

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XIX, No. 52 Tuesday, September 2, 1958 Price 10 Cents

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ALBANY
GAMMILL STATION
P O DRAWER 125
HENRY GALPIN

FRANKS

See Page 3

Harriman Seeks To Make State Model Employer

ALBANY, Sept. 1 — Governor Averell Harriman, in his Labor Day proclamation, discussed improvements that benefitted State employees as follows:

"In our efforts to make our State government a model employer, we have brought about the long-overdue 40-hour work week for all State employees with no reduction in pay, benefiting some 33,000 institutional employees. We have inaugurated a fine health insurance plan which is also available to retired State employees. Social Security coverage has been provided as a supplement to the benefits of the State Pension Fund. Our State civil servants have received two well-merited increases in pay."

Health Insurance O.K.'d For Local Govt. Employees

ALBANY, Sept. 1—Health insurance for employees of local government, on the same basis as it is provided now for State employees, was approved by the Temporary Health Insurance Board, of which Alexander A. Falk, President of the State Civil Service Commission, is chairman. This is the first step toward accomplishing such coverage and follows the waging of strong campaign for such gain by the Civil Service Employees Association which has a large membership of local government employees in its County Division.

The next step would be action by the local governing body, usually a council, board of supervisors, or the like, in voting the necessary legislation to provide for the coverage of its own employees. The CSEA will take a prominent part in these drives, too.

Health insurance benefits on the standard basis were accorded by the State to the "contract" colleges, another forward step for which the CSEA fought.

The institutions covered, effective October 1 next, for employees and their families are the College of Agriculture, the College of Veterinary Medicine, the College of Home Economics, the School of Industrial and Labor Relations, and the Geneva Experimental Station, all under Cornell University, and also the College of Ceramics at Alfred University. About 2,600 employees are affected. The local government coverage, if attained finally and fully, would affect about 225,000 employees.

Mental Illness Covered

The question is frequently asked even by State employees now under the States' health plan, "Is mental illness also covered?" It is. Also, there would be no difference in benefits for the employees of local government and "contract" colleges, the same hospital provisions, and the same board coverage for the immediate family would apply.

CSEA Host to State Employees at Fair; J. J. Kelly, Sr. Honored

SYRACUSE, Sept. 1—The Civil Service Employees Association's specialty at the State Fair is providing refreshments and lounge rooms for State employees working in the State building on the Fair grounds. Philip Kerker, public relations director, is in charge of this activity and the CSEA exhibition booth at the fair.

The employees are afforded full service during coffee breaks, all expenses paid by the Association, and it doesn't matter if the employees are members of the CSEA or not.

John F. Powers, president of the CSEA, is expected to drop in to see how the Association's participation in the fair is progressing. That participation includes pictorial displays of the wide range of state government activities, in which the State's employees, 83,000 of whom are members of the CSEA, take part. The CSEA's purpose is to have the public noting the dramatic demonstration of the importance of the State and its activities, the overall object of the fair, not to forget the importance of the employees who help so much to make all this possible.

The theme of the fair this year is Senior City established as a community for the nine days of the fair, to show what the State is doing for the oldsters, to help make life easier and happier for them, advisory services being part of the lift.

John J. Kelly, Sr. Honored

On each of the nine days Senior City has an honorary Mayor, selected by one of the nine largest cities of the state. Mayor Erastus Corning of Albany chose John J. Kelly, Sr., administrative director of audits and accounts, Department of Audit and Accounts

(State Comptroller's office). The CSEA relished the selection only less than Mr. Kelly did for Mr. Kelly's son is associate counsel to the CSEA.

The honorary Mayor has spent 48 years in State service, although he's only in his sixties, and symbolizes the opportunities of a career service, as he rose to higher and higher positions through competitive promotion examinations.

His honor pro tem. was appointed to the Education Department and his next move was right into A & C, because he had studied accounting at school, in fact, he already had a reputation for being a whiz at it. He attended St. Patrick's School of Accounting in Cohoes, where he was born. He is a World War I veteran and member of the American Legion Civil Service Post 225 in Albany.

Another career employee who came up the ladder the hard way is George W. Schilly, business manager of the fair. He has been active in the Big Show for 43 years.

He began his career in 1916 as a temporary clerk. Later the job was made permanent and since then he has held titles of assistant treasurer, auditor, principal account clerk, administrative assistant, senior administrative assistant and since 1954 business manager.

"It's been a tough job," said Mr. Schilly, "but I like it."

The Fair winds up on Saturday, September 6.

TWO SHARE \$25 IDEA AWARD

Cecil M. Bynoe and Paul Aaronberg, employees of the Army Chemical Procurement District in Brooklyn, shared a \$25 suggestion award. Lieutenant Colonel Henry A. Kitzelman Jr., deputy commander, made the presentation.

Decision Nearer On Thruway Pay Appeal

ALBANY, Sept. 1 — The problem of winning pay increases for toll collectors of the Thruway Authority, persistently tackled by the Civil Service Employees through long months of hearings and studies, appeared closer to a solution following conferences with top-level representatives of

Nassau Chapter Votes Program

A special meeting of the board of directors of Nassau chapter, CSEA, was called by President Irving Flaumenbaum at the Hempstead Elks Club. Twenty-eight members of the 30 member board were present.

Although many topics were discussed this meeting was principally called so that the chapter program for 1958-1960 could be formulated and presented to the members at the next regular meeting on Wednesday, September 17.

Copies of the program are expected to be sent to all candidates for election to office in Nassau County with the request that these candidates express their views on the 13 plank program.

The program was unanimously voted by the board of directors follows:

10 percent across-the-board raise for all State employees.

Longevity pay for all current employees with 19 or more years of service.

Vacations in line with those given by the Federal Government and the State of New York.

Uniform attendance rules.

Effective grievance machinery similar to that used by the State of New York.

Pay day every two weeks, 26 pay days a year, in place of the

the Thruway, the CSEA and the State Civil Service Department.

The representatives discussed the results of a study made by the Thruway Authority itself, in which comparison was made with salaries paid elsewhere for the same or similar work. The text of the report will be sent soon to

Central Conference To Meet in Rome On September 13

present 24 pay days per year.

Overtime pay at the rate of time and one-half for all work performed in addition to the regular work week.

Payroll deduction of Civil Service Employees Association dues and payroll deduction of Blue Cross-Blue Shield payments.

A five-day, 40 hour week with no loss of take home pay.

Accurate job classifications.

Unemployment insurance.

Fair pay scales.

Installation of a health program similar to that of the State.

Central Conference To Meet in Rome On September 13

The Central New York Conference, CSEA, will hold its Fall meeting at the Beeches, Rome, on Saturday, September 13.

MARKETING JOB PRECEDENT: SOUR CHERRIES, NOT GRAPES

ALBANY, Sept. 1 — Spencer G. Duncan, assistant director of the Division of Markets, Agriculture and Markets Department, has been named sour cherry marketing order administrator. This is the first fruit marketing order in state history.

the Compensation and Classification Appeals Board of the Civil Service Department.

Analysis Coming Later

The study was begun about a year ago after the Division of Compensation and Classification Division reported that it considered that the salaries being paid were comparable to those paid elsewhere. The CSEA appealed. The Appeals Board took the precedent-setting step of assuming advisory jurisdiction, though the Thruway Authority is not an integral part of the State government proper.

John F. Powers, president of the CSEA, said that it would be premature to comment on the contents of the study report at this time. The Leader will publish in subsequent issues additional information on the subject, as it becomes available, including the text of a full analysis as soon as such evaluation is completed.

For the CSEA the conferees were Mr. Powers, Joseph D. Lochner, executive director, CSEA, and F. Henry Galpin, CSEA salary research analyst. The Thruway was represented by William Tinney, director of administrative services, and Jack Lagatt, Walter Achopp attended, too.

FLORENCE KALISH APPOINTED

ALBANY, Sept. 1 — The State Banking Department has announced that Florence S. Kalish of Staten Island has been appointed from a civil service eligible list to the position of stenographer at \$3,002.

New U.S. Entrance Test Wide Open; College Juniors to Be Sought, Too

Good Looks Now Grace U.S. Board



BARBARA B. GUNDERSON
Newly appointed member of the U.S. Civil Service Commission. Mrs. Gunderson was a Republican national committee woman from Rapid City, S.D.

The Federal service entrance examination about to be reopened on a new and broader basis toward the end of this month will be open to college juniors, something new; previously the minimum collegiate rank was that of senior.

The application period coincides with the college term and runs to about June 30.

One need not be a college student or a college graduate at all, for other training entitles one to compete, as well as experience or a combination of training and experience.

Pay Scales Higher

Appointments are made to grades 5 and 7, mostly in grade 5, yet 25 percent of those filled from the present register were in grade 7.

The present pay rates are: grade 5, \$4,040-\$4,940; 7, \$4,980-\$5,880. The lower is the starting annual rate, the higher the top of grade attained through annual increments. These are higher than formerly because of the recent federal raise. The former rates respectively were \$4,080 and \$4,525.

Types of Jobs

Positions will be filled in New York City and throughout the U.S. generally, including many in Washington, D.C.

The positions are in the following fields: general administration, social science, business analysis and regulation, social security administration, management analysis, production planning, communications, personnel management, budget management, real estate management, tax collection, electronic data processing, library science, statistics, investigation, information, food and drug inspection, recreation, customs inspection, procurement and supply, and records management.

Positions in agriculture and the natural sciences include such subjects as agricultural economics, agricultural writing and editing,

fishery biology, market reporting, marketing specialization, park ranger activities, plant pest control inspection, plant quarantine inspection, soil science (research), agricultural statistics, and wildlife biology.

Internships, Too

Some agencies offer management internships. Such agencies have specially planned programs designed to develop persons with unusual promise as future ad-

ministrators. Persons to be considered for these internships will be required to pass additional tests of greater difficulty. If you are selected for one of these programs, you will receive specialized instruction, varied work assignments, and understudy or other types of training designed to develop your managerial skills and knowledges.

The Requirements Last Time

In the previous examination the requirements were: for grade 5 — completion of a four-year college course leading to a bachelor's degree; or three years of experience in administrative, professional, investigative, technical, or other responsible work which has prepared you to enter into the positions for which this examination is appropriate; or any equivalent combination of the above education and experience. In combining education with experience, an academic year of study will be considered equivalent to 9 months of experience.

Experience in the trades or crafts or in routine clerical work

is not qualifying for this examination.

For grade 7 — Completion of the education or experience required for grade GS-5 above, plus one of the following: Completion of one year of graduate study; or one year of experience of the type required for grade 5; or any combination of graduate study and experience totaling one year.

Applicants who complete at least six full years of resident college work leading to an LL.B. or higher degree in a recognized law school will also meet the entire education or experience requirement for grade GS-7.

All applicants must pass a written test and may be required to demonstrate in an interview that they possess the personal qualities required for certain positions.

Philadelphia Taps Employee Phone Calls

PHILADELPHIA, Sept. 1 — Telephone calls made by City Hall employees here are being tapped. Edgar P. Grim, chief of communications, started the snooping when he learned that 185,000 more calls had been made through the switchboard in the first six months of this year than in the like period of last year.

The telephone bill, at this rate, will be more than \$200,000, Grim said. Last year it was \$185,000. In one department 21 of 72 calls checked were for personal matters.

U.S. Life Insurance Has Paid Out \$140 Million

WASHINGTON, Sept. 1 — During the first three years the Federal employee life insurance system has been in operation it has paid out an estimated \$140 million. More than 95 percent of Federal government employees, or about 2.1 million, carry policies totaling \$10.5 billion, the largest group life insurance contract ever written.

Meantime, the House committee has failed to act on the Senate-approved measure to increase both employee's cost and the insurance benefits. The bill appears to be dead for this session.

No Jobless Pay Just 'Cause One Becomes a Bride

Brides-to-be were cautioned today not to look for unemployment insurance if they quit their jobs to become housewives, Richard C. Brockway, executive director of the State Labor Department's Division of Employment cautioned.

A decision by the Appellate Division, Third Department, allowed unemployment benefits to Sheila Shaw who quit her Albany job to go with her new husband to Tonawanda where he worked. "The wrong notion has gotten around that unemployment insurance can be claimed as a kind of dowry," he said.

The decision actually settled two issues, he explained: (1) that the bride became entitled to benefits when she began looking for a new job, and (2) that there was no occasion for the 42-day suspension of payment for quitting "without good cause."

Quotes from Decision

The decision supported an unemployment insurance referee's ruling not only that she had quit with good cause but that "it was her legal duty to live with her husband."

The key to the case, Mr. Brockway said is found in the following excerpt from the opinion written by Justice Francis Bergan:

"This is not a case of a woman attempting to collect unemployment benefits because she gets married and stops working entirely for that reason; nor is it a case of a woman attempting to collect benefits for the period when she is being married, or on a wedding trip, or while she is setting up housekeeping. The benefits sought, and those which have been allowed, began, and only began, after the claimant had been settled in her marriage domicile, and after she had re-entered the labor market, had registered for employment, and was attempting to obtain employment, an effort in which she was ultimately successful."

CIVIL SERVICE LEADER
America's Leading Newsmagazine for Public Employees
LEADER PUBLICATIONS, INC.
97 Duane St., New York 7, N. Y.
Telephone: BRookman 3-6010
Entered as second-class matter October 3, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Member of Audit Bureau of Circulations.
Subscription Price \$4.00 Per Year (Individual copies, 10c)
READ The Leader every week for Job Opportunities

The Job Market

A Survey of Opportunities in Private Industry
By A. L. PETERS

The following describes job opportunities in private industry:

Here's the lineup of Brooklyn jobs: Auto mechanics with gas station experience are wanted at up to \$100 for a six-day week. You must have a New York State driver's license and own tools. Plumbers experienced in jobbing and alteration work are offered \$20 a day and up for a five day week . . . Experience Stationary Engineers with New York City license for high pressure boilers or oil burners can earn up to \$110 a week. May tend refrigeration equipment . . . An experienced Auto Body Repairman with his own tools is needed at up to \$3 an hour . . . A Cylinder Pressman is offered up to \$100 a week to make ready and operate the Heidelberg Press . . . Car washers can earn \$1.00 an hour Friday and Saturday or Saturday only. No experience needed. Apply at the Brooklyn Industrial Office, 590 Fulton Street, for these jobs.

Female Bookkeepers, assistant and full charge, are in demand in all areas of Brooklyn. Pay is up to \$90 a week . . . Brooklyn Secretaries who don't like to travel may work close to home. Jobs at up to \$80 a week are open all over Brooklyn . . . Apply at the State Employment Service, 168 Montague Street, Brooklyn.

In Queens, an Electrical Inspector with two years experience testing and inspecting electronic parts is wanted at up to \$2.20 an hour . . . A Wireman with supervisory ability and experience in military electronic wiring will be trained to supervise ten to twenty wiremen. Should be able to read schematics. Pay is up to \$2.25 an hour . . . If you are an experienced Sheet Metal Layout man you can earn up to \$2.25 an hour . . . \$2.50 an hour awaits an experienced Plastic Mold Maker or First Class Machinist with tool and die experience willing to be trained for plastic molding . . . Apply for these jobs at the Queens

Industrial Office, Chase-Manhattan Building, Queens Plaza, Long Island City.

If you are a Secretary with legal experience, you can just about name your spot in midtown and downtown Manhattan. Salaries are up to \$90 a week . . . There are several openings for Saleswomen with Fifth Avenue experience in women's and children's apparel at varied salaries. . . Apply for these jobs at the Commercial and Sales Office, 1 East 19th Street, Manhattan.

Also in Manhattan, Order Fillers are needed to pick orders for ladies coats, suits, dresses and sportswear. Base pay is \$50-\$60 a week for a 35-40 hour week, with time and a half for overtime . . . TV Servicemen are wanted for 5 or 6 day week. Pay is \$75 a week with time and a half for the sixth day . . . Also in Manhattan, Auto Body Repairmen are wanted with their own tools and at least 5 years experience in the trade . . . Jobs for Air Conditioning Mechanics are available at up to \$2.80 an hour. Will work on commercial air conditioning and refrigeration . . . For these jobs apply at the Manhattan Industrial Office, 255 West 54 Street.

U. S. Grievance Plan To Be Closely Checked

WASHINGTON, Sept. 1 — A closer check on labor-management systems, including grievance procedures, will be kept by the Bureau of Inspections and Classification Audits of the Federal Civil Service Commission. It will be done by periodic inspections, as a follow-up to a recent White House directive telling all agencies to evaluate their employee-management activities and to bring them up to date in the light of standards issued by the Commission in 1954. First reports are due October 3.

U.S. Job Prospects For Those Entitled To Veteran Preference

The U.S. Civil Service Commission lists the jobs which at this time appear to offer the most reasonable possibilities for appointment for personnel entitled to 10-point veteran preference. This category includes a disabled veteran (or a veteran who has been awarded the Purple Heart); the wife of a disabled veteran who is disqualified for appointment because of his service-connected disability; the widow (who has not remarried) of a deceased ex-serviceman; and the mother (who is widowed divorced, or separated, or whose husband is permanently and totally disabled) of a veteran who died or was disabled while on active military duty.

The positions are in Washington, D. C. and the nearby area unless otherwise specified.

Automobile mechanic, \$141 to \$223 an hour. Announcement 286.
Clerk, \$3,255 and \$3,495 a year. Announcement 18.

Electronic computer operator (trainee), \$4,040 a year. Announcement 144B.

Geologist, \$4,040 and \$4,980 a year. Jobs are countrywide. Announcement 85B.

Helper (trainee) in duplicating, printing, and bindery operations,

\$1.39 to \$1.48 a hour. Announcement 138B.

Information and editorial positions (general press, publications, and radio), \$5,985 to \$12,770 a year. Announcement 27.

Medical technical assistant, \$4,040 a year. Jobs are countrywide. Announcement 308.

Military intelligence research specialist, \$5,985 to \$8,330 a year. Announcement 258.

Museum aid, \$3,495 to \$4,040 a year. Announcement 407.

Offset duplicating press operator, \$1.74 to \$1.93 an hour. Applicants must have had one year of experience in the operation, adjustment, and ordinary maintenance of smaller offset duplicating presses such as Davidson, Multilith, etc.

Social worker, \$4,040. Announcement 14.

Translator, \$5,985 to \$11,355 a year. Announcement 194.

Transportation specialist, \$5,985 to \$12,770 a year. Announcement 11B.

Vessel and aircraft sanitation inspector (foreign), quarantine border inspector, and quarantine inspector trainee, \$4,040 and \$4,980 a year. Jobs are countrywide. Announcement 115B.

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OUR 62nd YEAR

THE PUBLIC EMPLOYEE

By JOHN F. POWERS
President
Civil Service Employees Association



Drive for Legislative Gains

THE STATE political conventions are over. The candidates have been nominated and the party platforms have been adopted.

Both parties pay tribute to the public worker by including in their platforms planks calling for improvements in the civil service.

The CSEA had written identical letters to the platform committees of the two major parties, asking those parties to declare for specific improvements. We feel that those improvements would be good for the public service no less than for the public employee.

United Action Sought

The role of the CSEA in their political campaign, as in any other political campaign, is obvious. We are non-partisan and will be very careful to maintain strict neutrality. However, we shall be very firm in pressing before both parties for the accomplishment of the gains that we deem most important to the public worker.

After our own resolutions are adopted at our annual meeting in October we shall endeavor to obtain pledges from both sides that are in the interests of the CSEA membership, and shall fight for the attainment of our objectives with all our might and strength.

Between now and the end of 1959 our more than 80,000 members must be unrelenting in their advocacy of those public employee goals. We could not conceivably act in any other way and maintain our record, deserve our large membership or meet the responsibilities and obligations of leadership.

MENTAL HYGIENE MEMO

By A. J. COCCARO
The Door Is Open

THE Civil Service Employees Association has taken a primary step to insure getting the best possible for the State employees during the 1959 legislative session.

The Association forwarded identical letters, signed by President John F. Powers, to heads of the platform committee of the major parties in the State asking for their campaign planks on Civil Service issues. Satisfactory Civil Service planks were included in the platforms, no doubt largely prompted by the CSEA letter.

The letters addressed to James A. Fitzpatrick, Republican, and David Gutman, Democrat, were forwarded at this time in an effort to "get a foot in the door while it is still open". It seems to be tradition that promises and commitments come more freely when a party is seeking votes than they would after the election when your vote is not needed.

The Association requested that the Party platforms include proposals on Salaries and Overtime, Retirement and Death Benefits, Civil Service, Health Insurance, and Employer-Employee Relations. The many details and items of welfare under these general categories are numerous and very important to the Civil servant.

It will be wise for you as a State employee and voter in the State of New York to carefully examine the Civil Service platforms of both the Democrats' and the Republicans' parties and their candidates. After you have appraised the promises use your vote to your best possible advantage. Our Association has 80,000 members, most of whom are residents in New York State and are eligible to vote. Your Civil Service Leader will keep you informed regarding any statements released by either Parties or candidates during the ensuing months.

Ticket for A & M Employees

ALBANY, Sept. 1 — Assistant Commissioner Paul Smith, has announced that tickets to the State Fair were again issued to all employees of the Department of Agriculture and Markets, with the approval of Commissioner Carey and Fair Director William F. Baker.

"Since many employees worked on State Fair details, and have come up with some helpful suggestions for improving the fair, they are entitled to view the put-together results," said Commissioner Smith.

A & M Clamsteam To Be Held Sept. 16

ALBANY, Sept. 1 — The annual clamsteam of the Department of Agriculture and Markets Chapter, CSEA, will be held on Tuesday, September 16 at Brookside Park in West Sand Lake.

There will be chowder, hot dogs and games in the afternoon, and a main course of steamed chicken or steak in the evening, followed by dancing. Cost for members is \$4 and the CSEA Chapter will pick up the balance of the check.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Wassaic Chapter Election Sept. 15

Election of officers for the Wassaic State School Chapter, CSEA, has been set for September 15. The slate: For President, Donald Bellefeuille; vice president, Mrs. Eisa Schwank; secretary, Mrs. Florence Farr; treasurer, William Shauer; delegate, Carl Sabo; chairman of nominating committee for 1959, Mrs. Helen Beck.

Robert L. Soper, who has been president since 1949, is not a candidate for re-election.

Ballots were mailed to members, all of whom should vote, the chapter urges. Names of write-in candidates may be inserted. Ballots should be sent to Mrs. Florence Farr, chairman of the nominating committee.

DR. VALIEN APPOINTED TO SAFE DRIVING POST

ALBANY, Sept. 1 — The appointment of Preston Valien, Ph. D., of Nashville, Tenn., as associate director of the Driver Research Center of the New York State Health Department and State Motor Vehicle Bureau, was announced by Dr. Herman E. Hilleboe, State Health Commissioner. Dr. Valien's salary will be \$10,500 a year.

The center conducts research into human factors involved in highway accidents. Dr. William Haddon, Jr., is director.

Dr. Valien has been an examiner in economics and statistics for the U. S. Civil Service Commission, study director for the India Research Project of the Bureau of Social Science Research of the American University at Lucknow, India, and Visiting Professor at Washington University in St. Louis.

FOUR STAFF OPENINGS AT CLINTON PRISON

ALBANY, Sept. 1 — Staff openings at Clinton Prison include one correction officer, one pharmacist and two head nurses, said a State Correction Commission inspection report of the institution.

The inspection was made July 17 and the report issued last week.

The report stated that a satisfactory degree of cleanliness and order prevailed in all areas of the institution with the exception of the farm buildings.

Personnel changes during the past year included 43 appointments including 9 by transfer; seven transferred to other institutions; nine temporary services terminated; 3 resignations; 4 retirements and three deaths.

EMPLOYEES ACTIVITIES

J. N. Adam

During the past month several picnics were held for various groups of employees and their families.

The Chapter held a basket picnic at Point Gravel near Dunkirk. About 65 attended.

Later West New One Nursing Staff and their families gathered at the home of Mrs. Kathleen DeGrange for an evening of fun. At the same time, the Operating Room and Surgical Floor staff met at Mrs. Lila Bennighof's home to enjoy a picnic and various athletic activities.

Bob New entertained the Laboratory Staff and friends at a Cook-Out at his home. Due to a miscalculation, they all missed "Sputnik," but nearly everyone had stiff necks from looking skyward.

Best wishes to Grace Czwojdzak and Ina Keller; also Alnah Richmond who recently became engaged.

We hope to see Mrs. Vredenburg and John Ehret back soon from sick leave.

Bridget Shea has just returned from a trip to Ireland and Europe.

Erwin and Velma Yeager broke in their new car with a journey to Boston.

George Crouse is managing a softball team of hospital employees. They have played two games against the Dayton Hotel team, losing the first 17-11 at (Continued on Page 16)

Correction Officers To Be on Panel That Discusses Probation

ALBANY, Sept. 1 — Correction Conference officers held a meeting in Albany with members of the planning committee of the annual State conference on probation, to be held in Syracuse on October 19 through October 22. The CSEA group discussed uniformed personnel participation in a speakers' panel at the probation conference.

The topic on which uniformed personnel are invited to speak is the reception and orientation of

inmates at maximum security institutions, reformatory type institutions, and correctional hospitals. About 20 to 30 minutes will be allocated to each speaker.

Correction officers qualified to speak on this subject are invited to contact Charles E. Lamb, secretary of the CSEA Correction Conference, Green Haven State Prison, Green Haven, N. Y. The deadline for receipt of applicant's names is September 15.

YOU AND RETIREMENT

By FRANCIS M. CASEY
Member, CSEA Field Staff



I am employed by the Board of Education of a City School System, and I am a member of the New York State Retirement System. Upon retirement, will I be paid in a lump sum or regular monthly payments?

Retirement allowances are payable on the first day of each and every month, beginning on the first day of the month following the effective date of retirement.

If the designated beneficiary of a member of the New York State Retirement System dies, and the member later dies, without nam-

ing a new beneficiary, to whom is the death benefit and the member's accumulated contributions paid? Does the money go to the immediate family?

Where the named beneficiary dies prior to the death of the member and where no new beneficiary has been designated, the death benefit and accumulated contributions would then be paid to his estate. The Surrogate's Court, located in the county wherein the deceased member lived, would then adjudge as to whom the estate should be paid.

M. L. Henry Is Appointed Asst. Health Comm.

ALBANY, Sept. 1 — The appointment of Marion L. Henry as Assistant Commissioner for Administration and Management, State Health Department, was announced by Dr. Herman E. Hilleboe, State Health Commissioner. Mr. Henry formerly was director of the Department's Office of Business Administration.

Dr. Hilleboe said this appointment has been made as part of a change in the organization of the Executive Division of the Health Department to improve the administrative management of the department.

The new Assistant Commissioner will direct and coordinate the work of the Office of Fiscal Management, Office of Personnel Administration, Office of Planning and Procedures, Office of Vital Records, Office of Hospital Business Management and Office of General Services.

A native of Canandaigua, Mr. Henry attended Albany public

schools and the Albany School of Accounting. He has participated in numerous institutes on administration and management and has been a lecturer for the Training Division of the Department of Civil Service.

He joined the State Health Department in 1925 as a clerk, and was named chief account clerk in 1936. He was named assistant director of Health Department accounts in 1944, and Director of Business Administration in 1952.

He is president of the Capital District chapter, American Society for Public Administration; a vice president of the New York State Public Health Association; member of the board of directors of the Association of Business Management in Public Health, and a member of the American Public Health Association.

He is married to the former Dorothy T. Bottum of Cohoes. They live in McKownville with their three children.

Dr. Thomas Retires From State Health Post

ALBANY, Sept. 1 — Dr. Evan W. Thomas retired. He had been with the State Health Department since 1952 when he was appointed associate public health physician (venereal diseases) in the Bureau of Epidemiology and Communicable Disease Control.

Dr. Thomas, who has been a consultant to the World Health Organization and the United States Public Health Service, is the author of more than 90 papers, and the book, "Syphilis—

Its Course and Management." A native of Marion, O., he received his Bachelor of Arts degree from Princeton University and was graduated from the New York University College of Medicine in 1933. He interned at Bellevue Hospital, New York City, and was Director of Syphilis Service at that hospital from 1936 to 1952. He also was a professor of clinical medicine at the New York University College of Medicine.

Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by
LEADER PUBLICATION, INC.

97 Duane Street, New York 7, N. Y.

Weekman 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor

H. J. Bernard, Executive Editor

James Quinlivan, Assistant Editor

N. H. Mager, Business Manager

10c per copy. Subscription Price \$2.00 to members of the Civil Service Employees Association, \$4.00 to non-members.

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TUESDAY, SEPTEMBER 2, 1958

Right of Appeal Is Sacred

LAWS, RULES and regulations intended to make certain the loyalty of public employees, and their dedication to our form of government and its national defense, always present a difficulty, one with which government may not cope too well if only because of the impossibility of changing human nature by legislation. There will always be subversives in every field of occupation, including government, no reason to throw up our hands helplessly, yet no reason to hound the hosts of patriotic public employees with a nightmare of oppressive measures.

The problem is one that we often attempt to solve by resorting to extremes, though any fair count would show that loyalty and security investigations have uncovered only a meagre percentage of offenders among public employees. In the New York State and New York City governments, for instance, the number of dismissals on this score was a small fraction of 1 percent of the cases investigated. Such a record probably would be duplicated in the federal government.

The Greater Necessity

In a fit of hysteria extreme legislation is a likely product. A Judith Coplon case makes legislatures and others wonder if there might not be many other such cases, so a stiff law is considered the remedy.

The problem faced the session of Congress that just adjourned. A bill would amend the employee security program, effective until June 30. The short period reflected recognition of the experimental nature of the program. That much, at least, was in the direction of reasonableness.

The bill would allow federal employees to appeal to the U.S. Civil Service Commission from an adverse decision. That safeguard did not coincide with White House wishes, though denial of any right of administrative appeal in such sensitive and critical cases would be in the direction of extremist legislation. If there is no right of appeal when one's personal honor, patriotism, loyalty, respect for the Constitution and dedication to our form of government are at stake, there is no assurance of justice. An employee could be found guilty and punished, nobody save himself would be aware of his innocence, and everybody but his family and friends would believe him guilty, for the law authorizes dismissal on the bare belief that an employee has subversive tendencies. It is even more necessary to protect the innocent than to punish the guilty.

The principal object of the bill is to make it easy to dismiss about a score of employees believed to have had Communist sympathies and leanings. It should be necessary to prove more than mere belief or suspicion of tendency or leanings before an employee is dismissed, and stigmatized for life. He loses not only his job but his reputation.

The government must afford the accused full opportunity of refutation, not only in the first instance but also on appeal in which procedural, legal, and evidentiary questions may be raised. The administrative appeal procedure is the employee's protection against being railroaded, not that government goes in for railroading, but because they are likely to be the easiest prey of mass hysteria when a charge of betrayal of one's country is made, and there is a concurrent cry for mass punishments. From the effects of such a cry, neither the executive nor the legislative branch of government may be immune.

Any bill requires double scrutiny if its main purpose is to render possible the firing of employees who were

LETTERS TO THE EDITOR

LEADER IS THANKED FOR STORY OF INJUSTICE

Editor, The Leader:

That the U. S. Government should try to collect \$554.89, or indeed any amount from John F. Linehan for transportation from the Philippines via Australia to the U. S. is unthinkable. It is this kind of bureaucratic callousness that gives all government a bad name. Your paper has performed a public service in helping to publicize this case of a civilian Federal employee who suffered heroically during World War II.

Sincerely,

JOHN HARKINS
NEW YORK CITY

SANITATIONMEN'S PENSION DRIVE EXPLAINED

Editor, The Leader:

New York City sanitationmen are much concerned about the necessity of improving their pension prospects. They perform one of the most hazardous jobs in the nation and for that reason alone, if for no other, deserve the consideration they ask.

The incidence of arthritis among sanitationmen is 57.2 per cent. Among the entire population it is 7.6 per cent. We exceed the national average almost eight times. The incidence of cardiovascular disease is 22.4 per cent. Among the population as a whole it is 6.6 per cent. We exceed that national average almost twice.

Among sanitationmen the incidence of hernias is 15.2 per cent. among the population as a whole it is 6.6 per cent. We exceed that average more than twice.

Statistics for other diseases and injuries, also available, establish that these diseases and ailments are all service-connected and make the sanitationman's job literally back-breaking.

Former Sanitation Commissioner Andrew W. Mulrain, who rose from the ranks, in an address to the Citizen's Budget Commission, declared several years ago that because of the sanitationmen's exposure to weather, injuries, illness and other occupational hazards in a large number of cases, he is unable to perform regular duties after having been subjected

(Continued on Page 7)

illegally fired under a previous law, true in this particular case. The U. S. Supreme Court held the dismissals illegal because the employees did not hold "sensitive" positions. The amendment would not require the position to be sensitive. The difference runs deeper than a mere technicality.

Crucial of the Problem

Need for a stronger law is admitted, though the danger of overshooting the mark persists. Whether a position is sensitive or not so sensitive really should not make that much difference, for an employee guilty of aiding subversive acts, of membership in the Communist Party, should not be able to hold his job under any law. The main consideration should be that of guilt of the employee, not the nature or classification of his job. So long as every reasonable safeguard is included for protection of the innocent, including of course right of administrative appeal, the law would take such form as the White House or the Congress wishes. The right to appeal to the courts would survive in any instance, of course, but that right is of rather limited application, by the time it is exercised, not only because of judicial reluctance to interfere with administrative decisions except in palpable cases, but because by that time only a legal controversy usually remains. The factual issues must not be summarily decided, either, and to prevent any such possible abuse, the right of administrative appeal is imperative.

Briefly the idea about setting standards for job retention is to do it but not overdo it.

LOOKING INSIDE

By H. J. BERNARD
Executive Editor



Government Aspires To Be A Model

President Eisenhower has signed the Model Employer bill. Governor Averell Harriman in his Labor Day proclamation stated his objective for State employees was to make the State a model employer. He listed some accomplishments in that direction. The inference was that there would be more. The same inference may be implied in the new Federal law and in President Eisenhower's new concern for its important objective. Thus the two executives who do not see eye to eye on many a subject, and are in opposing, indeed hostile, political camps, exemplify the American spirit of non-partisanship in non-partisan fields, and of unity of purpose in advancing the cause of democracy. They might enjoy discussing other aspects of Americanism they hold in common. But they shouldn't carry the idea too far, for there's an election coming up on November 4, and we don't want our elections to lose any of their zest. Anyway, the President won't take the slump for the re-election of Governor Harriman, Democratic possibility for nomination for the Presidency itself. A Harriman victory on November 4 could put him in the front line for the prize nomination.

Much Patience Needed

It is heartening to note the advances government is making on its own initiative, but the fact must not be forgotten that, in the main, gains for employees are won through their organizations. It takes a deal of doing to get even constructive and forward-looking legislation enacted, and much patience, too, since experience shows that even the most worth-while employee bills don't get enacted the first time they're introduced. Patience, with hard work meanwhile, may achieve the goal at the third successive session.

The Federal government, because it is father of the government family in our nation, should set the example. It has done so with splendid consistency in recent years, including provision for life insurance for Federal employees on a contributory basis, and in at least starting a new and better approach to the salary question. It can not be said that the legislative process alone, or the White House sentiment alone, has resulted in the past in adequate pay for Federal employees. Now a committee of distinguished citizens, experts on salary and other branches of economics, is to study the situation and report to the White House and no doubt to Congress. This may help to remove the salary question from the Congressional tug of war and the vacillating theories of the White House on principles that should govern determination of salaries. In the postal pay case the White House has insisted that higher postage rates must be assured before postal pay could be raised. Certainly no raises are feasible unless the money to finance them is obtainable, but the question, "Why must any government employee's salary be less than he deserves because an administration does not get a tax or rate increase it wants?" has never been, and never will be, satisfactorily answered. There were good reasons for raising postage rates, but not one good reason for tying pay increases to rates, when entirely different, if weighty, reasons justify the rate rise. Next the Federal government might be attempting

(Continued on Page 12)

Social Security Questions

DID I ACQUIRE quarters of coverage while in the military?

C. B.

Yes, Congress provided for military wage credits to enlisted men of \$160 for each month any part of which was spent in the service prior to January 1, 1957. This enabled the serviceman to meet the \$50 in wages-paid-test for every calendar quarter any part of which he served in the military.

HOW CAN I determine the number of quarters of coverage required?

C. J.

The basic rule is to count all the calendar quarters that have elapsed after 1950 up to but not including the quarter of attainment of age 65 (age 62 for a woman), or the quarter of death. The required number is one half of this number. If the elapsed quarters are an odd number, reduce the number of elapsed quarters by one before dividing.

BECAUSE OF my physical condition, I may have to apply for disability benefits under the Social Security program even though I am only 56 years old. Would

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Letters to the Editor

(Continued from Page 6)

to these rigors for fifteen or twenty years."

Figures show further that sanitationmen each year are dying at an earlier age. This too contravenes the national trend. For the years 1954-57 inclusive the average number of deaths was 51; age at death averaged 54 years.

We want wage increases and have asked for them, but a wage increase won't answer Commissioner Mulrain's report that a sanitationman can work productively for only 15 to 20 years, or how salary improvement — merited as it is — blunts the wear and tear of crippling arthritis, disabling cardiac disease, hurtful hernias, etc.

JOHN DeLURY

President and Business Manager, Uniformed Sanitationmen's Association, Local 831, International Brotherhood of Teamsters.

POLITICAL EFFORT RECOMMENDED

Editor, The Leader:

With Election Day drawing near, public employees should bestir themselves as they never did before to get candidates to pledge themselves in favor of gains that the employees deserve. At no time are politicians so sensitively responsive as when running for office.

Let the candidates not forget, nor the employees, either, that the public employees, while they do not vote as a block, cast a vote large enough to swing a State or local election. There are some 600,000 of them in New York State alone.

Public employees should give candidates no opportunity to forget that fact, and should apprise candidates of the principal goals and the full reasons why legislation should be enacted to accomplish them.

WILLIAM RALEIGH

UNIFIED FEDERAL EMPLOYEE GROUP FAVORED

Editor, The Leader:

It would be well if the proposal to have one big union of Federal employees succeeds. The AFL-CIO group is inviting the National Federation of Federal Employees to join the American Federation of Government Employees (AFL-CIO).

More gains for Federal employees, who need them in many instances even more than do State and local government employees, should result. Such united organization also should induce many employees to join who so far have failed or refused to do so.

CONRAD WALBROOK

Questions Answered On Social Security

(Continued from Page 6)

the amount payable to me be reduced because I am under 65?

J.V.

Disability benefits are not reduced. If you are entitled to disability benefits, the amount you receive each month would be the same as the amount of the old-age insurance benefit you would receive if you were age 65 at this time. It will be based on the record of your wages and can be as little as \$30 per month or as much as \$108.50 a month.

I RECENTLY RETURNED to work and gave my Social Security number to my employer from memory. I have a feeling it was not correct. How can I verify my correct account number?

J.O.B.

Get a new account number card for your present and future employment. This assures you of proper crediting to your earnings record. Form SS-5 should be completed at your nearest Social Security District Office. In about one week a duplicate account number card will be issued to you, and if you have worked under an incorrect account number it should be brought to the attention of your employer.

DOES A WOMAN who takes her Social Security benefits between 62 and 65 get less than if she waited until she was 65?

V. J. L.

Social Security benefits as a wife or a woman worker will be reduced if these benefit payments are taken before age 65. A woman eligible for widow's benefits will receive the full amount of her benefit just as if she were 65.

AM WORKING OUT an insurance plan for myself and family. If I become disabled, how will my disability benefit be figured?

P. E. O.

Your disability benefit will be computed in exactly the same manner as if you had attained retirement age and applied for a retirement benefit. Disability benefits are based on average monthly earnings, over a specified period, to which the regular social security benefit formula is applied. As an example, average monthly earnings of \$250 would yield a disability benefit of \$88.50.

AS A PRACTICING PHYSICIAN, may I pay into Social Security as a self-employed person?

E. B.

No. Self-employed physicians

are excluded from coverage. However, physicians who are working as employees are covered to the extent of their salary up to \$4,200 a year.

I AM A WIDOW and receiving monthly Social Security checks for myself and three children. How long will I keep getting my checks?

P.E.V.

So long as the children are under 18 and in your care you will continue to receive monthly checks for yourself and the children. If you should remarry your checks stop but the children will continue to receive theirs until each reaches age 18. If you or any of the children go to work and earn over \$1200 per year benefit for that member of the family are not payable for any month in which earnings exceed \$80. If you have not remarried, widow's benefits become payable to you at age 62.

I AM 42. I am leaving my position which is covered by Social Security and entering employment which is not covered. Should I freeze my Social Security account?

J. J. O'R.

No. There is no provision whereby an individual may freeze his account unless he is severely disabled. A switch in employment will not mean that you have lost Social Security protection for yourself and your family if you already meet the requirements to be fully insured. This is 40 quarters of coverage or ten years of covered employment in your case.

I AM DIVORCED and have my 14-year-old child living with me. My former husband died. Can I get Social Security payments? I am under 62.

Mrs. M. J.

You may receive a mother's benefit based on the earnings record of your former husband if you meet the following requirements: your former husband was fully or currently insured; you have not remarried; you have in your care an unmarried child under 18 of your former husband; at the time of his death, your husband was contributing at least one half of your support by virtue of an agreement or a formal court order; you are the child's natural or adopting mother; you must file an application for benefits. In any event your child probably can receive benefits based on your former husband's account, whether or not you are entitled.

The following continues study material of the New York City fireman written test tentatively set for Saturday, November 1. Questions and answers are those of the last fireman test New York City gave.

56. A water tank has a capacity of 600 gallons. Connected to the tank is a pump capable of supplying water at the rate of 25 gallons per minute which goes into operation automatically when the water in the tank falls to the one-half mark. If we start with a full tank and drain the water from the tank at the rate of 50 gallons a minute, the tank can continue supplying water at the required rate for (A) 2 1/2 hours (B) 3 hours (C) 3 1/2 hours (D) 4 hours (E) 4 1/2 hours.

57. Three firemen are assigned the task of cleaning fire apparatus, which usually takes three men five hours to complete. After they have been working three hours, three additional firemen are assigned to help them. Assuming that they all work at the normal rate, the assignment of the additional men will reduce the time required to complete the task by (A) 20 minutes (B) 30 minutes (C) 40 minutes (D) 50 minutes (E) 60 minutes.

58. Assume that at the beginning of the calendar year an employee was earning \$4,800 per year. On July 1st, he received an increase of \$240 per year. On November 1st, he was promoted to a position paying \$6,000 per year. The total earnings for the year were most nearly (A) \$5100 (B) \$4900 (C) \$5000 (D) \$3400 (E) \$5300.

59. Engine A leaves its firehouse at 1:48 P.M. and travels 3 miles to a fire at an average speed of 30 miles per hour. Engine B leaves its firehouse at 1:51 P.M. and travels 6 miles to the same fire at an average speed of 40 miles per hour. From the above facts, we may conclude that Engine A arrives (A) 3 minutes before Engine B (B) 6 minutes before Engine B (C) 3 minutes after Engine B (D) 6 minutes after Engine B (E) at the same time as Engine B.

60. A widely used formula for calculating the quantity of water discharged from a hose is $GPM = 29.7 d^2 \sqrt{VP}$ where GPM = gallons per minute, d = diameter of the nozzle in inches, P = pressure at the nozzle in pounds per square inch. If it takes 1 minute to extinguish a fire using a 1 1/2 inch nozzle at 100 pounds pressure per square inch, the number of gallons discharged is, according to the above formula, most nearly (A) 730 (B) 650 (C) 710 (D) 690 (E) 670.

Items 61 to 64 inclusive, are based on the following paragraph: "Ventilation, as used in fire fighting operations, means opening up a building or structure in which a fire is burning to release the accumulated heat, smoke and gases. Lack of knowledge of the principles of ventilation on the part of firemen may result in unnecessary punishment due to ventilation being neglected or improperly handled. While ventilation itself extinguishes no fires, when used in an intelligent manner, it allows firemen to get at the fire more quickly, easily and with less danger and hardship."

61. According to the above paragraph, the most important result of failure to apply the principles of ventilation at a fire may be (A) loss of public confidence (B) disciplinary action (C) waste of water (D) excessive use of equipment (E) injury to firemen.

62. It may be inferred from the above paragraph that the chief advantage of ventilation is that it (A) eliminates the need for gas masks (B) reduces smoke damage (C) permits firemen to work closer to fire (D) cool the fire (E) enables firemen to use shorter hose lines.

63. Knowledge of the principles of ventilation, as defined in the above paragraph, would be least important in a fire in a (A) tenement house (B) grocery store (C) ship's hold (D) lumberyard (E) office building.

64. We may conclude from the above paragraph that for the well trained and equipped fireman, ventilation is (A) a simple matter (B) rarely necessary (C) relatively unimportant (D) a basic

tool (E) sometimes a handicap.

Items 65 to 67 inclusive, are based on the following paragraph:

"A fire of undetermined origin started in the warehouse shed of a flour mill. Although there was some delay in notifying the fire department, they practically succeeded in bringing the fire under control when a series of dust explosions occurred which caused the fire to spread and the main building was destroyed. The fire department's efforts were considerably handicapped because it was undermanned, and the water pressure in the vicinity was inadequate."

65. From the information contained in the above paragraph, it is most accurate to state that the cause of the fire was (A) suspicious (B) unknown (C) accidental (D) arson (E) spontaneous combustion.

66. In the fire described above, the most important cause of the fire spreading to the main building was the (A) series of dust explosions (B) delay in notifying the fire department (C) inadequate water pressure (D) lack of manpower (E) wooden construction of the building.

67. In the fire described above, the fire department's efforts were handicapped chiefly by (A) poor leadership (B) out-dated apparatus (C) uncooperative company employees (D) insufficient water pressure (E) poorly trained men.

Items 68 to 70 inclusive, are based on the following paragraph: "A flameproof fabric is defined as one which, when exposed to small sources of ignition such as sparks or smoldering cigarettes, does not burn beyond the vicinity of the source of the ignition. Cotton fabrics are the materials commonly used that are considered most hazardous. Other materials, such as acetate rayons and linens, are somewhat less hazardous and woolens and some natural silk fabrics, even when untreated, are about the equal of the average treated cotton fabric insofar as flame spread and ease of ignition are concerned. The method of application is to immerse the fabric in a flameproofing solution. The container used must be large enough so that all the fabric is thoroughly wet and there are no folds which the solution does not penetrate."

68. According to the above paragraph, a flameproof fabric is one which (A) is unaffected by heat and smoke (B) resists the spread of flames when ignited (C) burns with a cold flame (D) cannot be ignited by sparks or cigarettes (E) may smolder but cannot burn.

69. According to the above paragraph, woolen fabric which have not been flameproofed are as likely to catch fire as (A) treated silk fabric (B) treated acetate rayon fabrics (C) untreated linen fabrics (D) untreated synthetic fabrics (E) treated cotton fabrics.

70. In the method described above, the flameproofing solution is best applied to fabric by (A) sponging the fabric (B) spraying the fabric (C) dipping the fabric (D) brushing the fabric (E) sprinkling the fabric.

Items 71 to 74 inclusive, are based on the following paragraph: "There is hardly a city in the country that is not short of fire protection in some areas within its boundaries. These municipalities have spread out and have re-shuffled their residential, business and industrial district without readjusting the existing protective fire forces, or creating new protection units. Fire stations are still situated according to the needs of earlier times and have not been altered or improved to house modern fire fighting equipment. They are neither efficient for carrying out their task nor livable for the men who must occupy them."

71. Of the following, the title which best describes the central idea of the above paragraph is (A) "The Dynamic Nature of Contemporary Society" (B) "The Cost of Fire Protection" (C) "The Location and Design of Fire Stations" (D) "The Design and Use of Fire Fighting Equipment" (E) "The Growth of American Cities."

72. According to the above paragraph, fire protection is inadequate in the United States in (A) most areas of some cities (B) some areas of most cities (C) some areas in all cities (D) all areas

in some cities (E) most areas in most cities.

73. The one of the following criteria for planning of fire stations which is not mentioned in the above paragraph is (A) comfort of firemen (B) proper location (C) design for modern equipment (D) efficiency of operation (E) cost of construction.

74. Of the following suggestions for improving the fire service, the one which best deal with the problem discussed in the paragraph above would involve (A) specialized training in the use of modern fire apparatus (B) replacement of obsolete fire apparatus (C) revision of zoning laws (D) longer basic training for probationary firemen (E) re-assignment of fire districts.

The sentences listed below are part of a meaningful paragraph but they are not given in their proper order. You are to decide what would be the best order in which to put the sentences so as to form a well-organized paragraph. Each sentence has a place in the paragraph; there are no extra sentences. You are then to answer question 75 to 77 inclusive, on the basis of your rearrangement of these scrambled sentences into a properly organized paragraph. It will help you in answering the questions to jot down the correct order of the sentences in the margin of the question booklet. You will receive credit, however, only for answers marked on the answer sheet.

In 1887 some insurance companies organized an Inspection Department to advise their clients on all phases of fire prevention and protection. Probably this has been due to the smaller annual fire losses in Great Britain than in the United States. It tests various fire prevention devices and appliances and determines manufacturing hazards and their safeguards. Fire research began earlier in the United States and is more advanced than in Great Britain. Later they established a laboratory specializing in electrical, mechanical, hydraulic and chemical fields.

75. When the five sentences above are arranged in proper order, the paragraph starts with the

(Continued on Page 8)

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Study Aid for NYC Fireman Exam

(Continued on Page 7)

sentence which begins (A) "In 8887..." (B) "Probably this..." (C) "It tests..." (D) "Fire research..." (E) "Later they..."

76. In the last sentence listed above, "they" refers to (A) insurance companies (B) the United States and Great Britain (C) the Inspection Department (D) clients (E) technicians.

77. When the above paragraph is properly arranged, it ends with the words (A) "...and protection..." (B) "...the United States..." (C) "...their safeguards..." (D) "...in Great Britain..." (E) "...chemical fields..."

78. Spontaneous combustion may be the reason for a pile of oily rags catching fire. In general, spontaneous combustion is the direct result of (A) application of flame (B) falling sparks (C) intense sunlight (D) chemical action (E) radioactivity.

79. In general firemen are advised not to direct a solid stream of water on fires burning in electrical equipment. Of the following, the most logical reason for this will not effectively extinguish fires instruction is that (A) water is a conductor of electricity (B) water will do more damage to the electrical equipment than the fire (C) hydrogen in water may explode when it comes in contact with electric current (D) water will not effectively extinguish fires in electrical equipment (E) water may spread the fire to other circuits.

80. The height at which a fireboat will float in still water is determined chiefly by the (A) weight of the water displaced by the boat (B) horsepower of the boat's engines (C) number of propellers on the boat (D) curve of the bow above the water line (E) skill with which the boat is maneuvered.

81. When firemen are working at the nozzle of a hose they usually lean forward on the hose. The most likely reason for taking this position is that (A) the surrounding air is cooled, making the firemen more comfortable (B) a backward force is developed which must be counteracted (C) the firemen can better see where the stream strikes (D) the firemen are better protected from injury by falling debris (E) the stream is projected further.

82. In general, the color and odor of smoke will best indicate (A) the cause of the fire (B) the extent of the fire (C) how long the fire has been burning (D) the kind of material on fire (E) the exact seat of the fire.

83. As a demonstration, firemen set up two hose lines identical in every respect except that one was longer than the other. Water was then delivered through these lines from one pump and it was seen that the stream from the longer hose line had a shorter "throw." Of the following, the most valid explanation of this difference in "throw" is that the (A) air resistance to the water stream is proportional to the length of hose (B) time required for water to travel through the longer hose is greater than for the shorter one (C) loss due to friction is greater in the longer hose than in the shorter one (D) rise of temperature is greater in the longer hose than in the shorter one (E) longer hose line probably developed a leak at one of the coupling joints.

84. Of the following toxic gases, the one which is most dangerous because it cannot be seen and has no odor is (A) ether (B) carbon monoxide (C) chlorine (D) ammonia (E) cooking gas.

85. You are visiting with some friends when their young son rushes into the room with his clothes on fire. You immediately wrap him in a rug and roll him on the floor. The most important reason for your action is that the (A) flames are confined within the rug (B) air supply to the fire is reduced (C) burns sustained will be third degree, rather than first degree (D) whirling action will put out the fire (E) boy will not suffer from shock.

86. A fireman discovers a man bleeding moderately from a gash wound about 1 1/2" long in his right arm. Of the following, the first action this fireman should take is to (A) apply a tourniquet between the wound and the heart (B) permit the bleeding to continue for a while in order to

cleanse the wound (C) give the injured man a blood transfusion (D) apply pressure at the nearest pressure point between the wound and the heart (E) apply pressure directly to the wound with compress.

87. In treating burns, the least important of the following goals is to (A) prevent blistering (B) prevent infection (C) relieve pain (D) prevent shock (E) prevent tissue damage.

88. "The Battalion District in Manhattan is bounded on the north by Fifth Avenue, the west by the Hudson River, the south by 30th Street and the east by Madison Avenue."

The above statement is wrong in that (A) none of the boundary lines intersect (B) Fifth Avenue cannot be a northern boundary (C) the Hudson River cannot be

a western boundary (D) 30th Street cannot be a southern boundary (E) Madison Avenue cannot be an eastern boundary.

88. Of the following, the main reason the Police Department is using some unmarked or unidentifiable patrol cars is to (A) catch thieves red-handed (B) observe patrolmen in the performance of their duty (C) reduce the expense of police equipment (D) trap juvenile gangs (E) reduce the number of traffic accidents.

The device shown in Figure I represents schematically a mechanism commonly used to change reciprocating (back and forth) motion to rotating (circular) motion.

The following questions, numbered 90 to 92 inclusive, are to be answered with reference to this device.

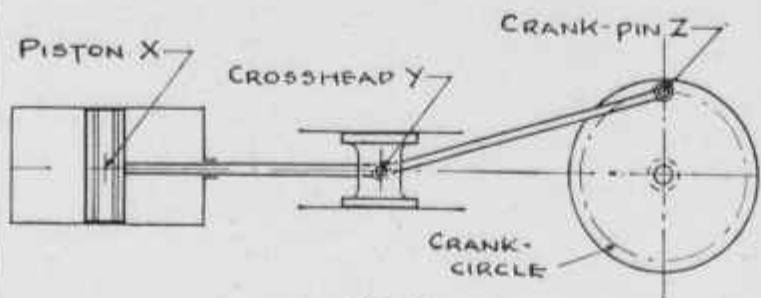


FIG. 1 Refer to this figure in relation to piston questions.

90. Assume that piston X is placed in its extreme left position so that X, Y and Z are in a horizontal line. If a horizontal force to the right is applied to the piston X, we may then expect that (A) the crank-pin Z will revolve clockwise (B) the crosshead Y will move in a direction opposite to that of X (C) the crank-pin Z will revolve counterclockwise (D) no movement will take place (E) the crank-pin Z will oscillate back and forth.

91. If we start from the position shown in the above diagram and move piston X to the right, the result will be that (A) the crank-pin Z will revolve counterclockwise and crosshead Y will move to the left (B) the crank-pin Z will revolve clockwise and crosshead Y will move to the left (C) the crank-pin Z will revolve counterclockwise and crosshead Y will move to the right (D) the crank-pin Z will revolve clockwise and crosshead Y will move to the right (E) crosshead Y will move to the left as piston X moves to the right.

92. If crank-pin Z is moved closer to the center of the crank circle, then the length of the (A) stroke of piston X is increased (B) stroke of piston X is decreased (C) stroke of piston X is unchanged (D) rod between the piston X and crosshead Y is increased (E) rod between the piston X and crosshead Y is decreased.

Figure II represents schematically a block and fall tackle. The advantage derived from this machine is that the effect of the

applied force is multiplied by the number of lines of rope directly supporting the load.

The following two questions, numbered 93 and 94, are to be answered with reference to this figure.

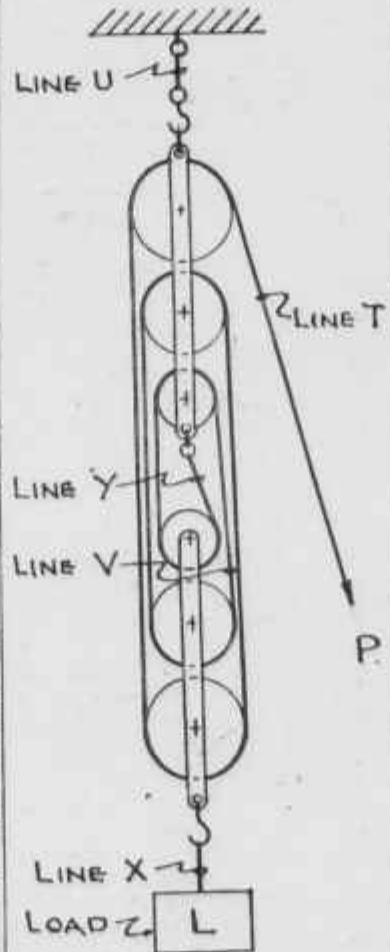


FIG. 2 Refer to this in relation to block and fall tackle questions.

93. Pull P is exerted on line T to raise the load L. The line in which the largest strain is finally induced is line (A) T (B)

(C) V (D) X (E) Y.
94. If the largest pull P that two men can apply to line T is 280 lbs., the maximum load L that they can raise without regard to frictional losses is most nearly (A) 1960 lbs. (B) 1680 lbs. (C) 1400 lbs. (D) 1260 lbs. (E) 1120 lbs.

95. Mr. Dag Hammarskjold is the (A) President of the Security

Council (B) Prime Minister of The Union of South Africa (C) Foreign Minister of Sweden (D) Secretary-General of the United (Continued on Page 9)

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FIREMAN STUDY AID

(Continued from Page 8) Nations (E) Norwegian Ambassador to the United States. 96. The man who is most closely associated with the discovery of a vaccine to prevent infantile paralysis is (A) Paul Mayo (B) Jonas E. Salk (C) Albert Schweitzer (D) J. Robert Oppenheimer (E) Paul Dudley White. 97. The countries claiming to have direct interest in the political future of Cyprus are (A) Great Britain, Greece and Turkey (B) Yugoslavia, Greece and Bulgaria (C) Egypt, Israel and Transjordan (D) Russia, Great Britain and Turkey (E) Spain, France and Italy. 98. A presidential candidate supported chiefly by the convention delegates from his own state is usually known as a (A) front runner (B) inactive candidate (C) dark horse (D) regional candidate (E) favorite son. 99. The New York Coliseum was built to provide space, chiefly for (A) circuses and carnivals

(B) concerts and operas (C) plays and pageants (D) mass meetings and rallies (E) exhibits and conventions. 100. The one of the following unions which was expelled by the American Federation of Labor and is not now a member of the AFL-CIO is the (A) Transport Workers Union, headed by Michael J. Quill (B) United Automobile Workers, headed by Walter P. Reuther (C) International Longshoremen's Association, headed by William V. Bradley (D) United Steelworkers of America, headed by David J. McDonald (E) Teamster Union, headed by Dave Beck.

KEY ANSWERS

- 56.B; 57.E; 58.A; 59.B; 60.E; 61. 64.D; 65.B; 66.A;E; 62.C; 63.D; 67.D; 68.B; 69.E; 70.C; 71.C; 72. B; 73.E; 74.E; 75.D; 76.A; 77.C or E; 78.D; 79. A; 80.A; 81.B; 82. D; 83.C; 84.B; 85.B; 86.E; 87.A; 88.B; 89.E; 90.D; 91.D; 92.B; 93. B; 94.B; 95.D; 96.B; 97.A; 98.E; 99.E; 100.C.

LEGAL NOTICE

PAINE, GEORGE EUSTIS. — P. 908, 1953. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent. TO KATHYNA WEED PAINE, AUGUSTUS GIBSON PAINE, II, individually and as trustee under Last Will and Testament of George Eustis Paine, Article Ninth, Par. 1 and 2, GEORGE EUSTIS PAINE, JR., PETER STANDISH PAINE, individually and as trustee under Last Will and Testament of George Eustis Paine, Article Ninth, Par. 3, ARMY DEERING PAINE, an infant over fourteen years of age, HELEN ELLIS PAINE, an infant under fourteen years of age, ALIX ELLIS PAINE, an infant under fourteen years of age, GEORGE EUSTIS PAINE, III, an infant over fourteen years of age, HELEN LEIDY PAINE, an infant under fourteen years of age, HUGH EUSTIS PAINE, HUGH EUSTIS PAINE, JR., MARY WHEATON PAINE, PETER STANDISH PAINE, JR., WALTER G. DUNNINGTON, Trustee under Last Will and Testament of George Eustis Paine, Article Ninth, Par. 1, THE HANOVER BANK, Trustee under Last Will and Testament of George Eustis Paine, Article Ninth, Par. 1, HARRY S. OLIVER, Trustee under Last Will and Testament of George Eustis Paine, Article Ninth, Par. 2, WILLIAM DUNCAN PAINE, an infant under fourteen years of age, being persons interested as creditors, legatees, devisees, beneficiaries, distributees or otherwise in the estate of George Eustis Paine, deceased, who at the time of his death was a resident of the City County and State of New York. SEND GREETING.

Upon the petition of Augustus Gibson Paine, II, residing at Eyre Lane, Locust Valley, New York; George Eustis Paine, Jr., residing at Willbourn, Essex County, New York, and Walter G. Dunnington, residing at 850 Park Avenue, New York, New York:

You and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 3rd day of October, one thousand nine hundred and fifty-eight, at half past ten o'clock in the forenoon of that day, why a decree should not be made and entered judicially settling the final account of proceedings of the Executors herein; why the Court should not fix the allowance to their attorneys in that amount of \$75,000 as agreed by the Executors; and why the Court should not grant such other and further relief as it may deem just and proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS HONORABLE

(Seal) S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, the 21st day of August, in the year of our Lord one thousand nine hundred and fifty-eight. /s/ PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

DUNNINGTON BARTHOLOW & MILLER, Attorneys for Petitioners, 161 East 42nd Street, New York 17, New York.

SHEFFIELD, JOSEPH B.—CITATION.—The People of the State of New York. By the Grace of God Free and Independent. TO Stuart Sheffield Stirling, Margaret McElroy Sheffield, Agnes C. Bunker, Louise S. Saunders, Mathilda A. Brownell, Eleanor Brownell, Grace S. Daniels, Ernest M. Stirling, Davis E. Saunders, Ernest Sheffield Stirling, Robert Stephen LeM. Stirling, Hester L. S. Williams, Bernice Stirling Ferguson, Jean A. S. MacGregor, Henry Hazen Reed, the next of kin and heirs at law of Joseph B. Sheffield, deceased, and persons to be cited, send greeting.

WHEREAS, William B. LaVenture, who resides at 3 Ardley Terrace, Irvington, New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date April 1, 1958, relating to both real and personal property, duly proved as the last will and testament of Joseph B. Sheffield, deceased, who was at the time of his death a resident of 230 East 48th Street, City County and State of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at Room 804 in the Hall of Records in the County of New York, on the 1st day of October, one thousand nine hundred and fifty-eight, at half past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable S. Samuel Di Falco, Surrogate of our said County of New York, at said County, the 20 day of August in the year of our Lord one thousand nine hundred and fifty-eight.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

U.S. Jobs Now Open

(Continued from Page 4)

the Washington, D. C. area. Announcement 20. Motion Picture Specialist: Producer-Director, \$7,030 to \$9,890; Script Writer and Editor, \$5,985 to \$9,890; Film Editor, \$4,980 to \$9,890 — Jobs are in the Washington, D. C., area. Announcement 157B. Museum Aid, \$3,495 to \$4,040 — Jobs are in the Washington, D. C., area. Announcement 407. Office Appliance Repairman, \$1.86 to \$2.31 an hour — Jobs are in the Washington, D. C., area. Announcement 50. Operators and Supervisors — Miscellaneous Office Machines, \$3,255 to \$3,755 — Jobs are in the Washington, D. C., area. Announcement 62. Operators, Supervisors, and Planners — Tabulating Machines and Equipment, \$3,255 to \$4,980 — Jobs are in the Washington, D. C., area. Announcement 64. Pharmacist, \$4,980 — Positions are with the Veterans Administration. Announcement 165B. Photographer (Still, Motion Picture, and Process), \$3,255 to \$4,980 — Jobs are in the Washington, D. C., area. Announcement 19. Prison Industrial Supervisor, \$4,490 to \$5,470 — Announcement 9-14-1 (56). Prison Mechanical Supervisor (Operating Engineer), \$4,490 and \$4,980. Announcement 9-14-1 (55). Public Health Advisor, \$4,980 to \$12,770; Public Health Analyst, \$5,985 to \$12,770. Announcement 125B. Recreation Director, \$5,985 to \$9,890. Announcement 155B. Residency in Hospital Pharmacy, \$2.18 an hour — Jobs are in the Veterans Administration. Announcement 97B. Resident in Hospital Administration, \$2,400 — Jobs are with the Veterans Administration. Announcement 88 (B). Safety and Service Agent, \$8,330 — Jobs are in the Interstate Com-

merce Commission. Closing Date: July 11, 1958. Announcement 161B. Safety Inspector, \$4,040 and \$5,985. Announcement 16B. Scientific Illustrator (Medical), \$4,040 to \$5,985; Medical Photographer, \$3,755 to \$4,980 — Jobs are with the Veterans Administration. Announcement 164B. Social Insurance Adviser, Social Insurance Research Analyst, \$7,030 and \$8,330 a year. Announcement 105B. Statistician (Mathematical) \$6,285 to \$12,770. (Analytical, Survey), \$5,985 to \$12,770 — Jobs are in the Washington, D. C., area. Announcements 275 and 321. Storekeeping Clerk, \$2,960 to \$3,495 — Jobs are in the Washington, D. C., area. Agencies desire men for these positions. Closing date: July 15, 1958. Announcement 96. Transportation Tariff Examiner (Freight), \$5,470; Rate and Mileage Clerk, \$4,980 — Jobs are in the Interstate Commerce Commission, Washington, D. C. Announcement 135B. Bacteriologist (Medical), \$4,040 to \$9,890. Announcement 57. Medical Biology Technician, \$3,255 to \$4,980 — Jobs are in the Washington, D. C., area. Announcement 36. Medical Entomologist — Public Health Biologist — Chemist — Medical Microbiologist, \$5,985 to \$12,770 — Jobs are with the Communicable Disease Center, Atlanta, Ga., and throughout the country. Announcements 5-82-1 (56) and 5-82-2 (56). Medical Officer, \$7,510 and \$8,810. Announcement 415. Medical Officer, \$9,387 to \$12,662 — Jobs are with the Panama Canal Company-Canal Zone Government Organization in the Panama Canal Zone. Announcement 414B. Medical Officer, \$7,510 to \$12,770 — Positions are principally

in the Indian Health Program in Western States and in Alaska. Announcement 360. Medical Officer (Rotating Intern), \$3,100; (Psychiatric Resident), \$3,700 to \$4,500 — Jobs are in St. Elizabeths Hospital, Washington, D. C. Announcement 127B. Medical Technician, Medical X-Ray Technician, \$3,255 to \$4,980 — Jobs are in the Washington, D. C., area. Announcement 39. Occupational Therapist, \$4,040 to \$5,470. Announcement 160B. Occupational Therapist, Physical Therapist, Corrective Therapist, \$4,040 to \$5,985 — Jobs are with the Veterans Administration. Announcement 141B. Physical Therapist, \$4,040 to \$5,470. Announcement 114B. Professional Nurse, \$4,040 to \$9,890. Announcement 128. Staff Nurse, Head Nurse, Public Health Nurse, \$4,040 to \$5,470 — Jobs are with the Indian Health Program on reservations west of the Mississippi River and in Alaska. Announcement 100B. Veterinarian, \$5,430 to \$11,355. Announcement 143B. SOCIAL AND EDUCATIONAL Clinical Psychologist, \$7,030 to \$12,770 — Jobs are with the Veterans Administration. Announcement 430 (B). Clinical Psychologist, \$7,030 to \$12,770. Announcement 417. Clinical Social Worker, \$4,980 to \$7,030 — Positions are with the Veterans Administration. Announcement 129B. Counseling Psychologist (Vocational), \$7,030 to \$11,355 — Jobs are with the Veterans Administration, Washington 25, D.C. Announcement 17 (B). Counseling Psychologist (Vocational Rehabilitation and Education), \$7,030 and \$8,330 — Jobs are with the Veterans Administration. Announcement 362. (Continued on Page 15)

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Looking Inside

(Continued from Page 8)

to tie Federal pay increases to some other revenue measure, maybe an increase in the excise tax, or the income tax, so that the beneficiaries of the raise would be practically deprived of the benefit, or maybe find that increased rates imposed on them exceed the increase in their salaries.

Sounder thinking is needed in government, and fortunately it is being practiced at national, state, and local levels. While we needn't be so naive as to expect realization of the brave new world envisioned for us once before, only to be followed by cumulative disappointment, we need fear no longer that any cowardly old world will set the pace of the future. We are moving forward administratively with conscience and courage, a fact that should hearten employee organizations to a more hopeful outlook and zealous effort to obtain gains long deserved by public employees but too long denied. And since the brunt is shared by such organizations, both "union" and independent, with government itself, it is a pity so many public employees, won't, or at least don't, join the very organizations that can do them much good, and which can accomplish what the lone employee can never, never do for himself.

State Jobs

OPEN-COMPETITIVE

(Continued on Page 5)

architecture or engineering plus two years experience, or (c) bachelor's degree in engineering or architecture, or (d) four years experience, or (e) equivalent training and experience. (Sept. 19).

8082. Junior mechanical specifications writer, \$5,020 to \$6,150, two vacancies, in Albany. Fee \$5. Requirements are (1) one year experience in mechanical drafting or engineering or in assisting in mechanical specifications writing, and (2) either (a) graduation from a technical institute or junior college with an associate degree in an applied science plus one year experience assisting in mech-

anical engineering; g, drafting or construction, or (b) two years of college leading to engineering degree plus one year of experience, or (c) three years of experience, or (d) equivalent training and experience. (Sept. 19).

8083. Drill supervisor, \$4,770 to \$5,860, one vacancy in Albany. Fee \$4. Requirements are five years experience in drill rig and undisturbed sampling work for engineering purposes, including two years as foreman of drilling crew. (Sept. 19).

8075. Community mental health representative, \$7,130 to \$8,660, vacancies at Albany, New York City, and Rochester. Fee \$5. Requirements are (1) either (a) master's degree in social work, or (b) 30 graduate hours leading to advanced degree in psychology plus one year of experience in clinical psychology, or (c) equivalent training, and (2) either (a) 30 additional graduate hours leading to a doctor's degree in social work or psychology, or (b) one more year of experience in mental health, and (3) three years of experience in mental health including one year in psychiatric treatment service and one year in administrative, supervisory or consultative capacity in mental health facility or similar organization. (Sept. 19).

8074. Senior community mental health representative, \$9,220 to \$11,050, one vacancy at Albany. Fee \$5. Requirements are the same as for community health representative, except that five years of experience in (3) is required, instead of three. (Sept. 19).

8087. Local assessment examiner, \$3,280 to \$6,460. Fee \$5. Requirements are (1) three years experi-

ence in real estate field which required use of independent judgment in appraisal, and (2) either (a) bachelor's degree, or (b) two more years of experience, or (c) equivalent training and experience. (Sept. 19).

PROMOTION

7123. Traffic and park sergeant, (Prom.), Long Island State Park Commission, Department of Conservation, \$5,020 to \$6,150 in five annual salary increases. Candidates must be permanently employed in the competitive class in the state agency named above and must have served continuously in the Department of Conservation, Long Island State Park Commission, Bethpage Park Authority, or Jones Beach State Parkway Authority, and must have served continuously on a permanent basis in the competitive class for two years preceding the date of the examination, October 23, as traffic and park officer. (Sept. 19).

7124. Sergeant, park patrol, (Prom.), Niagara Frontier State Park Commission, Department of Conservation, \$4,770 to \$5,860 in five annual salary increases. Candidates must be permanently employed in the competitive class in the Niagara Frontier State Park Commission and must have served continuously on a permanent basis in the competitive class for two years preceding the date of the examination, October 18, as park patrolman. (Sept. 19).

7125. Corporal, park patrol, (Prom.), Niagara Frontier State Park Commission, Department of Conservation, \$4,300 to \$5,310 in five annual salary increases. Candidates must be permanently employed in the competitive class in the Niagara Frontier State Park Commission and must have served continuously on a permanent basis in the competitive class for two years preceding the date of the examination, October 18, as park patrolman. (Sept. 19).

7105. Principal Engineering Technician, Department of Public Works, \$5,020 to \$6,150 in five annual salary increases. 22 vacancies throughout the Department. Candidates must be permanently employed in the competitive class (Continued on Page 13)

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State Jobs

PROMOTION

(Continued from Page 12)

In the Department of Public Works and must have served continuously on a permanent basis in the competitive class for one year preceding the date of examination in an engineering or drafting position allocated to grade 11 or higher. The written test will be designed to test knowledge of: (1) surveying; (2) engineering mathematics; (3) construction methods and construction materials for highways, bridges, and drainage structures; (4) engineering field techniques; (5) tools, techniques and terminology of drafting; (6) highway design, construction and maintenance. Applications for this examination will be accepted until September 6.

Open Continuously

Applications are being accepted continuously for the following jobs:

5555. Vari-type operator, \$3,140 to \$3,960. Vacancies are mainly in New York City and Albany, with occasional openings at other locations throughout the State, in hospitals, colleges, and other institutions. Duties consist of operating a vari-typing machine, performing general typing and clerical work, and related work as required. Candidates must have had training or experience in vari-typing operation. Performance test only, consisting of selecting type, planning layouts, and vari-typing final copy on paper from clean or rough copy of moderate difficulty. Fee \$3.

175. Assistant civil engineer (design), \$6,140 to \$7,490. Positions in the Department of Public Works in Albany. Duties include performing professional engineering work of moderate difficulty. Minimum requirements are one year of satisfactory civil engineering experience involving the design and computation of bridges, grade separations, and other equivalent structures, plus a satisfactory combination of five years of education and/or experience. Fee \$5.

191. Senior clinical psychologist, \$5,840 to \$7,130. Vacancies at locations throughout the State. The work includes testing and interviewing patients and inmates, conferring with families of patients to gather information or to offer recommendations, and preparing written reports. Minimum requirements are satisfactory completion of 30 semester hours with specialization in clinical psychology and one year of full-time experience in clinical psychology, and one further year of a satisfactory combination of education and/or experience. Fee \$5.

8051. Institution education supervisor, \$5,550 to \$6,780 a year. four vacancies in the specialties of general home economics, vocational, or mental defective teaching. Requirements are six semester hours in educational administration and/or eligibility for a teaching certificate in one of the specialties, and two years' teaching experience in such subjects. Fee \$5.

8050. Institution education director, \$6,450 to \$7,860 a year. one vacancy at Highland. Requirements include possession of, or eligibility for, a permanent certificate for service as principal of an elementary school or of a secondary school. Fee \$5.

8049. Youth commission area director, \$7,890 to \$9,540, one vacancy in New York City. Requirements, besides a bachelor's degree, include a satisfactory combination of four years of education and experience. Fee \$5.

8048. Supervising psychiatric social worker, \$6,140 to \$7,490, three vacancies at Willard, Wassaic, and New York City. Requirements include two years of graduate study in social work and four years of experience. Fee \$5.

8062. Supervising janitor, \$3,480 to \$4,360, three vacancies, one each at Brockport, Geneseo, and Syracuse. Requirements include either one year of experience and a high school diploma or two years of experience. Fee \$3.

8061. Head janitor, \$4,080 to \$5,050. One vacancy each at Brooklyn and Syracuse. Requirements are either three years' experience including one year as supervisor or journeyman status in a recognized building trade. Fee \$4.

361 CALLED TO TA TEST

In the examination for promotion to assistant station supervisor, \$4,650-\$5,450, New York City Transit Authority to be held September 13, written test notices have been mailed to 361 candidates.

145. Occupational therapist, \$4,300 to \$5,310, and occupational therapist (TB service), \$4,530 to \$5,580. 91 vacancies throughout the State. Duties consist of planning and conducting an assigned phase of a program designed to further the rehabilitation of mentally and physically ill patients. Candidates must have graduated from an approved school of occupational therapy, or have graduated from college and have satisfactorily completed all the requirements for a certificate granted by an approved school of examination will test knowledge of principles and techniques of occupational therapy, the use and care of occupational therapy equipment, effective techniques of instruction, and related knowledge and abilities involved in performing the duties of the position. Fee \$4.

**HOUSE HUNTING?
SEE PAGE 11**

Revision of Form 57 Under Consideration

WASHINGTON, Sept. 1 — Chairman Harris Ellsworth of the U.S. Civil Service Commission has suggested that Form 57, the government's standard job application form, be revised. He believes that some of the questions can be made clearer, simpler and easier for applicants to answer.

Mr. Ellsworth also feels that some questions cause applicants to unwittingly give incorrect answers that can lead to disqualification for the jobs they seek. But it was pointed out that the re-

vision has no connection with the case of Bernard Flanagan, whose nomination to the Civil Service Commission was recently withdrawn because of inaccuracies on his Form 57.

HA HIRES DESIGN EXPERTS

The New York City Housing Authority has retained two consultants to advise on the design of developments, Chairman William Reid announced. George I. Brown, Jr. and Bernard W. Guenther of the architectural firm of Brown & Guenther, have been given a year's contract.

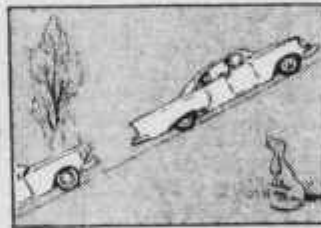


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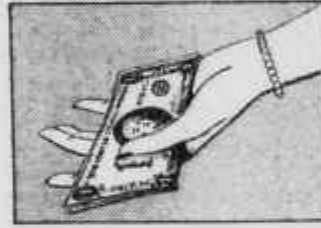
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Where to Apply for Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. Cortlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

STATE — Room 2301 at 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. Barclay 7-1616; State Campus and lobby of State Office Building, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Wednesdays only, 9 to 5. Also, an information office has recently been opened at 221 Washington Street, Binghamton. All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local offices of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable

and Sundays. Tel. ULter 8-1000.

Boards of Examiners of separate at main post offices, except the New York, N. Y., post office agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

TEACHING JOBS — Apply to the Board of Education, 110 Livingston Street, Brooklyn 1, N. Y.

NYC Travel Directions
Rapid transit lines for reaching the U. S., State and City Civil Service Commission offices in New York City follow:
State Civil Service Commission, City Civil Service Commission — IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission — IRT Seventh Avenue local to Christopher Street station; IND trains A, B, F, D, AA or CC to Washington Square.

Date on Application by Mail
All three jurisdictions, Federal, State and City, issue application blanks and receive filled-out forms by mail. Both the U.S. and the State accept applications if postmarked not later than the close-mark of that date. But for NYC exams, observe the rule for receipt of requests for applications at least five days before the closing date.

New York City and the State issue blanks and receive back filled-out applications by mail if six-cent-stamped, self-addressed envelope of at least nine inches wide, is enclosed.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates set by law.

Board of Education, Teaching Only — Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 1, N. Y. Hours 9 to 4:30, except Saturdays and Sundays. Tel. ULter 8-1000.

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<input type="checkbox"/> Complete Guide to CS Jobs \$3.00
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<input type="checkbox"/> Federal Service Entrance Exams \$3.00
<input type="checkbox"/> Fireman (F.D.) \$3.00
<input type="checkbox"/> Fire Capt. \$3.00
<input type="checkbox"/> Fire Lieutenant \$3.50
<input type="checkbox"/> Fireman Tests in all States \$4.00
<input type="checkbox"/> Foreman-Sanitation \$3.00
<input type="checkbox"/> Gardener Assistant \$3.00
<input type="checkbox"/> H. S. Diploma Tests \$4.00
<input type="checkbox"/> Home Training Physical \$1.00
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<input type="checkbox"/> Investigator's Handbook \$3.00
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<input type="checkbox"/> Messenger (Fed.) \$3.00
<input type="checkbox"/> Motorman \$3.00
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<input type="checkbox"/> Motor Vehicle License Examiner \$3.00
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<input type="checkbox"/> Nurse Practical & Public Health \$3.00
<input type="checkbox"/> Oil Burner Installer \$3.50
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<input type="checkbox"/> Parole Officer \$3.00
<input type="checkbox"/> Patrolman \$3.00
<input type="checkbox"/> Patrolman Tests in All States \$4.00
<input type="checkbox"/> Playground Director \$3.00
<input type="checkbox"/> Plumber \$3.00
<input type="checkbox"/> Policewoman \$3.00
<input type="checkbox"/> Postal Clerk Carrier \$3.00
<input type="checkbox"/> Postal Clerk in Charge Foreman \$3.00
<input type="checkbox"/> Postmaster, 1st, 2nd & 3rd Class \$3.00
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<input type="checkbox"/> Railroad Clerk \$3.00
<input type="checkbox"/> Railroad Porter \$2.00
<input type="checkbox"/> Real Estate Broker \$3.50
<input type="checkbox"/> Refrigeration License \$3.50
<input type="checkbox"/> Rural Mail Carrier \$3.00
<input type="checkbox"/> School Clerk \$3.00
<input type="checkbox"/> Sergeant (P.D.) \$3.00
<input type="checkbox"/> Social Investigator \$3.00
<input type="checkbox"/> Social Supervisor \$3.00
<input type="checkbox"/> Social Worker \$3.00
<input type="checkbox"/> Senior Clerk NYS \$3.00
<input type="checkbox"/> Sr. Clk., Supervising Clerk NYC \$3.00
<input type="checkbox"/> State Trooper \$3.00
<input type="checkbox"/> Stationary Engineer & Fireman \$3.50
<input type="checkbox"/> Steno-Typist (NYS) \$3.00
<input type="checkbox"/> Steno Typist (GS 1-7) \$3.00
<input type="checkbox"/> Stenographer, Gr. 3-4 \$3.00
<input type="checkbox"/> Steno-Typist (Practical) \$1.50
<input type="checkbox"/> Stock Assistant \$3.00
<input type="checkbox"/> Structure Maintainer \$3.00
<input type="checkbox"/> Substitute Postal Transportation Clerk \$3.00
<input type="checkbox"/> Surface Line Op. \$3.00
<input type="checkbox"/> Tax Collector \$3.00
<input type="checkbox"/> Technical & Professional Asst. (State) \$3.00
<input type="checkbox"/> Telephone Operator \$3.00
<input type="checkbox"/> Thruway Toll Collector \$3.00
<input type="checkbox"/> Towerman \$3.00
<input type="checkbox"/> Trackman \$3.00
<input type="checkbox"/> Train Dispatcher \$3.00
<input type="checkbox"/> Transit Patrolman \$3.00
<input type="checkbox"/> Treasury Enforcement Agent \$3.50
<input type="checkbox"/> War Service Scholarships \$3.00 |
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U. S. Jobs

(Continued from Page 9)
 Education Assistant (Agricultural, Industrial Arts or General Shop, Related Trades, General), \$4,980 — Jobs are in Federal penal and correctional institutions. Announcement 9-14-2 (57).
 Educational Therapist, \$4,040 to \$5,985 — Jobs are with the Veterans Administration. Announcement 146P.
 Elementary Teacher, \$4,040 and \$4,980 — For duty in the Bureau of Indian Affairs in various States and in Alaska. Announcement 390.
 Education Research and Program Specialist, \$5,985 to \$12,770 — Announcement 162B.
 Instructor (Guided Missiles-Radio - Wire - Radar - Photography), \$4,040 to \$5,985 — Jobs are at the Signal School in Fort Monmouth, N. J. Announcement 2-21-5 (53).
 Research Psychologist, \$5,985 to \$12,770 — Jobs are in the Washington, D. C., area. Announcement 124B.
 Social Worker, \$4,980 to \$5,985 — Jobs are in the Washington, D. C., area. Announcement 14.
 Social Worker (Child Welfare, Juvenile Delinquency, Research, Medical Social Work), \$7,030 to \$9,890. Announcement 91 (B).
 Social Worker-Public Welfare Adviser; Public Welfare Research Analyst-Public Assistance, \$5,985 to \$9,890. Announcement 86 (B).
 Social Worker (Parole), \$4,980 — Jobs are in Federal penal and correctional institutions. Announcement 9-14-3 (57).
 Social Worker (General), \$4,980 to \$8,330; (Child Welfare), \$4,980 to \$7,030 — Jobs are with the Bureau of Indian Affairs in Western States and in Alaska. Announcement 48B.
 Training Instructor (Aerodynamics, Airplane Maintenance, Helicopter Maintenance, Maps and Charts, Navigation, Photography, Weather - Meteorology), \$4,980 and \$5,985 — Jobs are at Fort Rucker, Ala. Announcement 5-106-31 (56).
 Training Instructor (Communications-Radio Equipment Maintenance), \$4,040 and \$4,980 — For duty at Scott Air Force Base, Ill. Announcement 7-46-4 (51).

STENOGRAPHY AND TYPING
 Shorthand Reporter, \$4,490 to \$5,985 — Jobs are in the Washington, D. C., area. Announcement 138.

PUBLIC EMPLOYEES' DAUGHTER WINS HONOR

Aurea-Julie Natale, daughter of Mr. and Mrs. William J. Natale of Brooklyn, has been chosen by Oberlin College, Ohio, to participate in a one-year experimental music study in Europe. Her father is a member of the staff of the New York City Court of Special Sessions, and her mother a vocational placement counselor with the New York State Employment Service.

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Stenographer-Typist, \$3,255 to \$3,755 — Jobs are in the Washington, D. C., area. Announcement 434.
TRADES
 (All trades jobs are in the Washington, D. C., area unless otherwise specified)
 Bindery Woman, \$1.76 an hour. Announcement 38 (B).
 Boiler Fireman, \$1.86 to \$2.06 an hour; Operating Engineer, \$1.86 to \$2.31. Announcement 104.
 Bookbinder (Hand Work) — Bookbinder (Machine Operations), \$2.86 an hour. Announcement 354.
 Cylinder Pressman, \$3.11 an hour. Announcement 93 (B).
 Printer-Hand Compositor, \$3.13 an hour. Announcement 94 (B).
 Printer, Slug Machine Operator and Montype Keyboard Operator, \$3.13 an hour. Announcement 65 (B).
 Printer-Proofreader, \$3.13 an hour. Announcement 87 (B).

Internal Revenue Has Office Jobs Open
 The Internal Revenue Service of the U. S. Treasury Department has the following job openings:
 Position classifier, \$5,985-\$6,885 a year, and \$7,030-\$8,230 a year. Both are at the Regional Personnel Branch, 90 Church Street, New York 7, N. Y.
 Personnel assistant, \$5,985 to \$6,885 a year, and appointment clerk, \$3,755-\$4,325 a year. Both are at the Personnel Branch, 210 Livingston Street, Brooklyn, N. Y.

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