

# Civil Service LEADER

America's Largest Weekly for Public Employees

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Budget Director  
Kills Pay  
For Skilled Workers  
See editorial page 6

ACE J. HOLLISTER  
PICOTTE DR.  
ALBANY 3 N.Y.

## Temporary Jobs In State Drop

ALBANY, April 9—The number of State positions in the competitive class filled on a temporary basis has been reduced from 8,324 on October 15, 1950, to 7,589 on March 1, 1951, it is reported by J. Edward Conway, President of the State Civil Service Commission.

Mr. Conway said the latter figure represents about 15 per cent of all filled positions in the competitive class. The most recent complete tabulation of filled positions, as of October 15, 1950, shows 50,101 filled positions in the competitive class.

**Most Are Clerks**  
Forty-eight per cent of the number of present temporary or "provisional" appointments are in various entrance level clerical titles such as clerk, account clerk, typist and stenographer. It is expected that most of these 3,656 positions will be replaced by permanent appointments through the clerical series of examinations held on March 10.

"The number of provisional appointments in these entrance level positions has remained consistently high in the past few years although numerous examinations have been held in an effort to fill them permanently," Mr. Conway said.

"Clerical series, including examinations for stenographer, typist, clerk, account clerk and file clerk, was held in June 1946, June 1947 and February 1949. Additional examinations for stenographer and typist were held in March 1948 and again in November of the same year.

**High Turnover**  
"Despite the recruitment of large numbers of candidates, the resulting lists proved inadequate to fill all vacancies in these titles. A high turnover rate in these positions has added to the problem."

About 17 per cent of the temporary appointments now in effect exist where positions cannot be filled permanently because they are "encumbered." This means that the permanent employee who holds the position is on leave of absence, has been promoted to a higher position pending a promotion examination, or is otherwise absent from his regular assignment. In such cases, his permanent position is held for him and may be filled only by temporary appointment.

Another 10 per cent of the total temporary appointments are in positions which are required for short duration and for which funds have been allocated only for a limited period.

## DPUI Re-Hiring Again Blocked

ALBANY, April 10—The Civil Service Commission has refused the request of the Civil Service Employees Association for temporary appointment of employment interviewers from the assistant claims examiners preferred list, established during the sweeping lay-offs in DPUI since last September.

Conference on the matter was held during the March meeting of the Commission and its decision made known this week. The refusal of the Commission to make these temporary appointments was on the grounds that the jobs involved were not similar and the preferred list as it exists not appropriate.

Association representatives arguing in behalf of the laid-off employees, now numbering approximately 500, opposed the Commission's stand, and went so far as

to advocate that appointments from the preferred list could be made permanent.

**Re-Hiring Efforts Blocked**  
The Commission, by delaying action until its meeting this month on the matter of the appropriateness of preferred list of claims examiner for industrial investigator and industrial home work investigator at the request of the Department of Labor, has again blocked efforts for reemployment of former DPUI personnel.

Following analysis and recommendations for approval by the Division of Classification and Compensation of claims examiners for the investigator jobs, of which 75 are reported open, the Commission approved the claims examiner list. However, upon request by the Labor Department the matter was scheduled for a hearing which has been postponed.

## Criminal Attendants' Pay Scales Are Pushed Upward

ALBANY, April 9—The salaries of New York State Criminal Hospital Attendants and Senior Hospital Attendants have been pushed upward, in a ruling by the Division of Classification. The Attendants, now earning from \$2346 to \$3036, have been advanced two grades, and will earn \$2622 to \$3312. The Senior Attendants will advance one grade, to a new salary range of \$2760-\$3450. On top of these salary changes should be added the new cost-of-living pay increases, which will bring every one of the scales up at least an additional \$300 a year.

These and other actions taken by the Classification Division follow below (to all of the pay figures should be added the new cost-of-living pay increase):

The following titles have been reallocated as shown:  
Criminal Hospital Attendant, reallocated from G-6, \$2346-\$3036

to G-8, \$2622-\$3312.

Criminal Hospital Senior Attendant, reallocated from G-8, \$2622-\$3312 to G-9, \$2760-\$3450.

Hospital Planning Technician, reallocated from G-14, \$3451-\$4176 to G-10, \$2898-\$3588.

Senior Museum Technician, reallocated from G-13, \$3312-\$4002 to G-14, \$3451-\$4176.

The requests for higher salary allocation for the following titles have been denied:

Construction Assistant, G-11, \$3036-\$3726.

Director of Housing Research and Statistics, G-34, \$7225-\$8800.

Director of Office Administration (Social Welfare), G-25, \$5232-\$6407.

Maintenance Man, G-5, \$2208-\$2898.

Park Ranger, G-5, \$2208-\$2898.

Supervisor of Occupational Therapy (Orthopedic), G-18, \$3978-\$4803.

## Wide Range of Complaints May Be Brought Before Personnel Relations Board

ALBANY, April 9—With certain exceptions dictated by law or executive order, State employees may bring any complaint relating to their working conditions before the machinery of the new Personnel Relations Board.

Allen Skinner Hubbard, Jr., Board chairman, has given the following statement to The LEADER in answer to the question: "What matters may employees bring under the Board's machinery?" Said Mr. Hubbard:

"I have been asked to explain what types of complaints employees may bring under the State's recently established machinery for resolving employee complaints. The answer to this question is found in Governor Dewey's Executive Order of February 23, 1950, which states that employees may use the formalized procedure to express a complaint 'on any matter relating to the conditions of their public employment or their betterment.' Complaints about conditions of employment would include job, dissatisfactions with physical working conditions, work assignments, and relations with fellow workers and supervisors.

"There are certain matters which are excluded by the Executive Order and by other provisions of law. These exclusions and the agencies for hearing them should be noted so that there will be no unnecessary loss of time in the presentation of appeals falling within these exceptions. The following table sets forth these exclusions, shows the agencies authorized to hear them, and the

Type	Appeal To	Within
Disciplinary Proceedings under Section 22	Civil Service Commission	20 Days
Examination Ratings	Civil Service Commission	To inspect paper—20 days after notification of result of examination To file appeal—20 days after inspection of paper
Service Ratings	Departmental Appeals Committee	5 days
	then Civil Service Commission (on "Unsatisfactory" Ratings only)	2 weeks
Job Classification and Salary Allocation	Classification and Compensation Appeals Board	60 days from notice of determination of Director and Classification and Compensation

"In addition, matters relating to the retirement system and maintenance in the institutions are excluded from the formalized procedure."

**'What's the Trouble?'**

Later this month, there will roll from the presses a brochure entitled "What's the Trouble?" which will explain in detail the procedures of the new personnel machinery.

In answer to another question, Mr. Hubbard stated that as of the present time, no grievances have been presented to the Board through departmental procedures, nor has the Board received any reports regarding local panel action on grievances.

Grievance machinery procedures have been set up and approved in the following departments:

Agriculture and Markets

- Audit and Control
  - Commerce
  - Correction
  - Education
  - Executive
  - State Liquor Authority
  - Division of Housing
  - Military & Naval Affairs
  - Veterans' Affairs
  - Insurance
  - Labor
  - State Board of Mediation
  - State Insurance Fund
  - Workmen's Compensation
  - Division of Placement and Unemployment Insurance
  - Mental Hygiene
  - Public Service
  - Taxation and Finance
- Serving with Mr. Hubbard on the top Board for the months of March and April are William J. Dougherty, Deputy Comptroller, and Dr. John J. Dorey, of Utica State Hospital.

## State Civil Service Study Keeps Growing as Staff Begins Digging Operations

ALBANY, April 9—The full extent of the civil service study under State Senator Walter J. Mahoney has not yet been determined.

As the staff of the Commission on Coordination of State Activities probes into one area of civil service after another, new fields open up offering additional avenues for official investigation.

"We have no axes to grind, we aren't seeking dirt, but we'll go wherever the facts lead us," chunky, pipe-smoking Commission Counsel Arthur Schwartz told The LEADER this week. Mr. Schwartz is also counsel to the Republican State Committee.

Dr. William Ronan, Director of Studies for the survey, has already begun work, and is now delineating the areas to be covered. He spends two days a week in Albany.

**Extent of the Operation**  
The extent of the operation, for which the Legislature appropriated \$75,000, is indicated in some of the questions to which Mr. Schwartz is seeking the answers.

The organization of the Civil Service Department: can it be improved for greater efficiency?

Are civil service operations in the State being conducted in the most efficient manner possible?

Is the law being obeyed?

Are the duties of Civil Service Department personnel clear, with no overlapping of tasks?

What is the relationship of the Budget Office to the Civil Service Commission? Is this relationship a proper one?

Is the Classification Division operating effectively?

Does every State department have a smooth-functioning personnel office?

Is the Personnel Council doing an effective job?

Should the setup of the new Personnel Relations Board be in any way altered?

Three special problems upon which the Commission staff hopes to gather and "interpret" data in depth are testing, salary and classification. It is probable that the services of outside experts will be used to obtain the best possible interpretation of such data.

The minutes of the Civil Service Commission will be subjected to careful study. A sampling of actions by the Commission, in every area of its operations, will be subjected to scrutiny.

In addition to Dr. Ronan, who

heads the Graduate School of Public Service in New York University, and Mr. Schwartz, the Commission's staff includes:

William Arnstein, an employee of the State Budget Office, who will work directly under Dr. Ronan;

Donald Axelrod, also a Budget Office employee, who is considered an expert on management administration;

Carroll Givney, who has served on the Mahoney Commission for three years;

David Grodberg, a vocational counselor;

Charles Nelson and Joann Thompson, junior assistants;

Thomas LaRosa, who is research counsel for the State Senate Finance Commission.

There are also two stenographers and one clerk.

As the extent of the Commission's duties are unfolding, it appeared to some of its members that the complete survey may be a two-year job.

Offices of the Commission on Coordination of State Activities are in Room 530-M, State Capitol, Albany, N. Y. In New York City, the staff will share quarters with the Commission to Revise the Civil Service Law, at 270 Broadway.

Counsel Schwartz says that he is open to all suggestions and ideas, which State employees and other interested persons may wish to extend. "We are for anything which will enable us to do a thorough job," he stated. Communications may be addressed to Arthur Schwartz, 19 East 70th Street, NYC.

## Service Rating Experiment Under Way

ALBANY, April 7—An experiment in a revised service rating system is being conducted by the State Civil Service Department in the Departments of Social Welfare, Conservation and Education. Until facts have been developed and results checked, the Civil Service Department is refraining from announcing any details.



# Assn. Membership Increases by 1,120; More Gains Near

ALBANY, April 9—The board of directors of The Civil Service Employees Association received reports from the co-chairmen of the Association membership committee, showing that the paid-up membership is 1,120 ahead of this time last year.

Charles D. Methe of Marcy State Hospital, reporting for the State Division, gave the figures for that group as 37,775 now, compared to 27,344 last year, a gain of 431. Vernon A. Tapper of the

Park Department, Syracuse, reporting for the County Division, gave his respective figures as 7,027 and 6,338, a gain of 689.

The reports of the two-co-chairmen were received with applause.

The processing of dues payments actually received by chapters, and being forwarded to Association headquarters in Albany, is expected to show a further membership increase. Since the report was rendered the 44,802 total has been exceeded substantially.

# Mahoney Amendment Backers Weigh Drive To Get Support of Voters

ALBANY, April 9—The Mahoney amendment, to permit increased pensions for persons already retired who are receiving amounts below the subsistence level, will be one of eight amendments to the State Constitution to be voted on at the polls on November 2.

It is expected that the State Administration will let the project take its own course. Although the last-minute opposition to the measure came from representatives of the Administration, and got a little backing elsewhere, the clinching final defeat, and the evidence of popular support, have

made opponents of the measure feel that it would be impolitic to continue the onslaught.

### Plan Informational Approach

The backers of the resolution have not formulated any plans yet, but are expected to adopt some means of encouraging an affirmative vote. They recognize that any proposed amendment to the Constitution of the State is likely to get a negative vote of a few hundred thousand, judging by what happened in the past. Therefore an informational campaign is expected to be waged. The public at large, they feel, must be made aware of the serious and human import of the proposed amendment which, if adopted at the polls, will finally become law.

# 3 Institutions Name Panels On Grievance

ALBANY, April 10—The grievance panels of three Mental Hygiene institutions consist of the following names:

**Letchworth Village**  
Wallace Abrams, Ellen Baker, James Barr, Vincent Brophy, Russell Charleson, Robert Curnow, Sophie DeGeyer, Hilda Dunlop, Stanley George, Hugh Grant, Harriet Mackey, Ambrose Margiotta, Abram Phillips, Hiram Phillips, Lawrence Plumadore, Roy Roby, Pauline Rose.

**Newark State School**  
Hazel Martin, Chester Pellis, Leona Manley, Francis Condit, Edna VanDeVelde, Kenneth Holley, Edward Klahn, Catherine Curtain, Earle Gates, Elva Rumsey, Richard Mussack, Glenn Fitzgerald, Helen Banckert.

**Central Islip**  
Michael Brennan, Mabel E. Gilmartin, John McKenna, Edward J. Breen, W. Wallace McCrone, Michael Murphy, Loretta Shaughnessy, Andrew Thomas Morrow, Adeline Cassidy, Alexander Stadtmiller, Victor Yuskus, Robert Groth, Cecelia Pigeon, Felix J. Rice, Dr. E. G. Yudashkin, Joseph E. McLamb, Dorothy D. McLaughlin, John Brewer, Samuel McMinn, Margaret E. Nevins, Peter Clerkin, Nelson J. Abernathy, Michael Crowley, Hilda Fayden, Bernard L. Fuss.

# 'What Happens To My Five Dollars?'

ALBANY, April 9—A circular report on "What Happens to My Five Dollars?" is planned by The Civil Service Employees Association, to be distributed at the same time that State pay checks are received. The members will get a short report on the purposes to which the annual dues are put.

# Association Weighs Blanket Bonding of Chapter Treasurers

ALBANY, April 9—The idea of having a blanket bond for chapter treasurers is being considered by The Civil Service Employees Association. At present individual bonding through chapters is practiced, although some chapters that existed before the bonding rule for new chapters was adopted do not resort to bonding. As the rule was adopted before the creation of the County Division, treasurers of all chapters in that Division must be bonded. If the blanket plan goes through, all chapters will have bonding.

The subject was raised at the meeting of the Association's board of directors by J. Allyn Stearns of Westchester, 3rd vice president of the Association. Mr. Stearns argued that either all chapters should be subjected to bonding or none. He was indifferent regarding

whether there should or should not be bonding.

**Committee to Report**  
The cost of a blanket bond, President Jesse B. McFarland told the board, had been quoted to the Association, and while the bonding in all chapters would involve a small additional cost, it would be far less than the cost of each chapter attending to its own bonding, if bonding were made general. Michael Lester of the Motor Vehicle Bureau is chairman of the special committee on bonding of chapter treasurers. The other members are Davis L. Shultes, Charles D. Methe, Francis C. Maher and Ivan S. Flood. In the absence of Mr. Flood, who hails from Westchester, Mr. Stearns spoke for him and for himself at the board meeting.

The committee will report at the next board meeting.

# Assn. Backs Movie Showing Work of Public Employees

ALBANY, April 9—The Civil Service Employees Association is solidly behind a project to assemble a movie that shows the importance and quality of the work that State and local employees are doing. In co-operation with the State Bureau of Motion Pictures, films will be assembled so that their exhibition will give a good picture both of the scope and quality of work.

Nothing pretentious is being at-

tempted, but it is expected that a highly interesting film will result, which may be shown throughout the State without cost. It could be exhibited at chapter meetings of the Association, as well as before civic and women's organizations, veteran groups and any others interested.

The project was announced by Association President Jesse B. McFarland at a meeting of the board of directors of the Association.

# State and County Eligibles

- STATE PROMOTION**
- SENIOR BUILDING STRUCTURAL ENGINEER (Prom.), Department of Public Works**
- Halsey, Eugene L., Kenosha, 88733
- CANAL SHOP FOREMAN (Prom.), Dept. of Public Works**
- Wickham, Frederick, Rochester, 82085
- MR. CHEMICAL ENGINEER (Prom.), Dept. of Labor, (Sect. of Workmen's Compensation Bd., D.F.U.I., St. Ind. Fund, Labor Relations Board)**
- Moskowitz, Samuel, Bklyn., 87642
- PRINCIPAL INSURANCE COLLECTOR (Prom.), New York Office, The State Insurance Fund**
- Goldhamer, Nathan, Bronx, 90694
- JUNIOR ACTUARY (Prom.), New York Office, The State Insurance Fund**
- Beyliger, Cleo A., Bronx, 88945
  - Lustano, Joseph W., Bklyn., 86385
  - Grieff, Goldie, Bklyn., 84963
  - Buser, Marie P., Queens Vlg., 81770
- ASSISTANT ACTUARY (Prom.), New York Office, The State Insurance Fund, Dept. of Labor**
- Fischer, Lillian, Bronx, 88665
  - Eitelberg, Arnold, Bklyn., 79785
- SUPERINTENDENT OF THOMAS INDIAN SCHOOL (Prom.), Department of Social Welfare**
- Sece, Hjalmar F., Iroquois, 88697
  - Appleton, F. S., Warkick, 85663
  - McDonald, Beatrice, Hudson, 89490
- PRINCIPAL ACTUARY (Prom.), New York Office, The State Insurance Fund**
- Kole, Morris B., Bklyn., 89571
- HEAD CLERK (COLLECTION) (Prom.), New York Office, The State Insurance Fund**
- Jackson, Gillman, Jamaica, 88798
  - White, John V., Bronx, 88523
  - Price, William L., Flushing, 86251
- ASSISTANT BUILDING STRUCTURAL ENGINEER (Prom.), Department of Public Works**
- Jones, Warren L., Altamont, 85110
- STATE OPEN-COMPETITIVE ASSISTANT BUILDING STRUCTURAL ENGINEER, Department of Public Works**
- Alverson, James H., Albany, 81674
- DISTRICT SUPERVISING PUBLIC HEALTH NURSE, Department of Health**
- Marls, Ver. E., Boston, Mass., 88880
  - Crowe, Margaret B., Bklyn., 91476
  - McLobaria, L. Penny, Farmos, Fla, 80364
  - Lauer, Madelyn J., Rochester, 87908
  - Jones, Mary E., Buffalo, 87504
  - Hovey, Lena A., Rome, 85186
  - Wolfe, M. H., New Haven, Conn., 84544
  - Oppenmann, G., N. H. Park, 84812
  - Morrill, Norma V., Saranac, 82704
  - Buckley, Mildred E., Watertown, 82608
  - Bandall, Jean G., Gloverville, 82104
  - Horton, Irma, Troy, 81812
  - Marciano, Clara M., Rochester, 81176
  - Damrosch, G. E., Greenbush, 80904
  - Frantz, Joyce M., Hempstead, 80732
  - Therworth, Jean, Olean, 79276
  - Hughes, Laura A., Granville, 79044
- INDUSTRIAL FOREMAN (WOODWORKING), Department of Correction**
- Kordiak, Stephen, Granville, 10000
  - Hansen, H. A., White Sulphur, 99000
  - Smith, Selah, Warrensburg, 88000
  - Kend, Joe I., Bklyn., 88000
  - Siegel, Leon, Bklyn., 88000

- Jacobs, Otto T., Woodbourne, 82660
  - Olve, Edgar A., Staten Isl., 85000
  - McDonald, Thomas, Bklyn., 81000
  - Kohn, Fred, Woodside, 86000
  - Frasca, Lorenzo M., Bklyn., 84900
- CONSTRUCTION WAGE RATE INVESTIGATOR, Department of Labor**
- Durr, Arthur C., Bklyn., 80250
  - Zynda, Richard B., Depew, 85415
  - Floesser, John J., Albany, 85915
  - Murphy, Charles M., Walden, 83250
- COUNTY OPEN-COMPETITIVE I-RAY TECHNICIAN, Edward J. Meyer Meyer Memorial Hospital, Erie County**
- Ferris, Howard J., Buffalo, 81200
  - Bernal, Josephine, Buffalo, 76600

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# Assn. Art Show Rules Adopted

## Event Will Be Held Sept. 17 to Oct. 7

ALBANY, April 9—Charles B. Sheridan, chairman of the Committee for The Civil Service Employees Association Regional Art Show, announced that the show will be held from September 17 through October 7 at the Albany Institute of History and Art.

Robert Wheeler, director of the Institute, announced that exhibits of paintings, etchings, ceramics and sculpture may be brought to the Institute beginning July 1, and the deadline will be September 4. Judging will be started on September 5. Entries may consist of three in any of the classifications of which not more than two will be selected.

The committee felt that because of the high interest shown and the numerous inquiries received, entries will be limited to those submitted by a civil service employee or spouse.

It was pointed out by the committee that the regional limits were imposed because of space limitations and the expense of crating pictures for shipment from

and to distant points in New York State. Counties included in the Albany show are: Essex, Warren, Saratoga, Washington, Rensselaer, Albany, Columbia, Greene, Schoharie Fulton, Montgomery Schenectady and Hamilton.

Jesse B. McFarland, president of the Association, said:

"It is planned that other shows of this type will be held on a regional basis throughout the State. It is also planned that there will be additional presentations that will permit expression of other forms of creative activity. These will be carried on in the future by the Association. This has all come about because many members of the Association have felt that there should be an opportunity for expression of cultural talent within its membership."

President McFarland hoped that members of the Association would send in suggestions concerning other desired activities along these lines.

(Proposed exhibitors at the September 17-October 7 show are asked to use coupon below.)



At the Metropolitan Conference meeting, from left, George Siems, vice chairman; Edith Fruchthendler, secretary; Katherine Collins, secretary of the Brooklyn State Hospital Chapter; Dr. Clarence H. Bellinger, senior director of the hospital and also a member of The Civil Service Employees Association; Sidney Alexander, Conference chairman, and Frances L. Wilson and Arnold Moses, vice president and president of the hospital chapter.

# State Budget Head Vetoes Increases for Tradesmen Motor Vehicle Operators

## Physio Therapists Also Lose Out

ALBANY, April 9—State Budget Director T. Norman Hurd has disapproved raises in salaries and grades for approximately 2,000 State employees which had been recommended by J. Earl Kelly, Director of Classification and Compensation of the Civil Service Department after hearings on appeals for upgradings.

The largest single group affected, approximately 900, are those in the tradesmen classification, which include four categories of foremen.

Foremen in the bracer maker, carpenter maintenance and painter groups had been recommended for a raise from G-11, \$3390-\$4149 to G-12, \$3541-\$4300.

Tradesmen, which include asbestos workers, blacksmith, brace maker, carpenter, lock smith, motor equipment repairman, painter, rigger, roofer and tinsmith, sheet metal worker and welder had been recommended for a raise from G-8, \$2934-\$3693, to G-9, \$3086-\$3845 by Director Kelly. Ironically enough, electricians in the same general classification are graded at G-9, and also receive the recent state employee raise.

### Motor Vehicle Men Out

More than a hundred motor vehicle operators were also refused a raise from G-4, \$2370-\$3086 to G-5, \$2508-\$3238 as approved by Mr. Kelly. These employees are at the mental hospitals of the state.

Also vetoed was a recommended raise in pay and grade for motor carrier referees from G-22, \$5136-\$6200 to G-25, \$5774-\$7038.

Six different groups of state employees working in phases of physio-therapy in state service were refused either raises, or

change in title, or as in one instance, a reduction in salary by Mr. Hurd's decision.

### Physical Therapy Technicians

It was Director Kelly's recommendation after a series of stormy public hearings which aroused much public interest that four different titles be combined for one of physical therapist G-9, \$3086-\$3845. They were physio-therapy technician, G-7 physio-therapist, G-7 \$2784-\$3541 orthopedic public health nurse G-9, and senior physio-therapy technician G-10 \$3238-\$3997. These all remain at the same status as formerly. Also disapproved were two changes of title but no change in Grade G-14, \$3846-\$4639, which were recommended by Kelly. The title requested was supervising physical therapist for present titles supervising physical therapy technician and assistant district supervising public health nurse (orthopedic).

# Publicity Aid To Chapters Is Planned

ALBANY, April 9—The Civil Service Employees Association plans to assist publicity chairmen of chapters in getting better results for their chapters. One suggestion was to bring various chapter publicity chairmen to Albany, to hold a round-table discussions with outstanding newspapermen.

What the publicity chairmen can do to help their own chapters, particularly in publicizing chapter and Association objectives and stimulating membership recruitment, was discussed at the recent meeting of the Association's board of directors.

lage, Theills, N. Y., by Friday, April 20.

### Honor Guests Listed

Conference President Francis A. MacDonald announced that the following have been invited as honor guests: Civil Service Commissioner Louise C. Gerry, Chairman Mary Goode Krone of the State Personnel Council; Jesse B. McFarland, president of the Association; State Senator Thomas C. Desmond of Newburgh, Assemblymen Robert Walmsley of Nyack

### A study of the attendance rules

at State institutions is to be made by a special committee of the Metropolitan Conference of the Civil Service Employees Association. Chairman Sidney Alexander appointed the committee at the recent quarterly meeting, held at Brooklyn State Hospital. The committee consists of Mrs. Julia Enos, president of the Pilgrim State Hospital chapter and Arnold Moses, president of the Brooklyn State Hospital chapter that was the Conference's host.

The committee will report back at the next meeting.

The question was brought before the meeting by Mrs. Enos.

### Cites Dr. Soper's Report

Chairman Alexander read from a report made to the Association board of directors by Dr. Wayne W. Soper, chairman of the Association's attendance rules committee. The five recommendations, Mr. Alexander related, were:

1. Institution office employees to have a 37½ week.
2. Unused vacation credits to be carried over.
3. Four religious holidays a year.
4. No physician's certificate be required for one day's absence because of illness.
5. Vacation and sick leave credits to be transferrable from one department to another.

### Dr. Bellinger Gives His Credo

Dr. Clarence H. Bellinger, senior director of the hospital, was a guest.

"As to civil service organizations in the metropolitan area," he stated, "I know very little, except that we have one here of which I am a member. As far as the organization is concerned, they have their meetings and if they want anything I try to grant their wishes so far as possible and we get along very well with them. I have always been kind to the employees wherever I have worked and I have friends among them. We try to be fair with the people here and we take wonderful care of our help when they are sick. We treat them well when they behave themselves. We have very few rules here. We enforce them. Everyone has to

### live up to them.

"We don't have a lot of rules and regulations that keep people hammered down. We have lots of leeway and I believe in living and letting live. I could never see why administrators felt that they had to lash people and make them unhappy. I don't think that's a good thing at all. Yet there are a lot of people that think that's a good way to treat help. I don't believe the people here hate the place but, as I say, they do their work and behave themselves and that is what is asked of them.

"I do the hiring and I do the firing and they come to my office and they are not afraid of me."

### Legislation Discussed

Sol Heifitz, chairman of the Conference legislative committee, reported on the results the Association had achieved so far, but said that a final report would have to await the end of the Governor's 30-day period, April 15.

In connection with salary legislation, Chairman Alexander reported that a telegram sent by the Conference chapter presidents to President Jesse B. McFarland, stating that anything less than a 15 per cent raise covering a substantial part of pay would be unsatisfactory, had proved valuable. John T. McGraff, Ass'n. counsel, said Mr. Alexander, had stated that the telegram was one of the most influential appeals when it came time to sit down with the Governor's committee and discuss salaries. It was reported that the Governor's committee was ready to go along with the Association proposal, but that the State budget would have gone over a billion dollars, and the State Administration didn't want that to happen.

John Wallace of Manhattan State Hospital spoke up for the laundry employees, whose plight has been long neglected, he said.

### Will Hold Spring Dance

Michael L. Porta, chairman of the pension committee and former president of the NYC chapter, reported on pension legislation.

A communication from Frank Wallace, chairman, and Elizabeth

McSweeney, co-chairman of the Conference education committee, reported requests for courses in practical nursing leading to a license; high school equivalency diploma preparation, and typewriting and stenography. The State Civil Service Department's training section is considering whether the courses can be established.

Chapter presidents were asked to communicate with Kenneth A. Valentine of Public Service in regard to obtaining publicity.

The Conference will hold a spring dance. The tentative date and place are May 11 and Brooklyn State Hospital. Decision was left to the social committee.

### Nominating Committee

Thomas H. Conklin of Brooklyn State asked whether the State "201 personnel file" was open to inspection by the employees concerned. Al Corum of the NYC chapter replied that it must, otherwise the employees would have no way of knowing what the report was. Mr. Conklin wanted the Association to be supplied with carbon copies of all "confidential correspondence" going into such files. The motion was carried.

Chairman Alexander appointed the following nominating committee: Sol Bendet, president, of the NYC chapter, chairman; Philip Wexler, president, Metropolitan Public Service chapter; Paul Hammond, president, District 10, Public Works chapter; Biagio Romeo, president, Psychiatric Institute chapter; Mr. Wallace, executive secretary, Armory Employees' E Metropolitan chapter, and Mr. Moses. The committee will report back at the next meeting, on June 30 at Jones Beach.

Michael J. Murphy, president of the Central Islip Hospital chapter, brought up the subject of the special session of the Legislature which is expected in August. He urged that the Association push for a 2½ per cent added pay increase. The motion was seconded by Mr. Bendet and carried unanimously.

# Southern Conference To Meet on April 28

The spring meeting of the Southern Conference of The Civil Service Employees Association will be held jointly with the annual dinner of the Letchworth Village chapter on Saturday, April 28. At 2:30 P.M. a Conference business meeting will be held at the Platz Brau House, Suffern Road, near Theills, and at 7 P.M. dinner will be served there.

Reservations for the dinner, \$2.50 each, should be sent to Rudolph Hommel, Letchworth Vil-

lage, Theills, N. Y., by Friday, April 20.

### Honor Guests Listed

Conference President Francis A. MacDonald announced that the following have been invited as honor guests: Civil Service Commissioner Louise C. Gerry, Chairman Mary Goode Krone of the State Personnel Council; Jesse B. McFarland, president of the Association; State Senator Thomas C. Desmond of Newburgh, Assemblymen Robert Walmsley of Nyack

and Wilson C. VanDuzer of Middletown; Maxwell Lehman, editor and co-publisher of The LEADER, and Elizabeth McSweeney, co-chairman, education committee, the Metropolitan Conference.

Besides Chairman MacDonald, the other Conference officers are Everett H. Quinn of Westfield State Farm, vice president; Robert L. Soper of Wassaic State School, treasurer, and Laura S. Stout of Middletown, secretary. Mr. MacDonald halls from Warwick.

## ART SHOW COUPON

The Civil Service Employees Association will hold an art show in October (see page 1).

The Association would like to know the identity of persons who would be interested in this type of show. The Association asks that members or relatives check one or both of the following

- Civil service employee
  - Member of immediate family
- Type of art which you wish to exhibit:
- Painting
  - Sculpture
  - Ceramic
  - Etchings

Name .....

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Send filled-in blanks to Philip Kerker, The Civil Service Employees Association, 8 Elk St., Albany 7, N. Y.



# Activities of Assn. Chapters

THE CIVIL SERVICE EMPLOYEES ASSOCIATION

## Education Dept.

THE STATE Education Department chapter, CSEA, held its second annual dinner dance at Circle Inn, Latham.

The gala evening started with a cocktail hour and hors d'oeuvres. An excellent dinner was served to 200 chapter members.

Music for dancing was furnished by Peter Emma's orchestra. Acts of entertainment were presented by the Wal-Tones from Walton, N. Y., one of the leading barbership quartets in this section of the country, and by Mrs. Helen Cross, a versatile monologist.

Dr. Theodore Wenzl, chapter president, was toastmaster.

E. W. Thomas, general chairman, was assisted by the following committee: Ollie Nolan, Margaret Ciccolla, Art Bellinger, Olive Allen and Florence Reynolds.

## Westchester County

ABOUT 175 friends and associates of Michael J. Cleary, late Clinic Registrar of Grasslands Hospital and president of the Westchester County Competitive Civil Service Association, attended a memorial Communion Mass and breakfast on Sunday, April 1.

The Mass was celebrated in the auditorium of Grasslands Hospital, Valhalla, by Father John Cunniffe, assisted by Father George W. Pury. The brightly decorated auditorium was well-filled by those who had come to revere the memory of Mr. Cleary, who passed away on January 12.

The breakfast was held in the ballroom of the Roger Smith Hotel, White Plains. Presiding at the breakfast was J. Allyn Stearns, a close friend of Mr. Cleary and 3rd vice president of The Civil Service Employees Association. Mr. Stearns paid a tribute to Mr. Cleary's memory, stating that the large attendances at the Mass and the breakfast was the best testimonial to the deep imprint he had made upon all who had known him.

The principal speaker was Father John D. Walsh, of Holy Name Church, Valhalla, who glowingly enlarged upon loyalty as one of

Mr. Cleary's outstanding characteristics.

Father Pury said the invocation and Rabbi Meyrowitz of Grasslands pronounced the benediction. Mrs. Michael J. Cleary, the widow, was presented with a string of Rosary beads as a remembrance by Dr. A. G. Debbie, chairman of the sponsoring committee.

Others introduced were the Rev. C. Alben Townsend, Protestant chaplain of Grasslands; Father William Ward of Archbishop Stepinac High School; Father Cunniffe; Anne H. McCabe, Westchester County Competitive Civil Service Association; Ivan S. Flood, Westchester chapter, The Civil Service Employees Association; and Doris G. Lynch, Grasslands Employees Association.

Louis Kenney of White Plains Elks Lodge 535 announced that the Lodge was establishing a scholarship in honor of the memory of Mr. Cleary, who was Exalted Ruler of the Lodge at the time of his passing.

Among others introduced as the heads of various delegations were G. McGavick of the Cathedral Club, NYC; Frank Reilly, chairman of the Valhalla Board of Fire Commissioners; and William B. McCarthy, Holy Name Society.

The committee, of which Dr. Debbie was chairman, included Father Cunniffe, Mary Corbalis, Loretta Smythe, Marion Miller, Marion Camp, Mary Dugan, Harry Segur, Charles Moher and Leonard Mecca.

## Ray Brook

AT THE MARCH 28 meeting of the chapter, it was decided that the annual dinner-dance will be held on June 23. Where? That is up to the entertainment committee, which has yet to be selected.

At the social following the meeting, Elizabeth Rule won a prize and Mary Rexer a special. Francis Hessler and Vincent Nudo topped the other winners.

The next social is scheduled for April 11 at 8 p.m. in the Hospital's main building employees' dining room.

Election of chapter officers will take place in May, with voting

from the 17th through the 19th.

Once again with the opening of the trout season in this area, April 14, the Ray Brook Employees' Big Fish Contest will be on. At present, 45 have enrolled, and the roster is expected to be larger on the opening date. All employees, wives and husbands, may contend for the monthly money prizes awarded for the largest brook trout, and later in the season, pike and bass. A grand prize also will be given at the end of the trout season, as well as for pike and bass, the season for which closes on October 31 for contest purposes. Other rules are: fishing only in the Adirondack Park area. All catches must be weighed in on the hospital butcher shop scales before a witness.

On behalf of Ray Brookian spectators, "Happy angling; may the best piscator win."

## Hudson River State Hospital

THE CHAPTER installed its officers at a recent meeting which was attended also by Dr. O. A. Kilpatrick, senior director; Father Allen, chaplain, and Guy De Cordova, former president. The officers: Stephen Bienieck, president; Ruth Van Anden, 1st vice president; Nellie Davis, 2nd vice president; Mary Hemp, secretary, and Mae McCarthy, treasurer.

## Rochester

MELBA R. BINN of Rehabilitation has been renominated for president of the Rochester chapter of the CSEA. The nominating committee also proposed the following: Earle Strucke of Taxation and Finance, 1st vice president; Lillian Wilson of the Employment Service, 2nd vice president; Margaret Surridge of Workmen's Compensation, secretary; Edward Hadel of Milk Marketing, treasurer, John Walsh of Taxation and Finance delegate. Nominations also were made from the floor: Charles Tudolph of Rehabilitation and Donald Macri of the State Fund, both for treasurer and Ruth Lazarus of Workmen's Compensation, delegate.

Ballots will be distributed to members soon. The election will take place on Tuesday, May 1.

Please be thinking about your representatives on the Executive Council for the new year. A space will be provided on the ballot to elect two people as your departmental delegates.

Eugene Potter, president of the Brockport Chapter, attended the meeting. It was nice to have him with us.

Louis Mauro, ABC Board, is back on the job after being out two weeks with pneumonia.

The staff of the Rehabilitation Division, including husbands and wives, braved the elements of the weather by having a picnic supper in the East Cabin at Mendon Park on April 3. Highlight of the evening was a surprise kitchen shower for Neil Hickey who is to be married May 12.

The Rochester chapter of IAPES held a card party in the Cascades Grill Room. Pearl Cohen took 1st prize at canasta. Topsy Tyler and John Collins, both of Employment, took top honors in bridge and pinochle, respectively. Betty Outerman, employment

interviewer, was surprised by 25 office co-workers at a house-warming when she moved into her new home. A gift of a garden chaise lounge was presented.

Betty Morris has returned to her post after several weeks' absence. She fell and broke her arm while attending a Christmas party.

"Jackie" Ferguson was welcomed back to the Statistical Department after a short sojourn to the All-State Insurance office.

Announcement of the engagement of Shirley Kehoe of Rochester and Raymond A. Welch was recently made by Miss Kehoe's parents. Ray joined the Department of Taxation & Finance in November.

A training program to prepare for the Employment Security Manager and Assistant Employment Security Manager examinations is being sponsored jointly by the local chapters of the CSEA and IAPES. Sam Grossfield and Howard Richardson will conduct the sessions on the Employment Service. Unemployment insurance will be covered by Morris Gardner, Hugh Lee and Stewart Wright. The final sessions on supervision and management will be conducted by Charles Howard and Sumner Forward. The course began on April 6 and will conclude May 2.

Agatha O'Boiger, head of the Central Files Section of the WCB, was sporting a beautiful corsage the other day. Reason—her birthday. She was presented with a cake and gifts from her co-workers.

The dance committee met at the Home Dairy and plans were formulated for the coming gala affair in May. The third meeting of this committee will be held on April 25 in the Grill Room of the Hotel Rochester at noon.

TO ALL NON-MEMBERS: Let's get on the band wagon. There is still time for you to get in at a reduced rate. Know what's going on in the Association. Let's put the Rochester chapter on top.

## Geneva

THE BILL to provide regular increments for State workers under Cornell (plus those at Alfred University who were included this year for the first time) failed to pass the 1951 session of the Legislature, information that caused no enthusiasm among employees at those colleges.

This bill has been introduced into the Legislature each year for five years. The Geneva chapter, CSEA, requested its passage because of the long-continued Cornell policy as it applies to professional people. The scientists at the State Experiment Station are told that they will receive an increment at least every third year. Some in-

## Comptroller Will Speak at Communion

ALBANY, April 9—Comptroller J. Raymond McGovern and the Rev. Walter Duffy, O.F.M., Conv., of St. Anthony's-on-the-Hudson Monastery, will be speakers at the second annual communion breakfast of the New York State Employees' Retirement System at Albany on Sunday, April 29.

Winifred C. Stanley, counsel for the system, will be toastmistress. The celebration of Mass will be at St. Mary's Church at 9:15 a.m., with breakfast following at the DeWitt Clinton Hotel.

Deputy Comptrollers H. Elliot Kaplan and William J. Dougherty, and I. S. Hungerford, assistant director of the system, are invited guests. Francis M. Casey is general chairman, assisted by a committee including Kathleen Hines, Alice McDermott, James Fitzgerald and Lawrence Malloy, on tickets and reservations and Mrs. Dolores Prenz and E. Kenneth Stahl as the reception committee.

Individuals claim they do not receive them that frequently.

The situation is aggravated by the fact that some new, inexperienced appointees receive increments more frequently. In addition they are said to win promotions more easily than the rest. The cost of living and the salary scales are such, however, that even this group is not well paid by present standards.

It is difficult for the older workers to advance themselves financially, and the snail's pace to which such progress is held is frustrating and destructive of morale. Station workers say they cannot see why all State workers should not receive increments when they have earned them. In a day when anti-discrimination is in the air, they feel that this small, but painful, inequity in the State's program should be removed.

(Continued on page 5)

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# Chapter Activities

(Continued from page 4)

## Manhattan State Hospital

THE CHAPTER held a regular meeting on March 28 in the fire house lecture hall. Discussion was lively.

Charles R. Culyer, Civil Service Employees Association field representative, was guest speaker. Mr. Culyer spoke on the new loyalty law and the Mahoney bill enabling increase of retired employees' pensions.

The salary program for State employees also was covered by Mr. Culyer, and it was emphatically noted that only through the Association's efforts was an additional increase in salary gained.

Mr. Culyer stressed the duty of every member to get a new member.

John Wallace, chapter president, stated he received word from the CSEA executive secretary, Joseph D. Lochner, that no decision as yet on the laundry employees' salary appeal has been reached by J. Earl Kelly, Classification and Compensation Board director.

Maintenance men in all trades are stunned by the recent decision of the Classification and Compensation Board to reject their salary appeal. However, many of the maintenance men feel that as

they have received no official word from Mr. Kelly, they don't know when their 60 days to appeal start. All maintenance men are strongly urged to appeal from the decision of the Classification and Compensation Division to the Salary Appeals Board and request a hearing.

A regular meeting of the chapter will be held on April 18 at 4:30 P.M. in the fire house lecture hall. All members are urged to attend.

Get-well wishes are extended to Mary Rattigan, Mary Savage, Della and Patrick Cloonan, May Bonfield, Mrs. James O'Malley, Mrs. Wm. Pace, and Mrs. John Price.

George Shanks and Ed. Martin returned recently from a motor trip to Florida. During their Southern stay, they met George Isham, former master mechanic at the institution, and Jim, the glazier. Best regards were sent by both former employees to their friends on Wards Island.

The Personnel Relations Panel was elected as follows: Dennis O'Shea, Elizabeth McSweeney, John Wallace, Anne O'Shea, Patrick Gerahy, Patrick Tierney, Edith Keen, Daniel Philbrick, Mary E. Campbell, Patrick Hogan, William Murphy, Dr. Nicolai Glosca, John J. Ryan, John McShera, Daniel Cronin, John Price, Frederick Hamner, Patrick Treacy and James O'Malley.

## Rockland State Hospital

NOMINATIONS for officers were called for from the floor, in addition to those presented by the nominating committee, at the monthly meeting of the chapter. Nominees include: Emil Bollman for president; Clarence Bowler, Andrew Coleman, and Maureen McSorley for vice president; Emil Syko for treasurer; and Margaret Merritt for secretary.

The chapter regrets the resignation of Lewis Van Huben from the several committees he headed, one of which was the nominating committee. He is teaching a training course and heading up the Civil Defense Program at the hospital. Rose Johnson will now head the nominating committee.

The chapter will donate to the Scout Committee, Troop 38, for buying equipment.

Revision of the constitution and by-laws will be taken up at the next meeting on June 5. Nominations will remain open until then.

Mrs. Victor, president, suggested that the chapter send a letter of thanks to The Civil Service Employees Association headquarters for efforts exerted on behalf of the employees.

Plans for the dinner on April 21 go on apace, with a meeting of

(Continued on page 7)

## Rogers Resigns as Consultant

ALBANY, April 9—Henry Rogers has resigned as salary consultant of The Civil Service Employees Association to accept a position in Chicago with the American Can Company.

Jesse B. McFarland, president of the Association, in expressing regret over the loss of Mr. Rogers' services, noted that he had attended a county chapter

meeting on his way to Chicago and was writing the report on the train.

"It doesn't often happen that one is so conscientious when leaving a job," Mr. McFarland commented.

Representatives of county division chapters, in whose interests Mr. Rogers was particularly active, praised his work.

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TUESDAY, APRIL 10, 1951

## The Budget Office Exercises a Veto

STATE Budget Director T. Norman Hurd has exercised his prerogative to veto the action of another State agency, the Division of Classification and Compensation. In this case, Mr. Hurd turned down the recommendation of J. Earl Kelly, Classification chief, for increases in the pay of certain skilled workers, physiotherapists, and others.

Important questions arise here: If the State, via its classification and compensation machinery, determines that certain groups of employees—on the basis of ascertainable facts—are entitled to pay increases, should the Budget Director have the absolute power to negate the recommendation based on facts? Does not then the Budget Director in effect take over the duties of the Classification Division? Does not then the Director of Classification and Compensation become merely a tail to the Budget Director's kite? Isn't it true that the classification staff would tend more and more to conform to the Budget Director's views?

The classification machinery of the State, while it suffers from certain faults, represents one of the great forward advances in the handling of salary data and in the mature relationship between employees and management. This operation ought not to become progressively less useful through uninhibited vetoes by the Budget office.

## State to Step Up Recruitment Drives

ALBANY, April 9—State recruitment efforts are to be stepped up in an attempt to cope with the competition from private industry, especially for the type of employees now in great demand. The State is finding it harder to get engineers. The difficulty of recruiting doctors has always existed. Now small communities are guaranteeing doctors \$4,000 a year and residents are making them the gift of a house.

"Of course, the State can't compete with that," remarked Charles L. Campbell, administrative director of the State Civil Service Department.

### Job Security Emphasized

A gift of public funds is prohibited by the State Constitution.

But spot announcements on the radio, increased newspaper publicity, display of announcements at centers at which people congregate, and college campus competition with both private industry and the Federal Government are on the agenda.

The effect of the draft on recruitment is beginning to be felt by the State. The first evidence was when response to the so-called college series fell off heavily. Many in college expected to be called to military service, so didn't bother to take the exam.

The salaries offered by private industry are higher than those the State pays, in many instances, but the State is relying on the argument that State jobs offer better security.

## Correction Conference Plans Social Studies for Prisoners

ALBANY, April 9—The educational directors of institutions under the jurisdiction of the State Department of Correction met here to plan a broader, more useful and more timely program for prisoners. The object was to make prisoners better citizens by a new emphasis on cultural enlightenment. They would be fully informed from time to time on the trend of world affairs and instructed on the causes producing those events. Part of the program would consist of social studies

directed toward emphasizing the dangers of communism and giving a more detailed picture of American life.

Price Chennault took a leading hand in mapping a program.

Part of the preparation called for a bibliography of literature on the American way of life. This was obtained from Dr. Charles F. Gosnell, State Librarian and Assistant Commissioner of Education. Dr. Gosnell was aided in its preparation by Mrs. Mary Lindsay of the general reference section of the library; Hermann N. Robinson, administrative assistant, and Mason Tolman, research librarian.

Warren Knox discussed curricula in public schools. Cass Miles talked about physical and health education.

### VETERANS TO NOMINATE

Officers will be nominated at the meeting of the New York War Veterans in Civil Service to be held at 248 West 14th Street, NYC, on Thursday, April 12 at 8:30 P.M.

## WHAT EVERY EMPLOYEE SHOULD KNOW

When It Makes a Big Difference  
Whether You're an Officer or Employee

By THEODORE BECKER

ARE YOU a public officer or a public employee? Perhaps it makes little difference to you. If you hold a competitive class position or are an honorably discharged war veteran or exempt volunteer fireman in a subordinate exempt or non-competitive class position (other than deputy, cashier or private secretary), it probably makes little real difference. In any of these cases you have tenure. You cannot be removed during your term of service (fixed or indefinite) except on charges of incompetency or misconduct.

But suppose you do not fall into any of these categories. Does it then make any difference? It certainly did to the chief engineer of an upstate fire district. He was fired without formal charges by the district board of fire commissioners which had appointed him a little more than four months earlier. He sued for reinstatement, contending that he was a local officer within the meaning of the Public Officers Law, and, as such, could be removed only in accordance with Section 36 thereof, which provides that a first district officer may be removed by the Supreme Court for cause, such as misconduct or misfeasance. The

fire commissioners asserted, however, that the fire engineer was an employee and not an officer.

### Public Officer Not Defined

The Public Officers Law does not define a public officer. It explains the difference between a "state" officer and a "local" officer (Sec. 2) and requires local officers to be residents of the political subdivisions for which they are respectively chosen (Section 3). But it is left entirely to the courts to decide when a particular job makes one an officer or an employee.

The Supreme Court in Albany County noted in the chief engineer's case that one of the tests is the nature of the duties. If they involve the exercise of sovereign powers of greater or lesser degree, the incumbent is a public officer. If the duties are routine, subordinate, advisory or directed, he is a public employee.

### Chief Engineer Not Sovereign

The court cited the chief engineer's duties as set forth in the Town Law. It decided that these duties indicated that the chief engineer could act only under the jurisdiction, direction and control of the board of fire commissioners. He was obliged to execute its orders, to see that its rules and

regulations are observed, to report to it concerning the property of the district and such other information as it may require, when ordered to do so. While he could suspend members, officers and employees of the fire department for improper conduct, his acts were subject to confirmation by the board. "The tenor of the language of the section is indicative of restraint rather than of freedom and of supervision rather than of independence." This, the Court felt, was not consistent with the exercise of sovereign power.

The Court also noted that the Town Law, in referring to "fire district officers," did not mention the chief engineer.

### Appeal to Legislature Only

As the Legislature had seen fit to permit such subordinate employees to be removed without the type of protection afforded by statutes such as the Civil Service Law (Section 22), the court decided it had no power to supply such protection. It stated: "If the result be harsh and unfair to an employee, the remedy must be found in the Legislature and not in the courts." The application for reinstatement was dismissed. (Barber v. Lampman, 198 Misc. 135, aff'd without opinion, 278 App. Div. 600)

## COMMENT

### INCREMENTS FOR UPPER GRADE EMPLOYEES

Editor, The LEADER:

For years New York City employees earning \$3,421 and up have been waiting for legislation to enable them to get the same salary increments given to lower grade employees. After passing four examinations and serving a 15-to-20 year apprenticeship, these employees are at present denied the opportunity of financial advancement. Neither in the State nor in the Federal Government will you find a similar situation, where you can receive a promotion without an increase in salary.

On March 16th, 1951 a bill was introduced in the City Council by Councilman Treulich, 505 Int. 468, which revised mandatory

salary increments under the McCarthy law to include all City employees, which would correct this evil.

Your paper has always been a champion of the rights of Civil Service employees and is read by thousands of Civil Service employees. We believe that an item therein, supporting this bill and showing its need, will materially aid our cause and will be greatly appreciated.

CHARLES FRANK, President

Municipal Employees Ass'n.

For Upper Grade Increments.

[The LEADER endorsed the project in an editorial in last week's issue.—Editor]

### PLEA FOR INCREMENTS FOR GRADE 5 CLERKS

Editor, The LEADER:

According to the NYC budget

for 1951-52, Grade 4 clerks will receive two successive increments of \$120 each. This is fine and long overdue, but is a gesture to make less effective the efforts of those fighting for mandatory increments.

What about Grade 5 clerks? Why were they not also given the same treatment?

Recommendations for increases in the non-increment grades are made largely on the basis of favoritism. Anybody who says that Grade 5 clerks can get increases through merit is naive.

Grade 4 clerks, at the top of the grade, get as much as Grade 5 clerks who are getting the minimum. A majority of Grade 5 clerks are at the minimum.

This is an adjustment the Mayor and the Budget Director should make at once.

CLERK, GRADE 5

## Little Green Book In a New Edition

The new issue of The Little Green Book is out. This vest-pocket-sized volume contains a wealth of information about the NYC Government, also a listing of Federal, State and NYC officials whose offices are located in NYC.

The present edition represents more than 7,000 changes, and has 688 pages, or 16 more than its predecessor. Edited by William Viertel, the miniature directory and municipal almanac has a 65-page section listing officials' names alphabetically.

The little Green Book is helpful as study material for civil service exams.

The price is a dollar. The only place to get it is at the office of the City Record, Room 2213, Municipal Building, Chamber and Centre Streets, Manhattan.

### Manifest Error

In the exam for promotion to Police Lieutenant, held on March 31 last, the NYC Civil Service Commission asked this question:

"71. Why should a person arrested for pick-pocketing generally not be charged with robbery?"

The question couldn't possibly refer to pocket-picking, could it, since people don't put picks in their pockets, excepting possibly toothpicks?

### BELLEVUE GROUP TO INSTALL

The Pasteur Guild, Bellevue Hospital chapter, will meet on Tuesday, April 17 at 5:30 p.m. in the Bellevue hospital administration building, Rooms 126-8. Officers will be installed.

## State Income Tax

The Legislature this year again voted a 10 per cent discount on the State income tax rates printed on the tax forms. As the forms have to be printed well in advance, and the Legislature adopts the rates toward the close of its session, the forms can not include the amount of the discount, if any.

The State rates start at 2 per cent of the first \$1,000 of taxable balance and go up in jumps of \$2,000 balance to 7 per cent for over \$9,000.

After the computation is made on the form, on that basis, the 10 per cent is deducted. Compute 90 per cent of the tentative figure

and there's your tax.

Deductions may be itemized on Form 201, or the short form 200 may be used, which allows for a 10 per cent flat deduction up to \$500 and does away with itemization. The State Department of Taxation and Finance says that about half the taxpayers use the short form.

### LIBERTY BELL REPLICA TO BE SHOWN IN ALBANY

ALBANY, April 9—A replica of the Liberty Bell will be displayed in the New York State Library in the Education Building, Albany, this month. The replica was cast in France.

## Appointments Made to Hospital Visiting Boards

Governor Thomas E. Dewey has made the following appointments to hospital boards of visitors and two other agencies:

Franklin B. Kirkbride of New York City, member of the Board of Visitors of Letchworth Village, for a full seven year term.

Mrs. Jacqueline S. Lyons of Brooklyn, member of the Board of Visitors of the Willowbrook State School, for a full seven year term.

Mrs. Charles MacArthur of Nyack, member of the Board of Visitors of the Willowbrook State School, for a full seven year term.

Mrs. Raymond L. Rissler of Rochester, member of the Board of Visitors of the Albion State Training School, Albion, New York, for

a full seven year term.

Mrs. Jane K. Nutter of Arcade, member of the Board of Visitors of the New York State School for the Blind, Batavia, for a full seven year term.

Frederick D. Lamb and Alfred A. Johns, both of Rochester, members of the Board of Visitors of the State Agricultural and Industrial School, for full seven year terms.

William J. Dwyer of Cortland, member of the New York State Veterans Affairs Commission, for a full three year term.

George W. Pratt of Highland, member of the New York State Bridge Authority, for a full seven year term.





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## Chapter Activities

(Continued from page 5)  
the decorating and social committees scheduled for noon of April 6.  
The "Showfolks" troupe of NYC almost had to swim to Rockland State Hospital on Friday, March 30, the night of the big rain. Several new faces appeared on the program. Anita Goldie was again with us, bandaged ankle not withstanding.  
The first person introduced was Billy Alberts, guitarist and singer, who originally kicked the gong around on the Arthur Godfrey talent program.

Gloria Roberts of TV and Hollywood sang with a specialized style. Frank Melfo, in spite of the loss of a needed record, entertained with novelty tickling of the fiddle. Arlette Peron, a French singer, had just returned from a night club engagement in Montreal. Her French accent was very enchanting. Max Birek, Negro singer, filled the hall with deep and mellow sound.  
Agnes Brooker, pianist and accompanist, during the program, relinquished her seat to Leo Rosmer, one of our own artists. His playing of an excerpt from "Rhapsody in Blue" closed the program. A keyboard artist is our Leo.  
Thanks again to all of these wonderful show people who give of their own time to keep others happy.

## Workmen's Compensation

**THE DISABILITY** Benefits Section of the Workmen's Compensation Board turned out en masse to God-Speed their Examiner-in-Charge, William C. Fuca, who has been recalled into active service in the United States Air Force. Among the approximately one hundred guests who attended the testimonial dinner at Jack's Restaurant, Albany, on March 28, were Miss Mary Donlon, chairman; James P. Moore, administrative deputy; Haskell Schwartz, newly appointed board member; Theodore M. Schwartz, newly appointed general counsel, and Abraham Lieberman, publications editor. Miss Donlon proposed a toast in which all joined that "Bill" Fuca return from service as speedily as possible and resume his activities with the Workmen's Compensation Board.  
The featured speaker of the evening, Jacob Schutzbank, Administrator of Claims, spoke of Mr. Fuca's record of achievement and commended all the personnel in Albany for the fine spirit of cooperation and resultant efficiency of operation.  
After similar tributes by Dr. John C. McGarrahan and Mr. Myles Burke, Chief Disability Benefits Plans Examiner, a gift presentation was made to Mr. Fuca, of a candid camera and accessories. John Leach, Assistant Administrator of Claims in Albany, who presented the gift, expressed his gratitude to "Bill" Fuca for his help and devotion to the job during the past year.  
With his lovely wife Fannie at his side, Bill Fuca thanked of his friends for their gesture of goodwill and expressed the hope that he would return soon to join his friends and co-workers.  
At the conclusion of the dinner, Ben Chase, of Broadway and Hollywood, furnished music and entertainment until well after midnight.

## Metropolitan Armories

**JAMES E. DEUCHAR** was honored at a dinner at the 71st Regiment armory, NYC, on his retirement after 34 years of service. Speakers praised his valuable work on behalf of armory employees and cited gains won largely through his efforts.  
The Metropolitan Armory chapter gave the dinner. Speakers included Colonel Alfred D. Ruethrahan, John F. Powers, 1st vice president of The Civil Service Employees Association; Clifford As-

## Kings Park

**ELWOOD DeGRAW**, president of The Kings Park chapter of The Civil Service Employees Association, sent a call to all employees of the institution who are interested in the formation of softball (Continued on Page 8).

## NEW! MIRACLE HANDI-MIRROR

The most marvelous all purpose mirror ever devised. It adjusts to any angle at neck anchorage, table top, on the wall or when used as a hand mirror. For the bedridden it is indispensable. If you color your hair its a must. **Miracle Handi-Mirror** is 13 1/2" long (22 1/2" extended) with two 5" replaceable mirrors, one is genuine bevel plate glass, the other is perfect-view magnifying, both set in a lifetime extension frame with handle of heavy gauge jewel-like lucite. At only \$2.50 postpaid. Special price to agents. I have never seen a better buy. I advise you to send for one today, money back guarantee if not satisfied to **MIRACLE PLASTIC MFG. CO., INC.**, Dept. C, 59 West 21st St., N. Y. 10, N. Y.—Alice



I consider myself an expert fisherman, and until I tried Flat-head, with its queer magnetic action, did I realize that there are no certain days that fish bite. Now I catch more fish any day. Flat-head comes in 3 patterns, \$1.21 each, a full set of 3 baits \$2.98. Gets more fish or your money back. An excellent gift. Send check or M.O. today to **JOSEPH BERBERICH**, Box 6527, Pittsburgh 12, Pa.—John

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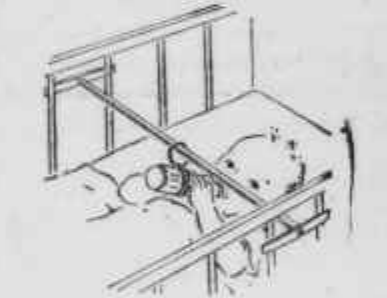
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A 4 lb. sample shipment (advertising offer) of "Kick" a new fragrant and exquisite compound of the choicest aromatic Brazilian coffees for only \$2.50. Opportunity to establish a distributorship that will result in a splendid income. Quantity prices sent with sample order. Send money order for sample to **JESSE AND JESSE, INC.**, P. O. Box 936, Wichita, Kansas.—John

**FREE** — One 8 x 10 Photo. Your favorite picture with a three year subscription to "Scenex Foto News"—18 issues Only \$1.00. This offer limited. Send negative to **VAN-AME CO.**, Box 1512, Jacksonville, Florida.—John



### Friends Will Dine Peter Schneider, Ex-Patrolman on April 16

A testimonial dinner will be given to Peter Schneider, who recently resigned as a NYC Patrolman to engage in law practice. Friends in the department will honor him at Rosoff's restaurant, West 43rd Street, at 6:30 P.M. on April 16 for his accomplishments. Patrolman Irving Fendel, 23rd Precinct, is chairman of the arrangements committee. Tickets may be obtained from Patrolman Fendel at 74-40 260th Street, Glen Oaks, or phoning Fieldstone 3-9143.

## Chapter Activities

(Continued from page 7)

teams to get in touch with him. DeGraw expects sufficient replies to organize two or more teams for intramural fun this spring and summer.

"This is part of the program to stimulate activities of various sorts in the chapter," said Mr. DeGraw. "I expect to appoint a new entertainment committee soon. Among other things, I hope they can get together a bowling team. Central Islip, I understand, is going to have one through its Association chapter and a match with them would be fun."

Mr. DeGraw also announced he was calling a meeting of the chapter in the near future. He added that the full machinery for the new grievance committee had been put into action by Doctor Soper, Director of the Institution. This machinery will enable any employee to be represented by one of his own choosing in any matter in which the employee feels an injustice has been done him.

Mr. DeGraw also urged all those who had not as yet paid their dues to do so at once. Delay in payment may jeopardize the continuance of the employees group insurance policies. "New members," said Mr. DeGraw, "may become members of the Association and share all of its rights and privileges for the balance of the year for half price. This special privilege, effective April 1st, has recently been voted by the Board of Directors of the Association, and applies only to new members."

### Monroe County

THE MONROE CHAPTER will have its quarterly meeting on Thursday, April 12, at the Rundel Library.

A vote will be taken to amend the by-laws to change the name of the Grievance Committee to Personnel Relations Committee, since it is felt that this would be more descriptive of its functions.

Charles Culyer, field representative of the Association, will be present.

The Monroe Chapter membership is increasing rapidly, and it is hoped that there will be a large turn-out at this meeting, for many matters will be discussed which will be of interest to the entire membership.

### Barge Canal, Central Unit

THE CENTRAL UNIT, Barge Canal, Civil Service Employees Association, held a meeting and dinner at Adams Hotel in Oswego. Seventy members were present. Charles Terpstra gave an account of recent employee meetings in Albany. Bradshaw and F. Carp told of their trip to Albany and what had been accomplished in the direction of an annual salary for floating plant employees and all seasonal workers.

Ray Quandt acted as toastmaster. Speeches were by Ray Castle, president of the Syracuse chapter; C. Harrier, president of the Brockport Unit, Barge Canal Employees; and M. J. Hawk, Associate Engineer at Syracuse, and J. Wilcox, District Superintendent, Section No. 6.

### Campbell Explains Charge for Booklet

ALBANY, April 9—The decision to charge 25 cents for the sample question book that the State Civil Service Department has published was reached because the State couldn't afford to give copies away free, Charles L. Campbell, administrative director, explained. Also, he added, the department wouldn't consider getting out the makeshift type of booklet that would be necessary if no charge were to be made.

"The booklets are selling in a steady stream," he continued. About 5,000 of the 20,000 copies printed have been sold.

## 121 Payments Possible For \$19,000 Total Under Assn. Accident Policy

This is the fifth article on the new and increased benefits given at no extra cost under The Civil Service Employees Association's Group Plan Accident and Sickness Insurance.

By E. J. VANDERBILT, JR.

In each of the four preceding articles we told what we mean by new and increased benefits and broader coverage. We have shown how the principal sum has been doubled at no extra cost, how it is now possible to get both principal sum and regular monthly indemnity as benefits, and how sickness indemnity has been increased, all without any additional cost to our policyholders.

In this article we are going to show how, with our new 10-year coverage for nonoccupational accidents, it is now possible to receive a total of 121 separate payments for just one accidental injury under the Association's Group Plan Policy for a total amount of \$19,000 in cash when you need it most.

### How Benefits Pile Up

Formerly the Group Plan Policy would pay the regular monthly accident indemnity up to a maximum of five years for non-occupational accidents. Now, at not a penny of additional cost to our policyholders, this provision has also been doubled so that you may now receive a total of 120 regular monthly payments for 10 years for time lost because of injuries suffered in any non-occupational accident, plus an additional lump sum payment of the principal sum, or one-half the principal sum if you suffered dismemberment or loss of sight in the accident. This means that if you were insured with us for a maximum monthly benefit of \$150 and as the result of a serious non-occupational accident you suffered the loss of a hand and the sight of one eye and were unable to perform of the duties of your occupation for at least 10 years, you would receive 120 regularly monthly cash payments of \$150, total \$18,000, plus a

lump sum payment of \$1,000 for dismemberment. Now can you really afford to be without this protection while living and working among the everyday hazards of this fast, modern, technical world?

Coverage against occupational accidents as well as non-occupational accidents is also obtainable under the Association's Group Plan Policy.

**Accidents Away from Work**  
A non-occupational accident is one that does not arise out of or in the course of your employment. An occupational accident, of course, is one that does arise out of or in the course of your employment. The Group Plan Policy will protect you against occupational accidents, so that your regular monthly benefits for accident would be paid, because of loss of time away from work, for a maximum of 12 consecutive months, regardless of whether or not you would receive benefits under the Workmen's Compensation Law or from any other insurance plan which you may be carrying. This latter statement, of course, applies to the payment of all benefits under your Group Plan Policy. Benefits under any provision of our plan would not be reduced, restricted, limited or otherwise pro-rated in any way because of any other insurance you may carry. This is a point to consider in the purchase of any form of insurance of this type. So many other policies would restrict the payment of their benefits if you did carry other insurance from which you could recover up to 80 per cent of your average earnings.

In our concluding article we shall discuss the new reduced rates; the same broad coverage, new and increased benefits at new and reduced rates for all those under age 40. Read how it pays to be insured while you are young. We invite your questions. Please direct them to E. J. Vanderbilt, Jr., 148 Clinton Street, Schenectady, N. Y., for prompt and personal attention.

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## Where to Apply for Jobs

**U. S.—Second Regional Office, U. S. Civil Service Commission, 661 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATKINS 4-1000. Applications also obtainable at post offices except in the New York post office.**

**STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARCLAY 7-1616; State Office Building, Albany 1, N. Y., and Room 902, State Office Building, Buffalo 7, N. Y. Hours 9 to 5:30, excepting Saturdays, 9 to 12. Same applies to exams for county jobs.**

**NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) Opposite Civil Service LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COTrlandt 7-8880.**

**NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 5:30; closed Saturdays. Tel. MAIN 4-2800.**

### NYC Travel Directions

Rapid transit lines that may be used for reaching the U. S. State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

### Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 P.M. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 P.M. to obtain a postmark of that date.

## Helper Jobs in Shipyard Test

The Navy Yard is seeking helpers to journeymen in skilled trades. An exam, for which there will be no written test, will remain open for receipt of applications until the jobs are filled.

Apply to the Board of U. S. Civil Service Examiners, New York Naval Shipyard, Naval Base, Brooklyn. Applications also may be obtained from the Second Regional Office of the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., by mail or representative or in person.

### The 15 Titles

State plainly the title of the exam for which you're applying. The exam is No. 2-1-2(51). Send the filled-out applications to the Board of Civil Service Examiners, address above.

The 15 titles, in which there are hundreds of jobs, follow with the daily pay rates:

- Helper Blacksmith, Other Fires, \$10.88, \$11.36, \$11.84, \$12.24.
- Helper Boilermaker, \$10.88, \$11.36, \$11.84, \$12.24.
- Helper Coppermith, \$10.88, \$11.36, \$11.84, \$12.24.
- Helper Electrician, \$10.88, \$11.36, \$11.84, \$12.24.
- Helper Electronics Mechanic, \$10.88, \$11.36, \$11.84, \$12.24.
- Helper Flangeturner, \$11.12, \$11.60, \$12.08, \$12.56.
- Helper Machinist, \$10.88, \$11.36, \$11.84, \$12.24.
- Helper Molder, \$10.88, \$11.36, \$11.84, \$12.24.
- Helper Painter, \$10.88, \$11.36, \$11.84, \$12.24.
- Helper Pipefitter, \$10.88, \$11.36, \$11.84, \$12.24.
- Helper Rigger, \$10.88, \$11.36, \$11.84, \$12.24.
- Helper Sheetmetal Worker, \$10.88, \$11.36, \$11.84, \$12.24.
- Helper Shipfitter, \$10.88, \$11.36, \$11.84, \$12.24.
- Helper Toolroom Mechanic, \$10.88, \$11.36, \$11.84, \$12.24.
- Helper Wodworker, \$10.88, \$11.36, \$11.84, \$12.24.

Jobs will be filled not only at the Naval Base, but at other naval installations in NYC.

Federal employees may apply but will gain no advantage by filing for an occupation in which they are now working, unless the present appointment is specifically limited to one year or less.

### Experience Required

Applicants must have had at least six months' experience as an apprentice or a helper in the trade for which application is made.

For the position of Helper Machinist, there may be substituted in whole or in part as stated, any one or time-equivalent combination of the following:

- (1) The completion of 6 months of training pertinent to the machinist trade in a resident trade school, on a month-for-month basis;
- (2) The successful completion of one scholastic year (9 months) in day school or 18 months night school attendance in a vocational course pertinent to the machinist trade, in a voca-

## Phone Operator Test

More than 50 present vacancies exist in NYC departments for telephone operators, both men and women, 35 of them in the Department of Hospitals.

The exam for filling these jobs is now open and closes on Wednesday, April 25. The starting pay is \$2,110, which includes the \$250 bonus.

Jobs will be for day work, night work or for rotating shifts. Those who finish high on the eligible list will have the choice selections.

The job offers opportunities for promotion to telephone operator, Grade 2. The exam now open is for Grade 1 jobs.

### Pass Mark 70 Per Cent

There will be a written test, the date for which has not yet been selected. The pass mark will be 70 per cent. The test will aim at knowledge of the operation of a non-multiple cord PBX switchboard, the use of proper English and possession of general information such as marks intelligence tests.

A qualifying medical test must be passed by eligibles prior to appointment.

### Minimum Requirements

Here are the minimum requirements, as set forth in the official announcement by the NYC Civil Service Commission:

"At least four months' full-time experience as a telephone operator with a telephone company or with a private or public organization on a PBX cord switchboard (plugboard) having at least five trunk lines and twenty extensions; or a satisfactory equivalent. Part-time or incidental operation of a switchboard or experience on a monitor board is not considered acceptable experience."

### Duties

Duties are described as follows: "Under supervision, to operate a telephone switchboard; keep records of telephone calls; perform related work."

The exam is No. 6375. The application fee is \$1.

tional school of at least secondary grade which is part of a state, county or municipal public education system.

Persons with physical handicaps which they believe will not prevent their satisfactory performance in the position are invited to apply; however, applicants must be physically capable of performing the duties of the position efficiently, and must be free from such defects or diseases as would constitute a hazard to themselves or others.

The minimum age is 18. There is no maximum. Appointing officers will not be required to consider for appointment any person who on the date of filing application has passed his 62 birthday, except applicants entitled to veterans preference.

Applicants must be citizens of or owe allegiance to the United States.

# Playground Directors Sought for \$2,650 Jobs

A written test will be held the latter part of June, exact date not yet decided, to fill playground director jobs in NYC. Two exams, one for women, the other for men, are now open. The last day to apply is Wednesday, April 25.

There are 65 vacancies at present for men and about 60 for women. The starting pay is the same for both, \$2,650, which includes the \$250 bonus.

The exam for men is No. 6194 and that for women No. 6195. The application fee is \$2.

Assistant supervisor of recreation is the next step in the promotion ladder for playground directors.

### Minimum Requirements

The minimum qualifications for both men and women are the same.

"(a) Graduation from a senior high school and one year of satisfactory paid leadership experience in organized recreational activity; or (b) a baccalaureate degree issued upon completion of a course of study registered by the University of the State of New York and either one season of such experience or one season of active participation in college varsity sports; or (c) completion of 30 college credits in courses in physical education or recreation; or (d) an equivalent combination of the above. All candidates must be high school graduates.

"Candidates who do not have the required educational training at present will be admitted to this examination if they complete such training by September 1951. Such candidates should indicate this fact in their applications."

### Women Must Do Lifting, Too

The pass mark will be 70 per cent. A qualifying physical test must be passed by those who succeed in the written test.

Men candidates must do a standing broadjump of at least four feet and lift successively a 35-lb. dumbbell with one hand and a 30-lb. dumbbell with the other. The lift must be a full arm's length above the head. For women the jump is three feet, the dumbbells 25 and 20 lbs., respectively.

No second chance will be given to anybody in the physical test.

A medical test must be passed, also, by all eligibles before they may get jobs.

Appointments will be made straight down the list, and in such quantity as the needs of the services require.

### Other NYC Tests Open to Public

(The following NYC exams will close on Wednesday, April 25. The \$250 bonus will be added to the advertised annual salaries).

**6240. Elevator Operator (Men), \$1,860 to \$2,340.** A large number of vacancies exist in various City departments. Fee \$1. Candidates are required to have six months' experience operating an elevator in office buildings, apartment houses or stores in which the operation of elevators is under the direction of starters. Part-time or mere incidental elevator operation will not qualify. All candidates who pass the written test will be required to pass a qualifying performance test and will be summoned in order of their standing on the list. No second opportunity will be given to candidates who fail, or who don't appear for the qualifying performance test. Candidates will be required to pass a qualifying medical and physical test. A fair degree of physical strength and agility is required.

**6130. Supervisor of Motor Transport, Grade 4, \$3,720.** One vacancy in the Department of Education. Fee \$2. Five years' experience in responsible charge of motor transport operations required; or a satisfactory equivalent.

**6230. Sanitary Inspector, Grade 4, \$4,021.** At present there are four vacancies in the Department of Education. Appointments exempt from the three-year NYC resident requirement. Fee \$4. Eight years' satisfactory practical experience as a journeyman in the installation, alteration or repair or maintenance of plumbing, drainage and gas systems in buildings comparable to those in the Department of Education required. At least one year must have been in a supervisory capacity; such as foreman, inspector or superintendent; or a satisfactory equivalent.

**6245. Institutional Inspector,**

**Grade 2.** Three vacancies in the Department of Hospitals. Fee \$2. Candidates must have (a) a baccalaureate degree and one year's experience in inspecting and investigating institutions; or (b) senior high school graduation plus graduation from an accredited school of nursing approved by the State of New York and one year's experience in a supervisory nursing position or one year's experience in inspecting and investigating institutions; or (c) senior high school graduation and four years of satisfactory experience in inspecting and investigating institutions; or a satisfactory combination of experience and education.

**6306. Crane Engineman (Electric), \$22 a day, 313 days.** Now 21 vacancies in the Department of Sanitation. Fee 50 cents. Five years of experience in the operation or maintenance of cranes required, at least two years of which must have been on electrically powered cranes; or a satisfactory equivalent.

**6296. Assistant Civil Engineer (Building Construction), \$4,141;** 32 vacancies in the Department of Education, 3 in the Department of Housing and Buildings and 2 in the NYC Housing Authority. Appointments by the Department of Education and the Authority are exempt from the three-year residence requirement. Fee \$4. A baccalaureate degree is required in engineering and three years' satisfactory practical field experience in building construction work of a nature to qualify for the duties of the position; or a satisfactory equivalent.

**6207. Civil Engineer (Building Construction), \$5,161.** One vacancy in the Department of Education, 4 in the Department of Housing and Buildings, and one in the Housing Authority. Appointments by the Department of Education and the Authority are exempt from the three-year NYC residence re-

quirement. Probationary period, six months. Fee \$5. A baccalaureate degree in engineering required and six years of field engineering experience in building construction work involving the successful development of one or more projects requiring a general knowledge of the NYC Building Code.

**6316. Assistant Mechanical Engineer (Building Construction), \$4,141.** One vacancy in the NYC Housing Authority. Appointments in the Authority are exempt from the three-year NYC residence requirement. Probationary period, six months. Fee \$4. A baccalaureate degree in engineering required, three years' experience in building construction work; or a satisfactory equivalent.

**6305. Photographer, \$2,710.** Three vacancies in the Department of Hospitals. Fee \$2. Three years' experience as a photographer in a photographic studio, or in photographic work with a commercial advertising agency required; or a satisfactory equivalent.

**6375. Telephone Operator, Grade 1, \$2,110, including \$250 bonus.** Open to both men and women. No age limits. Fifty present vacancies. Fee \$1.

### 3 NEW MEMBERS NAMED TO SAFETY COUNCIL

ALBANY, April 9—Three new members have been named to the Employees' Safety Advisory Council of the State Division of Safety, bringing the total membership of this interdepartmental advisory group to 17. The new members named by Thomas W. Ryan, director of the Division, are Dr. Arthur W. Pense, Deputy Commissioner, State Department of Mental Hygiene; Price Chennault, director of Education, State Department of Correction; and James F. Evans, State Director of Parks.

## CURRENT TOPICS ..... by Con Edison

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# Latest NYC Eligible Lists

ASSISTANT IN HEALTH EDUCATION	38	M. J. Weidner (V)	8100	77	W. T. Lewis	7444	34	A. D. Kaufman (NV)	808
1. D. S. Maratta (V)	8022	39. I. Goshaw (V)	8080	78. S. H. Aheron	7445	35. E. A. Kowalski	800		
2. S. Bortoluzzi (V)	8021	40. L. Peltzman (V)	8081	79. A. Z. McHugh	7446	36. W. R. Moore Jr (NV)	840		
3. B. B. Borsohn	8550	41. M. Scobow	8079	80. E. Sack	7447	37. R. C. Krieth (NV)	840		
4. M. J. Benstock (V)	8545	42. A. D. Spindel	8050	81. R. M. Anselmi	7448	38. H. N. Jaeger	807		
5. T. J. Blecker (V)	8535	43. G. M. Starobin	8058	82. L. E. Johnson	7449	39. S. L. Coffini	807		
6. M. Weisman (V)	8759	44. M. Whitman	8040	83. A. M. Castro	7450	40. J. N. Schirmer	807		
7. E. C. Cohen (V)	8714	45. D. Mazalib	8030	84. H. Sigler	7451	41. R. J. Reid (NV)	803		
8. M. Lewis (V)	8618	46. S. Friedman (V)	8015	85. D. M. Wright	7150	42. J. Komara (NV)	807		
9. L. R. Warner	8550	47. A. Mann (V)	7999			43. R. G. Daismond (NV)	820		
10. S. Pinkelstein (V)	8521	48. M. A. Valenti	7928			44. B. S. Kowalski	817		
11. K. A. Glogotzer (V)	8491	49. K. Grady	7917			45. J. F. Peterson	817		
12. T. J. Kala	8487	50. C. Albano (V)	7910			46. E. D. Sauraturo	808		
13. G. J. Frohman (V)	8440	51. H. Jacob	7912			47. G. J. Sailer	803		
14. D. A. Woodhead	8445	52. H. Jackson Jr. (V)	7901			48. L. E. Ellinger	800		
15. M. J. Biele (D)	8407	53. T. Mizoguchi	7897			49. T. F. Gainer (NV)	800		
16. S. Galos	8397	54. C. Brooker	7856			50. E. Jandovits	797		
17. R. Beustein (V)	8380	55. H. Shapira (V)	7750			51. R. Toscano	797		
18. C. H. Dreyfus	8380	56. B. J. Duffly	7709			52. A. J. Natale (D)	793		
19. J. F. Barra (V)	8378	57. I. Cohen	7740			53. E. Childe	790		
20. H. D. Mitchell	8350	58. R. P. Stephens (V)	7742			54. P. Epposito	780		
21. J. D. Silveira (V)	8328	59. J. B. Lavin	7704			55. C. Ranieri (NV)	780		
22. G. R. Tafel (V)	8260	60. M. Blumenthal	7703			56. E. F. Kowalski	777		
23. D. Simich (V)	8250	61. W. Player	7699			57. V. P. Murphy	767		
24. H. B. Mottauer	8250	62. W. Saceria	7688			58. B. J. Boite (NV)	763		
25. A. M. Paul	8251	63. Y. H. Cameron	7699			59. H. Dube	768		
26. L. E. Schneider	8250	64. Z. Mank	7594			60. J. N. Flinn	763		
27. P. S. Cogan	8200	65. M. Nevon	7589			61. M. Mancini	763		
28. M. Crowley	8192	66. A. Anderson	7580			62. A. C. Danico (NV)	760		
29. S. Schneider (V)	8173	67. I. Gior	7587			63. N. Simonetti	757		
30. N. H. Siegel (V)	8171	68. J. Manton	7577			64. R. Hodeman (NV)	753		
31. S. Bares	8157	69. H. Simon	7539			65. G. J. Capola	750		
32. S. I. Mardavich	8138	70. R. Schulfeld	7531			66. D. Anzoli	743		
33. S. Gilbert	8137	71. H. Ciardi	7513			67. C. A. Smith (NV)	733		
34. J. Turner	8139	72. A. Hoffman	7507			68. L. Natland (NV)	720		
		73. C. Knorr	7490			69. J. Lindner (NV)	693		

# Jobs for One or Two Years Offered Overseas by Army

The Signal Corps Photographic Center, 35-11 35th Avenue, L. I. City, issued a new list of overseas army jobs open to civilians. Applicants should report, Monday through Friday, from between 9 A.M. and 12:30 P.M. Men from age 21 to 50 are acceptable, but there is no maximum age limit for jobs in Japan paying more than \$3,825.

To avoid an unnecessary trip, an applicant may phone the Signal Corps at Ravenswood 6-2000, Extension 239, to find out whether the job desired has been filled. There were either one or two vacancies in the titles, excepting where noted in parentheses. Per annum or hourly rates are given:

**Guam, one year (plus 25 per cent overseas differential; subsistence costs about \$35 per month).** Electrical Installer & Repairer, \$1.73; Communications Code Clerk, \$2,875.

**Okinawa, one year (plus 25 per cent overseas differential; subsistence approx. \$45 per month).** Telegraphic Typewriter Operator, \$2,650; Signal Engineer (Radio), \$5,400; Telephone Engineer (Outside Plant), \$5,400; Electronic Engineer, \$7,600; Radio Engineer, \$6,400; Photographer (Still), \$3,825; Central Office Telephone Repairman, \$2.08; Radio Repairman, \$2.36; Radio Repairer, \$2.20.

**Panama, two years (subsistence about \$60 a month).** Radio Repairman, \$2.02.

**Europe, two years (subsistence about \$60 a month).** Cable Fore-

man (Communication), \$3,825; Engineering Aide (Electrical Teletype Repairman), \$3,825; Communications Control Technician, \$3,450; Telephone Engineer (Inside & Outside Plant), \$7,600.

**Japan, two years (subsistence about \$35 a month).** Communications Code Clerk (10), \$2,875; Telegraphic Typewriter Operator (5), \$2,875; Tabulating Equipment Operator Supervisor, \$2,875; Engineering Aide (Telephone Equipment), \$3,450; Radio Technician, \$3,450; Statistical Asst. (Telephone Traffic), \$3,825; Property & Supply Officer, \$4,200; Signal Engineer (Procurement), \$5,400; Electrical Engineer (Radio), \$6,400; Electrical Engineer (Tele & Tele Inside Plant), \$6,400; Electronic Engineer (Wire Communications), \$6,400; Electrical Engineer (Telephone Equipment), \$6,400; Electrical Engineer (Tele Methods & Results), \$6,400; Teletype Repairman, \$1.84; Radio Maintenance Repairman (Single Sideband), \$2.00; Radio Repairman (Marine), \$2.13.

## VIRGINIA LEATHERM CONDUCTS CLASSES

ALBANY, April 9—An orientation series of classes for recently appointed personnel in the Civil Service Department began on Wednesday, March 26, and continued through Thursday with two-hour sessions at the Training Center, 40 Steuben Street, Albany. The classes were conducted by Virginia Leathers, training supervisor of the Training Division.

# SCHOOL DIRECTORY

### Academic and Commercial—College Preparatory

**BORO HALL ACADEMY**—Flatbush Ext. Cor. Fulton St. Bklyn. Regents approved. OK for GI's. MA 2-2447.

### Building & Plant Management

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**LAMB'S BUSINESS TRAINING SCHOOL**—Griggs-Pitman, Typing, Bookkeeping, Comptometry, Clerical, Day-Eve. Individual instruction, 370 9th St. (cor. 6th Ave.) Bklyn 16 South 8-4336.

**MONROE SCHOOL OF BUSINESS**, Secretarial, Accounting, Typewriting, Approved to train veterans under G.I. Bill Day and evening, Bulletin C, 177th St. and Boston Road (R K O Chester Theatre Bldg.) Bronx, RI 2-5000.

**GOTHAM SCHOOL OF BUSINESS**, Secretarial, typing, bookkeeping, comptometry. Days; Even. Co-ed. Rapid preparation for tests, 505 Fifth Ave., N. Y. VA 6-0334.

### Dance

**MODERN DANCE CLASSES**—CHARLES WEIDMAN SCHOOL, Adults and childrens classes. Beginners, Intermediate, Advanced. Brochure, Secretary, 108 W. 10th St. NYC, WA 4-1429.

### Drafting

**COLUMBUS TECHNICAL SCHOOL**, 130 W. 20th bet. 6th & 7th Ave., N.Y.C. WA 9-6055. Sound intensive drafting courses in Architectural, Structural, Mechanical and Technical Illustration Approval for vets. Day and Eve. Classes.

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**WASHINGTON BUSINESS INST.**, 2103—7th Ave. (cor. 155th St.) N.Y.C. Secretarial and civil service training. Moderate cost. MO 2-5055.

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- 4. Compare Crosley's Quality Cabinets**—Crosley's cabinets are built of fine woods and are built to last. You'll find them better in both workmanship and materials.
- 5. Compare Crosley's Warranty**—At no extra cost, you get a full-year replacement warranty (not just for 90 days) on all parts in the chassis... including the big picture tube. \*Not including service, labor cost, or installation!
- 6. Compare Crosley's Value**—In style, in advanced designs... in every modern electronic feature... Crosley is built to give you the ultimate in TV... at very reasonable prices.

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# On-Spot Hiring to Fill Engineer Jobs to \$8,000

More than 260 openings for professional engineers, engineering aides, draftsmen and related occupations at from \$3,312.50 to \$8,000 a year are open in Alaska. On-the-spot hiring by the Army Corps of Engineers in NYC will start on Monday, April 16, at the Professional Office of the New York State Employment Service, 1 East 19th Street, NYC, and continue through Friday, April 21. H. E. Brandebury, of the Corps of

Engineers administrative staff, will personally supervise the hiring. Professional and technical personnel are needed to expedite important military installations in Alaska. Most of the jobs will be at Fort Richardson, just outside of Anchorage, the largest town in the Territory.

**List of Jobs Open**  
Personnel needed includes the following:  
Miscellaneous Engineers—archi-

tectural, civil, construction, highway, hydraulic, materials and structural—\$3,875-\$8,000.

Engineering Aides — \$3,312.50-\$4,780.  
Mechanical Engineers — \$3,875-\$6,750.  
Electrical Engineers — \$3,875-\$6,750.  
Engineering Draftsmen — \$3,312.50-\$5,750.  
Engineering Inspectors — \$4,312.50-\$4,780.

Also needed are an Architect at \$3,312.50, a Safety Engineer at \$5,750, a Geology Engineer at \$8,000, and two Offset Press Operators at \$1.78 an hour.

Transportation is furnished and free quarters are provided for single men. Family accommodations are extremely difficult to obtain and private living costs are high. Men living on the post without families pay around \$100 a month for room and board, but it is possible for them to save a good part of their basic pay.

### Kind Word On Climate

Mr. Brandebury points out that the Alaska climate in winter is considerably milder than generally assumed. While temperatures do drop, he says, most cold spells are of short duration and the average winter temperature at Fort Richardson is 20 degrees above zero. Summer temperatures frequently reach 80. People accustomed to the New York climate would have little difficulty in adjusting themselves to Alaska weather conditions, Mr. Brandebury feels.

Hiring will be on a two-year contract basis.

Mr. Brandebury is hiring personnel for the U. S. Government only. He advises persons who desire jobs with contractors in Alaska to make their contacts with local unions, which in turn will contact the Seattle locals, through which most Alaska workers are hired for private industry.

## Women Sought as Army Stenos, Typists in Far East and Alaska

The Department of Army, Civilian Personnel Division has issued an urgent call for women to supplement its overseas personnel.

There are 200 vacancies for women typists and stenographers in Japan, Okinawa and Alaska.

John L. Sullivan, representative of the NYC field office said: "These young women are essential."

The entire New York staff has been detailed to interview women between ages 21 and 40, except for Alaskan jobs, in which there is no maximum age limit. The employment agreement for Japan and

Alaska is for two years, while for Okinawa it is one year. The salaries range from \$2,450 to \$2,875, with 25 per cent of basic salary added for duty in Alaska and Okinawa. Transportation is furnished free to and from the command. Dependents may not accompany or follow the employee.

The stenographer must take dictation of 80 words a minute and the typist must have a net speed of 45 words a minute.

Compensation includes free housing in Japan and Okinawa. Meals cost \$35 to \$75 a month, depending on location and post exchange privileges. The standard work week is 40 hours, with 26 days' paid vacation and 15 days' sick leave a year.

Apply to the Department of Army, Civilian Personnel Division, sixth floor, 139 Centre Street, Manhattan, between 9:30 A.M. and 4 P.M.

### SCHOOL LUNCH GROUP SEEKS PAY UNIFORMITY

The School Lunch Employees, Local 372, Government and Civic Employees Organizing Committee, CIO, discussed plans for uniform wage and working conditions at a meeting last night (Monday) at 154 Nassau Street, NYC.

### RESORT OPENS IN CORNWALL

Rock Acres, the new resort on Route 9W in Cornwall, N. Y., is Jack Levine's and Sylvia Zweig's contribution to year-round adult resorts. Converted from an old estate, this resort is 48 miles from NYC.

## U. S. Eligible List Nearing Exhaustion

The Second Regional Office of the U. S. Civil Service Commission, covering New York and New Jersey, certified 8,421 eligibles during a recent 12-week period. There were 1,288 regional and 2,323 national appointments, total 3,611.

James E. Rossell, regional director, has dictated half of the quarterly report for the period ending March 31. So far during this closing quarter 13,219 appointments have been made.

Quite a number of eligible lists are nearing exhaustion, which indicates that new exams should be announced soon. Also, renewed activity in college student and graduate recruitment is to be undertaken, especially as June graduation approaches.

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# NYC Patrolman List Expected This Month; 500 Early Jobs Seen

An all-out effort is being made by the NYC Civil Service Commission to establish the new Patrolman (P.D.) eligible list this month.

Five cases of eligibility before the Commission are expected to be decided this week. They must be cleared before the list can be issued.

**Department Eager to Get List**  
All the veteran preference claims have been processed. The remaining work is mechanical and is in the computing room. This consists of computing the scores, adding the 10 points for disabled veterans, the 5 points for nondisabled veterans, and arranging the list by total percentages.

The Police Department has encouraged the Commission to get the list out as soon as possible. It is the largest list in that title in the history of NYC—6,992 names. Also, the appointment prospects appear good, and the department wants to include appointments of new eligibles in the next group to be named to policeman jobs. The existing list would be used up in that process, since it has only about two-score names on it, and 500 appointments are expected to be made under the present budget and 500 more each on August 1, November 1 and, in 1952, February 1 and June 1. These would be under the new budget, to fill vacancies created by normal retirements

and the like, without increasing the quota.



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# Police Lieut. Test Stands; 932 Await Their Scores

The rating of the papers in the NYC exam for promotion to Lieutenant (P.D.) is expected to begin next week.

The test was taken on Saturday, March 31, by 932 candidates. The questions were of the modified essay type, so that key answers were not issued. Candidates had to tell in a few words, on a separate answer sheet, what they thought was the correct answer.

The notice of exam set forth that the written test would consist of two parts, each with a weight of 25, with 70 per cent as

the pass market. Actually, there were 75 questions, constituting an entirety, and no division into parts. But the pass mark was 70 and the weight 50. Record and seniority counted as the other 50.

Samuel H. Galson, director of examinations, explained that the exam notice had been prepared originally in 1949, there had been reopenings of the application period, and non-observance of the division into parts had been an inadvertence.

"The Civil Service Commission has the authority under its rules to arrange the exam as it deems best," he said, "and there could be no valid objection to the fact that the written test was a unit, and not in two parts. Besides, nobody was hurt."

Meanwhile, however, the Commission referred to its committee on rules and laws questions about rating the papers.

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## State Foreman and Instructor Tests Open Until May 5

Applications are being received until Saturday, May 5 for four unwritten State tests:

- 4031—Industrial Foreman (Tobacco Shop), \$3,036.
- 4032—Assistant Industrial Foreman (Sheet Metal Shop), \$2,622.
- 4033—Correction Institution Vocational Instructor (Sheet Metal Work), \$2,898.
- 4034—Correction Institution Vocational Instructor (Upholstering), \$2,898.

Four exams, for which applications closed on March 30, will be held on May 5 and involve written tests:

- 4036—Principal Building Mechanical Engineer, \$8,538.
- 4027—Senior Building Construction Engineer, \$5,232.
- 4029—Senior Draftsman, \$2,898.
- 4030—Junior Draftsman, \$2,070.

The emergency compensation recently enacted should be added to the advertised starting salaries: 12½ per cent on the first \$2,000, 10 per cent on the next \$2,000 and 7½ per cent on pay above \$4,000. Each portion of pay is treated separately. The minimum and maximum are \$300 and \$1,000.

### LEGAL NOTICE

**MINTE, BENJAMIN**—In pursuance of an order of Hon. William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Benjamin Mintz, deceased, to present the same with vouchers therefor, to the subscribers, at their place of transacting business, at the office of Hyman Fisch, Attorney, at No. 1440 Broadway, Borough of Manhattan, in the City of New York, on or before the 25th day of June, 1951.

Dated, New York, on the 18th day of December, 1950.

**JACK MINTE, HERMAN MINTE, DAISY MINTE HOLMAN,** Executors.  
**HYMAN FISCH,** Attorney for Executors, Office and P. O. Address, 1440 Broadway, Borough of Manhattan, New York 18, N. Y.

**CREATION**—The People of the State of New York, By the Grace of God, Free and Independent, To Attorney General of the State of New York: MORRIS WALKER; ANNA FELDMESSER; FANNIE GARNER; and to "MARY DOE," the name "Mary Doe" being fictitious, the alleged widow of MAX WALKER, deceased, if living, or if dead, to the executors, administrators and next of kin of said "MARY DOE," deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, and the next of kin of MAX WALKER, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, next of kin or otherwise in the estate of MAX WALKER, deceased, who at the time of his death was a resident of 341 Broom Street, Send GREETING!

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 508, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 508, in the County of New York, on the 20th day of April, 1951, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, (Seal.) a Surrogate of our said County, at the County of New York, on the 6th day of March, in the year of our Lord one thousand nine hundred and fifty-one.

**PHILIP A. DONAHUE,** Clerk of the Surrogate's Court.

### LEGAL NOTICE

**SUPREME COURT, BRONX COUNTY**—GENNARO CERABOLI, Plaintiff, against ROBERT HANSON, if living, "MARY" HANSON, first name fictitious and true name unknown to plaintiff, party intended to be served being wife, if any, of defendant ROBERT HANSON, if living, or if any of them be dead, then their next of kin or their respective executors, administrators, heirs at law, next of kin, legatees, distributees, devisees, grantees, mortgagees, assignees, judgment creditors, receivers, honore, trustees and successors in interest and their husbands and wives, if any and all persons claiming under or through any of them, if any, all of whom and whose names are unknown to plaintiff, and each and every person not specifically named herein who may be entitled to or claim to have any right, title or interest in or claim upon the premises described herein CITY OF NEW YORK, and PEOPLE OF THE STATE OF NEW YORK, Defendants, Plaintiff resides in and designates Bronx County as the place of trial.

TO THE ABOVE NAMED DEFENDANTS: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a notice of appearance, on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the date of service, and in case of your failure to appear or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated: July 18th, 1950.  
**MORRIS H. WERTKIN,** Attorney for Plaintiff, Office and P. O. Address, 32 Broadway, New York 4, N. Y.

To the above named defendants, except CITY OF NEW YORK and PEOPLE OF THE STATE OF NEW YORK: THE FOREGOING SUMMONS is served upon you by publication pursuant to an order of Hon. Edward R. Koch, Justice of the Supreme Court of the State of New York, dated March 10, 1951, and filed with the complaint in the office of the Clerk of the County of Bronx, 851 Grand Concourse, Bronx, New York. The object of this action is to facilitate a transfer of tax lien dated September 16, 1941, No. 87534, for the sum of \$1004.54 with interest at 12% per annum and assigned to plaintiff on January 16, 1950. The property is known as Lot 3, Block 2778, Section 10 on the Tax Map of the Borough of Bronx, City of New York.

Dated: March 16th, 1951.  
**MORRIS H. WERTKIN,** Attorney for Plaintiff, Office and P. O. Address, 32 Broadway, New York 4, N. Y.

**NICHOLOULIAS, CHRISTOS P.—CITATION**—P. 870, 1951.—The People of the State of New York, By the Grace of God Free and Independent, To EMILY EKAR-CHOU the next of kin and heirs at law of CHRISTOS P. NICHOLOULIAS, deceased, and greeting:

Whereas, ANGELENE NICHOLOULIAS, who resides at 821 West 172nd Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing relating to both real and personal property, duly proved as the last will and testament of CHRISTOS P. NICHOLOULIAS, deceased, who was at the time of his death a resident of 821 West 172nd Street, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York on the 9th day of May, one thousand nine hundred and fifty-one, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, (Seal.) Surrogate of our said County of New York, at said county, on the 25th day of March in the year of our Lord one thousand nine hundred and fifty-one.

**PHILIP A. DONAHUE,** Clerk of the Surrogate's Court.

**SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK**—CHARLES JOHN MASHARUS, Plaintiff, against NINA FLORENCE MASHARUS, Defendant.—Plaintiff resides in and designates NEW YORK COUNTY as the place of trial.—ACTION FOR ABSOLUTE DIVORCE—SUMMONS.

To the above named Defendant: You are hereby Summonsed to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within twenty days after the service of this summons, exclusive of the date of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated, February 8, 1951.

**TIMOTHY J. HEALY,** Attorney for Plaintiff, Office and P. O. Address, 521 Fifth Avenue, New York 17, N. Y.

**TO NINA FLORENCE MASHARUS:** The foregoing summons is served upon you by publication, pursuant to an order of Hon. Morris Eiler, a Justice of the Supreme Court of the State of New York, dated the 24th day of March, 1951, and filed with the complaint in the office of the Clerk of the County of New York, at the Courthouse, 60 Centre Street, Borough of Manhattan, City and State of New York.

Dated: April 3, 1951.

**TIMOTHY J. HEALY,** Attorney for Plaintiff, 521 Fifth Avenue, Borough of Manhattan, City of New York.

**STATE OF NEW YORK, DEPARTMENT OF STATE, s.s.:** I do hereby certify that a certificate of dissolution of **TILNOR REALTY CO., INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the department of State, at the City of Albany (Seal) this 2nd day of April, 1951.

Thomas J. Curran, Secretary of State, By Sidney R. Gordon.

**STATE OF NEW YORK, DEPARTMENT OF STATE, s.s.:** I do hereby certify that a certificate of dissolution of **MUND ELECTRIC CO., INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the department of State, at the City of Albany (Seal) this 3rd day of April, 1951.

Thomas J. Curran, Secretary of State, By Sidney R. Gordon.

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# Committee Report Backing Fire Pension Curb Rouses Ire

Opponents of the Council bill to require 30-day notice by all members of the uniformed force of the NYC Fire Department, before they can retire, were shocked to discover that the Finance Committee of the Council reported the bill favorably. It was to come up for a Council vote last Tuesday, but action was postponed until April 17, because the bill as it stood was applicable to men covered by Article 1-A of the Fire Department Pension Fund Law, whereas it should have been Article 1-B, which relates to those who entered the department since 1940. The 30-day rule has been in effect since then as to those who entered previously to 1940.

**Reason for Shock**  
The shock was occasioned by the fact that there had been a sort of agreement that no recommendation would be made until the question of the constitutionality of the bill was decided by the courts. This contest actually would in-

volve the law concerning the Police Department Pension Fund, which was changed in the same respect. The legal objection is based on the constitutional provision that pensions are contractual and that benefits shall not be diminished or impaired. The opponents of the bills hold that taking away the right to retire at once is a diminution and impairment of a contractual obligation.

The Councilmen, by and large, were reported to be following the desires of Mayor Impellitteri in their attitude toward the proposed legislation. The Mayor signed the bill affecting police pensions, after a public hearing, and opponents of the measure affecting the Fire Department realized that if the bill is passed, he would take the same stand regarding that amendment.

**Age-63 Bill to Be Amended**  
Also postponed was a Council vote on the bill to require that all members of the uniformed force of the Police Department

must retire when they reach age 63. The amendment under consideration would exclude from the compulsory retirement those who have not been in the department long enough to be entitled to half-pay retirement.

The problem concerns also the police surgeons, of whom there are 22, half of whom would have to retire if the bill was enacted without amendment. These surgeons usually enter City service much later in life than do patrolmen, therefore many now over age 63 would not have their 20 years "in" which would entitle them to retire.

**Fire Department Next**  
The surgeons have a uniformed force "assimilated" rank of Inspector. They also have uniforms, although they normally wear them only when pictures are taken.

The age-63 provision affecting the Police Department would be followed by similar legislation concerning the Fire Department.

### LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, in the Courthouse, 52 Chambers Street, in the Borough of Manhattan, City of New York, on the 26th day of March, 1951.

PRESENT: HON. JOHN A. BYRNES, Chief Justice, in the Matter of Application of MURRAY ROBERT MASLOW for leave to change his name to ROBERT MURRAY MASLOW.

Upon reading and filing the annexed petition of MURRAY ROBERT MASLOW, duly verified March 24th, 1951, praying for leave for the petitioner to assume the name of ROBERT MURRAY MASLOW, in the place and stead of his present name; and it appearing from said petition and the Court being satisfied that there is no reasonable objection to the change of name proposed:

NOW, ON MOTION OF SETMOUR SPRUCH, attorney for the petitioner, it is ORDERED, that the said MURRAY ROBERT MASLOW be and hereby is authorized to assume the name of ROBERT MURRAY MASLOW, in the place and stead of his present name, on the 5th day of Mar. 1951; upon condition, however, that he shall comply with the following conditions of this order; and it is further

ORDERED, that this order and the aforementioned petition be filed within ten (10) days of the date hereof, at the office of the Clerk of this Court, and that a copy of this Order, shall, within ten (10) days from the entry thereof, be published once in the Civil Service Leader, a newspaper published in the City of New York, County of New York; and that, within forty (40) days after the making of this Order, proof of such publication thereof shall be filed with the Clerk of the City Court, City of New York, County of New York; and it is further

ORDERED, that following the filing of the order, as hereinbefore directed, and the publication of such order, and the filing of the proof of publication thereof, the petitioner, MURRAY ROBERT MASLOW, shall, on and after the 5th day of Mar. 1951, be known by the name of ROBERT MURRAY MASLOW and by no other name.

ENTER J.A.B. C.J.C.C.

At a Special Term Part II of the City Court of the City of New York, held at the Old County Court House, No. 52 Chambers St., City Hall Park, County of New York, on the 26th day of March, 1951.

PRESENT: HON. JOHN A. BYRNES, Chief Justice, in the Matter of the Application of JANEK RATZ and SUSAN RATZ, for themselves and for ARTHUR RITZ, an infant, for leave to change their names to JANEK REYNOLDS, SUSAN REYNOLDS and ARTHUR REYNOLDS.

Upon reading and filing the petitions of JANEK RATZ and SUSAN RATZ, praying for leave to assume the names of JANEK REYNOLDS, SUSAN REYNOLDS and ARTHUR REYNOLDS, and upon filing herewith the birth certificate of ARTHUR RITZ, submitted, and the Court being satisfied that the statements contained in said petitions are true, and that there is no reasonable objection to the change of name proposed:

NOW, on motion of AARON TRAGER, attorney for the petitioner, it is

ORDERED, that the said JANEK RATZ, SUSAN RATZ and ARTHUR RITZ, be and they are authorized to assume the names of JANEK REYNOLDS, SUSAN REYNOLDS and ARTHUR REYNOLDS, respectively, on and after the 5th day of Mar. 1951, upon conditions, however, that they shall apply with the further provisions of this order, and it is further

ORDERED, that this Order and the aforementioned petition be filed within 10 days from the date hereof at the office of the Clerk of this Court, and that a copy of this order, shall, within 10 days from the date of entry thereof, be published once in the Civil Service Leader, a newspaper published in the County of New York, and within 40 days after making this order an affidavit of such publication shall be filed with the Clerk of the City Court of the City of New York, New York County; and it is further

ORDERED, that a copy of this order and petition shall within 30 days from the date thereof be served on Selective Service Headquarters, 45-09 Greenpoint Avenue, Sunnyside, New York, and upon the Alien Registration Division, Immigration and Naturalization Service, Washington, D. C., with proof of such service filed, with the Clerk of this Court within 10 days thereafter, and it is further

ORDERED, that following the filing of the petition and order, as heretofore directed, and the publication of such order, and the filing of the proof of publication thereof, and of the service of the order as directed, on and after the 5th day of Mar. 1951, the petitioners and their infant son, shall be known by the names of JANEK REYNOLDS, SUSAN REYNOLDS and ARTHUR REYNOLDS, respectively, and by no other names.

ENTER J.A.B. C.J.C.C.

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# Age 18 and 5-Foot, 3-Inch Height Let You into Bridge Officer Test

The accent is on youth in the exam for filling jobs as Bridge and Tunnel Officer at \$2,650, which includes the \$250 NYC bonus.

For one thing, the age minimum has been reduced to 18 years. That would give an opportunity to students, who've been filling in on these jobs evenings, Saturdays, Sundays and holidays, to qualify for permanent jobs. The minimum height has been reduced to 5 feet, 3 inches (bare feet). Eyeglasses are now permitted. Also, the pay is \$540 a year more than what a Clerk, Grade 2, gets. The jobs of handing out change and clicking in the coins for crossing toll bridges and tunnels is now recognized as clerical in nature.

The idea that these are peace officer jobs has been given up.

Previously the jobs were filled from the tri-titled list: Transit Patrolman—Correction Officer—Bridge and Tunnel Officer. The standards were just below those of policemen and fireman jobs. In the present test all this is changed. Even the medical and physical tests will reflect that. The written test itself is not expected to be too stiff.

### Apply Until April 25

Applications are being received from men only by the NYC Civil Service Commission until Wednesday, April 25 at 96 Duane Street, two blocks north of City Hall, just west of Broadway, opposite The LEADER office.

There are about 80 vacancies in the Triborough Bridge and Tunnel Authority, NYC residence is

not required. Appointees to these jobs are bonded for \$5,000 by the Authority.

The application fee is \$1 and the exam number is 6335.

Bridge and Tunnel Officers are eligible for promotion by examination to Bridge and Tunnel Sergeant, starting salary \$3,841.

There are no formal educational or experience requirements for admission to the Bridge and Tunnel officer examination.

Applicants must have 20-40 vision in each eye separately (eyeglasses permitted), normal color vision, and normal hearing in each ear without hearing aid.

### Age Limits

No person may file an application for this position who has not reached his 18th birthday on April 25; no person may file an application who reaches his 32nd birthday by April 10. This job requires extraordinary physical effort.

Age requirements do not apply to disabled or non-disabled veterans. In addition, all other persons who were engaged in military duty, as defined in Section 246 of the Military Law, subsequent to July 1, 1940 and in time of war, may deduct the length of time they spent in such military duty from their actual age in determining their eligibility.

In the written, weight 70, 70% will be required; physical, weight 30, 70% required.

The written test will be held first and will be designed to test the candidate's aptitude, intelligence,

reasoning ability, common sense and judgment.

The competitive physical test will be designed to measure the candidate's strength and agility.

Candidates will be required to pass a qualifying medical test and may be rejected for any deficiency, abnormality, or disease that tends to impair health or usefulness. The medical test will be given before the competitive physical test.

### Medical Standards

1. Minimum Height—5 feet, 3 inches (bare feet).
2. Minimum Vision—20-40 Vision; each eye separately; eyeglasses permitted.
3. Normal Color Vision.
4. No decayed teeth.
5. No hernia or potential Hernia.
6. Normal Hearing in each ear separately.
7. No Varicose Veins.
8. No Hemorrhoids.
9. Normal Heart.
10. Normal Lungs.
11. No Disabilities of Arm, Hand, or Finger, Leg, Foot or Toe.
12. History of Epilepsy rejects.
13. History of serious mental illness, must reject; nervous disorders may reject.
14. Blood pressure within normal limits.
15. Active venereal disease, must reject.
16. Ulcer, must reject.
17. Overweight or underweight, must reject.
18. No other disease, injury, or abnormality which, in the opinion of the Medical Examiner would impair health or usefulness.

# NYC Creates Clearing House For Veterans

A service men's clearing house has been established by the NYC Civil Service Commission so that quick action can be given to veterans, under their military rights, when they return to civilian life. The men and women concerned are on NYC eligible lists.

### Soldier at Front Seeks Exam News

The idea was originated by the Commission's secretary, Dr. Frank A. Schaefer. In charge of the unit is Sidney M. Stern, the Commission's legal expert and chairman of the committee on laws and rules. The two-fold object is a greater uniformity and faster results.

One of the problems that the Commission feels it has solved is the identification of veterans. To facilitate this, letters are sent to them, answering queries, and are to be shown by them on their return, or referred to by them.

### Mail Continues Heavy

Dr. Schaefer said that the mail from service men continues to be heavy. Not only present eligibles but also prospective candidates send queries. One soldier at the fighting front in Korea asked when a certain open-competitive exam was going to be held.

Dr. Schaefer is commander of the Cunningham Post, American Legion, in Queens. The members are civil service employees. He is also a former Army Major.

# McCarthy Inherits Hilliard's Welfare Headaches on May 1

Henry L. McCarthy, administrative assistant to NYC Welfare Commissioner Raymond M. Hilliard, will succeed him on May 1 and Mr. Hilliard will become director of the New York Welfare Council, a private agency.

Mr. McCarthy will inherit many problems. One of them is the dissolution of the department's Board of Appeals. The board was dissolved by Commissioner Hilliard after it had recommended the reinstatement of Max Gaber, assistant supervisor. Mr. Gaber was dismissed, after having worked in the department for 13 years, on charges of incompetency. His supervisors didn't agree with the departmental finding that he was incompetent, but Commissioner Hilliard insisted that maybe Mr. Gaber's supervisors themselves could stand some investigation.

Evidence Found Inapplicable

The board consisted of Osmond K. Fraenkel, chairman; Ollie A. Randall of the Community Service Society and Father John J. Donovan of the Catholic Charities. Father Donovan resigned before the board rendered its recommendation that Mr. Gaber be reinstated.

Mr. Fraenkel maintained that so-called proof against Mr. Gaber consisted of statistics of some of the work done by employees whom Mr. Gaber supervised.

"Such statistics," said Mr. Fraenkel, "should be used as a guide to supervisors to improve public service but not as a mechanical means of dismissing employees."

Mr. Gaber was chairman of the civil service committee of Local 1, United Public Workers. Frank Herbst, the local's representative, charged that the dismissal "was prompted solely by Mr. Gaber's union activities."

Commissioner Hilliard had often complained that the union's activities were inimical to the best interests of the department.

# Seek Probe of NYC Labor Relations

Investigation of labor-management relations between NYC officials and employees is the gist of a resolution to be introduced in the New York City Council by Councilman Earl Brown. The bill is sponsored by the Government and Civic Employees Organizing Committee, CIO. Introduction of the resolution is an outgrowth of the Kefauver Committee's investigation.

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# NYC Certifications

The title of the position, the best standing of the last eligible certified, and the department are given in this list of NYC certifications. "Various" means that certifications were made to several departments. "Y" means that the eligible is still subject to investigation.

**SPECIAL LIST**  
Sanitation Man, Class B, Pursuant to Sect. B 3-41.0, Administrative Code Bd. of Estimate; DVPC 6696 (Sanitation).

**SPECIAL MILITARY LIST**  
Collecting Agent Ind.; 7.55 (Bd. of Trans.).  
Civil Engineering Draftsman; 35 (Health).  
Yardmaster; V3.5 (Bd. of Trans.).

**LABOR CLASS**  
Butcher; 85 (Welfare).  
Cleaner (Female); 554 (Health).  
Cleaner (Male); 362 (Queens College).  
Laborer; 678 y (various).  
Laborer (Outside NYC, Orange County); 17 (Hospitals).

**PROMOTION**  
Accountant; 9 (Housing Authority).  
Administrative Assistant (IBM Equip.)—ly (Health).  
Administrative Assistant (IBM Equip.)—ly (Housing Authority).  
Architect; 1 (Housing Authority).

Asphalt Worker; VP-5 (President, Borough of Richmond).  
Assistant Civil Engineer; V8y (President, Borough of Queens).  
Assistant Civil Engineer (Construction); V7y (Bd. of Trans.).  
Assistant Civil Engineer; 2y (Bd. of Water Supply).  
Assistant Court Clerk; 19 (Municipal Court).  
Assistant Electrical Engineer; 2y (Bd. of Ed.).  
Assistant Electrical Engineer, Construction Div.; V9y (Bd. of Trans.).  
Assistant Electrical Engineer; ly (Water Supply, Gas and Electric).  
Assistant Foreman (Carcleaning) Bus Maintenance Dept.; VP5 (Bd. of Trans.).  
Assistant Foreman (Structures) Group F; 5 (Bd. of Trans.).  
Assistant Mechanical Engineer; 1 (President, Borough of Brooklyn).  
Assistant Mechanical Engineer; 4 (Public Works).

Assistant Mechanical Engineer; 6 (Bd. of Ed.).  
Assistant Mechanical Engineer, Construction Div.; V5 (Bd. of Trans.).  
Assistant Supervisor (Cars and shops); 29 (Bd. of Trans.).  
Assistant Supervisor of Recreation; 3 (Parks).  
Assistant Supervisor (Track); 8 (Bd. of Trans.).  
Auto Mechanics; VI (President Borough of Manhattan).  
Bus Maintainer, Group A—BMT Div.; 34 (Bd. of Trans.).  
Car Maintainer, Group D; VI (Bd. of Trans.).  
Car Maintainer, Group E; V3 (Bd. of Trans.).  
Chief Marine Engineer; 5 (Marine and Aviation).  
Chief Psychologist, Grade 4; 1 (Hospitals).  
Civil Engineer; 10 (President, Borough of Queens).  
Clerk of District; 3 (Municipal Court).  
Clerk, Grade 5; 8 (Fire).  
Collecting Agent; 4 (Bd. of Trans.).  
Custodian Engineer; 18.5 (Bd. of Ed.).  
Deputy Clerk of District; 6 (Municipal Court).  
Electrical Engineer; 1 (Sanitation).  
Elevator Operator; 15 (Hospitals).  
First Assistant Marine Engineer (Diesel); 2 (Public Works).  
Foreman Bridgeman and River; 4 (Public Works).  
Foreman (Cars and Shops); 6 (Bd. of Trans.).  
Foreman (Custodial), Grade 2; 2 (Hunter College).  
Foreman (Electrical Power); 64  
Foreman, Grade 2; 18 (President, Borough of Brooklyn).  
Foreman, Grade 2; V3 (President, Borough of Bronx).  
Junior Accountant; 2 (Welfare).  
Lieutenant; V33.5 (Fire).  
Marine Engineer (Uniformed); 3 (Fire).  
Marine Engineer; 4 (Marine and Aviation).  
Mechanical Maintainer Group C (Manhattan Bus Div.); 3 (Bd. of Trans.).  
Mechanical Maintainer Group C (Car Maintenance); 44 (Bd. of Trans.).  
Medical Social Worker, Grade 2; 11 (Hospitals).  
Motorman; 385 (Bd. of Trans.).  
Power Maintainer, Group A—NYC Transit System; 11 (Bd. of Trans.).  
Rammer; 4 (President, Borough of Queens).  
Stock Assistant; V8 (Purchase).  
Storekeeper; V6 (Purchase).  
Structure Maintainer Group D; V8 (Bd. of Trans.).  
Structure Maintainer Group E; 9 (Bd. of Trans.).  
Structure Maintainer Group G; 14 (Bd. of Trans.).  
Surface Line Dispatcher—BMT Div.; 48 (Bd. of Trans.).

**OPEN-COMPETITIVE**  
Architect (Materials, Research and Specifications); 3 (Housing Authority).  
Asphalt Steam Roller Engineer; 8 (President, Borough of Manhattan).  
Assistant Civil Engineer; 13 (Sanitation).  
Assistant Civil Engineer (Build-

ing Construction); V8 (Bd. of Ed.).  
Assistant Civil Engineer (Highway Traffic); V3 (Traffic Engineering).  
Assistant Civil Engineer (Sanitary); 2 (President, Borough of Bronx).  
Assistant Architect; 52 (various).  
Assistant Civil Engineer (Structural); 29 (various).  
Assistant Electrical Engineer; 18 (Purchase).  
Assistant Mechanical Engineer; 25 (Bd. of Ed.).  
Attendant, Grade 1 (Female); 997 (Hospitals).  
Attendant, Grade 1 (Male); 186 (Parks).  
Auto Engineman; 111 (various).  
Auto Mechanic; V9 (President Borough of Manhattan).  
Bricklayer; 17 (Housing Authority).  
Bus Maintainer, Group B; 11.6 (Bd. of Trans.).  
Carpenter; V45y (various).  
Cashier, Grade 3; V3 (Licenses).  
Chemist (Biochemistry); 9y (Health).  
Chief Dietitian (School Lunch); 6y (Bd. of Ed.).  
Chief Life Guard (Temporary Service); V6 (Parks).  
Chief Psychologist, Grade 4; 1y (Hospitals).  
Civil Engineering Draftsman; 46 (Bd. of Ed.).  
Clerk, Grade 2; 2940 (various).  
Continuity Writer; 2 (Municipal Broadcasting System).  
Court Stenographer; 121 (Domestic Relations Court).  
Director of Dental Service (Part-time); VP2y (Welfare).  
Electrical Engineering Draftsman; V3 (Bd. of Ed.).  
Electrical Inspector, Grade 3; 16 (Bd. of Ed.).  
Electrician; 5 (Marine and Aviation).  
Elevator Mechanic's Helper; 6 (Public Works).  
Exterminator, Grade 2; 2 (Housing Authority).  
Fireman; VO.5 (Fire).  
First Assistant Marine Engineer (Diesel); 19y (Public Works).  
Furniture Maintainer (Finisher); 19 (Public Works).  
Foreman of Porters, Grade 2 (men); 109 (Housing Authority).  
Furniture Maintainer (Woodwork); 2 (Bd. of Ed.).  
Gasoline Roller Engineer; 6 (President, Borough of Manhattan).  
Glazier; V3y (Bd. of Ed.).  
Health Inspector, Grade 2; V52 (Health).  
Health Officer, Grade 4; V8 (Health).  
House Painter; 18 (Marine and Aviation).  
Inspector of Blasting, Grade 3; 8 (Fire).  
Inspector of Carpentry and Masonry, Grade 4; 35 (Bd. of Ed.).  
Inspector of Fuel and Supplies, Grade 3; 11 (Bd. of Ed.).  
Inspector of Heating and Ventilation, Grade 3; 4 (Bd. of Ed.).  
Inspector of Housing, Grade 3; V60 (Housing and Buildings).  
Inspector of Hulls, Grade 4; 13 (Sanitation).  
Interpreter—Yiddish, German; 3 (City Magistrate's Courts).  
Investigator; 43 (Office of Comptroller).  
Junior Accountant; 26 (Civil Defense).  
Junior Architect; V4 (Bd. of Ed.).  
Junior Bacteriologist; 44 (Health).  
Junior Chemical Engineer; 2 (Fire).  
Junior Chemist; 9 (various).  
Junior Civil Engineer; 233 (various).

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| <input type="checkbox"/> Administrative Asst. & Officer .....\$2.50          | <input type="checkbox"/> Jr. Professional Asst. ....\$2.50                        |
| <input type="checkbox"/> American Foreign Service .....\$2.50                | <input type="checkbox"/> Jr. Statistician and Statistical Clerk .....\$2.50       |
| <input type="checkbox"/> Apprentice .....\$2.00                              | <input type="checkbox"/> Librarian .....\$2.50                                    |
| <input type="checkbox"/> Attendant .....\$2.00                               | <input type="checkbox"/> Lieutenant, Police Dept. ....\$2.50                      |
| <input type="checkbox"/> Attorney and Jr. Legal Assistant .....\$2.50        | <input type="checkbox"/> Lieutenant, Fire Dept. ....\$2.50                        |
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| <input type="checkbox"/> Bookkeeper .....\$2.50                              | <input type="checkbox"/> Mechanic-Learner .....\$2.00                             |
| <input type="checkbox"/> Bus Maintainer (A & B) .....\$2.50                  | <input type="checkbox"/> Messenger .....\$2.00                                    |
| <input type="checkbox"/> Car Maintainer (all grades) .....\$2.50             | <input type="checkbox"/> Miscellaneous Office Machine Operator .....\$2.00        |
| <input type="checkbox"/> Chemist .....\$2.50                                 | <input type="checkbox"/> Observer in Meteorology .....\$2.00                      |
| <input type="checkbox"/> Civil Service Arithmetic and Vocabulary .....\$1.50 | <input type="checkbox"/> Office Appliance Optr. ....\$2.00                        |
| <input type="checkbox"/> Civil Service Handbook .....\$1.00                  | <input type="checkbox"/> Oil Burner Installer .....\$3.00                         |
| <input type="checkbox"/> Civil Service Homestudy Course .....\$3.98          | <input type="checkbox"/> Patrol Inspector .....\$2.50                             |
| <input type="checkbox"/> Civil Service Rights .....\$3.00                    | <input type="checkbox"/> Patrolman (P.D.) .....\$2.50                             |
| <input type="checkbox"/> Clerk, CAF 1-4 .....\$2.50                          | <input type="checkbox"/> Playground Director .....\$2.50                          |
| <input type="checkbox"/> Clerk, CAF-4 to CAF-7 .....\$2.50                   | <input type="checkbox"/> Plumber .....\$2.50                                      |
| <input type="checkbox"/> Clerk, Grade 2 .....\$2.50                          | <input type="checkbox"/> Public Health Nurse .....\$2.50                          |
| <input type="checkbox"/> Clerk, 3, 4, 5 .....\$2.50                          | <input type="checkbox"/> Police Lieut.-Captain .....\$2.50                        |
| <input type="checkbox"/> Clerk-Typist-Stenographer .....\$2.50               | <input type="checkbox"/> Port Patrol Officer .....\$2.00                          |
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| <input type="checkbox"/> G-Man .....\$2.00                                   | <input type="checkbox"/> Stationary Engineer & Fireman .....\$2.50                |
| <input type="checkbox"/> Guard Patrolman .....\$2.00                         | <input type="checkbox"/> Stone Typist (CAF-1-7) .....\$2.00                       |
| <input type="checkbox"/> H. S. Diploma Tests .....\$3.00                     | <input type="checkbox"/> Structure Maintainer (all grades) .....\$2.50            |
| <input type="checkbox"/> Hospital Attendant .....\$2.00                      | <input type="checkbox"/> Student Aid .....\$2.00                                  |
| <input type="checkbox"/> Housing Asst. .....\$2.50                           | <input type="checkbox"/> Telephone Operator .....\$2.00                           |
| <input type="checkbox"/> Insurance Ag't-Broker .....\$3.00                   | <input type="checkbox"/> Tower Man .....\$2.50                                    |
| <input type="checkbox"/> Internal Revenue Agent .....\$2.50                  | <input type="checkbox"/> Train Dispatcher .....\$2.50                             |
| <input type="checkbox"/> Junior Accountant .....\$2.50                       | <input type="checkbox"/> Transit Sergeant, Lieut. ....\$2.50                      |
| <input type="checkbox"/> Janitor Custodian .....\$2.50                       | <input type="checkbox"/> U. S. Govt. Jobs .....\$.50                              |
| <input type="checkbox"/> Jr. Administrative Technician .....\$2.50           | <input type="checkbox"/> Vocabulary Spelling and Grammar .....\$1.50              |
| <input type="checkbox"/> Jr. Scientist & Engineer .....\$2.50                | <input type="checkbox"/> Wage-Hour Investigator (U.S. Dept. of Labor) .....\$2.50 |

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# STATE TESTS OPEN NOW

## Open-Competitive

New York State has opened more new exams, listed below. The lower salary is the starting one, the higher salary what the employee gets after receiving five annual increments. These are basic salaries. The emergency compensation voted by the Legislature will be added to the pay given in the notices below.

The written tests will be held on Saturday, May 26. Applications for them will be received until Friday, April 20. Applicants for the unwritten tests have until May 26 to apply.

### The exams:

**4067. Senior Account Clerk.** State Departments and Institutions in Judicial Districts III through IX only, \$2,484 to \$3,174. Requirements, none except residence and citizenship. However, candidates lacking the following qualifications or equivalent abilities will find the written test difficult: high school graduation and one year of experience in maintaining financial records and accounts; or 5 years of general office experience including one year of maintaining financial records and accounts; or 12 college credits in

accounting; or a 2 year business college course specializing in accounting. Fee \$2. Candidates of Judicial Districts I, II, and X (the five counties of NYC and the counties of Nassau and Suffolk) are not eligible to take this examination and should not apply.

**4066. Laboratory Secretary.** State Dept. and Institutions, \$2,484 to \$3,174. Vacancies: 6 in the Dept. of Health, 5 in the Div. of Laboratories and Research and 1 at Roswell Park Memorial Institute, Buffalo. One expected at State University Medical Center in Brooklyn. Requirements: college graduation by June 1951 with a course in physics, chemistry, biology, or general science and one in French, German, or Spanish and a satisfactory course or experience in stenography. Fee \$2.

## COUNTY Open-Competitive

(The following close on Friday, April 20):

**4064. Head Clerk (Surrogate).** Erie County Surrogate's Office, Department of Taxation and Finance, \$3,715 to \$4,440. Add emergency compensation. One vacancy. Fee \$3. Candidates must have been legal residents of Erie County for at least four months preceding May 26, the date of the written exam. Appointments will be made by the President of the State Tax Commission on the recommendation of the surrogate.

**4425. Police Patrolman.** Police Departments, Town of Hamburg and Villages of Blasdell, East Aurora, Hamburg, Kenmore, Orchard Park, and Springville, Erie County. Salaries range from \$2,700 to \$3,300. Fee \$2. Eligible lists will be established only for the above listed town and villages. Candidates must have been legal residents of the State at least one year and, with the exception of candidates for Village of Orchard Park, must have been legal residents of such town or village for which this exam is held for at least six months immediately preceding May 26, the exam date. In addition, for appointment to such town or village Police Department, candidates must have

been residents of such town or village for at least six months next preceding appointment. For the Village of Orchard Park, candidates must have been legal residents of the town of Orchard Park for at least six months immediately preceding the exam date, and for appointment, eligibles must have been residents of the town of Orchard Park for at least six months next preceding appointment.

**4426. Medical Stenographer.** Tompkins County, 89c to \$1.01 an hour. One vacancy in the Memorial Hospital. Fee \$1. Candidates must have been legal residents of the State for at least one year and of Tompkins County for at least four months immediately preceding May 26, the exam date.

**4427. Senior Typist.** Tompkins County, \$2,250 to \$2,550. For positions in Tompkins County Memorial Hospital 84 to 92 cents an hour. One vacancy. Fee \$1. Candidates must have been legal residents of the State for at least one year and of the sixth or seventh Judicial Districts for at least four months immediately preceding the examination date. The districts include: Cayuga, Livingston, Monroe, Ontario, Seneca, Steuben, Wayne, Yates, Broome, Chemung, Chenango, Cortland, Delaware, Madison, Otsego, Schuyler, Tioga and Tompkins counties. The eligible list will be used to fill appropriate vacancies as they occur in all Tompkins County offices or departments. Except for positions in Tompkins County Memorial Hospital, preference in certification will be given to residents of Tompkins County.

**4429. Water Maintenance Man.** Grade I, Water Department, Village of Croton-on-Hudson, Westchester County, \$3,000 to \$3,300. One vacancy. Fee \$2. Candidates must have been legal residents of the State for at least one year and of the Village of Croton-on-Hudson for at least four months immediately preceding May 26, the exam date.

**4430. Instructor, Public Health Education.** Department of Public Health, Westchester County, \$3,390 to \$4,110. One vacancy. Fee \$3. Candidates must have been legal residents of the State for at least one year and of Westchester County for at least four months immediately preceding May 26, the exam date.

**4431. Police Patrolman.** Town of Fallsburgh, Sullivan County \$2,887. Two vacancies. Fee \$2. Candidates must have been legal residents of the State and of the Town of Fallsburgh, for at least one year immediately preceding May 26, the date of the written exam.

**4428. Guard Tailor.** Department of Public Welfare, Westchester County, \$3,420 to \$4,140. Fee \$3. No written test. Candidates must have been legal residents of the State for at least one year and of the County for at least four months immediately preceding May 26, the exam date.

## Western Conference Meets Apr. 28

ROCHESTER, April 9 — The Western Regional Conference of the Civil Service Employees Association will meet on Saturday, April 28, in two sessions, afternoon and evening. The daytime session will be held at Rochester State Hospital, beginning 3:30 p.m. Dinner will be served at the Patio at 7 p.m., and will be followed by dancing. Raymond Munroe, Conference head, will preside.

Reservations for the event may be secured through Mr. Munroe, 55 Broad Street, Rochester; or Melba Binn, 499 Westfield Street, Rochester 19.



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## Two Courses Set for DPUI Promotion

A training course for the coming State promotion examination for Assistant Employment Security Manager and Employment Security Manager will be conducted by Harold Kasper and a group of authorities within the Division of Placement and Unemployment Insurance. The examination will be held on May 7, 1951. Last day for filing is April 18.

Registration for the course will take place at 80 Centre Street, NYC, on April 10, 11, and 12 in a hearing room on the main floor between the hours of 5:30 and 7 p.m.

The first lecture will be on Friday, April 13, at 7 p.m. at the Central Commercial High School, 214 East 42nd Street, N.Y.C. The course will be held on the contingency that a sufficient number enroll, and therefore it is important to register before the first session.

The rates for the course are \$5 for Civil Service Employees Association members and \$7.50 for non-members. A representative from a local office may register a group from his office. Current membership cards will be required to receive the benefit of the \$5 rate.