L'EADER

America's Largest Weekly for Public Employees

Vol. XXXIII, No. 1

Tuesday, August 31, 1971

Price 15 Cents

93 EFK 21 6M DI21IN 155389208-COWB-0EWB

· ' Out —

Hit The Helpless

See Pages 8 & 9

Thruway Workers: Vote By Sept. 15

ALBANY—"Make sure and vote before Sept. 15" is the message Theodore C. Wenzl, president of the Civil Service Employees Assn., sends out to all maintenance, toll and clerical employees of the New York State Thruway.

- After 8 Month Fight -

Nassau Chapter Wins

For Election Bd. Aide

Job And Full Back Pay

(From Leader Correspondent)

Employees Assn. has won reinstatement for a 10-year em-

ployee of the board of elections who was fired last January

MINEOLA-The Nassau chapter of the Civil Service

again.

Ballots went out to more than 2,200 rank-and-file Thruway workers last week for an election that will determine the bargaining agent for these employees. Ballots must be returned to the State Public Employment Relations Board by Sept. 15.

CSEA, the current representative, is being challenged by a "loose coalition of two outside unions which couldn't beat CSEA on their own," Wenzl charged. "Now these two outflis, Council 50, AFSCME, and Local 237 of the Teamsters, opponents of each other in the past, have called a temporary truce in an effort to wrest bargaining rights for Thruway employees from CSEA.

Negative Campaign
"Their campaign has been all

in a political move.

A court case argued by CSEA

regional attorney Richard C.

Gaba of Mineola gained an

order reinstating Mrs. Gertrude Starr to her position as a clerk. The order grants her full back

Supreme Court Justice Bertram Harnett agreed with Gaba's argument that the board of elections had not formally acted by resolution to deprive Mrs. Starr of her post. She was ousted to make way for higherranking Democratic supporters

after the Democrats lost control of County patronage and shift-

ed displaced jobholders to posts at the bi-partisan board of

However, the ruling sidestep-

elections

negative," said Wenzl. "They've even gone so far as to criticize a new and unique service which is being provided to CSEA members across the State-our new mobile office. You can't knock something positive. Their tactics smack of desperation. They have nothing to offer. Their record of representation of other groups of employees is zero, and it's an absolute certainty that these two organizations, trying to work together, would only create chaos instead of results on the Thruway.

"The United Thruway Union," as this coalition is called, is promising Thruway employees something they can't deliver, such as the employees' determining themselves how much dues

(Continued on Page 3)

and then attempt to fire her

- 'Council 82 Messed Up' -

CSEA Challenges AFSCME For Representation Rights In Security Services Unit

ALBANY—The Civil Service Employees Assn. last week formally challenged Security Unit Employees Council 82, AFSCME, for the right to represent the approximately 7,000 employees of the State's Security Services Unit.

Thomas J. Linden, CSEA collective negotiating specialist for the Security Unit, who

will head the CSEA bargaining team in negotiations, personally handed papers proving CSEA's showing of interest to Howard A. Rubenstein, assistant director of representation for the State Public Relations Board, and predicted victory for CSEA.

PERB is expected to schedule an election for bargaining representatives in the unit sometime in the Fall, Linden said. Taylor Law procedures allow unions to challenge Council 82 from Aug. 23 to Sept. 23.

"The Security unit is the only unit of State employees which CSEA does not presently represent," Linden continued, "and the employees in this unit have watched helplessly as Council 82 has messed up chances to improve their working conditions and resolve grievances.

"Meanwhile, they have seen the professional manner in which CSEA has represented, protected and defended the rights and benefits of the State employees in the other four units.

"We feel confident that Security Unit members have had enough of the Council 82 type of representation and that they will vote for CSEA."

Commenting on the election, CSEA president Theodore C. Wenzl echoed Linden's confidence. "We have to assume that employees vote on the basis of a union's record," Wenzi said. "That being the case, I cannot see any reason why Security

Unit employees will re-elect Council 82.

"Just the inaction that Coun-(Continued on Page 16)

Studies Under Way On Wage-Price Freeze's Effects On Civil Service

(From Leader Correspondents)

Long Island

MINEOLA—The effects of the Federal wage-price freeze on civil service employee contracts are being researched by Richard C. Gaba, regional attorney in Nassau County for the Civil Service Employees Assn. and a Leader columnist on civil service law.

A half-dozen contracts among units of the Nassau chapter of CSEA have already been jeopardized by the freeze action of President Nixon, and Gaba has been directed to prepare a lawsuit on one.

What could be a test case with (Continued on Page 3)

Binghamton

BINGHAMTON — CSEA employees throughout the Broome County area are watching closely the economic developments arising from President Richard Nixon's 90-day wage and price freeze.

Several questions concerning Civil Service Employees Assn. members and pay hike provisions under negotiation or already in effect are being scrutinized by labor and management alike to determine what course of action can be taken.

The Broome Community College unit, CSEA, for example, has been notified by Broome County Executive Edwin Crawford that they will be among (Continued on Page 16)



ped Gaba's argument that there is no basis for placing employees of boards of elections in the unclassified service, leaving them without civil service protection. CSEA was considering a new case on that ground should the board reinstate Mrs. Starr

SALARY MEETINGS — The first meeting of the newly appointed salary committee of the Civil Service Employees Assn., chaired by Randolph V. Jacobs of New York City, was held last week at the Sheraton Inn Towne Motor Inn in Albany. Left to right are Judith Wrin;

Dorothy King; James Welch; Louis Crosetto; Cynthia Walker, and Aaron Wagner, both of the CSEA Research Dept.; William L. Blom, CSEA Director of Research; Jacobs; Theodore C. Wenzl, CSEA president; Amos Royals; Yvonne Mitchell; Natale Yaskow; John Clark, and Jeremy Pingleton.



- War & Economy -

President's Actions Removing Issues From '72 Hopefuls

POTENTIAL Democratic candidates for President, declared and undeclared, are in a quandary over how best to deal with President Richard M. Nixon, the phene

(Continued on Page 3)

N'T REPEAT THIS!

enon who occupies the White House

By and large the two issues on which Democrats have been using their ammunition, Vietnam and the economy, seem to have evaporated into thin air. The withdrawal of American troops from Vietnam is proceeding in accordance with the President's schedule and draft quotas have been sharply reduced. And in announcing his new economic policles, the President simply adopted as his own policies that which had long been demanded by leading Democratic Congressmen.

The price and wage freeze order promulgated by the President was authorized by a price stabilization act approved by

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protest. The President might have vetoed the act, except for the fact that the price stabilization provisions were a rider to Defense Production Act, which the President did want. Actions taken by the President that resulted in devaluing of the dollar in relation to foreign currencies were in part precipitated by a dollar devaluation recommendation from a subcommittee of the Joint Congressional Economic Committee. The chairman of the Joint Committee is Senator William Proxmire of Wisconsin, who ranks high among potential Democratic Presidential nominees.

It is not too long ago, although it may seem like ages away, Mayor John V. Lindsay captured the headlines, television news coverage, and front pages of weekly news magazines. Suddenly the spotlight shifted to the White House, with the President's announcement of his new economic policies. In September, the President will again become the center of public attention by the simple fact of his trip to Alaska for a ceremonial welcome to the Emperor of Japan. And when things get dull again, he can always generate excitement anew by taking a little trip to China.

Thus far Senator George S. McGovern of South Dakota, the only declared candidate for the Democratic nomination, has been the most vocal in criticism of The basic thrust of the Mc-Govern attack is that the President's program does more for big business than for little people. In proof of his contention, he cites the sharp increases in stock prices. With the total number of shareholders amounting to approximately 100 million, many little people must also have done well in the market. Little people speculate on the market just as they patronize

Cautious Candidates Howard Samuels' off-track betting horse parlors.

Senator Edmund S. Muskie and other Democratic hopefuls seem to be adopting a wait and see attitude. There are as yet no indications as to whether the new economic program will at long last lick the twin evils of inflation and unemployment. Organized labor is restive about the wage freeze. Civil service employees and teachers have a realistic sense of frustration over application of the freeze to public employees. And it will not be until about the middle of October, when all the economic indicators for September have been tabulated and analyzed, that there will be any clues about the direction in which the economy is moving.

The dramatic change in economic direction taken by the President demonstrates that he will make a formidable opponent for the Democratic standard-

Nonresident Applicants Welcomed In Rockland

Rockland County continues to conduct widespread recruiting for 16 open-competitive titles covering a wide span of occupations.

Nonresidents of Rockland, it was emphasized, are eligible to compete. The roster provided below may be of parti-

cular interest to recent State and City provisional layoffs who wish to remain in the public employment sector.

The bulk of available opportunities deal with either public health or social services. Salaries vary by title, going from \$7,480 to \$19,800.

The open positions are on a continuous-recruitment basis. They all require specialized training and/or education, of an amount specified in the job bulletin. Potential applicants desiring more information may contact: Rockland Personnel Office, County Office Bldg., New City

A roster of the specified titles follows:

Assistant Public Health Engineer \$11,602

Tabulator Equipment Operator - \$5,125 Director, Drug Abuse Treatment-\$19,800 Occupational Therapist - \$8,654 Nutritionist - \$10,046

Information Specialist - \$8,654 Health Technician Trainee - \$7,480 Rehabilitation Technician - \$7,862 Psychiatric Social Worker - \$10,046 Sr. Social Worker/Public Health-\$11,057 Superintendent/Buildings II - \$10,046 Director of Social Services - \$12,176 Psychologist/Children - \$14,087 Psychologist - \$14,087 Personnel Administrator - \$18,151

Aging Committee

Governor Rockefeller has announced the appointment of two new members and the reappointment of two others to the State Advisory Committee for the Office of the Aging. New members are Rabbi I. Usher Kirshblum, of the Jewish Center of Kew Garden Hills, for a term expiring April 26, 1974, and Mrs. Marcelle G. Levy, of Albany, for a term expiring Aug. 20, 1974.

Reappointed was Maurice D. Dolphin, Bronx attorney, for a term ending April 26, 1974.

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(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

More Fire Protection Needed

AT A TIME when fires and deaths and injuries in fires are skyrocketing and an undermanned firefighting force is being worked inhumanly, Fire Commissioner Lowery has disclosed in a very low key manner that the Fire Dept. quota has apparently been cut by more than 500 men.

THE UFA WILL NOT stand for such a unilateral, dangerous and illogical move and I hereby call on Mayor Lindsay to reverse the cut and take a public stand on providing adequate fire protection for the people of this City. I also urge all elected public officials and the public at large to join our fight for adequate fire protection by voicing their concern to the Mayor.

THE FACTS: In a Memorandum of Understanding between the City and the UFA in September 1969, the Fire Dept. quota was established at 11,898 men. There are now 11,263 men on the force-or more than 600 less than the

BEYOND THAT, however, the City has suppressed since May, 1970, the report of an impartial investigator appointed by the City to study the manpower problem. During this period, the City has tacitly agreed that the Fire Dept. was undermanned and overworked. It has long since been clear that if the suppressed report were made public, a dramatic increase in Fire Department manpower would have to be

THE FACT is that despite all-time record numbers of fires, false alarms, deaths and injuries-all of which are still skyrocketing-New York City has never in modern history been so vulnerable to fire calamity as it is today.

THE RECORD speaks for itself. With virtually no increase in manpower, here are the facts:

Civilian deaths in fires

1951: 125 in 44,040 fires 1970: 310 in 128,028 fires Alarms:

1951: 62,088 1960: 92,183 1970: 263,659 False Alarms: 1951: 11,526 1960: 15,326 1970: 89,432

Firefighters injured on the job: 1,873 1960: 2,485 1970: 5,959

FROM THE FIGURES available for this year, it is clear that there will be an increase in every category cited above. Eight firefighters have already died this year and the signs are that one out of every two firefighters will be injured on the job. I want to remind the City that the firefighter's job has been classified by the Federal Government as the most hazardous occupation in the nation, exceeding in peril such other traditionally dangerous jobs as mining, police and sandhogging.

IT IS CLEAR that even the old quota of 11,898 was insufficient. Not only has the Fire Dept. quota been cut to an unsafe figure, but the City is not even filling vacancies caused by deaths, injuries and retirements at a safe and reasonable rate.

I URGE Mayor Lindsay to act quickly. I have warned -and do so again today-that this City is flirting with a major fire catastrophe. I ask that the morale, spirit and backs of a dedicated firefighting force not be broken down. These men need help. The people of this city need helpand protection.

HOW MANY more men, women and children are to be killed, blinded or crippled for life in fires before we act to provide an adequate firefighting force? Clearly, more manpower is needed-and needed urgently. The firefighter is the City's first line of defense.

THE BALL is now in the Mayor's lap-and we await action by him.

CIVIL SERVICE LEADER
merico's Leading Weekly
for Public Employees
Published Each Tuesday
669 Atlantic Street
Stamford, Conn.

Circulations.
becription Price \$7.00 Per
Individual Copies, 15c

New Chairman

Lawrence M. Rosenberg, of New York City, has been appointed to the State Advisory Council on Employment and Unemployment Insurance and been designated chairman. His term runs to May 24, 1977. Members receive \$69 per day on council business.



INITIATE HR PANEL — In conjunction with the Civil Service Employees Assn. chapter, the administration at Rockland Children's Psychiatric Hospital recently formed a nine-member advisory committee on human rights. Hospital director Hagop S. Mashikian, standing, announced its creation. Listening attentively are, left to right: chapter president George Celentano; Arthur E. Green, an assistant Mental Hygiene Dept. commissioner, and Frank A. Cuttita, who heads the Rockland County Commission on Human Rights.

CSEA Meeting With D of E To Halt Serious Understaffing Problem In Nassau County

ALBANY—As The Leader went to press, the Civil Service Employees Assn. had scheduled a meeting with officials from the Division of Employment for Sept. 2 in Hicksville to discuss the serious understaffing problems in D of E Unterplayment. Offices in Nassau

employment Offices in Nassau

At the same time, CSEA president Theodore C. Wenzl praised U.S. Rep. Lester L. Wolff (3rd District, N.Y.) for "publicizing the fact that more staff is desperately needed in the Nassau County offices, and attempting to gain the necessary funds from the Federal government." Representative Wolff has written to U.S. Secretary of Labor James Hodgson to request Federal funds for more staff.

Referring to Wolffs' letter, Wenzl said, "Congressman Wolff has pointed out a problem that has become more and more evident with increasing unemployment. With the advent of the new policy requiring welfare recipients to pick up their checks at the Unemployment offices, the already overworked D of E employees are forced to take time from their regular work to service the influx of welfare clients.

Urges Federal Support

"Wolff's letter brings the sad situation in these understaffed offices to the attention of the Secretary and urges a new Federal support for employment services in Nassau County," Wenzl said. "CSEA is glad to see him join this cause."

In his letter to Hodgson, Wolff said, "In view of the continuing high unemployment rate for the Nation as a whole and Long Island in particular, I was very distressed to learn . . . there will be no increase in funding for State employment services in the coming year.

"This unfortunate freeze comes in the face of a 16,000 person increase in the ranks of the unemployed on Long Island in the past year . . . Local officials of the State Employment Service report that there are now delays of up to two weeks in providing counseling to those

among the unemployed who request it, despite the valiant efforts of a dedicated staff.

"These deficiencies are aggravated by the Federal policy of introducing new programs without providing for the personnel needed to implement them. Long Island recently acquired a much-needed computerized job bank. The Department of Labor neglected, however, to provide funds for personnel to administer the new system, and as a consequence the local employment office has had to divert personnel from other areas to staff it: these other areas are already understaffed and can only suffer from such loss of needed workers . . . "

Thruway

(Continued from Page 1) they will pay and democratic elections.

Union Bossism

"The cold hard facts reveal that the union bosses, not the members, determine how much dues are going to be and these same bosses select the shop stewards, not the employees."

Backing up his charge, Wenzl referred to an article in the June 30 issue of The New York Times, which reported that a Federal judge "had ordered the International Brotherhood of Teamsters to give its two million members a wider voice in running union affairs."

"It's a safe bet that the Teamsters and AFSCME, which is also notorious for keeping its members under its thumb, will not change their stripes," he said.

Wenzl called on Thruway employees to show their loyalty to CSEA, "the union which has fought long and hard and which will continue to fight to win the best benefits and working conditions for them."

CSEA Wins Fight To Gain Justice For Binghamton-SUNY Member

(From Leader Correspondent)

BINGHAMTON—That the Civil Service Employees Assn. fights for its members is no secret. The effectiveness of the CSEA campaign to right wrongs against its members, however, is doubled when the employee works closely with CSEA through established guidelines and procedures to carry out the organization's piedge of representation, not only at contract negotiation time, but

before grievance boards.

Dan Cunningham, a member of the Binghamton chapter, CSEA, and a heating plant employee at the State University of New York at Binghamton can attest to that fact.

Cunningham, a former CSEA chapter representative at the University faced two sets of charges against him and was successful in winning both.

The initial situation developed when Cunningham was presented with a memorandum on the afternoon of June 4, 1971, signed by senior stationary engineer Frank George. The memorandum alleged that he, Cunningham, had refused to obey a lawful directive of his immediate supervisor, Thomas Moon, and had heated words with Moon in the process.

According to Cunningham, Moon had ordered him into a narrow, dark, ash-littered furnace interior to clean the interior of same and refused to provide an assistant.

Moon, a heating plant stationary engineer, had ordered Cunningham into the furnace regenerator, a job Cunningham objected to doing without assistance because of the unsafe procedures then in use. Cunningham voiced his objections to the assignment, contending he was, as he put it, "always being assigned the 'dirty jobs,'" and took his appeal to George.

The memorandum concerning the incident was ordered placed in Cunningham's personal file.

In his grievance, Cunningham sought to have the memorandum removed from the file, demanded the right to state an opinion without fear of reprisal through so-called kangaroo courts and urged a more equitable distribution of the more undestrable work assignments.

During the first step of the initial procedure, the hearing officers denied Cunningham's requests on the grounds that he had no basis for the grievance, saying that he did, in fact, have the right to state an opinion. The hearing officers denied any unfair work assignment policies and refused to concede that an error in personnel transactions might have been made at the time.

That decision was issued on June 7, just three days after the initial complaint.

SUNY-Binghamton personnel associate William Olmstead, however, upheld Cunningham's request that the memorandum be removed from his file.

In Olmstead's review of the case during his second stage grievance hearings, he noted that regardless of the objections to the assignment issued by Moon, Cunningham did, in fact, perform the work assigned, and is entitled to object to work assignments without fear of reprisal.

In a later grievance filed by Cunningham, retaliatory measures were brought to light. In his complaint filed with SUNY-Binghamton personnel officer Edgar Abbott, Cunningham alleges that his immediate superiors began issuing frequent undesirable work assignments to
him and transferred him to a
straight day shift as a disciplinary move. Cunningham further
stated that he felt these measures were in part due to his
past CSEA activities and were
unjustified from a work-performance standpoint.

After appearing before a grievance panel, Cunningham was advised on Aug. 6 that his request for a shift change from straight days to 3 to 11 p.m. would be granted.

Despite University denials of any wrong-doing whatsoever, Cunningham felt he was being unjustly treated and took his cases to the CSEA.

With proper assistance and guidance from personnel such as CSEA field representative Theodore Modrzejewski and chapter representative Eleanor Korchak and others, justice was done.

Erie Chapter To Fight Salary Bonus Cut By Social Services Dept.

(From Leader Correspondent)

BUFFALO—The Social Services unit of the Eric County chapter, Civil Service Employees Assn., has decided to challenge a County official's ruling that takes away \$350 and \$700 pay bonuses to 43 Social Service Department employees.

The majority of the workers losing the money belong to the CSEA and were given the extra pay based on a section of the State Social Services Law that mandates extra money for graduate-level college studies.

Long Island

(Continued from Page 1)

Nationwide implications involves the scheduled Sept. 1 raise for non-teaching employees of Nassau Community College. The pay boost had been negotiated in the CSEA contract last year.

Can the Federal action retroactively rewrite a valid contract? Does the Federal government have the authority to supersede the ordinance of a local government?

Other units have posed other serious questions.

One unit orally reached a contract prior to the Aug. 15 effective date of the freeze, but it was not reduced to writing until after the 15th. Is that contract valid upon the oral agreement of the parties?

Another unit ratified a contract before the 15th but the public employer did not formally ratify until after the 15th. Can that agreement be enforced?

The raise for college employees has already been nixed by county attorney Joseph Jaspan in a letter to CSEA. Jaspan said "our understanding" of the freeze order prohibits the County from making the previously-agreed wage adjustment.

Resigned

General counsel and deputy superintendent of insurance Roger W. Tompkins has submitted his resignation from State service effective Sept. 3. In a letter to the State superintendent of insurance, Benjamin R. Schenck, Tompkins listed "pressing personal matters" as his reason for returning to his family home in West Virginia.

The County had opposed the law and, in a compromise work-ed out with the workers, agreed to pay \$350 for one year of graduate work and \$700 for a master's degree.

But the last session of the State Legislature repealed the section that prescribed the extra money and Louis J. Russo, County budget director, ruled the 43 workers were no longer entitled to the extra payments.

Charles Guarino, president of the Social Services unit, said the 43 employees work in varied fields for the department.

He said "they have been given special assignments and we assume they were given the assignments because of their graduate studies. Whatever the case, they are lending expertise gained from their higher education to their work."

The next session of the County Legislature is Sept. 7, when the legislators are expected to act on Russo's no-extra-pay recommendation.

The CSEA, meanwhile, has requested time before the session to explain the workers' side of the picture and Guarino, Chief Steward Allen Shanks and others affected by the cutbacks are drawing a statement to make before the lawmakers.

Tickets For Banquet Available At Meeting

ALBANY—Delegates to the Civil Service Employees Assn.'s Annual Meeting at the Waldorf-Astoria Hotel in New York City next week may pick up their tickets for the Sept. 9 cocktail party and delegate banquet at the meeting, it was announced last week.

Tickets for the events were not malled this year as in past years, and will be available to delegates at a special table in the registration area, said E. Norbert Zahm, CSEA education director.

This Week's City Eligible List

TELEPHONE OPERATOR

1 Margaret Dwyer, Joseph P Bonazzi, Irene Rivera, Beatrice A Campbell, Dorothy D Jones, Margaret Collins, Leatrice E Frierson, Barbara A Bisserup, Mildred Linder, Agnes A Vincent, Pauline M Mallmann, Lillian Sawyer, Margaret A Lane, Bernice W Jefferson, Gloria Y Gary, Eleanor M Johnson, Elinor Hastings, Frances Murphy, Anne Murray, Rosabelle Kobakoff.

21 Joyce C Zaloom, Anna T Maresco, Eileen M Holtz, Anne V Coll, Arlene Fabella, Barbara J Stukes, Ruby V Brimage, Louise Bradley, Domenica R Garritano, Shella Mastino, Rose

Brown, Brenda L Mossy, Clementina Pietroforte, Elaine B Spell, Betty J Johnson, Dorothy L Truell, Mary Thornton, Rosetta Andrews, E Sedonia Purnell, Catherine Johnston.

41 Joan O Lawrence, Gertrude G Bowen, Rosemary R Bodin, James V Enright, Sydelle Fill, Mildred Aber, Marjorie L Taylor, Helen Pyatt, Fanny E Morrison, Sarah Pearson, Helen Boyd, Victoria Thompson, Sara E Forrest, Audrey A Mickey, Doris M Smallwood, Beverly Rankin, Lois G Coston, Philomena Mignone, Bertha Stevens, Joan M Elsner.

61 Catherine Lane, Elizabeth Daniels, Ethilda Spotsey, Jose-

phine Gerardi, Patricia A Buford,
Olga Stephens, Amanda V Williams, Muriel C Coyne, Evelyn
M Dixon, Claudia V Groves, Etta
L Ferrell, Josephine McMahon,
Virginia L Everstz, Dolores
Haluska, Gussie V Conliffe,
Betty E Noury, Velma J Moss,
Sandra J Snype, Delores M Alexander, Violet G Johnson.

81 Diane B Phillips, Frances Graham, Josefhini Pisaniello, Hilda Wilson, Brenda K McLeod, Dorothy D Jones, Gloria L Jackson, Lois Talley, Helen Pyatt, Willamae Edgerton, Cecelia E Williamson, June Brown, Lillian M Hughes, Marian Brimley, Julia A Murray, Catherine Mc-Bridge, Sarah A Davenport, Emily Giella, Mary C Ellingham, Marie E Smith

101 Mary T Bisciello, Alberta L Fritz, Mary V Lacy, Bennie J Darby, Elizabeth Pryor, Bernice Moffett, Janice M Smalls, Marion L Collins, Ellen A Lucien, Mary A Jackson, Elizabeth Walker, Madeline C Castello, Danelma D Hicks, Ann Iovino, Nelynne R Holmes, Lucille T Schettini, Veronica L Tufaro, Deborah Barber, Joyce B Fleming, Genova Ruffin.

121 Litishia L Williams, Rose Chiusano, Gladys Ross, Ophelia Woodson, Mary Avery, Violena Williams, Violena Williams, Ira D Goshay, Phyllis E Ostrove, Thelma R Guidry, Dolores Hunter, Jerie Washington, Rosina Adamo, Daicy McFadden, Dolores I Oliver, Patsy A Blizzard, Loretta White, Amy O Moore, Adelita Swan, Yvonne H Barclay.

141 Louise Barnes, Linda Kennedy, Flosscelia Bell, Louise Stevenson, Barbara J Cooper, Louise M Langone, Veronica F Vaughan, Mae N Wilmot, Miriam J Morris, Shirley E Robinson, Rose Brown, Ann S Maltz, Delories I Dunston, Barbara L Byrd, Theodora D Coleman, Wardie A James, Ruth D Riddick, Mary A Gryl, Mary A Gryl, Patricia G Smith.

161 Vivian Fugel, Ann Arciello, Arlene P Forte, Ruby L Womble, Joan Holtzman, Dorothy Odom, Inez Buie, Mary A Jordan, Allena M Carter, Irene J Brown, Betty Dixon, Vetres V Johnson, Janet L Wyatt, Ivan E OMeally, June Woods, Mary L Washington, Vivian B Ford, Marion T Roldan, Louisee P Turner, Mary J Daily.

181 Charlotte Heaney, Helen Graham, Agnes M Moffett, Isabelle R Harrigan, Juanita Evans, Marie G Coney, William R Carberry, Muriel Rosenthal, Ida Hicks, Helen E Destefano, Muriel E Gentile, Barbara F Allen, Dominick Garone, Phyllis E Ostrove, Rita Lapolla, Susan M McDermott, Masolete J Bell, Roberta Zeigler, Addie Jackson.

201 Margaret Gant, Ruth L. Johnston, Wyona Jeffrey, Hazel M. Stewart, Helen T. Brennan, Easter M. Mitchell, Marvoureen Bowen, Delores Lee, Anna L. Butler, Lorraine Casellas, Judith Sanritts, Erline S. Robinson, Dorothy F. Burke, Willie E. Mc-Dole, Lorraine Wooten, Mary P. Clement, Mae N. Wilmot, Frances Moses, Ruth E. Bennett.

221 Geneva Stevenson, Saundra V Thompson, Anna F Martin, Geneva Stevenson, Angela N Parrilla, Marie T Farrell, Gladiola Carter, Naomi L Greene, Peggy A Henson, Marie Carniaux, Lillian M Mantione, Dorothy M Utecht, Lillian M Joyce, Anna D Brown, Viola Riley, Marie Tidwell, Alma G Phillips, Marie J McGuire, Mary L Taylor, Shirley M Marshall.

241 Shirley R Williams, Geraldine Gaynus, Gladys E Smith, Margaret F McKinley, Jane E Calastrini, Mary E Brown, Johnnie C Harrison, Anna Collins, Marva Martin, Amaza D Featherstone, Isabel C Sease, Georgianna Pumilia, Irene Jackson, Ruth Jenkins, Cora S Metz, Delores S Spencer, Linda L McNeill, Hattle V Cannon, Ora J Hines, Rita A Costello.

M Esdaillie, Ruth E Schults, Ann Harris, Theodora Jackson, Rose A Munoz, Israel B Hunter, Eileen A Mines, Claire Schoen, Beatrice R Getter, Filomena A Veglianiti, Barbara Moss, Sylvia Schwartz, Eudyce Gruber, Dorothy Gerber, Mary Semer, Eileen M Murphy, Thelma Young, Mary

(Continued on Page 11)

SICKNESS INSURANCE OR HEALTH INSURANCE

Sickness insurance costs money.

Health insurance saves money.

Sickness insurance tends to aggravate health problems.

Health insurance places a priority on preventive health care.

Sickness insurance means frequent hospital admissions.

Health insurance means fewer hospital admissions.

Sickness insurance is indemnity insurance. One never knows what the final medical costs will be. In today's costly, fragmented, complex and confusing search for the best in medical care, this can often mean playing Russian Roulette with medical expenditures.

Health insurance today means truly prepaid group practice health care. Whether it's open heart surgery, a multiphasic health testing examination, office visits, pediatric care, costs are prepaid for however long the medical need exists. This kind of health care makes sense.

This is what the Health Insurance Plan of Greater New York is all about.

This is why prepaid group practice plans, such as H.I.P., are being talked about by people all over the country.

This is why the public is questioning sickness insurance and looking to health insurance for health protection.

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Slate Meter Maid Filing W. Point Recruiting Resumption In 2 Weeks

Meter maid positions are about to reopen, The Leader has learned. The official opening date for filing will be Sept. 14 until further notice.

Testing on a walk-in basis is set to take place on the second and fourth Thursday of each month, starting with Sept. 14 at 9 a.m. Both sexes are eligible.

The evam site is 55 Worth St., Manhattan, home of the City Personnel Dept. Once there, candidates will face a multiple-cha-ce written test. Subject matter 'such as vocabulary, reading, and number and letter comparison will be presented.

A passing grade of 70 percent is noted; those who pass are then subject to a comprehensive physical exam. Two subtests of physical dexterity are also in the wings. One involves a standing broadjump of 31/2 feet; the other, scaling a vaultbox and running through a maze of obstacles.

Qualifications Asked

Prior to taking any portion of the exam, certain qualifications must be met. Insofar as schooling, candidates will need a high school diploma or equivalency. A valid State driver's license is necessary, too.

Age restrictions limit candidacy to persons between 21 and 40, with the exception of war vetterans. They may deduct their years of service in computing their age

Meter maids, also known as parking enforcement agents, can start out at \$6,300 and rise to the \$7,350 plateau. Also, they can receive \$150 in annual costs toward maintaining uniforms, which are purchased at the applicant's expense. Promotional opportunities may lead to senior parking agent at \$7,100-9,065, or eventually, to assistant director of parking enforcement agents. That post currently begins at

Rotation Policy

Parking agents usually work a 40-hour week, rotating on weekends and holidays when need be. Duties include foot patrol to assigned areas, ticketing vehicles which are illegally parked, stopped or standing at meters. Cars or trucks found in taxi or bus stop zones may also be ticketed. Reports of inoperative or missing meters round out the main responsibilities given to appointees.

Advance copies of the bulletin-Exam Notice No. 1047-may be gotten in person or by mail through the City Personnel Dept., 49 Thomas St., New York 10013. For further information, phone 566-8700.

Purchase Power

Some 138 list notices have been dispatched to successful candidates taking Exam No. 7502. By contrast, 95 failed the test for the assistant buyer post.



Librarian, Mechanics Jobs

Add Two Titles To Roster Of West Point Vacancies

In a shift of needs, the U.S. Military Academy announces that vacancies now exist for a pair of positionslibrarian and air-conditioning mechanic-while four previously advertised titles are closed for filing. No longer needed are clinical nurses, painters, chemists and accountants.

The librarian's post offers beginners \$10,470. Requirements focus on having completed credits for a masters in library science or two years of graduate work in that specialty. Baccalaureate holders with a major in the field will need a full year of experience to be considered.

GS-10 air conditioning mechanics now earn \$11,517. A four-year apprenticeship "in the installation, maintenance or repair of refrigeration and air conditioning equipment" is sought of applicants.

The other major posts are clerical or in the service grouping. Food service aides are still in demand at the \$2.93 per hour level. The clerk-typist vacancies fall at GS-2, \$4,397, and GS-3, \$5,524. Another key need is for stenos at GS-3 and 4. Here, entrance-level wages stand at \$5,524 and \$6,202 respectively. More details may be gotten by contacting W. E. Finnigan, chief of recruitment, at 914-938-2115. Persons may also write: Civilian Personnel Division, West Point, N. Y. 10966.

Current openings are as follows:

Job Title Series & Grade

Clerk-Typist, GS-0322-02 Clerk-Stenographer,

Clerk-Stenographer,

Medical Officer (General Practice) GS-0602-12

Food Service Worker, WG-7408-02

Minimum Qualifying Standards

Pass test. Graduation from high school or six months experience.

Pass test. Six months experience or one year of education above the high school level.

Pass test. Graduation from high school or six months

Pass test, plus six months experience or one year of

education above high school level.

Graduation with degree of M.D. from approved school or graduation with a degree of Osteopathy. In addition, completion of one year residency or experience or approved internship within the past two years. Must have permanent

Must have sufficient experience or training in this line of work to perform the duties.

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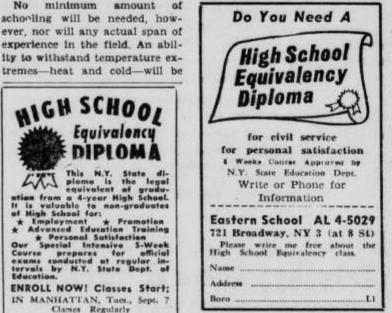
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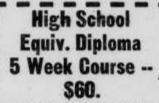
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considered an asset.

Offering a starting pay of \$2.76 to start. West Point states that the jobs will have rotating shifts that include week ends. However, room and board privileges at reduced rates will be available for those wishing to utilize these services.

For further details, write: Department of the Army, Civilian Personnel Div., West Point 10966. Phone calls may also be made to W. E. Finnegan, at (914) 938-2115





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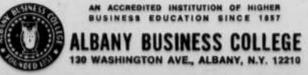
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Publishing Office: 669 Atlantic Street, Stamford, Conn. 06902 Business & Editorial Office: 11 Warren Street, New York, N.Y. 10007 212-BEeckman 3-6010

Bronx Office: 406 149th Street, Bronx, N.Y. 10455

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Advertising Representatives:

ALBANY - Joseph T. Bellow - 303 So. Manning Blvd., IV 2-5474 KINGSTON, N.Y. — Charles Andrews — 239 Wall St., FEderal 8-8350

15c per copy. Subscription Price: \$3.00 to members of the Civil Service Employees Association. \$7.00 to non-members.

TUESDAY, AUGUST 31, 1971

Brunt Of State's Problems Helpless Should Not Bear

STRICTLY from a financial point of view, millions of dollars will be wasted by the scheduled closing of Sampson State School on Oct. 1. This includes over a million dollars on renovations within the past two years, including \$40,000 for a rehabilitation center; \$71,000 for plumbing; \$25,000 for a new fire truck; reconstruction of libraries, board rooms and other facilities.

But the financial angle is not as important to the situation as the suffering to be inflicted on 700 residents of the facility who have spent their entire lifetimes in the clouded gray area of severe mental retardation.

Only through the dedication of employees at the facilities have these human beings been raised to the point where some of them can read and understand simple books-ones that average people enjoyed during childhood. They can now feed themselves. The slightest accomplishment brings praise and congratulations from their teachers and a strong sense of pride from within themselves.

When a resident completes a course in, take for example, food service, a full graduation ceremony takes place, diplomas and all.

When a group of residents takes a field trip or overnight hike, they are proud of their Boy Scout uniforms. Imagine, these are actually men in their 50's or 60's.

These advancements by the patients came about only through New York State's admittedly advanced treatment of the mentally retarded and mentally ill. However, the image of New York State as a leader in the care of the mentally ill has been tarnished so badly already that it will take a long time to recover.

Images come and go overnight. But patients have to endure the realities. It will take them an even longer time to recover from the shock of being herded into a new facility for custodial care

Custodial care cannot compare with rehabilitative care. In one type, residents are locked into cells with very little. if any, effort made toward preparing them for eventual living within the normal community. In the other—the ideal one in which New York State pioneered-the residents are prepared for living in a community and taking jobs-no matter how menial-which make them self-supporting.

The more institutions like Sampson that the State closes-and Sampson is not, by far, the last according to insiders in Mental Hygiene-the deeper will New York State wallow in regression.

We urge the State Administration to halt these backward measures and to stand up to its responsibility immediately. Thousands upon thousands of needy human beings need your help.

CIVIL SERVICE TELEVISION

Television programs of interest to civil service employees are broadcast daily over WNYC-TV, Channel 31. This week's programs are listed below. For more details, phone the station at 566-

Tuesday, Aug. 31

1:30 p.m.-Around the Clock-"Criminal Procedure Law." Police Dept. training series. 6:30 p.m -Return to Nursing-"Legal Aspects of Nursing." Refresher course for nurses.

Wednesday, Sept. 1

6:00 pm-Return to Nursing-"The Nurse & New Equipment." Refresher course for nurses

6:30 p.m.-Around the Clock-"Criminal Law Procedure." Police Dept. training series. 7:00 p.m.-On the Job - Fire

Dept. training series. 9:00 p.m.-The Police Commissioner-Discussion of the new Criminal Procedure Law and its impact.

Thursday, Sept. 2

1:30 p.m.-Around the Clock-"Criminal Law Procedure." Police Dept. training series. 6:30 nm -Return to Nursing-"What's Ahead For Nursing?"

Refresher course for nurses. 7:00 p.m.-Around the Clock-"Criminal Law Procedure." Police Dept. training series. 9:00 p.m.-The Police Commissioner-A report to the public.

Friday, Sept. 3

1:30 p.m .- Around the Clock-"Criminal Law Procedure." Police Dept. training series. 3:00 p.m.-Frontline, New York City-Guest to be announced. Social Service Dept. program. 7:00 p.m .- On the Job - "Fireboats." Fire Dept. training series.

Saturday, Sept. 4 7:00 pm-On The Job -"Search." Fire Dept. training

CSEA Field Rep Harry E. Johnston Succumbs At 48

Harry E. Johnston, 48, field representative for Civil Service Employees Assn. since 1965, died Aug. 22 in Strong Memorial Hospital, Rochester, after a long illness. He was a resident of Geneseo.

Mr. Johnston served Stateemployed CSEA members in Orleans, Genesee, Wyoming, Allegany, Monroe, Ontario, Yates, Steuben, Schuyler and Livingston Counties.

A grauate of Tyrone, Pa., high school, Syracuse University and Drew Seminary in Madison, N. J., Mr. Johnston also did graduate work at the School of Social Work of Syracuse University, and at the University of Rochester.

Mr. Johnston was pastoral at the Methodist Church in Syracuse, and then a psychiatric social worker at Newark State School, before joining the CSEA staff.

Mr. Johnston is survived by his wife, Arlene, and children.

Private funeral services were held Tuesday, Aug. 24. Contributions to the Geneseo Volunteer Ambulance Corps, Geneseo, N.Y., asked by the family in lieu of flowers or other remembrances.

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the New York State Bar and chairman of the Labor Law Committee of the Nassau County Bar Assn.

Booby Traps In Taylor Law

(Second of Two-Part Article)

THERE ARE FOUR more booby traps contained in Katz v. Public Employment Relations Board of Nassau County, New York Law Journal 8-10-71 p. 11, that were not discussed in last week's article which discussed only the first.

- 2. IN THE KATZ case, the part-time faculty (PTF) at Nassau Community College filed a certification petition. PERB did not formally notify or require the attendance of the full-time faculty-certified and recognized employee organization (FTF). In fact, the minimum standard of notification of posting on the PERB bulletin board was the only step taken by PERB, and FTF did not appear. Ultimately, the hearing officer recommended that there be a single unit of part-time and full-time faculty. PERB was faced with two alternatives. It could have required the hearing officer to begin his hearings ab initio, or it could have taken the step it did in fact take by sending the recommendation back to the hearing officer and requiring formal notice to FTF. The court's decision that this latter procedure may not have met due process requirements opens a Pandora's box. If the court's implications of procedural due process are to be met, then the party having the remotest possible interest in a proceeding for certification or decertification should be mandated to appear by formal notice at the outset of such hearings. Then PERB and such parties will be faced with expensive and complex hearings which may, after testimony is taken, prove to be totally unnecessary. The latter alternative would prevent PERB from taking any action on a hearing officer's recommendation until it gives a party, that the hearing officer deems necessary after his initial determination, a reasonable opportunity to participate in the hearing. At this administrative proceeding, the rights of all parties would be preserved by such an action when the strict requirements of a court proceeding can be relaxed. It is interesting to note that the court condoned the FTF's special appearance before the hearing officer, the sole purpose of which was to object to the proceeding, and then to walk out before submitting any substantive evidence. The court might well have decided that FTF should have attempted to present its case and then after such attempt decide whether or not there was in fact any prejudice to FTF resulting from the original failure to notify FTF.
- 3. IN ITS DECISION, the court points out that the PTF had to meet a PERB rule of a showing of interest of at least 30 percent of those people in the unit it sought to have certified. This rule is not mandated by the Taylor Law, but is merely a reasonable internal rule for administrative convenience and can be waived by PERB when the waiver is not used as a subterfuge to permit a petitioner to meet the showing of interest. In the instant case, there was no subterfuge shown, and the PTF did make a good faith petition for certification. Thus, in the interest of justice, PERB should not be prohibited from making a finding as to a larger more appropriate negotiating unit solely on the basis that the petitioner has not met the showing of interest in that larger unit.
- 4. THE COURT held that the budget submission date of a community college for the purpose of unchallenged recognition is the same as that of the employer-in this case the County of Nassau. This is contrary to State PERB's policies expressed in 3 PERB p. 5024 and in the agreement between the FTF and the county itself. Nevertheless, it may be best to have such a single budget submission date when units overlap between community colleges and other county departments. This is not the case in the Katz proceeding. The recent amendments to the Taylor Law have made this
- 5. FINALLY, AS of July 1st, the Taylor Law has been amended so that judicial review of a PERB unit determination may not be had until after certification of an-employee organization through an election or otherwise. CSL Sec. 213. This will prevent a complete halt to collective negotiations that can result when a court, as in the Katz case, defers the election so that neither the employees nor the employer can participate in meaningful collective negotiations.

CIVIL

SERVICE

LEADER,

Tuesday,

August

Return McCormack To UFOA Position

Battalion Chief David M McCormack of Staten Island has been re-elected to a three-year term as chief's representative, according to Captain Raymond W. Gimmler, president of the Uniformed Pire Officers Assn.

McCormack has been a member of the Fire Department for 17 years, is married and the father of four children.

McCormack has served the UFOA as treasurer and vice-



president since last January; he's chairman of the annuity fund and serves as delegate of the New York City Labor Council. His new term runs to September, 1974.

He's a graduate of City University of New York and has won a MS from Columbia Uniersity.

The UFOA executive board elects members to board offices next month, Gimmler said.

Recreation **Specialists**

There are openings recreation specialist, GS-188-9, at a starting salary of \$10,470 to \$13,611, at the U.S. Naval Station, Administrative Dept., Brooklyn.

Applicants must have five years in recreation or related experience in recreation or related work and/or the equivalent education. Responsible for the overall planning, development, coordination and administration of a comprehensive program and indoor and outdoor off-duty activities for military personnel, the specialist needs familiarity with these functions.

Purther information and ap-

plication forms may be obtained from John Crowley, U.S. Naval Station, 136 Flushing Ave., Brooklyn 11251; telephone 625-4500, extension 598.

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& Address: M & B Company ark Ave., NYC Business: To en a financial and commercial mast General Partners: Arthur I. Meyer.

How To Make A Sedan Bigger Inside Without Making It Bigger Outside P (D)

WHEN MAN (A) DISCOVERS THE LACK OF TRUNK SPACE IN HIS NEW SEDAN, HEGETS HOT UNDER THE COLLAR AND SPARKS (B) IGNITE FUSE(C) SETTING OFF CANNON (D) WHICH SHOOTS OUT CANNON BALL (E) CAUSING STRING(F) TO OPEN FRONT HOOD (G) THUS RELEASING FOOTBALL SHOE (H) WHICH BOOTS OUT ENGINE (I) AND THEREBY CREATES A TRUNK IN FRONT.

ENGINE (I) FHES END OVER END OVER CAR INTO BASEBALL GLOVE (I) AND REBOUND OF SPRING (K) CAUSES GLOVE (1) TO TOSS ENGINE (1) BACK INTO CAR ABOVE REAR DRIVE WHEELS WHERE ADDED WEIGHT CAUSES STRING(L) TO PULL BRACE (M) FROM BENEATH SHELF (N) DROPPING WEIGHT (O) WHICH IN TURN CAUSES WIRE (P) TO PULL UP GIANT SUCTION CUPS (Q) THEREBY RAISING THE REAR POOPLINE, SQUARING IT OFF, AND CREATING ADDITIONAL SPACE.

AS REAR ROOFLINE RISES, IT STRIKES BELLOWS (R) AND PRESSURE OF AIR BLOWS WHISTLE (S). TRAINED CIRCUS MOUSE (T) IN TRUNK, HEARING WHISTLE THINKS LLNCH IS OVER AND BULLDOZES HIS WAY TOWARDS FRONT OF CAR. DURING THE PROCESS, HE FLATTENS REAR CEAT (U) AND THEREBY GIVES MAN A'S SEDAN OVER TWICE THE CARRYING SPACE OF ANY OTHER SEDAN. SHOULD YOU FACE THE SAME PROBLEM, BUT FIND A SHORTAGE OF CIRCUS MICE TRAINED IN THE OPERATION OF BULLDOZERS, ALL IS NOT LOST. THERE ALREADY EXISTS A SEPAN WITH A FRONT TRUNK, SQUARE BACK, FOLD-DOWN REAR SEAT, AND OVER TWICE THE CARRYING SPACE OF ANY OTHER SEDAN. (ODDLY ENOUGH, IT'S CALLED THE VOLKSWAGEN SCHAREBACK SEDAN.) SIMPLY SEE CAR DEALER (VW).

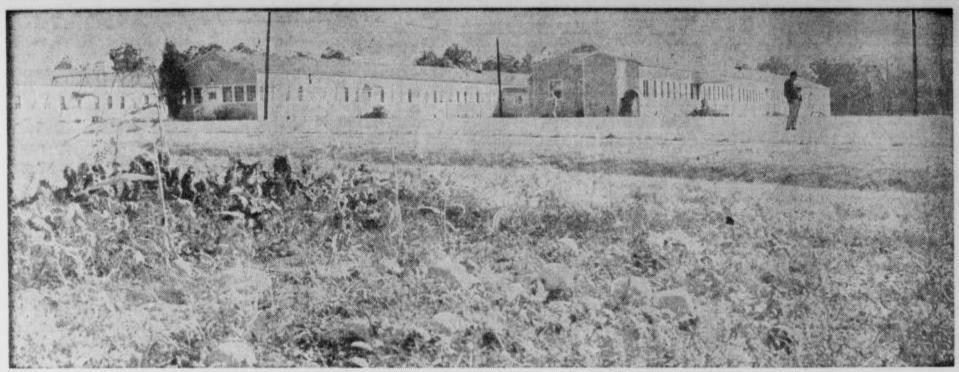
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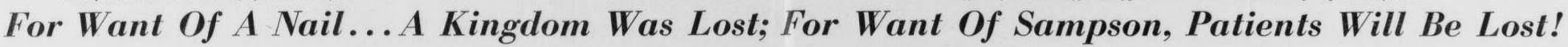
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Vegetable gardens to feed the population of Sampson will go to waste if the State Mental Hygiene Dept. closes the door on its patients and the trained employees who care for them.



WILLARD-"Save Sampson" is a battle cry that is rallying thousands of Western New York individuals to the cause of humanity as efforts to block the planned closing of the Sampson State School for the Mentally Retarded here continue to gather support from all quarters.

The order to close Sampson and the Gouverneur State School, for the Mentally Retarded in Manhattan was issued on April 20 by State Department of Mental Hygiene Commissioner Dr. Alan Miller as a means of complying with Gov. Nelson Rockefeller's budget cut demands because of the State's fiscal difficulties.

Sampson Civil Service Employees Assn. chapter president Michael J. Grady and others immediately launched the fight contending that the Governor's demands for a 3.5 percent slash in the Department's budget could have been easily absorbed through a belt tightening throughout the State rather than arbitrarily mandating the closing of the two institutions.

Fruitless Appeals

Several appeals to Dr. Miller and other State officials proved fruitless and the some 700 residents at Sampson were faced with the prospects of being transferred to other State institutions, already overburdened and understaffed.

"The situation," Grady said, "is deplorable. Here you have some 700 individuals between the ages of 21 and over 70 who are incapable of fighting the battle themselves." Grady added that the picture was made even more intolerable when one was made aware of the fact that Sampson is perhaps the only institution of its kind in the entire State "devoted to the education of these handicapped unfortunates."

Cast Into Oblivion

"Most of the State schools for the mentally retarded," be said, "provide individuals under 21 years of age with the basics of an education. Then when they reach the age of 21 they're transferred to other areas where they're all but forgotten when it comes to a continuation of that education process."

"Sampson," Grady added, "is deeply involved in the

need for rehabilitation and education of the adult re-

"If these unfortunates are forced into a move that would be neither in their best interests or the best interest of the State of New York," he said, "I fear they will be shoved off into a corner and allowed to deteriorate, eradicating all of the gains we at Sampson have been able to make in the past toward a better life for these people."

Grady has charged Dr. Miller with refusing to listen to reason despite appeals from hundreds of concerned citizens and public officials.

"Dr. Miller," Grady said, "controls the entire situation, yet he is remaining adamant in his determination to close Sampson's as 'the easiest way to comply with the Governor's budget demands necessitated by the passage by the State Legislature of New York's \$7.7-billion austerity budget plan."

More Humane Ideal

Grady contends that the Department of Mental Hygiene's line item budget provided Commissioner Miller with every opportunity to fulfill the need for cost cuts in a far less drastic and more humane manner.

"After all," Grady added, "Dr. Miller reconsidered his decision to close the Gouverneur School."

That decision by Dr. Miller was reached after membest of a youth "gang" known as the "Young Lords" invaded Gouverneur and held its administrator, Dr. Frederick Grumberg, State Department of Mental Hygiene director of mentally retarded programs, hostage. After meeting with concerned parents, local officials and others on July 14, Dr. Miller's decision to keep Gouverneur State School open was announced "in the best interests

In the interim, 24 residents of Sampson were transferred to the J. N. Adams State School in Gowanda by bus despite the vehement protests of such groups as the "Friends of Sampson" of Watkins Glen, headed by the Reverend Alton Stivers, and the Association for Retarded

The association backed up its objections by filing suit in State Supreme Court and winning an injunction prohibiting the transfer of any additional Sampson residents from the GOP camp in protest, and, Grady added, others pending the outcome of court action to block the closing pre preparing to do the same. of Sampson on a permanent basis.

In his decision, Dr. Miller agreed to keep the Gouverneur School open at least until March of 1972 but refused to reconsider the planned closing of Sampson.

"The decision to reconsider the closing of Gouverneur but remain steadfast toward Sampson," Grady said,

Leader Special Report

"was what broke the camel's back as far as we were

Shortly afterward, on July 28, Dr. Miller was met at Sampson by officials of the more than 100-member Watkins Glen "Friends of Sampson" committee and other concerned parties but they, Grady said, "were not given any satisfaction by Dr. Miller" and efforts along other avenues of protest were stepped up.

No Legislative Help

Grady said several State Legislators contacted all offered their sympathy and promises to take some action but none has been forthcoming.

"These men," he said, "are not without some measure of influence with the Governor, the only man who can bring about a change in Dr. Miller's thinking, yet they have done little or nothing about it."

Chapter members and others have organized at least two motorcades to nearby Waterloo where they stormed the elections commission office in enmasse defections from to take appropriate steps to rectify the situation.

Thus far more than 100 Republicans within the everwidening circle of Sampson supporters have withdrawn

Other efforts, Grady said, have involved the circulating of petitions demanding the continued operation of the Sampson State School. Grady said that between 15,000 and 20,000 signatures have already been secured and progress is being made steadily towards the petition goal of more than 70,000 signatures.

Those who have lent their voices to the growing chorus of objectors to the closing of Sampson, in addition to the Watkins Glen based "Friends of Sampson" and the Association for Retarded Children, have included at east 10 Seneca County clergymen representing all faiths, and the County Board of Supervisors.

Drive Bolstered

The "Save Sampson" drive has been bolstered by the designation of several "Concern Days" involving the circulation of petitions, meetings with supporters in government and private circles, and a number of "Open House" days at Sampson to acquaint the public and official sectors with the work being done at Sampson and the vital need for its continuation.

The Tompkins County chapter of the Association for Retarded Children has contributed greatly to the "Save ampson" cause by succeeding in having last week designated "Save Sampson Week" by the City of Ithaca and the Tompkins County Board of Supervisors. The chapter's institutions committee has been circulating petitions urging support for the "Save Sampson" movement throughout Tompkins County and the City of Ithaca.

The petitions read: "We the undersigned demand that the Sampson State School remain open. There are other ways in which cuts to the State's budget can be made without handicapping the handicapped."

Plans are also being made to man a booth at the the Republican Party to protest the ruling party's failure New York State Fair in Syracuse Aug. 31 through Sept. to bring the public's attention to the plight of the

Sampson residents if a reversal is not forthcoming.

It will be back to the crowded wards for patients such as these who are enjoying a picnic with their attendants. There is no

room-nor the staff-to provide this type therapy at State institutions where they may be transferred.

In addition to the more urgent need for the continuation of the care and educational opportunities provided the residents of Sampson, Grady pointed out economic measures which he said should be taken into consideration by the State before Sampson is irreversibly

These, he said, include the loss of jobs, homes and peace of mind of some 23.5 percent of the total work force at Sampson and the Willard State Hospital nearby. The loss of these jobs will mean the loss, as well, of some \$470,000 in taxes to the Federal Government and some \$12,000 in taxes to the State. In addition, the State will be forced to assume an even greater economic burden by taking on the expensive responsibility of providing these unemployed individuals with welfare and unemployment benefits. Some of these people, Grady said, will be able to get jobs elsewhere, but there will be far more who will not. "People," he addd, "just can't uproot that fast."

The situation, including President Nixon's recent five percent cutback in Federal spending order, has prompted the Mayor of Seneca Falls to issue an appeal to the President to declare his city an economic disaster area.

Grady asked, "Doesn't Dr. Miller realize what will happen to this area and the State if he refuses to re-

Sampson State School is the source of a more than \$2-million payroll in an area which is heavily rural with little industry to support local residents and far from enough to absorb a flood of some 385 jobless, many of whom are now in specialized fields.

As the protests mount and support for the continued operation of the Sampson State School grows even greater every day, much of the decision is left in the hands of the courts and Dr. Miller.

Meanwhile, hundreds of individuals, all who share the same emotion of fear and uncertainty, await the

Some Facts and Figures About Institution Closings

Unless the State Administration or the Courts act before October 1, Sampson will close, thereby wasting years of dedicated efforts by civil service employees to upgrade the ability of 700 patients. The toll on human life will be high. The toll on the taxpayer will be equally high. In addition to the cost of acquiring the former U.S. Navy and U.S. Air Force training center and rehabilitation of the buildings here are a few more facts and figures about Sampson.

SAMPSON IS SELF-SUSTAINING: Sampson has its own water works and heating plant to take care of several thousand people. Also, it has its own sewage disposal plant to take care of 20,000 people.

In 1967, Sampson received a safety award from the State Insurance Fund. In the past two years, more than \$250,000 has been spent to upgrade the condition of the existing buildings as follows:

Rehabilitation Building	\$40,000
New Fire Alarm System	\$90,000
New Tile Floors	\$17,000
All Wood Floors Sealed	\$18,000
Toilet Partitions	
Dormitory and Day Room Partitions	
Heating Plant Rewired	
In-Service Education Classroom	

The story does not end here, Similar stories can be told about Gowanda, Ray Brook, New Hampton Training School, Mt. Morris and other institutions around the State, where entire facilities or parts of them are being



Overnight trips sponsored by Boy Scout and Cub Scout troops at Sampson are part of the therapy that is intended to widen the scope of patients.



Field trips by patients to neighboring cities are intended to acclimate the patients to the "outside world" of which they will be a part-hopefully



Community participation in the therapy of patients at Sampson is a reality. Above, the South Seneca High School band entertains the Sampson State School residents. Residents of the area are backing efforts to have the school remain open.



These books are being distributed by librarian from the traveling library may not be the classics but they provide enjoyment and a sense of accomplishment for these patients who, before they came to Sampson, couldn't read at all.

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John W. Brooks, of Bedford Hills, chairman of the Celanese Corp., has been reappointed a member of the Board of Trustees of the New York Fashion Institute of Technology.

LEGAL NOTICE

At a Special Term, Part II of the Supreme Court of the State of New York, held in and for the County of New York, at the Courtbouse located at 60 Centre Street, City, County and State of New York, on he 9th day of August, 1971. PRESENT: HON. FRANCIS J. BLOU-STEIN, Lustice.

State of New York, on he 9th day of August, 1971.
PRESENT: HON. FRANCIS J. BLOUSTEIN. Justice.
W. KOTKES & SON. INC. Plaintiff, against CECIL KNITS LTD., Defendant, Index No. 16360/71.—ORDER FOR SERVICE OF SUMMONS BY PUBLICATION.

Upon reading and filing the summons and verified complaint in this action, the said complaint showing a cause of action for recovery of damages resulting from defendant's hreach of gontract to sell certain goods to the plaintiff, and upon the affidavit of James H. Goodfriend, sworn to the 3rd day of August, 1971, by which the plaintiff has made proof to my satisfaction that defendant cannot be served by any other prescribed method of service, and it appearing that a levy upon the defendant's property has been made pursuant to an order of attachment granted in this action as provided in CPLR 5314-(22):

NOW, on morition of Tenzer, Greenblatt, Fallon & Kaplan, attorneys for plaintiff, it is

ORDERED, that service of the summons in the above-entitled action upon the defendant, Cecil Knit Ltd., be made by publication theroof in accordance with CPLR 5316 in two newspapers, at least one in the English language vizin the New York Law Journal and Civil Service Leader, both published in the City, County and State of New York, hereby designated as being most likely to give notice to said defendant, once in each week for four successive weeks, together with a notice to the defendant and brief statement of the object of the action; and it is further

ORDERED, that on or before the day of the first publication be made pursuant to Section 6213 CPLR; and it is further

ORDERED, that on or before the day of the first publication as aforesaid the

to Section 6213 CPLR; and it is forther
ORDERED, that on or before the day
of the first publication as aforesaid the
plaintiff deposit in a post office or in
any post office post or official depository
under the exclusive care and custody of
the United States Post Office Department in the City, County and State of
New York, a copy of the summons and
notice of publication required by
CPLR 5316, properly enclosed in a postpaid wrapper directed to the said Cecil
Knits Ltd., the defendant herein, at
Shalom Tower, Tel Aviv, Israel.

ENTER

Filed: Aug. 9,1971.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK, W. KOTKES & SON, INC., Plaintiff against CECIL, KNITS LTD., Defeadant,
Index No. 16360/71. — Plaintiff designates New York County as the place of trial. — The basis of the venue is Plaintiff's residence.

SUMMONS — Plaintiff resides at 1350 Broadway, New York, N.Y.

To the above named Defendant YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of ap-SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW

and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons exclusive of the day of service) or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated, New York, N.Y.

July 21, 1971.

TENZER, GREENBLATT, FAILON & KAPLAN, Attorney(s) for Plaintiff Office and Post Office Address 235 East 42nd Street, New York, N.Y. 10017

867-9800

Defendant's Residence Shalom Tower, Tel-Aviv, Israel

LEGAL NOTICE

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK, W. KOTKES & SON, INC., Plaintiff, againt CÉCIL KNITS LTD., Defendant, NOTICE OF PUBLICATION PURSUANT TO CPLR \$316. — Index No. 16360/71.

NOTICE OF PUBLICATION PURSUANT TO CPLR \$516. — Index No. 16360/71.

TO: CECIL KNITS LTD.

The foregoing summons is served upon you by publication pursuant to an order of the Honorable Francis J. Bloustein, a Justice of the Supreme Court of the State of New York, dated the 9th day of August, 1971, and filed with the complaint and other papers in the office of the Clerk of the County of New York at 60 Centre Street, Borough of Manhattan, City and State of New York.

The object of this action is for recovery of damages resulting from the breach by the defendant of its contract to deliver to plaintiff a certain quantity of double knit fabric piece goods in that the goods so delivered failed to conform to the samples theretofore supplied by the defendant, differing in color, weight and finish, quality of fabric and pattern.

Dated: August 19, 1971

August 19, 1971
TENZER, GREENBLATT,
FALLON & KAPLAN,
Attorney (s) for Plaintiff
Office and Post Office Address
235 East 42nd Street,
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For a full listing of opportuni-

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offing. The application contains

(Continued on Page 15)

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SPECIAL WEEKLY RATES

The Job Market

A LISTING OF NON-CIVIL SERVICE JOB'S AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

In the professional field, licensed Medical Lab Technicians and Technologists with a City license are wanted. Some openings require membership in No. NY-1-08 provide \$110 a American Society of Clinical week (usually on the basis of Pathologists. The salary range: \$120 to \$165 a week . . . Dental Training In Wings Hygienists with a New York Since positions are filled on State license are wanted for the trainee level, you should prejobs paying \$125 to \$165 a week pare to receive intensive on-the-

Manhattan.

great demand for both the evening and night shift. The annual wage is \$8,400 to \$9,900 plus a differential from \$1,500 to \$2,000 for night shift Physical Therapists who have graduated from an acceptable school and have a State license can fill positions paying from \$8,000 to \$15,000 a year Apply at the Professional Placement Center, 444 Madison Ave.

. . Registered Nurses are in

Employers of industrial workers in Manhattan are in need of Engraving Press Workers to set up and operate modern or Carver engraving presses at \$100 to \$140 a week . . . There is a need for Protective Signal Installers experienced in burglar alarm systems in stores using hand tools. Driver's license and own car preferred. The pay is \$3 an hour . . . Experienced Office Machine Servicers are also wanted to operate manual and electric typewriter, adding machine calculators or photocopiers at \$100 to \$150 a week.

Experienced Sewing Machine Repairers for industrial sewing machines are wanted at \$100 to \$150 a week . . . Also Hand Collators with experience in carbon collating at \$90 to \$100 a week . . . Apply at the Manhattan Industrial Office, 255 West 54th St., Manhattan.

Employers in the apparel industry in Brooklyn have a demand for Knitting Machine Operators at \$2.50 to \$3 an hour as well as for Fur Machine Operators able to operate Bonis or Oleo fur machines in sewing parts for plush toys. The pay range is \$70 to \$110 a week.

There is also a continuing demand for Sewing Machine Operators on factory-type power machines, with making a complete garment or doing section work. The salary range is \$64 to \$150 per week. There is piece work and some week work . . . Also wanted are Sewing Machine Operators for special equipment using machine to sew buttons and buttonholes. The pay range for these workers is \$65 to \$85. mostly week work, some piece work . . . Apply at the Brooklyn Apparel Industries Office, 58 Bond St., Brooklyn.

In Queens, a Lathe Set-up Man with machine shop experience is wanted. Must be able to read blue prints and work to close tolerance. The pay is \$3.50 an hour . . . Also wanted is a Foreman to supervise woodworking operators. Must have heavy experience in woodworking and supervising ability. The pay is

Civil Service Dept. for the pur-

pose of flling. The NYC office

is at 1350 Ave. of the Americas,

New York 10019.

\$175 a week . . . There is another interesting job for Field Engineering Assistant to work in the Brooklyn/Queens-Floral Park area to be taught to perform preventive maintenance duties required. Must be high school graduate and have his own car to use for company business. The pay is \$122 a

An Electronic Technician is needed to trouble shoot and servelectronic photographic equipment. Must have electrical background and have studied electronics in vocational high school or other schools. The salary is \$565 a month . . . Experienced Spray Painters are in demand. Must be able to mix and match colors. The job pays \$2.75 an hour . . . The demand for Taxi Drivers continues. Applicants must have a chauffeur's license and one year of driving experience. The pay is \$140 a week . . . Apply at the Queens Industrial Office, 42-15 Crescent St., Long Island City.

There are openings in the Apparel Industries Office in Manhattan. Sewing Machine Operators to work on single or multi-needle type apparel machines. Any experience on garments, leather goods or shoes acceptable. The pay range is from \$70 to \$150 a week. Piece work and some week work . Also needed are Sample Stitchers to work with designers or pattern makers in the production of the original garment. Any experience acceptable. The pay rate is \$75 to \$140 a week There is a demand for Sewing Machine Operators to work with special equipment sewing buttons and buttonholes. May be required to use a slipstitch machine to set lining in ties. The pay range for a 35-hour week is from \$64.75 to \$85. Mostly week work, some piece work . Merrow Machine Operators with factory experience on power machines used in making polo shirts or sweaters and other knitted garments can fill jobs paying from \$80 to \$95 a week Apply at the Manhattan Apparel Industries Office, 238 West 35th St., Manhattan.

Math Training Vital

Actuarial Jobs Available At \$7,090 Entrance Pay

Senior actuarial clerks are currently being sought by New York State, at the salary scale of \$7,090-8,330, attained by yearly increments.

Subject to a Sept. 20 deadline, the title is open to those

who have completed a course in intermediate algebra and also have five years of general office

Such experience must contain one year of exposure to duties "utilizing mathematical charts, graphs and tables." H.S. training may substitute on a yearfor-year basis, also.

An Oct. 16 written test has been planned, its areas to cover algebraic and actuarial reasoning mainly. Understanding and interpreting tables will also be on the test.

Note NYC Location

The position is with the State Insurance Fund in New York City, thus entitling those appointed to a \$200 geographical differential.

Test centers are to be set up in Babylon, Brentwood, Mineola, New York City, Nyack, Peekskill, Riverhead and White Plains.

Candidates should observe the deadline in contacting the State

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Hundreds await entrance to the Washington Baths at Saratoga Spa due to a recent decision by the State to close the Lincoln Bath facilities. The decision was protested by the Civil Service Employees Assn.



COURSE COMPLETED — Benjamin F. Abrams, senior groundsman at Harlem Valley State Hospital, right, has been named the recipient of a training certificate from the New York State Department of Civil Service for his completion of a training and development course entitled "Grounds Maintenance." Shown above, Abrams receives his certificate from Arthur Kamarad, business officer at the hospital.



GRADUATE — Barbara Horn, left, head nurse at Harlem Valley State Hospital, has been named the recipient of a certificate from the New York State Department of Civil Service for ther completion of a training and development course entitled "Oral Presentation Techniques Workshop." Dr. Albert Dresner, deputy director, elinical, is shown presenting the certificate to Miss Horn.

SAVE A WATT .

Binghampton Area Chapters' Picnic Draws Large Attendance

(From Leader Correspondent)
PINE PLAINS — Some 480
State and county CSEA
members in the Binghamton region turned out recently at Chenango Valley State
Park here for a day of food, fun
and fellowship.

The occasion was the first jointly-sponsored CSEA clambake ever held by two separate units locally.

Binghamton chapter president Stanley Yaney halled the event as a milestone in local CSEA relations. This, he said, offers proof positive that CSEA units can work together for a mutual cause. Yaney added that he hoped the clambake was the first of many areas into which separate CSEA units locally could join forces for the benefit of all.

Co-sponsor Joseph Gabor, president of the Broome County unit, expressed similar feelings and added that he hoped the event could become an annual tradition in hopes of bringing CSEA members together

Those attending were treated to a myriad of activities including "Jarts," softball, touch football, cards, swimming, horseshoes and eating some of the 508 steaks, dozens of gallons of beer, cakes, clams, hot dogs, hamburgers, soda and snacks that abounded.

A number of candidates for State CSEA office were also on hand to urge the membership to exercise their right to vote for the candidate of their choice in the upcoming CSEA elections.

Among the dignitaries on hand were State CSEA president Dr. Theodore Wenzl, his opponent, incumbent first vice-president Irving Flaumenbaum, incumbent treasurer Jack Gallagher, incumbent secretary Dorothy MacTavish, candidate for secretary Edna Percoco, fifth vice-presidential candidate Edward Dudek, fourth vice-presidential candidate George DeLong and first vice-presidential candidate Thomas McDonough.

Other special guests included Central Conference president



CSEA members who attended the first annual joint picnic sponsored by area chapters, wait while these sizzling steaks are charcoal-broiled to perfection. According to those attending the picnic, the occasion provided an ideal opportunity to swap ideas concerning activities of CSEA.

Charles Ecker and Helene Callahan, deputy Broome County Department of Aviation commissioner Francis Vavra, Broome County airport safety director Don Tripp and former Binghamton City school unit president Steven Caruso.

Also on the guest list was field representative and Mrs. Rick Sroka and their daughter,

Kathy.

Committee members responsible for the success of the affair were chairman Richard Petrisko, former Broome County unit president and current unit board member; Binghamton State chapter president Stanley Yaney, Nancy Werner, also of the Binghamton chapter, and County members Kay Osterout and Gialanella.



ACHIEVERS — Recent recipients of certificates of achievement, these Newark State School employees have just completed training courses in such areas as supervision, reading improvement and clerical skills, among others, given at Monroe Community College. The courses came under provisions of the contract between the State and the Civil Service Employees Assn. Scated,

left to right, are: Eva Aunkst, Betty Pries, Patricia Martin, Virgina Ashlaw, Jo Marsh. Standing
are John W. Thomas, Eugene Fletcher, Bela Szilagyi, Elon Draper, William Shibley, Margaret
Eldridge, Florence Anderson, Dorothy Boardman,
and Louis Mahr, deputy director who made the
presentations. Missing from the picture are Gioria
Jordan, Ethel Moore, Donald Scott.

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3	Davoli R Buffalo78.0
4	Giovino J Williamsvil76.0
5	Balon W Lackawanna75.1
6	Brien W Checktowaga75.0
7	Karpik R Cheektowaga74.1
8	Orraviani N Buffalo73.1
9	Wolf R Orchard Park73.1
0	Astmann R Buffalo72.0
	Peterson R Buffalo71.2
2	Tomczak A Hamburg70.1

ı	370,555	RENT Queens	- CT CT CT CT CT CT CT CT	(INER71.3
	SR E	NGRG	MATL	S TECH
ı	Clements	K La	cham	74.7
٤	Polansky	P Me	nands	74.4
ī	Lenco A	North	Trov	74.5

	SR PERSONNEL EXAMINER
	Tibbetts J Albany79.2
2	Walter E Albany77.1
3	Fullem R Albany75.2
4	Balch E Battscon Spa73.2
	Hepinstall M Albany72.3
	Pomerana P Stony Brook71.1
	SUPVR OF PARKING SRVS
2	Genero F Amsterdam83.0
	Nadon M Albany76.

ş.	Colby C Loudonville75.	į
6	Bobermin R E Greenbush75.	ä
ķ	Day W Schenectady73.	å
Š	Smalley D Delanson72.	å
	SR ACCOUNT CLERK	
r	Rogacki W Depew88.	k
	Reynolds R Tonawands 74	

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2	Sciascia	E 1	Buffalo	77.3
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77:	Committee of the Commit		
	ACCC	UNT CLERK TYPIST	
1	Costrine	J Snyder	.82.5
2	Furlong	M Buffalo	.82.5
3	Edwards	M Elma	.82.3
4	Marzullo	I Buffalo	.79.5
5	Cross C	Buffalo	.77.4
		L Buffalo	

	RADIO DISPATCHER	-
1	Coleman J Rensselser	94,4
2	Brand R East Durham	86.8
3	Currin T Dewittville	86.7
	Tyrrell C Schenectady	
5	Havner R Congers	77.4
	Zullo P West Nyack	
7	Bower G Hudson	77.3
	Warner H Fort Plain	77.1
	Figliacconi J Yonkers	
10	Batson E Westfield	74.0
11	Clouthier G Albany	73.5
	Gontier J E Chatham	
13	Kujawski E Nyack	71.4

Poughkeepsie School Aides Endorse Slate

POUGHKEEPSIE — Members of the Non-teaching Unit of the Civil Service Employees Assn. of the Poughkeepsie City School District have endorsed candidates for Statewide office.

Members of the unit are John Famelette, chairman, Anthony Canora, Roy Rasmus and Gary Marquette.

Receiving endorsements are Irving Flaumenbaum, president; Thomas McDonough, first vice-president; A. Victor Costa, second vice-president; Richard A. Tarmey, third vice-president; William L. McGowan, fourth vice-president; Edward G. Dudek, fifth vice-president; Dorothy E. MacTavish, secretary and John Gallagher, treasurer.

Trainee Jobs

(Continued from Page 12) 17 questions, mainly dealing with job training and attitudes.

Selecting Location

At the end of your application, you are given about 20 different locations—seven of them in New York City—on which to state a preference. While your choice is not guaranteed, an effort to place you there will be pursued.

The announcement mentioned earlier is written in both English and Spanish, since New York is considered basically bilingual You may pick up your copy any weekday or early Saturday at the Federal Job Information Center.

Go to the first floor of the Federal Building at Lafayette and Duane Sts. in lower Manhattan, and ask the Information Center clerk any additional questions.

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Of applicants for Exam No. 7002, 77 were granted list notices. Also, four failures were noted for this title, inspector/highways and sewers.

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DISABILITY EXAMINER G-23	
1 Salop H Brooklyn 92.0 2 Hughes J Bronx 84.0 3 Lachman M Bronx 83.0 4 Learned R Brooklyn 82.0 5 Couteau T Brooklyn 76.0 6 Tversky I Brooklyn 76.0	
SUPERVISING PROBATION OFFICER TOMPKINS COUNTY PROBATION DEPARTMENT	
1 Grinnell S Ithaca74.5	
LEGAL STENOGRAPHER SUFFOLK COUNTY, DIST. COURT 1 Schmieder A Bay Shore	
LEGAL STENOGRAPHER	
SUFFOLK COUNTY, FAMILY CT.	
1 Davidson G E Islip 86.1 2 McGrath J Bohemia 85.1 3 Stark Barbara E Islip 80.0 4 Graciano C Hauppauge 74.2 5 Pantaleo S Smithtown 70.9	

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1 Coombe P Grahamaville101.1 2 Slawinski S Staten Is97.4

4 Prod. 10 Properties and c
5 Koch V Eggertsville
6 McQueen R Brooklyn82.4
7 Sill R Levittown
8 Eisenberg R Fishkill71.3
9 Macaluso J Mr Moeris70.5
9 Macaroso J Mt Morra
10 Croz L Hollis70.1
SR MARINE SRVS REP
1 Crawford R Rensselaer91.4
2 Sedgwick G Berlin
3 Cleveland G E Berne70.3
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SUPERVISING COURT OFFICER, ENGRG MATLS TECH
1 Polansky P Menanda85.9
2 Kosty M Tunnel
2 Posts in Tuesdel
3 Emler D Rochester72.2
4 Jasinski C Utica71.7
SR MARINE SRVS REP

CIVIL SERVICE

Succeeds To Surrogate

Appointment of Earl Schram, Jr., of Claverack, a former president of the Columbia County Bax, Assn. to be surrogate of Columbia County, has been announced.

 1 Crawford R Rensselaer
 91.4

 2 Sedgwick G Berlin
 81.0

 3 Cleveland G E Berne
 70.3

REAL ESTATE VALUES

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Exceptional house in exceptional location. 7 rms, 4 bdrms, 1½ baths, finished panelled bamt, 20 ft living room, full-eized dining room, 2-car gar, washer & dryer, refrigerator and many more essential extras VA & FHA low down payment terms can be arranged. Ask for Mr. Alex.

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Hudson River State Hospital Aides Being Upgraded By Training

(From Leader Correspondent)

POUGHKEEPSIE-Dr. Herman B. Snow, director of the Hudson River State Hospital, announced recently that the National Institute of Mental Health has approved a three-year program for training hospital personnel to become mental health technicians.

The major objective of the program is to provide a cadre of broadly trained mental health personnel. The first group will include 25 personnel who currently have been working with mental patients in their illness and rehabilitation.

The program will be conducted in affiliation with the Dutchess Community College for nine semesters of part-time work. Upon satisfactory completion, the employees will be eligible for an associate degree from

Mrs. Helen Dunbar, R.N., will be coordinator of the hospital phase of the program. The general direction of the program is the responsibility of the nursing Inservice Education Department coordinator, Mrs. Lillie Zeh, R.N. Dean Robert E. Mosley of the Continuing Education Division of Dutchess Community College will serve as college

Those selected to participate include Sheila Benward, Virginia Corcoran, Roxanne Cribley, Rosetta Davis, Bessie Dixon, Garey Fitzgerald, Mary Foster, Benn Fuller, Lucy Gray, Eulalie Hancock, Joseph Harris, Mary Higgs, Henrietta Howse, Irene Moore, Rita Nichols, Marcel Pearst, Jessie Rice, Jean Richard, Cleveland Richardson, Marsha Satz, Kurt Schwinger, Elizabeth Skelly, Joanne Tuthill, Barbara Williams and Velma Yeomans. Alternates are Marilyn Cooper, Emma Bradley, Helen Cerone, Lottie Faircloth, Kathleen Crapser, Dorothy Carpenter, Donna Zahorsky, Patricia Rifenburg and Dietgard Ott.

CSEA Challenging AFSCME For State Security Unit Rights

(Continued from Page 1) ctl 82 displayed earlier this year throughout the tragic State layoffs is evidence enough that the AFSCME group either doesn't care about or is incapable of going to bat to protect its members' rights

In Sharp Contrast

Contrasting Council 82's lack of performance with the very militant stand of CSEA in the layoff crisis-a stand which produced dramatic results -- there can be no doubt which organization has the know-how and the capability to get things done," Wenzl added.

The Employees Association will launch an intensive contact campaign among Security Unit members this week to familiarize them with CSEA's general plans to represent the Unit, and to explain tentative specific proposals for negotiation, by CSEA in their behalf.

These proposals, Linden pointed out, were decided on by hundreds of Security Unit employees who told CSEA what they want in their next contract.

Full Program Readied

Proposals in the tentative program include:

- Retirement; 20 years at half-pay, with no age limit;
- three-quarters pay with no age
- · Salary and health insurance increases including a cost-ofliving escalator clause in the contract;
- · A fully non-contributory health insurance plan;
- Provision for responsible grievance handling by CSEA at all levels;
- · Every member of the Unit would have direct contact privileges to the Security Unit grievance representation in Albany

- · Grievances would be handled promptly-and efficiently;
- · Changes in the contract grievance procedure to provide binding arbitration;
- Elimination of the non-contract grievance procedure;
- · Career ladders for all Security personnel, allowing them to advance within the department on the basis of education and on-the-job experience;
- Increased job security for all security personnel (CSEA promises that it will not sit back idly as Council 82 did, and let 1,300 NCO's be laid off.
- · Other demands include stringer seniority clauses for everyone; paid sick leave upon separation; peace officer status for all security unit employees; a \$200 uniform allowance for each employee, every year; more equitable vets' credit provisions.

Linden noted also that the Security Unit ad hoc committee has petitioned CSEA's charter committee to establish individual local chapters in the NACC facilities in New York City. "This would prove extremely beneficial in advancing their particular interests," he pointed out.

Invitation For Ideas

Linden extended a standing invitation to all Security members to telephone or write directly to him at CSEA Headquarters at 33 Elk St., Albany - at any time - to discuss or make recommendations on any additional demands that should be considered for negotiations.

"This is in line with CSEA's well-established policy," Linden said, "for we want to represent public employees, but we want to do it only with their full participation."



Among those who have participated in a course in the Principles of Remotivation from Hudson River State Hospital, Poughkeepsie, are, from left, seated, front row, A. Giersch, D. Morrison, J. Surico, R. Moore, D. Carpenter, E. Thitchener, A. Pittman, C. Plass, L. Hawkins and L. Hamilton; second row, I. Hery, D. Winnie, J. Feldt, E. Freer, M. Klump, X. Richmond, K. Michels, D. Francis, B. Burgin, M. Fuller; and standing, D. Sagendorph, M. Williams, L. Thorpe, T. Corcoran, C. Rhea, M. Walker, H. Desser, S. Hritz, M. Lange, E. Hancock, E Lyons, J. Volnick, L. Policella, M. Macy, M. Cooper, L. Evanietz, R. Dutcher, R. Anson and H. McDermott.

Wage — Price Freeze Effect

(Continued from Page 1)

faculty members and other employees at the college who will not be granted scheduled or negotiated pay increases during the 90-day freeze period. The Broome Community College unit members were to receive a more than six percent pay hike effective September 1 as part of the second year terms of a threeyear contract.

County officials are trying to determine a future course once the freeze is lifted.

In the City of Binghamton, the Binghamton Social Services Department unit is watching the situation very closely for other reasons. Unit president George Tomaras said it is doubtful, at this time, whether a raise can be included in a 1971 contract until December because of the President's economic policies.

Binghamton Corporation Counsel Thomas Muscatello and CSEA attorney William Night have been asked to determine the possibility of a pay increase agreement with retroactive provisions covering the wage-price period. A decision on that question is expected shortly.

The Binghamton Social Services Department unit recently withdrew charges of unfair labor practices against the City in light of a more favorable attitude toward the resumption of negotiations by both sides. The charge had alleged that the negotiators for the City had interlected demands in later talks which had not been discussed during previous stages of the negotiations.

Tomaras said talks will be scheduled in the near future after a move by the department from its present location to new quarters along Chenango Street is completed sometime next week.

On the State side, Faculty Student Association chapter, CSEA, president Patricia Dougher and SUNY-Binghamton officials are exploring the wage-

Balloting For Executive And Social Service Departments' Representative To Be Redone

ALBANY-A change in voting procedure in the Statewide elections of the Civil Service Employees Assn. affecting certain CSEA members in the State Executive Department and all members in the Social Services Department has been announced by CSEA's Special

Election Procedures Committee. The new arrangement was explained in the following statement from Bernard Schmahl, committee chairman.

"Through error, ballots to elect a representative of the State Social Service Department to the CSEA State Executive Committee were sent to members employed in the State institutions under the jurisdiction of the Social Services Department, which institutions, effective July 1, 1971, were trans-

Elevated To Bench

Richard J. Daronco, of Pelham, and Vincent Gurahian, of Somers, have been appointed to the Family Court of Westchester County for terms ending Dec. 31, 1971 . They will fill vacancies created by the resignations of Family Court Judges Evans V. Brewster and Harold L. Wood, who were named last June to the Westchester County Court, ferred to the Division of Youth, which is part of the Executive Department, CSEA has, through

price freeze closely as a result of their newly-ratified agreement which includes a pay increase provision. That contract was slated to become effective August 20. Representatives of both sides have expressed concern about the situation.

The F-S-A chapter was organized early last Fall to represent cafeteria and book store employees on the SUNY-Binghamton Campus and was chartered by Albany CSEA headquarters last October.

their chapters and otherwise, notified the members who received the wrong ballot to use it for election of Statewide officers only, and to make sure such ballot is mailed so as to be received by the Aug. 30 deadline by the Amsterdam Data Processing Corporation, which is the outside agency conducting the CSEA elections.

"CSEA has further notified these employees that a new ballot for the election of a representative to CSEA's State Executive Committee, representing the members employed in the State Executive Department, will be sent to them and that this ballot should be filled out as soon as received and returned in the envelope provided. The final tally in the election of the representative of the Executive Department will not be completed until these members are given adequate opportunity to dill out and return their new ballots.

"New ballots for the election of a representative to CSEA's State Executive Committee will also be sent to the members employed by the Social Services Department, with the reque that the ballots be filled out and returned promptly in the envelope provided. Thus, the results of the election of the representatives of the Executive Department and of the Social Services Department to the CSEA State Executive Committee cannot be tabulated prior to the annual meeting, but will be completed as soon as possible thereafter, and results reported to the Board of Directors, the chapter presidents and the candidates for office involved."