

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XV — No. 26 Tuesday, March 9, 1954 Price Ten Cents

County Overtime

Pay Bill

Closed

ALBANY N. Y.
CAPITOL STATION
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PHILIP KERKER

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See Page 3



A light moment during the annual dinner of the Civil Service Employees Association. Virginia Leatham of the State Civil Service Department is at the left. Miss Leatham is chairman of the CSEA Social Committee, and worked mightily to assure the success of the program. Next to her is Governor Thomas E. Dewey, and at the right John J. Kelly, Jr., who was toastmaster. Standing behind them is John F. Powers, CSEA president.

State Pay Bill Still Not Ready; More Benefits Are Likely

ALBANY, March 8 — For more than a week, representatives of the Governor's Office, of the Civil Service Department, and of the Civil Service Employees Association have been at work hammering out the bill which will include the details of the new pay plan for introduction before the end of this week. After the bill has been finally drafted, it will go to the Governor's counsel and to the legislative leaders. Including a revision of the State's classification, the measure is one of the most complicated pay bills ever to be introduced. Early reports indicate that benefits accruing under it will be even more substantial than

appeared at first sight. The sixth increment, for example, will be liberally interpreted. Overtime pay may be included in determining what the sixth increment should be, although this was not yet definite as this is written.

Bonus Bill Is Signed

Meanwhile, Governor Dewey last week signed into law a bill to extend the present emergency bonus until April 1, 1955. This was a bill designed to protect employees until the new act takes effect. When it does, the employees will get pay checks, including the new salary, retroactive to April 1 of this year.

One of the interesting features of the new bill is that it will cover many groups of employees. In fact,

separate measures are being prepared for the purpose. In answer to a question, how will groups outside the Civil Service Law (like Armory employees) fare?, the answer was: "They'll be entitled to the benefits that other employees get." This would seem to mean that in addition to new grades and titles, they would get the sixth increment which goes to persons who have been at the top of their grade for five years.

Democratic Bill Fails

On a strict party vote last week, the Democrats in the State Legislature lost a motion to discharge their own pay bill, calling for a 10 per cent wage increase, from committee.

DON'T REPEAT THIS

Memo to Bob Wagner

Dear Bob: Politics is seen too frequently as a display of gall, oompah, villification, cynicism, high-flown sentiment, party infighting and party collusion. To many of its practitioners politics is merely an exciting game.

It is no great discovery that the maharajahs of politics don't always know the people; few of them ever develop the closeness with their clientele that enables them to sense the needs of the people and to lead their constituencies—to walk with them and ahead of them simultaneously. Franklin D. Roosevelt had this quality; he could orchestrate themes that individuals could feel personally and directly. Your father, too, possessed it, and many a plain man revered because he felt the closeness.

Big Things vs. "Small" Ones

The "big" awesome things in government aren't always the ones that bring this closeness between the governed and the seats of power. Small details can have large significance. The courtesy with which a telephone operator says "Thank you!", the swiftness with which a small businessman gets a license — often count for more, politically, than major drives to recodify a set of laws or reorganize a department. These observations have validity for you, Bob, as you maneuver your way (Continued on Page 4)

Powers Asks Stepped-up Organizing

ALBANY, March 8 — John F. Powers, President of the Civil Service Employees Association, has issued an appeal to all chapters to step up organizing. Mr. Powers made these suggestions:

"It is vital that: (1) You have a Membership Committee for your Chapter composed of one member in each unit comprising your Chapter, with no member responsible for canvassing and re-canvassing more than 35 to 50 employees.

(2) The Membership Committee be kept informed thru meetings, workshops or direct contacts as to the work of the Association so that they know their 'product' and can sell it to non-members.

(3) A survey of the Membership Committee be made periodically to replace inactive members with persons who are interested and willing to canvass and re-canvass all non-members and sell membership.

"I have requested our field representatives to work with our Chapters to the greatest extent possible in assisting Chapters by interviewing individual members of the Membership Committees to make certain they are active, interested and are aware of the Association's work, and thus be in position to convince non-members."

STUDY BOOKS, all exams, see Page 15.

Forest Rangers Get Word On Many Matters--From Badges and Clothing to Pay

ALBANY, March 8 — New York State Forest Rangers have received reports on a large selection of subjects. Here is a roundup:

1. Uniform law system: A book will be issued within a year.

2. Law enforcement: Enforce all laws on the Conservation Law Book.

3. Ranger's badge: Department is not in favor of badges, but recommends an identification card.

4. Standard regulation book: This is covered under the Conservation Manual and Law Books.

5. Clothing issue: It is next to impossible to obtain overcoats. Money is set aside each year, however, for replacements.

6. Salary increase for observers and year 'round employment: Jobs impossible due to locations of work projects and cut in budget.

7. Increments: Increments will be obtained if possible.

8. Trucks for each ranger: Not possible due to shortage of funds, but will be remedied as soon as possible.

9. Compensatory time: This time must be used up within one month and preferably sooner, and it is entirely up to the department

whether the time will be given or not.

The report on these matters was presented by Jim Bickford, of Saranac Lake, who spoke for the steering committee of the Forest Rangers chapter, Civil Service Employees Association, during the course of the annual meeting of the organization held in Albany. The Rangers' meeting was presided over by Ira Thomas, of Goldens Bridge, first vice-president, in the absence of George Bailey, president. Noel MacDonald, Conservation Department representative on the CSEA Board of Directors, explained the new State salary plan.

A new slate of officers was elected, consisting of:

Mr. Thomas, president; Frank Mang, of Dolgeville, 1st vice-president; Raymond Murray, of Addison, 2nd vice-president; Mr. Bickford, 3rd vice-president; Randolph Kerr, of Glenfield, secretary; Dan Showers, of Tannersville, treasurer. George McDonald will serve as delegate at the annual CSEA meeting, with Mr. Bickford as alternate.

Also present at the meeting

Retirement Loophole

ALBANY, March 8 — A Rules Committee bill introduced last week in the Assembly would liberalize certain provisions of the State Retirement System.

The measure has Administration backing and was drawn up. The LEADER learns, by the State Department of Audit and Control. If passed, as expected, the bill would plug a loophole in the present Civil Service Law under which members of the Retirement System have died and their retirement contributions have been lost to their beneficiaries.

At the present time, if a member of the system dies after the end of the 30-day waiting period without electing an option for payment of the pension, his beneficiary receives only his retirement allowance for the period between the effective date of his retirement and his death.

were: Leon Johnson, of Hancock; Richard Pratt, South New Berlin; Philip Carter, of Dryden; Francis Hannan, of Salamanca; Fred Griffen, of Oswegatchie; Frank Wheeler, of Warrensburg; Stanley Engle, of Ghent; Fred Jillson, of Pearl River; Frank Forsyth, of Selden; and Dan Showers, of Tannersville.

NYC Chapter Tells Crowd About Pay

A large turnout of State employees was attracted to the salary mass meeting held last Thursday at 80 Centre Street by the NYC chapter of the Civil Service Employees Association.

Solomon Bendet, chapter chairman, explained the new State salary structure that goes into effect on April 1. Both he and Charles R. Culyer, Association field representative, answered questions from the floor and in individual interviews after the meeting.

The crowd overflowed Room 500, into the corridor.

Samuel Emmet, chairman of the membership committee of the chapter, introduced Mr. Bendet and the other officers of the chapter.

Budget Gets Compliments

Mr. Culyer, on behalf of the Association, stated what it had done and was doing, and stressed the

benefits obtainable from Association membership.

After the meeting, Mr. Bendet was complimented on having given an expert and comprehensive explanation of the new pay grades, how the conversion from present grades to the new ones will be made, how the raises will be applied, when paid, and the promise the Association has obtained of speedy attention to upward reallocation of specific titles, as part of a program of eliminating inequities.

"The Association understands its responsibilities," Mr. Culyer told the crowd, "to its members and to the steady administration of public service, and offers to each and every group of its members the representation by and resources of experts, a help available only to Association members, in bringing to the attention of the proper officials of government all the facts helpful to the employee in making the new salary plan soundly and fully effective. Our aim is to make the new pay plan work effectively from the start." He said the Association will be active in supporting salary appeals. Many such are expected, as the correction of additional inequities depends on their solution.



The men (and two women) in this photo are members of the Correction Conference. They met in Albany on February 22 and 23. The names: sitting, left to right: Charles A. Lamb, Sing Sing; Albert Foster, Dannemora; Kathryn Randolph (why were you hiding, Kate?), Westfield State Farm; Edna Ricklefs, Albion; John Mullaney, Auburn (he's Correction Conference president); Cornelius Rush, Greenhaven; Harold Corcoran, Dannemora; H. Joyce, Attica. Standing, left to right: Jack Solod, Woodbourne; John J. Kelly, Jr., assistant CSEA counsel; Raymond Marohn, Coxsackie; Philip Kerker, CSEA director of public relations; Arthur Drew, Napanoch; Robert Haight, Matteawan; Henry Galpin, CSEA salary research analyst; John R. Leahy, Great Meadows; Peter J. Walsh, Walkkill; Kenyon Tice, Attica; Kenneth Ward, Auburn; Joseph Inglis, Attica; Joseph Grable, Napanoch; Martin Mulcahy, Sing Sing; Harry Dilloa, Auburn.

Looking Inside

By H. J. BERNARD

IT IS NOT DIFFICULT to read Governor Thomas E. Dewey's mind on a point he purposely did not explain or detail in his speech before the Civil Service Employees Association.

Discussing civil service goals, he stated "the next great objective" was the combination of Social Security benefits with those of the State Employees Retirement System and local systems. He hinted the State Constitution might have to be amended to accomplish it. This point he did not develop, but contented himself with a friendly offer to one and all to come up with some solution. He is anxiously awaiting one. It would be most welcome.

What Dewey Meant

The Governor undoubtedly referred to Article V, Section 7, of the Constitution, that provides "membership in any pension or retirement system of the state or a civil division thereof shall be a contractual relationship, the benefits of which shall not be diminished or impaired."

That provision was approved by the people in the 1938 election and is unlikely to be disapproved by the people in any future election, and it would be an enormous task to induce the employee organizations to favor repeal of a provision they hold so dear, if only for future employees.

What the Governor has in mind is a more scientifically balanced relationship of the two types of benefits, for future entrants into the State or local systems. At present the combination produces benefits, though opponents would be the last to admit it and it may sound like heresy, that may even be excessive.

Plight and Partial Remedy

The Association at its last annual meeting, after a thorough study, adopted a resolution favoring combining benefits. In the ranks of that powerful group fears had been expressed by some, when the study began, over so-called Federal encroachment and possible rise in minimum retirement ages. When the insurance and survivorship benefits of Social Security were weighed, and the need of supplementing the State system recognized, and nothing seemed to support the fears, enthusiasm for integration ran high. Employees had found their fellow-workers' families left in a financial predicament by death, with many surviving children affected, employees with short service records retired at far insufficient allowances, widows left unprotected. Social Security, if authorized, could have provided immediate cash and monthly allowances to all, at small cost.

Showdown Imminent

Congress no doubt will consider a bill at this session to permit members of State and local systems, and those persons eligible to such membership, to be covered by Social Security for their public jobs. This is no doubt what the Kaplan committee will recommend, though knowing well, by this time, the nature and extent of opposition it will meet. Some of the opposition is an inherited stand to which groups will adhere for strange consistency.

Entitlement to full added benefits, under such a bill would come fast. Social Security is rapid on that score, compared to actuarial systems, for the concept of Social Security is social.

A Point Often Overlooked

Thousands of present State and local government employees have Social Security membership now, because of work in outside covered jobs, either while public employees, or previously. Veterans, many without even knowing it, were covered by Social Security. The Government paid not only the employer's but also the employee's contribution.

The benefits are large, the needs apparent, fears of encroachment by government speculative and unconvincing. It would be unfortunate if there were even delay in making possible the combination of benefits for those who desire it.

IF CIVIL SERVICE administration wants to extend its sphere of influence, it has many places to go and lots of distance to go.

Speaking at the annual dinner of the Civil Service Employees Association, Oscar M. Taylor, Chairman of the State Civil Service Commission, said one of the aims of civil service is to afford the taxpayer a feeling of satisfaction in the service and courtesy received. He was possibly referring to large-scale direct contact of public employee with the public, but if not, so much the better.

The public is unaware of the scope and degree of services rendered by government in hundreds of different ways.

In prior decades, when space in periodicals was not so "tight," because costs were low, considerable room was found for not only dramatizations of government activities, but even condensed statistical reports of the larger departments. Such publicity helped the departments. It made the administrators, and everybody else working in them, feel their work was getting deserved recognition. Employee morale rose. The public gained. Eyes were opened to what appeared to be new fields of government.

Since then government has gone into far more extensive and numerous activities, scientific, cultural, social, and economic, all important to the taxpayer, and many of possibly extreme value to him personally, if only on some unfortunate day.

If the newly reorganized State Commission would encourage unified publicizing of the State's activities, it would be breaking one

(Continued on Page 8)

Bills in Legislature

The LEADER continues this issue a resume of civil service legislation introduced in the State Legislature at its current session.

Senate bills are listed first, in consecutive order. Bills in the Assembly follow. Each bill has an introductory number, for identification purposes, indicated by "S.I." (Senate) or "A. I." (Assembly), preceding the name of its sponsor. The corresponding number and name of the sponsoring assemblyman are cited where there is a companion bill in the lower house.

Last item in each summary indicates the committee to which the bill was referred in each house.

SENATE

S.I. 2304, COOKE (Same as A.I. 2655, WILCOX) — Allows employee in service of State or public authority under jurisdiction of Civil Service Department who has been continuously occupying position which is not allocated to salary grade for classified service, on appointment or promotion to classified position to receive minimum salary based on service in unallocated position, under certain conditions. In S. Civil Service, A. Ways and Means.

S.I. 2327, CUIE (Same as A.I. 2850, OLLIFFE) — Permits beneficiary of member of NYC Employees Retirement System to elect to receive monthly installments, in lieu of single lump sum payment, in case member dies before receiving value of annuity, pension or retirement allowance at time of retirement. In S. NYC, A. NYC.

S.I. 2335, DeOPTATIS (Same as A.I. 2650, SAVARESE) — Requires that eligible list shall be created for appointment of civil service employees in NYC not later than one year after position or group of similar positions is created or after list has expired but not while list is still in existence. In S. NYC, A. Civil Service.

S.I. 2336, DeOPTATIS (Same as A.I. 2896, SATORIALE) — Directs NYC Transit Authority to provide for its employees rates of pay and sickness and retirement benefits comparable to those paid to or received by members of NYC Police Department. In S. NYC, A. Ways and Means.

S.I. 2362, FUREY (Same as A.I. 995, in February 9 LEADER).

S.I. 2363, FUREY (Same as A.I. 2926, TURSHEN) — Fixes minimum annual salary for all

classified civil service employees at \$2,484; appropriates \$10,000,000. In S. Finance, A. Ways and Means.

S.I. 2368, FUREY (Same as A.I. 1406, in February 23 LEADER).

S.I. 2369, FUREY (Same as A.I. 994, in February 9 LEADER).

S.I. 2370, HALPERN (Same as A.I. 2869, PRELLER) — Requires NYC Transit Authority to extend to its regular clerical and administrative employees same rights, privileges and duties it now grants to employees of operating division, as to working conditions, salaries, grievances and disciplinary proceedings. In S. NYC, A. Ways and Means.

S.I. 2373, HALPERN (Same as A.I. 2657, WILCOX) — Allows additional emergency pay of 12 per cent to State officers and employees for fiscal year commencing April 1, 1954, but not to exceed \$1,000 and not for salaries in excess of \$17,500; excepts employees of Legislature and judiciary; appropriates \$28,000,000. In S. Finance, A. Ways and Means.

S.I. 2392, HATFIELD (Same as A.I. 2617, J. FITZPATRICK) — Requires Correction Commissioner to provide suitable and sanitary toilet facilities, including running water and flush toilets, for employees assigned to guard posts and wall stations at State prisons. In S. Penal Institutions, A. Penal Institutions.

S.I. 2437, KOERNER (Same as A.I. 2640, PRELLER) — Provides that in NYC schedule and schedule conditions fixing salaries of members of administrative staff and all other members of Education Board, other than teachers, as adopted by Education Board and filed in office of State Education Commissioner on or before January 1, 1954, shall be schedule and schedule conditions and minimum salaries of such employees. In S. NYC, A. Ways and Means.

S.I. 2451, LANZILLOTTI (Same as A.I. 2774, HANKS) — Provides that in municipality where there is existing vacancy in any grade, rank or position under civil service status, after person in acting capacity has performed duties thereof for not less than 15 days, he shall receive pay which should be paid for such position. In S. Finance, A. Local Finance.

S.I. 2462, LARKIN (Same as A.I. 2680, RULISON) — Provides for reappointment of member of State

Police who was appointed Superintendent of State Police after 10 years' service as member, upon termination of service as Superintendent, without examination, to same grade as before, with period of service as Superintendent to be counted as service in such grade. In S. Finance, A. Ways and Means.

S.I. 2471, F. MAHONEY (Same as A.I. 30, in February 2 LEADER).

S.I. 2478, MANNING (Same as A.I. 2778, HATCH) — Allows persons who are 85 years or over, after service as teachers in public school system in State for nine years or more before 1900 and residents of State, and without support from legally responsible spouse and not members of State retirement fund, special assistance in form of monthly payments of \$75 to be paid from State Treasury. In S. Finance, A. Ways and Means.

S.I. 2483, MARRO (Same as A.I. 2416, DeSALVIO) — Permits member of NYC Employees Retirement System who received employment and pay from U. S. Government for construction projects of NYC financed by loans and grants allocated to City and who subsequently received employment with City and has membership in system, to contribute to retirement or pension system for not more than three years of such Federal service, if member has at least three instead of five years' employment prior to and five years of such service subsequent to Federal employment, or at least 10 years of City employment after Federal employment. In S. NYC, A. NYC.

S.I. 2484, MARRO — Strikes out provision that effective date of retirement of member of State Employees Retirement System for superannuation shall be not less than 30 nor more than 60 days after date of filing application. In S. Civil Service.

S.I. 2495, McCULLOUGH (Same as A.I. 3021, MARLATT) — Requires that 15 years of the 30 years of total service which member of State Teachers Retirement System may have for superannuation retirement, must have been rendered in this State. In S. Education, A. Ways and Means.

S.I. 2514, MITCHELL — Extends provisions for credit to members of State Employees Retirement System for period of

(Continued on Page 15)

PHOTO by Con Edison



Lady of Fashion. Keeping Sue looking her prettiest makes a lot of extra wash. That's why mothers especially appreciate the automatic washer. Costs so little to run one, too. Only 1¢ worth of electricity to do a whole load of clothes. Con Edison electricity is a real bargain . . . costs about the same as it did 10 years ago.

CIVIL SERVICE LEADER

America's Leading News magazine for Public Employees CIVIL SERVICE LEADER, Inc., 97 Duane St., New York 7, N. Y. Telephone: BEekman 3-6010.

Entered as second-class matter October 2, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Members of Audit Bureau of Circulations.

Subscription Price \$3.00 Per Year. Individual copies, 10c.

MORE NYC EMPLOYEES TO GET IDEA PRIZES

The NYC Employees Suggestion Program will present cash awards totalling \$415 for 16 suggestions submitted by City employees, and certificates of merit to six additional workers, soon after the Board of Estimate approves. The amount of prize money distributed in the program for employee suggestions now totals \$3,305.

REAL ESTATE buys, see Page 11.

CSEA EMBLEMS

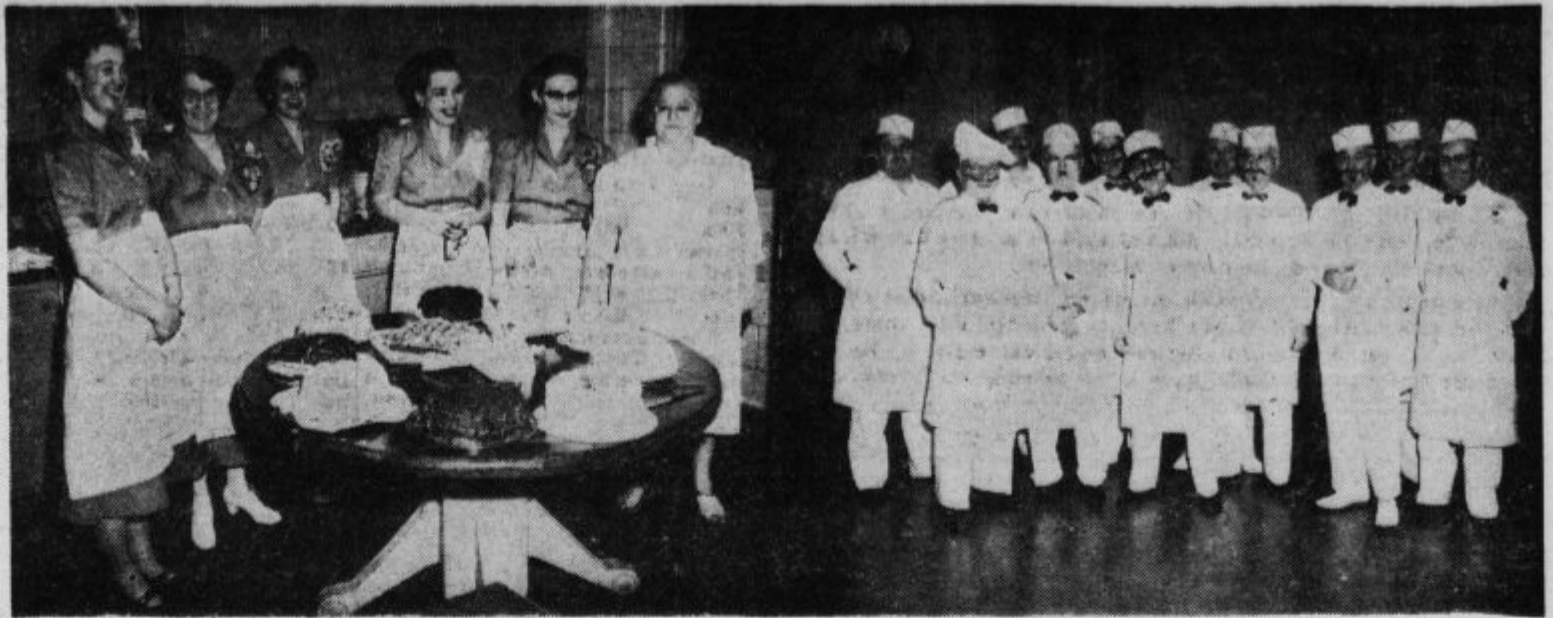
Civil Service Employees Association Headquarters has received a new supply of Association auto emblems. The increased cost of manufacture of these emblems makes a price of \$1.50 for this item necessary in the future.

In sending future orders for the auto emblems to Association Headquarters, please observe the new price.

Chief Engineers Discuss Pay & Grades

ALBANY, March 8—The executive committee of the Association of Chief Engineers and Assistants of New York State Institutions met in Albany to discuss wages and working conditions for all engineering and maintenance positions in State institutions. The group met with William F. McDonough, assistant to the president, Civil Service Employees Association, and later with J. Earl Kelly, Director of Classification and Compensation.

Some of the major points were overlapping of grades between promotional titles, the proposed contraction of 55 salary grades into 38, comparison of State salaries with positions in private industry, and the status of non-competitive maintenance employees.



A party was given at Gowanda State Hospital in appreciation of extra work cheerfully performed at special events at the hospital throughout the year. Nursing and office personnel, who prepared and served a dinner for kitchen, dining employees included; from left, Selma A. Harvey, supervising nurse; Olive Ostrander, chief supervising nurse; Eleanor Horton, supervising housekeeper; Margaret M. Lundberg, and L. M. Varkonda, telephone operators, and A. Maye Bull, supervising nurse. Management and employees greatly appreciated the services rendered and the approbation was widespread and hearty.

All in good fun, staff members of Gowanda State Hospital spoof kitchen and dining room personnel, at the party. From left, Harold T. Kempf, recreation supervisor; Dr. Erwin H. Mudge, acting director; Dr. Fritz C. Trapp, supervising psychiatrist; Dr. William J. Alleksaht, director of clinical laboratories; Robert G. Harvey, chief supervising nurse; Victor A. Cohen, supervisor of occupational therapy; Dr. W. L. Hogeboom, clinical director; Clarence Markham, senior maintenance supervisor; Dr. Ralph W. Bohn, assistant director; Herbert L. Meyer, supervising nurse, and Gordon Woodcock, food service manager.

ONE TITLE IS RAISED BY TWO GRADES; 4 NEW PAY APPEALS

ALBANY, March 8 — J. Earl Kelly, director of classification and compensation, State Civil Service Department, has announced upward reallocation of the title, senior marketing license inspector, from G-14, \$4,053 to \$4,889 total, to G-16, \$4,359 to \$5,189 total, effective April 1, 1954.

The minimum salary of assistant director of nursing (surgery), Erie County, was raised temporarily to \$4,389 total, as of February 15.

Two New Titles

Chief, Bureau of Truck Weighing, G-20, \$4,964 to \$6,088 total; effective February 15.

Hospital administrative officer, G-36, \$8,946 to \$10,733; effective February 1.

Two Changes of Title

Two titles were changed, no change in pay.

From assistant unemployment insurance reviewing examiner, to unemployment insurance reviewing examiner, G-12, \$3,731 to \$4,532; effective April 1.

From associate chief special

agent, Department of Mental Hygiene, to chief special agent, Department of Mental Hygiene, G-25, \$6,088 to \$7,421.

Bids for Salary Change

Applications for salary grade changes in four State titles were received last month. While the applications originated in the departments shown, Mr. Kelly said, other employees and appointing officers may participate, also. The titles:

Business officer, Mental Hygiene (all hospitals and institutions).
Principal clerk (payroll), Public Works.

Realty consultant, Audit and Control, Employees Retirement System.

Senior business officer, Mental Hygiene (all hospitals and institutions).

PRELLER GROUP IS EXTENDED

ALBANY, March 8 — Governor Dewey has signed a bill extending the life of the Preller Commission for another year, its fourth. The Preller Commission was set up to revise the State civil service law.

County, Local Overtime Pay Bill Likely to Pass

ALBANY, March 8 — Assemblyman Olin S. Wilcox, chairman of the Assembly Civil Service Committee, told The LEADER this week he would make "a special effort" to obtain passage of a bill to permit payment of overtime to city and county employees. The measure, now before the

Assembly Ways and Means Committee, has the endorsement of the Civil Service Employees Association. Mr. Wilcox introduced the measure, together with Senator Ernest I. Hatfield.

Mr. Wilcox said he had requested the committee to report the bill. Its passage was seen as likely, if it comes to a vote in the Assembly.

Activities of Employees in State

Onondaga

THE following members of Onondaga chapter, CSEA, attended the Association's annual dinner in Albany: Mrs. Norma Scott, Mrs. Irma Misita, Mrs. Laura Gurniak, Robert Clift and David Rogers.

The chapter's nominating committee has submitted a slate of officers for the election, to take place at the next chapter meeting. Names of candidates will be sent to the various departments.

The March 10 meeting at the Kirk Park Community House will have an important and interesting agenda.

Hornell

THE EXECUTIVE committee of Hornell chapter, CSEA, met March 1 at the State Office Building. The new salary plan was explained by the president and an intense discussion followed. It was the general thought of the group that the plan was necessary but did not answer the problem of a salary increase.

Plans were formulated for the annual dinner-dance meeting, to be held at the American Legion Post, Hornell, on April 22. After dinner, a short business meeting and musical entertainment will follow. Tickets will be available by April 1. All members and their guests are urged to set aside April 22 for the party.

Buffalo

THE MARCH meeting of Buffalo chapter, CSEA, will be held March 17 at Troop "I", Franklin and Virginia Streets. Dinner will be served at 6 P. M., followed by a business meeting and a St. Patrick's Day celebration.

Helen Lonergan, vice president, will preside in the absence of Albert Killian, president, who is va-

tioning in sunny California.

Kenneth Riexinger and Arlene Holzer, who were delegates to the annual dinner meeting in Albany, will report on the salary situation and resolutions adopted.

The table will be decorated in kelly green and white and each member will be given a shamrock and a chance to kiss the Blarney Stone.

Jeannette Finn and Charlotte Tropman, co-chairmen of the program, promise a real Irish celebration.

Ethel Drew, treasurer, will be glad to accept the "green stuff" to take care of the dinner.

For reservations, call Arlene Holzer, Conservation Department, at MOhawk 3111, Ext. 98, or Jeannette Finn, Tax Department, MO 3111.

Buffalo chapter takes this opportunity to thank Senators, Assemblymen and Congressmen for their wonderful response to the many letters written to them regarding increase in salary of State workers. It is gratifying to know that the legislators have shown such a keen interest in the fight for higher wages.

Forest Rangers

A TWO-DAY business meeting of Forest Rangers chapter, CSEA, was held in Albany February 22 and 23. The agenda included a discussion of employee problems and the election of officers for the coming year. Ira Thomas of Golden's Bridge was elected president. The other officers are: Frank Mane, Dolgeville, 1st vice president; Raymond Murray, Addison, 2nd vice president; James Bickford, Saranac Lake, 3rd vice president; Randolph Kerr, Glenfield, secretary; Daniel Showers, Tannersville, treasurer; George MacDonnell, Saratoga, delegate; Mr. Bickford, alternate.

A special steering committee on employee problems, of which President Thomas is chairman, discussed various matters with William Foss, director of lands and forests, Department of Conservation. Other steering committee members are: Noel F. MacDonald, of Red House, who is Conservation Department representative to the CSEA executive committee, executive committee, and Mr. Bickford and Mr. Murray.

The main meeting was held in the auditorium at Association headquarters.

Buffalo State Hospital

MEMBERS of Buffalo State Hospital chapter, CSEA, who attended the recent Western Conference meeting were: Kenneth L. Blanchard, president; Bernard Thorn, secretary; Robert Kirkpatrick, treasurer; Fred Conley, delegate; Ralph Harper, alternate delegate; Fred Newland and Harold Litzberger, members of the executive council, and Dr. Leonard Lang, assistant director of the hospital.

and Mr. Bickford and Mr. Murray. A general chapter meeting was held in Andrews Hall. Dancing and refreshments were enjoyed. Delegates reported on the Association's annual dinner meeting.

Bowlers in the Buffalo State Hospital bowling league start the last round of competition for the year. The Mixed Five lead the men's league, the Lucky Strikers lead the women's league. In the latest match, two men's and two women's teams defeated bowlers from Craig Colony 2 out of 6 and 5 out of 6 games, respectively. Prizes were awarded at the banquet which followed.

Mr. and Mrs. James MacMillan are proud parents of a baby girl. George Lippert is retiring after many years of State service.

Art Cottrell, electrician, is eligible for a 25-year service pin.

At a special meeting of the executive council, George Rohan was appointed treasurer, to fill the unexpired term of Robert Kirkpatrick, who is leaving Buffalo State Hospital. Everyone will miss Kirk; good luck for much success goes with him.

Rockland State Hospital

ROCKLAND Hospital Guild, which sponsors a ward party each month, brought the fine talent of Joe La Rue to the hospital again, along with 30 members of the Guild's social committee, who traveled from NYC for the occasion. The same evening, the Musician's Emergency Fund of NYC send three concert artists to entertain patients in the auditorium. This, too, is a monthly feature much appreciated by everyone at the hospital.



The recent dinner of the Flower Fund of Fairmount Division, Syracuse State School, was a gala affair. Those present included, from left, seated, Abe Kelleher, Mr. and Mrs. Jenner, P. Roy, M. Baum, Mr. and Mrs. Norris, F. MacDougal, A. Baum, M. MacDougal, E. Stebbins and M. Matteson. Second row,

Mr. and Mrs. Latta, M. White, G. Homquest, Mr. and Mrs. Winn, L. Roy, Mr. and Mrs. Shumway, M. Harvey and D. Thorpe. Back row, Dr. Watts, B. Watts, Mrs. Watts, B. Kelleher, J. Seamans, Gen. Jackson, E. Toomey, M. Seamans, H. Homquest, F. Goulet and Chucky Norris.

Don't Repeat This

(Continued from Page 1)

In the hotseat of New York City's Mayorality.

We know, Bob, that there are probably thick files in your office filled with "small" suggestions, but sometimes they might tend to get lost as the "big things" take precedence. So, for what they're worth in orientation, here are a few examples that occur to us.

Case Histories

Let's examine a case.

On Monday morning, March 1, at 9:05 a.m., a man was hit by a car at the corner of 90th Street and Park Avenue. He lay on the street, bleeding, until 9:35 a.m., when an ambulance arrived. Now, 30 minutes is not long to wait for an ambulance in New York City—the time lapse is often twice that. But it was long enough for the injured man to die. Police were there, milling around. But they could do nothing, looking on helpless and uncomfortable until the ambulance arrived — too late. Fifteen minutes earlier, and the injured man might have lived.

In a similar incident, a noted New York attorney — you know him, Bob — was hit by an automobile on William Street in downtown New York, just in front of the Lehman Brothers firm. He lay on his back, in the driving rain, a half-hour before an ambulance showed up. He had a rough time but he survived — more fortunate than many.

Any New Yorker can recount incidents like these.

Good politics, good public administration, and a good way of getting close to the people would be to make certain that, when required, medical attention arrives swiftly.

What Can Be Done?

What can be done? The Mayor and his commissioners of Police, Health, and Hospitals could consider simple measures like these:

The trunk of every patrol car might be equipped with a folding portable stretcher. That immediately puts on the street the equivalent of 533 additional ambulances. The stretcher could be placed in a large by-passing car and the injured person rushed to the nearest hospital.

Every patrolman might be given more extensive training in first aid techniques, slanted to the sort of accidents that happen in New York.

The corps of persons who have had first aid training through civil defense might be encouraged to use that training whenever they see the need. Nothing requires that they must wait until an atomic explosion before they use the knowledge they've learned.

All ambulances, private as well as municipal, might be provided with two-way radio, so that they could leap swiftly, from any point, to a place of real emergency.

All hospitals, private and voluntary, as well as public, might be required to maintain an ambulance service. Perhaps the City might find it useful to increase its subsidies for such service.

These suggestions are not costly; if they were instituted, they would add to the total of security for the people of the City. They would be tangible evidence that local government, no soulless monster, has a quick interest in every resident. It would be seen that in a City of 8,000,000 every individual's life is considered precious.

This kind of thing is good politics, "close-to-the-people" politics. In its way, it outranks big, important projects as a source of political loyalty.

Another Area

Another case: A man decides to open a little shop. He rents a place, gets ready to set up in business, and suddenly discovers he needs a license from the Fire Department, from the Department of Housing and Buildings, from the Health Department, and from the License Department. He needs to cut a curb, so he finds himself enmeshed with the Department of Standards and Appeals, as the result of a zoning restriction. He learns not only that all this is going to cost him a lot of money in lawyers' fees, but he's never certain what he needs and what he doesn't need. So he goes downtown to the Municipal Building. Nobody there to advise him. Plaintively, he asks the elevator starter what to do. Then he starts making the rounds, one department to another, collecting forms and papers which he must fill out. He looks for a little help, a little sympathy. It isn't often he has

contact with the local government. He is awed, tired, worried, and depressed. This huge thing, for which he pays taxes and which is supposed to be his servant, looks like a juggernaut riding over him.

Information for Citizens

Why cannot a citizen coming in contact with his government be assured of courtesy and elementary assistance? It's not a big deal. An information center headed by a competent civil servant, to which every citizen could apply and get the information he needs, would be the kind of personal help that would be always remembered. The citizen would indeed feel that he is being treated like an individual, not a cog. How much would it cost to institute such an information service? A pittance compared with the good it would do, and the political advantage inherent in it.

We on the Civil Service LEADER see impressively the need for information in our area. We get, and we answer, thousands of questions. Many of them should be answered by the Civil Service Commission. Men and women feel they have a right to answers. But the Commission, limited in funds and personnel, cannot possibly undertake to do more than a fragmentary job of supplying information. Result: Disgruntled citizens. They can't get the answers they need. They have been hurt personally.

Complaints

The Governor of Tennessee sets aside regular days when he sees any individual who wants to talk with him. That can't be done in New York City. But there are ways of obtaining the same result.

Here is an example.

When Henry Epstein became Deputy Mayor of New York City (as described elsewhere in this issue), the first thing he did was to read every letter piled up in the Mayor's office. Every one was answered; and every letter received in City Hall hereafter will be acknowledged. That's good politics. Why not a regular complaint bureau? The citizen ought to have a central point where his gripes could be sent and evaluated. Such a bureau would encourage responsible citizens, who usually grumble off their beefs, to communicate with the City. A function so frequently appropriated by crackpots and fringers would become open to all. The result would be that municipal government would have a kind of informal "poll," would know how its operations are being received; citizens would be encouraged to tell their local government how they feel about governmental policies and operations; and undoubtedly a wealth of new ideas would be uncovered.

State Does It

The Women's Bureau of the State Commerce Department develops this kind of closeness. Any woman can come to the Bureau for assistance in developing a source of income. The help given has done great good for many women, and has obviously been of the highest political value — for the help came where it was most appreciated, in the purse. Perhaps the City ought to provide such a service, both for men and for women.

The State also works to help upstate resort and camp owners to obtain summer vacation business. Clearly, this kind of assistance has affirmative political overtones, because the resort entrepreneur feels the influence where it counts — also in his purse.

"Cameo" Political Thinking

This might be described as "cameo" political thinking in contrast to the "big-deal" thinking that seems to occupy most political efforts. "Cameo" thinking is the kind that get into and understands the little needs of the little people. Bob, we've given just a few examples. With an imaginative approach to the vast City population and its individual needs, you can undoubtedly find many ways to provide this kind of political help. We know, Bob, that "cameo" thinking is not a new thing for you. And, of course, the political dividends can be huge.

READERS have their say in the Comment column of The LEADER. Read it weekly.

LOOKING INSIDE, news and views by H. J. Bernard, appears weekly in The LEADER. Don't miss it.

LATEST STATE ELIGIBLE LISTS

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RECREATION SUPERVISOR

1. Mialas, John V., N. Hartford .. 87410
 2. West, John R., Hudson .. 86050
 3. Blackham, Richard, Staten I. .. 82570
 4. Biele, Edward H., Ovid .. 82230
 5. Newburg, Grace C., Flushing .. 77670
 6. Rawle, Lawrence, E. Islip .. 77120
 7. Grossman, Raymond, Bronx .. 77120
 8. Joseph, Gloria L., Yonkers .. 77020
- ### HEAD HOUSEKEEPER
1. Russell, Mary U. Batavia .. 98330
 2. Tilton, Margaret, Brooklyn .. 76670
- ### PHOTOGRAPHER
1. Simowitz, Robert, Bklyn .. 94400
 2. Savard, Ralph L., Avon .. 91000
 3. Furlong, Harold C., Bklyn .. 93600
 4. Dillon, Franklin H., Bronx .. 93600
 5. Gregg, John J., Chatham Ct. .. 92800
 6. Dixon, Monroe, New Berlin .. 91200
 7. White, Theodore S., Staten I. .. 91000
 8. Walsh, Frank M., Hudson Fls. .. 89200
 9. Georgianna, Louis, Syracuse .. 88800
 10. Justynski, Edward, Bklyn .. 88400
 11. Nowark, Edward L., Buffalo .. 88200
 12. Blair, Clarke G., Fonda .. 87600
 13. Tassone, Vincent A., Rochester .. 87400
 14. Jacob, Arthur, Bklyn .. 87400
 15. Allen, Willis E., Bklyn .. 86600
 16. Lewis, Robert E., Albany .. 86000
 17. Goldstein, Isidore, Corona .. 85800
 18. Stanton, Earl G., Kenmore .. 85200
 19. Perlman, Stanley, Bronx .. 85000
 20. Britain, Grace L. W., Brentwd. .. 84800
 21. Sealy, William C., Bklyn .. 81400
 22. Borun, George W., Bklyn .. 84400
 23. Kostner, Edward L., Ridgewood .. 81400
 24. Mates, Robert E., Woodhaven .. 84400
 25. Walsh, Robert E., Bronx .. 84400
 26. Levitt, Irving, Bklyn .. 83800
 27. Shumsky, Louis, Rochester .. 83000
 28. Rotondaro, Richard, Albany .. 82400
 29. O'Driscoll, Terence, Bronx .. 82000
 30. Zink, Edward A., Bklyn .. 81200
 31. Tiller, Max W., Schtdy. .. 79800
 32. Kurtz, Milton, Bronx .. 79800
 33. Fleury, Philip J., Bronx .. 78600
 34. Mast, Alexander, Bronx .. 78000
- ### SENIOR PHOTOGRAPHER
1. Capotosto, R., L.I. City .. 88200
 2. Paluch, Henry J., Bronx .. 87600
 3. Jasniewski, S. W., Schtdy. .. 87000
 4. Simowitz, Robert, Bklyn .. 87000
 5. Belin, Julian A., Albany .. 86000
 6. Stark, Donald J., Binghamton .. 85600
 7. White, Theodore S., Staten Isl. .. 85600
 8. Montuori, Louis, Bronx .. 84800
 9. Dixon, Monroe P., New Berlin .. 84400
 10. Cobb, Joseph M., N.Y.C. .. 82800

11. Freitag, Edmund G., Albany .. 82600
12. Ross, Maurice, Albany .. 81400
13. Jordan, James J., Albany .. 80000
14. Nowark, Edward L., Buffalo .. 78600
15. Borun, George W., Bklyn. .. 78000
16. Allen, Willis E., Bklyn. .. 76200

OFFICE MACHINE OPERATOR (KEY PUNCH-IBM)

1. Brown, Margaret E., Albany .. 98330
 2. Blanchard, Anna G., Albany .. 94000
 3. Complicato, C. E., Schtdy. .. 88670
 4. McDermott, Nancy A., Albany .. 88330
 5. Richwine, M. C., Albany .. 87600
 6. Miles, Jacquelyn J., Trony .. 86000
 7. Kapusta, Wanda A., Schtdy. .. 85670
 8. Laraway, Marion R., Albany .. 85670
 9. Kitz, Kathleen M., Albany .. 85000
 10. Derruso, Catherine, Albany .. 85000
 11. Grady, Helen M., Watervliet .. 84670
 12. Macieja, Mary E., Saratoga .. 84330
 13. Cook, Jennie R., Albany .. 84330
 14. Ginson, Mary, Albany .. 84330
 15. Wilary, Helen I., Schtdy. .. 84000
 16. Kerwin, Catherine, Albany .. 84000
 17. Gorman, Catherine, Hudson .. 84000
 18. Weaver, Rosemary T., Albany .. 83330
 19. Fisher, Alicia A., Albany .. 83000
 20. Marro, Marie A., Troy .. 83000
 21. Blanton, Rosetta, Albany .. 82670
 22. Hammond, Anne M., Watervliet .. 82670
 23. McGrath, Louise A., Albany .. 82670
 24. Rupert, Patricia A., Cohoes .. 82330
 25. Ingraham, Marilyn, Watervliet .. 82000
 26. Pezzula, Maryann R., Albany .. 82000
 27. Caldarella, Joe, Cohoes .. 81000
 28. MacDonald, P. E., Schtdy. .. 81000
 29. Krebs, Mary E., Albany .. 81000
 30. Lamour, Claire Y., Schtdy. .. 81000
 31. Vanuvan, A. M., Troy .. 80670
 32. Zoll, Velma N., Albany .. 80330
 33. Wyszomierski, Grace, Catskill .. 80000
 34. Roulier, Dorothy, Cohoes .. 80000
 35. Davis, Lillian C., N.Y.C. .. 80000
 36. Morisi, Betty M., Albany .. 80000
 37. Kelly, Rosemary E., Schtdy. .. 79670
 38. Hobbs, Mary E., Cohoes .. 79330
 39. Shufelt, Mildred, Albany .. 79330
 40. McDermott, F. M., Troy .. 79000
 41. Sanfratello, Grace N., Troy .. 79000
 42. Kennedy, Mary, Albany .. 78330
 43. Stone, Shirley A., Cohoes .. 78330
 44. Burns, Minnie L., Albany .. 78000
 45. Bruno, Rose M., Albany .. 77670
 46. Leisenfelder, E. M., Albany .. 77330
 47. Otto, Jeanne Q., Altamont .. 76670
 48. Boswell, Helen E., Bklyn. .. 76330
- ### SENIOR OCCUPATIONAL THERAPIST (PSYCHIATRIC)
1. Beasley, Doris L., Pearl River .. 92093
 2. Goldstein, Tena, Bronx .. 86539
 3. Lewis, Shirley R., Binghamton .. 86046
 4. Daniel, Rosalie H., Pkeseie .. 82880

New Policy on Way For Hiring Experts

WASHINGTON, March 8 — The U. S. Civil Service Commission has invited agencies to help formulate more detailed standards for appointing experts and consultants outside normal competitive procedures.

In cases where agencies believe such appointments are exempt from compliance with Commission standards, they will also be asked to make agreements as to criteria. Prior approval of each appointment will be required in the absence of such agreements, the Commission said.

5. Burkhardt, Ruth R., Buffalo .. 80016
6. Ultmann, Marianne, N.Y.C. .. 79616
7. Garfinkle, M., Far Rockaway .. 78560
8. Weems, Helen T., Dover Pks. .. 77840
9. Carroll, Charles J., Buffalo .. 76400

CORRECTION INSTITUTION VOCATIONAL INSTRUCTOR (MACHINE SHOP)

1. Nix, George W., Isehua .. 90000
2. Di Carlo, Frank J., Orone Pk. .. 88000
3. Thomson, Andros X., Staten Isl. .. 84000
4. Spiak, Peter, Watervliet .. 84000
5. Russell, Calle R., Bellmore .. 77000
6. Leaf, Frank H., Utica .. 76000

ASSISTANT INDUSTRIAL FOREMAN (GARMENT MANUFACTURING)

1. Scharman, F. V., Bklyn. .. 82000
2. Litwak, Anne, Bklyn. .. 79000
3. Dick, Vera K., Armonk .. 79000

ASSOCIATE HARDWARE SPECIFICATIONS WRITER

1. Schmitt, Adam M., Albany .. 94000
2. Kraneb, Henry A., Albany .. 88000

HEAD CLERK (SURROGATE) Bronx County Surrogate's Office, Department of Taxation and Finance

1. Rothenberg, B., Bronx .. 101500
2. Share, Benjamin D., Bronx .. 92000
3. Seader, S., Sanford, Bronx .. 87000
4. Browne, John V., Bronx .. 86500
5. Fox, Charles M., Bronx .. 86500
6. Kaplan, Lillian M., Bronx .. 83500

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Activities of Employees in New York State

State Insurance Fund
FUNDITERS were disappointed at the small salary increases. **SIP** personnel are talking about attempts by various "unions" to share the spotlight with the **CSEA**. Congratulations to John Atwell on his recent marriage.
 Welcome to two new chapter members from Safety Service, John Anderson and Henry Balkus. It pays to do business with **CSEA**.
 Departmental representatives:

Your news hasn't been coming in at all; let's get on the ball.
 Bowling results of February 16: The first five teams are jockeying for first place, with Payroll sporting a three-point lead. Policyholders downed Safety for four points. Orphans, hot on the heels of first-place Payroll, knocked off Claims Seniors for three points, to gain a first-place tie. Claims Examiners kept pace with the leaders by turning back Accounts for four points. Safety Engineers,

trying to get out of the cellar, blasted Actuarial for three points and took over ninth place. Payroll and Medical split, two points each.
 Bowling results of February 23: Orphans were set back by Claims Examiners for three points. Examiners is the only team in the league that has been able to take 14 out of 16 points from the Orphans. Payroll continued to lead by slaughtering Medical for four points. Engineers, moving up the ladder slowly, stopped Actuarial again for four points. Safety eased by Policyholders for three points. Claims Senior dropped three points to Accounts.

the annual meeting. The meeting will be held April 14.
 The chapter was represented at the first annual State Civil Service Employees Brotherhood dinner by Robert Rubin, Bill Holmes, Bill Burke, Marie Doyle and Gertrude Carr.
 News from LO 710: Lillian Cohen, Section 711 C, is on a two weeks' cruise. Estelle Bass, Section 713, is on a week's leave. Bill Kleinman has returned from jury duty.
 Congratulations to Mr. and Mrs. Edward Pickins of LO 730 on the birth of a daughter.
 President Bill Steingesser, Grace Nulty and George Moore represented the chapter at the annual CSEA dinner in Albany.
 Birthday greetings to Alvin Sachs, LO 331.
 LO representatives who have items for publication in The LEADER should contact Bernard Federgreen of LO 331 at DE 9-5002.

Centre Street, NYC. Veterans who wish to join the post should contact Commander Gerard R. Murphy, or Past Commanders James Harris and Sol Messias, at the Workmen's Compensation Board, 80 Centre Street.

Have you noticed the new CSEA members wearing their membership buttons? It's a good idea, and should be copied by all.
 The next chapter meeting will be held Thursday, March 11 at 5:30 P. M. at Willy's Restaurant, 166 William Street, NYC.

Central Islip State Hospital

THOMAS PURTELL and Michael Murphy were delegates to the CSEA meeting in Albany. While there, they were briefed on the new salary schedule and the payroll deduction plan for Blue Cross.

The chapter congratulates Gene Brewer on his recent promotion to Pilgrim State Hospital. The bowling league chairman has informed your reporter that the Central Islip chapter team is in good shape. Last week the team, dressed in new shirts, defeated Kings Park. The finals are eagerly awaited.

The chapter expresses deepest sympathy to the family of John Gorski, who died recently.

Reliable sources say the St. Patrick's Day dance, to be held in Robbins Hall, will be the biggest event of the year.

The chapter welcomes back Mrs. Mollie Braiden, of 88 dining room, from a recent illness. Keep well now, Mrs. Braiden, we need you!

Dues for 1954 are now due. The chapter wishes a speedy recovery to all those confined in the hospital infirmary.

LOOKING INSIDE, news and views by H. J. Bernard, appears weekly in The LEADER. Don't miss it.

Employment, NYC and Suburbs

INDEPENDENT nomination of candidates for office in the Employment chapter, NYC and Suburbs, may be made by petition, if they are signed by at least 10 per cent of the chapter membership, and if they are filed with the chapter secretary, Marie Doyle of LO 415, at least 20 days before

New York City

NEWS OF New York City chapter, CSEA:
 Congratulations to Al D'Antoni, principal examiner of Plans Acceptance Unit, who was passing out cigars recently in honor of his new son. Mother, father, sister and Junior are doing fine.
 Rose Landau, of the Workmen's Compensation Board, just returned from a Florida vacation. Her beautiful tan is the envy of co-workers.
 Congratulations to Louis Schenkel, of the Jamaica Motor Vehicle Bureau, and Gustav P. Yaeger Jr., of the NYC Motor Vehicle Bureau. Both received \$25 merit award recently.

The Samuel M. Bressler Post 1782, American Legion, has been awarded the annual Americanism Citation of the Legion's National Americanism Commission. The post, named for a career civil servant and veteran of World War II, is composed of veterans in State civil service, and is located at 80

LEGAL NOTICE

CITATION — File P 550/1954. THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD FREE AND INDEPENDENT, TO: HELEN D. DONOAN, REV. JAMES HOLLAND BEAL, the next of kin and heirs at law of VIRGINIA B. PAINE deceased, send Greetings:
 WHEREAS, WILLIS PAINE BEAL, who resides at 48 West Cedar Street, Boston 14, Massachusetts, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date the 20th day of June, 1951 relating to both real and personal property, duly proved as the last will and testament of VIRGINIA B. PAINE, deceased, who was at the time of her death a resident of 564 Park Avenue, in the City of New York the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 8th day of April, one thousand nine hundred and fifty-four, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Honorable George Frankenthaler, Surrogate of our said County of New York, at said County, the 25th day of February, in the year of our Lord one thousand nine hundred and fifty-four.
 (Seal) (Sgd.) PHILIP S. DONAHUE, Clerk of the Surrogate's Court.

NOTICE IS HEREBY GIVEN that Wine License WW 322 has been issued to the undersigned to sell wine at wholesale, under the Alcoholic Beverage Control Law in the premises located at 350 Fifth Avenue, New York City, County of New York. CVA CORPORATION, 350 Fifth Avenue, New York City

NOTICE IS HEREBY GIVEN that Liquor License LL 368 has been issued to the undersigned to sell liquor and wine at wholesale, under the Alcoholic Beverage Control Law in the premises located at 350 Fifth Avenue, New York City, County of New York. BRANDY DISTILLERS CORPORATION, 350 Fifth Avenue, New York City

NOTICE IS HEREBY GIVEN that Liquor License LL 121 has been issued to the undersigned to sell liquor and wine at wholesale, under the Alcoholic Beverage Control Law in the premises located at 350 Fifth Avenue, New York City, County of New York. SCHENLEY DISTILLERS, 350 Fifth Avenue, New York City

NOTICE IS HEREBY GIVEN that Liquor License LL 119 has been issued to the undersigned to sell liquor and wine at wholesale, under the Alcoholic Beverage Control Law in the premises located at 350 Fifth Avenue, New York City, County of New York. SCHENLEY DISTILLERS, 350 Fifth Avenue, New York City

NOTICE IS HEREBY GIVEN that Liquor License LL 389 has been issued to the undersigned to sell liquor and wine at wholesale, under the Alcoholic Beverage Control Law in the premises located at 122 East 42nd Street, New York City, County of New York. MELROSE DISTILLERS, INC., 122 East 42nd Street, New York City

NOTICE IS HEREBY GIVEN that Liquor License LL 69 has been issued to the undersigned to sell liquor and wine at wholesale, under the Alcoholic Beverage Control Law in the premises located at 122 East 42nd Street, New York City, County of New York. DANT DISTILLERY AND DISTRIBUTING CORP., 122 East 42nd Street, New York City

NOTICE IS HEREBY GIVEN that Liquor License LL 118 has been issued to the undersigned to sell liquor and wine at wholesale, under the Alcoholic Beverage Control Law in the premises located at 350 Fifth Avenue, New York City, County of New York. SCHENLEY IMPORT CORPORATION, 350 Fifth Avenue, New York City

NOTICE IS HEREBY GIVEN that Liquor License LL 197 has been issued to the undersigned to sell liquor and wine at wholesale, under the Alcoholic Beverage Control Law in the premises located at 350 Fifth Avenue, New York City, County of New York. CHANCELOB DISTILLERS, INC., 350 Fifth Avenue, New York City

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TELEPHONE OPERATOR JOBS LISTED BY STATE

ALBANY, March 8 — Thirty-four telephone operators are needed outside of the larger cities, the State Department of Civil Service said. Thirty-two of the jobs are located in State institutions.

Candidates have until Friday, March 26 to apply for the telephone operator examination to be held May 1. Starting salary is \$2,180, or about \$42 a week. Annual pay raises bring the top salary to \$2,984, or about \$57 a week, after five years.

Twelve of the vacancies in Correction Department institutions must be filled by men. Either men or women may qualify for the remaining 22 positions.

Candidates must have had at least six months of experience in the operation of a telephone switchboard.

List of Jobs
 The positions to be filled in institutions are at the following locations:

- Attica Prison, 2; Westfield State Farm (Bedford Hills), 1; Great Meadow Prison (Comstock), 2; Clinton Prison (Dannemora), 1; Green Haven Prison, 1; Napanoch Institution, 1; Sing Sing Prison (Ossining), 2; Walkkill Prison, 2; Woodbourne Correctional Institution, 1; Veterans' Rest Camp, (Mt. McGregor), 1; Binghamton State Hospital, 2; Pilgrim State Hospital (Brentwood), 1; Newark State School, 1; Rome State

- School, 1; Craig Colony (Soyea), 2; Syracuse State Psychopathic Hospital, 1; Wassaic State School, 3; Willard State Hospital, 2; Harlem Valley State Hospital (Wingdale), 1; State Agricultural and Industrial School (Industry), 2; Agricultural and Technical School (Alfred), 1; Oswego State Teachers College, 1.

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- **PAINTER** — (N. Y. City Exam) — MONDAY at 7 P.M.
- **STATE CLERK** — TUES. & FRI. at 5:30 and 7:30 P.M.

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Civil Service LEADER

America's Largest Weekly for Public Employees
Member Audit Bureau of Circulations
Published every Tuesday by

CIVIL SERVICE LEADER, INC.
97 Duane Street, New York 7, N. Y. BEekman 3-4010
Jerry Finkelstein, Publisher
Maxwell Lehman, Editor and Co-Publisher

H. J. Bernard, Executive Editor Morton Yarmon, General Manager
N. H. Mager, Business Manager
10c Per Copy. Subscription Price \$1.37½ to members of the Civil Service Employees Association. \$3.00 to non-members.

TUESDAY, MARCH 9, 1954

NYC Labor Relations Off to Good Start

The most momentous civil service news in many years emanated from NYC circles last week: There is about to be established for public employees one of the most encompassing systems of labor relations existing in the United States.

The Civil Service LEADER has long advocated the establishment of modern labor relations machinery. We see this step as equally essential with a reorganization of civil service — possibly even more essential. When employees know that they may have recourse to a proper system for settling grievances; when personnel difficulties are settled by regularized procedures rather than by whim; when employee organizations can deal with municipal authorities as equals around the bargaining table; only then, as it has in private industry, will a true maturity enter the relations of City employer and City worker.

Many details must still be worked out, of course. Laws and precedents have to be studied. Joseph E. O'Grady, who heads the new City Labor Department, wisely wants to study the British system which appears to offer many usable suggestions. The right of an employee to join an organization of his own choosing will, it may be assumed, be strongly affirmed. Mr. O'Grady also spoke of the possibility of exclusive recognition. It must be seen how this would work, and whether it would be acceptable to the existing organizations.

But while all the answers are not yet in, the administration's attitude is a healthy one. There is clear understanding that public employees do not constitute second-class citizens. There is clear recognition that bargaining — by whatever name it may be called — is a reality, and should be extended. And, of outstanding significance, the whole procedure would be, as now visualized, under the Department of Labor rather than under the Civil Service Commission. This way, public employees would be assured that the attitude taken toward them would be similar to that existing toward employees in private industry. They would tend to get the same rights and privileges, would be assured of the same dignity in treatment.

The City's labor relations for public employees is off to a good start. It will need sympathetic assistance from all responsible sources to assure that it doesn't bog down.

COMMENT

BRIGHTER PROSPECTS FOR CIVIL SERVICE

Editor, The LEADER:
A good deal is happening in civil service that may be escaping the rationalized notice of the general public. News of the separate events gets published, but the relationship has to be supplied by the reader. Many readers would not be led to establish the relationship.

The many changes instituted by the U. S. Civil Service Commission, whether one approves all of them or not; the reorganization of the State Civil Service Commission; and the proposed reorganization of the NYC Civil Service Commission, all show that a new look has appeared, or will appear.

I was particularly impressed with the civil service speech NYC's Mayor, Robert F. Wagner, made before a group of civic organizations, in which he gave a comprehensive statement of his viewpoint and plans in words anybody could understand, and stated objectives all of which any knowing City employee must approve. The speech Governor Thomas E. Dewey made before the Civil Service Employees Association showed not only full comprehension of present

weaknesses in civil service, but the need for inspiring leadership, to substitute a pattern more responsive to recognition of quality, and better recognition, too. The Governor objected to present rigidity in civil service, and while he may be stating a somewhat dream objective, our country was founded on a dream, and the inspirational note the Governor struck is stimulating.

I can remember recent days when there was less interest in civil service by top leadership, less will to do, less planning, less resourcefulness, less determination, and less prospect of any significant attainment. Can't you?

IRA BRADFORD LITHGOOD
St. Albans, NYC

PLEADS FOR WORKERS IN INSTITUTIONS

Editor, The LEADER:
I have read the CSEA pamphlet for more pay and less hours for employees of State institutions. I am 100% for them, as I have visited one of these institutions, in fact have had a loved one in one of them. And I know the dangers they encounter

MRS. A. GRAHAM
Brooklyn, N. Y.

MEET Henry Epstein

YOU ENTER the fine old colonial room, easily one of the most distinguished examples of early American architecture. On the wall are paintings of ancient dignitaries, in the brownish, some-



HENRY EPSTEIN

what muddy colors that were the mode for portraits in the eighteenth and part of the nineteenth centuries. Between two of these portraits is a brilliantly-colored painting, its background redolent of Salvador Dali's surrealism, its foreground taken up with the composition of a laborer leaning over the fence. Its realism is distorted so that the character of the setting and of the laborer become more pronounced. A quality of sunlight illuminates the painting, set off in a simple modern frame. The contrast between the sombre old-time portraits and the yellow-suffused modern painting could be indicative of the slight, gray, balding, bespectacled man who sits behind the fragile desk in the center of the room, facing the door.

Man of Contrasts

He is Henry Epstein, Deputy Mayor of New York City — a man who has been involved in stormy political battles, yet can sit back and discuss the theatre lightly; a man who wears the Phi Beta Kappa key, sign of his distinction as a scholar at Harvard, and who simultaneously knows how to tread the highways and the by-roads of politics; a man who can utter sensitive phrases about the law, and who can biting cut down an opponent. Henry Epstein is a study in contrasts.

Deputy's Jobs

He envisions the job of Deputy Mayor as a many-faceted instrument for expediting the work of governing the City. He laughs at the idea advanced in recent management reports that the Deputy Mayor ought to be a kind of social functionary. Epstein does not like

(Continued on Page 8)

Question, Please

PLEASE describe the difference between U. S. Schedule A, B and C jobs. What is the removal protection in each?—A. M.

Answer — All those jobs are excepted from the competitive civil service. Schedule A contains jobs for which it is not practicable to give examinations, Schedule B jobs for which only noncompetitive examinations are given, and Schedule C jobs of a confidential or policy-determining nature. No examinations are given for Schedule C jobs. Veterans in Schedule A, B, or C jobs who have one full year of current continuous service have the protection of the Veterans' Preference Act. Veterans with civil-service status who have less than one full year of current continuous service and who are serving in Schedule B jobs have the protection of the Commission's regulations on removals. After the full year of service, they automatically receive the protection of the Veterans' Preference Act. Non-veterans with civil-service status who are serving in Schedule B positions have the protection of the Commission's regulation on removals.

CIVIL SERVICE

NEWS Letter

WHILE NYC's Mayor Robert F. Wagner has repeatedly said there will be a pay raise, no word has been spoken about even its probable extent. So here's the report on the present official thinking: 12 percent on the first \$2,000; 2 percent on the next \$2,000; 5 percent on pay above \$4,000; no increase to exceed \$500. Sounds familiar? It's the same as was granted in the last general raise in NYC. The average would be about \$350. Meanwhile the Mayor is trying to get as much money as he can for the purpose. The more he gets, the better will be the benefit to NYC employees. . . . While minimum teacher pay is set by State law, the City can increase the amount for NYC Board of Education, and teachers are listed for a City increase.

TESTIFYING before the Senate Post Office and Civil Service committee, Philip Young, Chairman of the U.S. Civil Service Commission, said:

"There is no politics in the career civil service."

Senator Pastore (D., R.I.), laughed loud, and asked the hearing reporter to note he had laughed, and that the laugh was loud. . . . Identical bills have been introduced in Congress to grant longevity increments after 10, 13 and 16 years of service, respectively; also transfer of excess annual leave to the employee's annuity account with the U.S. Civil Service Retirement System, overtime and incentive pay differentials to be included in computation of deductions for retirement purposes. . . . The U.S. figures that the savings during 1953, as the result of suggestions for which it offered awards to employees, was \$44,000,000.

EMPLOYEES regret President Eisenhower's veto of a bill that would permit the Court of Claims to hear cases of Bureau of Prison employees seeking pay in working Saturday afternoons in 1931-42. The President feared the costly effect of precedent, as there are many similar cases throughout the Federal service, and the President is now showing a desire to limit, so far as possible, the number of his "headaches."

A CONFERENCE to have been held last week between the Municipal Civil Service Commission and the Budget Director's office on the general plan of reclassification was postponed until this week, when the number of grades, spreads between grades, and particularly how much money will be available for the benefit of employees will be discussed. The money is apart from the coming raise, which is based on living costs. The reclassification is planned to be based on the worth of the job to NYC. Until the budgetary problem is settled, no public hearings on the proposed reclassification will be held. It is expected the Engineering Service will be the first one calendared. . . . The NYC Commission is about to certify the new social investigator list. Three eligibles' cases are holding it up, and a decision will be reached on them today (March 9). Residence and similar questions are involved. . . . The bridge and tunnel officer list was certified by NYC later than hoped, but held up because of thorough screening.

AN EX-CONVICT, arrested last week as a parole violator, was worried about only one thing: Would it stop him from becoming a NYC cop? He'd passed the written test held in January. Answer — It certainly would.

LOOK FOR a bitter battle on State Preller Commission concerning layoff rights for veterans. There's a sharp split on the Commission concerning this issue; even veteran leaders on the Commission don't see eye to eye. . . . Incidentally, nobody on the Preller Commission (which is revising the State Civil Service Law) has been paid since October, except one stenographer. They ran out of money. . . . The group plans to finish its work by February.

18 More Jobs In Schedule C; Total Now 908

WASHINGTON, March 8—The U. S. Civil Service Commission has placed 18 more jobs in Schedule C. Eleven are new, six were transferred from Schedule A, and one was formerly competitive.

New — U. S. Information Agency, a special assistant to the director, a secretarial assistant to the director, and a secretary to the director; Department of Commerce, an additional private secretary to the Under Secretary and a confidential assistant to the Defense Transportation Administrator; Veterans Administration, six confidential assistants to the special assistant to the Administrator.

From Schedule A — Export-Import Bank of Washington, a vice president, a vice president and treasurer, a confidential assistant to the managing director, a private secretary to the managing director, and the general counsel; Securities and Exchange Commission, an associate general counsel.

From competitive — private secretary to the deputy director of the Export-Import Bank.

Of the 908 positions placed in Schedule C since last April, 234 were in the competitive service.

Transit Police Take Red Cross First-Aid Course

Five hundred NYC Transit Authority policemen and policewomen are taking first-aid refresher courses at the Brooklyn Red Cross. The basic course includes control of bleeding, care of a victim of shock, proper transportation methods if the victim must be moved, and methods of bandaging, all steps taken before the doctor arrives.

The refresher course also includes newly-developed methods involved in the use of tourniquets. New York transit policemen who have completed the course have also learned to recognize heat exhaustion and heart attack cases, and to apply emergency measures.

DINNER TO HONOR ROSEN

The Bronx County American Legion is dining its county treasurer, Lester L. Rosenbaum, at Mayer's Parkway Restaurant on Tuesday evening, March 30. Mr. Rosenbaum is an attache of the State Employment Service. Chairman of the affair is Edmund J. O'Keefe, law assistant in the Court of General Sessions.

LOOKING INSIDE, news and views by H. J. Bernard, appears weekly in The LEADER. Don't miss it!

Record of Progress

The following tabulation shows the progress made by our Company in the eighteen years from 1936 through 1953:

Year End	Net Premiums Written	Losses Incurred	Policies in Force	Number of Employees
1936	\$103,696.31	\$47,960.99	3,754	12
1937	238,288.78	191,794.89	8,028	22
1938	401,058.61	206,922.47	13,852	36
1939	566,173.52	313,653.20	19,455	41
1940	768,057.86	425,883.25	25,514	57
1941	1,211,488.73	658,305.32	40,330	90
1942	986,266.18	609,542.39	40,368	69
1943	1,100,536.94	563,851.99	44,869	67
1944	1,316,129.24	672,977.42	48,598	74
1945	1,638,562.09	1,004,906.69	51,697	102
1946	2,456,085.38	1,514,184.55	59,086	138
1947	4,009,019.67	2,075,483.68	74,726	180
1948	5,904,636.73	2,836,734.45	96,684	258
1949	6,614,968.95	3,495,166.20	115,853	285
1950	8,016,975.79	4,623,516.13	143,944	371
1951	10,040,259.04	5,904,988.11	170,811	424
1952	15,183,674.74	8,471,254.48	212,062	459
1953	20,959,238.48	11,556,072.08	264,036	554

YOU — the government employee — are responsible for this record

Ever since the founding of Government Employees Insurance Company in 1936, increasing numbers of government employees throughout the United States have entrusted their automobile insurance protection to us. With less than 4,000 policyholders at the end of 1936, we now insure the automobiles of over a quarter million government employees.]

This outstanding record of progress can only be attributed to the confidence of government em-

ployees in our demonstrated ability to provide consistently — year after year — the finest automobile insurance service at economical cost.

Government Employees Insurance Company is the largest company specializing in automobile insurance for you — the government employee — and these achievements are your testimony of our ability to perform a service beneficial to you.



Assets Over \$27,000,000

GOVERNMENT EMPLOYEES Insurance Company

GOVERNMENT EMPLOYEES INSURANCE BLDG., WASHINGTON 5, D. C.
(A Capital Stock Insurance Company — Not Affiliated with the United States Government)

Looking Inside

(Continued from Page 3)

chain that has bound civil service administration generally throughout the United States.

Departments themselves would have to supply the material, but some central clearing-house would be a big help, for both stimulation and guidance. A State Desk could do the job in the Commission's office. NYC seems edging that way, with an editor-in-chief already in City Administrator's office.

Civil Service Commissions are not usually adventurous. The reorganized State Commission will offer some innovations. It would be laudable to include this one.

HOW MUCH different civil service administration will be under unaltered form of operation will depend less on the alterations than on the appointees. The State's method is now in operation.

ONE OF THE EARLY SIGNS of how well any new Commission will do is the extent to which it consults employees, particularly through their representatives. Though the employees' experience is an asset the Commission obtains free, the value must not be judged by the price. Consultation has been a practice in the State but perfection may as well be the ideal, although, by definition, an ideal is unattainable.

"Could it happen yet," asked an employee in a local jurisdiction, a fellow addicted to some patois, "that civil service will be administered from the bottom up, instead of from the top down?"

The answer, was naturally, "Could be."

WITH A SOLID HOLDOVER member, Commissioner Alexander A. Falk, and the new distaff member to be Mary Goode Krone on March 15, Chairman Taylor has trusty aides. Miss Krone has had personnel experience. She is Chairman of the State Personnel Council. Until she makes the switch, she is Deputy Tax Commissioner. Chairman Taylor comes from the New York Telephone Company, where he spent years as personnel chief.

We've been hearing so much of late of the benefit of having an expert personnel director, now at last we shall see what results are obtained. In the State, the Chairman is the Personnel Director.

EMPLOYEE CONSULTATION has been given official recognition by the U. S. Civil Service Commission in the creation of the Federal Employees Interest Program. Hal J. Miller, director of the program, supplies expert printed information to employee groups, succinctly stating the end result of various wordy laws, rules and regulations. The National Association of Federal Career Employees, consisting mostly of workers in U. S. defense offices, has passed a resolution heartily indorsing the program.

Mr. Miller has been nominated for special recognition by the awards committee of the American Association for Public Information, Education and Research, "for improving civil service morale and a public understanding of government through development of the Federal Employee Interest Program."

LEGAL NOTICE

At a Special Term Part II of the City Court of the City of New York, held in and for the County of New York at No. 52 Chambers Street, Borough of Manhattan, City of New York, on the 5th day of February, 1954.

PRESENT: HON. FRANCIS E. RIVERS, Justice. In the Matter of the Application of HERBERT ISRAEL BEITSCHER for leave to change his name to HERBERT BRENT.

Upon reading and filing the petition of HERBERT ISRAEL BEITSCHER, verified the 24th day of February, 1954, praying for a change of name of the petitioner it being requested that he be permitted to assume the name of HERBERT BRENT in the place and stead of his present name and it appearing that the said petitioner has been registered under the name of HERBERT BRENT BEITSCHER with Local Board No. 22, 881 Gerard Avenue, Bronx, New York, pursuant to the U. S. Selective Service Act and the Court being satisfied that the said petition is true, and it appearing from the said petition and the Court being satisfied that there is no reasonable objection to the change of name proposed.

NOW, on motion of ALLEN E. MARCUS, Esq., attorney for the said petitioner, it is

ORDERED, that the said HERBERT ISRAEL BEITSCHER who was born in Germany on April 5th, 1929 be and he hereby is authorized to assume the name of HERBERT BRENT in place and stead of his present name on the 14th day of April 1954, upon complying with the provisions of Article 6 of the Civil Rights Law and of this order, namely:

That the petitioner cause this order and the papers upon which it is granted, to be filed in the office of the Clerk of this Court in New York County, within ten (10) days from the date of this order and within ten (10) days after the entry of this order; petitioner cause a copy thereof to be published in the Civil Service Leader, a newspaper published in the County of New York; and that within forty (40) days after the making of this order, proof of such publication by affidavit shall be filed with the Clerk of this Court in New York County and, it is further

ORDERED, that within twenty (20) days from the date of entry of this order, petitioner cause a copy of this order, together with the papers upon which the said order is based, to be served by registered mail on Selective Service Local Board No. 22, 881 Gerard Avenue, Bronx, New York, and within ten (10) days after such service, proof of such service by affidavit be filed in the office of the Clerk of this Court in New York County; and it is further

ORDERED, that after such requirements are complied with, the said petitioner, HERBERT ISRAEL BEITSCHER, shall, on and after the 14th day of April, 1954, be known as and by the name, HERBERT BRENT, which he hereby is authorized to assume, and by no other name.

ENTERED
F. E. B.
J. C. C.

Four Honored On Retirement

Fifty years ago Edward E. Caynagh started to work for NYC. Last week he, and three other employees of the Municipal Civil Service Commission, were dined at the Brass Rail, 8 Nevins Street, Brooklyn. The others were Margaret A. McInnis, George J. Schretter, and Louis L. Syskynd. Mr. Schretter was a stenographer, grade 5; Mr. Syskynd an investigator; the others, clerks.

Civil Service Commission President Paul P. Brennan and Commissioner Thomas Dyett spoke. Commissioner Brennan presented a gift to each of the former employees, on behalf of the staff, and a scroll, on behalf of the Commission. On the dais also were Sidney M. Stern, director, Classification Bureau, and Dr. Frank A. Schaefer, secretary of the Commission. Joseph Zweig was master of ceremonies.

Present also were Arthur Tate, assistant superintendent of Idlewild Airport, and Frank Connors, retired secretary of the Hospitals Department, both of whom used to work for the Commission. Other retired members of the Commission staff at present included James Rafferty, Mrs. Mary Webb, and Thomas Toine.

8 More Exams Ordered in NYC

The NYC Civil Service Commission has ordered two open-competitive and six promotion exams. They are:

Open-competitive — Inspector of carpentry and masonry, grade 3; painter.
Promotion — Court clerk, grade 4, City Magistrates Courts; deckhand (tugboat), Department of Sanitation; inspector of live poultry, grade 3, Department of Markets; and weightmaster, grade 3, Department of Markets; mortuary caretaker, grade 2, Department of Hospitals; mortuary caretaker, grade 3, Department of Hospitals.
Application dates have not yet been set. As soon as announced The LEADER will publish them.

Postal Unions Find Pay Plan Lopsided

WASHINGTON, March 8 — The Government Employees' Council, AFL finds the proposal submitted by the Postmaster General Arthur Summerfield to Congress on wage increases and reclassification of postal personnel unfair, unworkable and in many respects impracticable.

The Council is composed of the National Federation of Post Office Clerks, the National Association of Letter Carriers, the National Postal Transport Association, the National Association of Postal Supervisors, the American Federation of Government Employees, and others.

The Council says: "The proposals are based upon a plan conceived by George Fry & Associates of Chicago. The study indicated that while Fry and Associates show considerable familiarity with jobs that are not primarily concerned with mail handling, there is a complete unfamiliarity with most of the duties of postal employees.

Absurdity Alleged
"The eight men who made the study failed to contact the representatives of the men who actually perform the various functions, and the study reflects a complete lack of functional knowledge of mail operations. As a result, some of the recommendations reach the point of absurdity. The proposed pay increases range from \$10 a year up to \$5,150 for the Chicago Postmaster. Only top grade city clerks and carriers would receive a maximum of a \$100 raise, all others less. The \$80,000,000 overall raise figure covering 400,000 postal employees gives small consideration to the needs of the average employee, but gives raises of \$1,000 and more to the top supervisory officials.

"An additional section in the plan would set up a junior clerk grade and is in essence a wage-cutting device. For performing the same duties that are done today in a wage classification of \$3,270 to \$4,070, the salary would be \$3,210 to \$3,870. To make this proposal palatable, the Post Office Department states that no present employee would receive a pay cut."

Park Patrol Job Deadline Approaching

ALBANY, March 8 — Men who want State jobs as park patrolmen in the Long Island or the Niagara Frontier State Parks areas have until Friday, March 12 to apply for an exam to be held Saturday, April 10.

Starting annual salary is \$3,411. Annual pay raises bring the top salary to \$4,212 after five years.

In the Long Island area there are 10 vacancies in year-round jobs, and 85 summer vacancies. There are no vacancies in the Niagara Frontier area now, but future vacancies are assured.

Age limits 21 to 37
No experience is required of high school graduates. Experience may be substituted for high school education.

Candidates must be between 21 and 37, and at least 5 feet, 10 inches, and 150 pounds.

Those who pass the written test will be given a qualifying medical test. They will also be required to pass a test in bar chinning, high jump, abdominal muscles lift, and the standing broad jump.

Candidates for park patrolman jobs located in the Long Island Parks area must be legal residents of Nassau, Queens, or Suffolk County. For Niagara Frontier park patrolman jobs, candidates must be legal residents of Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, or Wyoming County.

TWO OF BEAME'S AIDES GET PAY INCREASES

Salary increases in the office of NYC Budget Director Abraham D. Beame were voted by the Board of Estimate. William J. Shea, assistant to Mr. Beame, got \$1,000 more, to \$15,000; John Carty, chief budget examiner, \$1,500 more, to \$12,000.

DEPUTY COMPTROLLER PAY

The pay of Deputy Comptroller Joseph F. Murphy was increased by the NYC Board of Estimate to \$20,000, from \$15,500.

HENRY EPSTEIN

(Continued from Page 6)

social functions. He feels that Mayor Wagner ought to take steps to reduce the number of social functions in which he participates, and which cut so heavily into his working time. The Deputy Mayor, as Epstein views his work, must relieve the Mayor from as many burdens as possible, must help to channel work so that the Mayor's office functions efficiently, must be an advisor, a buffer, and a stand-in.

Kitchen Cabinet

There is a "kitchen cabinet" in City Hall over which Epstein presides. In addition to Epstein, the Mayor's aides who participate in the regular weekly meetings are: Nelson Seitel, Stanley Lowell, Warren Moscow, Jack Lutzky, Ann Hedgeman, and William Peer. This group is not the total cabinet, but the inner group working around Wagner. They screen all matters that are up for the Mayor's consideration, and dispose of as many as they can. Work has been so delegated that Mayor Wagner can devote himself to major policy matters.

The larger cabinet includes Mr. Epstein, Dr. Luther Gulick and his deputies, Charles Preusse and John Connorton; Corporation Counsel Adrian Burke; Budget Director Abe Beame; and from time to time, various department heads.

In this kind of a setup, aren't personality clashes inevitable? Epstein confirms what has been common observation. There are relatively few personality clashes, and what there were at the beginning, Epstein says, have subsided.

The Deputy Mayor often sits for the Mayor on the Board of Estimate. Before such sessions, he and Wagner canvass the Board's calendar thoroughly, so that he is completely apprised of the Mayor's viewpoints.

"There are any number of situations where department heads feel they have to talk to Bob directly," says Epstein, and they always have access to the Mayor. "But where problems can be kept from him, and solved by the lower echelons, we do it."

The Mail

One of the first tasks he undertook upon entering office was to read through the accumulation of letters that was piled up in City Hall. He divided the letters into 71 categories. The categories were then divided up among the Mayor's aides. All letters were answered. The policy now is that every communication reaching City Hall is acknowledged.

Tasks Ahead

What does Epstein see as the basic tasks to be accomplished by the Wagner administration?

"The fundamental task," he

muses, "is to get security and confidence among the people concerning the City's government, to have them understand that our government is not a political football, that money is not being frittered away."

Among specific problems which Mr. Epstein feels the City must lick, these rank high on the list:

The traffic problem. "New York will rise or fall on what happens to traffic. We are considering the possibilities of both central and off-street parking areas, among a variety of other plans. This is the kind of problem that is within our power to resolve to some extent."

Schools: "We must build rapidly so that we will be able to absorb our enlarged, diversified population. We must see that teacher morale goes up."

Police. "The force is now undergoing a re-shaping that will be productive of superior protection and that the members of the force themselves will appreciate."

Racial groups. "The various racial groups in the City must be integrated, and the contributions of each better appreciated. The Puerto Rican population offers a most valuable labor group that should be fully used."

Concerned With Many Things

Racial relations have been a concern of Henry Epstein. Since his college days, he has been active with the Anti-Defamation League. In college, too, he was engaged in many things. He won more academic prizes than any other student in his class. And he pitched for the Phi Beta Kappa baseball team. There was an annual game between the Phi Bet's of Harvard and the Phi Bet's of Yale. Epstein still recalls ruefully that Archibald MacLeish, who played for the Yale team, hit a home run off him. He played tennis so well that he won his dormitory championship. He still plays tennis and golf. In tennis, he now plays doubles; in golf, he calls himself "about an Eisenhower golfer."

From South Carolina

He was born on January 14, 1896, in Port Royal, S. C., took his Harvard degree in 1915 and graduate from Harvard Law School in 1921. He taught school in Arlington, Mass., and during World War I was a lieutenant j.g. in the Navy.

He practiced law until his selection as Solicitor General in 1932, an office he held for ten years. In this post he took an active part drafting welfare legislation, and arguing cases involving minimum wages, unemployment insurance and social security legislation. In 1942, he was Democratic candidate for State Attorney General, and in 1946, ran on the Democratic ticket as candidate for a judgeship on the Court of Appeals.

Proposed U. S. Raises in Starting Pay Listed

WASHINGTON, March 8—The U. S. Senate and House Post Office and Civil Service Committees are now studying the various job reclassification and salary increase proposals presented by the Eisenhower Administration and individual legislators.

The President's plan was explained in detail by Chairman Young when he appeared before the Senate group.

The following table presents the Administration's proposed entrance salary rates, compared with present rates, in the General Schedule (GS) of the Federal job classification:

Grade	Present	Proposed	Increase
1	\$2500	\$2500	none
2	2750	2750	none
3	2950	3000	\$50
4	3175	3250	75
5	3410	3600	190
6	3795	4000	205
7	4205	4400	195
8	4620	4800	180
9	5060	5300	240
10	5500	5800	300
11	5940	6400	460
12	7040	7500	460
13	8360	8800	440
14	9600	10200	600
15	10800	11600	800
16	12000	12800	800
17	13000	13800	800
18	14800	14800	none

Representative Joel T. Broyhill (R. Va.), of the House committee, would provide both classified and postal employees with raises to restore their 1939 purchasing power. Increases under his bill would range from \$100 to \$1,200; the

average boost would be about \$650 a year, or 16 per cent.

A GS 3 now paid \$2,950, would be raised to \$3,150; a GS 5, \$3,410, would go to \$3,810; a GS 7, \$4,205, to \$5,005; a GS 9, \$5,060, to \$6,250; a GS 11, \$5,940, to \$7,140; a GS 13, \$8,360, to \$9,560, and a GS 15, \$10,800, to \$12,000. Postal clerks and carriers, now started at \$3,270, would be jumped to \$3,670.

Representative Gardner R. Withrow (R., Wis.), another committee member, is the sponsor of an \$800 across-the-board increase for each of the 500,000 postal employees.

Senator Frank Carlson (R., Kans.), chairman of the Senate group, would boost take-home pay of Federal employees through additional fringe benefits.

Deckhand Jobs Offered by U. S.

Wednesday, March 10 is the last day for men to apply for deckhand jobs, \$1.40 an hour, at the U. S. Quarantine Station, Staten Island. Apply to the Board of U. S. Civil Service Examiners, Public Health Service Hospital, Staten Island 4, N. Y.

Six months' experience as a deckhand or able-bodied seaman, or six months' experience in waterfront, shipboard or harbor work such as handling vessel lines or cargo, is required. There is no upper age limit.

REAL ESTATE buys, see Page 11.

32 State Lists Issued In a Month

ALBANY, March 8—William J. Murray, administrative director, State Civil Service Department, has sent to personnel officers of various State departments the titles of 18 open-competitive and 14 promotion eligible lists established in February. There are 301 open-competitive eligibles, 383 promotion eligibles on the rosters.

The lists are now available for appointment to the title, and to appropriate jobs.

Exam number, title, February date of establishment, and number of eligibles are given, in that order.

OPEN-COMPETITIVE

- 8004. Assistant industrial foreman (garment manufacture), 2; 3.
- 8158. Assistant heating and ventilating engineer, 23; 8.
- 8181. Buoy light tender, 19; 2.
- 8152. Canal structure operator, 11; 20.
- 8117. Correction institution vocational instructor (machine shop), 2; 6.
- 8187. Head housekeeper, 5; 2.
- 8184. Histology technician, 19; 7.
- 8176. Industrial consultant, 23; 1.
- 8159. Junior heating and ventilating engineer, 23; 3.
- 8182. Milk and food inspector, 19; 50.
- 8193. Office machine operator (key punch), 2; 48.
- 8107. Pharmacist, 19; 30.
- 8149. Photographer, 5; 34.
- 8140. Psychological assistant, 26; 25.
- 8101. Recreation supervisor, 9; 8.
- 8142. Senior occupational therapist (psychiatric), 3; 9.
- 8106. Senior pharmacist, 16; 29.
- 8148. Senior photographer, 5; 16.

PROMOTION

Budget

- 7205. Principal research analyst (public finance), 1; 1.
- 7206. Research assistant, 1; 1.

Correction

- 7171. Head clerk, 2; 19.

Division of Employment

- 7909. Senior office machine operator (addressograph), 5; 2.

Interdepartmental

- 7100. Senior file clerk, 2; 199.

Labor

- 7175. Senior chemical engineer, 5; 1.
- 7141. Senior factory inspector, 26; 59.
- 7140. Supervising factory inspector, 19; 23.

Mental Hygiene

- 7170. Senior pharmacist, 16; 3.

Parole

- 7250. Parole district director, 18; 2.

Public Works

- 7147. Assistant district engineer, 2; 50.
- 7189. Assistant heating and ventilating engineer, 23; 3.
- 7164. Associate civil engineer (design), 2; 11.

Taxation and Finance

- 7192. Assistant director of collection, 2; 9.

Key Answers

TENTATIVE FOREMAN (MECHANICAL POWER)

(Prom.), NYC Transit Authority (Held Saturday, February 27)

- 1. B; 2. B; 3. C; 4. A; 5. C; 6. B; 7. D; 8. A; 9. D; 10. C; 11. D; 12. A; 13. D; 14. A; 15. B; 16. C; 17. C; 18. B; 19. A; 20. D; 21. B; 22. C; 23. B; 24. D; 25. A.

- 26. C; 27. B; 28. C; 29. C; 30. D; 31. A; 32. A; 33. D; 34. B; 35. A; 36. C; 37. C; 38. D; 39. B; 40. B; 41. A; 42. C; 43. B; 44. D; 45. D; 46. A; 47. D; 48. C; 49. B; 50. B.

Friday, March 19 is the last day for candidates to submit protests, in writing, to the NYC Civil Service Commission, 299 Broadway, New York 7, N. Y.

W-2 Forms Late; All Delivered Now

NYC was unable to give some employees their W-2 income tax withholding and pay reports as early as usual, Comptroller Lawrence E. Gerosa regretted. Unavoidable difficulties in a revision of procedures is the cause, he said, but delivery was completed by Saturday, March 6, by using night forces in addition.

The departments and number of employees mainly affected were Hospitals, 28,000; the City colleges, 8,000; Sanitation, 13,000; community centers, 5,000, and the Parks, 2,500.

State Opens New Series of Exams

STATE Open-Competitive

The following State open-competitive exams are now open for receipt of applications. Last day to apply is given at the end of each notice.

Unless otherwise stated, candidates must be U. S. citizens and residents of New York State.

0019. ASSISTANT LIBRARIAN (MEDICINE), \$4,035 to \$4,889; one vacancy in Division of Laboratories and Research, Department of Health, Albany. Open nationwide. Requirements: (1) college graduation plus one year in library school and one year in medical or scientific library, including six months in classification and cataloging; or (2) bachelor's degree in library science plus two years' experience in classification and cataloging and one year's experience in medical or scientific library including six months in classification and cataloging; or (3) equivalent. Fee \$3. (Friday, April 9).

0027. SUPERVISOR OF DENTAL HEALTH EDUCATION, \$6,801 to \$8,231; one vacancy in Education Department, Albany. Requirements: (1) State dental license; (2) dental school graduation; and (3) four years' experience. Fee \$5. (Friday, April 9).

0028. ASSOCIATE IN EDUCATION GUIDANCE, \$6,083 to \$7,421; one vacancy in State Education Department, Albany. Requirements: (1) State certificate for guidance service in public schools; (2) master's degree with specialization in guidance; (3) three years' experience including one year in supervisory or administrative capacity in guidance in a public secondary school, including one year in supervisory or administrative capacity; and (4) either (a) two more years' experience in industrial, commercial or educational guidance, or (b) 30 graduate hours with specialization in guidance, or (c) equivalent. Fee \$5. (Friday, April 9).

0029. ASSISTANT IN EDUCATION GUIDANCE, \$4,964 to \$6,088; one vacancy in Education Department, Albany. Requirements: (1) State certificate for guidance service in public schools; (2) master's degree with specialization in guidance; (3) one year in guidance in public secondary school; and (4) either (a) two more years' experience in industrial, commercial or educational guidance, or (b) completion of requirements for doctorate with specialization in guidance. Fee \$4. (Friday, April 9).

0030. ASSOCIATE PUBLIC HEALTH PHYSICIAN (MENTAL HEALTH), \$9,065 to \$10,138; one vacancy in Mental Hygiene Department, Syracuse. Requirements: (1) State license to practice medicine; (2) completion of internship; (3) three years' public health experience, of which one year must have been in epidemiology; and (4) either (a) one more year of experience in epidemiology, or (b) one year's experience in psychiatry, or (c) one year's experience in clinical and experimental psychology, or (d) one year of post-graduate study in public health. Fee \$5. (Friday, April 9).

0031. DIRECTOR OF WELFARE AREA OFFICE, \$6,801 to \$8,231; one vacancy in Social Welfare Department, Syracuse. Open nationwide. Requirements: (1) college graduation; and (2) either (a) three years' experience in social work or related field, or (b) equivalent. Fee \$5. (Friday, April 9).

0032. PRINCIPAL WELFARE CONSULTANT (ADMINISTRATION), \$7,754 to \$9,304; two vacancies in Social Welfare Department, Albany. Open nationwide. Requirements: Same as 0031, above, plus two more years' experience. Fee \$5. (Friday, April 9).

0033. SENIOR PHARMACY INSPECTOR, \$4,814 to \$5,938; one vacancy in Education Department, Albany. Requirements: (1) State graduate pharmacist's license; (2) three years' experience; and (3) either (a) one year's experience as inspector of investigator, or (b) one year's experience as teacher at college of pharmacy, or (c) equivalent. Fee \$4. (Friday, April 9).

0034. RENT EXAMINER, \$4,053 to \$4,889; vacancies in Temporary State Housing Rent Commission, in NYC, Albany, Buffalo, Poughkeepsie and Utica. Requirements: Four years' experience in real estate inspection, construction, management, sale, appraisal, rent control, etc.; or in study of

records, applications, etc. in regard to laws, rules and regulations; or in practice of law, with experience in real estate and landlord-tenant matters. Fee \$3. (Friday, April 9).

0035. JUNIOR RENT EXAMINER, \$3,251 to \$4,052; eight vacancies in NYC; one each in Buffalo, Niagara Falls, Geneva and Albany, in Temporary State Housing Rent Commission. Requirements: Two years' experience in fields outlined in 0034, above. Fee \$2. (Friday, April 9).

0036. PROCESS SERVER, GRADE 2, New York County, \$2,460; one vacancy in District Attorney's Office. Open only to residents of New York County. Requirements: (1) high school graduation or equivalent; and (2) one year's experience in service of legal papers or in field investigation or as law enforcement officer. Fee \$1. (Friday, April 9).

0037. CONSTRUCTION SAFETY INSPECTOR, \$3,731 to \$4,532; one vacancy in Department of Labor, NYC; one more expected. Requirements: four years' experience in inspection, supervision or layout of construction sites and equipment used. Fee \$3. (Friday, April 9).

0038. GAS METER TESTER, \$2,931 to \$3,731; one vacancy in Department of Public Service, Albany. Requirements: Two years' experience in construction, repair or testing of gas meters. Fee \$2. (Friday, April 9).

0039. FARM MANAGER, \$4,053 to \$4,889; one vacancy at Thomas Indian School, Iroquois, and one expected at Letchworth Village, Thiells. Requirements: (1) two-year course in agriculture; (2) two years in large scale commercial farming with supervision over farm employees; and (3) either (a) two years of large scale commercial farming, or (b) two more years of academic training, with bachelor's degree in agriculture, or (c) equivalent. Fee \$3. (Friday, April 9).

0040. ELEVATOR OPERATOR, \$2,451 to \$3,251; one vacancy each at Albany, Buffalo State Hospital and Edgewood Park State Hospital. No training or experience required. Fee \$2. (Friday, April 9).

0042. EMPLOYMENT CONSULTANT (TESTING), \$5,638 to \$6,762; one vacancy in NYC. Requirements: (b) bachelor's degree in psychology, education or vocational guidance; (2) two years' experience with aptitude or proficiency tests and two years in employment recruiting, placement or guidance work, including one year in supervisory capacity; and (3) either (a) one more year of testing experience, or (b) one more year of employment recruitment, placement or guidance work, and master's degree in psychology, or (c) equivalent. Fee \$4. (Friday, April 9).

STATE

Promotion

The following State promotion exams are open only to present, qualified employees of the department or promotion unit mentioned. Last day to apply is given at end of each notice.

9016. PRINCIPAL OFFICE MACHINE OPERATOR (TABULATING - IBM) (Prom.), \$3,731 to \$4,532. Senior office machine operator (tabulating) on or before February 15. Fee \$3. (Friday, April 9).

9017. SENIOR OFFICE MACHINE OPERATOR (TABULATING - IBM) (Prom.), \$2,931 to \$3,731. Clerical position (including clerk, stenographer, typist, machine operator) on or before February 15. Fee \$2. (Friday, April 9).

9018. SENIOR CONSTRUCTION SAFETY INSPECTOR (Prom.), Department of Labor (exclusive of Workmen's Compensation Board, Division of Employment, State Insurance Fund, Board of Labor Relations), \$4,814 to \$5,938; one vacancy in NYC, one in Albany. One year as construction safety inspector. Fee \$4. (Friday, April 9).

9019. ASSOCIATE ATTORNEY (Prom.), New York office, State Insurance Fund, \$7,754 to \$9,394; one vacancy. One year as senior attorney. Fee \$5. (Friday, April 9).

9020. ASSOCIATE GENERAL OFFICE ENGINEER (Prom.), Department of Public Works, \$7,754 to \$9,394; one vacancy in Main Office, Albany. Two year in civil engineering position allocated to G-25 or higher; State engineering license. Fee \$5. (Friday, April 9).

9021. CANAL GENERAL FOREMAN (Prom.), Department of Public Works, \$4,359 to \$5,189; one vacancy in Syracuse. One

year as canal electrical supervisor, canal shop foreman, canal terminal supervisor or shipbuilding foreman, or two years as canal maintenance foreman. Fee \$3. (Friday, April 9).

9022. ASSISTANT DIRECTOR OF WELFARE AREA OFFICE (Prom.), Department of Social Welfare (exclusive of the institutions), \$5,638 to \$6,762; three vacancies in Buffalo, Rochester and Syracuse. One year as supervisor of social work, senior accountant, senior training technician (child welfare), senior welfare consultant, supervising inspector of welfare institutions, senior claims examiner, senior rehabilitation counselor. Fee \$4. (Friday, April 9).

9023. RENT EXAMINER (Prom.), Temporary State Housing Rent Commission, \$4,053 to \$4,889; vacancies in NYC, Albany, Buffalo, Poughkeepsie and Utica. Three months preceding May 15, 1954 as junior rent examiner or rent inspector. Fee \$3. (Friday, April 9).

COUNTY AND VILLAGE

Open-Competitive

Candidates in the following exams for jobs with counties and their subdivisions must be residents of the locality mentioned, unless otherwise stated. Apply to offices of the State Civil Service Department, unless otherwise indicated. Last day to apply is given at the end of each notice.

395. CASE WORKER, Public Welfare, Nassau County, \$2,920 to \$3,886. Apply to Nassau County Civil Service Commission, 1527 Franklin Avenue, Mineola, N. Y. (Wednesday, March 17).

0437. ASSOCIATE PLANNER, Erie County, \$4,450 to \$4,950. Open nationwide. (Friday, April 9).

0448. JUNIOR PSYCHOLOGIST, Westchester County, \$3,375 to \$4,135. Open nationwide. (Friday, April 9).

0049. SENIOR PSYCHOLOGIST, Westchester County, \$4,245 to \$5,365. Open nationwide. (Friday, April 9).

0455. HOSPITAL ADMINISTRATOR, Tompkins County, \$12,500. Open nationwide. (Friday, April 9).

CLERK, Office of Chautauqua County Treasurer, \$2,905 to \$3,340. (Friday, April 9).

0435. TAX ACCOUNT CLERK, Chautauqua County Treasurer's Office, \$2,469 to \$2,832. (Friday, April 9).

0439. CLERK-TYPIST, Town of Tonawanda, Erie County, \$2,950.88. (Friday, April 9.)

0439. ACCOUNT CLERK, Essex County, \$2,160 to \$2,610. (Friday, April 9.)

0440. ACCOUNT CLERK, Rockland County, \$2,900 to \$3,300. (Friday, April 9.)

0441. SENIOR ACCOUNT CLERK, Rockland County, \$3,300 to \$3,800. (Friday, April 9.)

0442. ACCOUNT CLERK, Sullivan County, \$1.20 an hour. (Friday, April 9.)

0443. JUNIOR ACCOUNT CLERK, Westchester County, \$2,155 to \$2,715. (Friday, April 9.)

0444. INTERMEDIATE ACCOUNT CLERK, Westchester County, \$2,475 to \$3,075. (Friday, April 9.)

0445. JUNIOR ACCOUNT CLERK AND STENOGRAPHER, Westchester County, \$2,325 to \$2,925. (Friday, April 9.)

0446. INTERMEDIATE ACCOUNT CLERK AND STENOGRAPHER, Westchester County, \$2,695 to \$3,295. (Friday, April 9.)

0447. INTERMEDIATE ACCOUNT CLERK AND TYPIST, Town of North Salem, Westchester County, \$1,800. (Friday, April 9.)

COUNTY AND VILLAGE

Promotion

Candidates in the following promotion exams in villages and counties of New York State must be present, qualified employees of the locality mentioned. Last day to apply is given at end of each notice.

9410. INTERMEDIATE ACCOUNT CLERK (Prom.), Westchester County, \$2,475 to \$3,075. (Friday, April 9.)

9411. INTERMEDIATE ACCOUNT CLERK AND STENOGRAPHER (Prom.), Westchester County, \$2,695 to \$3,295. (Friday, April 9.)

9412. SENIOR ACCOUNT CLERK AND STENOGRAPHER (Prom.), Westchester County, \$3,155 to \$3,875. (Friday, April 9.)

9413. MEDICAL RECORD CLERK (Prom.), Westchester County, \$2,695 to \$3,295. (Friday, April 9.)

9414. PAYROLL CLERK (Prom.), Westchester County Park Commission, \$3,155 to \$3,875. (Friday, April 9.)

9434. ACCOUNT CLERK (Prom.), Essex County, \$2,160 to \$2,610. (Friday, April 9.)

TRAFFIC AND YOUTH UNITS

NOW 'SECURITY AGENCIES'

The NYC Department of Traffic and the NYC Youth Board have been designated as security agencies by the State Civil Service Commission.

Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATKINS 4-1000. Applications also obtainable at post offices except the New York, N. Y., post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARCLAY 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y., Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5. All of foregoing applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. CORTLANDT 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIN 4-2860.

NYC Travel Directions

Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9-inch or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests, and then only when the exam notice so states. The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

They Took Tough Tests, Feel They Ought to Get Jobs in Gulick's Office

Candidates on the NYC administrative assistant eligible list want the jobs in City Administrator Luther Gulick's Office which are being assigned to management consultants.

The Administrative Assistant Eligibles Association has written Dr. Gulick making these points:

1. The management consultant positions have not yet been classified by the Civil Service Department. Their use would smack of patronage.

2. Competitive lists are in existence for the titles of administrator, senior administrator, and administrative assistant.

LEGAL NOTICE

CITATION: The People of the State of New York, by the Grace of God Free and Independent, To MARIE K. SIAHOU the next of kin and heirs at law of William Brown also known as Vasilios Vouchilas, deceased, send greeting:

WHEREAS, Christ Vavikis, who resides at 573 West 192nd Street, the City of New York, has lately applied to the Surrogate's Court of our county of New York to have a certain instrument in writing bearing date January 29, 1954 relating to both real and personal property, duly proved as the last will and testament of William Brown also known as Vasilios Vouchilas, deceased, who was at the time of his death a resident of 471 West 43rd Street, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 1st day of April, one thousand nine hundred and fifty-four, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Honorable George Frankenthaler, Surrogate of our said County of New York, at said county, the 24th day of February in the year of our Lord one thousand nine hundred and fifty-four.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court

3. These lists contain "rigidly screened administrative personnel."

4. The principles espoused in the various studies under Dr. Gulick's direction are such as to support the contention of the Administrative Assistant Eligibles Association.

The Association has prepared a history of administrative assistant vacancies. Its memorandum follows:

"The title of administrative assistant was established about 1940 as an aid both to the administrative effectiveness of the City and to the career system. It was intended originally to provide a means of recruitment into the City service of competent college or administratively trained personnel and as a path along which the employees of the City who demonstrated their merit and fitness could rise to the administrative levels through promotion.

"After the exhausting of the first established lists for the position, the title, however, was used as a refuge for political appointees and favorites and by 1951 when a new test for the position was ordered, there were 50 provisional employees in the title. Most of

LEGAL NOTICE

CITATION: The People of the State of New York, by the Grace of God, free and independent; to Attorney General of the State of New York; and to "John Doe" the name "John Doe" being fictitious, the alleged husband of Zulina Slostoskey, also known as Zulena Slostoskey and Zulena Slostoskey, deceased, if living, or if dead, to the executors, administrators and next of kin of said "John Doe" deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein and the next of kin of Zulina Slostoskey, also known as Zulena Slostoskey and Zulena Slostoskey deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, next of kin or otherwise in the estate of Zulina Slostoskey, also known as Zulena Slostoskey and Zulena Slostoskey, deceased, who at the time of her death was a resident of 39 Charles Street, New York, N. Y. Send Greeting:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Record, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 26th day of March, 1954, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled, and why the sum of \$500.00 should not be expended for the erection of a monument on decedent's grave.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE George Frankenthaler, a Surrogate of our said County, at the County of New York, the 15th day of February in the year of our Lord one thousand nine hundred and fifty-four.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

CITATION: The People of the State of New York, By the Grace of God, Free and Independent — TO: LEON KASMAN, an infant over 14 years of age; being the persons interested as creditors, next of kin or otherwise in the estate of STEFA FORDONSKI KASMAN, also known as STEFA (STEPANJA) FORDONSKA KASURAN, deceased, who at the time of her death was a resident of Poland, Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records Room 509, in the County of New York, on the 19th day of March 1954, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, a Surrogate of our said County, at the County of New York, the 4th day of February in the year of our Lord one thousand nine hundred and fifty-four.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court

For that extra help you need to rank high on the list get a special study book and prepare for the examination you plan to take. Duane St., NYC.

these provisionals were either political or favorites. In some instances civil service employees were provisionally appointed to the title as a departmental expedient in order to reward deserving employees. In all cases, however, no examination or other objective method was used to determine merit and fitness.

When it became apparent to department heads in 1952 that a list was shortly to be established by the Civil Service Commission as a result of one of the most difficult examinations (there was a failure rate of 90%), manipulations began, aimed at avoiding the replacement of provisional incumbents by bona fide civil servants.

"The method used generally was a request for change of title on the basis of assumed change of duties, or a dropping of lines and the reversal of incumbents to whatever, if any, actual civil service title was held.

"From a stated 50 vacancies announced by the Civil Service Commission at the time of the examination only 13 were left at the beginning of 1953, and these are now either filled or to be filled shortly. The cooperating departments are Public Works (3), Health (2), Housing Authority (3) and Finance (1). All other departments have indicated that they

have dropped the lines or are requesting title changes.

"The departments formerly having vacancies are Office of Civil Defense (3), Comptroller (2), Education (1), Water Supply, Gas and Electricity (1), Mayor's Office (2), Tax (1), Welfare (8), Transportation (2), Higher Education (3), and Youth Board (1).

"Political appointees were definitely known to exist in certain departments and their present movement to other places and other jobs have been traced in some instances.

"The violation of basic career

service principle is clear-cut, and the vanishing of advertised vacancies a bitter blow to the morale of civil servants everywhere and most particularly to the group of eligibles who have demonstrated their merit and fitness for advancement to the administrative level.

"Administrative improvements cannot be effective without the participation of the ability and experience of employees presently available within the City's personnel. No influx of outsiders — political or 'expert' — can overcome the handicap of wasted ability and misused personnel."



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You can now obtain a MONTRIA CHARM to wear as a neck charm, wrist charm or on your key or watch chain. Not a vague "good luck" piece but a real, authentic MONTRIA CHARM bearing the Hebrew Inscription, "God Bless You."

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HOW TO RETIRE SOONER

by earning a small income

Government figures prove you need much less money if you retire to the country, and now a new book shows over and over again how to make the money you do need, whether you retire with or without a lot of money in the bank.

Fred Tyler's HOW TO MAKE A LIVING IN THE COUNTRY is "virtually a blue print for the retired man or woman wanting to make their own way," says the Chicago Daily News.

With this book, you learn:

- how to make the most income from tourist cabins and a trailer camp (including where to locate for the most business at highest rentals);
- what to do to earn \$3000 a year from a week end roadstand (even if you never raise a green thing);
- how 500 chickens will bring you a fine living on your own bit of land;
- the best way known to learn which business to start;
- the only sure way to get a good buy in a business put up for sale;
- how a \$2500 investment in a part-time business will bring you all the income a retired family may need in the country;
- the dozens and dozens of other dignified, easy to start part-time enterprises that pay well in the country (from renting out equipment for week end farming to dozens of other profitable ideas).

Read this 75,000 word book now. Check off the ways you'd like to earn a small income in the country. See how easily they make retirement possible for you — now. Despite its big size, HOW TO MAKE A LIVING IN THE COUNTRY costs only \$1. Money back, of course, if not satisfied. For your copy, use coupon below.

Bargain Paradises of the World

Do you know where to find an island right near the U.S. so nearly like Tahiti in appearance, beauty, and color even the natives say it was made from a rainbow? (And that costs here are so low you not only reach it but also stay a while for hardly more than you'd spend at a resort in the U.S.)

Do you know where to find the world's best mountain hideaways or its most dazzling surf-washed coastal resorts, where even today you can live for a song?

Do you know where it costs less to spend a while, the surroundings are pleasant, and the climate well nigh perfect in such places as Guatemala, Mexico, the West Indies, Peru, France, along the Mediterranean, and in the world's other low cost wonderlands?

Or if you've thought of more distant places, do you know which of the South Sea Islands are as unspoiled today as in Conrad's day? Or which is the one spot world travelers call the most beautiful place on earth, where two can live in sheer luxury, with a retinue of servants for only \$175 a month.

Bargain Paradises of the World, a big new book with about 100 photos and 4 maps, proves that if you can afford a vacation in the U.S., the rest of the world is closer than you think. Authors Norman D. Ford and William Redgrave, honorary vice presidents of the Globe Trotters Club, show that the American dollar is respected all over the world and buys a lot more than you'd give it credit for.

Yes, if you're planning to retire, this book shows that you can live for months on end in the world's wonderlands for hardly more than you'd spend for a few months at home. Or if you've dreamed of taking time out for a real rest, this book shows how you can afford it.

In any case, when it can cost as little as \$24.50 from the U.S. border to reach some of the world's Bargain Paradises, it's time you learned how much you can do on the money you've got. Send now for Bargain Paradises of the World. Price \$1.50. Use coupon to order.

Where Will You Go In Florida?

If You Want a Vacation You Can Afford Florida needn't be expensive—not if you know just where to go for whatever you seek in Florida. And if there's any man who can give you the facts you want it's Norman Ford, founder of the world-famous Globe Trotters Club. (Yes, Florida is his home whenever he isn't traveling!)

His big book, Norman Ford's Florida, tells you, first of all, road by road, mile by mile, everything you'll find in Florida, whether you're on vacation, or looking over job, business, real estate, or retirement prospects.

Always he names the hotels, motels, and restaurants where you can stop for the best accommodations and meals at the price you want to pay. For that longest vacation if you let Norman Ford guide you, you'll find a real "paradise"—just the spot which has everything you want.

Of course, there's much more to this big book.

If You Want a Job or a Home in Florida

Norman Ford tells you just where to head. His talks with hundreds of personnel managers, business men, real estate operators, state officials, etc. lets him pin-point the towns you want to know about if you're going to Florida for a home, a job with a future, or a business of your own. If you've ever wanted to run a tourist court or own orange grove, he tells you today's inside story of these popular investments.

If You Want to Retire on a Small Income

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1 family 6 rooms and sun porch detached home, nicely decorated, oil heat, garage, loads of other features. A very good buy. Price \$11,650.

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31. Moran, John J., Voorheesville ... 90800
32. Royce, P. Raymond, Warrensburg 90590
33. Broderick, Edward, Delhi ... 90500
34. Lef, Thomas H., Canajoharie ... 90340
35. France, Gerald F., Loudonville 90000
36. Speed, Ivan C., Hensler ... 89950

Wagner Seeking Way To Raise Police Pay

Mayor Robert F. Wagner will call for an expanding police force, with higher wages, and the hiring of civilian employees to relieve for crime fighting officers now doing clerical work.

Even if the present police quota is filled, the Mayor said, in an article in "See" magazine, additional help will be needed to properly enforce law and order. The force is now more than a thousand men short, he added.

37. Burns, Vernon J., Schtyl ... 89790
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45. Fuller, Earl L., Watertown ... 88790
46. Swank, Lauren W., Binghamton 88700
47. Hastings, John A., Warrensburg 88070
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49. Niland, J. Eugene, Lockport ... 88140
50. Schwartz, Benjamin, Westfield ... 88100
51. MacKenzie, Charles, Wassaic ... 88000
52. Carnross, Jay, Utica ... 87890
53. Lloyd, Richard E., W. Babylon 87840
54. Goettler, Arnold, Bockville Center 87340
55. Hale, Paul O., LI. City ... 87190
56. Smith, Harold L., Pikespele ... 86770
57. Mende, Jacob, Albany ... 85640
58. Tweedie, Andrew G., Delmar ... 85520

Grafnecker Heads Herlands' Investigators

William J. Grafnecker, who made a record as a police officer with unusual investigative skill in the New York County District Attorney's office, now heads a staff of six lawyers and six investigators under William B. Herlands, State Investigating Commissioner. Mr. Herlands and Captain Grafnecker worked together under Thomas E. Dewey when the present Governor was Special Prosecutor and was sending racketeers to prison. The Captain stayed after Mr. Dewey was elected District Attorney, and continued under Prosecutor Frank S. Hogan, until retirement on a pension.

Mr. Herlands was NYC Commissioner of Investigation during the administration of Mayor Fiorello H. LaGuardia.

Commissioner Herlands, in announcing the appointment of Captain Grafnecker, called him an unrelenting foe of racketeers and corrupt public officials.

Mr. Herlands has just completed his second month as State Investigating Commissioner.

LOOKING INSIDE, news and views by H. J. Bernard, appears weekly in The LEADER. Don't miss it.

More Social Investigators Needed, Says Union

A request for reduction in the caseload of NYC social investigators from the present 79 was made by Welfare Local 371, Government and Civic Employees Organizing Committee, CIO.

In a letter to Budget Director Abraham D. Beame, Francis J. Petrocelli, president of the local, asked him to recommend to the Board of Estimate, for approval at its next meeting, increasing the number of social investigators. The City would save money through reduction in turnover, said Mr. Petrocelli.

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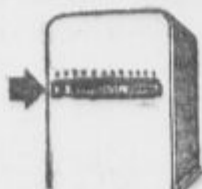
GIANT FREEZER—keeps 56 lbs. of frozen foods in zero-cold.

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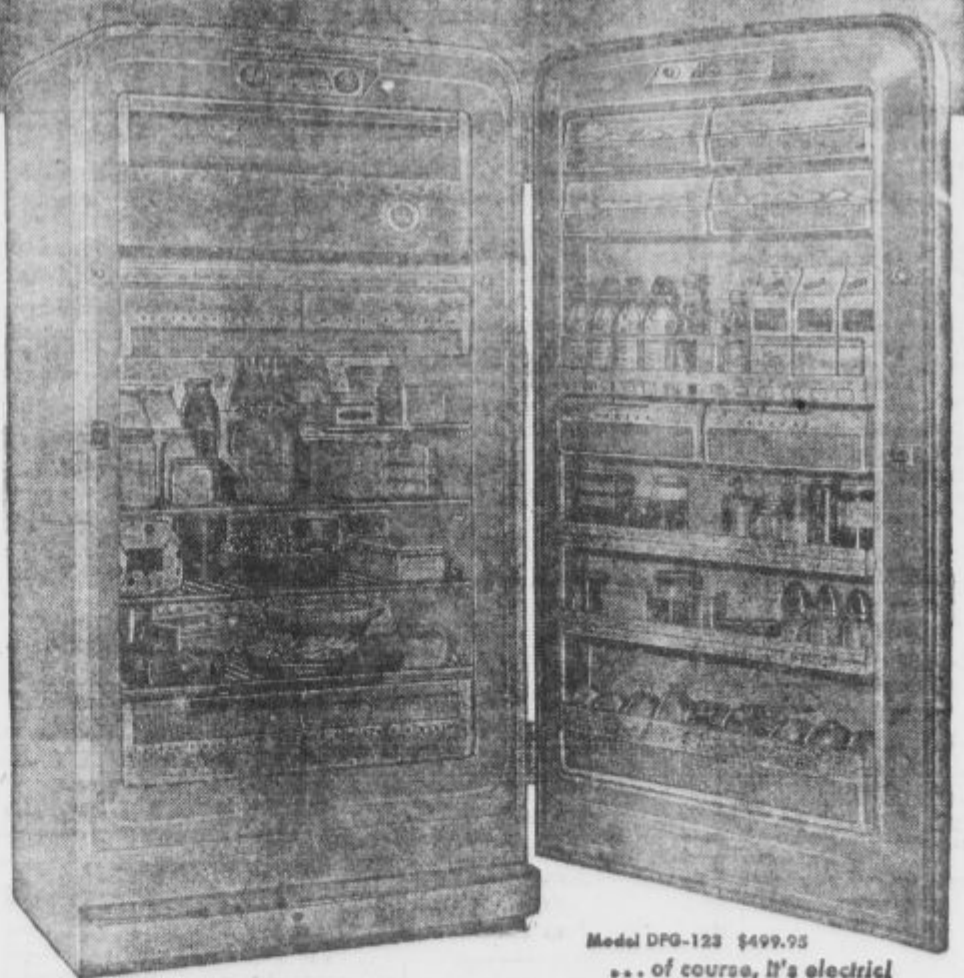
FOUR EGG KEEPERS—each holds 6 eggs in proper acid.

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Study Aid for 14,580 State Clerk Candidates

Persons who applied in the State clerical series, which closed for receipt of applications on February 15, will take a written test on Saturday, March 27. Except for the addition of points for veteran preference, the score earned on the written test is the sole determinant of standing on the final eligible list.

The State Civil Service Department has reported that almost 15,000 men and women filed applications, an indication of the keen competition for the jobs, which start at \$2,180 a year, and rise, after five annual increments, to \$2,984. This is the present salary range, but persons appointed from the eligible list will benefit from proposed pay increases to bring starting pay to \$2,200.

The LEADER publishes sample questions as study material for clerk candidates. The scope of the exam will include grammar and English, spelling, office practice, name and number comparisons, arithmetic vocabulary and ability to follow written direction.

Key answers are given at the end.

Directions: The following are five paragraphs numbered 32 to 36. For each paragraph select the statement lettered A, B, C, D or E which is fully supported by and based solely on the information contained in the paragraph.

32. "Radio has just about reached in 20 years the goal toward which print has been working for 500; to extend its audience to include the entire population. In 1940, in the United States, nine out of ten families had radios—45 million sets going an average of five hours a day." According to the above paragraph: (a) The entire nation has radio sets. (b) Nine out of ten individuals listen the radio. (c) The radio-listening an average of five hours a day to

public grew much more rapidly than did the reading public. (d) There are more radios in the United States than in other countries. (e) The total possible radio audience is larger than the reading public.

33. "What gave this country the isolation it enjoyed in the 19th century was the statesmanship of Jefferson, Adams, Madison, and Monroe on this side of the Atlantic and men like Canning on the other side. American independence of the European system did not exist in the two centuries before the Monroe Doctrine of 1823, and it has not existed in the century which began in 1914." According to the above paragraph: (a) America enjoyed greater isolation from European affairs from 1832 to 1914 than before or after. (b) The isolation of this country from European affairs was, prior to 1914, the result of our geographic position. (c) Canning was a statesman living in the 20th century. (d) America is less isolated today than it has ever been. (e) The statesmanship of Washington helped to keep America free from foreign entanglements.

34. "It may be said that the problem in adult education seems to be not the piling up of facts but practice in thinking." According to the above paragraph: (a) Educational methods for adults and young people should differ. (b) Adults do not seem to retain new facts. (c) Adults seem to think more than young people. (d) A well-educated adult is one who thinks but does not have a store of information. (e) Adult education should stress ability to think.

35. "Approximately 19,000 fatal

accidents in 1930 were sustained in industry. There were approx. 130 non-fatal injuries to each fatal injury. According to the above paragraph: The number of non-fatal accidents during 1930 was approximately (a) 146,000 (b) 190,000 (c) 1,150,000 (d) 2,500,000 (e) 3,200,000.

36. "In a lightning-like military advance, similar to that used by the Germans, the use of persistent chemicals is unnecessary and might be of considerable detriment to a force advancing over a broad front." According to the above paragraph: (a) Chemicals should not be used by a defending army. (b) The Germans advanced in a narrow area. (c) An advance army may harm itself through the use of chemicals. (d) Chemicals are unnecessary if warfare is well-organized. (e) Chemical warfare is only effective if used by an advancing army.

KEY ANSWERS
32.C; 33.A; 34.E; 35.D; 36.C.

ROSSELL INVITES WAGNER
James E. Rossell, chairman of the entertainment committee for the convention of the Civil Service Assembly of the United States and Canada, presented a specially engraved invitation to Mayor Robert F. Wagner of NYC to greet the delegates at the opening session on May 6, at the Hotel New Yorker.

NOW IT'S OFFICIAL
The State Civil Service Commission has approved the establishment of the titles City Administrator and three Deputy City Administrators in the NYC exempt class.

14,580 Prepare to Take State Clerk Tests Mar. 27; 2,000 Will Be Appointed

ALBANY, March 8 — Final preparations were under way here this week for State clerical ex-

aminations, which will be held at civil service testing centers throughout the State March 27. Staff competition for openings was seen with the disclosure that 14,580 fees have been filed with the State Civil Service Department.

Examinations are being held for these titles: clerk, account clerk, file clerk, and statistics clerk. Each test will be separate, but a (Continued on Page 15)

GULICK TO FILL 10 JOBS FROM ELIGIBLE LISTS

Ten positions, to be filled from competitive or non-competitive civil service exams, were approved by the Board of Estimate for the City Administrator's bureau in the NYC Mayor's office. Dr. Luther H. Gulick is the City Administrator.

The positions: seven senior management consultants at \$10,000 to \$14,000 each, and three management consultants at \$7,500 each.

The Board of Estimate completed the personnel requirements for the second half of the current fiscal year.

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Technical Writers Needed in N. J.

The Signal Corps Center, Fort Monmouth, N. J. needs technical writers in the fields of: radio communications, radar, wire communications (telephone, teletype, carrier), and electro-acoustics (sound), at \$3,410 to \$5,940 a year to start.

At least three years of scientific or engineering experience, or a bachelor's degree, or an equivalent combination of experience and education is required for the \$3,410 jobs. Additional experience is needed for the higher paying posts.

Apply to the Board of U. S. Civil Service Examiners at the Signal Corps Center. The exam is No. 2-21-3 (54). There is no closing date.

Two Titles Shifted

The title of associate research scientist (psychiatry) at Manhattan State Hospital has been placed in the non-competitive class. The State Civil Service Commission approved the Mental Hygiene Department request.

The Mental Hygiene title, medical-surgical cameraman, has been removed from the non-competitive class.

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LEGAL NOTICE

HEATING WORK
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BROOKLYN, N. Y.
NOTICE TO BIDDERS

Sealed proposals covering Heating Work for Alterations to Generator Exhaust Steam Piping, Including New Exhaust Heads and Appurtenant Work, Building No. 22, Brooklyn State Hospital, Brooklyn, N. Y., in accordance with Specification No. 18549 and accompanying drawing, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor A. E. Smith State Office Building, Albany, N. Y., on behalf of the Department of Mental Hygiene, until 2:00 o'clock P.M., Eastern Standard Time, on Thursday, March 11, 1954, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Corporations submitting proposals shall be authorized to do business in the State of New York. Drawing and specifications may be examined free of charge at the following offices:

- State Architect, 270 Broadway, New York City.
- State Architect, The Gov. A. F. Smith State Office Bldg., Albany, N. Y.
- District Engineer, 109 N. Genesee St., Utica, N. Y.
- District Engineer, 301 E. Water St., Syracuse, N. Y.
- District Engineer, Barge Canal Terminal Rochester, N. Y.
- District Engineer, 65 Court St., Buffalo, N. Y.
- District Engineer, 30 West Main St., Hornell, N. Y.
- District Engineer, 444 Van Duzee St., Watertown, N. Y.
- District Engineer, Pleasant Valley Road, Poughkeepsie, N. Y.
- District Engineer, 71 Frederick St., Binghamton, N. Y.
- District Engineer, Babylon, Long Island, N. Y.

Brooklyn State Hospital, Brooklyn, N. Y. Drawing and specifications may be obtained by calling at the office of the State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y., and making deposit for each set of \$5.00 or by mailing such deposit to the Bureau of Contracts and Accounts, Department of Public Works. The checks shall be made payable to the Department of Public Works. Proposal blanks and envelopes will be furnished without charge.
DATED: 3-23-54
MFM/N

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Court House, No. 52 Chambers Street, in the Borough of Manhattan, City of New York, on the 2nd day of March, 1954.

Present: HON. FRANCIS E. RIVERS, Justice.

In the Matter of the Application of ROSCOE STERLING MITCHELL, asking for leave to change his name to MICHAEL ROSCOE MITCHELL.

Upon reading and filing the Petition of ROSCOE STERLING MITCHELL, verified the 25th day of January, 1954, seeking leave for said Petitioner to assume the name of MICHAEL ROSCOE MITCHELL, in the place of his present name; and the Court having read in support of the said Petition the affidavits of JUDGE ROGERS, sworn to the 25th day of January, 1954, the affidavit of DONALD TATUM, verified the 25th day of January, 1954, and the affidavit of JACOB A. SMITH, sworn to the 17th day of February, 1954, and having been satisfied that the averments contained in said Petition are true; and that the Petitioner, ROSCOE STERLING MITCHELL, was born on the 30th day of June, 1922 in the State of Texas and given said name (as indicated by the true copy of the Petitioner's birth certificate annexed hereto and made a part hereof); and it further appearing that there is no reasonable objection to the proposed change of name;

Now, on motion of Carter Smith Watson & Wright, the attorneys for the Petitioner, it is

ORDERED, that the said ROSCOE STERLING MITCHELL, be, and he hereby is authorized to assume the name of MICHAEL ROSCOE MITCHELL, in the place and stead of his present name on the 11th day of April, 1954, upon compliance with the provisions of Article 8 of the Civil Rights Law, namely, that the Petitioner cause this order and the papers upon which it is granted, to be filed in the Office of the Clerk of the City Court of the City of New York, County of New York, within Ten (10) Days from the date of entry hereof, and that within Ten (10) Days from the date of entry of this order, the Petitioner cause a copy thereof to be published in the Civil Service Leader, a newspaper published in the County of New York, and that within Forty (40) Days from the making of this order, proof of such publication be filed in the Office of the Clerk of the City Court of the City of New York, County of New York, and a copy of this order and of the papers upon which the same is granted, be served upon the United States Selective Service System Draft Board at which the Petitioner is registered for Selective Service, within Twenty (20) Days after the entry hereof, and proof of service be filed within Ten (10) Days thereafter, and after said requirements are completed and complied with, and on and after the said 11th day of April, 1954, the said ROSCOE STERLING MITCHELL be known by the name of MICHAEL ROSCOE MITCHELL, and by no other name.

ENTER
F. E. C.
J. C. C.
Dated: March 8, 1954.
MFM/N

Bills Introduced in Legislature

SENATE

(Continued from Page 2)
military service, to include post-World War II service during period from June 30, 1950 to July 1, 1954. In S. Civil Service.

S.I. 2526, MORITT — Allows members of NYC Teachers Retirement System pension credit for time spent while on leave of absence for maternity up to maximum of four years' credit. In S. NYC.

S.I. 2527, MORITT — Requires that when eligible list for teachers in NYC is in effect for not more than five years at time of promulgation of eligible list, Board of Examiners shall combine lists and place at head of combined lists names of all persons not having received appointments whose names appear on first list. In S. NYC.

S.I. 2529, MORITT (Same as A.I. 2538, STEINGUT) — Increases minimum and maximum salaries for employees in Mental Hygiene Department in classified civil service positions, ranging from \$3,200, instead of \$2,300 to \$7,300. In S. Civil Service, A. Ways and Means.

S.I. 2534, MORTON (Same as A.I. 2946, YOUNG) — Provides that ordinary death benefit in State Employees Retirement cases, shall be payable from both pensions and annuities funds including employees' and employers' contributions for his benefit, with accumulated interest. In S. Civil Service, A. Ways and Means.

S.I. 2555, NEDDO (Same as A.I. 3116, NOONAN) — Permits guard or employee of State correctional institution to elect to receive actuarial equivalent of his pension at time of retirement, after 35 years' service and specified options which he may select. In S. Penal Institutions, A. Ways and Means.

S.I. 2558, PERICONI (Same as A.I. 3120, RABIN) — Provides for Department of Personnel in NYC, with personnel director to be appointed by City Administrator with approval of Mayor and Municipal Civil Service Commission. In S. NYC, A. Ways and Means.

LEGAL NOTICE

ALTERATIONS AND ELECTRIC WORK STATE INSURANCE DEPARTMENT 61 BROADWAY NEW YORK CITY NOTICE TO BIDDERS

Separate sealed proposals covering Construction and Electric Work for Alterations and Electric Work for 13th, 14th and 15th Floors, State Insurance Department, 61 Broadway, New York City, in accordance with Specifications Nos. 18264 and 18311 and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor A. E. Smith State Office Building, Albany, N. Y., on behalf of the Insurance Department, until 2:00 o'clock P.M., Eastern Standard Time, on Thursday, March 25, 1954, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Corporations submitting proposals shall be authorized to do business in the State of New York. Drawings and specifications may be examined free of charge at the following offices:

- State Architect, 270 Broadway, New York City.
- State Architect, The Gov. A. F. Smith State Office Bldg., Albany, N. Y.
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- District Engineer, 444 Van Duzee St., Watertown, N. Y.
- District Engineer, Pleasant Valley Road, Poughkeepsie, N. Y.
- District Engineer, 71 Frederick St., Binghamton, N. Y.
- District Engineer, Babylon, Long Island, N. Y.

State Insurance Department, 61 Broadway, New York City. Drawings and specifications may be obtained by calling at the office of the State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y., and making deposit for each set as follows: Construction, \$10.00; Electric, \$5.00; or by mailing such deposit to the Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y. Checks shall be made payable to the Department of Public Works. Proposal blanks and envelopes will be furnished without charge.
DATED: 3-1-54
MFM/N

S.I. 2562, PERICONI (Same as A.I. 2690, BANKS) — Permits person who was member of retirement system and became member of second retirement system without withdrawing contributions from first system, to give notice of transfer within one year from attaining membership in second system, on or before June 30, 1954. In S. Civil Service, A. Ways and Means.

S.I. 2563, PERICONI (Same as A.I. 3124, RABIN) — Permits NYC to adopt personnel director form of civil service administration with Municipal Civil Service Commission continued with powers and duties to prescribe and amend rules for classification of offices, places and employments in classified service and for appointments and promotions and for registration and selection of laborers, with personnel director responsible for enforcement. In S. Civil Service, A. Ways and Means.

S.I. 2578, PETERSON (Same as A.I. 3070, TIFFT) — Fixes salary grades for and classifies institutional teachers engaged in teaching work in State department or institution, other than school, college or university, ranging from

\$4,206 to \$11,628; appropriates \$350,000. In S. Finance, A. Ways and Means.

S.I. 2610, SANTANGELO (Same as A.I. 1041, in February 9 LEADER).

S.I. 2611, SANTANGELO (Same as A.I. 2790, KELLY) — Requires that employees of NYC Transit Authority with certain exceptions shall be notified in writing of any charge of dereliction of duty to be considered by Transit Authority and shall be allowed at least five days to answer and to hearing thereon. In S. NYC, A. Ways and Means.

S.I. 2614, SEELYE (Same as A.I. 2511, OSTRANDER) — Provides that when civil service employee has 40 years or more of uninterrupted service with at least 20 years in position allocated to certain salary grade or higher, for classified service, and has received maximum number of increments prescribed, he shall be entitled to one additional increment equal to last preceding increment for each five years' service there-

after, until age 70 years, and if he continues to be employed in same classified group. In S. Civil Service, A. Ways and Means.

S.I. 2641, WISE (Same as A.I. 3045, T. RILEY) — Provides that when member of State Employees Retirement System has credit for less than three instead of five years of member service, final average salary shall mean average pay in government service for not more than three, instead of five immediately preceding retirement date, and for those with three or more instead of five or more, the highest average pay during any three instead of five years of member service. In S. Civil Service, A. Ways and Means.

S.I. 2663, McEWEN — Allows member of State Hospital Retirement System interest on contributions to fund, at rate of 3 per cent a year, on loss of employment by reduction in force or change due to action of authorities and provides for ordinary death benefits for family. In S. Health.

State Clerk Test

(Continued from Page 13)
basic written examination will be common to all.

2,000 Appointments
About 2,000 appointments are expected to be made from eligible lists, made up of successful candidates. Most of the appointments are in Albany, although there are vacancies in New York City and the metropolitan area.

A breakdown of the fees filed for the various clerk tests shows: Clerk, 8,635; account clerk, 1,342; file clerk, 3,736 and statistics clerk, 867.

Lists in September
A spokesman for the department said lists will be established by "early September." This means actual appointments will start several weeks after the certification of the lists.

Under the new proposed salary schedule for State employees, the new clerk appointees would start work at a minimum of \$2,200 a year, with annual raises to a maximum of \$2,900. Additional service could bring the pay to \$3,040 a year.

(Study material for those taking the test appears in the current issue.)

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Activities of Employees in New York State

Employment, Albany

NEWS of the Employment chapter, Albany:

A. P. W. Building
Experience Rating Section — Examining Unit: Adam Novak received a permanent clerk appointment. Madeline Cline transferred from ECC 2. Aniela Roman is back at work after a cold . . . Mary Jane Higgins and Muriel Martin are ill with colds . . . Mary Sanders is vacationing in Florida.

Exceptions Unit: Howard Barnes has tonsillitis . . . Anna Banaszewski is on a leave of absence until April 15 . . . Louise Cook is a new clerk.

Key Verification: Leonora Miller, Unit supervisor, is ill . . . Betty Harris has a cold . . . Marie Marro, new OMO-KP.

Key Punch: Mary Johnson is back in KP, transferring from ECC 1 . . . Ann Sklar's step-daughter, Toby Blum, gave birth to a boy, Barry, on February 1 . . . Edith Tabachneck's son, Jay, played bassoon at a New York concert recently.

ECC 1: Mr. Stairs reports Lillie Nelson fell on the ice on her way to work and broke her leg. She's in Ellis Hospital, Schenectady . . . New clerks are Pauline Houghton, Jean Kerwin, Rita Cannon and Virginia Kane, Virginia transferred from Original Claims . . . Lorraine Butler is ill with a cold.

ECC 2: Grace Kennedy has a cold . . . New clerks are Mildred Jarry and Cecilia King.

ECC 3: Mr. Welch reports George Reinoehl is serving on Grand Jury duty . . . New clerks are: Marie Robinson, Harriet Gray, Mary Ann Mamone and Margaret Gray, Madeline Van Heusen transferred from ECC 3 to permanent appointment in Tax and Finance.

Coverage and Control — Original Claims Section: Eileen Kasper, clerk, spent the weekend in NYC . . . Edith Mosher, clerk, transferred from Benefit Payment Section . . . Eva Vanderzee, clerk, and Jennie Brennan are spending 10 days in Florida.

O S R O: Mary Castiglione, claims clerk, and Harry Supranant were married February 14. The reception was held at St. Michael's Pavilion, Cohoes, with music by the Rymanowski Brothers. About 300 guests attended.

Richard Brockway, director of field operations, discussed "Division Plans for the Future" at the February meeting of the International Association of Personnel in Employment Security. He complimented Division employees on their fine work which, he said, has made the public expect even better performance in the future. The Division can meet the challenge, he added.

IAPES announces that Harold Kasper, associate examiner of methods and procedures, will conduct training classes for UI claims clerks. Dates will be announced.

Brooklyn State Hospital

EMIL IMPRESA, president of Brooklyn State Hospital chapter, CSEA, thanks chapter members for their cooperation in the campaign for a five-day week at 48-hour pay. Mr. Impresa attended the CSEA annual dinner in Albany.

Members of the B.S.H. Nurses Alumni recently enjoyed a spaghetti dinner in the Nurses Home. The Alumni Association thanks the refreshment committee for making the affair so enjoyable and successful.

Welcome to Dr. John Dworetzky, who has joined the medical staff, and to Howard Moyer, John Adair, Frank Prainito, Clara Walls, Edith Mandel, Sol Gordon, John Ceraso and Tony Lungo.

Betty Silin and Beatrice Dart of Social Service have returned from educational leaves. James McNellis and Iris Watson have also been on leaves.

Congratulations to Mrs. Alma Bond on her promotion to staff attendant, and to Frank Bazan, who placed second on the recreational supervisor eligible list.

Congratulations to Mr. and Mrs. Arnold Moses on their recent marriage. The couple has been honeymooning upstate. Mrs. Moses, the former Elaine Kershaw, supervising dietitian at the hospital, received many gifts at a shower given by her sister, Mrs. Elizabeth Couch.

Mr. and Mrs. Jack Dulberg celebrated their 25th wedding anniversary. The chapter wishes

them many more years of continued happiness.

Ann Brantwood is enjoying a vacation in Miami. Winifred Diamond, Della Heaney and Melissa Barber are also enjoying winter vacations.

Good luck to Nelson Bush who has been inducted into the armed forces.

Success to Mrs. Grace Olsen, McKinley Lipscomb, Daisy Berry, Joseph Reilly and Robert Cesarski, who have resigned.

The chapter hopes Mrs. Anna Bertolini's brother, Joseph Borsellino, will make a speedy recovery from injuries sustained in an accident.

Employees who have been in sick bay and making good recoveries: Willy Kretschmar, Teddy Ringleben, Rita Clifford, Charlotte Sherlock and Pauline Jacobs.

Condolences to Mrs. Olive Moss on the recent death of her husband, to Mrs. May O'Neill on the death of her brother-in-law, to Mrs. Ellen Cunningham on the death of her brother, and to Helen Tierney on the death of her sister-in-law.

A general membership meeting was held on Wednesday afternoon in the Assembly Hall, and the proposed salary increases were discussed. The meeting was well attended, and highly successful.

The sixth meeting of the Psychiatric Forum was held on Thursday, March 4 in the auditorium. Dr. Melitta Sperling, principal speaker, discussed psychoanalysis and discipline. Dr. Sperling is assistant professor of clinical psychiatry, State University of New York, and is the author of many publications on emotional disorders of children.

The staff and officers of the hospital honored Mildred Lockwood at a surprise farewell party. A gift was presented, and Dr. Nathan Beckenstein, director, spoke warmly of her many years of excellent service and devotion to the hospital. Previously, Miss Lockwood was feted at a dinner given by the social service department, which also presented her with a gift. Miss Lockwood is retiring soon after 18 years' service as supervising social worker at Brooklyn State Hospital, and 15 years' service at Kings Park State Hospital. She plans a six months' European trip before retiring to her former home in Madrid, St. Lawrence County. The hospital personnel will miss her understanding and cooperative approach to many of their problems. Everyone wishes her good luck, happiness and many years of good health.

The Nurses Alumni game night in the Assembly Hall was well attended and was enjoyed by all who participated.

The chapter wishes speedy recovery to Beatrice Phillips and Mrs. Hattie Martinez, who are on sick leaves.

Welcome back to Mrs. Anne Farrell, who has returned from a sick leave.

Welcome to the following new employees: John Stenerson, Mrs. Mary Louis and John Phillips.

Good luck to Mrs. Catherine Barrett, who is on a leave of absence.

Good wishes go with Warren Stepton, who is transferring to Creedmoor State Hospital, and to Mrs. Catherine Hindley, who is going to Central Islip.

Congratulations to Mr. and Mrs. Bob Bailey on their recent double tax exemptions — twin boys. We hope, Bob, that you'll train them to be future storekeepers.

Sincere sympathy to Gerard Burke on the death of his mother, Mrs. Margaret Burke. Mrs. Burke was former assistant principal of nursing at this hospital before becoming superintendent of the School of Nursing at Rockland State Hospital. Condolences also to Mrs. Florence Raitt on the death of her step-mother.

Emil Impresa, chapter president, is convalescing from surgery in sick bay.

Kings Park State Hospital

DR. OLGA VON TAUBER, supervising psychiatrist in charge of the girls' unit at Kings Park State Hospital, discussed "Mental Disorders in Childhood" when the in-service training course for graduate nurses was conducted at the hospital recently. Central Islip, Pilgrim and Kings Park State Hospitals are cooperating in the program. Other speakers at the meeting included: Dr. Sidney Ramon, a private practitioner, who discussed cardiovascular disease; Mrs. Edith Wolfe, associate director of nursing at Memorial Hospital, NYC, who discussed new trends in the care of cancer patients; and Marion Petraske, director of nursing of Suffolk County Department of Health.

Dr. Charles Buckman, senior director of Kings Park, welcomed the group, and Mrs. Bonnyman, principal of Kings Park's school of nursing, introduced the guest speakers. Tours of the boys' and girls' units were conducted.

Mrs. Dorothy McLaughlin and Mrs. Mae Dearling, directors of nursing at Central Islip and Pilgrim, respectively, also attended.

Refreshments were served in the morning and afternoon, and a banquet dinner was served at noon.

On February 23 the training course was conducted at Central Islip. Kings Park will again be host on March 9.

Mrs. Elsie Ogilvie, of the American Psychiatric Association, was a recent hospital visitor. She toured the boys' and girls' units and the nursing school.

The Suffolk County Fire Advisory Board met recently at the hospital fire house. Benjamin T. West, of East Setauket, was re-elected chairman, and Theodore Jaffie re-elected secretary.

From January 6 to 22, Dr. Buckman, hospital director, participated in the ninth Inter-American Medical Cruise Congress. The scientific program took place aboard the S. S. Nieuw Amsterdam, and in such friendly ports as Caracas, Venezuela; Ciudad Trujillo, Dominican Republic; St. Thomas, Virgin Island; San Juan, Puerto Rico, and Havana, Cuba. Dr. Buckman was a member of a panel which discussed "The Relationship of Psychiatry to General Medical Practice."

Many prominent people have sent letters commending the work of the Pan-American Association, in the advancement of medical knowledge and research, the granting of scholarships, the interchange of experience and promotion of friendship among colleagues and the peoples of the Western Hemisphere.

Bill Mason of the occupational therapy department has returned from a vacation in Wake County, N. C.

There must be SOME good looking women here. The gentlemen report seeing them but their pictures haven't been turned in for the "Queen of Kings Park Chapter yet. The prizes on view last pay day should be incentive



They brought a warm welcome to guests at the annual dinner of the Civil Service Employees Association. Left to right: Henrietta Karnik, Faustine LaGrange, Paula Grogan, and Bett Nelson, members of the CSEA headquarters staff.

enough. Send those snapshots to President A. J. Coccaro.

St. Patrick's dance tickets are now on sale. Dinner, dancing, entertainment and prizes, for \$1.50 per person.

Manhattan State Hospital

EMPLOYEES at Manhattan State Hospital expressed concern over the fact that the Administration has given scant attention to the 40-hour week with no loss of pay. Many legislators of both parties have expressed their support, however. MSH employees contributed \$275 to the publicity fund of the Mental Hygiene Employees Association, for advertisements in newspapers throughout the State, including The LEADER. Advertising totalled more than \$1,000, an indication of the employees' strong sentiments in the matter.

Get well wishes to Roxanna Grier, Bob Steele, Bob Burgess, Margaret Keaveney and all the employees on the sick list.

Popular John Carroll, R. N. of M 17 and M 15, recently became the proud papa of a baby girl. Congratulations. Line for cigars forms on the right.

Charles R. Culyer, CSEA field representative, and Emil Impresa, president of Brooklyn State Hospital chapter, were guests speakers at the last chapter meeting. Election returns were announced, and the officers were installed by Mr. Culyer. John Wallace was elected to his ninth term as president. His fellow officers: Cornelius Downing, 1st vice president; Elizabeth McSweeney, 2nd vice president; Bridie Shanahan, 3rd vice president; Margaret Kinsella, 4th vice president; Catherine Brett, corresponding secretary; Margaret Feeny, recording secretary; and Patrick Geraghty, treasurer.

Tentative appointments as committee chairmen were announced by President Wallace: Alice Gaillard, program; Jennie Allen Shields, salary; Florence Moffitt, social; Elizabeth MacSweeney, public relations; Jerome Menchel, grievance; Pat Geraghty, legislative; Joan Purtell and Thomas Gallagher, pension; Cornelius Downing, budget; and John Wallace, membership.

A Bon Voyage party was recently held for John Early, fireman in the power house, who will leave soon for a visit to his family in Ireland. A purse of money was presented from his friends and co-workers. Best wishes for a pleasant trip.

Manhattan State Hospital chapter was represented at the annual dinner meeting by Jennie Allen Shields, Patrick Geraghty and Michael Cantatore. These delegates are preparing a report on the meeting, which will be given at the next chapter meeting. The salary meeting sponsored by the NYC chapter also had delegates from this chapter in attendance.

Interest in the new salary schedule is high. More questions have been asked about the new set-up in the past week than about any other legislative matter in the last few years. And always there is the big question: When do we get the 40-hour week at time-and-a-half for overtime, or with no loss in take-home pay? The answer will have to come from the Legislature. The employees should ask their State Senator and Assemblyman, by letter.

Get well wishes to Margaret Keaveney, Bob Steele, and Jim Monahan's wife.

Deepest sympathy to Mr. and Mrs. George Wyckoff in the loss of their niece, and to William P. McDonough, of Association headquarters.

Congratulations to Sylvia and Martin Moldovan on the recent addition to the family, 8 lb. 8 oz. Linda Mae.

There is plenty of room in the chapter for new members, and they are always welcome. See Thomas Gallagher or Joan Purtell in the business office for an application.

District 10 Public Works

EMPLOYEES of District 10, State Public Works Department, send congratulations to Madeline O'Keefe and Lt. Edmund Garretson on their recent marriage.

District 10, Public Works chapter, will hold its next quarterly meeting on Friday, March 26, at 8:00 P.M. at the firehouse on Medford Avenue, North Patchogue. The meeting is being held in North Patchogue to enable members from the eastern part of Long Island to attend.

President Carl Hamann is inviting local members of the Legislature to attend the meeting. The chapter's delegates will report on the Association meeting held in Albany and will explain the new salary schedules which are to go into effect this coming year.

A basket of cheer will be awarded at the meeting and refreshments will be served.

Broadacres

BROADACRES chapter was represented at the Association dinner meeting by Mrs. Gertrude White, president, and Mary Giacobelli, Ann LeVine, former president, closely observed all events.

Miss Giacobelli, a nurse, has as her guest another nurse, Lillian Pitera, 1st Lieutenant in the Army Nurse Corps, en route to her new station at Camp Dix, N. J., after experience in Okinawa and Korea. Miss Litera has a Syngman Rhee citation. Both nurses live in Utica and were schoolmates at Plattsburgh State Teachers College. This was their first reunion in two years. After leaving Albany they spent a brief vacation together at Cambridge, N. Y., and visited Mary McClellan Hospital.

Edgar Gilbert, stationary engineer, who came to Broadacres from a prison job in Ogdensburg, died suddenly in Utica. He phoned John Miller, chief stationary engineer, he was ill in bed, but expected to be back to work in a few days. Half an hour later the phone rang, and news was received of his death.

Esther Lenuzza, dental hygienist, wrenched her knee skiing.

Cortland County

CORTLAND COUNTY chapter met at the Court House, with Mrs. Claire Moquin, president, in charge. A discussion on retirement and Social Security benefits was held, and plans were discussed for a men's and women's bowling league. Mrs. Moquin and Miss Sheldon reported on the work shop meeting at Syracuse.

Francis McAndrew of the School Custodians thanked chapter members for the assistance given custodians in obtaining a salary increase and better working conditions.

Mrs. Patricia Crandall of the County Health Department is taking a leave of absence, starting March 16, to join her husband, Donald Crandall, stationed with the Navy at Key West, Fla.

Congratulations to Betty Huttleston, vice president, on her bowling ability. How about heading a team for the chapter?

Mr. Haskell of the Health Department has received a letter from past president Leslie Masters, who is enjoying a vacation at Fort Worth, Fla.

Idea Wins \$100 Award; 3 Other State Winners

ALBANY, March 8 — Dr. Frank L. Tolman, Chairman of the State Employees Merit Award Board, has announced the award of \$100 and a certificate of merit to Emanuel Appelbaum, assistant compensation claims examiner in the State Insurance Fund, NYC. Mr. Appelbaum developed a form letter to obtain information for accidental death claims. Previously, personal visits by investigators were required.

Lucy T. Mann, senior stenographer at the Bureau of Motor Vehicles, Albany, won \$25 and a certificate of merit for suggesting changes in the wording of six

automobile registration renewal blanks.

Alfred R. D'Annunzio of Rochester won \$25 and a merit certificate for developing a current inventory storage record for cements received and used at concrete plants. Mr. D'Annunzio, a senior engineering aide in the State Department of Public Works, performs concrete plant inspection duties.

Certificates of merit have also gone to Louis Shenkel, head clerk in the Brooklyn offices of the Motor Vehicles Bureau, and to Patricia A. Early, stenographer with the Department of Public Works at Babylon, Long Island.