

# Civil Service LEADER

America's Largest Newspaper for Public Employees

## Convention Schedule

Vol. XXXIV, No. 48 Tuesday, February 26, 1974 Price 15 Cents

— See Page 3

### Watchdog Legislation

ALBANY — The Statewide Social Services Committee of the Civil Service Employees Assn. has adopted a formal resolution stating that if any of the recommendations made by the State's Temporary Commission to Revise the Social Services Law are introduced into the Legislature in the form of a bill, CSEA will immediately propose counter-legislation "to protect the jobs of all incumbent county employees that might be affected," according to a spokesman for the public employee union. (See story on Page 3.)

## After 15-Month Ordeal, SUNY Employee Cleared

HAUPPAUGE — A State University employee, aided by the Civil Service Employees Assn., has been exonerated after a 15-month battle to clear his name.

In a 32-page decision, independent hearing officer Thomas O. Morgan, attorney of Garden City, dismissed all charges brought against Warren Randall, senior financial secretary, by the State University of New York at Stony Brook.

Mr. Randall's attorney, Lester B. Lipkind, of Babylon, had no comment except to praise hearing officer Morgan for his findings that will "end the harassment of Randall and give this dedicated civil servant back his good name and reputation."

Mr. Lipkind was retained by Mr. Randall when university officials in November 1972 served him with a 76-page document alleging 43 charges and some 170 specifications and summarily suspended him without pay for alleged misconduct and incompetency, pending hearing.

Albert Varacchi, president of the Stony Brook chapter, CSEA, said both Mr. Morgan and Mr. Lipkind "are a credit to attorneys everywhere. They were working to get at the truth and between them it took a year to get it out. That's dedication."

John S. Toll, president of

Stony Brook, said the university "accepts the decision," which did note that although Mr. Toll was the actual complainant against Mr. Randall, he was not called to testify against him. The decision said "it seems fair and reasonable" to affirm that Mr. Toll did not testify because his testimony would have been favorable.

(Continued on Page 14)

## Unity Issue At Southern Meeting



For many years, James Lennon, right, served as first vice-president of the Southern Conference under long-time president Nicholas Puziferri. At recent meeting of the restructured Southern Region, Mr. Lennon, now the CSEA vice-president who heads the region, presented his predecessor with a gift to show the region's appreciation for his continuing services. Mr. Puziferri now serves as Southern Region 3 Mental Hygiene representative to the CSEA Board of Directors.

### Lennon Emphasizes Union Strength In Members' Solidarity

NEWBURGH — Resolutions to unify and strengthen the Southern Region of CSEA to aid Civil Service employees during these trying times were approved unanimously at a meeting of the Southern Region 3 Executive Board at Holiday Inn here Feb. 15.

The resolutions were moved by Southern Region President James J. Lennon, who said a strong response was needed to keep CSEA on its forward path of progress during these difficult times.

The following resolutions were approved:

- Asking that negotiations for salary increases above the 5.5 percent limit be opened immediately with the state;

- Asking that four additional field representatives be hired for the Southern Region;

- Asking the State Public Service Commission to roll back rate increases granted New York State electric companies and the N.Y. Telephone Company to the rates in force on April 1, 1972.

- Asking that N.Y. State retirees receive a 5 percent cost-of-living increase; that pay increases be provided in grade for them at the time of retirement, and that they receive health insurance coverage for dependent

(Continued on Page 8)

## Upgrade 9 Nassau Probation Titles

MINEOLA — The upgrading of about 200 members of the Nassau County Probation Department has been formalized after a series of discussions between the Nassau chapter, Civil Service Employees Assn., and the County of Nassau, it was announced by Nassau chapter president Irving Flaumenbaum.

The upgradings will be voted, Mr. Flaumenbaum announced, by the County Board of Supervisors at its March 4 meeting.

Nine titles will be shifted upward one grade effective retroactively to last Jan. 1, Mr. Flaumenbaum announced.

The upgradings will bring affected employees salary boosts averaging \$400 to \$500 immediately and ranging around the

\$1,200 mark by next Jan. 1.

The change was announced by Mr. Flaumenbaum and Probation Department unit president Robert DeStefano.

Affected are about 200 employees in the following titles: Probation Officers, Senior Probation Officer, Supervising Probation Officer, Principal Probation Officer, Probation Counselor Supervisor, Directory of Midway Program,

Assistant Director of Halfway Program, Probation Counselor and Director of Halfway Program.

The agreement places employees in these titles in the next higher grade and next lower step retroactively to Jan. 1. The effect is to give these employees immediate salary boosts and to place them at substantially higher levels by next Jan. 1. In addition, they will receive extra paychecks representing the higher pay levels thus far this year.

For example, employees in Grade 14, Sept. 2, at \$14,811 will be placed for 1974 in Grade 15, Step 1, at \$15,306 and move to Grade 15, Step 2, at \$16,200 next Jan. 1. Other grades and steps are similarly affected.

Mr. Flaumenbaum noted that in addition to immediate boosts, these employees gain an additional automatic built-in step boost in the future.

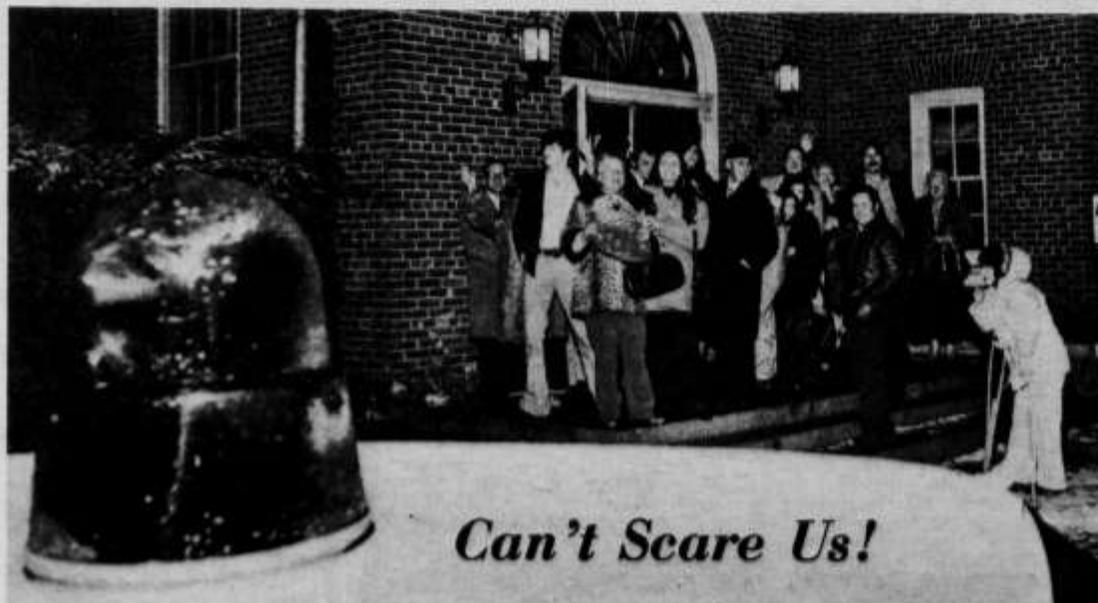
(Continued on Page 16)



### Loss In Michigan Race Indicates Seriousness Of Republican Troubles

THE Republican party is in trouble. No matter how hard the party leadership tries to gloss over the fact, there is no way of dispelling the gloom that enshrouds every Republican precinct headquarters.

(Continued on Page 6)



Can't Scare Us!

When Civil Service Employees Assn. members at Central Islip State Hospital have their annual get-together, it takes more than a bomb scare to dampen their spirits. As area police investigate, this group of temporary evacuees waits patiently for the signal that it is safe to re-enter Robbins Hall on the hospital grounds (Other photos are on page 14.)

### INSIDE THE LEADER

Schedule Of Events For Statewide  
CSEA Delegates Meeting — See Page 3  
Rochester Woman Aids Viet Nam Orphans — See Page 3  
Charges Valley Contract Railroaded — See Page 16

Pass your copy of  
The Leader  
on to a non-member.

Do You Need A

**High School  
Equivalency  
Diploma**

for civil service  
for personnel satisfaction

6 Weeks Course Approved by  
N.Y. State Education Dept.

Write or Phone for  
Information

Eastern School AL 4-5029

721 Broadway, NY 3 (at 8 St)

Please write me free about the  
High School Equivalency class.

Name

Address

Bozo

L1

# FIRE FLIES

by Paul Thayer

In Brooklyn, Ladder 124 was special-called to Brooklyn Box 790 which then became a second alarm. Upon arrival, Fireman James Reinheimer and Lt. Ernest Esposito, also of 124, made a mad dash into the blazing building for search and rescue. They found one adult and two children in the fourth floor fire apartment and — after making a monumental effort to get them out and taking a first-class beating in the process — they found that tragedy had intervened and their efforts

had been in vain. All three were dead. However, to give you an idea of the conditions under which the rescues were made, all were gotten out before the start of water.

Meanwhile, Fireman Bob Schaeffer of Ladder 111 got to two people who were on the third floor window ledge ready to jump and said so. He prevented them from doing so until the bucket from 111 could be positioned to get them to safety. After that, he worked his way up one more flight to give Reinheimer and Esposito a hand with what proved to be three bodies. Congratulations gentlemen!

Over in the Bronx meanwhile, Ladder 31 and friends were rolling to 850 E. 167 Street pretty close to midnight where they were confronted with a bad tenement life hazard situation. As you know, all members of that company are equipped with the new "Sav Tee Harness" which converts their coats into a roof rope, in a sense. The problem confronting them was a fire on the second floor with a woman and two children on the fourth floor window ledge ready to jump.

Firemen Thomas Kennedy and Melville Flynn took one look over the side, saw the situation and knew what had to be done. They also had probationary Fireman Ken Jurgenson with them and they attached their rope ends around him and both slid to the fourth floor, grabbing the kids and sliding past the fire to safety in a non-involved apartment below. Once water was started it was possible for the woman to be reached via the interior

stairway where she was grabbed and taken to the street by Lt. James Brannigan of 59 Truck.

After supporting the drop by the two tigers, Jurgenson ended up with a badly sprained back (Continued on Page 15)

## Fire News

### Promotions

The following 26 members of the department were promoted Feb. 16. Their names and last numbers are: to Deputy Chief, Battalion Chief Walter LeStrange, 67; to Battalion Chief, Acting Battalion Chief Vincent J. Pupplo, and Captain Joseph M. Dina, 181; to Captain, Lts. Richard T. Hampton, John E. Gremse, Daniel J. Lane, Stephen J. McMahon, Jr., Alfonso C. Altenburger, Francis M. Clarke, and Raymond M. Brown, 150; to Lieutenant, Firemen 1st grade George P. Paul, William O'Meara, Joseph Smyth, Andrew L. Porto, Eugene L. Albertelli, James J. Hatton, William A. Hillery, Brian J. Maher, A. Joseph Popper, Richard A. DeSimone, Robert R. Warns, Gerard O'Donnell, and Michael Cronin, 306; to Fire Marshal, Firemen 1st grade Arthur R. Mazza, Thomas F. Flanagan, and Ronald R. Russo, 94.

★ ★ ★

### Doyle Made Secretary

Frank Doyle, former reporter with the New York Daily Mirror, was sworn in last week as Secretary to the Fire Department by Fire Commissioner John O'Hagan. Mr. Doyle replaces Paul O'Brien who is now press secretary to Comptroller Harrison Goldin.

Mr. Doyle was with the Daily Mirror for 16 years where he rose to be assistant city editor. In 1945 he became secretary to the Police Dept., and later was made deputy commissioner to the Sanitation Dept. From there he went on to become a special assistant to former Mayor Robert Wagner, was secretary to former Comptroller Abraham Beame, and did public relations work for the New York State Democratic Committee.

# State-Wide still saves you BIG MONEY on NO-FAULT AUTO INSURANCE

IF YOU LIVE IN NEW YORK

you get at least

**20%\***

**OFF**  
BODILY INJURY  
LIABILITY AND  
NO-FAULT

you also get

**20%\***

**OFF**  
CAR  
COLLISION

you also get

**25%\***

**OFF**  
PROPERTY  
DAMAGE  
LIABILITY

\* OFF ADVISORY RATES

State-Wide has been saving BIG MONEY for many thousands of policyholders who renew with us year after year. Now, with mandatory NO-FAULT insurance, State-Wide's rates are even lower.

**you can save even more!**

With additional No-Fault options which you may select, your savings can amount to substantial money. You owe it to yourself to find out fast just what State-Wide can do for you. Remember — you deal directly with State-Wide, eliminating salesman's commissions, which is one of the savings passed on to you.

**Compare our low rates!**

Write in rate you pay

BROOKLYN	you pay only	\$138.00*	_____
NO. BRONX	you pay only	108.00*	_____
SO. BRONX	you pay only	133.00*	_____
MANHATTAN	you pay only	114.00*	_____
QUEENS	you pay only	108.00*	_____
QUEENS Suburban	you pay only	100.00*	_____
HEMPSTEAD	you pay only	86.00*	_____
NO. HEMPSTEAD	you pay only	77.00*	_____

\*FULL YEAR PREMIUM for minimum liability and mandatory No-Fault insurance requirements of New York State Law for eligible drivers in class 811110.

### STATE-WIDE INSURANCE COMPANY

A STOCK COMPANY

GREAT NECK, L.I., N.Y. — 11 Grace Ave. 11021 (516) 466-6200  
QUEENS — 90-10 Sutphin Blvd., Jamaica 11435 657-4900  
BROOKLYN — 2344 Flatbush Ave. 11234 258-9100

send us  
this  
coupon!

FOR  
EXACT  
RATES  
ON YOUR  
CAR!

State-Wide Insurance Company

CSL 2-26

11 Grace Avenue, Great Neck, N.Y. 11021

Without obligation rush full information  
on your money-saving insurance.

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_

Zip \_\_\_\_\_

Phone No. \_\_\_\_\_





## NOW'S THE TIME to register for March Stenotype classes

Don't envy the big earnings, good jobs and prestige enjoyed by Stenotypists. If you know your ABC's, you too can learn Stenotype. Daytime, 2 evenings, or Saturday mornings. Register NOW. FREE Catalog.

**WO 2-0002**

Licensed by N.Y. State Ed. Dept.  
Approved for Veterans training.  
Authorized for non-immigrant  
aliens.

### STENOTYPE ACADEMY

259 Broadway, N.Y. 10007 (Opposite City Hall)

## C. S. E. & R. A.

FROM CIVIL SERVICE EDUCATION AND RECREATION  
ASSOCIATION FOR YOU AND MEMBERS OF YOUR FAMILY

### WINTER PROGRAM

WEST END (Grand Bahama Island)  
4 Nights Lv. Mar. 4 EP.....\$143 plus \$16 tax  
3 Nights Lv. Mar. 8 EP.....\$143 plus \$16 tax  
At the luxurious GRAND BAHAMA HOTEL & COUNTRY CLUB

### SPRING PROGRAM

LONDON — 9 Nights  
K-5003 Lv. Apr. 5, Ret. Apr. 15 CB.....\$339  
Flight Only .....\$219  
At the Superior First Class HOTEL METROPOLE

LISBON — 8 Nights  
K-5046 Lv. Apr. 6, Ret. Apr. 15 MAP.....\$425  
At the First Class Hotel DOM MANUEL

GREECE — 9 Nights  
K-5010 Lv. Apr. 5, Ret. Apr. 15  
Tour A: Athens & Greek Island Cruise .....\$571  
Tour B: Athens & Classical Tour .....\$551  
MAP daily in Athens & Loutraki; all meals cruise and classical tour.

SPAIN — 9 Nights  
K-5044 Lv. Apr. 5, Ret. Apr. 15 MAP From.....\$299  
Various itineraries including Torremolinas, Granada, Cordoba, Sevilla

HAWAII — 7 Nights  
K-5188 Lv. Apr. 9, Ret. Apr. 17 EP.....\$359  
At the HILTON HAWAIIAN VILLAGE

Special Flights to London, Miami, Montreal and Bermuda for Memorial Day Weekend. Please consult special flyer.

PRICES FOR THE ABOVE TOURS INCLUDE: Air transportation; twin-bedded rooms with bath in first class hotels; transfers; abbreviations indicate what meals are included.

ABBREVIATIONS: MAP - Breakfast and dinner daily, CB - Continental Breakfast; EP - No Meals; DD - Dinner Daily.

NOT INCLUDED: Taxes and gratuities. Please consult special flyer.

TOUR K-5010 (GREECE) — Mr. Howard Cropsey, 9 Murray Avenue, R.D.L., Cohoes, N.Y. 12047. Tel: Office (518) 785-3211; Home (518) 785-1383 (after 5 p.m.)

ALL OTHER TOURS — Mr. Sam Emmett, 1060 E. 285th., Bklyn., N.Y. 11210. Tel: (212) 253-4488 (after 5 p.m.)

ALL TOURS AVAILABLE ONLY TO CSE&RA MEMBERS AND THEIR IMMEDIATE FAMILIES.

### CSE&RA, BOX 772, TIMES SQUARE STATION NEW YORK, N.Y. 10036 Tel: (212) 868-2959

**Your Future is in A  
FLORIDA HOMESITE**

Call:  
**ART ZIMMERMAN**  
Sales Representative  
**GENERAL DEVELOPMENT CORP.**  
(516) 431-1458  
Eves (516) 431-5343

**TRAIN FOR**

- PLUMBING
- AIR COND.
- PIPEFITTING

Approved For Veterans  
**BERK TRADE SCHOOL**  
Call 855-5603

**CIVIL SERVICE LEADER**  
America's Leading Weekly  
For Public Employees

Published Each Tuesday

Publishing Office:  
11 Warren St., N.Y., N.Y. 10007  
Business and Editorial Office:  
11 Warren St., N.Y., N.Y. 10007

Entered as Second Class mail and  
Second Class postage paid, October  
3, 1939, at the Post Office, New  
York, New York, under the Act of  
March 3, 1879. Additional entry at  
Newark, New Jersey 07102. Member  
of Audit Bureau of Circulation.  
Subscription Price \$7.00 Per Year  
Individual Copies, 15c



**OGS NEGOTIATORS MEET** — Members of the State Office of General Services Civil Service Employees Assn. departmental negotiating committee meet at the Silo Restaurant in Albany to formulate demands for upcoming negotiations. Pictured left to right are: Leroy Holmes, Jerry Hrbek, Clarence Parker, Charles Schamper, CSEA collective negotiating specialist Joseph Reedy, chairman Earl H. Kilmartin, Angie Pollmerou, Theodore Zalski and Douglas Barr.

## Social Services Unit Maps Albany Strategy

ALBANY — Following meetings in January and early February by the statewide social services committee of the Civil Service Employees Assn. at which proposed governmental changes to the social services system in the state were discussed, the committee has adopted several resolutions that, according to a CSEA spokesman, should help in protecting the jobs of incumbent county employees.

Patrick Monachino, CSEA collective negotiating specialist and committee coordinator, said that the most important resolution is probably the plan to propose counter-legislation "in the event that any of the recommendations made by the Temporary Commission to Revise the Social Ser-

VICES Law is introduced as a social services bill."

Mr. Monachino said the counter-legislation would be "as it was adopted at the September 1973 Social Services Committee meeting regarding the job protection of all county incumbent employees, to be worked out with the cooperation of CSEA counsel."

Other formal resolutions adopted by the committee are: a let-

(Continued on Page 16)

## Sale Of Novelties Aids Orphans In Vietnam

ROCHESTER — A member of the Rochester chapter, Civil Service Employees Assn., has become a goodwill ambassador to orphans in Vietnam because of an accident in her home.

Mary Rose Locke, secretary to the director of Brockport State College's Educational Opportunity Center here, was standing on her dining room table changing a light bulb in 1968 when she fell and broke a hip and her right arm.

"While I was immobilized in a surgical bed, I read in our afternoon newspaper about a young marine from Rochester who had been in charge of two orphanages in Vietnam. He had come home and married, but he couldn't get the sight of those children he'd left behind out of his mind," she said.

Ms. Locke telephoned him and, "with his feet doing the walking and me doing the talking on my bedside telephone," the two of them raised \$800 for the orphanages. The contributions were used to build a system for bringing clean water to the orphanages.

When the Vietnam war ended officially, she received a letter of appreciation from Roman Catholic Bishop Paul Seltz of Kontum, South Vietnam, who had charge of most of the orphanages in that country.

Ms. Locke couldn't get the orphans out of her mind either, so last year she decided to do something to help them again.

"I located the marine again, but he begged to be excused because of personal problems," she said. "So I decided to go it alone.

"I remembered the Christopher movement of Maryknoll, N.Y., which has as its motto, 'You can change the world.' That gave me courage."

She appealed to veterans' clubs in Rochester and area colleges and universities, asking them to help sell Storybook Character-Key Ring Toys. And she herself sold the some novelties on the sidewalk in front of Rochester's largest department store the day after Thanksgiving.

"The money rolled in, from the veterans and from my sidewalk sales, to the tune of \$1,300," she said. Half of the money paid for the toys and the other half was sent overseas for the orphans.

Ms. Locke isn't sure just how the latest gift will be used. "I hope it will

be used to get the orphans off the street and into orphanages, especially the biracial American-Vietnamese children," she said. "I requested that it be used for that purpose."

She's also inviting all comers to join her in the sale of the novelties to raise additional money for the orphans of Vietnam.

"All you need is a container, an old coffee can or something similar, and a desk-size Christmas tree which we use to hang the toys on," she said. Each toy sells for 50 cents.

She has a name for her fund-raising efforts: VOLTS, which stands for Vietnam Orphans Loyal Teams Society. For more information, write Mary Rose Locke, 1009 Park Ave., Rochester, N.Y. 14610.

## Special Statewide Delegates' Convention Concord Hotel, Kiamesha Lake, N.Y.

### MONDAY, MARCH 25TH

1:00 P.M. - Board of Directors — Luncheon & Meeting — Empire Room  
3:00 P.M. - 6:00 P.M. - Registration & Certification of Delegates — Promenade Lobby  
6:00 P.M. - New York City Chapter Delegates Meeting  
7:00 P.M. - 8:30 P.M. - Dinner for All Guests  
8:30 P.M. - 10:00 P.M. - Regional Meetings

### TUESDAY, MARCH 26TH

8:30 A.M. - 9:30 A.M. - Seminar on Parliamentary Procedures  
9:00 A.M. - 3:00 P.M. - Registration & Certification of Delegates  
9:30 A.M. - 1:00 P.M. - Meeting of State Executive Committee, State Chapter Presidents & Officers;  
Meeting of County Executive Committee, County Presidents and Officers  
Lunch For All Guests  
1:00 P.M. - 2:30 P.M. - Meeting of State Executive Committee, State Chapter Presidents & Officers;  
2:30 P.M. - 5:00 P.M. - Meeting of County Executive Committee, County Presidents and Officers  
6:30 P.M. - 7:30 P.M. - Cocktail Party — Compliments of Ter Bush & Powell & Travelers Insurance Company  
7:30 P.M. - Dinner for All Guests  
8:30 P.M. - 10:00 P.M. - Education Program

### WEDNESDAY, MARCH 27TH

8:30 A.M. - 9:30 A.M. - Seminar on Parliamentary Procedures  
9:00 A.M. - 3:00 P.M. - Registration & Certification of Delegates  
9:30 A.M. - 1:00 P.M. - Business Meeting of All Delegates — Imperial Room  
1:00 P.M. - 2:30 P.M. - Lunch for All Guests  
2:30 P.M. - 5:00 P.M. - Business Meeting of All Delegates — Imperial Room  
7:00 P.M. - 8:00 P.M. - Cocktail Party for All Delegates — Compliments of the Concord  
8:00 P.M. - Delegate Banquet

### THURSDAY, MARCH 28TH

If the business of the Convention is not concluded by the end of the general session on Wednesday afternoon, a Thursday morning session will be held. An announcement to this effect will be made from the dais.

## Cook Receives Just Desserts

TROY — The Rensselaer County Grievance Appeals Board has awarded John Vallee, a member of the Civil Service Employees Assn. Rensselaer County unit, retroactive pay amounting to \$1,261.14 for out-of-title work performed from 1969 to 1972.

According to the grievance, Mr. Vallee, classified as assistant cook, grade 7, was employed at the

Van Rensselaer Manor where he was ordered to perform the work of cook. Mr. Vallee filed the grievance against Robert Beattie, executive director of the Van Rensselaer Manor.

The Grievance Appeals Board first dealt with the matter at this time after long delays by the previous County administration in handling any such union matters.

The quick settlement of the grievance by the new county administration caused Joseph Pastore, president of the CSEA unit, to comment, "We hope this is the beginning of a better relationship between CSEA and Rensselaer County. We look forward to productive communications between the County administration and the local unit in the future."

## Red Cross Cites 500-Hr. Service

FLORAL PARK — A medal and a citation were given recently to CSEA member Ralph E. Goode by the American Red Cross for 500 hours of volunteer service in first aid and water safety.

In the past five years he served as first aid instructor, water safety instructor, and taught at schools to train such instructors. His Red Cross service career dates back to 1939.

He is employed in the New York Department of Health, bureau of emergency medical services, where he coordinates the training of emergency medical technicians and supervises commercial ambulance services in the nine southern counties of the state.

## Morella Wins In W'chester

WHITE PLAINS — Michael Morella has been re-elected as president of the Westchester County unit, Civil Service Employees Assn.

It will be the second two-year term for Mr. Morella, who is in the Department of Social Services.

Other officers elected are: Carmine LaMagna, of Playland, first vice-president; Pat Mascioli, Department of Public Works, second vice-president; Cindy Wholey, Parkway Police, secretary, and Edward Morvella, district attorney's staff, treasurer.

## Placito Schedules Onondaga County Chapter's Quarterly Meeting For March 14

SYRACUSE — Andrew H. Placito, Sr., president of the Onondaga chapter, Civil Service Employee Assn., announced the

quarterly meeting of the chapter to be held March 14, at 7:30 p.m. at the American Legion Post 1276, 102 Nicholas Ave., East-

wood. Following the business meeting, Donald Rosenbaum, representative from the New York

State Employees' Retirement System, will discuss retirement benefits in general and answer questions.

# Beame Urges Residency For City's Civil Servants

By KATHARINE SEELYE

Mayor Beame last week introduced bills in the state legislature to require all future employees of the City of New York to live within the five boroughs of the city.

If the bills go through as written, they would be effective Sept. 1 of this year.

The residency requirement would apply to all public employees hired after Sept. 1. Present employees would not be required to moved back into the city, and there is no pre-residency requirement such as the one in the repealed Lyons Law which said an employee had to be a city resident for three years before being appointed.

Future employees, however, would be required not only to live in the city at the time of appointment but to maintain residence, and not just a mailing address, while working for the city.

Failure to comply with the requirement would mean forfeiture of the job.

One exception to the requirement, according to a Beame aide, would be that an employee could live outside the city if it were certified by the Civil Service Commission that he is the only person who can do a particular job, and that no city resident has the qualifications. This would apply only to certain highly specialized or technical titles.

The city's municipal unions strenuously oppose the residency requirement, contending it is an infringement of the employees' constitutional rights and that such a requirement has no relation to an employee's fitness for the job.

Also, the powerful police and fire unions say, housing in the city is inadequate.

Representatives of many municipal unions last week began intense lobbying efforts in Albany against the proposed legislation.

Meanwhile, in a related development, the U.S. Supreme Court declined to review a lower court decision which rejected a librarian's "right to commute," thus upholding the right of the city of Torrance, Calif., to require the public employee to live within its limits. (Torrance is within the Los Angeles County.)

Figures released last week showed that more than 10 percent of all present public employees live beyond the city limits.

City officials contend that those 10 percent take more than \$600 million out of the city per year, and that since there are probably many more who "surreptitiously" live outside the five boroughs, the city actually may be losing as much as \$1 billion a year. Combined with the huge loss of private industry jobs, they say, the city's economy has suffered drastically.

Furthermore, officials say, resident cops and firemen would provide a measure of comfort to their neighborhoods, and if all public employees lived here, communities could be revitalized through dedication to interests such as local school boards.

The Mayor's proposed legislation came on the heels of an announcement by City Council Pres-

ident Paul O'Dwyer that he was introducing his own bill in the City Council to establish a residency requirement.

An aide to Mayor Beame, however, explained that a City Council law would apply only to the city's Administrative Code, and not to any of the other laws governing residency. "The City Council doesn't have the authority to amend state-wide laws," the aide said.

An aide to the Council President said Mr. O'Dwyer would "wait-and-see" what happens to the Mayor's legislation before continuing with his own bill.

According to a Beame aide, the Mayor's proposed legislation actually amounted to introducing 10 bills to amend 10 state laws. That way, he said, the requirement could cover all city employees, including those of the Board of Higher Education, the Off-Track Betting Corp., and the City Health and Hospital Corp., as well as teachers, firemen, policemen, sanitationmen, clerks and laborers.

The legislation is being co-

sponsored in the Assembly by 30 members, headed by Assemblyman Guy Brewer (D-Jamaica), and in the Senate by 15 members, headed by Senator Joseph Galiber (D, L, R-Bronx).

The 10 laws to which amendments were introduced are: the County Law, the Education Law, the Public Housing Finance Law, the Public Authority Law, the Public Officers' Law, the Paramutual Revenue Law (OTB), the New York City Health and Hospitals Act, the Administrative Code and the Criminal Court Act.

## Personnel Examiners Seek Broader Base

Rosemary Truland and Richard Cooper, newly elected president and vice-president of the Council of Personnel Examiners, announced last week their determination to broaden the membership base of the organization.

COPE traditionally has been a professional association of City Personnel Department employees, but is now a city-wide organization with over 140 members in a dozen agencies.

Ms. Truland in her opening address to the membership said she would "urge all personnel examiners concerned with the issues effecting their work and public personnel administration in general, to join the Council."

For further information on the organization, contact Sy Lazar at 566-8759.

## Coordinator Filing Ext.

Filing deadline for coordinator of counseling services (methadone maintenance treatment program) has been extended from Feb. 25 to March 4, the city Dept. of Personnel announced last week. A technical-oral exam, no. 3114, will begin in May. Starting salary is \$13,100 plus and at the managerial level, \$19,589 plus.

## State Promotional Job Calendar

Applications Accepted To March 11;  
Written Exams April 20

Title	Grade Level	Exam No.
Associate Internal Auditor	G-23	35-490
Senior Internal Auditor	G-18	35-491
Senior Magnetic Tape Composer Operator	G- 8	35-493*
Senior Magnetic Tape Composer Operator	G- 8	35-494*
Senior Assistant Engineer (Planning)	G-19	35-486
Chief Account Clerk	G-22	35-485
Associate Civil Engineer (Planning)	G-27	35-488
Magnetic Tape Composer Operator	G- 8	35-496*
Motor Equipment Partsman	G-13	35-483
Principal Civil Engineer (Planning)	G-31	35-489
Senior Civil Engineer (Planning)	G-23	35-487
Senior Purchase Specs. Writer (Electrical)	G-23	35-501
Senior Purchase Specs. Writer (Electronics)	G-23	35-502
Senior Purchase Specs. Writer (Furnishings & Textiles)	G-23	35-503
Senior Purchase Specs. Writer (Mechanical)	G-23	35-504
Senior Sanitarian	G-18	35-499
Supervisor of Fleet Operations	G-21	35-347
Magnetic Tape Composer Operator	G- 8	35-495*

\*Performance Test - Examination date to be announced.

Applications Accepted To April 1;  
Oral Exam During May

Principal Accountant (Employment Security)	G-27	39-000
--	------	--------

Additional information on required qualifying experience and exam subject can be obtained by requesting a job announcement from the state Dept. of Civil Service or your state agency personnel office.

Regional offices of the Dept. of Civil Service are located at the World Trade Center, Tower 2, 55th floor, Manhattan, 10048, 488-4248; State Office Campus, Albany, N.Y., 1226; and Suite 750, 1 W. Genesee St., Buffalo, 14202.

Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request. Be sure to specify the exam title and number.

## INSIDE FIRE LINES



By RICHARD J. VIZZINI  
President, Uniformed Firefighters Assn.

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

## Why We Are Picketing

The sight of New York City's firefighters—and their families—picketing City Hall may come as a surprise to some New Yorkers. More surprising is the stark realization that a once proud Fire Department is being destroyed by an anti-labor Fire Commissioner!

And just as important—to New Yorkers—is that in the process of avenging what Commissioner John T. O'Hagan considers a personal affront, all of our citizens have become victims of a campaign to bring a union of dedicated firefighters to their knees.

By his actions, this leftover Lindsay Commissioner has driven the morale that is so vital to the fire fighting force to its lowest ebb.

Publicly, on television and by a Fire Department order, this Commissioner piously proclaimed that he was extending the olive branch, that his only goal was to bring the department back together. At the same time—in a campaign of vindictiveness and retribution—he transferred hundreds of firefighters, among them elected union officials, delegates of the union he is determined to undermine.

IN ADDITION, this wrathful Commissioner began a plan of harassment, threats and petty book-of-rules actions which has brought a cloud of apprehension over every loyal firefighter and his family.

This is the same Commissioner who from the very beginning of assuming command never once sought to ease the ever increasing workload of firefighters. Consider that in 1939, the city's firefighters responded to 45,000 alarms. Last year, 1973, the same number of men responded to more than 800 alarms a day—a record number of 300,365 alarms.

In one amazing case where there was an opportunity to ease the conditions that make firefighting the most hazardous job in the nation, this Commissioner refused to take this step. After a massive investment in city funds, Rapid Water proved to relieve the heart-taxing work of carrying a hose through hallways and up flights of stairs. It was determined, in theory, by think-tank experts that the lighter hose was easier to handle. Because the burden was lighter—then six men were not needed according to this Commissioner who then ordered the number of men reduced to five!

THIS IS THE same Commissioner who resorts to the most dangerous of programs—all designed to stretch apparatus and human endurance to the breaking point. There is the Adaptive Response program which reduces the citizen's protection. There is the relocating of men and equipment to fill the void. There are the vast sums being spent on ERS or voice boxes which even the Commissioner admits have not cut down on false alarms. And there is the most perilous of economy moves—the continuing program of eliminating and relocating fire companies from neighborhoods that need more—not less—fire protection.

Consider also, that during the eight years before he assumed command as Chief of the Department, 1,388 civilians died as a result of fires—an average of 173 citizens each year. During his eight years in command, 2,237 civilians perished by fire—an average of 279 persons each year! An average increase of 106 persons dead by fire in each year of his administration!

This alarming increase in the face of continuing programs by an administrator intent on penny-pinching economies and elimination of vital fire fighting units.

There can be no question that some action must be taken—and fast. This is a Commissioner who has demonstrated that he will not take the necessary steps to correct a badly deteriorating and dangerous situation.

It is time City Hall acted!

## No Ed., Experience Required To Apply For Steno Reporter

Three titles — senior shorthand reporter, hearing reporter and grand jury stenographer — are now open to anyone. There are no education or experience requirements. However, grand jury stenographers and hearing reporters who take testimony before grand juries must be citizens and residents of the county in which they are appointed. Salary for all titles is \$9,000.

Interested persons may file one application for all three titles, called the stenographic reporter series. Applications may be received from and returned to the City Dept. of Personnel, 49 Thomas St., Manhattan, and there is no deadline for filing, although candidates will be called to take a civil service exam in the order they filed.

Titles are numbered as follows: sr. shorthand reporter, 3135; hearing reporter, 3134; grand jury steno, 3133.

## Parking Enf. Agents Pass Physical Exam

A total of 297 parking enforcement agent, Group 5 candidates have passed the physical part of exam 3115, the city Dept. of Personnel has announced. Failing the physical part of the exam were 20 Group 5 candidates.

A total of 1,098 parking enforcement agent candidates from Groups 1 to 4 have also passed the physical test; a total of 34 candidates have failed.

### LEGAL NOTICE

SUPPLEMENTAL CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent.

To MARY GILEVICH, if living, EFFROSINA ZILL, if living, ANASTASIA SHARRY, if living, WASSILE SHARRY, if living, and/or their heirs at law and next of kin and, if any of them be dead, their legal representatives, their husbands or wives, if any, distributees and successors in interest whose names and/or places of residence and post office addresses are unknown, and any and all unknown persons whose names or parts of whose names, and whose place or places of residence are unknown, and cannot, after due diligent inquiry, be ascertained as distributees, heirs at law and next of kin of said SAMUEL SHARRY and, if any of said unknown distributees, heirs at law or next of kin be dead, their legal representatives, husbands or wives, if any, distributees and successors in interest whose names and/or places of residence and post office addresses are unknown; being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of SAMUEL SHARRY, deceased, who at the time of his death was a resident of New York County.

### SEND GREETING:

Upon the petition of FRANK SHARRY, residing at 3 Betty Street, Syosset, N.Y.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Courthouse in the County of New York, on the 12th day of March, 1974, at nine-thirty o'clock in the forenoon of that day, why the account of proceedings of FRANK SHARRY, as Administrator, should not be judicially settled, and that the legal fee of Schacter, Abuza & Goldfarb be fixed in the sum of \$5,850, of which the sum of \$1,000 has heretofore been paid, and that the net proceeds of decedent's estate be paid over to petitioner, as sole distributee. Dated, Attested and Sealed, January 14th, 1974.

(L.S.) HON. S. SAMUEL DIFALCO, Surrogate, New York County  
s/DAVID L. SHEEHAN, Jr.  
Chief Clerk,  
SCHACTER, ABUZA & GOLDFARB,  
Attorney for Petitioner(s); 225 Broadway, New York, N.Y. 10007; WO 2-5280.

This Citation is served upon you as required by law. You are not obliged to appear in person. If you fail to appear it will be assumed that you consent to the proceedings, unless you file written objections thereto. You have a right to have an attorney-at-law appear for you.

## Canal Operator List

ALBANY — The eligible list established from open competitive exam 23969, canal structure operator on Feb. 14 by the state Dept. of Civil Service contains 40 names, it was announced last week.

## Vehicle Cashier

ALBANY — The names of 202 eligibles appear on the eligible list established from open competitive exam 23899, motor vehicle cashier, according to the state Dept. of Civil Service. The list was established Nov. 30, 1973.

## NEW YORK CITY'S family planned HOTEL

more than just another hotel offering family rates. We cater to families. Our location, next to the Empire State Building, our menus, rooms and service are geared to make your New York stay a pleasure. We're worth trying.

IKITEL  
**McAlpin**

34th Street and Broadway  
New York, N.Y. 10001  
(212) 736-5700



Ok, we're interested for family of \_\_\_\_\_  
for the dates \_\_\_\_\_ to \_\_\_\_\_

FAMILY OF THREE	\$23.00
FAMILY OF FOUR	\$28.00
FAMILY OF FIVE	\$33.00
FAMILY OF MORE THAN FIVE	\$6.00 PER COT

Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ Zip \_\_\_\_\_

**The New York Antiques Centre**

80 Dealers  
On an Acre  
Of Antiques

Open 10:30-6;  
Thurs. 10:30-9  
Sun. 1-6; Closed Fridays:

**IT'S ALL AT 962 THIRD AVE.**

688-2293 between 57th and 58th street

Civil Service Activities Association

# Travel

Easter Flights from \$119  
Packages from \$149

<input type="checkbox"/> London	<input type="checkbox"/> Duivrovnik	<input type="checkbox"/> Canary Is.
<input type="checkbox"/> Paris	<input type="checkbox"/> Amsterdam	<input type="checkbox"/> Russia
<input type="checkbox"/> Rome	<input type="checkbox"/> Majorca	<input type="checkbox"/> Athens
<input type="checkbox"/> Portugal	<input type="checkbox"/> Israel	<input type="checkbox"/> Torremolinos

Northern Hemisphere and Hawaii Packages

<input type="checkbox"/> Guatemala	<input type="checkbox"/> Aruba	<input type="checkbox"/> Jamaica
<input type="checkbox"/> Curacao	<input type="checkbox"/> Las Vegas	<input type="checkbox"/> Hawaii
<input type="checkbox"/> Disneyworld	<input type="checkbox"/> Miami	<input type="checkbox"/> Mexico
<input type="checkbox"/> Acapulco	<input type="checkbox"/> Los Angeles	<input type="checkbox"/> San Francisco
<input type="checkbox"/> Puerto Rico	<input type="checkbox"/> Freeport	<input type="checkbox"/> Nassau
<input type="checkbox"/> Panama		

Ready Now!  
**SUMMER '74**  
JET FLIGHTS  
1-2-3-4 WEEK  
PACKAGES  
WEEKENDS

All in one Big Book  
Available Only From  
C.S.A.A.

OTHER TRIPS AVAILABLE  
My vacation dates are \_\_\_\_\_

Available only to Civil Service Activities Association Members and their immediate families.

Send me complete information on the above checked trips. CSL 2-26

Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Enclosed is \$100 deposit per person for \_\_\_\_\_ trip on \_\_\_\_\_

All Travel Arrangements Prepared by  
**T/G TRAVEL SERVICE**  
111 W. 57th St., New York City 10019  
CSAA P.O. Box 809  
Radio City Station, NYC 10019 Tel. (212) 586-5134

# TO HELP YOU PASS GET THE ARGO STUDY BOOK

BOOKS	PRICES
Accountant Auditor	6.00
Administrative Assistant Officer	6.00
Assessor Appraiser (Real Estate)	6.00
Attorney	5.00
Auto Machinist	6.00
Auto Mechanic	6.00
Beginning Office Worker	5.00
Beverage Control Invest.	4.00
Bookkeeper Account Clerk	6.00
Bridge and Tunnel Officer	5.00
Bus Maintainer — Group B	5.00
Bus Operator	5.00
Buyer Purchasing Agent	4.00
Captain Fire Dept.	8.00
Captain P.D.	8.00
Cashier	4.00
Civil Engineer	8.00
Civil Service Arith. and Vocabulary	3.00
Civil Service Handbook	1.00
Clerk N.Y. City	4.00
Complete Guide to C.S. Jobs	1.50
Computer Programmer	5.00
Const. Supv. and Inspec.	5.00
Correction Officer	5.00
Court Officer	6.00
Dietitian	5.00
Electrician	5.00
Electrical Engineer	5.00
Engineering Aide	4.00
Federal Service Ent. Exam	5.00
Fireman F.D.	5.00
Foreman	5.00
General Entrance Series	4.00
General Test Pract. for 92 U.S. Jobs	5.00
H.S. Diploma Tests	5.00
High School Entrance and Scholarship Test	4.00
H.S. Entrance Examinations	4.00
Homestudy Course for C.S.	5.00
How to get a job Overseas	1.45
Hospital Attendant	4.00
Housing Assistant	5.00
Investigator-Inspector	5.00
Janitor Custodian	6.00
Laboratory Aide	5.00
Lt. Fire Dept.	5.00
Lt. Police Dept.	8.00
Librarian	4.00
Machinists Helper	6.00
Maintenance Man	5.00
Maintainer Helper A and C	4.00
Maintainer Helper Group D	5.00
Management and Administration Quizzer	6.00
Mechanical Engineer	8.00
Motor Vehicle License Examiner	5.00
Notary Public	4.00
Nurse (Practical and Public Health)	5.00
Parking Enforcement Agent	4.00
Police Administrative Aide	5.00
Prob. and Parole Officer	6.00
Patrolman (Police Dept. Trainee)	5.00
Pharmacists License Test	4.00
Playground Director — Recreation Leader	4.00
Policewoman	5.00
Postmaster	5.00
Post Office Clerk Carrier	4.00
Post Office Motor Vehicle Operator	4.00
Postal Promotional Supervisor-Foreman	6.00
Preliminary Practice for the H.S. Equivalency Diploma Test	4.00
Principal Clerk-Steno	5.00
Probation and Parole Officer	6.00
Professional Career Tests N.Y.S.	5.00
Professional Trainee Admin. Aide	5.00
Railroad Clerk	4.00
Sanitation Man	4.00
School Secretary	4.00
Sergeant P.D.	6.00
Senior Clerical Series	5.00
Social Case Worker	5.00
Staff Attendant and Sr. Attendant	4.00
Stationary Eng. and Fireman	5.00
Storekeeper Stockman	5.00
Supervision Course	5.00
Transit Patrolman	5.00
Vocabulary, Spelling and Grammar	4.00

Contains Previous Questions and Answers and Other Suitable Study Material for Coming Exams

## ORDER DIRECT—MAIL COUPON

LEADER BOOK STORE  
11 Warren St., New York, N.Y. 10007

Please send me \_\_\_\_\_ copies of books checked above.  
I enclose check or money order for \$.....

Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_

Be sure to include 7% Sales Tax

# Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by  
LEADER PUBLICATIONS, INC.

Publishing Office: 11 Warren Street, New York, N.Y. 10007  
Business & Editorial Office: 11 Warren Street, New York, N.Y. 10007  
212-8Eekman 3-6010  
Bronx Office: 406 149th Street, Bronx, N.Y. 10455

Jerry Finkelstein, Publisher  
Paul Kyer, Associate Publisher  
Marvin Baxley, Editor  
Kjell Kjellberg, City Editor  
Jack Grubel, Associate Editor; Katharine Seelye, Assistant Editor

N. H. Mager, Business Manager  
Advertising Representatives:

ALBANY — Joseph T. Bellow — 303 So. Manning Blvd., IV 2-5474  
KINGSTON, N.Y. — Charles Andrews — 239 Wall St., FEderal 8-8350  
15c per copy. Subscription Price: \$3.80 to members of the Civil Service Employees Association. \$7.00 to non-members.

TUESDAY, FEBRUARY 26, 1974



## Residency Requirement

THROUGHOUT history, there has been a pattern of nations rising to power by dint of their own citizens' efforts. Then, as the citizens become wealthy and accustomed to power, they start hiring outside mercenaries to fight their battles. The nation gradually falls into decline, and is soon overrun by its neighbors.

It is with this in mind that we welcome the bill introduced in the Legislature last week to impose residency requirements on people who participate in New York City's government.

We recognize the opposition from many of the city's union leaders. On the other hand, Mayor Beame's proposal does not affect current employees. The bill, if approved, would only affect those hired after next Sept. 1.

We are inclined to agree with the Mayor that resident employees "will have a much greater vested interest in the city's well-being and consequently will perform their duties with greater urgency and zeal."

A community should be governed by its own citizens—and that includes the highest elected officials, political appointees and all the civil service employees who handle the work-a-day functions of the government.

When approximately one-seventh of the city's employees live outside the area they are helping to govern, it amounts to hiring mercenaries to do the work that the government's own citizens are being deprived of.

The city is changing. Its citizens should have the first privilege of the work opportunities that exist here. Too often, the rest of the state enjoys pointing fingers at the city's high unemployment rate, because trains, busses and boats continue to pour people in to America's fabled city of opportunity while the bureaucrats at different levels pile in their automobiles and head for suburban sanctuary.

It is one thing for private industry to attract the best from an undefined geographic area, but quite another for a government to be administered by outsiders.

There's no better way to provide good government than to give the citizens a piece of the action. If the population of the city has changed through the years, the people who live there now should be the ones in charge—just as citizenship is required to run for high elective offices such as President, Governor or Mayor.

During this month when the birthday of the United States' 16th President is celebrated, it is fitting to quote Abraham Lincoln: "government of the people, by the people, for the people."

### However —

Of the world's three great cities—Tokyo, London and New York City—only the local metropolis is faced with boundary problems.

What is needed, more than the residency requirement, is a cooperative venture such as metropolitan government, as in Miami-Dade and Nashville-Davidson.

The idea of New York City's five counties joining with surrounding counties in an overall metropolitan government, with specified areas of autonomy for the component counties, is our real suggestion for an improvement in the political and economic balance of the area.

Instead of a cluster of hostile communities, each guarding its rights against the others, all should realize that their destinies are tied in with the central city's privileges and responsibilities.

## Don't Repeat This!

(Continued from Page 1)

The loss of the Congressional seat in Grand Rapids, Mich., that had been held by Vice President Gerald Ford, was the final blow to Republican party hopes and pretenses that the party was in passably good shape. The handwriting on the wall is now clear.

### Democrats Take Two

It is not only that the Republicans in Grand Rapids lost a seat that the Democrats had not held since 1910. Earlier in the month, the Democrats in Johnstown, Pa., picked up a seat that had been held by the late Republican Congressman John P. Saylor for a quarter of a century. In New York, last November, the Democrats picked up an additional Assembly seat, elected Alfred D. DeBello, Westchester County Executive, and won a wide variety of local elections in such impregnable strongholds as Suffolk and Rockland counties.

In special legislative elections earlier this month, the Democrats won another Assembly seat. As a result the political lineup in the Assembly stands at 80 Republicans and 70 Democrats. Since 76 votes are required to pass a bill through the Assembly, the Republican margin of safety is a slender one. Moreover, Republican discipline may be more difficult to maintain, since every Assemblyman will carefully measure each of his votes on important issues in light of his re-election needs.

The problems that confront the Republicans can be easily pinpointed: Watergate, the gasoline shortage, rising unemployment and rising prices.

President Nixon believes that we have had enough of Watergate. That may be so, but there is no way of stemming the flow of Watergate news. In one way or another, the House of Representatives Judiciary Committee will have to dispose of the impeachment issue. The trials of former Attorney General John Mitchell and former Commerce Secretary Maurice H. Stans are under way in New York City. Special Prosecutor Leon Jaworski is expected to get indictments handed down by the District of Columbia grand jury. These indictments will be followed by more trials or more guilty pleas. The Joint Congressional Committee on Taxation will shortly hand down its findings and report on the President's income tax status. These and other factors will keep Watergate in the news for weeks and months ahead.

### Economic Problems

With respect to gasoline shortages, rising unemployment and prices, and other matters relating to the economy, it makes very little difference whether these elements are beyond the powers of the President to control. A motorist waiting around for hours is not likely to be philosophical about his discomfort and inconvenience. He is more likely to blame the President and the Republican administration for his discomfort.

The economy is, of course, volatile. Gas shortages may not last forever. Employment figures may again show gains and inflationary pressures may level off. If everything in the economy comes up roses before election day, the mood of the electorate may radically change. If not, the

(Continued on Page 12)



## Civil Service Law & You

By RICHARD GABA

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

### Hours Changed After Slowdown

On Aug. 17, 1973, a PERB hearing officer dismissed a charge of improper practice filed by the NMU against the Village of Valley Stream. The charge alleged that the Village had committed an improper practice when it unilaterally changed the hours of work of certain employees during the course of negotiations for a new collective bargaining agreement.

The hearing officer made certain findings of fact. He found that a previous collective bargaining agreement between the Village of Valley Stream and another employee organization had expired while the Village and the NMU were negotiating a successor agreement. The hearing officer found that during the period, July 14, 1972, through July 26, 1972, sanitationmen employed by the Village of Valley Stream, who were represented by the charging party, had engaged in a "slowdown." He also found that on July 24, 1972, the respondent Village did in fact unilaterally alter hours of work for its sanitation collection men, a change that it had been negotiating for during its several meetings with the union.

Relying on the Board's previous decision in the Triborough Bridge and Tunnel Authority case, the union argued that the Village could not unilaterally alter the status quo during the course of negotiations. The hearing officer held, however, that because the sanitationmen themselves had already changed that status quo by supporting the slowdown and drastic curtailment of productivity of the sanitationmen that it caused, the Village was no longer obligated to maintain the status quo during negotiations.

PERB, IN REVIEWING the entire case, determined that the hearing officer's findings of fact were correct. The Board pointed out: "The reasoning of the hearing officer is sound and derives from our opinion in the Triborough case in which we emphasized that the prohibition against public employees resorting to self help by striking imposes a correlative duty upon a public employer to refrain from unilaterally altering terms and conditions of employment of employees during the course of negotiations. Only employees who do not strike are entitled to the maintenance of the status quo during negotiations." *In the Matter of the Village of Valley Stream*, 6 PERB 3076.

IN ANOTHER RECENT PERB decision involving the Triborough Bridge and Tunnel Authority, questions were raised as to the rights of an incumbent employee organization from the time when its representation status may be challenged under Board rules until the expiration of a negotiated agreement.

The Board pointed out that the basic principles are quite clear. If there is no challenge to the status of the employee organization, it of course continues as the representative of the employees in the negotiating unit and continues to enjoy the rights of unchallenged representation as provided in Section 208.1 of the Act. If its majority status is questioned, however, during the appropriate challenge period, the incumbent organization continues as the negotiating representative of the employees in the unit until it is decertified or another employee organization is certified as the negotiating representative.

However, while the question of representation is pending, the employer must continue to deal with the incumbent as to all issues or disputes arising out of the administration of the unexpired agreement. During this period in which there is a question of representation status pending, all employee organizations seeking to represent the employees in the unit must be accorded equal organizational opportunities.

In this case, during the period of challenge, it was alleged by the charging party that the Triborough Bridge and Tunnel Authority unilaterally suspended the grievance procedure. The facts in the record indicate that the Authority did suspend the administration of the grievance procedure.

HOWEVER, THE RECORD does not support a finding that it was the Authority's purpose to deprive employees of their rights under Section 202 of the Act or to assist the challenging union. "Rather, the record warrants the conclusion that the action was taken by the Authority because it

(Continued on Page 12)

# *Blue Cross Statewide (PA. or N.Y. SUFFIXES) insurance plan\* is accepted for Rehabilitation Medicine at Brunswick Hospital Center*

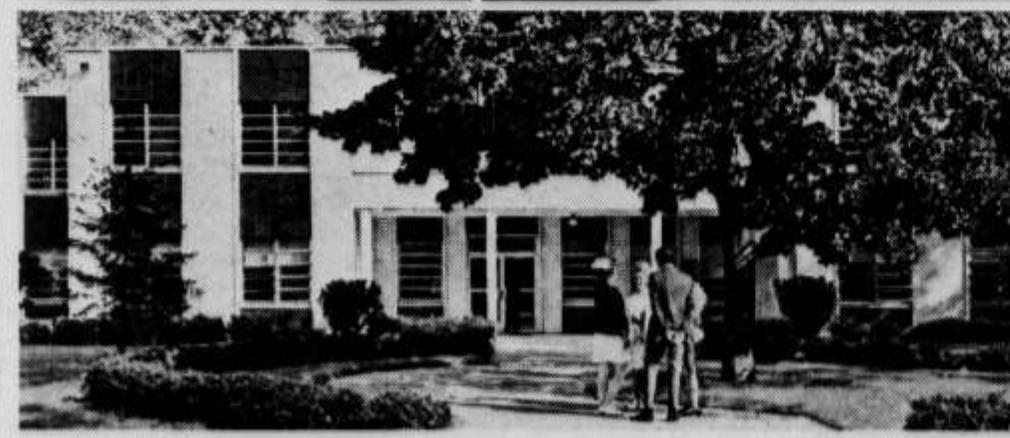
*in beautiful new buildings with expert resident staffs*



## *Physical Disabilities*

An individual treatment program is carefully established by our Psychiatrist (physician specialist in physical medicine). It is implemented by a team of rehabilitation professionals including nurses, physical, occupational, recreational and speech therapists, psychologists and social service counselors.

The Hydrotherapy Department includes a therapeutic Swimming pool, Hubbard tanks, and whirlpools; the Physio-therapy Department administers electro-thermo treatments and massage in private treatment areas and therapeutic exercise in a professionally equipped gymnasium. The patient who is chronically ill can also receive special care in this facility.



## *Mental Health*

Most effective is the teamwork approach of psychiatrists, nurses, psychologists, social workers, occupational and recreational therapists. All modalities of psychiatric treatment are available - individual and group psychotherapy, hypnotherapy, electroshock, new multi-vitamin and supplemental drug therapy. Bright cheerful colors and spacious socialization areas immediately key this modern therapeutic approach to the care of the mentally and emotionally ill, the drug and alcohol addicted and those in need of custodial care.

*Entrance to Brunswick Psychiatric Hospital is at 81 Loudon Avenue (directly off Broadway - Route 110)*

**\*The Blue Cross Statewide Plan (PA. or N.Y. Certificate Numbers) for employees of New York State, local subdivisions of New York State, most major medical insurance plans, and Medicare are applicable at these divisions of this fully accredited Hospital Center.**

A color brochure will be sent upon request or call 516-264-5000, Ext. 227 for Physical Rehabilitation - Ext. 280 for Mental Health.

### *Brunswick Hospital Center*

Other divisions: General Hospital • Nursing Home  
366 Broadway Amityville, L.I. New York 11701 • 516-264-5000

# SOUTHERN DELEGATES

(Continued from Page 1)  
 children and a dental plan comparable to that furnished for state employees.

Due to the rapid and almost unprecedented increases in the cost of living, salary raises above the 5.5 percent level are vitally needed, Mr. Lennon said. CSEA also can help Civil Service employees who are being squeezed by the huge increases by putting pressure on the PSC to roll back the rate increases they granted utility companies, he said.

Mr. Lennon said the four field representatives are needed to more adequately help town, county and state employees in the seven counties of the Southern Region. He felt that challenges from competing unions and defection from the ranks of CSEA had made it a vital necessity to obtain four more field representatives.

During the discussion at the meeting the Southern Region president was asked if he thought those who had defected were "disgruntled members."

"Sure they are disgruntled, I am disgruntled too. Everybody is disgruntled. But I am not going to turn my back on the people I work with and walk out on them just because things don't always go the way I like them. I believe in working and fighting to make things better. I've been with CSEA for 27 years and I'm going to stick with it," Mr. Lennon said.

Victor Pesci, CSEA's State Executive Committee chairman, who

attended the meeting, told the regional board: "You have one hell of a good fighter here in Jim Lennon. He is not afraid to open up his mouth at the state meetings and tell us off if he thinks we are wrong."

"That's really what we want at CSEA. We know we don't have a perfect organization. We want to hear your gripes so we can work together with you to build a more perfect organization," Mr. Pesci said.

Joseph Dolan, county director of CSEA, discussed the defections in the county division of CSEA and said they were confined to a few officers and would not affect existing contracts or the progress of the organization.

Mr. Lennon said any officer or member of CSEA who worked for a competing union should lose his post and his membership in CSEA. "I said this before in other cases and I say it again in these cases. I think we should throw them out," Mr. Lennon said.

Carol Dubovich and Bill Duggan, two officers of the Orange County chapter, where three officers had announced their defections, said except for those three all of the other officers and members of the chapter back CSEA.

In other discussion, Nicholas Puzifferri, former president of the Southern Conference, asked the executive board to be on the lookout for a bill that might be introduced into the legislature this year which prescribes that registered nurses take a certain amount of educational training each year. Puzifferri said he

could see this requirement for people who are not active RN's, but he did not think it fair that nurses continually on duty be required to spend extra time taking courses.

President Lennon also announced that a schedule will be set up for various individuals and groups dealing with the Southern Region to have representatives at the regional office on Route 9, Fishkill, at certain times in order to meet with the members. These include the regional attorney, retirement counselors and representatives of Blue Cross, Blue Shield and GHI.

## Oneida Ed Sets Annual Meeting

WHITESBORO—The Oneida County Education chapter, Civil Service Employees Assn., will hold its first annual meeting March 13 at 7:30 p.m. at Alexander's Inn here.

Hubert Speckard from the New York State Retirement System's information services, will discuss retirement benefits and answer questions.

Roger Kane, Oneida County negotiator, will give a progress report on negotiations.

Jacob Banek, president, announced that the chapter welcomes the Holland Patent Central School unit as a new member of the chapter, which now consists of the following: Whitesboro Central School, Westmoreland Central School, New Hartford Central School, Rome secretaries of Rome School District, Rome cafeteria of Rome School District, Vernon Verona Sherrill Central School, New York Mills Central School, Clinton Central School and Holland Patent Central School.

## Bus Service Is Explained

KINGSTON — Adirondack Trailways has announced new express bus service via the thruway between Albany and Kingston and New Paltz. Eight daily roundtrips have been added to the regular service now being provided to other points in New York State.

Daily trips from Albany to Kingston and New Paltz leave at intervals between 5:30 a.m. and 10 p.m. Complete schedules are available at all Trailways terminals and ticket offices.



Carol Dubovich, treasurer of Orange County unit, stresses need for membership unity. "Management is unified during negotiations, because their jobs are at stake if they don't follow the bosses instruction," Ms. Dubovich said, "while in CSEA each member has an equal opportunity to determine union action by consensus." Orange County's William Duggan is seated in foreground.



Walkill Correctional Facility chapter delegates Ed Gorton and Dave Freer were attentive participants in the meeting's deliberations.



CSEA director of local government affairs Joseph Dolan, left, warned delegates of false prophets who would try to undermine the Association, as Southern Region president James Lennon stands by the microphone.



Rockland County chapter's views were articulated by president John Mauro, left, and Pat Spicci.



Region third vice-president Richard Snyder reflects on a remark by region treasurer Patricia Comerford.



Exchanging opinions are Ellis Adams, left, president of Dutchess County chapter, and Harold DeGraff, president of Ulster County chapter.

# MOVE TO STRENGTHEN REGION



Report is delivered by Tris Schwartz, president of Hudson River State Hospital chapter.



William Lawrence, president of Transportation Region 8 chapter, listens during debate.



Southern Region 3 president James Lennon presides over Feb. 15 meeting. Others at table are, from left, immediate past Southern Conference president Nicholas Puzifferri, Region secretary Sandra Cappillino, Region first vice-president John Clark and State Executive Committee chairman Victor Pesci.



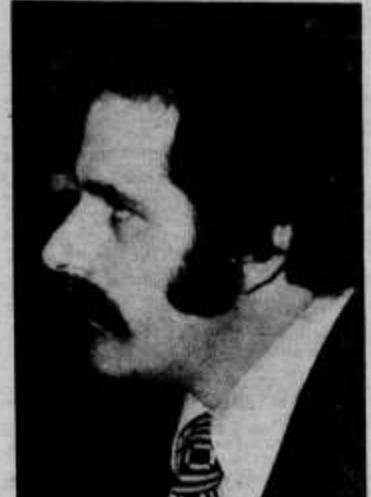
Musing thoughtfully on pipe is Rockland State Hospital's Arnold Wolfe.



Mary Bianchini, president of Westchester-Rockland Retirees chapter, makes forceful point.



CSEA field representative John Deyo, center, discusses problems with Angelo Senisi, of Green Haven Correctional chapter, and Al Carlson, of Eastern Correctional chapter.



Region second vice-president Scott Daniels ponders situation during stormy debate.



Highland Training School chapter president Rose Marcinkowski reviews local situation with CSEA fieldman Thomas Brann.



Blue Cross' Hugh McDowell, left, and GHI's Stephen Wagner outline their insurance plans. Region president Lennon is in background.



New Paltz delegation provides solid front during discussion. Seated with chapter president Marie Romanelli, second from left, are John Preisel, Alice Alsdorf and Mary Browne. Identifiable behind them are Tris Schwartz president of Hudson River State Hospital chapter, and Nellie Davis, president of Dutchess-Putnam Retirees chapter.



Gino Collini, of Mid-Hudson chapter, looks a bit dubious about some point or other.



Clarence Cokey airs his views during the meeting earlier this month.

(Leader photos by Ted Kaplan)

# CITY RETIREES MAY SAVE UP TO \$20-\$40- \$80 a year ON SUPERB AUTO INSURANCE RECOMMENDED BY NYCCSREA



That's right—the officers of your association want to tell you about the money-saving benefits of the NYCCSREA-RECOMMENDED AUTO INSURANCE PROGRAM. It's a fine quality program specifically designed to give the mature motorist the protection he needs—and it's underwritten by Colonial Penn Insurance Company of Philadelphia, Pennsylvania, specialists in the insurance needs of mature citizens.

This is a program designed with people like you in mind—recognizing your responsible good citizenship and maturity. All of which could pay off for you in savings of \$20—\$40—\$80 or even more a year on auto insurance.

You'll find that this program was designed specifically for the dependable, mature motorist, which makes sense all around; you don't have to support the unsafe, high-risk driver.

And with the Guaranteed Lifetime Renewal and Limited Cancellation features of the COLONIAL PENN AUTO INSURANCE PROGRAM, age alone should never cause you any worry as to whether your auto insurance will be renewed—significant features which add to your motoring security and peace of mind. A

full explanation of these features will be included in the information Colonial Penn will send you.

There's a lot more this program has to offer you, and we'd like you to know about it. So simply mail the coupon below to find out about the benefits, coverages and features which make the COLONIAL PENN AUTO INSURANCE PROGRAM desirable for the mature motorist.

You'll get all the facts you need, plus a Request for Quotation form to help you ascertain whether the NYCCSREA-RECOMMENDED AUTO INSURANCE PROGRAM can save you money.

Of course, there is absolutely no obligation, on your part. All details are handled through the mail, and no salesman will ever visit you.

So fill out the coupon below, and mail it today. We think you'll be glad you did.

In North Carolina and Texas, only the statutory coverage is offered, as required by law.

On Michigan, the program offered is described only in the information we will send you.

This program is not available to residents of Massachusetts.

AM790

**COLONIAL PENN INSURANCE COMPANY**  
5 PENN CENTER PLAZA/PHILADELPHIA, PA. 19103

Please send me complete information about the NYCCSREA-RECOMMENDED AUTO INSURANCE PROGRAM. I understand there's no obligation, and no salesman will visit me.

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_

STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

# This Week's City Eligible Lists

## EXAM 2690 PROM TO ADMNSTRTVE PERSONNEL EXMNR

This list of 47 eligibles established Feb. 15, for use by four city agencies, resulted from Sept. 25, 1973 written and Oct. 13, 1973 oral testing. Of the 65 candidates who filed for the tests, 55 were called to the written; 55 were called to the oral and 53 appeared.

**Bd. of Ed.**  
No. 1 — 80.775%

1 Eileen H Weiss, Charlotte Holt, Ludwig F Aprigliano, Marie L Decanto.

**Hsing Auth**  
No. 1 — 78.43%

1 Harvey Bugner.

### Personnel

No. 1 — 89.945%

1 Lorianne N Holden, Nelson L Dworkin, Peter Raimondo, John H Becker, Elaine S Berk, Leon Mironov, Harry Mahler, Carol A Matossian, Abraham Becker, Stanley W Sacksman, Martin B Blumstein, Alfred R Abbatiello, Abraham Monkin, Betty J Fishman, Estelle A Silver, Catherine Reilly, Edmund F Koll, Richard L Costanzo, Stanley R Wroblewski, Barry E Smiley.

No. 21 — 78.69%

21 Ali A Fiorletta, Esther J Koenig, Ewald Weber, Arthur L Langlieb, Benjamin M Heller, Seymour Lazar, Ethel T Moskoviz, Raymond Gaillard, John C Czukor, John R Hannigan, Patrick T Granahan, Gwendolyn T Lewis, Norma Aitchison, William Rabinowitz, Nannette C Lenkowitz, John J McManus, Frank J Amantia, Bernice Stein.

**TA, Lbr & Prsnl**  
No. 1 — 84.575%

1 Mark B Levy, Morton Kessler, Shirley T Ugelow, Joseph J Maher.

## EXAM 3024 BOILER INSPECTOR MADE PUBLIC

The list of one eligible, made public Feb. 20, 1974, resulted from Dec. 17 & 18, 1973, practical-oral testing for which 17 candidates filed, 17 were called and one appeared. Salary is \$10,-500.

No. 1 — 90.80%

1 Joseph R Rocco.

## MAINT PLANNING & CONTROL SUPERVISOR Hlth & Hosp Corp

This list of six eligibles was

established Feb. 14, 1974 by the New York City Health and Hospital Corporation.

No. 1 — 100.0%

1 Anthony Pisan, Thomas R Mullady, Beverly Caldwell, Martin J Maciag, Albert W Aceto, Ibrahim K Doss.

## MAINT & CONTROL PLANNER Hlth & Hosp Corp

This list of eight eligibles was established Feb. 14, 1974 by the New York City Health and Hospital Corporation.

No. 1 — 92.0%

1 Beverly Caldwell, Martin J Maciag, Albert W Aceto, Henry J Sarno, Ibrahim K Doss, John Tarrago, Peter Ingenito.

## Munic. Engineers Meet

The Municipal Engineers of the city of New York will have a slide show, presented by Commissioner Martin Lang of the Dept. of Water Resources, at 7 p.m. Feb. 27 at the United Engineering Center, 345 47th St., Manhattan.

The Commissioner's slide show will be on "The Scope of New York City's Water Pollution Control Program." The public is invited.

A Pint Of Prevention . . .  
Donate Blood Today  
Call UN 1-7200

Pass your copy of  
The Leader  
on to a non-member.

CIVIL SERVICE LEADER, Tuesday, February 26, 1974

Best retirement home deal in  
**FLORIDA**  
Be our guest  
for a weekend  
for only \$125!\*

(including round-trip airfare, motel & meals)

- You must see Beverly Hills before you buy!
- Total planned community, 5900 residents living there now!
- Homes from \$16,990, including beautiful landscaped lot!
- Once you buy your home, you can live just on your Social Security!
- Property taxes only \$7.65 a month!
- No state income tax! Living costs among lowest in U.S.!
- Beverly Hills has everything already IN AND PAID FOR! — Recreation Center, Shopping Center, Fire Dept., Ambulance Service, Security!
- Enjoy golf, swimming, fishing, dancing, bingo, movies, parties, meetings, etc.

\*Visit our model home in Hicksville, or call, for full details.



MODEL HOME: HICKSVILLE, L.I., N.Y.

corner Old Country Rd. & Jerusalem Ave.

OPEN 7 DAYS 10 AM to 6 PM (212) 523-6160 or (516) 938-4488

Rolling Oaks Corp., 106 Old Country Rd., Hicksville, N.Y. 11801  
Please send information on your Guest Weekend to Beverly Hills.

Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone \_\_\_\_\_ Retirement Date \_\_\_\_\_  
CSL 2-26

Save 30%  
on these 15 sterling patterns  
by Reed & Barton



The perfect opportunity for you to fill in your set of Reed & Barton sterling. All pieces in these fifteen "Classic Group" patterns are now 30% off regular open stock prices. *Until March 2.*

**SAMUEL C. SCHECHTER**  
SILVERSMITHS, INC.

29 PARK ROW  
BA 7-9044

NEW YORK CITY  
(1 Flight Up)

a  
great  
place  
to  
stay in Albany

PHONE: 518  
434-4111

SPECIAL CSEA RATE  
\$13<sup>50</sup> SINGLE

Call us for —  
• Meetings  
• Parties  
• Banquets



**Sheraton-Inn Towne Motor Inn**  
300 BROADWAY  
SHERATON HOTELS AND MOTOR INNS. A WORLDWIDE SERVICE OF IIT

## SCHOOL DIRECTORY

MONROE INSTITUTE — IBM COURSES Computer Programming, Key punch, IBM-360, Special PREPARATION FOR CIVIL SERVICE TESTS, Switchboard, NCR Bookkeeping machine, H.S. EQUIVALENCY, Day & Eve Classes, EAST TREMONT AVE. & BOSTON RD., BRONX — KI 2-5600  
115 EAST FORDHAM ROAD, BRONX — 933-6700  
Approved for Vets and Foreign Students. Accred. N.Y. State Dept. of Education.

# Civil Service Law & You

(Continued from Page 6)

was uncertain as to who were the representatives of the charging party at the first step in the grievance procedure."

The Board continued by pointing out that the suspension of the grievance procedure administration might have given rise to a possible violation of Section 209-a.1(d), a refusal to bargain in good faith. However, that was not the charge filed in this case. The charge filed was that the Authority attempted to interfere with or restrain employees in the exercise of their rights and to dominate or interfere with the administration of an employee organization under Section 209-8.1(a)(b). *In the Matter of Triborough Bridge and Tunnel Authority and Bridge and Tunnel Officers Benevolent Association, Inc.* 6 PERB 3078.

**a brand new  
very old  
idea.**



Comfortably-rustic, your real log home brings new care-free year-round living. Complete pre-cut log packages have solid 8" to 11" diameter log walls. You can build your own dream, or rely on your contractor. Choose from 29 models—compact hide-aways to full two story all season homes. Send for free brochure, or enclose \$2.00 for complete catalog of model plans and costs.

**REAL LOG HOMES**

VERMONT LOG BUILDINGS INC.  
DANIEL K. DEIGHAN  
159 Main Street  
Lake Placid, N.Y. 12946 518-523-2488

## REAL ESTATE VALUES

### CAMBRIA HTS. \$37,990 DELUX-DETACHED TUDOR

Located in top area on lge garden grounds. This deluxe home features 7 1/2 lge rms, fin bsmt, garage, patio, wall to wall mirror and carpeting.

**ST. ALBANS \$29,990**  
Fully det on huge 50'x112' garden grounds, all fenced in with 4 bedrms, 2 full baths & garage.

**Vets need only \$500 cash down.**

**Mortgage Money Available**

FHA & GI Terms Arranged  
OWNER'S AGENT 723-8400  
229-12 Linden Blvd.

### Farms, Country Homes New York State

WINTER Catalog of Hundreds of Real Estate & Business Bargains. All types, sizes & prices. Dahl Realty, Cobleskill 7, N.Y.

### CAMBRIA HTS. \$31,990 BRICK TUDOR

6 lge rms, side hall, 2 baths, 2 kitchens included with rentable bsmt. apt. Must be seen.

**HOLLIS \$29,990**  
**\$800 DOWN**

No closing costs for qualified GI. Det. colnl, 4 lge bedrms, new ktch & bath. Finishable bsmt. Newly decorated. Move right in.

### LAURELTON \$46,990 SUPER-SPECIAL HOUSE

15 yr yng legal 2-fam corner brk/shngle, 2 extra lg 5-rm apts plus nite club bsmt, 2 car gar. Garden grnds. Must be seen.

**Queens Home Sales, Inc.**  
170-13 Hillside Avenue  
Jamaica, N.Y. OL 8-7510

**BUY  
U.S.  
BONDS!**

### QUEENS VILLAGE

\$32,990

DETACHED COLONIAL

5 rooms consisting of huge living room, conventional-sized dining room, modern fully-equipped kitchen, 2 bedrooms, bath, automatic gas heat plus rentable finished basement. Many extras will be left at no additional cost. 2 refrigerators, dishwasher, washing machine, screen, morms, etc. Near schools, shopping centers, and subway bus. Low down payment can be arranged for everyone. Ask for Mr. Fredericks.

### ST. ALBANS

\$33,500

BRICK & ALUMINUM

Completely detached. Over 11,000 square feet of landscaped grounds, 3 bedrooms, 1 1/2 baths, living room, dining room, modern eat-in kitchen, finished basement, garage and many extras. Near all schools, shopping, and subway bus transportation. Low down payment for G.I.'s or other buyers. Ask for Mr. Alix.

### CAMBRIA HEIGHTS

\$33,990

COLONIAL

Detached. Garage, huge living room, conventional dining room, eat-in kitchen, 3 bedrooms, 1 1/2 baths, automatic gas heat plus many extras. Near schools, huge shopping center, and transportation. Low down payment can be arranged for everyone. Ask for Mr. Raymond Rogers.

### LAURELTON

\$32,990

CALIFORNIA ARCHITECTURE 6 1/2 rooms, 2 baths, finished paneled basement, completely detached, gas heat, washer, refrigerator, many other extras. Near huge shopping centers, and subway bus. Low down payment can be arranged for everyone. Ask for Mr. Soto.

### BUTTERLY & GREEN

168-25 Hillside Ave.  
JA 6-6300

# State And County Eligible Lists

EXAM 35222  
ASSOC. CORP TAX EXMR  
Option B  
Test Held June 2, 1973  
List Est. Oct. 18, 1973

- |                            |       |
|----------------------------|-------|
| 1 Reiss D NYC              | 100.5 |
| 2 McCormack M NYC          | 97.0  |
| 3 Jacoby E Syracuse        | 96.5  |
| 4 Farrell R Staten Is      | 95.8  |
| 5 Shestakofsky J Flushing  | 94.7  |
| 6 Quirk R Albany           | 94.0  |
| 7 Bracco M Bklyn           | 93.7  |
| 8 Veith L Albany           | 93.1  |
| 9 Pine J Bklyn             | 90.5  |
| 10 Friedson S Kenmore      | 90.3  |
| 11 Stein R Buffalo         | 90.0  |
| 12 Vogel B Bklyn           | 90.0  |
| 13 Weiner N Yonkers        | 89.5  |
| 14 Spector M Mamaroneck    | 88.5  |
| 15 Zadanowsky L Bklyn      | 88.3  |
| 16 Buffolino V Woodmere    | 86.9  |
| 17 McLoughlin G Troy       | 85.5  |
| 18 Wolinsky G Forest Hills | 82.5  |
| 19 Chernizer B Malverne    | 82.0  |
| 20 DiFulvio A Schenectady  | 81.1  |
| 21 Pasternak F Schenectady | 80.7  |
| 22 Leventhal W Albany      | 74.8  |
| 23 Kuehn G Rensselaer      | 74.1  |
| 24 Braham M Jamaica        | 74.0  |
| 25 Ramo P Amityville       | 71.9  |
| 26 Devack B Flushing       | 71.9  |
| 27 Evens G Argyle          | 71.7  |

Option C  
1 Neeb J Tonawanda 95.5  
2 Smiech S Niagara Fls 79.9  
3 Christoff P Tonawanda 77.5

EXAM 55-360  
COURT STENO, SUP CT,  
10th JDCL DIST  
Judicial Conf.  
Test Held Sept. 22, 1973  
List Est. Feb. 13, 1974

- |                          |      |
|--------------------------|------|
| 1 Lasky R Centereach     | 97.3 |
| 2 Sesskin E Glen Cove    | 94.9 |
| 3 Tarakan M E Norwich    | 94.9 |
| 4 Allone A Coram         | 92.5 |
| 5 Halpern N Pt Jefferson | 92.2 |
| 6 Feicco F Smithtown     | 92.2 |
| 7 Lennon S E Northport   | 88.8 |
| 8 Hagan E Malverne       | 88.7 |
| 9 Kern M Elmont          | 87.0 |
| 10 Ribes J Smithtown     | 86.7 |
| 11 Kimmel D Plainview    | 86.3 |
| 12 Zirin B Long Beach    | 83.4 |
| 13 Rosen J Great Neck    | 82.4 |
| 14 Shanen B Elmont       | 81.9 |
| 15 Woletsky C Lynbrook   | 81.8 |
| 16 Shuldman P Val Stream | 80.8 |
| 17 Thoreen L Floral Pk   | 77.7 |
| 18 Federici K Glen Head  | 75.8 |
| 19 Boblas S E Meadow     | 73.7 |
| 20 Rubin A Holbrook      | 71.0 |
| 21 Gershbein M Hauppauge | 70.9 |

EXAM 55-365  
SR. COURT OFFC, SUP CT,  
SUFFOLK CO.  
Judicial Conf.  
Test Held Oct. 13, 1973  
List Est. Feb. 13, 1974

- |                            |      |
|----------------------------|------|
| 1 Collins E Laurel         | 87.9 |
| 2 Vecchia M Centereach     | 86.6 |
| 3 Goldstein S Eastport     | 85.1 |
| 4 Zacharski C Lk Ronkonkom | 83.8 |
| 5 Felman R Coram           | 83.6 |
| 6 Frost T Selden           | 82.1 |
| 7 Talacko J E Patchogue    | 82.0 |
| 8 Cockshutt E Setauket     | 79.3 |
| 9 Dunseath E Pt Jefferson  | 79.3 |
| 10 Choplinski P E Islip    | 77.8 |
| 11 May H Aquebogue         | 77.8 |
| 12 Hansen F E Northport    | 77.5 |
| 13 Lesser P Bay Shore      | 76.7 |
| 14 Schmid A E Northport    | 76.3 |
| 15 Fludgate P N Babylon    | 73.1 |
| 16 McShane T Brightwaters  | 73.0 |
| 17 Addeo A Huntington      | 73.0 |
| 18 Augusta A Hauppauge     | 70.1 |

## Don't Repeat This!

(Continued from Page 6)

Republicans are in deep trouble.

Politics have a special dynamic intensity, in which personalities play a special role. Thus, the trend in election results may be reversed by Gov. Malcolm Wilson, based on his personality and his individuality. A singular case in point is the extent to which Chief Judge Charles D. Breitler has asserted his individual personality upon the administration of the State Judicial system.

Whatever may be the transitory stage nationally is not necessarily a clue as to what will happen on election day in New York State.

### FOR SALE

WEST INDIAN BANGLES sterling silver and gold. Artistically designed by master craftsmen. Write for free brochure, La Fama Enterprises, Box 596, Far Rockaway, N.Y. 11691.

**CONCILIATION SERVICE**  
CONCILIATION SERVICE — Complete counseling services. — Criseg counseling rel. service. Seymour Greenwald, C.S.W. Director, 125-10 Queens Blvd., Kew Gardens, N.Y. 11415. Tel. (212) 224-6090.

# Grease

THE ONE AND ONLY LONGEST  
RUNNING SHOW ON BROADWAY

There's a reason for that!

ROYALE THEATRE - 45TH STREET W. of BROADWAY  
(SEE ADVERTS FOR DETAILS)

## SEATS NOW AT BOX OFFICE

# THE ANDREWS SISTERS



THE NEW BIG BAND MUSICAL COMEDY

PREVIEWS FEBRUARY 22 THRU MARCH 5TH  
OPENS WED. EVG. MARCH 6TH  
FOR GROUP SALES ONLY CALL: 354-1032

**SHUBERT THEATRE**  
44th ST. W. OF B'WAY. • 246-5990

## FREE FUEL

1,000 gals fuel oil with any of our new homes. If you choose total electric, we'll buy your next \$400 worth of gasoline. Our sub-division is 25 miles south of Albany on Route 9. Bus service, central water and sewer, underground electric, paved roads, excellent school district, low taxes. 3 & 4 br homes from \$25,200. 5% down, 95% mortgage for 25 years.

SHAKERLEY REAL ESTATE — KINDERHOOK, NEW YORK 12106  
OFFICE (518) 684-6071 — MODEL (518) 828-5180 — CALL COLLECT

## GOURMET'S GUIDE

### MANHATTAN

### PERSIAN — ITALIAN

**TENERAN** 45 WEST 44TH ST. MU 2-6588. No. 1 Cocktail place for free hors d'oeuvres, Howard Hillman, a top authority in New Guide Book Inside N.Y. Famed for Seafood — Steaks — Persian and Italian specialties. Curtain time dinner. After theatre cocktails. Parties of 400. — Luncheon — Cocktails — Dinner.

## AMERICA'S AWARD WINNING MUSICAL!

\*WINNER OF 24 LOCAL AND NATIONAL AWARDS  
FOR MUSIC, LYRICS, DIRECTION, PERFORMANCES AND BEST BROADWAY CAST ALBUM

## DON'T BOTHER ME, I CAN'T COPE



EXTRA PERF. EVERY SAT. at 10 P.M.

**Edison Theatre**

47 St., W. of B'way • 757-7164

**TYPEWRITER ADDER**  
MIMEOS ADDRESSERS, STENOGRAPHS for sale \$ and rent. 1,000 others.  
**Low-Low Prices**  
**ALL LANGUAGES TYPEWRITER CO., Inc.**  
119 W. 23 St. (W. of 4th Ave.) N.Y., N.Y. CHelsea 3-8084

## Enjoy Your Golden Days in Florida

### SAVE ON YOUR MOVE TO FLORIDA

Compare our cost per 4,000 lbs. to St. Petersburg from New York City, \$504.40; Philadelphia, \$477.20; Hartford, Conn., 4,000 lbs., \$530. For an estimate to any destination in Florida.

Write **SOUTHERN TRANSFER AND STORAGE CO., INC.**  
Tel (813) 822-4241  
DEPT. C, BOX 10217  
ST. PETERSBURG, FLORIDA, 33733

VENICE, FLA. — INTERESTED?  
SEE H. N. WIMMERS, REALTOR  
ZIP CODE 33595

### Highland Meadows

Offers you the good way of life in a 5 Star Park with a 5 Year Lease with homes priced from \$7,995.00.

HIGHLANDS MOBILE HOME SALES, 4689 N. Dixie Hwy., Pompano Beach, Fla. 33064.

### JOBS

FLORIDA JOBS? Federal, State, County, City. FLORIDA CIVIL SERVICE BULLETIN. Subscription \$5 year. 8 Issues.

P.O. Box 846 L,  
N. Miami, Fla. 33161.

## Female Merchant Marines

Admission policies at the United States Merchant Marine Academy have been changed to permit women to enroll for the first time in the school's history.

The action, taken by the U.S. Maritime Administration, makes the academy in Kings Point, N.Y., the first of the federally supported service academies to open its doors to women.

The Merchant Marine Academy trains officers for the nation's commercial fleet. Candidates for admission to the school must be nominated by a member of Congress.

## Equal Opportunity

The Labor Department's Office of Federal Contract Compliance (OFCC) has reorganized its operations to strengthen enforcement of equal opportunity rules applying to federal contractors.

Five new offices headed by associate directors and 26 new staff positions are created under the reorganization plan, that calls for strengthened leadership to the 18 federal contracting agencies responsible for monitoring EEO compliance.

Under new provisions administered by OFCC, an estimated 250,000 federal contractors and subcontractors will be required to take affirmative action to recruit, hire, train and promote women and minorities into jobs where they have been underutilized.

## Draft Tracer List

ALBANY — An eligible list has been established by the state Dept. of Civil Service from open competitive exam 27364, drafting tracer. The list, established Feb. 4, contains the names of 50 eligibles.

# Police News

## Exceptional Merit

The following seven members of the service were awarded exceptional merit awards for an act of bravery intelligently performed involving personal risk of life. The award is worth one point toward promotion. They are: Detective James E. Muga, and Officers Gerald F. McNamara, James Muranelli, Michael Brown, Richard Johnson, Daniel Conboy and Louis Napoli.



Police officers James Prescott and Raymond Prather have both been awarded exceptional merit, worth one point towards promotion, for an act of bravery intelligently performed involving personal risk of life.

## Commendation

The following seven members were awarded commendation for acts involving grave personal danger in the intelligent performance of duty for a highly creditable unusual police accomplishment. The award is worth ¼ points for promotion. They are: Lt. Remo Franceschini, Sgt. William K. Taylor, Detective Squire O. Boswell, and Officers George Xenos, Albert Fizzinoglia, Lester Rudnick and Nathan McCain.



The following eight police officers have been awarded commendation, worth ¼ points toward promotion, for acts involving grave personal danger in the intelligent performance of duty or for a highly creditable unusual police accomplishment. The eight are: Brian Donnelly, Steven Schwartz, Robert Eugenia, Joseph Rooney, John Timoney, Richard Zaccara, George Dengel and John DePresca.

## Shorthand Reporter: Need No Experience

No education or experience is required to become a shorthand reporter with the City. Salary starts at \$7,800.

Interested persons must file an application with the City Dept. of Personnel, 49 Thomas St., Manhattan, and should request form no. 3136. Candidates will then be called to take a civil service exam and will be appointed from the list resulting from that exam. There is no deadline for filing applications; however candidates will be called to the test in order of filing.

# College Administrative Asst. Needs 6 Mos. Exp.

College office assistants B and college secretarial assistants B must have been employed by the Board of Education for at least six months prior to April 20 in order to qualify for exam 3605, promotion to college administrative assistant, the city Civil Service Commission voted last week.

The original promotional exam announcement required only one month's employment with

the Board of Education to qualify.

Eligible applicants must apply by March 22 for the exam, which will be given on April 20. Starting salary is \$10,100.

Applications must be obtained from and returned to the city Dept. of Personnel, 49 Thomas St., Manhattan.

The written test will count 85 percent of the final grade, with seniority weighing 15 percent. Candidates must achieve a score of at least 70 percent on the test, which will be multiple choice.

# City Open Continuous Job Calendar Competitive Positions

Title	Salary	Exam No.
Architect	\$16,400	3037
Assistant Civil Engineer	\$13,300	3041
Assistant Plan Examiner (Buildings)	\$13,700	3046
Civil Engineering Trainee	\$11,500	3129
Dental Hygienist	\$ 9,000	3065
Electrical Engineer	\$16,400	3144
Investigator (Transit Authority)	\$ 9,974	no exam
Occupational Therapist	\$ 9,850	3080
Physical Therapist	\$ 9,850	3082
Public Health Nurse	\$11,950	3085
Shorthand Reporter	\$ 7,800	3163
Stenographer	\$ 6,100	3035
Stenographic Reporter Series		
Grand Jury Stenographer	\$ 9,000	3133
Hearing Reporter	\$ 9,000	3134
Senior Shorthand Reporter	\$ 9,000	3135
Typist	\$ 5,500	3138
Veterinarian	\$16,740	3119

## Promotional Positions

Architect	\$16,400	3641
Civil Engineer	\$16,400	3603
Electrical Engineer	\$16,070	3608
Mechanical Engineer	\$16,400	3683
Plan Examiner	\$16,900	3667
Senior Shorthand Reporter	\$ 9,000	3677

OPEN COMPETITIVE — Additional information on required qualifying education and experience and exam subject can be obtained by requesting a job announcement in person or by mail from the Dept. of Personnel Application Section, 49 Thomas St., Manhattan, 10013 or the Intergovernmental Job Information and Testing Center, 90-04 161 St., Jamaica, Queens, 11432. Be sure to specify the exam number and title and, if requesting an announcement by mail, a stamped self-addressed envelope.

PROMOTIONAL — These titles are open only to those already employed by the city in various agencies.

# \$\$\$\$\$ CASH IN \$\$\$\$\$\$

- CASH IN on good pay and benefits with a guaranteed part time job.
  - CASH IN on free schooling and training.
  - CASH IN on excellent retirement and survivor benefit plan.
- Man 17-35; Womn 18-35; Non-veteran or Veteran. (Your prior service is worth five to one for retirement.) State & Federal Gov't workers allowed extra yearly leave WITH PAY. Call or write today. "The Guard Belongs . . . Maybe You Belong In The Guard."

Phone ANG Recruiter  
 Niagara Falls 716 692-6195  
 Schenectady 518 372-5621  
 Syracuse 315 458-5500  
 Ext. 537  
 White Plains 914 946-9511  
 Roslyn 516 621-7765  
 West Hampton Beach 516 288-4200

Mail to:  
 New York Air Nation Guard/DPR  
 Westchester County Airport  
 White Plains, N.Y. 10604  
 Send full details on Air Guard:  
 Name \_\_\_\_\_  
 Street \_\_\_\_\_  
 City/Zip \_\_\_\_\_  
 Phone \_\_\_\_\_

AN EQUAL OPPORTUNITY EMPLOYER

# Open Competitive State Job Calendar

Applications Accepted To March 18;  
 Written Exams April 20

Title	Beginning Salary	Exam No.
Mental Hygiene Treatment Team Leader (Mental Health)	\$19,396	23-995
Mental Hygiene Treatment Team Leader (Mental Retardation)	\$19,396	23-997
Motor Equipment Partsman	\$10,118	24-050
Motor Equipment Records Assistant	\$ 6,450	24-051
Purchase Specifications Assistant	\$13,404	24-042
Purchase Specifications Assistant (Electronics)	\$13,404	24-043
Purchase Specifications Assistant (Furnishing & Textiles)	13,404	24-044
Purchase Specifications Writer (Electrical), Senior	17,429	24-053
Purchase Specifications Writer (Electronics), Senior	\$17,429	24-054
Purchase Specifications Writer (Furnishing & Textiles), Senior	\$17,429	24-055
Purchase Specifications Writer (Mechanical), Senior	\$17,429	24-056
Tree Pruner Foreman	\$ 8,523	24-060

## Initial Oral Tests To Be Held In March

Director of Drug Abuse Rehabilitation Facility . . . \$27,942 29-272

## Applications Accepted To March 25

### Oral Tests To Be Held In April

Chief of Mental Treatment Service . . . \$27,942 27-375  
 Chief of Mental Retardation Development Services . . . \$27,942 27-376

Additional information on required qualifying experience and application forms may be obtained by mail or in person at the following offices of the State Department of Civil Service: State Office Building Campus, Albany, New York 12226; or Two World Trade Center, New York, New York 10047; or Suite 750, 1 West Genesee Street, Buffalo, New York 14202.

Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building Campus, Albany, New York 12226.

Exquisite oriental bud vase

it's the 6 ounce bottle of

GEKKEIKAN

PLUM WINE

\$1.29

only at your liquor store  
 YOU WON'T BELIEVE HOW GOOD IT TASTES UNTIL YOU TASTE IT

Discover a delightful natural fruit wine from Japan. The hit of the Wine & Cheese Festival!

Imported by Sotelo Frank Importing Co., Inc., N.Y.  
 For store nearest you, call (212) 371-1447

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!

## FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in civil service what is happening to the job you have and the job you want.

Make sure you don't miss a single issue. Enter your subscription now.

The price is \$7.00. That brings you 52 issues of the Civil Service Leader filled with the government job news you want. You can subscribe on the coupon below:

CIVIL SERVICE LEADER  
 11 Warren Street  
 New York, New York 10007

I enclose \$7.00 (check or money order for a year's subscription) to the Civil Service Leader. Please enter the name listed below.

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ Zip Code \_\_\_\_\_

## ALL'S WELL THAT ENDS WELL AT CENTRAL ISLIP DINNER-DANCE



Joseph Keppler, right, president of Central Islip State Hospital chapter of the Civil Service Employees Assn., gets together with some guests at chapter's annual dinner-dance earlier this month in the hospital's Robbin Hall. Managing smiles, despite bomb scare are, from left, David Silberman, Long Island Region 1 fourth vice-president; Paul Holmes, of Ter Bush and Powell insurance agency; William Kempey, Long Island Armories chapter president, and Felix Livingston, Suffolk County chapter fourth vice-president.



Irving Flaumenbaum, standing, president of Long Island Region 1, greets some CSEA Mental Hygiene leaders at the dinner-dance. From left are Gregory Szurnicki, MH Region 1 representative (King's Park); Dorothy King, MH Region 2 representative (Creedmoor); Robert Guild, CSEA collective negotiating specialist, and Julia Duffy, MH Region 1 representative (Pilgrim).



Checking seating arrangements for the Central Islip dinner-dance are chapter social chairman Eileen Gorski, left, and Claire Hofmann.

## Bomb Scare Just A Dud To Revelers

CENTRAL ISLIP — About 98 percent of the more than 500 persons at the Central Islip State Hospital chapter dance waited out a 25-minute bomb scare and returned to the food, music and dancing.

Guests went out into a light snowfall with their cocktails and buffet plates to wait out the scare, which interrupted the festivities at 10:30 p.m. All but a handful filed back in 25 minutes later to resume the fun.

"If someone intended to interfere with us, it didn't work," declared Joseph Keppler, chapter president.

Out in the snow, Long Island Regional President Irving Flaumenbaum charged that it was "probably the work of the outside unions that have been unsuccessful in attempting to raid our chapters."

The CI annual social affair had started at 8 p.m. Saturday, Feb. 16 in Robbins Hall on the hospital grounds. The committee, headed by Eileen Gorski, had decorated the hall with a Valentine motif. She was assisted by Claire Hofmann, Doug and Shirley Dickson and Harry Brechtel.

Mr. Keppler introduced a number of special guests, including Mr. Flaumenbaum and his wife, Ruth; Bob Guild, collective bargaining specialist for the Mental Hygiene Department; field representative Nick Pollicino; Julia Duffy, president of the Pilgrim State Hospital chapter; Joseph Aiello, president of the Kings Park State Hospital chapter; Dorothy King, leading a large delegation from Creedmoor State Hospital chapter, and Greg Szurnicki, departmental representative from Northeast Nassau Psychiatric Hospital.

### Sr Engr Design List

ALBANY — Twelve eligibles appear on the senior sanitation engineer design list established by the state Dept. of Civil Service Feb. 14 from open competitive exam 23950.

## Know Your Benefits

### Surgical Consultation Plan Is Well Received

Following is another article in a series that *The Leader*, in cooperation with the Public Relations Department of the Civil Service Employees Assn., will be printing to help CSEA members better understand the benefits made possible by their union.

ALBANY — The new surgical consultation plan negotiated by the Civil Service Employees Assn. for state and local government employees and their dependents enrolled in the state health insurance program is receiving "excellent reception by our membership," according to Theodore C. Wenzl, president of CSEA.

The plan, which was developed as a service to both patients and their physicians, concerns itself with elective surgery — surgery that does not require an immediate operation. When elective surgery is recommended for an employee or his dependent enrolled in the state health insurance plan, the patient or his doctor may desire a consultation with another physician to make certain that surgery is necessary and to determine if an alternate method of treatment is possible.

Arrangements for visiting a consulting physician are made through the Surgical Consultation Department, State Department of Civil Service, Albany, N.Y. 12225, telephone (518) GL 7-3198.

This new service is only available through qualified physicians in the Albany area. Employees outside the Albany area may participate in the plan if they wish to travel to Albany, but their travel expenses will not be reimbursed.

Consultations arranged by the program are fully paid under the state health insurance contracts.

## 15-Month Ordeal

(Continued from Page 1)  
orable to Mr. Randall.

The decision also noted the university's attempt to involve both the attorney general and the Suffolk County district attorney in its case against Mr. Randall. The district attorney, after intensive investigation, found no wrongdoing on the part of Mr. Randall, and Mr. Morgan's ruling stated, "There is no scintilla of credible evidence that in any way impugns the integrity or personal dedication of (Mr. Randall) in the performance of his assigned duties."

Mr. Varacchi said he was happy that CSEA was able to help Mr. Randall shoulder some of his expenses, but not some of the pressure that were placed upon him. "The way he stood up was extremely gratifying," Mr. Varacchi said, "but the important thing is the decision. It is like someone turned on a light in a dark room, for Mr. Randall and every state worker."

Under the collective bargaining agreement, the decision is final.

## Ⓛ CSEA calendar Ⓛ

Information for the Calendar may be submitted directly to *THE LEADER*. It should include the date, time, place, address and city for the function.

### February

- 26—Long Island Region Executive Board meeting: 7:30 p.m. at Region office, 740 Broadway, Amityville.
- 28—CSEA Board of Directors meeting: Headquarters, 33 Elk St., Albany.

### March

- 2—Huntington Township unit dinner-dance and installation of officers: evening, Elk's Club, Main St., Huntington.
- 2—Binghamton chapter buffet and meeting: 6 p.m., St. John's Memorial Center, Virginia Ave., Johnson City.
- 2—Binghamton City School District unit dinner-dance: 7 p.m., St. Mary's Hall, Baxter St., Binghamton.
- 7—Rockland-Westchester Retirees chapter political action meeting: 12 noon, Holiday Inn, Rt., 303, Orangeburg.
- 13—Oneida County Educational chapter first annual meeting: 7:30 p.m., Alexander's Inn, Whitesboro.
- 14—Buffalo State Hospital chapter meeting: 7 p.m., Nuchereno's Restaurant, 1087 Tonawanda St., Buffalo.
- 14—Onondaga chapter quarterly meeting: 7:30 p.m., American Legion Post 1276 Hall, 102 Nichols Ave., Eastwood.
- 14—Thruway Unit I meeting: 7 p.m., CSEA Headquarters, 33 Elk St., Albany.
- 14—Capital District Retirees chapter meeting: 1 p.m., CSEA Headquarters, 33 Elk St., Albany.
- 18—Albany Region 4 meeting: Polish Hall, Washington Ave. extension, Albany.
- 19—Buffalo District Retirees chapter organizational meeting: 2 p.m., Washington Room, Statler Hilton, Niagara Square, Buffalo.
- 22—State Education chapter dinner-dance: 6:30 p.m., Americana Inn, Albany.
- 25—Binghamton Area Retirees chapter (including counties of Chenango, Otsego, Delaware and Broome) meeting: 2 p.m., Garden Village, west, 50 Front St., Binghamton.
- 30—Town of Hempstead unit dinner-dance: evening, Holiday Manor, Bethpage, L.I.

BUY U.S. BONDS

# 'Phantom Effect' Cited To Deter Subway Crime

The New York City Rand Institute has recommended that the transit police switch around its static patrol shifts through temporary, unpredictable placements of forces

## WHERE TO APPLY FOR PUBLIC JOBS

**NEW YORK CITY** — Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: **Board of Education** (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; **NYC Transit Authority**, 370 Jay St., Brooklyn 11201, phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

**STATE** — Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 55th floor, New York, 10048, (phone: 488-4248); **State Office Campus, Albany**, 12226; Suite 750, 1 W. Genessee St., Buffalo 14202. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

**FEDERAL** — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

**INTERGOVERNMENTAL** — The Intergovernmental Job Information and Testing Center supplies information on N.Y. City and State and Federal jobs. It is located at 90-04 161st St., Jamaica, Queens, 11432 and office hours are from 9 a.m. to 5 p.m. weekdays. The phone for information about city jobs is 523-4100; for state, 526-6000; and for federal, 526-6192.

at different locations and times.

In a Rand Institute report, "Robberies on the Subway System," based on analysis of eight years of subway robbery data, the so-called "phantom effect" is examined and recommended to reduce subway crime.

This "phantom effect" was caused when, previously, an increase in the number of transit patrolmen on certain routes produced a decrease in crime for several months at times and places where no manning change occurred.

The report concludes that transit police could employ these "phantom" patrolmen at no extra cost by switching around its now permanent patrol shifts.

Transit Patrolmen Benevolent Assn. president John Maye would like to see an actual increase in the force rather than a "phantom effect."

"If a police officer does prevent crime, why should he be there only two weeks? Why not all the time? We want to prevent crime on a year-to-year basis. We'd like to make apprehensions, not just delays," Mr. Maye explained.

Some of the facts on subway crime reported in the study are:

- Subway crime is 20 times greater between 7 p.m. and 8 p.m. than 3 a.m. and 4 a.m.
- When the transit police force was tripled in size in 1965 (under Mayor Wagner) the cost of each felony deterred was \$35,000.
- The subway stations and routes with the highest robbery rates run underneath the city areas with the highest incidences of crime. Robbers prefer to escape into neighborhoods they know well, rarely traveling long on the subway before committing a crime.
- Passenger robbers are generally young, about 17-year old. Although they rarely use guns, considerable violence may occur.
- These robberies involve an average value of \$10.
- There is a high success rate of transit police detectives in solving token booth robberies. Their record for solving other types of robberies shows they are as effective as their city police counterparts.

**Wanna be a good guy? Give a pint of blood. Call UN 1-7200 The Greater New York Blood Program**



**SMILIN' IRISH** — Attending the United Irish Counties Ball recently at the Hotel Commodore in New York City are, from left: Michael Mann, vice-president, AFL-CIO; Vincent McDonnell, chairman of the State Mediation Board, and honored as "gael of the year"; William J. Cunningham, third vice-president of the New York City Region, CSEA, and president of the Donegal Association; and Harry Van Arsdale, president of the New York Central Trade Council.

## Fire Flies

By PAUL THAYER

(Continued from Page 2)

which is understandable and the rest of 31, including Kennedy and Flynn, ended up in the hospital with cuts and smoke. Three more lucky people who owe their sweet lives to the bravery and undaunted spirit of the New York City firefighter. Congratulations gentlemen . . . terrific!

Just heard of a line-of-duty widow, aged 106, living in a home for the aged in Peekskill, N.Y. Her husband, a member of a downtown truck company, was trampled by the horses of the company following when he fell from the truck. Will look into the matter further and ask you to send happiness cards to the little old lady.

Rescue Company 3 is breathing a sigh of relief because they now have the Hurst Tool, along with the other Rescue Companies. Inasmuch as they cover more State and Federal highway systems than the other three Rescue Companies, it was difficult for this writer to understand why they didn't get the first one issued.

Commissioner John T. O'Hagan, who had spent some time going to companies in the Bronx for a man-to-man session with the members of selected companies, planned to do the same in Manhattan. In fact an advance letter suggesting conduct on the part of the members had already been circulated when the trip through the Boro was abruptly cancelled. Next day the U.F.A. published Herb Bauch's Leader column on the subject of the status quo within the Fire Department, which may have been the reason for the cancellation.

To reader Alex Collandra: Again, to your question regarding bills #1337 and #1338 which were up before the City Council towards the end of the Lindsay Administration. Lindsay refused to sign them but permitted them to become law without his signature. Inasmuch as they apply to your case, I suggest that you contact Mr. Herbert Bauch, who writes the column "The City Employee" in The Leader, who will fill you in on just how the provisions of the two bills affect you personally.

To Fireman Tom White who is attending John Jay: Please call at my office (AU 6-2000, Ext. 238-9) between 10 p.m. and 5 a.m. in regard to that matter we discussed at Artie Laufer's Testimonial. It is important to me in the scheme of things right now. Thanks.

# Army Reserve Needs Civies, Vets For Jobs

Recent veterans as well as those without military service (including women) are eligible for several military and civilian jobs now available with the 24th Military Intelligence Battalion, U.S. Army Reserve.

Openings now exist in military operations, photographic interpretation, maintenance, radio communications, personnel administration and supply.

Men must be between the ages of 17 to 36; women between 18 and 36. Women with civilian skills may now be considered for the reserve program due to recent changes in military regulations. They may enter the program with as little as two weeks active duty.

For further information contact John A. Johnson, Recruiting Specialist, Fort Hamilton USAR Center, Brooklyn, N.Y. 11252, phone: 836-0401.

## Transport Spec List

ALBANY — Five eligibles appear on the list established Feb. 15 from open competitive exam option 27369, motor carrier transportation specialist, by the state Dept. of Civil Service.

**Help a stranger live. Donate blood today. Call UN 1-7200, The Greater New York Blood Program.**

**Wanted — Raw Furs HUNTERS — TRAPPERS BEAVER — COON — FOX**  
EXTRA HIGH prices paid on quality furs. All other raw fur wanted at premium prices. Call EMORY JONES Area Code 315 - 737-5001, Chardwick, N.Y. 3363 Church St. 13319.

**TURNPIKE MOTEL**  
CLEAN MOTEL ROOMS AND FURNISHED EFFICIENCIES  
LONG OR SHORT TERMS  
LOCAL RESIDENCY WELCOME  
2349 WESTERN AVE. CAMPUS AREA GUILDERLAND, N.Y. 12084  
PHONE 518 - 456-3886

**Asst Engr Design List**  
ALBANY — The eligible list for assistant sanitation engineer, design, was established Feb. 15 by the state Dept. of Civil Service from open competitive exam 23949, it has been announced. The list contains the names of 13 eligibles.

**DEWITT CLINTON**  
State and Eagle Sts., Albany  
**A KNOTT HOTEL**  
A FAVORITE FOR OVER 30 YEARS WITH STATE TRAVELERS  
**SPECIAL RATES FOR N.Y.S. EMPLOYEES**  
BANQUET FACILITIES AVAILABLE  
Call Albany HE 4-6111  
THOMAS H. GORMAN, Gen. Mgr.

**GOVERNORS MOTOR INN**  
STATE AND GOVERNMENT EMPLOYEE RATES  
RESTAURANT — COCKTAIL LOUNGE OPEN DAILY FOR LUNCHEON AND DINNER.  
LARGE BANQUET HALL SEATS UP TO 175 DINERS AND BUFFETS SERVED. FINEST FOOD ALWAYS. EFFICIENCY APTS.  
DANCING TO A FINE TRIO FRIDAY - SATURDAY NITES 9:30-1:30  
FOR RESERVATIONS CALL 456-3131  
4 Miles West of ALBANY Rt. 20 Box 387, Guilderland, N.Y. 12084

**ALBANY BRANCH OFFICE**  
FOR INFORMATION regarding advertisement. Please write or call:  
JOSEPH T. BELLEW  
303 SO. MANNING BLVD.  
ALBANY 8, N.Y. Phone IV 2-5474

**ARCO CIVIL SERVICE BOOKS**  
and all tests  
**PLAZA BOOK SHOP**  
380 Broadway  
Albany, N.Y.  
Mail & Phone Orders Filled

MAYFLOWER-ROYAL COURT APARTMENTS - Furnished, Unfurnished, and Rooms  
Phone HE 4-1994 (Albany).

**TO HELP YOU PASS**  
**GET THE ARCO STUDY BOOK**  
**Railroad Clerk \$4.00**  
**Sanitation Man \$4.00**

Contains Previous Questions and Answers and Other Suitable Study Material for Coming Exams

**ORDER DIRECT — MAIL COUPON**

LEADER BOOK STORE  
11 Warren St., New York, N.Y. 10007

Please send me . . . . . copies of books checked above.  
I enclose check or money order for \$ . . . . .

Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_

Be sure to include 7% Sales Tax

# CSEA Answers Valley Stream Call For Help

VALLEY STREAM — Dissatisfied members have filed charges of unfair labor practices against the Service Employees International Union for allegedly railroading through a weak contract.

Meanwhile, the Civil Service Employees Assn. has secured an order for a representational election, in response to the employees' call for help.

## End Impasse At Ravena

ALBANY — An impasse in contract negotiations between the Civil Service Employees Assn. and the Ravena-Coeymans-Selkirk School District, declared on Feb. 4, has been resolved through mediation and a tentative contract agreement with the school district will be presented to the CSEA unit's membership at a meeting to be held early in March.

The tentative contract covers the period from July 1, 1973, to June 30, 1975. The Ravena-Coeymans-Selkirk unit of CSEA represents non-teaching employees who have been working without a contract since last July 1.

James Cooney, CSEA field representative, who has headed negotiations for the union, termed the tentative agreement "a very favorable settlement from the viewpoint of our negotiating team."

Mr. Cooney said, "The only thing that I still have to do is get together with Dr. Frank Philippon, superintendent of schools, and review the language of the contract before presenting it to the membership."

The mediator in the impasse was Dr. Egon Plager.

## Upgrade Titles

(Continued from Page 1)

The shifts were based on studies of similar federal and state professional titles. These were discussed in a series of talks among Mr. Flaumenbaum, County Executive Ralph G. Caso and Deputy County Executive Thomas DeVivo.

Mr. DeStefano also announced the unit's annual spring luncheon will be held March 19. The affair for CSEA members will be held at the Salsbury Club at noon. Tickets are \$3 each. Guests will include chapter president Flaumenbaum and Probation Director Louis Milone.

Tickets may be secured from unit officials.

## Mail Orange Unit Officer Ballots

MIDDLETOWN — Ballots have been mailed to eligible voters for the annual election of officers for Orange County Employees unit of the Civil Service Employees Assn.'s Orange County chapter.

Candidates are Carol Dubovich for president; Katherine Cayton, first vice-president; Harry Gass, treasurer; Everett Remington and Steve Haley, unit delegate to

The charges were hurled at the SEIU by employees of the Valley Stream Central High School District.

They charged that the SEIU ignored the wishes of the employees, settled for an inadequate contract and then ran a joint ratification vote with two other SEIU unions in order to overcome the opposition of the Valley Stream Central High School District unit.

A representative committee of 16 employees filed a suit seeking to have the "illegal" ratification vote rescinded.

Meanwhile, CSEA regional attorney Richard C. Gaba filed for a representational election. A vote was ordered in a PERB decision, and a date was to be announced this week.

## Social Services

(Continued from Page 3)

ter go to the Temporary Commission to Revise the Social Services Law regarding CSEA's strong statewide feeling about protection for all county workers; the CSEA staff be alerted to what social service legislation is being introduced and be kept abreast of the continuing status of any such bills; and that the committee send a letter to appropriate federal officials regarding information contained in the proposed governmental changes.

The CSEA committee also adopted resolutions directing that CSEA regional presidents be contacted requesting their assistance in getting in touch with those chapter presidents who have not yet responded to the committee's questionnaire and in the assignment of a social services representative to each county represented by CSEA; and, as soon as feasible, that communications be set up between the committee and the social services representatives, with possible plans for region by region meetings by the committee for the purposes of "input and feedback" between the group and the various social services representatives within a region.

Mr. Monachino said, "the result of the adoption of these resolutions should be not only increased job protection, but also much better and more harmonious relationships between CSEA's Social Services Committee and our members in all county social service departments."

chapter executive council. Space for write-ins has been provided on the ballot for all offices, including secretary.

Return envelopes were included in the ballot mailing, and election officials pointed out that the envelopes should be sealed in order to insure vote secrecy.

Ballots must be postmarked no later than March 1, 1974.



**EDUCATOR FOR EDUCATION** — Theodore C. Wenzl, president of the Civil Service Employees Assn., was asked while on a business trip to New York City earlier this month, to help select the weekly New York State lottery number at a drawing in Grand Central Station. Dr. Wenzl, who holds his doctorate in education from Columbia University, is assisted by "Lottery Girl" Joyce Rutkowski. Proceeds of the lottery go toward supplementing the state's education budget.

## 7 Cities First In New Blood Pressure Test

ALBANY — The Statewide blood pressure testing program for State employees under the auspices of the Civil Service Department's Employee Health Service is now getting under way in Albany, New York City, Binghamton, Utica, Syracuse, Buffalo and Watertown. The program was featured in a story in *The Leader* on Feb. 19.

According to Virginia Horan, Director of Health Service Nursing, Health Service nursing units will attempt to cover all groups of state workers in each area, but that the testing will, necessarily, takes a number of months.

In the cities named above, state employees should look in the state telephone directory for the local number of the Department of Civil Services' Employee Health Service and call them for information.

Ms. Horan also indicated that a number of state departments have undertaken the assignment of testing their own employees. These are the departments of Mental Hygiene, Health and Labor, the Division for Youth and many parts of the State University system.

The Employee Health Service nursing units anticipate some problems in covering state workers working in outlying areas which are too far away for personal contacts.

According to Ms. Horan, state workers who find themselves in this position should be on the lookout for community based blood pressure testing programs. Throughout 1974, the Heart Association is conducting community campaigns to give free blood pressure tests to everyone who is interested.

## CSEA MEMBERS NOT RECEIVING LEADER?

Below is the form to be used by members of the Civil Service Employees Assn. to notify Headquarters if an individual member is not receiving *The Civil Service Leader*, which each CSEA member is entitled to as a privilege of membership. Purpose of the coupon being reproduced here is for pass-along, since, obviously, members not receiving paper will know about the coupon only by hearsay. This coupon is for use by actively employed state or local government workers and for full-dues-paying retirees.

Because of various mechanical details, it may take up to six weeks for forms to be processed and the paper to start arriving. The form below is

reproduced at postcard size, and may be clipped, glued and mailed to: The Civil Service Employees Association, Inc., P.O. Drawer 125, Capital Station, Albany, N.Y. 12224. Pre-paid cards are also available from CSEA Headquarters and from chapter officers. (Which officer handles the forms will vary from chapter to chapter.)

Since any given issue of the paper can be lost in the mail, the form should be used only by those people who have reason to believe that their name is not on the CSEA mailing list. An entirely different form is used for "Change of Address." Both forms will be printed in *The Leader* on a rotating basis with other forms of interest to CSEA members.

Not Receiving 'Leader'

### NOTICE: Not Receiving 'The Leader'

- NAME: (please print) .....
- HOME ADDRESS: Street .....
- City .....
- State .....
- Zip Code .....
- SOCIAL SECURITY NUMBER: .....
- Check the appropriate box and write the specific name of the ( ) STATE or ( ) COUNTY or ( ) CITY or ( ) TOWN or ( ) VILLAGE or ( ) DISTRICT for which you work: .....
- Name the DEPARTMENT or DIVISION or INSTITUTION or OTHER BRANCH in which you work: .....
- WORK ADDRESS: Street .....
- City .....
- State .....
- Zip Code .....
- OFFICIAL TITLE: .....
- PAYROLL NUMBER: .....
- YOUR CSEA CHAPTER: .....