out the possibility in the future.

Weingartner says, however, that other economy measures at the State Hospital here have included the almost total elimination of in-service medical treatment afforded State Hospital personnel for many years.

Those taking the oath were: president, Leo Weingartner; first vice-president Andy Lebowitz; second vice-president, Ralph Hutta; third vice-president, Leon Wilmot; secretary, Janet Stevens; executive secretary, Morris Sokolinsky, and treasurer Betty Begeal. Delegates installed were Doris Camplon, Estelle Wood, Cy Soules, Beth Stover and alternates Marvin Selgel, Minerva Kelley, Ray Wellman and Bertha Tarbox.

Those elected became the first permanent officers of the new chapter, which was officially chartered by the State CSEA last October.

Favorable Account

There were 384 list notices sent out by the City for candidates on Exam No. 0108, the test for accountant.

Federal Job Opportunities

(Continued from Page 8)

standards must be met. The Washington, D.C. list is used for filing all special agent positions. If you wish to be considered for these positions, you must establish your eligibility on the Washington list of eligibles. Persons selected may be stationed anywhere in the United States or locations overseas, after completing an intensive training program. Opportunities for advancement to positions at GS-11 and above are excellent.

Management Analyst

Management analysts assist top officials in developing and improving the organization of their offices and the methods and procedures for accomplishing the work.

They study management policies and practice in order to recommend improvements and develop work simplification programs, work measurement systems, communications control, and filing, correspondence and records systems. Opportunities for advancement to positions at GS-11 and above are excellent.

Personnel Specialist

The duties of personnel specialists are many and varied, offering contact with persons in many occupations. They may recruit, assign, counsel, or train employees; classify and evaluate positions; perform wage analysis; or carry out a combination of these functions. Opportunities for advancement to positions at GS-11 and above are excellent.

Psychologist

Psychologists in the Federal

service generally work in a specialized field such as clinical, counseling, physiological and experimental, personnel measurement and evaluation, engineering, or social psychology. Most of the positions are in the Veterans Administration and the Departments of the Air Force, Army, Navy, and Health, Education, and Welfare. Opportunities for advancement to positions at GS-11 and above are good; however, in most of the specialized fields, advanced study and training are needed for performance of the work of higher grade positions.

Special Requirements: A degree will qualify you.

Public Health Program Specialist

Public health specialists advise and assist states, communities, and various private and service groups in matters concerning public health administration. All positions are in the Public Health Service of the Department of Health, Education, and Welfare. Opportunities for advancement to positions at GS-11 and above are excellent.

Quality Control Specialist

The quality control program places emphasis on preventing defects and unnecessary variability in manufacturing and processing factors, assuring that acceptable quality is built into the product at every stage of production. Quality control jobs exist in aircraft, ordnance equipment, nuclear power components, missiles, mechanical equipment, petroleum, clothing, leather and textiles. Opportunities for advancement to positions at GS-9 are excellent, as are opportunities for training and promotion to other jobs.

Revenue Officer

Revenue officers call on taxpayers from all walks of life—the individual wage earner, the small businessman, the corporation executive, the professional man—to discuss the satisfaction of delinquent tax obligations. When the situation demands it, revenue officers take whatever enforcement action may be necessary to protect the Government's interests. Opportunities for advancement to GS-9 in these positions are excellent, as are opportunities for training and promotion to other jobs.

Social Service Representative

Social insurance representatives of the Social Security Administration perform a wide range of complex functions through face-to-face contact with individuals of all socio-

Furnished Room To Rent

BEAUTIFUL front room overlooking Columbia University. All comforts of a home. Private apartment. Semi-private bath. Call 222-8609 mornings or evenings.

HARD TOP FOR MGB — never used, \$100. Sall 201 TE 7-3616.

Carpet-cuts, colorful, luxury. Room-size and smaller. Bargains. Prices marked.

BROADLOOM CARPET CORP.

112 Fourth Ave., at 12th St., Spring 7-4114. Open Saturdays until 5:00 P.M.

Merchandise Offerings - TV'S USED TV'S LIKE NEW

FROM \$39.99 UP
Guaranteed Like New
2656 Broadway (cor. 101 St.) 866-2127

BE A REAL ESTATE PROFESSIONAL

Full-time sales associate opening now available for career minded individual with progressive agency. Complete training program, modern facilities and full cooperation. Call for confidential interview — Cohn Yaguda Cronia Realty, Inc. 518-438-7895.

Children To Board

POSTER parents needed to provide homes for young children. All expenses paid. THE SALVATION ARMY POSTER HOME SERVICE, 11 Dominick St., N.Y., N.Y. 10013. Call (212) 989-6200.

Help Wanted M/F

TRUCK DRIVERS, steady, part time only. Hard work. 7 a.m. to 11 a.m. and 3 p.m. to 7 p.m. Civil Service employees only. \$3.50 per hr. to start. Call 683-3299.

Help Wanted - Male

TAXI DRIVERS FULL OR PART TIME

NEW 1971 CHEVYS
Bullet resistant partitions & safes

EARN FROM \$150 UP PLUS FRINGE BENEFITS

We assist you in getting back license Apply 10 AM to 2 PM, Mon to Fri

BEBE OPERATING CORP.

1481 Jerome Ave (171 St) Bronx, NY 3-6789

DISTRIBUTION CLERK

Excellent clerical opportunity for retiree to work in major midtown corporation. You will learn to burst, collate and distribute completed computer data processing runs. Excellent hours and pleasant surroundings. Call Sue Iskowitz.

UNITED ARTISTS CORP. 245-6000, Ext. 264

DISTRIBUTORSHIP — No franchise fee — No selling involved — Will not interfere with present employment. Company now selecting Local Distributors. Company secures all locations and installs products for you — Each location requires \$56.25 investment for inventory. C.P.A. Reports \$21. & up possible profits per location per mo. For confidential interview call 914 - 428-7788, White Plains, N.Y. 10601.

Lomuscio Named New UFOA Captain's Rep

Capt. Frank A. Lomuscio, Ladder 150, has been elected as captain's representative in the 2,600-member Uniformed Fire Officers Assn.

Captain Lomuscio will fill an unexpired term ending Sept. 1, 1972. A 15-year veteran of the Department, the Flushing resident has asked action on "realistic pension improvements and an equitable wage contract."

economic levels and occupations. They develop and evaluate the full range of claims for social security benefits to retired workers, disabled workers, and survivors of workers. Opportunities for advancement to GS-9 in these positions are excellent as are opportunities for training and promotions to other jobs.

Supply Specialist

The task of providing the vast Government establishment, both the civilian and military branches, with all the materials necessary for its effective functioning is the primary responsibility of supply specialists. They develop supply procedures, analyze and propose solutions to supply problems, maintain property accounts, publish supply catalogues and utilize or dispose of surplus property. Opportunities for advancement to GS-9 in these positions are excellent.

Special Requirements: A bachelor's degree in one of the following will qualify you: Business administration, commerce, marketing, industrial management, engineering, economics, law, accounting, statistics, or closely-related fields; or appropriate experience.

From A To Z

(Continued from Page 13)

fine arts, or science, which included or was supplemented by 12 hours in the field of education. In addition, for the GS-6 entrance level, applicants must have completed an approved clinical practice or six months of professional experience.

Application Procedures: No written test is involved. Specific application procedures may be obtained from the personnel officer at any VA Hospital.

Electronic Technician

Requirements: Electronic Technicians are generally hired at the GS-5 or GS-7 level, depending upon their experience and the needs of the service. A BS degree in electricity, electronic, radio, or the equivalent is qualifying for appointment at the GS-5 level. An MA degree in the same fields satisfies the GS-7 requirements.

Application Procedures: Apply under the announcement entitled "Electronic Technician."

(To Be Continued)

FLORIDA'S BEST RETIREMENT BUY!

PALM BEACH, FLORIDA — LEISUREVILLE ADULT CLUB COMMUNITY in Boynton Beach. 2 bedroom home including wall-to-wall carpeting, fully sodded lot only \$15,690. One and two bedroom apartments from \$13,990. Brought to you by nationally known builders Campanelli Inc. We water, fertilize and mow your lawn, paint exterior of your home and provide recreation at two exciting compete recreation centers with swimming pools, cabhouses, 18 hole golf course, billiards, sauna baths, beauty shops and more! FREE COLOR BROCHURE — write: Boynton West Development Corp., 100 N. Congress Ave., Boynton Beach, Florida 33435.

Poughkeepsie School Unit Donates Flags

(From Leader Correspondent)

POUGHKEEPSIE — Members of the Poughkeepsie City School District non-teaching unit, Civil Service Employees Assn., are beginning early this year to arouse a patriotic interest in Flag Day, June 14.

John Famelette, unit vice-president, and members of his committee, all veterans of World War II and the Korean War, have been promoting Flag Day for the last three years.

Famelette said, "Our main objective is to return the Stars and Stripes to the standard of America; representing one nation under God, indivisible, with liberty and justice for all."

The committee is giving a 3-by-5-inch decal flag to anyone who sends a self-addressed envelope to Famelette, 45 Meyer Ave., Poughkeepsie; Anthony Canora, unit president, 10 Clark St., Poughkeepsie, or Ray Rasmus, unit recording secretary, 22 Center St., Beacon.

To Keep Wynkoop

Governor Rockefeller has urged the reappointment of Wallace M. Wynkoop of Downsville as a member of the State Off-Track Pari-Mutuel Betting Commission, through 1975. Members receive \$120 a day for each day spent on Commission business.

FIREMEN FIGHT FIRES . . . NOT PEOPLE!

REAL ESTATE VALUES

BAYCHESTER AVE. VIC.

Semi-attached 6 rm duplex, 1 1/2 baths, 15 yrs young. Semi-finished bsmt. Beautiful residential area.

FIRST-MET REALTY

4375 WHITE PLAINS RD., BX. 324-7200

CAMBRIA HEIGHTS \$27,990

Moving out of state. Sacrifice! Solid brick custom built 6 rm Ranch style res. Like new condition. All king-sized bedrms, 22' livrm, gracious dinrm, 2 colored tile baths, modern Hollywood kitch, luxurious paneled finished bsmt, oversized garage, beautiful landscaped garden plot on tree lined st. Rear patio. Carpeting & all major appliances included. Low down payment GI or FHA mtge arranged.

LONG ISLAND HOMES

168-12 Hillside Ave., Jam. RE 9-7300

BRICK - BRICK - BRICK!

LAURELTON \$29,990 ENGL TUDOR

6 tremendous rms, 2 baths, fin bsmt, Hollywood kitch, gar. F.H.A. approved.

CAMBRIA HTS \$29,990 DET BRICK RANCH

All rms on 1 flr. 3 lge bedrms, gar. Mod & Immac. thru-out. Call for appt.

CAMBRIA HTS \$32,990 LEGAL 2-FAM

Garden grounds, Conv to schl, shopping, subway, bus. Many extras. MANY OTHER 1 & 2 FAM HOMES

QUEENS HOMES

170-13 Hillside Ave, Jamaica OL 8-7510

Farms & Country Homes NY State

17 SECLUDED Acres w/ready to live in 55 ft mobile home. Year round location. Taxes only \$170 a year. \$11,500.

DAHL REALTY, INC.

140 E. Main St. Cobleskill 7, NY 518-234-3583

Farms & Country Homes, Orange County

Bulk Acreage — Retirement Homes Business in the Tri-State Area GOLDMAN AGENCY REALTORS 85 Pike Fort Jervis, NY (914) 856-5228

Camp - New York State

ADIRONDACK Mt'n area, Pottersville, N.Y., near Schroon Lake. 3/4 Acre, furnished, 2 bedrooms, livingroom kitchen, gas, electric, HEAT. Hunting, fishing, swimming. \$3,500. Phone 516-JUNiper 6-7441. Evenings. Howard Pine, 1154 Martinstein Ave., Bay Shore, N.Y. 11706.

Farms & Country Homes, New York State

NEW SPRING Catalog and Hundreds of Real Estate & Business Bargains. All Types, Sizes & Prices. Dahl Realty, Cobleskill, N.Y.

Summer Resort - N.Y. State

BEAUTIFUL and secluded on hilltop. Ideal for partners or family, near major highways and Catskill Village. Write: E. Le Vancier, West Main St., Catskills, N.Y. 12414.

House For Sale - Albany Area

CAPE COD — UPPER 30'S
All suburban conveniences in rural setting, 2 plus acres estate-like grounds, private, heavily treed, ideal for children, excellent schools. 25-yr. old excellent condition, LR, DR, K, FR and 1/2 bath down, 3 BR, sewing porch and bath up, 2-car garage, too many extras to enumerate. 15 min. from downtown Albany, 20 min. from State Campus. Ask for Mrs. Fish, 518-439-9921. PAGANO REALTY, DELMAR, N.Y. 12054



SAVE ON YOUR MOVE TO FLORIDA

Compare our cost per 4,000 lbs to St. Petersburg from New York City. \$438; Philadelphia, \$412.80; Albany, \$469.20. For an estimate to any destination Florida

Write

SOUTHERN TRANSFER and STORAGE CO. INC.

DEPT. C, BOX 10217 ST. PETERSBURG, FLORIDA. 33733

VENICE FLA. — INTERESTED? SEE E. N. WIMMERS, REALTOR ZIP CODE 33595

JOBS

FLORIDA JOBS? Federal, State, County, City, Florida Civil Service Bulletin. Subscription \$3 year - 12 issues.

P.O. Box 846 L, N. Miami, Fla. 33161.

RETIRE IN FLORIDA

Government program lets retirees with less than \$6,000 cash assets under \$480 monthly income to buy a home for \$200 dn and monthly payments approx \$70. Also good buys cash. Write today for information, Jess W. Childre, Realtor, Box 847, Titusville, Fla. 32780.

Homes For Sale (Out of State)

PEACEFUL WARMTH FLORIDA
Make it a reality. SEE Highland Village Mobile Home Park on the Gold Coast near the tropical Atlantic. The "good life" is yours for as little as \$6,950 in prestige adult community built by people who care about people. You pick from 30 homes. Complete recreation and LOW taxes! Write for free literature: Highland Village, 4900 NE 2nd Ave., Pompano Beach, Fla. 33064.

BUY U.S. BONDS

8250 FIRED--

HOW MANY MORE TO GO?

Insiders say State is not through with its firing program-- thousands more could go.

8250 New York State Employees have been fired or will be in the near future. This was the figure issued by Richard L. Dunham, Budget Director of New York State on April 20, 1971.

How many more will be fired is anybody's guess.

Insiders, members of the press, and our own alert members in certain state agencies tell us, however, that the 8250 figure is a most conservative estimate.

CSEA, the Civil Service Employees Association, representing over 140,000 state workers has tried by every reasonable and legal means possible to prevent these cruel and arbitrary firings.

Why is the state firing so many people? Theoretically to save 200 million dollars. However, the cost of unemployment benefits to the jobless workers, the loss of state income and sales tax and possible welfare payments will run into the millions and millions of dollars once these people go off the payroll. (The blow to local economy has also brought sharp outcries from many already depressed areas in the State.) That makes the 200 million dollar saving a phony figure.

The result is already appalling. The Civil Service merit system has been badly battered. Many people with permanent positions and years of service have already been axed—despite the fact that they passed examinations, worked long and hard, and advanced through the ranks.

Diligent newsmen continue to dig up startling facts about the operation of our state government. Questionable consultant contracts are commonplace—totaling many millions of dollars. The Albany South Mall construction project, billed as the largest single construction project in the world is

apparently also one of the most inefficiently run projects to burden the taxpayers of this state in our entire history. Original estimates have been doubled and tripled in many instances. But somehow, the state keeps finding the money to keep construction going.

One of the departments hardest hit by the job cutbacks has been Mental Hygiene. 2839 jobs have been eliminated—(with 829 more scheduled to go) and several facilities closed. This is the cruelest cut of all. Helpless patients will be shuffled from one place to another. Overworked attendants and therapists will be even more overworked. Many patients will be sent home to fend for themselves.

CSEA leaders and rank-and-file members are distressed and angry at this cruel, blundering attempt to straighten out the state's fiscal plight. Careless and undisciplined spending (not to mention pork barrel patronage) put the state in its current fiscal position, and we don't think that state employees should be arbitrarily sacrificed to effect a questionable saving.

We've tried every means except one to halt the firings. We've appealed to reason. We've appealed to the courts and we're appealing again. We've offered alternate proposals. All our efforts have been rebuffed.

If everything fails by June 16, we have only one weapon left.

A strike!



THE CIVIL SERVICE EMPLOYEES ASSOCIATION, INC.
THEODORE C. WENZL, *President*