

Civil Service LEADER

Rochester CS Merger Stalled

America's Largest Weekly for Public Employees

Vol. XXII, No. 44

Tuesday, July 11, 1961

Price Ten Cents

See Page 3

CLASSIFICATION PLAN SET UP FOR LABORERS

CSEA Takes First Rounds In Court on \$1 Million Suit

Union Case Meets With Difficulties in Try for Membership-Loss Damages

(From Leader Correspondent)

ALBANY, July 10 — An upstate union's action to collect \$1 million in damages from the Civil Service Employees Association because, it claims, many of its own members have resigned to join the CSEA, is running a bumpy course in the courts.

The union, Council 50 of the American Federation of State, County and Municipal Employees, AFL-CIO, has lost a series of preliminary legal skirmishes in its unprecedented suit against the CSEA.

Of possible future significance is a recent ruling by Supreme Court Justice Charles A. Loreto in which he agreed with CSEA attorneys that the union should furnish the names of any members it allegedly has lost because of CSEA efforts to get them to resign their union membership.

Justice Loreto dismissed the union's protest that it not be

made to furnish the names of its departed members, and held it must do so.

At Leader presstime, the union had not complied with the Court's ruling.

The CSEA legal staff, headed by John T. DeGraff of Albany, also has won victories on these other fronts:

(Continued on Page 20)

Ogdensburg Delays Safety Officer Action; Move Is Still Planned

(From Leader Correspondent)

OGDENSBURG, July 10 — The touchy subject of Police and Fire Department consolidation in this St. Lawrence river city was skirted by the common council Wednesday night because, Mayor Francis B. Burns said, two aldermen could not attend.

Meanwhile, according to the mayor, the chief executive's plan for making "safety" officers out of future firemen is "moving towards its initial stage of implementation."

Mayor Burns predicted today the council will support him in his controversial program with six aldermen for it and two against.

"The people want the plan; only the civil service workers are against it," Mayor Burns asserted.

He admitted that he did not mention his plan at the regular common council meeting Wednesday. One alderman, he said, was

excused at the outset of the session while another was at an Elks convention in Florida.

Despite the mayor's optimism, it is known that opposition to the fire-police consolidation program mounts steadily with businessmen and home owners fearful of sharply increased fire insurance rates if the status quo of city firefighters is disturbed.

This city's administration is partisan with an equally divided common council. Four of the eight aldermen are Republican; four Democrats. The mayor, a Democrat, is often called upon to cast deciding votes when sharply political issues come up.

State Fair Looms

ALBANY, July 10—State agencies are starting work for next fall's New York State Fair at Syracuse. The exposition will open Sept. 1 and close Sept. 9.

Wyoming County Pledges Study Of 5-Point Plan

(From Leader Correspondent)

WARSAW, July 10 — Members of the Wyoming County Board of Supervisors have pledged to give "serious consideration" to instituting the 5 percent plan in the County.

The pledge was given to Civil Service Employees Association field representative Richard E. Sage and representatives of the Wyoming County chapter, CSEA, at a special conference here.

Mr. Sage and Chapter President J. A. Carlino presented facts concerning the plan to Supervisors Raymond L. Wilson, Town of Middlebury; C. G. Knight of Arcade; Frank Walkley of Castile; Henry C. Wells of Pike, and Maurice W. Montgomery of Warsaw.

Mr. Carlino told the Civil Service Leader that his committee and the County Executives discussed the matter thoroughly. "The supervisors said they would cheerfully review the advisability and feasibility of instituting the plan in the County."

Supervisor Gives Boost to CSEA

OYSTER BAY, July 10 — A new unit of the Civil Service Employees Association — the fourth to be formed within the Town of Oyster Bay government — received encouragement recently from Town Supervisor John Burns.

Burns, speaking to the new Town Hall unit, spoke highly of the CSEA, its objectives and activities. Burns said he was not only aware of CSEA activities on a local level but, as a former state assemblyman, was familiar with CSEA work on the state-wide scene.

John J. Corcoran, Jr., Long Island and CSEA field representative, helped activate the new unit which drew 65 of the 175 town hall workers to its first meeting.

CSEA units already are active in the town highway department, at the town incinerator and at the town sanitary district for a total membership of about 350 in the three units.

Beatrice Janeson was named temporary chairman of the new Town Hall unit.

Retroactive Pay Raise, Other Benefits Due Per Diem, Hourly Aides

(Special To The Leader)

ALBANY, July 10 — Governor Rockefeller today disclosed details of a sweeping Administration program to grant retroactive pay increases and civil service status to some 4,000 laborers in State service.

A major advancement in New York State's personnel system, the benefits climaxed efforts of the Civil Service Employees Association to obtain full recognition for the State's per diem and hourly employees.

Until the action of the Governor and the 1961 Legislature, laborers had served the State as virtual second-class citizens, without an annual wage, annual increments or such benefits as vacation and sick leave.

Today's announcement follows a recommendation made by the Governor in his annual Budget Message to the 1961 Legislature which subsequently was enacted into law.

Commenting on the new measure, CSEA President Joseph F. Feily said:

"Most of the State's laborers have had, up till now, no way of anticipating what their future earnings would be. Now, for the first time they will have an annual fixed salary with its attendant benefits. An example of the importance of the action is in the Department of Public Works, the major state agency affected.

"In this department alone, there are approximately 3,080 employees

(Continued on Page 20)



GOV. ROCKEFELLER

Erie Chapter Mounts Wide-Front Drive for New C. S. E. A. Members

(From Leader Correspondent)

BUFFALO, July 10 — Task forces of dedicated public servants today moved on a wide front in Erie County to carry the message of united action and endeavor through the Civil Service Employees Association to every eligible worker in Erie County.

Local C.S.E.A. members — with assistance supplied by State staff members — launched an extensive educational drive to further an active campaign to add materially to C.S.E.A. membership rolls in populous Erie County.

Alexander T. Burke, president of the Erie County chapter, and Edwin W. Stumpf, first vice president and membership chairman, spearheaded the campaign.

The membership drive was centered initially in the Erie County Home and Infirmary, Meyer Memorial Hospital and in the Welfare Department. In these areas, and in others throughout

the County, bulletin board notices signalled the C.S.E.A. determination to improve the status of the approximately 6,000 Civil Service workers in the County. The notices declared, in part:

"Think before you join any employee organization. Think . . . what the organization is . . . what

(Continued on Page 18)

IN CITY CIVIL SERVICE

By JOE DEASY, JR.

News Hero Award

The New York Daily News Award for the month of June, 1961, has been awarded to Fireman second grade, Cecil Shackleton, of Ladder Co. 42, according to Fire Commissioner Edward F. Cavanaugh, Jr.

Conscience Money

Captain Harry E. Parker, acting Director of Ferries in the Department of Marine and Aviation received a letter recently from a conscience-stricken ferry rider, inclosing a nickel for a ride he says he stole. The letter which bore no sender's address and was signed merely "A.J.W." reads:

"Some years ago I went across on the ferry and somehow didn't pay my 5¢ fare. All these years it has haunted me. I thought to go across today, but rain preventing I am enclosing nickel I owe you.

Forgive long indebtedness, please."

The coin was forwarded by Commissioner of Marine and Aviation Vincent A. G. O'Connor to City Treasurer Hilda Schwartz with a request that it be used to reduce the 1960 ferry operating deficit, which amounted to \$8,887,952.23.

Helmeted Windshields Coming?

Police Commissioner Michael Murphy last week issued orders that patrolmen assigned to turning off illegally operated fire hydrants were to wear helmets instead of regulation caps. The next day, Sgt. Leonard Salomon and Ptl. Vincent Manzella left their patrol car on Madison St. wearing the helmets. However, after they got back into the car, a brick came through the windshield, causing scratches to both men. Now for an idea to protect the radio car glassware!

Y Day Camps

Fifty-five summer day camps are being operated this year by the YMCA of Greater New York. The camp, attracting youths from the 8 through 16 age groups, features swimming and water sports, creative arts and crafts, group games and athletics, trips and excursions, hiking and cook-outs, nature study, field days, movies, dramatics, dancing and special events. Additional information may be obtained from the neighborhood YMCA's or the New York City Office, LA 4-8900.

Auxiliary Fire Convention

Ten members of the Auxiliary Firemen's Association of New

York City recently attended the national Fire Convention in Chicago. Delegate was John Moore, auxiliary captain of 16 Truck. As a part of the convention, members were conducted on a tour of new fire houses, new equipment and the new fire training school. During their convention, members had an opportunity to see some of the newest fire equipment in operation at a second alarm fire.

ORT Sailing up Hudson

The Manhattan chapter of the business and professional ORT is planning an evening of entertainment and dancing on the moonlight sail scheduled for Saturday night, July 15. The steamer will leave the W. 41 St. pier at 9 p.m. A big turnout is expected according to Frances J. Sober, Chapter president, from both members and their friends.

Teenage Employment

The New York City Committee of Industrial Leaders is working diligently in the face of the serious teenage unemployment situation, to put as many youngsters to work as possible this summer. The committee has also embarked upon a large scale advertising campaign aimed at reminding parents of their basic responsibility for delinquency prevention, according to a recent report by the Mayor's office.

New Director at NYU

Ray F. Smith, Jr. has been appointed director of personnel for New York University, according to George F. Baughman, vice president for business affairs and treasurer. Mr. Smith was formerly acting director.

Lawrencian Club Dance

The Lawrencian Catholic Club, a social club for single Catholics 35 and over, and widows and widowers of all ages, will hold a "Christmas in July" dance on Saturday, July 15 at 8:30 p.m. The dance will take place in St. John's Hall, 211 W. 30 St., N.Y.C.

Teachers Vote Yes On Collective Bargaining

The counting of ballots in the Board of Education's referendum to determine whether teachers wish collective bargaining showed a tentative three to one count in favor of collective bargaining.

The referendum was conducted for the Board by the Honest Ballot Association. Notice was sent to all teacher organizations inviting them to send a representative to attend the ballot counting.

Taps Sounded



While Fire Captain Walter C. Bersig was being afforded a hero's funeral on Saturday, July 1, the "Killed in Action" Signal 5-5-5-5 was again transmitted over the New York City Fire Department telegraph system.

Fireman third grade Robert A. Meill, 27, of 274 Arlington Ave., Brooklyn, was fatally injured at box 44-1683, Brooklyn earlier that morning. A veteran of less than two years in the department, Fireman Meill, attached to 120 Truck, had just returned from a month's vacation with his wife, Eleanor, 25.

A veteran of two years service in the paratroops in Korea, Fireman Meill received full departmental honors on July 4.

Dr. Feinstein Named Head At W. Seneca

ALBANY, July 10 — Appointment of Dr. Samuel Feinstein as director of the new West Seneca State School, West Seneca (Erie County), N. Y., was announced by Dr. Paul H. Hoch, Commissioner of the New York State Department of Mental Hygiene. The appointment became effective July 6.

Salary range for the position is \$16,830 to \$19,535 a year.

Dr. Feinstein has been assistant director at Gowanda State Hospital in charge of its J. N. Adam State School Division for the care, treatment, and training of mentally retarded patients since the division opened in June 1960. In his new post he will be making preparations for the planned opening of West Seneca in 1962. In the meantime he will retain his administrative responsibilities at J. N. Adam.

West Seneca State School, now under construction, will provide for mental retardates from the western part of New York State. Presently such persons must be placed at Newark State School. Opening of the unit will help to relieve overcrowding at Newark.

Plans call for facilities for 1,040 patients when first phase of construction is completed, with 726 additional beds to be added in the next phase.

CIVIL SERVICE LEADER
America's Leading Newsmagazine for Public Employees
LEADER PUBLICATIONS, INC.
97 Duane St., New York 7, N. Y.
Telephone: WEekman 3-0010
Entered as second-class matter October 3, 1930 at the post office at New York, N. Y. and Bridgeport, Conn., under the Act of March 3, 1879. Member of Audit Bureau of Circulations.
Subscription Price \$4.00 Per Year (Individual copies, 10¢)
READ The Leader every week for Job Opportunities

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Your Public Relations IQ

By LEO J. MARGOLIN



(Mr. Margolin is an adjunct professor of public relations in the New York University School of Public Administration.)

Because public relations covers the total spectrum of contact among human beings as individuals or groups, the New York City Police Department concentrates on public relations as one of the basic cores for its activities.

It is good public relations when New York City police officers take language instruction in Spanish to deal more sympathetically and effectively with the city's 600,000 Puerto Rican citizens.

It is public relations at its best when these same police officers study public relations as it affects race relations. A heterogeneous population such as New York calls for public relations skills unknown to the helmeted policeman of 60 years ago.

What the New York City police are doing in this field could well be adopted by government agencies everywhere as models of intelligent approach and handling. A solid lecture in the origins of prejudice, such as the New York police receive, would be good for all civil servants. We studied the police lesson plan in this subject and found it as good as, if not better, than some college lectures on the same subject.

For example: the police receive a thorough grounding in civil rights and its differentiation from civil liberties. Such understanding makes it easier for the police officer to deal with racial and ethnic complexities of the world's largest city — which has the world's biggest traffic problem superimposed on the world's most complicated policing problem.

If the excellent PR training New York police receive is the city's best kept secret, we're inclined to blame the newspapers. Unfortunately, many newspapermen still don't know the difference between public relations and press agency. They could benefit immensely from precisely the same training in public relations the police get.

Welfare Jobs For College Grads Open

New York City's social investigator test will remain open until Aug. 31. The salary for these jobs ranges from \$4,450 to \$5,990 a year.

Written tests will be held monthly. Applicants will be summoned for a test in groups in the order of filing of applications. Successive eligible lists will be established for each group.

Candidates who have baccalaureate degrees are eligible to apply for the examination. Those who expect to receive their degree by August 1961 may apply for the test, but they must have their degree at the time of appointment.

A social investigator interviews applicants and recipients of aid at their homes or in the office to determine initial and continuing need and eligibility for public assistance.

Applications may be obtained by visiting or writing the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N. Y. Filing deadline is Aug. 31.

\$35—HIGH—\$35 SCHOOL DIPLOMA IN 5 WEEKS

GET your New York State High School Equivalency Diploma. This course takes only a few weeks and you are prepared for a High School diploma that is the legal equivalent of 4 years of High School required for Civil Service exams.

ROBERTS SCHOOL

517 W. 57th St., New York 19 PLaza 7-0300

Please send me FREE information. HSL

Name _____
Address _____
City _____ Ph _____

Shoppers Service Guide

Help Wanted

GUARDS—Part-Full Time. Must have pistol permit. Retired police officers preferred. Inquire Veterans Detective Bureau, Inc., 4197 Park Ave. Bx 66, 11 AM to 7 PM.

HELP WANTED: ONTARIO COUNTY. Director of Social Service. Open to New York State eligibles. Salary \$6,875 year. Degree in Master of Social Work plus four years experience, within past ten years, in public assistance and child welfare casework, including at least two years of full-time successful supervisory experience in either of these fields. Experience in recognized social agency is essential. Public welfare experience preferred. Last day for filing applications August 28, 1961. Examination date September 16, 1961. Applications and further information available at the ONTARIO COUNTY CIVIL SERVICE COMMISSION, COURT HOUSE, CANANDAIGUA, NEW YORK.

UNIFORMS

GET YOUR uniforms from WHITE HART UNIFORM SHOP, Montauk Hwy & Saxon Ave., Bayshore or call 516 MO. 8-2244.

Appliance Services

Refr. & Service • recond. Refrig. Stoves, Wash. Machines, combo sinks. Guaranteed TRACY REFRIGERATION—CY 2-5900 240 E 149 St & 1204 Castle Hill Av. Bx TRACY SERVICING CORP.

For Sale

UNIQUE "Complimentary Suppressed Issue" 15c. Pedestrian League, No. 1806 Church Station, New York City 8.

TYPEWRITER BARGAINS Smith-\$17.50; Underwood-\$22.50; others Pearl Broc, 476 Smith, Bkn, TB 8-5024.

SUNDELL CO., INC. 300 Central Avenue, Albany, N.Y. Tel. HE. 4-2500. Quaker Maid Kitchens, Scheirich Kitchens.

PERSONAL

UNEMPLOYED young man, (31), seeks others. Co-operate to form independent community, satisfactory area or abroad. Call JE 6-5286 before 12 noon.



Adding Machines
Typewriters
Mimeographs
Addressing Machines
Guaranteed. Also Rentals, Repairs
\$25
ALL LANGUAGES
TYPEWRITER CO.
Citiarea 2-8080
119 W. 23rd ST., NEW YORK 1, N. Y.

CITY EMPLOYEE EVENTS CALENDAR

- INTERNATIONAL ASSOCIATION OF MACHINISTS, MUNICIPAL LODGE No. 432, AFL-CIO.** Machinist Bldg., 7 East 15 St., Man. Regular meeting 6:30 p.m.
- THE HEBREW SPIRITUAL SOCIETY.** Clubrooms, 40 East 7 St., Man. Regular meeting 7:30 p.m. Collection of dues.
- UNIFORMED SANITATIONMEN, LOCAL 322, DIST. COUNCIL 37, AFSCME, AFL-CIO** 22 Elk Street, Man. General Membership Meeting — 7:30 p.m.
- MUNICIPAL CRANEMEN'S ASSOCIATION.** Academy Hall, 853 Broadway, at 14th St., N.Y.C. Meeting 8:00 p.m.
- INTERNATIONAL ASSOCIATION OF MACHINISTS, MUNICIPAL LODGE No. 432, AFL-CIO.** Machinist Bldg., 7 East 15th St., Man. Executive Board Meeting, 6:30 p.m.



GENESEO CHAPTER DELEGATES — New Chapter President Virginia Halbert, above right, and outgoing president Forrest Green, left, were named at a recent special meeting of the Geneseo State University College of Education Chapter, Civil Service Employees Association, to serve as the Chapter's delegates to the Association.

Nassau Chapter Plans Promotion to Relaunch Its Meadowbrook Unit

(From Leader Correspondent)

EAST MEADOW, July 10—One of the biggest promotional projects in the history of the Nassau County chapter of the Civil Service Employees Association will get underway shortly at Meadowbrook Hospital.

The recruiting campaign among the 1,700 workers at the county institution follows the reactivation of CSEA unit programs at the hospital. The first meeting of the Meadowbrook unit to take place within the hospital in the last two years will be scheduled in the near future, according to Nassau chapter president Irving Flaumenbaum. A promotional campaign will follow, he said.

Meadowbrook Hospital, a giant county operation, now has 400 members of the CSEA, and has had a large group of members for the past 12 years. During the past two years, however, the hospital unit has been inactive. One of the chief problems, Mr. Flaumenbaum said, was a dispute over whether the CSEA unit could use hospital space for CSEA meetings. It was contended, at first, that the granting of this permission would place hospital authorities in the position of having to grant meeting space to other organizations.

Buffalo Aides Gain Permanent Tenure

BUFFALO, July 10—Francis A. Schmidt of 83 Thompson St. has been given permanent tenure as urban renewal finance officer for the city's Division of Redevelopment at \$7,200 a year. He qualified for the appointment in a recent civil service examination. He had been serving provisionally in the post.

Other recent permanent appointments: Mrs. Edith Pieber, teller, \$4,205, and Mrs. Dorothy McNamara, associate account clerk, \$4,400, both in Treasury Department; Stanley H. Zagora, legal investigator, \$4,720, Law Department.

Rochester Merger Stalled on Title Dispute Among Officials

(From Leader Correspondent)

ROCHESTER, July 10 — A proposed merger of city and county Civil Service Commissions here is threatened by a dispute over titles in the new organization.

Some familiar with the situation say the feud is serious enough to jeopardize the merger altogether.

County Manager Gordon A. Howe contends the matter will be worked out and the merger will go through. Howe is also County Republican leader in this GOP-dominated community.

The issue reportedly is over titles, authority and responsibility of Alfred (Joe) Gates, secretary of the existing county commis-

sion; Dr. Joseph Guzzetta, chairman of the city commission, and Helen Murphy, executive secretary of the city commission.

Howe, while minimizing the differences of the factions, said he is not "forcing" the merger. He was expected to meet with the others in an attempt to work out a settlement.

Guzzetta, who has been expected to be named chairman of the city-county unit, reportedly would like the job on a full-time basis with complete authority.

Gates, expected to become chief examiner, reportedly wants to be in charge of the day-to-day operation. Guzzetta would have the chairman's title and Miss Murphy would be his chief assistant.

Both Guzzetta and Gates are believed seeking support from city

councilmen and supervisors.

Single Commission Seen

If the merger is accomplished, a single Civil Service Commission will serve city, towns, villages and school districts. The city unit would be abolished and the county commission expanded from two to five members.

Guzzetta said earlier that it would take until the end of July and possibly longer to form the new commission. According to Guzzetta, the commission would have at least the second largest group of persons under its jurisdiction of any in the state outside New York City.

He said more than 5,000 persons in the city alone would be included.

Both city and county officials

(Continued on Page 18)

Craig Colony CSEA Members Back Hospital

ROCHESTER, July 10—Civil Service employees of Craig Colony and Hospital in Livingston County have declared themselves "behind the (hospital) administration 100 per cent . . ."

The hospital for more than 2,000 epileptics has been jarred by the accidental deaths of 9 youths in 10 months. Three deaths in two separate accidents occurred last month.

Arthur U. Lawson president of the Civil Service Employees Association, Craig Colony and Hospital Chapter, praised the institution staff and said that newspaper reports of the incidents caused "the public to get a distorted picture."

"... Everyone connected with the institution is trying to do the best possible job with this type of patient," Mr. Lawson said.

"Although we have very few personnel vacancies at the institution, we feel that many more positions need to be allocated to this institution," he also said.

Two youngsters—12 and 15 years old—drowned in a shallow pond at Craig Colony last month. A 21-year-old male patient died of a fractured skull after a fall.

New Grievance System for Public Works District 10

(From Leader Correspondent)

BABYLON, July 10—A new program for handling employee grievances has been established at the State Department of Public Works office, District 10.

District Engineer Austin M. Sarr, whose office supervises the largest public works program in the state, gave approval to the grievance procedures after discussions with Louis A. Desiderio of East Islip, president of the District 10 Chapter of the Civil Service Employees Association. Desiderio's chapter represents

some 670 employees of the 900 persons working under the Babylon office.

The newly established grievance committee will function generally in accordance with procedures established by the state. The members of the new committee will represent both the CSEA and supervisory personnel. The CSEA's own regular grievance committee members will be on the joint group. They are Martin D. Ritz, chairman, Stanley Karpinski, John Mannix and Lucille Lizardy, secretary. Assistant District Engineer Edward McGiness is expected to take an active part, along with other supervisory officers, depending on the area in which the grievances may develop.

Rules Distributed

Mr. Desiderio said he had sent copies of the State grievance machinery rules to all concerned. He also advised all District 10 workers, who may have grievances, to first take them up with their supervisors. If no solution develops, Mr. Desiderio said, the individual should contact Mr. Ritz at 325 West Main St., Babylon. The CSEA group will study the complaint and then take it up for discussion with the supervisors.

Mr. Desiderio said that he was "pleased with the response from the district engineer and his willingness to discuss employee complaints."

A & M Bowling League Elects New Officers

ALBANY, July 10—Mary Marks will again head the Department of Agriculture and Markets bowling league, whose next season opens Sept. 6 at the Latham Bowl. Other officers, all serving their first terms, are:

Vice president, Annette LeBuis; secretary, Geraldine Davis and treasurer, Burt Buell.



CITED AT CRAIG COLONY—Employees of Craig Colony and Hospital, Sonyea, N.Y. were recently honored on completing 25-years of service. Front row, (l.-r.): Mrs. Barbara Applin; Mrs. Elizabeth M. Haywood, Mrs. Louise Spaeth, Mrs. Germaine Mannix. Back row, (l.-r.): Mrs. Margaret Schuster, Charles Carney, Arthur Robinson, Mrs. Mable Constantine. Also honored but not shown here: Mrs. Mary Haegraves, Mrs. Abigail McNamara and John Welch.

Where to Apply for Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader Office.

Hours are 9 A.M. to 4 P.M. closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y. corner of Chambers St., telephone BAclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; Room 400 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south of Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building 220 East 42d Street (at 2d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 8-2626.

Applications are also obtainable at main post offices, except the New York, N. Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with named requests for application forms.

Police News Items

By CAROL CHRISTMAN

Defense Reduces Both Civilian & Military Jobs

Job cutbacks have been promised by Departments of the Army, Navy and Air Force. This would apply to both civilian and military personnel in the Washington, D. C. area.

Because of this the House did not restrict their 1962 budget, and force them to make additional reductions.

The Defense department will probably abolish about 750 civilian jobs. Most of these, 550, will be from Air Force. Office of the Defense Secretary will cut back by 150 jobs, and Army and Navy will make token cuts.

Military personnel will also be cut back by 500 jobs. Losses in military personnel will number 424 for Air Force and 119 for Office of the Defense Secretary.

Morana Honored

Salvatore Morana of Brooklyn, N. Y., an employee of Fort Hamilton was honored by Post Commander John Daly. Mr. Morana received both a suggestion award certificate and a cash award.



Mr. Morana was honored for his proposal to consolidate various finance and accounting documents.

Macy Calls for Close Education & Gov. Tie

America's colleges and universities must work more closely with Government "to help assure that Federal career administrators have the skills and savvy to carry out long-range programs of staggering importance to the United States and the world," John W. Macy, Jr., chairman of the U. S. Civil Service Commission, said recently.

Speaking to the charter dinner of the SCAPA Praetors, support group of the School of Public Administration at the University of Southern California, he called for between education and Government, and announced that the Commission is sponsoring a conference on the Princeton University campus in November to help define the adult education needs of Government career officials.

5 Atomic Energy Aides Receive Cash Awards

The following employees of the Atomic Energy Commission's New York office have been honored under the incentive awards program.

A \$300 group special service award to Sylvester Braiden, Harold Werner, Harold Werner, Harold Bartz, Nuclear Materials Management Branch, Technical Services Division, for expediting the transfer of nuclear materials to and from nations having bilateral agreements with the United States.

A sustained superior performance award of \$300 to Anthony Peduto, chief Audit Branch, Finance Division, in recognition of his leadership in developing an audit program that maintains a high level of performance in the accomplishment of difficult and complex assignments.

A \$200 special service award to Sylvan Bayer, accountant, accounting Branch, Finance Divi-

sion, for his indefatigable efforts to complete the work of the Accounting Branch in a timely manner, while serving as acting chief for an extended period.

A \$125 award for sustained superior performance to Pauline Castellani, administrative aide, Radiation Physics Division, HASL, for performing her regular duties and an additional assignment, pertaining to the instrument recall program.

A sustained superior performance award of \$250 to Edward Hardy, chemist, Analytical Division HASL, for generally high level of his performance and, in particular, for his contributions to the prompt completion and excellent quality of the Strontium Quarterly Report.

Post Office Employees Display Their Art Work

A display of more than 120 oil paintings and watercolors, representing the artistic endeavors of New York Post office employees, will be on display through June 16. The display is located in the lobby of the Lever House, 390 Park Ave.

Plattsburgh Aide Renamed by College

ALBANY, July 10 — Emmett J. Roach of Plattsburgh has been renamed to the council of the State University College of Education at Plattsburgh for a term ending July 1, 1970.

Safety Inspectors Get \$4,345 a Year; Jobs Open in ICC

Safety inspectors are wanted by the U. S. for jobs with the Bureau of Motor Carriers, Interstate Commerce Commission, located in various cities throughout the country. The job is GS 5 at \$4,345 a year.

After satisfactory completion of six months of training in enforcing the ICC's safety regulations, appointees will be promoted to GS 7 at a salary of \$5,355 a year.

Applicants must have had at least two years of experience in investigation of highway accidents, supervision of maintenance of vehicles of motor carrier fleets, and/or development and execution of highway safety programs. Education may be substituted for experience.

Applicants must be U. S. citizens, over 18 and physically fit. A written test is required of all ap-

plicants. The required length of experience will not in itself be accepted as proof of qualification for the position. The applicant's record of experience or training must show that he has the ability to perform the duties of the position.

Such experience as selecting, training and supervising commercial motor-vehicle drivers or investigating major accidents to determine their cause is considered qualifying. Experience in routine inspection and report of traffic accidents or as a truck or bus driver is not considered qualifying.

For further information and application forms, visit the second region of the U. S. Civil Service Commission, 220 E. 42 St., New York 17, N. Y. The announcement is No. 259B.

READERS OF THE LEADER

Who Never Finished HIGH SCHOOL

are invited to write for FREE booklet. Tells how you can earn a Diploma or Equivalency Certificate AT HOME IN SPARE TIME

AMERICAN SCHOOL, Dept. 9AP 99 130 W. 42nd St., N. Y. 36, N. Y. Ph. BRyant 9-2604 Day or Night Send me your free 55-page High School Booklet.

Name _____ Age _____ Address _____ Apt. _____ City _____ Zone _____ State _____

OUR 64th YEAR

the real danger...

TOTAL DISABILITY



Nobody likes to think about being sick or injured, but the sad fact is that most of us, sometime during our lives, will be forced by sickness or accident to stay out of work. Fortunately, this period is usually short... But, you can't always count on this.

You can count on C.S.E.A. Accident and Sickness insurance to pay you a steady income if you are disabled. Over 33,000 C.S.E.A. members enjoy this protection—which supplements their benefits under the State Hospital Plan. Hundreds of members already have received benefits totaling millions of dollars.

You owe it to yourself and your family to investigate the C.S.E.A. Accident and Sickness insurance plan.

For full information call or write



TER BUSH & POWELL, INC.

MAIN OFFICE
148 Clinton St., Schenectady 1, N.Y. • Franklin 4-7781 • Albany 5-2032
Wetbridge Bldg., Buffalo 2, N.Y. • Madison 8353
842 Madison Ave., New York 17, N.Y. • Murray Hill 2-7898

Tunnel Aides' Pay Raises

The City Civil Service Commission will hold a public hearing on Tuesday, July 11 on a resolution to increase the salary ranges of positions in the bridge and tunnel service, Triborough Bridge and Tunnel Authority.

The recommended increases are as follows: Bridge and tunnel officer, from \$3,950 to \$5,750 a year to \$4,125 to \$6,275 a year;

Vet's Hosp. Needs Practical Nurses

Licensed practical nurses are needed in Federal service by the Kingsbridge Veteran's Hospital in the Bronx. Appointment is made at GS 3 level with a possible ultimate upgrading to grade 5. Minimum salary in GS 3 is \$3,760 with a top in grade 5 at \$5,335.

Applicants must have a New York State practical nurse license in force before appointment. Credit for experience in the nursing field will count towards promotion. Successful candidates will have their choice of shifts as far as possible.

bridge and tunnel sergeant, from \$5,751 to \$6,790 a year to \$6,276 to \$7,435 a year; bridge and tunnel lieutenant, from \$6,791 a year and up to \$7,436 a year and up; and bridge and tunnel captain, for present incumbents only, from \$6,791 a year and up to \$7,436 a year and up.

Other recommended increases are: bridge and tunnel maintainer, from \$4,780 to \$6,200 to \$4,955 to \$6,725 a year; senior bridge and tunnel maintainer, from \$6,201 to \$7,700 a year to \$6,726 to \$8,375 a year; and bridge and tunnel supervisor, from \$7,710 a year and up to \$8,376 a year and up.

Police, Fire Medical Officer Test Open

New York City's test for surgeon, Police Department and medical officer, Fire Department will remain open until July 12. The salary runs from \$9,314. Further information and application forms can be obtained at the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N. Y.

Men and Women, State Pays \$6,280 To Parole Officers

Parole officers are needed by New York State for jobs paying \$6,280 a year to start. The maximum is \$7,620 a year.

Both men and women are wanted and New York State residence is not required.

All candidates must be college graduates. A year of graduate study in a school of social work or a master's degree with a major in correction treatment, correction administration, sociology, psychology or criminology is also necessary.

Graduation from a recognized law school will be acceptable.

Two years experience in social work may be substituted for the required graduate study.

Candidates must have satisfactory hearing without the use of a hearing aid, at least 20/70 vision in each eye and 20/20 vision using both eyes, glasses permitted.

Parole Officers must be physically, mentally and morally fitted for parole work.

Application forms and further information may be obtained from the State Campus, Albany, N.Y. or from Room 2301, 270 Broadway, New York City. Filing will be open until further notice.

Tentative Key For Pharmacist

The Department of Personnel has released the official tentative key answers for the June 24 written test for Pharmacist.

Candidates who wish to file protests against these tentative key answers have until July 17, 1961 to submit their protests in writing, together with the evidence upon which such protests are based. Claims of manifest error in key answers will not be accepted if postmarked after midnight, July 17, 1961.

- 1. B; 2. A; 3. D; 4. C; 5. B; 6. C; 7. A; 8. C; 9. D; 10. A; 11. A; 12. A; 13. C; 14. C; 15. C; 16. B; 17. C; 18. D; 19. D; 20. B; 21. A; 22. C; 23. D; 24. D; 25. D; 26. B; 27. D; 28. A; 29. B; 30. B; 31. A; 32. B; 33. D; 34. C; 35. A; 36. A; 37. A; 38. A; 39. A; 40. D; 41. C; 42. C; 43. D; 44. B; 45. A; 46. A; 47. A; 48. A; 49. B; 50. A; 51. D; 52. C; 53. B; 54. B; 55. S; 56. B; 57. C; 58. A; 59. A; 60. A; 61. B; 62. B; 63. C; 64. A; 65. B; 66. A; 67. C; 68. B; 69. D; 70. D; 71. D; 72. D; 73. A; 74. B; 75. B; 76. D; 77. C; 78. D; 79. D; 80. A; 81. B; 82. C; 83. B; 84. A; 85. D; 86. C; 87. B; 88. B; 89. A; 90. B; 91. A; 92. D; 93. A; 94. D; 95. B; 96. D; 97. B; 98. B; 99. D; 100. A.

City Civil Engr. Test Opens Sept.

Filing for the City's civil engineer (water supply) test is set to open Sept. 6. The salary for this position ranges from \$7,800 to \$9,600 a year.

Applicants need a B.A. in civil engineering and six years of experience in design or construction work related to water supply works or structures or a satisfactory equivalent combination of education and experience.

Medical Aide Jobs In Hospital; \$3,760

Jobs are still open for medical technicians with the U.S. Public Health Service Hospital on Staten Island, N.Y. These jobs pay \$3,760 a year.

Candidates for these jobs must have one year of experience in laboratory work on blood counts, hemoglobin estimations, analyzing urine and other related work.

Education may be substituted for experience. However, all applicants must have at least three months experience.

One year of study in a resident school for clinical laboratory technicians can be substituted for one year of the required experience. Also a completed post-graduate clinical laboratory internship can be substituted.

Other acceptable substitutions are education which has included eight semester hours a year in courses in either or any combination of biology, chemistry or bacteriology, completed in a residence school above high school level, on the basis of one academic year

of education for nine months of the required experience.

An applicant must be physically able to perform the duties of the position.

More complete information and application forms are available through the Board of U. S. Civil Service Examiners, U. S. Public Health Service Hospital, Staten Island 4, N. Y. Applications are being accepted until further notice.

Internal Revenue Exams to Close

The Internal Revenue Service has announced that the following exams will close July 18.

Internal revenue agent, GS 5 and GS 7, Albany, Buffalo and Syracuse areas, announcement No. 188; tax examiner, GS 4, Albany, Buffalo and Syracuse areas, Announcement No. 2-55-4 (60); estate tax examiner, GS 7, Albany, Buffalo and Syracuse areas, Announcement No. 2-55-6 (60); and treasury enforcement agent, GS 7, New York State area, Announcement No. 2-55-5 (60).

Full particulars regarding requirements may be obtained from the Second U. S. Civil Service Region, News Building, 220 E. 42nd St., New York 17, N. Y.

Niagara Park Aide

ALBANY, July 11 — Joseph Davis of Buffalo has been reappointed to the Niagara Frontier State Park Commission for a term ending Apr. 25, 1968.

HOW TO SUCCEED IN CIVIL SERVICE EXAMS

Some individuals, learning that an examination is about to be held for a position for which they feel that they are qualified, make further inquiries, file an application, enroll at a Civil Service School of established reputation and diligently apply themselves to this specialized preparation. In their case there is an excellent prospect for success.

Unfortunately, others content themselves with filing an application, visiting libraries, and obtaining books which are usually out-dated and of doubtful value. They often study intensively but their haphazard approach to preparation brings them to their exam with little or no hope of success.

ADVANTAGES OF CIVIL SERVICE

Appointments are strictly on a merit basis. Duties are interesting and offer good chances of promotion plus job security, liberal vacations, sick leave and social security benefits in addition to pensions.

Study in Air Conditioned Comfort!
EXAMS FOR WHICH OUR CLASSES ARE NOW MEETING

SANITATION MAN

Applications Are Now Open — File Early!
\$81 a week to start—\$110 a week after 3 years.
Classes—Wednesday afternoon and evening in Manhattan
Monday evening in Jamaica

PATROLMAN

It is expected that a new examination will be held in September.
Applications May Be Obtained and Filed Now!
Our Lecture & Physical Classes Afford Complete Preparation.
BE OUR GUEST AT A CLASSES SESSION
MANHATTAN: TUESDAYS at 1:15, 5:30 or 7:30 P.M.
JAMAICA: THURSDAYS at 7:00 P.M.

SR. & SUPERVISING CLERK - STENOS

Classes—Manhattan—Monday or Thursday evening
Jamaica—Friday evening.

PAINTER - AUTO MECHANIC - TRACKMAN

Classes preparing for these exams are now forming to start in early September. **ENROLL NOW!**

PHYSICAL CLASSES

Those who passed their Written Exam for Patrolman, Fireman, Transit Patrolman or Surface Line Operator should realize their places on Eligible Lists now depend on the Physical Rating they attain.
Few men can pass these Physical Tests without specialized training.
Our Gym classes are held 3 days weekly, day or evening in Manhattan and Jamaica at convenient hours.

HIGH SCHOOL EQUIVALENCY DIPLOMA

Needed by Non-Graduates of High School for Many Civil Service Exams
5-Week Course. Prepares for EXAMS conducted by N.Y. State Dept. of Ed.
Start Special Summer Classes THURSDAY, JULY 13
Meet TUESDAY & THURSDAY at 5:30 or 7:30 P.M.

POST OFFICE CLERK-CARRIER BOOK

On sale at our offices or by mail. No C.O.D.'s. Refund \$4.75
in 5 days if not satisfied. Send check or money order.

VOCATIONAL COURSES

DRAFTING AUTO MECHANICS TY SERVICE & REPAIR
Manhattan & Jamaica Long Island City Manhattan

The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 STREET Phone GR 3-6700
JAMAICA 89-25 MERRICK BLVD., bet. Jamaica & Hillside Ave.
CLOSING HOURS: 11:30 A.M. - 8 P.M. - CLOSED ON SATURDAYS



PLEASANT ACRES

Tel.: Catskill 1153—Leeds 5, N. Y.
At N.Y. State Thruway, Exit 31.
Go Right

- ★ A Truly Modern Resort—Accom. 250
- ★ Spacious Rooms—Private Showers
- ★ Olympic Style Pool
- ★ Popular Band—Entertainment Nightly
- ★ Beautiful Cocktail Lounge—Bar
- ★ Tennis Courts—All Other Sports
- ★ 3 Hearty Meals a Day
- ★ Finest Italian Amer. Food
- ★ Free Colorful Brochure and Rates

J. SAUSTO & SON

HANSON'S

Southern Tier's Finest Resort

New Cafe de la Paix. Hospitality—Fine Food—Own Golf Course—Skiing—Relaxed Entertainment—Modern Rooms—Beach—Buffets—Music—Tennis—2000 Ft. Cruiser—Rainbow Trout—Salmon—Bass—Bathing from Room—Take Short 4 Lane Scenic Route 17. Free Golf in September

ON OQUAGA LAKE
DEPOSIT, N.Y. IN 7-3103

Whitestone Inn

On Rt. 32, Catskill, N. Y.
Tel. Palenville, Orange 8-9782

Popular Dance Band, entertainment 8 miles from N.Y. Thruway via Exit 29. A true family resort. Private baths. Hot and Cold water all rooms. Individual cottages—3 hearty Ital-Amer. meals daily. New Filtered Swimming Pool, children's Playground, Casino, Dancing, TV, Bar. From \$47 Weekly. Children under ten, \$35. Free Brochure.

BLARNEY STAR HOTEL

East Durham, N.Y. Greens Co.
On Route 145 center of East Durham. Newly renovated Casino & dining room. All rooms with adjoin baths. No rising bell. Breakfast served from 8 till 10:30 Tea & Irish soda bread served at 1:00 P.M. Supper from 4 to 6. New Mod. swim pool. Dancing nightly to Irish-American music by Jackie Campbell. \$48 to \$45 weekly. Booklet, call ME1904 4-2884.

Matt McNally, Prop.

LOW CREST PINES

ROUTE 32, CAIRO, N. Y.

Low Cost Family Vacations
Enjoy country living with City conveniences. Half mile to town center. Furnished housekeeping cottages by week, month or season. Write or call MADISON 2-3662

THE THIRTEEN ACRES HOTEL

THOMPSON RIDGE N. Y.
Near Middletown TR. 4-2352

Offers you a vacation of informality and simplicity amid beautiful surroundings and congenial people. Home baked products, garden fresh vegetables. And a coffee pot always on the stove.
DIETARY LAWS - RATES START \$35 PER WEEK
SWIMMING CLOSE BY

Blake's Beechwood Lodge

Pennsylvania

\$35 TO \$10 WEEKLY. Small, Informal. Highest Elevation in the Poconos. Cocktails. Excellent Food. Churches One Block. Dancing. Swimming. Fishing. Hiking. Golf all nearby. Greyhound Bus to Deer. Twin Oaks 4-8132. Tobyhanna 4, Penn.

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 10.

Visual Training

OF CANDIDATES FOR
**PATROLMAN
FIREMAN
TRANSIT POLICE**

FOR THE EYESIGHT TEST OF
CIVIL SERVICE REQUIREMENTS.
DR. JOHN T. FLYNN
Ophthalmologist - Orthoptist
15 Park Avenue
(So. West Corner 35th St.)
MU 9-2333
By Apt. Only - WA. 8-5919



Civil Service LEADER

America's Largest Weekly for Public Employees
Member Audit Bureau of Circulations

Published every Tuesday by

LEADER PUBLICATIONS, INC.

97 Duane Street, New York 7, N. Y.

Weekman 3-6010

Jerry Finkelstein, Consulting Publisher

Paul Kyer, Editor

Joe Deasy, Jr., City Editor

N. H. Mager, Business Manager

ALBANY — Joseph T. Bellw — 303 So. Manning Blvd., IV 2-5474

10c per copy. Subscription Price \$2.00 to member of the Civil Service Employees Association. \$4.00 to non-members.

TUESDAY, JULY 11, 1961

Moving Expenses

STATE Budget Director T. Norman Hurd's announcement last week on the amount the State will pay for moving expenses of transferred State employees is not a minor piece of news.

When Governor Rockefeller, at the beginning of the 1961 Legislative session, announced he was requesting funds for these payments he fulfilled a major and long-standing plank of the Civil Service Employees Association.

In past years employees actually turned down promotions involving transfer to another city because they simply could not afford the major expense of moving family and household goods long distances.

For years C.E.S.A. sought to convince both the Legislature and past administrations of the injustice of not paying employees moving expenses when such moves would be essentially for the convenience of the State.

The C.S.E.A. campaign has ended in victory. There is no doubt that this measure will not only prevent the loss of first-class personnel in promotions, but also will serve to be continued proof of the Rockefeller Administration's interest in the welfare of State employees.

Personnel Eases Filing

THE Department of Personnel is trying something new in recruiting for women cleaner jobs. Applications will be available at its 96 Duane St. office starting on July 13. The Department of Personnel, however, will not accept the applications for processing prior to July 26, 27, and 28.

This plan is aimed at eliminating the overnight lining-up of people that has prevailed in the past. By distributing applications prior to accepting them for processing, Personnel hopes to accommodate applicants without the long wait.

Whether or not this new filing method will work, remains to be seen. But, the Department of Personnel is to be commended for the effort it is making to ease applying for a job.

Questions Answered On Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and sent it to the Social Security Editor, Civil Service Leader, 97 Duane St., N. Y.

I am 42 years old and became disabled about seven months ago. Do I have to wait until I am 50 before I can apply for disability insurance benefits?

No. You should contact your nearest social security district office now and file your claim. It is determined you are eligible, your benefits can be payable to you immediately regardless of your age. Under the 1960 amendments, a disabled worker need not wait until he is 50 to collect disability payments.

I am a widow and receive social security benefits for myself and two minor children. I have a part time job but do not earn more than \$100 a month. My employer would like me to work more hours in 1961, which would mean that I would earn more money. How would that affect my family's benefits?

If you earn \$1200 or less you get

all your benefits. However, your benefits for the year may be reduced by \$1 for each \$2 that you earn between \$1200 and \$1500. Also, for every \$1 that your earnings go above \$1500, your benefits may be reduced by \$1. Regardless of your total earnings for the year, you will not lose any benefits for months in which you neither earn wages of more than \$100 nor work in self-employment.

I became 62 in April 1960. Because I was ill, I couldn't file for my benefits in 1960. Do I lose my checks for the period of time I didn't file?

No. You may be paid benefits retroactively for one year. Therefore, if you file now, you will not lose any benefits.

How can I check my social security account to make sure it is accurate?

Contact your local social security district office and ask for Form OAR-7004. Mail this completed form to the address shown on the face. In a short time you will be sent your record up to date. If there are any discrepancies, contact your local social security district office.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Asks Amendment To Law Growing Police Eligibles

Editor, The Leader:

In regards to police recruitment being a flop.

I am sure that there are enough men in the New York City area to supply New York, Nassau and Suffolk Counties and more for the State and Parkway Commission, but there is one requirement that disqualifies a large number of these applicants, namely the age (29).

As myself there are men here that are college graduates, with honorable discharges from the armed forces of the U.S., some still as myself with four years of duty as a police patrolman, but from another state and two years over the age requirement (29).

Would it be asking too much if the law was amended to include these men? Or would it be better to bypass the men if a few years make that much difference in the men.

AN INTERESTED
EX-PATROLMAN

Shemin Urges: Push 'Death Gamble' Bill

Editor, the Leader:

Your columns have recently had increased comment about the "Death Gamble" bill that was enacted for the New York City teachers at the last legislative session. That law protects the beneficiaries of those employees who remain at their jobs after reaching retirement age, in that they will not, in the event of death while in service, lose the pension (employer) contributions to the retirement allowance. In 1960 the teachers succeeded in getting a terminal leave law. This permits the use of accumulated and unused sick leave, up to a stated maximum, as a terminal leave, with pay, just prior to retirement.

These achievements should show us what we must do to get better results for our legislative program. That is not to say that we have done poorly. In other areas we led the way and the teachers followed. Social Security and the five point plan are examples. But the teachers now have both and we still do not match them on the other bills.

We were aware of the "Death Gamble" bill. Our Resolutions Committee submitted it and the delegates made it part of our legislative program. It was introduced by our able Counsel, but was "left at the post." It must be remembered that at the last session we were occupied, almost exclusively, with the salary question. Now, however, we should make plans to have these bills passed. These bills were enacted after a diligent, constant and concerted effort on the part of the various teacher organizations. One legislator said that he received more mail on the "Death Gamble" measure than on all other bills put together. At local meetings the teachers brought their message to their legislators. Finally, a delegation waited upon the Governor and persuaded him to sign



Civil Service LAW & YOU

By HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

One-Out-of-Three Again

LAST WEEK I WROTE about the right of appointing officers to select one person out of every block of three on an eligible list. Obviously, the civil service would rather have all appointments made right down the line; but that is not the law. In fact, the courts have held that such a law which would limit the appointing officers to names given it by a civil service commission without any choice by them would be wiped aside as unconstitutional.

IN PEOPLE V. GAFFNEY, which went to the Court of Appeals, the court ruled that leaving a selection of one out of three to appointing officers was valid as it left ample power of selection to them; and it added that any statute or rule which confined the appointment to a single person on the list would be unconstitutional and invalid as interfering with the right of authorities to select their own officers (142 App. Div. 122, 1911, aff'd. 201 N. Y. 535).

No Successful Attacks

THE ONE-OUT-OF-THREE RULE has been attacked, but has never been attacked successfully. Judge Steinbrink, privately a prominent Brooklyn philanthropist and publicly an exceptionally able jurist, had occasion to pass on such a case. A promotional examination was given for clerk, Grade 4, in the Kings County Clerk's Office (Brooklyn). Mr. Staiban, who sued, was first on the list. Behind him was Mr. Harris, who received the appointment, and a third person. Judge Steinbrink reviewed the law which gave the appointing officer, in that case the County Clerk, the right to select one man in any block of three. He concluded his opinion, as follows:

"The fact that the petitioner stood highest upon the examination in question did not ipso facto entitle him as a matter of right, to appointment in preference to said Harris."

THE FACT THAT I STATE A RULE of civil service law does not mean that I like it. Actually, I think that civil service employees and government would be better off without the one-out-of-three rule. This business of stressing personal choice over merit as revealed by examination is old and rather passe. The courts have indicated that it would take a constitutional amendment to limit appointments to names as they appear on a list. Such an amendment is worthy of consideration.

Mayor Gaynor's Rule

MANY GOOD ADMINISTRATORS pride themselves on the fact that they make appointments right down the line. I recently had a chat on this subject with Thomas F. Frey, Chief of Certifications, of the New York City Department of Personnel. I am sure that he sensed my dislike for the one-out-of-three rule and the New York City rules and regulations which implement it. He told me that there is a custom in New York City, dating back to Mayor Gaynor's administration (about fifty years ago) that in any office in which the head is appointed by the Mayor and serves at the Mayor's pleasure, appointments must be made right down the line from eligible lists, except where the Mayor gives special permission to deviate and except for the Police and Fire Departments. I would like to see such an unwritten law in the written law, and see it extended without permission to deviate and without excluding any departments.

A Baffling Rule

THERE IS ONE RULE IN NEW YORK CITY which, as far as I can learn, no other government in the State has, and which baffles me no end. It is Rule IV, Section 7, Paragraph 3, and reads, in part, as follows:

"No name shall be certified more than three times to the same appointing officer for the same or a similar position, unless at such officer's request."

IN PLAIN WORDS, AFTER A MAN on a list is passed up three times, he in effect goes off the list as far as the particular department is concerned. The "unless" is amusing. Since the man has been passed up by the appointing officer as his name came up in regular order three times, why will the appointing officer suddenly request his name? When will he request it? Who will convince him to say "yes" after three "No's"?

It. This, it should be remembered, was in the face of opposition from the City administration and, presumably, the local retirement system.

It is suggested that the members and chapters study these items, as well as other matters to be placed before the Resolutions Committee. Consideration should be given to the reports of our

Legislative Committee and our Counsel. With all this the delegates should come prepared at our October meeting to devise the best possible plan to achieve the desired objectives.

HENRY SHEMIN
Chairman, Resolutions
Committee, Civil
Service Employees
Assn.

46 Electrical Inspector Jobs Open in City; \$5,450

Electrical inspectors are needed by New York City to fill 46 jobs paying \$5,450 to \$6,890 a year. There are annual increments and a longevity increment of \$240 each. Additional vacancies occur from time to time.

Filing opened July 6 and closes July 26. Applications are available at the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N. Y.

Requirements for this exam are five years of experience as an electrician or inspector of electrical installations for light, heat and/or power. Such experience must have been gained within the last 15 years.

Education may be substituted for two years of the required experience. Education on a college level towards a degree in electrical engineering degree in an approved

engineering college will be credited on a year for year basis.

The written test is expected to be held Oct. 21. It will count for 60 percent of the total grade and will determine the candidate's knowledge of the fundamentals of electrical theory. A practical test will make up the other 40 percent of the total grade.

Employees in the title of electrical inspector are eligible for promotion to senior electrical inspector with a salary range of \$5,750 to \$7,190 a year.

6 Buffalo WC Board Members Honored

BUFFALO, July 10 — Six staff members of the State Workmen's Compensation Board here have been honored for long service.

Robert J. Sheehan, director of operations, awarded service pins to the following:

Fred C. McCall, hearings reporter, 42 years; William A. Derner, hearings reporter, 39 years; R. Elizabeth Wilson, principal clerk, 39 years; Mrs. Florence N. Frey, senior clerk-examiner, 34 years; Mrs. Pauline T. Rosenbloom, stenographer, 34 years; Walter Burzynski, investigator, 32 years.

New Welfare Trainee Job

The Civil Service Commission approved a recommendation to establish a title for social investigator trainee on Tuesday, July 5.

This exam would be on a rapid recruiting basis. After a year on the job, social investigator trainees would be promoted to the title of social investigator.

The announcement for this test has not been released as yet, nor have filing dates been set up. The official requirements will be published in the Leader when they are released.

Sanitation Unit For Buffalo Parks To Be Retained

BUFFALO, July 11 — Parks Commissioner George S. Martin has changed his mind about abolishing the six-man Parks Department sanitation enforcement unit. Funds for the unit have been restored to the 1961-62 city budget by the Common Council.

Commissioner Martin had asked abolition of the section. He proposed to use funds thus made available to staff a new planning and engineering section, expected to become operational soon.

However, after protests, he decided there is enough money available for both sections.

State Needs Counsellors

Applications will be accepted for New York State's guidance counselor test up to Aug. 14.

The salary ranges from \$5,620 to \$6,850 a year. Vacancies are at Attica Prison, Auburn Prison, Clinton Prison, Albion State Training School, Elmira Reformatory, and Sing Sing Prison.

Candidates must meet a combination of educational and professional requirements, including a college degree and either graduate study or satisfactory experience.

Applications and further information are available at the Recruitment Unit, New York State Department of Civil Service, Box 11, The State Campus, Albany, N. Y. or at the 270 Broadway, New York City.

8 Jobs in City Open at \$4,850 For Nutritionists

Applications will be accepted for New York City's nutritionist until July 26.

There are eight vacancies at present in the Department of Health. These jobs pay from \$4,850 to \$6,290 a year. The test is scheduled for Oct. 11.

Annual increments and longevity increments are \$240 each. The fee for filing is \$4.

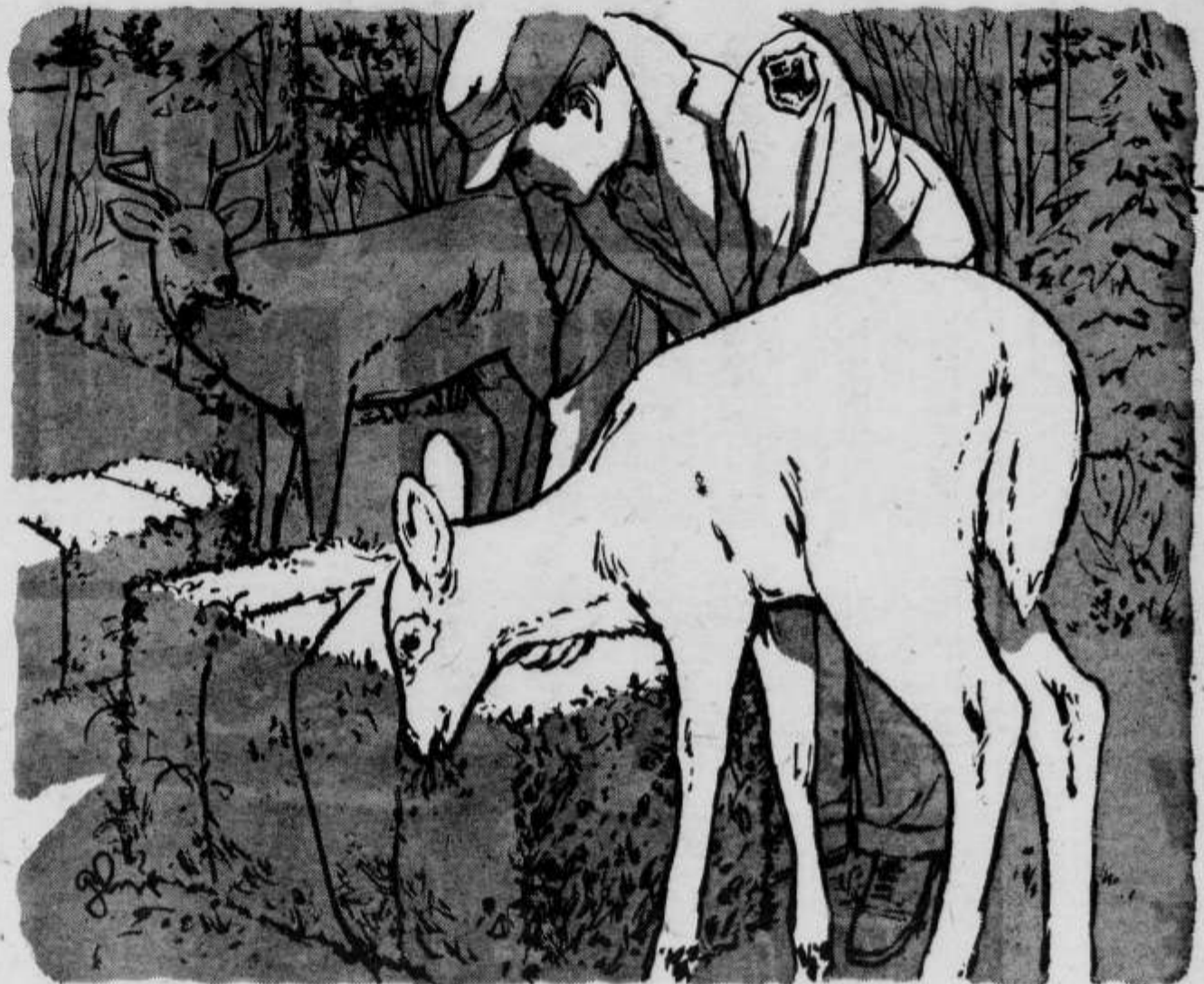
Candidates must have a baccalaureate degree with major in food and nutrition and a master's degree in nutrition which includes 18 semester points in nutrition in graduate or undergraduate work.

Or, two years full-time experience as a nutritionist in a health or welfare agency, or in conducting adult education programs in food and nutrition study. Or, full time work as a dietitian in a clinic or teaching dietetics in an approved hospital.

The promotional opportunities open to a nutritionist are to supervising nutritionist at \$5,750 to \$7,190, and to principal nutritionist at a salary range of \$6,750 to \$8,550.

A 70 per cent mark on the test will be required to pass the written test, and a similar grade is necessary for the oral examination.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.



"Protection is Security . . .

. . . and my job as an employee of the Conservation Department of the State of New York is to protect the wildlife and natural beauty of our state forest preserve. I assume this responsibility gladly because I recognize the value of the state's conservation program.

I also recognize the value of an adequate program of pre-paid hospital and medical care for my family. I have joined the *Statewide Plan*, because I know I am getting the kind of protection my family needs and deserves. The combination of Blue Cross, Blue Shield and Major Medical provides the most liberal benefits at the lowest possible cost. It is the **ONLY** such plan that offers uniform coverage for all state employees, active and when they retire.

Getting the best possible coverage at the lowest possible cost is wise protection . . . and wise protection is security.

Be secure. Be protected. Get the facts about the *Statewide Plan*. See your Payroll or Personnel Officer. Do it now."

SYMBOLS OF SECURITY



BLUE CROSS® & BLUE SHIELD®

ALBANY, BUFFALO, JAMESTOWN, NEW YORK, ROCHESTER, SYRACUSE, UTICA, WATERTOWN

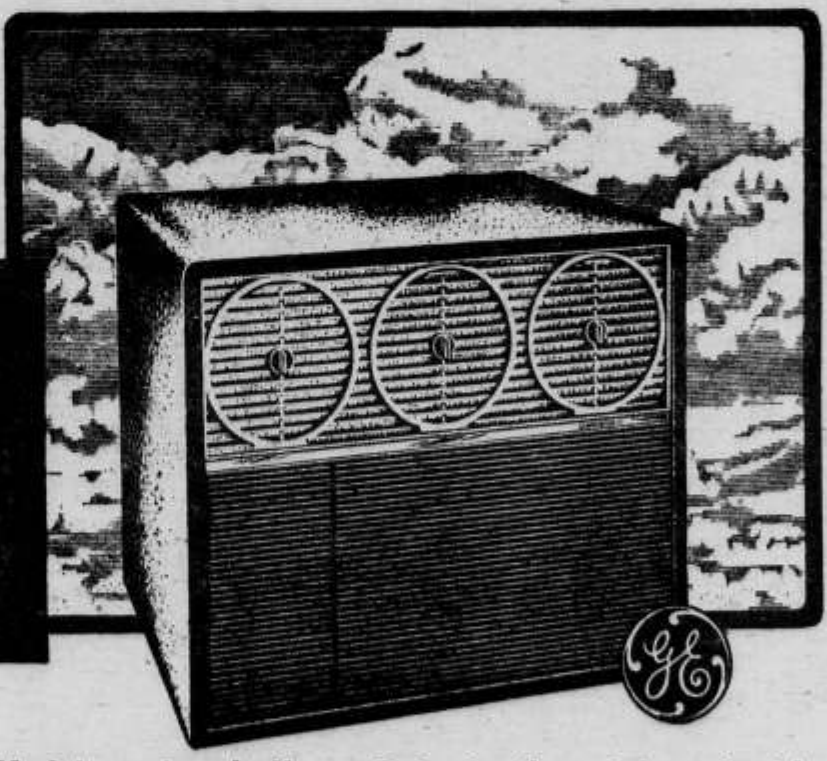
AMERICAN HOME CENTER SUMMER FESTIVAL

**B
E
A
T
T
H
E
H
E
A
T**

**W
I
T
H
G
E**

**2 HORSEPOWER!
16,000 BTU's!**

SUPER COOLING POWER



**SUPER
Thinline
AIR CONDITIONER**

Choice of Two Powerful Models... here's Heavy-Duty Cooling at Low Cost!
MODEL R-681 1½ HP-13,000 BTU's* MODEL R-891 2 HP-16,000 BTU's*



- MULTI-SPEED FAN CONTROL • INDIVIDUAL ROTATOR AIR DIRECTORS
 - EASY-ACTION ROTARY CONTROLS • REUSABLE AIR FILTER
 - AUTOMATIC TEMPERATURE CONTROL • 8-YEAR WRITTEN PROTECTION PLAN
- *Cooling capacities tested and rated in accordance with NEMA Pub. No. GN 1-1959.



AMERICAN HOME CENTER, INC.

616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY
CALL MU. 3-3616

BREAKTHROUGH!

*General Electric Solves
Your Space Problem!*



18.8

cu. ft.
Refrigerator-Freezer

**fits in the
space of
yesterday's
10**
...yet provides
8.8 cu. ft. more
storage space!



NEW! THIN-WALL INSULATION ... G.E.'s new foamed plastic insulation is twice as efficient as ordinary insulation, so requires only half the thickness. This—plus capacity gained in interior height, width and depth—plus other General Electric improvements in last decade—results in 88% more storage space in same size cabinet!

NO DEFROSTING EVER! Never in the Refrigerator! Never in the Freezer!

No frost to defrost, in BOTH refrigerator and freezer—because FROST NEVER FORMS! Packages won't freeze together, labels are always readable, ice trays needn't be pried loose, FROST-GUARD ends messy defrosting forever!

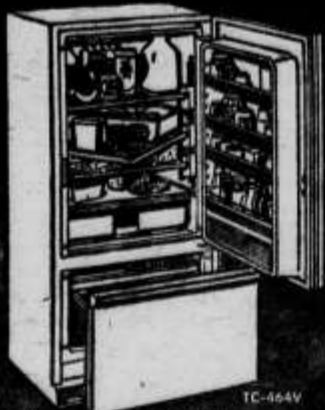
MOBILE COLD—in 13 cu. ft. refrigerator section maintains ideal temperatures. Meats keep fresh up to 7 days and more, vegetables stay crisp, fruits and beverages remain chilled!

... plus these most wanted features:

- G-E Exclusive Roll-Out Freezer brings everything out front with a touch of the foot pedal, 9.8 cu. ft. capacity!
- G-E Exclusive Solid Swing-Out Shelves (9, in gold anodized aluminum) plus 3 door shelves!
- G-E Mix-or-Match Colors and White!
- G-E Magnetic Safety Door.
- Freeze-N-Store (ice service with flipover trays for cubes—rolls trays right in freezer)
- Separate Juice-can rack at top of freezer!
- More than 6 million G-E refrigerators have been in use 10 years or longer... testing proof of lasting quality, service and performance.

NEW General Electric Frost-Guard Models... in the sizes and prices to fit your needs!

13.6 cu. ft. FROST-GUARD Refrigerator-Freezer



TC-464V

- NO FROST to defrost in refrigerator or freezer.
- Roll-Out Freezer.
- 3 Swing-Out Shelves—adjustable.
- Pedal Door Opening.
- Swing-Out Vegetable Bins.
- Freeze-N-Store Ice Service.
- Straight-Line Design. No coils on back.
- Mix-or-Match Colors, or White.

13.6 cu. ft. FROST-GUARD Refrigerator-Freezer



TC-428V

- NO FROST to defrost in refrigerator or freezer.
- Roll-Out Freezer.
- Slide-Out Shelves.
- Swing-Out Vegetable Bins, Butter Conditioner.
- Straight-Line Design. No Coils on Back.
- Mix-or-Match Colors, or White.

12.9 cu. ft. FROST-GUARD Refrigerator-Freezer



TB-403V

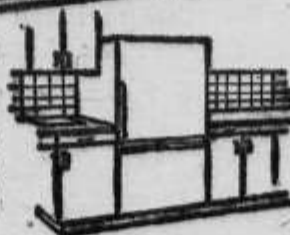
- NO FROST to defrost in refrigerator or freezer.
- Freezer with Separate Door.
- Freezer Door Storage.
- 2 Porcelain Vegetable Drawers.
- Adjustable Door Shelves.
- Straight-Line Design. No Coils on Back.

Net Storage Volume

Model TB-403V 12.9 cu. ft. net storage volume

FITS LIKE A KITCHEN BUILT-IN!

Straightline design gives the new G-E refrigerator that custom built-in look of luxury... fits flat to wall, flush to counters. No coils on the back.



NO DOWN PAYMENT!

See Your Nearest Authorized G-E Dealer for G.E.C.C. Terms.

To be certain of satisfaction, insist on your G-E SERVICE POLICY WARRANTY

Be sure to ask the dealer for your copy of General Electric's written warranty. Only factory-trained service experts fulfill General Electric's obligations under the warranty. It is not packed inside the carton—so be sure to ask for it.

BUY AT THE STORE WITH THIS SIGN ON THE DOOR



See Your Nearest Authorized G-E Dealer for Prices and Terms!

GENERAL ELECTRIC COMPANY

MAJOR APPLIANCE DIVISION
S. & D. Dept., Metro, N. Y. Dist.
NEW YORK: 205 East 42nd St., N. Y. 17
Phone OREGON 9-1600
NEW JERSEY: 116 Washington St., Bloomfield
Phone PILGRIM 2-0400

G-E Dealer Trade-In Allowance Coupon

Mail To: DEALER SALES DIVISION
GENERAL ELECTRIC CO., Sales & Distribution Dept.
205 East 42nd St., New York 17, N. Y.

Please have my nearest G-E dealer, who accepts trade-ins, give me a free trade-in allowance estimate on my old refrigerator. I understand there is no obligation to buy.

I now own a _____ refrigerator _____ years old.

NAME _____

ADDRESS _____

CITY _____ STATE _____

PHONE _____

AMERICAN HOME CENTER, INC.

616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY

CALL MU. 3-3616

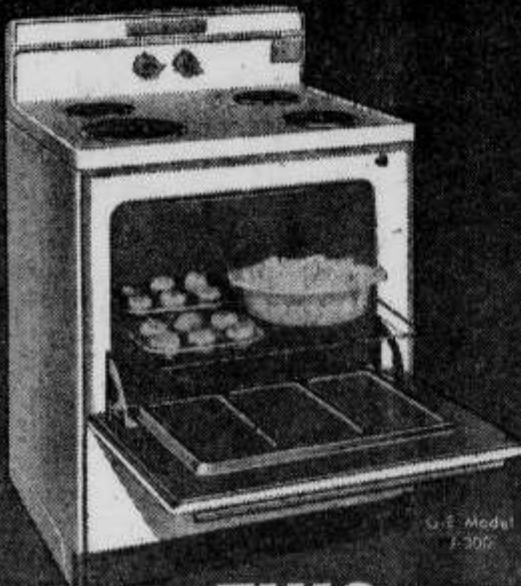
AMERICAN HOME CENTER SUMMER FESTIVAL

From GENERAL ELECTRIC—Automatic Cooking at Thrifty Prices!



GOLDEN VALUE Automatic ELECTRIC RANGES

Take Your Choice!



THIS

Leader Value! 1960 30"
ELECTRIC RANGE
with 23" Master Oven—
Amazingly Low-Priced!

Only **\$149** As Little As **\$135**
A WEEK
After Small Down Payment

Up to 3 Years to Pay!

Newest "Spacemaker" range—big master oven with removable door, 4 Calrod® surface units. Fingertip pushbutton controls, no-drip cooktop, focused-heat broiler and other features. Mix-or-match colors.



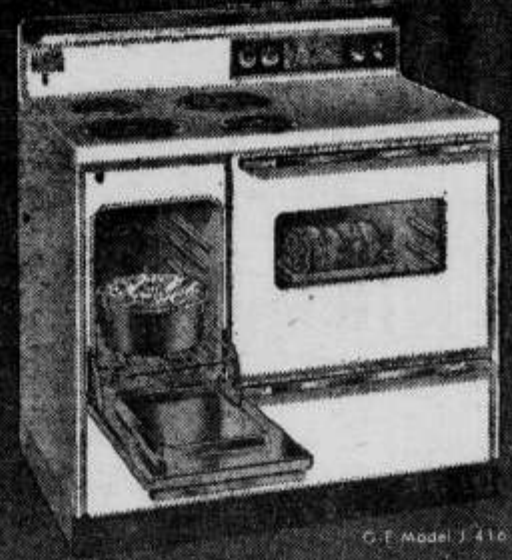
OR THIS

Cook Automatically on Top of this
SENSI-TEMP® RANGE
Controls Any Temperature You Dial—
Makes ALL Pans Automatic!

Only **269⁹⁵** As Little As **\$203**
A WEEK
After Small Down Payment

Up to 3 Years to Pay!

Automatic Sensi-Temp Unit ends pot-watching! Other features include 23" master oven with big window, removable oven door, automatic oven timer, focused-heat broiler, pushbutton controls, no-drip cooktop. Mix-or-match colors.



OR THIS

Pushbutton, Automatic
2-OVEN RANGE
with Oven Timer
and Focused-Heat Broiler!

Only **299⁹⁵** As Little As **\$225**
A WEEK
After Small Down Payment

Up to 3 Years to Pay!

A deluxe range with loads of automatic features—including pushbutton controls and timed appliance outlet. The two automatic ovens have removable doors. Big window in master oven. Mix-or-match colors.

Full-Year Service At No Extra Cost
by G-E Factory Experts

New General Electric "Protected Purchase" Plan
NO DOWN PAYMENT—WITH TRADE! NO PAYMENTS—FOR THREE MONTHS!
POSTPONE PAYMENTS—IF UNABLE TO WORK! (BASED ON G.E.C. TERMS)

Buy at the Store
with this Sign on the Door



AMERICAN HOME CENTER, INC.

616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY

CALL MU. 3-3616

AMERICAN HOME CENTER SUMMER FESTIVAL

Beat the HEAT!



Be Comfortably C-O-O-L All Summer Long!



Deluxe *Thinline* AIR CONDITIONER

FULL-POWER COOLING!

50% MORE

efficient cooling surface than those in usual plate-type cooling systems!

Model R441-6500 BTU* Cooling Power



COOLS! FILTERS! DEHUMIDIFIES! VENTILATES!

EASY TERMS!

\$187

As Little As
A Week
after small down payment

PLUGS INTO 115-VOLT WIRING!

No need for expensive 230-volt rewiring. This powerful, compact unit operates on 115 volts, draws only 7.5 amperes—less current than a toaster!

FITS Almost ANY WINDOW!

Only 26" wide, 15 1/2" high, 16 1/2" deep. Installs easily in standard double hung or casement windows—even through the wall.

- WHISPER-QUIET—no excessive noise to disturb your rest.
- FRESH AIR VENTILATION—with or without cooling. 2-Speed fan.
- AUTOMATIC TEMPERATURE CONTROL—10 positions, for "Set-and-Forget!" comfort.
- REUSABLE AIR FILTER—removes dust and most airborne pollen, keeps home cleaner.

5-YEAR WRITTEN PROTECTION PLAN

on Sealed-In refrigeration mechanism

*Capacity tested and rated in compliance with NEMA standards for Room Air Conditioners CNA-3088



Buy at the Store with This sign on the door



AMERICAN HOME CENTER, INC.

616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY

CALL MU. 3-3616

AMERICAN HOME CENTER SUMMER FESTIVAL

Beat the HEAT!



2 NEW MODELS TO CHOOSE FROM

NEW! First Truly Portable ROOM AIR CONDITIONER offers ROOM-TO-ROOM COOLING!

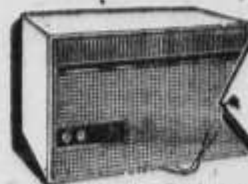


from bedroom... to living room... to any room!

Take Your Comfort with You
with this EXCLUSIVE NEW
**GENERAL ELECTRIC
PORTA-CART**
Room Air Conditioner

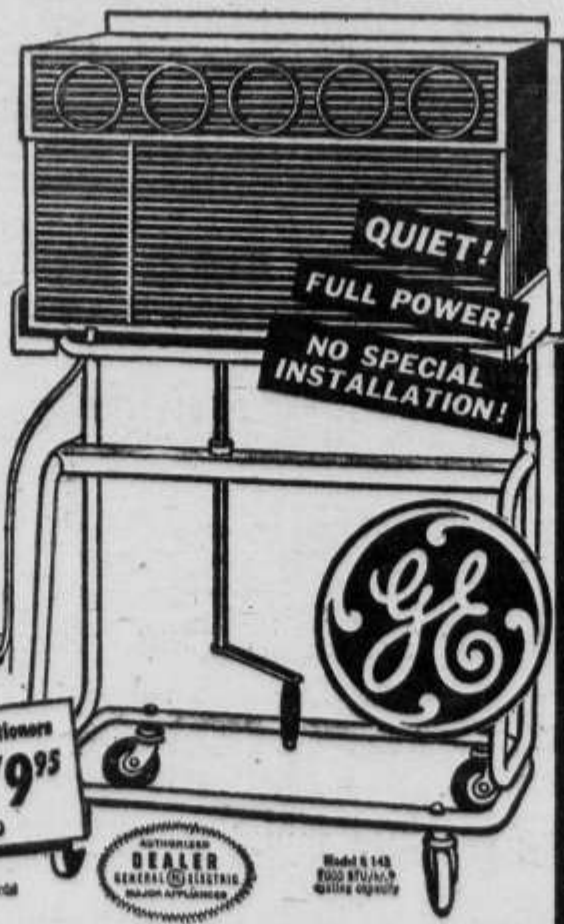
Roll the General Electric Porta-Cart Air Conditioner from room to room... glide it up to any window, slide it in, plug it in and presto—instant air conditioning, where you need it, when you want it! Takes just minutes from window to window. No straining, no struggling... any housewife can do it alone... air conditioner never has to be lifted. And a simple twist of the handle adjusts unit to any window height, from 24 to 37 inches off the floor. Easy to store away. Whisper-quiet... operates on 115-volt—draws 7½ amp—less current than a toaster. No special wiring needed.

NO DOWN PAYMENT
Years to pay on our
Special G.E.C.C. Credit Terms

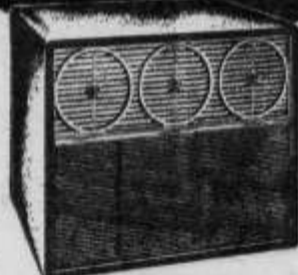


G-E Room Air Conditioners
Now priced **\$179⁹⁵**
as low as
Model R-140

*Tested and rated in accordance with NEMA Standards



Model R-140
2000 BTU's/hour
Whisper-quiet



HEATS!

Ideal for enclosed porches, add-on rooms, etc. Economical heat pump plus reliable 3000-watt resistance heater.

COOLS!

In summer it cools, dehumidifies, filters, and circulates air. 10,000 BTU's*.

*Capacity tested and rated in accordance with NEMA Standards CNI-1938.

AMERICAN HOME CENTER, INC.

616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY

CALL MU. 3-3616

AMERICAN HOME CENTER SUMMER FESTIVAL

Beat the HEAT!



WITH BEST BUY

PERFORMANCE PLUS ECONOMY!

YOUR BIGGEST
BARGAIN IN
COMFORT

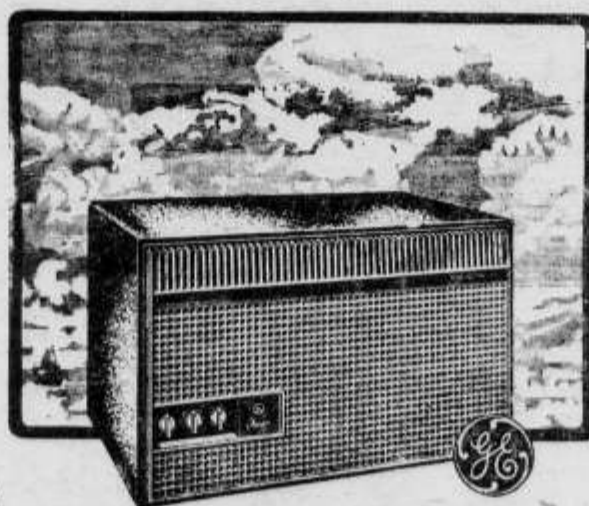
- Easy Action
Rotary Controls

- 2 Speed
Fan



DELUXE

Thinline



AIR CONDITIONER

- 5 YEAR
WRITTEN
PROTECTION
PLAN

- Installation
Flexibility

- Automatic Temperature
Control

NEW LOW THINLINE — NEW LOW PRICE

MODEL R.151 - 1 H. P. - 12 AMPS - PLUGS IN REGULAR ADEQUATE HOUSE CURRENT

FOR FREE SURVEY CALL

AMERICAN HOME CENTER, INC.

616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY

CALL MU. 3-3616

TEST AND LIST PROGRESS - N.Y.C.

Below is the complete progress of New York City examinations, listed by title, latest progress on tests or list and other information of interest to anyone taking City civil service open-competitive or promotion examinations, and the last number certified from each eligible list. Only the most recent step toward appointment is listed.

Table with columns: Title, Latest Progress, Last No. Certified. Lists various job titles and their corresponding exam dates and certification numbers.

State's Social Security Disability Examiners File On Reallocation Appeals

The State Social Welfare Department's Social Security disability examiners and senior Social Security Disability examiners in the bureau of disability determinations have filed reallocation appeals with the State Civil Service Commission.

The Department of Social Welfare had originally filed applications on their behalf with the Classification and Compensation Division of the Civil Service Department, but the application was denied.

The examiners and senior examiners are now prosecuting the appeal themselves through their attorney, Harold L. Herzstein, who is also a Leader columnist.

The examiners are now in grade 12, \$5,020-\$6,150, and they seek reallocation to grade 16, \$6,280-\$7,620. The senior examiners, now in grade 16, are asking for grade 19, \$7,360-\$8,910.

Their Department has notified the Civil Service Commission that it approves the requested reallocations but only to the extent of grade 14 for the examiners and grade 17 for the senior examiners.

In addition, the Department has made an independent request that associate Social Security disability examiners be reallocated from grade 19, \$7,360-\$8,910, to grade 20, \$7,740-\$9,360.

The examiners, whose appeal is the basic one, claim they make the disability determination under the Federal Social Security Act for the previous type of employment of the applicant and also for whether the applicant can engage in "any substantial gainful activity" based on medical information and social and economic factors relating to the applicant's age, education and his employment background.

The examiners, in their appeal, distinguish themselves from other examiners because of the "high quasi-judicial nature" of their work and in the "development

Missile Command Needs Specialists; U.S. Pays \$8,955

Equipment specialists in surface to air and surface to surface missile systems are needed by the U.S. Army Ordnance Missile Command. These jobs are in grade GS 13 and pay \$8,955 a year. Jobs are located throughout the country.

An equipment specialist works as a field representative of the U.S. Army Ordnance Missile Command. He acts as technical advisor and instructor in operation, repair and supply of U.S. Army Ordnance missile material in either surface to air or surface to surface missile systems.

Applicants must have had experience or training of sufficient scope and quality to perform the duties of the position. Applicants will be ranked on the basis of experience and training.

Applicants who meet the experience and training requirements for eligibility will be required to report for an oral interview. This interview will be administered to tentative eligibles in the order of their standing.

Veterans preference will be granted to eligible applicants.

Further information and application forms available at the U.S. Civil Service Commission's regional office at 220 E. 42nd St., New York 17, N.Y. The announcement is No. 5-35-17 (61).

and evaluation of medical evidence."

John J. Burrell, principal personnel technician in the Department of Civil Service, has granted Counsellor Herzstein's request for a hearing and will conduct one in

Brooklyn FURNISHED APTS.

57 Herkimer Street, between Bedford & Nostrand Ave., beautifully furnished one and two room apts. kitchenette, gas, electric free. Elevator. Near 8th Ave. Subway. Adults. Seen daily.

Albany at 2 p.m. on Thursday, July 13. Mrs. Tilly D. Cole and Mr. Thomas O D'Agostino are the respective leaders of the examiners' and senior examiners' group.

Farms - New York State

64 acres, large stream thru full length of property, good road, Creek 381 Area, \$2750. Es terms. H.W. Smallman, Bhr., Granville, N.Y.

MANY RETIREMENT homes listed. \$4,000 up. Bloodgood Realtor, Cobleskill 3, N.Y.

HIWAY Cabin Court & snack bar, 10 units, 4 1/2 acres. Bargain \$7,000. 380 ACRE dairy farm, drive thru barn, mod. 7 room house, \$12,500. 100 ACRES, level, 7 room house, barn, farm equip, \$5,500.

LOVELY MODERN village home, drilled well, shade trees, nice lawn, \$8,500. Wm. Pearson, Realtor, Rt. 20, Sloansville, N.Y. Tel. Central Bridge 255

Farms - Greene County

7 ROOM house, bath, 7 acres, large stream, barn \$5,900. Free List, Smith Realty, Catskill, N.Y.

Farms - Ulster County

NICELY FURNISHED, 3 rm. cottage, bath, central heat, 1 1/2 garden, \$4,500. Martha Lown, Shandaken, N.Y. Overland 8-8984

Farms - Delaware County

EDGE OF VILLAGE, 9 room home, all conveniences, 2 acres of land, large trout stream, 150 ft. highway frontage, \$8,250. Easy terms. Thom. Arcuti, Realtor, Stamford, N.Y. Tel. Oliver 2-7266 - Evenings 2-6821.



You can stop that leak with an Emigrant Savings Account

There's one very easy way to stop a money leak: open a savings account at Emigrant and make regular deposits every payday. You'll know where your money is—with interest. And if you open an account or make a deposit on or before July 17th, Emigrant will credit your dividends from July 1st.

For the quarter ending June 30th, balances continuously on deposit for two years earned Emigrant's regular 3 1/4% dividend plus a special 1/4%.

3 3/4% per annum

A dividend of 3 1/2% per annum was credited—from day of deposit—to all balances of \$5 or more on deposit at the end of the June 30th quarter.

3 1/2% per annum

PLUS Extra Dividend Days Every Month! Dividends From Day Of Deposit! Dividends 4 Times A Year!

EMIGRANT Industrial SAVINGS BANK

51 Chambers Street Opposite City Hall Park Open Mon. and Fri. to 6 P.M. 5 East 42nd Street (Another entrance 10 East 43rd Street) Between Fifth and Madison Avenues Open Mon. to 7 P.M., Fri. to 8 P.M.

7th Ave. & 31st Street Opposite Penn Station Open Mon. and Fri. to 6:30 P.M.

Form with checkboxes for account types (Individual, Joint, Trust), interest rates, and contact information (Name, Address, City, Zone, State).

REAL HOMES

CALL
BE 3-6010
LONG ISLAND



ESTATE VALUES



LONG ISLAND

LONG ISLAND

THE ADVERTISERS IN THIS SECTION HAVE ALL PLEDGED TO THE SHARK EY-BROWN LAW ON HOUSING

INTEGRATED

4 OFFICES READY TO SERVE YOU!

Call For Appointment

SPRINGFIELD GARDENS
\$13,500

SEE this gorgeous 7 rooms and bath ranch, featuring science kitchen, modern. Extra full basement, oversized plot, etc., etc. Only \$450 Down.

SEE IT TODAY

6th & 8th Ave. Subway to Parsons Blvd. We are right outside Subway.

159-12 HILLSIDE AVE.
JAMAICA
JA 3-3377

OWNER'S SACRIFICE
LEGAL 2-FAMILY
\$400 DOWN

DETACHED, 2 tremendous apts., 2 modern baths, 2 science kitchens, oversized rooms throughout. Extra large space for 3rd apt. ready to be finished. Ideal location. Full price only \$12,500.

LIVE RENT FREE

135-19 ROCKAWAY BLVD.
SO. OZONE PARK
JA 9-4400

CAPE COD
\$390 DOWN

10 YEARS young, 4 bedrooms plus expansion attic for apt., modern kitchen, living room, den and partially finished basement, 60x100 plot. Ideal Nassau county location. Only \$11,990.

277 NASSAU ROAD
ROOSEVELT
MA 3-3800

RENT WITH OPTION TO BUY
\$375 DOWN \$125 MONTHLY

10 YEARS young, detached ranch, 5 large rooms, presently vacant. Move right in, completely decontrolled, 2 blocks from everything. Children OK.

17 South Franklin St.
HEMPSTEAD
IV 9-5800

BETTER REALTY
ALL 4 OFFICES OPEN 7 DAYS A WEEK
FROM 9:30 A.M. TO 8:30 P.M.

INTEGRATED

\$700 CASH

2 family, 5 and 3, garage, \$14,990.
Live Rent Free

ST. ALBANS — 2 family, 4 and 3, 2 car garage. \$17,990.

\$15 Wkly. \$900 Cash

Lakeview West Hemp.
4 bedroom custom Cape all brick, 2 baths, 70x100. Garage. Finished basement, wall/wall carpeting.

Asking \$22,500
\$2,500 Cash

Belford D. Harty Jr.
192-05 LINDEN BLVD.
ST. ALBANS
Fieldstone 1-1950

INTEGRATED

BRICK WALK TO SUBWAY!!!

DETACHED, 50 x 100, GARAGE, SPACIOUS HOME, DESIGNED FOR GRACIOUS LIVING, OIL HEAT, STORMS & SCREENS, VENETIAN BLINDS, CONVENIENT TO SHOPPING.

ONLY \$500 DOWN

2-FAMILY - LIVE RENT FREE

SACRIFICE PRICE \$15,000

6 BEAUTIFUL LARGE MODERN ROOMS — FOR YOURSELF — 5 LOVELY ROOMS TO RENT. THIS HOME ENJOYS OIL HEAT, FULL BASEMENT, SCREENS & STORMS, REFRIGERATOR, ALL CONVENIENCES, BUS AT DOOR!

CALL FOR APPT. Open 7 days a week
Till 8 P.M.

JEMCOL REALTY

170-03 Hillside Ave.,
Jamaica, L. I. Next door to Sears-Roebuck,
Ind. "E" or "F" train to
100 St. Sta.

- FREE PARKING -

AX 1-5262

INTEGRATED

JAMAICA PARK

NO CASH DOWN GIs

\$8,990 **\$54 MONTHLY**

6 ROOMS - 3 BEDROOM 5- FULL BASEMENT
OIL HEAT - WALK TO TRAIN B-372.

**** Plus Many Other Homes From \$9,000 & Up**

E-S-S-E-X
143-01 HILLSIDE A
JAMAICA

AX 7-7900

BRICK

INTEGRATED

NO CASH DOWN

ST. ALBANS, vacant 7 rooms plus bath, full basement, detached, 2-car garage.

E. J. DAVID REALTY
150-11 HILLTOP AVE., JAMAICA
AX 7-2111
OPEN 7 DAYS A WEEK

INTEGRATED

2 GOOD BUYS

HOLLIS 2-FAMILY

DETACHED, large 60x100 plot, 6 rooms first floor, 4 rooms second floor, 2 1/2 complete modern baths, oil heat, patio, semi-finished basement, wood burning fireplace, many extras.

\$25,000

QUEENS VILLAGE

DETACHED, 1-family stucco and asbestos shingle, 6 rooms, plus private porch, modern kitchen, oil heat, garage, semi-finished basement, refrigerator, washing machine and other extras.

\$17,500

Other 1 & 2 Family Homes

HAZEL B. GRAY
168-33 LIBERTY AVE.
JAMAICA
AX 1-5858 - 9

INTEGRATED

3 CONVENIENT OFFICES AT HEMPSTEAD & VICINITY

YOUR SERVICE STOP PAYING RENT!
"HOMES TO FIT YOUR POCKET"

MONTH OF JULY SPECIALS

G. I. SPECIAL	A1 AREA
1-FAMILY, 5 rooms and porch, garage, full basement, oil heat, 50x100 plot, nr. everything. Low tax. \$500 down.	COLONIAL, asbestos shingle, 60x157 plot, 6 rooms and enclosed porch, all modern gas heat, wood burning fireplace, 1-car garage, immaculate throughout. \$50 down.
HEMPSTEAD	HEMPSTEAD
G.I. or F.H.A.	A DREAM ON LAND MODERN!
CAPE, 6 rooms, 4 bedrooms, semi-finished basement, oil heat, brick front, 50x120 plot, good area. \$500 on contract.	SPLIT, 100 sq. ft. garage, oil unit, 85x100 plot, 5 years young, Cathedral living room, many extras, beautiful area. Must see.
HEMPSTEAD	ROOSEVELT

LIST REALTY CORP.

OPEN 7 DAYS A WEEK

14 SOUTH FRANKLIN STREET
HEMPSTEAD, L. I.

IV 9-8814 - 8815

Directions: Take Southern State Parkway Exit 19. Peninsula Boulevard under the bridge to South Franklin Street.

135-30 ROCKAWAY BLVD., SO. OZONE PARK
JA 9-51000
160-13 HILLSIDE AVE., JAMAICA
OL 7-3030 OL 7-1034

Farms - Ulster County
TILSON, 5 large room ranch home, cellar, all impvts., corner lot. \$11,500. Terms.

Farms - Delaware County
FULL PRICE \$6,000

7 BEDROOM home, 5 baths, fully furnished, intersection of 2 state highways, good for Tourist Home or Bed-and-Breakfast. Terms. HAMILTON REALTY, STAMFORD, NY. Ph. OLiver 2-2541.

LEGAL NOTICE

HARRINGTON, MILDRED C. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT, TO: THE BANK OF NEW YORK, as Trustee under Paragraph Fifth of the Last Will and Testament of Mildred C. Harrington, deceased; THE BANK OF NEW YORK, as surviving Trustee under the Agreement dated November 3, 1941, made with Mildred C. Harrington as amended; THE WOODLAWN CEMETERY (named in the Will as Woodlawn Cemetery); GRACE E. ROYLAN; MARGARET L. TIMP; OGDEN W. GARRETSON; KATHLEEN H. REILLY, an infant under 14 years of age; TIMOTHY B. REILLY, an infant over 14 years of age; JEAN H. SPALDING (named in the Will as Jean Harrington Flolay); HAROLD FRIES EVANS; CHARLENE L. CARPENTER, an infant under 14 years of age; DANIEL HARRINGTON; JEAN MARY HARRINGTON; WILLIAM EDWARD HARRINGTON; PATRICIA ANN HARRINGTON HILDITCH; DANIEL PATRICK HARRINGTON; CYNTHIA MARIE HARRINGTON, an infant under 14 years of age; MARY LOUISE HARRINGTON, an infant under 14 years of age; DONNA MARIE HILDITCH, an infant under 14 years of age; DEBORAH LEE HILDITCH, an infant under 14 years of age; THOMAS FRANCIS HUGH HILDITCH, an infant under 14 years of age; PATRICIA BERNICE HILDITCH, an infant under 14 years of age; being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise, in the Estate of Mildred C. Harrington, deceased, who at the time of her death was a resident of the County of New York, SEND GREETING:

Upon the petition of The Bank of New York, a corporation having its principal office at 48 Wall Street, New York, New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 8th day of August, 1961, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Bank of New York, as Executor of the Last Will and Testament of Mildred C. Harrington, deceased, should not be judicially settled, and why said The Bank of New York, as such Executor, should not be ordered, pursuant to Section 271 of the Surrogate's Court Act, to deliver the legacy bequeathed to Timothy B. Reilly, an infant over 14 years of age, under Paragraph Third c. of the Will of the value of \$100., to Jean H. Spalding, the mother of said Timothy B. Reilly, for the use and benefit of said Timothy B. Reilly, and the legacy bequeathed to Kathleen H. Reilly, an infant under 14 years of age, under Paragraph Third b. of the Will, of the value of \$400., to Jean H. Spalding, the mother of said Kathleen H. Reilly, for the use and benefit of said Kathleen H. Reilly.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE S. SAMUEL DI PALCO, a Surrogate of our said County, at the County of New York, the 30th day of June, 1961.

PHILIP A. DONAHUE,
Clerk of the Surrogate's Court
FINCH & SCHAEPLER,
Attorneys for Petitioner,
36 W. 44th Street, New York 36, New York.

REVERSIDE DRIVE, 1 1/2 & 3/4 private apartments interracial. Furnished. Telephone 7-4115

Upstate

SULLIVAN COUNTY — New York State. Dairy-Poultry farms, taverns, Boarding Houses, Hotels, Dwellings, Hunting & Building Acreage. The Tegeler Agency Inc., Jeffersonville, New York.

Houses - Sullivan County

RANCH HOMES

Year round-Retirement or Vacation Lake Site and Mt. View

From \$4,995

With Easy Terms

SPRING GLEN LAKE ESTATES
Spring Glen, N.Y. Tel. Ellenville 404

Sullivan County

PRISON or RETIREMENT HOME. Grahamsville, Route 55, 4 room modern home. Oil heat, sewer, 2 acres on trout stream in Village with excellent school. Very low taxes and auto insurance rates. Owner, D. BUSWELL, phone AT. 8-2208.

LET US SHOW YOU

OUR BRAND NEW

1 & 2-FAMILY HOMES

IN SOUTH OZONE PARK INTERRACIAL DEVELOPMENT

SEAWAY GARDENS

\$900 DOWN

Call GL 5-5181 For Appointment

HONOR REALTY CO.

Peace Corps

Need 300 Teaching Aides For Philippines; File Now

The Peace Corps is going to send 300 teaching assistants to the Philippines. They will serve as educational aides in the elementary public schools and their primary task will be to improve the instruction of general science and the English language.

The volunteers will work with the Filipino teaching staff under the supervision of the principal of the school and district and division Filipino supervisors.

The Peace Corps plans to send the first group overseas sometime in October and to have the full complement in the Philippines by June 30, 1962.

Volunteers will not need full professional training to serve as an expert in teaching English as a second language or as a teacher of science. Their principal resources would be their command

of English as a native speaker of the language and general experience in science and technology augmented by an intensive period of training in both fields.

Volunteers will not replace a Filipino teacher nor be assigned a function which could be filled by a Filipino teacher. They will provide an added resource which the Filipino teacher can use effectively.

A Peace Corpsman would serve as a model for spoken English, a source of vocabulary development, a reader of composition. Similarly with science instruction, a member would draw upon his general familiarity with scientific subjects to help with simple classroom experiments.

Out of school activities, such as scouting, recreation programs and parent-teacher meetings, will be part of the volunteer's assignment.

Volunteers will be placed in teams of four who will be assigned to a provincial location where a grouping of barrio schools makes a broad area of service possible.

After training in the United States, Peace Corps volunteers will be given an additional four weeks of instruction at a teachers' camp at Baguio.

The importance of English in the Philippines cannot be overestimated. None of the languages of the Philippines is adaptable for use in teaching science and technology. Thus wider and better knowledge of the English language is essential to the country's economic and social development.

Promotion Exam To Structure Maintainer Open

Applications will be accepted until July 26 for the City's promotion test to structure maintainer, group C. The salary ranges from \$2.61 to \$2.88 an hour.

Transit Authority employees who have been employed in the title of maintainer's helper Group D, for at least six months immediately preceding Oct. 30 are eligible for this exam.

Applications can be obtained at the Applications Section of the Department of Personnel, 96 Duane St.

TEST & LIST PROGRESS

(Continued from Page 14)

Table listing various job positions, their respective lists, and certification dates. Includes roles like Senior clerk, Senior parole officer, Senior stenographer, etc.

Sept. Filing Set For Mech'l Maintainer

A test for mechanical maintainer, Group B, is set to open Sept. 6 in New York City. These jobs pay from \$2.65 to \$2.91 an hour. Vacancies occur from time to time; all eligibles were offered appointment from the last list.

Applicants must have had four years of experience at the journeyman level in the maintenance, installation and inspection of elevators or escalators. Helper experience or relevant trade education will be credited on a basis of six months of credit for each year of such experience or education.

LEGAL NOTICE

THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent... To James Andersen, also known as Jens Andersen, the alleged decedent, Attorney General of the State of New York, Royal Danish Consul General in New York, Maren Andersen Hansen; and The presumptive heirs at law, next of kin and distributees of James Andersen, also known as Jens Andersen, the alleged decedent, who and whose names and places of residence are unknown and cannot after diligent inquiry be ascertained, and if dead, to their respective legal representatives, their husbands or wives, if any, and their distributees and successors in interest, all of whom and whose names and places of residence are unknown and cannot after due diligence be ascertained, SEND GREETING: Upon the petition of the Public Administrator of the County of New York, who has his offices in the Hall of Records, 31 Chambers Street, New York 7, N.Y., you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York on the 19th day of September, 1961, at half-past ten o'clock in the forenoon of that day, why the Surrogate should not inquire into the facts and circumstances and thereafter make a decree determining the fact of death of said James Andersen, also known as Jens Andersen, the alleged decedent, and that he left no Will; determining the distributees of said James Andersen, also known as Jens Andersen, the alleged decedent; granting Letters of Administration on the goods, chattels and credits of said James Andersen, also known as Jens Andersen, deceased, last known to be a resident of 62 West 124th Street, New York, N.Y., to the Public Administrator of the County of New York and granting such other, further and different relief as to the Court may seem just and proper in the premises.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE JOSEPH A. COX, a Surrogate of our said county, at the County of New York, the 2nd day of June, in the year of our Lord one thousand nine hundred and sixty-one.

PHILIP A. DONAHUE Clerk of the Surrogate's Court (L.S.)

Assistant Engrs. Needed By City

Assistant mechanical engineers are needed in the City for jobs paying \$6,400 to \$8,200 a year. Filing deadline for this open-continuous test ends Aug. 31.

Candidates for this test must have a baccalaureate degree in mechanical engineering and three years of satisfactory practical experience. Graduation from a senior high school and seven years of experience or a satisfactory equivalent combination of education is also acceptable.

Applications can be obtained at the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N. Y. Applications must be filed in person between 9 a.m. and 11 a.m.

The competitive written test will be given on any week day from 9 a.m. to 11 a.m. when requested by a candidate, provided he has not failed a previous test in the title within the preceding period of six months.

STATION WAGONS Tremendous Selection of FORDS CHEVS PLYMS Most Years - Most Models Clearance Sale Prices BATES Authorized Chevrolet Dealer GRAND CONCOURSE at 144 ST., BX. OPEN EVENINGS AND SATURDAYS

TERRIFIC SAVINGS CITY EMPLOYEES BIG DISCOUNTS FORDS FALCONS THUNDERBIRDS A-1 USED CARS ALL YEARS & MAKES SCHILDKRAUT FORD LIBERTY AVE. & 165th ST. JAMAICA RE. 9-2300

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters! FOLLOW THE LEADER REGULARLY! Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want. Make sure you don't miss a single issue. Enter your subscription now. The price is \$4.00. That brings you 52 issues of the Civil Service Leader, filled with the government job news you want. You can subscribe on the coupon below:

CIVIL SERVICE LEADER 97 Duane Street New York 7, New York I enclose \$4.00 (check or money order) for a year's subscription to the Civil Service Leader. Please enter the name listed below: NAME ADDRESS CITY ZONE

HARD OF HEARING? Now you can use the phone the natural way Yes, you hold the phone just like everyone else! Sonotone's new "Sovereign" eyeglass hearing aid has a new telephone listening pickup—one of the greatest advances ever for those with poor hearing. You hold the phone in the natural position, just like everyone else. A flick of the finger cuts off distracting sounds. You hear the telephone conversation only—clear, natural. A great better hearing advance from Sonotone for businessmen who make many phone calls, the woman active in social and club affairs. This special phone pickup is just one of the benefits available to you in the Sonotone "Sovereign"—the eyeglass hearing aid with everything. Free information— Sonotone the name you can trust Phone, call or write for free demonstration, complete with hearing test, in your home or our office. SONOTONE 570 FIFTH AVENUE, N. Y. (Bet. 46th & 47th Sts.) JU 2-5100

CITATION — P1099/1960 THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent. TO: Irma Geiger, Muriel R. Goldstein, Charles Bayett, Louis Geizer, Clara Geiger, Helen G. Kahn, Anna Greenberger, Bella Fischer, Walter Geiger, Viola Lerner, Louis Green, Pauline Verga, Linda Verga, Bonnie Verga, Laurie Lou Verga, Elaine R. Davis, Michael Davis, Wendy Davis, Minna Mayer, James Mayer, Andrew G. Mayer, William Geiger, Mark A. Geiger, Stacy Ann Geiger, Emilia Fischer, Ronald Fischer, Marilyn Blecher, Barry Blecher, Daryl Blecher, Stephen Blecher, Nina Blecher, Margie Spath, Robert Spath, David Greenberger, Joan Greenberger Polshook, William P. Goldstein, Louis R. Goldstein, Jonathan Green, Pauline Gaines, Robin Gaines, Richard Gaines, Theodore Goldstein, as an executor and as a trustee under the Will of Alexander Geiger, deceased, Arthur Kahn, individually and as a trustee under the Will of Alexander Geiger, deceased, Maxwell R. Weiser as a trustee under the Will of Alexander Geiger, deceased, The Hanover Bank as a trustee under the Will of Alexander Geiger, deceased, Biltmore Auto Parking Corp., and James J. Miller being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise, in the estate of Alexander Geiger, deceased, who at the time of his death was a resident of 1056 Fifth Avenue, New York, N.Y. SEND GREETING: UPON the petition of Arthur Kahn, residing at 40 East 9th Street, New York, N.Y.; Maxwell R. Weiser, residing at 171 Valley Road, New Rochelle, N.Y.; and The Hanover Bank, a domestic corporation having its head office at 70 Broadway, New York, N.Y. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court of New York County, to be held at the Hall of Records in the County of New York, New York on the 18th day of July, 1961, at 10:30 A.M., why the intermediated account of proceedings of Maxwell R. Weiser, Arthur Kahn and The Hanover Bank as executors of the Will of Alexander Geiger, deceased, dated July 10, 1959 and the Codicil thereto dated September 17, 1959 should not be judicially settled and allowed, and why said Surrogate's Court should not approve the contract dated March 24, 1961 between the executors of the Will of said decedent and Gotham Auto Service Corporation for the sale to said corporation of 25% shares of the capital stock of said corporation which is held by said executors, and the contract dated March 24, 1961 between the executors of the Will of said decedent and G.S.G. Corporation for the sale to said corporation of 32 1/2 shares of the capital stock of said corporation which is held by said executors, and why the petitioners should not have the other and further relief prayed for in their petition. Dated, Attested and Sealed, Mar 12, 1961. HON. S. SAMUEL DI FALEO Surrogate, New York County (Seal) Philip A. Donahue Clerk JOSEPH TRACHTMAN Attorney for Petitioners 606 East 42nd Street New York 17, N.Y.



PROMOTED — Acting President Elisie A. Knight of Local 832, I.B.T. greets Commissioner Frank J. Lucia of the Department of Sanitation at the promotion of Marie Jeblik, Laura Shain, Hazel Kuck, Doreen E. Dusenberre, to supervising clerk. The four women promoted are members of Local 832.

City Pays \$3,450 To College Office Help; Jobs Set

New York City needs college office workers for jobs paying \$3,450 a year to start. The maximum salary is \$4,850 a year. City tests for college office assistant "A" and college secretarial assistant "A" will remain open until Aug. 31.

In addition to passing a written test, all candidates will have to pass a typing test at a minimum speed of 45 words per minute. Candidates for the college secretarial assistant jobs will also have to pass a stenographic test. Dictation will be given at the rate of 80 words per minute.

Candidates for these jobs must have a high school diploma or an

equivalent certificate. In addition, candidates must have had four years of college education equivalent to at least 120 credits recognized by the University of the State of New York or four years of experience in general office work.

Applicants who meet the minimum requirements may apply for a test appointment in person or by mail. Applicants who wish to apply in person for a test appointment should report directly to the Commercial Office of the N. Y. State Employment Service, 1 E. 19th St., New York 3, N. Y. Arrangements will be made for an interview and testing.

City Employee to Get Full Scholarship from L.I.U.

Long Island University is offering a full tuition evening scholarship to a City employee in its College of Liberal Arts and Science or College of Business Administration starting this fall, it was announced today by Theodore H. Lang, City Personnel Director.

This undergraduate scholarship, leading toward a baccalaureate degree, is available on an evening basis only, and includes full tuition and fees. The value of the scholarship is more than \$4,000.

The grant will be made on the following basis:

Recommendation by agency head, high school record, value to the City and performance on Long Island University's scholastic entrance examination.

The award winner must remain a City employee and maintain a standing satisfactory to the University in order to retain the scholarship. Nominations by City agency heads must be submitted to the Department of Personnel by July 28. The final determination of the scholarship winner will be made by Long Island University and the City Civil Service Commission.

For further information, call Dr. Edward W. Mill, Chairman of the Department of Political Science, or Professor Harry C. Nadler, Long Island University, UL 1-9100, or the Training Division of the Personnel Department, CO 7-8880, Ext. 231.

Food Workers Needed by VA Pays to \$1.80 Hr.

Applications are being accepted continuously for food service worker jobs at the Bronx Veterans Administration Hospital. These jobs are restricted to men with Veterans' preference. Salary pays \$1.82 to \$1.80 an hour.

Applications for the positions (form 60) may be obtained at the main Post Office in Brooklyn, Far Rockaway, Jamaica, Long Island City, New Rochelle, Staten Island and Yonkers, and at the hospital.

PETIT PARIS RESTAURANT
 WHERE DINING IS A DELIGHT
 GOLD BUFFETS, \$2 UP
 FULL COURSE DINNERS, \$2.50 UP
 ACCOMMODATIONS FOR ALL TYPES OF MEETINGS AND PARTIES. INCLUDING OUR COTILLON ROOM. SEATING 200 COMFORTABLY.
 LUNCHEON DAILY IN THE OAK ROOM — 90¢ BP. 12 TO 2:30
 — FREE PARKING IN REAR —
 1060 MADISON AVE. ALBANY
 Phone IV 2-7864 or IV 2-9881

N.Y. Promotion To Civil Engineering Draftsmen to Open

September 6 is the opening date of a City promotion test to the title of civil engineering draftsman. This test will be open to employees of all departments of the City government. Candidates must have worked as a junior draftsman or engineering aide for six months prior to Dec. 18. These jobs pay from \$5,150 to \$6,590 a year.

SPECIAL RATES for Civil Service Employees



HOTEL Wellington
 DRIVE-IN GARAGE
 AIR CONDITIONING - TV

No parking problems at Albany's largest hotel... with Albany's only drive-in garage. You'll like the comfort and convenience, too! Family rates. Cocktail lounge.
 136 STATE STREET
 OPPOSITE STATE CAPITOL
 See your friendly travel agent.

SPECIAL WEEKLY RATES FOR EXTENDED STAYS

ALBANY BRANCH OFFICE
 FOR INFORMATION regarding advertising Please write or call
 JOSEPH T. BELLEW
 308 SO MANNING BLVD.
 ALBANY 8, N.Y. Phone IV 2-8474

NEAR STATE BUILDINGS—
 New modern 3-room unfurnished apartment. \$70.00 Single - \$75.00 Double. Utilities included. See at No. 6 Spring Street, Albany.

In Time of Need, Call M. W. Tebbutt's Sons
 176 State Albany HO 3-2179
 12 Colvin Albany IV 9-0116
 Albany
 420 Kenwood Delmar HE 9-2212
 11 Elm Street Nassau 8-1231
 Over 110 Years of Distinguished Funeral Service

ARCO CIVIL SERVICE BOOKS and all tests PLAZA BOOK SHOP
 380 Broadway Albany, N. Y.
 Mail & Phone Orders Filled

MAYFLOWER - ROYAL COURT APARTMENTS - Furnished, Unfurnished, and Rooms. Phone HE. 4-1994 (Albany).

Promotion to Audits & Accounts Director Offered by N.Y. State

New York State's promotional test to administrative director of audits and accounts will remain open until July 28. This job pays from \$16,010 to \$18,640 a year. Candidates must have been employed in grade 27 or higher in the Department of Audit and Control (exclusive of the Employees' Retirement System) for one year prior to the August test.

Banker Named Trustee Of Hudson Valley County

ALBANY, July 10 — A Troy banker by the name of Gordon L. Banker has been named by Governor Rockefeller to the board of trustees of the Hudson Valley Community College at Troy. Mr. Banker, who is president of the Union National Bank of Troy, will succeed Dwight Marvin, newspaper publisher, on the council. Mr. Banker is a graduate of Rutgers University Graduate School of Banking.

1st Anniversary Offer!
 Celebrating the 1st Birthday of the new Sentimental* pattern in

HEIRLOOM Sterling

BUY 3 GET 1 FREE

THIS IS A LIMITED TIME OFFER... HURRY!

Buy 3 Spoons, Get 1 FREE!	Buy 3 Forks, Get 1 FREE!	Buy 3 Knives, Get 1 FREE!
Tesspoons . . . \$4.75 each	Place Forks . . . \$5.00 each	Place Knives . . . \$7.00 each
Place Spoons . . . 6.75 each	Saled Forks . . . 6.75 each	Butter Spreaders 5.50 each
Table Spoons . . . 11.00 each	Oyster Forks . . . 4.50 each	

Place Settings too! Buy 3 and Get one FREE!
 Take advantage of this unusual offer today!

Prices Include Federal tax #Trade-marks of Oneida Ltd.

ROYCE SHANLEY, Inc.
 48 WEST 48TH STREET
 New York 36, N. Y. JU 6-7616 - 7
 ROOM 201

✓Check the FLAVOR! ✓Check the PRICE!

A&P Good TEA

Famous Since 1859!

OUR OWN TEA BAGS
 100 FOR 95¢
 40 COUNT IN GLASS TUMBLER 49¢

AP Super Markets
 THE GREAT ATLANTIC & PACIFIC TEA COMPANY, INC.
 AMERICA'S DEFENSIBLE FOOD MERCHANT SINCE 1859



METRO CONFERENCE GUESTS — Dais guests at the annual Jones Beach spring outing of the Metropolitan Conference, Civil Service Employees Association, held July 1, are shown above. From left, they are: Theodore C. Wenzl, Association treasurer; Albert C. Killian, first vice president; Vernon A. Tapper, third vice president; Dr. Beckenstein, director of Brooklyn State Hospital; Joseph F. Feily, C.S.E.A. president, and Sol Bendel, Metropolitan Conference president.

Creedmoor Chapter Urges Aides to Attend Meetings

Employees of the Creedmoor State Hospital are urged to attend the meetings of the Creedmoor chapter of the Civil Service Employees Association. The regular meetings are held on the second Tuesday of each month in the social room of the amusement hall. Creedmoor world war veterans meet in the social room on the third Tuesday of each month.

Recently Central Islip State Hospital held a bowling jamboree and a team comprising Tom Neville, Ed. Sottong, Carl Lust, Bert Rosenquest and Harold Davis attended and took second place in a State wide competitive meet.

Now is the time to enter bowling teams for the coming season. The alleys will be open on Wednesday, Thursday and Friday nights next season for league bowling. Individuals or whole teams can now

apply for a place in any of these nights. Contact Ed Sottong of building P, Ext. 534 and arrange for next seasons bowling now.

The Chapter extends a special invitation to employees of buildings 38, 39 and 40.

Congratulations are in order to Manuel Brown, supervisor of the occupational therapy dept. on his election to a two year term of office as public relations co-ordinator of the New York State Occupational Therapy Association. The job will principally involve matters of recruitment and publicity for O.T. throughout the State in all kinds of hospitals where O.T. is used.

The Chapter regrets being unable to congratulate some of the people who are currently retiring. It's one of those things which must be hush hush because they are using sick time which they honestly and honorably earned, but the retirement can't be announced until all the sick time is used up. It really would be nice if the powers that be in Albany were to pay for any sick time accrued.

Officers Renamed By Clinton Prison C.S.E.A. Chapter

Charles H. Raymond was re-elected president of the Clinton Prison chapter, Civil Service Employees Association, along with his other fellow officers at a recent elections meeting of the Chapter.

William Brennan was re-elected vice president; Charles Doe, secretary, and Bernard Amell, treasurer.

The Chapter's annual communion breakfast was held jointly with employees of Dannemora State Hospital, with 350 employees attending. Rev. Kuhn of Siena College was guest speaker. Toastmaster was Warden J. Edwin LaVallee of Clinton Prison.

Classes of preparation for promotion examinations have ended for the summer. Sixteen classes of 2 1/2 hours each were held with 100 participating. Three more are planned after dates of examinations are announced. Principal keeper Harold Pollette directed the courses so far completed.

The Chapter announced plans are being made for the annual retirement party to be held in August.

Geneseo Meets To Set Program

The Civil Service Employees Association chapter at the State University College of Education, Geneseo, held its first special meeting, called by President Virginia Halbert on June 26, at the College Campus.

James Powers, CSEA field representative, assisted the chapter in the adoption of by-laws, the proposed social program, and other measures to aid the newly-elected officers in making Geneseo State's chapter an active one.

President Halbert made chairman appointments as follows: June Hagan, Program; Vito Dell-Berto, Refreshments; Harriet McCaughey, Membership; and Ada Denby, Publicity.

Miss Halbert and Forrest Green, last year's president, were elected as delegates to the State Association meetings. Ray Schutts was elected alternate.

Plans are formulating at a rapid pace, and a concentrated effort is being made on the part of all members to make Geneseo State a strong CSEA unit.

Erie Chapter Mounts Wide-Front Drive for New C.S.E.A. Members

(Continued from Page 1)

it has done . . . what it can do!

"The C.S.E.A. has 95,000 members — larger by many tens of thousands than any other civil service employee organization in New York State.

Five Point Plan

"The C.S.E.A. is the organization which drafted and secured passage of the legislation which made possible the five percent increase in your paycheck. Governor Rockefeller publicly gave credit for it to the C.S.E.A. No other organization had anything to do with this, although all are claiming it.

"Think before you join any organization. Wouldn't you rather be in an organization that actually does things rather than one made up of band-wagon-jumpers? Of course you would!"

Plans for the current membership campaign were launched at a series of meetings July 5 in Buffalo.

Joseph D. Lochner, C.S.E.A. executive director, and Francis M. Casey, supervisor of C.S.E.A. field representatives, conferred with heads of local association units.

Mr. Lochner emphasized that personal contacts is the best manner in which aims and objectives of the C.S.E.A. can be presented to prospective members. To further the campaign he revealed that Mr. Casey and field representatives Richard E. Sage and Patrick G. Rogers would actively assist in the local efforts.

An organizational committee is being formed. It will include C.S.E.A. members from all local units and it will be split into unit "task forces" in appropriate areas.

Organizational Committee

Initial members of the organizational committee include Michael J. Faust, president of the Meyer Hospital unit; Linda S. Vroman, president of the Home and Infirmary unit; Evelyn Molinaro, Meyer unit; Raymond L. Johnson, Meyer; Adele M. Engler, West Seneca Non-Teaching unit; Sylvester A. Schaub, West Seneca Non-teaching; Frank V. Hanavan, Welfare unit president; James Page, West Seneca; Arthur L. Roets, president Buffalo State

Hospital unit; John J. Dee, president, Roswell Park Memorial Hospital unit; John Hennessey, president of the Buffalo chapter.

Mr. Burke told the conferees that C.S.E.A. membership for every eligible Erie County Civil Service employee is the major objective of the current drive.

"We will stress the advantages of belonging to a State-wide organization that has 95,000 members. We will stress that affiliation with such an organization will bring to new members the great advantages that accrue from united efforts in matters that affect the public employee and his livelihood.

Has Official Respect

"We will stress that the C.S.E.A. has, over the years, earned the respect of State officials in virtually every State department."

Mr. Burke told campaign aides that every Erie County worker shortly will receive literature in the mail describing the C.S.E.A. and its accomplishments in the civil service field. He noted that The Civil Service Leader will be mailed to all County workers during the campaign.

Albert Killian, C.S.E.A. first vice president, told planners that the membership campaign must strive to present the true image of the C.S.E.A.—"the organization that gets things done for civil service workers."

Police Cadet Program Begun in Buffalo

BUFFALO, July 11—The Municipal Civil Service Commission has reported 78 young men between the ages of 17 to 21 have filed applications for the July 22 examination for police cadet—a new position in this city.

The newly-created posts will pay \$2,400—\$3,000 annually.

Police cadets will be used as clerical workers in Police Headquarters and precinct stations.

In addition to relieving regular police officers of clerical duties, the cadet program envisions supplying candidates for police duties through future patrolman examinations.

ROCHESTER

(Continued from Page 3)

were hopeful the merger could be quickly made. It will eliminate duplication by the city and county organizations, as well as provide a practical unit to standardize salaries, job classifications, sick leave benefits and so on.

County Manager Howe who has the authority to appoint members of the commission is in a position to force the sides to reach an agreement.

If possible, city officials will head off an impasse like the one which grew up recently over who would head a new city-county planning staff. In that situation, one man was given the city post and the other a county job.

The commission merger was made possible by a bill which was passed by the 1961 state Legislature and signed by Gov. Rockefeller.

Guzzetta worked hard to get the bill drawn in a form acceptable to the legislature, the governor and Civil Service.



ALBION SPRING BANQUET — Show above are Albion chapter, Civil Service Employees Association, leaders and principal guests at the Chapter's recent installation ceremonies, held at the Caravan Restaurant, Batavia. From left: Elizabeth Lynch, assistant superintendent at Albion State Training School; Genesee County Judge Philip J. Weiss, principal speaker at the dinner; Al Myers, Attica Prison's principal keeper; Mary Orlando, alternate Chapter delegate; Deputy Correction Commissioner John R. Cain; Genevieve C. O'Connell, superintendent; Mrs. Cain; Richard Sage, C.S.E.A. field representative, who acted as installing officer, and Harvey Ausman, Albion chapter president.

STOP WORRYING ABOUT YOUR CIVIL SERVICE TEST



PASS HIGH the EASY ARCO WAY

- | | |
|---|--|
| <input type="checkbox"/> Ass't Deputy Clerk \$4.00 | <input type="checkbox"/> Librarian \$4.00 |
| <input type="checkbox"/> Administrative Asst. \$4.00 | <input type="checkbox"/> Maintenance Man \$3.00 |
| <input type="checkbox"/> Accountant & Auditor \$4.00 | <input type="checkbox"/> Mechanical Engr. \$4.00 |
| <input type="checkbox"/> Apprentice 4th Class | <input type="checkbox"/> Mail Handler \$3.00 |
| <input type="checkbox"/> Mechanic \$3.00 | <input type="checkbox"/> Meter Attendant \$3.00 |
| <input type="checkbox"/> Auto Engineman \$4.00 | <input type="checkbox"/> Motor Veh. Oper. \$4.00 |
| <input type="checkbox"/> Auto Machinist \$4.00 | <input type="checkbox"/> Motor Vehicle License Examiner \$4.00 |
| <input type="checkbox"/> Auto Mechanic \$4.00 | <input type="checkbox"/> Notary Public \$2.50 |
| <input type="checkbox"/> Ass't Foreman (Sanitation) \$4.00 | <input type="checkbox"/> Nurse Practical & Public Health \$4.00 |
| <input type="checkbox"/> Attendant \$3.00 | <input type="checkbox"/> Oil Burner Installer \$4.00 |
| <input type="checkbox"/> Beginning Office Worker \$3.00 | <input type="checkbox"/> Office Machine Oper. \$4.00 |
| <input type="checkbox"/> Bookkeeper \$3.00 | <input type="checkbox"/> Parking Meter Attendant \$4.00 |
| <input type="checkbox"/> Bridge & Tunnel Officer \$4.00 | <input type="checkbox"/> Park Ranger \$3.00 |
| <input type="checkbox"/> Captain (P.D.) \$4.00 | <input type="checkbox"/> Parole Officer \$4.00 |
| <input type="checkbox"/> Chemist \$4.00 | <input type="checkbox"/> Patrolman \$4.00 |
| <input type="checkbox"/> C. S. Arith & Voc. \$2.00 | <input type="checkbox"/> Patrolman Tests in All States \$4.00 |
| <input type="checkbox"/> Civil Engineer \$4.00 | <input type="checkbox"/> Personnel Examiner \$5.00 |
| <input type="checkbox"/> Civil Service Handbook \$1.00 | <input type="checkbox"/> Playground Director \$4.00 |
| <input type="checkbox"/> Unemployment Insurance Claims Clerk \$4.00 | <input type="checkbox"/> Plumber \$4.00 |
| <input type="checkbox"/> Claims Examiner (Unemployment Insurance) \$4.00 | <input type="checkbox"/> Policewoman \$4.00 |
| <input type="checkbox"/> Clerk, GS 1-4 \$3.00 | <input type="checkbox"/> Postal Clerk Carrier \$3.00 |
| <input type="checkbox"/> Clerk, NYC \$3.00 | <input type="checkbox"/> Postal Clerk in Charge Foreman \$4.00 |
| <input type="checkbox"/> Complete Guide to CS \$1.50 | <input type="checkbox"/> Postmaster, 1st, 2nd & 3rd Class \$4.00 |
| <input type="checkbox"/> Correction Officer \$4.00 | <input type="checkbox"/> Postmaster, 4th Class \$4.00 |
| <input type="checkbox"/> Dietitian \$4.00 | <input type="checkbox"/> Practice for Army Tests \$3.00 |
| <input type="checkbox"/> Electrical Engineer \$4.00 | <input type="checkbox"/> Principal Clerk \$4.00 |
| <input type="checkbox"/> Electrician \$4.00 | <input type="checkbox"/> Prison Guard \$3.00 |
| <input type="checkbox"/> Elevator Operator \$3.00 | <input type="checkbox"/> Probation Officer \$4.00 |
| <input type="checkbox"/> Employment Interviewer \$4.00 | <input type="checkbox"/> Public Management & Admin. \$4.95 |
| <input type="checkbox"/> Federal Service Entrance Exams \$3.00 | <input type="checkbox"/> Railroad Clerk \$3.00 |
| <input type="checkbox"/> Fireman (F.D.) \$4.00 | <input type="checkbox"/> Railroad Porter \$3.00 |
| <input type="checkbox"/> Fire Capt. \$4.00 | <input type="checkbox"/> Real Estate Broker \$3.50 |
| <input type="checkbox"/> Fire Lieutenant \$4.00 | <input type="checkbox"/> Refrigeration License \$3.50 |
| <input type="checkbox"/> Fireman Tests in all States \$4.00 | <input type="checkbox"/> Rural Mail Carrier \$3.00 |
| <input type="checkbox"/> Foreman \$4.00 | <input type="checkbox"/> Safety Officer \$3.00 |
| <input type="checkbox"/> Foreman-Sanitation \$4.00 | <input type="checkbox"/> School Clerk \$4.00 |
| <input type="checkbox"/> Gardener Assistant \$3.00 | <input type="checkbox"/> Police Sergeant \$4.00 |
| <input type="checkbox"/> H. S. Diploma Tests \$4.00 | <input type="checkbox"/> Social Investigator \$4.00 |
| <input type="checkbox"/> Home Training Physical \$1.00 | <input type="checkbox"/> Social Supervisor \$4.00 |
| <input type="checkbox"/> Hospital Attendant \$3.00 | <input type="checkbox"/> Social Worker \$4.00 |
| <input type="checkbox"/> Resident Building Superintendent \$4.00 | <input type="checkbox"/> Senior Clerk NYS \$4.00 |
| <input type="checkbox"/> Housing Caretaker \$3.00 | <input type="checkbox"/> Sr. Clk., Supervising Clerk NYC \$4.00 |
| <input type="checkbox"/> Housing Officer \$4.00 | <input type="checkbox"/> State Trooper \$4.00 |
| <input type="checkbox"/> Housing Assf. \$4.00 | <input type="checkbox"/> Stationary Engineer & Fireman \$4.00 |
| <input type="checkbox"/> How to Pass College Entrance Tests \$2.00 | <input type="checkbox"/> Steno-Typist (NYS) \$3.00 |
| <input type="checkbox"/> How to Study Post Office Schemes \$2.00 | <input type="checkbox"/> Steno-Typist (GS 1-7) \$3.00 |
| <input type="checkbox"/> Home Study Course for Civil Service Jobs \$4.95 | <input type="checkbox"/> Stenographer, Gr. 3-4 \$4.00 |
| <input type="checkbox"/> How to Pass West Point and Annapolis Entrance Exams \$3.50 | <input type="checkbox"/> Steno-Typist (Practical) \$1.50 |
| <input type="checkbox"/> Insurance Agent & Broker \$4.00 | <input type="checkbox"/> Stock Assistant \$3.00 |
| <input type="checkbox"/> Investigator (Criminal and Law Enforcement) \$4.00 | <input type="checkbox"/> Storekeeper GS 1-7 \$4.00 |
| <input type="checkbox"/> Investigator's Handbook \$3.00 | <input type="checkbox"/> Structure Maintainer \$4.00 |
| <input type="checkbox"/> Jr. Accountant \$4.00 | <input type="checkbox"/> Substitute Postal Transportation Clerk \$3.00 |
| <input type="checkbox"/> Jr. Attorney \$4.00 | <input type="checkbox"/> Surface Line Op. \$4.00 |
| <input type="checkbox"/> Jr. Government Asst. \$3.00 | <input type="checkbox"/> Tax Collector \$4.00 |
| <input type="checkbox"/> Janitor Custodian \$3.00 | <input type="checkbox"/> Technical & Professional Asst. (State) \$4.00 |
| <input type="checkbox"/> Laborer - Physical Test Preparation \$1.00 | <input type="checkbox"/> Telephone Operator \$3.00 |
| <input type="checkbox"/> Laborer Written Test \$2.00 | <input type="checkbox"/> Thruway Toll Collector \$4.00 |
| <input type="checkbox"/> Law Enforcement Positions \$4.00 | <input type="checkbox"/> Title Examiner \$4.00 |
| <input type="checkbox"/> Law Court Steno \$4.00 | <input type="checkbox"/> Transit Patrolman \$4.00 |
| <input type="checkbox"/> Lieutenant (P.D.) \$4.00 | <input type="checkbox"/> Treasury Enforcement Agent \$4.00 |
| <input type="checkbox"/> License No. 1—Teaching Common Branches \$4.00 | <input type="checkbox"/> Vac. Spell and Grammar \$1.50 |
| | <input type="checkbox"/> War Service Scholarships \$3.00 |
| | <input type="checkbox"/> Uniformed Court Officer \$4.00 |

FREE!

 You Will Receive an Invaluable New Arco "Outline Chart of New York City Government." With Every N.Y.C. Arco Book—

ORDER DIRECT—MAIL COUPON

45c for 24 hour special delivery
C.O.D.'s 30c extra

LEADER BOOK STORE
97 Duane St., New York 7, N. Y.

Please send me _____ copies of books checked above.
I enclose check or money order for \$_____

Name _____

Address _____

City _____ State _____

Be sure to include 3% Sales Tax

Spring Banquet Is Held By Albion Chapter; New Officers Are Installed

The Albion chapter, Civil Service Employees Association, held its annual Spring Banquet and installation dinner recently at the Carnvan Restaurant, Batavia. More than 100 guests and members attended.

Genesee County Judge Philip J. Weiss, as guest speaker, talked of the relationship between his commitment of girls to the Albion institution and their future adjustment to society.

Harvey Ausman was installed as Chapter president. Other officers are: Mrs. Elizabeth Bastian, vice president; Garnet Hicks, second vice president; Mrs. Eleanor Kriss, secretary; Mrs. Doris Brown, treasurer; Mrs. Dorothy Starkweather, delegate, and Mary Orlando, alternate delegate.

Service pins were awarded by Genevieve O'Connell, Superintendent of Albion State Training School and Western Reformatory For Women, to the following employees: Edna Ricklefs, 30 years; Mrs. Helen LeFrois, 25; Mrs. Pearl Ronan, 25; Clarence Earnst, 25.

Honorary plaques were presented by Miss O'Connell to Mrs.

Mary Houghton, Mrs. Mary Paganelli (in absentia) and Dr. Kurt Leszy, all of who have recently retired after many years of service to the Albion Institution. Dr. Leszy had served as psychiatrist at Albion State Training School and Western Reformatory for the past several years.

Special guests were Deputy Commissioner John Cain, Department of Correction, and Mrs. Cain; Al Myers, principal keeper at Attica State Prison; Field Representative Richard Sage, C.S.E.A.; Genevieve C. O'Connell, Superintendent, Albion State Training School and Western Reformatory; Elizabeth Lynch Asst. Superintendent at Albion; Rose McCarthy, Head Correction Officer at Albion; Rev. Jack H. Smoth, Episcopal Chaplain; Dr. and Mrs. Thomas Orlando; Dr. and Mrs. S. A. Dispenza; Dr and Mrs. Kurt Leszy; Mrs. Carrie Chapell, member of the Board of Visitors. Correction officer Margaret Anastasia was the general chairman for the event.

Six Oyster Bay Workers Retire

HICKSVILLE, July 10 — Six Oyster Bay Town Highway Department workers — with an accumulation of 143 years of service between them — were honored by fellow workers recently on their retirement from town employment.

The six long-tenure Highway Department workers — all members of the department's unit of the Civil Service Employees Association — were John Kraft, head of the shop and mechanical department who served 31 years; William Reichert, general foreman, 27 years; Arthur Valentine, general foreman, 39 years; William Bach, 26 years; William Kranz, 10 years; and Frank Fippinger, also with 10 years.

Richard Kershaw of Hicksville, chairman of the dinner, held at the Old Country Inn, presented the retiring highway workers with watches inscribed from their colleagues.

Among the guests of honor were Town Supervisor John Burns and former Supervisors Lewis Waters and Harry Tappen, Town Highway Superintendent Thomas R. Pynchon, and former Highway Superintendent Henry Schnepf.

New CSEA Unit For Oceanside

OCEANSIDE, July 10 — A newly-formed unit of the Civil Service Employees Association will service employees at the headquarters of Sanitary District No. 7 in Oceanside.

The unit, which received its constitution at a meeting last week, has elected the following temporary officers: Rudy Balsan, president; Richard Albanese, vice president; John Kraus treasurer; Ed Tiedemann, secretary.

F. Wright Donnelly, superintendent of the district, was "extremely cooperative and helpful" in the formation of the new chapter, said Irving Flaumenbaum, president of the Nassau County chapter, CSEA. Aiding Flaumenbaum was Charles Kirner of Oceanside, a vice president of the county chapter.

The organization of the new unit drew applications from 30 of the 44 district employees at the first meeting. A 100 percent membership is expected.

Catherwood Honored By His Alma Mater

ALBANY, July 10 — State Industrial Commissioner Martin P. Catherwood has been honored by his Alma Mater at commencement ceremonies at the University of Illinois.

Dr. Catherwood, former dean of the State University School of Industrial and Labor Relations at Cornell, was awarded an honorary degree of Doctor of Laws. The citation noted that Dr. Catherwood, as a public official, "has earned high distinction in both education and public service."

Civil Service Coaching

City-State-Federal & Prom Exams
**P. O. CLERK-CARRIER
HIGH SCHOOL DIPLOMA
ELECTRICAL INSPECTOR
SANITATION MAN**

Jr & Asst Civil Mech Elec Arch Engr
Civil Mech Electrical Engr-Draftsman
Building Supt Federal Star Exams
Plan Examiner Housing Fireman
Construction Insp Stationary Fireman
Steel Inspector Subway Exams
Electrician Helper Trackman
LICENSES—Stair Repair Electric Pbr
MATH—C.S. Arith Alg Geom Trig Phys
Class & Individ. Instr. Day-Eve-Sat
MONDELL INSTITUTE
154 W. 14 St. (7 Ave) CH 3-3870
51 yr Record Preparing Thousands
Civil Servo Technical & Engr Exams

Earn Your High School Equivalency Diploma

for civil service
for personal satisfaction

Class Tues. & Thurs. at 6:30
Write or Phone for Information

Eastern School AL 4-5029
721 Broadway N.Y. 3 (at 8 St.)

Please write me free about the High School Equivalency class.

Name _____
Address _____
Boro _____ PZ... LI

IBM TESTS

CITY & U.S. OPENINGS

KEYPUNCH & TAB OPERATORS

Filing Dates: June 1st to July 20th

Intensive Keypunch and Tab Courses for Men & Women

Many Openings - Good Salaries

Call or write for Special Bulletin

Monroe School of Business
E. Tremont Ave. & Boston Rd.
Bronx 60, N.Y. RI 2-6000

SCHOOL DIRECTORY

BUSINESS SCHOOLS

IBM

SPECIAL SUMMER SCHOOL BARGAIN — KEY PUNCHING — SORTING — TYPING — SPELLING \$35.00 for 6 weeks Training — July 1 to Aug. 5th. Registration \$5.00 — Supplies \$5.00 — Tax 15¢. Saturdays only from 1-5 p.m. — COMBINATION BUSINESS SCHOOL, 130 W. 120th ST., NEW YORK CITY, UN. 4-3176. Send \$1.00 for Class Reservation.

MONROE SCHOOL—IBM COURSES Keypunch, Tab Wiring, SPECIAL PREPARATION FOR CIVIL SERVICE IBM TESTS. (Approved for Vets.), switchboard, typing, Day and Eve Classes. East Tremont Ave. Boston Road, Bronx, RI 2-6000.

SHOPPING FOR LAND OR HOMES LOOK AT PAGE 11 FOR LISTINGS

AMERICAN HOME CENTER, INC.
616 THIRD AVENUE
at 40th Street
New York City
CALL MU, 3-3616



Police Sergeants In Watertown May Compete for 2d Deputy Chief

(From Leader Correspondent)

WATERTOWN, July 10 — City Manager Ronald G. Forbes today awaited a ruling from the Watertown municipal civil service commission on whether the police department's sergeants are eligible, along with the higher paid detective, to compete in a civil service test for promotion to the rank of second deputy chief.

The office of the second deputy, recently vacated with the promotion of John L. Touchette to first deputy, will remain unfilled until the commission comes up with its decision, according to the city manager.

If the sergeants are allowed to compete for the third highest office in the police department, it will be the first time in more than 30 years. In the past the department detective has always succeeded to the higher office with sergeants then competing for the detective's job.

The city manager says the rules of the civil service commission apparently entitle sergeants to compete in a test for promotion to second deputy. The department's lone detective, George L. Steele, points to many years of practice when his predecessors were promoted to the higher rank in a non-competitive civil service test.

Mayor William G. Lachenauer, himself executive secretary of the Jefferson County Civil Service Commission, said today that he assumes that if civil service regulations call for sergeants entering the competition for promotion to second deputy chief, "this will probably happen unless the city commission amends its rules."

The mayor said neither he nor the city council will become involved in the current police department dispute.

"It is a decision the civil service commission must make," said the mayor.

The city manager said he does not propose to make an interim appointment of second deputy chief.

"It would only serve to confuse the situation," Mr. Forbes asserted.

Mr. Forbes disclosed that when the municipal civil service commission hands up its decision, he will act accordingly; either to appoint Detective Steele in a non-competitive test or call for a competitive promotional examination for the detective and the department's sergeants.

New Paltz Chapter Installs Officers

Officers for the next two years have been elected by the New Paltz chapter of the Civil Service Employees Association.

They are: president, Albert S. Kerr; first vice president, Robert W. McDowell; second vice president, Ira DeVoe; corresponding secretary, Virginia S. Abbott; recording secretary, Florence L. Whelan; treasurer, Harry Pope, and director, Martin Moerbeek.

Formal installation will take place at the annual meeting of the Chapter in October.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Classification Plan Set Up For Laborers

(Continued from Page 1)

affected. These employees alone will receive a salary increase of about \$1.8 million. Thirteen hundred employees will receive increases up to \$350. Twelve hundred will receive between \$350 and \$1,000, and 580 will receive in excess of \$1,000.

"In addition, we requested that the State study out-of-title work and this was provided for in the original salary bill. Thus we find now, as a result of the survey conducted by J. Earl Kelly, director of the Division of Classification and Compensation, 643 positions required reclassification, or nearly one fifth of all laborers. Of this group, 426 have been assigned to grades above that of laborer, thereby receiving promotions with higher salaries. Eighty were assigned different titles in grade 4 and 137 titles fell below grade 4. Most of these will receive competitive status without examination, and none of them will get a reduction in salary because of their reclassification.

"When this bill was first passed, I stated that the problems of State laborers have been 'swept under the rug' by every previous administration. This new measure represents an important achievement for a significant group of lower-grade employees, for which I warmly congratulate the Governor and his Administration."

Of special note is the fact that all laborers will receive retroactive pay raises beginning July 27 for the period back to May 4, the date other State workers received their new salary adjustments.

To Cost \$2.3 Million

Mr. Rockefeller said the new program was expected to result in an increase in salary for laborers of nearly \$2.2 million.

Under a recommendation of J. Earl Kelly, State director of classification and compensation, laborer positions were placed in sal-

ary grade 4 which provides a starting salary of \$3,574 in the up-State counties and \$3,898 in the counties of Westchester, Rockland, Nassau, Suffolk.

With the extra-longevity step granted in State service, the position of laborer eventually will reach \$4,384 annually.

The Governor also noted that for the first time these positions will be eligible for the same vacation and sick leave credits received by other State employees.

The action by Mr. Kelly in classifying the positions has been approved by T. Norman Hurd, State budget director.

The Governor said the Department of Civil Service had examined each position in determining the proper salary grade and titles for the positions. About 3,300 of the jobs remain in the title of laborer. Nearly 700 positions were placed in other titles, such as maintenance man, truck driver, equipment operator, mail and supply helper, with salaries ranging from grades 1 through 11.

By law, no employee will receive less pay as a result of any change in title or grade.

Beginning July 27, all employees will receive a check for their current payroll period plus the retroactive increase due them from the payroll period beginning nearest May 1.

For those laborers in institutions, this would mean April 27; for others, May 4.

Increments, Too

CSEA officials, in welcoming the Governor's announcement as achieving a long-sought goal, pointed out that the new program provides that all laborers will receive credit for their years of service with the State and accordingly will receive an increment step that corresponds with their years of service.

CSEA also added that laborers

CSEA TAKES FIRST ROUNDS IN COURT ON \$1 MILLION SUIT

(Continued from Page 1)

(1) It successfully opposed union efforts to have the suit tried first in New York County and subsequently in the Bronx.

(2) It was upheld in its contention that the venue be Albany County, despite union opposition.

Even when the union attempted to prevent an Albany justice from hearing a motion in the preliminary skirmishing, it lost out in the legal maneuvering.

Supreme Court Justice Louis Bruhn heard the CSEA motion for a change of venue to Albany, and declared:

"Serious question exists in the mind of this court whether or not in the first place, the residence of an individual officer of an unincorporated association can be considered in determining the venue of an action."

The union suit was brought in the name of Robert A. Payne, its treasurer, who claimed a Bronx residence and therefore a New York City trial of the suit.

Justice Bruhn held that the union itself, not its treasurer, was the "actual plaintiff," and indicated that Payne had no individual standing except as a member and officer of the union.

Case Goes to Albany

In his four-page decision on the CSEA motion, Justice Bruhn contended: "There would seem little question therefore that this court has jurisdiction of this action."

He concluded: "... the venue of the within action is transferred to Albany County ..."

The union suit first made headlines in *The Leader* in its Apr. 11th issue. At that time, *The Leader* reported that in essence,

also become eligible for the established longevity increments.

Mr. Feily termed the State's action "a landmark in State wage history."

Further details will be covered fully in the July 18 edition of *The Leader*.

the suit charged that the Employees Association "In order to preempt . . . the field of membership and to destroy said union (Council 50) maliciously and wrongfully enticed, beguiled and procured members of said union to breach their contract with the union . . . and caused to be stopped the payment of . . . dues in a great many instances, all to the damage of said union"

Mr. DeGraff, counsel to the CSEA, noted at the time the action first was brought by the union:

"I know of no more pleasant way of saving \$1,000,000 for the CSEA than by defending this whimsical lawsuit. Time will demonstrate that the instituting of this suit was probably the most flagrant of the many errors of judgement made by Council 50 during its short-lived existence."

CSEA officials were astonished, when the suit became known, that the union would admit publicly that it was losing its members.

In answering the suit, the CSEA commented on union tactics in attempting to beguile its own members into union membership.

Buffalo Chapter Installs Officers

A sell out crowd swelled the Stanford White Ballroom of the Hotel Markeen, Buffalo, on June 29 for the annual installation banquet of the Buffalo Chapter, Civil Service Employees Association.

At the Head Table were: Albert C. Killian, first vice president of the Association and installing officer; Claude Rowell, fifth vice president of the C.S.E.A.; William Rossiter, newly elected president of the Western Conference; Frank Barnish, president of the Rochester chapter; Raymond Walker, president of the Thruway chapter; Celeste Rosenkrantz, former president of the Buffalo chapter and of the Western Conference; and Reverend Robert MoNamara, who gave the invocation and benediction.

The following persons were installed in their respective offices: John Hennessey, president; Mrs. Mary Gormley, first vice president; Miss Mary Cannell, second vice president; Miss Arlene Holzer, treasurer; Miss Ethel Irwin, recording secretary; and Providence Tripi, corresponding secretary.

Mr. Killian spoke of the need for serious minded people to work for the goals of the Association. He also urged all of the members to encourage and support their Association officers, whether it be at a local or a State Level, as the benefits to all came from the hard work and effort of all of the officers.

Claude Rowell, the main speaker, extended the best wishes of C.S.E.A. President Joseph Feily, who was unable to attend. Mr. Rowell stressed the need for growth in membership with the aim for this year being the 100,000 mark. Only with the help of all our members can we hope to reach this peak.

Our newly re-elected president, John Hennessey, extended his thanks to the Buffalo Chapter for its confidence in him and promised a full and vigorous year. He extended praise to his social chairman, Mrs. Mary Gormley, who with the officers and Mrs. Winifred Klaus and Mrs. Dolores Monot, worked hard on arrangements for this event.



JONES BEACH OUTING — Photos above were taken at the Metropolitan Conference, Civil Service Employees Association, annual spring outing at Jones Beach, held Saturday, July 1. At top, left, two guests, Maria Ensebio and Anna Romagnoli, compete on the shuffle-board. Top right, from left, shows Psychiatric Institute Chapter Vice President Ronald Corsetti, Maria Ensebio, Psychiatric Institute Chapter President Salvatore Butero, Mrs. Butero, and Anna Romagnoli. At bottom left, Edith Fruchthendler, former Conference executive secretary, chats with Association President Joseph F. Feily. At bottom right, from left: Mr. Butero, Mrs. Al Killian, Mr. Killian, C.S.E.A. first vice president, and Vernon Tapper, third vice president.