

The Sullivans Are Present

ALBANY, Nov. 9—Leave it to the Sullivans to do things in a big way.

There are four Sullivans on the board of directors of the Civil Service Employees Association. And when somebody calls for "Bill" Sullivan, two of them respond. William A. Sullivan represents the Department of Audit and Control; William F. Sullivan represents the Judiciary. On the County side, there's Francis J. Sullivan, of Cattaraugus, and Henry W. Sullivan, of Ontario.

As if this weren't enough, there are two F. C. Mahers on the board. One is Frank C. Maher, of the Banking Department; the other is Francis C. Maher, of the Law Department.

Dermody Heads Investigating Unit for State

ALBANY, Nov. 9 — Formation of a special unit in the State Department of Civil Service to handle investigations in connection with the Security Risk Law was announced by J. Edward Conway, President of the Civil Service Commission.

The new unit will be headed by James A. Dermody of Albany, a member of the department's staff since 1947. He served in the Military Intelligence Branch of the Army during World War II and the Korean War and now holds a captain's commission in the Military Intelligence Reserve.

CSEA BOARD TO MEET NOVEMBER 23

ALBANY, Nov. 9 — Next meeting of the board of directors, Civil Service Employees Association, will be held in Albany on Monday, November 23.

Few Employees Comment On Service Rating Plan, Schneider Report Reveals

ALBANY, Nov. 9 — Although employees have been asked to comment on the new State service rating system, not a single comment has been received. David M. Schneider, chairman of the Civil Service Employees Association special committee on service rating, reported that employee suggestions are necessary if the best plan is to be devised.

Service rating, which can materially affect the employee's career, has received careful study by the committee. In addition to Dr. Schneider, the following persons serve on the service rating group: Helen Banker, John J. Cox, Warren Cox, George W. Hayes, Margaret Mahoney and Samuel Viner.

Giving the background of the work done, Dr. Schneider said: "At the time this assignment was given there were ten individual systems of employees' performance evaluation in use in the State service, none of which has proven acceptable to all State departments and agencies. In cooperation with the committee on civil service ratings of the Association of Civil Service Employees, a new rating system presenting an entirely different approach to the problem of service ratings was devised and installed in four State agencies for the rating period 1950 on an experimental basis. As a result of the 1950 trial run the Civil Service Commission recommended the extension of the experiment. Thirty-two State agencies participated in the experiment

Powers Urges State-Wide Appeal to People on Issue Of Adequate Pay Scales

ALBANY, Nov. 9 — John F. Powers, president of The Civil Service Employees Association, called

for a statewide appeal by the members of the Association to the people of the State to support ap-

propriations sufficient to pay adequate salaries to civil service employees.

"The lag in salaries in the case of State employees throughout inflation years has caused real hardship and is inimical to the recruitment and retention of high caliber workers and the maintenance of maximum efficiency of public service," said Mr. Powers.

Addresses All Chapters

In a letter addressed to the 174 chapters of the Association throughout the State, representing 58,000 members, Mr. Powers urged the carrying of the appeal to representatives in the Legislature and to citizen groups generally. His letter follows:

"The cost of living has risen for the eighth consecutive month. The September figures just released by the Bureau of Labor Statistics show it has reached an all-time high of 115.2. When prices for commodities continue to increase, we are still in a period of inflation. The higher prices go—the further the State employee's wages fall behind. During the past year while costs of living have been increasing, the State employee's salary has been stationary. His salary has not moved upward.

"This is the time when our organization should present its case to the public and to the Legislature. These are the groups who have the power to adjust our incomes to the facts of our economic life. Organize your salary committees now; have them see your local legislators; have them tell this story before service clubs, church groups, women's organizations—in fact, all of the citizenry.

"Your Association will help—but you must help also."

TEACHERS COLLEGE SETS UP ASSOCIATION CHAPTER
ALBANY, Nov. 9 — New York State Teachers College in Albany has organized a chapter of the Civil Service Employees Association. The CSEA board of directors has approved its constitution subject to two minor changes.

NYC Branch Office of CSEA Recommended in Special Report; Many Uses Seen

ALBANY, Nov. 9 — The Civil Service Employees Association should establish an office in the NYC area on an experimental basis. This conclusion was reached by a committee set up to study the proposal. Future consideration should be given to similar expansion to other areas if the NYC plan proves beneficial to the organization, the committee held.

Favorable Effects

The special committee on establishment of permanent office of the Association in the metropolitan area felt that setting up of such an office would have a number of favorable effects. Some of these are:

Essential to have a central planning office where leaders would meet with field representative and Association officers and have available full facts, currently, for immediate and long-range planning.

Would arouse interest in the specific need for organization on the part of State workers.

Inform many for the first time that a State worker's organization does exist, and its history.

Increased knowledge of Association program and interest in the usefulness of the Association would cause membership to snowball.

Activity on the local level would attract attention of local press as well as of civic leaders, and result in desirable publicity.

In committee discussions, the point was also raised that the activity of competing organizations could be more readily met if a branch office were available for swift attention to any local organizational problem.

Cost Estimate

An estimate of the first year's probable cost was set by the committee at about \$6,900.

The report was submitted by Raymond G. Castle, committee chairman. Serving with him were: Samuel Emmett, William Price, Charles D. Methe, Grace Hillery, Gerald J. Reilly, J. Paul Gregware, and Claude E. Rowell. The report was made at the annual meeting of the Association.

\$2.50 OVERTIME ALLOWANCE REQUESTED

ALBANY, Nov. 9 — The \$2 allowance paid to overtime workers in State offices should be raised to \$2.50, says the Public Service chapter, CSEA. Increased meal costs make the \$2 inadequate, Margaret Mahoney told the CSEA board of directors. The board moved to take action seeking implementation of the suggestion.

CSEA Budget And Charter Committees

ALBANY, Nov. 9 — The board of directors has elected two important Civil Service Employees Association committees — charter and budget.

The charter committee consists of six members, three from the State Division, three from the County Division. They are, for the State Division: Edward L. Gilchrist, State Department; Helen B. Musto, Cornell, and John E. Graveline, St. Lawrence State Hospital. County Division members are: Philip L. White, Ogdensburg; Eve Armstrong, Suffolk; and Vernon A. Tapper, Onondaga.

The budget committee consists of five members, three from the State Division, two from the County Division. State Division members are: Francis C. Maher, Law Department; Theodore Wenzl, Education; and William F. Kuehn, Agriculture and Markets. County Division members: Donald Edick, Oswego; Ben L. Roberts, Tompkins.

STATE TO STEP UP WAR ON INSECTS

ALBANY, Nov. 9 — Completing an intensive forest pest control season, the New York State Conservation Department foresters are planning a campaign against insect enemies next season.

Special attention is being given to the oak wilt disease, which threatens to invade the Southern Tier area of the State, also the forest tent caterpillars, which this year wholly or partly defoliated 7,500,000 acres of woodlands, and the gypsy moths, which have produced 100,000 egg masses an acre in parts of Rensselaer, Washington and Essex Counties.

HIGHWAY ENGINEERS PLAN CONVENTION

The New York State Association of Highway Engineers will hold its 15th annual convention, March 3, 4 and 5 at Binghamton.

Due to the interest in financing, construction, and proper use of highways, the convention committee plans to have national authorities speak on these subjects.

Southern Conference Plans Big Increase in Activity; Invites All Area Chapters

OSSINING, Nov. 9 — A general business meeting of the Southern Conference has been called by Charles E. Lamb, president, at the State Armory, Newburgh, Friday, November 13, at 8 P.M.

This meeting will depart from former procedure, which generally was a combination afternoon business meeting and a dinner-dance in the evening. It was the consensus that the business meetings and social affairs be held at different times.

It was also felt that holding the business meetings in the evenings would give more opportunity for members to attend and would make the business at hand more active and interesting.

Invitations to non-member chapters in the Conference area have been sent out. Delegations from these chapters have been invited to attend. Mr. Lamb pointed out that many items on the agenda and the discussions to follow are important to the members of chapters not now associated with the Conference.

Affiliation Essential

Mr. Lamb stated that "No chapter, no matter how large or small, can hope to accomplish the many

improvements desired by its members unless closely allied or affiliated with a larger group." The Southern Conference now has 7,236 members. Its potential strength 11,577 members.

Mr. Lamb added:

"Isolation of individual chapters in a community lacking other civil service chapters is similar to an ostrich sticking its head in the sand to avoid detection. Many problems that arise in the chapter jurisdiction or department, if detected and publicized immediately through the combined efforts of all chapters and departments in the Conference, could be eliminated at the source."

Conference thanks was extended to Robert Minnerly, of the Hudson Valley Armory Employees chapter, for his co-operation in securing the State Armory for the meeting.

The following committee appointments for the Conference have been announced:

Resolutions and Legislative: John O'Brien, Middletown State Hospital, chairman; Arthur Drew, Napanoch; Louis Garrison, Hudson River State Hospital; Fred

Liguori; James Anderson, Sing Sing; Laura Stout, Middletown State Hospital; Charles Fisher.

Auditing and Budget: Florence Quackenbush, Warwick State Training School, chairman; Roland Schoonmaker, Orange County Public Works; Sarah Collins, Letchworth Village.

Grievance: Jack Solod, Woodbourne Institute, chairman; Stephen Stouter, Public Works, Columbia County; Raymond Schultz, Letchworth Village; Mrs. Thomas Logan, Hudson Training School; Angelo Donato, Conservation Department; Lewis Greene, State Armory, Newburgh.

Social: Nellie Davis, Hudson River State Hospital, chairman; Kathryn Randolph, Westfield State Farm; Agnes Finn, Rehabilitation Hospital; Sarah Collins, Letchworth Village.

Publicity: Laura Stout, Middletown State Hospital, chairman; Dave Duncan, Woodbourne Institute; Zora Way, District 8, Public Works.

Membership: Roland Schoonmaker, Dorothy Browning, Herbert Nelson, Raymond Beebe, Peggy Killackey, Robert Soper, Louis Garrison; also all chapter officers.

Career Opportunities for College Students

ALBANY, Nov. 9 — New York State's 1954 series of exams to qualify seniors, graduates, accountants, and employment interviewers for entrance career posts in State service is now open for applicants.

The State Civil Service Department says about 500 jobs are open to the young men and women who will compete in this seventh annual college series.

A dozen different specialties in the professional and technical assistant exam of the series will enable candidates to qualify for about 250 entrance positions in the fields of engineering or architecture, biology, chemistry, mathematics, economics, statistics, library science, law, psychology, journalism, physics and administration.

A separate accounting assistant exam is included in the series to fill about 210 vacancies in accounting and auditing positions.

Jobs in New York, Albany
Thirty one-year public administration internships at a salary of \$3,541 will be filled through a third exam included in the college series. Most of these internships, which may lead to perma-

nent positions, are in Albany but a few are in NYC.

A fourth exam, to fill employment interviewer jobs in offices of the State Employment Service, will be included this year for the second time in the college series.

The tests for public administration internships and for entrance engineering, architectural, and library science jobs are open to U. S. citizens nationwide. The other tests are open only to legal residents of New York State.

Most specialties of the professional and technical assistant exam require a bachelor's degree by next June 30 and satisfactory completion of appropriate specialized courses. But no specialized courses are needed to qualify for a general list, for the administration specialty, or for a special section of the library science specialty.

In the fields of accounting and employment interviewing, a college degree is not necessary. Candidates may qualify through work experience or college training, or a combination of the two.

The public administration internship exam requires college graduation plus work experience or graduate study.

The field of accounting, with its

more than 200 vacancies, offers the greatest number of job opportunities. Next is engineering and architecture, with about 170 jobs open throughout the State.

Getting Details
Details about the college series

may be obtained by writing the Civil Service Department, at State Office Building, Albany; State Office Building, Buffalo; or 270 Broadway, NYC. Applications will be accepted up to December 11.

The written tests are scheduled

for January 16, 1954.

The exams included in the series are 8254, professional and technical assistant; 8255, accounting assistant; 8262, public administration internships; and 8901, employment interviewer.

34 Eligible Lists Issued by State

ALBANY, Nov. 9 — Personnel officers have been advised by William J. Murray, administrative director, State Civil Service Department, of 34 eligible lists established in September.

Six lists are open-competitive, with 192 eligibles; 28 promotion, with 196 eligibles.

The departments make appointments from the lists to jobs on the designated titles, and, in some instances, to jobs in other titles.

List of Tests
The list follows, with exam serial number, title, September date of establishment, and number of eligibles, given in that order:

- OPEN-COMPETITIVE**
- 8013 — Assistant in test development; 29; 4.
 - 8037 — Law Department investigator; 18; 22.
 - 8041 — Rehabilitation counselor; 11; 130.
 - 8036 — Senior Law Department investigator; 18; 8.
 - 8052 — Senior social worker (psychiatric); 15; 21.
 - 8012 — Test development aide; 29; 7.
- PROMOTION Budget**
- 7071 — Associate budget examiner (management); 16; 3.
 - 7075 — Associate budget examiner (construction); 16; 3.

- 7078 — Associate budget examiner (management); 16; 1.
 - 7073 — Budget examiner; 22; 7.
 - 7074 — Junior budget examiner; 21; 5.
 - 7070 — Principal budget examiner; 16; 6.
 - 7077 — Principal budget examiner (management); 16; 2.
 - 7072 — Senior budget examiner; 16; 3.
 - 7076 — Senior budget examiner (construction); 16; 1.
 - 7079 — Senior budget examiner (management); 16; 1.
- Civil Service**
- 7090 — Personnel technician (classification); 29; 8.
 - 7091 — Personnel technician (examinations); 29; 14.
 - 7092 — Personnel technician (municipal service); 29; 6.
 - 7093 — Personnel technician (research); 29; 4.

- 7096 — Senior personnel technician (classification); 29; 9.
 - 7094 — Senior personnel technician (examinations); 29; 9.
 - 7095 — Senior personnel technician (municipal service); 29; 2.
- Correction**
- 7057 — Training technician; 15; 3.
- Education**
- 7089 — Test development aide; 29; 1.
 - 7088 — Assistant in test development; 29; 2.
- Mental Hygiene**
- 7064 — Chief supervising attendant; 18; 4.
 - 7066 — Head attendant; 18; 6.
 - 7037 — Principal stenographer (central office); 18; 6.
 - 7065 — Senior social worker (psychiatric); 18; 15.
 - 7062 — Supervisor of social work (psychiatric); 4; 8.
- Social Welfare**
- 7007 — Associate accountant; 21; 4.
- Taxation and Finance**
- 7041 — Income tax examiner; 18; 34.
- Veterans Affairs**
- 7061 — Senior State veteran counselor; 15; 29.

22 Towns, Villages And School Districts Flock to Social Security

ALBANY, Nov. 9—State Comptroller J. Raymond McGovern announced that eligible officers and employees of 17 towns, three villages and two school districts have been provided with Social Security coverage under the first amendment of the contract between the State Social Security Agency and the U. S. Secretary of Health, Education and Welfare.

The towns, villages and school districts, and the counties in which they are situated:

Towns—Canadice, Ontario; Springwater, Livingston; Vernon, Oneida; Madison, Madison; Starkey, Yates; Middlesex, Yates; Dayton, Cattaraugus; Coldspring, Cattaraugus; Franklin, Franklin; Morehouse, Hamilton; Victory, Cayuga; Wasco, Cayuga; Milo, Yates; Prattsburg, Steuben; Burns, Alleghany; Pinckney, Lewis, and Springport, Cayuga.

Villages—Naples, Ontario; Warwick, Orange, and Athens, Greene.

School Districts—Common School District No. 5, Towns of Belmont and Malone, Franklin, and Union Free School District No. 2, Towns of West Turin and Lyonsdale, Lewis.

The coverage in most instances is retroactive.

More Coming
Numerous additional applications of local units for Social Security coverage of their employees are pending. In the case of the school districts teachers who are members of, or eligible for membership in, the New York State Teachers' Retirement System are not included in Social Security coverage.

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Entered as second-class matter October 2, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Members of Audit Bureau of Circulations.

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Specifications For State Jobs

The following continues the publication of new specifications for State jobs. It is part of the first installment issued by the State Civil Service Department. Completion of the new specifications, covering all titles, is expected to take three years.

LABORATORY SECRETARY SERIES

Laboratory Secretary, Grade 7.
Senior Laboratory Secretary, Grade 10.
Principal Laboratory Secretary, Grade 15.

Laboratory Secretaries assist scientists in research, in administrative duties, and in the preparation of manuscripts and reports by writing and editing textual material, compiling bibliographies, assembling statistical data, doing library reference work including checking references and summarizing articles bearing on current or proposed projects, translating scientific articles from a foreign language, preparing correspondence and answering verbal inquiries, arranging appointments, keeping records and files, and serving as office manager with supervision over clerical and other subordinates. Writing assignments include the preparation of material from a combination of verbal instructions, scientist's work notes, library sources, and dictation.

Excluded from this series are secretarial positions which, while requiring knowledge of special terminologies and procedures, do not require theoretic knowledge of one or more sciences. Such positions are classified in the Stenographer and Secretary Series, 2610.

Laboratory secretary, grade 7 serves a small research staff or a high-level scientist, and may supervise a few office employees. Qualifications: Bachelor's degree. Candidates must demonstrate, in competitive examination: (1) knowledge of chemistry, physics, biology, or general science equivalent to satisfactory completion of six college credit hours; and (2) reading knowledge of either French, German, Spanish, Portuguese, or Russian; and (3) ability to take dictation at 80 words per minute and to transcribe it on the typewriter at 35 words per minute.

Senior laboratory secretary, grade 10 performs work similar to Laboratory Secretary, but with greater emphasis upon writing and administrative assistance to the scientific staff served. These positions are distinguished from Laboratory Secretary by a combination of more extensive supervisory duties, assignment to larger and more complex projects, and scope of research and writing done. Qualifications: One year of permanent service as Laboratory Secretary.

Principal laboratory secretary, grade 15 serves a scientist who administers a very large and complex laboratory with many concurrent research and production projects; maintains liaison and coordination between related research projects and programs by attending meetings and preparing and reviewing project outlines and progress reports; informs scientists of policies, procedures, and projects in other parts of the organization; prepares and edits textbooks and procedures manuals for content and style; plans and conducts in-service training courses for non-professional personnel; supervises a large number of office employees. Qualifications: Permanent service for one year as Senior Laboratory Secretary or for two years as Laboratory Secretary.

TELEPHONE OPERATIONS SERIES

Braille telephone operator, grade 2 performs Telephone Operator work at a switchboard with braille signaling equipment. Appointment is made without competitive examination. Candidates must be blind, and must have had six weeks of training or experience in the operation of a braille telephone switchboard.

Senior telephone operator, grade 6 is a working supervisor who operates a switchboard and supervises the work of several (usually four or more) operators. In addition to performing the tasks of an operator, the Senior Telephone Operator trains new workers, assigns hours of work and arranges for coverage of the switchboard during absences, and is in charge of maintaining service, records, and directories. In the largest office buildings where the switchboard is supervised by a Principal Telephone Operator, a Senior Telephone Operator serves as second in charge and supervises the switchboard during assigned hours each day and in the absence of her superior. Qualifications: One year of permanent service as Telephone Operator.

Principal Telephone Operator, Grade 10 supervises a number of Telephone Operators (usually 12 or more) and a Senior Telephone Operator in the largest office buildings. Qualifications: Permanent service for one year as Senior Telephone Operator or two years as Telephone Operator.

Senior Executive Telephone Clerk, Grade 10 is in charge of the switchboard in the Executive Chambers and supervises one or two Telephone Operators. The importance of this position lies in its confidential nature and its responsibilities for referring inquiries to the proper individual or agency, locating persons called, giving general information, and receiving and relaying messages. Officials served include the Governor, Counsel to the Governor, Secretary to the Governor and others. Qualifications: High school graduation and four years of experience as a secretary, or as a supervisor of office employees or telephone operators.

HILLEBOE APPOINTS DR. STRONG, CANCER EXPERT

ALBANY, Nov. 9—State Health Commissioner Herman E. Hilleboe announced the appointment of Dr. Leonell C. Strong as associate cancer research scientist (biology) at the Roswell Park Memorial Institute, Buffalo.

Dr. Strong, who has been research associate with the rank of professor at the Yale University School of Medicine since 1933, is renowned as a cancer geneticist. He has received medals from the Universities of Louvain and Liege in Belgium, and has lectured throughout this country and Europe on cancer.

MENTAL HYGIENE NURSES GO TO COLLEGE

ALBANY, Nov. 9 — About 200 first-year students in 13 Department of Mental Hygiene schools of nursing have enrolled as freshmen in arts and science courses at colleges and universities. Dr. Newton Bigelow, Commissioner of Mental Hygiene, announced.

The University of Buffalo, Adelphi College, Harpur College, University of Rochester, St. Lawrence University, Utica College, Genesee State Teachers College and Orange County Community College are cooperating with the department.

Human Relations—Fad Or Fundamental?

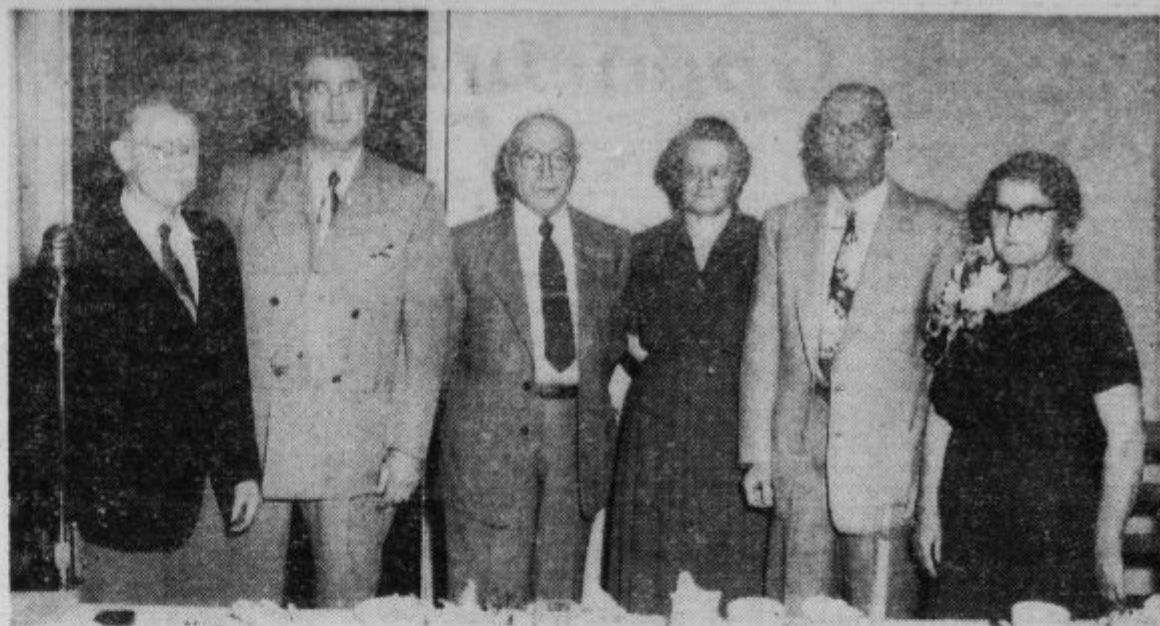
ALBANY, Nov. 9 — An intriguing title, "Human Relations — Fad or Fundamental?" will occupy the American Society for Public Administration, Capital District chapter, on the evening of Tuesday, November 10. All public employees are invited to attend what promises to be a useful performance. The meeting will be held in Hearing Room 1, State Office Building, and begins at 8 P.M. The lecture will be given by Dr. Leland P. Bradford, director of the National Training Laboratory in

Group Development of the National Education Association. He was formerly director of training for the Federal Security Agency and other government services.

Dr. Bradford will concern himself with such questions as these:

Is it possible for individuals to change their own behavior sufficiently to apply the knowledge of human relations in practical work situations?

Can the practice of human relations be productive if the attitude of the practitioner is insincere, superficial or manipulative?



Six Gowanda State Hospital employees were honored by co-workers at a retirement dinner at the hospital. From left, William Sherrick, Clarence Brown, Dr. Erwin H. Mudge, acting director, who was master of ceremonies; Mrs. Lucy Lyon, Roy Cummings and Mrs. Nellie Cook. Nada Perkins, the sixth employee, was not present when the picture was taken.

22 Changes in Civil Service Law Suggested by CSEA

ALBANY, Nov. 9—Twenty-two points of change in the State Civil Service Law are recommended by a committee of the Civil Service Employees Association. The points have been submitted to the Preller Commission, which is studying the State Civil Service Law.

The recommendations are:

A. In connection with open competitive examinations:

1. While non-citizens should be permitted to compete provided they have filed their intention to become citizens or their "second papers", their eligibility for appointment should be suspended until they actually become citizens.

2. The prohibitions against discrimination against candidates on account of age, blindness, or physical handicap should not be repealed, but responsibility for enforcement of the "blindness and physical handicap" provisions should be vested in the appropriate civil service commissions who are now responsible for compliance with the "age" provisions.

3. Instead of being bound by statutory residence restrictions, which have hampered recruitment, civil service commissions should have discretionary power to fix residence requirements.

4. Civil service commissions should still be required to publish their rules in addition to other date regarding examinations.

5. In order to avoid the present inconvenience of getting an application notarized, a mere signature, having the same legal effect as swearing to the truth of the application, should be deemed sufficient.

'Job Hopper'

6. Poor employment record, such as that of a "job hopper", should not, standing alone, be a cause for disqualification. If "job hopping" is a symptom of an underlying medical condition, a medical examination can be used, under existing law, to determine medical fitness for the job.

7. The present provisions of law are adequate to cover "poor reputation authorizing disqualification for notoriously disgraceful conduct or character", which should, accordingly, not be made additional grounds for disqualification.

8. Persons convicted of a felony should be barred from law enforcement positions in the State service, just as they are barred from town and village police jobs.

9. Unless fraud is involved, matters found by a civil service commission after a candidate's appointment "which, if known prior to appointment, would have led to the candidate's disqualification",

L. H. HOUSE APPOINTED TO UTICA HOSPITAL BOARD

ALBANY, Nov. 9 — Governor Thomas E. Dewey appointed Lawrence H. House of Utica a member of the Board of Visitors of the Utica State Hospital. Mr. House succeeds the Rev. George W. Burroughs, who has accepted the pastorate in El Paso, Texas.

should not form the basis for disqualification. The law should not be changed on this subject.

10. The law should not specify the various types of tests to be used in open competitive examinations, this being a matter best left to the civil service commission to decide.

11. Civil service commissions should be authorized by law to postpone qualifying tests, such as medical examinations, until eligibles are reachable for certification on the basis of marks attained on the competitive portions of the examination, but eligibles should be so informed in their notice of eligibility. However, appointments subject to qualifying tests should not be authorized by statute.

B. In connection with promotion examinations:

12. Interdepartmental promotion examinations are urged, rather than open-competitive examinations, used to "back-up" regular promotion examinations, thus giving greater promotion opportunity to employees now in "dead-end" jobs.

13. Promotions to competitive class positions should not be open to labor, non-competitive or exempt class employees.

14. While promotion examinations should not be limited in all cases to lower grade employees in direct line of promotion, where the examination is opened to collateral or related jobs as well, priority in actual promotion should be given to those in direct line by establishment of tandem promotion lists.

Service Record Ratings

15. Where there are at least three persons eligible for promotion to a vacancy, a promotion examination should be required, with authority in the civil service commission to hold an open competitive examination at the same time, preference in certification being

given to the promotion list.

16. The use of service record ratings and seniority as factors in promotion examinations should continue to be required by law and should be extended to all civil service jurisdictions.

17. The provision of law authorizing civil service commissions to fix a scale of credits to be granted war-time veterans on promotion examinations should not be repealed.

18. In non-competitive promotion situations, technical examinations should not be waived, nor should three years of satisfactory service in the permanent position be substituted for an examination.

19. The provisions of law which prohibit credit for provisional service on promotion examinations should not be changed.

20. Fees should be abolished in promotion examinations. As to open competitive examinations, fees should be determined by the civil service commission and the fiscal authorities in order not to hamper recruitment for hard-to-fill positions.

21. The use of a system to conceal identity of candidates in a written examination, now required under the rules of most civil service commissions, should be mandated by law.

22. The right of candidates to appeal to the appropriate civil service commission, now conferred by civil service commissions as a matter of discretion, should be expressly granted by law.

The report was issued by Theodore Becker, chairman of the CSEA special committee on revision of the Civil Service Law. Serving with Mr. Becker on the committee were: William Connolly, Ivan S. Flood, Charles H. Foster, Mrs. Mildred O. Meskil, Mary O'Connor, Henry Shemin, Harry Suodak.

Hudson River Chapter's Work Highly Praised

POUGHKEEPSIE, Nov. 9 — Addressing the Hudson River State Hospital chapter at the installation of chapter officer ceremonies, William F. McDonough, executive representative of the Civil Service Employees Association, praised the fine spirit of unity and support of employee principles and program by the workers at the hospital over many years.

Speaking on the program for the coming year he said:

"A careful perusal of the more than 40 resolutions adopted by the Association at its recent annual meeting convinces that each is of particular import and cites a portion of employment related to the chief purpose of the Association, that of increasing the efficiency of service to the public.

Wide Scope of Resolutions

"The resolutions urge prompt attention to salary adjustments vital to the recruitment and retention of capable civil servants; the abolition of the 48-hour week, a remedy now demanded in institutional services particularly; the establishment of an agency to deal

with management-employee relations, with provision for full and open hearings before a recognized impartial, permanent labor relations board on all grievances not resolved on departmental or institutional levels; extension of the competitive class; safeguarding and liberalizing the public retirement systems; and providing fairer rules and regulations covering hours and leaves.

"Clear-cut explanation of the Association's proposals for improved personnel administration to the public and to legislators with whom the chapter officials and committees and members come in constant contact will serve to bring about better understanding of employee problems and acceptance of the employees viewpoint.

"The delegates at the annual meeting representing the thousand of public workers in all of the services did an outstanding service in bringing employment problems to public attention, and the resolutions call for vigorous support by the membership everywhere."

Jobs to Open for Matron, Parole Officers, Clerk, Cook, Proofreader, Buyer

ALBANY, Nov. 9 — The State Civil Service Department announced a list of 25 open-competitive exams which open on Monday, November 16. Do not attempt to apply before then.

On Saturday, January 30, written tests will be held in all exams, except those indicated below.

Last day to apply is Friday, December 28, except in the exams with no written test, in which applications will be received until January 30.

Unless otherwise indicated, candidates must be U. S. citizens and residents of New York State for at least one year.

The exams:
8194. Director of industrial hygiene and safety standards, \$10,773 to \$12,521.

8195. Senior medical bacteriologist (nationwide), (no written test), \$6,801 to \$8,231.

8196. Physical therapy technician, \$2,931 to \$3,731.

8648. Dental hygienist, Wyoming County (no written test), \$2,600 to \$2,900.

8634. Senior public health engineer, Chautauqua County (nationwide), \$6,204.

8197. Assistant sanitary engineer (design), \$4,964 to \$6,088.

8216. Junior sanitary engineer, \$4,053 to \$4,889.

8647. Junior sanitary engineer, Westchester County, \$3,910.

8198. Assistant plumbing engineer, \$4,964 to \$6,088.

8199. Parole officer, \$4,206 to \$5,039.

8200. Parole employment officer (men only) \$4,053 to \$4,889.

8201. Matron, \$2,771 to \$3,571.

8203. Purchasing agent, \$4,964 to \$6,088.

8204. Assistant purchasing agent, \$4,053 to \$4,889.

8205. Proofreader, \$2,451 to \$3,251.

8206. Veterinarian \$4,512 to \$5,339.

8215. Clerk (fingerprinting), \$2,180 to \$2,984.

8207. Horticulturist, \$3,571 to \$4,372.

8208. Head cook (men only will be appointed to existing vacancies), \$3,411 to \$4,212.

8209. Correction institution vocational instructor (shoemaking and shoe repairing) (men only will be appointed to existing vacancies), (no written test), \$3,411 to \$4,212.

8210. Canal maintenance foreman, \$3,251 to \$4,052.

8211. Highway general maintenance foreman NYC residents will

not be certified, since jobs do not exist there, \$3,251 to \$4,052.

8212. Highway light maintenance foreman, NYC residents will not be certified, since jobs do not exist there, \$2,771 to \$3,571.

8213. Harbormaster, \$3,091 to \$3,891.

8214. Steam fireman, \$2,611 to \$3,411.

Applications will be available at any office of the State Civil Service department: 270 Broadway, New York City; State Office Building, Albany; State Office Building, Buffalo starting November 16.

Employee Activities

Gowanda State Hospital

A DINNER sponsored and attended by a large group of employees was held at Gowanda State Hospital. Six retiring employees were guests, as were four men in the maintenance department, who were awarded certificates by the State Merit Award Board, and representatives of the farm, housekeeping and school of nursing departments, who won first, second and third place honors, respectively, for the best exhibits at the last annual field day.

Dr. Erwin H. Mudge was master of ceremonies.

The employees were Nada Perkins, supervising nurse; Clarence Brown, mason-plaster; Roy Cummings, staff attendant, and Lucy Lyon, William Sherrick, and Nellie

Cook, attendants. On behalf of the employees, each was presented with a gift.

Certificates of merit and cash awards were presented to William Edwards, Norman Pohnston, Albert Markham and Frank Nyhart.

Metropolitan Public Service

TURKEY awards in the Metropolitan Public Service chapter's annual event will be made Monday, November 23 at 5:15 P.M. in the hearing room, 8th floor, 233 Broadway, NYC. Ann Yacovone, of the stenographers pool, Room 860, 233 Broadway, is in charge. Material may be obtained from chapter officers and representatives, or from Miss Yacovone, and must be returned to her by Friday, November 20.

Public Relations Work Of Assn. Analyzed

ALBANY, Nov. 9 — Foster Potter, chairman of the CSEA public relations committee, made a resume of the Association's activities in this area during 1952-53. The report was delivered to delegates at the annual meeting of the organization. Mr. Potter's list:

1952

May: Participation of the Civil Service Employees Association in the Albany Tulip Festival. Association members took part in managing and directing pageant, and one of the staff of the Association played the role of Peter Stuyvesant.

August: Start of program of speeches before service clubs. These talks occurred monthly between August and April with the exception of December.

September: Exhibit at State Fair, new panel for exhibit presented and some 40,000 brochures enrolling the Association in the "Get Out to Vote" movement, were distributed.

October: Exhibit at the national meeting of the Civil Service Assembly in Hotel New Yorker, NYC. Open House held for delegates annual meeting in Albany, held in the auditorium of the Association.

October and November: Second annual art show of the Association, held in the Albany Institute of History and Art.

November: Resumption of education program for training of chapter officers of the Association in conjunction with the School of Industrial and Labor Relations, Cornell University.

December: Issuance of 1952 salary booklet which was result of joint efforts of staff of Association and public relations committee.

1953

February: Advertising campaign in newspapers and radio on need for salary increase.

April: Television program starting the celebration of the 70th anniversary of the Civil Service Law.

May: Month of activity featuring 70th anniversary of Civil Service Law with television programs, radio programs, exhibits at State Education Building, and dinner with speakers.

June: Second annual art show of Metropolitan Conference, NYC.

August: Exhibits of the Association at county fairs, St. Lawrence County Fair at Gouverneur and Tri-County Fair at Altamont.

September: State Fair at Syracuse.

Through this period there have been threaded news releases and radio programs when occasion presented. The public relations office has also participated in the preparation of several membership folders as well as a chronological history of the Association. Service clubs and women's clubs have

heard direct reports on the work of State employees in the program to obtain wider understanding and good will for this group.

Another important phase of the public relations program is the shaping up with the School of Industrial and Labor Relations, Cornell University, of an intensive course in training for the staff of the Association. Tentative plans call for the start of this training program next month.

The exhibit which was used at the State Fair for the last two years will next be on display in the Hall of Springs at Saratoga. The exhibit has become worn and it is suggested that the next budget provide a sufficient sum for replacement. The director of public relations suggests a type of exhibit involving audience participation and your committee concurs.

The public relations committee made the following recommendations:

1. Creation of an office of assistant to the director of public relations, and full-time assignment of a stenographer-secretary.

2. One individual should be available around-the-clock to maintain contact with press, radio and television.

3. The assistant to the director should devote his activities largely to wire and air services; the present contacts of the director with key organizations should be expanded, and all other public relations activities should be stepped up.

4. The Association's efforts to win understanding of the outside public cannot be minimized. A public sympathetic to State employees is necessary to counteract misunderstanding on what employees are and what they do.

5. The salary of the assistant to the director of public relations should be established in line with similar positions in State government.

Serving with Mr. Potter on the public relations committee were the following: Thomas Stowell, Philip Florman, J. Arthur Mann and Norman Gaman.

Hayes Heads St. George Group

Civil service employees have been elected to several top offices in the national St. George Association.

Patrick W. Hayes, chief surface line dispatcher with the NYC Transit Authority, was installed as president. Vice president is Daniel F. Cromack, employed with the U. S. Treasury Department. Reuben Timmons, of the NYC Fire Department, is treasurer. Thomas R. Oriel, of the East Orange, N. J., Police, is an officer, too.

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Activities of Employees in New York State

Brooklyn State Hospital

THE EMPLOYEE management committee of Brooklyn State Hospital met with Dr. John Bianchi, assistant director. It was the initial meeting of the newly organized committee, composed of William J. Farrell, chairman; Frank J. Cole, Arnold Moses, Emil Impresa; chapter president, and Clara Straker. The committee presented several grievances, and prompt action was promised. Committee members deemed the meeting successful.

Mrs. Mary Bussing, chairman of the dance committee, reports that ticket sales are brisk. She urges all who received tickets in the mail to make contributions with the ticket numbers as soon as possible, so that proper arrangements may be made. Let's make it a successful and gala event.

Frank Cole, chairman of the membership committee, says that if the membership rate continues, last year's total of 900 will be exceeded. The committee is endeavoring to do a good job, and your cooperation is requested. Pay your dues; don't be a free rider! oYur help is needed to achieve a mandatory 40-hour week and 25-year pension.

Blue Cross payments are due. Forward your remittance to Barbara Sweet. Anyone interested in group life insurance or sick and accident insurance may contact Miss Sweet.

Best wishes to Mrs. Katherine Powers of the sewing room, who is retiring soon.

Congratulations to Dr. and Mrs. Schaefer on the birth of a baby girl.

Florence R. Unwin, superintendent of nurses, is vacationing in Bermuda. Other employees who have been on vacation: Ed Doherty, Hannah McCadey, Vincent DiPasquale, Harold McCumiskey and Victor Contier.

Good luck to Glenn H. Davis, Gwendolyn Fenicks and McKinley Johnson, who have resigned. Success to them in their new endeavors.

Mrs. Emily Girouard recently returned to her home in Providence, R.I., after a visit with her son, Henry Girouard, chief supervisor.

The following employees are recovering from illness: William O'Connell, Elizabeth Evans, Charles Parker and Gennaro Bucci.

Sincere sympathy to Mrs. Flora Giles on the death of her husband, and to Mrs. Raitt on the death of her brother-in-law.

Kings Park

THE CALENDAR of coming events at Kings Park, lists:

Sunday, November 15, 1 P.M. Mental health program at York Hall, under auspices of School of Nursing for students' friends and relatives.

Tuesday, November 17, 8 P.M. Meeting of the Long Island Psychiatric Association at York Hall.

Thursday, November 19, 1 P.M. Patients' Fall concert at York Hall, featuring band, chorus and soloists.

The School of Nursing has completed renovation and enlargement of its library in the Macy Home. Instead of seating 12, 30 persons may be accommodated. Fifty books are added each year to

the collection, which now totals 850 volumes. They are catalogued and cross-indexed according to the Dewey Decimal System.

The library is stocked primarily with professional works on nursing arts and techniques, psychiatric nursing and psychiatry. Special attention is given the most advanced medical information. Psychology, sociology, education, the physical sciences, history and religion are also featured. Psychological works are emphasized in the expanding general fiction section. Both professional and general magazines are received regularly.

Use of library facilities is free to all students and graduate nurses. Members of the hospital's professional staff may join for \$2.50.

The library's hours are: 8 A.M. to noon, 1 to 5 P.M. and 6 to 9 P.M. on Monday, Wednesday, Thursday and Friday, and 8 A.M. to noon on Saturday. Mrs. Marjorie Bardwell, instructor of nursing, is acting librarian.

Students of the School of Nursing will hold a barn dance on Thursday, November 5 at 8 P.M. at York Hall. Eddie Setterson will provide music and do the calling. Refreshments will be served. Donations are 50 cents each.

The male and female bowling leagues are well under way. The competition seems to be even keener this year than last. Officers of the female league are Edythe McWilliams, president; Edwina Smith, vice president; Nellie Janicek, treasurer. Team captains are L. Albright, A. Gargliardo, C. Ostrander, E. Smith, B. Wakefield, E. Christiansen, D. Rall and E. LoDuca.

Male league officers are Happy Horton, president; Robert Burns, secretary; A. E. LoDuca, treasurer. Team captains are P. Cooke, A. Horton, T. Webb Sr., J. Pucci, A. LoDuca, T. Hasson, J. O'Connor, S. Thomas, R. Burns, P. Baker, P. Gallagher and J. Shockey.

Good luck to all, and may the best teams win.

Wishes for a speedy recovery from a recent operation are extended to Mrs. Buckman, wife of the senior director.

Welcome to Mr. Gardner, new special agent who resides at Home V.

Congratulations to Dr. and Mrs. T. Fenichel, who were married recently.

The first annual Halloween dance, held at York Hall, was attended by 200 people. The food was delicious and the hall decorations drew many favorable comments.

The Eddie McWilliams band provided music for dancing from 9 P.M. to 1 A.M. "It's a band we recommend highly," the chapter said. Joe O'Callahan, hospital employee, is the group's pianist. He formerly made recordings on the Columbia label.

Guests included Dr. and Mrs. Buckman, Dr. DeWitt C. Browne, Fred Krumm, president of the Mental Hygiene Employees Association; Charles R. Culyer, CSEA field representative; Thomas Purcell, president of Central Islip chapter; Mr. Hammond, Department of Public Works; Mr. Shay, president of Kings Park Lions Club; Mr. Kelly, commander of Kings Park American Legion; John Flynn, Justice of the Peace; Victor Liss, Town Clerk; James Valentine, Tax Collector, and John O'Brien and Mr. O'Neill, candidates for office in the Township of Smithtown.

A. J. Coccaro, Kings Park chapter president, extends thanks to Mr. Link and other members of the social committee for the fine job.

A Mental Health program, under the auspices of the School of Nursing, will take place at York Hall Sunday, November 15 at 12:30 P.M. The program will include the showing of two films, a panel discussion, refreshments, and a tour of hospital facilities. Director Buckman will welcome the visits, and Dr. Browne will be moderator for the panel discussion. The occupational therapy and recreational therapy departments will exhibit articles made or used by the patients.

The production "Flying High," which features local talent, will be shown again Tuesday evening, November 10 at 8 P.M. in York Hall. The show, sponsored by Kings Park Lions Club, "premiered" November 9. Receipts will help establish a welfare and scholarship fund.

Mrs. Margaret Lyons, staff house employee, and 2nd vice president of Kings Park chapter is flying to Texas to visit her son, who is a newspaper editor. She will also visit Mexico and the bull fights.

The housewarming, held at Home C lounge by Mr. Browne, senior therapist in the O. T. department, was well attended. Miss Marion, who recently returned from Europe, was presented with a gift by the department. An employee string quartet, featuring Dr. Volow, Dr. Pinsley, Mr. Friedman and Mr. Vanderkool, provided musical selections.

Labor Dept. Delegates Keen About Pension Rights

ALBANY, Nov. 9 — The Labor Department chapters' delegates to the Civil Service Employees Association meeting held a conference at Association headquarters. Joseph P. Redling, the departmental representative, presided and briefly outlined his activities during the past year.

He stated that only if the Labor Department chapters keep in close contact with him, could he truly represent the department. He asked that he be kept informed of the activities of the various chapters and that they indicate

their interests in any matter which may come up before the Association's board of directors.

A Greater Voice

Mr. Redling stated that by coordinating the efforts of the many Labor Department employees in the Association a greater voice in the activities of the Association would result.

The delegates at the conference showed a keen interest in retirement rights and it was agreed that more information should be furnished to members. It was suggested that the various chapters organize forums and invite representatives of the Association and the State Employees Retirement System to participate.

Shemin Heads Committee

Henry Shemin was appointed chairman of a committee of three to present resolutions to the appropriate committee for action. These resolutions involve unemployment insurance rights of terminated and retired State employees. The delegates indicated that State employees should be granted benefits on the same basis as employees in private industry. Alfred Reinhardt and Joseph Shofolsky are the other committee members.

What Resolutions Provide Two resolutions introduced by Grace Nulty, president of the Employment chapter, NYC and Suburbs, would render State employees, retired compulsorily because they reached age 70, eligible for insurance benefits and would ease the qualifications for such benefits for those voluntarily retired, to equal private industry's benefits. In private industry, employees need only 20 weeks of service out of 52 weeks to qualify; in State service, the full 52 weeks are required.

Manhattan State

NEW members of Manhattan State Hospital chapter are Alma Hayes, Grace Allick, Shirley Sherman, Myra Julius, Clementine Gibbs and Yvonne Payne. The membership committee is doing a wonderful job, and a party in its honor is being planned.

Sympathy to Mary Hand, of Mabon 5, in the loss of her father in Ireland.

Get well wishes to Catherine Coone, Annie Daly, Carmencita Elizah and Kathleen Hannon. Kathleen and her parents thank everyone for the flowers, cards and Masses offered, especially the employees of Higgins Buildings, where she is an attendant.

The laboratory is the first department that can boast 100 per cent membership. A certificate will be awarded. Congratulations.

Howard Essex and Fred Hammer, who've returned from vacations in the Bahamas, have been telling some stories!

The Melodears, a women's club whose members include hospital employees, are sponsoring a dance to be held Friday, November 20 at Congress Casino, 168 West 132nd Street, NYC. For tickets, see Mrs. Waterman, Main Building linen room; Mrs. Gailliard, Mabon 6, or Mrs. Jackson, Mabon 4.

Remember the special chapter meeting November 13 at 4:45 P.M.

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Those who have filed applications for either of the following exams are invited to attend as our guests a class session of our preparatory courses.

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CLERK —Grade 2

MANHATTAN: TUES. AND FRI. AT 1:15, 5:30 OR 7:45 P.M.
JAMAICA: WED. AND FRI. AT 6:30 P.M.

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MASTER PLUMBER'S LICENSE

CLASS MEETS ON MON. AND WED. AT 7 P.M.

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Civil Service LEADER

America's Largest Weekly for Public Employees

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Published every Tuesday by

CIVIL SERVICE LEADER, INC.
97 Duane Street, New York 7, N. Y. BEckman 3-6010

Jerry Finkelstein, Publisher
Maxwell Lehman, Editor and Co-Publisher
H. J. Bernard, Executive Editor Morton Yarmon, General Manager
N. H. Mager, Business Manager
10c Per Copy. Subscription Price \$1.37 1/2 to members of the Civil Service Employees Association, \$3.00 to non-members.

TUESDAY, NOVEMBER 10, 1953

25-75 Pension Plan Faces Obstacles

One of Robert F. Wagner's commitments to the employees of NYC is this: "I favor the extension to the other City services of the 25 per cent employee and 75 per cent City contributions which have been given to employees of the Police and Fire Departments."

There is no doubt that the 25-75 pension plan ranks near the top of improvements which City employees seek. Under it, the employee's share of payment into the retirement fund would be cut in half, thus giving him what amounts to a pay raise at the same time. Once the members of the Police and Fire Departments had won this advance, it was inevitable that sooner or later it would be extended.

There is, however, a formidable obstacle which the new City Administration will have to overcome. The 1953 session of the State Legislature passed a measure to prevent just such a change in local retirement systems. Introduced by Assemblyman Noonan, the measure provides that no municipality shall have power to add or change any provision relating to contributions payable to or by any local retirement system. The effect of the law is to require that all modifications of such provisions in local pension systems be submitted to the State Legislature for enactment.

How will the Republican-controlled State Legislature respond when the Democratic NYC administration asks that the Noonan bill be repealed, or that the Legislature act to permit the 25-75 plan installation for City employees? The probability is that legislative leaders and the Governor will not fall over themselves with enthusiasm. If they should resist Mr. Wagner's pressure, then an important political issue will be born, which would carry over into the 1954 gubernatorial campaign. The NYC authorities would say that they are committed to make this pension improvement for the employees, but the State Administration has tied their hands. Such an issue would become statewide in importance, because no such major change in pensions can be put through for NYC employees without pushing the State itself, and other municipalities, in the same direction.

Civil Liberties Body Warns Against 'Loose Lists' in Security Risk Actions

The American Civil Liberties Union has warned the U. S. Department of Defense against using "loosely prepared" lists of subversive organizations in determining security risks among workers in private defense industries having access to classified information.

The Union also urged that the right of cross-examination be granted workers in hearings under the new Industrial Personnel and Facility Clearance Program. The new program, recently adopted by the Defense Department, replaced the old Truman Administration program under which an Industrial Employment Review Board checked possible security risks among employees whose work on defense contracts puts them in contact with secret information of material.

Patrick Murphy Malin, ACLU executive director, said: "Past experience has shown that such lists are often loosely prepared, without the benefit of hearings and many do not provide accurate information for judging

subversive associations or activities. We note that the old Industrial Employment Review Board used only the Attorney General's list."

Hit Procedure

Hitting the lack of cross-examination, the Union said: "If there is anything in our Anglo-Saxon system of justice which distinguishes our democracy from Communist tyranny, it is that an individual may have the opportunity to disprove the charge against him by confronting his accuser; only by this method can the full truth emerge."

FLOOD IS MISSED AT ANNUAL MEETING

ALBANY, Nov. 2—Ivan Flood, of the Westchester chapter, Civil Service Employees Association, was missed at the annual meeting of the Association, and incidental events. Mr. Flood is ill in a hospital. Fellow-members signed get-well cards in groups.

Mr. Flood not only has been active in the business of the Association, but also has been a leader in its social life. Many expressed deep regret over his illness.

U. S. Seeks Accountants; Pay \$10,800

The U. S. Civil Service Commission announces that the General Accounting Office is still in need of accountants to staff its regional audit offices, which are located in many of the largest cities throughout the country. The positions pay \$4,205 to \$10,800 a year.

Men only are desired. Applicants must have had experience of the public accounting type. Study in accounting, teaching accountancy, or the possession of a certificate as a Certified Public Accountant may be substituted for part of the experience. No written test is required.

Further information and application forms may be obtained from the Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y., or from the U. S. Civil Service Commission, Washington 25, D. C. Applications must be filed with the Board of U. S. Civil Service Examiners, General Accounting Office, Washington 25, D. C.

BELLEVUE HOSPITAL GUILD PLANS EVENTS

A meeting of the Bellevue Hospital chapter of the Pasteur Guild will be held on Tuesday, November 17, at 5:30 P.M., in the Board Room, Chapel Hall, Administration Building, Bellevue Hospital.

On Friday evening, November 20, at 7:30 P.M. on the 8th floor of the Administration Building, a card and social party will be held. Tickets may be obtained at Room 120, 1st floor of the Administration Building.

Employees to Hear About 'Statistical Retirement'

ALBANY, Oct. 26 — "How to Retire Statistically and Live," was the subject of the opening meeting of the Albany chapter of the American Statistical Association, which was held in the auditorium of the Civil Service Employees Association, 8 Elk Street. The An informal pre-meeting dinner was held in the Wellington Hotel main dining-room at 6:00 P.M. Abbott S. Weinstein, was in speaker was Max S. Weinstein,

RAISE PREDICTED FOR SOME TRANSIT WORKERS

Justice Walter R. Hart, of Supreme Court, Brooklyn, an impartial advisor to the NYC Transit Authority and Transport Workers Union, predicted an increase from \$1.86 to \$2 an hour for City transit workers.

No further information was obtainable.

CONFERENCE SOUGHT ON ASST. GARDENER PAY

Mayor Vincent R. Impellitteri has been urged by the American Federation of State, County and Municipal Employees, AFL, to instruct NYC Budget Director Abraham D. Beame to meet with union representatives to reach agreement on pay scales for assistant gardeners.

FEDERAL SCENE

THE U. S. Civil Service Commission reduced post offices concerned with giving civil service tests — from 8,000 to 1,100. This, says Civil Service Commissioner Frederick L. Lawton, will result in better service. You figure it out.

THE FEDERAL government dropped 30,100 employees during September. This information is not designed to raise morale in government agencies.

WHEN the tearers-down start beefing about the high cost of the civilian employees, ask them where they would trim first. Five agencies employ 79 per cent of all Federal employees. They are: Post Office, 499,700 (21 per cent); Army, 485,200 (20 per cent); Air Force, 291,000 (12 per cent); Veterans Administration, 181,200 (8 per cent). Of the five, only one, the Post Office, is strictly a civilian agency.

CHAIRMAN PHILIP YOUNG of the U. S. Civil Service Commission told students at Pennsylvania State College that there will always be a need for "bright, capable, and well-trained young people who can learn the business of government and become the top administrators and technical experts of the future."

He continued: "What we hope to do is to set up a career service on a basis that will make it as invulnerable to political tinkering as human nature will allow." Jane Hoey, are you listening?

SEN. FRANK CARLSON, chairman of the Senate Civil Service Committee, has listed a pay increase for Federal workers as one of the major pieces of legislation to come before his committee during the next session of Congress. Carlson is for a pay raise, as is Senator Olin D. Johnson, top-

ranking minority member of the committee. Good boys! Incidentally, the proposal to increase Congressional salaries is also coming up again. Congressmen have to live, too. We're for it! Carlson says he will also give priority to consideration of appealing the Whitten Amendment, which freezes permanent appointments and promotions at the 1950 level. About time that stupid piece of legislation was thrown out the window. It did nobody any good, least of all the government.

LOOK for action on the U. S. retirement front. A presidential commission set up to study retirement systems is just about ready to bring in its report. The commission is headed by a New Yorker, H. Eliot Kaplan.

FEDERAL AGENCIES that transfer functions from one unit to another within the agency must also transfer the personnel, the U. S. Civil Service Commission ruled. The Commission based its ruling on the Veterans Preference Act, which provides that when the functions of any agency are transferred to some other agency, vets shall be first transferred to the latter. The Commission's interpretation is that the word "agency" includes a unit.

Understand? Or do you perhaps feel like B. L. Gladioux, assistant to the president of the Ford Foundation, who writes plaintively: "Many have given up any attempt to understand how civil service operates."

THE U. S. CIVIL SERVICE Commission announces approval of a recommendation by the National Mediation Board to place 36 jobs in Schedule C, Schedule C jobs are policy-determining or confidential and are outside the competitive civil service. The jobs, all private secretaries to members of the National Railroad Adjustment Board, were formerly in Schedule A.

Of the 767 positions placed in Schedule C since last April, 201 were formerly in the competitive civil service, 417 were in Schedule A, 141 are new positions, and eight were transferred from Schedule C. During the same period, the Commission has rejected 852 Schedule C recommendations made by agencies.

Permanent career employees who were moved with their jobs from the competitive service into Schedule C have the same removal protection as before, the Commission said.

You see, a new way of advancing the merit system by removing employees from civil service protection.

They Say

GEORGE M. MOORE, U. S. Civil Service Commissioner—"Since the inauguration of President Eisenhower, not a single Federal employee, so far as I can determine, has been removed for political reasons."

BASIC WAGE STATISTICS

BASIC WAGE STATISTICS

Index	Month	Latest Month 1953	Preceding Month	% Change from Preceding Month	Year Ago	% Change from Year Ago	Oct. 1952	% Change from Oct. 1952	Oct. 1951	% Change from Oct. 1951
Consumer Price Index (U.S.) (a)	Sept.	115.2	115.0	+0.2	114.1	+1.0	114.2	+0.9	112.1	+2.8
FBI Index, Cler. & Prof. (c)	August	217(p)	217(p)	-----	208	+4.3	211	+2.8	201	+9.0
FBI Index, Composite (c)	August	250(p)	249(p)	+0.4	237	+5.5	241	+3.7	228	+9.6
FBI Index, Mfg. (weekly) (e)	August	302(p)	301(p)	+0.3	285	+6.0	294	+2.7	272	+11.0
FBI Index, Mfg. (hourly) (e)	August	280(p)	280(p)	-----	264	+6.1	269	+4.1	255	+10.0
Dollar Earnings										
Hourly-N.Y.S. Mfg. (d)	August	\$1.80	\$1.80	-----	\$1.71	+5.3	\$1.72	+4.7	\$1.65	+9.1
Weekly-N.Y.S. Mfg. (d)	August	71.45	71.25	+0.3	67.74	+5.5	69.07	+3.4	64.80	+11.3
Wholesale Trade (wkly) (b) (d)	August	78.24	78.26	-0.3	74.74	+4.7	76.23	+3.0	73.14	+7.0
Rest, Light & Power (wkly) (b) (d)	August	87.37	86.31	+1.2	81.30	+4.9	84.13	+4.0	79.01	+11.0
Telegraph & Telephone (d)	August	69.64	69.48	+0.2	66.91	+4.1	72.98	-4.8	69.09	+8.8
Construction (d)	August	96.48	94.10	+2.5	92.70	+4.1	94.19	+2.4	87.36	+10.4
Hourly Earnings U.S. Mfg. (a)	August	1.77	1.77	-----	1.66	+6.6	1.70	+4.1	1.61	+9.9
Weekly Earnings U.S. Mfg. (a)	August	71.69	71.51	+0.3	67.23	+6.6	70.38	+2.0	65.21	+9.9

SOURCE: a-(1947-1949 = 100) U. S. Department of Labor, Bureau of Labor Statistics b- as measured by the Consumer Price Index (U. S.) c- Federal Reserve Bank of New York d- U. S. Department of Labor, Bureau of Research and Statistics e- preliminary p- revised

Note: Percent of changes are to latest available month

The table of basic wage statistics, compiled by the research staff of the Civil Service Employees Association, shows present wages and prices as compared, both absolutely and percentage-wise, with figures for the previous month, the previous year, October 1952 and October 1951.

YOURS—WITH THE COMPLIMENTS OF THE

CIVIL SERVICE LEADER

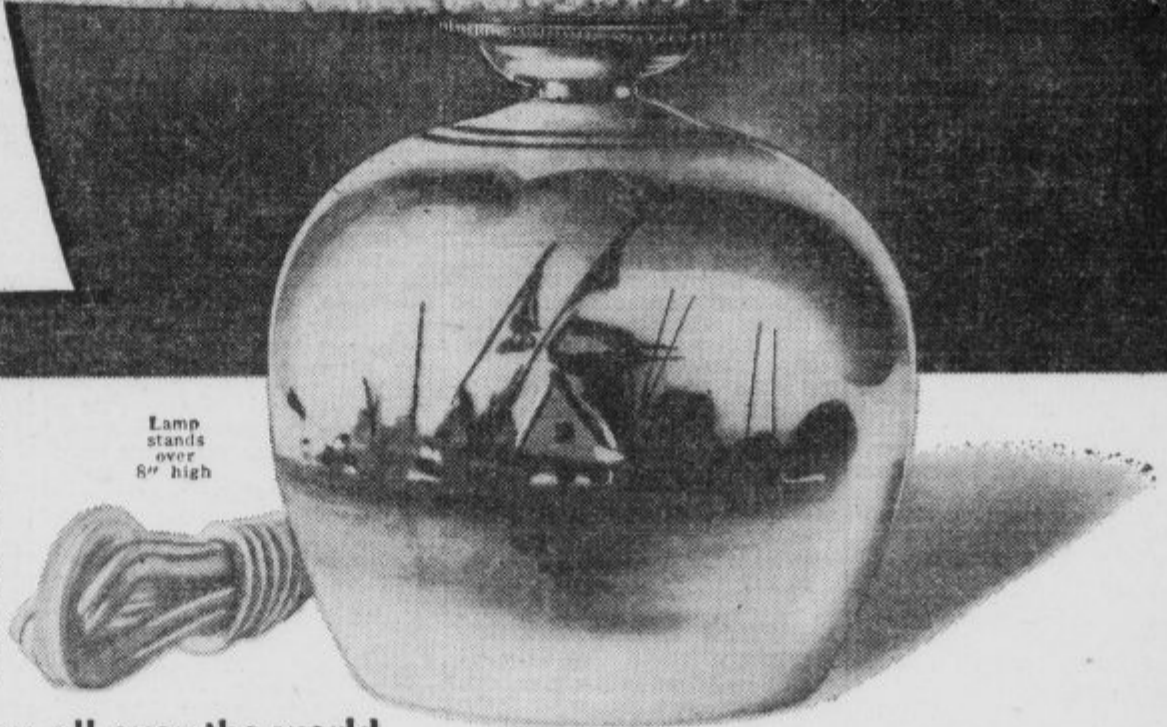
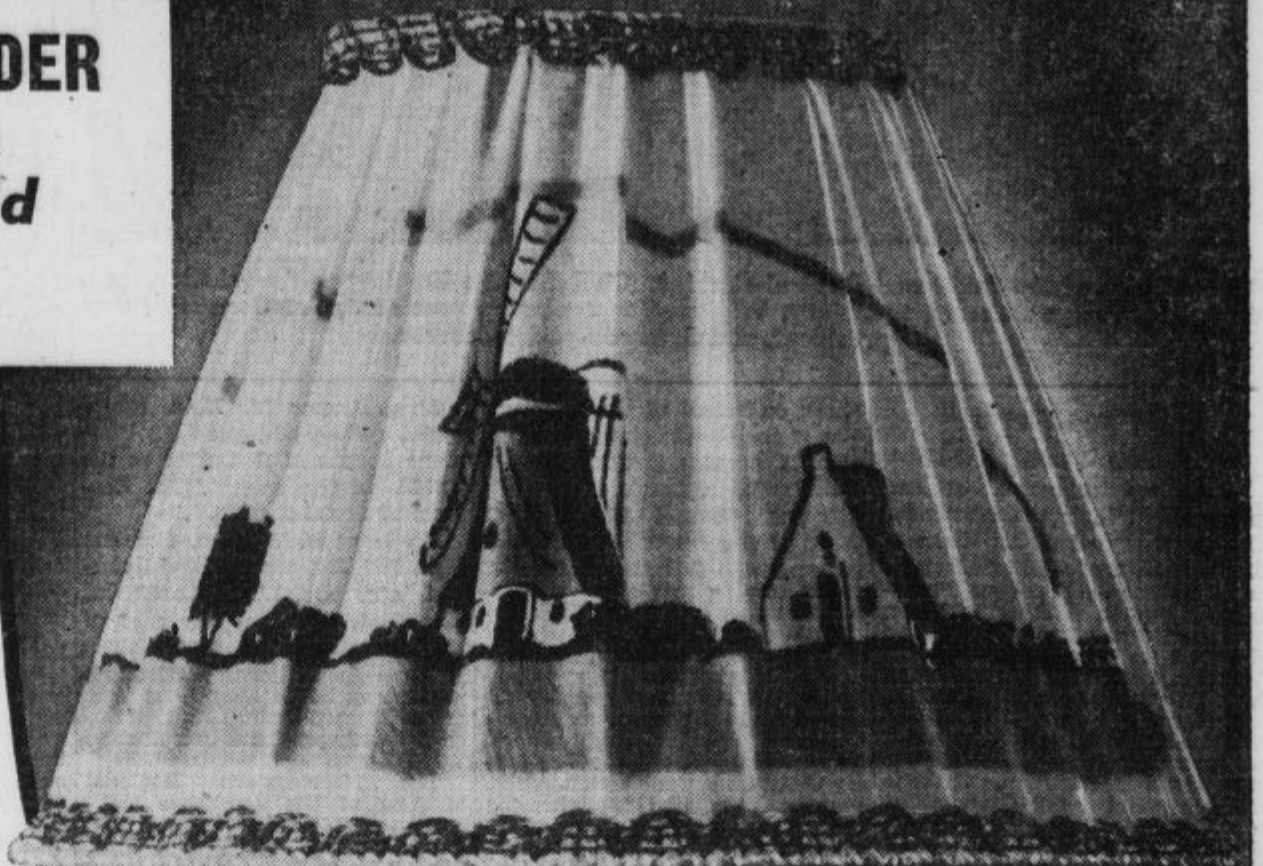
in Co-operation with
Around-the-World Shoppers Club

**THIS EXQUISITE
 HAND-PAINTED
 DELFT'S BLUE**

Twilight Lamp

DIRECT BY MAIL

from Holland



Lamp stands over 8" high

To demonstrate the quality and value of Around-the-World Shoppers Club gifts, we want to send you this Delft's Blue Twilight Lamp *with our compliments* as an inducement to join now! Lamp, with shade, stands over 8" high; shade measures 6" across at widest point. Base and shade are hand-painted by the skilled artists of Delft, Holland, famous as the home of *Delftware* for over 400 years!

Beautiful, unusual gifts mailed from all over the world for just \$2.00 each, postpaid, duty free!



Wouldn't you like to go shopping around the globe with a traveller who knows where the *finest merchandise and biggest bargains* are? Wouldn't you like to visit distant lands, shop for exquisite gifts in exotic bazaars, go through fantastic Old World workshops, watch native craftsmen create beautiful things with their ancient skills? Best of all—wouldn't you like to make your home a "show place" with the exciting gifts you've purchased—for just \$2.00 each?

A Thrilling Surprise Each Month

To introduce you to the thrills and enjoyment of shopping abroad, let us send you this beautiful Dutch Twilight Lamp without charge! Then, as a member of the Around-the-World Shoppers Club, each month you will receive a surprise package sent to you direct from the country of origin — and with it will come a colorful brochure telling all about your gift!

When you actually see the articles you receive for just \$2.00 each, you'll wonder how the Club can offer such tremendous bargains even from abroad! The secret, of

course, is that foreign nations need U. S. dollars to support native industry, and offer the Club unheard-of values in exchange. Members thus benefit and help improve world conditions at the same time.

Join Today by Mailing the Coupon

So — come aboard our magic carpet and let's set out on our shopping trip! You may join on the 3 months plan (3 consecutive shipments for \$6.00), the 6 months plan (6 consecutive shipments for \$11.50) or the 12 months plan (12 consecutive shipments for \$22.00). When your gift packages begin arriving, covered with fascinating stamps from distant lands, you'll be delighted you joined the Club! However, if you become displeased in any way, simply resign membership and your unused payment will be refunded. Furthermore, if you are not delighted with the first selection sent to your home, keep it, as well as the Twilight Lamp and receive a full refund. Mail coupon *now* while these gift lamps from Holland are being offered without extra charge!



GIVE A GIFT TO SOMEONE SPECIAL!

What gift could be more intriguing than an Around-the-World Shoppers Club membership? Gifts are so precious! Friends are reminded of your kindness month after month!

Around-the-World Shoppers Club, Dept. L-263
 Care of Civil Service Leader, 97 Duane St., NY 7

Please enroll me as a Member and send me my Twilight Lamp direct from Holland *without charge*. Also start regular monthly shipments of the Club's selection of foreign merchandise, to be shipped direct to me from countries of origin and to continue through the following term of membership:

3 Months.....\$ 6.00 I enclose remittance
 6 Months..... 11.50
 12 Months..... 22.00 for

Make Remittance—Around-The-World Shoppers Club
 Name.....
 Address.....
 City & Zone.....State.....

(NOTE: The U. S. Post Office Dept. charges a service fee of 15c for delivering foreign packages, which is collected by your postman and cannot be prepaid.)
 (Please use additional sheet for gift subscriptions)
 Reference: Franklin-Washington Trust Co., Newark 2, N. J.

AROUND-THE-WORLD SHOPPERS CLUB

Care of Civil Service Leader
 97 Duane Street, New York 7, N. Y.

Activities of Employees in New York State



New officers of the Audit and Control chapter, Civil Service Employees Association, are, from left, Evelyn Roberts, secretary; William Van Amburgh, president; Sal Genovese, vice president, and Edward Ryan, treasurer.

Dannemora State Hospital

A LARGE gathering of employees and their wives attended the tenth annual dinner-dance of Dannemora State Hospital chapter, CSEA, at the Elks Club, Plattsburgh. Hyman Weiner, chapter, vice president, was toastmaster. Guests were the Rev. Fenwick Wheeler, Protestant chaplain, and Mrs. Wheeler; Owen Brooks, chief attendant, and Mrs. Brooks, and William F. McDonough, assistant to President Powers, CSEA. The Rev. John McNamara, Catholic chaplain; Rabbi Sol Oster, Clinton County Assemblyman James A. Fitzpatrick, and the Rev. Ambrose Hyland, former Catholic chaplain, sent regrets at being unable to attend.

President Howard J. St. Clair read a message from Dr. Francis C. Shaw, hospital director, in which he lamented failure to grant criminal hospital attendants equal pay status with prison guards, but, said, "I am confident this will eventually come to pass. The work which the employees (at Dannemora) do is more hazardous and demands greater skill and ability than that of the prison guards, and I am sure that this fact will eventually be recognized by the Budget. You may be sure that I will do everything in my power to assist in this matter."

Mr. McDonough reviewed Association efforts to correct the unjust pay situation at Dannemora and Matteawan.

The criminal hospital attendants' case looms large on the Association's 1954 program, he said.

Mr. McDonough also commended the chapter and its officers for untiring efforts to bring about a satisfactory solution to the attendants' pay problem.

Director of Compensation and Compensation J. Earl Kelly in March 1953 recommended to Budget Director Hurd that the criminal hospital attendants' salaries be raised to G-10. Authorization is now before Mr. Hurd, whose approval is necessary. Recently the attendants were notified by the Budget Director's office that consideration of the up-grading would be made when requests for the 1954-55 Budget were considered.

Rev. Wheeler, Mr. St. Clair and Albert L. Foster, Albany delegate, also spoke.

McBride's orchestra provided music for dancing.

Members of the committee in charge were: Stephen Mulady, chairman; Everett Peno, Lynn King, Alfred DeFayette and Grace Kiroy.

Public Service Albany

THE EXECUTIVE council of the Albany Public Service chapter met October 26, with Raymond C. Carriere presiding. President Carriere and Vice President Robert W. Husband reported on the CSEA annual meeting. Attention of the council was directed to the Community Chest campaign, in which the chapter is assisting. Anna Vosburg is chairman in the soliciting of pledges. John F. Burns, chairman of the social committee, also reported.

Edward R. Vavasour, recently retired from the Commission's Utility Accounting Bureau, was guest or honor at a luncheon in the DeWitt Clinton Hotel. Andrew Sangster, chief of the Bureau, presented Mr. Vavasour with a

check on behalf of the members. The committee in charge consisted of N. Angelus, E. Cordial, W. J. Hunt and Mr. Carriere.

Acting Counsel Sherman C. Ward of the Public Service Commission, who is retiring after 32 years' service, was given a testimonial dinner at the Ten Eyck Hotel. Joseph J. Doran, assistant counsel, was toastmaster. Commissioners Eddy and Mylott, and Lawrence E. Walsh, who recently resigned as PSC counsel to become executive director and general counsel of the New York-New Jersey Waterfront Commission, spoke. Van M. Parshall, chief hearing examiner, presented Mr. Ward with a mantel clock on behalf of the staff and associates. The committee in charge consisted of Alice M. Salm, Mrs. Hilda T. Wenger and George H. Kenny.

The words of the song "Vaya con Dios" would be a fitting tribute to both gentlemen.

A good time was had by the many friends and members who attended the harvest party at Jack's Restaurant on November 2. Thanks go to Chairman John F. Burns and the other committee members, who were Catherine Bain, Janet Akerstrom and Edward Cohen. Their recipe for fun, which follows, proved successful:

Recipe for Fun

Take the Blue Room and the Cocktail Room in Jack's Restaurant.

Mix with a delicious buffet supper. Fold in a few scintillating musicians for your dancing pleasure. Top it off with a congenial group of P.S.C.'rs.

And let it simmer from 8 P.M. until ???

Newark State School

THE SOFTBALL team of Newark State School held a clambake in Perkins Park.

On vacation: Mr. Commings, Charles Smith, Mr. and Mrs. Baity, Mr. and Mrs. J. McGuire, James Bowman, Ralph Rogers, Evelyn Baker, Pauline Youngs, Mary Satta, Margaret Austin, Alice Hammond, Opal George and Bessie Darrow.

Emma Hartshorn and Frances Howard returned from a trip through the Southern States.

Marie Enos and Pearl DeForge resigned.

Employees from Cottage H had a clambake on October 3 at the Lyons Rod and Gun Club. A good time was enjoyed by all.

New members of Newark State School chapter, CSEA, who bring chapter membership to 208, are: Ann DeFelice, Frank P. Sentz, Donald R. Parkhurst, William H. Ladick, Helen H. Ladick, Charles W. Applin Jr., Clayton Green, Caroline Lancaster, Lucille Wawro, Madline Fisher and Edith Schlesling.

Everyone is glad to have Mr. Beaver back at work at the boys' hospital.

Donna Shappe has joined the nursing staff at the boys' hospital.

Mrs. Geraldine Collins flew to Washington, D. C., to spend weekend with her son Jerry, who is a law student at Georgetown University.

Mrs. Neil Bolling is visiting her family in Bristol, Tenn.

Mr. and Mrs. Fortmiller spent the weekend holiday touring Vermont.

Mrs. Alice Walsh entertained her sister, Julia Wittmann of Niagara Falls, and her sister and brother-in-law, Mr. and Mrs. Freeman Hoyer of Middle Port.

Sympathies to Mary Bidwell on the death of her father.

Mrs. Eleanor M. Hart, senior social worker, addressed the Sunshine League of Rochester at the JYMA on the subject, The Services of Social Service.

Dr. Isaac N. Wolfson, director; Vera Pallister, occupational therapist, and Mrs. Mary Donaldson, attendant, discussed the care of the mentally retarded at Mental Hygiene institutions, particularly at Newark State School, as part of the Monroe County Medical Society weekly programs over Station WHAM.

The Northeastern Regional Meeting of the American Association on Mental Deficiency held its annual meeting at Rome State School. Those who attended from Newark State School were: Dr. Wolfson, Dr. Murray Bergman, assistant director; Dr. Harry Feldman, supervising psychiatrist; Mrs. Frances Green, instructor of nursing; Mrs. Bernice McCaffrey, supervising nurse; John Marchand senior clinical psychologist; Frank P. Lentz, psychological assistant; Chester Pellis, senior occupational therapist; Chester Burditt, Leverette Lancaster and Charles Harding, occupational therapists; Ralph Hinchman, occupational instructor; Arthur J. Bradley, recreation instructor; Mrs. Irene O'Connell, Mrs. Florence Brown, Mrs. Mary Lou Hinchman, John Thomas and Stanley Kardys, teachers; Mrs. Edna Van De Velde, Mrs. Leona Manley and Mrs. Mary Lane, head attendants.

Mrs. Leona Manley is recovering from surgery. Floyd Fitzpatrick returned to work October 19 after an absence of six months because of illness. Everyone is glad to see you back, Floyd. Mrs. Frances Howard returned to work after an illness. Grace Bellanca is in sick bay. Katherine Wereley is convalescing at home.

Mrs. Melissa Hadlock, Mrs. Lois Schaffner are on vacation.

Mr. and Mrs. Floyd Fitzpatrick attended the CSEA annual meeting in Albany.

Everyone had a good time at the masquerade party, held in the Wide-A-Wake Grange, Five Waters. Refreshments and prizes were in order.

General chairman is Bill Verbridge. Assisting him are: Harriet Sitek, games; Miss Curtain, Mrs. McCaffrey, John Tyler and Mr. and Mrs. Stover, decorations; Mrs. Verdow, tickets; Leona Wilson, music; Mrs. Walsh, cards; Mr. Hinchman, Mr. Stevens and Mr. and Mrs. Verbridge, cleanup.

To date, there are 310 chapter members.

On vacation: Francis Conditt, E. Schantz, Doris VanHaut, Dorothy Leaie, Virginia Dromozos, Mr. and Mrs. Clifford Stover, Harold Och.

Julia Cordon has returned from a trip to Detroit, Mich. William Stevens returned from vacation. Mrs. VanDeVelde returned from Florida.

Gerald Quinn and Elmer Welcher are sick at home. Mrs. Gerald Manley, home from sick bay, where she underwent surgery, is doing nicely. Barbara Miller is buying a new Chevrolet.

Esther Cornell is still on the sick list.

Oneida County

VERNON E. OLIN, president of the Oneida County chapter, CSEA, announced that a complete study of salaries and conditions of State and local employees would be undertaken by the chapter's recently appointed steering committee.

Samuel Borely, committee

chairman, reported that the committee contacted F. Henry Galpin, Association research analyst, at Albany, to obtain the salary schedule of State employees who are residents of Oneida County. The committee also has asked for the same information concerning counties, cities and localities outside of Oneida County, to find out how other areas are treating the cost-of-living bonus, and the State standard set up by the Social Welfare Department. This standard involves the amount of money that would be paid to a family of four or five listed on the welfare rolls in Oneida county.

Fast Action by Galpin

Mr. Galpin's report to the charter committee shows that the average salary for clerks, stenographers, accountants, welfare junior case workers and typists in Oneida County ranges from \$2,200 to \$3,400 a year. The State figures for like positions range from \$2,180 to \$4,212. These figures were compared to those released concerning the amount paid to a family of four or five on public welfare. The range for public welfare cases was shown to be from \$2,500 to \$3,400 a year. Factors determining the amount paid to these families include medical and dental bills, and rent.

Summarizing these comparisons, Mr. Borely said:

"Under these conditions, men and women with families who are working for Oneida County are working, in some cases, for salaries less than the amounts given for welfare. It would seem logical, then, that county employees have to find an additional job to be able to afford to work for the county. This necessity actually exists but should not. If the State standards for public assistance are justified, then it would seem that the present salary schedule for civil service employees is not."

At October 16 committee meeting Oneida County salaries were compared with those of other counties in the State of similar size. It is hoped to finish soon the survey on the cities and counties of the State which have made the cost-of-living bonus a part of the base salary.

Recognition Finally Granted

The Oneida County Board of Supervisors has given recognition to the Oneida chapter, for the first time. The Board now has a committee which will meet with the chapter representatives. The Board committee consists of William Collins, chairman; Joseph Gordecki, Clifford J. McLaughlin, Vincent Beldez, and Carl F. Helly. Board Chairman A. H. Mayer appointed them.

The chapter representatives at the across-the-table discussion will be the standing committee on salaries, composed of Manuel Graziano, chairman; Mr. Olin, and Steven Circhirello.

Matteawan

AN ENTIRELY new slate of officers was elected by Matteawan chapter, CSEA, at its annual meeting at St. Rocco's Hall, Beacon. Officers of the 1952-1953 did not seek re-election. The new officers are: Joseph Dell, president; Vincent P. Fitzgerald, vice president; Mary Gordon, secretary; Donald O'Neil, treasurer; Nicholas DiTullio, steward; Robert Haight, representative; Vincent Smith, alternate representative.

President Foster F. Way appointed Rev. William Drew chaplain to succeed the late Rev. James A. Cassidy.

Members voted to have a memorial Mass said for Chief Attendant Frank Osoba.

About 188 members attended the annual meeting, which was conducted by President Way.

Congratulations to Attendant and Mrs. Richard Stephens on the birth of a son.

Deep sea fishing off the Jersey coast at Atlantic Highlands was recently enjoyed by a party of Matteawan employees which included Charge Attendants Norman Jessey and Tom O'Donnell and Attendants Larry Dill, Frank McKay, Frank Magier and Herman Dethlefs. The catch was comprised chiefly of bluefish, with Larry claiming top honors for his six-pounder. After the scales were brought into play, Norm Jessey's lead-laden beauty stole the show.

Newly appointed provisional attendants are William J. O'Donnell of Newburgh and Howard Brink of Glenham.

Best wishes to Attendant Charles John, who left October 1

Katzen Named To Advise On Minorities

WASHINGTON, Nov. 9 — A New York State employee, Bernard Katzen, has been named consultant on minority relations by the Republican National Committee. Mr. Katzen, counsel to the State Insurance Fund, is an official of the Council Against Intolerance in America and of the Federation of Jewish Philanthropies. The selection was announced by Leonard W. Hall, GOP chairman.

to accept a guard position at Green Haven Prison. Good luck to Attendant Joseph Grudzina, who departs for other endeavors.

Sympathies to Attendant Rothwell Smith on the death of his mother, and to William Holland of the maintenance department on the death of his brother.

Congratulations to Vincent Smith, appointed permanent senior attendant. Vince has been chapter representative for the past few years.

Several Matteawan men played a big part in aiding the Beacon Motors team to cop the championship of the Beacon Softball League. Attendant Joe Komisar hurled for the Charms during the playoffs with the Main Cycle team, won the game 9 to 6. Attendant Ralph Perpetua did most of the pitching for the Motors during the season, while Attendant Joe Mark played outfield. The runner-up team, Main Cycle, included Attendants Medy Antonucci as catcher and Mike Garo as outfielder. In the Newburgh Softball League, Earl Pettit, pitcher; Ed Laubenhimer, third baseman; Medy Antonucci, catcher, and Joe Crawford, outfielder, played with the league-winning Newburgh Furniture Mart.

New provisional patrolmen are Raymond Lucy, Joseph Green, Gary Ritchie, William A. Brennan, Vance Hawks, Charles Bell and Harold Stephens, all of Beacon; Vincent Rinaldi and John Morris, Poughkeepsie; Warren Hustis, Cold Spring, and Augustine Yozzo, Newburgh. A twelfth appointee is awaited. The new patrolmen are directed by Safety Supervisor Joseph Fitzgerald. The men are part of the outside patrol of the institution.

Rome State School

NEWS OF Rome State School chapter, CSEA:

Mary Jane McCartney of X Building and William O'Neil were married in St. Patrick's Church, Taberg. After a honeymoon, they will reside in Lee.

Announcement is made of the engagement of Mary Anne Larrabee and William Baulig.

Albert Wardale, chauffeur; William Allen, electrician; Homer Hickok, senior laundryman, and Lulu LeDuc, attendant, have retired. The chapter wishes them many years of pleasant memories.

Carl Dresser of the paint shop is the proud father of a daughter, Myrtle McDonald of B Building is confined to Ogdensburg City Hospital. All hope for her speedy recovery.

Irma German, president; Lennea Swanson, treasurer, and Owen ones, delegate, attended the CSEA annual meeting. They reported to the chapter at the October 28 meeting. An up-to-the-minute salary survey report ordered by Governor Dewey was also reported well under way.

Syracuse State School

SYRACUSE State School chapter held its annual dinner at Hotel Syracuse, and was host to the Central Conference. Guests of Mr. and Mrs. Synder, at the dinner, were Mr. and Mrs. James Mahoney, of Ogdensburg, and Mr. and Mrs. William Wright, of Syracuse. Both Mrs. Mahoney and Mrs. Wright are graduates of St. Lawrence School of Nursing.

Mrs. Mary Alice Schneider, assistant cook, was awarded a certificate of merit for a suggestion to print each type of food formula on a different color card, so that a formula which has been misplaced in a file may be quickly spotted. Dr. S. W. Bisgrove, director, made the presentation.

Central Conference Chapters Work Hard to Build CSEA Membership

ALBANY, Nov. 9 — Following is a list of members of the membership committees active in the chapters comprising the Central Conference area of the Civil Service Employees Association. The membership campaign of CSEA has taken on greater momentum than ever in the history of the organization. The officers of CSEA are pleased with the work of the various chapters on the statewide membership drive and are predicting a substantial increase in total membership during the next year.

Oneonta — Mrs. Agnes J. Williams, president; Henry G. Holstead, chairman; Jean Fischer, Virginia Lamphere, Lucille Brooks, Clarence Bull, Irma Chamberlain, Helen Rothery and William Slavlin, Homer Folks Hospital; James Terpenning, Conservation Department; Marion Wakin, Heath Department; Gerald Bennett, State Teachers College; Rolland Lunn, Department of Labor.

Syracuse — Raymond G. Castle, president; Ethel S. Chapman, Public Workers chairman; Vincent Masette and Elizabeth Bryan, Agriculture and Markets; Miss Cloyes, Banking; Mike Vadala and Raymond Castle, Commerce; William Walsh, Commission Against Discrimination; John M. Splann, Agnes Weller and James Sheedy, Division of Parole; Douglas Petrie, F. Wiggins and H. Certner, Education-Rehabilitation Division; Anne Tague, F. Fernandez and A. Weinstein, Department of Health; Helen Hanley, John Kania and H. Soukup, State Insurance Fund; Mable R. Smith and Helene Callahan, Workmen's Compensation Board; Clement Hapeman, Carrie Conte, Seymour Bellin and Margaret Whitmore, Mental Health Commission; Katherine Powers and Margaret Thomas, Psychopathis Hospital; ary Ann Gale and W. Reed, Public Works — Bureau Rights of Way & Claims; Ethel S. Chapman, Eleanor Fleming and Lois Byington, Dept. Public Works, District Office; Richard Atwood, Department Public Works, Canals; S. Scout, Department Public Works, Bridge Gang; William Leicher and Anne Purdy, Labor Dept., Meditation Bureau; Leon Brown and Alvin Duffy, Dept. Public Works, Engineers; Irving Kasjenburg, and Louis Krevitt, Labor, Industrial Relations, Empire Building; Catherine O'Connell and Mary MacDonald, Labor, Employment Office, 141 James Street; Etola Muckey and Arthur Lukins, Labor, District Office, Empire Building; Mrs. Helen Davern, Housing Rent Commission; Bertram Hess and Francis Egloff, Social Welfare; Mary Pierce, Winifred Boyd and Edward Killen, College of Forestry; Tom Ranger, Eleanor Grenendahl and James Solinske, School of Medicine; Rose Hamanjan, Doris Kelly and Anne Broderick, Tax and Finance; William Hickey, Cayuga County; C. S. Sullivan, Cortland County; J. H. McEntee, Onondaga County; L. Curtis, Seneca County; A. C. Pearce, Tompkins County; H. H. Phillips, Wayne County; George J. Gale, Split Rock storehouse.

Utica — Ralph E. Danforth, president; Mrs. Margaret Holdridge, Department of Labor; Angelina Cardinale, Department of Health; Alexander Sadlik, Taxation and Finance.

Auburn Prison — Harry M. Dillon, president; John Mullaney and Kenneth Ward, co-chairmen; Henry Knecht, Joseph Connery, Thomas Nugent, George Switzer, Joseph O'Brien, Elmer Heick, Willis Watkins, Claude Moyer, Bud Mosher, Thomas Corey, George Welch, Joseph Hickey, John Rogers, Henry Smith.

Dannemora State Hospital — Howard J. St. Clair, president; Hyman Weiner, vice president; Arthur Renadette, secretary; Thomas W. Cummings, treasurer; Albert L. Foster, delegate; Everett C. Peno, alternate delegate; Clayda Revoir, Administration Building; Bernard Racette, Outside Personnel; Frank Hunt, Uniformed Personnel Alfred DeFayette, William L. Martin, Herman LaRose, Kenneth Gonyea and Robert Canning, Uniformed Personnel.

Clinton Prison — Harold T. Corcoran, president; Lawrence Burris, chairman; Charles Stewart, guard room (8-4 shift); Charles Hamel, guard room (9:45 shift); Ellis Marshall, guard room (4-12 shift); Hugh P. Hicks, guard room (12-8 shift); William D. Bush, Administration Building; Walter Donah, powerhouse; Michael Ryan, industry; Floyd Wood, hospital;

William A. O'Brien, messhall; Stephen Thompson, school; John Warner, arsenal.

Canton Agricultural and Technical Institute — Walter T. McCarty, president; Walter T. McCarty, president; Walter Kingston, Hilda Kenyon, Mary Mayne.

Cornell State College — Arthur Davies, president; Marguerite Grant, chairman; Roberts Hall, Room 31; Linda Mason, Rice Hall, Room 200; Robert W. Patten, poultry farm; James Watt, Van Rensselaer Hall; Mrs. H. B. Reichert, James Law Hall; Carl J. Sears, veterinary farm; Clarence J. Newbury, Albert R. Mann, Library; Lily Ann Newbury, I. & L. R. School, Room 24; Paul J. Swartwood, agriculture plumbing shop; Martin Bush, agriculture engineering lab; Alfred Armitage, stocking hall; Frank T. Quirk, Albert R. Mann Library.

Broadacres — Gertrude H. White, president; Ann LeVine, chairman Doris Cobb, nurses; Helen Walsh, office and miscellaneous; Pearl Harper, housekeeping; Helen Sabik, kitchen; Frank Mazza, grounds and garage; Hugh Graham, maintenance.

Onondaga Sanatorium — Ivan Stoodley, president; Mrs. Kathryn E. Majka, chairman; Everett D. Lutchter, Donald P. Johnson; Grace Rowland, Mrs. Elizabeth Matterson, Peter Strieff, Marie V. Roddy, Mary E. Wright, Arthur Willey.

Ray Brook — Francis J. Hockey president; Martha Fecura, chairman, personnel; Dr. Norman Shefrin and Catherine Rice, medical staff and Main building, Medical Records Offices; Dorothy Ranges, Medical Records Office, Inf. building; Catherine Rice and Marguerite Sweeney, nurses — Main building; Mary Callahan and Dorothy M. Kennedy, nurses — Inf. building; John Wojcik, X-ray pharmacy, teachers, occupational therapy, dental, social worker; John Bala, laboratories; Eileen Segriff, switchboard and watchmen; Kenneth H. Jones, business office and storehouse; Richard V. Moon and Bridget A. Dora, kitchen, Main building; Delia Marouski and Arthur MacMullen, housekeeping, Main building; Margaret R. Puccini and James J. Martin, dining room attendants, Main building; John V. Arnet, kitchen and dining room attendants, Inf. building; Ida D. Liddy, housekeeping, Inf. building; Stella D. Perry and William M. Peer, laundry; Harry Hallock; groundsmen; Chris Oberst, Emmett G. Brown and Leonard Martin, engineering and building maintenance.

Marcy State Hospital — Charles D. Methe, president; Mary M. Terrel, F Building; Kenneth W. Hawken, exchange store; Margaret E. Coyne, psychology; Betty Smith, A. Building; Helen Owens, A dining room, kitchen; Gertrude Damuth, beauticians; George Humphrey, business office; Frances V. Amo, C Building; Bernice Daniels, C dining room, kitchen; Albert Mokry, D building; Dr. Willis E. MacCasland, dental clinic; Sharon Graves, farm; Evelyn Chamberlain, FC dining room, kitchen; Howard Clute, G building; Mary A. Haley, housekeeping; Robert Stockwin, technical services; Mary Methe, laundry; Joseph A. Allwood, maintenance; William Mangan, Morningside; Sylva Tanner, Morningside DR kitchen; Willard E. Jones, powerhouse; Francis J. Quinlan, safety department; Esther Kittredge, sewing room; O. Paul Rhodes, transportation; Henry Humphrey, West kitchen; Albert B. Cahill, garage; Evelyn P. Huess, F building; Joan M. Mason, business office; Arthur B. Cole, stores; Merle Crumb, A building; Kathleen Watson, School of Nursing; Julius Mezger, bakery; Everett C. Morris, butcher shop; Norman Seeman, barbers; Helen Hall, C Building; Elmer Dykeman, D Building; Charles Powers, D dining room, kitchen; Olga Allwood, E Building; Arthur Walsh, farm colony; William A. Rice, G Building; Humphrey Jones, grounds maintenance; Eugene Schmelcher, industrial shop; Frank Pizer, laundry; Edward Knamm, Maintenance Department; Howard F. Kane, medical administration; Elva Jones, Morningside; Alex Magnitsky, occupational therapy; Madelon Cole, recreation; Marie Wengert, social service; Helen Younhanz, West cafeteria.

Fort Stanwix — Irma M. German, president; Bernice Nieman, Nellie Wojnas and Robert Patchen, office; Ethel Kunes, Mary Ann

Larrabee and Marian Van Tassell, R building; Mildred Simser, Agnes Farrier, Gertrude Pickard and Elaine Fahey, O Building; Isa Jenison, Mary Belensky, Agnes Bowles, Mildred Kroll and Dorothy Schallenberg, F Building; Olga Benn, Mary Van Brosky and Marylyn Quattreau, X Building; Evelyn Patterson, Clarence Passer and Charles Carroll, J Building; William Kunes, Paul Farnsworth, James Burns, Owen Jones and Dorothea Renders, H Building; Allan Anderson, Leon Van Benchooten, Fred Brennan and Mario Viscosi, I Building; Lennea Swanson, Adela Tytle, Agnes Johnson, Guy Youngs and Robert Brown, Colonies; Roswell Peters, Janet Levison and John Cole, school department; Andrew Sprague, Elizabeth O'Brien, Carl Bedford and Anne Regner, laundry; Dr. Frank and Dr. Strauss, medical; James McLoughlin, John Larrabee, Earl Hyatt and Allan Stoddard, B Building; Howard Van Scoy, Leo Burke, James Riley and Clarence Hurlbut, farm; Neil Fifield, Ariel Clark and Maude Paddock, food service; Fred Arnold, W. L. Barker and John Schallenberg, greenhouse; George Schonbackler, Carl Butts and Frank French, maintenance; Barbara Robitch and Mildred Leitz, social service; Herbert Jones, O'Connell McGrory, Milton Heberle, Fred Earwaker, George Bowers, Sr.

St. Lawrence State Hospital — John E. Graveline, president; Fred Kotz, chairman; Eldred Edgerton, Robert Kinch, Elizabeth Hobbs, Julia Manfred, Virginia Vines, Salina Grennon, Clarence Linson, Claude Middlemiss, Matthew Roshirt, A. Louise McMillan.

Syracuse State School — George D. Snyder, president; F. Thoma, chairman; C. Ackley, H. Brooks, C. Conroe, B. Cronauer.

Utica State Hospital — Margaret M. Fenk, president; Betty Bogert, chairman; Rose McKenna, administration center; Gerald T. Miner and James P. Higgins, North Side; Mildred Agne, O. T. and laboratory; Margaret Crossman, Walcott; William Dutcher, Graycroft; Martha Prendergast, Dunham Hall, women; Albert Dixon, Jr., Dunham Hall, men; Joseph Maxwell and Joseph Unstetter, power plant, electric shop, plumbers and patrolmen; Hilda Bailey and Edward Prendergast, kitchens and dining rooms; Margaret Merkle, Katherine V. Gilson, June Lanz and Helen Murphy, South Side; Kenneth Finegan and Kathryn Gilloren, Hutchings Hall; Charles Greene, physical therapy, carpenter shop, masons, mat and shoe sops; Harriet Seidel, storehouse, clothing clerk, sewing room; David Currier, garage, grounds and paint shop; Loretta Cadogan, staff house, Dixhurst and Fairfield; Dorothy DePledge, laundry; Dr. Margaret Freund, staff; Albert Lemke, print shop.

Willard State Hospital — John Vincent, president; Mary Gary, Mary McGough and John Worden, Grand View; James Mannix, Norman Favreau, Lawrence Roarke and Albert G. Brown, Hermitage; Robert Montford, William Langley and Arthur Schroeder, Maples; Harold Cuer, William Rogers and Alphonse Donniez, Sunnycroft; Frances Pettit, Walter Kepner

and Mary Gardner, Infirmary; Dora M. Boyce, Mary Collins, Herbert Watson and Gabriel Sinicropi, Elliott Hall; William Nielsen, Charges Collins, Robert Woods and Frank Langley, North Wing; Ray Salzer, tailor shop, sewing room and shoe shop; Clayton Traphagen, Joseph McDonald, Ernest Howard and Patrick Ryan, fire department and power house; Ursula Lochren, Marion Limner, Helen Vincent, Vivian Powers and Freda Northrup, South Wing; Leona Bell, Dorothy Conkling and Bessie Rogers, Pines; Kenneth Fox and Joseph Murphy, kitchens and bakery; Leo Garrison, Elaine Van Vleet and Edward Limner, offices; Ethel Nielsen, Ruth Brown and Mary McCue, Edgemere; John Guthrie and John Engel, machine shop; Milton Kellogg, laundry; Paul Warne, carpenter shop; Ralph Salzer, tin shop; Arthur Phillips, physical therapy; Bernice Robinson and Dorothy Clarke, occupational therapy; Ralph Van Dorpe and George Lewin, farm; Marvin Cuer, James Farrell and Joseph Rizzieri, police department; Clinton Vreeland, garage; Timothy Kelleher, grounds; Mildred Vincent, social service.

Public Works District 2 — George Harris, president; William G. Kellogg, chairman; Jay Carncross, Andrew Ditton and William Weimer, office; Harry Brown, canal office; William Muller, highway shop; Burt Snover, Oneida East; Joseph O'Brien, Oneida West; Gustave Bergens, Fulton County; Fitzhugh Vogan, Hamilton County; Werner Brown, Herkimer County; Llewellyn Jones, Morrisville storehouse; Franklin Jones, Oneida storehouse; Louetta Keller, Montgomery County.

Oswego County State Public Works — Harry F. LaBrecque, president; James Chase, chairman, Mexico; Carol A. Grimsted, Constantia; Henry Beeby, Central Square; W. J. Clark, Pulaski; F. W. Taylor, Clark House, Fulton; R. E. Martin, 612 Manhattan Avenue, Fulton.

Otsego County State Public Works — Bernard J. Gaffney, president; Robert Sewen, laborer, North End, Burlington Flats; Harold Westcott, administration, Draper Street, Oneonta; Stewart Steenrod, truck driver, Otsego; William Hendricks, South End, Unadilla; Maurice Gardner, Foreman, Fly Creek; Ralph Judkins, equipment.

St. Lawrence State Public Works — Isaac Perkins, president; Robert Kirnan, James Halford and Harry McKenna, Potsdam; Elzare Benware, Piercefield; James O'Gorman, South Colton; Gerald Daniels, Oswegatchie; Harold Tulley, Hallesboro; Harry DeCarr, Hammond; Roy J. Keeler, Ogdensburg; Merrill Miller, DeKalb Junction; Warren Gibson, West Stockholm; Olan L. Lawrence, Massena; Homer Moncrief, Lisbon; Harold Robertson, Canton; Ralph DeLaurier, Ogdensburg; Gordon Woods, Ogdensburg; Philip Bernhard, Ogdensburg; Chester Bostun, Ogdensburg; George W. Wright, Ogdensburg; R. J. Bentley, Ogdensburg; Lawrence Strader, Potsdam; Durwood Peet, Nicholville; Arnold Wylie, Gouverneur; Isaac Perkins, Ogdensburg.

Oxford — Floyd Elsbree, president; Allan Winans, office; Carl

Powers Urges Community Chest Aid

ALBANY, Nov. 9 — John F. Powers, president of the Civil Service Employees Association, made a strong appeal for all public employees to support the Community Chest campaigns. Mr. Powers said: "No citizen is closer to family and community welfare than the civil servant. One of the times for emphasizing this fact is Community Chest time."

"The call has gone out throughout the State and nation to harvest good will and make certain that those in need are cared for in a provident manner throughout the coming year. The demands of living touch upon all—rich, poor, labor, management, Negro, white, Catholic, Protestant, Jew, all creeds, classes, and colors—and there are times when these demands press so heavily that common charity calls for common giving."

"The Community Chest idea appeals to Americans because it is generous, fair, kindly, common-sense sharing with fellow citizens in the time of particular human need."

"To the members of the Civil Service Employees Association and to all public employees, I urge leadership in this good work, in aiding solicitation through your chapters and committees and in contributions to the maximum of your means."

"Let's help the Community Chest campaign in each of our communities in all ways possible."

Schneider, laundry; Whitman Bowers, power house; Armond Menard, kitchen; Myrtle Palmer, corridors; Alice Mowry, hospital; Lucille Furnare, hospital kitchen; Austin D. Hayes, farm.

East Central Unit, Barge Canal — R. H. Peters, president; M. B. Atkinson, 275 Main Street, Whitesboro; Philip C. Weikert, 15 Springate Street, Utica; Carl L. Trowbridge, 515 Coolidge Avenue, Utica.

State Teachers College, Plattsburgh — Katherine Guynup, representative; Helen Mischler, William Carey, Ruth Parrotte, Mrs. Harold Sorrell.

Public Works District 7 — J. A. Young, representative; Oscar Widstrand, 444 Van Duzee St., Watertown; A. T. Van Horne, 5 Clinton Street, Plattsburgh; W. E. Barron, Box 415, Malone; J. J. Gullo, 444 Van Duzee Street, Watertown; W. R. Galloway, Bostwick Street, Lowville; S. T. Fisk, 424 Van Duzee Street, Watertown.

Elmira Reformatory and Reception Center — Eugene Morrell, president; Stanley Rodzai, chairman; Edward O'Leary; Herman Cassidy; Donald Otis.

Finger Lakes State Parks Commission — Harland Knight, representative; Mrs. Mildred S. McGreal, 111 North Tioga Street, Ithaca; rs. Kathleen H. Golding, Watkins Glen State Park, Watkins Glen; Harold V. Northrop, Fair Haven Beach State Park, Fair Haven.

Biggs Memorial Hospital — Edgar W. Graham, president; Mrs. Carolyn Case, chairman; William Reed; Robert Brown; James Dempsey; Mrs. Ruth B. Mosher; Mrs. Mabel Ford; James McCully.

(Continued Next Week)



William Sultenfuss (second from left), a printer at Utica State Hospital, and founder of the hospital's men's bowling league, was honored at a party marking his retirement after 26 years' service. From left, John Sultenfuss, son of the guest of honor; Mr. Sultenfuss; Lawrence J. Maxwell, business officer, who was toastmaster, and David Currier, bowling league president, who presented the group's gift of luggage.

A Grand Idea Is Born And Readers Get Choice Foreign Wares

Ever since Marco Polo brought back his treasures and tales from

the Orient, the marts of far places have held allure for the home-bound. Now, travel-conscious Americans are finding that they can have access to the treasures of the European market without ever leaving home. The key is a unique service called, the "Around-The-World Shoppers Club."

80 Get Pins For Service

Ceremonies honoring 80 metropolitan area State Labor Department employees were held by Industrial Commissioner Edward Corsi at his NYC office. Twenty-eight received gold emblems for 25 years or more State service, and 52 employees awards for 20 to 25 years' service.

The recipients:
25-Year Service: Edgar Adams, John Anawander, Mae Cotter, Henry Fiedorowicz, Gustave Gustafson, Daniel Hall, Fannie Askinase Jacobson, David Kett, Michael Klueg, Bertha Lasky, Samuel Martinson, Edward Pape, Joseph Oberle, Edward Powers, Mary Powers, Charles Skidmore, William Swanson, Frederick Groepier, Edith Dudley, Alice Finnegan, Rose Marcus, Marguerite McDowell, Ellen Murphy, Edward O'Brien, Michael Stapleton, Dorothy Vaine, Dora Weiss, James Tyson.

20-Year Service: Edna Ascher, Ben Aaronson, Adeline Barron, Julius Bisom, Lucille Bowe, Esther Buch, William F. Burke, Emanuel Eichenbaum, Jennie Gendler, Francis Gorman, Matthew Gutterman, Sarah Haimowitz, Lela Keith, George Keogh, Ralph Matteson, John Roth, Walter Sachs, Louis Siess, Clara Starr, Robert Trotter, Alfred Wolf, Peter Lampasona, Rae Cohen, Marguerite H. Coleman, Ben Cooper, Rebecca Denny, Ruth R. Fisher, Ann Fitzhenry, Carolyn P. Green, Cora Green, Elizabeth Guy, Julia R. Howe, Charis T. Hutchinson, Elinanda Hutton, Rose Kapiowitz, Cecilia McCormack, George Mikelbank, Millicent P. Nunn, Lucille S. O'Connor, Lucy A. Rafter, Louis Roman, Isidore Siegel, Wilberforce Simmons, Frances Stahlberg, Roberta E. Stewart, Evelyn Sweeney, W. Lee Thorne, Joseph S. Tracer, Elisa Trolani, Fannie Werner, Joseph Kleinfeld, James R. McCarten.

The brainchild of 29-year old David Margulies, the Club sends to each member every month a package containing a gift from a foreign land. Recipients do not know beforehand what their gift will be; the idea's great appeal lies in the combined thrill of receiving a surprise gift postmarked from another country and the satisfaction of owning a fine specimen of an artisan's ancient craft.

Club membership is obtainable on a three, six or twelve month basis, at a cost of \$6, \$11.50 or \$22, respectively. In addition to the monthly package, the new member receives a bonus gift of a beautiful Delft lamp sent from Holland.

Examples of Fine Wares
The gift is typical of the items to come. Each represents a craft which is age-old and interwoven with the history of its birthplace; each is a finely made example of the craft which is still carried on by artisans following the tradition of their family and community. Accompanying each gift is an illustrated folder detailing the history of the piece and of its place or origin.

See Page 7 for complete details on how you can become a member of the Around-the-World Shoppers Club.

10 State Titles Approved as Non-Competitive

ALBANY, Nov. 9 — The State Civil Service Commission has approved non-competitive classification for these 10 titles in State service:

Director of correctional training, Department of Correction.

Secretarial assistant and secretarial stenographer, State Civil Defense Commission.

Derrick boat master, derrick boat captain, dredge crane man, deckhand foreman, marine fireman, and marine oiler, Department of Public Works.

Secretarial stenographer, Jones Beach State Parkway Authority.

Fish Marketing Jobs to Be Filled By Interior Dept.

Jobs as fishery marketing specialist, \$3,410 a year, in the U. S. Department of the Interior's Fish and Wildlife Service, will be filled from an exam which closes Tuesday, December 29.

Three years' experience in the collection of market information on fishery products, or marketing research involving knowledge of commercial methods in processing fishery products, is required. College education, with specialization in appropriate fields, may be substituted for part or all of the experience requirement.

Apply to the Board of U. S. Civil Service Examiners, Fish and Wildlife Service, Department of the Interior, Washington 25, D. C., by December 29.

Rerating of Experience Ordered by Court in Test For Court Stenographer

TROY, Nov. 9—The State Civil Service Commission was directed, in an order signed by Supreme Court Justice Donald S. Taylor, to rerate the experience of eligibles in the exam for court sten-

ographer, Supreme and County courts, 1st, 2nd and 10th Judicial Districts. The court affirmed a finding of fact by an official referee that the Commission did not abide by its own rating scale.

Paul Simone, one of the eligibles, on behalf of himself and others similarly situated, brought an action under Article 78 of the Code of Civil Procedure to compel the Commission to apportion experience in the categories set forth in the Commission's own notice of the exam. Attorney Abraham H. Geffner of NYC represented the petitioner.

The Advertised Standard
Experience had a weight of 30 per cent. Fractions of a point separated the successful candidates in the overall test, so that the score on experience increased in importance.

The standard the Commission advertised was that experience would be graded according to its closeness or remoteness to the duties of a court stenographer in the Supreme Court. Four grades were established: A, B, C and D. Experience which was placed in grade A was to get five points for every year; grade B, four points; grade C, three points, and grade D, two points. A conversion table transformed points into percentages.

Theoretically, the experience similar to the duties of a court stenographer in the Supreme Court would be placed in grade A, and dissimilar experience in grade D. Other types of experience would be placed in intermediate grades, depending upon the degree of similarity.

United Nations Gets Into Act
The petitioner contended that the Commission did exactly the opposite. An official court reporter in the City Court in NYC, he learned that his own experience, which he said is almost identical with that of Supreme Court experience, was placed in grade C, while shorthand reporting experience acquired in United Nations work was entirely different than that of court reporting, yet it was rated higher.

Justice Taylor stated that the Commission had not followed its standard of closeness or remoteness to the duties of a court stenographer in the Supreme Court, and ordered the Commission to rerate the experience of the successful candidates according to the advertised standard.

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Subsistence, Mileage Allowance Rise Is Asked By Special CSEA. Committee

ALBANY, Nov. 9 — An increase in subsistence allowance from \$11 to \$12 a day, and an increase in auto mileage allowance from 8 cents to 10 cents a mile, are being sought by the Civil Service Employees Association. These figures were revealed in a report of the CSEA special committee on subsistence and automobile transportation allowance, delivered before the annual meeting of the organization.

Last Increase in 1951
The essence of the committee's proposal was contained in a letter signed by former CSEA president Jesse B. McFarland, written to State Comptroller J. Raymond McGovern. The letter stated, in part:

"The last increase in mileage allowance was approved by you effective August 1, 1951, and the rate was increased from 7 to 8 cents per mile. Our committee did feel that the facts they then presented indicated the justification for a somewhat higher allowance, but they were much pleased with the helpful interest shown by you and the increase which you granted.

"Since the 1951 increase, inflation has continued and this has resulted in greater automobile

operating costs, which we estimate to be as follows:

"Insurance rates, 30 per cent.
"Purchase price of autos, 10 per cent increase.

"Sales tax on autos, 10 per cent increase.

"Repair parts, 10 per cent increase.

"Repair parts tax, 10 per cent increase.

"Gas, 3 cent gallon.
"Oil, 5 cents quart.

"There has also been an increase in parking costs, many localities have added parking meters, and in some cases, the parking meter fee is 10 cents. Parking regulations require in many instances that parking meters or parking areas where charges are made, be used. Toll charges for bridges, and in the near future the Thruway tolls, add to the costs. According to the U. S. Bureau of Labor Statistics, the hourly pay rate for an automobile mechanic in New York has advanced since 1951 from \$1.75 to \$1.97 per hour. This is a 12 per cent increase. This increased labor cost, together with any increase in cost of materials, is reflected in repair charges to the automobile user.

"We are attaching hereto Runzheimer latest report, which at this time is nearly a year old and does

REFORM GROUP BACKS NYC REORGANIZATION

The Civil Service Reform Association hailed the plans for changes in top management, budgeting and personnel management, proposed by the Temporary State Commission to Study the Organizational Structure of the City of New York. This Commission is headed by Devereux C. Josephs.

The reform association called on the State Commission on Revision of the Civil Service Law to recommend amendment of the law so as to permit the City to put into effect the proposals for appointment of a City personnel director and a changed role for the Municipal Civil Service Commission. The Mayor's Committee on Management Survey recommended the same changes.

not include evidently a great many of the latest increases mentioned above. However, as of the first of the year, this company's report indicates that the cost of automobile operation has jumped 6 per cent to 15 per cent. Also attached is the A.A.A. statement as appeared in the New York Times on August 20 which indicates a 6 per cent increase in the cost of automobile operation. A clipping from the Knickerbocker News dated August 26, 1953, is attached, which indicates a wage boost in the automobile industry for the increased cost of living. This, coupled with the new contract negotiated in this industry last Spring that provided for wage adjustments in addition to cost of living adjustments, will probably be reflected in an increase in the price of automobiles in the future.

"There has also been an increase in the interest rates on borrowed money in the past year from 4 per cent to 6 per cent. Most automobiles are purchased on time.

Further Evidence
"As further evidence of increased cost, I am calling your attention to the article in October Reader's Digest attached, 'How Much Does It Cost to Run Your Car?' These figures given are for the most part similar to those found in our survey. The figures are conservative.

"With respect to hotels and meals, our findings indicate that there should be an increase from \$11 to \$12 per day to take care of increases in subsistence charges.

"In conclusion, it is our opinion, based upon the facts set forth herein, that car mileage should be increased to at least a minimum of 10 cents per mile. We submit also that the subsistence allowance should be increased to \$12 a day."

Chairman of the subsistence committee is Roy McKay. Members are Arthur W. Moon and M. G. Osborne.

PROBATION OFFICERS SUBMIT PAY SCALE

The NYC Probation Service should have five grades, instead of the present four grades, the Probation and Parole Officers Association recommends, as follows:

Probation officer, \$3,800 to \$5,950.
Supervisor A, \$6,000 to \$6,750.
Supervisor C, \$6,800 to \$7,550.
Supervisor E, \$7,600 to \$8,350.
Chief, \$8,400 and over.
Presently probation officers earn \$3,565.

Lloyd V. Thomson is president of the probation group.

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LANNING HEADS DRIVE UNIT

ALBANY, Nov. 9 — Governor Dewey designated Leo V. Lanning of Albany, the Director of the State Division of Veterans' Affairs, as chairman of the State Employees Division in the Albany Community Chest campaign.

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LEGAL NOTICE

At Special Term, Part II of the City Court of the City of New York, County of New York, 52 Chambers Street, City of New York, New York, on the 29th day of October, 1953.

PRESENT: HON. ARTHUR MARKEWICH, Justice. In the Matter of the Application of CLAIRE SARI MARATECK, For Leave to Change Her Name to CLAIRE SARI MARA.

Upon reading and filing the petition of CLAIRE SARI MARATECK verified the 26th day of October, 1953 praying for a change of name of the petitioner it being requested that she be permitted to assume the name of CLAIRE SARI MARA and the court being satisfied that the said petition is true and it appearing from the said petition and the court being satisfied that there is no reasonable objection to the name proposed and it further duly appearing that the said applicant was born on November 16, 1927 at Ashland, Pennsylvania as appears by her birth certificate issued by the Department of Public Health of Ashland, Pennsylvania and it further duly appearing that the applicant is not registered and not required to be registered under the provisions of the United States Selective Service Act.

NOW on motion of CHESTER A. LESSLER, Esq., attorney for said petitioner, it is

ORDERED, that the said CLAIRE SARI MARATECK born on November 16, 1927, at Ashland, Pennsylvania with birth certificate issued by the Department of Public Health, Ashland, Pennsylvania, be and she hereby is authorized to assume the name of CLAIRE SARI MARA on and after the 8th day of December, 1953, in the place and stead of her present name upon complying with the provisions of Article VI of the Civil Rights Law on this order, namely:

That this order be entered and the said petition upon which it was granted be filed within ten days from the date hereof in the Office of the Clerk of this Court in the County of New York; that within ten days from the entry hereof a copy of this order shall be published in the Civil Service Leader a newspaper in the County of New York; and that within forty days after the making of this order proof of such publication by an affidavit shall be filed with the Clerk of the City Court in the County of New York.

That, following the due filing of the said petition and entry of said order as hereinbefore directed the publication of such order, filing of proof of publication thereof, on and after the 8th day of December, 1953 the petitioner shall be known as and by the name of CLAIRE SARI MARA which she is hereby authorized to assume and by no other name.

E N T E R
A. M.
J. C. C.

OHASHI, KINZO. — CITATION. — P 2003 1953. — THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT, TO Ukimatsu Ohashi, Kinichi Miyamura, Kurako Asai, Jube Ohashi, Haruko Ohashi, the next of kin and heirs at law of Kinzo Ohashi, also known as George K. Ohashi, and as Geo. K. Ohashi, deceased, send greeting:

WHEREAS, Yoshitsugu Fujimoto, who resides at 89 West 94th Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date July 22nd, 1953 relating to both real and personal property, duly proved as the last will and testament of Kinzo Ohashi, deceased, who was at the time of his death a resident of the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 4th day of December, one thousand nine hundred and fifty-three, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of our County of New York to be hereunto affixed.

WITNESS, Honorable [Seal] George Frankenthaler, Surrogate of our said County of New York, at said County, on the 23 day of October, in the year of our Lord one thousand nine hundred and fifty-three.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

LEGAL NOTICE

CITATION — The People of the State of New York, By the Grace of God Free and Independent, To JACOB HIRSCH, the next of kin and heirs at law of SIMON HIRSCH, deceased, send greeting:

Whereas, ETTA B. HIRSCH, who resides at 835 Riverside Drive, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date July 7, 1950, relating to both real and personal property, duly proved as the last will and testament of SIMON HIRSCH, deceased, who was at the time of his death a resident of 835 Riverside Drive, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 18th day of December, one thousand nine hundred and fifty-three, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable GEORGE FRANKENTHALER, Surrogate of our said County of New York, at said County, the 28th day of October in the year of our Lord one thousand nine hundred and fifty-three. (L.S.) PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

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Working Agreements Show an Upswing

DANNEMORA, Nov. 9 — Speaking at the annual dinner of the Dannemora State Hospital chapter, held at the Elks Club, William F. McDonough, executive representative of the Civil Service Employees Association, stressed the part which unity of State civil service employees has played in the attainment of improved employment conditions and commended the Dannemora State Hospital chapter on its successful efforts to win competitive classification for the guard group and in convincing the "Classification and Compensation Division of the justice of recommending prison guard pay scales.

"It is inconceivable that the budgeting authorities should hold out longer against provision of necessary funds to make this reallocation a fact," said Mr. McDonough. "It is pleasing indeed to hear reiteration by your director of his approval of and interest in this salary problem.

Urges Support of Resolutions
"There are four principal considerations in determining salaries:

the duties and responsibilities of the position, the salaries paid for like work in private employment or other jurisdictions, the maintenance of a sound relationship between salaries for positions within the whole service and the ability of the employer to pay.

"All of the facts show the propriety of upward adjustment, not only of the salaries involved here at Dannemora but also of a substantial upward adjustment of State salaries generally. As to ability to pay, we do not believe that the public will ever contend that it cannot afford to pay fair wages for good service rendered by the civil servant.

"We must take an increased interest in supporting the sound proposals set forth in the resolutions adopted by the delegates at the annual meeting on this subject as on other employment problems."

State Bowling Schedule in Full

The bowling tournament between five State institutions, which began November 7 at Rochester State Hospital, continues this Saturday when Willard State Hospital meets Craig Colony at Willard alleys.

The schedule (with home team given first):

November 14 — Willard v. Craig Colony.

November 21 — Craig Colony v. Rochester; Gowanda v. Willard; Gowanda v. Newark.

December 5 — Newark v. Craig Colony; Willard v. Gowanda.

January 9 — Craig Colony v. Willard.

January 16 — Gowanda v. Craig Colony; Gowanda v. Rochester.

January 23 — Craig Colony v. Newark.

January 30 — Willard v. Newark.

February 6 — Craig Colony v. Gowanda; Rochester v. Willard.

February 13 — Newark v. Rochester; Newark v. Willard; Newark v. Gowanda.

February 27 — Rochester v. Craig Colony.

March 6 — Willard v. Rochester.

March 20 — Rochester v. Newark.

FEE ELECTED HEAD OF ANCHOR CLUB BRANCH

The Port of Embarkation Anchor Club elected William P. Fee president. The other officers elected include George L. Hakim, vice president; Frank Sadowski, recording secretary; Frank Mahoney, financial secretary; Charles Denn, treasurer; Peter J. Golden, warden; John Hogan, inside guard; Don Caruso, outside guard; Fred Santora, advocate; John J. Burke, historians.

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Publisher Robb Cites Public Employees' Value

ALBANY, Nov. 9 — Gene Robb, publisher of the Albany "Times-Union," who was guest speaker at the dinner held in conjunction with the 43rd annual meeting of the Civil Service Association, emphasized the growing importance of public service and public servants.

After tracing the growth of newspapers to their present state of objective reporting, citing the public service rendered by the press, he took up the public service rendered by employees.

"I am sure it is not news to you that the Civil Service Commission in Washington and the Bureau of the Census state there are approximately 7,000,000 people on the payrolls of federal, State, county and local governments," he said. "Against the latest Census figure of 63 1/2 millions employed, we adduce that fully one out of ten of us who work is working on a public payroll. Another rather frightening statistic is that this public payroll in just 20 years has jumped from one billion dollars to ten billion dollars, excluding the military.

Importance of Public Service
"I am sure these figures do not begin to tell the story, that at best they tell it only in part. But they represent the headline figures which come to us on the newspapers; to the extent they are misleading, we look to you for correction. Whatever their limitation as statistics to go on, they inevitably point up the growing importance of public service on one hand, the need for greater and greater economy and efficiency on the other.

"Just as those who buy bread, milk and newspapers have a right to expect their quarter's worth (we used to say nickel's worth), so do the taxpayers have the right to expect economical and efficient operation of their business by you who are employed to run and operate it.

"The incentive to save in order to

survive in the competitive system of private industry needs to be matched in some way in the public service. Only under the sheer necessity of survival are we likely to get modern methods and machines which can cut costs.

Merit Awards
"It would seem very fitting if a fair system of special rewards could be devised within the public service for those agencies and their personnel who can demonstrate how to do their job at reduced costs. And your further demonstration of greater productivity along these lines, may I suggest, would do more than anything else I know of to bring the full weight of public opinion behind your efforts to get higher salaries.

"The second pair of qualities worth special mention, I think, are decency and dignity. These also fit together in reputation of public service that well. It is a tribute that such em-

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DR. HANNIG HONORED AT RETIREMENT DINNER

The entire staff of the Board of Examiners, NYC Board of Education, honored Dr. William A. Hannig at a dinner at the Henri Ferrer Restaurant, Brooklyn, on the occasion of his retirement after 32 years as an examiner.

Superintendent of Schools William Jansen was one of the speakers who commended Dr. Hannig for his "unswerving devotion to the merit system." NYC is one of the few centers where teachers and almost all supervisors are selected solely by competitive examination, an achievement which Dr. Hannig was instrumental in bringing about.

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Requirements in Current NYC Examinations

Deadlines are approaching on a variety of NYC jobs. On some of these jobs, the applicants will have an easy time of it; on others, the requirements are a bit tougher. Among the more popular jobs are those for hospital attendant, patrolman, and inspector.

Candidates must be U. S. citizens and residents of New York State. One year's residence in the City is required for appointment, unless otherwise stated.

Apply at the NYC Civil Service Commission's application section, 96 Duane Street, NYC, in person or by representative, from 9 A.M.

to 4 P.M. Mondays to Fridays and from 9 A.M. to noon on Saturdays during the filing period.

OPEN-COMPETITIVE

6949. ARCHITECT (MATERIALS RESEARCH AND SPECIFICATIONS), \$5,846; one vacancy in NYC Housing Authority. Exempt from NYC residence requirement. Requirements: bachelor's degree in architecture and six years' experience, including three years in specifications writing for housing projects of the multi-family type; or equivalent. Fee \$5. (Friday, November 20).

6898. ASSISTANT MECHANICAL ENGINEER, \$4,771; 50 vacancies. Requirements: bachelor's

degree in engineering and three years' experience; or equivalent. Fee \$4. (Friday, November 20).

6857. ATTENDANT (MEN), GRADE 1, \$2,110; 40 vacancies. No education or experience requirements. Fee \$1. (Friday, November 20).

7005. ATTENDANT (WOMEN), GRADE 1, \$2,110. No education or experience requirements. Fee \$1. (Friday, November 20).

7073. CIVIL ENGINEERING DRAFTSMAN (6th filing period), \$3,885; 50 vacancies. Requirements: high school graduation and four years' experience; or bachelor's degree in engineering by

March 1, 1954; or equivalent. Fee \$3. (Thursday, December 17).

6908. CLIMBER AND PRUNER, \$3,350 for 263 days; 30 vacancies in Dept. of Parks. Requirements: one year's experience; or equivalent. Maximum age limit, 35, except for veterans and persons in military duty since July 1, 1940, in time of war. Fee \$3. (Friday, November 20).

6815. CUSTODIAN-ENGINEER (1st filing period), \$7,560 to \$17,160, depending on size of building to which assignment is made; 17 vacancies in Department of Education. Requirements: five years' experience in the supervision or operation of mechanical and elec-

trical equipment in buildings, at least one year of which must have been in charge of buildings comparable to school buildings; or equivalent. Engineering training or shipboard engineering experience may be substituted for up to four years' experience. Fee \$4. (Monday, November 30).

6944. ELECTRICAL INSPECTOR, GRADE 3, \$4,016; one vacancy each in Departments of Education and Traffic. Requirements: five years' experience as electrician, designer, inspector or draftsman of electrical installations for light, heat or power in or on buildings; or equivalent. College training in engineering may be substituted for up to three years' experience. Fee \$3. (Friday, November 20).

6932. INSPECTOR OF HOUSING, GRADE 3, \$4,016; 30 vacancies in Department of Housing and Buildings. Requirements: five years' experience in (a) major field of building construction, such as masonry, carpentry, plumbing, plastering or iron work; or (b) in drafting room or field on construction or alteration of buildings; or (c) as agent for real estate management in operation, maintenance and repair of multiple dwellings; or (d) in inspection of housing or buildings for public agency; or (e) in review of building applications for government agency; or equivalent. Fee \$3. (Friday, November 20).

6914. INSPECTOR OF PRINTING AND STATIONERY, GRADE 3, \$4,016; one vacancy in Comptroller's Office. Requirements: three years' experience buying, selling or inspecting printed matter and stationery, including writing specifications; or five years' printing experience, including one year as production man or estimator; or equivalent. Fee \$3. (Friday, November 20).

6777. INSTITUTIONAL INSPECTOR, GRADE 2 (amended notice), \$3,336; one vacancy in Department of Hospitals. Requirements: (a) bachelor's degree and one year's experience in inspecting and investigating institutions; or (b) high school graduation and graduation from school of nursing and one year's experience in supervisory nursing position or one year's experience inspecting or investigating institutions; or (c) high school graduation and four years' experience. Fee \$2. (Friday, November 20).

6778. INSTRUCTOR (CORRECTIVE PHYSICAL EDUCATION) (amended notice), \$3,260; three vacancies. Requirements: bachelor's degree in physical education or physical therapy, with courses in corrective and remedial exercises, physiology, kinesiology and anatomy, and 150 hours of clinical practice working with physically handicapped disabled patients; or master's degree in corrective physical education or physical therapy. College graduates with major in physical education or physical therapy may substitute one year's experience administering physical exercises for specialized courses. Fee \$2. (Friday, November 20).

7074. JUNIOR CIVIL ENGINEER (8th filing period), \$2,885; 320 vacancies. Requirements: bachelor's degree in engineering, by March 1, 1954; or equivalent. Fee \$3. (Thursday, December 17).

7015. PATROLMAN (P.D.), \$3,725 to \$4,725. No educational or experience requirements; age limits, 18 to 29, except for persons on military duty since July 1, 1940, in time of war, who may deduct time spent in service from actual age. Minimum height, 5 feet 8 inches, bare feet; normal weight; 20/20 vision in each eye, separately, without glasses. Fee \$3. Men in the armed forces during regular filing period may apply to December 31. (Monday, November 30).

6844. PHARMACIST (amended notice), \$3,260; 25 vacancies. Requirements: graduation from school of pharmacy. Fee \$2. (Friday, November 20).

6939. STATIONARY FIREMAN (1st filing period), \$13.54 a day; 150 vacancies. Requirements: two years' experience or equivalent. Maximum age, 50, except for veterans and persons in military service since July 1, 1940, in time of war. No written test. Fee 50 cents. (Friday, November 20).

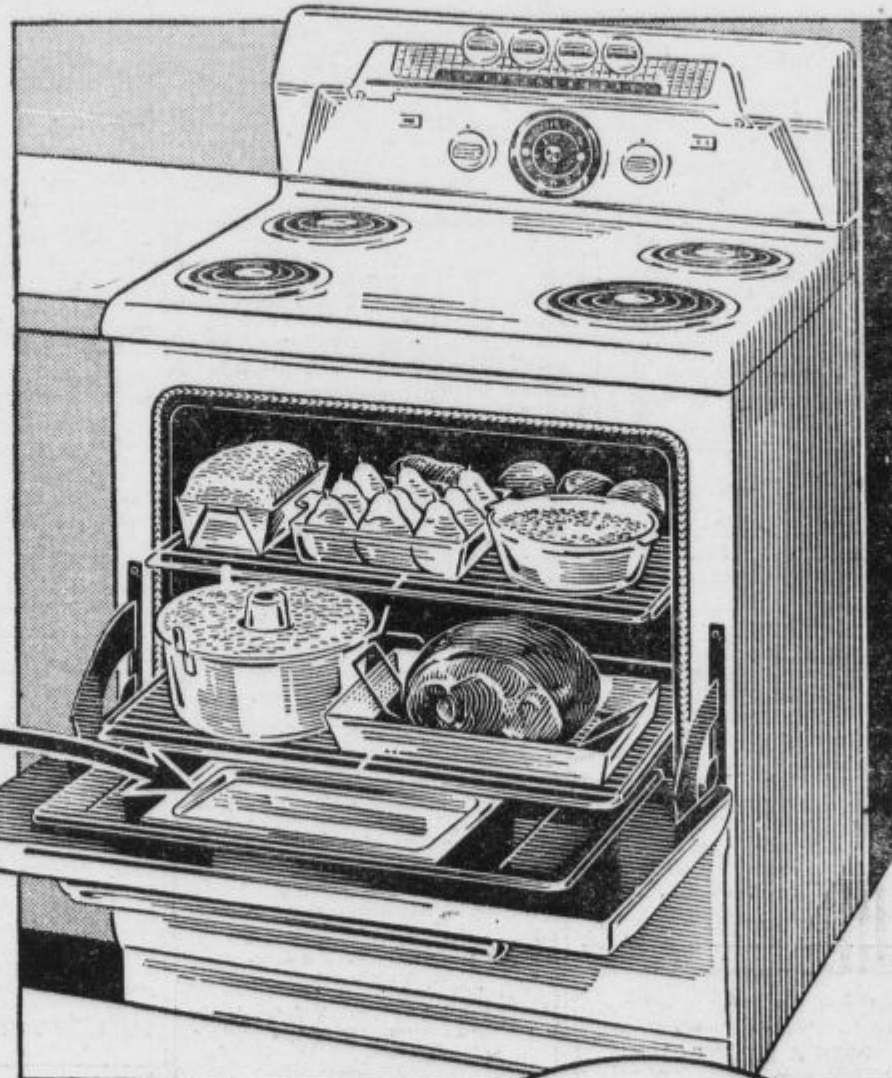
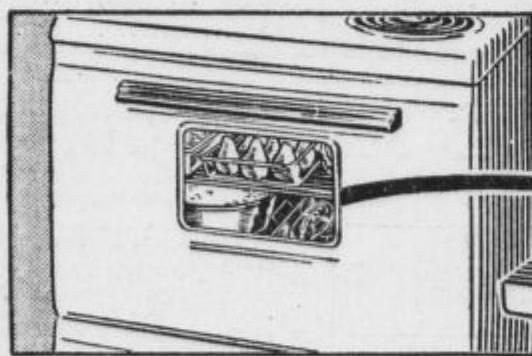
PROMOTION

Candidates for promotion exams must be present employees of the NYC department or agency mentioned.

6978. ASSISTANT ELECTRICAL ENGINEER (AUTOMOTIVE) (Prom.), NYC Transit Authority, (Continued on Page 15)

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NYC EXAMS OPEN—APPLY NOW

(Continued from Page 14)
 \$4,141 to \$5,160. Six months as junior electrical engineer (all specialties), junior mechanical engineer (all specialties), junior civil engineer (all specialties), civil engineering draftsman, mechanical engineering draftsman, electrical engineering draftsman, assistant mechanical engineer (all specialties except automotive), assistant electrical engineer (all specialties) or assistant civil engineer (all specialties); and bachelor's degree in engineering and three years' experience, or equivalent. Fee \$4. (Friday, November 20).

6980. ASSISTANT MECHANICAL ENGINEER (AUTOMOTIVE), (Prom.), NYC Transit Authority, \$4,141 to \$5,160. Six months as junior mechanical engineer (all specialties), junior civil engineer (all specialties), junior electrical engineer (all specialties),

civil engineering draftsman, mechanical engineering draftsman, electrical engineering draftsman, assistant mechanical engineer (all specialties except automotive), assistant electrical engineer (all specialties) or assistant civil engineer (all specialties); and bachelor's degree in engineering and three years' experience. Fee \$4. (Friday, November 29).

6967. ASSISTANT MECHANICAL ENGINEER (Prom.), Department of Education, \$4,141 to \$5,160. Six months as junior mechanical engineer, junior civil engineer (all specialties), junior electrical engineer, civil engineering draftsman, mechanical engineering draftsman, electrical engineering draftsman, assistant civil engineer (all specialties), assistant electrical engineer (all specialties), or assistant mechanical engineer (all specialties except sanitary); and bachelor's degree

in engineering and three years' experience, or equivalent. Fee \$4. (Friday, November 20).

6860. ASSISTANT SUPERINTENDENT (BUSES AND SHOPS) (Prom.), NYC Transit Authority, \$7,381 to \$8,000; four vacancies. Requirements: one year as supervisor (buses and shops) or maintenance engineer (buses and shops). Fee \$5. (Friday, November 20).

6861. ASSISTANT SUPERVISOR (TRACK), (Prom.), NYC Transit Authority, \$5,221 to \$5,920; three vacancies. Requirements: one year as foreman (track) or foreman (surface track). Fee \$5. (Friday, November 20).

6998. BACTERIOLOGIST (Prom.), Departments of Health and Hospitals, \$3,721 to \$4,320. Requirements: six months as assistant bacteriologist. Fee \$3. (Friday, November 20).

6864. FOREMAN (MECHANICAL POWER) (Prom.), NYC Transit Authority, \$2.22 to \$2.50 an hour; 20 vacancies for 74th Street extension. Requirements: one year as power maintainer, group A, or power maintainer, group C. Fee \$4. (Friday, November 20).

6817. INSPECTOR OF PLUMBING, GRADE 4 (Prom.), Department of Housing and Buildings, \$4,021 and over. Requirements: six months as inspector of plumbing, grade 3. Fee \$4. (Friday, November 20).

6966. INSPECTOR OF PRINTING AND STATIONERY, GRADE 4 (Prom.), Comptroller's Office, \$4,021 and over. Requirements: six months as inspector of printing and stationery, grade 3. Fee \$4. (Friday, November 20).

6970. INSPECTOR OF STEEL (MILL), GRADE 4 (Prom.), Comptroller's Office, \$4,021 and over. Requirements: six months as inspector of steel, grades 3 and 4; inspector of steel (construction), grades 3 and 4; inspector of steel (shop), grades 3 and 4, or inspector of steel (mill), grade 3. Fee \$4. (Friday, November 20).

6938. ANAESTHESIOLOGIST, GRADE 4 (first filing period), \$25 and \$16 a session (a session may last up to three hours), 75 vacancies in Department of Hospitals. Requirements: medical school graduation and one year's internship; and (a) two years' residency in anaesthesiology; (b) three years' experience; (c) certification by American Board of Anaesthesiology. Applications will be accepted by mail. Fee \$4. (Open until further notice).

OPEN-COMPETITIVE 7034. DENTAL HYGIENIST (12th filing period), \$2,675; seven vacancies. Requirements: State dental hygienist's license. Fee \$2. (Open until further notice).

7035. OCCUPATIONAL THERAPIST (4th filing period), \$3,260; 31 vacancies in Department of Hospitals and Department of Health. Open nation-wide. Requirements: graduation from school of occupational therapy or registration with approved occupational therapy association. Application may be made by mail. Fee \$2. (Open until further notice).

7036. PROBATION OFFICER, GRADE 1, Domestic Relations Court (2nd filing period), \$3,565; 65 vacancies. Requirements: bachelor's degree; and (a) graduation from school of social work, or (b) two years' case work experience in social case work agency; 21 to 55 years, except for veterans. Fee \$2. (Open until further notice).

U. S. Tests Open

(Closing date, if any, appears at the end of each notice).

386. AERONAUTICAL ENGINEER, NAVAL ARCHITECT, MARINE ENGINEER, WELDING ENGINEER, \$3,410 to \$10,800. Jobs in Washington, D. C. area. Maximum age for 3,410 jobs, 35. Apply to Board of U. S. Civil Service Examiners, Room 1109 Main Navy Building, Navy Department, Washington 25, D. C. (No closing date).

383. ENGINEER, \$3,410 to \$10,800. Most jobs in Washington, D. C. area. Maximum age for \$3,410 jobs, 35. Apply to Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. (No closing date).

385. FISHERY MARKETING SPECIALIST, \$3,410. Apply to Board of U. S. Civil Service Examiners, Fish and Wildlife Service, Department of the Interior, Washington 25, D. C. (Tuesday, December 29).

4-34-2 (53). OCEANOGRAPHER, \$3,410 to \$10,800. Maximum age for \$3,410 jobs, 35. Apply to Board of U. S. Civil Service Examiners, Building 37, Naval Research Laboratory, Washington 25, D. C. (No closing date).

2-21-7 (53). SHORTHAND REPORTER, \$3,795 to \$5,060 a year. Jobs at Fort Monmouth, N. J. Dictation for five minutes at 160 to 175 words per minute; no experience or training for \$3,795 jobs, up to three years' experience for higher-paying posts. Apply to Board of U. S. Civil Service Examiners, Headquarters, Signal Corps Center, Fort Monmouth, N. J. (No closing date).

2-21-13 (53). TECHNICAL WRITER, \$3,410 to \$5,940 a year. Optional fields: radio communications, radar, wire communications (telephone, teletype, carrier), electro-acoustics (sound). Jobs at Fort Monmouth, N. J. At least three years' technical scientific or engineering experience in optional field for which application is made; college and graduate training may be substituted for part of the experience requirement. Apply to Board of U. S. Civil Service Examiners, Headquarters, Signal Corps Center, Fort Monmouth, N. J. (No closing date).

2-21-14 (53). PATENT ADVISER (RADIO AND ELECTRONICS), \$4,205 to \$7,040. Jobs at Fort Monmouth, N. J. Requirements: (1) Either (a) bachelor's degree in engineering or four-year college course including major work in physical sciences, or (b) four years' experience in physical science or engineering, or (c) equivalent; and (2) at least one year's experience in work involving knowledge of principal of electronics or in patent work involving knowledge of patent law or patent office practice and procedure. Apply to Board of U. S. Civil Service Examiners, Headquarters, Signal Corps Center, Fort Monmouth, N. J. (No closing date).

OILER, \$3,628 to \$3,926 a year; jobs are aboard naval transports operating out of New York. Requirements: U. S. Coast Guard endorsement as oiler; age limits, 18 to 55. Send Form 60 to Employment Branch, IRD, Military Sea Transportation Service, Atlantic Area, First Avenue and 58th Street, Brooklyn 50, N. Y.

2-176 (53). JUNIOR SCIENTIST AND ENGINEER, \$3,410 to \$4,205. Jobs in New York and New Jersey. Requirements: bachelor's degree, within six months of application, with courses in science or engineering, for \$3,410 jobs; six months' experience for higher-paying jobs; maximum age, 35, except for persons entitled to veteran preference. Apply Second U. S. Civil Service Region, 641 Washington Street, N. Y. New York 14, N. Y. (No closing date).

381. JUNIOR MANAGEMENT ASSISTANT, \$3,410 to \$4,205. Jobs throughout U. S. Requirements: bachelor's degree by June 30 1954, with courses in management, administration or the social sciences; experience may be substituted for part of education requirement. Age limits, 18 to 35, except veterans. Apply to the U. S. Civil Service Commission, Washington, D. C. (Thursday, November 12).

(Continued next column)
STENO, TYPIST TEST CLOSED
 U. S. exam 2-44 (52) for stenographers and typists in the metropolitan area is now closed for receipt of applications, the Second U. S. Civil Service Regional Office announced.

2-95. (53) STENOGRAPHER, \$2,750 to \$3,175 a year, and **TYPIST**, \$2,500 to \$2,950; jobs in metropolitan NYC. Requirements: written test. Send Form 5000-AB to Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y.

2-8 (52). ENGINEER, \$5,060 to \$7,040 a year; openings in the following fields: aeronautical; aeronautical research, development and design; architectural; automotive; chemical; civil; construction; electrical; electronics; general; hydraulic; industrial; internal combustion power plant research, development and design; maintenance; marine; materials; mechanical; naval architecture; ordnance; ordnance design; safety; structural; welding. Jobs in New York and New Jersey. Requirements: four-year engineering course or four years' experience, plus 1½ to 3½ years of specialized experience. Send Forms 57 and 5001-ABC to Director, Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y. (No closing date).

2-70-2 (52). HOSPITAL ATTENDANT (MENTAL), \$2,750 a year; jobs at VA Hospital, Lyons, N. J. Persons entitled to veteran preference will be given first consideration. Males only. Requirements: no experience. Quarters and subsistence available, if desired, at nominal cost. Send Forms 57 and 5001-AB to Board of U. S. Civil Service Examiners, VA Hospital, Lyons, N. J.

2-71-5 (52). HOSPITAL ATTENDANT (MENTAL), \$2,500 and \$2,750 a year; jobs at VA Hospital, Northport, N. Y. Persons entitled to veteran preference will receive first consideration. Males preferred. Requirements: no experience or training for \$2,500 job; three months' experience for \$2,750 job. Send Forms 60 and 5000-AB to Board of U. S. Civil Service Examiners, VA Hospital, Northport, L. I., N. Y.

2-71-4 (51). KITCHEN HELPER, \$2,420; jobs at VA Hospital, Northport, N. Y. Persons entitled to veteran preference will be given first consideration. Males preferred. Requirements: ability to read and write English. Send Forms 5001-ABC and 60 to Board of U. S. Civil Service Examiners, VA Hospital, Northport, L. I., N. Y.

ABLE-BODIED SEAMAN, \$3,628; jobs aboard naval transports operating out of New York. Requirements: U. S. Coast Guard endorsement as able-bodied seaman; age limits, 18 to 55. Send Form 60 to Employment Branch, IRD, Military Sea Transportation Service, Atlantic Area, First Avenue and 58th Street, Brooklyn 50, N. Y.

TABULATING MACHINE OPERATOR, TABULATING EQUIPMENT OPERATOR, CARD PUNCH OPERATOR (ALPHABETIC), \$2,750 and \$2,950 a year. Jobs in NYC area. Requirements: three to six months' experience. Send Form 5000-AB to Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y.

2-8-2 (52). STENOGRAPHER, \$2,750 to \$3,175, and **TYPIST**, \$2,500 to \$4,950; jobs in Bayonne, N. J. Requirements: written test. Send Form 5000-AB to Board of U. S. Civil Service Examiners, U. S. Naval Supply Depot, Bayonne, N. J.

Memorial Plaque Is Dedicated

ALBANY, Nov. 9—Francis MacDonald of Warwick presided at the dedication of a memorial plaque at headquarters of the Civil Service Employees Association, in conjunction with the 43rd annual meeting of the Association.

The plaque was presented by the Southern Conference, of which Mr. MacDonald is past president. He was one of the first and most energetic advocates of having a plaque hung at headquarters, to honor deceased members who'd made notable contributions to the Association.

The bronze plaque, 4 feet by 3 feet, hangs in the hallway at the entrance to headquarters. Mr. MacDonald made a moving speech in which he paid tribute to the first five whose names are inscribed—William N. Thomas, John L. Livingston, J. Walter Mannix, Harold J. Fisher, and Joseph Waters. Mr. Fisher was president of the Association.

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Engineering Jobs Offered By U. S.

U. S. jobs as aeronautical engineers, naval architects, marine engineers and welding engineers, \$3,410 to \$10,800 a year, will be filled from an exam now open. Jobs are in Washington, D. C. and vicinity, primarily with the Navy Department.

A bachelor's degree in engineering, or four years' experience, is required. Students who will graduate within six months of filing applications are eligible. Additional experience and graduate study are needed for jobs which pay more than the \$3,410 entrance salary.

Apply to the Board of U. S. Civil Service Examiners, Room 1109, Main Navy Building, Department of the Navy, Washington 25, D. C., until further notice.

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