

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXI, No. 10 Tuesday, November 17, 1959 Price 10 Cents

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ALBANY 1 N 1
CAPITOL STATION
P O DRAWER 125
HENRY GALPIN

Staff Attendant List

See Page 14

Nassau Aides Get Some Benefits But No Raise

MINEOLA, Nov. 16—On November 9, when the Nassau County Budget for 1960 was filed, Nassau County employees found themselves for the seventh straight year without across-the-board salary increases. This was true for all County employees with the exception of the Nassau County Police Department, whose members received pay raises of from \$300 to \$1,600.

Nassau Chapter of the Civil Service Employees Association, through its President, Irving Flaumenbaum, has continuously pressed the County Board of Supervisors for the fulfillment of the Chapter program, whose Number 1 plank was an across-the-board raise for all Nassau County employees. With the coming of the new budget and no raise in salary, County employees are asking whether they are second class employees because of this lack of consideration by the

Board of Supervisors, Mr. Flaumenbaum said. He will make a final plea before the County Board of Supervisors for increases in wages at the Budget hearing which will be held on Wednesday, November 25, in the Board Room in the Old Court House, Mineola.

Some Gains Made

County employees were not completely ignored in the 1960 budget.

As of January 1, 1960, they will receive 26 pay days per year which was also a plank in the 1959-1960 program of Nassau Chapter. In addition, the question of longevity pay was partially dealt with in an official release from the office of County Executive A. Holly Patterson. As of January 1, 1962, all employees, who have been in the County service 10 years or more at that date, will receive longevity pay consisting of the highest increment in their grade. This was also a plank in Chapter program.

Mr. Flaumenbaum stated that "Nassau Chapter will continue in its efforts to improve the working conditions of the Nassau County Employee. We will use all the resources at our command to fulfill our program. Membership in the Chapter is increasing rapidly because employees know that Nassau Chapter can honestly and firmly present their problems to the administration. These employees also know that the Chapter will continue to press for the resolution of these problems."

HARRIS NEW JUDGE

ALBANY, Nov. 16—Governor Rockefeller has named Harry Harris of New York to the City Court. He fills a vacancy caused by the resignation of Justice John A. Byrnes. The position pays \$25,000 a year.

Feily Asks Defense Dept. To Allot Funds For Air Technicians' Retirement

ALBANY, Nov. 16—A direct appeal has been made to the U. S. Department of Defense to appropriate funds to allow Army and Air

National Guard participation in the New York State Retirement System.

Joseph F. Feily, president of the Civil Service Employees Association, which sponsored legislation successfully last year in the Legislature to allow the technicians participating in the System, wired Defense Secretary Neil McElroy directly asking for solution of the technicians' problem.

As matters stand now, the air technicians do not participate either in the Federal or State Retirement System. However, legislation signed by Gov. Nelson A. Rockefeller last year allows such participation in the State system if the Federal Government will pay the employer's contribution.

No Federal legislation is needed for the contribution of such payments but appropriation is needed from the Defense Department's budget to cover the employer cost.

Feily's Telegram

Here is what Mr. Feily wired to the Secretary of Defense:

As president of the New York State Civil Service Employees Association, representing 87,000 employees of the State of New York, I should like to go on record as respectfully requesting that a favorable decision be rendered by the Department of Defense with respect to appropriating funds in the Department's budget to cover the employer's share of contributions to the Retirement System of the various states on behalf of the Army and Air National Guard technicians.

"Since the decision of the Comptroller General of the

United States March 2 of this year which held that the Secretaries of the Army and Air Force had authority under current law to contribute Federal funds we hope that a decision in this matter, which has long been pending, will be made at the earliest possible moment.

"Governor Rockefeller signed legislation last year in New York State which permit Air National Guard technicians to participate in the New York State retirement plan, provided the Federal Government will pay the employer cost. Until this matter is resolved our Air technicians are not eligible either for the New York State Retirement System or the Federal Retirement System.

Hoch Drops Plan For Extending Probation In Mental Hygiene

ALBANY, Nov. 16—Plans to extend the probationary period for attendants in the Department of Mental Hygiene have been dropped.

The Civil Service Employees Association voiced opposition to the Department's proposal on the grounds that the present probationary period was more than sufficient to determine a new employee's ability. The Association also pointed out that the current probation period—now 8 to 26 weeks—was arrived at after lengthy consideration and had not proved unworkable to date.

In a letter to Dr. Paul Hoch, Commissioner of Mental Hygiene, the Association outlined the reasons for its opposition and asked Dr. Hoch to withdraw his request from the State Civil Service Commission, which Dr. Hoch did.

Hoch's Reply

The Commissioner wrote the Association last week saying:

"Following receipt of your letter of Oct. 27, about the probationary period for attendants, I had an opportunity to discuss the matter with our institution directors at a recent quarterly conference.

"It was the consensus that, although a longer probationary period is preferred, there should be a fair trial given to the current rule. Accordingly, the Department, has withdrawn its request."

Joseph F. Feily, CSEA president, expressed gratitude for Dr. Hoch's action, writing:

"On behalf of our members, I assure you that we appreciate the very careful consideration you and your staff and the institutional directors have given to the request for withdrawal made by our Association. We thank you for your decision."

Officers Express Thanks For Chance To Serve Association

Four winners in the recent election of statewide officers in the Civil Service Employees Association have asked to express their thanks to the membership for their election through the columns of The Leader.

Albert C. Killian, first vice president, wired saying: "Allow me through The Leader to express my humble thanks to all members of CSEA on my recent election as first vice president. I promise and pledge to give unstintingly of my time and effort for a better and greater CSEA for all members."

"I am deeply grateful," wrote Claude E. Rowell, "for being selected to serve my Association in the capacity of fifth vice president. Such an honor can only be paid for by full devotion to the task of keeping our Association in the forefront, working actively and fruitfully in behalf of all public employees. I pledge this full devotion to all of you."

Charles E. Lamb, fourth vice president, declared "I have not been inactive while out of office in the CSEA and I am grateful to be able to serve you now more actively and in an official capacity. Above all, I hope I will hear directly from the members on their hopes and desires, for these are the voices which make our Association a great one."

Second vice president Raymond G. Castle sent his warm "thanks and appreciation" for another opportunity to "perform that greatest of tasks — service to one's fellow man." Mr. Castle said he would apply himself not only to the task of improving the lot of the public worker but would also "bend every effort to place our cause before the general public in order to win their support as well."

Fate of Weighing Stations Is Up To Legislature

ALBANY, Nov. 16—A recommendation that the state close its permanent truck weighing stations is threatening the status of some 200 state workers, most of whom enjoy Civil Service status.

The State Public Works Department has proposed that the state close its weigh stations as "no longer useful or efficient." The decision will be up to Governor Rockefeller and the Republican legislative leaders.

The stations now are operated by the Public Works Department. The department maintains that new portable equipment can do the job better than keeping the 18 stations open.

A department spokesman, however, told The Leader that if the stations are closed by the administration and the Legislature then employees would be absorbed, as far as possible into other department operations.

The situation is being investigated by the Civil Service Employees Association, which is anxious to protect the rights of the workers.

The department contends new highway construction has outdated the stations and the collection of the tax is too costly at present.

Monroe County Chapter Seeks \$500 Raise For Aides; Other Benefits

By GARY STEWART

A \$500 across-the-board raise for all employees has been set as the salary target by the Monroe County chapter of the Civil Service Employees Association.

Mrs. Ruth McFee, chapter president, has said the \$500 figure was absolutely necessary in order for county workers to keep their heads above water financially because of current living costs.

"This is not an exaggerated request," Mrs. McFee told The Leader. "We have asked our Board of Supervisors for this increase because it is both realistic and fair. Civil servants are as much affected by inflation as any other group of citizens."

On the topic of other benefits, the chapter president said the Associ-

ation unit would seek to obtain an extra week's vacation for employees with 15 years' service. "They deserve it," she said.

Payroll Deductions Wanted

Another request that the chapter feels vital to its membership is permission for payroll deduction of insurance premiums and CSEA dues.

"Payroll deduction is a matter of attitude, not expense," said Mrs. McFee. "Our employees at present are denied valuable, low cost insurance programs which cannot be had without the deduction of premiums from paychecks. There is no reason at all to keep from employees a benefit that they themselves will pay for. As it is now, our members must purchase insurance as individuals, a much more expensive purchase than through the

group plan method."

At a recent membership meeting of the chapter it was decided to hold a "gala" membership meeting, sometime in January.

On the membership committee with Mrs. McFee, to plan the event, are Wilhelmine Renshaw, Gerard Fess, George Quinn, Mrs. Florence Oliver, Mark Hodder, John Parks, Howard Leipham and Vincent Alessi. Jean Lipsett was absent from the committee's meeting because of convalescence from a recent illness.

Full details of the January membership affair will appear at a future date in The Leader.

Addressing the recent meeting of the membership committee were Philip Kerker, CSEA public relations director, and Jack Kurtzman, Association field representative.

IN CITY CIVIL SERVICE

By RICARD EVANS JR.

Spanish Speaking Civil Servants

The Spanish speaking policeman will soon become an integral part of New York City's civil service just as the Spanish speaking Welfare Worker. Seventy policemen from Barkley Ave. and Simpson Ave. precincts have volunteered to take a 16-week course sponsored by the Commonwealth of Puerto Rico and the Police Department. A similar course for a Brooklyn precinct was given at the Police Academy early this year. Altogether some 1,500 members of the 27,000 force have taken similar language courses. In addition, approximately 200 members learned the language from their Spanish speaking parents. Giving the course, two hours a week, are two volunteer teachers, Mrs. Haydee Sabtiago and Miss Francisca Vigo.

Even more acute than the police problem for the community of some 50,000 families who speak only Spanish, has been the problem in the Welfare Department. When the language barrier first appeared, the Department gave a special examination for Social Investigator requiring a knowledge of Spanish. Today there are enough personnel in the department appointed from regular lists, to handle the language problems. Officials estimate that a goodly per cent of all field workers have some knowledge of the language.

Buildings & Grounds Council Meets

At a meeting of the Buildings & Grounds Maintenance Council of the City of New York on November 5, 40 maintenance super-

visors of the City's buildings, plants and facilities heard a series of talks on "Preventive Maintenance".

D. P. Lenhart, superintendent of plant operation and maintenance — Board of Education, described the organization and operation of the maintenance forces of the Board of Education.

J. Carroll, chief engineer, Bureau of the Budget, explained the budgetary aspects of maintenance operations.

Herman Limberg, senior management consultant, Office of City Administrator, discussed the application of management reporting to buildings and grounds maintenance.

C. J. Wyder, sr. editor, plants maintenance and engineering factory magazine, discussed the growing importance of preventive maintenance in industry and outlined differences and similarities of industrial and governmental plants maintenance.

K. O. Jausly, chief, Bureau of plant maintenance, Department of Correction, described the reporting system used in his bureau in which items are weighted according to importance.

E. T. Bragaw, Department of Parks, was chairman of the meeting.

Retirement Dinner

Dinner was given in honor of Agnes L. Kiers, Supervising Clerk in the City Department of Marine and Aviation on Thursday, November 5, at Churchill's Restaurant, 139 Broadway, N.Y.C.

The affair was attended by 34 of her friends and co-workers.

Mrs. Kiers received a gold watch as a memento.

Appointments are Urged for 200 More Firemen

A request has gone in from the New York City Fire Department to the City Budget Bureau for 200 more firemen appointments Dec. 1. It is now up to the Budget Bureau when, if and how many will be made.

The Personnel Department's fireman eligible list came out with 3,035 names last Sept. 16. The last man appointed was number 499 on the list. The previous certification was made in October.

Information of further developments regarding the fireman list will be reported here as fast as they happen.

U. S. Engineering Draftsman Jobs

Engineering draftsmen with one to four years of experience are needed at the New York Naval Shipyard in Brooklyn to fill jobs paying from \$3,495 to \$4,980 a year. Announcement No. 2-1-5 (1959.) See under U.S. in The Leader's "Where to Apply for Public Jobs" column.

CITY PLANNER NEEDED IN WHITE PLAINS AT \$8,350

A college degree in civil engineering and four years of experience in city planning are the requirements for a \$8,350 a year job as assistant city planning engineer with the City of White Plains. Apply to John M. Gapco, personnel director, 255 Main St., White Plains, N. Y.

AEC Jobs for Specialists, \$4,980 To \$11,090 in City

Administrators, engineers and scientists are sought to fill present vacancies with the U.S. Atomic Energy Commission through its New York Operations Office, 376 Hudson Street, New York 14 N.Y.

The jobs range from GS 7 through GS 13, with corresponding starting salaries from \$4,980 to \$11,090 a year.

Titles open are patent advisor (electronics), industrial hygienist, health physicist, budget analyst, scientific interpreter, solid state physicist and management and professional interns.

FILE FOR SENIOR STREET CLUB WORKER THIS WEEK

If you have a master's degree, or a bachelor's and two years of experience, apply before Nov. 24 for \$4,550 to \$5,990 a year jobs as senior street club worker with the City of New York.

Further information and applications are available from the Application Section of the Department of Personnel, 96 Duane St., New York 7, N.Y., two blocks north of City Hall.

Thousands of Census Job Hirings to Begin in Jan.

Thousands of temporary jobs in New York City paying from \$13 a day to \$135 a week will open for filing of applications sometime in January, as soon as the Census Bureau gets its regional offices set up for the 1960 census, scheduled to begin in April.

Applicants will probably be required to take an hour-long test.

The Republican Administration will supply another 8,000 jobs elsewhere in the State. Republicans will receive preference, but most appointments are expected to be non-partisan.

There will be eleven census bureau offices in New York City, each with a supervisor, an assistant supervisor and ten clerical workers. There will be eighteen more offices elsewhere in the State for a total of 29, the largest number for any single state.

The supervisors will be em-

ployed for about four and one-half months, beginning in January. Their pay will range from \$115 to \$135 a week, depending on the size of the office they direct.

The house-to-house enumerators will be put on about a month before the canvassing starts in April. Crew leaders will receive \$79 a week, rank and file enumerators about \$13 a day, depending on how many calls they make. Watch the Leader for further details.

Interpreters Needed At \$18 to \$35 a Day

The U. S. Government is now accepting applications for jobs paying \$18 to \$35 a day as interpreters. Jobs consist of escorting and interpreting for visiting diplomats. Just about all languages, from Arabic to Vietnamese, are needed.

Application forms may be obtained by writing to the United States Department of State, Division of Language Services, Room 1101, State Annex 9, Washington 25, D. C. before Nov. 20.

OWN YOUR OWN HOME
See Page 11

Elevator Inspector Exam Closes Nov. 24

Five years of experience is the requirement for the \$4,850 to \$6,290 a year job with the City of New York as elevator inspector. Filings must be in before Nov. 24. Apply to the Application Section of the City Department of Personnel, 96 Duane St., New York 7, N.Y., two blocks north of City Hall.

AUTOS, new and used. See weekly listing in advertising columns of The Leader.

Sadie Brown says:

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CIVIL SERVICE LEADER
America's Leading Newsmagazine for Public Employees

LEADER PUBLICATIONS, INC.
97 Duane St., New York 7, N. Y.
Telephone: BEekman 3-6910

Entered as second-class matter October 3, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Member of Audit Bureau of Circulations.

Subscription Price \$4.00 Per Year
Individual copies, 10c

READ The Leader every week for Job Opportunities

CORRECTION CORNER

By JACK SOLOD

More on Equalization of Pay

Latest on equalization of pay. Uniformed Supervisors Association represented by Harold Follette of Cossackie, Harold Butler of Walkill, and Lou Berman of Sing Sing Prison met with Lt. Gov. Malcolm Wilson, Budget Director Norman Hurd and Commissioner of Correction, Paul McGinnis on Nov. 9th. In a carefully prepared resume the existing pay differentials were detailed and explained. A plan which called for the elimination of all guarantees and reclassification of uniformed personnel was presented by the U.S.A. representatives. In two years of senseless shouting about equal pay for equal work, this plan is the first with merit and if adopted will result in equalization of pay for all concerned.

Lt. Gov. Wilson displayed an unusual interest and knowledge of the situation, pointing out that this condition effected close to 30,000 employees. Budget Director Norm Hurd promised to study the situation and make a further report.

To the U.S.A. delegates who came up with this possible solution, Thanks from all.

Everyone's Problem

With apologies to Angie Coocaro and his fine Mental Hygiene Column.

From this meeting the general impression seemed to be that this unequal pay situation would be handled as an overall problem and not just limited to one department.

Mental Hygiene with the most employees effected by such a change would have to talk up. Briefly this plan calls for taking the highest paid attendant, etc. adding one grade to his pay and reclassifying all such employees to that grade. At the same time giving up all guarantee pay. Bang this around at your next Chapter meeting. Let your members talk up and make some decision.

Nobody can guarantee this is "it", but if all effected employees can get behind one plan, the Civil Service Employees Association will be in a better position to plan a course of action.

A View of Prisoners

The guy who used to wait for his relief check complains, the food ain't like home.

The fellow walking around with big thick books under his arm, has some other inmate writing his letters home.

The braggart talking about the big dough he made on the street is rolling his own cigarettes with state tobacco.

The N.Y. Daily News has hundreds of Golden Glove champs they never even heard of.

The fellow who slept six in a room in a coldwater flat, complains his cell isn't comfortable.

A fellow doing his third bit wonders if he is still eligible for Civil Service Status.

All the car companies but one will have to fold up: "I'm gonna get me a Cadillac".

The guy that's talking about Witty Bros. clothes is glad to get a \$14. state suit upon his release.

The man of distinction might drink Calverts, but if your wearing Florsheim shoes, you got it made.

The prison dentist, who rehabilitated your mouth, new teeth, fillings, etc. is no good. The fillings ain't gold.

ACTIVITIES OF EMPLOYEES IN STATE

Albion

With all the interest of the past few weeks in the outcome of the World Series the recent

closing of our own chapter softball season was brought to mind. Our first season was a success in respect to the spirit, fun and good sportsmanship enjoyed by all. The baseball equipment has been stored away for another year but the memories still linger on. Especially those pertaining to the large amount of liniment used by the players.

We have now organized two C.S.E.A. League bowling teams. Will keep you posted on the progress of our teams.

A closer relationship has been established between Westfield, and Albion by the recent visits of employees from Albion to Westfield. We wish to thank Mrs. Kramer, superintendent of Westfield, and our own superintendent, Miss O'Connell for making these trips possible.

Both groups were graciously welcomed and an enjoyable time was had by all who were able to make the trip. Everyone associated with that Institution helped make our visits there a memorable one. We sincerely hope that the employees from Westfield will come to visit us in the near future.

Our deepest sympathy is extended to: Mrs. Restivo on the recent death of her father, Mrs. Martha Wells on the death of her husband, Miss Lena Mae Wells on the death of her brother.

We will all miss Mrs. Mary Drago who died Friday, Oct. 9th as the result of a heart attack suffered while on duty. Our deepest sympathy is extended to her family. An honor guard, from the reformatory, attended the funeral.

Pass your copy of The Leader On to a Non-Member

Brooklyn State Chapter Launches New Plan To Serve its Membership

BY PAUL KYER

In a new effort to arouse membership activity and improve service to members, Brooklyn State Hospital chapter of the Civil Service Employees Association has launched a three-point membership program, under the direction of Lillian Hammond.

At a special meeting last week the chapter initiated a program devoted to:

1. Developing membership strength.
2. Improving services to members.
3. Improving employer-employee relationships.

As a step toward increased service from the chapter, Miss Hammond initiated the possibility of an employees' Credit Union at the hospital. A representative of the Credit Union Association outlined the advantages and benefits of such a savings and borrowing plan for the membership.

Plans for proper organization activities were outlined by Phillip Kerker, CSEA public relations, and Paul Kyer, editor of The Leader, spoke upon promotional techniques.

Framework for Plan

Miss Hammond declared the committee welcomed all ideas on the subject and said the committee would attempt to work within the following framework:

- I. Developing Membership Strength.
 - A. Active solicitation for membership of each non-member; those who have never joined the Association or who have withdrawn from membership.
 - B. Effective methods for soliciting new employees.
 - C. Effective use and distribution of membership material furnished by the Statewide organization.
- II. Improving Services to Membership.
 - A. To hold and fully publicize more frequent general membership meetings.
 1. Direct mailing of notices
 2. Program planning.
 - B. To stimulate interest of the

general membership in issues of vital importance to them.

1. Regular publication of News Letter

- a. Content
 - b. Frequency
2. Press Releases

C. To provide regularly scheduled consultation hours with the Field Representative and at least one designated representative of the Chapter. Provision must be made for necessary publicity to

inform all members of the availability of this service.

D. To have readily available copies of the Personnel Administration Manual, the State Attendance Rules, Grievance Procedures and related documents as a reference for solving problems as they arise.

Internal Relations

III. Improving Employer-Employee Relations.

To encourage the Administration to avail themselves of the good offices of the Chapter in building and maintaining employee morale.

To implement some of the functions mentioned in the foregoing outline the Membership Committee is invited to consider the following recommendations for their endorsement. If accepted they will then be presented to the Officers and Members of the Board of Directors for appropriate action.

1. That a Special Committee be appointed to investigate the cost to the chapter of commercial direct mail services and/or other ways and means of handling direct mail.

2. That this Special Committee undertake to survey the membership, by means of a questionnaire, to determine the needs of the membership and the manner in which these needs can best be met.

3. That inquiry be directed to Association headquarters regarding the availability of printed material in order to establish and maintain a reference library for Chapter use, and that funds be appropriated for this purpose.

Serving on the committee with Miss Hammond are Frank Cole, Mary Bussing Emil Impressa, Patrick Kilroy and Angelo Prainito.

Fallout Shelters For Albany Aides Under Study

ALBANY, Nov. 17—New York State is studying the possibility of providing fallout shelters in state office buildings at the "campus site" in Albany's Westland Hills sector.

Governor Rockefeller has asked for cost estimates to provide the shelters to protect state workers from radioactive fallout should an atomic war come.

A special task force set up by the Governor earlier this year recommended all state residents build home shelters.

The State Architect's Office here is reviewing its plans for new office buildings on the campus. A basement shelter may be added to plans for a State Tax Department building. This shelter, as envisioned, would be large enough to accommodate employees now housed in already-completed buildings.

Architects also are reviewing plans for one of several Public Works buildings on the campus to decide whether several rooms on each floor could be closed off and reinforced as fallout shelters.

The order to study feasibility of including shelters in the drawings for the buildings was seen as delaying the project somewhat, but not substantially. The cost of the program is expected to be known within three or four weeks.

RETIREES FROM KINGSBRIDGE



Arthur F. Cornell (left, above) is shown receiving a gift from his fellow employees of Kingsbridge State Armory at a surprise party given in honor of his retirement after 25 years of service. Presenting the gift, a transistor radio, is Eugene Fouant, superintendent of the Armory. Jack M. De Lisi (left, rear), a member of the board of directors of the Civil Service Employees Association, was chairman of arrangements. Also in picture are Edward P. Cullen (second from left), superintendent of the Huntington State Armory; and Harold S. Waring (right), assistant superintendent at Kingsbridge.

Race Track Aides Can't Own Stock, Too

ALBANY, Nov. 16 — Attorney General Louis J. Lefkowitz has ruled that a starter employed by the State Harness Racing Commission "may not have any pecuniary interest in a harness racing track."

The opinion was sent by the Attorney General to Robert A. Glasser, chairman of the commission.

The commission chairman had asked for Mr. Lefkowitz's opinion whether a starter could hold an interest in a track. Mr. Glasser said a starter at Roosevelt Raceway owned shares of stock in the raceway corporation.

Mr. Lefkowitz ruled the starter is an officer of the commission and therefore comes under the Pari-Mutuel Revenue Law, which holds that members, officers or officials of the commission shall not have any pecuniary interest in the operation of a track.

Dr. Lazar to Head Utica State Hosp.

ALBANY, Nov. 16 — Dr. Martin Lazar is the new director of Utica State Hospital. He succeeds Dr. Bascom B. Young, who retired Oct. 1.

He is a native New Yorker and graduate of the College of the City of New York and received his medical education at the University of Glasgow.

State Now Hiring Engr. Materials Technicians

Two years experience, or two years of college study, are the requirements for the New York State position as engineering materials technician, paying from \$3,680 to \$4,560 a year. Applications must be filed before Dec. 14.

Requirements of the job are two years of experience in construction, mechanical or laboratory work; or a two year associate degree in applied science; or two years of college study in physics, chemistry or engineering; or a combination of the above. The written exam, scheduled for Jan. 16, will test the applicant's knowledge of engineering materials,

laboratory equipment, applied mathematics, weights and measures and ability to read and interpret technical data.

Applications are available from the State Department of Civil Service, 270 Broadway, New York 7, N. Y., or State Office Bldg., Albany, N. Y. The number of this title is 2175.

NYC EXAMS THIS WEEK

Nov. 18. Promotion to foreman (structures Group E), Transit Authority, written test set for 34 candidates at 8:45 A.M. in Room 202, 241 Church St., Manh.

Nov. 18. License for structural welder, practical set for 8 candidates at 4:45 P.M. on the 8th floor, Department of Sanitation, 280 Ave. C, Manh.

Nov. 19. Plumbing inspector, practical set for 39 candidates at 9 A.M. in the Civil Service Testing Lab., basement, Hall of Records, Centre & Chambers Sts., Manh.

Nov. 19. License for master rigger, written test for 3 candidates at 8:45 A.M. in Room 202, 241 Church St., Manh.

Nov. 19. License for special rigger, practical for 15 candidates at 9 A.M. in Civil Service Testing Lab., Hall of Records, Centre & Chambers Sts., Manh.

Nov. 20. Clerk, medical set for 405 candidates at 8 A.M. in Room 200, 241 Church St., Manh.

Nov. 20. Plumbing inspector, practical set for 39 candidates at 9 A.M. at same address as above for this title.

Nov. 21. License for refrigerating machine operator, practical set for 10 candidates at 12:01 P.M. at the Power Plant, Bronx Terminal Market, 151 St. & Exterior St., Bronx.

Help Wanted — Male

ELECTRICIANS

The Port Authority has several openings in the metropolitan area for men with a thorough knowledge of electrical theory and five years' experience as journeymen electricians.

Liberal benefits, pension plan, merit salary increases to \$6,800 a year and unusual opportunities for promotion to foreman positions.

INTERVIEWS:

Monday thru Friday, 9:00am-4:30pm
Also Monday, November 23, and Tuesday, Nov. 24, 5:00 pm-7:00 pm

Write or apply in person to:
PERSONNEL DEPT., ROOM 200

The Port Of New York Authority

111 Eighth Avenue (cor. 15th Street)
New York 11, New York
OR: Telephone: Mr. Peters,
ALgonquin 5-1000, Ext. 540

Help Wanted — Male

MEN (Civil Service) part time. Collect established home debts. Positively no selling. We train. UL 6-6450.

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TWO SHORTHAND or stenotype reporters needed immediately, male or female. Will train if not experienced. Minimum speed between 175 and 200 words per minute. Opportunity to earn \$10,000 a year and up. Working conditions excellent. Associates congenial. Very high caliber of work. Call Cleveland, Ohio, collect. Prospect 1-3350, or write to Morse, Gantvarg & Hodge, 366 Hollenden Hotel, Cleveland 14, Ohio.

Shoppers Service Guide

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For Real Estate Buys See Page 11

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SIX NEW TRANSIT DETECTIVES



Receiving promotions to detective, third grade, in the Transit Authority, at recent ceremonies in the Transportation Building were five patrolmen and one policewoman. In the picture are, from left to right: Chief of Detectives Bernard Morris, Police Chief Thomas J. O'Rourke, Commissioner E. Vincent Curtayne, and the six whose outstanding police work brought the rise in rank: Mary T. McNamara, Charles A. Polet, Salvatore Carvelli, William A. Bottiglieri, Nicholas Sabatinin and Lester Newman.

U.S. Service News Items

HQ Secretaries Win Awards

Outstanding Performance Rating and Sustained Superior Performance Awards were made at First Army Headquarters, Governors Island, last week to Miss Julie Fischer of 25-40 30th Road Astoria, secretary to Major General Willis S. Matthews, First U. S. Army Deputy Commanding General for Reserve Forces, and to Miss Mildred Sorensen of 50 Sturges St., Staten Island, secretary to Major General J. P. R. Seitz, chief of Staff, First Army.

Miss Fischer's award was for her service June 1958 to June 1959 while serving as secretary in the Office of the Secretary of the General Staff. She became General Matthews' secretary in July 1959. She received a similar award, her second, in October 1958.

Miss Sorensen has also received several similar awards. She has been General Seitz' secretary since his arrival on Governors Island, July 1958, and was formerly secretary to Major General Robert H. Booth, his predecessor as Chief of Staff of the First Army.

General Seitz made the presentations at a ceremony in his office in Pershing Hall.

Army Audit Agency Sees 13th Birthday

Ninety-one U.S. Army Audit Agency employees in this area were honored at ceremonies commemorating the agency's 13th anniversary.

Colonel Joseph H. Wiechmann, Director, New York Region presented employees with 10-year length of service emblems and 5 and 10 year certificates of appreciation in recognition of long and faithful federal and agency service.

10 year service emblems were presented to 15 employees. 76 certificates of appreciation were

awarded to other U. S. Army Audit Agency personnel.

Local ceremonies took place November 12th at Regional Headquarters, 290 Broadway, New York. Similar presentations were made at the Agency's New Jersey and Boston installations.

The U.S. Army Audit Agency, with facilities throughout the United States and overseas, audits military contracts to insure that taxpayers get full value for their defense dollars, was established on November 12, 1946.

City Departments Need Experienced Construction Men

The City needs experienced men as construction bosses on its many building projects, and will pay them \$5,750 to \$7,190 a year.

The job is assistant supervisor of construction and the requirements are six years of general experience and at least two of assistant supervisory experience.

For information and applications contact the New York City Department of Personnel, Application Section, 97 Duane St., New York 7, N. Y.

LOOKING FOR A HOME See Page 11

Here's What Makes This The SILVER BUY of the Year!

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Handsome Protective Chest At No Charge Blend or mahogany finish

IN COMMUNITY The Finest Silverplate

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Look! 58 Pieces in All

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\$3,680 a Year With State As Land and Claims Tech

The State of New York is now accepting applications from men who have some knowledge of real estate problems and technicalities, learned either in college or on the job, to fill positions as land and claims technicians.

The job pays from \$3,680 to \$4,560 a year, and the requirements are two years of college study or two years of experience in law, engineering, real estate or surveying, or a combination of both.

Filings will be open until Dec. 14, and test is scheduled for Jan. 16.

Property Work

Duties consist of checking the values of properties and determining land titles, serving notices on tenants and identifying properties. Land and claims technicians will deal directly with owners and tenants, real estate brokers and salesmen, and appraisers.

A written test will be given to test the applicants' knowledge of arithmetic, ability to read written material, and vocabulary. Good judgment in interviewing people and obtaining information will be considered of importance.

To apply, contact the State Department of Civil Service, 270 Broadway, New York 7, N. Y., or State Office Building, Albany, N. Y. State title and number of exam (2178).

ESON HEADS SOCIETY

ALBANY, Nov. 16—Morris Eson, chairman of the Psychology Department at the Albany State Teachers College, has been elected president of the Psychological Association of Northeastern New York.

Steno Filings Remain Open

Applications are still being accepted for the many jobs with the City as stenographer, a position for which you may file until further notice.

This is a desirable job with good pay and benefits, and opportunities for promotion to senior stenographer, paying \$3,500 to \$4,580 a year.

Candidates must be able to type at least 40 words a minute and take dictation at the rate of 80 words a minute, and will be required to pass a written test on vocabulary and spelling.

Applications are available from the Department of Personnel Application Section, 96 Duane St., New York 7, N. Y., two blocks north of City Hall and just west of Broadway.

FROM STATE CLERICAL POOL

The results of the latest Manhattan pool of State clerical employees have been announced. 38 clerk appointments were made, and the last number reached was 1,428. 6 file clerk appointments were made, and the last number was 572.

The next pool will be held Dec. 2.

Post Office Gives Dinner For Its 70 Safest Drivers

The New York Post Office held a safe driving award dinner for its seventy most outstanding chauffeurs, two of whom have driven postal vehicles for 29 consecutive years without an accident.

According to the National Safety Council, these records are the highest achieved in the Metropolitan Area, a fact of which the New York Post Office is extremely proud.

The dinner, sponsored by the Liebmann Brewing Company, Brooklyn, was held on November 12.

Mr. Christenberry was presented with the Post Office Regional Operation Director's Annual Award for superior accomplishment in Motor Vehicle Safety.

He was also presented with the Allstate Safety Crusade Award by the Allstate Insurance Company.

The dinner and safety awards presentation are prime incentive factors in the overall safety program which is being conducted by Postmaster Christenberry. This is the first dinner of its kind held by this Office, and it is expected to be a forerunner of similar annual affairs in the future.

15,176 Apply for City Jobs in Oct.

Applications during October for New York City jobs totalled 15,176, the City Department of Personnel has announced. There were 12,683 applicants for open competitive tests, 2,135 for promotional and 358 for license exams.

TRANSIT AUTHORITY

HIRE SIGNAL ENGINEERS

Experience in signal engineering or a college degree in electrical engineering are the requirements of the \$6,050 to \$7,490 a year job as assistant signal circuit engineer in the Transit Authority. Apply to the Application Section of the City Department of Personnel, 96 Duane St., New York 7, N.Y.

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5-Week Course - NEW CLASS STARTS THURS., NOV. 19 at 7:30 P.M.

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America's Largest Weekly for Public Employees
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Published every Tuesday by
LEADER PUBLICATION, INC.

97 Duane Street, New York 7, N. Y.

Weekman 3-6010

Jerry Finkelstein, Publisher

Paul Kyee, Editor

Richard Evans, Jr., Associate Editor

N. H. Mager, Business Manager

10c per copy. Subscription Price \$2.00 to members of the Civil Service Employees Association. \$4.00 to non-members.

TUESDAY, NOVEMBER 17, 1959 31

Air Technicians' Request Is Fair

TECHNICIANS in the Army and Air National Guard in New York State are practically orphans when it comes to retirement systems. They can't buy a Federal pension and the State won't let them in their plan unless the U. S. Government pays the employer's contributions.

The Federal Government does allow such payments if the Defense Department will pay them out of its budget. The Civil Service Employees Association has appealed directly to Defense Secretary Neil H. McElroy to solve the technician's dilemma.

It's a fair request and we trust the Department will allot the necessary contributions and allow these men a standard benefit of public employment—participation in a retirement system.

A Good Step Forward

A PROFESSIONAL recruiter in private industry has written us challenging the often expressed idea that college students and graduates snub civil service employment. He said that government is a "natural magnet" for the brightest young people even though many of them plan to spend only a few years in it for the invaluable experience of working in a broad and complex field.

He said better recruiting methods were sorely needed and that he personally had known scores of our best young men and women who have applied for enticing government jobs, ranked high at the top of civil service eligible lists, waited weeks and months for firm job offers, and finally, discouraged and embarrassed, had forsaken government for positions in private industry.

He concluded that government could get its fair share of the best young people if it would make and follow through on definite job offers to them.

A \$270,000 grant has been awarded by the Ford Foundation to the New York City Board of Higher Education to start a pilot project for \$800 scholarships for 25 New York and New Jersey college students a year to train them for and integrate them into Federal civil service positions.

This seems to us, and we think the gentleman quoted above will agree, to be an excellent start in the right direction.

Questions Answered On Social Security

Are all earnings subject to the so-called "earnings test?"

Yes, earnings from both covered and non-covered employment or self-employment are counted in determining whether deductions will be imposed.

Can a child become entitled to benefits on his mother's social security record if she becomes disabled and entitled to disability benefits?

Yes, if the child is dependent on his mother at the time she becomes entitled to disability benefits.

Suppose my earnings exceed \$1,200 a year, is there a way to determine how many months benefits I may receive in a year?

If you are an employee with earnings exceeding \$1,200 a year, your excess earnings are determined in multiples of \$80 — for

every \$80 or fractional part of \$80 over \$1,200, you will lose one month's benefit. However, no deduction can be imposed for any month in which you did not earn \$100, regardless of your total earnings for the year.

I am 68 years old. I have been drawing social security benefits for 3 years. I have been offered a job with the State which will pay me \$1800 per year. This job is not covered by social security. Can I draw all of my checks for the year?

No. Earnings from work, whether or not covered by social security are counted in determining how many social security benefit checks can be paid to you. You would be entitled to only 4 checks for the year. You will not be due one check for each \$80 or part of \$80 that your earnings exceed \$1200.

LETTERS TO THE EDITOR

LET'S NOT LOSE \$40 MILLION WEIGH STATION REVENUE

Editor, The Leader:

This letter is in behalf of the Truck Weighers which consist of 180 men when operating at full complement. This is indeed a small minority state-wide when compared to 85,000 employees in the state. They are an important minority. They work around the clock in three shifts.

There is a very strong rumor that the stations are to be eliminated because they are not paying. What does paying mean? Lets break it down and see whether they are paying for themselves. About 8 years ago the stations were opened. The very first year we were notified that the state collected \$15 million in taxes alone. Each station cost approximately \$20,000. There were 20 stations and the total cost of the stations plus the scales was approximately \$400,000. The average pay for a truck weigher is about \$4,000 a year. At full complement that amounts to \$720,000 a year. With the auxiliary help in Albany such as the telephone checkers we will say that the total payroll is \$800,000 a year. The total cost of the stations originally plus the running expenses amounts to \$1,200,000 taken from the \$15,000,000 leaves a surplus of \$13,800,000.

Since we enforce the vehicle and traffic law also, the revenue must be tremendous since there is a mandatory fine on each violation, \$100 for the first, \$250 for the second and \$500 for the third. There is also a mandatory fine of \$100 on each truck mileage tax violation and there are many violators. I dare say that the annual revenue from all our operations must be at least \$40 million. The cost of running the stations is \$800,000 a year. This does not take into consideration the penalties imposed retroactively both on the truck mileage tax and the motor vehicle violations.

By closing the stations the trucking industry would suffer most because of the out of state gypsy drivers who would pay no tax at all. If the state raises the registration fee in lieu of the mileage tax the New York trucks would be penalized for the tax the out of states now pay.

It would also effect other industries such as the telephone company and Western Union. Most of the violators are out of state trucks and when they have no truck mileage tax plates, they have to wire \$5 and \$1 to Albany in order to legalize themselves.

Should the stations close it would be a waste of \$400,000 in one chunk and this would be noticeable to the taxpayers.

It behooves everybody to write to their state senators and assemblymen to keep the stations in operation. The state has to have revenue which is figured in mills for the truck mileage tax. If the stations are closed the revenue will have to come from somewhere else. Would you like to pay a three or four cent sales tax state-wide?

Thomas P. Long
Westbury, N. Y.

COUNSELS JD STUDY

ALBANY, Nov. 9 — Robert W. Sweet is serving as a special consultant to a Rockefeller Task Force to study juvenile delinquency. He is being paid \$1,500 a month.

Mr. Sweet is a New York City attorney and a member of the board of the Yorkville Youth Council.

Pass your copy of The Leader On to a Non-Member

Leader Personalities

Labor Commissioner: City's Chief Mediator

There's plenty of milk in the coolers of New York City grocery stores right now, thanks in no small measure to the mediation efforts of Harold A. Felix, City Commissioner of Labor.

He helped arrange for the compromise reached last week between Metropolitan milk dealers and the four unions representing them that ended in a



HAROLD A. FELIX

new two-year contract instead of what could have been a long dry spell for City milk users.

This is only the latest of his mostly unsung but highly successful efforts to keep products and services—both from private industry and from civil service—flowing steadily to City residents.

"Whenever labor-management relations break down in civil service or in any private industry whose smooth functioning is vital to the comfort, safety or well-being of the City's population, the Mayor comes under pressure to avert a strike," said Commissioner Felix in an interview with The Leader last week.

"It is my job to relieve him of that pressure," he continued. "I'm responsible to the Mayor to act as catalyst in these disputes—to act affirmatively for the public interest. We put out a lot of fires here that nobody ever hears about."

He was honored recently as "Commissioner of the Year" by Terminal Employees Local 832, which represents an estimated 2,000 City clerical employees. The Local held a banquet at the Hotel New Yorker for the occasion.

Sanitation Commissioner Paul R. Screvane, the local's choice as "Commissioner of the Year" for 1958-59, presented Mr. Felix with a plaque from Local 832.

The next big job, said the Commissioner, will be the coming contract negotiations between the Transit Authority and the Transport Workers Union, which represents most of the Authority's 37,000 employees.

"I expect we'll have to intervene," he said. "Traditionally, we always have."

"Right now, the Transport Workers Union is having talks on a new contract with management of the private City bus lines. I will only intervene in the event that negotiations go nowhere and a strike is threatened."

Besides mediating labor-management disputes, the City's Labor Commissioner is also chairman of the City's two salary appeals boards and classification appeals boards.

There is one of each for the uniformed forces and for em-

ployees under the Career and Salary Plan, which includes the majority of City employees.

The four boards were established by the Board of Estimate four years ago to assure equitable treatment for the City's employees in salary grade allocations and job classification.

The boards are not part of the Labor Department, but are grouped with it since the Commissioner of Labor is chairman of them all. Each of the boards has equal employee and City management representation, with the Commissioner of Labor as the fifth impartial member.

The Labor Commissioner also handles grievances of City employees.

"We have the doors open all the time," he said, "so that any City employee or employee group can have an almost immediate hearing on a grievance. About half of the appeals we get are granted and the other half denied, as it happens; but those whose appeals are denied are still much less unhappy about it than they would be had their appeals been delayed for weeks or months."

"Grievances are settled easier than in Albany. State civil service, even with a regular grievance board, has more trouble with its grievances than we do, partly because their agencies and employees are spread all over the State, but partly because its grievance board doesn't have the open-door policy both the Mayor and I have."

The Labor Commissioner is a suave Ivy Leaguer educated at Harvard, born and raised in New York City. He looks and talks like a successful Wall Street lawyer, which he was before accepting his present post.

As a partner in the law firm of Hecht, Hadfield, Farbach and McAlpin, he specialized in labor relations, handling among others, the account of Tidal Oils, owned by J. Paul Getty, thought by many to be the richest man in the world. Mr. Felix also worked with various unions on labor problems.

Mr. Felix, appointed in March of 1957, is the City's third Commissioner of Labor since the Department of Labor was founded in 1954. He said: "I have long been a personal friend of Mayor Wagner. He asked me to take the job and I did."

Harold A. Felix was born in the Yorkville section of New York City. He attended local public and high schools before going to Harvard University for a bachelor of science degree and on to Columbia University for his law degree.

He has been an assistant U.S. attorney, a member of the legal staff of the Superintendent of Banks in the liquidation of the Bank of the United States and counsel to the code authority for the artificial flower and feather industry (millinery) during the advent of the National Recovery Act.

He is a veteran of World War II. In 1944 he became head attorney of the War Production Board in Washington.

The Commissioner resides with his wife, Karyl, and their daughter, Jill, 11, at 10 East End Ave. His job as Labor Commissioner, he said, "often seems to include a seven-day work-week." R. E. Jr.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M., closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing of applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone BArcley 7-1616; State Office Building, State Campus, Albany, Room 212; Room 400 at 155 West Main St., Rochester; hours at these offices are 8:30 A.M. to 3 P.M., closed Saturdays.

Wednesdays only, from 9 to 5, 221 Washington St., Binghamton.

Any of these addresses may be used in applying for county jobs or for jobs with the State. The State's New York City office is a block south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Applications for State jobs may also be made, in person or by representative only, to local offices of the State Employment Service.

U.S. — Second U.S. Civil Service Region Office, 641 Washington St. (at Christopher St.), New York 14, N.Y. This is in the south-west corner of Greenwich Village, just above Houston St. The nearest subway stop is the Houston St. stop on the IRT 7th Avenue Local.

Hours are 8:30 A.M. to 5 P.M., Monday through Friday. Telephone WAtkins 4-1000.

Applications are also obtainable at main post offices, except the New York Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

Planning Office to Hold Alumni Party

Planning office employees in the Division of Employment of the State Department of Labor will hold a 'Twenty-Year' Alumni Get-Together dinner and dance Dec. 1, at the I.B.S. Hall, Exchange Street, West Albany, N.Y.

The buffet supper, at 7:30 p. m., will be followed by dancing from 9:00 to 12:00, to the music of Smilin' Joe's Orchestra. Reservations are \$3.25, and must be made by Nov. 23.

Josephine F. Haskins, 17 Morris St., Albany; and Maria C. Barone, 141 Ontario St., also Albany, are in charge of arrangements, and requests for reservations should be addressed to them.

RECREATION OR GROUP WORK EXPERIENCE IS WORTH \$4,550

College graduates with either a graduate degree or experience in recreation or group work can apply until Nov. 24 for housing community activities coordinator, a job paying from \$4,550 to \$5,990 a year. Apply to the Application Section of the City Department of Personnel, 96 Duane St., New York 7, N.Y.

PROMOTION EXAM OPEN

Transit Authority assistant supervisors (buses and shops) can apply until Nov. 24 for the promotion to supervisor exam. Supervisor's pay is \$8,250 to \$9,250 a year. The Application Section of the Department of Personnel, 96 Duane St., New York 7, N.Y., will supply forms.

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For you the family doctor is the most important member of your H.I.P. Medical Group. He is the one you turn to first when you need medical care and advice.

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In modern teamwork medicine, the family doctor has the advantage of having readily available to him the varied skills and experience of the many specialists making up the medical group to which he belongs. When necessary he refers you to the appropriate specialists within the group. Or he may refer you to the laboratory for special tests.

He doesn't have to worry whether you can afford to pay for specialist care, for X-rays or for laboratory tests because in H.I.P. they are already paid for. Nor does he have to worry about losing income for himself if he refers you to a specialist.

The specialists send him their reports and discuss your case with him so that he has a complete and continuous record of your state of health. He is thus in a better position to treat you as a *whole* person. He is also in a better position to devote himself more thoroughly to the branch of medicine for which he is best qualified.

In H.I.P. the family doctor—and every other member of the medical team—provides only those services for which he has been specially trained.

THE HEALTH INSURANCE PLAN OF GREATER NEW YORK

625 Madison Avenue, New York 22, N.Y. PLaza 4-1144

Exam Study Books
to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 15

The Job Market

A Survey of Opportunities
In Private Industry

By A. L. PETERS

There are many openings in Brooklyn for operators on hand screw machines or automatic screw machines. Pay is up to \$2.00 an hour, depending on experience and training.

A silk screen maker is wanted, a man who can make silk screens by photographic method. Job is to stretch the frames, mix the solution, immersing, drying and completing the silk screen plate. \$100 a week and up, depending on experience. Apply at the Brooklyn Industrial Office, 590 Fulton Street.

Jobs For Women

A coffee shop in Queens needs waitresses who are both experienced and attractive. Must write checks. 65 cents an hour, plus very good tips. 5-day, 40-hour week with varying shifts. Apply at the Manhattan Service Industries Office, 247 West 54th Street.

There is an excellent opportunity for a physician's assistant living in Brooklyn. Woman must have very good experience, preferably in X-ray work. Good laboratory skills and typing are also essential. Hours 8:30 to 4:30 plus one evening a week. Must also work every other Saturday, with preceding Friday off. Pay \$125 a week. Apply at the Nurse and Medical Office, Professional Placement Center, 444 Madison Avenue, Manhattan.

Industrial Jobs

Wanted in Queens are trainee testers and troubleshooters on electronic components, high school graduates of the last three years with stable work history. Must be U.S. citizens. \$50 a week, with monthly increases to \$75 at the end of the first year.

Must Apply By Jan. 10 For Coast Guard Academy

Jan. 10 is the last date for applying to the U.S. Coast Guard Academy. Applicants must be between the ages of 17 and 22, in perfect physical condition, and between 64 and 78 inches in height, with proportionate weight. Previously, perfect eyesight had been a requirement for admittance. Now men with 20/30 vision, correctable to 20/20, may apply.

An information booklet and application forms for entering the Academy may be obtained from the Commandant (PTP-2), U.S. Coast Guard, Washington, D. C.

Tool and die makers are wanted. \$2.25-\$3.00 an hour. Machinists, first and second class, are wanted. \$1.75 to \$2.50 an hour.

Inspectors, first and second class, \$1.65 to \$2.30 an hour. Machine tool operators, lathes, grinders and milling. \$1.50 to \$2.71 an hour.

Apply at the Queens Industrial Office, Chase Manhattan Building, Queens Plaza, Long Island City.

In Manhattan

In Manhattan, there are jobs for pearl workers in the costume jewelry industry to string, tip, and clasp pearl and bead necklaces. Experienced workers preferred. \$1.10 an hour.

TV servicemen are needed. Some jobs require a chauffeur's license. Some are for five days and some for six days a week. Pay is \$75 to \$100 a week, depending on experience.

Apply for these jobs at the Manhattan Industrial Office, 255 West 54th Street.

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Accommodations From
25 to 100

Phone 3-9066

City Recreation Leader Exam; File by Dec. 15

The City of New York still wants recreation leaders, and will pay them from \$4,250 to \$5,330 a year. The jobs are in the Departments of Parks and Hospitals, but eligibles who do not have a college degree may be certified to the Department of Parks only.

Requirements are a college degree or four year's experience, or a combination of both. Filings will close June 15, and those who file by the 15th of any month will take the test on the last Friday or Saturday of the following month.

Forms and details may be obtained from Department of Personnel, Application Section, 96 Duane St., N.Y. 7, in person or by mail provided stamped, self-addressed 9 1/2-inch envelope is enclosed.

S & S Bus Service

R.D.-1, Box 6, Rensselaer, N. Y.

Albany 4-6727—62-3851

Troy, ARsenal 3-0680

Thurs., Nov. 26 — THANKSGIVING DAY — If you are not having dinner at home, come with your Yankee Traveler on this holiday trip.

Coming Nov. 28 and 29 — There will be a New York City over-night tour. Tickets for show, hotel lodging, transportation, \$25.50. (Without theatre tickets \$15.50.)

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Close to the glamorous theatre-and-nightlife, shops and landmarks.

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State and Eagle Streets

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72 Churches united for Church and Community Service



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The Comptroller of the State of New York

will sell at his office at Albany, New York

November 18, 1959, at 12 o'clock Noon
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\$55,125,000

STATE OF NEW YORK HOUSING (SERIAL) BONDS

Dated December 1, 1959, and maturing as follows:
\$1,125,000 annually December 1, 1961 to 2009, inclusive.
Redeemable by State on Notice, on December 1, 1999, or on any interest-payment date thereafter.

Principal and semi-annual interest June 1 and December 1 payable at the Chase Manhattan Bank, New York City.

Descriptive circular will be mailed upon application to

ARTHUR LEVITT, State Comptroller, Albany 1, N. Y.

Dated: November 11, 1959

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Office Machine Operator Jobs Open With U.S.

The Federal Government has openings now for \$3,255 to \$4,040 a year office machine operator jobs in its New York City offices.

The experience needed varies from three months to two years, and all applicants must be at least 18 years of age.

The titles according to grade and pay are:

Grades GS-2 and 3, \$3,255 and \$3,495 a year:

Addressing machine operator, addressing machine and graphotype operator, bookkeeping machine operator, calculating machine operator, card punch operator (alphabetic), card punch operator (numerical), tabulating machine operator, miscellaneous duplicating equipment operator, miscellaneous office appliance operator.

Grades GS-3 and 4, \$3,945 and \$3,765 a year: Teletypist.

Grades GS-4 and 5, \$3,775 and \$4,040 a year: Tabulating equipment operation supervisor, tabulating machine operator supervisor.

For information and applications, contact the Second Regional Office, U.S. Civil Service Commission, 641 Washington St., New York 14, N.Y., or the U.S. Civil Service Commission, Washington 25, D.C.

City Badly in Need of Social Investigators

The New York City Department of Welfare is badly in need of qualified social investigators to fill jobs paying from \$4,250 to \$5,330 a year. Applications will be accepted until further notice for these jobs.

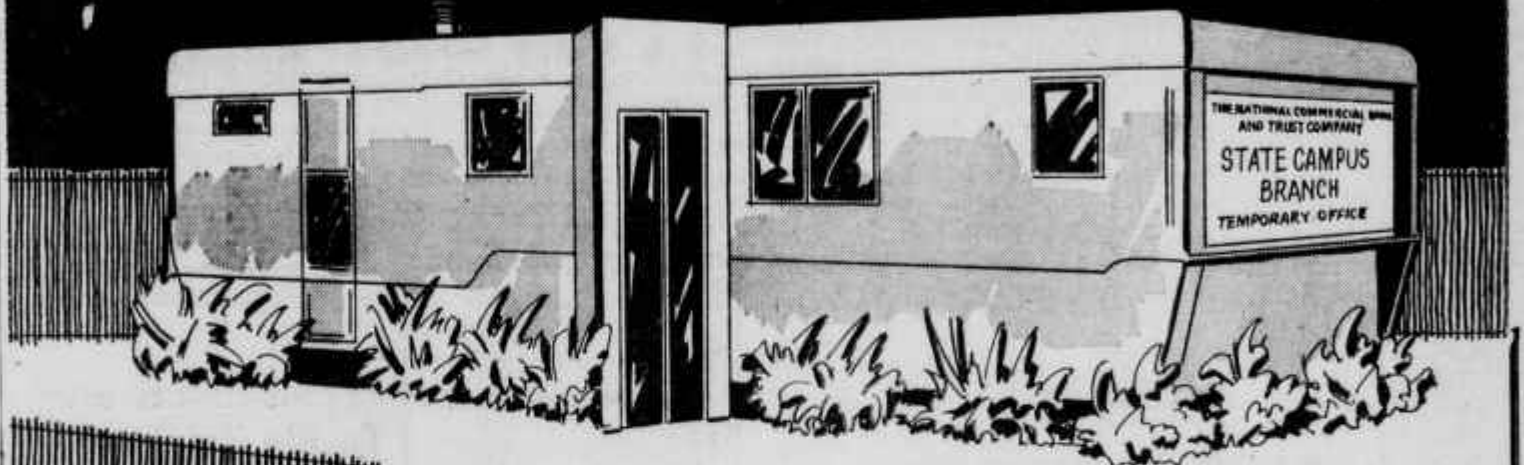
Applicants must have a bachelor's degree for appointment, but anyone who expects to have one by June, 1960, may apply, take the test, and if successful, have a job waiting for him upon graduation.

Further information and application forms may be obtained in person or by mail from the Application Section, New York City Department of Personnel, 96 Duane Street, New York 7, N.Y.

TRAIN TOWN HUGE DISCOUNTS

New York's Newest Hobby Shop
Invites you to see its huge new operating train layout, 10 to 6, Monday to Saturday. All gauges of trains bought, sold, traded, repaired. A complete H.O. Train set, power pack and track for less than \$15. We have them. 103 Duane St. (Off Rway) DT 8-0044

An Invitation For You



U.S. Career Job Exams Still Open

Many college graduates, and talented non-graduates, find their way yearly into high paying, secure jobs career jobs with the U. S. Government through the Federal Service Entrance Examinations.

Appointments resulting from these exams are in U. S. agencies throughout the country and abroad, in more than 60 fields.

The Federal Service Entrance Examinations are scheduled for Jan. 9, Feb. 13, April 9 and May 14. Filings for each test will close about three weeks before that test, but after the cut-off date, applications will still be taken for succeeding tests.

Student-Trainee

The student-trainee program is to recruit college students and well-qualified high-school graduates for several thousand student-trainee opportunities in Federal agencies.

How to Apply

Detailed information and the application card, Form 5000-AB, for both the FSEE and student-trainee programs are available from college placement officers, many post offices, the U.S. Board of Civil Service Examiners, Second Civil Service Region, Federal Building, Christopher St., New York 14, N.Y., or the U.S. Civil Service Commission, Washington 25, D.C.

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MIAMI BEACH OPPOSITE
FAMOUS FOUNTAINBLEAU

High School Diploma Only Requirement For City Bookkeeping Job

Anyone who has a basic knowledge of bookkeeping and a high school diploma can apply now for the City's exam for account clerk, a job paying from \$3,000 to \$3,900 a year.

There are no formal requirements, and a familiarity with the subject comparable to that obtained in a high school bookkeeping course will probably meet the demands of the job.

Two Weeks to File

You may apply for this desirable job until Nov. 2. The educational requirements, a diploma or equivalent, are not necessary for filing, but must be met by time of appointment.

City clerks perform routine computations and post or compile financial data as directed.

They keep general ledgers and records used in accounting, balance and adjust accounts and make trial balances. They also assist in the processing of payrolls, and write statements and make bills.

The exam will consist of objective questions designed to test the candidates knowledge of bookkeeping. Topics included will be journal entries and ledger accounts, arithmetic problems and definition of business terms.

Applications can be obtained from the Application Section of the Department of Personnel, 96 Duane St., New York 7, N. Y., two blocks north of City Hall and across the street from The Leader offices.

PRINTING JOBS IN 4 TITLES, \$3.31-\$3.34

Printer's proofreaders, hand compositors, monotype keyboard and slug machine operators and cylinder pressmen are needed now for Federal jobs. Cylinder pressmen get \$3.31 an hour. Men in the other titles get \$3.34 an hour.

See "Where to Apply for Public Jobs" column in this week's Leader. Send applications to the U.S. Civil Service Commission, Washington 25, D. C.

Engineering Jobs With U. S. Pay to \$12,770

Jobs in 23 fields, in locations throughout the United States and paying from \$4,490 to \$12,770 a year, are now available for graduate engineers with the U.S. Government.

For all the jobs at least a four year college degree, or equivalent, is required. For positions above the GS-5 level, more professional experience or education is required. U. S. citizenship is necessary.

To Apply

Application forms that must be filed are Standard Form 57, Card Form 5001-ABC, and for those applying for GS-7 jobs on a "B" average basis, C.S.C. Form 226A. Standard Form 15 must also be filed by veterans claiming 5 or 10 point preference. This is announcement No. 211 B. Quote this number when seeking further details.

See "Where to Apply for Public Jobs" column in this week's Leader for filing instructions.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

City Dept. Stores Need Xmas Clerks

Department stores in Manhattan, Brooklyn and Queens will be hiring hundreds of women to fill full and part-time jobs during the Christmas rush. Most of the jobs will begin about Thanksgiving Day.

The jobs will be on a first-come, first served basis, and the first applicants will get the best jobs.

A special Christmas Job Center has been set up at the State Employment Service, 1 East 19th Street, Manhattan. Information can be obtained there on when, where and how Christmas help is being hired, what salaries are paid, and when the jobs begin.

Applicants must apply in person; no telephone inquiries will be answered.

Nearly all the jobs are for women. Most full-time jobs are for five days a week, including evening work. The part-time jobs are mostly four or five hours a day, plus one eight-hour day a week, usually including evening hours.

Most employees are entitled to generous discounts and employee privileges.

As in all departments of the State Employment Service, no fees are charged by the Christmas Job Center.

Promotion Exam To Electrician Open — \$25 a Day

Men holding the title of electrician's helpers can file until Nov. 24 for the promotion to electrician exam, scheduled for Feb. 6.

Electricians get \$25.55 a day, and do installation, repair and maintenance on City light, heat and power systems.

A written test will be given to determine the candidates' knowledge of electrical theory and its application, of the N.Y.S. electrical code, and of the use of electrical equipment, tools and materials for installation.

Application forms are available from the Application Section of the New York City Department of Personnel, 96 Duane St., New York 7, N.Y., two blocks north of City Hall and just west of Broadway.

Last Week to Apply For Housing Ass't.

Nov. 24 is the closing date for the New York City exam for housing assistant, a job that pays from \$4,250 to \$5,330 a year. A written test, with questions relating to housing and management, is scheduled for Jan. 30.

Requirements of the job are a high school diploma, or equivalent, and four years of experience; or a bachelor's degree from an accredited college.

Candidates who expect to receive their B.A. degrees by June, 1960, are eligible to take the test.

Further information and application blanks may be obtained in person or by writing to the application section, City Department of Personnel, 96 Duane St., New York 7, N.Y. (Two blocks north of City Hall, just across the street from The Leader).

GREENE COUNTY

14 acres, edge of village, 3 family, 10 rms & 2 baths, sep. entrance, hot water heat, 2 car garage, barn and fully equip. poultry house, 5000 broilers, scenic view, \$11,500. FRITZ GERLACH, REALTOR, Catskill, N. Y. AX 9-3324

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● HIRCH CABINETS
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Take N.Y. Thruway to Harrison Exit 16, then Route 17 to Monroe Exit, turn right to Route 208, go 1 1/4 miles towards Washingtonville.
From Geo. Washington Bridge, Route 4, then Route 17 to Monroe Exit, From Lincoln Tunnel Route 2 to Route 17 to Monroe Exit.
Worley Heights, Inc. RTE 208, MONROE, N. Y.

WARWICK VIC. WRITE YOUR NEEDS Free Gen'l or Farm Cat'g ALSO Brochure on Warwick, N. Y. WILFRED L. RAYNOR REALTOR & APPRAISER. Member Orange Co. Multi-List. Warwick 8, N.Y. Tel. YUon 6-4748 Branch office, 23 Main St., Goshen, N.Y. Tuxedo, N.Y. off. Ph. ELmwood 1-2498
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Washes Floors... Then Drinks Up the Scrub Water
Special Price To Civil Service Employees

WETS the floor with clean water and detergent. Never puts dirty water back on the floor.

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The easiest and cleanest way you have ever seen floors scrubbed. No wet, red hands—no muss or fuss. The Hoover Floor Washer does the job quickly and leaves the floor dry—thoroughly dry. See a demonstration today.

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HEMPSTEAD & VICINITY
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\$195 Down
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\$290 Down
2 FAMILY — \$76.20 Monthly
\$350 Down
CAPE COD — \$79.80 Monthly
\$390 Monthly
3 FAMILY — \$95.02 Monthly
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DO YOU HAVE \$450?
If so you can be a proud home owner of this 6 room home, which offers automatic heat, garage and full basement. Near everything. Hurry! Bring Small Deposit.
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SOLID BRICK
Legal 2 family, 4 and bath down, 5 and bath up, large landscaped plot full basement, automatic heat. Loads of extras included. Rent one apt. **LIVE RENT FREE!**

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Parson Blvd. 6 & 8th Ave. Sub.
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"HOME TO FIT YOUR POCKET"
SOME AS LOW AS \$300 TO ALL
\$10 HOLDS ANY HOME

Springfield Gdns, So. Ozone Park, Richmond Hill, Jamaica & Vic.

SO. OZONE PARK \$9,800
5 large rooms, Hollywood kitchen, full basement, automatic heat. Many extras.

SOUTH OZONE PARK 2 FAMILY
Reduced to \$12,000
Fully detached, oil heat, nice land. Separate entrance to upstairs apt. Nr. everything. Bring Small Deposit!

RICHMOND HILL SOLID BRICK, semi-detached.
1 family, 6 extra large rooms, 3 master sized bedrooms, walk-in closets, 1 1/2 Hollywood bath, stall shower, playroom basement.
\$950 Down

HILLCREST
1 family, fully detached, 7 rooms, garage. A1 area, across street from school. Playroom basement.
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135-30 ROCKAWAY BLVD SO. OZONE PARK
Van Wyck Expressway and Rockaway Blvd. FREE PICK-UP CAR SERVICE. AT SUBWAY. FREE PARKING.

Large Selections of 1 & 2 FAMILY \$9,000 to \$12,000

1 FAMILY \$9,500
Detached, oil heat, 1 car garage, semi-finished basement. Near everything. Bring Small Deposit. **RUSH!**

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First Floor **\$24,500**
• 3 Bedrooms **\$4,500 Down**
• Oversize eat-in Kitchen
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JA 9-2004

LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent To: Ella L. Taggart, as Executrix of the Will of Beaula Hopkins, deceased, Isabel Green Kantzinger, Devereux Green Hill, Jean Cobb Norris, Luis Caslear Fetzner, Helen Caslear Loftgren, Margaret Caslear Royston, William Bainbridge Caslear, Isabel Caslear Long, Georgia Washington Caslear, Emma Caslear Best, Captain Caslear Middleton, Patricia Anne Cobb Schoen, being the persons interested as creditors, distributees, or otherwise, in the Trust created for the benefit of Beaula Hopkins (now deceased) under Article Tenth of the Will of George F. Caslear, deceased, who at the time of his death, was a resident of Monte Carlo, Monaco, SEND GREETING:

Upon the petition of FIRST NATIONAL CITY TRUST COMPANY (formerly City Bank Farmers Trust Company), whose principal place of business is No. 24 William Street, New York City, You, and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 8th day of December, 1959, at half past ten o'clock in the forenoon of that day, why the fourth and final account of proceedings of the said First National City Trust Company, as sole surviving Trustee of the Trust created for the benefit of Beaula Hopkins (now deceased) under Article Tenth of the Will of the said George F. Caslear, deceased, should not be judicially settled, and why the petitioners should not have such other and further relief as to the Court may seem just and proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS HONORABLE S. MANUEL DE FALCO, a Surrogate of (Real) our said County, at the County of New York, the 22nd day of October, in the year of our Lord one thousand nine hundred and fifty-nine.

PHILIP A. DONAHUE
Clerk of the Surrogate's Court

THOMAS MARANO
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"Say You Saw It in The Leader"

U. S. Employee Group Seeks Title Change

A group of claims authorizers in the New York payment center of the Social Security Administration has retained attorney

Samuel Resnicoff to represent it in a U. S. Civil Service Commission hearing on their classifications.

This is an initial step which may ultimately lead to a court test of the administration of the

Classification Act, spokesmen for the group said.

They contended that their positions should be classified as legal adjudicative positions.

Civil service placement practices involving this type of pos-

ition have recently been questioned by the American Bar Association, the group said.

LAST WEEK TO FILE FOR ELECTRICAL INSPECTOR

Experienced men are needed

now by the City of New York to file for \$4,850 to \$6,290 a year jobs as electrical inspectors. File before Nov. 24, with the Department of Personnel Application Section, 96 Duane St., New York 7, N.Y.

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STAFF ATTENDANT PROMOTION LIST

(Continued from Last Week)

Table listing staff attendants from St. Lawrence, Orange County, and Dutchess counties, including names and promotion numbers.

Table listing staff attendants from New York City, including names and promotion numbers.

Table listing staff attendants from Albany, Rensselaer, and Schoharie counties, including names and promotion numbers.

Table listing staff attendants from Saratoga, Warren, and Westchester counties, including names and promotion numbers.

Table listing staff attendants from Westchester, Putnam, and Dutchess counties, including names and promotion numbers.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Public Works, Dist. 10

Congratulations to Nancy Voss, Bob Norton, Eugene Dreher and Heidi Falk... Jack Leimer just returned from a trip to Missouri...

New York City

The New York City Chapter of the Civil Service Employees Association greets the following new members: from the College of Medicine, Michael Donoghue and Alexander Fedinec...

Public Works, Dist. 4

William J. Zabel, "Mister Canal Himself" Retired Oct. 1, after a long career of forty six years with the State. He started in June 1914, after graduating from Cornell University...

Nassau

There will be a meeting of the Board of Directors of Nassau Chapter on Wednesday, November 18, 1959 at 6 P.M., in the Elks Club in Hempstead...

Albany Labor

The Albany Department of Labor Chapter of the Civil Service Employees Association will hold its annual installation of officers dinner at the Pollak Community Center, 288 Sheridan Ave., Albany, on Dec. 1, at 8:00 P.M.

Social Welfare

A sale of articles suitable for Christmas gifts, made by blind residents of the Capital District area, was held Thursday, Nov. 5 at the State Department of Social Welfare, 112 State Street, Albany.

Albany Labor

The Albany Department of Labor Chapter of the Civil Service Employees Association will hold its annual installation of officers dinner at the Pollak Community Center, 288 Sheridan Ave., Albany, on Dec. 1, at 8:00 P.M.

MENTAL HYGIENE MEMO

By A. J. COCCARO

Squeeze Play

The cost of living continues to rise and the State employee continues to be squeezed between prices and salaries. The consumer price index now stands at 125.2 and has shown signs of increasing further in the ensuing year.

With this knowledge available to us, our Association delegates resolved to take all measures to see that we work for a 10% raise with a \$400.00 minimum. The Delegates established a minimum in their request to protect the lower salaried employees who are more easily hurt by rising prices.

No Room for Pessimism

The fact that our case for a raise is justified will not alone guarantee us a raise in pay. We must work hard to make sure that the Governor and the Legislature give our plight their serious consideration.

In discussing the problem with many of your Delegates I find that most of them are already taking steps to meet with their local legislators.

Our pay has been and still is part of a big political game. Raises are more apt to be given in major election years rather than off years. The fact that this year is an off year politically does not mean that our case is not just. Do not accept the stock excuses—NO FUNDS, ECONOMY BUDGET, MAYBE NEXT YEAR.

An optimistic approach to the problem is very important. If we admit defeat before we start the rest of the State will be very quick to agree with us.

Our CSEA President and negotiating team have already made arrangements to have a series of meetings with the Governor and the Budget Director, T. Norman Hurd. Each State employee should watch the developments very carefully as your action at the right time might be the deciding factor in obtaining a much needed salary increase in 1960.

seems to be growing. Grace Price and Rose Gabliano have spent a week at the Genesee Hospital. Glad to report both are now home and expect to be back in the swing of things shortly.

Our highway planning unit, which Dominic Masucci heads, has quite a busy schedule ahead of it. Three public hearings in two days at three different places. Two on November 23, and the third on the 24. The hearings are on Ballantyne Bridge, part of our outer loop and the Holley-Brockport Road.

On November first a noon luncheon was held for Rita Bates at the 277 Restaurant. All her friends attended and an enjoyable time was had by all. She was given a going away present which she accepted with pleasure.

Don Auten, of rights of ways and claims, has been promoted to senior land and claim adjuster. Congratulations to a swell guy.

A small intimate luncheon was given for Alice Brown at Rogers Restaurant on Thursday. Alice is leaving us for maternity leave.

We haven't had many reports of our hunters up to present, but Del Ergott (Canal Dept.) was hunting partridge in Cameron N.Y. last week and got his full quota. Next week he goes deer hunting.

The newest members welcomed to our official family are Barbara Parkhurst, Angela Consentino, Delilah Loge and Esther Conte.

Our list of sick and injured

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Applications are still being accepted for the \$2.00 an hour jobs in the Brooklyn and Flushing Post Offices, and will be accepted until further notice.

In Brooklyn the jobs are for substitute carrier, in Flushing, for substitute clerk and substitute carrier.

Requirements will be much the same for both examinations. Applicants must be U.S. citizens of 17 years or older on the day they file applications.

All candidates for the Brooklyn jobs must have driver's licenses at the time of appointment.

How to Apply

To apply, obtain Card Form 5000-AB in person or by writing to the Executive Secretary, Board of U.S. Civil Service Examiners, General Post Office, Room 413, Brooklyn 1, N. Y., or to the Director, Second U.S. Civil Service Region, Federal Building, Christopher Street, New York 14, N. Y.

Fill the card form out completely. Show title and number of this announcement (1-103-3, 59 for the Brooklyn Jobs.)

City Hiring X-Ray Techs

Filings for the job of X-ray technician with the City of New York, at a salary of \$3,250 to \$4,330 a year, will remain open on a continuous filing basis until further notice.

Application blanks and information can be obtained from the application section of the New York City Department of Personnel, 96 Duane St., New York 7, N. Y., two blocks north of City Hall and across from The Leader.

WARWICK SCHOOL HONORS RETIRING EMPLOYEES

Three retiring employees of the New York State Training School for Boys, Warwick, N. Y., were honored at a retirement dinner held Oct. 28, at Andree's Mt. Peter Lodge.

Approximately 100 members of the staff and their families attended.

Mr. D. E. Culver, a painter at the school, is retiring after 27 years of service. Mr. Roe Wheeler is retiring after 25 years of service as a farmer, and Rev. Edward Monckton is retiring from State service to assume the pastorate of St. Stephen's Church in Warwick.

The three men were each presented with a gift from the Warwick State School Chapter of the Civil Service Employees Association, and a cake prepared by staff cooks.

RESEARCH JOBS IN FOUR FIELDS OPEN IN D. C.

Jobs in research are now open for chemists, mathematicians, metallurgists and physicists with the U.S. Government in the Washington, D. C., area at \$4,490 to \$12,770.

Announcement 209 B for positions paying \$6,285 to \$12,770; Announcement 210 B for jobs paying \$4,490 to \$5,430. See "Where to Apply for Public Jobs" column in this week's Leader.

U.S. GOVERNMENT TO HIRE INDUSTRIAL HYGIENISTS

Industrial hygienists are needed by the U.S. Atomic Energy Commission. The job pays from \$4,980 to \$9,530 a year, and requires at least a bachelor's degree.

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CITY EXAM COMING FEB. 6 FOR

BRIDGE PAINTER

FILING NOV. 4-24 INTENSIVE COURSE COMPLETE PREPARATION Class meets Wednesdays at 6:30 beginning Dec. 2 Write or Phone for Information Eastern School AL 4-5029 721 BROADWAY, N.Y. 3 (near 8 St) Please write me free about the BRIDGE PAINTING CLASS.

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