

INDUSTRY JOBS THROWN OPEN TO THOUSANDS

DPUI WILL HIRE 500 AT ONCE AND MANY MORE IN NEAR FUTURE

Addition of nearly 500 employees to the State Division of Placement and Unemployment Insurance, longer working hours and curtailment or postponement of vacations, were announced today by the State Labor Commissioner Edward Corsi.

LaGuardia Quietly Aids Gen. O'Dwyer

Mayor LaGuardia is giving secret aid and comfort to Brigadier General William O'Dwyer, the Democratic and ALP candidate for Mayor of NYC, while publicly backing the new No Deal Party's ticket headed by Council President Newbold Morris. There is no inconsistency in this. The Mayor's contact man is Reuben A. Lararus, Assistant to the Mayor. The City Hall phone records show the calls made to Democratic Headquarters at the Hotel Commodore on behalf of Mr. Lazarus.

The true state of affairs was indicated in this column several weeks ago, when it was stated that Lester Stone, the Mayor's former executive secretary, and Arthur Lynch, union leader, both ALP men, occupied ranking executive posts at Democratic headquarters. Both were prominent in the Mayor's last campaign for re-election. They are on as good terms with the Mayor now as then. It is the belief of political observers that they got where they are at Democratic headquarters through maneuvers by the Mayor.

When the Republicans designated Mr. Morris to run for re-election as Council President he bolted the ticket on the ground that he wouldn't ally himself with the opponents of good government, as he put it, referring to Jonah J. Goldstein, the Democrat the Republicans designated for Mayor, and the rest of the Republican ticket.

(Continued in "Don't Repeat This" column, Page 15)

More State News Pages 6, 7, 8, 10

The Division issues unemployment insurance under the State law and administers special readjustment allowances to unemployed veterans under the G.I. Bill of Rights.

Before the end of the war, said Commissioner Corsi, the average weekly load of the agency was approximately 20,000 cases. By June 1, 1945, this level had risen to 30,000. At that time the entire staff of the Claims Bureau totaled 380, of whom 221 were field personnel. "These totals have risen steadily and swiftly," he said. "As of August 24 the field staff of the Claims Bureau was 1,021, of whom 587 were in the Metropolitan area and 434 working upstate—an increase since June 1 of 800. It is estimated (Continued on Page 10)



DR. FRANK L. TOLMAN

DR. TOLMAN IS NOMINATED TO HEAD STATE ASSOCIATION

ALBANY, Aug. 28—A slate of officers headed by Dr. Frank L. Tolman, veteran State employee, and winner of The LEADER'S Harold J. Fisher Memorial award, has been chosen by the nominating committee of the Association of State Civil Service Employees. Clifford C. Shoro, currently president of the organization, has previously stated that he would not run for re-election in view of his heavy burden of work in the reorganization of the State Health Department, of which he is Finance Officer.

The full slate submitted by the nominating Committee follows (* indicates incumbent):

President, Frank L. Tolman, Department of Education.
First vice-president, Jesse B. McFarland*, Social Welfare.
Second vice-president, Leo F. Gurry*, Mental Hygiene.
Third vice-president, John F. Powers*, Labor.
Secretary, Janet Macfarlane*, Mental Hygiene.
Treasurer, Earl P. Pfannebecker*, Taxation and Finance.

Members of the Executive Committee:
Agriculture and Markets, Mildred O. Meskill* and Christopher B. Degenaar.
Banking, Marie Hess.
Civil Service, Theodore Becker.
Commerce, Joseph J. Horan*.
Conservation, William M. Foss*.
Correction, Leo M. Britt*.
Education, Wayne W. Soper*.
Executive, Charles H. Foster.
(Continued on Page 7)

EX-WAR WORKERS BEING ABSORBED BY RECONVERSION

40-Hr. Week Is Ordered By Truman

By HAL MILLER
Special to The LEADER

WASHINGTON, Aug. 28—Although President Truman has ordered Federal departments and agencies on a 40-hour work week by September 9, and instructed them to observe the eight national holidays and lift restrictions on annual leaves a few agencies are expected to be permitted to work longer hours.

They include the Veterans Administration, the Internal Revenue Bureau, the War Finance Division of the Treasury, Government Printing Office and the Army and Navy hospitals.

5-Day Week the Rule

The Presidential order decreed that agencies will "permit the establishment of a 5-day work week wherever possible." It provides that agencies or offices will be exempted from 40-hour provisions if they can demonstrate to Budget Bureau that fewer hours "would result in a serious detriment to their essential operations."

Personnel directors of all Government agencies conferred to discuss full implications of the 40-hour week order and they indicated it would take two or three days for each agency to make the change.

Question of Saturdays

Under the Truman order, it is for individual agencies to determine if they should close Saturday, keep open six days with a skeleton Saturday staff, or spread the 40 hours over five and a half days.

The order reduces U. S. workers' take-home pay. This cut is estimated at 15 per cent for those with basic salary of \$2,980 who has been on 44 hours and 30 per cent if on 48 hours.

No mass unemployment in NYC and the metropolitan area, is the view of manpower officials. Despite layoffs among employees by manufacturers of professional and scientific instruments, ordnance makers, electronics devices and electrical machinery, and by aircraft plants on Long Island and the suburbs, the over-all picture is good for the former war worker or discharged veteran who wants a job.

Private industry will provide the great majority of jobs for displaced war workers. Thousands of jobs are open in 19 industries.

The United States Employment Service points out that the wages offered are not low compared to war jobs. The rates offered by private employers are beginning rates and compare favorably with beginning rates in war industries. However, they are lower than earnings provided by automatic increases and overtime in war work.

Many employees will be able to find jobs utilizing war job skill. Others may find it easier to locate a job at their pre-war trade.

Fields in which large-scale conversion is already under way, and (Continued on Page 14)

Job Applicant Policy Is Defined

The policy of the Second Regional U. S. Civil Service Commission on job applicants was stated today by James E. Rossell, Director:

"We supply all the information we can to the job applicant. He has to make up his own mind as to what he will do on the basis of the information thus supplied.

"We inform the returned veteran who seeks Government employment where the vacancies and the prospects exist, and where there aren't any vacancies or prospects in the type of employment for which he feels qualified, we say so. We regret that the information in the case of such a negative answer is not roseate, but we prefer to be factual."

New U. S. Data Sheet Plan Helps to Save Jobs of Employees About to Go

The Federal Personnel Council of the Metropolitan District, which includes Northern New Jersey, at a meeting held at the offices of the U. S. Civil Service Commission, 641 Washington Street, adopted a new plan for expediting transfers of employees who might otherwise lose their jobs, it was announced today.

The system consists of the collation of data on vacancies and prospective reductions in force, listing the vacancies in a title on one side of a large sheet and the prospective reductions on the other.

Rossell's Suggestion

The listing is broad enough to encompass similar or equal qualifications, though the titles may not be identical, and there is a separate sheet for each job group. In other words, the job an employee is fitted for is matched on the opposite side of the sheet by an opportunity to get such a job, if it exists.

The proposal was made by James E. Rossell, Director, Second Region U. S. Civil Service Commission. It included full data on job, pay, agency, location and personnel officer. It was enthusiastically approved by the delegates. Eighty persons from various parts of New York and New Jersey attended.

Some called it the Data Sheet plan.

The Commission expedited transfers recently by authorizing the departments and agencies to make them directly, instead of through the Commission. The spot transfers speed up the procedure considerably.

The situation is not critical at present in the Federal service in the Second District, it was said, because relatively few sudden terminations have taken place. However, thirty-day notices are being issued right along, and as these become effective the transfer plan will reach its maximum usefulness.

150,000 to Go

About September 1 it is expected that the job loss will reach sizeable figures, but it is also believed that transfers to expanding Federal agencies and opportunities in consumer goods and heavy indus-



ROBERT RAMSPECK, chairman of the House Civil Service Committee, is busy drafting legislation to assure uniformity in reduction-in-force in Federal Agencies in which discrepancies may have arisen.

will do much to alleviate the situation.

The reduction in the Second Region, where up to the Japanese surrender the Federal employees totaled 382,000, is expected to reach 232,000, a cut of 150,000 over an 18-months period.

End of Duration Jobs Is Up to Congress

BY CHARLES SULLIVAN
Special to The LEADER

WASHINGTON, Aug. 28. — The statement made by President Truman at a press conference that the forthcoming V-J Day proclamation will merely proclaim the victory over Japan was revealed today as of great importance to Federal employees appointed under war-service regulations. The deadline of their utmost tenure is thereby extended beyond what was previously expected.

The President's proclamation will not specify that hostilities are ended nor that the national emergency is over. He will thus leave it to Congress to declare by joint resolution that the war is formally and officially over.

War service appointments were made with the specific proviso that they were not to last more than 6 months beyond the end of the war. Congress may not pass the joint resolution this year, so, roughly speaking, the deadline may be assumed to be about a year off, for duration jobs. However, that does not mean a guarantee of continued employment

until then. The duration employees may be dropped whenever vacancy, need or funds no longer exist.

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V. A. Day by Day

The V. A. in NYC is being decentralized. G.I. Loans and Benefits will be separate from Central Office. At 299 Broadway suites are being set up now and employees are moving into the building. More and more personnel are being put on. The majority are veterans. The Direct Contact Services of the V.A. Agency are being expanded both in the City and at Discharge Centers.

Promotions for many are slow in coming through. Some Chiefs still claim that the employees received interim increases and the recent increase in basic salary and that should suffice.

Chief Joe Harley gives employees the benefit of his knowledge in private talks.

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Official Regulations Clarify Operation of New Postal Law

WASHINGTON, Aug. 28—Regulations pursuant to the new Postal Pay Law were promulgated today in the form of instructions of the First Assistant Postmaster General.

They apply to Public Law No. 134, also known as the Postal Reclassification Act. They follow:

Hours of Duty

Postmasters, rural carriers, employees in third-class post offices, village delivery carriers, and clerks at rural and contract stations are not restricted to the 8 in 10 hour provision.

Classified and war service indefinite substitutes must be employed 2 hours following the hour they are ordered to report. What constitutes "following" is being presented to the Comptroller General of the United States for a ruling.

That portion of section 2 referring to the employment of classified substitutes is not applicable to substitutes at third-class offices and special-delivery messengers until the Civil Service Commission takes steps to bring such employees into the classified service.

Overtime

When the needs of the service require postmasters at first-, second-, and third-class offices to be on duty for 48 hours a week, the percentage increase set forth in the second proviso of section 20, Public Law 134, may be claimed as additional pay for such work. The question of whether additional compensation may be claimed for service in excess of 40 hours but less than 48 hours weekly has

been submitted to the Comptroller General for a ruling.

Assistant postmasters and supervisors (including clerks in charge) may be paid overtime for the first 8 hours of service performed on Saturdays. Their employment on Saturdays should be restricted to actual service requirements, and overtime payment should be authorized by postmasters only when it is impracticable to grant compensatory time, without replacement.

Employees under the jurisdiction of this Bureau (other than assistant postmasters, supervisors—including clerks in charge—rural carriers, and hourly rate employees) shall be paid overtime for any service performed in excess of 8 hours daily. Overtime may also be paid such employees for necessary Saturday service. Payment of overtime in lieu of compensatory time for Saturday service is in accordance with section 20 which is temporary legislation, expiring 30 days after cessation of hostilities with Japan.

Compensatory Time

Care should be exercised to distinguish between section 3 (compensatory time) which is permanent legislation, part of it effective now as it relates to Sundays and holidays and part of it modified by section 20 (compensatory time) as relates to overtime in lieu of compensatory time for Saturday during the period of hos-

tilities with Japan and for 30 days thereafter.

After section 20 becomes inoperative, section 3 directs the granting of compensatory time to all employees who are employed on Saturdays, Sundays or holidays, except that during the month of December overtime may be paid to employees and supervisors (including clerks in charge) receiving up to and including \$3,200 per annum for service performed on Saturdays, Sundays, and Christmas Day. Supervisors may be paid for not more than 8 hours' service on Saturdays.

Night Differential

For example, a regular clerk receiving a salary of \$2,500 per annum, whose tour of duty ends at 7 p.m., will receive additional hourly compensation in the amount of \$0.12019, representing night differential payment on the 1 hour of service performed after 6 p.m. If the same employee works overtime from 7 until 8 p.m., he would receive \$1.80288 of overtime pay plus \$0.12019 as night differential pay for that hour. It will be noted that the basic hourly rates are computed on 2,880 hours per annum whereas the night differential and overtime hourly rates are computed on 2,080 hours per annum.

Annual and Sick Leave

Clerical employees at third-class post offices, and special-delivery messengers at all classes of offices, are not entitled to annual or sick leave with pay. Such employees are not classified; however, action to classify these positions is under consideration by the Civil Service Commission.

Effective July 1, 1945, substitute employees (not including war service temporary substitutes) are entitled to annual leave of 1 1/4 days and sick leave of 6 hours and 40 minutes for each 168 hours and 40 minutes of employment in a pay status. Substitutes who have performed less than 2,448 hours of service prior to July 1, 1945, will receive no credit for annual or sick leave for such hours of service, but will commence to earn leave beginning July 1, 1945.

Absence from duty on Saturdays by postmasters and all classified employees should not be charged to annual or sick leave.

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The Girls' Softball Team of the War Department Office of Dependency Benefits, is in third place in the Newark Women's Industrial Softball League. Members of ODB team, left to right: Top row, Lillian Curry, Manna Gray, Mildred Burstein Sylvia Floyd, Jay Albans, Doris Rowley and Pat Curran; center row, Leona Jobs, Naomie Cheers, Peg West, Manager; Helen McCabe and Cornelia Schaper; bottom row, Grace Hull, Helen Thomas, Claire Wittick, Marie Wunder, Margo DeVeres and Rita Du Bernas.

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Police Fare Better Than Firemen On Days Off for Holiday Work

The Police get three days off for working during the two days when victory over Japan was celebrated; the Firemen get two days. Fire Commissioner Walsh explained that he can't stretch "his men over wider "beats," so is giving them the most that he can.

Employees Ask Shorter Work Week

Personnel officers of NYC departments are receiving queries from numerous employees who want to know when their pre-war work-schedules will be restored.

During the war most departments have been working on a 42- or 44-hour week. Before the war, a 38-hour week was the general policy for office workers in all departments.

However, at present, most City employees are working on summer schedules which approximate the pre-war working hours. They're anxious about September when the summer schedule is dropped and the old long hours due back.

However, the longer work-week was set by an executive order from Mayor LaGuardia, and no word has come from City Hall about the workweek.

Federal employees are gradually being moved back to a 40-hour week from their war-time 48 hours, but at a reduced income, due to the elimination of overtime.

Employees of New York State are also waiting to learn when they can expect a reduction in their workweek.

Grievance Machinery Set Up in Public Works

At a meeting with Commissioner Edward J. McGrew and a committee of Local 633, American Federation of State, County and Municipal Employees (AFL), of the Dept of Public Works, plans were formulated for the clearing of union grievances with the department officials. Deputy Commissioner Oren C. Herwitz was designated to represent the department in its dealing with the union. The union delegation consisted of John Tucker, President, Harry Seabold, Vice-president, and Gene Helbig, newly-appointed Business Agent.

Police Commissioner Lewis J. Valentine said:

"The Police Commissioner desires to express to all members of the Force his heartfelt thanks and appreciation for the excellent manner in which they performed their arduous tasks in connection with the announcement of the cessation of hostilities in the Pacific.

"Their faithful devotion to duty as well as their patient, courteous and tact conduct, under trying circumstances, has elicited the praise and admiration of both the citizens and officials of our City.

"In grateful recognition of a difficult job well done, the Police Commissioner directs that all members of the Force be excused from three tours of duty, during the current year, whenever the exigencies of the service permit."

Walsh's Remarks
From Fire Commission Patrick Walsh came this message to the officers and firemen and the civilian employees of the Fire Department:

"We are, all of us, profoundly grateful and thankful that hostilities have ended. While so many of us are rejoicing, we realize at the same time that there are others who cannot rejoice in the same way. In the Fire Department alone, 26 men were killed in the discharge of duty. Others have been severely wounded. We shall ever cherish and value the memory of our comrades who will not return. To their families we extend our heartfelt sympathy.

"The Uniformed Force, in fact all Members and Employees of the Fire Department, acquitted themselves well during the past four years. I know our citizens will ever be proud of their services.

"When the manpower emergency became so acute as to endanger our City, it was necessary to revert to the old Two-Platoon System. At present about 76 per cent of the Department is working on the Two-Platoon System. I stated, at the time when this system was first introduced in certain parts of the City, that just as soon as the manpower situation made it possible and practical the Three-Platoon System would be restored. I now repeat that pledge. There is every reason to believe that the men now in service will be returning to us very quickly and I look forward to the day when normal conditions return."

UFOA's 3-Platoon Arguments Summarized

The official position of the Uniformed Fire Officers Association is that it is entirely practicable to institute the 3-Platoon System for all company officers, because the Fire Department has a sufficient number of officers for the practical working of the system.

Some of the members of the UFOA would be willing to have the Modification Plan introduced as a temporary expedient, pending the 3-Platoon System's early adoption generally throughout the department, on the ground that something is better than nothing. The Modification Plan, a modified version of the 2-Platoon System, eliminates the 24-hour week day to which the men strenuously object, and sets up a 67.2-hour week, instead of the 84 of the extreme 2-Platoon System.

Summary of Arguments
The UFOA arguments are summarized as follows:

- BASIC:**
 - a. There is no more war.
 - b. There is no more emergency. Many plans were discarded as much as a year ago. The Fire Department Emergency Auxiliary Corps was disbanded in July, 1945.
 - c. There is no shortage of officers. The officer personnel today is only about 100 under the full 3-Platoon quota. Furthermore an additional 75 officers are in the Armed Forces and will be coming out of the services. There is no reason why all officers are not working an 8-hour day.
 - d. If the administration insists that the officers (75 per cent) work 84 hours a week unwarrantedly then they should be paid overtime wages.
 - e. Time and again circulars are sent out by head quarters that state, Use the surplus officers for this or that.
 - f. Walsh pledged the 8-hour day

for members when it was practical and possible. Why then are the Captains and Lieutenants working excess hours?

g. At no time was there any gradual change of hours in accordance with number of officers available.

OVERTIME:

1. Starting in March, 1942, "voluntary duty" of 8.4 hours average weekly overtime began.
2. Starting in January, 1944, "added duty" of 8.4 hours average weekly began. (Both of these were ordered.)
3. Starting in May, 1944, the 2-Platoon System was put in effect. Today about 75 per cent of the department is working 84 hours a week.

3-PLATOON QUOTAS

Deputy Chiefs	53
Battalion Chiefs	153
Captains	235
Lieutenants	1,069
Total	1,640

ON DUTY
(Deductions already made for armed forces.)

Deputy Chiefs	56
Battalion Chiefs	118
Acting Battalion Chief	25
Captains	346
Lieutenants	950
Total	1,495

The figure 1,640 total was practically never completely full. By using 1,495 officers every officer in job can have an 8-hour day.

Board Sifts Conflict In Transit Pay

The Municipal Civil Service Commission today was faced with the problem of salary scales in the Board of Transportation. During the wartime labor shortage, practically all positions in the municipal transit lines have been filled by direct hiring as provisionals, without the use of competitive eligible lists.

However, complaints have been made to the Commission that persons hired direct are working at higher rates of pay than those offered to persons on eligible lists for the transit jobs.

The matter has been referred to Commissioner Esther Bromley, who is preparing a report for the Commission.

Steno Exam For Grade 4

A promotion examination to Stenographer, Grade 4 (\$2,400 to \$3,900 a year) has been announced by the Municipal Civil Service Commission for eight City departments.

No date has been set for the receipt of applications, but when set, it will appear in The LEADER.

The test will be given to eligible employees of the following eight departments: Health, Public Works, Sanitation, Water Supply, Gas and Electricity; Tax Department, Board of Higher Education, Office of the Comptroller, Office of the Borough President of Queens.

Requirements and Duties
Following are details of Stenographer, Grade 4 examination:
Eligibility Requirements: Open to all permanent employees of the Department who have served continuously in Grade 3 and/or Grade 4 of the Clerical Service (except Stenographer, Grade 4) for a period of not less than one year and who have served in the Department for a period of not less than six months next preceding the date of the written test, who have had in addition or concurrently not less than one year of full time paid experience as a stenographer or stenotypist in public or private employment, and who are otherwise eligible.

Duties: To perform supervisory work; assist with the administrative detail work of an office; perform secretarial work; take notes at meetings and hearings; perform related work.

Subjects and Weights: Record and seniority, weight, 50, 70 per cent required; written, weight 25, 70 per cent required; stenographic transcriptions, weight 25, 70 per cent required.

The written test will be concerned with the duties of the position and with the work of the Department. In the stenographic transcription test, candidates will be required to take dictation at the rate of 100 words per minute and to transcribe within a specified time. Candidates must furnish their own typewriting machines, notebooks, pen and ink. Stenotypists must furnish their own stenotype machines and paper. Candidates will be completely responsible for the operation of their machines. No allowance will be made where machines are missing, late in arriving, or defective on the day of the examination.

SECTION STOCKMAN EXAM
The Municipal Civil Service Commission has ordered preparation of a promotion examination to Section Stockman for the Department of Purchase. Details of the examination will appear in The LEADER as soon as announced by the Commission.

Temporary Patrolmen Shifted to Central Park

Patrolmen are wondering what's behind the shift around of temporary patrolmen. The \$2,000-a-year men were originally appointed during the war and assigned to various precincts to help meet the wartime manpower shortage. Their appointment was authorized by a special act of the legislature.

Now, however, Special Orders have come through from the office of Police Commissioner Lewis J. Valentine, shifting most of the "temps" to the 22nd Precinct, in Central Park, where the official explanation was that they'd be assigned to traffic duty.

They Remember Moses
However, most cops are aware that Parks Commissioner Robert Moses has long been trying to establish a private police force for the Parks Department. Some think that getting all the "temps" in one spot indicates an effort to gain them some kind of permanent status. While the State law which authorized their appointment strictly limited their tenure to duration plus six months, po-

lice feel that they might be given some sort of qualifying examination and be appointed as Special Patrolmen. The effect of such a move would be to reduce the size of the regular police force, reduce the number of openings for sergeants and higher officers.

Police recall that during the depression efforts were made to replace patrolmen with lower paid civilian employees. Attempts to substitute police desk men with civilian clerks and police car drivers with civilian auto-enginemet met with opposition from members of the Department. Experience has shown, say the police, that only a patrolman can do a patrolman's job.

TWU Plans Appeal For Celebration Pay

The victory holiday was still troubling John H. DeLaney, chairman of the NYC Board of Transportation, today. On his desk he has a letter from City Councilman Michael J. Quill, president of the Transport Workers Union, assailing the Board for treating employees as "second-class workers," and threatening to take the fight to Mayor LaGuardia and the people.

The source of the trouble was the fact that the Board paid time-and-a-half to employees who worked on the V-J Day holidays, but those who didn't show up didn't get paid.

The union says that all private transit lines paid the extra time to those who worked after Japan's surrender was announced and gave straight pay to those who could be spared and didn't work.

Copies of the letter to Mr. DeLaney were reproduced in a bulletin handed to all City transit workers by the TWU. "We must and will get paid for the two great holidays celebrating victory over labor haters and fascists everywhere," it said.

Appointments To NYC Jobs

- Department of Marine and Aviation**
Temporary Deckhands at \$2,040: Joseph V. Higgins, Michael Ostrowski, Frank J. Kovach, Mary Pace, Temporary Cleaner at \$2,500. Temporary Stokers at \$2,520: John N. Strauss and Walter E. Cole. John C. Hazzins, Temporary Junior Air Traffic Controller at \$2,400. Temporary Ticket Agents at 65 cents an hour: Philip G. De Grignon and Henry A. Corey. Temporary Tricket Agents at \$1,680: Winfield S. Lutman and John F. Carroll.
- Department of Welfare**
Alice Grill, Temporary Typist at \$1,440.
- Municipal Broadcasting System**
Radio Operators: Sidney Feldman at \$1,680; Alured Parkas and Roy V. Hurlston at \$1,800.
- Board of Estimate**
Bureau of Real Estate
Frank J. Michel, Property Manager at \$2,400.
- Board of Transportation**
Edward W. Mallett, Stock Assistant, \$1,500; William L. Netter, Conductor, 80 cents; Herman Drayton and Louis De Maio, trackman at 83 cents.

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Increment Bills Sent to Patterson For Cost Study

NYC employees who had looked forward to the Board of Estimate meeting for quick improvement of their finances were gloomy today. The Board put off action on the resolutions affecting increments for regular and labor class employees and new salary scales for Correction employees until September 20.

In the interval, Budget Director Patterson is to make a report to the Board on these measures — and it is expected that the report will stress the additional cost to the City and urge the Board to kill the measures. All have been passed by the Council.

The Council bills provided annual increments of \$150 to competitive employees, total salary not to exceed \$4,860; four annual increments of \$120 to labor class employees, total salary not to exceed \$2,280, and new salary scales for uniformed Correction officers.

Other Bills Postponed
Also put off for future action were Council bills to increase the age limit for veterans applying for Police or Fire examinations;

to 35, waiving age limits for other City jobs and another bill to increase the pensions of Police and Firemen retired before January 1, 1938.

Employee organizations were behind the proposed increment bills, which would aid employees who were not included under the original McCarthy Increment Law according to Henry Feinstein, president of the City District Councils, American Federation of State County and Municipal Employees. Some employees had not received a base pay increase in 20 years; in other cases, supervisors earn less than their subordinates, he added.

Jobs Being Filled Fast In Hospitals

For the first time since the war-time labor shortage began, the NYC Hospital Department has started to fill its 17,000 vacancies in the municipal institutions at an encouraging pace. Attendants, Hospital Helpers, Nurses and other positions are open at salaries ranging from \$100 to \$175 a month, many with maintenance.

Recently discharged Army personnel and workers dropped from war jobs are swelling the ranks of the hospital employees.

The Department has adopted a new routine to speed up the hiring. Applicants for jobs first call at the Main Office, 5th Floor, 125 Worth Street, Manhattan, where they fill out a short application blank.

More Than One Chance
The application forms asks about citizenship status, education, experience and previous employment. The applicant is then handed a referral card to the institution where vacancies exist which he may be qualified to fill. If there should be no vacancy for the applicant at the hospital to which he is first sent, the personnel officer there calls the central office and the person is referred to another hospital which may be able to use him.

Study Material For Clerk Grade 2 Promotion Test

Questions on law may be asked on the promotion to Clerk, Grade 2 test in the NYC Civil Service examination. Following are some typical True-False questions of that type. Answers will appear in next week's LEADER. At the end of this article will be found the answers to last week's word-quiz.

1. The inscription written on the back of a legal document is considered as an endorsement.

2. To "pen" the brace in a typewritten legal document is considered preferable to typing characters, such as parentheses, to represent the brace.

3. A "waiver" is a voluntary surrender of a legal right.

4. Figures typed after a written number to verify it are more commonly used in business letters than in legal forms.

5. Every interlineation in an opinion ("*-") indicates the omission of matter from a quotation.

6. A law dictionary in common use is "Bouvier's Law Dictionary."

8. A sworn statement made under oath before an authorized public officer is known as a confirmation.

9. The term "et al" in the title of an action means "and other."

10. A notarial acknowledgement by a corporation is in the same form as that made by an individual.

11. The defendant's pleading in a civil action is called a "reply."

12. When a case is appealed, the party appealing is known as the appellant.

13. Venue in an action refers to whether the trial is by judge or jury.

14. In order to require a witness to produce records in the trial of an action he must be served with a subpoena duces tecum.

15. "281 App. Div. 68" refers to page 281, volume 68 of the Appellate Division Reports.

16. In an action in the Supreme Court the summons must always state the county which is designated by the plaintiff as the place of trial.

17. A lien is a legal claim upon property as security for a debt or charge.

Answers to last week's words: Changeable, Allay, Corn, Song, Dishonest, Communal, Newspaper, Range, Transparent, Liar.

Grievance Agency Put Up to Walsh

Problems of NYC Fireman and officers will be discussed at regular monthly meetings, according to a new procedure which is being worked out at Fire Headquarters.

At a meeting between Commissioner Patrick Walsh and officers it was suggested that the following general system be established:

- 1. Regular monthly meetings would be held between representatives of the officers and the firemen and First Deputy Commissioner Ferdinand Butemchoen.
- 2. Ten days before each meet-

ing, the organizations would submit an agenda of the matters which they wanted to bring up at the meeting.

3. Seven days before the meeting, each organization would receive a copy of the agenda sent by other organizations, in order to allow for informed general discussion.

Fire Dept. Civilians To Hear O'Dwyer

Mayoral candidate William O'Dwyer will speak on civil service at a meeting of the Fire Department Civilian Employees' local of the American Federation of State, County and Municipal Employees, AFL, on Wednesday evening, September 5.

The meeting will be held at the Kings County American Legion Club, 160 Pierrepont Street, Brooklyn at 6 p.m. Mr. O'Dwyer is scheduled to appear at 8 p.m.

Other speakers will be Henry Feinstein, president, City District Councils, AFSCME; Thomas A. Larkin, Acting Chief Inspector of Fire Prevention for Brooklyn and Queens; Councilman Anthony J. Di Giovanna; Jamie Kelly, Deputy County Clerk, Kings County; and Ellis Ranen, International representative of the AFSCME.

Michael V. Mirande, former County Commander of Kings County American Legion, is president of the Fire Civilians' local.

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Promotion to Stenographer, Gr. 3
18 Woodward, Doris E.
19 Ward, Kathleen M.

SANITATION
City-wide Promotion to Foreman Auto Mechanist
8 Elliott, John F. 9 Brown, Geo. E.
5 Walz, Wm. F. 10 Meyer, Wm. J.
7 Lambert, H. S. 11 Irvine, A. W.
8 Miller, Ernest

TRANSPORTATION
Promotion to Trainmaster, IRT Div.
2 Barnes, Walter K. 4 Malito, A. V.
3 Meredith, Wm. B.
Promotion to Cashier, Gr. 2, Gen. Admin.
12 Norris, F. X. 36 Szals, Jos. A.
17a McNicol, Fred 39 Galvin, F. P.
18 Derris, John A. 31 Scherer, Irving
19 Rogan, Jeremiah 32 O'Callaghan, J. J.
20 Marcus, Max
Promotion to Cashier, Gr. 2
20 Marcus, Max
Promotion to Yardmaster, IRT Div.
7 Hall, Chas. B. 10 Hasselbring, H.
8 Realy, John J. 11 Murphy, Pat. L.
9 Dally, John
Promotion to Station Supervisor, IRT Div.
2 Schwartz, Max J.
Promotion to Motorman, IRT Div.
69 Steel, Ed. P. 91 O'Grady, P. J.
72 Quill, Denis 92 McCarthy, M. J.
73 Milano, Richard 93 Krocha, Chas. H.
76 McGovern, O. 94 Palamar, Wm.
77 Begler, Martin 96 McVey, M. J.
79 Keows, C. H., Jr 97 Cody, John
82 Phillips, F. C. 98 Cluff, M.
84 O'Shea, P. V. 99 O'Leary, D. P.
85 Curtin, D. M. 100 Flood, John J.
87 Mileteich, J. P. 101 Brennan, Pat.
89 Inoor, Henry B.

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TUESDAY, AUGUST 28, 1945

NEW YORK'S JOB POSITION IS A FORTUNATE ONE

THE paramount topic among employees today is jobs. Management may well be thinking in terms of production. But both elements are thinking of the same thing. Only the viewpoint is different.

For N. Y. State, and particularly for NYC, the job prospects are good. Everybody knows that there will be reductions in force in some public and private plants and offices. Everybody also knows that there will be increases in force in many lines. The chasm of consumer demand created by the war is, aside from idealistic achievement, one of the few benefits derived from the war.

Since the NYC and State governments are eager to recruit their thinned ranks, more City and State jobs are obviously in store. Already the Division of Placement and Unemployment Insurance has announced a need for 500 more workers. Mills and factories have jobs for procurement inspectors who were let out by the Federal Government. Many private industries and commercial institutions, still feeling the cramped effects the war had upon them, are about to splurge. New enterprises of vast scale are in store. Industry plans millions of dollars of new construction and reconstruction, and public works programs surely will get under way.

The Federal Government, with its force of nearly 3,000,000 civilian employees, 2,000,000 more than in pre-war days, will not even get close to the old 1,000,000 figure. In the Second Region of the U. S. Civil Service, which includes New York and Northern New Jersey, where 382,000 have been employed by the U. S. reduction by 150,000 is expected on a gradual scale in a year and a half.

The fact must be faced that Federal employees by the thousands will lose their jobs in the next several months. Already many have received thirty-day notices. Some are already out. A small percentage were let out practically without notice. But the job market in NYC and environs continues strong. The USES reports more jobs than applicants.

Many do not want to take a job of a character far below what they held during the war. If they hold out for better prospects, who can blame them? Or if lower pay is offered, it may seem unattractive. But a reduction in take-home money is due primarily, in many cases, to the restoration of the normal work week, hence the elimination of overtime and its premium pay. Base rates so far have held up well.

The help wanted advertisements in the NYC newspapers are as numerous now as before Japan surrendered.

It is certain that job opportunities will decline, but it is a mistake to accept with sour fatalism the necessity of large-scale unemployment. What must result is transitional unemployment, until the building program gets under way.

Very little war plant erection took place within NYC limits, and not much in N. Y. State. Conversion to war activities was prompt. Reconversion to peacetime work should not take any longer. This accentuates the fortunate situation in which N. Y. State and City find themselves.

The story has made the rounds, and no doubt you've heard it, that war workers, let out of their jobs, prefer to receive unemployment insurance to finance a "vacation." Investigation proves that there is very little of that. It is a legal recourse, but it suffers from the danger that declination of an offer of a suitable job, according to the standards of the unemployment insurance agency, cuts off the compensation right away. The Federal Government should set up a claimant agency, to assist those manufacturers who find themselves baffled in reconversion by scarcities. It is well to abandon war controls that in time of peace would be a nuisance, but letting reconversion be decided by pot luck and economic chance, is unrealistic. Congress, which is about to reconvene, will have to tackle this problem with foresight and zeal.

Job in Oregon Offers Up to \$5,000 a Year

A \$4,500 - \$5,000 a year job for college graduates with personnel experience is open with the Oregon State Civil Service Commission and will be filled from a nation-wide competition.

Details may be obtained from the State Civil Service Commission, 319 State Capitol Building, Salem, Oregon. The written tests will be held at points throughout the country.

Qualifications as outlined by the Commission are:

"Graduation from an accredited four-year college or university,

and at least five years of successful fulltime paid employment, within the last 10 years, in administrative or technical work of progressively increasing responsibility pertaining directly to the operation of a large scale public or private personnel program, with at least two of the five years in work involving major responsibility for direction of a personnel program, including the selection of personnel and similar responsible duties."

Applications may be filed until October 15.

Merit Man



WINFORD L. BEEBE

A FRIEND was going down to the Municipal Civil Service Commission to file an application blank for a NYC test for Fireman, so Winford L. Beebe, being a sociable guy, tagged along. While he was there, he filled out a blank too. The irony of it was that the friend was three days too young; Beebe was just three days over the minimum age, so he was accepted as a candidate.

Now he's probably the youngest Captain in the Fire Department. Shortly after he entered the Department—he was appointed on November 1, 1933—he took a promotion test to lieutenant and in September, 1939, was promoted. Then he took the promotion test to Captain, made a good place on the list, despite low seniority, and became a Captain in August, 1942.

Before taking the F.D. job, he was a pressman with the New York "Times" and still keeps a card in the Pressman's and Assistant's Pressman's Union.

His union activities gave him a deep interest in labor, and he carried this interest over to the Fire Department. He was a member of the Uniformed Fireman's Association while a fireman, and was instrumental in the organization of the Uniformed Fire Officers Association, which has recently been recognized by Fire Commissioner Patrick Walsh as representing the Officers of the Department. He was elected a member of the Executive Board of that organization, and chosen by the Executive Board to head the Association. So he's now president of the UFOA.

A Favorite Anecdote

One of his favorite anecdotes of his Fire career is the time he was a member of the Pennsylvania Expeditionary Force which was sent by the Fire Department when the Susquehanna River overflowed in 1936 and deluged the cities of Scranton and Wilkes-Barre. Three Fire Department pumpers were piled on railroad flat cars and shipped out to Pennsylvania, where they spent six busy days pumping water out of schools, churches, store and hospitals. Mr. Beebe was a Fireman at that time, and the trip was under the leadership of Dr. Harry M. Archer, now Second Deputy Fire Commissioner.

Mr. Beebe has twice been on the Department's Roll of Merit, once for the Pennsylvania water-pumping trip, and again for his work at a fire in Rockaway.

He married Doris Springman in 1929, has two boys and a girl.

He reports no hobbies and no memberships in anything except the Uniformed Fire Officers Association, which he says keeps him plenty busy.

The "L" in his name stands for Luster, but he usually keeps that a secret.

Augustine Dies at 39; Was Hospital Officer

BINGHAMPTON, Aug. 28. — Andrew Augustine, 39, a Binghamton State Hospital transfer officer, died a few minutes after he was stricken ill while driving his automobile through Kirkwood.

Broome County Sheriff's men said Mr. Augustine stopped his car at the home of Carl F. VanDusen.

He entered the home, asked for medical assistance and fell dead.

Dr. A. J. Stillson of Windsor, a county coroner, said death was due to a heart attack.

Tour of Institutions of the State Planned

ALBANY, Aug. 28 — William McDonough, Executive Representative of the Association of State Civil Service Employees; Charles Carlisle, Jr., and Laurence Hollister, the organization's Field Representative, are planning a trip through State hospitals and other institutions in the northern part of the State, during the second or third week of September.

Maxwell Lehman, Editor of the LEADER, may accompany them.

General Bradley's Column



By Brigadier General John J. Bradley (Ret.)

Placement Board Gets Into Action To Put Veterans Into Jobs First

The veteran must have the maximum job opportunity in the field of gainful employment. That is the policy as set forth in the Servicemen's Readjustment Act of 1944, and now the expected news is received that the Veterans Placement Service Board has adopted the means of carrying out this policy.

The board consists of General Omar N. Bradley, Administrator of Veteran Affairs; Major General Lewis B. Hershey, Director of the Selective Service Commission, and Paul V. McNutt, head of the War Manpower Commission and the Federal Security Agency.

Compliance Divisions Ordered

Wherever there is an office of the United States Employment Service there will be a division to carry out fully the intent of the act.

The board ordered that a qualified veteran, wherever possible, shall be assigned as local veterans employment representative and shall have as many veterans counselors and additional staff members assigned to assist him at the work load requires.

The veterans employment representative shall at all times have access to all job orders placed in the office and shall keep the office informed as to the qualifications of registered veterans.

It is provided:

1. In filling orders for workers, any qualified veteran shall be given priority over all non-veterans. On all orders specifying veterans, no non-veterans shall be referred.

2. When veterans are available for whom no order has been placed, the veterans representatives shall make every effort to develop an opening in the industry or profession in which the veteran is qualified.

3. Veterans needing employment counseling should be served by a specially trained counselor who should be a veteran.

4. Special preferential service shall be accorded all disabled veterans by all personnel and for all jobs for which they are qualified.

5. The veterans employment representative shall serve any veterans having unusual problems, and every veteran shall have the right to see the veterans representatives. Service given under these circumstances may include advice and information about hospitalization, loans and other benefits provided by Congress that are ordinarily outside the scope of the employment office.

6. Where the office has more

than one station for the reception of applicants one or more of these shall be specially designated for veterans and clearly marked. This station shall preferably be attended by a veteran.

These policies are established by the board are declared to be binding on all offices and may not be altered in any way by any officer in the field.

A Need Exists

Such policies are needed, but are only as valuable as their enforcement. I have heard numerous complaints by veterans, not regarding any work of this Board however, that they got much less of a job break than they had been led to believe would be forthcoming. The faster the word "run-around" is eliminated from the veterans' dictionary, the better.

19,000 Vets Placed In U.S. Jobs in July

WASHINGTON, Aug. 28. — The United States Civil Service Commission announced today that more than 19,000 veteran placements were made in the Federal civil service during July, 1945, the highest monthly veteran placement total recorded to date. The placement figure for July represents an increase of more than 3,000 over the June total.

Veteran placements made during the first seven months of 1945 totaled 114,153, of which 97 per cent were made in Federal field establishments outside the District of Columbia. This 7-month total includes placements of wives of disabled veterans and of widows of veterans, as follows: World War II, 2,119; World War I or other service, 845.

The War Department continued to lead in number of veteran placements for the month—8,278. The Navy Department was next, with 6,634. Veterans were also placed in large numbers in the Post Office Department, in the Veterans' Administration, and in the Treasury Department.

During July the placements in New York State were 2,175.

Comment, Please

Readers should address letters to Editor, The LEADER, 97 Duane Street, New York 7, N. Y.

Asks Justice in City Pay

Editor, The LEADER: The \$150 Increment Bill for competitive employees should be passed without delay. It would remove the control of salaries of Grades 4 and 5 Clerks from the politicians and really advance the merit system in the City service. Employees who have advanced to the highest grades through stiff promotion examinations and long service shouldn't have to depend on the whim of a department official for an increase in salary.

Federal, State and even NYC Board of Education employees enjoy automatic increments in the higher salary brackets. There is no reason why the City employees should be treated differently.

MARY S.

Labor Increment Bill

Editor, The LEADER: I feel that not enough attention has been paid to the Labor Class Increment Bill No. 218, which was passed by the Council and has been stalled in the Board of Estimate.

The bill affects the welfare of 20,000 employees in the City of New York, most of whom are now

receiving wages which make it impossible to support their families in decent surroundings.

J. J.

Asks Classification Speed

Editor, The LEADER: In State Mental Hygiene Institutions, does the State furnish, and pay, a chauffeur for the Director of each institution, or is the Director supposed to pay his chauffeur under the Feld-Hamilton Law? Why the long delay in classifying motor vehicle operators?

STATE EMPLOYEE.

NYC Health Normal

Vital statistics indicate that health conditions in NYC are about normal for the season. The death rate for the City was 8.8 per 1,000 population, stated Health Commissioner Ernest L. Stebbins. This was slightly below the expected figure of 8.9 for the week.

Deaths from all causes numbered 1,307, an increase of 91 from the previous low week. Cancer with an increase of 49 deaths and tuberculosis up 19, were the causes showing the greatest changes from the preceding week.



The State Employee

By CLIFFORD C. SHORO
President, The Association of State Civil Service Employees

Social Security

OUR NATION has made commendable steps along the road of social security for its citizens. Old age assistance and unemployment insurance have come to stay, and greater liberalization of benefits and the extension of those benefits to greater numbers seems only a matter of a short time. Our State is well out in front in social welfare work. The many types of needs of citizens which are ministered to were unfolded in the recent report of the Ostertag Legislative Committee.

Because of the above, State employees look hopefully to the coming session of the Legislature for the adoption of unemployment insurance and the vesting of pension rights of each employee who leaves the service prior to retirement age. By means of the latter, a civil service employee can hope to keep his security status on a par with the worker in industry. This is the way the Association's Retirement Liberalization Committee, in its report of last year, put the case:

"At the present time a member who withdraws from the Retirement System without having reached the eligible retirement age receives only the return of his own contributions. (From July, 1921 to October, 1944, 245,323 persons held membership in the State Retirement System, and of this number 127,628 left the service before retirement and withdrew their contributions.) There are many sound reasons why the pension contributions made by the State on behalf of a member should become vested after the completion of 15 years of service or in the event that the member has attained age 45 after 10 years of service. . . . Employees of the State do not come under the Social Security Act. They do not at present take with them any pension credit on transfer to another employer as in the case of other employees, and are not able to build up an adequate pension. . . . One of the primary objectives of any pension system is to make adequate provision for the old age of employees in order that they will not be turned back upon society for support. This purpose is not being met by our Retirement System in the case of discontinuing employees. . . ."

Back to Peace Time Work

ALREADY veterans of the armed forces who left their jobs in the offices and institutions and the many field services of the State are returning to their work with the State. The great majority of these veterans are members of the Association, and the Association is proud to have sponsored the various amendments to the laws which preserve for each veteran the substantial rights which go with civil service employment.

Veterans are welcome to visit or write the Association headquarters with reference to any matter relating to their employment or status. The Association placed in the hands of each of the persons attending The New York State Veterans' Counsellors School a statement setting forth all of the facts relating to re-employment of veterans in State service, and also the facts relating to the unlimited veterans preference proposal which will be voted upon at the coming election, and this information will be available through the Counsellors wherever offices are established.

The Association is certain from statements made to its officers by former State employees who have attained to the proud title of veteran, that as veterans generally understand the preference called for in the Downey-Sherman proposal they will oppose it as wholeheartedly as the twenty-five civic groups now actively urging its defeat. A substantial point preference for veterans, as provided by the Federal Government and many other States, is obviously the only type of preference in appointment to civil service positions fair to veterans or their neighbors.

Living Costs

SO GREAT is the relief of all Americans as a result of the successful termination of the war, that there has been a brief laying aside of thoughts and worries as to other things. The future looms always more important than the past, however, and we must plan from the home level to the international level to bring about within the realm of salaries and wages what the Association's chief economic advisor, Dr. Frank L. Tolman, states in this way: "There is a simple answer to our problem. It is to pay salaries based on real wages. Real wages mean what the money wage will buy. Real wages will buy the same amount of goods and services in any year." This means, of course, that we must have and use a cost of living index to indicate the current range of prices for the common essentials that everybody has to buy. Reference to the Bureau of Labor cost of living index for June 1945, shows prices of all items covered as compared with the 1935-39 period, as 129.0, that is, essentials of living are now 29 per cent higher than the average for 1935-39. This is the highest point yet reached. It compares with 100.2 for 1940; 105.2 for 1941; 116.5 for 1942; 123.6 for 1943; 125.5 for 1944; 127.1 for April, 1945; and 128.1 for May 1945.

It will be apparent from this that living costs have been rising steadily under war time conditions. They will undoubtedly continue much higher than the 1935-39 average. It was during the 1935-39 period that the basic wage scales of State employees were largely established.

State employees will be alert to have a part in urging sound wage policies for the future.

Dr. Tolman Is Nominated

(Continued from Page 1)

Insurance, Harry S. Deevy*, Health, Thomas C. Stowell*, Anna Quirk and Charlotte Clapper. Labor, Christopher J. Fee*. Law, Francis C. Maher*. Mental Hygiene, Frank O. Osborne* and Gordon S. Carlile. Public Service, Richard T. Purcell and Kenneth A. Valentine. Public Works, Edward J. Ramer*. Social Welfare, Jesse B. McFarland*. State, Isabelle M. O'Hagan*. Taxation and Finance, John A. Cromie.

Dewey's Tribute to Tolman

In presenting The LEADER award to Dr. Tolman last June, Governor Thomas E. Dewey said, "Dr. Tolman has been a loyal, conscientious and valuable member of the State service for the past thirty-nine years. He first entered State service in 1906, as State Reference Librarian. For twenty years he served in that position and was instrumental in building up the State Library into

one of the great reference libraries of our country. Under his supervision the Library Extension Division of the Department of Education was made available to literally every person in every city, town and hamlet of our State.

"One of his outstanding contributions in the field of public personnel administration was the drafting of the schedules of the original Field-Hamilton Law. As Secretary of the Temporary Salary Standardization Board, his broad knowledge of economics and State employment have been of tremendous benefit to the Board in laying the foundation for an equitable salary plan.

"As Governor of the State of New York, I congratulate Dr. Tolman for his contributions to State service."

The Nominating Committee, chosen by the Executive Committee, consisted of Mr. A. Cromie, chairman; Beulah Bailey Thull, Department of Audit and Control, and Mr. Fee. Mr. Cromie and Mrs. Thull are past presidents of the Association.

State Assn. Membership Hits New High

Special to The LEADER
ALBANY, Aug. 28—The Association of State Civil Service Employees reports that membership in the organization as of August 28 has already exceeded the total of membership attained by the end of 1944. This record has been attained although the total of eligible State employees is smaller today than it was in December, 1944.

Progress Report On State Exams

OPEN-COMPETITIVE

Senior Civil Service Investigator, Department of Civil Service: 338 candidates, held May 6, 1944. Rating of the written examination is completed. Rating of training and experience is completed. Interviews have been held. Clerical work in progress.

Junior Administrative Assistant, Labor Department: 91 candidates, held November 18, 1944. Rating of the written examination is completed. Interviews to be held in September.

Editorial Assistant, Department of Education: 45 candidates, held May 26, 1945. Rating of the written examination is in progress.

Head Laundry Supervisor, Mental Hygiene Institutions: 39 candidates, held May 26, 1945. This examination has been sent to the Administration Division for printing.

Senior Administrative Assistant, Department of Health: 26 candidates, held May 26, 1945. Rating of the written examination is in progress.

Senior Maintenance Supervisor, Mental Hygiene Institutions: 45 candidates, held May 26, 1945. Rating of the written examination is completed. Rating of training and experience is in progress.

Supervisor of Vocational Rehabilitation, Department of Education: 100 candidates, held May 26, 1945. Rating of the written examination is completed. Rating of training and experience is completed. Clerical work is in progress.

(Continued on next page)

Hollister Makes Rounds Both Up-State and Down; Aids State Assn. Members

Special to The LEADER

ALBANY, Aug. 28—Laurence J. Hollister, new Field Representative for the Association of State Civil Service Employees, has been making the rounds. Within the

past two weeks, and during the current week, Mr. Hollister ("Call me Larry") has visited Pilgrim State Hospital, Manhattan State Hospital and Brooklyn State Hospital. He has attended a picnic at Harlem Valley, conferred with the troopers in Troop D, way up at Pulaski, spoken with Game Protectors at Selkirk Shores State Park, and taken up employee problems with Herbert Nelson at the Wassala State School.

This is only the beginning of Larry's itinerary. He will visit every State office and institution in time. Moreover, he urges any employee with a problem to communicate with him.

"It doesn't have to be a big problem, either," he says. "My job is to try to help wherever I can."

At Manhattan State

At Manhattan State Hospital last week, Larry talked with Patrolman Austin Geraghty, who showed him around the grounds. With Patrick Geraghty, President of the chapter there, Mr. Hollister discussed at length a variety of matters interesting to employees, among them the possibility of a 25-year pension plan and extra pay for work in disturbed wards. The new field representative found John Martin, Treasurer of the Chapter, on top of a coal breaker. Larry had just taken off his coat and climbed up.

"The first time anyone has done that," laughed Mr. Martin.

With Owen Steels and Patrick Farrell, power plant employees, Mr. Hollister took up their classification problems. Barber Dan Cronin, who has just returned from the war, expresses himself as deeply gratified to find that his former \$1,400 job is now at the \$1,900 level.

"A feather in the cap of the State Association," says Mr. Hollister.

A lengthy conversation with Dr. Travis, Director of Manhattan State, convinced Mr. Hollister that employees could expect the fullest cooperation in settling their grievances.

"And should I disagree with

their views," Dr. Travis said, "I'll always tell them why."

At Brooklyn State

At Brooklyn State Hospital, Mr. Hollister spent time with Katherine Collins, Janice Lauterstein and other office employees. He also visited Dr. Bellinger, head of the institution, and received Dr. Bellinger's views with regard to employee matters. Mr. Hollister reports that much remains to be accomplished at this hospital.

In NYC Mr. Hollister conferred with John Powers, State Association executive board member. During this conversation Mr. Powers acquainted Mr. Hollister with the special problems of State employees working in NYC.

Message to State Employees

Before continuing his tour, Mr. Hollister made this statement:

"I am indeed proud to have been appointed Field Representative of the Employees Association. There is a great need for a more personal contact with employees, someone from the Association office to whom you can bring your troubles. The Association officers have been so burdened with work that it has been impossible for them to fully carry on that much needed personal contact with the Chapters.

"It is my desire to further the objectives of the Association, and to help better the working conditions of the employees by visiting every Chapter and employee, but in this I will need your help.

"There are sometimes dissatisfied employees who gripe to themselves and to other employees, but never bring their troubles to Chapter meetings. Your Chapter meeting is the place to discuss any dissatisfaction. Please feel free to call on me at any time, and I will gladly discuss any troubles which you may have.

"Support your Association and Chapter by keeping your dues paid, and by bringing in new members. The larger membership we have, the more strength we have to accomplish our aims."

What State Employees Should Know

By THEODORE BECKER

Functions of the State

In connection with the possible early resumption by the Division of Placement and Unemployment Insurance of its placement functions transferred for the war emergency period to the United States Employment Service, the provisions of the Condon-Washburn bill introduced at the last session of the State Legislature are of interest. Although this bill failed of passage this year, it does supply some indication of the treatment that may be accorded to former State employees who were "federalized" in 1942 along with the placement functions of the DPUI. It also sheds light on the possible future status of the USES employees who did not come from the State service originally.

Earned Increments Would Be Retained

The Condon-Washburn bill contains the following important provisions:

1—That federalized former DPUI employees occupying positions in the USES at the time of the presumption by the State of the placement functions are to be reinstated to the positions last held by them in the State service at salaries to which they would be entitled had they remained in State service during the period of their employment by the USES.

2—That federalized employees who are occupying USES positions higher than or different from those last held by them in State service shall, in addition, be deemed on leave of absence from the permanent positions to which they are reinstated, for the purpose of performing the duties of such higher or different positions for a temporary period not to extend beyond six months after the end of the calendar year when the resumption of functions takes

place. During this period the State Civil Service Commission is to decide whether these employees were promoted or transferred in accordance with standards comparable to those used in State service. Those promoted or transferred in accordance with such standards are to be retained in such higher or different positions without further examination.

Non-Federalized Employees May Be Retained Temporarily

3—That USES employees who were not federalized former DPUI employees, but who are engaged in the performance of placement functions, may be permitted to continue in the same or similar positions as temporary employees for a period not to extend beyond six months after the end of the calendar year in which the resumption of functions takes place, provided that the retention of any such employee does not result in the suspension or demotion of a federalized employee.

4—That a federalized employee who left his position in the USES to perform military duty as defined in Section 246 of the New York State Military Law (which includes merchant marine service and service in the Red Cross with the armed forces overseas, in addition to actual service in the military forces) shall be vested with the same rights and privileges under the bill as if he were occupying his position at the time of such resumption of functions.

Employees on Leave May Not Be Reinstated

5—That a federalized employee who has a non-military leave of absence and who has not returned therefrom at the time of such resumption of functions shall have no right to reinstatement. However, such employees may, by applying to the State Civil Serv-

ice Commission within 30 days after the resumption of functions, have his name placed upon a preferred list for the position last held by him or, if found to have been promoted or transferred in accordance with State standards, he may have his name placed on a preferred list for the position last held by him in the USES.

Discretionary Powers Granted to State Civil Service Commission

6—That the State Civil Service Commission may in its discretion:

Cancel existing promotion lists in DPUI or in the USES or suspend such lists for a period not to extend beyond six months after the end of the calendar year in which resumption of functions takes place; use existing promotion lists established by it for the USES under State standards.

Recognize as equivalent to appointment or promotion in State service, appointments and promotions made by the USES after June 30, 1942 from lists established by the State Commission under State standards. Employees whose appointments or promotions are so recognized are to be deemed federalized employees from the dates of such appointment or promotion.

Bill Did Not Become a Law

It should be noted that the Condon-Washburn bill did not become law. However, it may be reintroduced in the same or in a modified form at the next legislative session. The 1945 bill is known as Senate Introductory Number 1181, Printed Number 1463.

STATE EMPLOYEES!

Is your Chapter included in "News About State Employees?"

If not, send items to the Association of State Civil Service Employees, Room 156, State Capitol, Albany 1, N. Y.

Appeal Made For More Pay In Farm Jobs

Special to The LEADER

ALBANY, Aug. 28.—Ralph Van Dorpe of Willard State Hospital and Alfred E. Wood of Binghamton State Hospital, President and Secretary respectively of the New York State Farm and Grounds Employees Association, and William F. McDonough, Executive Representative of The Association of State Civil Service Employees, today addressed an appeal to Philip E. Hagerty, Director of the Salary Standardization Division, State Civil Service Department, for a hearing on reallocation by the Salary Board of various positions on farms connected with State institutions. Action by the Classification Board has also been requested on reclassifying some positions.

The Farm and Ground Employees Association requested the Classification Division to eliminate the title of Farm Hand and classify these employees as Farmers, and the Salary Board to allocate \$1,500 to \$2,000 (now \$1,350 to \$1,850).

"It is true that under the present Salary and Title structure there are farm employees who do not measure up to the required standard," said a memorandum submitted by the group. "If the proper Titles and Salary were allocated to the positions, the inefficient employee would be eliminated."

"This Association feels that all employees who have charge of sub-divisions or relieve the Farm Manager should be Classified as Head Farmers with a salary of \$2,100 to \$2,600 (now \$1,650 to \$2,150)."

"The Farm Manager on the Institution Farm must possess the knowledge of the various branches of agriculture and dairying. He must have the ability to supervise employees. On privately owned farms the farm manager is furnished farm maintenance whereas Institution Farm Managers receive none. Therefore the Farm Manager Salary is much lower than that paid on private farms. Comparison of Institution and Private Farm Salaries is made in the appeal filed with the Temporary Salary Standardization Board. This Association requests that the Salary Board give the Farm Manager Title further study and reallocate this position to \$3,225 to \$3,975 (now \$2,250 to \$2,750)."

Difference Emphasized

"There are on Institution Farms positions peculiar to particular farms. It is suggested the Classification Division study these special cases and allocate titles appropriate to duties. As an example there are Head Farmers who have charge of large dairies and who have from four to six employees under supervision. This association feels these Head Farmers should receive greater compensation than a Head Farmer who is in charge of swine or poultry with no employees under supervision."

"Closely allied with the Farms is the Grounds Department. As this group of employees are in the minority the importance of their work is often overlooked. These departments usually operate dependent on the farm for equipment such as tractors, teams, etc. In some cases farm labor is used. The Grounds Supervisor is a specialist. A look at the well kept institution grounds will prove this statement."

Ideas Wanted For New Laws To Aid Employees

ALBANY, Aug. 28. — John Cromie, chairman of the Legislative Committee of the Association of State Civil Service Employees, today repeated his request for ideas and suggestions from Association members and chapters. He addressed himself particularly to chapter presidents of the Association. The data are desired for the preparation of resolutions in advance of the Association's annual meeting, scheduled for October 16 in Albany.

NEWS ABOUT STATE EMPLOYEES

Ray Brook Hospital

The Chapter's team, The Ramblers, won 9-5 over the Lions of Saranac Lake.

Mrs. Ernest Colella is taking a leave of absence for several months.

Religious interdenominational services of thanksgiving were held on the hospital grounds at Dr. Bray's request. The Rev. Theodore Bundy and Rev. Joseph Blais officiated. Services were well attended by patients, employees and staff.

Mrs. Clarence Snider, Rochester, N. Y., spent 10 days visiting her sister, Miss Ruth Goodwin.

Miss Esther Penci, former Dietician at Ray Brook, visited the hospital as the guest of Miss Florence Kirche.

Manhattan State Hospital

Sgt. Rudy Voss, after serving 23 months with the Medical Corps in Europe and Africa and 15 months in the United States, is the father of a boy who will be named Robert. He is on furlough, following an operation. Mrs. Sophie Voss, wife of Sgt. Voss, has returned to her supervising duties in the Main building, after a three months leave of absence.

Howell Essex is back in the O.T. department. He served 3½ years in the Army Air Forces, as T/Sgt. and made several trips to Europe and Asia on convoy duty.

Gilbert Lohray is now a Petty Officer in the Maritime Service.

Radio Officer John Vargas is still at sea.

Dan Cronin, barber, has been honorably discharged from the Army. He is expected to return to his former position on September 1.

John Durkin and William Newman, honorably discharged from the Army, are back on their old jobs.

Mr. and Mrs. Charles Stewart are on vacation.

Brooklyn State Hospital

The annual meeting of the Association Chapter of the Brooklyn State Hospital will be held on September 11, at 4:15 p.m.

We welcome back to Bldg. 10 from military duty, William Beh and Melville Keyes.

Lida C. MacDonald, R.N. is spending her vacation at Canandaigua Lake.

Miss Lucy Egan has returned from vacation, also Lillian Harte, R. N. and Hannah Tinney, R.N. Pfc. Geo. Rosenblatt, in the Philippines, has been promoted to Corporal.

Mrs. Marion Smith is at Kennebunk, Maine.

Officer and Mrs. Robert Laugh-

lin spent their vacation at Elgin, Ontario, Canada.

Mrs. Cecile Milligan is in Baltimore.

The Tony Contentos are at their home in Utica.

Drs. Olinger and Bertolini are confined to the infirmary.

Laura Kampe, R.N., assistant principal, is on vacation at Cape May, N. J.

Best wishes to Margaret Laughlin, R.N. and Anna McPhail, who are confined to the infirmary.

Mr. Joseph Sumpter is spending his vacation with his new grandson in Cleveland, Ohio.

Kathleen Harte, R.N. and Bridie Owens, R.N. have returned from Saranac Lake.

Chester Browne recently spent two weeks with the National Guard at Camp Smith.

Misses Penny Gruen and Lauritta Mishkin of the laboratory are at Schroon Lake.

Cleda Sutton, R.N., Edward Hamberger, R.N. Della Casey and Shirley Hamberger are in Utica.

Chas. Monaski and family are on vacation in the Thousand Islands.

The Dean Nasons are in upstate New York.

Harry Glasgow, R.N. has returned to duty after an illness of several weeks.

Ensign Olive McGorrian has been transferred to a naval hospital in Tennessee.

Mrs. Bridget Murphy has returned from vacation in Norwich, Conn.

The following Bldg. 10 employees are on vacation: Patrick Donohue, Irving Cohen, Alice Celani, Matilda Connors, Herbert Browne, Joseph Tomassone, Ella Ford, Alice Hall, Emanuel Kucker, Ellen McKern, Jennie Powell, Dorothy Wilson, Priscilla Blount, Pauline Thompson.

Lucy Abramson has returned to duty after an illness.

Dr. Morris Ditch is on vacation.

Mr. and Mrs. Stanley Murphy are on vacation at Sag Harbor, N. Y.

Tech. Sgt. Frank Tosello is on furlough from the Pacific.

Lt. Wesley Fawthrop visited the hospital recently after months of service in Manila. He received a citation for his splendid work in the motor transport division.

Mr. and Mrs. Matthew Zimmerman are on vacation in Pennsylvania.

Warrant officer Harry Lowe was a recent visitor.

John McGowan, gardener passed away at the hospital on Monday. He had been here for 15 years and was very popular with all employees.

LATEST STATE ELIGIBLE LISTS	
9 Senkler, M. M., Poughkeepsie	85063
10 Kuhn, Mary, Poughkeepsie	83477
11 Clinton, Hazel, Hyde Park	83332
Kings Park State Hospital	
1 Miller, Betty, Kings Park	91058
2 Roberson, Helen, Kings Park	83983
3 Ganzer, Anne N., Kings Park	88419
4 Stank, Mary B., Kings Park	88181
5 O'Connor, C. A., Kings Park	87172
6 Warren, Marie P., Kings Park	86701
7 Keator, B., Huntington	86408
8 Winter, Hattie H., Kings Park	86101
9 Dolan, Marie, Kings Park	85132
10 Wilson, Mary, Kings Park	83666
11 Samson, Frances, Kings Park	80263
Letchworth Village	
1 Debaun, Ruby E., Spring Val.	87712
2 Manduka, Marion, Garzerville	87463
Manhattan State Hospital	
1 Gansky, Margaret, NYC	91486
2 Boyle, Catharine, NYC	90340
3 Burda, Mary S., NYC	90178
4 Schindel, Ruth, Bklyn	89974
5 Schimel, R., Bronx	89770
6 Stern, Selma, NYC	88343
7 McLoughlin, Agnes, NYC	87804
8 Pender, Margaret, NYC	87717
9 Shiffin, Marcia, NYC	87649
10 Olden, Sophie, NYC	85525
11 Carr, Cecilia, NYC	84142
Mary State Hospital	
1 Deck, Yolande M., Marcy	82139
Middletown State Hospital	
1 Luther, F. R., Middletown	90705
2 McWhorter, F., Middletown	90096
3 Miller, Natalie, Middletown	87034
4 Olsen, Elinor, Middletown	86811
5 Craig, Mary, Middletown	86380
6 Moany, Eileen C., Middletown	83040
7 Lawder, M. O., Middletown	82390
8 Howe, Marg. M., Middletown	81054
Newark State School	
1 Kelley, June, Newark	85275
Pilgrim State Hospital	
1 Feldman, Sue W., Brentwood	85459
2 Sullivan, E. M., Central Islip	83340
Psychiatric Institute and Hospital	
1 Glass, Bella, NYC	91949
2 Friedman, Bertha, Bronx	89795
3 Gullfoyle, A. C., NYC	89700
Rochester State Hospital	
1 Jonnjahn, Ruth I., Rochester	90101
2 McCarthy, Laura, Rochester	89608
3 Webb, Mary J., Rochester	89182
4 Ayrault, Elinora, Rochester	86173
5 Horan, Violet I., Rochester	85393
Rockland State Hospital	
1 Elliott, Bass, Orangeburg	88151
2 Anderson, Ada, Thiells	87697
3 Bergmann, L. M., Pearl River	87313
4 Pardo, Mary, Nanuet	86093
5 Hennessy, K., Orangeburg	84903

Progress Report on Examinations

(Continued from Page 7)

Assistant Administrative Director of Civil Service, Department of Civil Service: 20 candidates, held July 21, 1945. Rating of the written examination is in progress.

Assistant Purchasing Agent (Drugs), Executive Department, Division of Standards and Purchase: 29 candidates, held July 21, 1945. Rating of the written examination is in progress.

Laboratory Worker, Department of Health, Division of Laboratories and Research: 10 candidates, held July 21, 1945. Rating of the written examination is completed. Rating of training and experience to be done.

Personnel Assistant, Department of Civil Service: 193 candidates, held July 21, 1945. Rating of the written examination is in progress.

Senior Statistician, Department of Correction: 15 candidates, held July 21, 1945. Rating of the written examination is in progress.

Director of Classification, Department of Civil Service: 9 candidates, held July 28, 1945. Rating of the written examination is in progress.

PROMOTION

Head Stationary Engineer, Department of Mental Hygiene: 60 candidates, held March 3, 1945. Rating of the written examination is completed. Rating of training and experience is completed. Clerical work to be done.

Principal Compensation Clerk, Department of Labor, New York Office: 42 candidates, held March 3, 1945. This examination has been sent to the Administration Division for printing.

Principal Stationary Engineer, Department of Mental Hygiene: 88 candidates, held March 3, 1945. Rating of the written examination is completed. Rating of training and experience is completed. Clerical work to be done.

Senior Stores Clerk, Department of Mental Hygiene (Institutions): 37 candidates, held March 24, 1945. Rating of the written examination is completed. Rating of the training and experience is completed. Clerical work is in progress.

Stenographer, Department of Mental Hygiene: 62 candidates, held April 7, 1945. This examination has been sent to the Administration Division for printing.

Senior Insurance Report Auditor, Insurance Department: 19 candidates, held April 21, 1945. Rating of the written examination is completed. Rating of training and experience is completed. Clerical work to be done.

Senior Tax Collector, Department of Taxation and Finance, Brooklyn District Office: 10 candidates, held April 21, 1945. Rating of the written examination is in progress.

Assistant Examiner of State Expenditures, Department of Audit and Control: 13 candidates, held May 26, 1945. Rating of the written examination is in progress.

Assistant Insurance Examiner, Department of Insurance: 19 can-

didates, held May 26, 1945. Rating of the written examination is completed. Rating of training and experience is in progress.

Head Laundry Supervisor, Department of Mental Hygiene: 7 candidates, held May 26, 1945. This examination has been sent to the Administration Division for printing.

Senior Insurance Examiner, Department of Insurance: 20 candidates, held May 26, 1945. Rating of the written examination is completed. Rating of training and experience is in progress.

Senior Maintenance Supervisor, Department of Mental Hygiene: 10 candidates, held May 26, 1945. Rating of the written examination is completed. Rating of training and experience is completed. Awaiting Service Board ratings for two candidates.

Senior Clerk, Education Department, Albany Office: 83 candidates, held June 23, 1945. Rating of the written examination is completed. Rating of training and experience to be checked.

Senior Clerk, Department of State, Albany Office: 30 candidates, held June 23, 1945. Rating of the written examination is completed. Rating of training and experience is completed. Pending establishment of disabled veteran's preference for one candidate.

Senior Clerk, Department of Labor (New York Office): 61 candidates, held July 21, 1945. Rating of the written examination is completed. Rating of training and experience is in progress.

Senior Statistics Clerk, Department of Education (Albany Office): 6 candidates, held July 21, 1945. Rating of the written examination is in progress.

Albany Shopping Guide

Schools
STENOTYPE SECRETARIAL STUDIO—A rapidly growing machine method of stenography. Evening classes every Monday and Wednesday, 7 P.M. Albany Stenotype Secretarial Studio, Palace Theater Bldg., Albany 3-0857.

Furs
CUSTOM AND READY MADE FUR COATS. Good work OUR HOBBY. Remodeling, Repairing, Cleaning, Insured cold storage. A complete fur service on premises. BECK FURS, 111 Clinton Ave., Albany 5-1784.

Millinery
HATS INSPIRED WITH quality and beauty, \$1.50 to \$5.00 Over 1,000 hats to select from. THE MILLINERY MART, Cor. Broadway and Maiden Lane (Opposite Post Office), Albany, 126 Main St., Gloversville, N. Y.

Where to Dine
TRY OUR FAMOUS spaghetti lunches with meat balls, 50c. Italian home cooking our specialty. Delicious coffee. EAGLE LUNCHEONETTE, 38 Eagle St. (diagonally opposite De Witt Clinton). Open 8 A.M. to 8 P.M.

Beauty Salon
OTTO—Hairdresser—Latest in permanent waving. Hair styling. Efficient operators always in attendance. 144 Washington Ave. Albany 4-4331.

Books
BOOKS—See our large stock of used books. We can order any NEW BOOK. Lockrow's Book Store (3 blocks from State Office Bldg.), 56½ Spring Street, Albany 6, N. Y.

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I FELT SWELL WHEN THEY SAID "YES!"



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100 Million Letters

The 100 millionth piece of mail has been handled by the War Department Office of Dependency Benefits in Newark, N. J. Brig. Gen. Leonard H. Sims,

USA, Deputy Director, emphasized that these 100 million pieces of mail were exclusive of the more than 1187 million family allowance and Class E allotment-of-pay checks mailed on behalf of 16

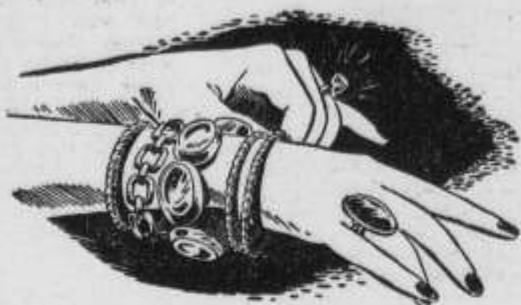
million dependents of Army men and women. The mail handled in the Communications Branch of the ODB tops that of a large-sized industrial city. As many as 142,966

pieces have been received, and 175,677 pieces dispatched in a single day. Modeled along the lines of a U. S. post office, this branch has its own canceling machines. The officer in charge,

Major John S. Guest, served 19 years with the U. S. Postal Service prior to entering the Army in 1942. Among the more than a million were many including praise.

WANT A JOB TOMORROW?

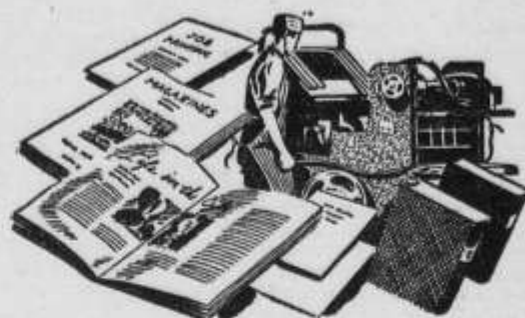
Looks like New York will have plenty of Opportunities!



New York is a jewelry center. Jewelry is big business. The country spent over a billion dollars on it last year! In normal times, some 30% of America's jewelry is made right here.



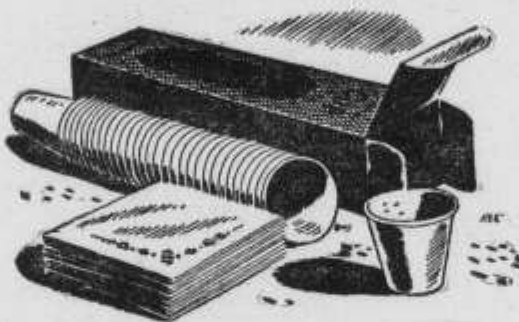
New York is a food and beverage center. People must eat and drink. Food and beverages represent a fourth of the average family budget. 6.4% of America's food is processed here.



New York is a publishing center. Newspapers, books, printed material are indispensable. More than 22% of America's printing and printing machinery comes from here.



New York is a clothing center. Food, shelter—clothing, the third essential of life. In women's dresses alone, New York makes yearly three-quarters of the entire country's output!



New York is a paper products center. Have a cup, have a napkin, have a carton—more than 11% of the country's paper products are made right here in New York.



New York is a paint center. A giant one, too! Local plants turned out more than 37 million gallons of paints and varnishes in 1939. More than a quart for every person in the country.



New York is a metal products and machinery center. Boilers, cabinets, zippers, lighting fixtures—in 1939 more than 77,000 people made metal products and machinery here.



New York is a wood products center. Furniture, pianos, mouldings, boxes, kitchenware—actually we're the second largest maker of wood products in the entire country.



New York is a fur center... the biggest of them all! Eight out of every nine fur coats and fur pieces produced in America are styled and made right here... the fur center of the world.

The leading manufacturing city in all the land is right here where you live!

New York makes almost everything—needs every skill—offers every opportunity. Best of all, New York's huge industry is spread among 27,000 plants. A slow-down in any one line doesn't send Father Knickerbocker into a tailspin.

No wonder local plants confidently talk about employing 37% more people after the war than they did before.

And for every business with plans to expand we'll be ready with plenty of dependable electric power.

New York Plants expect to employ 37% MORE people after the war than they did before*

*—according to our recent survey.

CONSOLIDATED EDISON
COMPANY OF NEW YORK, INC.



Payments Begin Sept. 1 On Adjustments Under New Overtime Law

ALBANY, Aug. 21—The benefits of the overtime compensation bill are payable September 1 and employees should present their claims to the business officer of each institution as soon as possible, so that payrolls can be submitted in September.

Chapter 765 of the Laws of 1945 amended section 168-a of the Labor Law. It was sponsored by Senator Duryea and Assemblyman Barrett at the request of the Association of State Civil Service Employees.

All employees of any State institution or the Division of Canals who are entitled to receive overtime compensation are affected. This includes employees whose hours or days of labor are limited to 48 hours per week or six days per week by law or by administrative regulation.

What the Law Provides

Any State employee in the above categories who is not allowed time off by the appointing officer during the fiscal year commencing April 1, 1944 and ending March 31, 1945, or any holiday, pass day or vacation period which he was eligible to receive by law or by administrative regulation, becomes entitled to overtime compensation.

In lieu of overtime compensation, any such employee, with the approval of the institution or department head, may be allowed additional time off between April 1 and September 1, 1945, which additional time off shall be deducted from the overtime standing to his credit on March 31, 1945.

Although the law permitted overtime payments to be made prior to September 1, 1945, it was decided, as a matter of administrative policy, that no payments would be made until after September 1. It was expected that in some cases additional time off might be allowed during the summer months in lieu of overtime payments. Now, that September 1 is close at hand, every institution can make an exact computation of the amount of overtime to which the employee is entitled under this law. These payments will be made as soon after September 1 as possible and the law prescribes that the payments

How Veterans Should Protect Their Insurance

State employees returning from military duty to active State service can have their Group Life Insurance Policy, obtained through the Association of State Civil Service Employees, which was in force when they entered military service, reinstated without medical examination.

All that is necessary is to apply to the Association within 90 days of return to State service.

Any New York State employee whose accident and sickness policy in the Group Plan of the State Association was in force when he entered military service may have his policy reinstated by applying, in writing, within 30 days of release from military service.

Address the Association of State Civil Service Employees, Room 156, State Capitol, Albany 1, N. Y.

must be made before November 1, 1945.

Employee Should Act Fast

The Department of Mental Hygiene is issuing a bulletin to all institution business offices requesting that payrolls for the overtime compensation provided for in this law be sent in as soon as possible after September 1, 1945. It is expected that other administrative agencies will issue similar directives to payroll officers.

Every employee who believes that he is entitled to overtime compensation under this law should immediately get in touch with the business office of his institution or the payroll office of his department. Payroll officers will, in many cases, be unfamiliar with the exact claims of the employees in their unit, and mistakes and errors can be avoided only if the employee takes up his claim before the payroll is sent to Albany.

Appropriations for the past fiscal year lapse on November 15, 1945, and a substantial delay in payment may result if the correct amount of overtime due is not set forth in the payrolls submitted during September and October.

Employees will have themselves to blame if they fail to check the amounts and dates with the business office or the payroll office before the payrolls go in.



Bottom row, Captain Johnson, Major Burke, Gov. Dewey, Superintendent Hanlon, Colonel Lentz; second row, Mr. Slutsky, Senator Wicks, Commissioner Donovan, Mr. Tappan; third row, Commissioner Bergan, Judge Cashin, Mr. Brown; fourth row, Sgt. Cappbasar, Lt. Stealey and Trooper Appelton; fifth row, Guards Rosenberger, Van Clist and Shore; Ralph Lynam and Assistant Superintendent Wager.

Dewey Inspects Napanoch and Gets Two Gifts

Governor Dewey paid an official visit to the Napanoch Institution for Mental Defectives, accompanied by Senator Arthur H. Wicks and County Judge John M. Cashin. He inspected the buildings of the institution and the grounds and complimented Superintendent Thomas J. Hanlon and the personnel for the fine work being done and the creditable condition in which he had found things on his inspection trip.

The Governor and his party then enjoyed a clambake served on the institution grounds, along the banks of the Rondout Creek. Among those present from Kingston were Supreme Court Justice Roscoe V. Elsworth, Surrogate John B. Sterley, County Clerk Robert A. Snyder, County Attorney Frederick Stang, Samuel Stern, Herbert E. Thomas, Charles R. O'Connor, Attorney Frank Campochiaro and Ed Vanderlyn of the Ulster County Ration Board staff. Other notables present included Colonel Bernard Lentz, Commandant of the Second Service Command Rehabilitation Center at Fort Slocum; Major William H. Burke, Assistant Commandant; Training Officer Captain Johnson; Edward J. Donovan and Thomas B. Bergan, Deputy Commissioners of Correction.

The Governor spoke briefly on the unusual type of institution at Napanoch, the work of rehabilitation that was being done there and the way activities were carried on in the institution shops and on the institution farm. He said that he was taking back with him two pairs of andirons and tongs, made in the shops, to be installed in the executive mansion in Albany.

A feature of the clambake program was the music by an eight-piece orchestra and half a dozen acts of vaudeville, furnished through the courtesy of Ben Slutsky of the Novele Country Club.

Bowling League Call Is Issued By Pres. Gurry

Opening of the 1945-6 Mental Hygiene Bowling League is announced by Leo F. Gurry, president of the Institutional Bowling Association. Mr. Gurry said:

"The league is prepared to open the 1945-6 season within a few weeks. Last season, our most successful season was climaxed by a grand tournament in Albany in May. Over one hundred persons participated in the bowling, business meeting and dinner. Beautiful trophies were awarded to the winning individuals and teams. It is our desire to have every hospital in the department represented this year.

"Any employee in the Department of Mental Hygiene is eligible to become a member of the league, provided such employee does not bowl in an unsanctioned league.

"Each team pays \$5 entrance fee and each bowler pays 25 cents each week. These fees are payable to the state secretary. The monies received are used to defray the expenses of the league, the state tournament in Albany at the end of the season and for the purchase of suitable prizes. The tournament, entertainment, and dinner are free to all league members in good standing."

Additional information may be obtained by writing to Mr. Gurry at Marcy, New York.

DPUI Branch Set Up In a Union's Office

The New York State Division of Unemployment Insurance has established a branch in a union office to meet the demands for unemployment benefits by laid-off war workers. Saul Mills, secretary of the Greater New York CIO Council, had wired Milton O. Lowsen, Director of the State agency, asking that emergency steps be taken and offering space and clerical help in a dozen CIO union offices.

The new office will be installed in the headquarters of the United Electrical Radio and Machine Workers of America, Local 1227, at 24-01 Jackson Avenue, Long Island City.

DPUI Has 500 Jobs; Many More in Sight

(Continued from Page 1) that by September 1 the DPUI field staff will total approximately 1,500 persons."

How to Get One of Jobs

As no eligible lists exist from which the approximately 500 employees may be obtained, the DPUI is hiring the needed help direct. Provisional appointments are being offered to qualified applicants at United States Employment Service offices throughout the State and the State Civil Service is cooperating in the recruiting program. A large number of the new workers will be assistant interviewers and assistant claim examiners, at approximately \$1,700 a year; in the Albany area many clerical workers will be added to the staff.

Commissioner Corsi also announced that the Federal Government has been requested to return to the State the functions and personnel of the U. S. Employment Service. This move would add 2,100 more employees to the staff of the DPUI. The change is necessary, according to Mr. Corsi, to avoid confusion and duplication of effort between the two closely allied agencies. Returning the 2,100 to the State rolls would entail many problems of civil service status, seniority and salary adjustments. When the USES was

federalized in January, 1942, the employees had been appointed from State Civil Service lists, or had provisional appointments. Since then, there have been many personnel changes, and new employees have been added through other hiring channels. If the State's request is granted, the USES would be reabsorbed about the middle of September.

[See "What Every State Employee Should Know" on page 7 of this week's LEADER for background of the USES-DPUI situation—Ed.]

Vacations Off

Employees of the Division have either postponed, or been recalled from, their vacations to help with the rapid expansion of facilities.

Office hours have been extended throughout the State to provide to the public from 8 a.m. to 10 p.m., instead of the regular but shorter period of from 9 a.m. to 5 p.m.

A loan of approximately 300 workers from the USES for a month, to help handle the increased work load of the Claims Bureau, has been arranged. The Division has also cleared the way for temporary transfer to the Claims Bureau, if needed, of other employees who are assigned regularly to tax auditing and collection work.

Seven Titles Listed for Oct. 6 Tests

The State Civil Service Commission is accepting applications for seven different open-competitive examinations to fill permanent posts in the State Civil Service.

Five of the tests will be written, two unwritten and all will be held on October 6. The Commission announces that appointments can be expected at the minimum salary listed below, plus the war bonus.

Applications may be obtained by writing to the Examinations Divisions, State Department of Civil Service, Albany, N. Y. or at Room 550, State Office Building, 80 Centre Street, NYC. Enclose a large stamped, self-addressed envelope with 6 cents postage with the request for the application blanks. Specify both examination number and title of position when requesting blanks.

The five written exams for which applications should be filed by September 14, are:

2064. — Assistant State Paleontologist, State Museum, Education Department. Usual salary range \$3,120 to \$3,870. Application fee \$3.

2065. — Conservation Publications Editor, Conservation Department. Usual salary range \$2,600 to \$3,225. Application fee \$2.

2066. — Office Machine Operator (Calculating — Key Drive), State and County Departments and Institutions. Usual salary range \$1,200 to \$1,700. Application fee \$1. At present, one vacancy exists in the NYC Office of The State Insurance Fund.

2067. — Registrar, State Teachers College, Buffalo. Usual salary range \$2,000 to \$2,500. Application fee \$1. At present, one vacancy exists.

2068. — Senior Aquatic Biologist (Marine), Division of Fish and Game, Conservation Department. Usual salary range \$3,120 to \$3,870. Application fee \$3. This examination is open to legal residents and non-residents of New York State.

The two unwritten exams, to which applications should be filed by October 5.

2069. — Bath Attendant, Saratoga Springs Authority. Usual salary range \$1,150 to \$1,650. Salary of temporary employees is \$85 per month or \$1,020 per year, plus a war emergency bonus. Application fee 50 cents. At present, several vacancies exist. Maximum age limit 61st birthday. This examination is open to legal residents and non-residents of New York State.

2070. — Industrial Foreman (Shoe Shop), Division of Prison Industries, Department of Correction. Usual salary range \$2,100 to \$2,600. Application fee \$2. At present, two vacancies exist in Sing Sing Prison.

BARBERS RAISED

The Municipal Civil Service Commission today announced that the salaries of barbers in the Hospitals Department has been raised from \$1,200 to \$1,380 a year.



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SUNDAY MASSES—2:20, 6, 7, 8, 9, 10, 11, 12, 12:50
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SUNDAY SERVICES (P. M.)—5:30 and 7:30
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(National Shrine of St. Anthony)
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(For Members of Armed Forces Only: 3 P.M.)
DAILY MASSES—5, 6, 6:30, 7, 8, 8:30, 9, 10, 11:15 (11 Tuesday), 12:15
CONFESSIONS—Every day of the year from 6:30 A.M. to 10 P.M.

Latest Revised List of Government Openings

Apply for these jobs at the U. S. Civil Service Commission, 841 Washington Street, Manhattan. They are primarily open to all disabled veterans and to veterans of World War II discharged during the past year. Civilians may apply.

Special Agent

\$4,483 and \$3,874 a Year
(Salaries Include the Amount Paid for Overtime)

Place of Employment: Treasury Department, Bureau of Internal Revenue, Intelligence Unit, in the State of New York (Where Vacancies Exist).

Closing Date: Applications will be received until the needs of the Service have been met.

DUTIES:

For the \$4,483 Grade — Under general supervision, subject to fairly close technical direction and critical review of completed work but with some latitude and responsibility for initiating and developing plans for conduct of investigations:

Independently conducts investigations of minor difficulty involving income and other tax frauds and assists higher grade agents in the more difficult cases with a view to obtaining all the facts, and when violations of internal revenue laws or other statutes disclosed, to secure evidence for use in court; examines and analyzes accounting books and records of individual and corporate taxpayers, of concerns and individuals transacting business therewith, banks, brokerage houses, public records, etc.; interviews witnesses; prepares or assists in the preparation of comprehensive report of finding with specific recommendation as to action to be taken; in criminal cases assists in the preparation of the case for trial by the U. S. Attorney's Office and testifies as a witness for the Government; or

Independently investigates below average to average cases covering charges against employees, conducts character investigations of attorneys and accountants applying for admissions to practice before the Treasury Department, and makes such investigations of a miscellaneous nature as required; prepared comprehensive report of findings; in cases involving criminal proceedings testifies as a witness for the Government; assists special agents in higher grade positions in more difficult cases.

For the \$3,874 Grade — Under immediate supervision, subject to close technical direction and critical review of completed work:

Performs miscellaneous investigative duties of a general and routine nature, including requests for information from agents in other divisions, routine inquiries concerning applicants for permission to practice before the Treasury Department, etc.; prepared report of facts found with, in some instances, appropriate recommendations for action; assists special agents of higher grades on all types of investigations, performing the more routine tasks as directed by the higher grade special agents.

MINIMUM QUALIFICATIONS:

Experience: Applicants must have had for the \$4,483 grade at least three years, and for the \$3,874 grade at least two years of progressively responsible and successful practical accounting experience in accounting positions requiring the performance of difficult and important accounting duties. Applicants' experience must have been of a scope and extent of responsibility sufficient to demonstrate conclusively the ability to perform the duties of the position. **Substitution of Education for Experience:**

Applicants may substitute for not more than one year of the

experience prescribed above:

- (1) Possession of certificate as a Certified Public Accountant in a State, Territory, of the District of Columbia for one year of the experience, or
- (2) Study successfully completed in a residence school (above high school level) in an accountancy course provided such study has included an average of at least six semester hours per year in accounting subjects (a full year of study will be determined on the basis of a full-time day-school course) on the basis of one year of study for each four months of experience, or
- (3) Teaching of accounting in a residence school on the basis of one year of teaching for each four months of experience

HOW TO APPLY:

File the forms and material listed below, all properly filled out, with the Director, Second Civil Service Region, Federal Building, Christopher Street, New York 14, New York:

- Application Form 57
- Card Form 4007-ABC
- Form 4008
- Form 14 with the evidence it calls for if the applicant desires to claim preference for military or naval service.

The necessary forms may be obtained at the Civil Service Regional office, or at any first- or second-class office.

Internal Revenue Agent

\$3,828 and \$3,163 a Year
(Salaries Includes the Amount Paid for Overtime)

Place of Employment: Treasury Department, Bureau of Internal Revenue, Income Tax Unit.
Closing Date: Applications will be received until the need of the Service have been met.

DUTIES:

Conducts field audits of taxpayers' accounting books and other records for the purpose of determining correct Federal income and profits tax liability; audits conducted include

(Continued on Page 12)

BUSINESS AND SECRETARIAL COURSES

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Civil Service Leader, 97 Duane St., N. Y.

Kind of course.....
Day..... Evening..... Home Study.....
Name.....
Street..... City..... State.....

Government Openings

(Continued from Page 11)

trust, corporation, partnership and individual returns and may cover such books and records as Ledgers, Journals, Cash Books, Vouchers, Bank Accounts, Correspondence, Minutes of Meetings of Board of Directors and Stockholders, Brokerage and Checking Accounts, Trust Instruments, Wills and Schedules of Amortization, Depreciation and Depletion; Interviews Brokers and Examines public records to determine real estate and securities values; makes audits to determine employment tax liability under title IX of the Social Security Act which provides for the payment of taxes for unemployment compensation; interviews taxpayers, their representatives, and certain employees and officials in order to clarify doubtful items; explains to taxpayers provisions of law and regulations affecting their cases; holds informal conferences with taxpayers where differences of opinion over correct tax liability arise; prepares detailed reports of findings supported by exhibits and refers to appropriate authorities; performs estate and gift tax examination in a comparable range of difficulty; cooperates with Special Agents of the Intelligence Unit in certain fraud investigations, and in such investigations assumes complete responsibility for the audit features of the cases; performs related duties as assigned.

The scope and complexity of the duties to be performed and the degree of responsibility to be assumed will vary with the grade of the position, becoming progressively greater at higher levels.

and the duties require the preparation of the financial statements.

7. With railroad companies or other public service corporations unless responsible for the general accounts.

8. With branch offices unless a complete set of double-entry books is kept, and financial statements are prepared.

9. In positions of office manager or proprietor unless it is shown that the applicant actually audits the accounts under his supervision and prepares the financial statements.

Note: Persons entitled to veterans preference should include in their experience statement the duties performed while serving in the armed forces.

Credit will be given for all valuable experience of the type required, regardless of whether compensation was received or whether the experience was gained in a part or full time occupation.

Oral Examination: Competitors who attain a tentative eligible rating may be required to report for oral examination, which examination will be held at points as convenient for competitors as conditions will permit. The purpose of the oral examination is to determine whether the competitor possesses the following qualifications which will be required in the performance of the duties of the position:

(A) Ability to plan and carry through lines of action in conformity with general instructions and in cooperation with others.

(B) Ability to adjust to new situations, conditions, or environments.

(C) Ability to secure facts through observation, interview, and investigation without friction, and under difficult conditions.

(D) Comprehension, self-expression, presence, and other such observable personal characteristics. Although competitors who fail to pass the oral examination will not be eligible for appointment as Internal Revenue Agent in the Bureau of Internal Revenue, Treasury Department, they will be given every proper consideration for any other positions for which they are qualified and within reach for certification. Competitors will be notified, in advance, of the date and place of the oral examination. Traveling expenses incurred by an applicant in connection with an oral examination cannot be borne by the Government.

Minimum Qualifications:

General Experience: Except for substitution provided for below, applicants must show that they have had progressively responsible and successful accounting or auditing experience, in the amounts prescribed below in the "Experience Requirement Table," of a scope and quality sufficient to demonstrate their ability to handle difficult technical accounting or auditing assignments commensurate with the duties of the position.

Special Experience: In addition to the general experience, applicants for the four higher grades must show special experience in the amount specified in the "Experience Requirement Table" below, as follows: (A) Full responsibility for the direction and supervision of accountants or auditors engaged in the performance of difficult and important accounting or auditing duties; or (B) Full responsibility for the successful completion of special accounting or auditing assignments of a highly important nature and including very difficult and complex accounting or auditing problems, with very little, if any direction or supervision by superiors; or (C) any time-equivalent combinations of (A) and (B).

Experience Requirement Table

Position	General Experience	Special Experience	Total Experience
\$7,128	4 Years	4 Years	8 Years
6,228	4 Years	3 Years	7 Years
5,228	4 Years	2 Years	6 Years
4,428	4 Years	1 Year	5 Years
3,828	4 Years	None	4 Years
3,163	3 Years	None	3 Years

Substitution: No substitution will be accepted for any of the specialized experience. Substitution will be permitted for not more than two years of the general experience in accordance with 1 or 2 below:

1. For each six months of general experience prescribed above, up to a maximum of two years, applicants may substitute:

(A) One full year of study

successfully completed in a residence school, provided such study has included an average of 6 semester hours per year in accounting subjects (a full year of study will be determined on the basis of the requirements of a full-time day school course); or

(B) One full year of experience as a teacher of accounting in a residence school; or

(C) Any time-equivalent combination of (A) and (B) above; or

2. For two years of the general experience prescribed above, applicants may substitute the possession of a certificate as Certified Public Accountant in a State, Territory, or the District of Columbia, provided the certificate number and date and place of issuance are clearly stated in the application.

Note: Persons entitled to veterans preference should include in their experience statement the duties performed while serving in the armed forces.

Credit will be given for all valuable experience of the type required, regardless of whether compensation was received or whether the experience was gained in a part time or full time occupation.

Citizenship, Age and Physical Requirements:

1. Applicants must be citizens of or owe allegiance to the United States. Foreign-born applicants must furnish proof of citizenship.

2. There are no age limits for these positions.

3. Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazard to themselves or endanger their fellow employees or others. Persons with physical handicaps which they believe will not prevent their satisfactory performance of the duties stated above are invited to apply.

General Information:

1. No written test is required. Applicants will be rated on the quality and extent of their experience and fitness, on a scale of 100, based on a review of sworn statements as to their experience, and on corroborative evidence secured by the Commission.

2. Preference in appointment (including the addition of extra points to earned ratings) is given under certain conditions to: ex-service men and women, unmarried widows of deceased ex-service men, and wives of such disabled ex-service men as are qualified for appointment because of service-connected disability. In rating the experience of a preference applicant, the time spent in the military service will be regarded

as an extension of time spent in the position the applicant held when he entered such service. The veteran on whose service a preference claim is based must

(Continued on Page 15)

MINIMUM QUALIFICATIONS:

Experience: Applicants must have had for the \$3,828 grade at least three years, and for the \$3,163 grade at least two years of progressively responsible and successful practical accounting experience in accounting positions requiring the performance of difficult and important accounting duties. For any grade the applicant's experience must have been of a scope and extent of responsibility sufficient to demonstrate conclusively the ability to perform the duties of the position.

Substitution of Education for Experience:

Substitution will be permitted for not more than one year of the experience prescribed above in accordance with (1) or (2) as follows:

(1) For each four months of the experience prescribed above, applicants may substitute either (A) one full year of study successfully completed in a residence school (above high school level) in an accountancy course, provided such study has included an average of at least six semester hours per year in accounting subjects, (a full year of study will be determined on the basis of the requirements of a full-time day-school course) or (B) one year of experience as a teacher of accounting in a residence school; or

(2) For one year of the experience prescribed above, applicants may substitute the possession of a certificate as a Certified Public Accountant in a State, Territory, or the District of Columbia provided the certificate number and date and place of issuance are clearly stated in the application.

How to Apply:

1. Applicants must file the forms and material listed below, all properly executed, with the Director, Second U. S. Civil Service Region, Federal Building, Christopher St., New York 14, N. Y.:

A. Application Form 57;
B. Card Form 4007-ABC;
C. Form 4008,
D. Form 14 with the evidence it calls for, if applicants desire to claim preference because of military or naval service.

2. The necessary forms may be obtained from the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, N. Y., or at any first- or second-class post office in which this notice is posted.

Accountant and Auditor

\$3,163 to \$7,128 a Year Auditor

(These salaries include the amount paid for overtime.)

(There is a continuing need for industrial cost accountants and for public accountants and auditors with diversified experience or with manufacturing cost accounting experience. There is also some need for accountants with experience limited to commercial or mercantile firms and for public accountants whose experience has been limited to audits of commercial concerns or brokerage houses.)

Places of Employment: Various Federal Government agencies in the Second U. S. Civil Service Region (comprising the States of New Jersey and New York).

Closing Date: Applications will be received until the needs of the Service have been met.

Annual salaries for these positions are as follows:

Basic Salary	Overtime Pay	Total Salary
\$6,500	\$628	\$7,128
\$5,600	\$628	\$6,228
\$4,600	\$628	\$5,228
\$3,800	\$628	\$4,428
\$3,200	\$628	\$3,828
\$2,500	\$663	\$3,163

All basic salaries are subject to a deduction of 5 per cent for retirement purposes.

Most appointments will be to positions paying \$3,163, \$3,828 and \$4,428 a year; only a few will be

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LEGAL NOTICE

AIGELTINGER & CO.—Notice is hereby given that the persons herein named have formed a limited partnership for the transaction of business in the State of New York and elsewhere and have filed a certificate in the Clerk's Office of the County of New York, of which the substance is as follows: The name of the limited partnership is AIGELTINGER & CO., located at 70 William Street New York City. The character of the business is a general and commission business in stocks, bonds and commodities, and in general, such business as is usually conducted by dealers in listed and unlisted securities.

The name and place of residence of each member is as follows:
FRANK W. AIGELTINGER, 80 Brewster Road, Scarsdale, New York.
ENNIS K. AIGELTINGER, 80 Brewster Road, Scarsdale, New York.
Both of whom are general partners, and WILLIAM F. MULLAN, 435 Summit Avenue, Oradell, New Jersey, who is a limited partner.

The term for which the partnership is to exist is from the 1st day of August, 1945 to the 31st day of July, 1946, and thereafter, from year to year.

The amount of cash and securities contributed by the limited partner is the sum of \$20,000. No other property is contributed and no additional contributions are agreed to be made by the limited partner.

The time agreed upon when the contribution of the limited partner is to be returned to him is upon the termination of the partnership agreement, as hereinafter stated; unless said agreement is sooner terminated at the option of said limited partner, should the completion of the partnership change in any respect due to the addition or subtraction of partners from any cause whatsoever; or in the event of the death of the limited partner, at the option of his estate. Such option in either event to be exercised upon 90 days' notice, and to be given within 30 days after the happening of the event. Any of the general partners or the limited partner may terminate the limited partnership agreement upon 60 days' written notice to the other partners by registered mail.

The compensation of the limited partner is interest at 2% per annum upon his capital contribution and, in addition, William F. Mullan shall receive 40% of the net profits of the partnership, after charging of Frank W. Aigeltinger's salary as an expense of the business.

No right is given the limited partner to substitute an assignee as contributor in his place.

The limited partner is given priority as to contribution and as to compensation by way of income.

No right is given the limited partner to demand and receive property, other than cash, in return for his contribution.

In case of the death of a general partner, the surviving general partner may, subject to the terms herein above stated, continue the partnership to the end of the term. Upon the termination of this partnership agreement, the right to continue a partnership under this same firm name and style is reserved to the general partners.

The certificate referred to above has been sworn to by all the general and limited partners on July 30th, 1945.

this 13th day of August, 1945.
Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE. ss.: I do hereby certify that a certificate of dissolution of

NORTHERN 147 CORPORATION
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal)
this 31st day of July, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE. ss.: I do hereby certify that a certificate of dissolution of

ABAH REALTY CORPORATION
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal)
this 6th day of August, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE. ss.: I do hereby certify that a certificate of dissolution of

BACH & EILENBERG, INC.
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal)
this 6th day of August, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE. ss.: I do hereby certify that a certificate of dissolution of

HERTZ & SCHECK, INC.
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal)
this 6th day of August, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE. ss.: I do hereby certify that a certificate of dissolution of

QUEEN CITY CLOTHES AND JEWELERS, INC.
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal)
this 6th day of August, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE. ss.: I do hereby certify that a certificate of dissolution of

300 LAUREL CORPORATION
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal)

this 9th day of August, 1945.
Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, at the Courthouse, No. 52 Chambers Street, in the Borough of Manhattan, City of New York, on the 21st day of August, 1945.
Present—Hon. ROCCO A. PARELLA,
Justice.

In the Matter of the Application of **FELIX H. KOCEM**, also known as **FELIX H. KENT**, to change his name to **FELIX H. KENT**.

On reading and filing the petition of **FELIX H. KOCEM**, also known as **FELIX H. KENT**, verified the 17th day of August, 1945, praying for a change of name of **FELIX H. KOCEM**, also known as **FELIX H. KENT**, it being requested that he be permitted to assume the name of **FELIX H. KENT**, in the place and stead of his present name, and the court being satisfied that the said petition is true, and it appearing from the said petition that there is no reasonable objection to the change of the name proposed, now, on motion of Schlusinger & Schlusinger, attorneys for the said petitioner, it is

ORDERED, that the said **FELIX H. KOCEM**, also known as **FELIX H. KENT**, be and he hereby is authorized to assume the name of **FELIX H. KENT** in place and stead of his present name, on the 1st day of October, 1945, upon his complying with the provisions of Article 6 of the Civil Right Law, namely: that the petitioner cause this order and the papers upon which it was granted, to be filed in the office of the Clerk of the City Court of the County of New York, within ten days from the date hereof, and that, within ten days from the date of the entry of the said order, the petitioner cause a copy thereof to be published in the CIVIL SERVICE LEADER, and within forty days after the making of this order, proof of such publication by affidavit, to be filed and recorded in the office of the Clerk of the City Court, County of New York, and it is further ordered that a copy of this order and the papers upon which it was granted be served upon the Commanding Officer of Company G, 1st Bn., Army Convalescent Hospital, Camp Upton, Long Island, New York, within twenty (20) days after entry hereof and proof of such service be filed in this court within ten (10) days thereafter, and after such requirements are completed, that the said petitioner, **FELIX H. KOCEM**, also known as **FELIX H. KENT**, shall on and after the 1st day of October, 1945, be known as **FELIX H. KENT**, which he is hereby authorized to assume, and by no other name.

Enter, R. A. P.,
Justice of the City Court
of the City of New York

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, at No. 52 Chambers Street, Borough of Manhattan, City and State of New York, on the 20th day of August, 1945.
Present—Hon. JOHN A. BYRNES,
Chief Justice.

In the Matter of the Application of **DAVID DUBINSKY, IDA DUBINSKY, ENOCH JOB DUBINSKY, and EDWARD DUBINSKY**, an infant over the age of fourteen years, for leave to change their names to **DAVID DURBIN, IDA DURBIN, ENOCH JOB DURBIN** and **EDWARD DURBIN**.

Upon reading and filing the petition of **DAVID DUBINSKY** and **IDA DUBINSKY**, duly verified the 30th day of July, 1945, and the petition of **Enoch Job Dubinsky**, duly verified the 31st day of July, 1945, and the consent of **Edward Dubinsky**, dated the 30th day of July, 1945, and there being no reasonable objection to the change of names proposed,

NOW, on motion of Maxwell Cohen, Esq., attorney for the petitioners, it is

ORDERED, that **David Dubinsky**, be and he hereby is authorized to assume the name of **David Durbin**, **Ida Dubinsky** be and she hereby is authorized to assume the name of **Ida Durbin**, **Enoch Job Dubinsky** be and he hereby is authorized to assume the name of **Enoch Job Durbin**, and **Edward Dubinsky**, be and he hereby is authorized to assume the name of **Edward Durbin**, on and after October 1st, 1945; and it is further

ORDERED, that this order and the aforementioned petitions be filed within ten (10) days from the date hereof in the office of the Clerk of this Court, and it is further

ORDERED, that a copy of this order shall be, within ten (10) days from the

entry hereof, published once in The Civil Service Leader, a newspaper published in the City of New York, County of New York, and that within forty (40) days after the making of this order, proof of publication thereof shall be filed with the Clerk of the City Court of the City of New York, County of New York; and it is further

ORDERED, that a copy of this order and the papers upon which it is based be served upon the Adjutant General, Washington, D. C., within twenty (20) days after its entry and that proof of such service shall be entered and filed with the Clerk of this Court, in the County of New York, within ten (10) days after such service; and it is further

ORDERED, that after the foregoing requirements are complied with, the petitioners shall on and after the 20th day of September, 1945, be known by the names of **JOHN CHARLES CHRISTIE** and **CARRIE JANETIS CHRISTIE**; and it is further

ORDERED, that a certified copy of this order shall not be issued until proof of compliance with the above provisions has been filed with the Clerk of this Court.

Enter, J. A. B.,
C.J.C.C.

CITATION—The People of the State of New York, by the Grace of God, Free and Independent, To: Ellen B. Spelden; E. Norman Scott, Jr.; Delta Gurnee Truitt; Margaret Gurnee Scott; Paulose Gurnee Scott; E. Norman Scott, 3rd; Bell Gurnee; Lucy Gurnee Thorndike; Mary G. Hoppus; Walter Gurnee Dyer; Elsie Dyer; Lucy Gurnee Gunning; Cordelia Gurnee Stagg; Isabel Gurnee Thorndike Phillips; Helen Thorndike Delafeld; Gladys Winifred Thorndike Hare; Harriet Tauber Dyer; Daisy Dyer; Grace Gurnee Dyer; Elsie Dyer, Jr.; Gurnee Gunning; Ziba Bennett Phelps, 3rd; Isabel G. T. Phelps; Mary Annette Townsend Phillips; Eleanor Delafeld; Harriet Delafeld; Lucy Winifred Hare; Kathryn Margaret Hare; T. Stratton Hare, 3rd; Harry Thorndike Hare; Oswald M. Weiss; S. Peace Benning, Jr.; as successor trustee; Evelyn Scott Chapman; Mary Evelyn Scott; being the persons interested as creditors, distributees, or otherwise, in the estate of **Walter S. Gurnee, I. deceased**, who at the time of his death was a resident of New York County, Send Greeting:

Upon the petition of **William Nelson Cromwell**, residing at 12 West 49th Street, in the Borough of Manhattan, City, County and State of New York, and E. Norman Scott, residing at Brookside Drive, Greenwich, County of Fairfield and State of Connecticut,

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 25th day of September, 1945, at half-past ten o'clock in the forenoon of that day, why a decree should not be made judicially settling the account of **William Nelson Cromwell and E. Norman Scott** as Trustees under the Last Will and Testament of **Walter S. Gurnee, I. deceased**, and finally discharging the said **William Nelson Cromwell** as such Trustee upon compliance with the decree of this Court dated April 18, 1945.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESSES, Honorable **James A. Foley**, a surrogate of our said County, at the County of New York, the 20th day of June, in the year of our Lord One thousand nine hundred and forty-five.

GEORGE LOBBSCHE
Clerk of the Surrogate's Court.

U. S. Procurement Inspectors Find Factory Jobs Waiting, Says Rossell

"Here is a nice thing about it," said James E. Rossell, Director, Second Region, U. S. Civil Service Commission, discussing the job situation today.

"All of the procurement inspectors on textiles, and most of them were formerly textile operators, can go right back into jobs in the mills. The same is true of procurement inspectors in shoes, leather, gas masks and other lines. A commodity-hungry population is the reason why this fortunate job situation obtains.

These men are in the gravy. They may have to work for a little less money, yes, but they can go back to work in private industry at about 80 per cent of their wartime take-home, the lesser amount due in part to the shorter number of hours worked each week."

The inspectors he mentioned were Federal employees who had been recruited from private industry to meet the inspectional emergency with which the Government was faced.

Government Jobs

(Continued from Page 12)

have been honorably separated from active military service.

3. Preference will be given in certification to eligibles residing in the immediate vicinity of the place of employment.

4. The department or office requesting list of eligibles has the legal right to specify the sex desired.

5. Appointments will be known as War Service appointments. Such appointments generally will be for the duration of the war and in no case will extend more than six months beyond the end of the war.

6. Appointments in the Federal Service are made in accordance with War Manpower Commission policies, directives, regulations, and employment stabilization plans. This means generally that persons employed in certain activities or occupations may be required to obtain statements of availability from their employers or from the United States Employment Service before they can be appointed. An offer of Federal appointment will be accompanied by instructions as to what steps the person must take to secure necessary clearance. Statement of availability should not be secured until an offer of appointment is received.

Inclusion of a position on this notice does not mean that vacancies exist for that specific position at present, but that vacancies in that and similar positions will be filled as they occur from applications on file.

8. Appointments in the Federal service, to positions which are subject to the Civil Service Rules and the War Service Regulations, are made through the U. S. Civil Service Commission. No fee is charged. It is not necessary to secure the services of a private employment agency in order to seek Federal employment. Apply directly to the civil service office issuing this notice.

9. Assignment of Grade—Applicants for the higher grades who are found not qualified therefor will be considered for the appropriate lower grades if otherwise qualified for the lower grades. Persons who are found eligible for the higher grades will also be rated for the appropriate lower grades if they have expressed a willingness to accept the lower salaries and are otherwise eligible for the lower grades.

How to Apply:

1. Applicants must file the forms and material listed below, all properly executed, with the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, N. Y.:

A. Application Form 57.

B. Form 14 with the evidence it calls for, if applicants desire to claim preference because of military or naval service.

2. The necessary forms may be obtained from the Director, Second U. S. Civil Service Region, Federal Building, Christopher St., New York 14, N. Y., or at any first or second-class post office in which this notice is posted.

CONTACT MEN NEEDED

The Direct Contact Service of the Veterans Administration in NYC will need revision to handle the rush of veterans and their dependents. It is expected that many new Contact Men will be assigned and other staff members, such as Receptionists and Typists, appointed. The Direct Contact Service should be a highly specialized branch handled by specialists. Several floors could be set aside in the NYC Regional Office for this task.

Amusement

By J. RICHARD BURSTIN



CHARLIE BARNET

Don't Repeat This!

(Continued from Page 1)

Howard S. Cullman is being sought for chairman of the Finance Committee of the Independent Citizens Committee that is running General O'Dwyer's campaign. This is the job that the late George Atwell always used to hold. Mr. Cullman, wealthy tobacco merchant, but better known to the public as the backer of a long list of successful Broadway shows and chairman of the Port of New York Authority, also has had experience in such political work as is now offered to him.

William Kent, Sixth Deputy Police Commissioner recently retired, has been named to head a committee in the O'Dwyer campaign. Incidentally, General O'Dwyer's bodyguard, Jim Purey, was a traffic cop when Mr. Kent was likewise.

General O'Dwyer's brother, Frank O'Dwyer, is in town from his California ranch, where the General recuperated a few months several months ago after his tough job in Italy.

Judge Goldstein's backers are undismayed at the odds being given against his election. They say that odds like from 2 to 1 to 4 to 1 are a healthy sign, because he defeated the General Sessions candidate of both the Democratic and the Republican Party in the primaries in 1939 when the odds against him were 8 to 1.

What Judge Goldstein's backers rely on strongly, they say, are these points: 1, his big personal following, including more intimate friends in the Democratic party than his opponent has; 2, the split in the Democratic machine; 3, the voters' present disregard of party lines. They figure that Harlem is a toss-up, but that Judge Goldstein will carry five Assembly Districts in Brooklyn that are normally Democratic strongholds.

State Scene

Memo to Governor Dewey: Please release the details of new time-off regulations, which the State Civil Service Commission sent you over a month ago. It's of importance to all State institutional workers, and they've been waiting long enough already.

During that 2-day Jap victory celebration, ward workers in the State hospitals had to remain at their jobs. A new order will permit them to get two days off.

At the Strand Theatre is the Warner Bros. dramatic film, "Pride of the Marines," starring John Garfield, with Eleanor Parker and Dane Clark featured. On stage are Charlie Barnet and his orchestra, Kay Starr, Phil Barton and Al Killian.

Continuing at the Hollywood Theatre for another week is the musical film of George Gershwin's life, "Rhapsody in Blue."

At the Rivoli is an unusual screen drama, "Loce Letters," starring Jennifer Jones and Joseph Cotten.

"Uncle Harry," a suspense drama involving a brother and sister, and starring George Sanders, Geraldine Fitzgerald and Ella Raines, is at Loew's Criterion. Held over for another week is the Betty Hutton special, "Incendiary Blonde."

"Over 21," starring Irene Dunne, Alexander Knox and Charles Coburn, holds at the Music Hall for another week.

The lively comedy at Capitol Theatre, "Anchors Aweigh," presents Frank Sinatra, Kathryn Grayson and Gene Kelly.

"The Great John L." is in its seventh week at the Globe Theatre.

Vacations Hold Up Hospital Discussions

Vacations have delayed the negotiations between NYC Hospitals Commissioner Edward M. Bernicker and representatives of the local of the American Federation of State, County and Municipal Employees, which represents hospital employees.

The employees ask formulation of procedures for the handling of employee grievances and want a meeting with the Commissioner to set the groundwork.

Both the Commissioner and William E. Ettel, his Administrative Assistant, won't be back at the office until the week after Labor Day. It is expected that the talks will begin on their return.

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4 Vets Get Preference; Pleas of Two Denied

The Municipal Civil Service Commission today announced the results of hearings on 6 claims of veterans for disabled veterans preference. Four claims were granted, two denied. In cases where the preference is granted, the eligible moves to the top of his eligible list.

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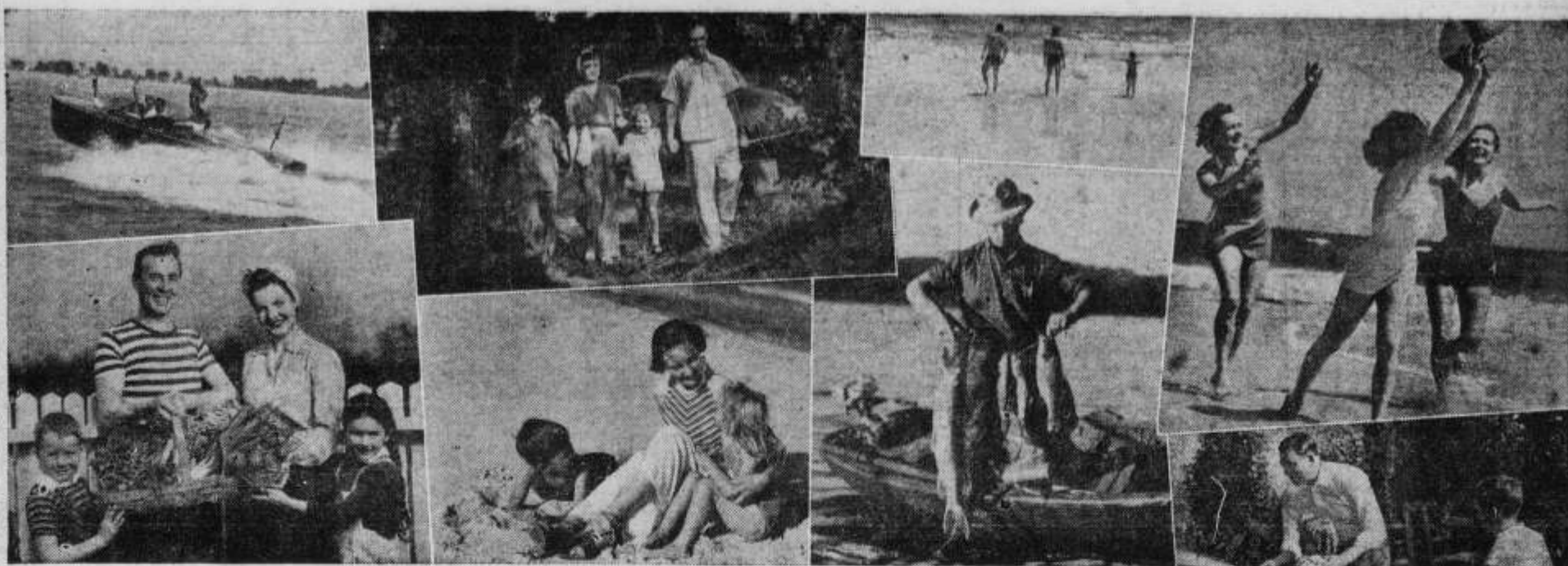
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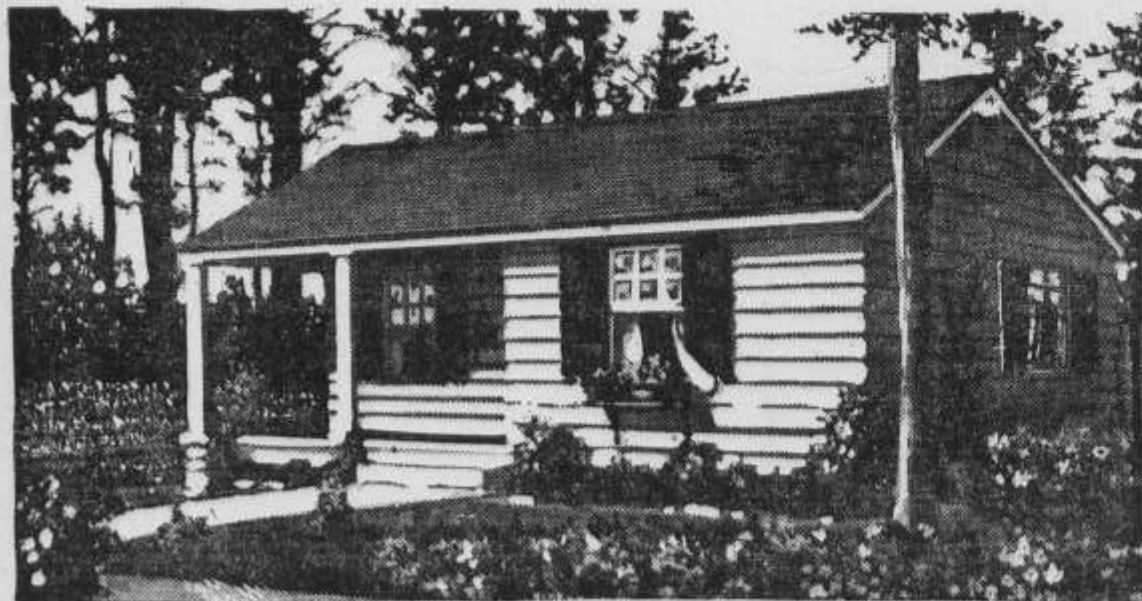
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