

# LOCAL 301 NEWS

## IUE-AFL-CIO

Vol. 8, No. 37 The Voice of G.E. Workers, Local 301 September 15, 1961.

### ACTIVITIES COMMITTEE RELUCTANTLY CANCELS FAMILY OUTING

Local 301's Activities Committee wants to inform our members that the proposed Family Outing has been cancelled.

The Executive Board arrived at this decision after hearing a report from each Board member.

Their report indicated a lack of interest on the part of some of our members and also a conflict of activities within that date, such as department clam steams, banquets and dinners.

It is suggested that those members who have purchased tickets return them to their Shop Stewards for a refund.

### EDUCATIONAL T.V. SPEAKER SEPT. 18TH MEMBERSHIP MEETING

There has been much talk about Education Television in the Capital District Area.

Many of our members have asked questions about Educational T.V., as to actually what it can do. There are approximately 57 Educational T.V. stations on the air across the country at the present time with more coming all of the time, which indicates the need and demand for these facilities.

Within the next few months the Schenectady-Troy-Albany Area will get a new Educational T.V. outlet. The Mohawk-Hudson Council on Educational T.V. will sponsor programs on a new channel which you and your family will be able to enjoy. College and high school courses as well as general educational and cultural shows will be included in these scheduled programs.

The Executive Board of Local 301 has invited a representative from the Mohawk-Hudson Council to speak to the membership meeting next Monday evening, Sept. 18th, at which time a brief explanation of their plans will be given to our members.

### SCH'DY. BOYS' CLUB THANKS LOCAL 301 MEMBERS

September 7, 1961

"Mr. Leo Jandreau, Business Agent  
Local 301, IUE-AFL-CIO

Dear Mr. Jandreau:

I would like to take this opportunity to thank all the members of your organization for their contributions to our campership fund.

As you know, the money went towards providing camping opportunities to boys who otherwise could not attend.

Your contribution made it possible for boys to have an enjoyable, exciting and educational experience in our camping program.

Camp Lovejoy had its most successful season in its five year history. I am sure one of the reasons for this success is due to the wonderful support we have received from organizations such as yours.

On behalf of all the boys you have helped, please accept our appreciation and thanks for your kind act.

Gratefully yours,  
Vincent C. Mastrofrancisco  
Executive Director"

### NOTICE

#### MEMBERSHIP-STEWARDS MEETING

Monday, September 18, 1961.

2nd shift.....1:30 p.m.  
1st & 3rd.....7:30 p.m.

Regular Order of Business  
Reports of Committees  
Election of Delegates to the  
State AFL-CIO Convention

DISCUSSION MEETINGS  
START ADULT EDUCATION

The Adult Division of the Schenectady Public Schools will hold another series of "Read-and-Discuss" meetings this fall at the Linton High School.

A number of members of Local 301 participated in a similar program last year.

Starting on Tuesday, October 3rd, from 7:30 p.m., to 9:00 p.m., a session will begin. Its subject for discussion will be "National Purpose".

We are informed the issues will involve current problems affecting our country and steps which can be taken to achieve progress toward our national goal to provide leadership in the free world.

A \$6.00 fee (\$8.00 for couples) will be charged following the second meeting.

Registration may be made by mail or telephone to the Adult Education Office. The sessions will continue for 10 meetings.

LIFE AND HEALTH INSURANCE -  
CONVERSION PRIVILEGE EXPLAINED  
by Allen E. Townsend

The life and health insurance plan for G.E. workers as revised in October 1960, carries added benefits when a worker gets to the point of converting his coverage.

Prior to this date, a worker could only convert his life insurance over to an individual policy within the 31 day period immediately after he had been out of the plant a year.

The plan as amended in October of 1960, provides in addition to the above a conversion privilege on the medical part of the plan. A person now can elect to convert the medical and health insurance part of the plan over to an individual policy without furnishing evidence of insurability for himself or his dependents. This, of course, would have to be done within the 31 day period following an absence of one year. This privilege would also be extended to pensioners who retire with less than 10 years of service and who are ineligible for the Medical Care Plan for pensioners.

A further improvement in the plan provides that dependent children when they reach the age when they are no longer covered, may also convert their medical and health insurance to an individual policy.

INCOMES IN "RIGHT-TO-WORK"  
STATES BELOW U.S. AVERAGE

In 18 of the 19 "right-to-work" states per-person income last year was below the national average of \$2,223. The exception was Nevada whose income was swollen by legalized gambling.

In fact, the four states with the lowest per-person income last year, according to Commerce Dept. figures, were all states that are saddled with the anti-worker legislation. They were Mississippi, which ranked 50th out of the 50 states with a personal income average of only \$1,173; Arkansas, \$1,341; South Carolina, \$1,397; and Alabama, \$1,462. Delaware, where there is no "right-to-work" law, led the nation in per-person income with \$3,013.

Here is the income for every man, woman and child in each of the 19 "right-to-work" states compared with the national average of \$2,223; Alabama, \$1,462; Arizona, \$2,011; Arkansas, \$1,341; Florida, \$1,988; Georgia, \$1,608; Indiana, \$2,179; Iowa, \$2,003; Kansas, \$2,068; Mississippi, \$1,173; Nebraska, \$2,113; Nevada, \$2,844; North Carolina, \$1,574; North Dakota, \$1,741; South Carolina, \$1,397; South Dakota, \$1,842; Tennessee, \$1,545; Texas, \$1,924; Utah, \$1,910; Virginia, \$1,848.

G.E. SAYS "NO"

Two weeks ago a Steelworker Welder with 20 years service and a fine record with G.E. filed a grievance requesting the opportunity to fill openings when they occur on piece work welding.

Last week a meeting was held with management representative Curry. The Union was represented by Bd. Member Palazeke and Steward Zyzes. Mr. Curry listened to all of our points in favor of this move, the main one being that this long service man wanted the chance to earn more money. He said he would investigate. Several days later he called, saying that he could see no chance of going along with our request in the foreseeable future but that G.E. would continue to call back much shorter service Welders from the street. He gave as a reason that G.E. would not invest one penny in training this long service employee...the next day G.E. informed us that they were going to open up the Welding School and train some employees with shorter service!

Finally, in case of a worker's death, his family has the privilege of converting the medical and health insurance over to other private coverage by the same insurance company within the 31 day period following his death.