

LOCAL-301 NEWS

UPE-AFL-CIO

Vol. 9, No. 50 The Voice of G.E. Workers, Local 301 Dec. 14, 1962.

ELECTION RESULTS

Last Tuesday and Wednesday, members of Local 301, once again asserted their democratic rights afforded them under the provisions of our Constitution. Over 68% of our membership cast their personal ballot in the biennial election of officers.

Thirty-two candidates out of those nominated at the November membership meeting ran for the twelve elective offices. Subsequent to their acceptance of the nomination, candidates met with members of the Election Committee, who were also nominated and elected by the membership, for the purpose of drawing by lot, positions on the Ballot.

Our members displayed keen interest throughout the election campaign. This was evidenced by the large attendance at the noon hour meetings and the turn-out at the election.

Several of the candidates who ran on slates spoke at plantwide meetings, setting forth their record and experience. After listening to the various candidates and reading numerous campaign leaflets, the membership expressed their choice of officers last Tuesday and Wednesday in the Democratic Way, by use of the Secret Ballot.

The Election Committee, after compiling and tabulating the election returns, have disclosed that 5656 members voted. Listed below are the total number of votes received by each candidate:

FOR PRESIDENT:

John H. Shambo	Votes
Steve Bazan	4,202
	1,079

FOR VICE-PRESIDENT:

Joseph Alois	2,703
William Matriani	2,247
Maynard Columbe	646

FOR RECORDING SECRETARY:

Roy Schaffer	3,976
Raymond Blesser	1,111

FOR ASS'T. REC. SECRETARY:

Walter Martin	3,931
John Barber	1,132

FOR TREASURER:

Joseph Korszun	3,454
James Muir	1,045
Milan Shattuck	917

(cont'd. next column)

FOR CHIEF STEWARD:

Joseph Mangino	Votes
Michael DeCelli	3,860
	1,248

FOR BUSINESS AGENT:

Leo Jandreau	3,939
Robert Boyle	1,334

FOR TRUSTEE:

Charles Brothers	3,603
George DeCresce	3,491
Edward Nejman	3,643
Paul Moran	232
Jerry Lumia	95
Thomas Brzoza	829
Kenneth Simmons	866
William McColl	1,007
Frank Orzolek	933
Cecil Potter	987

FOR SERGEANT-AT-ARMS:

Elmer Collis	3,560
Albert Paniccia	954
Robert Murphy	169

FOR GUIDE:

Frank Masterson	3,650
Charles Munier	852
Kingston Holcomb	830

NOTICE

MEMBERSHIP-STEWARDS MEETING

Monday, Dec. 17, 1962

2nd shift.....1:30 p.m.
1st & 3rd.....7:30 p.m.

Report of Committees
Regular Order of Business

Union Auditorium-121 Erie Blvd.

THE SECRET BALLOT

The membership of Local 301 have exercised their franchise many years before the enactment of the Landrum-Griffin Law, governing election procedures in Local, National and International organizations.

This democratic right has prevailed in our Local Union for well over a quarter of a century. Three years prior to the granting of a charter to Local 301 which was on December 15, 1936, union members were already electing their officers by secret ballot.

This autonomy and other democratic processes governing elections have been preserved and safeguarded under our Constitution throughout the intervening years.

Our members, besides electing union officers by secret ballot, use the same democratic procedure when electing shop stewards and members of the Executive Board.

The autonomy afforded our members is unique in the annals of the Labor Movement.

Local 301 takes pride in possessing the rare distinction of being one of the few unions who years ago advocated and pioneered in the secret ballot for union members.

LOCAL OFFICERS ATTENDING CONFERENCE BOARD MEETING

President John Shambo, Business Agent Leo Jandreau and Sergeant-at-Arms Elmer Collis, delegates to the IUE-GE Conference Board, are representing our Local at a regular meeting of that body.

The two day session which is being held in New York City, will bring together delegates from IUE Locals in the G.E. Chain.

The delegates will discuss matters pertinent to the forthcoming 1963 contract negotiations. The present National Agreement which was negotiated in October of 1960, will expire on September 30, 1963.

Good news has just been received, as we go to press. The IUE-GE Conference Board has unanimously accepted the recommendations of the National Negotiating Committee making Leo Jandreau a member of their Committee.

In 1937, Leo Jandreau was elected to membership on the Union's National Negotiating Committee, which executed the first National Labor Agreement with the G.E. Company. Since that time, he has been called upon many times to act in the same capacity.

FOUNDRY WORKERS GET \$1500 BACK PAY

A grievance which was recently settled provides for the payment of \$1500.00 in back pay for seven members of our Union.

Approximately one year ago, Russ Laskevich, Shop Steward for Foundry workers in Bldg. 57, filed a formal complaint on behalf of seven Molders working in the "Ram-up Group" protesting piece work prices on operations involved in making iron molds. The contention of the workers in the group was that the time standards and values used in determining prices on clamping, rolling, setting flasks, gagging, roping, and finishing, should be used to establish prices on iron molds.

Union and Company representatives met on 1/19/62, to discuss the case. The Union received a commitment from Foundry supervision stating that an investigation would be conducted to determine whether the existing standards were correct. Several weeks transpired and it became apparent to Steward Laskevich that supervision was dragging its feet. He requested another meeting and on 3/23/62, met with Company negotiators. He complained of the progress that was being made in arriving at proper values and offered a solution which would eliminate existing inequities. Based on his observation of the jobs and information from the group, he felt that a 10% increase in current prices would correct the problem. The Company did not go along with this but agreed to put a rate man on job full time and when he arrived at a price, he would consult with Laskevich. On 9/16/62, another meeting was held and several jobs that had been priced were reviewed and it was found that the revised prices were within the 10% which Laskevich had originally proposed. A final agreement has been reached on the remaining jobs. New prices applied to the jobs already completed reflected in a retroactive payment amounting to \$1500. Workers will receive this adjustment on Dec. 21st, just in time for Xmas.

Shop Steward Laskevich deserves all the credit for solving this case single-handedly. A few years ago he was instrumental in getting back pay for the Melting Group in the amount of \$1300.