

Civil Service LEADER

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Central Conference Report

See Pages 3 & 14

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ACTION IN LEGISLATURE BRAKES WORK STOPPAGE

CSEA Delegates Excused For Jan. 10 Meeting But Other Attendance Excluded

ALBANY — Civil Service Employees Assn. delegates who attended a special meeting of the organization here on Jan. 10 will be given credit for that day and the travel time needed on Jan. 11, Mrs. Ersa Poston, president of the Civil Service Commission, announced last week.

In a letter to Dr. Theodore C. Wenzl, CSEA president, Mrs. Poston said that the time was being

excused because plans for attendance at the meeting had obviously been made before a Commission order rescinding excused

time was issued. Otherwise, the new order remains in effect.

In her letter to Dr. Wenzl, Mrs. Poston said:

"As you requested we have carefully reconsidered the matter of time off for employees organization activities in the light of statements made in your letter of Feb. 6. We believe the policy set forth in my January 5 statement provides a sound basis for continuing employee-management relations pending final determinations as to negotiating units and negotiating agents. My colleagues on the Governor's negotiating committee have agreed to and strongly support this policy.

"As indicated to you previously, the January 5 statement was not directed towards the Civil Service Employees Assn. alone nor was there any intention that the policy should discriminate against the CSEA. Nevertheless I recognize that plans for your January 10 and 11 meetings were made prior to January 5 and that some of your delegates may have been inconvenienced as a result of the January 5 policy statement. In recognition of this problem we have agreed to permit employees who attended your January 10 and 11 meetings as delegates or officers to do so without charge to accumulated leave credit.

"I would like to take this opportunity to again emphasize that the policy stated in my January 5 memorandum does not apply to attendance by employees at meetings, conferences or negotiations involving joint participation of management and employees or to time off pursuant to the provisions of the executive order on grievance. Employees are allowed time off without charge to leave credit for such purpose. Unfortunately this point seems to have been overlooked or misunderstood by many employees."

New Pay Proposals Are Due This Week

ALBANY — A "withdrawal of services" by State employees came with a hair's breadth of being effected sometime this week and was averted by an eleventh hour report that leaders of the State Legislature had definite plans to improve on a pay proposal for State workers made last week by Governor Nelson A. Rockefeller.

At that, action on a work stoppage was merely delayed and could most certainly take place on March 14 if disgruntled, dissatisfied and "disgusted" State employees do not feel they are going to get a fair financial shake this year.

In a closed meeting that reach-

had been proposed without negotiations with CSEA.

One reaction was expressed by a meeting of the Brooklyn State Hospital chapter of the Employees Association. Emil Impresa, chapter president, reported that not only did more than 400 members jam the hospital's assembly hall to debate a withdrawal of services but they voted unanimously for such a work stoppage.

CSEA has been asking for a 20 percent, across-the-board wage hike with a \$1,000 minimum raise. Negotiations with the Rockefeller Administration have stopped dead pending the outcome of a Court of Appeals case that will decide whether or not the State Public Employment Relations Board had the right to tell the Governor to not deal solely with the CSEA as bargaining agent for the vast majority of State workers.

Crisis Point

At last week's meeting, it was (Continued on Page 16)

CSEA Recognized In Monroe As Sole Bargaining Agent For Most County Employees

ROCHESTER — Monroe County this week recognized the Civil Service Employees Assn. as the sole bargaining agent for "the overwhelming majority" of county employees.

The county also recognized two unions as bargaining agents for small groups of employees. The recognition, made possible under the Taylor Act, is the first formal county-union relationship.

Monroe County chapter of the CSEA represents practically all county employees except the Stutson Street Bridge operators, administrators, elected officials and those covered by the two unions. The International Association

of Fire Fighters Local 1636 covers the fire-fighting unit at Rochester-Monroe County Airport.

Local 7171-A of the International Union of Operating Engineers represents operators at the Iola Sanatorium power plant and employees at the county's four other power plants.

The recognition is for one year.

Assistant County Manager Kermit E. Hill told the County Legislature that the CSEA was recognized because it represents "the overwhelming majority of county employees who share similar interests."

These interests include "negotiable items such as wages, retirement, health insurance and other fringe benefits" presently provided by the county.

The other two units represent employees with specialized work and skills, Hill said. The bridge operators are covered under an existing agreement with the city.

One other union, the American Federation of State, County and Municipal Employees, had indicated last Fall that it was interested in representing some county employees but Hill said that no authorization cards had been filed in its behalf.

Bulletin

Bills sponsored by the Civil Service Employees Assn. asking for a 20 percent annual pay raise with a \$1,000 minimum for all State employees were introduced last week in both Houses of the Legislature.

The bills, which call for the increase approved by CSEA's delegate body last Fall, were introduced by Senator John E. Flynn (R-Yonkers), chairman of the Senate Civil Service Committee, and Assemblyman Stephen R. Greco (D-Buffalo), chairman of the Assembly Public Employees Committee.

ed down into the grass roots of the Civil Service Employees Assn. with the attendance of chapter presidents of the organization from throughout the State, it was reported that the pressures for strike-like action were so strong that, at one point, it looked as though some kind of work stoppage would take place late this week.

Because of a revocation of the long-standing practice to allow employees excused time off to attend CSEA meetings, the session was held on Washington's Birthday, a State holiday.

The local presidents, meeting in conjunction with the State Executive Committee of the Employees Association, allegedly expressed great bitterness over Governor Rockefeller's eight percent, across-the-board pay raise, not only because they considered the amount inadequate but also because it

Bulletin

NEW YORK—Dr. Theodore C. Wenzl, president of the Civil Service Employees Assn., speaking here last Friday at a public hearing held by the State's Joint Legislative Committee on Labor, assailed the Taylor Law for not providing sanctions against public employers.

The committee, whose chairman is Assemblyman Frank Rossetti (D-New York), is one of four official groups currently studying the controversial public employment law with a view to recommending possible changes.

Other details of Wenzl's statement were not yet known at Leader press time.

BUY U.S. SAVINGS BONDS

Don't
Repeat This!

A Man In Control

Podell Victory Underlines Skill Of Stanley Steingut

GREAT credit is being given to the National Administration for the victory of Assemblyman Bertram Podell, elected to Congress in the special election in Brooklyn's 13th Congressional District last Tuesday.

The truth is that President Johnson's Great Society programs were a big plus for Podell but (Continued on Page 2)

DON'T REPEAT THIS

(Continued from Page 1)

the President's Vietnam policy was a heavy burden. In truth, Podell campaigned vigorously for the "peace" vote. His war stand was closer to that of Senator Robert F. Kennedy than to that of President Johnson.

The leaders of the Brooklyn Democratic organization—in time-honored fashion—are giving the National Administration credit for assisting Podell's victory but the blunt fact is that two men, and two men alone, carved the dramatic victory in the 13th, which comprises the Coney Island-Bensonhurst section of Brooklyn.

There was Podell himself. He turned out to be a vigorous campaigner, alert to the issues and a record of such persuasive background that he had a broad, across-the-board appeal to wide segments of the population. For

example, in the field of civil service he voted against Condon-Wadlin consistently and was one of a handful who foresaw the pitfalls of the Taylor Law.

Steingut The Architect

The architect of the victory in the 13th, and the man to whom Podell himself gives the most credit is the Kings County Democratic leader, Assemblyman Stanley Steingut.

Assemblyman Steingut was not only the architect of the Democratic Congressional victory but he was a coordinator, money raiser and the driving force that brought out the impressive Democratic vote on Tuesday.

Steingut brought into action against Podell's opponent, rich business executive Melvin Dubin, a "reform, peace candidate," a broad coalition of working-class people, Democratic cap-

tains and workers, civil service and trade unions, including the PBA, the UFA, the TWU, the ILGWU and many others. The Central Trades and Labor Council was enthusiastic in its support. In other words, Steingut put together a force of civic, labor, citizen volunteers, and precinct workers unlike any seen in Brooklyn, indeed, in the City, in many, many years. "Without the enthusiasm of our Democratic captains and workers and all the others that so eagerly helped us, we could never have won," Steingut declared.

Steingut, in addition to moulding the Podell victory, was one of the issues that made that victory possible.

The Moss-covered Device

Dubin, early in his campaign, decided that an old moss-covered device could be put to good use once again. He announced he was running not against Podell but against "The Machine." The strategy backfired and if Dubin had done his homework he might have successfully attacked Steingut any place except in Brooklyn.

What he didn't understand was that Steingut was hand-in-glove with his people. His clubhouse is community service oriented. A total of 48 civil, social, charitable and veterans organizations use the clubhouse almost around the clock, seven days a week. These include Boy Scout troops, Little Leaguers, American Legion, VFW, B'nai Brith and a host of others.

On the county level, and as county leader, he has a paid staff of workers who devote all their time to local service. Much of the "cool" that prevailed in Bedford-Stuyvesant last summer was the efforts of the King's County Community Service Committee, headed by Mead Esposito.

Steingut's work as an Assemblyman, particularly in the field of child care and mental retardation, has won him plaudits from one end of the State to the other. He has been endorsed repeatedly by the New York Times and the Citizens Union.

Dubin has attempted to pass off his defeat to his "amateur" organization. But the truth is that he had a hard corps of "peace at any price" volunteers who poured in from other parts of the City. He did a good job, as a matter of fact, but he just didn't beat Steingut and Podell.

Support of LBJ

Steingut has steadfastly voiced respect for President Johnson, particularly for his domestic policies. Some of those who helped mould the victory felt that the National Administration had preferred little help in an election that was so vital to it. On the other hand, there was some grudging admiration for Senator McCarthy who came into the district to openly campaign for Dubin.

On balance there still seemed to be more voters who favored President Johnson because of his domestic policies than who dislike him because of his Vietnam policies. But if anyone in Washington is deluding themselves that this was the reason for the Podell victory they had better guess again. The reason was pure and simple—two Assemblymen named Podell and Steingut.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

The Court Logjam

FOR AS LONG AS we have been writing this column—seven years plus—we have warned that the public relations of government, and thus all civil service too, was being hurt by the logjam in New York State's criminal and civil courts.

UNLIKE THE RECENT garbage logjam in New York City, which was a comparatively short-lived emergency, the court logjam is a seven-year-old emergency.

DURING THE GARBAGE crisis, we warned against the increase in the rat population and the possible spread of disease.

IN THE COURT crisis, we have already proliferated thousands of predatory animals who have made violence in the streets and general disrespect for law and order a new and thoroughly unpleasant fact of modern urban life.

CIVIL SERVICE personnel in all courts in the State are staggering from a work-load which would break the back of any group less dedicated to the public service.

DURING THE LAST seven years, the world has undergone some sharp changes, the most radical of which have occurred in the United States. This has brought us into a time of social instability. One unwelcome dividend has been the sharp rise in crime that is scaring the day-lights out of most City dwellers.

DR. DANIEL P. Moynihan, the brilliant sociologist of Harvard's and MIT's Joint Center for Urban Studies, has warned again and again against the tendency of Americans to accept certain forms of violence "as legitimate expressions of grievance" and as "something we can live with."

"IN FACT," he has said, "we cannot live with it. Violence is never inevitable and never admissible in this society."

NO SMALL PART of this escalated violence can be blamed on the unbelievably overburdened courts. Here an average defendant

can thumb his nose at law and order "cause they ain't got the time to bother with me so I'll cop a plea for disorderly conduct for slitting the guy's throat. Can y' imagine, he wouldn't give me a cigarette when I asked 'im."

THIS MAY SEEM far-fetched until you take a look inside the lower criminal courts in New York City and suffer a giant trauma when you realize that the nightmarish quote in the previous paragraph is not a bad dream but a shocking reality.

IMAGINE A STAFF of 78 judges and a small corps of civil service workers handling 58,000 plus felony cases and 105,000 plus misdemeanor cases in a single year in a single city like New York!

NEW YORK STATE legislators again have a genuine opportunity—as they've had for seven years—to change this destructive chaos into something resembling constructive respect for the law.

OF COURSE, the legislators will have to discard their favorite song—"We'll Give You Half, If You Give Us Your All"—the musical accompaniment to one of the games legislators play.

THE IDEA OF the game is for the minority political party to horse-trade their votes for a batch of new judgeships in exchange for as many of these new judgeships they can squeeze out for their party.

IN THESE CRITICAL times, playing that game and singing that song is no longer good, clean (Continued on Page 15)

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Booking Now For Scandinavia And British Isles Tour

Bookings are being accepted now for a tour of Scandinavia and Great Britain for a 22-day journey that departs from New York City on July 14, returning August 4, and is available to members of the Civil Service Employees Assn., their families and friends.

Countries to be visited include Denmark, Sweden, Norway, Scotland and England. This trip has been very popular with CSEA members and again will include a boat cruise through the Norwegian fjords.

The low price of \$875 includes round trip jet transportation, all transportation abroad, sightseeing, hotels, most meals, etc.

Immediate application may be made to Mrs. Grace C. Smith, R.D. Box 1195, Waterford, N.Y. Telephone (518) CE 7-2087.

BUY U.S. BONDS

Fewer Than 15 Seats For All-Hawaii Tour

Fewer than 15 seats remain for the first all-Hawaii tour being offered to members of the Civil Service Employees Assn., their families and friends.

The 16-day tour will leave New York on April 6 and return there on April 21. The price of \$559 includes jet transportation, hotel rooms, sightseeing, etc.

These last seats will be reserved on a first-come, first-served basis so immediate application should be made to Mrs. Julia Duffy, P.O. Box 43, West Brentwood, L.I., New York 11717. Telephone (516) 273-8633.

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All State Officers Attend

Bendet, Helsby Speeches Dominate Central Conference Meeting; SUNY At Syracuse Wins Plaque

SYRACUSE — Dr. Robert D. Helsby, chairman of the New York State Public Employment Relations Board, drew polite applause—nothing more—during the Winter meeting of the Central New York Conference, Civil Service Employees Assn., at the Country House here last week.

Helsby followed Solomon Bendet, chairman of the Statewide CSEA salary committee, on the speakers list during the banquet which closed the two-day session.

The banquet was sponsored by the Syracuse chapter, CSEA, host for the conference meeting.

Bendet's remarks, however, drew strong ovations and applause after he told the 650 persons attending the dinner that the State was guilty of extreme provocation under terms and definitions enclosed in the Taylor Law from which resulted the PERB. Further he contended that, armed with this definition, "We will not be violating the Taylor Law by withholding services, but will be encircling it." He added that "the feelings of State employees in the Central Conference area for such action are as strong as those of employees in New York City."

"We are a responsible organization and we want to remain responsible. We are asking for a 20 percent pay increase with a minimum of \$1,000. The State



WELCOME — Dr. Robert Helsby, chairman of the New York State Public Employment Relations Board, left, is greeted by officials of the Civil Service Employees Assn., at the winter meeting of the CSEA Central Conference at the Hotel Syracuse Country House recently. With Helsby are, from left: Mary McCarthy, president of the Syracuse chapter, the host for the conference meeting; Clara Boone, president of the conference and Dr. Theodore Wenzl, president of the 155,000-member State Employees Association.

sociate counsel to the Association. Concurrently, a session was held by the county workshop members who discussed problems facing employees in the political subdivisions. S. Samuel Borelly served as moderator. Joseph Dolan, CSEA supervisor of county affairs, was consultant.

The education session of the conference meeting was held on Saturday morning with discussions held on insurance problems led by Pat DeMurio supervisor of insurance for the CSEA; legal procedures, led by F. Henry Galpin, assistant executive director of CSEA and the PERB and grievances, led by Joseph Lochner, CSEA executive director.

The conference planning committee, headed by Mrs. Clara Boone of Utica, conference president; and the county workshop group then held concurrent luncheons followed by regular business meetings.

While the meetings were underway, a panel of judges was meeting with Mrs. Lois Ann Minozzi, public relations chairman of the conference, to decide upon winners in the first annual publicity and scrapbook contest.

Winners of the awards were: State University of New York at Syracuse chapter, first prize for image projection; Utica State Hospital chapter, second prize for neatness, arrangement and presentation; Onondaga chapter, third prize for completeness and Utica chapter, fourth prize for improvement in projects. Ray Brook chapter was named runner-up in all categories and was awarded a certificate of merit.

Judges for the event were John

Hennessey, State CSEA treasurer; Anthony Sylvester, supervisor of

(Continued on Page 16)

Broome County Names CSEA As Sole Bargaining Agent For All But Eighty Employees

(From Leader Correspondent)

BINGHAMTON — The Broome County chapter of the Civil Service Employees Assn. has been named bargaining agent for all but 80 of the county's 1,200 employees.

The designation was made by the Board of Supervisors after a long campaign by the CSEA chapter to be recognized as sole bargaining agent under the Taylor Law.

John E. Herrick, chapter president, announced after the supervisors took action that the chapter may petition the State Public Employment Relations Board (PERB) for reconsideration of the request for "sole bargainer" rights.

In the same resolution recognizing CSEA as an official bargaining agent, the supervisors named Public Employees Local Union as agent for the 80 laborers and equipment operators in the Highway Division of the Public Works Department.

Herrick contended that the county should have followed its original plan to name CSEA bargaining agent for all county workers.

Edwin L. Crawford, Board of Supervisors chairman, had favored making CSEA the only bargaining agent before the State PERB ruled late last year that Gov. Nelson A. Rockefeller was wrong in excluding other agents in a similar State case.

Crawford and other county officials then agreed to recognize the labor union as agent for the highway workers.

Herrick said he would consult CSEA lawyers in Binghamton and

Albany for advice on whether the chapter should attempt to appeal the decision.

He pointed out that approximately half of the 80 highway workers are CSEA members.

The county had no qualms about naming CSEA to represent the vast majority of Broome workers, since the chapter has been the spokesman for county workers for more than 20 years.

Membership deduction records kept by the county show that a majority of the county employees belong to CSEA.

After naming the two bargaining agents, the county took steps to set up a three-member County PERB, as provided under the Taylor Law.

The resolution adopted unanimously by the supervisors recognized CSEA as "the sole employee organization acting as bargaining agent for all other Broome County employees, excepting, of course, those employees within the Highway Division."

Feldstein Elected

ALBANY—Saul Feldstein, assistant professor of music at the State University College at Potsdam, has been elected president of the Percussive Arts Society, a national organization.

C.S.E.A.



SOLOMON BENDET

knows our position and our readiness to meet with officials. We can show the Governor, the Legislature and budget officials where the money is to pay these needed increases. We want the recognition we have proved we deserve and we want immediate bargaining sessions!"

Helsby who discarded most of his 14-page prepared address told the delegates that "The strike section of the Taylor Law is where the controversy lies. This will be settled by the legislative process. I refuse to get into this controversy." Then Helsby went into the matter of the PERB's work to date, the problems facing the board and the development of rules.

The meeting opened with a session for State employee members on education and a description of legislative goals of the 155,000-member Employees Association by Celeste Rosenkranz, Statewide chairman of the CSEA education committee and John C. Rice, as-



MENTAL HYGIENE MEETING

Members of CSEA's Special Mental Hygiene committee are shown before a recent session with the State Mental Hygiene Commissioner and other officials of the Department held recently in Albany. From left, in front, are Michael Weitzman, Mental Hygiene Department; Julia Duffy, Pilgrim State Hospital; Anna Bessette, Harlem Valley State Hospital; Pauline Fitchpatrick, Newark State School; Dr. Alan D. Miller, Commissioner of Mental Hy-

giene; George Celantano, Rockland State Hospital; Elizabeth Begeal, Binghamton State Hospital; Lawrence B. McArthur, assistant commissioner, and John J. Lagatt, Department personnel director. Rear, George Felkel, Pilgrim State Hospital; Richard Chieco, Mental Hygiene; William McGowan, West Seneca State School; William Rossiter, Rochester State Hospital; Charles Ecker, Syracuse State School; Edward Limner, Willard State Hospital; J. Arthur Tennis, Utica State Hospital, and William Corrigan, Mental Hygiene.

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U.S. Service News Items
By VIRGIL SWING

Government Will Replace Form 57 With 4x8 Card

Federal application form 57—the four-page form which started millions of Federal employees on their career—is going the way of the Edsel and the dinosaur.

The Civil Service Commission has announced that, as of July 1, a 4- by 8-inch card (form 170) will replace form 57.

Declaring the new form will provide all the information needed initially to consider an appli-

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.



WELCOME THE NEW EMPLOYEE WITH GOOD ADVICE.

By joining the C.S.E.A. during their first 60 days of employment with the State or any of its political subdivisions, new employees under 39½ years old can apply for Accident & Sickness Income Insurance without a medical exam.

This means that The Travelers Insurance Company guarantees the issuance of this important insurance to all qualified new employees.

Since it is impossible for us to personally contact each new employee within the eligible time period, you can help them by passing on this important information.

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cant, CSC chairman John W. Macy Jr. added, "The person who hates to fill out long, involved forms will find the standard form 170 a refreshing change."

The new form is generally designed for use by persons who have passed civil service tests and those already in Federal service who are seeking other government work.

The change was made after the government discovered that personnel managers were often going quickly through the long application forms of prospective employees and looking at only certain selected items on the form.

Once the government has determined that a prospective employee meets the basic qualifications for a job, that person will be called for further screening.

...
Congressman Paul Fino (R., N.Y.) has introduced legislation to allow Federal civil service employees to retire at age 55 by including up to five years of social security coverage with 25 or more years of civil service coverage to achieve the required 30-year coverage.

...
The Post Office Department has signed a national agreement with the seven postal unions which have national exclusive recognition. The agreement covers 625,000 postal workers.

The new pact becomes effective March 9 and runs for two years. The agreement was reached only after more than three months of intensive, complex bargaining that included outside mediation services for the first time.

"I feel that representatives of the Post Office Department and the employee organizations have

(Continued on Page 13)

PUBLIC NOTICE

NOTICE TO CONTRACTORS: STATE DEPARTMENT OF TRANSPORTATION, ALBANY, N. Y. — Sealed proposals will be received until ten-thirty o'clock A.M. on March 7, 1968 by Director of Contracts and Claims Bureau, Department of Transportation, Administration and Engineering Building, 1220 Washington Avenue, State Campus, Albany, New York 12226 for the following project: **DISTRICT NO. 3, N. W. KRAPP, DISTRICT ENGINEER, 125 Main Street, Buffalo, New York 14203 CATTARAUGUS COUNTY, AR 68-1, Allegheny Reservoir; 0.58 Mile, Slope Protection on East Bank Perimeter Road, Bid Deposit \$7,000.00, Plan \$5.00, Engineers Estimate \$124,000.00.**

Any projects in this letting that are on the Federal Aid highway systems are subject to the provisions of the "Federal Aid Highway Act of 1956, being Public Law 627, 84th Congress, approved June 29, 1956 as amended, and are also subject to the applicable New York State statutes. In compliance with the provisions of Section 113, Title 23, U.S.C., the minimum wages to be paid laborers and mechanics are included in wage schedules that are set out in the bid proposal. Maps, plans, specifications and proposal forms may be seen and obtained at the office of the Director of Contracts and Claims, State Department of Transportation, Albany, N. Y., at the office of the State Office of General Services, 270 Broadway, New York City, and at the office of the District Engineers noted above. Proposal for each contract must be submitted in a separate sealed envelope with the name and number of the contract plainly endorsed on the outside of the envelope. Each proposal must be accompanied by certified check payable to the order of the "State of New York, Department of Transportation" for the sum as specified in the advertisement and the proposal. The retention and disposal of the bid deposit, the execution of the contract and bonds shall conform to the provisions of the Highway Law and the Specifications. The right is reserved to reject any or all bids.

Commissioner of Transportation
J. BURCH McMORRAN

STATE

STATE—Room 1100 at 270 Broadway, New York, N.Y. 10007, corner of Chambers St., telephone 488-6606; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Suite 750, Genesee Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday Only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York, N.Y. 10017, just west of the United Nations building. Take the IRT Lexington Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

Hospital Dept. Names Asst. Commissioner

Commissioner of Hospitals Joseph V. Terenzio has announced the appointment of Samuel H. Smith as the new assistant commissioner in charge of Morrisania Hospital.

Smith has been a facility director for the New York State Narcotic Addiction Commission Program.

gram. He was director of the in Upper Manhattan, the Com-Edgcombe Rehabilitation Center mission's first treatment facility.

Delehanty Students Dominate BATTALION CHIEF ELIGIBLE LIST

On February 19, 1968, the New York City Department of Personnel officially established a list of 157 names of eligibles for promotion to BATTALION CHIEF resulting from the examination held on Jan. 7, 1967.

46 of the first 50 names on the list are of DELEHANTY students who attended the course of preparation immediately preceding this examination.

THEODORE A. CAMPBELL, No. 1 on the list, a DELEHANTY student

DAVID M. McCORMACK, highest in written test, a DELEHANTY student

The following are the 46 DELEHANTY students:

- | | |
|-----------------------------|----------------------------|
| 1. Theodore A. Campbell | 26. |
| 2. Abraham Gelb | 27. |
| 3. Harvey C. Lewis | 28. Joseph P. Rooney |
| 4. George J. Trippiro | 29. John G. Slusher |
| 5. Robert E. Lindgren | 30. Joseph Cardella |
| 6. | 31. Maximilian Birkenfeld |
| 7. Thomas P. O'Connell | 32. Thomas E. McHugh |
| 8. John J. Casbia | 33. Phillip Kaplan |
| 9. Salvatore LaGrasso | 34. Edward C. Cartossa |
| 10. Edward R. Coakley | 35. Lawrence Fantozzi |
| 11. Edward A. Knapp | 36. Joseph R. Viggiano |
| 12. Gregory F. Caligiuri | 37. Francis E. Woods |
| 13. John J. McGowan (No. 1) | 38. John F. Clennan |
| 14. David M. McCormack | 39. Theodore Makarewicz |
| 15. Charles J. Mahony | 40. Homer G. Bishop |
| 16. | 41. Frank S. Lalla |
| 17. John J. Blundell | 42. Charles W. DePietri |
| 18. Leo J. Penta | 43. John D. Smith Jr. |
| 19. Robert M. Reilly | 44. John J. Bannon |
| 20. George A. Eichler | 45. Stephen P. Huvane |
| 21. Walter Tetonie | 46. Peter J. Brennan |
| 22. John J. Fahy | 47. John T. Stancarone |
| 23. Howard C. Hoehn | 48. Anthony C. Ueberwasser |
| 24. William J. Heffernan | 49. Robert F. Curley |
| 25. Carl C. Kromer | 50. Joseph W. Rypl |

To Everyone on the Eligible List. We Extend Heartiest Congratulations and Best Wishes.

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| '65 PONTIAC | \$1588 |
| LeMans, AT, R&H, | |
| '66 CORVAIR | \$1588 |
| I, PG, Bkt. sp | |
| '65 PONTIAC | \$1577 |
| GTO, 2 de HT, R&H, Auto, | |
| PS, Bkt. seats, Console, Red | |
| '65 FORD | \$1511 |
| XL seats, Console, | |
| '65 CHEVELLE | \$1444 |
| Bkt. seats, Console, R&H, | |
| '66 COMET | \$1388 |
| SH, Auto, PS | |
| '65 CHEV | \$1388 |
| Conv, R&H, PG, P | |
| '64 OLDS | \$1233 |
| Cutlass, Auto, PS, | |
| '64 PONTIAC | \$1111 |
| Tempest LeMans, V-8, R&H, | |
| '63 BUICK | \$1111 |
| to, PS, R&H, | |
| '64 FORD | \$1066 |
| Glie, Auto, R&H, PS, A/C | |

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'64 PLYM	\$ 899
HT, R&H, Auto.	
'66 CHEV	\$ 877
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'64 DODGE	\$ 844
2 de, R&H, Aut	
'63 CHEV	\$ 555
Sh, Wagon	
'62 CHEVY II	\$ 555
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'63 FORD	\$ 211
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Social Work Test

A written promotion exam was given last week to 226 candidates for social work supervisor positions with the City, according to the Department of Personnel. Seventeen candidates for the same position took an open competitive exam.

Help Wnted - Male

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Reappointed

ALBANY—Paul G. Bosse of Warrensburg has been reappointed to the State Mental Hygiene Council for a term ending Dec. 31, 1972.

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FIND THE value of your coins in the 1968 edition of the Official Black Book of U.S. Coins from 1793 to date. A wealth of other information. Send \$1.00 in check or money order, to: L. Ray, G.P.O. Box 2305, New York.

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Civil Service LEADER



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TUESDAY, FEBRUARY 27, 1968



Strong Support Needed For Additional Police

COUNCILMEN Carlos Rios and Sol Sharison have introduced a bill in the New York City Council to increase the size of the New York City Housing Authority Police force from 1,085 to 2,500.

The bill has the implied support of former HA chairman Walter E. Washington—now Mayor of the District of Columbia. Before he resigned the H.A. post, Washington had urged the City to provide the additional manpower on an administrative basis.

The question of how a police force of 250 on each tour can patrol some 1,900 buildings, prevent crime, aid sick and injured residents and protect Authority property is unanswered.

During their patrol policemen must check every floor in every building—many have 20 or more floors; check stairways, incinerator rooms, laundry rooms, rear entrances, elevators, mail boxes as well as parking lots, playgrounds and the like; eat their meals, notify superiors by telephone of their movements and make typewritten reports.

How?

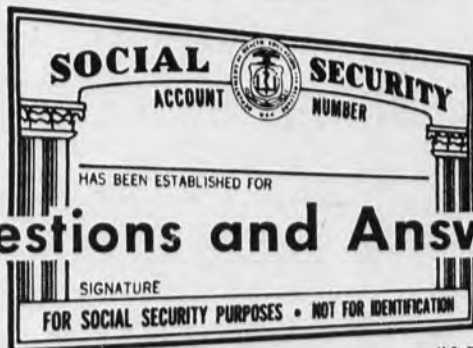
The buildings should be checked even more frequently than once each tour.

How?

The average Housing Authority project is centered in the middle of a high crime area. These areas outside the projects, are patrolled by policemen assigned to patrol precincts on a two-man basis. Additionally most of these areas in which projects are located are patrolled by the crack Tactical Patrol Force comprised of young policemen all above the height of 6 feet, 1 inch.

Housing policemen in most cases, work alone, yet have a high rate of arrests for serious crimes. Their injury rate in the line of duty is equally high.

We urge that the City Council and the Mayor give strong consideration to this bill and increase the Housing Police Department to the size that is necessary to continue to provide the fine protection they have given in the past.



Questions and Answers

Suppose I make an earnings estimate at the beginning of the year and find later in the year that my estimate was too low or too high?

You may revise your estimate any time during the year if you wish. The important thing is to notify the Social Security Administration of any significant change in your earnings during the year, especially when your earnings will be above \$1,680.

Why can't I just wait until the end of the year and notify the Social Security Administration then how much I earned?

For many beneficiaries to pay back benefits which were not due them generally works a hardship. For this reason, the Social Security Administration prefers to pay benefits based upon your estimate at the beginning of the year to prevent overpayments.

LETTERS TO THE EDITOR

Praises Sen. Conklin's Work For Fire Widows

Editor, The Leader:

In your "Letters to the Editor" of Jan. 2, 1968, you printed a letter relative to the financial consideration of an added \$25,000 above and beyond any additional benefits to the widows and families of firemen who lost their lives in the line-of-duty. This is in answer to Mr. Norton, the author of the letter.

You state in your letter that you propose legislation to provide compensation for line-of-duty widows and orphans where none exist. I do not know of any area where no provision is made for compensation for line-of-duty death. I do know that the provisions of the Death Gamble grants to the widows and orphans of line-of-duty firemen, City employees and some State employees, is a direct result of the efforts of Senator Conklin from your home district.

Your letter stated that you enlisted the sympathetic interest of an Assemblyman from Brooklyn.

May I, at this time, say as the chairman of the Legislative Committee of the Uniformed Firemen's Association, that this bill was introduced by State Senator Conklin of Brooklyn for some years prior to the letter printed in your paper.

Mr. Conklin has been assiduous in his attempt to provide proper benefits for widows of our members.

It would be neither right nor just for anyone present now to attempt to step in and to seek to gain any type of advantage for the introduction of this type of legislation.

Over the years, Senator Conklin has shown his decided interest in the welfare of the firefighter and his family and has come to be recognized as the foremost proponent for the protection which should be afforded to the families of our deceased brothers.

Senator Conklin initiated the \$25,000 death benefit for firemen killed in the line of duty and, therefore, should receive your praise and congratulations.

If you wish to help, then encourage the legislative members to support this legislation and similar civil service "bills."

As chairman of the UFA Legislative Committee, I could do no more than to state my views on this subject.

TERENCE P. DOLAN

Fin. & Rec. Secy. &

Chairman, Legislative Commit.

Uniformed Firemen's Assn.

Local 94, IAFF

Urges Retirees To Join Retired Employees Assn.

Editor, The Leader:

There have been a number of letters published recently in the "Letters to the Editor" column urging retired New York State employees to write to the Governor, the Comptroller and to members of the Legislature to seek their aid in correcting the injustices of the pension plan; and also that retirees be included in the proposed liberalization of the pension plan.

One of the letters stated that, "In the newly enacted 1/60th re-

(Continued on Page 15)

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Pension Option Procedures

WHEN A pensioner changes a pension option, legal proceedings after the pensioner's death to reinstate the original option may seem foredoomed to failure. Fortunately, however, judicial relief will be granted when the facts are effectively presented by skillful counsel. A recent example is Attorney A. Mark Levien's representation before Judge John N. Murtagh of the plaintiff in the case of *Ortelere v. Teachers' Retirement Board of City of New York* (New York Law Journal, January 30, 1968).

GRACE W. ORTELERE, a deceased pensioner, had been employed as a New York City public school teacher for 37 years. In June 1958 she filed with the Teachers' Retirement Board her selection of benefits under Option I. Option I provides that if the pensioner dies before receiving in payments the value of her annuity, her pension or her retirement allowance, the balance is paid to such person as she designates.

MRS. ORTELERE had been under a psychiatrist's care from July 1964 until her death in April 1965. In February 1965 she signed a document changing her pension option from Option I to one that would allow her the maximum payments. She received a monthly retirement allowance in the maximum amount of \$450 a month for two months when she died. Upon her death, pursuant to the terms of the revised Option, all payments ceased.

HER HUSBAND sued to cancel his wife's change from Option I under which he had been named as beneficiary. He alleged that his wife was under a severe mental incapacity when she changed the option. At the same time there was no suggestion that the Teachers' Retirement Board had any reason to be aware of petitioner's lack of mental capacity to understand the change in options.

IN EARLIER cases involving similar problems, the decisions are apparently inconsistent. In *Loeb v. Teachers' Retirement Board*, decided in 1937, the decedent's administrator claimed that the teacher was mentally incompetent to make any election as to benefits when she retired under the normal annuity. The application for an order rescinding the option elected by the decedent was denied on the ground that there was no justification for directing an option most beneficial to the deceased's relatives instead of one in the decedent's best interests at the time she selected an option.

ON THE OTHER hand, the *Schwartzberg v. The Teachers' Retirement Board* case, decided in 1948, received different judicial treatment. The pensioner first elected Option I whereby she would have received a monthly payment with the balance on her death passing to her son and daughters. Like Ortelere, she changed for an option giving her the maximum allowance payable to her during her life with nothing to survivors. Upon a showing of her mental incompetence at the time of the change in option, the Court ruled that the change was ineffective. One of the factors established to support the ruling was that the deceased's children would have made up the difference in support between the amounts payable to their mother under the two options.

THE ORTELERE case like the earlier *Schwartzberg* case presents the legal problem whether a signed document is binding upon a person who did not understand the nature of his act. The lack of understanding need not necessarily be the consequence of mental incapacity. For example, a person who could not read the English language signed a document which his lawyer told him was a receipt for \$1,000 as part payment for his injuries sustained in an automobile accident. Thereupon, the insurance company issued its check and the lawyer and client shared the sum of \$1,000 equally. Subsequently, the client discovered that he had signed a general release, not a receipt. His suit against the insurance company to invalidate the release was successful even though the insurance company was not guilty of any wrongdoing.

JUDGE JOHN N. Murtagh, in accordance with persuasive precedent, ruled that Mrs. Ortelere's action in changing her election of options was null and void. Under the learned jurist's decision, her husband became entitled to approximately \$62,000 representing the balance in the reserve fund under Option I, thereby vindicating the efforts of counsel in what may have initially appeared to be a hopeless case.

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. Next week's programs are listed below.

Monday, March 4

- 4:00 p.m.—Around the Clock—N.Y.C. Police Department training program: "Crime Scene Tactics".
- 6:00 p.m.—Community Action—Examination of health and welfare services.
- 7:30 p.m.—On the Job—N.Y.C. Fire Department training program.
- 9:00 p.m.—New York Report—Lester Smith hosts interviews with City officials.

Tuesday, March 5

- 4:00 p.m.—Around the Clock—N.Y.C. Police Department training program: "Crime Scene Tactics".
- 7:00 p.m.—What's New In Your Schools—Current information about the City's schools.

Wednesday, March 6

- 4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
- 5:30 p.m.—What's New In Your Schools—"Expanding our Language Programs".
- 7:30 p.m.—On the Job—N.Y.C. Fire Department training program: "Forcible Entry".
- 8:00 p.m.—Behind the Laws—Revisions in Uniform Commercial Code.

Thursday, March 7

- 4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
- 7:30 p.m.—On the Job—N.Y.C. Fire Department training program.
- 10:30 p.m.—Community Action—Examination of health and welfare services.

Friday, March 8

- 4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
- 10:00 p.m.—Behind the Laws—Revisions in Uniform Commercial Code.

Saturday, March 9

- 7:00 p.m.—Community Action—Ted Thackrey hosts program.
- 7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent,

To Attorney General of the State of New York, Timophey Kudatzky, The City of New York, Department of Social Services; The City of New York, Department of Hospitals, and The distributees of Jennie Bondzy, also known as Jenny Bondze and Jenne Bondze, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, distributees or otherwise in the estate of Jennie Bondzy, also known as Jenny Bondze and Jenne Bondze, deceased, who at the time of her death was a resident of 324 East 66th Street, New York, N.Y.;

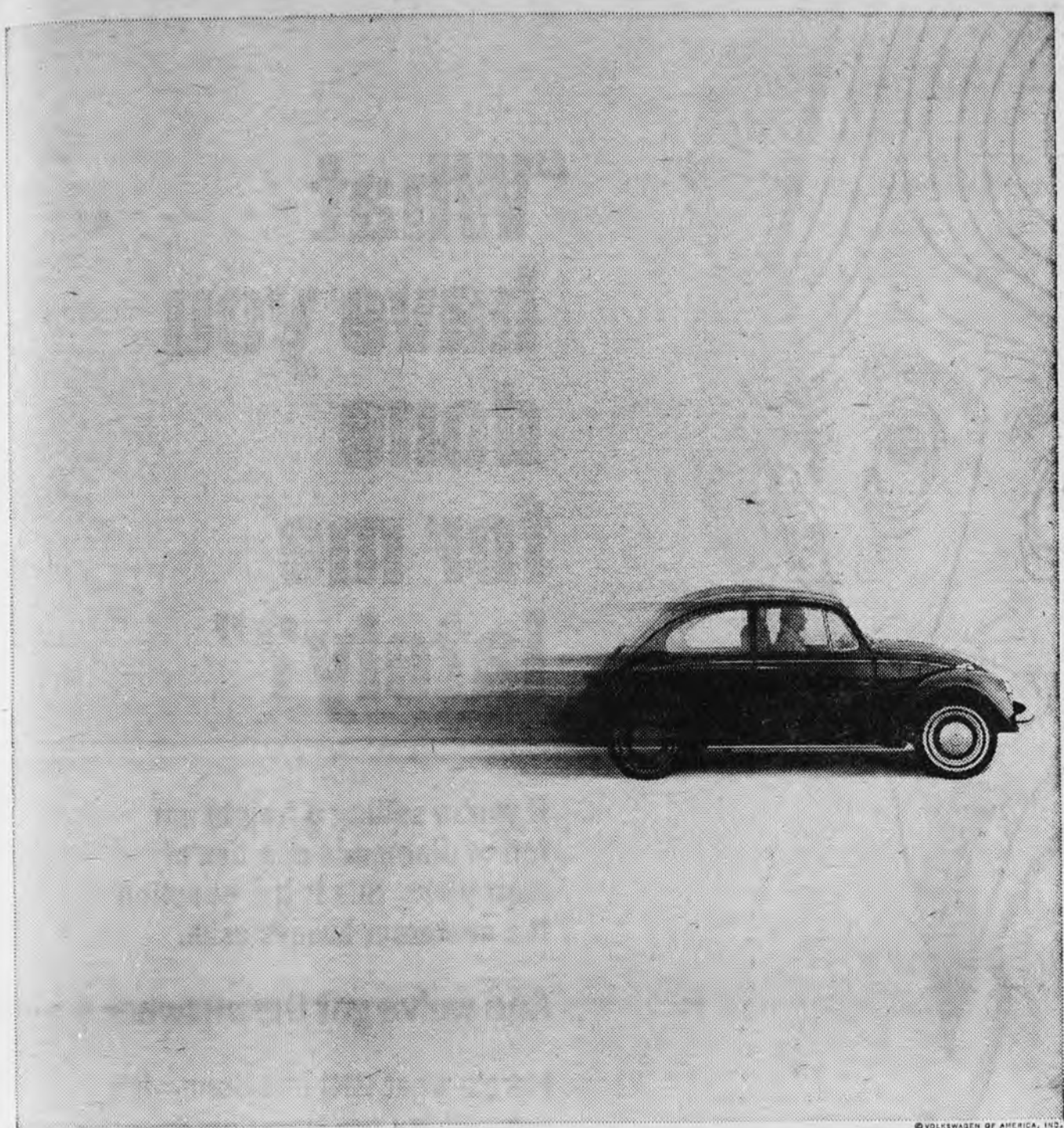
Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased;

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 9th day of April 1968, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) WITNESS, HON. S. SAMUEL DIFALCO, a Surrogate of our said County, at the County of New York, the 7th day of February, in the year of our Lord one thousand nine hundred and sixty-eight.

Clerk of the Surrogate's Court
William S. Mullen



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- Brooklyn Aida Volkswagen, Inc.
- Brooklyn Economy Volkswagen, Inc.
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- Smithtown George and Dalton Volkswagen, Inc.
- Southampton Brill Motors, Ltd.
- Spring Valley C. A. Haigh, Inc.
- Staten Island Staten Island Small Cars, Ltd.
- Syracuse Sprague Motors, Inc.
- East Syracuse Precision Autos, Inc.
- Tonawanda Granville Motors, Inc.
- Utica Martin Volkswagen, Inc.
- Valley Stream Val-Stream Volkswagen, Inc.
- Watertown Harbin Motors, Inc.
- West Nyack Foreign Cars of Rockland, Inc.
- Woodbury Courtesy Volkswagen, Inc.
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Police Trainee List

(Continued from last week)

361 Morton B. Richman, Edward P. Roach, Tim J. Roff, Gary

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX. HELEN DOLORES YOUNG, Plaintiff against ROBERT ANTHONY YOUNG, Defendant. — Index No. 4087-1968. Plaintiff designates Bronx County as the place of trial. The basis of the venue is ADDRESS OF PLAINTIFF. SUMMONS WITH NOTICE. Plaintiff resides at 2265 Grand Ave., County of Bronx. To the above named Defendant, YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated, January 10, 1968.

MAX J. GOLDBLATT, Attorney(s) for Plaintiff Office and Post Office Address 170 Broadway, New York, N.Y. 10038

Notice: The object of this action is for divorce on the ground of abandonment. Upon your failure to appear, judgment will be taken against you by default together with the costs of this action. SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX. HELEN DOLORES YOUNG, Plaintiff against ROBERT ANTHONY YOUNG, Defendant. — Index No. 4087-1968. NOTICE. To: ROBERT ANTHONY YOUNG

The foregoing summons is served upon you by publication pursuant to an order of the Honorable Arthur Markewich, a Justice of the Supreme Court of the State of New York, dated the 17th day of January, 1968, and filed with the complaint and other papers in the office of the Clerk of the County of Bronx, at the County Court House, 851 Grand Concourse, Bronx, New York.

The object of this action is divorce on the ground of abandonment of plaintiff. Dated: January 10, 1968.

MAX J. GOLDBLATT, Attorney(s) for Plaintiff Office and Post Office Address 170 Broadway, New York, N.Y. 10038

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391 Arthur F. Cronin, John V. Cusack, Edward J. Cuyar, Thomas P. Davis, Eric O. Deger Jr., Gerard M. Dempsey, Carl M. DiMarco, William J. Donovan, Woodrow A. Dury, Marc D. Fagione, John J. Fanning, Rocco A. Galasso, Thomas M. Geraci, Carmine S. Giambrone, Anthony Giurfanella, Gary F. Glenn, Christophe Gravius, Scott L. Greenberg, Richard E. Heaton, Thomas J. Hennigan, Robert Henry, Philip E. Hershewe, Charles Judson, Charles J. Keeley, John S. Kelly, William B. Kelly, Richard M. Kretzmer, James F. Leonard, Edwin I. Leschack, Robert E. Lutzell.

421 John J. Passarella, Richard E. Perrine, Richard A. Letterio, Lawrence Motti, Robert E. Magas, James E. Mallek, George J. Mallon, Donald F. McGuckian, William P. McKinney, Michael J. McManus, Frank Peak, Patrick S. Monahan, Richard G. Rainey, Brian K. Reddington, Patrick J. Reilly, John Rivera, Thomas M. Roberts, John T. Rohe, Stephen J. Rolla, Martin H. Rosenzweig, Arthur F. Ruddick, Anthony M. Sambucini, Lawrence Samodul-

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451 Anthony J. Visentin, Frank V. Vulpis, John J. Whimple, Frank C. Winbury, William G. Wittrock, Robert M. Zizo, William F. Ahlert, Richard J. Ankuta, Patrick J. Battel, John V. Bongiorno, John W. Boyle, Ronald J. Conklin, Michael V. Crean, Brent G. Crobak, James F. Cronin Jr., Frank R. Demuro, Frank M. Dipasquale, Robert M. Donoghue, Albert R. Dwyer, Ronald M. Erwich, Leslie G. Essif, Michael S. Fasanella, Francis J. Funke, John D. Galileo,

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481 Joseph P. Guida, Roy M. Harris, Joseph T. Higgins, William J. Higgins, Michael D. Jaskson, Joseph R. Lopez, Francis E. Lyons, James D. Menton, Thomas W. Brooks, Richard D. Tevere, John V. Calvani, Frank J. Maggio, Randolph J. Malsky, Leonard

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511 Stephen Powers, Richard T. (Continued on Page 10)

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Thomas J. Bailey, Gregory J. Bardak, Paul J. Barone, Carlos R. Berrios, Noel N. Brown Jr., John R. Camp, Anthony W. Carlisle, Peter M. Carr, Robert M. Cassidy.

541 John P. Christ, Ronald M. Clyne, Christophe Corcione, Richard J. Corrado, Robert J. Coyne, Harry Davis 3rd, Patrick J. Devaney Jr., James P. Diamond, Robert E. Dinnen Jr., Thomas M. Dowd, Carlo Favale, Robert S. Fay, Mark C. Feldman, Martin M. Fischer, Dennis V. Mitzerald, Robert W. Flanagan, William J. Fricke, Bruce Galante, Arthur G. Gallo, Ronald F. Georgetti, Hal J. Gernstadt, James J. Gregory, Robert P. Groom, Peter J. Guidetti, Thomas J. Higgins, Robert P. Hoenscheid, Edward W. Holmes Jr., Thomas G. Kash, Ronald Kearns, James P. Kelly.

571 Harry E. Lane, Thomas C. Lavin, John Loeffel, Joseph M. Tully, Robert J. Huscher, Joseph F. Maggio, Stephen J. Malinowski, Louis D. Marcus, Louis T. Marino, Joseph K. Mayrose, Barry E. McCarthy, Matthew G. McGrath, Kevin J. McLaughlin, Philip J. McLaughlin, Lee V. McNulty, Thomas C. Mongillo, Harry L.

Morton Jr., Barry D. Moskin, Kevin J. Moynihan, Thomas Murphy, Lawrence A. Nigro, Joseph P. O'Leary, Eric Paseltiner, Donald E. Petrere, Donato L. Piselli, Thomas J. Powers, Howard W. Remson, John K. Ryan, John T. Ryan, Richard A. Sabino.

601 Demosthenes Santiago, Robert F. Schade, Robert E. Schenkel, Michael J. Sciafani, Carl Semencic, Richard Stewart, Thomas G. Taylor, Neil P. Thomas, Thomas J. Vanora, Joseph M. Ventura, headover M. Walogorsky, Edward D. Wasieleski, Dennis J. Wolsin, Thomas E. Woods, Kevin J. Wren, Bruce A. Andresen, Gerald Attanasio, Gary A. Barbera.
(To Be Continued)

Nursing Positions Open At Bronx VA Hospital, Pay Is \$4,108 A Year

The Veterans Administration Hospital at 130 West Kingsbridge Road, the Bronx, is now accepting applications for nursing assistant positions starting at GS-2 (\$4,108).

There are no experience or education requirements for the positions which are open to persons over 17 years old. Applicants must be U.S. citizens and must pass a written and oral exam. All employees work rotating shifts.

Candidates must fill out Federal application form 57 and submit it at the time they appear for an interview on Wednesdays or Fridays at 9 a.m. at the hospital's personnel office in Room 113, A building. Application forms may be obtained from the hospital or the Federal Job Information Center.

Hall Appointed

Taylor D. Hall of Freeport has been appointed as education coordinator of the State Office of Economic Opportunity, according to Jack M. Sable, State OEO director. Hall will assist local community action groups in programs to aid the disadvantaged to achieve greater educational opportunities.

Senior Architects Needed At \$10,895, For State Jobs

The State is seeking senior architects for positions at \$10,895 to \$13,080 with various State departments in Albany and New York City.

New York State residence is not required but candidates must be licensed to practice as an architect and must have two years architectural experience involving complex building plans and designs.

Appointments will be made based on experience and an oral test to be given in late Spring. Applications and further information may be obtained from the offices of the State Department of Civil Service.

Key Punch Supervisor Jobs Open In Suffolk

Key punch supervisor positions are open at \$103 to \$145, according to the Suffolk County Civil Service Commission. Applications will be received until April 24 for the May 25 written exam.

Candidates need not be residents of the County but must have a high school diploma and four years experience in the use of IBM or Remington Rand key punch and verifier machines — including one year as a supervisor.

Applications and further information may be obtained from the Commission at County Center, Riverhead, N.Y.

Programmers Needed By Yonkers At \$8,650,

Junior programmer and programmer positions are now open with the City of Yonkers at \$8,650 to \$10,800 and \$11,245 to \$14,045 respectively. Candidates must file by March 7 for the April 27 written examination for appointment.

The positions are open to residents of New York State. A promotion exam is being conducted by the Municipal Civil Service Commission at the same time.

Junior programmers must have: a high school diploma, completed a computer programming course and six months programming experience.

Programmers must have a high school diploma and four years data processing equipment experience — including two years in system design programming and two years in a supervisory capacity.

Application forms and information may be obtained from the Commission in Room 104, Health Center Building, 87 Nepperhan Avenue, Yonkers from 9 a.m. to 4:30 p.m. Monday through Friday.

Tab Supervisor Jobs Open Now In Suffolk

The Suffolk County Civil Service Commission will receive applications until April 24 for a May 25 written exam for tabulating unit supervisor positions at

\$138 to \$194 weekly. There are no residence requirements but candidates must be high school graduates with at least five years experience in the use of IBM or Remington Rand tabulating equipment.

Applications and further information may be obtained from the Commission at County Center, Riverhead, N.Y.

File By March 8 For Nassau Court Officer Positions

Candidates for uniformed court officer positions in Nassau County may file until March 8, according to the Administrative Board of the Judicial Conference. A written exam will be given April 6 for the jobs which pay \$7,238.

Applicants must be residents of Nassau County and between 21 to 50 years old. They must have a high school or equivalency diploma and either three years court work experience, one year law enforcement background or a bachelor's degree.

Further information and applications may be obtained from the Administrative Board of the Judicial Conference, personnel officer, Room 1212, 270 Broadway, New York, N.Y. 10007.

Electric Accounting Machine Operators Are Sought In City

An electric accounting machine operator is being sought for a position with the Interagency Board of U.S. Civil Service Examiners at 220 East 42nd Street, Manhattan. The job pays \$4,995 (GS-4) to \$5,565 (GS-5).

Tests will be given each Wednesday at 8:30 a.m. and 12:30 p.m. to persons with one year's experience in the operation of accounting machines and one year's experience in setting up such a machine for operation.

Sewage Treatment Jobs Open Now In Westchester County

Westchester County is seeking an assistant sewage treatment superintendent for a position with the County Department of Public Works at \$9,256 to \$12,272. Filing closes March 8.

The examination will be held on April 6. Candidates must have been legal residents of Westchester or Fairfield, Conn. County for at least four months immediately preceding the date of the written test.

Further information and applications can be obtained at the Westchester County Personnel Office, Room 700, County Office Building, White Plains.

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News Of The Schools

By A. L. PETERS

Internship Program Is A "Positive Factor"

The New York City school system's principal internship program, called Operation Leadership, has been a positive factor in training licensed personnel awaiting appointment as heads of schools in disadvantaged areas, according to a summary report of an evaluation by the school system's Bureau of Educational Research. The report has been made public by the Board of Education.

The evaluation deals with a project initiated by Deputy Superintendent of Schools Dr. Theodore H. Lang, in charge of personnel. The session which was evaluated was conducted from April 17 to June 30, 1967. Participants included 18 assistant principals and chairmen of departments in high schools who were assigned to as many host schools for training under experienced principals while awaiting their own appointment as principals at the elementary and high school levels. The program is continuing, with 20 participants in the recent fall semester and 25 in the current spring semester, including licensees for appointment as principals of junior high schools as well.

Dr. Lang explained that the project was intended to provide training in school administration in a disadvantaged area. He declared that Operation Leadership gives an additional dimension to the training of school heads who have already passed the required professional examinations.

The interns spent three days each week in the "host" school and the other two days in seminars and workshops.

For the most part, the interns said the program helped them "to an appreciable extent" in viewing their roles as school administrators.

The host principals also reported that the program helped "to an appreciable extent" in the interns' apparent growth, their better preparation for supervising a school in a disadvantaged area, for dealing with minority groups, for developing an effective school tone, for improving staff relations, for improving relations with the community, for meeting the special needs of exceptional children and for improving school organization.

"Ex-Teachers Come Back" State Asks

The State Education Department last week launched an all-out campaign to attract teachers who have left the classroom back to teaching and to encourage those who have never taught to prepare themselves for teaching or for nonprofessional jobs in the schools.

The program, called the Teachers Reserve, is the first Statewide effort to locate retired teachers and people who would like to work in the field of education if they had the required training.

The four-part program will include finding out how many such people are in the State; finding out what they need to qualify them for educational jobs; providing the courses or training they need at a nearby college; and actually enrolling these individuals in the teaching or auxiliary ranks.

The Teachers Reserve is aimed not only at the fully certified teacher who may have left the profession for family or other reasons, but at the college dropout who requires further education for certification, and at the high school graduate who, with some training, could be employed as a teacher's aide or in some other auxiliary job.

Part of the plan is to provide two day or three day workshops which will help keep retired teachers up-to-date on education and in their teaching specialties until they can return to the classroom. According to Alvin P. Lierheimer, director, division of teacher education and certification, "Many women who taught a few years and then left the profession to start their families plan to return in a few years when the children are a little older. It is part of our responsibility to help them keep their techniques and subject matter current with new knowledge and new practices."

The first phase of the program began this week with the mailing of leaflets describing the Teachers Reserve and questionnaires to various organizations, such as the League of Women Voters, General Federation of Women's Clubs, PTA, and others.

Information on the program is available from Teachers Reserve, State Education Department, Albany, N.Y. 12224.

Course on Computers

New York University's School of Commerce, Washington Sq., New York City 10003, will be host to 25 high school students this summer for a tuition-free course on how computers are used in business, government and science. This is open to students who will have completed their junior year by July and who have taken three years of academic math. In addition to free tuition, the university will provide limited funds to needy students for travel and living expenses. All applications must be in by March 1. More information is available from Dr. Abraham L. Gitlow, dean of the school.

Proposed Rezoning Aids Ethnic Balance

Proposed zoning recommendations for 17 academic high schools in Queens for the new school year beginning next fall were made public last week. They are designed to improve ethnic balance and to make for better utilization of the schools in the light of the transportation problems involved.

The proposals are the result of months of study and public discussion by the seven district superintendents and local school boards of Queens. Factors in the promulgation by Dr. Bernard E. Donovan of the proposed new rules included the concern of State Commissioner of Education James E. Allen about the ethnic balance of Queens high schools and a survey of this and school utilization conducted by the firm of Nelson Associates.

A special committee, headed by Assistant Superintendent Frederick H. Williams of the public school system's Office of Integration and Human Relations, drafted proposals which were submitted to Dr. Donovan after public discussion in Queens school districts. The proposed new rules are based on these recommendations as modified by Dr. Donovan and his staff within the framework of the community zoning plan.

In general, the new program increases the percentage of Negro and Puerto Rican pupils in schools which previously had fewer than 25 percent and reduces the percentage in schools which had been near the 50 percent mark, according to Williams. He noted that the plan calls both for "enclaves" which are non-contiguous to the main zones and for areas contiguous to schools but presenting difficult travel problems.

Ethnic Census of C.U.

There are approximately 15,800 Negro and Puerto Rican students in undergraduate courses at the City University, representing 13 percent of the total undergraduate enrollment and probably the largest enrollment of Negro and Puerto Rican students in the U.S., a recent survey reveals. The study was made by the Board of Higher Education.

Electronic Piano Class

A unique electronic piano class for individual and group instruction has been established at Andrew Jackson HS., 207-01 116th St. (Francis Lewis Blvd.), Cambria Heights. This educational innovation consists of 24 student pianos equipped with individual head phones, plus a teacher console. Thus, the students can play individually or in concert with each other. The laboratory gives not only individual and group instruction in piano but is also used in the teaching of theory, harmony and keyboard harmony.

John Doar Honored

John Doar, who has won recognition for his personal and professional involvement in civil rights, was honored at a special Brotherhood Week assembly at the High School of Fashion Industries, 225 West 24 Street, Manhattan, recently.

Doar received the school's

Video Tape Replaces Former School Films

The New York City Board of Education and the New York State Education Department are embarking upon a joint venture which may fundamentally change the way in which films are used in instruction in schools throughout the country. The Board voted \$10,000 for this purpose, all of which will be reimbursed by the State.

The project involves using instructional films from all sources in the form of video tapes rather than photographic prints. This would require broad industry-wide changes in present procedures. However, the cost would be substantially less to the schools than at present, and teachers would have access to large resources of materials produced by film makers and TV stations throughout the country.

Dr. Edward G. Bernard, Director of the City school system's Bureau of Audio-Visual Instruction, cited as an example the fact that a school which may now pay \$65 for a black-and-white print of a ten-minute production may eventually buy the rights to make its own video tapes, as needed, from a rented or purchased print for a fraction of the current cost.

In addition to other advantages, the tapes would be erasable, reusable, compact and convenient to store.

300 Experimental Projects Restudied

Superintendent of Schools Dr. Bernard E. Donovan has ordered a complete review of more than 300 special experimental projects now under way in the New York City public school system.

To be completed by April 1 of this year, the review will be the basis for either expansion, elimination or modification of the projects, Dr. Donovan announced.

Some of the projects to be reviewed are Team Teaching, Programmed Instruction, Nongradedness, Correlated Curriculum, the Pre-technical Program, Career Guidance, College Bound Program and Let's Look at First Graders.

Excluded from the study will be programs which are federally funded and experimental projects already under review, such as the All-Day Neighborhood Schools, More Effective Schools and the Special Primary School Program, which are being studied by a special work group as agreed on in the most recent collective bargaining negotiations with the United Federation of Teachers.

The Superintendent appointed Assistant Superintendent Mrs. Helene M. Lloyd to direct the review. Mrs. Lloyd has experience in school systems outside New York City as well as in New York City as a teacher, principal, curriculum specialist, Assistant Superintendent in the Elementary School Division and Acting Deputy Superintendent in charge of curriculum. She is now assigned as special assistant in the office of the superintendent.

fourth annual freedom award for "his outstanding services to the cause of civil rights and political freedom in the United States."

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LICENSE AS TEACHER OF EARTH SCIENCE AND GENERAL SCIENCE IN DAY HIGH SCHOOLS

Howard D. Hellman, 7570; Lowell H. Cobin, 7490; Sidney Green, 7245; Marshall Bihula, 7225; Victor A. Solomon, 7135; Sheldon S. Rosenberg, 7050; Joan M. Aquino, 7040; George C. Colby Jr., 6890; Frances Spoehum, 6550; David K. Perlman, 6540.

LICENSE AS TEACHER OF PHYSICS AND GENERAL SCIENCE IN DAY HIGH SCHOOLS

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Pamela J. Norralis, 8255; Albert S. Tarendash, 8005; Gustave F. Feiner, 7980; Carol J. Lipson, 7740; Marvin I. Jacobs, 7520; Maureen A. McNeill, 7475; Stephen W. Beatty, 7440; Thelma Silverberg, 7370; Aaron Bacal, 7315; Jay D. Cohen, 7110; Anna Kleiner, 7080; Jacob Guberman, 7020; Franklin A. Caggiano, 6990; Leonard R. Smoke, 6895; Michael Wolmetz, 6870; Herbert K. Rittersporn, 6770; Jerold Levine, 6605; Irma Fass, 6495; Marie E. Pellegrino, 6205; Barry N. Schaper, 6165; Monica J. Rose, 5975.

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Westchester Seeking Mechanics, File Now

Applications are being received up through March 8 for an examination for the position of maintenance mechanic (electrician) for service in the various departments of the County of Westchester. The salary range is \$6,370 to \$8,086.

The examination will be held on April 6. Candidates must be legal residents of Westchester County for at least four months preceding the date of the written test and must be residents at the time of appointment.

Further information and applications can be obtained at the Westchester County Personnel Office, Room 700, County Office Building, White Plains.

Housing Employee Dependents Receive 4-Year Scholarships

Two teen-agers whose parents are New York City Housing Authority employees have received four-year scholarship awards sponsored by the Authority's Employees' Recreational Association, it was announced by Chairman Al-

bert A. Walsh.

The students are Diane E. Cohen, 16, senior at Erasmus Hall High School, Brooklyn and Howard B. Adler, 16, a senior at the Bronx High School of Science. They received their awards from Walsh last Tuesday in the board room of the Authority, 250 Broadway, Manhattan.

Miss Cohen is the daughter of Mrs. Edith Cohen, a housing assistant at Tilden Houses, Brooklyn and the late Sydney Cohen.

Alder is the son of Mr. and Mrs. Mandel Adler of the Bronx. His father is an accountant in the management department.

Dr. Tisdall Named To Social Welfare Board

Dr. Leslie Hughes Tisdall, director of obstetrics and gynecology at St. Mary's Hospital, Brooklyn, has been appointed by Governor Rockefeller, subject to Senate confirmation, as a member of the State Board of Social Welfare.

Dr. Tisdall, a former president of the Medical Society of Kings County, succeeds Dr. Arthur G. Hopkins, Brooklyn, resigned, and would serve until July 1, 1972. Members of the Board of Social Welfare receive \$75 per diem up to a \$2,250 maximum annually.

The Governor simultaneously asked the Senate to confirm his reappointments of two serving members of the Board. They are:

Hugh R. Jones of New Hartford, an attorney and member of the Board since 1959 and its chairman since August of 1964. Jones, a past president of the Oneida County Bar Association, would continue to serve until July 1, 1972.

Mrs. Donald E. McConville, of Rochester, who would continue on the Board until July 1, 1972.

Filing Reopened

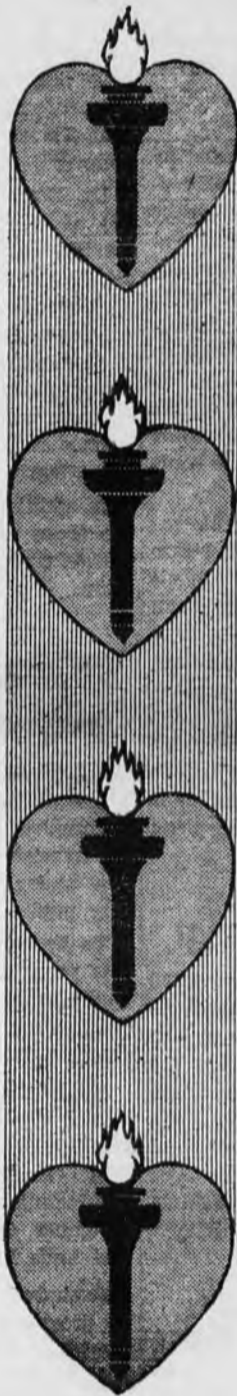
Filing for the examination for promotion to landscape architect will be reopened from March 6-26. The open competitive examination for senior street club worker will also be reopened for the same period.

Research for Protection ... so more will live.

The heart and blood vessel diseases take close to a million lives in our nation every year, more than all other causes of death combined. This coming year, more than half a million will die of heart attacks alone. Their number will include more than 100,000 men in the prime of life — ages 45 through 64.

In an effort to reduce this tremendous toll, the American Heart Association has, since its beginnings as a voluntary health agency in 1948, supported research programs to determine the underlying causes and improve the diagnosis and treatment of cardiovascular diseases. Through a wide variety of educational and community programs it has sought to alert both physicians and laymen to the steps that can be taken to apply new knowledge to the care and prevention of these diseases.

This month, the Heart Fund campaign, through more than two million volunteer workers, will ask the American public for support of the program to bring the heart and blood vessel diseases under control. Your support — and the part you play . . . however small — will help the American Heart Association march toward this goal.



Benefits for Protection ... so more will be secure.

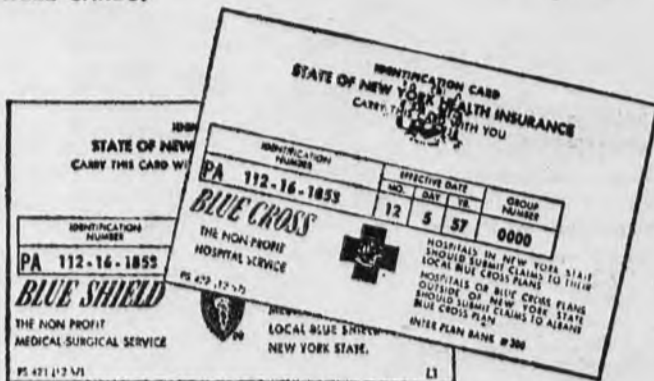
The Statewide Plan — since its beginning in 1957 — has been improved and expanded to provide more protection for eligible persons and their dependents against the steadily rising costs of hospital and medical care. Medical research has given mankind more ways both to prevent illnesses and cure them when they strike. Hospitals and doctors are far better equipped to effect cures than they were a few years ago.

The benefits of the STATEWIDE PLAN are constantly being expanded to meet the needs of those it serves — employees of New York State, other governmental units and agencies and their dependents.

The Major Medical provisions of the STATEWIDE PLAN — provided through the Metropolitan Life Insurance Company — are important! When the total amount of covered medical expenses incurred by a member (or one of his or her dependents) is not covered through Blue Cross-Blue Shield and/or exceeds the benefits under the basic Blue Cross-Blue Shield contracts, the Major Medical expense benefits will cover 80% of the excess covered medical expenses up to a maximum of \$10,000 during a calendar year or \$20,000 during a lifetime, for each covered subscriber. The initial amount for a member, or an eligible dependent of a member is the first \$50 of covered medical expenses in any calendar year.

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☆ U.S. Service News ☆

(Continued from Page 4)
 bargained with diligence and good faith," said Postmaster General Lawrence O'Brien after the pact was signed.

Talks are now due from April 1 to May 17 to obtain contracts at the local post office level. One important feature of the new agreement is that for the first time items from previous local agreements are not automatically carried forward. All provisions will now be continued only with the consent of both sides.

Other major features of the new agreement include:

- Requirements for consultation and exchange of information are more clearly defined.
- The scheduling of temporary and career substitutes is subject to the needs of the service. The contract language on this matter is more definitely stated.
- Mileage rates for letter carrier drive-out contracts were increased.
- Employees may now split vacations into two segments during prime vacation period—if approved in a local contract.

Postmaster of New York John R. Strachan has announced a joint cooperative program between the New York Post Office and the City of New York's Division of Veterans' Affairs—known as Pro-

ject Transition—designed to help returning Viet Nam veterans find employment and assist them in make a swift transition to civilian life.

The project is in line with President Johnson's program to make military service a path to productive careers.

Positions pay from \$2.59 an hour for mail handler to \$2.80 for clerk and carrier and carry with them fringe benefits such as sick leave and paid vacation, health and life insurance and a liberal retirement pension.

Returning veterans interested in a career in the postal service should submit their request to Commissioner Robert J. DeSanctis of the New York City Division of Veterans' Affairs at 300 West 43rd St., New York, N.Y. 10036, so that they may be scheduled for orientation classes in these jobs, to be conducted by representatives of the New York Post Office.

The Affiliated Government Organizations is beginning a concerted push for passage this year of a bill to allow optional Social Security coverage for Federal employees.

AGO has been a strong booster of such legislation and made a futile attempt to get such legislation included in the 1967 Social Security law which increased ben-

One-Stop Veterans Information Center Is Opened In City

A one-stop information center for servicemen returning to civilian life was established last week on the tenth floor of the Veterans Administration Building at 252 Seventh Ave.

The new center will provide information on any benefits available to these veterans—including those not-related to the VA itself. This will include information on re-employment rights, housing availability, education benefits and related matters.

Representatives of several Federal agencies will be located at the center to provide the required information. These include the U.S. Civil Service Commission, Office of Veterans Re-Employment Rights of the Department of Labor and the State Employment Security Personnel of the Department of Labor.

Other Federal, State and City agencies will not have personnel stationed at the center but will be available for assistance on a part-time or referral basis.

The new center was established (Continued on Page 15)

efits and deductions. The organization has received the support of all local Congressmen, according to Mrs. Rhoda Ruff, the group's chairman. AGO is now rounding up support for the pending House and Senate bills which would allow Federal workers to have both Social Security and Federal retirement income.

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LEADER CAMERA VISITS CENTRAL CONFERENCE

Story On Page 3



Human Rights Body Pick Two Specialists

William H. Booth, chairman of the City Commission on Human Rights, has announced that Orlando Jose Irizarry and Maria Magdalena Ortiz have been appointed to the agency's professional staff as human rights specialists.

In announcing the appointments, Booth said "We are particularly pleased to gain the services of two people with acknowledged backgrounds in the field of community work and human rights. Both Irizarry and Mrs. Ortiz are Puerto Rican, are bilingual and, in addition to possessing the general requirements for the title of human rights specialist, will be of great help to us in our programs with the Spanish-speaking communities."

P. R. Column

(Continued from Page 2) Political fun. Instead, it is more the deadly Russian roulette with the lives and safety of the State's citizens and civil service peace officers, who are fighting a losing battle against a tidal wave of crime.

LEGISLATORS CAN help restore that good public relations of strong, stable government—as well as their own public relations—by using above song-and-dance parades and becoming legislative statesmen. Give the State more judges and more civil service court personnel to fight this Niagara of criminal and civil litigation.

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PUBLIC NOTICE

NOTICE TO CONTRACTORS: STATE DEPARTMENT OF TRANSPORTATION, ALBANY, N.Y. — Sealed proposals will be received until ten-thirty o'clock A.M. on March 21, 1968 by Director of Contracts and Claims Bureau, Department of Transportation, Administration and Engineering Building, 1220 Washington Avenue, State Campus, Albany, New York 12226 for projects described below. Any projects in this letting that are on the Federal Highway System are subject to the provisions of the "Federal Aid Highway Act of 1956," being Public Law 627, 80th Congress, approved June 29, 1956, as amended, and are also subject to the applicable New York State statutes. In compliance with the provisions of Section 113, Title 23, U.S.C., the minimum wages to be paid laborers and mechanics are included in wage schedules that are set out in the bid proposal. Maps, plans, specifications and proposal forms may be obtained at the office of the Director of Contracts and Claims, State Department of Transportation, Albany, N.Y., at the office of the District Engineer noted below. Proposal for each contract must be submitted in a separate sealed envelope with the name and number of the contract plainly endorsed on the outside of the envelope. Each proposal must be accompanied by certified check payable to the order of the "State of New York, Department of Transportation" for the sum as specified in the advertisement and the proposal. The retention and disposal of the bid deposit, the execution of the contract and bonds shall conform to the provisions of the Highway Law and the Specifications. The right is reserved to reject any or all bids.

Elected Fellow

ALBANY—Dr. Walter J. Gerstle, an associate physician in the State Civil Service Department's Employee Health Service, has been elected to fellowship in the American Public Health Association. The association cited Dr. Gerstle for his "outstanding work in the field of occupational medicine."

LETTERS

(Continued from Page 6)

retirement plan, only the present active members were included, which was an injustice to retirees." The letter further states that "Comptroller Levitt wants the present retirees included and is sponsoring legislation to that effect. To accomplish this, Senator Flynn is backing the bill in the Senate and Assemblyman Lifset in the Assembly."

Since the aforementioned bill is retroactive to the date of appointment on a non-contributory basis but does not include retirees, it should not be backed by the retirees as it is unfair and discriminatory unless it is amended to include those who have already retired.

The retired employee will not attain his goal solely by writing to the Governor, etc. In union there is strength and to accomplish anything the retiree should join the newly formed New York State Civil Service Retired Employees Association, Box 5001, Albany, New York 12205.

The dues are \$2 with \$1 to go to the CSEA for associate membership in that association.

WILLIAM LEBOWITZ
Bronx, New York

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Lepler Appointed

Samuel E. Lepler of New York City, attorney and former Metropolitan Estate Tax Supervisor for the State Department of Taxation and Finance, has been appointed by Governor Rockefeller as a member of the State Tax Commission.

Lepler succeeds Walter M. Con-

LEGAL NOTICE

FILE No. 992-1968. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God, Free and Independent. TO: Attorney General of the State of New York. Mohamed Ayoub, contingent sole legatee and executor named in the October 15, 1949, will and codicil thereto dated September 14, 1951, authenticated copies of which are on file in the Surrogate's Court, New York County. Adrienne Lebon, contingent executrix by the terms of the October 15, 1949, testamentary instructions, an authenticated copy of which is on file in the Surrogate's Court, New York County. Odette Laurent, contingent beneficiary named in the October 15, 1949, testamentary instructions, an authenticated copy of which is on file in the Surrogate's Court, New York County, whose domicile, if living, is unknown and, if she survived the decedent herein and died subsequently to her legal representatives, her husband, if any, her distributees, assignees and successors in interest, all of whom and whose names and domiciles are unknown and cannot after due diligence be ascertained. Marie Monero, contingent beneficiary named in the codicil of September 14, 1951, to the October 15, 1949, will, authenticated copies of which are on file in the Surrogate's Court, New York County, and The unknown distributees of Andre Jacques Pages, also known as Andre Pages and A. Pages, deceased, who and whose names and domiciles are unknown and cannot after diligent inquiry be ascertained and, if dead, to their legal representatives their husbands or wives, if any, and their distributees and successors in interest, all of whom and whose names and domiciles are unknown and cannot after due diligence be ascertained. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Surrogate's Courthouse in the County of New York on March 29, 1968, at 10 a.m. why a certain writing dated Tangiers, May 24, 1954, which has been offered for probate by the Public Administrator of the County of New York, having his offices at 31 Chambers Street, New York, N.Y., should not be probated as the Last Will and Testament relating to real and personal property situate outside of Morocco of Andre Jacques Pages, also known as Andre Pages and A. Pages, deceased, who at the time of his death was a domiciliary of 9 Rue Rubens, Tangiers, Morocco, and why Letters of Administration c.t.a. should not be issued thereon to the Public Administrator of the County of New York and for such other, further and different relief as to the Court may seem just in the premises. Dated, attested and sealed February 9, 1968. HON. S. SAMUEL DIFALCO, Surrogate, New York County. William S. Mullen, Clerk

Jon, Sayville, who resigned Dec. 4, 1967, and will serve a term ending Dec. 31, 1972. Members of the Commission receive \$26,890 annually.

V.A. Info Center

(Continued from Page 13)

through the cooperation of personnel from various Federal agencies, under the direction of Thomas V. O'Keefe, manager of the New York Veterans Administration Regional Office.

The local facility is one of 10 such one-stop centers being established throughout the country this month. Ten more centers are to be set up in the near future.

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SPECIAL WEEKLY RATES FOR EXTENDED STAYS

Differential Sought For Canal Structure Operators At Night

ALBANY — A 10 percent shift differential for all canal structure operators in New York State has been requested by the Civil Service Employees Assn.

The differential would apply to employees who work the 4 p.m. to midnight and midnight to 8 a.m. shifts.

Thomas Coyle, assistant director of CSEA research, in justifying the request for the differential, told J. Earl Kelly, director of the State Division of Classification and Compensation, that Federally employed lock operators at the U.S. lock in Troy are paid more on these particular shifts than their State-employed counterparts working at the other locks along Erie and Champlain Divisions of the Barge Canal in New York State.

Coyle said, "Since both Federal and State employees in these titles perform essentially the same duties and have the same responsibilities, it is our contention that these particular State employees should be paid a shift differential of 10 percent in excess of their basic compensation.

"Since the only non-State employee involved in this particular matter, is the Federal Government," Coyle continued, "we contend that a shift pay differential be established to equalize the salaries of canal structure operators in New York State with the Federal lock operators in the Troy area.

Fired Cleaner Reinstated After CSEA Gives Aid

(Special to The Leader)

MIDDLETOWN—The Civil Service Employees Assn. has succeeded in having a cleaner at Orange County Community College reinstated to his job after he was fired last fall.

Edward Grispo, who received legal aid under CSEA's legal assistance program, was fired without the benefit of a hearing after being charged with several counts of misconduct and insubordination. The college, however, was informed that Grispo was an exempt volunteer fireman and thus entitled to protection under Section 75 of the Civil Service Law.

Attorney Benjamin Gilman, who is State assemblyman from Orange, represented Grispo at the hearing, following which the latter was found guilty on only two of the counts. The cleaner, a resident of Middletown, was fined ten days' pay and reinstated to his job.

Assemblyman Gilman was personally retained by Grispo, but reimbursed by CSEA.

The college was notified of Grispo's volunteer fireman's status by the Orange County chapter of CSEA and Thomas Brann, CSEA field representative for that area. Grispo applied for and obtained assistance through the county chapter. He is a member of the County of Orange Employees unit of CSEA.

Orange Legislator Urges Governor To Increase State Pay

MIDDLETOWN — Assemblyman Benjamin A. Gilman (R-95th), again has asked Governor Rockefeller to urge the Public Employment Relations Board to expedite its hearings on determining the bargaining agent for Civil Service employees.

At the same time, the Orange County legislator asked the Governor to review his proposed eight percent pay increase for State employees "In order to arrive at a core equitable wage for our highly underpaid public workers in State employment."

Gilman, in his letter of Feb. 19 to the Governor, said "I have been informed that the average annual wage for a State hospital attendant is the sum of \$4,500, which is far below the average wage of workers similarly employed in our area."

Gilman, who has more than 2,000 Civil Service employees in his district, in reference to the PERB hearings, told the Governor: "That prolonged delay in this determination is adversely affecting the financial welfare of our State employees, as well as the employee morale at all of our State institutions. Your interest in urging a prompt PERB decision would materially benefit all of the State employees."

Gilman's action was prompted by talks with Issy Tessler, CSEA representative from the State Department of Social Services, and George F. Sullivan, chairman of the Political Action Committee at Middletown State Hospital.



43 YEARS OF SERVICE — Mrs. Mary Whelan is honored at a testimonial dinner marking her retirement after 43 years of State service, most of which was spent with the Motor Vehicle Department in Albany. At left, presenting a certificate to Mrs. Whelan for her many years of service to the Civil Service Employees Assn., is Thomas McDonough, president of the CSEA Motor Vehicle chapter while Ellis T. Riker, administrative director of the Department, looks on. More than 100 co-workers and friends attended the dinner at the Holiday Inn in Albany.

Thruway Authority Rapped By CSEA For Not Bargaining

ALBANY — Sharp criticism has been directed at the State Thruway Authority by the Civil Service Employees Assn., over the Authority's refusal to meet with CSEA on pending and current matters affecting members of the Employees Association.

"It appears that the only avenue left that CSEA can take in order to meet with representatives of the Thruway Authority to adequately present the day-to-day problems of our members is

through the use of grievance procedures," said Joseph D. Lochner, CSEA executive director.

The Authority said it would not meet with us, until the question of unit determination and representation is resolved by the Public Employment Relations Board, said Lochner.

"We cannot sit and wait for a determination by PERB," the CSEA executive director declared.

Lochner recommended that "any and all problems normally reviewed by our Special Committee and the Authority be submitted in accordance with the grievance procedure.

To Keep Informed,
Follow The Leader.

1/60th Pension Plan Report

By LOUIS BUSSELL

Much has been said about our pension system, pro and con. In the final analysis a pension system should be judged by its performance. We must consider not the enormous size of the system, but the benefit it can pay to retirees as this is the ultimate function of a pension system.

Let us take a hypothetical State employee named Joe Pauper. Joe entered State service in 1938 and after 30 years of service wants to retire and live the winter of his life in peaceful contentment.

However, before handing in his retirement papers, Joe Pauper sits down with pencil in hand to com-

pute the pension the State will pay him for his 30 years of faithful service. Suppose we compute it with him. For Joe's 22 years of service from 1938 to 1960, he will receive 22/120ths of his final average salary, for his eight years of service from 1960 to 1968 he will receive 8/60ths of his final average salary. This is a total of 38/120ths or 31.6 percent of his final average salary as a pension, this mind you, after 30 years of service. However, Joe's figures get more incredible as he continues to compute his pension. Note that the 31.6 percent is not on his present annual salary, which is in most instances an employee's highest earnings, but is a percent-

age of his "final average salary," which is the average salary for the last five years of service. To actually have his current earnings used as a base in computing his pension benefits, Joe Pauper will have to work at least five years at the maximum of his grade. Of course, added to the pittance, which hardly deserves the name of pension, would be the annuity which his own contributions to the system would purchase. As Joe digs deeper into his pension rights, he gets more and more disgusted with his findings. The figures cited above are for the "No Option" choice which leaves no protection for a retiree's family when he dies. Should he take any of the other four available options, his already meager pension would be substantially reduced.

Certainly the most appropriate characterization of our State Retirement System is "grossly inadequate." State employees just cannot afford to retire and those that do retire often must seek other employment to maintain a minimum standard of living.

Why don't you sit down, relax and compute your own pension benefits. Then write to Governor Rockefeller and Comptroller Levitt, expressing your feelings regarding your pension system. We believe a fully retroactive non-contributory 1/60th law would help solve Joe Pauper's retirement problems.

Pay Action In Legislature

(Continued from Page 1)

reported that the crisis point of the session was reached when those attending were torn between a recommendation to conduct a withholding of employee services this week and an urging by other spokesmen that the action be merely held in abeyance until it could be seen what offer would be forthcoming from the Legislature, where it is now known that Assembly Speaker Anthony J. Travia's fiscal advisors have been meeting almost daily with CSEA representatives and similar meetings have been held on the Senate side, first with Majority Leader Earl W. Brydges and, subsequently, with Sen. Warren Anderson, chairman of the Finance Committee.

By a close vote, it was agreed to delay action until March 14 when a special delegates' session would be held to accept or reject any new pay proposals. Dissatisfaction, apparently, means some kind of walkout on March 18.

One CSEA spokesman, who asked to remain unidentified, said that "this whole crisis has definitely had a profound effect on the nature of our organization. There is a new determination all around the State to 'go out' if we are not treated fairly and it would be a dangerous underestimation to think they don't mean it. Today's meeting has proved the point of

militancy once and for all."

In the meantime, CSEA leaders said they had strong reasons to believe that a new pay proposal would be forthcoming from the Legislature this week. It now appears definite that the quality of that proposal is going to determine whether or not some form of Statewide work stoppage protest is going to take place — and soon.

Salary Hike Granted Warren County Aides

GLENS FALLS—The Warren County chapter of the Civil Service Employees Assn., the recognized bargaining agent for County employees under the Taylor Law, told The Leader last week that several of its budget requests made last Fall, including a five percent salary hike, have been adopted by the County's Board of Supervisors.

Robert Thompson, chapter president, noted that in addition to the pay increase, the Board also approved an additional \$50 on each of the five increment steps and \$50 on each of the five longevity steps.

Another major improvement won by the chapter was time-and-a-half cash payment for work in excess of 40 hours when it is authorized by the head of the department and finance committee.

Central Conference Meeting

(Continued from Page 3)

the State Department of Social Services in the Syracuse area and Assemblyman Mortimer Gallivan of Syracuse Consultant to the panel was Joe Deasy, Jr. city editor of The Leader.

Former conference president Emmett Durr of Ray Brook and his wife, the former Eunice Cross, were honored at the opening evening reception.

The Durr's were married recently after their retirement from the State hospital at Ray Brook.

A mock wedding preceded the presentation of gifts from the 28 chapter presidents and other friends of the couple.

Coordinator of the conference

dinner was Helen Callahan of Syracuse chapter. Chapter president, Mrs. Mary McCarthy was general chairman. Among the guests attending the conference meeting and annual dinner of the Syracuse chapter were: Dr. Theodore Wenzl, CSEA president; vice presidents Raymond Castle, Irving Flaumenbaum, Hazel Abrams, Claude Rowell, Richard Tarmey; and CSEA secretary Mrs. Dorothy MacTavish. Other guests included Sidney Grossman, deputy attorney general, the dinner toastmaster; Frank Costello, president of the State Mental Hygiene Employees Assn.; State Senator Tarky Lombardi, Jr. and Assemblyman James F. Barry.