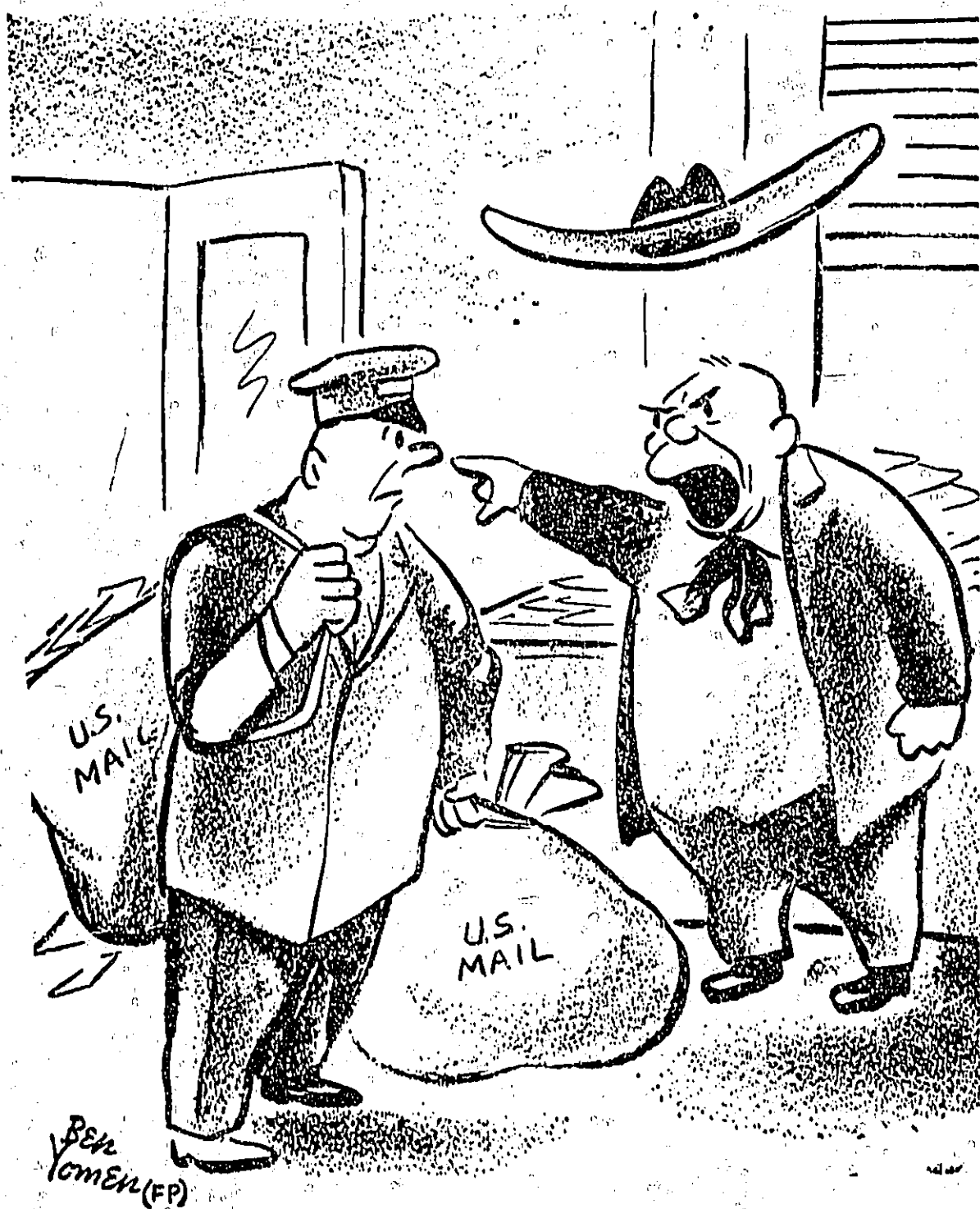


CONGRESSMAN DRIPP

BY YOMEN



"Take that stuff back! I refuse to be influenced by my constituents."

Union Sends Thanks to Police on Subway Duty

A letter was sent to the Police Department by the officers of U.E. Local 301 thanking the police for the job that was done by them in preserving order at the Subway Gate during the campaign.

A letter was also sent by the Union officials of the Mayor and City Manager requesting them to pay the policemen for the extra hours they were required to be on duty, over and above their regular schedule. So far the policemen have not been paid for their overtime.

UE Member In Request for Blood Donors

Mary Ravas, a U.E. member working in Bldg. 285, is requesting a blood donation. Her mother has been ill and owes the hospital three pints of blood.

Any member willing to help this sister member can contact the Union office or Sam Scott, Executive Board representative in Bldg. 285.

The Union pays one hour lost time to blood donors.

Let's Make It 100% UE

Stock Room Members to Meet October 10 On Rates of Pay and Job Definitions

A special meeting will be held at Union Headquarters on Wednesday, October 10th, at 7:30 p.m., for members classified as Stockhandlers, Accumulators, Tallymen, and those occupations related to Stock Rooms.

There has been general dissatisfaction

expressed by these members concerning their rates and job definitions.

The meeting will take up any questions relating to these occupations. A committee will be elected from the meeting to process a case directly to management.

Delegates to Convention To Report Monday

The delegates, who attended the 16th Annual Convention as representatives of Local 301, will make their report to the membership on Monday, October 1st.

In a brief report to the Executive Board last week, the delegates stated that the victory of U.E. Local 301 in the N.L.R.B. election over the I.U.E. was given recognition by the 500 delegates, by making a special order of business in the convention, with the Schenectady delegates coming to the platform to give a report on the victory.

Seek Contributions

Among the many resolutions that were adopted, the delegates explained one that was causing some confusion in the shops because of the local newspaper stories. The resolution proposed establishing a million dollar defense fund based on voluntary contributions from the membership. At the same time the resolution proposed the organizing of the unorganized workers in conjunction with the raising of the defense fund. There never has been an assessment in U.E. up to the present time.

The delegates reported that the full five days of convention was devoted to discussing the problems of the membership, and very little time was taken up by speeches from the platform. A full, detailed report will be made by the delegates to the membership on Monday, October 1st.

Notice to Injured Workers

The services of Leon Novak, the Union's lawyer, are available to injured workers who are members of Local 301 U.E. In order to provide the fullest protection to the worker, it is necessary that full information and a case history be given to the lawyer before the case comes to court. The lawyer must have advance notice of a hearing if he is to be of any service to the worker. The practice of asking the lawyer for help for the first time in court on the day of a worker's hearing makes it difficult for him to give adequate service and also makes trouble in expediting the cases the lawyer has scheduled for the other members who have followed the procedure of furnishing the required information to his office. Once again we are requesting that members who want to avail themselves of the Union lawyer's services on compensation should report to the lawyer's office in the Union hall before going to court.

UE-301 CERTIFIED

Court Clears Emspak, Matles

The National Labor Relations Board has certified UE Local 301 as the collective bargaining representative of GE workers in Schenectady following UE's smashing 2½ to 1 victory over IUE-CIO in the September 14 NLRB balloting. That was on Tuesday of this week.

Twenty-four hours earlier, Federal Judge Sylvester Ryan threw out contempt proceedings against Julius Emspak, UE's secretary-treasurer, and James J. Matles, director of organization.

Proves Frame-up

The dismissal of the court proceedings three weeks after the Schenectady election proves to the hilt that the subpoenas were a frame-up engineered between IUE-CIO and anti-labor politicians to swing the election to the Carey clique.

The UE national officers were subpoenaed on the eve of the Schenectady vote in connection with their non-Communist affidavits. Judge Ryan's decision clears them.

Nails Lies

William Kelly, President of UE Local 301, today recalled that IUE President James Carey had boasted that Emspak and Matles would be in jail before the Schenectady returns were in and that UE 301 would not be certified by the NLRB if it won. "That nails two more lies into the IUE-CIO coffin," he declared.

President Kelly said that these developments also cleared the deck for the fight of GE workers throughout the country to get more than 2½ percent out of the company.

GE workers' wages are still below budget requirements.

The present estimated GE wage for 52 weeks is about \$3,848.

The BLS Budget for a family of four is \$4,000.

The Heller Committee Budget for a family of four is \$4,447.

UE IS MOBILIZING FOR SHOWDOWN

Members Vow Fight for Wage Boost After Hearing GE Threw Out Demands

The UE-GE Conference Board is mobilizing GE locals throughout the GE chain for an all-out fight to protect the living standards of members and families.

A Local 301 membership meeting on Monday approved, without a dissenting vote, a declaration which turns down the Company's miserly 2½ percent wage offer.

Present living standards, inadequate as they are, cannot be maintained on the basis of a few pennies, President William Kelly said today.

"We're going to be hit and hit hard by new taxes," Kelly said, "and everyone in business is going to try to pass on his increased taxes to the working people in the form of higher prices."

"We're going to lose some of the things we now own and give up our plans for new things unless we get a real wage increase."

Record Profits

As GE workers faced this grim threat to themselves and their families, GE is rolling in the highest profits in its history, this year's profits running 55 percent over last year. Yet 2½ percent is all GE says it can give!

GE refuses, according to the UE Negotiating Committee, even to discuss the wage inequities of day workers, women workers, skilled trades. As a result, no further meetings are scheduled with the Company.

The UE Negotiating Committee has informed all GE locals of the situation, and has recommended mobilization of the membership and immediate preparations for a strike vote.

The Local 301 meeting on Monday approved a petition which notifies the UE-GE Conference Board that the GE offer is unacceptable and (Continued on Page 3)



a Redfield

"I think we can afford to be generous. Our profits are up 55% over last year. Shall we say 2½ percent is a fair wage offer?"

Under the Administration's tax program, a worker's family of four with an income of \$3000 will have to pay \$788.50 a year in Federal, State and local taxes.

MEMBERS APPLAUD CONVENTION REPORT

Schenectady delegates to the 16th International UE Convention reported to the October 1st Membership Meetings on the unity and fighting spirit of the Convention of 500 delegates from all over the country.

They told about the ovation which greeted James Matles and Julius Emspak when they entered the New Yorker Hotel Ballroom on the afternoon of the first session following the postponement of the Grand Jury hearings. The phony proceedings have since been thrown out of court.

The 301 delegates commented enthusiastically on the rank and file character of the convention. No big-shots were around to hog the floor. From the moment President Albert J. Fitzgerald took the chair and announced "we are going out to fight", the delegates from the plants took over.

The Schenectady delegates, all members of important convention committees, testified to the democratic manner in which resolutions on the wage freeze, civil rights, social legislation and foreign policy were drawn up. The unity of the convention expressed itself in the full discussion and unanimous adoption of a score of resolutions. The three general officers, Fitzgerald, Emspak and Matles were unanimously re-elected.

The report on the convention was approved by the membership meetings.

AN ANTI-UE MAYOR

Mayor Owen Begley of Schenectady was branded a "labor-hating mayor, not fit to be mayor of an industrial city" in a resolution unanimously adopted at a UE 301 Membership Meeting on October 1.

The resolution recalled that Mayor Begley backed the Taft-Hartley Law and flatly rejected a plea by UE Local 301 for City Council intercession against the anti-labor law.

It was noted that when in 1949, the Carey-IUE clique set out to destroy honest trade unionism at Schenectady, GE, Mayor Begley set himself up as a one-man un-American Activities Committee and sought to place the membership and officers of UE 301 on trial.

Again in the last election, Mayor Begley bent every effort to weaken labor in Schenectady, the resolution declared. He gave free use of city property to the IUE-CIO and himself appeared at an anti-UE rally.

GE Stalling On Grievances

The Company is refusing to settle grievances; foremen in some instances are behaving with unbelievable arrogance.

The Company's objective is to introduce IUE conditions in Schenectady.

The Union is not letting them get away with it. UE stewards are on the job.

Key to the situation is the wage fight. If we can—and we CAN—win the wage fight we can win on inside-the-plant conditions. Conversely, if we don't go out and lick the Company on the all-important wage front, GE will try to make life miserable for every worker, piece worker or day worker, woman or man.

GE wants an open shop. That's why it is spinning a

Operation Organization

Two UE members left here yesterday for Morrison, Ill. where GE is producing the Refrig. Control Assembly lines formerly turned out in Bldg. 52. The job is now being done under open shop conditions and wages.

Frank D'Amico and Ida Caprio, both of Bldg. 52, have the assignment of organizing the plant so that it will not threaten the wages and employment of organized Schenectady workers.

network of open shops in 17 states. That's why it wants a company-union, like IUE-CIO, as a bridge to no union.

In Turbine, Management tries to ride rough-shod over seniority rights and is bringing in people off the streets for the better jobs.

In Bldg. 18, the Company is overloading workers scandalously, asking Accumulators to run battery trucks, act as Crane Followers, be expeditors and do paper work in their spare time. They won't get away with it!

Over in Bldg. 46, Supervision is chiselling on the prices of the Engine Lathe group on all three shifts. Supervision says, "take it—or else!" And there's piece price trouble in Bldgs. 69 and 285 where Management attempts to slash prices every chance it gets and is

now paying as low as \$1.19 an hour.

As usual, the Company is taking advantage of the women, despite its pretty ads about the "little woman" surrounded by her glittering GE labor-saving appliances. Girl inspectors handling sensitive gauges and micrometers are getting the "K" rate, lowest in the scale. Men would probably get the "C" rate for the same work. Why not women?

In Welded Products where the Union has been carrying on a continuing fight to keep up prices, Management is trying to re-evaluate each job with a consequent cut of from 50c to \$1 an hour.

In Bldg. 285 and in many others, the Company arbitrarily changes prices overnight. Over in Bldg. 273 where there is upgrading outside of seniority, 3rd shift inspect-

ors are being arbitrarily downgraded.

Management refuses to do anything about the filthy conditions in Chemical — Bldg. 77, where the rats get tangled up in the Glipto compounds on the floor and die.

In Bldg. 17, the Company refuses to pay full compensation to workers whose clothes were damaged by acid from defective battery trucks.

The Company's attitude on these and many other grievances was taken up at a meeting between the Union and Louis Mayo, Plant Manager yesterday, too late for a report in this issue of the paper. Company disregard for the safety of its employees was one of the main points on the agenda of this meeting.

While the Union is fighting with skill and spirit on these and other grievances, the break-through must come on the wage front. To get conditions we can live with, we must win wages we can live on!

The Story of Negotiations

The General Electric Company did not come to the bargaining table in good faith. On Wednesday, September 19, it received the Union's demands. On the following Wednesday, it turned all of them down. It said, take 2½ percent and an up and down escalator. Nothing doing on day rates, skilled rates and women's rates. Nothing doing on geographical differentials, pensions and insurance. Nothing doing on step rates, an extra paid holiday and three weeks vacation after ten years.

Not An Offer

It wasn't an offer. It was an ultimatum. It was a declaration of Company intent to give nothing across the table and take what it could from the workers through rate-cutting, speed-up downgrading, job re-evaluations.

Further talks under the circumstances were useless. The conference broke up and no new talks are scheduled.

UE demanded increases for day workers.

The situation among day workers has progressively worsened in GE. Whereas in 1946 day workers' rates were 15c an hour below incentive, by February 1951, they were 26½c below.

GE offered day workers — nothing.

UE demanded increases for women.

Despite UE's fight on women's rates, women as of February 1951 were getting straight time hourly rates 52c under the men's rates on incentive work and 38c under men's day work rates.

GE offered women workers — nothing.

PACT SET BY UNION AND PHELPS DODGE

Terms Withheld Until Ratified — Settlement Second With One of Copper's 'Big Four'

DOUGLAS, Ariz., Sept. 27 (AP)—

U.S. SEEKS TO AVERT STOPPAGE ON DOCKS

Carrying Talks Over Sunday Deadline Urged as Evening Work Terms Snag Pact

U. A. W. THREATEN STRIKE

Warns Borg-Warner to Sign Ten-Plant Contract

Special to The New York Times, DETROIT, Sept. 27—The Borg-

SETTLEMENT REACHED IN TRACTOR STRIKE

WASHINGTON, Sept. 27 (AP)—

TEXTILE UNION WINS RISE

18,000 Processing Workers Get 16½ Cents-an-Hour 'Package'

STRIKE IS AUTHORIZED

Building Service Walkout in Bronx Sunday Night Looms

A.E.C. SAYS STRIKES UPSET ATOM WORK

Appeals to Unions and Builders to End Disputes at 2 Projects 'of Utmost Importance'

Special to The New York Times, WASHINGTON, Sept. 27—The

Steel Union To Seek Pay Boosts

PITTSBURGH, Sept. 30 (AP)—

Strike Threats Ended by Pacts And Extension

2 Pacific Unions Settle; Officers Continue Contract

State Employees To Ask Raise

ALBANY, Oct. 1 (AP)—The State Civil Service Employees Association probably will ask the

Strike-Powered Wage Drives Are Sweeping the Country

Caught between rising taxes and the widespread sell-out of CIO and AFL officials to the wage freeze, workers throughout the country are pressuring their unions to demand substantial wage increases and strike for them if necessary.

The wage-strike movement is reaching nation-wide dimensions and is resulting in an impressive number of big pay boosts.

Win 19½c

Leading the march to higher wages are such independent unions as the International Union of Mine, Mill and Smelter Workers. Unhindered by sell-out officials, the copper workers won a 19½c an hour increase from tough Kennecott Copper and this week followed up with a similar settlement with Phelps Dodge, one of the "big four"

VICTORY FOR UNION SHOP

An important victory for the union shop was scored in the House of Representatives when the House Labor Committee last week approved by a vote of 12 to 2 a bill which eliminates the requirement of union shop election under NLRB supervision.

Senate Okays Bill

The Union Shop Bill was previously passed by the Senate.

With statutory obstacles to the union shop virtually removed, the union shop petition now circulating in the plant should be speeded up. An impressive show of names will convince the Company that its employees mean business about having job security through a union shop. It will also demonstrate to the Company that its employees are united behind their union and their wage demands.

If you haven't signed up, ask your steward or a board member for a petition today. Your job is more secure in a union shop!

of the copper industry.

Some 22,000 workers in the Caterpillar Tractor Company in Peoria, Illinois, hit the bricks and won a 13½ cents an hour general wage increase and a graduated scale which goes up to \$3 an hour. Prior to the successful strike the Company had offered 10c an hour.

Defy Murray

Its hand forced by the membership which sees its living standards crumbling under the blows of taxes and profiteering, UAW-CIO plans to strike 10 plants of the Borg-Warner Co. The members of Phil Murray's steel workers are defying the wage freeze position of the CIO president. The Associated Press reported on September 30:

"Rank and file members of the CIO United Steel Workers are letting the big union's top policy makers know they want a substantial wage increase, better pensions, higher premium pay and improved safety programs."

UE Mobilizing for Showdown

(Continued from Page 1)

that a strike is in order if a satisfactory settlement cannot be obtained through negotiations.

The petition, which is now being circulated in the Schenectady plant, states in its conclusion:

THE UNDERSIGNED MEMBERS OF UE LOCAL 301 FIND THE GE OFFER UNACCEPTABLE. WE INSTRUCT THE NATIONAL NEGOTIATING COMMITTEE TO NOTIFY THE COMPANY TO THIS EFFECT. WE SAY THAT IF A SATISFACTORY SETTLEMENT CANNOT BE REACHED THROUGH NEGOTIATIONS WE, THE MEMBERS OF UE LOCAL 301, STAND READY TO STRIKE IF NECESSARY.

In an effort to prevent sabotage of the wage fight by IUE-CIO leaders, the UE Conference Board has prepared a series of leaflets for distribution at IUE plants. The first leaflet has been distributed. It is headed "We Need Real Money," and urges IUE members not to let the IUE negotiators "scuttle the fight all GE workers must make together to meet their needs." Other UE leaflets scheduled to go into IUE plants will deal with the wage problems of day workers, skilled trades and women.

Point of Information

There have been some questions asked about SECTION 9 (e) (1) in our union shop petition.

Section 9 (e) (1) of the Act states that at least 30% of the employees in a bargaining unit must authorize the union to ask the employer for a union shop; the NLRB then proceeds to hold an election.

ELECTRICAL UNION NEWS

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Schenectady GE Local 301 UE

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