

# COURT ATTENDANTS SOUGHT BY STATE; JOBS IN NYC PAY \$76

## Drive Starts for Higher State Pay

Special to The LEADER  
ALBANY, Nov. 17.—Chapters of the Civil Service Employees Association, reporting to headquarters here, through their Presidents, prove conclusively that the drive for higher pay will have more heat behind it than any other effort ever made by the Association. Chapter Presidents after President has informed the Association that there is a topic in which the members are more greatly interested and in which they are more eager to lend every possible assistance to gain the objective. A minimum of 25 per cent increase is requested by the Association.

**Comprehensive Data**  
The campaign is to be backed by as thorough and comprehensive a statistical report, including details of wages and prices, as has ever been submitted to the State government. Besides dressing arguments to the State Administration and to the Legislators, in Albany, there will be appeals made to Legislators by their own constituents, who are association members, on the local level. In addition, the support of other groups, including business and commerce bodies, is to be sought, and newspaper and radio advertising, making an all out effort for a deserved pay increase never before attained.

**Tolman on Job**  
The Association headquarters staff, under the direction of President Frank L. Tolman, is gathering material for distribution to chapters, while the committee that will bear the brunt of the presentation to high officials is working steadily and hard on completion of all preparation well before the Legislature convenes in January.

## \$16,739,000 Saved To U. S. by Workers

Special to The LEADER  
WASHINGTON, Nov. 17.—The Federal government has saved \$16,739,000 during the 1947 fiscal year as a result of employee suggestion programs in 16 agencies, the Budget Bureau announced.

## 23 NYC Exams Open Dec. 8; Junior Accountant on List

The LEADER today publishes first and exclusively the NYC Civil Service Commission's December examination series of 26 tests for which applications will be accepted from Monday, December 8, until Tuesday, December 23. Seventeen are open-competition and nine promotion tests. Major examinations include Junior Accountant and Junior Statistician in the open-competitive group, and Junior Accountant and Accountant and Accountant among the promotion examinations. The Commission tentatively lists the Special Patrolman test in the December series, but doubts

## Inspector Exams To Be Held by State

Special to The LEADER  
ALBANY, Nov. 17.—Motor Vehicle Inspector, \$3,120 to \$3,780, and Factory Inspector, \$2,116 to \$3,540, are among the major examinations which the New York State Department of Civil Service will open for filing applications next month. Written examinations are scheduled for the second or third week in January. When filing dates are announced applications will be available in NYC at 270 Broadway, Room 2301. However, do not apply until the dates are announced in The LEADER.

## HEARING ON PROVISIONALS

The NYC Civil Service Commission will hold a public hearing Tuesday, November 25, on a resolution to certify appropriate eligible lists to the Board of Education to replace provisionals in the title of Cleaner (Male and Female).

The agencies received 56,729 suggestions and adopted 13,064. A total of \$428,174 was paid to 11,444 employees in cash awards. The Bureau announced that 15 other agencies are planning to institute suggestion programs this year.

### EXCLUSIVE

very much that the examination advertisement will be ready in time for publication next month. Instead, the examination is expected to be opened for filing applications in January. Salaries and requirements will be published in the December 2 issue of The LEADER. In the official listing of the December series which follows, the date opposite each examination is the tentative date scheduled for a written test:

## Conductor Test to Close On Nov. 24

The last day for obtaining and filing applications for Conductor, NYC Transit System, is Monday, November 24. There will be about 2,800 jobs at \$45.60 a week. Any one who wants one of these jobs will be shut out unless he acts on or before Monday.

The applications are being issued and received at the City Collector tax offices. [See page 8. Where to Apply, for location of these offices, and hours when they are open.] Do not attempt to apply or submit filled-in applications at the NYC Civil Service Commission offices.

There are no educational, experience or training requirements and no age limits. The usual residence and citizenship requirements apply; also the necessity of being at least 5 feet 6 inches tall (bare feet).

There are 700 present vacancies, to be filled soon after the eligible list is finally approved. An eligible must be at least 21 to be appointed.

The written examination will be held on Saturday, January 10.

More State News, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11.

### PROMOTION

- 5120. Accountant: Various departments—February 21.
  - 5446. Architect: Various departments—February 7.
  - 5438. Civil Engineer: Water Supply—February 18.
  - 5518. General Medical Superintendent: Department of Hospitals—To be set.
  - 5523. Junior Accountant: Various departments—February 21.
  - 5340. Machinist: Board of Higher Education—February 5.
  - 5102. Statistician: Department of Education, Welfare, Transportation, Health—February 7.
- (Continued on Page 16)

## 11 Vet Cases Open On Fire Lieut. List

The Veterans Administration has returned disability certificates for all but 11 of the eligibles on the Fire Lieutenant promotion list who are claiming disabled veteran preference. Thirty promotions already have been made from the list among the first 40 eligibles who have been certified by the NYC Civil Service Commission leaving 10 vacancies to be filled. Fire Commissioner Frank J. Quayle is working on these.

## Congratulations Swamp Lawrence

Special to The LEADER  
NIAGARA FALLS, Nov. 17.—Congratulations swamped Roman J. Lawrence, President of the Police Benevolent Association, organization of State Troopers, on his victory by a unanimous decision of the Court of Appeals, ordering him reinstated to his State Trooper job. He had been dismissed, following evidence of a \$5 check having been sent by a military officer as a reward for recovery of the officer's hat, although Trooper Lawrence never received the check himself. The congratulations came by mail, telegraph and telephone. Also a long list of visitors went to his home to shake his hand.

## Opportunity For Veterans And Lawyers

Special to The LEADER  
ALBANY, Nov. 17.—The first Court Attendant examination in six years for jobs in the First and Second Judicial Districts—Manhattan, Brooklyn, The Bronx and Richmond—will be opened for filing applications early next month, the New York State Department of Civil Service announced. The examination will be limited to residents of the Districts. The State Commission stressed the opportunities for veterans and lawyers.

**Glimpse of Requirements**  
In New York (Manhattan) and Bronx Counties appointments will be made at \$3,950 total; in Kings (Brooklyn) at \$2,780 to \$3,740 total, and in Richmond at \$3,150 total. Eligibles will be assigned to posts in the Supreme Court. Ap-  
(Continued on Page 11)

## Sanitation Man (B) List 3 Weeks Off

The Sanitation Man, Class B, examination is now in the computing room but the list will not be ready for publication for approximately three weeks, the NYC Civil Service Commission announced. Approximately 4,980 eligibles are expected to appear on the list.

One of the telegrams was sent by President John E. Carton, on behalf of the Patrolmen's Benevolent Association, of NYC: "Congratulations on your reinstatement. Your fight and vindication are an inspiration to all policemen."  
Mr. Carton also telegraphed Peter Keresman, Secretary of the State Police Conference: "Your victory on reinstatement is a source of pride to us all. Congratulations."  
The Police Benevolent Association (Troopers), the Police Conference and other police organizations throughout the State were strongly with Mr. Lawrence in his fight.

# STATE AND COUNTY NEWS

## United Action Is Asked Of Conferences To Get Needed Laws Passed

By TIMOTHY CLANCY  
Special to The LEADER

WARWICK, Nov. 17 — The Regional Conferences will play an increasingly important part in the work of The Civil Service Employees Association, as valuable adjuncts of the parent body, especially on the legislative program for the coming year, Francis A. MacDonald, President of the Southern Conference, said today.

"The Association's legislative program," he declared, "is one of the most important in its history, and on the attainment of objectives of that program depend adequate remuneration, peace of mind, happiness and contentment of State workers."

"The Southern Conference is backing the Association legislative program to the hilt, and I believe that there should be healthy competition among the Conferences to see which can put in the strongest licks. Southern is ready. United action is the keynote to success. All three Conferences now organized, and no doubt the two that appear about to be organized, will be alert and aggressive in the coming legislative campaign, but not on behalf of regional or personal interests. The object is to benefit State employees as a whole, regardless of department, institution or geographical location. The rule must be, the greatest good for the greatest number."

The three existing conferences are the Western New York, the first one formed, of which Robert R. Hopkins, "father of Conferences," is Chairman; the Central, of which Clarence W. F. Stott is Chairman, and the Southern, headed by Mr. MacDonald. The two Mr. MacDonald meant that appeared in process of formation are the Metropolitan Conference, which Victor J. Paltsits, its Temporary Chairman, is helping to promote, and the Capital District Conference. Each present Conference has a Representative on the Board of Directors of the Association.

**Southern Conference Election**  
The Board of Directors of the Association recently allocated Westchester and Columbia counties to the Southern Conference as the result of sentiment expressed by chapters in those counties. The Westchester inclusion makes the State Division Chapters of Sing Sing, Westfield Farms and Hawthorne State Police open to invitation into that Conference, of which the Hudson Valley Armory Employees are members now. In Columbia, the Hudson Training School for Girls could now be included.

At a meeting in the Armory at Peekskill on Saturday, November 22 an election of officers will be held, the legislative program will be discussed, and the bills that the Conference considers of outstanding importance will be selected. These are expected to be, in that order, salary increase; pension liberalization, with age 55 retirement at full State contribution, 25-year-member-service retirement and \$1,200 minimum allowance as basic, and a "real 40-hour week for all State employees."

**Rule for a Democracy**  
Mr. MacDonald said that the meeting will also discuss the proposal of a specific request to the administration of the State government that its officials confer with representatives of the Association before deciding any matter of moment to the workers, as sometimes unintentional injury may result from overlooking the employees' viewpoint.

"The time to discuss these matters is before final action is taken, not afterward, when reversal of a policy and effectuation of a remedy become extremely difficult," remarked Mr. MacDonald. "This is a matter of utmost importance, is in line with the practice in commerce and industry, and also is the way public employees and the government for which they work should cooperate in a democracy."

**Drive for New Chapters**  
The Southern Conference is actively engaged in trying to get new Chapters formed. Mr. MacDonald felt that the Southern Conference did much to help form the Hudson Valley Armory group and the employees at the Training School for Boys at New Hampton. It is now spreading the good word among Public Works employees in Orange county, to form a State Division chapter in Middletown and Newburgh, with inquiries coming in from Kingston, too. In Ulster county, Public Works Department employees are also on the solicitation list, after having shown voluntary interest, like the others, to a high degree.

The other officers of the Southern Conference, besides Mr. MacDonald, are Frank Seminary, of Rockland State Hospital, Vice-chairman; Angelo J. Donato, of Bear Mountain, Treasurer, and Adele Foley, of Wassaic, Secretary. Mr. MacDonald is a Representative of the Department of Social Welfare and Mr. Donato a Representative of the Conservation Department on the Board of Directors. Mr. Paltsits represents the Banking Department on the Board.

## Resolutions Adopted

Following continues resolutions adopted recently by the Civil Service Employees Association:

**40 Hour Week for Employees**  
RESOLVED, That the Association urge upon the Executive, Administrative and/or Park Commissions and The State Council of Parks that a 40 hour, 5-day work-week be allowed to Park Patrolmen, Park Rangers and other groups of Titles in State Work service who are now working a 48-hour week—where similar titles in other State Departments are enjoying a 40-hour week.

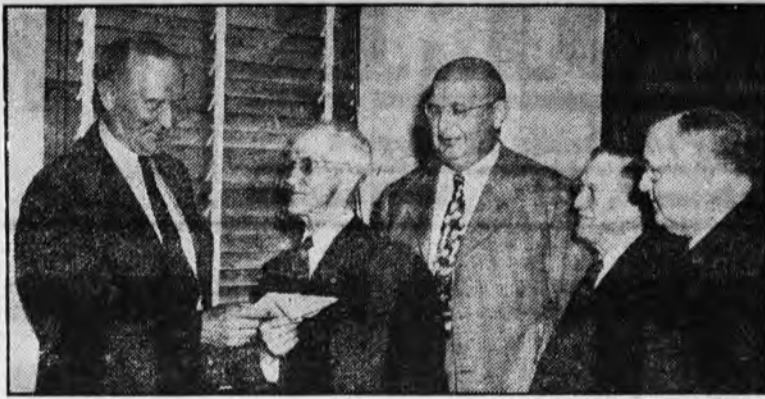
BE IT FURTHER REVOLVED, That, if necessary, the Association

urge every means where a six-day work-week is required in above mentioned titles—that overtime compensation beyond 40 hours be granted to these employees in accordance with provisions of the 40 hour law enacted April 1, 1947.

**Merit Board Program Supported**  
BE IT RESOLVED, That the present program of the New York State Employees' Merit Award Board be retained on a permanent basis.

**Campaign to Promote The Merit System**  
RESOLVED, That the Association initiate a broad campaign to promote public and official respect for the merit system, and,  
BE IT FURTHER REVOLVED, That the President is hereby directed to appoint a Committee to develop promptly a definite and complete plan to effectuate the purpose heretofore stated.

RESOLVED, That the Association initiate a broad campaign to promote public and official respect for the merit system, and,  
BE IT FURTHER REVOLVED, That the President is hereby directed to appoint a Committee to develop promptly a definite and complete plan to effectuate the purpose heretofore stated.



Receiving service pins and certificates from Superintendent Charles H. Sells (left) are Frank L. Bisbee, Harvey O. Schermerhorn, Norman J. Terry and H. F. Eagan.

## 19 Employees Of Public Works Are Honored

Special to The LEADER

ALBANY, Nov. 17 — Nineteen veteran employees of the Department of Public Works whose combined service totals more than 200 years of continuous employment in that Department were presented with service award buttons by State Superintendent of Public Works Charles H. Sells in the State Office Building. Each recipient has been in the Department more than 40 years.

Longest in continuous employment is Frank L. Bisbee, Senior Civil Engineer assigned to the District 1 Office, who entered State service on September 1, 1902. Second is Harvey O. Schermerhorn, Public Works Consulting Engineer, employed since May 1904.

Other department employees honored were Norman J. Terry, Elevator Operator, Joseph Myers, Associate Laboratory Engineer, Harry P. Condon, Senior Administrative Assistant, Thomas L. Watkins, Associate General Office Engineer.

Carl C. Ahles, Engineer of Location and Design, A. C. Richardson, Principal Civil Office Engineer, John A. O'Donnell, Senior Civil Engineer; Harry L. Clarke, Senior Civil Engineer; Elbert L. Keefe, Head Account Clerk; C. W. Dendorff; Senior Building Construction Engineer; George D. Kellough, Senior Civil Engineer; Ervin Babcock, Senior Laboratory Engineer; Ellis B. Garrison, Principal Office Machine Operator (blueprint); John V. Harrington, Principal Clerk; H. F. Eagan, Assistant Civil Engineer, W. Waterbury, Assistant Civil Engineer; and John J. O'Hara, Associate Civil Engineer.

Presentation of pins and certificates to all other employees of the Albany offices of the Department having 25 years or more continuous service were made subsequently by district, division or bureau heads. Presentation of service awards to employees of District Offices in Utica, Syracuse, Rochester, Buffalo, Hornell, Watertown, Poughkeepsie, Binghamton and Babylon is being made by the District Engineer in charge.

## WHAT EMPLOYEES SHOULD KNOW

By THEODORE BECKER

### Vet's Protection From Arbitrary Removal

**A** READER asks what is the protection against arbitrary removal which a war veteran has, according to a statement appearing recently in this space. Specifically, as a disabled war veteran occupying a temporary position, he would like to know whether he is protected against losing his temporary job.

At the outset, it should be made clear that no temporary employee has any tenure or right to retention in his job, if his appointing officer decides to terminate his employment. This applies whether the temporary appointment is a war substitute or a war duration or a provisional appointment. By the same token, it does not matter if the temporary employee is a disabled war veteran or a non-disabled war veteran.

**Item of Exclusion**  
Subdivision 4 of Section 22 of the Civil Service Law (the section which provides the protection against arbitrary removal without charges of incompetency or misconduct) specifies that the provisions of such section "shall not apply to persons employed under temporary or provisional appointments."

This exclusion of protection merely reiterates, in statutory form, what one highest court had already declared to be the law. In a case involving a statute passed by the State Legislature purporting to protect veterans occupying temporary positions against removal except on charges, the Court of Appeals held the law unconstitutional. The court argued that the retention of employees who had been appointed to competitive class positions without competitive examination was contrary to the constitutional mandate requiring competition. Accordingly, it voided the Legislature's attempt to "freeze-in" the veterans involved.

**Permanent Veterans**  
So far as war veterans in permanent competitive or subordinate exempt, non-competitive or labor class positions are concerned, they cannot be summarily removed, but must be given a hearing on charges of incompetency or misconduct at which the burden of proof is on the appointing officer making the charges. In addition, the veteran, if found guilty and removed, is entitled to a court review of the record in his case. These rights apply to non-disabled veterans as well as to disabled veterans.

**Three Jobs Excepted**  
It should be noted, however, that a private secretary, cashier, or deputy in an exempt or non-competitive class job is not entitled to charges, even though he is a war veteran. This is because the veteran law (Section 22 subd. 1 of the Civil Service Law) expressly excludes veterans who are incumbents of these jobs from the ordinary veteran's protection against summary removal. The reason for the exceptions becomes

evident when consideration is given to the specially confidential nature of these jobs when found in the enumerated classifications.

### Jury Duty Exemption

In our column of October 28 we indicated that Section 238 of the Military Law gave a life-time exemption from jury duty to National Guardsmen who honorably completed five years of service. Our attention has been called to the fact that, while such provision of law has not been amended or repealed, it has been superseded by later inconsistent provisions of the Judiciary Law. According to opinions of the Attorney-General, Sections 546 and 599 of the Judiciary Law limit the general exemption from jury duty to those who are "active" members of the National Guard. The term "active" is not to be interpreted "as referring to active service by the individual, which normally is for very short periods, but to his status as a member of the actively organized National Guard, regularly participating in its training and subject to its general duty requirements, as distinguished from the status of those who have been discharged or retired, or who are in an inactive or reserve status (1943 O.A.G. 436, 437)."

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## STATE AND COUNTY NEWS

# St. Lawrence County Chapter Presses State Pension Project

OGDENSBURG, Nov. 17.—The St. Lawrence Chapter, County Division, of The Civil Service Employees Association, is working very diligently to persuade the Board of Supervisors to adopt a resolution put forth by the Chapter to bring all St. Lawrence County employees into the State Retirement System. The Board is now in session. Last year the measure was defeated by a vote of 14 to 19, with three members

absent. This year the Chapter has persuaded some of those who voted no, to support the resolution.

The Association has increased its aid to the Chapter to help in the adoption of the Retirement System resolution and with the membership campaign. The potential membership is 2,500.

At a joint meeting of the Ogdensburg Civil Service Commission and representatives of the

St. Lawrence Chapter in the Council Room, after some discussion, the Commission went on record requesting that the Municipal Service Division of New York State Department of Civil Service send a representative as soon as possible to classify the service in the City of Ogdensburg. The chapter was represented by President Philip L. White, Treasurer M. Jane Wallace and Secretary Elizabeth P. Whalen.

# The State Employee

By Dr. Frank L. Tolman

President, The Civil Service Employees Association, Inc., and Member of the Employees' Merit Award Board.



## HAZARDOUS AND EXTRA ARDUOUS WORK

CONSTANT complaints come to the Association in reference to decisions as to who is entitled to extra pay for hazardous jobs. The law fails to provide definite classification of duties which are hazardous or arduous.

The law is in the form of an exception to the plain directives requiring equal pay for equal work and that no extra compensation can be paid any employee entitled to a fixed salary. The exception provides that the Director of the Budget may authorize additional compensation not to exceed 10 per cent of his salary for any employee who performs more hazardous or more arduous duties than do other employees holding the same title and performing like work. The fixing of standards rests in the judgment and discretion of the Director of the Budget.

It should be noted that extra pay is not authorized for all who do hazardous work. Where hazard is a common characteristic of the position, as in the case of prison guards, there is no extra pay. The base salary is supposed to be fixed on all the job factors of every job including hazard.

In the application of the law, consideration has been given chiefly to groups or units where a clear case could be made on definite and permanent conditions of work. Thus employees in constant and continued contact with large numbers of T.B. patients, with "disturbed" and "unruly" patients in Mental Hospitals and the like are granted extra pay. But even here the problem is difficult. The entire staff of a T.B. hospital share in a common hazard. Where can one draw the line with fairness to all such employees? The problem of drawing the line with fairness to all has baffled those responsible for decisions thus far. Many office and other employees in hospitals and in prisons hold the same titles and are paid the same salaries as employees in Albany offices but are subject to unprovoked attack at any time. At the present time they receive no additional pay for hazard.

As to extra-arduous work, the problem is even more difficult and for this reason little, if anything, has been done in this matter. There is fundamental justice and reason in recognizing hazard and arduousness in appraising duties and responsibilities and in allocating salaries. The trouble is that the recognition now given is partial and often unfair. The present provisions of the law do not provide all employees with the monetary rewards justly due them.

The fault lies in the attempt to cure a general evil by a purely local operation. The real difficulty of inadequate job analyses and salaries fairly reflecting all the essential characteristics of the job is not met by a rule of thumb.

Extra pay for extra hazardous work was a first step in the right direction. It is not, in my opinion, the end of the road.

I shall suggest certain principles and methods of rewarding hazardous work in a future column.

# Plea for a 25-Year Prison Pension Law Laid Before Lockwood by Committee

ALBANY, Nov. 17.—William A. Paterno, Napanoch State School; Harry M. Dillon, Auburn State Prison, and Leo M. Britt, Great Meadow State Prison, called upon the Secretary to the Governor,

Paul E. Lockwood, to urge executive approval of an amendment of the State Retirement System to provide for retirement at half pay after 25 years of service for prison employees. The group is part of the Committee of The Civil Service Employees Association.

The employees in prisons have been seeking the 25-year retirement plan for a number of years on the grounds that prison employment is exceedingly exacting and performed in an environment that is especially exhausting of mental and physical health.

### Points to Survey

The committee pointed out that a survey by an actuary accredited by the State Retirement System and made at the express request and expense of the prison employees shows the cost to the State would be only slightly over \$300,000 annually. They asserted that Prison Guard duties carried on for 25 years constituted a drain upon human endurance considerably greater than in most occupations and that earlier retirement would improve the service and make it more attractive to young men of ability. The action of the State in recognizing the character of police service by providing for a 20-year retirement plan for State Police was cited, as well as the fact that many municipalities have long granted to police a 25-year at half pay retirement plan.

The Committee will carry on an intensive campaign to further the 25-year retirement project and claims the support of thousands

of public employees throughout the State. The Committee conferred with Mr. Lockwood's assistants, J. Floyd Parker and George Shapiro, Assistant Counsel to the Governor.

# Geneva Obtains Year-Round 5-Day Week

GENEVA, Nov. 17.—Employees of the State Experiment Station at Geneva were heartened by the recent announcement made by Director A. J. Heinicke that Dr. Edmund Ezra Day, President of Cornell University, had approved a five-day week for the winter as well as summer, giving the five-day week a permanent status at the station.

The directive made the change effective November 3. Special work schedules may be arranged by agreement where such is required by the nature of the work, but in all cases the 40-hour week will prevail.

"I am sure that we can count on the wholehearted cooperation of each individual in making the plan a success," said Mr. Heinicke.

The five-day week prevailed during the summer and was welcomed by the employees and declared a success by the management.

The Geneva Chapter of The Civil Service Employees Association has been active in urging adoption in this and other State-supported educational agencies full civil service rights and employment practices common to the civil service body generally.

The Geneva Experiment Station is one of the leading agricultural experiment stations in the nation and leads all in many contributions to agricultural advancement and success.

# Farnan Elected As President Of Dongan Guild

Daniel A. Farnan, of the Department of Social Welfare, was elected President of the Dongan Guild of New York State Employees for a year beginning next month. He has been active in the Guild since its inception nine years ago, and has been chairman of the Pamphlet Committee. He is a resident of Brooklyn and a member of Columbus Council, Knights of Columbus.

Carl Mueller, of the New York State Employment Service, was elected Vice-president. Mr. Mueller is also active in the activities of The Civil Service Employees Association and proved himself a good organizer in his Guild work. He was co-chairman of the Dongan Guild's annual Communion breakfast last month.

### Two Women Elected

Amalia King, of the Public Service Commission, was elected Secretary, and Anne Dolan, of the Division of Housing, Treasurer. Both Miss King and Miss Dolan have represented their respective departments in the Guild Council for several years and have an intimate knowledge of the aims and policies of the Guild.

Prior to the election, the Guild members had their second First Friday dinner of the season. The Rev. William J. Maher spoke on the life of Theresa Neumann. Father Maher met Theresa Neumann while he was serving as an Army chaplain in Europe.

# Tax Rulings Benefit Ex-State Workers

Rulings on Federal income tax exemption of disability pensions, benefiting State employees and others, are discussed in a news story on page 12.

# Syracuse Hospital Chapter Holds Annual Dinner

Special to The LEADER

SYRACUSE, Nov. 17.—The annual dinner of the Syracuse State School Chapter of The Civil Service Employees Association was held here with Frederick J. Walters, President of the Mental Hygiene Employees Association, as principal speaker. Other guests were Mrs. Gertrude Brooks, of the Department of Social Welfare; Assemblyman Serle Schultz, Dr. S. W. Bisgrove, Director of Syracuse State School; William Farrell, of Brooklyn State Hospital and Representative of the Mental Hygiene Department on the State Association Board of Directors, and Harold Sawyer, Business Officer of Syracuse State School. About 150 members attended.

Felix Munn was master of ceremonies. Praise of the work done by the members was expressed by Mrs. Brooks, Assemblyman Schultz and Mr. Sawyer.

Dr. Bisgrove thanked the members for their many displays of loyalty, their straightforward manner in presenting their problems and the whole-hearted efforts being made by the employees and the administrative officers in seeking a just solution to these problems.

Remarks by Farrell  
Mr. Farrell thanked the members for their support that helped elect him to the Board of Di-

rectors and reminded them that now it was up to all members to keep him busy, well-informed and look to him for full reports on all pertinent information just as soon as it is received.

Mrs. Brooks told of her long association with and interest in the employees of the Department of Mental Hygiene, and of her

personal friends in the hospitals in the central part of the State.

Mr. Walters gave credit to all Mental Hygiene employees for his success in being elected to a Vice-presidency of the State Association and mentioned specifically the activity of Hiram Phillips and John Harris, of the Letchworth Village Chapter. Mr. Walters said

that it was desirable for Mental Hygiene employees to publicize their ideas and problems and hoped that Mr. Harris would accept the chairmanship of a committee to accomplish this

### Walters States Objectives

In his references to the legislative program of the State Asso-

ciation, Mr. Walters mentioned that it was prepared with great effort and that heroic work by the Board of Directors would be necessary to carry the program through.

Mr. Walters believed that Attendants performed duties equally as responsible and hazardous as those of Prison Guards and that these two groups should receive equal pay. "For pension or retirement purposes, employees should receive credit for overtime served in the past and in the future," he said. "Employees having quarters in inmate-occupied buildings should occupy them without charge. All employees working with tubercular patients should receive hazardous pay and all who work with inmates should receive arduous or hazardous pay."

### On Salary Grade

He believed that all employees transferred from one salary grade to another should carry their present year of salary increment into the new salary grade and that the split-shifts should be eliminated immediately.

Mr. Walters closed his remarks with a congratulation of Chapter President Fred J. Krumman and Charles J. Ecker, Chairman of the Entertainment Committee, for the splendid turnout and the successful dinner party.



Syracuse State School Chapter group (left to right, front row), President Fred J. Krumman; Felix Munn, toastmaster at the annual dinner; Assemblyman Serle Schultz; Mrs. Gertrude Brooks, Department of Social Welfare; Dr. S. W. Bisgrove, Director of the school. Rear row, J. A. McEneny, Chapter Treasurer; Harold Sawyer, Business Officer of the school; J. Stasko, Entertainment Committee; William Farrell, Brooklyn State Hospital; Frederick J. Walters, President, Mental Hygiene Association; C. J. Ecker, Chapter Vice-president.

## STATE AND COUNTY NEWS

# Kingston Vote Seen As Sign Public Wants All Police Pay Raised

Special to The LEADER

ALBANY, Nov. 17.—The \$550 a year increase in pay for Kingston policemen, voted by local referendum on a 6-to-1 ratio, was seen as "an accurate reflection of the will of the people" by Peter Keresman, Secretary of the New York State Police Conference. Mr. Keresman declared that the Senators and Assemblymen who have consistently supported legislative measures for betterment of police working conditions and police service "have been thoroughly supported on voting machines by the people."

John E. Carton, President of the Patrolmen's Benevolent Association of NYC; Joseph Walsh of Troy, also expressed satisfaction over the Kingston vote in its relation to the policemen of the State. They are all members of the New York State Police Conference.

## Referendum Leads Ticket

The referendum received a greater vote of approval than did any of the candidates on the ballot and also a higher vote than did any of the amendments on statewide propositions.

Mr. Carton said the vote, the plurality 7,823 to 1,418, was proof once again of the contentment of the late Joseph P. Moran, who, as president of the PBA of NYC, twice successfully conducted local referendums in that City on the subject of more pay for policemen. Mr. Moran was the founder and first President of the Police Conference.

"It was his belief that the public wants a decently paid and high-class police service," Mr. Carton said.

Mr. Ball, President of the New

York State Police Conference, said he had closely followed the Kingston referendum from the moment it was drawn up. Congratulating President Edward J. Leonard, of the Kingston Patrolmen's Association, Mr. Ball said:

"The results show the true relationship between the policemen and the public. If this relationship is understood by municipal and state officials all along the line, the pathway to better policemen and better police service will be smoothed."

Joseph Flynn, President of the Yonkers PBA, said the experience of Kingston policemen with their pay-raise referendum was parallel to that of the police of Yonkers, when they presented a similar appeal a few years ago. As in Kingston, the policemen were supported by the clergy, the newspapers and various unions and civic and fraternal organizations, he declared, and was sure that any community in the State will give its policemen "every fair consideration if the facts are truly presented to the people."

## Always Won

Joseph Walsh, President of the Troy PBA, congratulating Mr. Leonard, said that the citizens of Troy in 1941 gave their policemen a huge favorable vote on a local pay-raise referendum, and that the pre-election campaign was well supported by the public. He added that good police service and good treatment of policemen is one of the chief concerns of the taxpayers.

Secretary Keresman said that in every case in the State, where a pay raise for policemen has been submitted to the voters, there has been an overwhelming approval.

## District 10 Chapter To Hold First Dinner

Final preparations have been completed for the first annual dinner meeting of the Public Works Chapter, District 10, The Civil Service Employees Association to be held at Oscar's Restaurant, East Islip, on Saturday night, November 22.

Highlights of the evening's program will include the official presentation of the Chapter's Charter to President William Greenauer by an Executive Representative of the State Association, entertainment by Hy Levenson, dancing and a turkey dinner, to be served at 8 p. m.

Guests invited include Superintendent, Charles Sells; Director of Bureau of Contracts and Accounts Henry A. Cohen; District Engineer, J. J. Darcy and William F. McDonough, Executive Representative of the State Association.

F. L. Hirsch is Publicity Chairman of the Chapter.

## Public Works Weighs Annual Pay Plea

ALBANY, Nov. 17.—The Civil Service Employees Association, acting on a resolution adopted at the annual meeting held in October asking that employees of the State Department of Public Works now on a per diem basis be placed on an annual salary basis commensurate with their titles and be accorded all rights applying to other employees on an annual basis, has been informed by the Department of Public Works that the matter is receiving attention.

Some time ago a staff committee was appointed by Commissioner of Public Works Charles H. Sells to consider the matter, in cooperation with the Division of the Budget and the Department of Civil Service.

The Association is hopeful that favorable action will be reflected in the Governor's budget for the coming fiscal year.

## NEWS ABOUT STATE EMPLOYEES

COXSACKIE — The annual meeting of the New York State Vocational Institution Chapter held at Riverside Cottage. The meeting well attended. A lively business session was presided over by James Walsh. Many important matters were discussed and plans made for social affairs to be held in the near future. The following officers were elected: President, James J. Walsh; Vice-president, Wilbur E. Quinn; Secretary, Viola Dimmick; Treasurer, John Longthorn; Delegate, Harry Fritz, and Alternate, George Gates.

Committee Chairmen appointed were: Education, Thomas Ladonsky; Legislative, Harry Fritz; Auditing, Archie McLintock; Social, Erwin Keinath, and George Gates, Co-Chairman; Publicity, Raymond Marohn.

Mesrs. Keinath and Gates announced that the annual Thanksgiving Dinner-Dance will be held on Thursday, November 20, at Riverside Cottage. A turkey dinner will be served at 8:30 p.m. and will be followed by dancing to the music of Joe Abrami and The Vagabonds. Tickets may be obtained from either Messrs. Keinath and Gates or from Tom Ladonsky, John Longthorn, Howard Pillsworth, Adelaide Zackary, Milton Andre, Tom Henderson or Lou Saulpaugh.

A special message from Dr. Frank L. Tolman, President of The Civil Service Employees Association, was read in which he declared that the increase in cost of living since April 1946, without any corresponding increase in State salaries, has reduced the real income of State workers far below the pre-war level.

"We are appealing to Governor Thomas E. Dewey to call a special session of the Legislature to deal with price and salary matters," wrote Dr. Tolman. "Apart from a special session, however, we are asking that the administration use all available funds immediately to adjust the salaries of employees upward to the extent that such funds will help to avert serious threat to health and morale inherent in low living standards imposed by inadequate salary income."

"Some immediate relief could, we believe, come from funds now available. Funds up to some millions of dollars were appropriated for emergency purposes by the last Legislature, which we feel should be used in this price emergency. In addition, the Legislature appropriated funds for payment to employees required to work beyond the 40-hour week maximum. Many such employees have not been paid for overtime work under the rules promulgated by the Director of the Budget covering overtime pay. The funds just referred to would not establish the desirable equilibrium be-

tween living costs and salaries in State employment, but would be a partial help pending future legislative action."

The Chapter voiced approval of Dr. Tolman's statement of needs of emergency salary adjustments and referred to the action of the 250 or more delegates to the annual meeting on October 6 and 7 at Albany, when resolutions were adopted which cited the rise in living costs over pre-war at 61 per cent, whereas salary adjustments in State service have amounted to only 14 to 30 per cent.

"The recruitment and retention of able public employees is dependent in large measure upon how well public salary scales match those in professional, business and industrial lines," said Mr. Walsh. "The Association is vitally interested in the up-building of public service on all levels and appeals to the Governor in the present crisis with the purpose of preserving efficient State service to all citizens. We expect helpful response. Every business man in this vicinity and every citizen is directly concerned in the welfare of his public servants in Greene County. We ask for local support of our Statewide efforts to reward employees fairly."

MIDDLETOWN — Arthur K. Gunderson was elected President of the Middletown Chapter to succeed Howard Shumaker, who declined renomination after serving for five years. Others chosen at the annual session were William Ulrich, First Vice-president; Alfred Whitaker, Sr., Second Vice-president; Cecil A. Nichols, Secretary-treasurer to succeed Robert Skidmore, who also declined renomination; Thomas Veraldi, Sergeant-at-arms; Mr. Gunderson and John O'Brien, Delegates; and Thomas Stevens and Mr. Whitaker, Alternate Delegates.

Mr. O'Brien reported on principal resolutions adopted at the annual meeting of the State Association, including a request for a 25 per cent minimum cost-of-living pay increase; a 30-year retirement plan, and the formation of a statewide grievance committee.

The Middletown Chapter, the delegate reported, had presented a resolution calling for a 25-year retirement plan.

The Chapter opposed the Condon-Wadlin Act, which denies the right of State employees to strike. Grounds for opposition were that Mental Hygiene Department employees always had observed an unwritten rule not to strike and a law to that effect was unnecessary; besides, the law omitted necessary safeguards to employees' rights.

Frederick J. Walters said that passage of a pay boost would only

(Continued on Page 5)

## Membership Drive by Assn. Continues

Hudson River State Hospital Chapter, Arthur Marx, President; G. Carleton Nuhn, Margaret Scott, Julia Beck, Kitty Keyes, John Burke, Aaron Decker, Benjamin Nuhn, Sally Galbraith, Dave Jones, James Dingham, Victor Burgiel, Dr. Albert Laffuer, Frank Cox, George Beam, Howard Chase, Ada Smith, Gilbert Conforti, George Magee, Veronica Dewey, Harold Barnett, George Brown, Edith Chase, Albert Gohn, Frances Pearson, Mary Belton, Stanley Decker, Charles Veith, Russell Murphy, Louis Garrison, Wally Pink, Johanna Williams, Ruth Van Ander, August Eitzen, Theresa Bouyea, Mary O'Donnell, Elizabeth Ryan, Dorothy Hoff.

Buffalo Chapter, Norman S. Schlant, President; Rosemary Fornes, chairman; Roy Abell, Co-chairman, District No. 5, Department of Public Works; Edward Schilke, Margaret Donahue, Cleatus, Lauth, Sally Weiss Department, 65 Court Street; Virginia Lotkowiak, Leland Harrison, Robert Hanks, Martin Rowends, James Wolcott, Mary McBridge, Homer Kempfer, Bert Wallace, Arthur Lesswing, Rita Kenney, Walter Bell, John Evanko, J. Milford Diggins, Marie A. Keller, Frank English, C. Bartlett, Katherine Stall, Ottilia Buszkowski, John Fitzgerald, Edwin A. Keller, Joseph Midgley, Margaret Miller, Mary Herbster, M. Agnes Cassidy.

All Departments outside 65 Court St.: Henry Lapp, Justrin Strunk, Regina Reidy, Joseph Schuartz, James O. Tauriello, William Burke, Terrance McShane, Blanche Norris, Germaine Hopkins, Grace Hillery, Lorretta Rivard, Myrtle Farrington, Stephen Orth, Elmer Werrick, Leroy Hardy, Thelma Pottel, Celeste Rosenkranz, Aletha S. Kloepfel, Albert H. Ferguson, Norma Stiglmeier, Genevieve Martin, Helen Wayne, Margaret O'Neill, Clara Bauer, Jane DiAddario, Albert C. Killian, Peter Jordan.

DPUL, Albany.—President Merton Nettleton; General Chairman, Sam Frone. APW Building: Genevieve Murphy, Mildred McMullen, John Mausert, Mae Van Order, Ruth Berke, Dorothy Rafferty, Hoy Building: Josephine Fazio. Broadway Arcade Building: Mae Crowe, Eleanor Sims, Max Streibel, Mary Bain, Edward Stone, Helen Larkin, Ann Sklar, Dorothy Magin, Kenneth Van Valkenburg, Betty McFerran, Lee Strong, Pearl Wickert, Kenneth Duryea, William Kennedy, Sam Maul, Sallie McCarthy, Drislane Building: Emelie Smith, Joseph Byrne, Harriett Kemmy, Carroll Flaherty, Margaret Hart, Ruth Jordan, Hazel Downey, Dorothy Thompson, 112 State Street: Emma Lou Comstock, Margaret Nagel, William Eckhardt. Steuben Street: Alice Barnes, Walter K. Underwood, 39 Columbia Street, Mary Welch.

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- TOASTMASTER: Very Rev. Robert I. Gannon, S.J., Pres. of Fordham Univ.
- MUSICAL PROGRAM: Selections by Miss Dalisay Aldaba of the Philippines who made her debut in opera in the leading role of "Madame Butterfly" on November 16. Selections by Gilopez and Marcelita Kabayao who will present a concert at Town Hall on May 1.
- RESERVATION: \$7.50 per person
- DRESS: Optional
- SPONSORS: Donations of \$25.00 or more
- PATRONS: Donations of \$10.00 or more
- DEADLINE: The names of guests for the table arrangements and the list of sponsors and patrons must be in the hands of the printer on December 1.
- RESERVATIONS MAY BE MADE by addressing:

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## NEWS ABOUT N. Y. STATE EMPLOYEES

(Continued from Page 4) serve to bring employees' purchasing power up to the 1942 standard.

Mr. Whitaker discussed the request for a grievance committee. He said such a move would be the most progressive step made towards good relationship between employer and employees.

The Middletown Chapter voted to apply for membership in the Middletown Chamber of Commerce. The Chapter gave a rising vote of appreciation to the retiring officers for their work in the past year, particularly the increase in membership.

The Chapter held a picnic. Among the guests were Sam Mitchell, Mayor of Middletown; Assemblyman Wilson C. Van Duzer and Fred J. Walters, President of Mental Hygiene Association. About 500 members and friends were present. The chef committee was composed of Thomas Veraldi, Roy Clark, T. Stevens and Jesse Hite. About 30 persons served on the various committees under the chairmanship of William Ulrich, who received a vote of thanks. Musical and vocal entertainment followed the picnic.

ROCKLAND STATE.—The chapter is losing two of its most efficient and active workers, Mr. and Mrs. James Hennessey, who are transferring to the newly-opened Willowbrook State School on Staten Island.

Mrs. Hennessey has for the past few years been the active and efficient secretary of the local chapter. She is known to many delegates who attended the Albany meetings. Many pleasant contacts were made with other delegates thru her ability to make friends and her interest in fellow workers.

Mr. Hennessey, while never serving as a delegate, has performed yeoman service for Rockland. Always willing to serve on committees, dependable in carrying out well any duties he accepted, and a regular attendant at meetings, he will be greatly missed.

The early formation of a chapter at Willowbrook is expected and the renewal of meetings with the Hennesseys.

## Bus Hopes Rise For Biggs Hospital

ALBANY, Nov. 17.—The Civil Service Employees Association has been advised by the State Department of Health that the delivery of a bus to provide transportation from the Biggs Memorial Hospital to and from Ithaca during the evening hours is expected shortly.

The matter of bus service was discussed at the recent meeting of the Association and a resolution was adopted requesting the State Health Department to act.

Employees will welcome the additional transportation service and appreciate the cooperation of officials in Albany and at the Hospital who have aided in promoting this improvement.

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A THOUGHT FOR THE WEEK

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TUESDAY, NOVEMBER 18, 1947

State Gets Raise; Must Give One

LAST winter, according to the talk around Albany, Governor Dewey refused to grant higher wage raises for State employees when his economic advisers predicted the Spring would see a recession, with prices hurtling downward. How wrong they were! But New York State seems no longer to have any illusions on this score. The other day we read this announcement in a newspaper advertisement: "Due to general increased costs, the price of Geysers, Hathorn and Coesa Waters, owned and bottled by the State of New York, is raised slightly, effective November 1, 1947."

We hope this official cognizance of rising costs won't be forgotten during the coming Legislative session when State employees point out to the State how these same rising costs scream for higher wages.

State Improves Exam Service

THE State Civil Service Commission's new policy of announcing the titles of examinations that will be opened during the following month will redound to the benefit of the candidates and the Commission. Prospective open-competitive and promotion candidates will get more time to prepare for an examination, and in the open-competitive field particularly, a broader base of recruitment will be provided. In a spotty recruitment market this should help the Commission to fill jobs better.

The Commission in recent months has been releasing complete official examination notices well ahead of the opening day for receipt of applications. The advance information on the following month's list of tests augments the other improvement.

College Corner

The U. S. Civil Service Commission has announced an examination for Physical Therapist, P-1 to P-5, from which appointments will be made to Veterans Administration hospitals, regional offices and branch offices throughout the country. Entrance salaries will be \$2,644 to \$5,905.

Applications must be filed at the VA branch office where the applicant wishes to be appointed. They will be accepted until Wednesday, December 17, for P-3 to 5, and until further notices for P-1 and P-2. The Commission is issuing applications at 641 Washington Street, New York 14, N.Y., and at most post offices outside of the New York, N.Y. post office.

Qualifications Listed

Applicants for all grades must be graduates of VA-approved schools of physical therapy. No experience is required for P-1, but the following minimum experience is required for P-2 to P-5:

P-2: One year of professional experience in administering physical therapy under medical supervision in a hospital or similar institution, or in the office of a doctor of medicine.

P-3: Two years of professional experience in administering physical therapy under medical supervision in hospitals or simi-

lar institutions, six months of which must have included conduct of a department of physical therapy or supervision of physical therapy personnel in a hospital or similar institution.

P-4: Three years of professional experience in administering physical therapy under medical supervision in a hospital or similar institution, one year of which must have included supervision of physical therapy personnel in a hospital or similar institution.

P-5: Four years of professional experience in administering physical therapy under medical supervision in a hospital or similar institution, two years of which must have included administration or supervision of physical therapy personnel in a hospital or similar institution.

No Written Test

There will be no written test. Instead, candidates will be judged on the basis of their training, experience and education.

The pay scales: P-1, \$2,644.80 to \$3,397.20. P-2, \$3,397.20 to \$4,149.60. P-3, \$4,149.60 to \$4,902.00. P-4, \$4,902.00 to \$5,905.00. P-5, \$5,905.00 to \$6,862.80.

Appointments are usually made at the minimum of the grade. Attainment of maximum is by step-up promotions.



CIVIL Service Assembly of U.S. and Canada annual meeting on at Dallas. Among the celebrities there, Commissioners Esther Bromley and Alex. Falk, of the NYC and State Civil Service Commissions, respectively, and H. Elliot Kaplan, of National Civil Service League, Messrs. Falk and Kaplan flew down together, will visit TVA to study its famed personnel system for five days. . . . Amazing, all the tricks attempted on Civil Service Commissions by too eager-beaver candidates. One who was too short by half an inch wore a wig over his own hair, to increase his stature, but only succeeded in lowering it. Examiner ripped wig off and booted him out of the place. Whole trickery survey would make tempting morsel, but no must do.

Chairman of the Greater New York March of Dimes, 1948, Lee Thompson Smith, same famous fellow who headed Board of Estimate Real Estate Bureau, until he became President of Lawyers Title Corporation of New York. Is expert on social rehabilitation of prisoners, but that's not why he got any of those two jobs. . . . Public employees rooting for square deal to the seven former staff members of U. S. State Department dropped without explanation, but with innuendo of loyalty reasons. Idea of dismissal for no stated reason itself repugnant; also others who resigned or were dropped for economy reasons, find job-getting hard. Suspicion!

Law cases involving prevailing rates of pay ain't hay to lawyers. In two related cases, one law firm picked up a fee of \$50,000. Clients got pay upped, including back pay, and didn't mind fee. Not too much. . . . Attempts to extend veteran preference expiration date for non-disabled to be made at Legislative session opening in January. Now last date, December 31, 1950, or five years after discharge, whichever is later. No limit on disabled veteran preference. . . . Surface Line Operator eligibles (list published, not promulgated), heavily refusing provisional jobs offered by Transportation Board. Either want permanent appointment, or no like that kind of workee too muchee, after all. . . . Exhibits so bulky in a veteran preference test case, NYC C.S. Commission ran out of photostat money, Law Department had to finish job, as it is deeper in that business.

Application center for NYC Cleaner and Laborer jobs will have maps and signs, showing where candidates must enter, what to do, and large, polite invitation, "This way out." Reason, tremendous response expected. . . . One of the three departments affected already has approved examination notice for Special Policeman, from which Correction Officers, Transit Police and Bridge and Tunnel Officers will be appointed. Exam hope was December, but probably will open in January.

Syracuse University's State College of Forestry is now offering a full-time course in Human Relations in Forestry. . . . The Senate Civil Service Committee is studying the U. S. Civil Service Commission's examination methods. The investigation is devoted mainly to charges that tests have little relation to the jobs they are designed to fill. All flunked candidates could agree to that, without investigation need.

Owen Begley, Mayor-elect of Schenectady, was a member of The Civil Service Employees Association when he was a State employee several years ago. . . . The boy who, as part of his collecting of autographed photographs of the famous, received the picture and signatures of Governor Earl Snell and Secretary of State Robert S. Farrell, Jr., both of Oregon, the very day they were killed in the crash of a private plane, is the son of Joseph Wichtowski, R.N., a World War II vet employed at Elmira Reformatory Hospital, whose son is named for him. Father formerly worked at Walkill.

Merit Man



WILMER F. LUCAS

WILMER F. LUCAS is a quiet, unassuming, modest man who does a steadily good job as Associate Accountant with The State Insurance Fund.

In mid-October he was awarded the Legion of Merit by the Army for "extraordinary fidelity and exceptionally meritorious conduct in the performance of outstanding service in the Pacific Theater of Operations." Fellow workers did not hear about the award until almost a month afterward, and The LEADER learned of it only through a letter from a fellow-worker of Mr. Lucas, who said of him: "He is so modest and humble that he failed to tell anyone that the presentation of the medal was to be held at Governor's Island and therefore he appeared alone."

Entered State Service in '20

Mr. Lucas first entered State service in 1920 as a Junior Accountant with the Fund. In 1923 he was promoted to Accountant. He passed the Certified Public Accountant examination in 1929 and became the first Negro CPA in the State. Except for approximately five years spent on active military duty, he has been with the Fund continuously. He currently is assistant to the Assistant Director in Charge of Accounts and Finance.

When the National Guard was activated in 1940 Mr. Lucas went on active duty as a Lieutenant Colonel in command of an anti-aircraft battalion. His outfit was stationed in Hawaii for two and a half years. When the battle for Okinawa was on, his unit was called upon to mop up on Keranietto Archipeligo, just off Okinawa. Although the assignment was an infantry mission, his unit distinguished itself in securing the area against Japanese suicide groups. Upon his return to this country, he was promoted to Colonel.

NYU Graduate

Mr. Lucas was graduated from New York University with a BS degree, and in 1922 received an MBA. He is a member of the NY State Society of CPAs and the American Institute of Accountants. He also is a member of the Officers Reserve Corps of the Army.

Commenting on his career in State Service, Mr. Lucas had this to say: "I have been associated with so many fine, efficient and hard-working people, that every ambition I have had for a useful life seems to grow in fullness each day. I regard the future of State service, with its increasing benefits and security, as a real opportunity for those who seek a career."

Comment

U. S. Appeal and Claims Rule Editor, The LEADER:

Some time ago, you published an editorial bearing the title "New Appeal Rule of U. S. Unsound." The United States Civil Service Commission has issued regulations relating to the recognition of agents and accredited representatives of service organizations in claims and appeals of veterans against actions of the Federal Government.

Any veteran who has filed with the Commission a claim or an appeal under Section 12 or Section 14 of the Veterans' Preference Act of 1944 may appear in any proceeding in connection therewith, either personally or by a representative. Such representatives may be any person designated by the veteran or a service organization designated by him and approved by the Commission. This designation must be by written statement, except in the case of representation by a Member of Congress. The designation made by the claimant may be revoked by him at any time and a subsequent designation made. Such a subsequent designation is considered as a revocation of any existing designation. A designation may also be revoked by the organization named therein.

When an agent who is a competent citizen of the United States is designated by the veteran, no investigation is made in the absence of evidence reflecting adversely on the agent's good moral character and good repute.

In the case of a designation of a representative of a service organization, the representative must be an accredited one authorized by the national headquarters of the organization by written statement to speak in the name of the organization. As a part of application for recognition of proper officers of service organizations, agreement and certification are made that neither the organization nor its representatives will charge claimants or appellants any fee or compensation for their services, except expenses actually incurred with the consent of the claimant. It has not been, however, the practice of service organizations through the years to charge fees for services of this nature.

The veteran is at liberty, therefore, to make any arrangements with regard to fees he wishes in connection with the individual of his choice.

The regulations are designed to protect employees so that only those designated by them will be permitted to go into their records. Accredited representatives of veterans' organizations must agree in making application that they will neither publish nor divulge any confidential information revealed to them as representatives of veteran appellants. This agreement is required as an assurance of respect for the confidential nature of the appellant's record.

UNITED STATES CIVIL SERVICE COMMISSION

[The LEADER favors the regulations on service organization representation as outlined above and only objected to any possibility of limitation on hiring lawyers, which it is glad to note, is not the policy at all.]

LESS U. S. TURNOVER

WASHINGTON, Nov. 17.—Latest figures released by the U. S. Civil Service Commission indicate the volume of personnel turnover has been steadily decreasing since the war.

Question, Please

Vet Preference Rights

MAY a job restricted to veterans only, be filled nevertheless by a non-veteran, by U.S. Civil Service rules?—E. B.

A restricted position may not be filled by the reinstatement of a non-veteran, or by the transfer of a non-veteran from outside the organizational unit in which it exists, if there is a veteran in the employ of the unit who is qualified and available for promotion or reassignment to the position. Also, no non-veteran can be appointed if there are as many as three qualified veterans outside the unit who are known to be available for an appointment of the same tenure as that which the employing agency wishes to make. In determining whether three qualified veterans whose names appear on the appropriate civil-service registers,

are available for appointment, veterans who are available for reinstatement or transfer will be considered.

The regulations on filling restricted positions by promoting, transferring and reassigning non-preference employees already serving in the organizational units in which the positions exist have been modified to permit the normal advancement of such employees. The Commission believes that the new restrictions are sufficient to prevent the use of non-means of circumventing the legal requirement that competitive appointments to these positions shall be confined to veteran-preference applicants, as long as such applicants are available. Before the changes were made, they were discussed by representatives of the Commission and representatives of veterans' organizations.

# STATE AND COUNTY NEWS

## Chapters Get Resolution On Prison Pay

Special to The LEADER  
**ALBANY, Nov. 17**—A copy of the resolution for Prison Guard pay for Attendants doing similar work in other institutions has been forwarded to all Presidents of chapters of The Civil Service Employees Association by a Correction Department that voted the resolution at a meeting here.

The resolution: "Whereas Matteawan and Dannemora State Hospital Attendants, Albion and Westfield State Farm Matrons are performing services similar to those performed by guards in the penal institutions of the State and are subject to the rules of the Department of Correction:

"WHEREAS Attendants and Matrons of these institutions have been discriminated against in the matter of classification and salary allocation and whereas employees of all the institutions in the Department of Correction are seeking to abolish such discrimination:

"THEREFORE BE IT RESOLVED that all Chapter presidents and their members continue making determined efforts by contacting their Legislators and urging their support to secure for these four institutions like pay for like work."

Leo M. Britt, Correction Department Representative on the State Executive Committee, urged the Presidents, other officers and members of chapters to give all-out support to the measure.

## 40-Hour Week Won in Rochester City Hospitals

Special to The LEADER  
**ROCHESTER, Nov. 17**—The inauguration of a 40-hour week in the hospitals of the City of Rochester was announced by Louis Langie, President of the City Council. About 3,000 employees are affected. The extra cost involved is reported as \$500,000 a year.

Employees put on an energetic campaign to win the concession. In this fight The Civil Service Employees Association was particularly active.

## Corbett Honored On Retirement



Andrew E. Corbett (left) shakes hands with Warden John F. Foster. John J. Madden, Floyd M. Avery and Sherman A. Harding are the others in the picture, left to right.

**AUBURN, Nov. 17**—Andrew E. (Lonny) Corbett was honored by a large number of his fellow-employees at Auburn Prison on his retirement after 50 years of service in the Cloth Card Department of Auburn Prison.

Mr. Corbett entered State service on October 11, 1897. At that time his father, the late Cleophas Corbett, was Superintendent of the Prison Shops.

Mr. Corbett's fine qualities and his faithful and loyal service were lauded by a number of his associates.

Donald K. Wilson was toastmaster. The speakers included Warden John F. Foster; Floyd M. Avery, Superintendent of Prison Industries; Sherman A. Harding, Assistant Superintendent; Sergeant John Nesbit, Martin H. Welch, John J. Madden, Paul Laper, William Farrar, Ashley Wroath, Carmen Colella, Merrill Tharp, and Sergeant B. B. Dunster.

Mr. Corbett was presented with a billfold and a substantial gift.

## Progress in Sight On Vacation Pay In Institutions

Special to The LEADER  
**ALBANY, Nov. 17**—The Civil Service Employees Association has been active in urging upon the Department of Mental Hygiene and other departments having jurisdiction over State institutions, full observation of State law providing that employees who are required by their duties to forego any holiday, pass day or vacation periods granted by law or administrative regulation shall receive pay for such periods.

Advice has been received by Association headquarters that payrolls representing pay for leave periods which it was not possible for the employee to take by reason of the needs of the service are being processed as rapidly as possible.

## CENTRAL ISLIP AND CREEDMOOR VOTE TO JOIN CONFERENCE

The Central Islip State Hospital Chapter of The Civil Service Employees Association and the Creedmoor Chapter have voted approval of forming a Metropolitan Conference and a desire to join such a conference. The Central Islip President is Michael J. Murphy. The Creedmoor President is John L. Murphy.

The NYC Chapter will vote its position in regard to a Metropolitan Conference at a meeting of Representatives to be held on Tuesday night, November 25. The Metropolitan Conference

idea is being promoted by Victor J. Paltsits and others. Mr. Paltsits is the Representative of the Banking Department on the Board of Directors of the State Association and is Acting Chairman of the Metropolitan Conference exploratory operations. He is also a Vice-president of the NYC Chapter.

Albany

**THE DE WITT CLINTON**  
 Albany, N. Y.

A KNOTT HOTEL  
 John J. Hyland, Manager

## EXAM PROGRESS Promotion

Senior Account Clerk, Workmen's Compensation Board: 15 candidates, held May 10, 1947. Rating of the written examination is in progress.

Senior Stenographer (Law), Department of Taxation and Finance: 8 candidates, held May 10, 1947. Rating of the written examination is completed. Rating of training and experience is in progress.

Senior Clerk, Department of Taxation and Finance: 664 candidates, held November 16, 1946. Rating of the written examination is completed. Rating of training and experience is in progress.

Principal Bank Examiner, Banking Department: 54 candidates, held November 16, 1946. Rating of the written examination is completed. Rating of training and experience is in progress.

Senior Clerk, Department of Labor, The State Insurance Fund: 200 candidates, held December 14, 1946. Rating of the written examination is completed. Rating of training and experience is in progress.

Assistant Principal Keeper, Department of Correction: 17 candidates, held March 22, 1947. Rating of the written examination is completed. Rating of experience is in progress.

**LEGAL NOTICE**

At a Special Term Part II of the City Court of the City of New York, held in and for the County of New York in the Court House thereof, 67 Chambers Street, Borough of Manhattan, City and State of New York, on the 7th day of November, 1947.

PRESENT:  
 HON. ROCCO A. PARELLA  
 JUSTICE

In the Matter of the Application of RUBY L. GOLDSTEIN and ANN GOLDSTEIN for leave to assume the names of RUBY L. GORDON and ANN GORDON, respectively.

Upon reading and filing the petition of RUBY L. GOLDSTEIN, and ANN GOLDSTEIN, duly verified the 29th day of October, 1947 for leave to assume the names of RUBY L. GORDON and ANN GORDON, respectively, in place and in stead of their present names, and it appearing to the satisfaction of the Court that the averments contained in said petition are true and that there is no reasonable objection to the change of names.

NOW, on motion of GEORGE LANGBERG, attorney for the petitioners, it is ORDERED, that RUBY L. GOLDSTEIN and ANN GOLDSTEIN, be and they hereby are, authorized to assume the names of RUBY L. GORDON and ANN GORDON, respectively, in the place of and instead of their present names, on and after the 17th day of December, 1947, upon their complying with the provisions of the Civil Rights Laws and upon further condition that they shall comply with the provisions of this Court and it is further:

ORDERED that within ten days after the making of this order, they cause the same to be entered and with the papers upon which it was granted, to be filed in the Office of the Clerk of the City Court of the City of New York, County of New York, and they cause a copy of this order to be published, once within ten days after the entry thereof, in the Civil Service Leader a newspaper published in the County of New York, and within forty days after the making of this order, cause the affidavit of publication of the same to be filed and recorded in the Office of the Clerk of the City Court of the City of New York, County of New York, and it is further:

ORDERED, that following the filing of the petition and order as hereinabove described, and the publication of such order, and the filing of proof of publication thereof, that on and after the 17th day of December, 1947, the petitioners, RUBY L. GOLDSTEIN and ANN GOLDSTEIN, shall be known by the names of RUBY L. GORDON and ANN GORDON, respectively, and by no other names.

ENTER  
 R. A. P.  
 Justice of the City Court of the City of New York.

## Schenectady Chapter Gets Charter Nov. 19

Special to The LEADER  
**SCHENECTADY, Nov. 17**—The official presentation of the charter of the Schenectady Chapter of The Civil Service Employees Association, County Division will take place on Wednesday, November 19, at a turkey dinner.

J. Allyn Stearns, Fourth Vice-president of the State Association, formerly President of the Westchester Competitive Employees Association, who represents the Westchester County chapter on the Board of Directors of the State Association, and John E.

Holt-Harris Jr., Assistant Counsel to the State Association, will be the principal speakers.

The charter presentation will be made by Charles R. Culyer, Field Representative of the State Association, County Division and formerly President of the NYC chapter, State Division Robert K. Stilson, President of the Schenectady chapter, will occupy the chair.

Members of the local Civil Service Commission, Secretary Charles Fisher, of that body Ernest Buhrmaster and Clarence Bradshaw are among the special guests invited.

## Wantagh Chapter Plans Thanksgiving Dance

**WANTAGH, Nov. 17**—The Long Island Inter-County State Park Chapter of The Civil Service Employees Association will hold its second Thanksgiving Dance on Saturday, November 22, at 9 p. m. in the Wantagh Fire House.

Music will be furnished by Monroe Lewis and his orchestra. Turkeys and other gifts will be distributed. J. J. Fisher, Chairman of the Social Committee, is in charge of arrangements for the affair.

## Shopping Guide

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# 43 State Exams Open Next Month

ALBANY, Nov. 17.—The December series of State civil service examinations will include 43 tests, the State Department of Civil Service announced in launching a new policy of issuing advance notice of examinations to be opened in the ensuing month.

Official examination notices will be released late this month, well in advance of the filing period. Written examinations for all 43 titles will be held on a Saturday in January.

When the filing period is announced, applications will be obtainable in person or by mail at Room 2301, 270 Broadway, New York 7, N. Y., or from the Commission, State Capitol, Albany 1, N. Y. Do not apply until the official filing period has been announced in The LEADER.

The complete listing of the December series follows:

**Accounting and Business Administration**

Tax Research Assistant	\$3,720-\$4,620
Assistant Self-Insurance Examiner	\$2,760-\$3,360
Assistant Accountant	\$3,000-\$3,660
Office Machine Operator (Calculating-Key Drive)	\$1,600-\$2,200
Office Machine Operator (Key Punch-IBM)	\$1,600-\$2,200

**Education and Recreation**

Community Recreation Adviser	\$4,260-\$5,160
Institution Education Director (Non-Residents)	\$3,720-\$4,620

**Engineering and Architecture**

Associate Transportation Engineer	\$6,000-\$7,375
Senior Building Construction Engineer	\$4,620-\$5,720
Assistant Architectural Estimator	\$3,720-\$4,620
Assistant Building Structural Engineer	\$3,720-\$4,620
Engrg. Draftsman with knowledge of photography	\$3,360
Junior Civil Engineer (Airport Development)	\$3,000-\$3,660

**Industrial Investigation and Labor Relations**

Labor Relations Examiner	\$4,080-\$4,980
Compensation Claims Investigator	\$2,280-\$2,880
Industrial Investigator	\$2,280-\$2,880

**Medical, Nursing and Laboratory**

Associate Cancer Urologist	\$6,000-\$7,375
Senior Pathologist	\$4,620-\$5,720
Consultant Public Health Nurse (Industrial)	\$3,720-\$4,620
Senior Education Supervisor (School Nursing)	\$3,000-\$3,660
Assistant Director of Nursing (Tuberculosis)	\$3,000-\$3,660
Disease Control Veterinarian	\$2,280-\$2,880
Senior Laboratory Technician (Clinical Pathology)	\$2,280-\$2,880
Senior Laboratory Technician (Serology)	\$2,280-\$2,880
Junior Laboratory Technician	\$1,800-\$2,400
Occupational Instructor	\$1,800-\$2,400

**Publicity and Public Relations**

Principal Publicity Agent (Radio)	\$5,200-\$6,400
Associate State Publicity Agent (Radio)	\$4,620-\$5,720
Senior State Publicity Agent (Radio)	\$3,720-\$4,620
Radio Publicity Representative	\$4,620-\$5,720
Director of Publications and Public Relations	\$4,620-\$5,720

**Inspection and Construction**

Motor Vehicle Inspector	\$3,120-\$3,720
Shipbuilding Foreman	\$2,640-\$3,240
Gas Tester	\$2,280-\$2,880
Safety Service Inspector	\$2,280-\$2,880
Factory Inspector	\$2,116-\$3,540

**Social Service**

Assistant Superintendent of Boys' Training School	\$5,200-\$6,400
Assistant Superintendent of Girls' Training School	\$5,200-\$6,400
Training Assistant (Social Work)	\$3,120-\$3,720
Supv. of Training for Pre-School Blind Children	\$3,360-\$4,020
Industrial Assistant for the Blind	\$2,280-\$2,880
Social Worker (Medical)	\$2,280-\$2,880

**Courts**

Court Attendant, First and Second Judicial Dist.	\$2,500-\$3,000
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# Overseas Jobs Open To Men and Women

Hundreds of jobs at U.S. Army Signal Corps bases all over the world now are being offered in 36 titles by the Civilian Recruitment Office of the Signal Corps Photographic Center, 35-11-35th Avenue, Long Island City.

Interviews are being granted Monday through Friday, from 9 a.m. to 1 p.m.

Following is a complete list by areas, of jobs being offered. Positions are "excepted" from civil service competition on a two-year basis, unless otherwise indicated. Men from 21 to 50 and women from 21 to 40 are acceptable for these positions. Notation is made of those jobs for which women are eligible. Hourly wage rate is for a 40-hour week. A 25 per cent differential for overseas service is included in all salaries listed, except for work in Turkey, where a 15 a day is allowed extra, for the 15 days of actual work in Turkey.

**(One-year Appointment)**

Adviser, Comm. Eng.	\$8,877.75
Radio Engineer	\$6,127.50
Tele. Repairman	1.55
Radio Repairman	1.55
Tele. Type. Supr.	4,246.50

**Japan**

Telephone Eng.	\$6,127.50
Cable Splicer	1.60
Teletype Operator	1.60

**(Women eligible)** . . . . . 2,710.35

**Tech. Assit. (Radio)** . . . . . 3,776.25

**Alaska**

Tele. Eng.	\$6,127.50
Cable Splicer	1.91

**Hawaii**

Submarine Cable Man.	\$1.80
Eng. Aide (Radio)	4,246.50

**Panama**

Cable Splicer	\$1.70
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**Manila**

Radio Cir. Cont. Supr.	\$1.65
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**Germany**

Radio Engineer	\$5,187.00
Guam, Saipan, Tinian, Two Jima (One-year appointment)	\$5,187.00
Telephone Eng.	\$7,381.50
Radio Engineer	5,187.00
Cable Splicer	1.68
Tel. Const. Lineman	1.55
Tel. Installer Repairman	1.41
Electrical Draftsman	3,306.00
Teletype Repairman	1.72
Camera, Proj. Repairman	1.41
Storekeeper	4,246.50
Wire Supervisor	1.94
Radio Repairman	1.64
Wire Chief	1.76

**Turkey**

Storage and Issue Clerk (Signal)	\$3,600
Stock Control Specialist and Instructor	5,040
Signal Comm. Inst.	5,040

[No overseas differential allowed, other than \$15 per diem while actually in Turkey.]

## NYC Open-Competitive

**5455. Office Appliance Operator (Remington Rand Bookkeeping Machine), Grade 2, \$1,920 total.** 18 vacancies. Fee \$1. (Closes Tuesday, December 23.)

**5458. Office Appliance Operator (Burroughs Billing Machine No. 7200), Grade 2, \$1,920 total.** 11 vacancies. Fee \$1. (Closes Tuesday, December 23.)

**5350. Office Appliance Operator (Burroughs Bookkeeping Machine No. 7800), Grade 2, \$1,920 total.** Candidates who filed applications in May need not file again but may, if they wish, make amendments or additions thereto. Fee \$1. (Closes Tuesday, December 23.)

**5094. Dietitian.** Appointments expected at \$2,220 without maintenance and \$1,320 with maintenance; 102 vacancies, 11 with maintenance. Degree in Home Economics required. Fee \$1. (Closes Monday, November 24.)

**5476. Conductor, NYC Transit System.** 95 cents to \$1.13 an hour. Applications to be issued and received in the City Collector's office in all five boroughs. (Closes Monday, November 24.)

**5164. Assistant Mechanical Engineer.** Amended notice, \$3,770 to \$4,910 total. Candidates who filed in June need not file again but may make amendments or additions. Degree and experience, or equivalent, required. Fee \$3. (Closes Monday, November 24.)

**5372. Inspector of Boilers, Gr. 3.** \$3,051 to \$3,605 total. Fee \$2. (Closes Monday, November 24.)

**5258. Assistant Civil Engineer.** Amended Notice, \$3,770 to \$4,910 total. Candidates who filed in May need not file again but may make amendments or additions. Degree and experience, or equivalent, required. Fee \$3. (Closes Monday, November 24.)

**5371. Director of Laboratories.** \$3,950 and over. There is one vacancy at present at \$5,650. Degree and experience, or equivalent, required. Fee \$3. (Closes Monday, November 24.)

**5354. Junior Landscape Architect.** \$2,610 to \$3,970 total. Appointments presently made at \$3,050. Degree or satisfactory experience requirements required. Fee \$2. (Closes Monday, November 24.)

**5497. Inspector of Housing Gr. 3.** \$3,051 to \$3,650 total. Fee \$2. (Closes Monday, November 24.)

## Promotion

**5365. Foreman, Grade 2 (Outside City), Health (Prom.).** \$1,801 to \$2,401. One vacancy at Otisville, N. Y. Open to permanent employees of the Department of Health employed in one of the following eligible positions: Laborer, Laboratory Helper. Fee \$1. (Closes Monday, November 24.)

**5434. Inspector of Equipment, Grade 3, Comptroller (Prom.).** \$2,401 to but not including \$3,000. Open to permanent employees of the Office of the Comptroller in position of Inspector of Equipment, Grade 2. Fee \$2. (Closes Monday, November 24.)

**5449. Inspector of Cement Tests, Grade 4, Queens Borough President, (Prom.).** \$3,000 and over. Open to permanent employees of the Queens Borough in one of the following eligible positions: Inspector of Cement Tests Grade 3, Inspector of Concrete Tests Grade 3. Fee \$2. (Closes Monday, November 24.)

**5369. Supervising Inspector of Licenses, Grade 4, Licenses, (Prom.).** \$3,000 and over. Open to permanent employees of the Department of Licenses employed in the position of Inspector of Licenses, Grade 3. Fee \$2. (Closes Monday, November 24.)

**5477. Conductor, NYC Transit System (Prom.).** \$95 to and including \$1.13 an hour at present. Apply at 96 Duane Street only. Open to permanent male employees of Transit System in eligible positions of Railroad Clerk or Collecting Agent. Fee \$2. (Closes Monday, November 24.)

**5378. Marine Engineer, Marine and Aviation, (Prom.).** Prevailing rate. At present \$2,940 Open to permanent employees of the Department of Marine and Aviation employed in one of the following eligible positions: Marine Oiler, \$3. (Closes Monday, November 24.)

## NYC Open-Competitive

**5342. Chief Marine Engineer, Marine and Aviation, (Prom.).** Appointments being made at \$3,240. Open to permanent employees of the Department of Marine and Aviation employed as Marine Engineer. Fee \$3. (Closes Monday, November 24.)

**5380. Furniture Maintainer (Woodwork), Public Works and Education, (Prom.).** A separate promotion eligible list will be established for each department, \$1,700 to \$2,000. Open to permanent employees of the Departments of Education and Public Works employed in eligible position of Furniture Maintainer's Helper. Fee \$1. (Closes Monday, November 24.)

**5359. Inspector of Buildings, Grade 3, F.D. (Prom.).** \$2,401 to but not including \$3,000. Intention of the fiscal authorities to promote all who pass this examination. Open to permanent employees of the Fire Department employed in the eligible position of Inspector of Buildings, Grade 2. Fee \$2. (Closes Monday, November 24.)

**5494. Assistant Superintendent (Cars and Shops), NYC Transit System (Prom.).** \$6,481 to \$8,000. Open to permanent employees of the NYC Transit System employed in one of the following eligible positions: Supervisor (Cars and Shops), Maintenance Engineer (Cars and Shops) Fee \$5. (Closes Monday, November 24.)

**5375. Foreman Furniture Maintainer, Public Works (Prom.).** \$2,200 to \$2,600. Open to permanent employees of the Department of Public Works employed in one of the following eligible positions: Furniture Maintainer (Woodwork), Furniture Maintainer (Metal Work), Furniture Maintainer (Upholstery), Furniture Maintainer (Finisher) Fee 2. (Closes Monday, November 24.)

**5303. Stenographer, Grade 4, general promotion.** A separate promotion eligible list will be established for each department. For a department for which an eligible list is still in existence, the list resulting from this examination will not be promulgated until the expiration of the existing departmental list. \$2,401 to but not including \$3,000. Open to permanent employees of all city departments employed in any position in Grade 3 or 4 of the Clerical Service (except Stenographer, Grade 4). Fee \$2. (Closes Monday, November 24.)

**5493. Assistant Superintendent (Power), NYC Transit System (Prom.).** \$6,481 to \$8,000. Open to permanent employees of the NYC Transit System employed in one of the following eligible positions: Supervisor (Electrical Power), Supervisor (Mechanical Power), Maintenance Engineer (Power). Fee \$5. (Closes Monday, November 24.)

**5492. Assistant Station Supervisor, NYC Transit System (Prom).** \$2,641 to \$3,220. Open to permanent employees of the NYC Transit System employed in one of the following eligible positions: Railroad Clerk (males and females), Collecting Agent. Fee \$2. (Closes Monday, November 24.)

**5487. Supervisor (Mechanical Power), NYC Transit System (Prom.).** \$4,801 to \$5,480. Open to permanent employees of the NYC Transit System employed in eligible position of Assistant Supervisor (Mechanical Power). Fee \$4. (Closes Monday, November 24.)

**5486. Assistant Supervisor (Cars and Shops), NYC Transit System (Prom.).** \$3,901 to \$4,600. Open to permanent employees of the NYC Transit System employed as Foreman (Cars and Shops). Fee \$3. (Closes Monday, November 24.)

**5488. Supervisor (Surface Track), NYC, \$4,601 to \$6,480.** Open to permanent employees of the NYC Transit System employed as Assistant Supervisor (Surface Track). Fee \$4. (Closes Monday, November 24.)

**5484. Supervisor (Track), NYC, Transit System, (Prom.).** \$4,601 to \$6,480. Open to permanent employees of the NYC Transit System employed in one of the following eligible positions: Assistant Supervisor (Track) and Third Rail. Fee \$4. (Closes Monday, November 24.)

**5488. Supervisor (Cars and Shops), NYC Transit System (Prom.).** \$4,601 to \$6,480. Open to permanent employees of the NYC Transit System employed as Assistant Supervisor (Cars and

## Where to Apply for Tests

The following are the places where you should apply for tests:

- NYC—96 Duane Street, opposite City Service LEADER, NYC Education—110 Livingston Street, New York 7, N. Y., or at State Office Building, Albany County Jobs.
- NYC—641 Washington St., U. S.—641 Washington St., or at post offices outside of New York City.
- State—Room 2301 at 270 Broadway, Albany County Jobs.
- NYC—96 Duane Street, opposite City Service LEADER, NYC Education—110 Livingston Street, New York 7, N. Y., or at State Office Building, Albany County Jobs.
- New Jersey—Civil Service Commission, Newark, N. J., State agencies.
- Promotion exams are open to all permanent employees of the City of New York, usually in particular locations by mail. New York State both issues and receives all applications by post-mark the closing date; a post-mark of that date is not sufficient for an application in applying for an application in a 6-cent stamped, addressed envelope, 3 1/2 x 5 inches or larger, containing application blanks from the State.
- The NYC and State offices are open every day, except Sundays and holidays, from 9 a.m. to noon. The U. S. offices are open every day from 8:30 a.m. to 5 p.m., except Sundays and holidays.
- How to Get There—Directions are given in the City Collector's office in all five boroughs. For reaching the U. S. State offices in NYC, and the City Collector's office, see the City Collector's office, 1060 Broad Street, Newark, N. J. State agencies.
- State Civil Service Commission, 299 Broadway, near Chambers Street, N. Y. City Service Commission, 110 Livingston Street, North end, ground floor, between Avenue Line to Brooklyn Bridge; BMT Fourth Avenue Station.
- U. S. Civil Service Commission, 600 Broadway, near Duane Street, and the City Collector's office, 1060 Broad Street, Newark, N. J.
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## Where to Apply for Tests

Maintenance-Of-Way Department on the date of filing the application. Fee \$2. (Closes Monday, November 24.)

**5490. Supervisor (Stores, Materials and Supplies), NYC Transit System, (Prom.).** \$4,601 to \$6,480. Open to permanent employees of the NYC Transit System employed as Assistant Supervisor (Stores, Materials and Supplies). Fee \$4. (Closes Monday, November 24.)

**33. Clinical Psychologist, \$4,149 to \$7,102.** For duty in the Veteran Administration in Washington, D. C., and throughout the country. Requirements: Appropriate college training and experience. No written test. (Open until further notice.)

**79. Elevator Operator,** 90 cents and 95 cents an hour, \$1,696 and \$1,822 a year. For appointment in Washington, D. C., and vicinity. Competition restricted to persons not entitled to veteran preference for appointment only in the absence of preferable eligibles. Requirements: 3 to 6 months' experience in the operation of electric or hydraulic passenger or freight elevators. No written test. (Closes Wednesday, November 26.)

—Construction Examiner (Architecture, construction, residential), U. S. Civil Service Examiners, Federal Housing Administration, 734 15th Street, N. W., Washington 25, D. C. (Open until further notice.)

**78. Safety Inspector, \$4,149.** For duty throughout the United States in the Bureau of Motor Carriers, Interstate Commerce Commission. Requirements: Written test plus 3 years of experience in highway safety work. Appropriate education may be substituted for 1 or 2 years' experience. (Closes Tuesday, November 18.)

**3-89 Engineer, \$3,397 to \$7,102.** For duty in various Federal agencies in Pennsylvania and Delaware. Requirements: College degree in engineering or technical study in engineering, plus professional experience in engineering, plus professional experience in engineering. No written test. File application with the Recorder, Board of U. S. Civil Service Examiners, Naval Air Material Center, Philadelphia 12, Pa. (Open until further notice.)

**77. Astronomer, \$3,397 to \$7,102.** Positions are in Washington, D. C. and nearby Virginia and Maryland. Requirements: Responsible accounting experience, part of which must be in a specialized field. Certain substitutions allowed for some of the required experience. No written test. (Closed for all fields except Public Accounting. Applications in this field accepted until further notice.)

**6-260-1947. Engineer, \$3,397 to \$9,975.** Positions are in the Army Air Forces, War Department, at Dayton and Wilmington, Ohio. Requirements: Appropriate college study or technical experience or a combination of such study and experience, plus professional experience in astronomy. No written test. (Open until further notice.)

**62. Accountant and Auditor, \$3,397 to \$5,905.** Positions in Washington, D. C., and nearby Virginia and Maryland. Requirements: Responsible accounting experience, part of which must be in a specialized field. Certain substitutions allowed for some of the required experience. No written test. (Closed for all fields except Public Accounting. Applications in this field accepted until further notice.)

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# Central Conference To Meet on Nov. 22

Special to The LEADER  
BINGHAMTON, Nov. 17 — Clarence W. F. Stott, Chairman of the Central New York Conference of The Civil Service Employees Association, Inc., announced that there will be a

## Fishman Appointed To Middletown Board

Special to The LEADER  
ALBANY, Nov. 17.—Governor Dewey appointed David Fishman, of Middletown, a member of the Board of Visitors of the Middletown Homeopathic Hospital, to fill the vacancy caused by the resignation of Timothy A. Quackenbush, of Monroe. Mr. Fishman's term will expire December 31, 1949.

meeting on Saturday, November 22, at 3 p.m. at the Broome County Court House, Binghamton.

Matters to be taken up include discussion of Association resolutions pertaining to salary adjustment, labor relations in government, the liberalization of pensions, dues, the recognition of the equitable rights and privileges of employees of State colleges, schools or experimental stations, and other matters of vital interest to State Employees.

After the business meeting, a dinner will be served at Forno's, 22-24 Collier St., Binghamton. Music will be provided.

All chapters were urged to send delegates. Reservations were to be sent to Mrs. Florence Drew, Secretary, 18 Riverside Street, Binghamton, N. Y.

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Policewoman Physical Classes, Tues. & Thurs.—Hourly 6 to 9 p.m.

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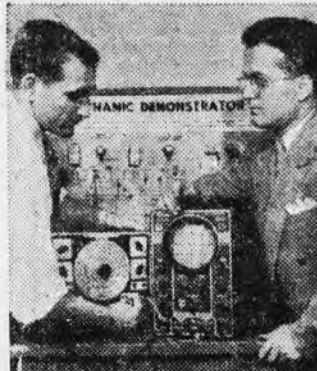
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# Court Attendant Jobs Run to \$76

(Continued from Page 1)

Division, and County courts in N. Y. County, the Court of General Sessions.

The Department has not announced requirements yet, but it is expected they will be the same as those set for the last test in 1941 when the age limit was 21, the minimum height and weight 5 feet 7 inches and 140 pounds; 20/30 snellen rating in eyes (glasses permitted), but eyes poorer than 20/40 in either eye. Applicants with a venereal disease, alcoholism, obesity, hernia or other chronic diseases will be rejected. Persons convicted on a criminal charge also will be rejected.

**Strength Test for Some**

Candidates for the Court of General Sessions and the County Courts of the Bronx, Kings and Richmond will be required to take a physical strength and agility examination. The County Courts will require the equivalent of the Court of General Sessions.

The official examination notice will be published in The LEADER soon as it is released by the Department. A written examination will be held on the second and third Saturday in January. Applications will be issued in the LEADER at 270 Broadway, Room 2301. Do not apply until official filing dates are announced in The LEADER.

It is expected that a similar examination will be announced for the new 10th Judicial District—Queens, Nassau and Suffolk Counties.

**Type of Exam**

Following is a summary of minimum training and experience

requirements from the 1941 test: Either (a) three years of satisfactory full-time experience in court work in courts located within the boundaries of New York State; or (b) three years of satisfactory full-time experience as a law clerk or public law enforcement officer; or (c) graduation from a recognized law school; or (d) admission to the Bar of the State of New York; or (e) a satisfactory equivalent combination of the foregoing training and experience.

The written examination includes tests in court procedure and related work, civics, English and arithmetic, relative weight 6; training and experience, relative weight 4.

Candidates who attain a mark of 75 percent or more on the written examination may be summoned at a later date for a physical examination, at which time they will be required to furnish satisfactory evidence of their residence and the date of their birth.

A qualifying physical examination in accordance with the above requirements will be given only to eligibles standing high enough on the resulting eligible list for possible consideration for appointment in the near future.

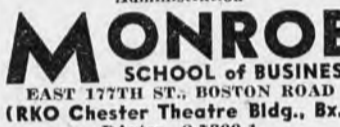
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**H. Low Reappointed**

Special to The LEADER  
ALBANY, Nov. 17.—Governor Dewey reappointed Clarence H. Low, of NYC, a member of the Board of Visitors of the Rockland County Hospital, at Orangeburg. His reappointment is for a full two-year term.

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# Court Attendant Chance for Vets: Campbell

Special to The LEADER  
ALBANY, Nov. 17.—The examination for Court Attendant, First and Second Judicial Districts, for jobs in the Supreme Court and the County Court, in Manhattan, The Bronx, Brooklyn, and Richmond, should prove very attractive to veterans in particular, said Charles L. Campbell, Administrative Director of the State Civil Service Department.

The examination is on the list of tests to be opened for receipt of applications next month. The official examination notice has not been finally approved yet, but will be within a few days, it is expected. It will be published in The LEADER.

Mr. Campbell said that it was becoming impossible to predict candidates response in examinations any more, as the recruitment market is becoming uncertain. He said that obtaining candidates upstate was harder, as the

communication facilities in the metropolitan area were much more extensive and therefore more productive.

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**FEDERAL NEWS**

# Disability Pensions Held Tax-exempt In New, Uniform Rule

Several decisions of importance to employees retired on account of physical disability incurred in the performance of duty have recently been made by the Federal courts. The opinions written in connection with these decisions construe Section 22 (b) (5) of the Internal Revenue Code.

The Code expressly exempts from Federal income taxation moneys received as Workmen's Compensation, amounts received through accident or health insurance, damages received either by suit or agreement in connection with personal injury actions, or amounts received under disability clauses pensions or annuities, or allowances for personal injuries or sickness resulting from service in the armed forces.

Until the recent decisions there had been no uniform rule concerning the exemption from taxation of allowances made to civil service employees on account of disability pensions.

The decisions ruled that "Payment to those retired for disability are in the nature of amounts received under workmen's

compensation acts for compensation for personal injuries. Hence they are income tax exempt to the recipient under I.R.C. Section 22 (b) (5)".

Civil Service employees presently receiving disability retirement benefits should apply directly to the Collector of Internal Revenue for the district in which they live for a ruling in their cases.

Applications for tax refunds for the years 1944-45-46 will be entertained. As there is a three-year statute of limitations on applications for income tax refunds, taxes paid prior to 1944 are not subject to refund applications.

## Group Meets to Plan Dinner to Goldman

A group met today in the Hotel Astor to plan an Inter-Faith in Action testimonial dinner to Postmaster Albert Goldman, to be held in the Astor on Wednesday evening, December 17.

In the group were Supreme Court Justice-elect George Bel-dock, Paul E. Fitzpatrick, Edward J. Flynn, Irving Geist, Bernard Gimbel, Leonard Ginsberg, Postmaster General Robert E. Hannegan, Council President Vincent R. Impellitteri, Comptroller Lazarus Joseph, General John Reed Kilpatrick, Harold R. Moscovit, Gen-eroso Pope, Supreme Court Justice-elect Benjamin Rabin, Borough President Hugo E. Rogers, Franklin D. Roosevelt Jr., Max Schneider and Thomas J. Shanahan.

Speakers at the dinner will include Cardinal Francis E. Spellman, Mr. Hannegan, Attorney General Tom Clark, Mayor William O'Dwyer and former Governor Herbert Lehman.

Proceeds will go to the building fund of the Garment Center Congregation and Community House.

# Separate Methods Are Adopted For Loyalty Check on Employees And Eligibles on U. S. Lists

**Special to The LEADER**  
WASHINGTON, Nov. 17.—Following the appointment of the Loyalty Review Board, the U. S. Civil Service Commission gave the separate methods of operation of the Board, in regard to present Federal employees and new appointees. The purpose of the Board is to check the loyalty of U. S. employees and eligibles. The two methods as officially announced:

### INCUMBENT EMPLOYEES

1. The names of all persons who were on the payroll prior to October 1, 1947, will be submitted to the Federal Bureau of Investigation at the rate of approximately 15 per cent per month. All names will have been submitted by March 31, 1948.

2. The Federal Bureau of Investigation will search both its fingerprint and name files for loyalty information on these incumbent employees.

3. Whenever the check of the Federal Bureau of Investigation files develops a question of loyalty relative to an incumbent employee, the Federal Bureau of Investigation will immediately launch a full field investigation.

4. The results of this full field investigation will then be sent to the Civil Service Commission by the Federal Bureau of Investigation.

5. The Civil Service Commission will make a record of the receipt of the report, and will then transmit it at once to the department or agency in which the employee is working.

6. When the report is received by the department or agency in which the employee is working, it will be referred to an agency loyalty board appointed by the head of the department or agency concerned.

### Protective Measures

Under the provisions of the President's executive order, the employee concerning whom the investigation was made will have a right to an administrative hearing before the agency Loyalty Board.

Also, under the provision of the President's executive order, the employee must be served with a written notice of the hearing to be conducted by the agency loyalty board and must be informed in the written notice of the nature of the charges against him in sufficient detail so that he will be enabled to prepare his defense.

The executive order provides specifically that: "the charges shall be stated as specifically and completely, as in the discretion of the employing department or agency security considerations permit and the officer or employee shall be informed in the notice (1) of his right to reply to such charges in writing within a specified reasonable period of time. (2) of his right to an administrative hearing on such charges before a loyalty board, and (3) of his right to appear before such board personally to be accompanied by counsel or representative of his own choosing and to present evidence on his behalf through witness or by affidavit."

### Removal Procedure

7. If the agency loyalty board recommends the removal of the employee, he will be entitled, under the executive order, to appeal to the head of the employing department or agency, or to such person or persons as may be designated by the head of the department or agency.

8. When the head of the agency receives a recommendation from the agency loyalty board, he may request the Loyalty Review Board, just appointed by the Civil Service Commission, for an advisory opinion.

If such a request is made, the employee will be notified by the Civil Service Commission's Loyalty Review Board and appropriate steps will be taken to insure a complete presentation of all of the facts in the case to the members of the Loyalty Review Board

## Square Deal Is Pledged By Truman

**Special to The LEADER**  
WASHINGTON, Nov. 17.—Pledging there would be no "witch hunts," President Truman has announced that, with certain exceptions, hearings will be granted Federal workers charged with being disloyal.

The announcement came in a formal statement issued following the President's first meeting with the 20 members of the Loyalty Review Board. The substance of his statement was:

1. Disloyal and subversive elements must be removed from government employ.

2. Federal workers must not be labeled disloyal or potentially disloyal without a valid basis.

3. Full protection against a "witch hunt" has been provided for the Federal workers, of whom the "overwhelming majority" are loyal.

4. Department loyalty board decisions may be appealed to department heads. If upheld, the decision may then be appealed to the Loyalty Review Board for final action.

5. Membership in a subversive organization does not mean automatic dismissal, although it is the basis for a thorough investigation of the employee.

6. Administration of the program is in the hands of the U. S. Civil Service Commission; investigation of questionable employees is handled by the FBI, and conduct of hearings must be developed by the Review Board.

[Workers exempted from hearings before the Review Board are those employed by the State Department, the Armed Forces, and the Atomic Energy Commission. Congress has authorized these agencies sweeping powers to dismiss questionable employees without hearings or preferring charges.]

who may be assigned to the particular case.

9. If the head of the department or agency accepts a recommendation from the agency loyalty board for removal of an employee, the employee may if he so desires, appeal to the Loyalty Review Board in the Civil Service Commission. The Board will then take appropriate steps to consider his case.

10. Upon the completion of the consideration of a case, the Commission's Loyalty Review Board will make an appropriate recommendation to the head of the department or agency concerned who has the responsibility for taking final action in the case of all incumbent employees.

### NEW APPOINTEES.

1. All employees appointed to the executive branch of the federal government subsequent to October 1, 1947, have been and will be appointed "subject to the results of an investigation."

2. As soon as the new appointees are placed on the rolls, the Civil Service Commission will be notified and, in conformity with the provisions of the President's executive order, the Commission will check these persons against the

following sources of information:

- (a) Federal Bureau of Investigation files;
- (b) Civil Service Commission files;
- (c) Military and naval intelligence files;
- (d) The files of any other appropriate government investigative or intelligence agency;
- (e) The files of the House Committee on un-American Activities;
- (f) Local law enforcement files at the place of residence and employment of the new appointee, including municipal, county or state law enforcement files;
- (g) Schools and colleges attended by the new employee;
- (h) References given by new employee.

3. Whenever the checks which are made against these sources of information bring to light derogatory information with respect to loyalty, the case will be referred immediately to the Federal Bureau of Investigation for a full field investigation.

4. When the Federal Bureau of Investigation has completed its investigation, the report will be referred to the Civil Service Commission.

5. The Civil Service Commission will then refer the report to appropriate regional loyalty review board located in one of fourteen regional offices.

These boards will be constituted in substantially the same manner as the Central Loyalty Review Board which has just been appointed by the Commission.

6. The regional loyalty board will provide the new appointee with a statement of the derogatory information bearing on his loyalty which has been developed and will likewise provide him an opportunity to present his side of the case. In this connection, he will have the opportunity of being represented by counsel and likewise have the right to present evidence on his behalf either through witness or by affidavit.

7. Any action taken by a regional loyalty review board in the case of a new appointee may be appealed to the central Loyalty Review Board which, in turn, make a recommendation to members of the Civil Service Commission who will have the responsibility for making the final decision.

### First Appointees

The Board consists of Seth Richardson, former Asst. U. S. Attorney General, Chairman; George W. Alger, John Harlan, Harry A. Bigelow, Aaron J. Brobaugh, John K. Clark, Harry C. Mery, Tom J. Davis, Burton French, Meta Glass, Earl H. Frison, Garrett Hoag, Wilbur Roe, Jr., Arthur W. Macmahon, Charles E. Merriam, Henry P. Man, Jr., Albert M. Sames, Charles Sawyer, Murray Seasongood, Henry Shattuck.

Mr. Richardson was attorney for the Congressional Committee which investigated the Pearl Harbor bombing.

The Commission announced several additional appointments would undoubtedly be made.

It is contemplated that the tire membership of the Board meet from time to time for purpose of making rules and regulations relative to matters subject to its jurisdiction.

"Whenever the Board is called upon to consider appeals in individual cases, it will, in all probability, said the Commission, "assign such appeals to a panel made up of three members of the Board."

## JOB'S UNDER MARSHALL PLAN NOW DEPEND ON CONGRESS

**Special to The LEADER**  
WASHINGTON, Nov. 17.—Thousands of Federal jobs will be created even under preliminary estimates of the Marshall plan now being considered by Congress. However, there are recommendations to take these jobs outside

of civil service competition. Some service employee groups are forming to fight such a proposal.

What U.S. departments will have the bulk of the new jobs will depend on the appropriate Congress makes.

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FEDERAL NEWS

Tax Exemption for Pensions Feared Off to Next Session

By CHARLES SULLIVAN Special to The LEADER

WASHINGTON, Nov. 17.—The House Ways and Means Committee has started hearings on aspects of a proposed new tax bill. This is the measure in which public employees hope there will be included provision for their exemption from Federal income

tax on pensions. As the hearings now concern proposed exemption for co-operatives, and no date has been set yet for giving public employees a hearing, the prospect of obtaining a remedy at the special session definitely has dropped. Public employee organizations got busy to expedite the progress of hearings, so that the

general exemption provision, which would include public employee pensioners, could be backed up.

There are several bills in Congress, left over from the adjourned session, which would provide tax exemption for pension incomes. The object is to make the exemption general. At present only Social Security annuitants and members of the Railroad Retirement Fund enjoy tax exemption, the first up to \$1,020, the second to \$1,440. Bills going up to \$2,000 are before Congress. An effort is being made to have public employee groups—present incumbents, as well as pensioners—get behind one particular bill, for the additional strength thus gained. An end of the discrimination that singles out principally public employee groups for denial of exemption is sought.

Where Charity Should Begin

A move was started for exemption inclusion as a rider to the appropriation for interim relief to Europe. The way the whole consideration of the tax structure is being undertaken makes remote the prospect of any exemption provision being enacted until the Congress meets again in regular session in January.

As the European relief plan is absorbing Congressional attention, and as President Truman has attempted to limit the special session's work to enacting the laws needed to finance and otherwise implement that plan, public employees, and pensioners from among their former ranks, are expressing dissatisfaction. They say that many pensioners are living on less than enough to maintain a subsistence level, and would starve except for the aid from relatives or friends. They claim pensioners who are American citizens are entitled to a lift from their government, before any foreigners who are in an equal predicament. The argument that income taxes must be maintained up to the hilt, to finance foreign relief, even to the extent of denying tax exemption to pensioners, leaves them awed. They point to the present existence of tax exemption for some in the United States, and not for others, and plead that justice at home comes even ahead of charity abroad.

Seven Dropped Want State Dept. To Clear Names

Special to The LEADER

WASHINGTON, Nov. 17.—Seven former State Department employees dismissed last June have requested Secretary of State George C. Marshall to permit them to resign without prejudice or to give them a statement of charges and a hearing.

The employees, through their attorneys held that they could not appeal their cases before the Loyalty Review Board, as Mr. Marshall had suggested recently. They have been advised by the U. S. Civil Service Commission that the Board does not have jurisdiction in their case because the dismissals were made under provisions of a rider to a State Department appropriations bill which allows the Secretary wide discretion in discharging employees not considered loyal or reliable.

The employees are being represented by Paul A. Porter, Thurman Arnold and Abe Fortas. All three attorneys formerly held high offices in the Federal government.

Paper Work Cut In VA Operations

Special to The LEADER

WASHINGTON, Nov. 17.—The Veterans Administration has reduced the number of forms it uses for processing veterans' benefits by more than 50 per cent during the past 16 months.

The cutback from 19,841 to 9,692 forms was in keeping with the program of General Omar N. Bradley, Administrator of Veterans Affairs to streamline administrative procedures in the interests of better service to veterans and their dependents.

Vets' Queries on Jobs Are Answered by U. S.

This is another in the series of questions and answers about employment and reemployment of veterans in Federal service prepared by the U. S. Civil Service Commission.

Q.—Are there any civil service positions for which only veterans may compete?

A.—Yes. Under the Veteran's Preference Act of 1944, competition is restricted to preference applicants, as long as such applicants are available, in examinations for the following positions: Custodian,\* guard,\*\* elevator operator, and messenger. In addition, the President has placed six positions on the restricted list. They are: Veterans' relations adviser in the Office of Price Administration; contact officer, assistant contact officer, senior contact representative and contact representative in the Veterans' Administration; and correctional officer in the Bureau of Prisons, Department of Justice.

\*Including caretaker of abandoned Federal reservation; caretaker of Federal cemetery; caretaker of small military reservation; chairman and charwoman; janitor; assistant foreman of janitors; junior laborer and foreman of laborers (where the duties are custodial in nature); laborer (Post Office Custodial Service); fireman-laborer; superintendent of buildings; supervisor of hospital attendants; hospital attendant; hospital servitor; ward orderly; mess attendant; housekeeper; Veterans Administration hospital; maid in hospital; maid (Federal Public Housing Authority); lockman; lockmaster; and dam tender. \*\*Including building guard; forest guard; fire guard; mint guard; Tir Corps patrolman; patrolman; private (Secret Service); chief, guard-fire marshal; guard-chauffeur; guard-fire fighter; port patrol officer (Customs Service); special officer (Secret Service); chief, project police (Federal Public Housing Authority); and ship-keeper.

Federal employees who are not entitled to veteran preference.

(4) Applications of non-preference applicants who are not former Federal employees.

In selection from these groups, the appointing officer may not appoint a person from a lower priority group as long as three fully qualified eligibles are available in a higher priority group or in a combination of higher priority groups.

Q.—If a veteran passes an examination does he automatically get a job?

A.—No. He must be selected for appointment by an appointing officer—an official in a government agency who has the responsibility for making appointments.

Q.—Under what procedure do appointing officers make their selections?

After each civil service examination, a register, or list, of eligibles is established. The register contains the names of competitors whose ratings in the examination (including veteran - preference credit, if any) were 70 or above. When an appointing officer wishes to fill a vacancy by making an original appointment — rather than by promoting or transferring someone already in the service, or by reinstating a former employee—he asks the Civil Service Commission to certify names of eligibles to him from an appropriate register. The Commission sends him the names of the top three eligibles on the register. He may select any one of the three highest eligibles who are available and willing to accept appointment.

Q.—What happens to the names of the eligibles whom the appointing officer does not select?

A.—They are returned to the register, so that they may be considered in connection with other vacancies.

Van Nostrand Aids Salvation Army Drive

Lieutenant-Colonel George F. Van Nostrand, Commanding Officer of Fort Tilden, Rockaway Point, has accepted the Honorary Vice-chairmanship of the Federal Employees Division of the Commerce and Industry Committee of the 1948 Annual Maintenance Appeal of The Salvation Army, which is to open on January 5. Announcement of Col. Van Nostrand's appointment was made by Gen. David Sarnoff, Chairman of the Commerce and Industry Committee of the Board and President of the Radio Corporation of America.

Col. Van Nostrand will assist in the Army's drive for \$1,000,000 to be used for the support and maintenance of its sixty institutions in New York.

The Federal Employees Division is being set up for the solicitation of funds throughout all Federal agencies, and Army and Navy posts in the Greater New York area.

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General Pledges Personnel Policy

WASHINGTON, Nov. 17.—Secretary of War Kenneth Royall has announced a personnel policy which promises all army civilian employees promotion opportunities, assignments to jobs for which they are best fitted, full protection of their rights to join any "loyal group," and fair treatment regardless of race, color or creed.

Secretary made the following statement: "I regard sound supervisor-employee relations as the keystone of the department's personnel management program. This goal can be reached by assuring that every employee shall be treated fairly, regardless of race, color, or creed; that employees are assigned to jobs which they are best fitted by their education and experience and are given opportunities for advancement; that employees are trained in their jobs right and are impartially on their performance; that they are compensated equitably and are given opportunity for superior service; that they are informed fully about the plans affecting them and their right to join or not to join any union or other lawful group, and that individuals are afforded a full and fair hearing in any grievance."

WAA Has 16 Jobs

Seventeen openings for various positions in the War Assets Administration Personnel Division, 40 Wall Street, Manhattan. The office is open from 8:30 a.m. to 5 p.m., Monday through Friday.

Work hours won't exceed 60 hours a week from mid- to 8 a.m., Monday through Friday. The positions pay an additional 10 per cent differential for work above the base pay below. All time over 40 hours a week will be paid on an over-time basis, WAA said.

Four categories of openings, number of positions to be filled in each, job descriptions and salaries follow:

- IBM Tabulating Equipment Operators, CAF-3, \$2,168.28.
IBM (International Business Machines) Tabulating Equipment Operators, CAF-4, \$2,394.00.
IBM Tabulating Equipment Supervisors, CAF-5, \$3,168.00.

Property and Control Officers, CAF-5 (Tabulating record keeping preferred), \$2,644.80.

Jobs Now Open

NYC Civil Service Commission this week began accepting applications for three Office Appliance Operator examinations, all of which appointments made at \$1,920. The examinations are for Remington Bookkeeping Machine, Burroughs Billing Machine No. 7200, Burroughs Bookkeeping Machine No. 7800. Applications will be accepted until Tuesday, December 23, expecting December 24. The Burroughs No. 7800 exam is a re-opening. Dates for the tests themselves have been set yet.

Dead Escorts' Job Rights Protected

Reservists who volunteered for tours of active duty to the bodies of the war dead will be legally entitled to return to their jobs at the end of their tour of duty, according to a statement by P. Barton, Regional Director of the Veterans' Reemployment Rights Division, United States Department of Labor, announced in NYC. Barton pointed out that reservists will soon be invited to go on active duty for terms of three, six, nine or twelve months to return bodies of the war dead from the port of embarkation to the peace of home. The Solicitor of the Department of Labor states

that as "the reservists in question will perform active duty within the meaning of the Army Reserve and Retired Personnel Law of 1940 they will therefore be entitled to reemployment rights under Section 3 of that law."

The right to return to their pre-service jobs was guaranteed all veterans by Acts of Congress which are still in effect. Hence men and women enlisting today are still entitled to return to their jobs. Employers and veterans seeking information on reemployment problems can consult the Veterans' Reemployment Rights Division, United States Department of Labor, 11 West 42nd Street, New York, 18, N.Y.

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# NEW YORK CITY NEWS

## Pay of 500 Foremen Hinges on Court Case

The pay of about 500 NYC employees who are Foremen in one or another category of employment in skilled and semi-skilled trades will be affected by a decision expected from Supreme Court Justice McGeehan. The question at issue is whether Comptroller Lazarus Joseph has jurisdiction to decide the rate of pay, under the Labor Law. The Comptroller has denied that he has such jurisdiction and maintained that the supervision duties are established by the Civil Service Commission, under the Civil Service law, and are not laboring work, within the meaning of the Labor law. The men insist that they come under the Labor Law and therefore the rates prevailing in private industry must control.

The case is that of William R. Johnson against Comptroller Joseph. Mr. Johnson is a Foreman of Dock Builders in the Department of Marine and Aviation. The application for inclusion under the prevailing rate law was heard by Deputy Comptroller Morris Paris. After the denial, Mr. Johnson sought a writ of mandamus to compel the Comptroller to take evidence of outside rates, for purposes of comparison to the pay of the Foreman title. Justice McGeehan has suggested that the

Comptroller take evidence on what work the Foremen do. What the Comptroller will do about that has not yet been decided. However, the stand taken by Mr. Paris was that the strict limitations of the civil service law confines the duties and that expansion by the Comptroller of the terms of employment is inadmissible.

Corporation Counsel Leon Mendelson represents the Comptroller, while the attorneys for the petitioner are Gabrielli and Gabrielli.

### Three Other Cases

Three other new cases concerning the Labor Law are in the courts.

In one of them the question raised is the right to consider premiums, bonuses and overtime paid in private industry, in making comparisons with NYC pay, for purposes of making the municipal remuneration equal to the other. Mr. Paris ruled that only base pay was to be considered, hence denied the application. The policy has been, said Mr. Paris, to compare only base pay with base pay. State Senator Sidney Fine, attorney for John J. Smith, a Stationary Engineer (Electric) in the Department of Public Works, challenges this interpretation. He insists that additional compensation is to the same effect as additional wages.

In another case Patsy DiDomico is suing Budget Director Thomas J. Patterson on the issue of overtime pay being included for comparison of pay for work in private industry, with that in public employ. Thus the overtime issue is substantially the same as the one involving other additional compensation in the Smith case. Mr. DiDomico is an Oiler. His attorney is Roy T. Monahan. Assistant Corporation Counsel Howard C. Fischback represents Mr. Patterson.

John M. Gernon is suing Comptroller Joseph to test the right to be paid construction rates for his work as a Craneman. Mr. Paris denied the application originally, on the ground that Mr. Gernon's work involved transferring material, but no construction.

## LATEST PROGRESS REPORT ON EXAM

Another instalment of the current NYC Civil Service examination progress report follows. The report is published in weekly instalments.

5351. Asst. Supervising Public Health Nurse, DH. (Prom.). Rating of written in progress.

5201. Baker, To be advertised. Chief of the Division of Physically Handicapped Children. Recommendation to order submitted.

Chief of the Division of Research and Training (Child Hygiene). Recommendation to order submitted.

Chief of the Division of Venereal Disease Research. Recommendation to order submitted.

5505. Dental Hygienist. Ad to be prepared.

5299. Dentist (Part-time). List in computing room.

P.67.44. Departmental Steward, (Prom.). Ad with Budget Director, Dept. has asked for reconsideration.

5388. Director of Bureau of Public Health Education. Qualifying experience papers rated. Health Commissioner considering advisability of requesting waiving of residence requirements.

5443. Director of Public Health Nursing Service. Filing closed two weeks ago.

5457. Rehabilitation Counselor. Ad submitted.

5440. Sr. Chemist (DWS) (Prom.). Written to be scheduled. Sr. Bacteriologist (DWS) (Prom.). Written to be scheduled.

Sr. Bacteriologist (ME) (Prom.). Rating completed.

Sr. Chemist (DE) (Prom.). Rating in progress.

5429. District Health Officer, Gr. 4 (Prom.). Examination completed.

5302. District Health Officer. Examination completed.

Epidemiologist. Ad prepared.

5338. Housekeeper. Rating of written in progress.

Illustrator (Prom.). Ordering deferred pending classification of title.

5185. Mortuary Caretaker, Gr. 1 (HD) (Prom.). Examination completed.

5337. Nutritionist. Rating of written in progress.

5408. Occupational Aide. Ad prepared.

5334. Public Health Nurse. Examination completed.

5353. Senior Cook. Ad approved by Advisory Board.

Supervisor of Clinics. Recommendation to order submitted.

5391. Surgeon (PD). Medical Officer (FD). Medical Examiner

(DS) (Men). List published. Tuberculosis Clinician. Recommendation to order submitted.

5412. Veterinarian (Prom.). Examination ordered.

5411. Veterinarian. Examination ordered.

5349. Visual Aid Technician. Rating of written in progress.

5003. Sr. Chemist (Prom.). Rating in progress.

5122. Sr. Chemist (Prom.). Rating in progress.

P.66.44. Sr. Chemist (PM) (Prom.). Rating in progress.

5194. Sr. Chemist (WB) (Prom.). Rating in progress.

5325. Sr. Chemist (CP) (Prom.). Rating in progress.

5104. Section Stockman. Rating completed.

5085. Section Stockman (Prom.). To be rated.

5140. Sr. Storekeeper (autod. parts). To be readjusted.

5322. Weighmaster, Gr. 2 (Prom.). Rating in progress.

5361. Weighmaster, Gr. 3 (Prom.). Rating in progress.

5398. Administrative Assistant. Deferred on department's request.

5446. Architect, PM. Examination approved.

5195. Assistant Architect. Rating of written in progress.

5203. Assistant Architect (Prom.). Rating of written in progress.

5251. Assistant Civil Engineer (Prom.). Rating of written in progress.

5258. Assistant Civil Engineer. Applications accepted until November 24.

(Continued Next Week)

### Antiques Show Starts March 8 at Garden

Antiques as the economical choice of budget-minded home decorators in this age of high prices will be the selling theme of the fourth annual National Antiques Show, to be held March 8-14 at Madison Square Garden, it was announced by Leader Enterprises, Inc., sponsors of the show. More than 100 exhibitors at the show, meeting recently at the Hotel Vanderbilt, agreed to concentrate on the thesis that antiques are not only less expensive than copies, but actually represent an investment as well, since their value increases constantly.

The management announced also that the coming show will be the most lavish and originally designed antiques show ever presented in this country, making full use of experience as well as actual materials from The Fashion Fair, glamorous exposition for the women's apparel industry that was presented at Madison Square Garden last June, also by Leader Enterprises.

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**LEGAL NOTICE**  
At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, at the County Courthouse thereof, No. 52 Chambers Street, in the Borough of Manhattan, City of New York, on the 10th day of November, 1947.  
PRESENT:  
HON. EDWARD J. McCULLEN, Justice.

In the Matter of the Application of BEN KAPLAN and LILLIAN KAPLAN To change their names and to assume the name of BENNETT CARTER and LILLIAN CARTER  
Upon reading and filing the annexed petition of Ben Kaplan and Lillian Kaplan, his wife, duly verified the 10th day of November, 1947, praying for leave to change their names to Bennett Carter and Lillian Carter, and it appearing to the satisfaction of this court that the contents of the petition is true and that there is no reasonable objection to the proposed change of name:  
Now, on motion of Ben Kaplan and Lillian Kaplan, the petitioners herein, it is ORDERED, that the said Ben Kaplan and Lillian Kaplan are hereby authorized to assume the names of Bennett Carter and Lillian Carter from and after the 20th day of December, 1947, upon compliance with the terms of this order; and it is further  
ORDERED, that this order and the papers on which it is granted be entered and filed within ten days from the date hereof in the office of the Clerk of the City Court, County of New York, and a copy of this order be published within ten days after the entry thereof in the Civil Service Leader, a newspaper published in the said County of New York, at least once, and that within forty days of the making of this order proof of such publication by affidavit be entered and filed in the office of the Clerk of the City Court, County of New York; and it is further  
Ordered, that upon compliance with all of the above provisions herein contained the said petitioners, Ben Kaplan and Lillian Kaplan, shall, on and after the 20th day of December, 1947, be known as and by the names of Bennett Carter and Lillian Carter and by no other names.  
ENTER  
E. J. McCULLEN, J. C. C.

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**LEGAL NOTICE**  
STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of  
**FAMOUS FABRIC SHOPS, INC.**  
POUGHKEEPSIE, N.Y.  
has been filed in this department and that it appears therefrom that the corporation has complied with Section 13 of the Stock Corporation Law, and that the corporation is dissolved. Given in duplicate hand and official seal of the Department of State, at the City of Albany, this 28th day of October, 1947.  
Thomas J. Curran, Secretary of State.  
By Edward D. Harper, Deputy Secretary of State.

**LEGAL NOTICE**  
STATE OF NEW YORK, DEPARTMENT OF STATE, ss: I do hereby certify that a certificate of dissolution of  
**PASSARO BROS., INC.**  
has been filed in this department and that it appears therefrom that the corporation has complied with Section 13 of the Stock Corporation Law, and that the corporation is dissolved. Given in duplicate hand and official seal of the Department of State, at the City of Albany, this 23rd day of October, 1947.  
Edward D. Harper, Deputy Secretary of State.

**NOTICE IS HEREBY GIVEN**  
License LL 191 has been issued and undersigned to sell liquor and wine wholesale, under the premises located at 350 Fifth Avenue, New York City, under the Alcoholic Beverage Control Law in the premises located at 50 West 11th Street, New York City, County of New York, C.V.A. CORPORATION 50 West 11th Street, New York City.

# NEW YORK CITY NEWS

## FIRE LINES

### UNDER THE HELMET

The fire houses throughout the city are serving as depots for collecting food gifts for the Friendship Train scheduled to arrive in this city today. Donors are to be reminded that the seven acceptable food items are wheat flour, dried beans, dried peas, sugar, evaporated or condensed milk, macaroni and spaghetti. The depot man is being worked in co-operation with Mayor O'Dwyer.

The annual memorial mass of the Holy Name Society for Manhattan, Bronx and Richmond was held at St. Ann's R. C. Church on E. 12th St. last Saturday. The Rev. Joseph A. Doyle was celebrant, and special prayers were offered for those members of the Department who made the supreme sacrifice in the line of fire duty as well as for those who died in the service of their country.

Members of the UFOA are reminded that the ballots they now have must be returned by November 20. Lieutenant Harry Daniels, H. 80, and Lieutenant William E. 227, withdrew their ballots, leaving only two to fight it out for the vacancy of the Executive Officer.

John J. Loretan, of H. 4, Winfield, has been appointed to Limited Service Unit No. 1, Office of Chief of Fire and Operations.

The following board of officers is elected for the coming year by the Anchor Club: President, Joseph Maceda; Vice-president, Joseph Keegan; Treasurer, John Swenson; Financial Secretary, Frank Kochenberger and Recording Secretary, Al Rohner.

A monument to the late Battalion Chief Joseph Ober was unveiled last Sunday by the Naer Ternald Society in Mt. Ararat Cemetery. Services were conducted under the direction of Rev. Edward Lissman, Fire Chaplain, and spiritual director of the NTS.

Deputy Chief Henry Wittekind, of the 1st Division, suffered minor burns in helping dispose of a carboy of chlorosulfonic acid that spilled off a truck around the corner from H. 10.

Councilman Thomas J. Mirabile will go to bat to urge immediate passage of the Fire and Police pension bills now in the hands of the Finance Committee.

Out in Queens the Central Chapter of the American Red Cross Accident Prevention Department is starting an intensive Fire and Forest Fire Prevention campaign to try, among other things, to educate people in the proper handling of matches.

Charles Wilson, former fire fighter and Administrative Assistant, will argue the case for vet benefits for Firemen and Policemen under the State Military Law. A suit is planned after full facts

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on why DiFalco Bill died are disclosed.

Something new will be added to the agenda of the Fire College lectures when the new session begins. The technique of fighting subway fires will be taught, probably by an operating official of the Board of Transportation.

Cardinal Spellman, newest Honorary Deputy Chief of the F.D.N.Y., will be given a gold badge as soon as it can be made. After seeing the terrific traffic jams occurring around the Municipal Building and the Brooklyn Bridge on Friday nights one wonders what would happen in case of fire on that structure. Last week the bottleneck along Lafayette St. at 6 p.m. reached as far north as Canal Street.

### Coming Events

November 18: Regular meeting of the Fire Dept. St. George Association at the Tough Club, 14th St. near 8th Ave. at 8 p.m. Chief order of business, report of Nominating Committee.

November 20: Regular meeting of the Fire Dept. Fishing Club to be held at the UFOA Hall, 160 Chambers St., at 8 p.m.

November 20: Regular meeting of the Jamaica Veteran Volunteer Fireman's Auxiliary at 2 p.m. at headquarters on 160th St.

November 22: 2nd Annual Memorial Mass of the Fire Dept. Anchor Club to be held at the Holy Family Church, 4th Ave. and 13th St., Brooklyn at 10 a.m.

## Equality of Pay With Police Asked For Prison Staff

The Joint Salary Committee of Prison Organizations, representing organizations of NYC uniformed and civilian employees of the Department of Correction, has passed a resolution asking a single salary scale for uniformed officers in the Prison and Police forces.

Citing the recruiting difficulties of the City's prison system, as evidenced by the announcement of the NYC Civil Service Commission that it would lower the entrance requirements for the coming examination for Correction Officer below those for Police Patrolman, the committee calls for "an end to the injustice of an inferior pay scale for Prison Officers." The committee said that the City would have no difficulty in obtaining Prison Officers if it would establish a single salary scale for both uniformed forces.

Richard J. Walsh, of Queens City Prison, is Temporary Chairman. He is also President of the Correction Officers Benevolent Association.

### HIBERNIAN DANCE NOV. 21

The Ladies' Auxiliary of the Lieut. Patrick J. Walsh, Division 29, Ancient Order of Hibernians, will hold its annual fall dance on Friday evening, November 21, at Hans Jaeger's, 85th Street and Lexington Avenue. There will be music by Jimmy O'Toole and his orchestra. Vocal selections will be rendered by Richard J. Allen. Mrs. Mary MacGuire Fitzpatrick is President of the auxiliary.

## Social Investigator List Due This Week

Approximately 1,500 eligibles will be on the Social Investigator, Grade 1, list scheduled for publication by the NYC Civil Service Commission late this week. The complete list will be published in The LEADER, issue of November 25.

Eligibles still must submit to an oral examination prior to appointment to more than 900 jobs in the Welfare Department alone. The list also will be used for the Departments of Hospital and Health. The entrance salary is \$2,460. The Welfare Department currently lists 914 provisional employees in the title of Social Investigator; provisional employees

in the department now total more than 2,070.

Commissioner Benjamin Fielding, in an effort to stabilize the Department's personnel situation, has announced plans to replace all provisionals with permanent appointees as soon as possible. To this end the Commission has promised to expedite all Welfare lists including those for Assistant Supervisor, Supervisor, and Senior Supervisor, promotion examinations for which written tests will be given December 30.

The Commission previously had planned to have the Social Investigator list ready this Tuesday. However, it will not be able to complete work on the list until the end of the week.

## Trackman Medical-Physical Tests Will Begin Next Week

The qualifying medical and competitive physical tests for Trackman, NYC Transit System, will begin next Tuesday, November 25, at the NYC Civil Service Commission offices, 299 Broadway. Notices have been sent to 4,316 candidates.

Seventy per cent will be the pass mark in the physical test which has an over-all weight of 60. In the medical, candidates will be marked qualified or rejected;

there will be no percentage rating. Complete, official medical and physical test requirements appeared in the November 11 issue of The LEADER.

The test will be conducted by the Medical-Physical Bureau under the direction of Paul M. Brennan. They are expected to be completed by Wednesday, December 31. Mr. Brennan advised candidates to wear old clothes when they take the physical test.

### SUPERVISOR EXAM NOTICE

The Supervisor of Mechanical Installations, Grade 4, examination notice has been approved by the NYC Civil Service Commission. The period for filing applications will be published in The LEADER as soon as it is announced by the Commission.

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## NYC Pension Report Stresses Superiority Over Social Security

The Board of Estimate, sitting as Trustees of the New York City Employees' Retirement System, approved the System's 26th annual report.

The report shows due and paid-in assets at the end of 1946 exceeding \$333,000,000. This is sufficient, if so used, to pay all of the 7,400 current retirement allowances, averaging \$1,190 each per annum, and, in addition, provide a half-pay pension for two and a half years to each of the 90,000 members still in service, whose salaries aggregate \$205,000,000 annually.

From 1920 through 1946, the System paid out over \$230,000,000. Investments include \$105,000,000 United States bonds and \$215,000,000 NYC securities. In 1946 there were 760 retirement allowances granted and only 329 members are continuing in service beyond age 70.

### Social Security Contract

The report calls national Social Security benefits inadequate for city employees, as many corporations have found for their employees; that, while Social Security benefits are relatively liberal for short service and low pay, they run far below half-pay on normal salary and service.

"For the second ten years of service, benefits in the New York City Employees' Retirement System increase 100 per cent," says the report, "under Social Security Old Age, about 10 per cent, while inadequate Social Security benefits compel its prospective beneficiaries to continue employment to extreme old age."

Encroachments by Washington on the municipal pension field, the report says, will continue to be resisted locally, as NYC has pioneered in well-regulated, care-

fully-financed pension systems on a sound reserve basis.

### Taxation Injustice

Attention is drawn in the report to the injustice which results to civil service employees because civil employees, constituting less than 10 per cent of the country's workers, as they retire, are refused tax exemption on their reduced pension incomes, although exemption is accorded on Social Security, Railroad Retirement and other industrial retirement pensions. The report promises that efforts to obtain legislation to eliminate such tax discrimination against governmental pensioners will continue to be supported vigorously by the city's pension executives and its retired and unretired personnel.

Of total liabilities to pensioners—and for past, present and prospective service of present members amounting to \$433,000,000—\$317,000,000 has been paid in, an increase over previous years both in amount and in ratio of paid-in assets to total liability.

The present value, \$116,000,000, of remaining payments which the city is committed by law to pay in over a period of years, is a reducing amount, the lowest since 1941.

### Two Executives' Careers

While the 90,000 members of the System are said to comprise half of the city's entire personnel, they constitute less than half of its annual payroll and much less than half of its total pension liability.

The report is certified by George B. Buck, Actuary, and Ralph L. Van Name, Secretary, who, throughout the 27-year history of the System, have been its executives under the direction of the Board of Estimate.

## New State Diplomas Aid One to a Job

Many of the better civil service jobs require a high school diploma. Yet it is recognized that many who were compelled to leave school before graduating have acquired comparable educational growth through self-study, reading or practical experience.

Because of this fact, the New York State Department of Education now offers a High School diploma to residents of the State above the age of 21 on the basis of successfully passing an equivalent examination.

Application forms for these examinations may be obtained at any public high school. Persons not qualified to pass such an examination may avail themselves of the Home Study courses offered by the American School, Dept. C, 130 West 42nd Street, New York City. Full information will be sent free upon request, the American School announced.

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# NEW YORK CITY NEWS

## Inside Story Of NYC Exams

### Number of Jobs Hard to Fill Increases -- Intimate Angles

By H. J. BERNARD

The final decision has been made by the NYC Civil Service Commission that the Special Patrolman examination will be held ahead of the Fireman test, and that the period for receipt of Special Patrolman applications will open in January. While it is not certain that the Fireman filing will open in the following month, it is likely; otherwise in March, for sure. The order of holding examinations, as well as of processing them, is based on urgency in meeting the needs of the city service.

The examination notice for Special Patrolman is before Budget Director Thomas J. Patterson for approval. Also, it has been sent to the three agencies which will use the list—the Correction Department, the Board of Transportation and the Bridge and Tunnel Authority. The correction Department will use it for filling Correction Officer vacancies; Transportation will hire Transit Police from the list; the Authority will hire Bridge and Tunnel Officers. The new Patrolman list may possibly be used by the Board of Transportation, for filling subway police vacancies, even though the Board knows that as soon as a Patrolman (P.D.) eligible is certified for appointment to the Police Department, another subway police vacancy occurs.

Little faith is put in the remote possibility of the Special Patrolman filing period opening in December.

#### Social Investigator List

The Social Investigator eligible list is expected to be published by Friday of this week. When it is finally promulgated, after all claims are disposed of, including veteran preference, many present provisionals will get permanent appointments. Prospective eligibles were given provisional jobs with that in mind, and the result has turned out as the Welfare Department had hoped—many

#### Asst. Foreman List Hinges on VA Action

Certificates for eligibles on the Assistant Foreman, Sanitation, promotion list claiming disabled veteran preference are being received daily from the Veterans Administration, the NYC Civil Service Commission announced. Dates of promulgation of the list will depend on completion of the VA clearances.

#### 57 Vet Claims All That Hold Up Patrolman List

Fifty-seven disabled veteran preference claims remain to be processed before the eligible list for Patrolman (P.D.) can be promulgated by the NYC Civil Service Commission.

Police Commissioner Arthur W. Wallander already has an oral approval from Budget Director Thomas J. Patterson to make 500 appointments as soon as the list is ready. Commissioner Wallander would like to make 600 appointments effective December 1, but that might require skipping for a while a few veterans whose VA certificates have not been processed. These "holes" would be filled as soon as the Commission receives disability certificates for the 57 eligibles from the VA. There are 4,489 names on the list.

will make the list. There will be about 1,500 names on the list.

The offer of provisional jobs to candidates on the published Surface Line Operator list hasn't been productive at all and the Board of Transportation is afraid that even when permanent jobs are offered to official eligibles, results may be little better.

The recruitment problem in numerous categories in the NYC government is growing serious.

The Commission is looking forward to a large response to the Laborer (Labor Class) qualifying test, which will be conducted, save for the literacy part of it, right at the place of application, 232 West 60th Street, December 2, 3 and 4. Elaborate preparations have been made to put up guide signs, so that everybody can understand what he should do and the window or desk at which to do it.

"We want to make it impossible for anybody to go wrong," said Acting President Joseph A. McNamara, of the Commission.

The three large examinations—Special Patrolman, Fireman and Labor Class jobs, the latter including Cleaner (Men) and Cleaner (Women) for January and February filing dates—are the only ones of such magnitude in sight, Mr. McNamara said, as he looked over the calendar to the end of 1948.

The Fireman examination notice has not been drawn up yet, he said.

He renewed expression of satisfaction with the processing of preference certificates by the Veterans Administration.

#### Speedier Method

If department heads would make appointments from lists, even if not quite all the preference certificates have been cleared one way or the other, the Commission would go along with that, but Mr. Patterson is the chief objector. He does not want to have eligibles passed over, through no fault of their own, who could claim retroactive seniority to the date on which they could have been appointed were the certificates cleared, and possibly claim back pay to that date, also. However, Police Commissioner Arthur W. Wallander, if he can not make all necessary Patrolman (P.D.) appointments by December 1 any other way, may press Mr. Patterson for the green light, because of the need of men. Correspondence from the Commission to Mr. Wallander broaches this possibility. If the Police Department also can get a budget O.K., it might appoint 600, instead of 500, since about 650 eligibles are in the clear now, preference and all.

Most candidates and most eligibles live in Brooklyn these days, which poses a problem sometimes, where jobs are offered in other boroughs, and those certified don't care for the long trip twice a day. If the expected fare increase will improve accommodations on the subways, more acceptances from eligibles would be expected.

The Board of Education clerks who were promoted five days too late to be eligible for the new Clerical promotion examination held last Saturday, filed for that examination anyway, and were promised Board of Education approval of retroactive promotion. The Commission, which suggested the possibility, gladly went along with its own idea, so that they could take the test.

#### Sick Leave Problem

The Clerk and Stenographer promotion examinations have made times difficult for some departments, because of the epidemic of illness resulting. Some informants say that candidates worry about the exam and therefore have to use up some of their sick leave. The worry becomes greatest as the examination date nears. The Clerk promotion test was held last Saturday, so that problem is solved; the Stenographer promotion is set for January 17, and the period for submitting applications for it ends on Monday, November 24. Once the Stenographer test is out of the way also, the departments hope to get back to normal. There will then be no epidemics of afflictions that, however, do not prevent the absentees from devoting the extra time to studying in preparation for the tests.

In these promotion tests, the candidates are familiar with civil service methods and are well able to rate their own papers, on the basis of the key answers. The Clerk key answers are on page 9 of this week's LEADER. The Stenographer key answers will be published in the January 20 issue of The LEADER, and not before.

#### MORE SKILLS INCLUDED

Specialties of "Sewing" and "Tailoring" have been added to the list of approved specialties for the Instructional Service under Rule 10 of the NYC Civil Service Rules.

## Ballots Are in Mail For UFOA Election

The fourth annual election to the Executive Board of the Union of Fire Officers Association is now being conducted by the Honest Ballot Association. Ballots for the Captain and Lieutenant candidates are now in the mail and each member in good standing will receive one at his residence. They are to be returned, postmarked not later than November 20, 1947. Results will be announced shortly thereafter.

The following candidates are on the ballot: For Chief Officer—Battalion Chief John J. Broderick. (Unopposed.)

For Captain—Captain Charles V. Walsn, of Engine Co. 76; Cap-

tain Gilbert X. Byrne, of Engine Co. 270.

For Lieutenant—Lieut. Frank X. Martin, of H & L Co. 12; Lieut. Charles J. Freeman, of & L Co. 19.

Captain Edward Schneider, of Engine Co. 226; Lieutenant William H. Ruschmeier, Eng. 227; Lieutenant Charles Burns, H & L 113 and Lieutenant Harry R. Daniels, Eng. 80 were nominated in addition to the above candidates, but withdrew.

Winners of this election will take office on January 1 and will replace Chief of Staff Frank Murphy, Captain Winford Beebe and Lieut. John Mulien on the Executive Board for 1948.

#### EXAM REQUEST DENIED

Manhattan Borough President Hugo E. Rogers' request for a Stationary Fireman promotion examination has been denied by the NYC Civil Service Commission.

#### PROMOTION TESTS REFUSED

Promotion examinations for Photostat Operator and Blue printer, both Grade 5, for the Manhattan President's Office were denied by the NYC Civil Service Commission.

## December Exam Series

(Continued from Page 1)

5382. Tapper; Department of Water Supply, Gas & Electricity—February 19.

5412. Veterinarian; Department of Health—February 10.

#### OPEN-COMPETITIVE

5383. Chief Marine Engineer (Diesel)—February 11.

5437. Exterminator, Grade 2—February 3.

5393. First Assistant Marine Engineer (Diesel)—February 11.

5381. Furniture Maintainer (Woodwork)—February 17.

5374. Furniture Maintainer's Helper—February 24.

5421. Inspector of Fuel & Supplies, Grade 3—February 26.

5387. Junior Accountant—February 21.

5407. Junior Statistician—February 7.

5401. Statistician—February 7.

5395. Supervisor of Park Operations (Men)—February 14.

5527. Transit Patrolman, Bridge and Tunnel Officer, Correction Officer (Men); NOTE: This advertisement may not be ready for publication in December. In that event, it will be published in January, 1948.—Exam date to be set.

5411. Veterinarian—February 10.

5140. Senior Storekeeper (Automotive Parts); NOTE: This is a reopening of the examination originally advertised in April, 1947—February 7.

The following three open-competitive examinations are to be advertised from November 17 to December 23, except December 2, 3 and 4:

5458. Office Appliance Operator (Burroughs Billing Machine No. 7200), Grade 2—Exam date to be set.

5459. Office Appliance Operator (Remington Rand Bookkeeping Machine), Grade 2—Exam date to be set.

5330. Office Appliance Operator (Burroughs Bookkeeping Machine No. 7800), Grade 2—Exam date to be set. This is a reopening of the examination originally advertised in May, 1947.

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