Civil Service LEADER

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Eligible Lists

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CSEA CRUSHES TEAMSTERS



white- and blue-collar representation elections in which the opposition did everything in their power to delay the day of reckoning, the Civil Service Employees Assn. won such a one-sided affirmation from the voters that there is little wonder a great deal of celebrating took place

by officials who guided the victory campaign. Shown following the election, with a sign that only begins to reveal the jubilation are, from left, Irving Flaumenbaum, State first vice-president; Robert Villa, Suffolk County chapter president; Edward R. Valder, Suffolk County CSEA executive representative, and Theodore Wenzl, State president.

Safety Officers Assn. Splits With AFSCME; Will Work With CSEA

(Special to The Leader)

ALBANY — The Safety Officers Benevolent Assn. (SOBA) has severed ties with Council 82, AFSCME, and has endorsed the Civil Service Employees Assn.

In an open letter to Vincent Diglio, president of Coun-

cil 82's safety officer local 1790, SOBA president Leo Moore charged that Council 82 had done "nothing" for safety officers and had neglected them in negotiations on the Statewide level for the Security unit, to which the safety officers belong.

SOBA had joined with Council 50, AFSCME, in order to represent the 7,300 members of the Security unit last year.

"We were fooled one time but do not intend to be fooled the (Continued on Page 16)

Son't Repeat This!

Views Changing On Public Employees' Right-To-Strike

THE notion that a strike by public employees can be equated with treason persists in the face of accumulated evidence that there have been hundreds of such strikes throughout the Nation. Indeed so deeply ingrained is the

eed so deeply ingrained is (Continued on Page 11)

SEIU Poor Third In Suffolk Fight

(From Leader Correspondent)

SMITHTOWN—The landslide victory of the Civil Service Employees Assn. in Statewide election last year was duplicated last week in Suffolk County.

Suffolk County employees voted by margins of six-toone and three-to-one for representation by CSEA in both white- and blue-collar divisions over its closest competitor.

The vote set the stage for a similar showdown with raiding unions in Eric County this coming Friday.

Suffolk employees soundly rejected Teamsters Local 237 and Local 100 of the Service Employees International Union.

State CSEA president Dr. Theodore Wenzl, who was
(Continued on Page 16)

'We'll Swamp Erie Foes,' Wenzl Says

BUFFALO—On the heels of a landslide victory last week by its sister Suffolk County chapter in a representation election against the Teamsters, Erie chapter of the Civil Service Employees Assn. looks to a similar decisive win this

Friday when it does battle with another high-dues union to determine the representative for approximately 2,500 Erie County blue-collar employees.

The voting machine election will take place from 6 a.m. to 6 p.m. in nine separate polling places throughout the County. Voter turnout is expected to be

Already At "Work

The Erie chapter of CSEA, which presently is negotiating a contract for some 4,000 white-collar County workers, will face Local 1095. American Federation of State, County and Municipal

Employees, in the contest.

"Promises and big talk have
(Continued on Page 16)

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Buffalo Meeting
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Insurance Conversion
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The Fire

by Lt. John E. Kelly

President, Uniformed Fire Officers Assn.



Officer

What Firefighters Are Up Against

AS PRESIDENT of the 2,500-member Uniformed Fire Officers Assn., we read many articles pertaining to the work of the firefighters.

SOME ARE good - some are not so good.

ARTICLES are written about the brave men of the department who risk their lives each day going into burning buildings to save life and property.

FIREFIGHTERS are people—who fight fires, not other people.

THEY HAVE been bombarded while trying to do their duty. They have been hit by bricks, shot at, and fire equipment has been sabotaged.

ONE OF the news articles that has attracted much attention among both firefighters and the general public is one that we are reprinting with permission of the author, Dorsey Short.

SHORT IS a veteran newsman who writes for both the Ridgewood Times and the Woodside Herald, weekly papers published in Queens.

HIS article reads:

"What kind of mentality does it take to throw molotov cocktails and rocks at firemen attempting to put out a blaze that may cost human lives?

"What kind of mentality does it take to try to cover up and smooth over the damage to the firemen and to the burned area so the public won't know just how bad it is?

"Recently firemen in the East New York section braved molotov cocktails, rocks, sticks and any other missiles an unruly mob could get its hands on to battle fires of "undetermined" origin.

"Which means someone set the fires. And the same ones or others greeted firemen with a hail of missiles to keep them from putting the fire out. As one of the rioters put it: "it'll keep burning until the whole thing is gone."

"We cannot attempt to make sense out of this type of reasoning which even the college level youth uses as an incentive to burn valuable buildings on campuses.

"We can only find excuse in the supposition that these mobs are "doped up" by pushers who keep selling their deadly wares until the victims are no longer responsible for their actions.

"It's the reason we have so many muggings, beatings, senseless gunfire, etc. Dope accounts for more than half of the crime committed in this country.

"Which means it is high time the sources of dope were choked. We cannot buy the excuse that Congress cannot apply sanctions against some of the countries supplying dope to our giant market. Why should our American youth and adults suffer to protect a good paying racket for people in France, Mexico, etc.

"It is high time we put the health and welfare of our own citizens ahead of that of others who are using us as patsies to promote their own interests. Not to mention some individuals who are getting fat on the proceeds of the racket here and the clods on the streets known as "pushers" who also net a nice percentage of the profits."

"The rioters at least have the excuse of being befogged with dope. Those who order the firemen not to report their injuries because it will make the reports look bad and make the disturbances look bigger than they really were, have

"We think it is time the public knew what the firemen are up against when they lay their lives on the line to protect the public. We think it is time we knew what patrolmen are up against when they lay their lives on the line to quell rioting mobs armed with fire bombs, rocks, bats, etc.

"Will it make it easier for them if we soften the statistics, cut down the list of the injured and try to make it appear things are not as bad as they seem?

"Will this ostrich attitude encourage more men to become police and firemen and go up against rampaging mobs?

"Gagging the firemen so the public will not know how many of them were injured is no way to solve the problem.

"It will be capable of solution only when it is met head on with sufficient force to repel rioters and a real effort to choke off the source of supply of dope that is at the bottom of most of our troubles and far more responsible for them than poverty."

WE REPEAT: "Firefighters Fight Fires - Not People."

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State Spent \$50,000,000 On Outside Consultant Fees Last Year, Stein Probe Shows

consultants.

State agencies have spent more than \$50 million in consultants fees during the past year, an investigation spearheaded by Assemblyman Andrew Stein has revealed. The Manhattan Democrat contended most functions performed by outside consultants could have been carried out as well by qualified State employees.

"In fact," said Stein, "it was only through the efforts of the Civil Service Employees Assn., last year, that the jobs of 35 State architects working for the State Office of General Services were saved. They had been scheduled for dismissal, supposedly as an economy measure. But CSEA proved that their jobs were necessary and that it would cost a lot more money to replace them with outside contractors."

Stein said an investigation of public records in Albany shows what he called "numerous cases of unnecessary waste in the State's use of consultants." In one case, he said, \$300,000 was spent for a team of consultants to supervise another team of Stein urged the appointment of a temporary Joint Legislative Committee to probe State use of consultants. He also proposed an overhaul of the New York State Office for Planning Coordination, formed in 1966 to supervise State planning. The OPC heavily uses outside consultants rather than do its own planning, Stein said, and suggested that the OPC should be reorganized to include more of its own economic, architectural, engineering

Tel 716 892-3816.

and planning specialists. Stein said the OPC could then be used as a planning aid to other State agencies.

"Certainly the State must turn to consultants from time to time," Stein said. "But it's a question of how often for how much, and under what supervision." He suggested the Joint Legislative panel consider:

(a) why highly qualified State personnel cannot be used more often in planning State projects

(Continued on Page 4)

RAHAMA SPECIALS

SEPTEMBER 28 to From Rochester—only \$172.00 OCTOBER 2 — From New York—only \$149.00 Write to Claude Rowell, 64 Langslow Street, Rochester, New York 11210. Tel 716 473-5657.

OCTOBER 9 to 12 From Albany —only \$154.00 From New York—only \$139.00

Write to Noni Kepner, P.O. Box 257, West Sandlake, N.Y. Tel 518 OR 4-5539.

NOVEMBER 9 to 13 From Buffalo—only \$160.00 From New York—only \$149.00 Write to John Adamski, 666 Elm Street, Buffalo, N.Y.

For members departing from New York, write to Sam Emmett, 1060 E. 28th Street, Brooklyn, N.Y. 11210. Tel 212 253-4488 (after 5:00 PM).

ALL FLIGHTS VIA JET—at the luxurious KING'S INN & GOLF CLUB with full breakfast, gourmet dinner, transfers and complimentary green fees.

Virgin Islands—French Riviera —London & Spain

Virgin Islands, St. Thomas — Oct. 8 to 13, only \$239.00. Six days, five nights at the luxurious Water Isle Hotel, transfers, full American breakfast, gourmet dinner daily and tips and gratuities. Via Transcaribbean Airways Jet. Write Deloras Fussell, 111 Winthrop Ave., Albany, N.Y. After 6:00 PM. Tel 518 IV 2-3597.

Cannes, French Riviera — Oct. 8 to 13, only \$245.00 — via ONA jet, deluxe Hotel Carlton and Majestic, transfers, sightseeing of Monte Carlo, Monaco, Continental breakfast, taxes and gratuities. Write to Irving Flaumenbaum, 25 Buchanan Street, Freeport, New York 11520. Tel 516 868-7715.

Spain - Costa del Sol — Oct. 10 to 18, only \$329.00 via Iberian Airline Jet at the beachfront Hotel Riviera in Torremolinos, transfers, Continental breakfast, full-course dinner, full-day excursion to Granada, taxes and gratuities. Write to Sam Emmett, 1060 E. 28th Street, Brooklyn, N.Y. 11210. Tel 212 253-4488 (after 5:00 PM).

London Nov. 7 to 11, only \$199.00 via Pan American Jet at the attractive first-class Hotel Europa, transfers, sightseeing tour of London, taxes and gratuities. Write to Randolph Jacobs, 762 East 217th Street, Bronx, New York 10467. Tel 212 882-5864 (after 6:00 PM).

*Open only to members of Civil Service Education and Recreation Assu. For Fall and Winter program brochure, write to CSESRA, P.O. Box 772, Times Square Station, New York 10036.

State Seeking To Add Aides In Day Care

Twin titles in the general area of day care specialist are now open: senior social service representative, offering \$11,536-13,926, and senior social services consultant, with the pay of \$12,831-15,436.

The jobs indicated are fully described in Exam Notice No. 20-526, available at any office of the State Civil Service Dept. The representative's title calls for a bachelor's plus four years of related work experience—in social work, education, recreation, day care, public health nursing or community organization. One year of administrative background is recommended, with related graduate work substitutional year-for-year of experience.

The consultant's post asks a master's degree plus three years of the job history mentioned above. One year holding a supervisory role is also requested of those applying. Doing social work in a day care program may also be given credit.

Selection is based on the results of a written test, conducted periodically. Its contents consist of: social service administration; administrative supervision, and social work principles and practices.

In addition to getting applications in person or by mail from the State Department of Civil Service, you may also visit the State Employment Service to gain more details on the exam and expected duties for each of the titles.

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NEW OFFICERS — The new officers of the 25 Year Club of Hudson River State Hospital are, left to right: Agnes Ehleider, secretary; Donald Holden, vice-president; Ann Howe, treasurer, and Leonard Peluso, president.

Charge Onondaga County Dumps Additional Cases On Overextended Staff

SYRACUSE—Onondaga County officials have refused to follow the recommendations of their own Public Employees Relations Board in providing more funds for additional caseworkers, the president of the Onondaga chapter, Civil Service Employees Assn.,

Andrew H. Placito Sr. said the County's failure to act on the Mini - PERB's recommendation led to the dumping or more than 700 local welfare assistance cases on Social Service Commissioner John L. Lascaris' office by public assistance caseworkers.

charged last week.

The caseworkers said they could not handle these extra cases because they each already are handling more cases than State standards permit under law.

County officials have known since at least July 9, 1969—more than a year—that the caseworkers were carrying the excessive case loads, Placito pointed out in a statement.

That was the date the Mini-PERB handed down a decision in a grievance case filed by Carol F. Gossner, then president of Onondaga chapter's Social Services unit, charging that public assistance caseworkers were assigned "unfair and unreasonable work quotas."

The CSEA unit represents the Onondaga County caseworkers and other employees of the Department of Social services.

Valid Grievance

The Mini-PERB ruled in the 1969 decision that 'there is a valid grievance as there is a violation of the 'application of the existing laws as to caseloads and supervisory standards."

The board found that extra funds would be needed by the Onondaga DSS to resolve the caseload and supervisory standards problem. And, since there were no funds available in the 1969 County budget, the Mini-PERB had "no choice but to refer the matter to the County

(Continued on Page 14)

L.I. Conference Launches Push For \$500 Welfare Plan, 20-Year Pension

(From Leader Correspondent)

PLAINVIEW—The Long Island Conference of the Civil Service Employees Assn. has defined a 20-year half-pay retirement plan and a \$500 per employee welfare fund as essential to public employment in the last third of the twentieth century.

The board of directors unanimously endorsed a program to achieve the modern retirement benefits as endorsed by the Metropolitan Conference and the New York City chapter earlier. They also advanced the proposal for an adequate welfare fund to be administered by CSEA.

Conference president George Koch presented the program for action after discussions among officers and members.

Arbitrary Age

State first vice-president Irving Flaumenbaum, past president of the 44,000-member Conference, told the group that the "biggest complaint" of civil servants is against the arbitrary age limitation on retirement.

The plan advanced would guarantee employees two and a half percent credit for each year of service and retirement at half-pay after 20 years regardless of age. It would allow employees to accumulate additional credits and retire later at up to 100 percent pay after 40 years.

"This would eliminate the age



THAT'S OUR GOAL — Officers of the Long Island Conference of the Civil Service Employees Assn. discuss plans to pursue two of their major goals for public employees: a 20-year, half-pay retirement pension and inclusion in an employees' welfare fund. Seated, left to right, are: Albert Varrachi, treasurer; George Koch, president, and Louis Colby, third vice-president of the Conference. Standing behind them is past Conference president Irving Flaumenbaum, CSEA's first vice-president, who also heads the Nassau chapter.

limit," Flaumenbaum declared.

The proposed welfare fund would put \$500 per employee annually to work in a union-administered fund that would finance life insurance; family health insurance coverage; health insurance after retirement, and other benefits such as education for job advancement

or to send employees' children to college.

"Only the amount is new." Flaumenbaum said. "We need to make the amount something big enough to really do a job."

The proposals are being forwarded for study in time to be included in the next State contracts negotiations.

PERB Picks Mediators; Trio Named

ALBANY—The Public Employment Relations Board (PERB) has announced the appointment of mediators in the following contract disputes involving the Civil Service Employees Assn.:

Jerome Winterhalt, of Syracuse, to the dispute between Altmar Parish-Williamstown Central School (Oswego County) and the Oswego County chapter of CSEA;

William Duggan, of PERB's New York City office, to the dispute between North Babylon Union Free School District No. 3 and the CSEA;

James Belasco, of Buffalo, in the dispute between Wyoming County and the Wyoming County chapter of the CSEA. Belasco is an assistant professor in the School of Management, State University of New York at Buffalo.

Designated Mediator In Depew Dispute

Chosen to mediate the dispute between the Depew Board of Education in Eric County and the Civil Service Employees Assn. is Philip Ross of Williamsville. Ross is also a professor of industrial relations at the State University at Buffalo.

Placito Blasts Onondaga Cty. On Vote Against Fund Transfer

SYRACUSE—Onondaga chapter, Civil Service Employees Assn., has taken sharp issue with Democrats on the County legislature who voted against a transfer of funds to pay for wage increases negotiated for County employees by the CSEA unit.

Chapter president Andrew H. Placito Jr. charged that the Democrats voting against the transfer used "poor judgment."

Democratic County legislators had voted for the 1970 contract which Onondaga chapter negotiated last Fall—a contract that included the pay increases, ne said. The contract was approved 23 to 0.

However, he explained, when the Legislature sought to transfer the money needed for the higher salaries and wages for

(Continued on Page 14)

Social Committee Prepares For Annual Buffalo Meeting

'ALBANY—The Social committee of the Civil Service Employees Assn., chaired by Deloras Fussell, will make all arrangements for CSEA's 60th Annual Meeting in Buffalo Sept. 8-11. Duties of the committee include welcoming prominent guests, making arrangements for the delegates' banquet Sept. 10, and handling all entertainment during the three-day meeting.

Members of the committee are Joyce Beckley, Albany; Irene Carr, Oneonta; Robert Carruthers, Albany; Ethel Chapman, Syracuse; Edward Dudek, Elma; Jean Fatica, Albany; Mary Hart, Albany; Raymond Hunter, Albany; Joyce Jewell, Utica; Edna Percoco, Staten Island.

Also, Evelyn Polkinghorn, New York City; Philip Wexler, Brooklyn; Mary McCarthy, Syracuse; John Tenzi, Auburn; Charles Schroeder, Rensselaer, and William Fox, Albany.

Mary Gormley of Buffalo will assist the committee in its preparations for the meeting there.

Special Southern Conference Railroad Service To Buffalo Saves Delegates 25 Percent

HARMON—The Penn-Central's Empire Service to Buffalo will have an extra car on it Sept. 8 as the 9:21 a.m. train will be carrying a group of Civil Service Employees Assn. members to the annual meeting at Buffalo's Statler-Hilton Hotel.

After stopping at Poughkeepsie at 10 a.m., where the group will be joined by more CSEA members, the train carrying the CSEA special car will continue directly to Buffalo, arriving at 4 p.m.

Coordinating the trip for the Southern Conference, CSEA, is James Lennon, first vice-president of the Conference. Tickets for the special service are about 25 percent less than a regular round trip—\$31.50 from Croton-Harmon and \$28.50 from Poughkeepsie. The return trip will leave Buffalo at 10:30 a.m. on Sept. 11.

Checks for the special train should be made payable to the Penn-Central Railroad and mailed to Lennon at 58 Drake Ave., New Rochelle, N.Y. 10805 before Sept. 3. For further information, contact Lennon at (914) 632-

1474

Public Contact Exposure Emphasized By CSEA In Seeking New Field Reps

Feelers have been sent out to find new prospective field representatives for the Statewide Civil Service Employees Assn. The jobs feature the salary range of \$11,286-\$13,-676 and emphasize public contact in day-to-day labor-management dealings.

Sought of applicants are a combination of qualifications, including a high school diploma, three years of "responsible business or investigative experience which must have involved public exposure," and two additional years of such background or a baccalaureate from a recognized college or an equivalent amount of training and experience. Examples of public contract work which typify this requirement are being an adjuster, salesman, customer representative, investigator or inspector. Labor relations experience, states the CSEA, "is especially desirable."

Additional requirements revolve primarily around mental, physical, character and residence criteria. Besides being a New York State resident and possessing a license and car, you must be in good physical condition and not suffering from any mental or physical defects that may interfere with job performance.

Character Standards In terms of character, con-

Reservoir Oper. Jobs Readied In Syracuse

A pair of vacancies for reservoir operator, paying \$2.71-3.13, looms in Syracuse, but candidates must file by the Sept. 2 cutoff date. Testing will take place on Oct. 3, and applications may be obtained from the County Department of Personnel, 204 Public Safety Bldg. in Syracuse.

Water Plant Trainees Wanted In Onondaga

Six openings in Onondaga County will end their filing period on Sept. 2 with an exam slated for Oct. 3. The title is water plant trainee and residence requirements have been waived. For more details, contact the County Department of Personnel, 204 Public Safety Bldg.,

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viction of a felony or other law violation may bar appointment. Personal traits, according to the CSEA, should demonstrate "the ability to meet and deal effectively with others and to secure cooperation and avoid antagonisms." Good powers of observation and memory are considered essential. You must also be able "to understand and carry out complex written and oral directions.

Duties vary greatly and are given in full description on the job announcement, available through CSEA Headquarters. Among the highlights are servicing a number of chapters units, and occasionally a conference of the membership. This may involve surveying needs, establishing public relations contacts, examining records, representing members in employment disputes, and other sundry responsibilities "to promote confidence in public employees and the Association and understanding of their problems."

Cutoff date for filing comes fairly soon-on Sept. 15. Interested persons, men and women, are urged to apply immediately. You should address all correspondence to: Civil Service Employees Assn., Inc., 33 Elk St., Albany, N.Y.

Retain Mon.-Fri. Format To Attract More Typists Into Spots In City Govt.

Aware that the need to fill numerous typist vacancies continues, the City Personnel Dept. has determined that it will retain the daily walk-in test series until further notice. It also hopes to intensify a broadscale search for applicants once Autumn arrives.

Many essential City services rely in large measure on clerical staffs. In this connection, typists form an integral link. To promote their entrance into City government, the rapid appointment system has been successfully implemented, paving the way for high scorers on the exam to be hired within one

To join the ranks of the typist staff, you'll need neither formal experience nor specific schooling; instead, the stress will be put on speed and accuracy on the keyboard. The Department of Personnel permits up to five mistakes as your limit if you can demonstrate your ability to type 35 w.p.m. As with all City aides, the final step before appointment can be implemented is the qualifying medical exam.

To take the test, report to the Department of Personnel's Recruitment Div., Room M-1, 220 Church St., Manhattan, from 9:30 a.m. to 1 p.m., Monday

through Friday except holidays. Persons passing the test will

be issued applications and will be directed to report for placement at the weekly certification

Candidates who wish to work for the Department of Social Services should go to the fourth floor, 305 Broadway, Manhattan, on Monday, Tuesday or Thursday from 9 a.m. to 1 p.m.

Adjudication Post Goes To Berke

ALBANY-Sidney W. Berke of New City has been named to head the State Motor Vehicle Dept.'s new administrative adjudication program for the

Assisting him will be five referees: Frank M. DeBellis, Pel-William P. Harnett, Bronx; William A. Giustiniani, Yonkers; Album C. Martin, Bronx, and Jack Schifter, New York City.

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CERTIFICATE NEEDED COMMISSIONS PAID MIDDLE MAN INVOLVED

Lowest Prices On Brand Name Merchandise

Stein Probe Shows \$50 Million **Paid By State In Consultant Fees**

(Continued from Page 2) instead of higher-salaried outside consultants?

(b) what criteria and procedures are used in the selection of

(c) how much State money goes to consultants outside the State?

(d) how closely do consultants work with existing State planning bodies?

(e) should an ethics board review contracts with consultants? Stein said examples of retired State officials receiving consultation fees were not unusual.

Stein said an examination of records indicates that more than \$30 million in fees to consultants will be spent during construction of the South Mall in Albany.

Stein charged that since its inception in July of 1968 the State Urban Development Corp. has contracted to pay outside consultants more than \$11 million (30 percent of UDC expenditures). Consulting contracts of more than \$500,000 each were given to the firms of James Polshek, Giovanni Pasanella, Paul Rudolph, Gruzen and Partners, all of New York City, and to Sert, Jackson and Associates.

Since August of 1069, Stein's investigation showed, more than \$16 million in non-engineering. n o n - architectural consultant contracts have been contracted for by various State agencies. The major share of these contracts was issued through the following State agencies or departments:

Who Spent What?

Urban Development Corporation _ approx. \$2 million Department of Transportation _ approx. \$3.5 million Office of Planning Coordination _ approx. \$2.5 million Department of Conservation . approx. \$.5 million

Special consultant contracts cited by Stein include:

Contract No	o. Amount	Department	For
c40398	\$ 69,000	OPC	Manpower study
d40638	125,000	Conservation	Development of Iona Island
d40667	125,000	UDC	Queens platform over RR yar
c41205	2,000	Battery Park Authority	Advise Authority on public relations
843552	17,775	Senate	Individual consultant on insurance rates
s43075	1,000		Brig. General to consult or retirement program
c40038	10,000	UDC	Formation of housing companies
d41295	300,000	UDC	Consultants to supervise other consultants

Close Filing Sept. 21 For Consult. RN

The title of consulting nurse is coming closer to its deadline date, Sept. 21, points out the Dept. of Civil Service. Applicants are invited to write that source in order to obtain Exam Notice No. 23-302, which outlines the job description.

Basic requirements revolve around possession of or eligibility for a registered nurse's license as well as a bachelor's and master's in some area of nursing and nursing administration. Additionally sought: five years of experience, including years of nursing supervision, administration or consultation pertaining to hospital, nursing home or related facilities."

Scheduled exam date is Oct. 24, with the written test to focus on: administration of hospitals and nursing homes; nursing principles and procedures; supervision and administration; and community and interprofessional relations. The current salary for this title lists the range as \$13,528 to \$16,243.

Expecting Induction?

If the updated policies of Selective Service seem to puzzle you, perhaps a scanning of "You and the Draft" would clarify matters. The Leader has iniated this series to guide readers and their families by making them more familiar with how the process operates.

> Use Zip-Codes To Speed Your Mail

"With State officials, including Governor Rockefeller, constantly complaining about the shortage of funds," Stein concluded, "it seems worthwhile to find out exactly how these sums I have cited are being spent."

Fed. Openings Noted For Auto Mechanics; Begin At \$3.51 Hr.

The New York Interagency Board of U.S. Civil Service Examiners has noted job offerings for automotive mechanic at Post Office Motor Vehicle Facilities in Hempstead, Hicksville, Mineola, White Plains, Yonkers and New York City. The starting salary is \$3.51 an hour. The announcement number is NY-0-17.

This examination will also be used to fill occasional vacancies at other Federal Agencies in the Counties of Nassau, Suffolk, Dutchess, Orange, Putnam, Rockland, Westchester and New York City.

For further information about this examination, contact the Interagency Board of U.S. Civil Service Examiners at 26 Federal Plaza, New York, New York 10007 (phone 212-264-0422). Copies of the announcement may also be obtained from the main post offices in most major cities and county seats.

Elec. Inspector Sought For City Of Syracuse

Two vacancies have been announced in the City of Syracuse for electrical inspector at the starting pay of \$6,075. Filing is set to close on Sept. 2 and applicants are advised to write: Onondaga Cty. Department of Personnel, 204 Public Safety Bldg., Syracuse.

MaBSTOA BUS OPERATOR LIST

(Continued from Last Week)

1108 Frank Sapienza, Ronald Orsenigo, Odis Hall, Carmine D Schiaffo, Celestino Concepcion, Gearald Klein, Leonard Lovick, Waldemar T. Ramirez, Willie James Crosby, Alex Alvarez, Julius Bell, Bobby Dean Bynum, Roberto Llantin, Arthur L Mayes, Frank C Smith, Leroy Wilson, Ashton L Bell, Justo Cruz, Anthony F Gallo Jr, Naththaniel J McDonald, William C Maldonado, Isabelo Mangual, Jesse J Stinchomb, Dozier Wil-

1133 Arthur J Byron, Frank Perry, William Kirby, Louis Burgess, Warren Deffendorf, Arthur George, Lawrence Anthony Johnson, William H Odom, James Portell, George T Porter, William H Snyder, Michael G Walker, Guillermo Flores, Joseph W Mallon, Shelbert D Williamson, Louis Lugo, Ceasar Alvarez III, Thomas Calandrella. Modesto Cotto, Joseph Douglas Fennell, Ronald Fernandez, Isaac Gaines, Pasquale Guarnieri, Willie James, Theodore F Johnson.

1158 Johnnie McCullen, Oscar Meachem, Carlos Luis Rivera, Lionel Ross, Robert T Roussel. Melvin B Tuggle, Bobby O Williams, Andrew Johnson, Robert M Canady, Raul M Denisac, Williard J Cunningham, Mathis Hatcher, Carmelo Henriquez, Demarcus James, George W Lamb, John Lucas, Dominic P Mare, Miguel A Parisi, Thomas J Pierce, Frank Rosselli, Charles Sanders, Raymond F Scott, Neil K Sherman, Wayland Eugene Walke, Remy A Garafalo.

1183 Herbert Anderson, Leroy Beckwith, Alfred Castillo Jr, George Brown, Civage, Melvin Crair, Thomas Dempsey, Mario A Dykers, Stanley Z Ferber, Thomas E Gordon, John Howard Jr, Pete Ljutic, Thornal M Locke, Thomas Mack, Leonard Newsome, Vito R Pizzano,

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1208 William H Locke, Louis Magrino, Kermit Elton Parker. Robert Pyles, Anselmo Rivera, Mark Sobers, Joseph G Barberi, Francisco Calle, Joseph John Celestino, Louis Edward Carletto, Clifford Elam, Domingo Garcia, William A Heckmann Jr, Juan B Hirigoyen, Johnny L Hogue, Juan Laboy, Kevin P Laverty, Carlo Clark Lorquet, Hiram P Maldonado, Herbert B Moultrie, Rudolph J Reading, Hector E Rodriguez, Joseph J Rudnitsky, Bernard Shortt, Cleophus Solo-

1233 Harvey L Thompson, Hector D Torres, Michael J Ryan, William G Darden, David R Santiago, James R Jones, George Brown, Joseph Allen Roberts, Douglas MacArthur Mehserle, Lorenzo J Arrastia, Arthur Butler, Phillip Edward Lindsay, Walter Otiepka, Alvin Smith, James Joseph Sutera, Adrian Washington, Robert Wagner, Leon R Wise, Ronald Lowry, Joseph F Angella, Lloyd Harmon, Bertram Gay, Noel L Powell, Peter Bedwell, Henry Ferguson.

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Nelson, Donnie Hugh Jacobs, Luis Feliciano, Marvin Auerbach, Wallace Lynch, Earl T Bryant, Thomas Cammon, Juan Olivera, Elijah Johnson, John Acevedo, Miguel A Rosario, Joseph Tolve, Luis E Nieves, Rafael Espada, Ralph J Carrieri, Bobby J Dupree, Anthony Ferrara, Nathan R Miller, Wilson Myers, James Casico Jr, Joseph Clarke, Lester Collington, Sidney A Martin, Donald Wiggins.

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1358 Samuel Hardin Jr, Otis Lee Watts, Charles J Fox.

1383 Mannie Gardner, Melvin Jeter, Booker Jones, Joseph McKie Jr. Leon Perry, Antonio Sankitts, David Pessirilo, John Sustla, John W Jones, John Henry Ballard, Raymond Barr, Marshall A Cooke, Thomas J Finnerty Jr, Charles Hammond, Arthur Gene Harris, Lester Jackson, William R Jones, Albert A Munza, Elex James Myers, Reyes M Ramos, William R Shorts, Elijah Watson, James Anthony Boyle, Clarence Hightower, Leo Stefanatos.

Rivera, Jose Antonio Beltran,

1308 Glen E Brannon, Barry

1333 Norman Kelly, John A

Thomas, John Calderon, Gennaro S Milo, Hector M Monroig, Lee R Moore, Joseph LaRocca, Ary Ponce, Ernest K Reed, Samuel Marino, Troy Brown, Carl Butler, Irving Cohen, Frankie Lee Evers, Victor Manuel Febo, Arthur Lee Gadsden, Isidore Gendler, James Gilronan, John William Kearney, George Miller, Pedro Pereira Jr, Robert Dimmie, Raul Negron, Willie

1408 Manuel A Algarin, John

Castro, Aubrey Llewllyn Ellis, Simon Erdtractor, John Lee Jenkins, John F Lucas, Harristine L Maynard, George W Modlin, William H Roy Jr, Frederic Schleferdecker, James Francis, Joseph Jackson, Larry E Aikens, Ronald William Brautigan, Wilbert Brown, Jerome Cooper, Andre Hayes, Claude Holliday, Jerry Lee Hutchinson, Heyward E Johnson, Otis Rudolph Ma-(Continued on Page 12)

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TUESDAY, AUGUST 25, 1970

Erie, Babylon, Islip Employees—Take Note

THE Civil Service Employees Assn.'s crush of two rival unions in representation elections in Suffolk County shows all who are interested in horning in on the public employment labor field that they had better come armed with a history of service, integrity and democratic unionism if they want to go anywhere with their plans.

Idle promises, carpet-bagging employees and high dues are the calling cards of many of these labor organizations who are losing members in the private sector and who feel free to barge in where they are, quite obviously, not wanted.

Twenty-six hundred sixty-nine Suffolk County employees were quite vociferous in their belief in CSEA, as they voted for the union with a history of fighting for the rights of the public employee—and winning their fights.

Six hundred thirteen Suffolk employees were taken in by the unsubstantiated stories of the union that has experience in the trucking industry, but little in the field of public employment.

Only 71 chose the Service Employees International Union-so their story was even less believable.

But the 2,669 employees who picked CSEA by a vast margin have, by their decision, aided all their fellow employees by retaining in Suffolk County the union for civil service employees. CSEA's motto "We Serve" is as much descriptive of the union itself as it is for the employee who daily serves the public.

The president of the Safety Officers Benevolent Assn. who, last year, joined with Council 50 of the American Federation of State, County and Municipal Employees Union to represent the 7,300 members of the Security Unit within State employment, last week severed all relationships with that AFL-CIO affiliated union.

Council 82, AFSCME, was formed from the SOBA and Council 50 memberships in order to defeat CSEA. However, Leo Moore, president of the SOBA, has renounced affiliation and endorsed CSEA. Charging that AFSCME had done "nothing for safety officers," Moore admitted that, "We were fooled one time but do not intend to be fooled a second time."

Erie County employees in the blue-collar unit as well as employees in Islip and Babylon should heed the example of their fellow public servants on Friday and vote CSEAthe union that returns hard work and accomplishment for the dues dollar-and crush, once more, any union that returns only high-cost lip service and idle promises for its outlandishly high taxes.

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31, this week's programs are listed below.

Tuesday, Aug. 25

- Clock-"Handling of Prisoners." New York City Police Dept. training series.
- 1:30 p.m. (color)-Around the Clock-"Handling of Prisoners." New York City Police Dept. training series.
- 3:00 p.m.-Return to Nursing-No. 17, "Patient With CVA," Part II. Refresher course for nurses.
- 7:00 p.m. (color)—Around the Clock-NYC Police Dept. training series.

Wednesday, Aug 26

- 9:30 a.m. (color)—Around the Clock-"Handling of Prisoners." New York City Police Dept. training series.
- 1:30 p.m. (color)-Around the Clock-"Handling of Prisoners." New York City Police Dept. training series.
- 3:00 p.m.-Return to Nursing-No. 18, "Patient With Cancer." Refresher course for nurses.
- 7:00 p.m. (color)—On the Job— NYC Fire Dept. training program.

Thursday, Aug. 27

- 9:30 a.m. (color)—Around the Clock-"Handling of Prisoners." New York City Police Dept. training series.
- 1:30 p.m. (color)-Around the Clock-"Handling the Mentally Ill." New York City Police Dept. training series.
- 3:00 p.m.-Return to Nursing-No. 18, "Patient With Cancer." Refresher course for nurses.
- 7:00 p.m. (color)-Around the Clock-NYC Police Dept training series.

Friday, Aug 28

- 9:30 a.m. (color)—Around the Clock-"Handling the Mentally Ill." New York City Police Dept. training series.
- 11:00 a.m. (color)-Frontline, N.Y.C.—Community Feedback - Community Development Agency monthly series.
- 1:30 p.m. (color)—Around the Clock-"Handling the Mentally Ill." New York City Police Dept. training series.
- 7:00 p.m. (color)—On the Job— NYC Fire Dept. training series. 10:00 p.m. (color) Urban Challenge-with Bronx Borough Pres. Robert Abrams.

Saturday, Aug 29

7:00 p.m. (color)—On the Job— "Search."-NYC Fire Dept. training series.

Monday, Aug. 31

- 9:30 a.m. (color)-Around the Clock-"Courtroom, Conduct Procedures." New York City Police Dept. training series.
- 1:30 p.m. (color)—Around the Clock-"Courtroom, Conduct Procedures." New York City Police Dept. training series.
- 3:30 p.m.—Return to Nursing— No. 19, "The Problem of Infection." Refresher course for
- 7:00 p.m. (color)-On the Job-NYC Fire Dept. training ser-

Bracing For Big Test

Be prepared with a preview of . test content for the upcoming exam you plan on taking, by reading The Leader, which outlines what's on tap.

Your Public Relations IO

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at 9:30 a.m. (color)—Around the the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration,

School Benefits Adults, Too

KNOWLEDGE is power.

FOR CIVIL servants, knowledge is also promotion as well as the best kind of public relations.

AS THE time approaches for schools and colleges to re-open next month, every civil servant should plan now to increase his or her knowledge, skills and opportunities for promotion.

THERE IS no such thing as being "too old" or "too near retirement." In the language of the younger generation, that's a "cop-out."

LAST JUNE, a 67-year-old retiree was graduated from Manhattan Community College with a degree in business. He is now continuing his studies at a unit of the City University for his baccalaureate degree.

HE INSISTS he will earn his master's degree in business administration before age 75.

STUDY COURSES for active and retired civil servants are available everywhere in New York State. State residents are fortunate to live in a State with a top-notch University and its complex of major units, agricultural and technical institutes and community colleges.

STUDY COURSES for State residents are available everywhere. There is hardly an area of the State that does not have a unit of the State University within reasonable driving distance.

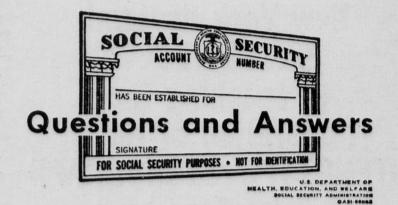
ADULT EDUCATION courses abound. But why confine yourself? Aim for a degree, if you don't already have one. It's knowledge in your head and surely money in your

AND FOR those civil servants who insist they haven't the time, or can't get to a unit of the State University conveniently, write and ask about the University's television study courses.

THE ADDRESS is Television, State University, 60 E. 42 St., New York, N.Y. 10017.

FOR THOSE of our readers who live near a unit of the State University or a community college, phone or write for the list of their course offerings this Fall.

THERE IS no time to be lost. Most courses begin right after Labor Day. So take a giant step toward knowledge, promotion and improved public relations for all of civil



I was baptized shortly after my birth. I have a baptismal record. Will this be sufficient proof of my age or should I get a birth certificate for social security purposes?

The baptismal should be sufficient.

I was born in England. I will retire in about five months. Should I write for a birth record for social security purposes or will other evidence be sufficient?

You should write for a record of your birth. If no record can be located, then ask your social security office what other evidence can be used.

My husband passed away recently and I have two small children. My friends say we are entitled to social security benefits. What proofs should I bring when I go to the social security office?

You should bring in the birth or baptismal certificates for yourself and your children: proof of marriage and proof of death. Information on how much your husband earned last year and this year will also be needed. Bring in his W-2 form or tax return if he was selfemployed. We will, of course, need your deceased husband's social security number. If you or the children have a number, please bring these in also.

Psych. Jobs Now Stress Researching

Renewed interest in research upon psychological and social attitude problems looms as a field to be attacked by those who pursue two psychologist titles with the State. The respective posts pay \$11,315 and \$12,585, and a 14 percent salary jump is in store.

The bulletin points out: "State psychologists are moving forward with bold new programs in mental health and retardation; they are seeking new ways to alleviate crime and delinquency and rehabilitate the offender; and they are working in a pioneering approach to the treatment of narcotic addicts. You'll exercise the opportunity to join with other professionals in a team approach to resolving these problems."

What's more, because of the breadth and diversity of the State's programs, psychologists may choose from nearly 50 locations, including urban, suburban and rural areas. You may be employed in the hospitals, institutions or clinics of the Depts. of Mental Hygiene, Correction or Health: in the training schools of the Social Services Dept.. or in the treatment centers of the Narcotic Addiction Control Commission. Qualifications for one of these positions hinge on having a master's in a recognized psychology field and two years of professionally supervised experience. Graduate study beyond the master's degree, up to 24 credits, may be substituted, however.

Test content will concern principles and practices of psychology; statistics and psychometrics; research methodology, and counseling, diagnosis and evaluation. In applying, write or visit any regional office of the State Dept. of Civil Service and obtain a job bulletin so you can effectively prepare yourself for your new scope of responsibilities.

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puts you in a unique no overhead, no selling business. A realstic profit potential of \$12,600 to \$15,000 per year can be yours. Work only PART-TIME at your convenience Limited openings available. Call Mr. James (201) 567-6862.

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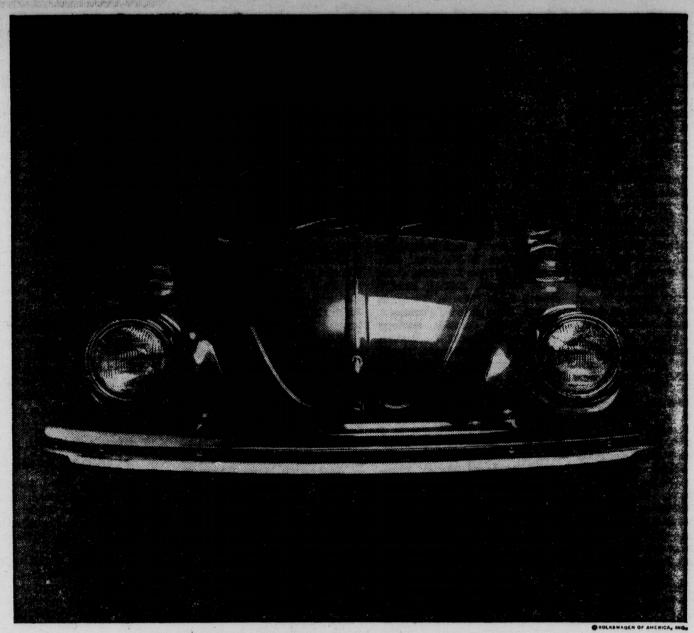
Help Wanted M/F

SOCIAL WORKERS, Parole Workers for Youth Rehabilitation Services in N.Y.C. M.S.W. plus 1 yrs experience, \$11,913-\$13,909. Box 22, C.S. Leader, 11 Warren St., New York, N.Y. 10007.

Help Wanted M/F

SOCIAL WORK, Director of Residential Treatment Center for deliquent girls on Staten Island. M.S.W. plus 2-3 yra experience. Salary \$14,016-\$16,272, Box 23, C.S. Leader, 11 Warren St., New York, N.Y. 10007.

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even have to do with the actual making of the car. Medi-car, the Volkswagen Diagnosis System, for example. Electronic equipment that can spot trouble in a car before it gets to be trouble. When you buy a new VW, you get 4 free Medi-car checkups.

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New York City Volkswagen Fifth Avenue, Inc. Newburgh F& C Motors, Inc. Niagara Falls Amendola Motors, Inc. No. Lawrence Volkswagen Five Towns, Inc Olega Olega Imports, Inc. Oneonta John Eckert, Inc. Plattsburgh Celeste Motors, Inc.

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Woodside Queensboro Volkswagen, Inc. Yonkers Dunwoodle Motor Corp. Yorktown Mohegan Volkswagen, Inc.



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3761 Peter A Callori,, Steven M Rhodes, Hilton Long, Jerome Levy, Kenneth B Mattis, James Gamble, Leonard C Thomas, Paul L Harrison, Ronald J Vetter, Martin A Kolbash, Gerald O Doherty, Theodore Wilson, Leonard Howell Jr, John J Damico, William White Jr. Larry S Rosenblum, Ernest Saunders, Robert L White, Joseph A Fortini, Joseph T Cocchia. Richard T Washington, Anthony Cappiello, Richard Hancock Jr, Ernest Paylor, Randolph White Jr, James F Demaria, Vito Santangelo, Willie Randolph, Joe L Anderson, John U Wyche, Ismael Caraballo, William Holmes, Morris Salley, Elijah Jones, William H Snyder, Robert P Barker, John C Marstello, Robert L Carrion, Vincent J Moschello, Edward A Monson, Joseph T Coc-

3801 Carl C Stewart, Nicholas Magistrale, Carol A Dixson, Cesar Flecha, Elmore Battle, Jasper A Street Jr, Charles E Sergeant, Charles McGonagle, Peter V Pagano, Salvatore Palestra, Theodore R James, Augustus Jackson, Joseph Steward Jr, Jimmie R Felton Jr, Joseph F Pagano, Carmine L Gilberti, Arnold Danziger, Roy C Porter, Michael A Columbia Albert Mc-Cullough Sr, Juan A Torres,

John C Lloyd, Robert Tierney, Danny J Rondinelli, Frank Cafasso, Anthony N Cotignola, James Montgomery, Fred B Jackson, Arthur Lloyd, Conrad A Musto, Larry Alleyne, Edwin Zeine, William Robertson, Nunzio Parascando, James E Whiting, Louis J Ssikortos, James Gillispie, Marvin L Jef-

3841 Thomas F Knapp, William Cabell, Pleas Alston, Samuel Thompson, Neil J Connaghan, Hector L Figueroa, Max Perez Jr, Wilton L Harris, Jesse A Richardson, Ramon Burgos, Robert J McWilliams, George N Seaton, Julio Acuria, Thomas C Perry, Teddy Cardella, Anthony M Ferrara, Harold L Trahan, Isiah Cox, Force Stewart, Thomas J Moran, Roy R Cardoza, Hubert B Hulswoud, George W O'Connor, Angelo Quintana, Collis Spencer, Leonard Harvey, Henry G Soderlund, James E Moore, Daniel Phinn, James F Gilmartin, Joseph R Seier, Garfield Greenaway, Joseph P Corcoran, Raymond Napier, Theodore Smith, Maurice K O'Connor, Kenneth G Oleksin, Harry Rivera, James R Anderson, James P Turner.

3881 Raphael A Planas, James D White, Kenneth T Ustick, Woodrow W Broderick Jr, John J Coleman, Richard D Alston, Edward D Layne, Michael C Fasano, Arris Hodge, Alfred Nelson, Gerardo Blasi, Larry Bennett, Rudolph McGuire, Frank Mollish, Willie C Vinson, William Milling, Lamuel Cooper, Willard Williams, Vincent Raia, John W Dunn, David A Warren, Leo J Derrell, Wilmer Watson, Hubert L Nixon, Mario Dibartolomeo, Ronald Graziano, Cyrus Smith, Sampson Armstrong, Earnest L White, Alfred Berriola, Terrance Mulrean, James L Godfrey, Richard G Manuli, Richard J Delucia, Michael Pon-20, Paul Powell. Thomas Mc-Cullough, John R Giamboi Jr, Phillip M Green, James C Wind-

3921 George T Escue, George E Johnson, Felix Glover, Michael Koumoullou, Fred M Stahl, Gerald D Logan, Alfred A Carter, John F Barbuto Jr, Henry Smith, Cataldo Quercia, Theodore E Smith, Andrew J Carr, Leroy Rayson, Freddie Spann, Earnest Pope Jr, Turner Williams, Joseph A Lorello, George W Washington, Marco B Frisone, Carl A Carter, Kenny T Netto, Levi Obie, Victor Quinones, Cleveland Graham, David Oden, Eugene Robbins, Leory Gillespie, Egbert C Pinder, Edwin Fermaint, Amado Fermaint Jr. Ervin L Johnson, Harry Malone,

ley, Horace Nesbit, Jerome J Corey, Joseph A Trapani, Tommie Parson.

3961 Erskine W Beane, Bobby L Canady, Robert J Mazzullo, Edward R Barry, Frank J Nugent, Neil Baron, Lenon Hickman, Robert Castellano, Alvin A Shepherd, Dominick L Romano, Julius Nelson, Richard A Weigart, Thomas E Padgett, Jerry M Moore, George E Hines, Nicholas J Giuffre, Ernest Vasquez, Raymond Kelly, Isaac Staten Jr., Fabian Alvarez, John NaNlewajk, William C Boykin, John W Hawkins, Michael J Gliatta, Richard Murray, Cuffie Middleton, Stephen D Pollock, David A Penn, Leo Perrupato, Cederic W Alexis, Dennis D Demarest, Elde Young, Dudley H Myers Jr., Edward B Grant, Henry I Goodman, Iichard Feaster, Charles F Vieni, Juan F Ramos, Frank Ross, Jimmy Rowser.

4001 Angel Feliciano, Edward Victoria, Ernest Wise, George J Maddicks, Donald G James, Anderson L Lavender, Al S Peacock, Robert C Wagner, Wacclaw Januszka, Patrick J Reynolds, Theodore D cCornnell, David Armstead, Willie Laster, Eric J Desilva, Herman J Hamilton, Hozie McMillan, Cornelius Scanlon, Pablo Medina, Ralph D Taylor, Theodore Harris, Christophe Currie, Wilber L Everett, Edward E Wilkins, William D Waters, Arthur L Johnson Sr, William Colon, Victor M Guerrido, Albert Ambrister, John Martinez, William J Corbett, Robert W Harty. Douglas T Moran, Ernesto Borrero, Gus L Hummings, Roger Green, Louis Benitez Jr., Boysie Carter, Richard A Singleton, Harold E Haugh, Nicholas A Cherubino.

(To Be Continued)

Brown, Matthew Gulotta.

Silverman, David Einstein,

Transit Police Eligibles

(Continued From Last Week)

641 Dalton L George, Victor M Santiago, John Morales, Leroy A Dennis, James P Gray, Fred V Ronda, Douglas M Candel, Frank A Barresi, Eugene C Jenkins, Dennis J McHugh, Gerald Davis, James E Moore, Robert L Mitchell, Edward H Cresante, Charles T Erwin, Frank M Salerno, John J Barry, Charles T Williams, Raymond R Cote, James P Smith Jr.

661 Joseph P Hodges, Robert W Dougherty, Larry Blue, Frederick Elder, Anthony M Lisa, Robert T Ryan, Joseph F Tanco, Oscar Basora, John P Kearney, Walter J Pehowich, Algernon W Thorne, James H Marable Jr., Luis Peruyero, Roger G Holland, John M Frawley, John T Frails Jr., Emilio Santiago, Eddy Rosado, Willie F Chambliss, Roger A Fraser.

681 Robert E Kaufmann, Edmond T Walsh, Israel Marmolejos, Charles D Trollinger, Carl L Lawrence, James E Colds Jr., John J Skeoch, William M Horton, Raymond Howell, Dennis J Challinor, John P Chapman, Angel L Rodriguez, William H Snyder, Tyrone A Walker, Wade Carr, Larry S Bowman, Richard R Euell John R Viggiano, Robert E Laskowski, Julius Bell.

701 Duane D Wilson, Jose E Villafane, Henry A Alston, Wilmer Q Slowe, James H Mackie, James V Lahain, Ronald D aicas, Jose A Robles, Joseph C Sneed James E Parson, Ronald L Dennison, Kenneth C Webley Jr., Joseph A Carilo, Donald J Jackson, Eric S Walters, Joseph A Ranieri, Harry M Hayes, Philip N Baker, Roland D Hall, John G Muligan.

721 Ronald G Frasier, Michael Trombetta, Theodore S Steffensen, Glenn R Charlton, Harold M Jacks, Santos Rodriguez, Michael G Radovich, Angelo J Caruso, John E Maple, Julius T Barghen Jr., Romeo C Bond, Edward T Sexton, Mi-

chael A Lopez, Stephen J Tracz, Roger J Collins, Edward J Henry, Salvatore Amato, Frank G Wortmann, Allen P Lorenz, George Stass.

741 Jerry M Ranallo, Paul J Schirizzo, John P Fitzpatrick, Rudolph N Garcia, Francis Mc-Guinness, Alfred Johnson, Kevin T Murphy, John W Scott, Charlie G Holley Jr., Michael S Silverman, Edgar Hopkins, James J Woods, Edward J Dossantos, Thomas G Toscano, Gerard J Dooley, Jethro Owens, Joseph Martinucci Jr., Eladio Rousset, Edward J Pascale, William J Breuer.

761 John J Flanagan, Robert R Esposito, Kevin J Kelly, Howard J Seitz, Robert W Mc-Millan, Louis A Echavarria Jr., Michael J Cunningham, Lawrence Johnson, Joseph Leal, Donald Smith. Kenneth B Miller. Melvin H Etherdige, Lawrence T Dunne, Dennis R Mercy, Walter E Banta, Harold D Hayes, Hannibal Z Davis, Eddie Holmes Jr, John R Sawyer, Salvatore Bagni.

781 Richard T Delgaudio, Gerard Warkenthien, Reginald G Davis, Joseph C Talley, James P Popper, Daniel E Smith Sr, Theodore D Allen, Wilbert A Brown, Nicholas L Serafino, Carmine Colao Jr., Eugene A Dooley, Paul R Stevens, Emory R Blake, Gary V Jackson, Edwin J Wasniewski, Raymond Karpavicius, Stan Novack, Frederick Phillips Jr., Leonard D Hershkovitz, Lonn A Eddy.

801 Charles G Wills, Patrick J Donoghue, Louis T Canaras, John G Freels, Tullio M Medaglia, Matthew J Wilson, Robert A Vradenburgh, Danny Murphy, Raul Cruz, Edward Barry Juan Lope, Ryland W Turstall, John Caruso Jr., Richard C Thompson, Laurence R Dippolito, Michael G Swikata, James Grant Jr., Wallace J Tolbert, Ricardo K Gibbs, Wesley Mack.

821 Paul D Acosta, Donald O

Wood, Francis X Hogan, William R Hamilton, Thomas D Muldoon, Johnny M Egnor, Robert W O'-Keefe, Ramon Ostolaza, John F Osborne, Ronald E Dillard, Douglas A Davis, Kenneth L Anderson, David Livingston, William R Robinson, Walter J Schmidt, Donald E Casey, Stephen J Malichek, Raymond Alston, Tommy Watts, Henry L

(To Be Continued)

SanMan Eligibles

(Continued From Last Week)

1921 Angelo Dilluvio, Joseph N Marmo, Joseph A Cataldo, Thomas E Kuenstle, Jose M Lopez, John A Mauriello, Robert Ripoli, Walter T Edwards, Sebastian Derosa, Gerard A Mazzarella, Ronald A Delrosario, Alexander Polak, Charles A Smith, Anthony Sica, Victor M Trela, James A Crispino, Kevin J Cassidy, Daniel J Lagan, Henry A Daupria, Nicholas A Gervasi, William J Secure, Francis J Brudecki, Thomas K Farrelly, Robert L Hansen, Ramon A Burgos, Aristofani Pappas, Albert Mancusi, John J Brennan, Arlarder Cherry, Leonard Tufaro, Albert J Castelluccio, Leonard Palazzo, Albert I Caggiano, James J Caruso, Anthony N Punzi, Kexin H Mc-Hale, Louis Bocchino, Raymond Stagliano, Stanley W Kotarski, Robert D Mulligan.

1961 Anthony J Lumia, Joseph M Latorre, Patrick J Cummins, Joseph Panetta, Fred Quadrelo, Donald J Goodman, Carmine J Schiaffo, Andrew J Chiddi. Dominic Mercurio, Charles W Tedeschi, Paul H Murray, Frank Willman, Dominick D Aruta, Thomas J Harvey, Frank Polizzi, Ernest W Rennhack, Stonnie L Palmer, Robert L Kelly, Salvatore Assante Jr., Stephen Scarimbolo,

Prince, Seymour Mendelson, Kenneth Reynolds, George Nicholas. 21 Solomon Rosenfeld, Dominick J Fazzolari, Harold Baumrind, Abraham I Bichler, Eugene Strasser, Howard E McGaughy, Max Nachem, Jeno Rosenberg, Regina R Reid, Samuel A Berman, Abrahom Bornick, Melvin A Mesnick, Samuel T Joseph, Milton Thall, Leonard L Whetstone, James Mandelino, Frances

G Stone, Marty S Paskoff,

Harold Taubman, Harry L Gold-

Carl M Saulle, Gerald Howard, Richard W Weis, Terrence S McCabe, Robert M Tortora, Andrew L Pebbica, Gerald U Tuttle, Walter A Arcario, Walter H Lachniuk, Vincent A Cecere, Robert Fortuna, Francis A Devito, Bobbie E Cherry, John L Clark, Timothy F Napolitano, Walter J Just, Angelo J Ferrante, James Cicosanti, Robert K Mann, George L Coppola.

2001 James R Sills Jr., Ralph O Lord, Paul A Brown, Charles G Keehner, Lawrence Muraglia, John B Borghese, Nathaniel Lafayete, Roger A Frontera, Gerald E Rehill, Anthony Iovine, Ruben N Arroyo, Carlton L Thompson, George Morall, Anthony Dellaratta, George D Hitt, Vito Masaracchia, John C Carroll, John F Antonelli, Phillip Jennett, Frank Napoli, Julio M Dubois Jr., Angelo Narcise, William Cooper, Thomas A Flynn, George M Dilacio Jr., Gary E Braadt, Cecil L Thomas William J Curtin, Sigmuno Margulies, James E Bowman, Anthony J Pellegrino, Raymond A Brunette, Patrick B Rose, Vito Ganci, Anthony J Barone, Joseph P Moscioni, Louis A Innamorato, Floyd Stevens, Charles Johnson Jr., James M

(To Be Continued)

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1 Jerome G Price, Robert A Wood, Joseph M Bane, Joseph Barbero Jr, Jules Winter, Dorothy L Edgeworth, Aaron Baruch. Gerald Orange, Joseph M Frit-Steve J Savarese, Norman B tola, Harold Bernstein, Shirey Goldberg, Ruth I Frey, Raymond Fine, David Paris, Peter J Hill J Hubert, Leon J Weinstein, GS Jr, Seymour Goldman, Raoul E Hoffman, Efroim A Stein, Charles Bernier, Ervin Bross, William J Dibello, Seymour Lapp, Emanuel Smith, Duane H Jones, Milton Peter M Bauer, Hyman Wein-

> 61 Israel Hoffman, David Landau, Jack Colodne, Norman B Presto, Sydelle Braver, Tatyana Eppedico, Rita M. Stratton, Howard Ifcher, Isaac Y Schnerler, Henry Greenberg, Gerald Segelstein, Michael Herman, Frank Cervantes, W Lugenia Gordon, John C Guy, Edgar Brooks, Georgette Winter, Richard Levine, Ivan C Hoyes, John J DePrima.

81 Socorro Guadalupe, Buddy G. Sachs, Jack Kushner, Menachim Glazer, Stephen J Lenczewski, Ronald I Feldman, Jack C Kramer, Edmund J Culley, Shirley Preiss, Nicholas C Catanuto, Jerome Schiller, Dayrell P Johnson, Max Bateman, Albert Willis, Abraham Feinberg, Leon Richmond, Clifford Nicholas, Regina Grosser, Harold Stein, Charles

101 Alfred A Prince, Shirley R Haber, Nuchem Harfenes, Joseph E Tamulonis, Eleanor Blaushild, Water E Phifer, Louis L Deharo, Herbert M Ramsey, Staney O Campbell; Alfred Di-Stefano, Charles S Kee, Norman Muchnick, Elise M Williamson, William B Ainsberg, Lyn Bell, Pinchos Krausz, Manuel Resto, Simon Rosenbaum, Norman H Jacobs, Joseph F Santiago.

121 Arthur M Coopersmith, Loretta Moore, Timothy M Cleary, Alma Penn, Joseph K Kearns, Juda Brisk, Elihu Cohen, M Anthony Rodgers Miguel A Rivera, Irving Hagen, Leon Piskiel, Jack Hibshman, George V Croucher, Louis W Barenholtz, Reynold Fletcher, Carlton B Clarke, Irving Klein, Joseph Teichman, Hugh A Belle, Paul T Haley.

141 Daniel H Coleman, Anthony A Prudenti, Edith Watson, Louis Rosenberg, Stanley S Drucker, Chaim Sprei, Hazel Sealy, Leonardo Irizarry, Laser Schondorf, Hattie E Nunery, Stanley I Cohen, Morris Grosinger, Gloria L Bernstein, Samuel F Wittlin, Hyman Wlody.

25,

. Eligib	
SUPERINTENDENT OF LONG ISLAND	6
1 Smith J Babylon919	6
4 Nimsker L Saratoga835	6
6 Comerford J Warsaw825 7 Siebert E Farmingda789	C
SR SUPT OF CONSTRUCT 1 Nowak E Schenectady91.1	
2 Samuels I Bx 91.0 3 Humphrey H Perry 89.0 James W Batavia 88.8	
Edwards J Dobbs Ferry87.7	
7 Durgee K Castleton 86.2 8 Lewis K Afton 86.2 9 Foster H Gloversville 85.9	
10 Catalfamo J Schenectady85.7 11 Ellis E Cooperstown84.9 12 Simons C Ravena84.6 13 Knoth H Glemont84.5	
13 Knoth H Glemont84.5 14 Semo P Rome84.4	
16 Spratt H Castleton83.6 17 Hester E Hudson83.3	
18 Pellet H Hyde Pk83.0 19 Trainer W NY82.7 20 Bamond A Clintondale82.3	
14 Semo P Rome 84.4 15 Mogensen W Utica 84.0 16 Spratt H Castleton 83.6 17 Hester E Hudson 83.3 18 Pellet H Hyde Pk 83.0 19 Trainer W NY 82.7 20 Bamond A Clintondale 82.3 18 Busold F Albany 81.9 22 Dubois C Otisville 80.6 23 Valentini M Cohoes 80.5 24 Densun F Delmar 80.0	
24 Densun F Delmar80.0 25 Schelling L Delmar79.8	
24 Densua F Delmar	
29 Parshall E Penn Yan79.1 30 Holland E Heuvelton78.8 31 Colwell R Scotia78.7	
78.8 30 Holland E Heuvelton	
34 Hlinka E Centereach78.3 35 Kress T Binghamton77.5 36 Christie R Schenectady76.7	
ASST CIVIL ENG TRAFFIC	
1 Freshette E Dexter91.3 2 Dolan F Rochester98.5	
3 Clark W Albany 89.1 4 Halpin J Glenmont 86.6 5 Vanalystyne R Valatie 83.2	
6 Stevens B Menands83.2 7 DiCocco J Schenectady82.6 8 Vanderlan H Sherrill82.1	
9 Blum A Albany 81.4 10 Bosco I Kingston 80.9	
5 Vanalystyne R Valatie 83.2 6 Stevens B Menands 83.2 7 DiCocco J Schenectady 82.6 8 Vanderlan H Sherrill 82.1 9 Blum A Albany 81.4 10 Bosco I Kingston 80.9 11 Ducharme P Schenectady 80.9 12 Leary RN Cheektowaga 80.3 13 Jarolem M Flushing 80.2 14 Wells P Kenmore 80.2	
5 Engle R Oswego80.0	
17 McFaul A Utica	
20 Cornish D Rome77.7 21 Pier M Watervliet77.4 22 McCarroll A Schenectady76.6	
18 Trax F Horsell 78.4 19 Jilson G Menands 78.4 20 Cornish D Rome 77.7 21 Pier M Watervliet 77.4 22 McCarroll A Schenectady 76.6 23 Brakman R Bklyn 76.3 24 Vitale F Bayside 76.2 25 Mazel L Rochester 76.1	
1 Zmarthie J Auburn	
4 Mauro T Hornell92.3 5 Kelleher J Windsor90.3 6 McHale F Corning90.3	
7 Bartles J Rhinebeck90.5 8 Cioffi C Loudonville89.7	
10 Walsh T Kings Pk	
12 Bevington J Schenectady89.5 13 Dame D Troy89.2 14 Nash G Windsor88.5	
15 Schram C Utica88.5 16 Dukette P New Hartford88.4	
18 Cappillino N Highland 88.3 19 Johnson S West Babylon 88.3	
1 Zmarthie J Auburn	
24 Feak R Syracuse 87.2 25 Castronuovo S Hopewell Jct 86.3	
26 Alderwick CR Utica86.3 27 Lyng P Watertown86.3 28 Brothers C Albany86.3	
29 Haynes Homer86.3 30 Whipple K Rensselaer86.3 31 Jessup J Monteomery85.3	
32 Campbell L Canisteo85.3 33 Sanders L Frankfort85.3	
35 Sheehy N Castleton85.3 36 Evans R Albany84.5	
38 Sky D Greenwood84.5 39 Haver R Philadelphia84.3	
41 Dawson Barry Hannibal 84.3 42 Deckert R Ozone Pk 84.2	
43 Heaton R Springfld Gdn83.3 44 Savage G Port Crane83.3 45 Trotta J Utica83.3	
46 Ackerman K Schenectady82.3	3
48 Coniglio N Pine Plains82.3 49 Apollo J Lindenhurst82.3 50 Kyriakakos K Depew81.5	5
51 Brower P West Babylon81.52 Mercer R Binghamton81.53 Miller R Babylon81.53	3
54 Inman S Whitney Pat81.2	2
55 Sky I Greenwodo80.3	3
55 Sky I Greenwodo 80.2 56 Smith T Poughkeepsie 80.2 57 Gricco D Catskill 80.3 58 Leonard S Castleton 80.2 59 Elsesser L Marlboro 79.3	3

es on 5
62 Konopa T Buffalo
SR CIVIL ENGIN TRAFFIC 1 Treadway W Albany 91.5 2 Russo D Albany 91.1 3 Frechette E Dexter 90.3 4 Dunn W Massapequa 87.8 5 Lambert J Waterford 85.7 6 Hall C Troy 85.6 7 Benedict W Delmar 84.5 8 Stahler G Albany 82.1 9 Gibson J Watervliet 81.3 10 Eucker A Amsterdam 80.8 11 Christman K Wappngr Fls 79.7 12 Tierney J Albany 79.3 13 Matula D Schenectady 77.9 14 Flohr E Binghamton 77.4 15 Burns R Watertown 77.3 POLICE CHIEF ERIE COUNTY 1 Henning R Orchard Pk 87.6 2 Deci C Orchard Pk 87.1
2 Deci C Orchard Pk 87.1 3 O'Connor J Orchard Pk 80.9 4 Hess D Orchard Pk 80.9 POLICE CHIEF — ERIE COUNTY 1 Lonkey M Angola 86.4 2 Joyce W Derby 83.0 3 Elvin A Derby 82.4 4 Slowinski S Angola 80.7
POLICE CHIEF — ERIE COUNTY 1 Ott V Lancaster — 84.9 2 Winkler D Depew — 84.5
CASHIER, NASSAU COUNTY TOWNS VILLAGES AND BRIDGE AUTHORITY 1 R Braff Wantagh,
PSYCHIATRIC SOCIAL WORK COORDINATOR, NASSAU COUNTY 1 M M Donoghue Westbury83.5
PSYCHIATRIC SOCIAL WORKER III, NASSAU COUNTY 1 M M Donoghue Westbury88.0 2 S J Bendor Great Neck80.5 3 M Peterson Hempstead74.5

CASHIER — PROMOTION — VILLAGE OF ROCKVILLE CENTRE

1 L A Triopodi, Lawrence ____79.041 2 M D'Auria Baldwin _____76.184

CASHIER II, NASSAU COUNTY DEPARTMENTS AND AGENCIES

 1 R Braff Wantagh
 89.516

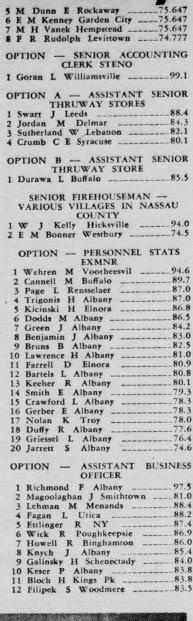
 2 J G Krauss Roslyn Hgts
 86.659

 3 M Kaiser Westbury
 85.707

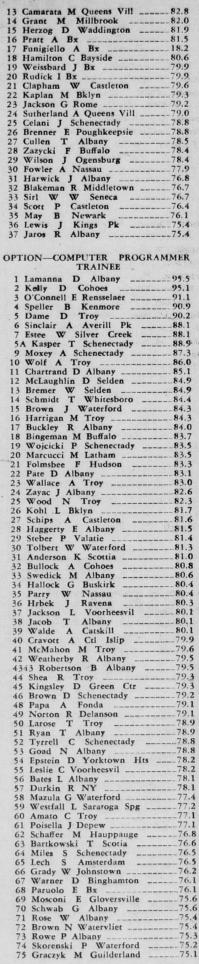
 4 E O Linardos Wantagh
 84.755

 5 T G Reddy Baldwin
 84.755

aic aii	
6 R T Scheier Baldwin 7 S Spizz E Meadow 8 F Hotalinfi Franklin Sq 9 J C Allione Hempstead 0 K M Fitzpatrick 1 M E Guiliano Franklin Sq 2 M Jorgensen New Hyde Pk 3 G McCann Hicksville 4 M B O'Connor Levittown 5 M V Dunn Levittown 6 L M Gehring Rockaway 7 J E Stockdale E Rockway 8 H R Rudolph Bellmore 10 D J Messina Bellmore 11 L A Schirmer Massapequa 12 P A Schoen Wantagh 13 M G Jones Hicksville 14 Y Levine W Hempstead 15 R E Rothan Westbury 16 M F Spits Levittown 17 C C Winkler E Meadow 18 M C Schenr Baldwin 19 K Sorensen Levittown 19 K Sorensen Levittown 10 E M Squitieri Hempstead 10 E M Squitieri Hempstead 11 A D Politano Williston Pk 12 A D Politano Williston Pk 13 L B Wahlen Levittown	84.755
7 S Spizz E Meadow	84.755
8 F Hotalinfi Franklin Sq	83.802
9 J C Allione Hempstead	82.850
O K M Fitzpatrick	82.850
2 M Jorgensen New Hyde Pk	82.850
3 G McCann Hicksville	82.850
4 M B O'Connor Levittown	81.898
5 M V Dunn Levittown	81.898
6 L M Gehring Rockaway	80.946
P U P Pudolph Bellmore	79.993
O D I Messina Bellmore	79.993
1 L A Schirmer Massapequa	79.993
22 P A Schoen Wantagh	-79.993
23 M G Jones Hicksville	79.041
24 I Levine W Hempstead	79.041
26 M F Spits Levittown	79.041
27 C C Winkler E Meadow	79.041
28 M C Schenr Baldwin	78.089
29 K Sorensen Levittown	78.089
30 E M Squitteri Hempstead	76.184
33 G Davis Malverne	76.184
34 A D Politano Williston Pk	76.184
35 L B Wahlen Levittown	76.184
THE SOCIAL WORK	co H
PSYCHIATRIC SOCIAL WORK	ER II,
NASSAU COUNTY 1 S J Bendor Great Neck	87.0
OFFICE OF THE COUNTY	V
OFFICE OF THE COUNTY	CLERK,
1 K M Caine F Meadow	83.150
2 K M Fitzpatrick Hempstead _	83.150
3 G C Winkler E Meadow	_79.341
NASSAU COUNTY 1 K M Caine E Meadow 2 K M Fitzpatrick Hempstead 3 G C Winkler E Meadow 4 M G Schenr Baldwin	_78.889
PRINCIPAL CASHIER, NASS	
COUNTY TOWNS	, AU
1 H M Overzat Levittown	_77.386
COUNTY TOWNS 1 H M Overzat Levittown 2 I M Mullio Levittown	_74.777
WELDOWING	OOV
CASHIER III, MEADOWBE HOSPITAL, NASSAU COUN	JTY
HOSPITAL, NASSAU COUL	90 966
1 C L Conroy Massapequa 2 N Beracha Bethpage	_78.255
OPTION - SENIOR ENGINE	EER —
ASSISTANT - ERIE COUN	VTY
1 Ronas C Buffalo 2 H Cheryl Lancaster 3 M Henry Buffalo	96.6
2 H Cheryl Lancaster	90.1
CASHIER III, NASSAU COL	INTY
DEPARTMENTS AND ACE	NUIES
1 J C Von Elm Uniondale	70.125
2 B E Kranz Hempstead	78.255
1 J C Von Elm Uniondale 2 B E Kranz Hempstead 3 F M Hotaling Franklin Sq 4 J E Stockdale E Rockaway	_76.516



County





FIRST CONTRACT — The Village of Elmsford unit, Westchester chapter, CSEA, signed its first contract in recent Village Hall ceremonies. Standing, from left, are Michael DelVecchio, chapter president; McCoy Trader, president of the Village of Elmsford unit, and Harman Swits, CSEA collective bargaining specialist. Mayor Dow S. Hammond is shown signing the contract, the first to be negotiated between the Village and its Public Works Department employees.



INSTALL OFFICERS — Officers of the Oneonta chapter of the Civil Service Employees Assn., are installed. Left to right are Robert Harder, treasurer; Marie Kroll, secretary; Elmer

Spoor, first vice-president; Irene Carr, president, and Jason McGraw, CSEA field representative, administering the oath of office. Bestrice Smith, second vice-president, was ill and could not be present.

OPTION-HD MAIL & SUPPLY CLRK
1 Polansky P Menands95.2
2 Bergman S Albany93.6
3 Reineck H Albany92.5
4 Overton A Jamaica91.5
5 Lawson S Voorheesvil 90.0
6 Turley T Troy
6 Turley T Troy
8 Terwilliger G Poughkeepsie 87.0
9 Leon J Schenectady86.5
10 Myers J Poughkeepsie85.0
11 Miller R Hempstead85.0
12 Dame J Cohoes84.5
13 Walsh J Bethpage84
14 Taylor W Ballston Spa 84.6
15 Bonesteel B Troy83,5 16 Pilchen W Amsterdam83.5
16 Pilchen W Amsterdam83.5
17 Farey J Loudonville83.6
18 Yanson O Albany80.
19 Hart W Albany80:
20 Burrill G Corona80.
21 Fichtenbaum L Brooklyn79.
22 Moonan F Scotia79.
23 Fleming G Albany79.
24 Albright A Selkirk78.
25 Mendus B Schenectady78
26 Sheriff E Brooklyn78.
27 Flannery R Cohoes78.
28 Winn A Albany
29 Sieurella J Buffalo77.
30 Aaronson N Albany76.
31 Cook D Delmar

 OPTION
 SR
 CLERK
 PRINTING

 1
 Stambouils
 M
 Buffalo
 .89.1

 2
 Cichon
 N
 Buffalo
 .81.0

 3
 Mastroianni
 A
 Schenectady
 .76.8

 4
 Wilkie
 P
 Selkirk
 .76.2

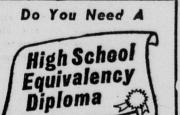
 5
 Florek
 C
 Buffalo
 .76.9

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(Continued from Last Issue)

Cecelia F Ekstein, 8190; Barbara F Genin, 8155; Judith Coven, 8125; Elissa S Abelow, 8125; Angela V Gentile, 8125; Ethel S Wunsch, 8125; Florence M Messina, 8120; Rosemary T Larkin, 8100; Miriam E Goldberg, 8100; Myra G Halby, 8100; Susan M Murley, 8090; Vera Sampson, 8085; Mary E Nuccia, 8080; Martha J Lonigan, 8060; Helene Gottesman, 8060; Barbara H Lobel, 8045; Sharon H Brownstein, 8035; Dinah G Seibel, 8015; Dorothy R Rosenzweig, 8010; Marie C Merola, 8010; Betsy B Mayer, 7995; Helaine A Fiedler, 7990; Louise Schoor, 7975; Linda D Geller, 7975; Gail R Simon, 7970; Barbara P Rubinow, 7955; Stephanie Kollar, 7945; Rita E Goodman, 7945; Vicki L Cohn, 7935; Maureen A Carey, 7930.
Helene Giecold, 7925; Lois K Shenk-



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7770; Teresa A Iovino, 7770.

Roberta Schiller, 7770; Eva B Blumensohn, 7765; Judith R Rand, 7765; Maryann D Dubritz, 7765; Barbara A Delcasino, 7750; Marie T Warnke, 7750; Ellen P Polansky, 7750; Carole E Soll, 7745; Rose E Greenfield, 7740; Sandra R Machiz, 7720; Lorraine Tierney, 7700; Karen L Parker, 7690; Anita E Cohen, 7685; Lenore F Panels, 7680; Linda L Debrow, 7680; Miriam E Lyons, 7675; Nadine J Holbrook, 7660; Marsha S Hernesh, 7660; Arlene G Hanick, 7660; Sara H Middlebrooks, G Hanick, 7660; Sara H Middlebrooks, 7655; Joyce R Sterin, 7655; Sylvia M Carroll, 7655; Francine Markowitz, 7655; Suzann P Kipp, 7650.

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7520.

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New Engineer

WHITE PLAINS—Joseph J. Kulikowski is the new senior sanitary engineer in the White Plains regional office of the State Health Dept. at \$14,364 a year.

DON'T REPEAT THIS!

(Continued from Page 1) concept of illegality of strike action by public employees that elected officials have traditionally shunned use of the word "strike" as if abjuration of the word would eliminate the conduct.

The classic example of resort by such officials to pejorative synonyms for a strike is the comment by Calvin Coolidge when he was Governor of Massachusetts and aggressively suppressed a strike in 1919 by policemen in Boston. Coolidge insisted that the job action taken by the Boston police should not be called a strike. When pressed for a more appropriate term, he described the police action as "desertion from President duty." Similarly, Franklin D. Roosevelt once denied with wry humor that employees of the Works Progress Administration were on strike. According to the President, the employees had "merely returned to their homes."

Earlier Strikes

Despite the paucity of records and the predilections of public officials against tagging public employees with the label of strikers, the history of public employee relations is punctuated by strikes and by strike threats. That history reveals, for example, that the first policemen's strike in New York State took place in 1889 in the City of Ithaca. That strike was precipitated when the Mayor appointed policemen at a \$14 weekly salary but the City Council appropriated only \$9 a week.

As far back as 1888, the garbage and ashcart drivers in New York struck because they had not received their wages. Two years later, in 1890, the drivers of street sprinklers struck for more money. In 1906, the entire street cleaning force of the City struck for a 48-hour week and for relief from other annoying regulations. After three days of this, refuse was piled so high, particularly in the City's East Side tenement district, that Mayor George B. McClellan invoked the emergency powers of the City Health Dept. to terminate the strike.

Despite the vast numbers of strikes by public employees, many elected officials seek to sustain as inviolate the sacrosanct proposition that a strike by public employees is an offense against the State. Whatever the merits of the doctrine, it is now being questioned by many experts in the field.

No Strike Provisions

Just two weeks ago, the Federal Association of Government Employees amended its Constitution to delete a no-strike provision. The American Federation

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of Teachers at its convention last week appointed a committee headed by former United States Attorney General Ramsey Clark, to seek State legislation to bar resort to an injunction by public agencies threatened by public employee strikes. Both Pennsylvania and Hawaii presently have laws that recognize public employee rights to strike under certain conditions.

Theodore W. Kheel, a top labor mediator, has for a long time espoused the doctrine that existing laws prohibiting strikes by public employees undermine the collective bargaining process in public employment. According to Kheel, strikes should be barred only among policemen, firemen and other vital areas of public service. As an antidote to strike threats among civil service employees, Kheel further recom-

mends a Taft-Hartley 80-day cooling-off period before a strike is called to permit full use of available techniques for breaking a collective bargaining impasse.

The simple truth is that responsible civil service employee organizations are not strike-happy. It is also a fact that Taylor Law injunctions and penalties have not prevented strikes. Nor did Federal penal laws against strikes stop the post office employees from striking, under circumstances that they had no collective bargaining procedures through which to present their demands in an orderly and effective manner.

Institutions do not easily change but the ancient views about public employee strikes are undergoing a complete metamorphosis.

Alert Ambulance Man Foils Attempted Holdup Of Cabby In Brooklyn

James Garvis, an ambulance driver with the New York City Health and Hospitals Corp., customarily is viewed as a quiet and easy-going fellow.

This attitude, however, changed Sunday, Aug. 9, at

Associate's Degree Deemed Acceptable In Programmer Jobs

Assorted alternates await applicants in the position of programmer for the State of New York, a title encompassing numerous openings. Among options for acceptability: an associate's degree in data processing or a baccalaureate in the computer sciences.

The third alternative involves experience; at minimum, one year of job background handling computer programming operations will be necessary.

The test, administered periodically, includes areas like computer arithmetic and logical abilities, programming techniques and concepts, and knowhow in working with data processing equipment. A summary of typical tasks can be found in Exam Notice No. 20-386

A newly approved State employee pact will hike the current pay range for programmers by 14 percent as of April 1971 over a two-step installment. That pay now begins at \$8,044 for the programmer's post and \$9,660 for the senior programmer jobs. Requirements for the senior title are two years in the field, a bachelor's degree in any major plus a year of experience, or a baccalaureate in computer science and a halfyear of exposure to the operations of electronic data process-

Visitors

ALBANY—Hundreds of visitors have inspected the \$5.2 million new State Police Academy at the State Campus in Albany, including its novel glassenclosed bridges. 6:57 a.m., when he noticed an altercation at Amboy and Blake Avenues in Brooklyn. A quick glance and he realized what he was witnessing: the attempted robbery of a cab driver.

He immediately sent word to his dispatcher on the two-way radio in his vehicle for police assistance. Then he attempted to help the cabby.

The situation became quite tense after the arrival of the first police cruiser and a "10-13" to "Assist Patrolmen" was flashed to Police Headquarters.

Heroism Lauded

A total of nine patrol cars responded and three arrests were made. Garvis went back to work with praises from both the police and the cab driver ringing in his ears.

This week, Dr. Joseph T. English, president of Health and Hospitals Corp., was apprised of the heroic efforts of Garvis. He authorized the issuance of a special citation and commended him for his heroism.

Garvis, it is understood, will shortly be awarded a special Civilian Commendation Bar by the New York City Police Dept.

John Kearse

John M. Kearse, State hospital administration expert and chief business officer of Binghamton State Hospital died recently at the age of 67.

During Mr. Kearse's 13-year tenure at the hospital he supervised a \$2.7 million renovation of the Broadmoor building, the erection of a \$1 million laundry facility and a \$688,000 warehouse.

Mr. Kearse is survived by his wife Helen; three sons, Patrick and John M. Jr., of Binghamton, and Edward, corporation counsel of the City of Syracuse; three grandchildren; a sister, Kathleen M. Kearse, and two brothers, Thomas P. and Frank J. of New York City.

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Where to Apply For Public Jobs

following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system

CITY

NEW YORK CITY-The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period -Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT. RR local's stop is City Hall. Both lines have exits near Chamber Street, a short walk from the Personnel Department.

STATE

STATE - Department of Civil Service, 1350 Ave. of Americas, N.Y. 10036, phone 765-3811; The State Office Campus, Albany 12226; Suite 750, 1 West Genessee St., Buffalo 14202; State Office Bldg., Syracuse, 13202; 500 Midtown Tower, Rochester, 14604 (Wednesdays only).

After 5 p.m. telephone, (212) 765-3811, give the job title in which you are interested, plus your name and address.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

DDDDHALL

FEDERAL - New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007. Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday hours are 8:30 a.m. to & p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-

Applications are also obtainable at main post offices except the New York, N.Y., Post Office, Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

Bus Operator

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(To Be Continued)

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(Continued from Page 10)

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ellin Schechtman, 6130; Barbara N Meiselman, 6130.

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Cooper, 6000; Vivian M Notaro, 6000; Deborah J Raygada, 6000; Gail L Plotnick, 6000; Eva Greenberg, 6000. Eileen S Lebowitz, 6000; Margaret J Ford, 6000; Camille L Stalano, 6000; Susan L Kemmelman, 6000; Joseph P Seluga, 6000; Judy Elias, 6985; Bar-bara Luciani, 5980; Santa Ortiz, 5975; Rochelle H Bronstein, 5975; Patricia F Serio, 5970; Lucyy Persin, 6960; F Serio, 5970; Lucvy Persin, 5960; Sheryl P Schwartz, 5955; Lesle Kraft, 5955; Barbara Grossman, 5955; Pamela J Bushby, 5950.

Dial Now, File Later

Should you want to obtain a State job bulletin after 5 p.m., you can simply dial a special number of the State Dept. of Civil Service and a recording will tape your request. Application forms can be gotten by exactly the same means. The phone is: 765-3811.

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX. ROBERT ALDERISIO, Plaintiff, againgten ALDERISIO and DANIEL AND DORMI, Defendants, Index No. 4833-1970. Plaintiff designates Bronx County as the place of trial.

The basis of the venue is Residence of plaintiff and defendants.

SUMMONS WITH NOTICE. Plaintiff resides at 1831 Colden Avenue, County of Bronx, City and State of New York. To the above named Defendants.

YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete this summons is not personally delived to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated, April 22, 1970.

WALTER TREMSKY,
Attorney(s) for Plaintiff Office and Post Office Address 217 Broadway
New York, New York 10007
212 CO 7-2827

Notice: The object of this action is To Annul a Void Marriage.

To the above named Defendants: The foregoing summons is served upon you by publication pursuant to an order data.

August 18, 1979 of the HON 1400

To the above named Defendants: The foregoing summons is served upon you by publication pursuant to an order data August 18, 1970, of the HON. JACOV GRUMET, a Justice of the Supreme Court of the State of New York and filed along with the supporting papers in the Bronx County Clerk's Office. This is an action for to annul a void marriage.

Dated: August 25, 1970. WALTER TREMSKY, Attorney for Plaintiff.

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX, JOSEPH S. BROWN, Plaintiff against WILLADEAN COOPER BROWN, Defea-

JOSEPH S. BROWN, Plaintiff against WILLADEAN COOPER BROWN, Defendant.

Index No. 14177-1970. Plaintiff designates Bronx County as the place of trial. The basis of the venue is Residence of the Plaintiff. — SUMMONS WITH NOTICE. — Plaintiff resides at 1386 University Avenue, Bronx, N.Y., County of Bronx.

ACTION FOR A DIVORCE.

To the above named Defendant.

YOU ARE HEREBY SUMMONED to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner. Dated, March 16, 1970.

c/o C. Smith, 420 West 130th Street, Apt. 21, New York, N.Y.

MARTIN S. STREIT

Attorney(s) for Plaintiff Office and Post Office Address 1440 Broadway. New York, N.Y. 10018

LA 4-3472

NOTICE: The object of this action is to obtain a judgment of divorce dissolving the marriage between the parties on the grounds of defendant's abandonment of plaintiff for a period of more than two years.

The relief sought is A judgment of absolute divorce in favor of the plain.

years.
The relief sought is A judgment of absolute divorce in favor of the plaintiff dissolving forever the bonds of matrimony between the parties in this

action.

Custody of SHEILA G. BROWN, age 12 and VENA M. BROWN, age 10.
TO: WILLADEAN COOPER BROWN:
The foregoing summons is served upon you by publication pursuant to an order of the Hon. Jacob B. Grumet, a Justice of Supreme Court, dated: August 13, 1970 and filed along with supporting papers in the Bronx County Clerk's Office. This is an action for divorce on the grounds of abandonment.
Dated: August 18, 1970.

MARTIN S. STREIT
Attorney for Plaintiff

Attorney for Plaintiff

FILE NO. 4711, 1970 — CITATION —
THE PEOPLE OF THE STATE OF
NEW YORK, By the Grace of God
Free and Independent,
To Attorney General of the State of
New York; Public Administrator of the
County of New York; and the heirs at
law, next of kin and distributees of
LAURA HILL JONES, deceased, if living,
and if any of them be dead to their
heirs at law, next of kin, distributees,
legatees, executors, administrators, assignees and successors in interest whose
names are unknown and cannot be ascertained after due diligence.

YOU ARE HEREBY CITED TO
SHOW CAUSE before the Surrogate's
Court, New York County, at Room 504
in the Hall of Records in the County of
New York, New York, on September
28, 1970 at 10:00 A.M., why a certain
writing dated October 29, 1964 which
has been offered for probate by John E.
Duetsch, residing at 11 Pond Hill Road,
Convent, New Jersey 07961, should not
be probated as the last Will and Testament, relating to real and personal property, of Laura Hill Jones, Deceased,
who was at the time of her death a
resident of 4960 Broadway, in the
County of New York, New York.
Dated, Attested and Sealed,
August 10, 1970.

HON. S. SAMUEL DI FALCO,
(L.S.) Surrogate, New York County
William S. Mullen,
Clerk,
Name of Attorney Morris & McVeigh,
Tel. No. 688-5321. Address of Attorney:
300 Park Avenue, New York, N.Y.
10022.
This citation is served upon you as
required by law. You are not obliged
to appear in person, If you fail to appear it will be assumed that you do not
object to the relief requested. You have
a right to have an attorney at-law appear for you.

The Job Market

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

There are openings for office jobs in Brooklyn. For example, Full Charge Bookkeepers are wanted to make all entries in a full set of books through general ledger. Fulltime or part-time positions available. Some jobs require

ability to supervise office staff. The pay range is \$140 to \$175 a week depending on ability . . . Assistant Bookkeepers are also wanted to make entries for accounts receivable or accounts payable. May have to prepare payroll and monthly statements customers. These positions pay \$100 to \$125 a week.

Clerk Typists are also needed for jobs requiring typing of letters, bills, orders at 35 to 40 words per minute. Must be accurate. The pay is \$85 to \$110 a week . . . There are several openings for Secretary-Stenographers with good skills mostly on electric typewriters. Must be able to make appointments and handle reports. The pay is \$100 to \$125 a week. Legal Secretaries with good skills and experience are wanted. Must type 45 to 55 words a minute and take steno at 120. The pay range is from \$125 to \$160 a week depending on ability. Apply at the Brooklyn Office Personnel Placement Center.

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WW, Reg. \$2,495.

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Cyl, Auto, P-S, R&H, WW. Reg. \$2,395.

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2 Dr, HT, A-C, V-8, PS, R&H, WW,
Reg. \$2,995.

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WW, Reg. \$2,995.

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EUDI.

175 Remsen St., Brooklyn.

Young men 18 through 25 years old, can learn a trade under two apprenticeship programs. For each, they must have completed two years of high school or the equivalent in experience or training. Under one of the programs, applicants will become Metal Lathers after a three-year apprenticeship that includes three hours of formal instruction, one night each week. The starting pay under the Metal Lather apprenticeship is \$3.40 per hour with annual increases to the journeyman rate of \$6.50 per hour when the apprenticeship is completed . . . Under the second program, an applicant who seeks to become a Painter, Decorator and Paperhanger must be able to pass a medical examination showing he can perform the work. The starting pay as apprentice Painter, Decorator and Paperhanger is \$2.70 per hour for the first six months with regular raises each onehalf year up to \$5.40 per hour during the three-year apprentice

If you are interested in training to become a Metal Lather or a Painter, Decorator and Paperhanger, go to any one of the Industrial Offices of the New York State Employment Service. In Manhattan, go to 255 W. 54th St.; in Brooklyn to 250 Schermerhorn St.; in Queens to 42-15 Crescent St., Long Island City, and on Staten Island, 25 Hyatt St., St. George.

There are a few openings for Cafeteria Manager with one year experience. The pay is \$125 a week for work during the evening hours . . . A Restaurant Chef fully experienced in French, German, and Italian continental style food is wanted for an opening paying \$250 a week . . . Food Checkers are also needed in restaurants. Must have one year experience, work evenings at \$115 to \$120 a week . . . Also wanted are Barmaids able to prepare and serve drinks on either day or night shift. The pay is \$70 a week plus tips. Apply at the Hotel & Restaurant Placement Center, 247 West 54th St., Manhattan.

A State government agency in New York City is in urgent need for Stenographers. Applicants will be tested at 80 words a minthose applicants who fall slightly below the minimum test requirements.

Also urgently needed are Typists to work in a State government agency in New York City. Applicants will be tested at 35 words per minute and must pass a spelling test. These jobs also have good fringe benefits, sick leave and vacation with pay plus a \$250 raise beginning Oct. 1, 1970. The present starting

State Hunts More Techs In Histology

A mammoth recruiting campaign is gaining momentum to hire more histology technicians at the current pay scale of \$6,209 to \$7,669. Sponsor of the drive is the State Dept. of Civil Service.

In addition to high school graduation, technicians must meet one of three qualifying options: two years doing the preparation of tissue specimens for microscopic scrutiny; completion of an approved histology course plus one year of the aforementioned experience, or a satisfactory equivalent insofar as training and work history. Job locations list: Dept. of Mental Hygiene, State Psychiatric Institute, New York City; Dept. of Health, Div. of Laboratories. Albany; Roswell Park Memorial Institute, Buffalo; Upstate Medical Center, Syracuse; Downstate Medical Center, Brooklyn, and the State University at Buffalo.

As enumerated in Exam Notice No. 20-170, duties will find the

Expect Enlargement Of ECG Tech Staffs:

An enormous need for electroencephlograph technicians has been indicated by nine State institutions encompassed within the New York metropolitan area. Says the State Civil Service Dept. in revealing the roster of prospective sites, incumbents will earn the starting salary of \$5,871, exclusive of fringes.

Institutions include: Brooklyn State, Central Islip State, Creedmoor State, Kings Park State and Middletown State Hospitals; the New York Psychiatric Institute; Pilgrim State and Rockland State Hospitals, and Willowbrook State School. Once hired, the technician prepares and postures patients to make ECGs and observes and records all clinical symptoms. He may also repair the machine and maintain its apparatus.

To qualify, you'll need completion of a satisfactory ECG course or six months of practical experience, or the equivalent combination. Since the rule of continuous applications pertains here, testing of candidates will be conducted periodically. To be better acquainted with the exam content, you are counseled to acquire the exam notice-No. 20-308-at any office of the State Employment Service Dept. of Civil Service.

pay is \$4,911 a year. Apply at

Queens employers have jobs for Gold Leaf Stampers. They pay from \$100 to \$1225 a week . . Fully experienced Linotype Operators can get \$125 to \$150 a week . . . There are opportunities for Silk Screen Printers experienced on cardboard, wood or plastic. The pay range is \$110 to \$125 a week . . . Taxi Drivers Must have one year of driving full-color brochures on living and vacationing in \$150 a week . . Also needed are Truck Mechanics with their own tools and a driver's license. Must be fully experienced and the pay is \$4.50 an hour and up do pay is \$4.50 an hour and up, depending on ability . . . Apply at the Queens Industrial Office, 42-15 Crescent St., Long Island

technician training and supervising employees in paraffin, frozen or colloidin methods, and in the use of routine and special stains. Those hired, furthermore, will be responsible for "maintaining necessary quality and

work controls and records" and handling related duties. Applications are welcomed continuously by the DCS, where the exam notice may be studied by those who have their interest aroused.

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ON THE BALL - Top bowlers of the Social Services Dept. unit of Nassau chapter, Civil Service Employees Assn., won the trophy being presented by chapter president Irving Flaumenbaum, left, to Commissioner Joseph S. Barbaro, second from left. Eleanor Hammersly of the winning Hotlines team looks on with Hayward Quann, unit president.

Placito Blasts Onondaga County

(Continued from Page 3) County employees, four of the Democratic legislators voted against the transfer resolution.

The "Yes" votes were enough to pass the measure, but the action of Democratic members voting "No," he said, "leaves much to be desired in the minds of our members as to the intent in fulfilling the requirements of the Taylor Law."

Placito pointed out that State law "gives us the right to organize and negotiate with the County, and requires both the

County and our union to conduct such a relationship on a good-faith basis.

"We have been representing public employees in Onondaga County for many years. The Onondaga chapter feels that it has made a successful attempt to carry out the statement of policy in the Taylor Law in attempting to promote harmonious relationships between County government and its employees and to protect the public by assuring at all times the orderly and uninterrupted operations and func-

Big Showdown In Ellison Park: Town Of Union Chap. Monroe Dept. Heads Take On Legislators At Picnic Game

(From Leader Correspondent)

ROCHESTER-Monroe County Deputy Parks Director Sam Cooper scored big against the Monroe County Legislature recently even though the legislators were fielding 11 men at the time.

The County department heads were battling the legislators in softball at the annual picnic, sponsored by the Monroe chapter of the Civil Service Employees Assn. and by the County, when Cooper whacked one into right field for a home run.

Cooper, who helped plan the outing at Ellison Park, just outside Rochester, drew a walk his next time at bat.

"They're afraid of me," he boasted.

The sun ducked behind the clouds just enough to keep things cool and the annual affair, which attracted more than 3,000, was a delight for the employees.

It also was a heyday for the

Six-year-old Laurie Celeski paused long enough before the

tions of government.

"Since our contract negotiated last year was previously approved unanimously by the County as an employer, we anticipate the County should be willing to pay the cost of its negotiated agreement," Placito said.

Monroe County Park Band concert to explain how she garnered 17 suckers to win the lollipop race, but "ate only one hot dog."

"There's all these lollipops stuck in the ground and you pull them out. You get to keep them." she said.

Laurie, granddaughter Parks Dept. employee Frank Celeski, who works at Durand-Eastman Park and is a CSEA member, also rode a pony and later did an accidental overhead flip for the crowd of kids waiting their turns on the tram-

Some of the kids got sticky

Fills 4 New V-P Posts

The Town of Union chapter, Civil Service Employees Assn., has created and filled four new vice-presidential positions in a major reorganizational move of the unit's structure.

Unit president Anthony Combopiano announced the appointments of Richard Longo as vicepresident in charge of legal and statistical negotiation need, Betty Stolz as vice-president for negotiation scheduling, George Mancini as vice-president for non - competitive negotiations and Angelo Vallone as vicepresident for special affairs.

in the egg-tossing battles or lying in the grass on their stomachs eating watermelon with their hands behind their backs.

Chapter president Vincent Alessi was happy to be there, greeting and being greeted by chapter members who hadn't seen him since his recent heart

Caseworkers Overworked

(Continued from Page 3)

executive for appropriate action."

Commissioner Lascaris said after the caseworkers had left the cases in his office that he had asked for 36 additional caseworkers in the 1970 budget, but this request had been reduced to

He has asked for 100 more caseworkers in the 1971 budget, Lascaris said. The department now has 100 caseworkers working on public assistance cases. About 70 of these turned over the excess cases to Lascaris on

Caseworkers who participated in the action said the State mandates that caseworkers not be assigned more than 75 cases each. Some of the Onondaga County department workers have been assigned to as many as 105 cases they said.

In a letter telling Lascaris of their planned action, the caseworkers said:

'Our primary concern for this action is the client. Because of the high caseloads per worker and because of the increasing amount of paperwork, we feel it is impossible to enable the recipient to help himself and to eventually become self-support-

Mini-PERB Decision

This same theme was echoed in the Mini-PERB decision:

"The Board, however, highly recommends that serious consideration be given by the County legislature and the County executive for additional funds in the budget for the year 1970, so that the caseworker may be given caseloads which will insure proper processing and effective work, so that methods of administration will result in efficient operation and adequate application of the now existing laws."

The grievance case was handled by Earl P. Boyle, CSEA regional attorney, who represented Miss Gossner.

Placito pointed out, too, that at a March 10, 1969, hearing on the grievance, both Lascaris and Miss Gossner agreed as to the acts and so stipulated that a stenographer would not be needed to take minutes.

And, he said, that the local PERB was established by the County legislators under the

Taylor Law "to promote a har-

monious and cooperative relationship between the Coun government and its employees and to protect the public by assuring, at all times, the orderly and uninterrupted operations and functions of County govern-

"It appears that the County legislature has not acted in good faith either on behalf of the public assistance caseworker or the public in not budgeting adequate funds as recommended by the local PERB," he said.

Roswell Park **Aides Receive Cancer Grant**

BUFFALO - A \$50,399 grant for cancer research has been received by Ros well Park Memorial Institute, the State Health Dept.'s cancer research and treatment center here. The grant was announced by Dr. Hollis S. Ingraham, State health commissioner, and Dr. Gerald P. Murphy, acting director of RPMI.

The grant, from the John A. Hartford Foundation, Inc. of New York City, was made through Health Research Inc., a non-profit agency of the State Health Dept. Studies under the grant will be conducted by civil service employees directed by Dr. George E. Moore.

In the research, volunteer patients with advanced cancers will donate small quantities of blood from which white cells will be removed. The cells will be used in an effort to grow artificially antiobdies used in treating drug-resistant diseas organisms. The project will be carried out in two stories of a special RPMI annex under the supervision of George V. Vosseller, a hemical engineer.

The grant is the second from the Hartford Foundation to be announced "is month. The first grant provides \$302,607 for a two-year study at RPMI of the possible causal relationship of certain viruses and cancel The new grant brings the amount contributed to RPMI by the Foundation in the last two years to \$1,822,771.

FINAL WEEK **CSEA Group Life Plan**

Offers Conversion Of Insurance Until Sept. 1

ALBANY - The Civil Service Employees Assn. has announced that certain members who are insured under CSEA's group life insurance program will be allowed to convert part of their coverage to permanent form of individual life insurance which contains cash and paid-up values, without medical examination. The deadline for this offer is Sept. 1, 1970.

The offer provides that any actively employed insured member of the group life insurance plan who became age 50 on or the converted insurance will be Nov. 1, after Jan. 1, 1970, or whose 55th or 60th 1970, contingent on the premium payments birthday is during 1970, may convert \$1,000 for the converted insurance to be made or \$2,000 of this group insurance to a directly by the individual to the Travelers permanent individual insurance.

the amount converted, and the payroll deductions of such insurance would be reduced accordingly.

The conversion plan features many other items of interest to group life insurance members.

All-of those interested may request information on the conversion privilege by writing to the Civil Service Employees Assn. at 33 Elk St., Albany, N.Y. 12207, prior to Sept. 1, 1970. The effective date of Insurance Co.

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GROUP 15

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mas, Joseph A Mignogna, Rudolph Williams, James C Tinsley, Philip J Capasso, Clarence Austin, Willie E Carr, William L Peterson, Joseph M Angelo, Woodrow Wilson, Ike Jackson, Harold G Braun, William P Proceszyn, Robert W Sydorko, Jose A Vazquez, Pasquale Noto, Wallace V Omodeo, Arthur W Dugal, Frank Powe, Costantino Guidi, Sebastian Dejose, Samuel Mangum. Frederick Martell. Louis C Edmead, Anthony L Caputo, Vito

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· FIRE FLIES ·

Some time ago, a truck company in Brooklyn was sent a spare rig that had no protection for the men against missiles, etc. When they were ordered to locate into a high harassment area they renegged. One thing led to another,

red ink was splashed around and the thing got sticky. Frankly I think they had a point and I'm in their corner.

As a result of that incident, one would assume that the Division of Apparatus would have learned its lesson. However, on the morning of Aug. 17, in the wee hours, Ladder 27-2 bogged down in a lake of water created by open hydrants and was forced out of service. (It is feared that the rig is so badly damaged that it will have to go back to Pirsch.) Meanwhile Ladder 33's truck was given to 27-2 and a spare (wooden) with protection only for the officer, chauffeur and tillerman was delivered. It was found to have a defective hand brake and was rightly refused. Spare No. 2 arrived and this baby had no protection for anybody. As of this writing, that's what they are responding with and it would seem that people topside just don't profit from experience!

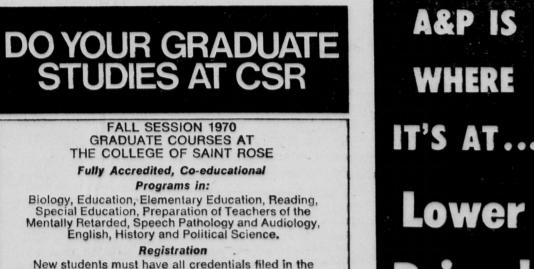
While visiting with 31 Truck the other day I was told about outstanding performance made by Probationary Fireman John Perno, who gave an excellent account of himself at a fire at 1555 Bryant Ave. some two weeks ago. When a blueshirt from 31 says it was good, it must have been really good. Checking on it, however, I got the impression that it was considered routine fire duty and far be it from me to question it further. I would say this to Probationary Fireman Perno: Don't be discouraged if your effort was not recognized with a write-up. There will be other times perhaps, and even if there aren't, you know in your own heart you've done your best. Charlie Ballentine spent 20 years in Ladder 26, was admired and respected by everyone as one of the greatest truckies ever to wear a helmet, yet never once did he get a medal. It just happens that way sometimes.

We just lost two Marine Companies! In some quarters, the fact that the eleventh floor waited until the executive boards of both the UFA and UFO were safely out of the City and at the IAFF Convention in Florida is referred to as dirty pool.

I don't like Monday morning quarterbacking, so I'm going to make a prediction. Somebody is going to rue the day those companies disbanded. were Maybe not tomorrow, or a year from now, but like the night the Empress Bay exploded in the East River and the Brooklyn Bridge got going real good Every Marine company ordered to the fire and the chief was damned glad he wasn't minus two. The Princess Bay blew up in Bayonne a few months ago, but there are plenty of the same type tankers plying the waters of New York

John P. Sullivan No. 2 is the first whip of Ladder 23 and a hell of a fireman. Looks like the cycle has gotten 'round to him. On Aug. 3 at Broadway and 145th St., he saw a man running, suspected he was up to no good and grabbed him. Just then the store manager came running, yelling "Stop thief." Sully already had made the collar. On Aug. 8, while a fellow blueshirt was at the tip of the aerial, operating the ladderpipe manually, a citizen hopped up on the turntable and attempted to work the controls. Sully subdued him and the citizen was arrested for interfering and endangerment! On the same tour, while searching at a two alarm (L23 first due) he found a seven-month-old infant apparently dead. Taking it to a place of safety, he brought it back in about ten minutes via mouth-to-mouth. A week Aug. 17, he joined his buddies on the net in the rear of 612 West 140th to catch a male jumper from three stories up. Alongside him was Fireman Jim Crosby, who had just broken the three-story fall of another jumper with his own body. Next night, nothing in the press about it! But . . . as usual, FIREFIGHTERS FIGT FIRES ... NOT PEOPLE

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Wenzl Predicts Erie CSEA Ballot Victory

(Continued from Page 1) been thrown around by AFSCME in this campaign as they were by the Teamsters in Suffolk," said Erie County chapter president George Clark. "The campaign has been hot and heavy.

"But CSEA has a great deal of confidence in a victory on Thursday. We think we have made it clear to County employees by our record over the years that CSEA can do the best job for County workers. Our overwhelming victory in Suffolk proved this."

Wenzl Sees Victory

Theodore C. Wenzl, CSEA president, predicted that CSEA would swamp Local 1095 in the Aug. 28 vote. "Erie County employees have seen through AFS-CME's smoke-screen," he said.

"Bargaining is the name of the game now. And only CSEA can point to hundreds of contracts negotiated and signed throughout the State, including right here in Erie County where white-collar County employees are now at the bargaining table, represented by CSEA.

"CSEA has also proved itself in the area of resolving employee grievances," he said. "Just last week, an employee at Meyer Hospital had a grievance and she brought it to both CSEA and AFSCME. In a manner of one day, CSEA had the matter resolved, and the employee got what she wanted. AFSCME promised action, but sat on its hands."

Safety Officers Renounce AFSCME

(Continued from Page 1) second time," said Moore.

Citing several instances where Council 82 had overlooked or neglected the work demands of safety officers, Moore thoroughly condemned the AFSCME Council and insisted that SOBA was very much alive and would seek the assistance of CSEA, which represents the four other State units.

CSEA president Theodore C. Wenzl said, "We welcome the support and participation of safety officers in our union. We will do everything in our power to help them. SOBA's dissatisfaction only proves what we've been saying all along: Council 82 has neglected most of the groupings within the unit, I strongly believe AFSCME will rue the day it decided to ignore the problems of the safety officers, the conservation officers, forest rangers and other employees in the unit."

Fact-Finder Recommends Pay Increases For Aides In Middle Island School Dist.

RIVERHEAD—A State-appointed fact-finder has recommended an increase in salary for all non-instructional employees of the Middle Island Central School District No. 12 in Suffolk County.

The fact-finder, Lawrence I. Hammer, of Massapequa, was assigned by the State Public Employment Relations Board under provisions of the Taylor Law to recommend a settlement in the dispute between the School District and the Middle Island Civil Service Employees Assn.

Hammer called for all those at the minimum hourly wage to be increased to the State minimum of \$1.85 per hour and all other hourly employees increased 20 cents per hour or a cost-of-living increase of 7½ percent, whichever is greater. He further recommended that all full-time employees beplaced upon the median of the ten contiguous school districts.

Other recommendations include:

- All night differentials to be at the ten-district median, with a guaranteed minimum of \$215 annually.
- A 30-minute lunch break provided employees remain on the district grounds (For those on a regular daily work basis of more than 270 minutes)
- A minimum guaranteed 30-minute daily lunch hour for all custodial and maintenance workers working eight hours per day, five days per week.
 - Time-and-one-half com-

pensation for all hours in excess of 40 hours.

- Half-day cumulative sick leave per month for part-time employees.
- Ten-month clerical workers to receive 60 percent of vacation granted 12-month employees two weeks after one year, three after five years and four after 10 years).

In the dispute between the East Meadow Union Free School District No. 3 (Nassau County) and CSEA, Anthony M. Mauriello of New York City has recommended a two-step across the board increase for all non-instructional employees. He called for a \$750 increase in the first year of the proposed contract, and an additional \$650 the second year. Also recommended was a salary adjustment with more equitable promotional opportunities for long-tenure employees.

Visitors Named

ALBANY—Members of the five-member Board of Visitors for the new Wilton State School for the Mentally Retarded in Saratoga County are: Mrs. Sidney Van Dusen of Glens Falls; F. Donald Myers of Wilton; Paul E. Pontiff of Glens Falls; Ellis T. Riker of Ballston Lake, and Dr. Clarence V. Latimer Jr. of Hudson Falls

After AFSCME Failure

CSEA Solves Erie Problem In Few Hours

BUFFALO—The Civil Service Employees Assn. may have set a new record when it settled a grievance last week involving an Eric County employee, The Leader has learned.

George Clark, president of the Erie County chapter of CSEA and chairman of the CSEA grievance committee at the County Home and Infirmary, said that a grievance involving an employee at the home had been resolved in less than a day.

The complaint was filed with CSEA representatives on Aug. 18 by Francine Lloyd, a nurses' aide, who had asked for a leave of absence because she had to undergo an operation. She was denied the leave because she was a temporary employee and was not eligible, according to the County, despite the fact that she had been employed at the home for 17 months.

Miss Lloyd met with field representatives Robert A. Milling and Ann Chandler and Clark, who took the grievance immediately to the director of nursing. The very next day, Miss Lloyd, who would have had to resign her position and return as a new employee after the operation, was made a permanent employee and granted the leave of absence because of CSEA's efforts.

Miss Lloyd also had sought assistance from Cameron Hunt, an international organizer sent to Erie County to help Local 1905, AFSCME, in the representation election against CSEA. Hunt, it was reported, told Miss Lloyd that he would take care of the grievance, but failed to do anything about it.

Bulletin Hempstead Aides Gaining \$1,250 Hike Over 2 Years

HEMPSTEAD—Employees of the Town of Hempstead have voted approval of a new contract featuring \$1,-250 minimum pay increase, according to Kenneth Cadieux, president of the Town unit of Nassau chapter, Civil Service Employees Assn.

The new two-year contract negotiated by the Civil Service Employees Assn. provides a \$750 across-the-board pay boost in 1971 plus an additional \$500 or cost-of-living a d j u s t m e n t, whichever is greater, in 1972. Full details of the package which includes 19 other major gains, will appear in next week's edition.

Special MH Comm. Sets Sept. 16 Meet

A luncheon meeting has been scheduled for Wednesday, Sept. 16, by the Special Mental Hygiene committee of the Civil Service Employees Assn., reported Irene Hillis, chairman of the 17-member panel. Place of the noon-time meeting will be the Dewitt Clinton Hotel in Albany.



ADVICE — Giving pointers to pollwatchers of the Civil Service Employees Assn. on how to detect election frauds is State CSEA president Theodore C. Wenzl, in advance of last week's Suffoliation of County representation election in which CSEA scored a landslide victory. Seated at left is Arnold Moses, CSEA supervising field representative.

CSEA Dumps SEIU And Teamsters In Suffolk Cty. Election

(Continued from Page 1)

present throughout the day at Suffolk chapter headquarters here, commented: "It is a shame that the labor unions, with all the unresolved internal problems they have, keep trying to raid the civil service. But civil service employees have more intelligence than these people give them credit for."

He added, "We're Number One."

State first vice-president Irving Flaumenbaum, a Long Islander, asserted gleefully, "We REALLY beat them, didn't we!"

The Teamsters tally of less than 20 percent of the vote, he said, "was a pretty poor showing for a group that worked for two years." The SEIU tallied less than seven percent in the blue-collar division.

Chapter president Robert Villa said employees voted on "CSEA's record of performance rather than on promises."

The results triggered an impromptu party among workers at chapter headquarters, where they were commended

by Wenzl. Hundreds of telephone calls were received from employees eager to know the outcome.

Regional field supervisor Arnold Moses, who directed the staff effort to get out the vote said, "This proves we have the best field staff team."

The returns showed that the Teamsters got zero votes in the Town of Babylon polling place, where the CSEA is challenging the Teamsters in a Town representational vote Sept. 2.

The vote was also read as significant to the Town of Islip election between the CSEA and the whipped Teamsters union Sept. 1.

But, most of all, it was a bellweather for Erie County employees.

Wenzl commented: "It is in the big urban and suburban areas that we are faced with these challenges, which take up so much of our effort." He looked forward to an early disposition of the union raids.

The final tally, announced by Suffolk Labor Commissioner Lou V. Tempera, was:

white collar 1,953 374 — blue collar 716 239 71

Negotiate Now, Villa Demands

SMITHTOWN — The Suffolk chapter, Civil Service Employees Assn., Friday demanded an immediate start of negotiations for

Chapter president Robert Villa said the representational elections had delayed the start of talks on reopenable issues of the CSEA contract concerning wages, retirement, dental coverage, sick leave and overtime.

PERB Replacement

The State Public Employment Relations Board has announced its choice of Jerome Winterhalt of Syracuse to replace James Sharp as mediator in an Oswego County dispute. Parties to that dispute are the Parish-Williamstown Central School District and the Civil Service Employees Assn.

Pass your Leader on to a non-member.