

Civil Service LEADER

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C S E A INC
GARY J PERKINSON

See Page 14

Protest Lack Of Word On Health Plan Fee Hike

ALBANY, March 16—The Civil Service Employees Association last week protested denial of an opportunity to represent its members prior to adoption of increases in State Health Insurance Plan contribution rates.

The increases, announced February 21 to participating agencies by the Civil Service Department, are effective June 1, 1964. They will affect all members of the plan, except dependent students under the Statewide Plan. The rate hikes range from \$1.05 total cost for an individual subscriber under the Statewide Plan to \$6.25 total cost for a prior retiree subscriber and dependent. A complete monthly schedule of new rate is below.

The Civil Service Department said the increases were "necessitated by the continuing rise in the cost of providing medical services and by a higher rate of utilization of these services on the part of the participants."

CSEA Asked To Appear

In protesting the lack of prior notice to the Employees Association,

STATEWIDE	Total Cost	Employee	Employer
Individual	\$ 9.24	\$ 4.62	\$ 4.62
Individual and Dependent	21.75	12.75	4.52
Dependent Student	3.44	3.44	—
GHI OPTION			
Individual	10.19	5.57	4.52
Individual and Dependent	28.40	19.40	9.00
Dependent Student			
HIP OPTION			
Individual	10.41	5.79	4.62
Individual and Dependent	25.49	16.49	9.00
Dependent Student	6.80	6.80	—
PRIOR RETIREES			
Individual	30.86	10.40	20.46
Individual and Dependent	2.59	2.59	—
Dependent Student			

tion, its president, Joseph F. Feily, told Civil Service Commission President Mary Goode Krone that he was particularly "surprised, in that he had requested this privilege last January 7."

The new increases were announced to participating agencies on February 21, and it was not until one week later, February 28, that the Employees Association was informed, Feily said.

He said the Association, as representative of more than 100,000 subscribers of the State plan, should be given an opportunity to represent its members prior to adoption of any major decision affecting them.

Feily told the Commission President the Association would comment further following consultation with its Insurance Committee.

In Retirement System

Levitt Announces Higher Interest For 3% Members

ALBANY, March 16—State Comptroller Arthur Levitt has announced that all members of the New York State Employees' Retirement System will be credited with four per cent interest on accumulated contributions as of March 31, 1964 subject to legislative approval. This is the highest rate ever paid by the System to special interest members who constitute 90 per cent of the total 260,000 membership.

Under present law, employees who became members of the System after July 1, 1943, are in the three per cent special interest category and receive interest above that rate based on investment earnings. Those who became members prior to that date have continued to receive a fixed four per cent interest on their contributions.

Investment Yield Up

Levitt, sole trustee of the Retirement System, said: "It gives me great pleasure to credit all members' annuity accounts with the maximum interest permitted under present legislation. Steady improvements in investment earnings over the past several years give hope of a continued trend of high yield and maximum interest."

Provisions of the Retirement and Social Security Law which govern special interest are extended by the Legislature on a year to year basis. The statement was issued in expectation of normal legislative approval before the end of the current fiscal year.

Feily Urges 117,000 CSEA Members

Keep Up Contact With Legislators Down To The Wire

By PAUL KYER

ALBANY, March 16—With the possibility looming that the State Legislature may wind up the 1964 session next week, Joseph F. Feily, president of the Civil Service Employees Assn., urged the organization's 117,000 members to keep contacting legislators on important CSEA bills "right down to the wire."

Feily told The Leader last week that "this is no time to let up. There are a number of measures of vital concern to State and local employees awaiting action in the Legislature and in the rush of closing they won't be acted upon unless we show our insistence."

The CSEA president called particular attention to legislation that would:

1. Mandate minimum salaries for welfare case workers in political subdivisions.
2. Give job protection to non-competitive employees with five year's consecutive service.

(Print and introduction numbers of these and other bills appeared in last week's issue of The Leader and should be used to identify the legislation one is writing about.)

Pay Raise Action

With the issue of state aid to schools in its last stages, the Legislature will probably vote the Administration budget this week and the State employee pay raise along with it. The Republican leadership has deeply committed itself to the salary increase and no last minute hitch is predicted now.

The Employees Association is concerned that the log jam created by the delay in approving the budget could cause a number of CSEA bills to be lost in the flood of action on legislation that is now expected.

"We must continually reiterate our concern for the bills that we need," said Feily, "and in the clamour of the closing days of the Legislature the voice of our 117,000 members should constantly be heard—loud and clear."

Caseworker Bill

The County Division of the Employees Assn., which represents more than 30,000 local government employees, has the case worker bill as its major goal in the Legislature this year.

CSEA was encouraged by remarks of Lieut. Governor Malcolm Wilson, made at a dinner for delegates recently in Albany, indicating that the Governor would sign the bill if the Legislature passed it.

Hawaii Tour To Go By Jet

The popular 16-day summer vacation tour to Las Vegas, San Francisco and Hawaii will be via jet instead of propeller plane this year, Knickerbocker Travel Service, agents for the tour, announced.

The program, open to members, their families, and friends of the Civil Service Employees Assn., will depart from New York July 18 for San Francisco. After a brief stay in the West's most cosmopolitan and beautiful city, the group will leave for Honolulu, where the majority of the time will be spent. Beach parties, sightseeing tours and Waikiki Beach are only a few of the attractions included.

On the return trip home, the tour will stop in Las Vegas, one of America's most glamorous resorts.

(Continued on Page 3)

Moves Started To Protect Jobs Of Ray Brook Aides

ALBANY, March 16—The Civil Service Employees Assn. last week began moves to protect the futures of Ray Brook State Hospital employees faced with the loss of jobs due to reduction in the number of patient beds, ordered recently by the State Department of Health.

The reduction was announced recently by Health Commissioner Dr. Hollis S. Ingraham. The up-state tuberculosis institution would be cut from 227 beds to 100 beds by April 1, 1965. This would mean the loss of approximately 100 jobs. There are 250 persons now employed at Ray Brook.

Emmett J. Durr, Health De-

(Continued on Page 3)

CSEA Asks Rockefeller To Restore Rent Funds

ALBANY, March 16—A proposed legislative cut of almost \$1,000,000 in the budget request of the New York City Rent and Rehabilitation Administration, which could lead to elimination of 20 percent of the agency's staff, was vigorously protested last week, by the Civil Service Employees Association.

In a telegram to Governor Rockefeller, CSEA President Joseph F. Feily requested serious reconsideration of the proposed budget slash. He said the cuts, as reported, would seriously jeopardize continually effective rent control for millions of New York City tenants . . .

"It would appear that those

Ranger Chapter Meet

The annual dinner meeting of the forest ranger chapter was held at the Tom Sawyer Motel in Albany last month. The districts were all represented, except one. Several members of the staff of the Conservation Department and Civil Service Employees Association were guests.

hardest hit by the proposed \$1,000,000 slash would be persons who could bear it least—the tenants of the City's slums," he said.

In addition, Feily said, some 200 essential employees would lose their jobs under such a move, seriously handicapping the agency in dealing with rat-infested and hazardous tenement referrals from the City's Departments of Health and Buildings, and would undermine other important Administration duties.

"In all," Feily declared, "the budget cut could lead to an eventual breakdown in the effective administration of the City's Rent Law, an operation transferred by the State to the City for the very purpose of more effective administration."

Don't Repeat This!

Rx For A Candidate--Philosophy And Foreign Affairs

HOW the times have changed. Twenty-five years ago, a man could rise to national prominence and an important political candidacy over the bodies of racketeers and the revelation of corruption in politics. Before that, the revolutionary proposals of the Roosevelt era to defeat the setbacks of the Depression dominated the American scene. And prior to this

(Continued on Page 2)

Named Visitor

ALBANY, March 16—William G. Benson of Brooklyn has been named a member of the Board of Visitors to Kings Park State Hospital for a term ending Dec. 31, 1965. He succeeds Charles J. Brown, whose term expired.

Travel Topics

See Pages 3, 13, 15

Photo Report

See Pages 9, 14, 16

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

Are You Communicating?

WE ALL USE lots of words in our daily lives, but how many times during a single day do we fail to communicate? The answer is: all too frequently.

COMMUNICATIONS are a most important part of our public relations. We can be the "bestest", and "mostest", the "quickest", and so on with all the superlatives. But failure to communicate all these goodies to the proper publics, turns us into a public relations bust.

THE INABILITY to communicate has long been recognized by various authorities. Recently, several specialists in the field have put on their thinking caps and sharpened their pencils in laudable efforts to correct the situation.

UNIQUE AMONG these efforts is Scott B. Parry's programmed instruction book, "Improving Your Written Communications" (Lord Products, 303 W. 42nd St., NY 36: \$6.95).

PROGRAMMED instruction is a new development in teaching, which parallels the teaching machine idea. It's a painless speedy way of acquiring a sound understanding of a subject on a do-it-yourself basis.

FOR THOSE WHO have been communicating in an unorganized, vague, overwordy manner, Mr. Parry's new teaching form should add to the clarity of transmitting information from you to another person for prompt understanding.

ASIDE FROM the unusual method, what we like most of the new idea is that it places the responsibility, not on the teacher, but on the student—where it should always be.

THE LORD organization has applied the programmed instruction idea also to public relations itself, in the second of its Management Skills Series. This new approach to a study of public relations is called "Understanding Public Relations" and is fitted into 295 frames (pages) by Prof. Edward J. Robinson of Boston University's School of Public Relations and Communications. (Note that even in the school's name PR and communications go together like ham and eggs.)

IT IS ENOUGH that anyone using this programmed instruction on public relations will achieve an understanding, and not a professional skill. The biggest problem in PR these days is to get people to understand what public relations is, how it works, and what it can and cannot achieve.

PROF. ROBINSON'S moves their understanding closer to the target than any previous effort on the subject.

GOVERNMENT executives will find still another highly (Continued on Page 4)

Jewish State Aides State March Meet

Abraham B. Shavelson, president of the Jewish State Employees Association of New York, has arranged to show a pictorial preview of the World's Fair, through the courtesy of The New York Telephone Company, at the meeting to be held on Wednesday March 25, at 5:15 p.m. in room 637, State Office Building, 80 Centre Street.

The membership committee is striving for a great increase in signing up new members before the summer recess. Hostesses will serve refreshments at the meetings.

Levitt Advocates Special Police Retirement System

(Special to The Leader)

HUNTINGTON, March 16—A special retirement system for policemen within the State Retirement System was advocated by Comptroller Arthur Levitt last week in an address before delegates of the Suffolk County Police Association.

The Comptroller reported that a bill to inaugurate this plan has been introduced into the State Legislature. This bill, Levitt said, "also considers the complex problems of investment and administration necessary to make this separation a practical reality."

Calling attention to another plan—for a 20-year retirement plan for all policemen—which has been recommended by police associations throughout the State, the Comptroller said:

"I know that several of you are interested in the possibility of establishing a 20-year pension and retirement plan for policemen within the Retirement System. Immediately, this raises the question of where will the money come from? If you are to retire with as good a pension after 20 years as you now expect after 25, the money must be put away faster, that is to say, in higher bites. But that's only half the problem.

"The difference also has to be made up in a lump sum payment—by you or your employer—and can run into a very large sum of money.

"With today's rising costs and prices, I wonder whether you or your employer would like this idea. I believe that everyone's best interests will be served by approaching this matter gradually, through existing plans and later through the separation of policemen into your own plan. It will be time enough then to see whether the economics of the situation will permit the introduction of a 20-year plan.

"In the meantime, remember that the System has increased

benefits, extended coverage and improved service to its members. Largely because of prudent investment and far sightedness on the part of our professional man-

agers, we have been able to increase the yield of the System steadily over the years. It is our hope and intention to continue this process."

Don't Repeat This!

(Continued from Page 1)

period, maintenance of the booming national economy of the Coolidge days was the political interest of the average American citizen.

Today, the public's eye is turned toward the man taking the most dramatic effort by means of his personal philosophy—and his involvement with foreign affairs. This proposition was born out most dramatically last week in the New Hampshire Republican primary contest where Henry Cabot Lodge—who was neither on the ballot nor in the state—swept the field by write-in votes.

Not Really a Surprise

To those with a knowing hand on the American pulse, Lodge's upset victory did not come as the surprise it probably did to Governor Rockefeller and Senator Goldwater. While both men talked a good deal on foreign policy, Lodge had one tremendous advantage they lacked by virtue of the "back home" jobs they now have—and that is that he is the Ambassador to South Viet Nam.

The secret of Lodge's success undoubtedly lies in the fact that he is actively involved in the most intriguing, mysterious foreign affairs action now being conducted by the United States. The situation in South Viet Nam epitomizes to most Americans the whole struggle against the forces of Communism. In other areas of the world, the battle is over the conference table, in the halls of embassies, on the unpublicized battle grounds of the cloak and dagger brigades.

Despite some glaring holes in

the American economy, it is fear of war and Communism that dominates the country and the domestic front. Although the United States is fighting a battle against Communism all over the world, the only stage where the struggle actually can be seen is in South Viet Nam. The general in the field there is Henry Cabot Lodge. It is not oversimplification to say that his leadership of the fight there has made him a hero with the American public.

Irony For Democrats

Ironically, this Republican hero emerged largely because of his assignment to the Far East post by a Democratic President. Lyndon B. Johnson may be receiving some satisfaction over the confusion Lodge's candidacy is causing in the GOP ranks, where the feuding is raising a dangerous threat to Republican harmony. A new and uninvolved face may not please him so much, however, for Johnson is fully aware of the attractiveness of success in foreign affairs.

Cancelling Out Predicted

It should not be forgotten that no one is more involved in foreign affairs than the President of the United States. Also, it should be remembered that every American ambassador, including Lodge, exercises the policies of the President, not his own. Expect President Johnson to remain silent on this point for awhile. But if Lodge should take the GOP nomination, the Democrats are certain to make an issue out of the fact that his current reputation was made by following Johnson's orders in South Viet Nam.

All of this should not be constructed as a prediction that Lodge will sweep the GOP convention next summer. The important Oregon and California primaries will give a much truer picture of whether or not he can sustain this first success. But we did predict several columns ago that Rockefeller and Goldwater, being at such extreme ends of the political pole, could cancel each other out and pave the way for a compromise candidate.

Note: More evidence of what involvement in foreign affairs can do for one's stature is shown by the current standings of Averill Harriman and Sen. Kenneth B. Keating. As a result of negotiating the atom test ban treaty with the Russians, Harriman's prestige is at the highest point of his long and distinguished career—much more so than when he was governor of New York State. Keating was virtually an unknown—nationally speaking—junior senator from New York until he became the Republican spokesman on the Cuban situation. He certainly now ranks high on the list of possible compromise candidates at the GOP convention—at least for the vice presidency.

Leadership Study

ALBANY, March 16—The State Board of Regents has accepted a gift of \$200,000 from the Carnegie Foundation to study ways of identifying persons with leadership potential and how they may be trained for positions in education.

Stenography And Typist Positions

Clerk-typists and clerk-stenographers are being sought for positions in the nation's capital. These jobs are offered by the State Department to young women who would be interested in living in Washington, D.C.

The jobs are designed to provide opportunities to young women and to add to the incentive the State Department is quite willing to aid in securing living accommodations at reasonable rates. They will help with other problems of relocation also.

The hard-to-fill positions are clerk-stenographer and clerk typist. The requirements for the clerk-steno job are that the applicant be able to take dictation at a minimum of 80 words per minute and type a minimum of 40 words; the typist position calls for a typing speed of 40 words per minute. These positions are GS-3, \$3,820 to \$4,900, typist and steno; GS-3, \$4,215 to \$5,476, steno; GS-5, \$4,690 to \$6,130, steno.

For further information, contact Adele Lee, State Dept. Representative, U.S. Civil Service Commission Regional Office, 220 East 42nd St., New York, N.Y., YU 6-2626.

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WELCOME: Lieut. Governor Malcolm Wilson, second from right, is seen as he arrived at the recent delegates dinner meeting of the Civil Service

Employees Assn. in Albany, at which he was principal speaker. The greeters are, from left, Mrs. Joseph F. Feily, Lea Lemieux, chairman of the CSEA Social Committee, and CSEA President Joseph F. Feily.

At 54th Annual Meet

Delegate Responsibilities, Elections Form Topic of Training Session

By MARY ANN BANKS

"Every chapter member must feel important to the inner-workings of his chapter and every member must be given the opportunity to participate in chapter activities. This is the way to end inequities in chapter nomination and election procedures," according to Fred Cave, Civil Service Employees Association fifth vice-president and chairman of the Special Committee for Chapter Elections.

Cave's remarks were made during a training session sponsored by the CSEA Education Committee at the Association's Special Delegate meeting, held recently at the Schine Ten Eyck Hotel in Albany.

The training session, which was arranged by Celeste Rosenkranz, Education Committee chairman, took the form of a panel discussion with Vernon Tapper, CSEA second vice president; Cave; Moe Brown, State Insurance Fund chapter president; and Gary Perkinson, CSEA Public Relations Director, participating as panel members.

Topical Program

The panel discussed both chapter nominations and election procedures and responsibilities of delegates to chapters. Each panel member spoke on a specific problem.

Moe Brown offered the suggestion of appointing a nominating committee and publicizing their names, thus alleviating the problem of a sufficient number of good nominees. He also suggested appointing officers one year and departmental representatives the next year so that interest in chapter elections would not lag so severely between elections.

Ray Brook Aides

(Continued from Page 1)

partment representative for the Civil Service Employees Assn., claimed that great hardship faced these employees, who work and live in an area of low employment possibilities, and declared they must be given every opportunity to be placed in similar State positions.

It has been the State's practice in the past, he noted, to give displaced workers either similar jobs or preferential treatment on job lists.

The CSEA said it would seek talks with Health Department officials to begin search for a solution to the problems facing the Ray Brook employees who will lose their jobs because of the cut-back.

While speaking on chapter election procedures, Tapper pointed out that elections should be held on schedule. Frequent review of the by-laws regarding election procedures would assure membership understanding and participation, he felt.

Job of Delegates

The results of special delegate meetings, in Gary Perkinson's opinion are sometimes not properly conveyed back to the chapters. Since the strength of the CSEA lies essentially in the chapters, it is imperative that each chapter assume its part of the burden. To do this, said Perkinson, all chapters must be well informed and keeping them informed is one of the jobs of the delegates.

All of these suggestions brought a great deal of discussion from the floor during the ensuing question and answer period led by Joseph D. Lochner, Executive Di-

rector of the CSEA. Lochner urged the delegates to take advantage of the services provided by CSEA Headquarters for election procedures. He said that Headquarters was more than willing to assist delegates in their problems of distributing information.

Suggestions From Floor

During the open discussion period, a number of suggestions for improving chapter interest were made directly from the floor. Sal Butero, Metropolitan Conference president maintains that "if you feed them, they'll come"; Bill Cunningham, president of Brooklyn State Hospital chapter, suggests notices on bulletin boards and personal contact with each member. Thomas Purtell, president of Central Islip State Hospital, says that chapters should "hold meetings at a convenient time."

Miss Rosenkranz, also acting as moderator, assured the delegates their enthusiasm "was promise of better elections, better chapters, and better CSEA."

Jet To Hawaii

(Continued from Page 1)

A dinner and a show at the Flamingo Hotel will be the chief attraction on the night of arrival.

The price of \$595, plus tax, includes round trip jet transportation, all hotels in Las Vegas, Hawaii and San Francisco, special entertainment, etc.

Because this trip occurs during one of the most popular seasons, early application is urged for remaining available space.

For illustrated brochure and application blank contact either Samuel Emmett, 1060 East 28th St., Brooklyn 10, N.Y. telephone CL 2-5241, or L. L. Friedman, Knickerbocker Travel Service, Time & Life Bldg., New York 20, N.Y. telephone PL 7-5400.

Johnson Reappointed

ALBANY, March 16 — Emil L. Johnson of Poughkeepsie has been reappointed to the Board of Visitors at Hudson River State Hospital.

Health Insurance Rules On Transfers Suspended Temporarily, Assn. Told

ALBANY, March 16—The Civil Service Employees Association has been informed that new State Health Insurance transfer rules have been temporarily changed to allow enrollees 50 years of age and older to take advantage of transfer option under the State plan.

Modification of the rules was made known to Joseph F. Feily, CSEA president, by Mary Goode Krone, president of the Civil Service Commission.

The decision temporarily lifts the prohibition against transfers of enrollees 50 years of age and over. The suspension will extend until July 1, 1964. Miss Krone explained that "enrollees who become eligible because of this change who wish to transfer must apply no later than June 30, 1964." She said the transfer will become effective six months after the date of application.

The rule change came as the result of a meeting earlier this year, attended by representatives of CSEA and the Civil Service Department, to discuss the new rules which went into effect November 1, 1963. At the meeting, the Employee's Association urged that a transfer period be arranged which would make it possible for any member of the State Health Plan to transfer from one op-

tional coverage to another.

Feily said the temporary suspension of the rule will give a considerable number of CSEA members over age 50 an opportunity to get the most benefit from their health insurance coverage. He urged members in this age group who contemplate transfer from one coverage to another to do so as early as possible before the suspension period expires on June 30.

CSEA also sought an amendment to the new transfer rules which would allow members the right to an additional transfer at least up to two years prior to retirement eligibility date instead of the five year requirement in the rules. In turning down this part of the CSEA recommendation, Miss Krone said, "We believe that a reduction of the time requirement to two years would have an adverse effect on the claims experience and impose an addition premium burden on all enrollees."

Support Is Urged For Peace Officer Status Bill

Members of the board of directors of the Association of Safety Officers of the State of New York were recently urged to support a bill now in the State Legislature which would allow safety officers to be placed under the status of peace officers.

Howard Gray, president of the association, in urging the support, asked that all members write to their legislators supporting the bill specifying introduction number 4924 and print number 5222 in the assembly. The bill was sponsored by Melville Abrams, assemblyman from the Bronx.

Gray also announced that the association has sought the support of the Civil Service Employees Assn. to change the recent open-competitive exam for agency safety director that had, in effect, "excluded every safety officer in the department from competing in the exam" to a promotional exam.

Board Members

Members at the meeting included: Harold Stock, Harlem Valley State Hospital; Clayton Traphagen, Willard State Hospital; Cesare Clouette, Letchworth State School; Charles Methe, Marcy State Hospital; Henry Marier, Rockland State Hospital, and Thomas Conkling, Willowbrook State School.

Members of the association were urged to contact various committee chairman to give more complete information. They are: promotions, Gray; uniforms and badges, Traphagen; forms, Stock; schooling, Marier, and safety regulations, Methe.



CONSULTANTS: Delegates to the recent meeting of the Civil Service Employees Assn. in Albany were able to consult with experts on a number of problems. The "answer" men seen above are, seated from left, Lawrence B. McArthur, Division of Classification and Compensation; Michael E. Maciong, Municipal Services; Stephen A. Carraro,

Social Security; Robert Noonan, Travelers (Group Life Plan); Frederick A. Busse, Ter Bush & Powell, (Accident and Sickness Plan); and John J. Wheeler, Civil Service Dept. (Health Insurance). Standing, from left, Thomas J. Brann, CSEA field services; Michael Pomodoro, Workmen's Compensation; James Terry, Retirement System; Thomas O'Connor, Travelers, and George Weltmer, Ter Bush & Powell.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone Cortland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, one block from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone Barclay 7-1616, Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

U.S. Service News Items

By MARY ANN BANKS

Pay Bill Defeat Bitter Pill To Aides

In a reverse that was nothing short of phenomenal, the House of Representatives defeated the Federal pay raise by a roll call vote of 222 to 184 last Thursday. This legislation was originally recommended by the late President Kennedy and supported by President Johnson. It has carried over from last year's session of Congress and was considered an Administration program "sure" of approval, both in the last session and in this one.

As part and parcel of the last Federal pay raise, Congress pledged itself to maintain comparable salaries for Federal employees and not to allow drastic differences with private industry.

Bitter Blow

The defeat of this bill is a bitter blow to Federal employees, who had every reason to expect its passage. The effect on morale is incalculable.

The Federal pay bill was expected to win House approval. The unfortunate problem began when pay increases for members of Congress, the Cabinet, and the judiciary were included in the bill.

Since 1964 is an election year, many Congressmen were reluctant to grant themselves an increase. The Morrison pay bill stood every chance of becoming a law until Republican Representative Glenn Cunningham of Nebraska asked for a roll call vote.

The result—149 Democrats and 35 Republicans backed the bill; 136 Republicans and 86 Democrats opposed the bill.

Vital Legislation

The bill has been defeated. But it is no secret that the bill should have been passed, both on the basis of the Congressional pledge to maintain equal salaries with private industry and on the basis of the major recruitment problems in the Federal Government.

This necessary legislation, according to experts, will not pass as long as it remains a clause to the Congressional salary question instead of an issue supported by its own merits, alone.

Voter's Recognition

Federal employees may now take advantage of these next months. By turning the tables and taking a voter's recognition of election year procedures, civil servants might attempt to secure support from their Congressmen for the next Federal pay raise . . . whether it be sponsored this year in the Senate or introduced in the next session of the House.

Civil servants are being urged to remind their Congressmen that they, too, know it is an election year and that their pay raise bill was defeated.

Fair Post Office

A Post Office destined to achieve more fame than most was opened last week by Postmaster General John A. Gronouski at the New York World's Fair.

In addition to being a working Post Office, the World's Fair Station will provide Fair visitors with a laboratory exhibit of the most advanced technologies in mail processing yet developed.

Yard Employees Set \$254,000 Record

A record-breaking savings was recorded at the Brooklyn Navy Yard last month by the 38 employees whose suggestions tallied

a taxpayer's savings of \$254,000. This \$254,000 total falls only \$20,000 short of beating the total number of dollars saved during all of 1963.

The men responsible for the four largest savings were:

• Albert Percelli, Brooklyn—Saved \$164,409 from the cost of amphibious transports now under construction by proposing the use of an epoxy primer formula that was easier to apply and provided the same protection. His award amounted to \$1,000.

• Millard Leathers, Oceanside, L.I.—Proposed the use of parts from obsolete position indicators for instruments being manufactured for Terrier Missile equipment, thus saving \$57,281. He earned an \$940 award.

• Frank Ciesla, Jersey City—Saved \$8,926 by suggesting use of a standard aluminum gun-weld stud instead of the manually welded machine type stud. \$450 was given to Ciesla.

• Vito Conduzio, Flushing—Won \$325 for his idea to substitute folding wing-type ladder chutes for the combination ladder and chute originally specified, thus saving \$6,431.

PR Column

(Continued from Page 2)

useful communications aid in William Scholz's "Communication in the Business Organization" (Prentice-Hall: \$15).

AS MUCH PUBLIC relations in general as it is communications, Mr. Scholz' book is a beautifully organized document, which is just as applicable to government as it is to private business. After all, both government and private industry are business—only government is much bigger business.

THE TROUBLE with communications in most organizations, reports Mr. Scholz, is its informality, rather than being carefully planned, carefully worded, carefully distributed to the correct targets.

THE AUTHOR says the communications process can best be summed up by Prof. Harold Lasswells formula: "Who says What in Which Channel to Whom and With What Effect?"

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FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

What's Doing In City Departments

• The latest Police Department study of the 549 homicides which occurred in 1963 reads like a bit of Henry VIII. Sixteen husbands were killed by their wives; sixteen wives were killed by husbands; twelve common law wives were killed by their common law husband; and so on and so forth.

The comment by the Statistical and Records Bureau on this subject was "... the motive for murder is buried deep in the mind of the murderer." Maybe the motive is just buried deep in the marriage contract.

• As a result of a seminar that was held recently future low rent housing projects in New York City will probably be more attractive, have more open space in their design, be better oriented to the community in which it is built and contain more functional facilities for all of the occupants. The seminar was sponsored by various agencies in the New York City, State and Federal Government.

• Buck Rogers' fans should keep an eye on the Department of Commerce and Industrial Development activities. That department is making a great effort to bring the space age closer to New York City by urging the National Aeronautics and Space Administration to select New York as a "key research area for special nuclear and electronic research projects."

As part of this movement to bring NASA projects to New York City, a detailed report was submitted to NASA by the Department of Commerce and Industrial Redevelopment. Although the report pointed out that the nation's largest scientific pool of talent was in or about New York City, the NASA has made no commitment one way or another.

• New York City Traffic Com-

missioner has taken a stand to support "good samaritans." The commissioner, Henry Barnes, has made public his support for a measure in the State legislature which would protect physicians and surgeons who are duly licensed to render treatment at the scene of an accident. At present the physicians can be sued for improper treatment despite good intentions or adverse circumstances.

• If the Housing Authority has anything to say about it, New Yorkers can bid farewell to 750 more slum units. The Authority is negotiating for the purchase of sites for three developments in the Brownsville Section of Brooklyn.

Redevelopment plans for this area include one city-aided moderate income development and two low-rent federally-aided public housing projects. The end result will be that the 750 slum units will be replaced by 1,415 safe modern apartments.

The Authority hopes to rent the city-aided development apartments at about \$25 per room per month. The federally-aided apartments will go for about \$16 a room on a monthly basis.

Army Presents 18 Performance Awards

New York Procurement District, U. S. Army recently presented performance awards to the following people: Sten P. Lundberg, Martin J. Cunningham, Mary Q. Cahill, Claire E. Kerrigan, Margaret P. Kingson, Jonathan A. Hendrie, Florence C. Fogelson, John M. De Vitto, Jr., Joseph J. Marcotullio, and Lester B. Harms, Jr.

Also cited were Beatrice Strong, Annette Halperin, Wilma C. Winterowd, Rose Burgio, James A. Greene, Wesley R. Guntz, Irving Zelitzky, and Harold E. Long, Sr.

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Agricultural

Agricultural commodity grader (fresh fruits and vegetables), \$5,795 to \$7,030, (grain, \$4,690 and \$5,795.—Announcement 214 B.

Agricultural extension specialist (program leadership, educational research and training), \$9,980 to \$15,665; subject-matter specialization, educational media, \$9,980 to \$13,615. Jobs are in the Washington, D.C., area. Extensive travel throughout the United States.—Announcement 4 B.

Agricultural marketing specialist, fishery marketing specialist, \$5,795 to \$13,615; agricultural market reporter, \$5,795 to \$8,410.—Announcement 147 B.

Agricultural research scientist, \$4,690 to \$13,615.—Announcement 58 B.

Cotton technologist, \$5,795 to \$9,980.—Jobs are in Washington, D.C., and the South and Southwest. Announcement 242 B.

Entomologist (plant pests), Plant Pathologist (forest and forest products), \$7,030 to \$9,475.—Most jobs are with the Forest Service of the Department of Agriculture. Announcement 264 B.

Business and Economics

Account and auditor, \$7,030 to \$5,795. Announcement 188 (revised).

Account and auditor, \$7,030 to \$8,410.—Jobs are in General Accounting Office. Announcement 150 B.

Actuary, \$5,560 to \$15,565, Announcement 192.

Auditor, \$7,030 to \$9,980.—Jobs are with the U.S. Army Audit Agency, U.S. Navy Audit Organization and Auditor for General Field Office, U.S. Air Force. Announcement 275 B.

Commodity-industry analyst (minerals), \$4,690 to \$9,980.—Announcement 101 B.

Economist, \$7,030 to \$15,665.—Announcement 303B.

Farm credit examiner, \$6,675 and \$8,410.—Annet. 195 B.

Field representative (telephone operations and loans), \$7,030 and \$8,410.—Jobs are with the Rural Electrification Administration. Announcement 137 B.

Financial analyst, \$7,030 to \$13,615.—Jobs are with the Housing & Home Finance Agency at various locations throughout the country and in Puerto Rico.

Announcement 276 B.
Savings and loan examiner, \$5,795 and \$7,030.—Jobs are in the Federal Home Loan Bank. Announcement 132 B.

Securities investigator, \$7,030 and \$8,410.—Jobs are with the Securities and Exchange Commission. Announcement 248 B.

Engineering and Scientific

Aero-space technology positions (in the fields of research, development, design, operations, and administration), \$5,650 to \$21,000.—Positions are with National Aeronautics and Space Administration Headquarters & Centers. Announcement 252 B.

Astronomer, \$5,650 to \$15,665. Announcement 133 B.

Bacteriologist, serologist, \$5,795 to \$11,725.—Positions are with Veterans Administration. Announcement 163 B.

Biological research assistant, \$4,690.—Jobs are in the Washington, D.C., area. Announcement 203 B.

Biologist, \$7,030 to \$13,615, biochemist, physicist, \$6,770 to \$13,615 (in the field of radioisotopes).—Positions are with the Veterans Administration. Announcement 159 B.

Biologist, microbiologist, physiologist, \$5,795 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 204 B.

Cartographic aid, \$3,620 to \$5,795; cartographic technician, \$7,030 to \$8,410; cartographic draftsman, \$3,620 to \$5,795.—Jobs are in the Washington, D.C., area.

Chemist, engineer, mathematician, metallurgist, physicist, \$5,650 to \$15,665.—Jobs are in the Potomac River Naval Command in and near Washington, D.C. and in the U.S. Army, Ft. Belvoir, Va. Announcement 226 B.

Electronic engineer, \$5,650 to \$8,690.—For duty in the Federal Communications Commission. Announcement 256 B.

Engineer (various branches), \$5,650 to \$15,665.—Most jobs are in Washington, D.C. area. Announcement 211 B.

Engineer, \$5,650 to \$8,690.—Jobs are in the Bureau of Reclamation in the West, Midwest, and Alaska. Announcement DE-1-3 (63).

Fishery and wildlife biologist, \$4,690 to \$15,665.—Announcement 285 B.

Gedestist, \$5,650 to \$15,665.—Announcement 168 B.

Gedetic aid, \$3,880 and \$4,215; gedetic technician, \$4,690 to \$8,410.—Jobs are in the Washington, D.C. area. Announcement 229 B.

Geologist, \$7,030 to \$15,665.—Announcement 282 B.

Geophysicist, \$5,490 to \$9,880. Announcement 232 B.

Health physicist, \$6,465 to \$9,475.—Announcement 12-14-2 (60).

Industrial hygienist, \$5,650 to \$15,665.—Jobs are principally in the Navy Department. Announcement 230 B.

Meteorologist (general), \$5,650 to \$11,725.—Announcement 131 B.

Navigation specialist (air, \$4,690 and \$5,795; marine, \$5,795.—Announcement 107 B.

Oceanographer (biological, geological, \$4,690 to \$15,665; physical \$5,650 to \$15,665.—Announcement 121 B.

Patent adviser, \$6,770 to \$9,980.—Jobs are in the Washington, D.C. area. Announcement 185 B.

Patent examiner, \$5,650 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 181 B.

Pharmacologist, \$6,575 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 202 B.

Research and development positions for chemists, mathematicians, metallurgists, physicists, \$5,650 to \$15,665.—Jobs are in the Washington, D.C. area. For positions paying \$7,260 to \$15,665, Announcement 209 B (Revised). For positions paying \$5,650 and \$6,770, Announcement 210 B (Revised).

Scientist administrator, \$8,410 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 227 B.

General

Apprenticeship and training representative, \$7,030 to \$8,410.—Jobs are with the Department of Labor. Announcement 179 B.

Architects, \$5,650 to \$13,615.—Jobs in the Washington, D.C. area. Announcement 299 B.

Correctional officer, \$5,235.—Jobs are in Federal penal and correctional institutions. Announcement SL-14-1 (62).

Design patent examiner, \$4,690 and \$5,795.—Jobs are in the Washington, D.C. area. Announcement 180 B.

Dietitian, \$4,690 to \$7,690.—Jobs are with the Veterans Administration. Announcement 221 B.

Dietitian, \$5,795 to \$9,980; public health nutritionist, \$7,030 to \$15,665. Announcement 286 B.

Equipment specialist (surface-to-air and surface-to-surface missile systems), \$9,980.—Jobs are with the Department of the Army. Announcement 5-35-17 (61).

Exhibits technician, \$3,620 to \$4,690, exhibits specialist, \$5,235 to \$11,725. Announcement 111

Federal administrative and management examination, \$11,725 to \$15,665. Announcement 167.

Fishery marketing specialist, \$4,690. Announcement 156 B.

Fishery methods and equipment specialists, \$4,690 to \$9,980.—Positions require sea duty chiefly in the Atlantic and Pacific Oceans. Announcement 108 B.

Foreign language specialist (writer and editor, \$5,795 to \$11,725; radio adapter, \$4,690 to \$8,410; radio announcer, \$4,690 to \$7,030; radio producer, \$5,795 to \$9,980).—Jobs are with the U.S. Information Agency in Washington, D.C., and New York, N.Y. Announcement 186 B.

Forester, \$4,690 and \$5,795. Announcement 218 B.

Helicopter pilot, \$8,410.—Jobs are

at Fort Rucker, Alabama. Announcement AT-106-31 (62).

Landscape architect, \$5,650 to \$15,665. Announcement 224.

Librarian, \$4,690 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 277.

Librarian, \$5,795.—Jobs are in Veterans Administration installations throughout the United States (except Alaska and Hawaii) and Puerto Rico. Announcement 197 B.

Medical record librarian, \$4,690 to \$9,980.—Announcement 333.

Operations research analyst, \$7,260 to \$15,665. Announcement 193 B.

Pharmacist, \$5,795 and \$7,030.—Positions are with the Veterans Administration. Announcement 212 B.

Prison industrial supervisor, \$2,36

to \$3.53 an hour. Announcement 9-14-1 (58).

Public health adviser, \$5,795 to \$15,665; public health analyst, \$6,675 to \$14,565. Announcement 125 B.

Radio broadcast technician, \$2.94 to \$3.74 an hour.—Jobs are in the Washington, D.C. area. Announcement 235 B.

Resident in hospital administration, \$3,400.—Jobs are with the Veterans Administration. Announcement 88 B.

Scientific illustrator (medical), \$4,690 to \$7,030; medical photographer, \$4,215 to \$5,795.—Jobs are with the Veterans Administration.—Announcement 164 B.

Statistician (mathematical), \$5,650 to \$15,665.—Jobs are in the (Continued on Page 8)

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TUESDAY, MARCH 17, 1964

Defeat of Federal Pay Bill Is A Cynical Act

FOR the rank and file Federal employee, the defeat of a measure that would raise their salaries to a level more equitable with those in private industry was a bitter—and unnecessary—blow.

There can be little doubt that the House of Representatives rejected the salary legislation not on the merits of the case but because of political expediency; namely, the fear that raising their own salaries would cause troublesome criticism in an election year.

To sacrifice the average Federal employee's minimum needs to the requirements of campaign oratory is an act of the basest cynicism. It has nothing to do with justifiable economy.

Fortunately for New York State employees, the Republican leadership in both houses of the Legislature has deeply committed itself to pay raises that this leadership recognizes as long overdue. We sincerely wish they could pass their courage on to some of their fellows in Washington.

In the meantime, there is no reason why the Federal pay bill cannot be resubmitted without including salary increases for Congressmen, although we sincerely believe that they deserve an increase as much as anyone else.

"Partners With Death" Must Be Eliminated

THE "Death Gamble" bill sponsored by the New York City Patrolmen Benevolent Association has been passed by the Senate and approval by the Assembly is expected this week. It will then be up to the Governor for final approval.

Under the present system, if a man continues in service past the minimum retirement time and dies while in service, his heirs receive a lesser benefit than if he had retired at the minimum retirement period. Through this bill, the employee's beneficiaries would be able to choose the more favorable retirement benefit.

The passage of this important piece of legislation is due to two factors—hard work on the part of the PBA's legislative committee and the acceptance by the legislators of the fact that this measure was necessary to correct an injustice.

We urge the Assembly to act quickly on this measure and the Governor to sign it into law. Without this law, the City of New York will remain "a partner with death" in police pensions.

Questions Answered On Social Security

"I have been receiving disability benefits for the past two years and even though my condition hasn't improved, I have a chance to try working again. Should I notify social security and will my checks be stopped?"

You should notify your social security district office when you start working. There is a trial work period of nine months during which your benefits may be continued. If, at the end of this time, it is determined that you are able to work, your benefits can be continued for three more months before they are termin-

ated. This gives you a chance to get back on your feet again before your payments stop.

"My cleaning woman does not want social security credit and says she will quit if I deduct the tax from her pay. May I pay her share of the tax?"

Yes. There is nothing in the law to prevent you from paying the entire amount of the social security tax including her share if you wish to do so. However, it may be better if she can be persuaded to contribute her part since this will help her under-

LEADER
BOX 101

 Letters To The Editor
Mr. Civil Service

Editor, The Leader
Box 101, N.Y. 7, N.Y.

It must be refreshing, indeed, for all the men in civil service to gaze upon the beauties who enter The Leader's Miss Civil Service Contest.

However, we ladies who do not consider ourselves qualified candidates for the pageant, would like to have a chance to choose a "Mr. Civil Service".

So why not start this contest also?

LIKE TO LOOK
Staten Island.

Provisional Miss Civil Service

Editor, The Leader
Box 101, N.Y. 7, N.Y.

The current Miss Civil Service Contest to choose a beauty queen in each of the civil service jurisdictions is the topic of conversation in offices here in the municipal building.

However, one question comes up. What about the provisional employees. Can they enter. Many of them are awaiting results of examinations for the positions they now hold provisionally.

We would appreciate a ruling on this matter.

NAME WITHHELD
Bronx, N.Y.

Editor's Note: Provisionals are eligible to compete in this contest.

"O-C Super Clerk Test?"

Editor, The Leader
Box 101, N.Y. 7, N.Y.

The City Civil Service Commission is in the process of preparing for the forthcoming examination for administrative aide. Please note that this title is in Salary Grade 13 which is exactly the same as supervising clerk.

If you compare the duties for these titles you note that they are the same.


The reason the list for supervising clerk is not moving faster than it is, we are told, is obvious. There are not enough jobs. With this in mind, where are the jobs coming from to fill the title of administrative aide.

Why can't the list for supervising clerk be made appropriate for administrative aide? The people on the promotion list are more deserving, have passed the test as prescribed by the Civil Service Commission and have more knowledge and experience with the various departments than outsiders that have no knowledge whatsoever of the complexity of the workings of the various departments.

Or is this examination just a thinly disguised attempt to give an open competitive examination for supervising clerk?

DUBIOUS
Bronx 72.

stand her responsibility and that she is paying toward future benefits that have real value. The social security office has several free booklets telling household workers of the protection they get through social security coverage. Get in touch with your local social security office for copies of the booklets.



Civil Service
LAW & YOU

By Stanley Mailman
(Mr. Mailman is a member of the New York State bar.)

Decision Makers Must Decide

POLICEMEN AND firemen have a way of making news even in their disability retirement problems.

ACCORDING TO The New York Times of March 7, 1964, the Village of Ardsley is now beset with a multiplicity of police chiefs—namely, two. This resulted from its misguided method of retiring Police Chief Henry Raab. When the court reinstated Raab he found his former lieutenant with a provisional promotion to the Chief's desk. At this writing, the new twist to the problem had not been resolved.

AS READERS of my last column will remember, the Village's attempt to retire Raab on its own was doomed since only the Comptroller can order the retirement of a member of the State Employees' Retirement System.

A RELATED principle was recently illustrated by disability retirement cases involving the New York City pension funds for policemen and firemen.

IN BENNETT vs. Board of Trustees, 20 App. Div. 522, (December 10, 1963), the Appellate Division, First Department, considered a denial of an application for accident disability pension. The policeman claimed the higher pension rate payable for service-connected disability. The medical board found that his disability did not arise from a duty occurrence; and so the pension trustees held. Indeed, the court found that the trustees had merely rubber-stamped the conclusion of the medical board and had failed to exercise their own judgment. The court directed the board of trustees to reopen the hearings and take such other evidence necessary to reach its own conclusion.

THE ADMINISTRATIVE Code of the City of New York regulates the Police Pension Fund. Under Sections B18-42.0 and B18-43.0 the pension trustees are required to retire a member policeman who is found incapacitated by the medical board. The pension rate depends on whether the disability is service-connected. If the medical board finds such connection the trustees may be required to award the higher amount. However, if the medical board advises to the contrary, the board of trustees must exercise its own judgment. The trustees can and should give careful attention to the medical board's findings. But they cannot simply leave the decision to the doctors.

THE SAME POINT was made in the recent **Crowley case** (N.Y.L.J., 3/6/64, p. 15, col. 7) decided by Trial Term, New York County. At stake was the additional pension due a New York City fireman if his disability resulted from a service injury. The medical board said "No" and the board of trustees agreed. From the record, however, it appeared as if the trustees' concurrence was automatic, that they had not exercised the independent judgment required of them. (The Administrative Code provisions dealing with disability retirement for firemen—Sections B19-7.4 and B19-7.41—are equivalent to the sections concerning police retirement.) The court returned the matter to the trustees for further action.

PENSION fund trustees are not always so disposed to follow the recommendation of the medical board or even agree among themselves. Oldtimers may remember the case of **City of New York v. Schoeck**, 294 N.Y. 559, decided by the New York Court of Appeals in 1945. There, the majority of the ten-man medical board found that fire battalion chief Schoeck was physically disabled for duty but that the disability was not service induced. A specially convened medical board gave the same conclusion, 2 to 1.

THE BOARD of trustees had no question that Schoeck was disabled. The real problem was whether the condition stemmed from his service as a fireman and therefore whether he was entitled to the higher pension. Here, the votes of the trustees split down the middle: 6 in favor of accident disability; 6 cast for ordinary disability. Despite further meetings of the trustees, they remained hopelessly deadlocked.

EVENTUALLY the City administration brought an Article 78 proceeding to compel the retirement of Schoeck on ordinary disability. The case was appealed to New York's highest court.

THE COURT HELD that first of all Schoeck must be retired immediately. The finding of his disability required retirement. He could not continue to draw full pay on sick leave merely because the board could not agree whether he

(Continued on Page 10)

He Projects Care For Job With Pin Money, Movies

By JAMES T. LAWLESS

A piece of white cardboard floats down to a rouge grassy autumnal lawn and plops flat. "Smith Houses" is scrawled across the face of the cardboard in a bright red lipstick color. A sharp stick flashed across the screen and spears the cardboard and another takes its place. This one read "Charles Cooper."

That is the start of a movie by an imaginative employee with the Alfred E. Smith Housing project who is a personal public relations agency for the housing projects of the City of New York.

Cooper is employed by the Smith Houses as a caretaker but this is only a small part of the active life that he leads. He has taken it upon himself to do something to demonstrate that the employees of Smith Houses are vitally concerned about the work they do and not just "putting in their time."

It's His Hobby

The movie project started out of Cooper's "pin money" about two years ago and he has now completed four. It is his concept of a hobby.

The "Smith Houses" film was Cooper's first and in it he tried to show that each housing project is quite different from the other. Though they look alike the personality of the project comes from the employees. This film is 30 minutes long and since it came out of his "pin money," the cost was kept down to \$20. Considering that "David and Lisa" was rated as a low-cost film and ran to about \$100,000, "Smith Houses" should set some sort of precedent for low-budget films.

In addition he wrote and narrated the film with a synchronized

others: "Convinced," a film about a religious conversion; "The Killer," a film about a snake in Alabama; and "Three Hours Before Midnight," a science fiction film. His next project is a demonstration film illustrating safety rules of the Housing Authority.

Cooper's Imagination

Although he has had the support of the management and employees of the Smith Housing project, the initiative and imagination for the film was Cooper's. Since this first film he feels that he has learned a great deal about film making and in future films, he will attempt to achieve more realism.

Cooper, in addition to his in-

terest in movie making, is also an ordained minister for the New Castle Baptist church in Brooklyn, paints, does cartooning and plays the piano and the organ.

Object Lesson

The safety rules movie — his next project—will be done as an object lesson in the proper practices in safety. For realism he plans to have his actors bleed (catsup) and bruise (egg dye). The basis of this movie is a lecture on safety rules that was given a few weeks ago that Cooper attended. He noticed at the time the demonstration could have been so much more effective if it had been done as a movie.

Civil servants are involved in

many unusual activities but it certainly is most unusual when they become a "J. Walter Thompson" without being paid.

Appraisers Sought

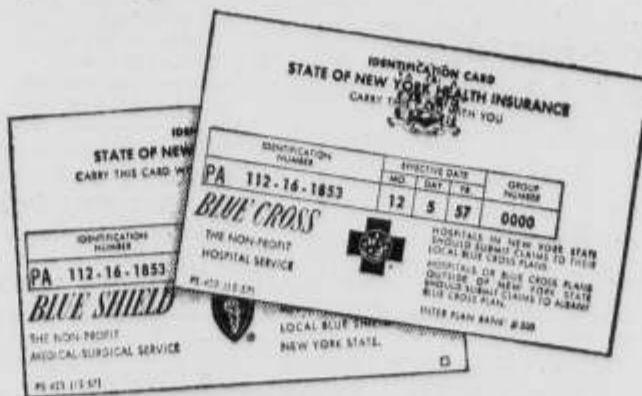
The Bureau of Public Roads with the Federal Government is now seeking right-of-way appraisers for positions that pay annually from \$8,410 to \$9,980. For further information contact the Board of U.S. Civil Service Examiners, Bureau of Public Roads, P.O. Box 7415, Washington, D.C. 20235.

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 Printer, slug machine operator, and monotype keyboard operator \$3.90 an hour.—Announcement 65 B.
 Printer-proofreader, \$3.90 an hour.—Announcement 87 B.

(Continued from Page 5)
 Washington, D.C. area. Announcement 200 B.
 Transmitter and receiver operator and maintenance technicians, \$3.05 to \$4.49 an hour.—Jobs are in field locations of the Broadcasting Service of the U.S. Information Agency in Greenville, North Carolina, and Honolulu, Hawaii. Announcement 283 B.
 Transportation tariff examiner (freight), \$6,390.—Jobs are in the Washington, D.C. area. Announcement 270 B.
 Urban planner, \$7,030 to \$15,665.—Announcement 258.
 Warehouse examiner, \$4,690 to \$5,795.—Jobs are with the Department of Agriculture. Announcement 249 B.

Medical

Corrective therapist, occupational therapist, physical therapist, \$5,235 to \$7,030 a year.—Jobs are with the Veterans Administrations. Announcement No. 290 B.
 Medical officer, \$9,810 to \$16,180. Announcement 312 B.
 Medical officer (rotating intern, \$3,800; psychiatric resident, \$4,800 to \$5,600).—Jobs are in St. Elizabeth Hospital, Washington, D.C. Announcement 219 B.
 Medical technologist, \$5,795 to \$8,410.—Jobs are with the Veterans Administration. Announcement 194 B.
 Occupational therapist, \$5,235 to \$7,030.—Announcement 294 B.
 Physical therapist, \$5,235 to \$8,410.—Announcement 295 B.
 Professional nurse, \$4,690 to \$11,725.—Announcement 128.
 Speech pathologist, audiologist, audiologist-speech pathologist, \$8,410 to \$11,150 a year. Jobs are with the Veterans Administration. Announcement 280 B.
 Staff nurse, head nurse, public

health nurse, \$4,690 to \$6,390.—Jobs are with the Indian Health Program on reservations West of the Mississippi River and in Alaska. Announcement 100 B.
 Veterinarian, \$7,490 to \$13,615.—Announcement 313 B.

Social and Educational

Clinical psychologist, \$8,410 to \$15,665. Announcement 417.
 Educational research and program specialist, \$7,030 to \$15,665.—Announcement 284 B.
 Education specialist and supervisory education specialist, \$7,030 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 278 B.
 Elementary teacher, \$4,690 and \$5,795.—For duty in the Bureau of Indian Affairs in various States including Alaska. Announcement 238 B.
 Psychologist (various options), \$8,410 to \$15,665.—Jobs are with the Veterans Administration. Announcement 234 B.
 Research psychologist, \$7,030 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 124 B.
 Social worker (child welfare, clinical, correctional, family service, general, public assistance); social worker—child welfare adviser and specialist; social worker—public assistance adviser; social worker—public assistance specialist (assistance standards specialist), staff development specialist, welfare methods specialist, welfare service specialist; social worker—medical and psychiatric adviser and specialist; rehabilitation adviser; public welfare research analyst (public assistance, child welfare, \$5,795 to \$15,665.—Announcement 251.
 Social worker (correctional), \$5,795 and \$7,030.—Jobs are in Federal penal and correctional institutions. Announcement 9-14-1 (60).

ington, D.C. area unless otherwise specified).
 Bindery worker, \$2.17 an hour.—Announcement 38 B.
 Bookbinder, \$3.72 an hour.—Announcement 182 B.
 Cylinder pressman, 3.90 an hour.—Announcement 93 B.
 Offset duplicating press operator, \$2.28 to \$2.84 an hour; lithographic offset pressman, \$3.06 to \$3.39 an hour.—Announcement 291 B.

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The \$50 reduction in no way reduces the quality of the program. The hotels, plane service and itinerary are exactly the same, a spokesman for Knickerbocker said. The \$499 price includes air fare, hotels, most meals, cocktail parties, and golfing fees.

Tour participants will depart from New York on July 19 and head first for Puerto Rico and will stay in the famous Condado Beach Hotel. From there, the group heads for Antigua, one of the most beautiful islands in the Caribbean.

Next stop will be the island of Barbados, where a miniature English community mingles with sugar cane fields, donkey carts and semi-tropical beaches and vegetation.

Last major port will be Port-of-Spain, Trinidad, the home of calypso, carnival and culture in the Caribbean. Optional one-day

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(Continued on Page 10)



CENTRAL ISLIP: We didn't get the names, just the picture, but here is the delegation from Central Islip State Hospital, seen as they attended the recent delegates meeting of the Civil Service Employees Assn., held in the Schine Ten Eyck Hotel, Albany.



TEA TIME: Mrs. Joseph F. Feily, wife of the CSEA president, is seen as she poured tea for Mrs. Solomon Bendet at a reception given by Mrs. Feily for the wives of officers and delegates attending the recent delegates meeting of the Employees Assn. in Albany.



CHARTER COMMITTEE: One of the most active committees of the Civil Service Employees Assn., is the charter committee, which recently approved formation of a new CSEA conference for the Long Island area. They are, from left as seen at the recent dinner meeting of the CSEA in Albany, Edward Gilchrist; George DeLong, Kenneth Hulbert, Mrs. Marian C. Murray, and Richard Tarmey, chairman.



POURING: Mrs. Raymond G. Castle, wife of the Civil Service Employees Assn. first vice president is seen as she pours a cup of coffee for Mrs. Fred Cave, Jr., wife of the CSEA fifth vice president. The scene is a reception held by Mrs. Joseph F. Feily, at the recent delegates meet.



STATE AID TALK: Irving Flaumenbaum, gesturing, is seen as he talked with Nassau County Assemblymen Edward Fehrenback and John Kingston, second and third from left, on their campaign to increase State aid to school districts. Listening to the Nassau chapter president, at the recent delegates meeting in Albany, are Dot Jennings, chapter corresponding secretary; Edward Perrott and Dave Silberman of the Nassau chapter Non-Teaching Unit.

Onondaga Lauded For Reduction Of Provisionals

(From Leader Correspondent)

SYRACUSE March 16—The Onondaga County Personnel Department has been praised by the State Civil Service Department for its work in reducing the number of provisional employees in city and county government posts.

In a letter to County Personnel Director Louis A. Harrolds, Henry McFarland, director of the State's Municipal Service Division, lauded the local efforts, then added:

"Frankly, you still need to go a long way before . . . you have the problem in hand. But at least you reversed the trend and made a significant reduction."

Director Harrolds recently announced that the number of city and county workers with provisional appointments had been reduced significantly in the last year.

Further Effort Planned

Additional efforts are being made to cut the list more during the current year, with some tests already given or announced. The campaign to cut provisio.

employees was launched after it was found that more than one-fourth of county employees were serving under this type of appointment and some had been in their posts for more than 15 years.

McFarland also wrote he was "pleased" with the personnel department's progress in recruiting, examinations and placement.

Mathie Appointed

ALBANY, March 16 — Gordon Mathie, a member of the faculty at the State College at Potsdam, has been appointed New York chairman for the National Association of College Wind and Percussion Instructors.

Pass your copy of The Leader on to a non-member.

County Officers Assn. Is Cortland's Concern

Cortland County has recently assumed a great deal of interest in the New York State Association of County Civil Service Officers.

Travel Program

(Continued from Page 8)

trips to St. Thomas in the Virgin Islands and the popular island of Tabago are available.

Brochures and reservations may be had in upstate New York by writing to Claude E. Rowell, 64 Langslow Street, Rochester, 20, New York. In the Metropolitan New York area, write or call Sylvia Kraunz, Knickerbocker Travel Service, Time & Life Bldg., New York 20, N.Y., or call Plaza 7-5400.

LEGAL NOTICE

ARENTS, GEORGE. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God, Free and Independent. TO George Arents, Jr., Emily Arents Lynas, Leilani Lynas, Dorothy York Arents, Jane Arents MacNichol, "Infant" MacNichol, the unborn child of Jane Arents MacNichol, Warren Hildreth Humphreys, George Arents Humphreys, Jr., Inness Humphreys, Whitaker Humphreys, St. Thomas' Church, Syracuse University, New York Public Library, Astor, Lenox and Tilden Foundations, Anna Konkoly These, if living, and if deceased, Eva Boreczky, "John Doe" and "Mary Roe," the names "John Doe" and "Mary Roe" being fictitious, the true names of said persons being unknown to petitioners, such persons being the executors, administrators, distributees and assigns of Anna Konkoly These if they be living, and if deceased, their executors, administrators, distributees and assigns and Davidson, Dawson & Clark, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of George Arents, deceased, who at the time of his death was a resident of the City, County and State of New York, send greeting:

Upon the petition of Clinton S. Lutkins, residing at East Hampton, Suffolk County, New York, Sidney W. Davidson, residing at 1 Pierrepont Street, Brooklyn, New York, and United States Trust Company of New York, a corporation organized under the laws of the State of New York, and having its principal office at 45 Wall Street, New York, New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 7th day of April, 1964, at ten o'clock in the forenoon of that day why the account of proceedings of Clinton S. Lutkins, Sidney W. Davidson and United States Trust Company of New York, as executors of the last will and testament of George Arents, deceased, should not be judicially settled and allowed; why the claim of the firm of Davidson, Dawson & Clark for the fees for legal services rendered to the decedent prior to his death, and for disbursements in connection therewith, in the sum of \$3,818.93 should not be allowed; why the compensation of the firm of Davidson, Dawson & Clark for legal services rendered to the petitioners should not be fixed and allowed pursuant to Section 231-a of the Surrogate's Court Act in the sum of \$300,000 (of which sum \$225,000 has heretofore been advanced to said firm by the petitioners pursuant to Section 231-b of the Surrogate's Court Act); and why the petitioners should not have such other and further relief as to the Court may seem just and proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness Honorable S. Santini Di Falco, a Surrogate of our said County, at the County of New York, the 13th day of February in the year of our Lord one thousand nine hundred and sixty-four.

PHILIP A. DONAHUE
Clerk of the Surrogate's Court.

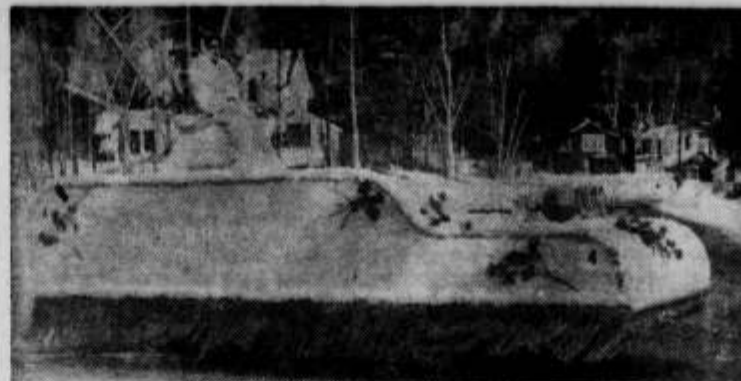
Lawrence Thomas, chairman of the Cortland Civil Service Commission, was recently elected president of the association and two other members of the Cortland commission were named to the statewide group.

Named in the move were Wilfrid L. Parsons, Cortland County fire coordinator and Dr. Eugene W. Bogardus, Cortland County Health commissioner.

Parsons is also the president of the New York State Fire Coordinators' Association. He also is a member of the Cortland County chapter of the Civil Service Employees Assn. Dr. Bogardus in addition to the appointive post is president of the County Health Officials Association.

Training Specialists

Examination for the positions of training specialist has been announced by the Executive Secretary, Board of U.S. Civil Service Examiners, U.S. Army Garrison, Fort Wadsworth, Staten Island, N.Y., 10305.



WINTER CARNIVAL — The Ray Brook chapter of the Civil Service Employees Assn. recently sponsored this float in the Saranac Lake Winter Carnival Parade. The float was awarded honorable mention in the originality class. Elsie Lamb, an employee in the Dietary Department, is shown on the float.

Coleman Named to Newburgh Position

NEWBURGH, March 16—Samuel C. Coleman, an employment interviewer with the State of New York, has been appointed to a five year term on the Housing Authority here. Coleman is believed to be the first negro ever appointed to a Newburgh position of this import. He is a member of the Civil Service Employees Assn. and is a graduate of the University of Michigan and did graduate work at the Medill School of Journalism at Northwestern University. The post is unpaid.

The Woman's Angle

By MARY ANN BANKS

It was apparent that women did their part to make the Civil Service Employees Association's Special Delegate Meeting, held recently in Albany's Schine Ten Eyck Hotel, both a success and a pleasure.

A special training session was arranged by CELESTE ROSENKRANZ, CSEA Education Committee chairman. The training

session highlighted the responsibilities of delegates to their chapters. One example of a responsible delegate was CSEA Legislative chairman GRACE NULTY who continued her fine campaign based on delegate, member, and chapter contact with legislators to assure success for the 1964 legislative program of the Association.

Enthusiasm did not, however, stop with the delegates but instead extended to include their spouses. Perhaps KATHLEEN FEILY, wife of CSEA President Joseph F. Feily, set the pace by planning an afternoon tea for women members of the Board of Directors and wives of Board members. One of the newest additions was DORIS CAVE, wife of newly-elected CSEA Fifth Vice President Fred Cave.

The grand finale to a successful meeting was the Annual Dinner, planned and staged by the capable and lovely CSEA social chairman LEA LEMIEUX. Surprise appearances were made by JULIA DUFFY and DOROTHY GUY SMITH. MRS. DUFFY, a CSEA delegate for Pilgrim State Hospital, actually arrived one day early but was forced into obscurity (she broke her leg before the meeting even started). She must have managed a clever escape from the hospital just in time to slip into the banquet room.

MRS. SMITH arrived, not as the former Public Relations director for the State Civil Service Department, but as the wife of Harry Smith, Personnel Director for the State Division of Employment.

Civil Service Law & You

(Continued from Page 5)

should draw half pay, or three-quarter pay pension. Pending the board's decision on this question, he should draw the lower amount, the least to which he was entitled. If the board could finally agree in favor of the higher pension rate, the fireman would receive the difference retroactively to the date of his retirement.

BUT THE COURT of Appeals agreed that no one could order the trustees to fix the amount of pension on one basis or the other. The trustees did not have to follow the recommendation of the medical board. Indeed, the trustees are charged with the duty of exercising their own discretion.

AS THE COURT ruled in the Schoeck case, the pension board's independent power of decision is a right. It is also a duty as we see from the recent Bennett and Crowley cases. P.S.—Schoeck did get the higher pension rate.

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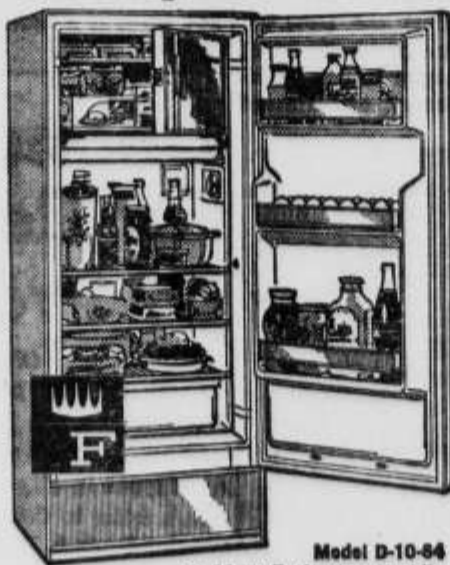
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LEGAL NOTICE
LANDALE, GERTRUDE M.—CITATION—File No. P 1103, 1964—The People of the State of New York, By the Grace of God Free and Independent, To JAMES S. RIDPATH, VIRGINIA SELBY ST. CERNY, BERTRAM SELBY, VIRGINIA SELBY REFUS, LUCILLE SPURK FOSTER, ELIZABETH ELDER GIFT, JOHN DOE and RICHARD ROE (such names being fictitious, the true names of such persons, if any, being unknown to petitioner, such persons, belonging to a class composed of any additional grandchildren of JAMES SELBY, deceased, decedent's maternal grandfather), and the grandchildren, if any, of JOHN MANNING, deceased (the name "John" being fictitious, the true first name of said person being unknown to petitioner), decedent's paternal grandfather.
YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on April 17, 1964, at 10 A.M., why a certain writing dated July 16, 1959, which has been offered for probate by Thomas Stokes, residing at 1175 Park Avenue, New York 28, New York, should not be probated as the last Will and Testament, relating to real and personal property, of GERTRUDE M. LANDALE, Deceased, who was at the time of her death a resident of 136 East 75th Street, in the County of New York, New York.
Dated, Attested and Sealed, February 13, 1964.
HON. S. SAMUEL DI FALCO,
(L.S.) Surrogate, New York County.
PHILIP A. DONAHUE,
Clerk.

Farms & Acreages, Ulster Co.
10 mi south of Kingston off W. 6 road, mod kitchen, heat, bath; gar. Bu. \$4,700. EZ terms. Catalogue, Jos. F. Saccoman, 110 Elmendorf, Kingston, N.Y. 914 FE 8-6400.

St. Albans \$13,990 Spgfield Gdns. \$15,990

EMERGENCY SALE

Owner authorized us to sell this detached cottage-type home situated in Estate section of St. Albans. Large living room and bedrooms, streamline kitchen and bath. Take advantage of this reduced price. Move right in.

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Det. 1st 2 Family English Tudor. Brk all around with 5/5 rooms apt. Streamline finished basement, garage on large landscaped plot. Move right in.

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Detached dutch Colonial, 3 large bedrooms, ranch type Liv. Room plus streamline kitchen & bath on a large landscaped plot. Many extras. Immediate occupancy.

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All brick English Tudor. 6 1/2 rms, 1 1/2 baths, log-burnng fireplace, finished basement. Large garden plot. Garage.

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Detached brick Ranch type bungalow, 7 rms, 4 bedrms, modern kitchen, 2 tone colored tile bath, sumptuous basement, 40x100 garden plot. Attached garage. G.I. NO CASH DOWN! Immediate occupancy.

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Brick Ranch. Large rms, full basement. Only 6 years old.

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RENTWOOD, \$8000, \$200 down, \$67 month. Many others. McLaughlin Realty, 32 First Ave., 510 BR 3-8415. (Salesmen and saleswomen wanted.)

To Let

DESIRABLE room available in City Hall area. Female. Call after 6 p.m. FI 8-8708.

Rockland County

NANUET, charming old timer, sturdy 2-story frame, 5 1/2 rooms, detached garage, 4th bed, 2 3/10 acres, orchard, fine area, low taxes, school bus. GOOD COMMUTING. Stately pines and woods. Reduced to \$19,500. Phone 914 NA 2-2009—PO Box 107, Nanuet, N.Y.

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State Education Dept.
New York City



DIANNA JONES
New York City
Health Department



LINDA HIRSCH
U.S. Atty's Office
Brooklyn, New York



MARIE GAZZARA
Nassau County
Dept. of Public Welfare



ROBERTA CHEROFF
Mental Hygiene Dept
Brooklyn State Hosp.

This Week's Civil Service Television List

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31.

This week's programs telecast over New York City's television include:

Tuesday, March 17

9:30 a.m.—Career Development—Police Dept. promotional course: "Crimes vs Justice"; Lt. Henry Morse.

2:00 p.m.—Nursing Today—NYC Dept. of Hospitals series: "Overview of the Series".

4:00 p.m.—Around the Clock—Police Dept. training program: "Ethics and Justice".

8:00 p.m.—Operation Alphabet—Labor Dept. series promoting literacy.

Wednesday, March 18

2:00 p.m.—Nursing Today—NYC Dept. of Hospitals series: "Overview of the Series".

4:00 p.m.—Around the Clock—Police Dept. training program: "Ethics and Justice".

7:30 p.m.—On the Job—Fire Department training program.

8:00 p.m.—Operation Alphabet—Labor Dept. series promoting literacy.

Thursday, March 19

2:00 p.m.—Nursing Today—NYC Dept. of Hospitals series: "Overview of the Series".

4:00 p.m.—Around the Clock—Police Dept. training program: "Ethics and Justice".

7:30 p.m.—On the Job—Fire Dept. training program.

8:00 p.m.—Operation Alphabet—Labor Dept. series promoting literacy.

Friday, March 20

3:00 p.m.—Guidance Special—NY State Education Dept. series: "The Drop-Out".

4:00 p.m.—Around the Clock—Police Dept. training program: "Ethics and Justice".

8:00 p.m.—Operation Alphabet—Labor Dept. series promoting literacy.

8:30 p.m.—Neighborhood News Conference—New York City officials and civic leaders are interviewed by local newsmen.

Saturday, March 21

7:30 p.m.—On the Job—Fire Dept. training course.

8:00 p.m.—Citizenship Education—Film lectures on civic studies.

Sunday, March 22

2:00 p.m.—Guidance Special—New York State Education Department series: "How is Your Interest".

4:00 p.m.—Citizenship Education—Film lecture civic studies.

8:30 p.m.—City Close-up—Sey-

On Civil Service Day

Four Hour Show Of Service & Beauty To Spotlight Fair

A four-hour show, including a beauty contest and demonstrations on the work of the civil service community will spotlight Civil Service Day at the New York World's Fair.

One big change in the announcement of Civil Service Day is the date—it is now Monday, June 1.

New York City, State, Federal and local government civil service employees will be represented in the pageants—both those showing beauty and service.

Visitors to the Fair will be shown during the day how their daily living is affected by civil servants. They will have a chance to meet the fireman, the policeman, the bus driver, the tax collector, the weatherman, the insurance supervisor, the councilman, assemblyman, senator and the commissioner. These are the people without whom no government could function.

Through the facilities of The Leader, some 15,000 tickets for the Fair have been sold at a discount rate. These tickets are no longer

available through The Leader, however.

Four winners of the beauty pageant will be presented at Civil Service Day—One each from the Federal, State, New York City and local governments.

Deadline for entries has been set at May 1 by Paul Kyer, Leader Editor and chairman of the pageant. The semi-finals and finals will be announced later.

LEGAL NOTICE

P. 8153-1963 — SUPPLEMENTAL CITATION — THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD, FREE AND INDEPENDENT, TO: OLIVER LATHAM, ETHEL LATHAM WALSH, DAPHNE E. MAYOU, LILLIAN E. STEWART, GERALD WALTER MURRAY, PATRICIA SKERRETT-ROGERS, CUNNINGHAM TWREDDIE, CHARLES SKERRETT-ROGERS, LILLIAN deLANGE SCHULLER, tot PEURSUM, GEORGIANA MACLAY BOWERS, ALFRED BARMORE MACLAY, III, an infant over the age of fourteen years, ROBERT HALDANE MACLAY, an infant under the age of fourteen years, JOHN BARMORE MACLAY, an infant under the age of fourteen years.

CHARLES FRANCIS SCOTT DEAN, if living, or he shall have died subsequent to July 28, 1963, his executors, administrators and distributees whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained.

ELIZABETH DEAN and FREDERICK DEAN, if living, or if either shall have died subsequent to July 28, 1963, her or his executors, administrators and distributees, or if either had died prior to July 28, 1963, her or his issue living on July 28, 1963, and if any have since died, their executors, administrators and distributees, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained, and all other heirs at law, next of kin and distributees of Clara Muriel Kipling, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained.

WHEREAS, IRVING TRUST COMPANY, with its principal office and place of business at No. One Wall Street, New York, New York, has applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date the 8th day of May, 1953 and a Codicil thereto bearing date the 19th day of May, 1953, relating to both real and personal property, duly proved as the Last Will and Testament of Clara Muriel Kipling, deceased, who was at the time of her death a resident of 619 Park Avenue, Borough of Manhattan, City, County and State of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 25th day of March, 1964, at 10:00 o'clock in the forenoon of that day, why the said Will and Testament and the Codicil thereto should not be admitted to probate as a Will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Hon. S. SAMUEL DI FALCO, Surrogate of our said County of New York, at said County, the 11th day of February, in the year of our Lord one thousand nine hundred and sixty-four, Philip A. Donahue, Clerk of the Surrogate's Court.

Mrs. Czeladzinski Named

ALBANY, March 16—Mrs. Helen Czeladzinski of Buffalo has succeeded Mrs. Sarah R. Sedita, also of Buffalo, as a member of the Board of Visitors at Buffalo State Hospital.

If you are, or know a girl who is lovely to look at and employed as a civil service employee (either permanent or provisional) in New York State, send us her picture. If she becomes Miss Civil Service she'll win one of four trips for two to Puerto Rico via Trans-Caribbean Airways and a week's stay at the Condado Beach Hotel

MIAMI BEACH

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a person of 130 rooms

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Wofford Beach
RESIDENCE CLUB & HOTEL
On the Ocean at 24th St. MIAMI BEACH

LEGAL NOTICE

JALU, CELINE MARIE JOSEPHINE.—CITATION.—Fl No. 1321, 1964.—The People of the State of New York, By the Grace of God Free and Independent, To Clementine Jallu, Sr. Cecile du Sacre Coeur (Lucie Jallu), Yvonne Jallu Bouquet, Andre Jallu, Germaine Vercelli, Jean Jallu.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on April 15, 1964, at 10:00 A.M., why a certain writing dated December 2, 1963, which has been offered for probate by Howard H. Bachrach, residing at 175 Riverside Drive, New York, N. Y., should not be probated as the Last Will and Testament, relating to real and personal property of CELINE MARIE JOSEPHINE JALU, deceased, who was at the time of her death a resident of 125 East 93rd St., New York, in the County of New York, New York.

Dated, Attested and Sealed, February 21, 1964.

HON. S. SAMUEL DI FALCO, Surrogate, New York County, PHILIP A. DONAHUE, Clerk.

in San Juan. The preliminary judging will be made from photographs—the bigger the better—submitted by the candidates or their representatives. Photographs should be accompanied by the coupon printed on page 5.

The names of the judges will be announced in forthcoming editions of The Leader.

LEGAL NOTICE

CITATION.—THE PEOPLE OF THE STATE OF NEW YORK—By the Grace of God, Free and Independent, To: Attorney General of the State of New York; Orrin F. Edgar; and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of George F. Lewis, also known as George Fred Lewis, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein;

and to the distributees of George F. Lewis, also known as George Fred Lewis, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of George F. Lewis, also known as George Fred Lewis, deceased, who at the time of his death was a resident of 127 West 43rd Street, New York, N. Y.

Send GREETINGS: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased;

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 31st day of March, 1964, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE S. Samuel Di Falco, a Surrogate of our said County, at the County of New York, the 5th day of February in the year of our Lord, one thousand nine hundred and sixty-four, Philip A. Donahue, Clerk of the Surrogate's Court. (Seal)

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters! FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want. Make sure you don't miss a single issue. Enter your subscription now. The price is \$5.00. That brings you 52 issues of the Civil Service Leader, filled with the government job news you want. You can subscribe on the coupon below:

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THE widest range of travel itineraries to be offered members of the Civil Service Employees Assn. will include an around-the-world journey by jet for the first CSEA members only and members of their immediate time. Except for the Hawaiian and Caribbean tours, the following program is offered strictly as a service to families.

Hawaii, Japan, Hong Kong, Thailand, India, Greece, Italy. Departs New York July 3, returns July 30. Price: \$1,559, including jet transportation, meals, sightseeing tours, rooms in first class hotels, English-speaking guide services throughout. For brochure and application write Celeste Rosenkranz, 55 Sweeney St., Buffalo, New York.

Iberian Tour — Portugal and Spain

Iberian Peninsula tour with visits to Lisbon, Madrid, Toledo, Granada, Seville, other picturesque Spanish cities. Departs New York May 21, return June 12. Price: \$677, including round-trip jet transportation, meals, sightseeing tours, transportation abroad, guide service, first class hotel rooms, etc. For application and brochure write to Rebella Eufemio, Box 233, Pearl River, N.Y. Telephone Pearl River 5-2148.

Hawaii - Europe - Israel

Hawaii, San Francisco, Las Vegas. Depart New York July 18, return August 2. Price: \$595, including jet transportation (TWA and PAA), hotels, etc.

Holland, Germany, Italy, France. Depart New York July 27, return August 17. Price: \$752, including round trip jet transportation, hotels, meals, land transportation, sightseeing tours, etc.

Israel, France, Holland. Depart New York July 5, return July 27. Price: \$869, including round trip jet transportation, hotel rooms, sightseeing, etc.

For any of these three tours write to Samuel Emmett, 1060 East 28th St., Brooklyn 10, N.Y., or call Cloverdale 2-5241.

Mediterranean Cruise

Ports of call aboard SS Vulcania and SS Leonardo da Vinci are Lisbon, Casablanca, Gibraltar, Palermo—overland tour to Naples, Sorrento and Capri. Optional tour to Rome and Florence. Prices start at \$578 (based on minimum cabin class fare) and includes all shore excursions, hotel rooms, meals, sightseeing, etc.

For brochure and application write to Hazel Abrams, 478 Madison Ave., Albany, telephone HE 4-5347.



The Veteran's Counselor

By FRANK V. VOTTO

Director, New York State Division of Veterans' Affairs

G.I. LOANS

SOME ELIGIBLE veterans of World War II and the Korean War may still qualify for entitlement to a VA guaranteed or insured loan for the purpose of improving, constructing or purchasing a home, purchase of a farm, stock, feed, seed, and equipment; or buying a business or otherwise enabling a veteran to undertake or expand a legitimate business venture.

WORLD WAR II veterans may apply up to ten years from date of discharge or separation from the last period of active duty, any part of which occurred during World War II, plus an additional period of one year for each three months of service performed during World War II. Such entitlement shall not continue past July 25, 1967 in any case.

WORLD WAR II veterans discharged or released from active duty (any part of which occurred during World War II) for a service incurred disability, have entitlement to July 25, 1967.

ENTITLEMENT RESTORED to World War II veterans under the loan provisions of the GI Bill extends to July 25, 1967.

TO BE ELIGIBLE, World War II veterans must have had active military or naval service on or after September 16, 1940 and prior to July 26, 1947; their time of service must have been at least ninety days, unless discharged earlier for a disability; and their discharge or separation must have been under other than dishonorable conditions.

VETERANS OF the Korean War have the same formula for determination of eligibility as those of World War II, namely, ten years from the date of their discharge or separation from the last period of active duty (any part of which occurred during the Korean War) plus an additional period of one year for each three months of service performed during the Korean War. The minimum cut-off date, then, is January 1, 1965 and maximum eligibility extends to January 31, 1975.

TO BE ELIGIBLE, Korean veterans must have served actively in the military or naval forces between June 27, 1950 and February 1, 1955; their time of service must have been at least ninety days, unless discharged earlier for a disability; and, their discharge or separation must have been under other than

dishonorable conditions.

VETERANS WHO served in both World War II and the Korean War have their unused entitlement under the World War II GI Bill cancelled and are eligible for new entitlement under the Korean GI Bill. These veterans, then, have until January 31,

1965 to apply or, if disabled, they have until January 31, 1975.

UNREMARKED widows of men who served in either World War II or the Korean War (or both) and who died in service or after separation, as a result of service incurred disabilities, also may qualify for GI loans. Entitlement for eligible widows of World War II veterans will expire on July 25, 1967, and, for eligible widows of Korean War Veterans, entitlement will expire on January 31, 1975.

COMPLETE information and counseling concerning GI loans and other veterans benefits is available at all local offices of the New York State Division of Veterans' Affairs.



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Save 50% on your room at **New York's Hotel Governor Clinton!** Have 50% more to spend for a "funtastic" week-end on the town!

What a deal! 50% off on all rooms and suites every day Thursday thru Monday check-out time. 1200 rooms and suites with private bath, shower, TV, air-conditioning. Theatre Ticket Service. Sightseeing, shopping and theatres at the center of convenience! Write-phone: Victor J. Giles, Gen. Mgr. PE 6-3400. Reduction of 50% valid to March 21st.

HOTEL GOVERNOR CLINTON
7th Ave. at 31st St., New York, Opposite Penn. Station

Shoppers Service Guide

Help Wanted - Male & Female

ORGANIZER WANTED BY UNION
Are you a retired city employee who would like to work as an organizer for a fast growing union of city employees? If you think that you would like such a position, either on a full or part-time basis, age or sex no barrier. Write to Box 107, The Leader, 97 Duane Street, N.Y. 7, N.Y. Your letter will be held in strict confidence.

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FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N.Y.

Help Wanted - Male & Female

MEN - WOMEN earn \$2-\$5,000 a year from your home from 1 to 5 hours weekly. Nothing to buy. Nothing to sell. Call Mr. Stuart, OL 8-4646.

HELP WANTED: ONTARIO COUNTY, CASE SUPERVISOR, GRADE B, PUBLIC ASSISTANCE (two vacancies) and CASE SUPERVISOR, GRADE B, CHILD WELFARE (one vacancy). Both positions salary range is \$4800-\$5500. Examinations open to eligibles of New York State. Last day for filing applications April 8, 1964. The date of the examinations is May 9, 1964. Applications and further information available at the office of the ONTARIO COUNTY CIVIL SERVICE COMMISSION, COURT HOUSE, CANANDAIGUA, N.Y.

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FACES MAKE NEWS — Here is another Leader photo report on some personalities attending the recent delegates meeting of the Civil Service Employees Assn., held in Albany. At top, Randolph Jacobs gives a grievance committee report as CSEA President Joseph F. Felly, standing, and Harry W. Albright and John Rice, counsels, seated, listen. At right, CSEA executive director, Joseph D. Lochner, and assistant director, F. Henry Galpin, lend an ear. Second row, at left, Patrick G. Rogers, fieldmen supervisor; John Corcoran, fieldman, and Gary Perkinson, public relations

director are seen. At right, Celeste Rosenkranz, Education Committee chairman, chats with Isaac Hungerford, of the Retirement System. Third row, left, Abe Kranker delivers the Special Legal Committee report. At right are Mr. and Mrs. Arthur Kasson and John Bachman, Onondaga. At bottom, left, Michael Maffei, Yonkers Public Works Commissioner, and S. Samuel Borelly, County Division vice chairman. Lower right, Emil M. R. Bollman, Rockland State, and Bernard Schmahl, Tax and Finance, center, talk to Paul Kyer, (back to camera), editor of The Leader.

March Promotion Series Offers 24 Examinations

The New York State Department of Civil Service has announced that the promotional series of examinations during the March filing period are to remain open until March 23. For further information and application forms contact the department at 270 Broadway, New York City; or at The State Campus, Albany. The exams, their departments, the number and the salary are listed below.

Associate economist; interdepartmental; exam no. 9251; \$9,480 to \$11,385.

Associate economist (Business research); interdepartmental; exam no. 9253; \$9,480 to \$11,385.

Associate economist (Labor Research); interdepartmental; exam no. 9252; \$9,480 to \$11,385.

Senior economist; interdepartmental; exam no. 9141; \$7,350 to \$8,895.

Senior economist; (Business research); interdepartmental; exam no. 9141; \$7,350 to \$8,895.

Senior economist (Labor Re-

search); interdepartmental; exam no. 9142; \$7,350 to \$8,895.

Associate training technician; interdepartmental; exam no. 1274; \$9,480 to \$11,385.

Computer programmer trainee; interdepartmental; exam no. 1275; \$5,910 to \$7,205.

Senior computer programmer; interdepartmental; exam no. 1276; \$7,350 to \$8,895.

Senior computer systems analyst; interdepartmental; exam no. 1277; \$7,350 to \$8,895.

Supervising computer programmer; interdepartmental; exam no. 1297; \$9,480 to \$11,385.

Senior computer programmer; Health Department (except for hospitals); exam no. 1298; \$7,350 to \$8,895.

Senior insurance policy examiner; Insurance Department; exam no. 1284; \$9,480 to \$11,385.

Senior construction wage rate investigator; Labor Department (except State Insurance Fund, Division of Employment; Workman's Compensation; Labor Relations Board); exam no. 1283; \$6,240 to \$7,590.

Employment security superintendent; Labor Department Division of Employment; exam no. 1163; \$10,520 to \$12,575.

Employment specialist (Youth Services and Counseling); Labor Department-Division of Employment; exam no. 1218; \$7,740 to \$9,335.

Employment consultant (Youth Services and Counseling); Labor Department-Division of Employment; exam no. 1217; \$8,560 to \$10,315.

Compensation claims investigator; Labor Department-State Insurance Fund; exam no. 1280; \$5,000 to \$6,140.

Director of Mental Hygiene Education Services; Mental Hygiene Department; exam no. 1281; \$11,680 to \$13,890.

Assistant heating and ventilating engineer; Public Works Department; exam no. 1278; \$7,740 to \$9,355.

Senior valuation engineer; Public Service Department; exam no. 1227; \$9,480 to \$11,385.

Supervising transportation service inspector; Public Service; exam no. 1286; \$6,240 to \$7,590.

Senior license investigator; State Department; exam no. 9261; \$6,960 to \$8,435.

Supervising license investigator; State Department; exam no. 9262; \$8,560 to \$10,315.

Two Are Named

ALBANY, March 16 — John P. McKenna of Albany and Winifred K. Harper of Buffalo have been named to five-year terms on the Public Librarians' Certification Examination Committee in the State Education Department.

Real Estate License Course Open April 2

The Spring term in "Principles and Practices of Real Estate," for men and women interested in buying and selling property, opens Thurs., April 2, at Eastern School, 721 Broadway, N.Y. 3, AL 4-5029. This 3 months' evening course is approved by the State Division of Licensing Services as equal to one year's experience towards the broker's license.

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LOOK AT PAGE 11 FOR LISTINGS



THIS SECOND LEADER CANDID CAMERA RE-
port shows delegates to the recent 54th annual meet-
ing of the Civil Service Employees Association as
they were attending the final hours of the business
portion of the meeting, held recently in Albany. It
was during this session that delegates gave unani-
mous approval to the pay and pension proposals work-
ed out between CSEA and the Rockefeller Admin-
istration; voted a new regional conference for Long
Island chapters and membership eligibility for New
York City employees in CSEA, and gave full support
to such legislation as job protection for non-competi-
tive employees with five years consecutive service
and a bill that would mandate minimum salaries for
social welfare case workers in political subdivisions.
Answering a point, at left, during the meeting is
Joseph F. Felly, CSEA president, as Harry W. Al-
bright, Jr. CSEA counsel, stands by. At right, it can
be seen that John Wolff, with cane, Labor Dept.
representative, didn't let an injured foot keep him
from attending the dinner that night. With him is
Margaret Whitmore of Syracuse State School. Others
who wouldn't stay away despite injuries were Al
Weissbard, Motor Vehicles, and Mrs. Julia Duffy,
Pilgrim State, who showed up in wheel chairs. Both
suffered leg injuries; Mrs. Duffy having suffered a
fall while in Albany.

