

New Contract Rate Facts

Under the new contract, a revised schedule of day work progression rates will be in effect. It is important that all shop stewards and workers in day work groups be aware of the new schedules published in the chart below in order to make sure that the contract is enforced in regard to these rates.

Another key change in the rate schedule involves pieceworkers who are temporarily on productive day work jobs, or who for one reason or another are being paid the idle time rates. The applicable rates in these cases are contained in the second of the two charts published on this page. It should be noted that beginning with the \$1.54½ A.E.R., a 3-step differential between both the idle time and productive day rates and the A.E.R. applies.

DAY WORK PROGRESSION						
Job Rate	1st Mo.	2nd Mo.	3rd Mo.	4th Mo.	5th Mo.	
1.44½	1.32	1.35½	1.38½	1.41½	1.44½	
1.48	1.38½	1.41½	1.44½	1.48		
1.51	1.38½	1.41½	1.44½	1.48	1.51	
1.54½	1.48	1.51	1.54½			
1.59	1.48	1.51	1.54½	1.59		
1.64	1.48	1.51	1.54½	1.59	1.64	
1.69	1.59	1.64	1.69			
1.73½	1.59	1.64	1.69	1.73½		
1.78½	1.59	1.64	1.69	1.73½	1.78½	
1.86	1.59	1.64	1.69	1.73½	1.78½	1.86 (Merit)
1.92	1.59	1.64	1.69	1.73½	1.78½	1.86 (8 mos.) 1.92 (Merit)

INCENTIVE WORKERS D.W. AND IDLE TIME RATES		
A.E.R.	Productive D.W.	Idle Time
1.44½	1.44½	1.35½
1.48	1.44½	1.38½
1.51	1.44½	1.41½
1.54½	1.44½	1.44½
1.59	1.48	1.48
1.64	1.51	1.51
1.69	1.54½	1.54½
1.73½	1.59	1.59

Increases

(Continued from page 1)
fact that although the new pact was not as good as could have been negotiated had UE's persistent bids for united action been headed by the leadership of the IUE-CIO, it was the best that could be won under the circumstances.

Win 14c at Supreme

New York—Three hundred members of UE Local 475 have won a 14c hourly package as the result of a new contract negotiated with the Supreme Knitting Machine Co. Another gain scored by the Supreme workers was a third week's vacation for employees with 10 years of service.



WE NEVER QUESTION HIS SOURCES... HIS FATHER IS OUR BIGGEST ADVERTISER.

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UE Crushes IUE-CIO Raid At GE Euclid Lamp Plant

UE won another overwhelming vote of confidence from GE workers Wednesday when the workers at the Euclid Lamp plant in Cleveland voted overwhelmingly to crush an IUE-CIO

Clergymen Hit Back At McCarthy Smears

An attack on the clergy by J. B. Matthews, executive director of Sen. Joseph R. McCarthy's investigating subcommittee, drew strong rebuttals from Protestant leaders Sunday.

In an article in the July American Mercury, Matthews claimed "the largest single group supporting the Communist apparatus in the U. S. today is composed of Protestant clergymen." The statement brought demands from Sen. Charles E. Potter (R, Mich.) and the three Democratic members of McCarthy's committee that Matthews be fired, but McCarthy refused to take action.

A similar demand was voiced in a Sunday morning sermon by Dean James A. Pike of the New York Cathedral of St. John the Divine. Pike said the attack on the clergy "is so absurd on the face of it as to reflect on Mr. Matthews' competence to hold any public office." He warned that "if this systematic smearing of our fellow citizens continues to go on, more than the Rosenbergs will have died in our land."

Matthews cited as proof of his charge the fact that 528 clergymen signed a petition opposing the McCarran internal security act of 1950. "I can give Mr. Matthews some more evidence of 'treason,'" the dean said. "The almost 1,000 delegates to the convention of the Episcopal Diocese of New York voted by a large majority a sharp condemnation of the McCarran act. If this be evidence of Communist conspiracy, then he can add to his list the clergy and laymen of the convention—mostly vestrymen. Heretofore Episcopal vestrymen have not been principally distinguished for their radical leanings."

Clergymen have taken positions on social questions, he said, "because as ministers of God they are under ordination vows to proclaim the gospel of freedom and human dignity against all that would tyrannize the soul—on either side of the iron curtain. They are the true Americans; their traducers are not. The only conspiracy between use is our common allegiance to the Kingdom of God, which is a higher loyalty than to acts of Congress or the un-American activities of congressmen or their employees."

raid. The tally in the NLRB representation vote at the big GE bulb shop was UE 416; IUE-CIO 270 and no union 30.

This count represented a big increase in UE strength at the plant which 2 years ago was won by UE Local 707 by a narrow margin. The IUE threw its usual red-baiting barrage at the Cleveland workers, and it failed completely as it had done in election after election during the past year.

Biggest single factor in the UE victory was the fight being waged by the union to end pay discrimination on account of sex. A large majority of the Euclid workers are women, many of whom had seen their rates go up tremendously as a result of the UE drive to gain equal pay for equal work.

Another important contributor to the victory was the UE drive for united action. The Euclid workers had seen the IUE sabotage this drive for unity in GE shops just across the street from the lamp plant.

Mailers Ask 301 Aid In Union-Star Strike

Members of the International Mailers Union, which represents workers on newspaper circulation operations, this week struck the Schenectady Union-Star after charging that the afternoon newspaper had failed to grant union wages, hours and conditions.

The mailers' walkout followed 6 months of fruitless negotiations with the Star. The union won bargaining rights for workers in the paper's mailing room last December. It then sought to win the same pay and conditions prevailing for mailers at the Gazette. However, the Star's management refused to agree to these terms.

Early this week, a representative of the mailers' union visited UE Local 301 offices to ask fraternal cooperation from the Schenectady union. Among the requests made by the Mailers' spokesman is that union members stop buying the Star for the duration of the strike. The question will be taken up by the 301 executive board when it meets on Monday.

7,500 Line Up

When 180 New York municipal labor jobs opened up in New York last week, a lineup of 7,500 men turned up to file applications.

ELECTRICAL UNION NEWS

ELECTRICAL UNION NEWS

THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA UE LOCAL 301

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SCHENECTADY NEW YORK

Friday, July 17, 1953



301 To Elect 10 Delegates to National UE Convention in Meeting Vote Monday

UE 301 will elect 10 delegates to the 1953 UE national convention at a combined meeting of members and stewards on Monday. The elected delegation will go to the national conclave in Chicago at the end of September. The Monday meeting will have a crowded agenda to deal with. In addition to the election of the delegates, the local will have the task of drawing up any program for the convention on Monday.

UE Presses for Vote at Mica Despite Management Stalling

Mica Insulator Co. workers received a shot in the arm this week when the National Labor Relations Board announced that a conference to set a date for an NLRB representation

election would be held on Thursday (yesterday). However, the lift was short-lived because the Mica management, afraid of the overwhelming pro-UE sentiment building up in the Broadway plant, stalled the meeting for more than a week.

UE petitioned for an election at Mica because a majority of the 600 workers there signed cards designating the union as their collective bargaining agent. The Mica workers are now saddled with a company union which has a long record of broken promises and betrayals of the workers.

As a result of the company unionism, the workers in the plant have wages 40c and 50c an hour below those being paid for similar work in GE, and working conditions which are throwbacks to the old sweatshop days.

In its effort to maintain the company union, management has called in the IUE-CIO to do a disruption job. However, almost all of the workers have turned a completely cold shoulder toward the IUE and its red-baiting.

This is in sharp contrast with the attitude displayed toward the UE drive which has been warmly received in every department at Mica. UE has been pounding away at the issues affecting the economic livelihood of the employees. The union has contrasted conditions at Mica with those at GE, and has emphasized the importance of unity with the 20,000 GE workers for the Mica employees.

Local 301 is giving full support to the Mica drive. The union has emphasized that the present company union wages and conditions at Mica threaten the standards established by UE at GE.

UE Gains Against Sex Bias in Edison Pact

UE has struck a blow against pay discrimination because of sex by winning special wage increases which end all women's rates below common labor at the Edison Industries plant in East Orange, N. J.

In a new contract with Edison, UE Local 407 has gained a 6c hourly wage increase for all workers, plus the elimination of the 2 labor grades below common labor. There were 471 women workers in these classifications.

In addition, workers in the top labor grades will get 7c boosts over and above the general increase, and all of the more than 2,000 Edison workers will get full payment for this year's Saturday holidays.

Radio Series Ends

Local 301's UE on the Air radio series ended Tuesday after completing 52 5-minute broadcasts over WTRY.

The programs were inaugurated as part of the union campaign to win decent wage increases from GE.

Donate to Girls' Club

A \$25 contribution to help the work of the Schenectady Girls' Club was voted Monday evening by the UE Local 301 executive board. The donation was in the amount asked by the organization which provides recreational and child-care facilities for the city's youngsters.



SUMMER SESSION—UE Local 301's executive board is pictured above as it held its first July meeting on Monday night.

Kids Arrive at Hall

Approximately 100 youngsters from Metropolitan New York started off 2-week vacations Wednesday when they were greeted by Schenectady families at the UE Local 301 hall on Wednesday. The kids arrived here under the New York Herald Tribune Fresh Air Fund program to spend time away from the congested tenement areas in which they live.

The union hall was used as a reception center, and the local provided all of the youngsters with ice cream with which to wipe away the last traces of homesickness.

House Bill Cuts Jobless Pay Fund

The nation's workers lost a round when the House, by unrecorded voice vote, passed a bill sponsored by Rep. Daniel A. Reed (R, NY) to give away reserve funds of the unemployment compensation administration.

When these attacks condemn such a vast portion of the clergy, as did one written by Matthews, the President said, and "create doubt in the loyalty of all, the damage to our nation is multiplied."

The President's declaration was in a telegram answering one from Msgr. John A. O'Brien, Rabbi Maurice N. Eisendrath and Dr. John Sutherland Bonnell protesting an article by Matthews in the American Mercury which said Protestant clergy are the largest bloc in America supporting communism.

The Reed bill, if approved by the Senate, would hand it out on a per capita basis to the states without any restrictions on how it should be spent.

"It is an attempt by employer groups to destroy the unemployment system," Rep. John F. Shelley, (D, Calif.) said. "A vote for this bill is striking at the system when it is healthiest so that it will collapse when general unemployment hits."

UE LOCAL 301 MEMBERSHIP STEWARDS MEETING

2nd SHIFT
Monday, July 20, 1953
1:00 P.M. (before work)

1st and 3rd SHIFTS
Monday, July 20, 1953
7:30 P.M.

Local 301 Hall

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Matthews Forced Out After Clergy Attack

United action by representatives of thousands of Americans, outraged by witchhunt excesses, was credited this week for the forced resignation of J. B. Matthews as executive director of Senator Joseph R. McCarthy's permanent investigating subcommittee.

The Wisconsin senator accepted the resignation, which he first had refused, only a half hour after President Eisenhower issued a strong statement declaring that "generalized and irresponsible attacks that sweepingly condemn the whole of any group of citizens are alien to America. Such attacks betray contempt for the principles of freedom and decency."

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UE ON THE JOB!

Bldg. 25: Ellen Lusher is required to prepare and cut insulation strips while her coil winding machine is in motion. This requires the holding down of the foot treadle. The union contends that the operator is being fully utilized in the coil winding operation, and demands that she be paid extra work for the preparation and cutting of insulation strips, or that the additional duties be eliminated.

Bldg. 28: Josephine Ciarrelli has been on a packing job for 7 months. She was promised the first available assembly job, but now has been bypassed in favor of 4 new workers who have been hired into the assembly group. The union demands that she be given the 1st available assembly opening.

Bldg. 29: Katherine Dempsey, Mary Enright, Freda King and Alice Matulewicz are doing work comparable to the B mica sheet making job. Therefore the union demands that their rates be increased to those of this job.

Bldg. 46: Workers on layout and assembly frames have a B classification. Their duties clearly

Your Foreman Can Be Replaced by TV

The Canadian UE News reports that a Gary, Indiana steel mill is now in the process of installing television cameras throughout its working area. The steel company is very frank about the purpose of these cameras. It will enable management to keep an eye on every worker all of the time, and to increase production.

Up to now, that was the job of another wonder of modern science—the foreman. However, it's obvious that the TV set-up is much more efficient, and the foreman is about to become as obsolete as the old-fashioned outhouse (any similarity is purely coincidental).

It looks as if from now on we'll have to report to our channels instead of to our foremen. This will have a number of advantages from the point of view of management, particularly in handling first level grievances. Did you ever try to discuss a docket orally with a 21" screen?

Of course, the company will have to make some sacrifices too. It's going to be a bit difficult for the picture tube to pick out non-union stooges and channel the good jobs to them. However, I'm sure that GE, with its vast scientific "know-how" will be able to overcome this "bug."

There is only one other problem looming in this development—what to do with the worn-out foremen who are not likely to bring much of a trade-in allowance, even if all of their tubes are in working order.

Ike Ignores CIO in Appointments

President Eisenhower has sent the names of two labor men to the Senate as nominees for assistant secretaries to Labor Secretary Martin P. Durkin, but neither is a member of the CIO. This brought about a sharp protest from CIO President Walter Reuther.

The two designated are Harrison Hobart, 64, of Houston, Texas, assistant grand chief of the Brotherhood of Locomotive Engineers, and Spencer Miller, Jr., president of International University, Springfield, Mass., who for 20 years was head of the AFL

Workers Education Bureau. The nominations leave just one assistant secretaryship open in the Labor Dept. Traditionally this has gone to the CIO, but inside sources said it is now being reserved for a businessman.

Both the labor secretary and the undersecretary are AFL men. Months ago CIO President Walter P. Reuther designated legislative Rep. John Edelman of the Textile Workers Union as his choice for an assistant secretaryship. He was approved by Durkin, but the White House turned him down because he was a former Socialist.

Thousands of grievances are handled by UE Local 301 each year at all levels from the steward up to final appeal in New York City. To keep members posted, we shall each week list some of the grievances that have not been settled at the steward-foreman level and have been referred to the executive board-management level.

entitle them to an A rating. The union demands that these workers be upgraded with proper rate increase.

Bldg. 49: W. Balik, G. Cipriano, S. Daggett, F. Giovannone, E. Miller, W. Newell and C. Pollock are classified as B assembler erectors G.T. They are performing strictly A work. The union demands they be upgraded with proper rate increase.

Bldg. 60: Group of permanent test men in A&O Test protest the excessive use of test engineers,

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technical trainees and summer students being assigned to A and B test classifications. As a result, all opportunities for upgrading of permanent test men are blocked off, and these workers are being held in C classification. The union demands a management investigation to correct this situation immediately.

Bldg. 69: Group working under Foreman Begley are not able to make the day work rate on wire cutting and preparation jobs. The union demands that the prices be revised through time studies.

Bldg. 73A: R. Passmore and M. Conti were held up on their enclosing case job while waiting for accumulation and sorting. Since the delays were in no way the fault of the operators, the union demands a management investigation to correct this situation.

Bldg. 273: J. Orbaez rates a \$21 increase for work done on job S.O. 170-30688. This job is like several others which have been increased. The union demands that the increase be given on Orbaez's work.

IUE Use of Anti-Union Lies To Aid Raid on AFL Exposed

A few months ago, a newspaper was published in Newton, Mass. which was a collection of anti-union trash from all over the country. This newspaper repeated all of the old lies that

unions endanger the national security everytime they strike; that union members are thugs who go around armed with knives and guns, that laws should be enacted to outlaw utility strikes, etc.

"What's so startling about an anti-labor newspaper?" you ask. Here's the answer:

In this case, the strike-breaking, anti-union collection of lies was published by an organization which claims to be a union. You'll need only one guess to figure out which one—the IUE-CIO, of course.

The amazing IUE publication was brought to light this week by the UE national office which obtained copies and had them photostated. The paper was used by Carey in a raid on the IBEW-AFL represented workers at the Raytheon plant.

For almost 3 pages of the paper, the IUE masterminds reprint articles from the corporation-controlled press attacking various strikes by AFL unions. Quoted by the IUE are these newspapers, all anti-labor:

Boston Herald (Hearst); Cincinnati Times-Star; New York World-Telegram (Scripps-Howard); Binghamton Press; Duluth News Tribune; Cincinnati Post (Controlled by Robert A. Taft); Salt Lake

City Telegram; Washington News; and the N. Y. Daily News (McCormick).

Here's an example of the kind of vicious propaganda that the IUE-CIO thought was worth reprinting from the Binghamton Press:

"Strikes of power workers which cut off power to Kansas City for hours in the middle of the night raises the question of need for specific legislation covering such situations.

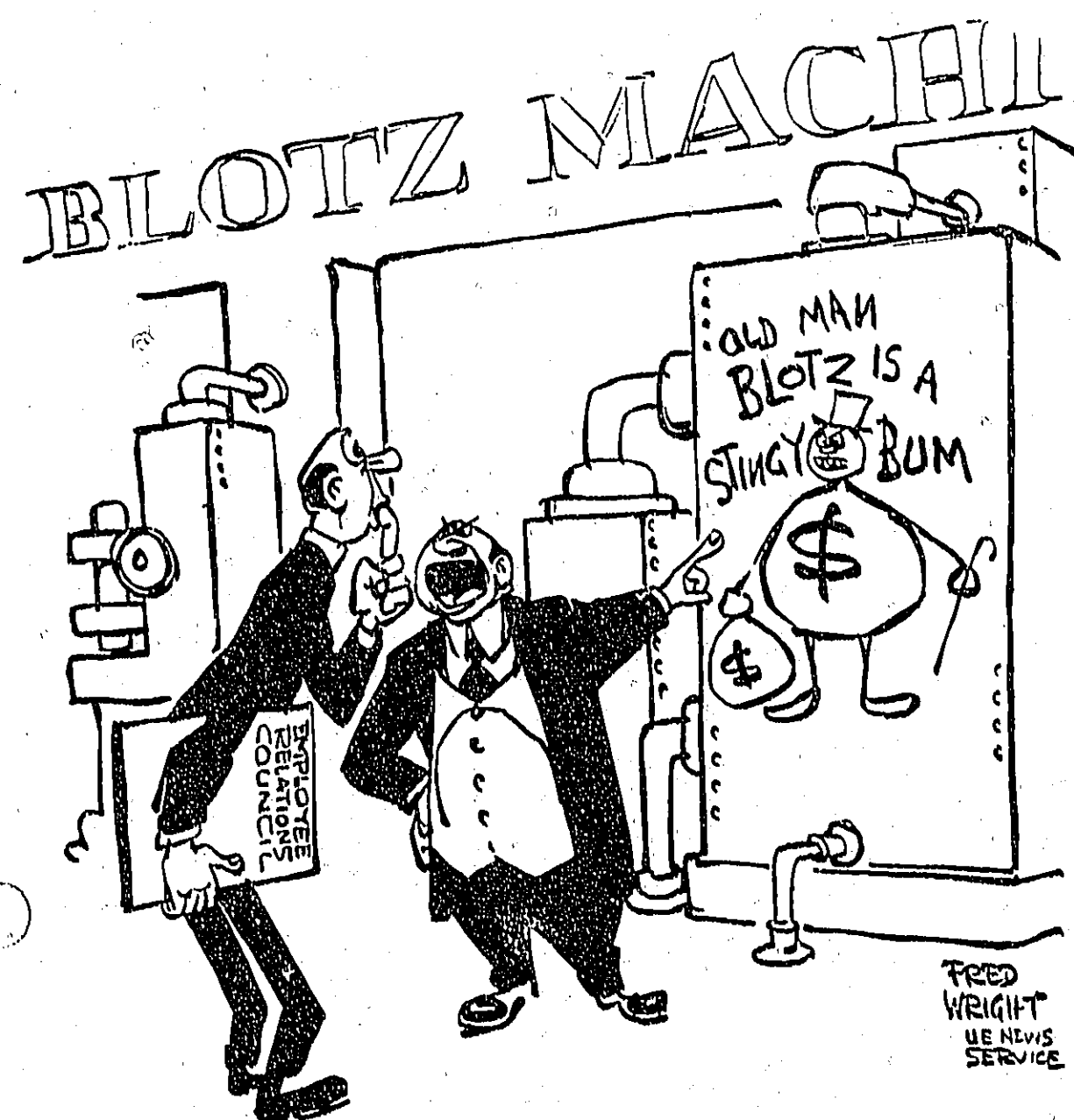
"Lives were imperiled, property loss was incurred by the disruption of power service for the community of 550,000 persons..."

However, this anti-union propaganda back-fired on the IUE-CIO. Raytheon workers became completely disgusted and forced Carey to quit his raid for lack of support.

But, the real kicker is still to come. In announcing that the IUE was withdrawing its petition at Raytheon, James J. Carey declared that this action was being taken to "labor unity and understanding"!!!

President Dan Tracy of the IBEW replied to Carey's phony maneuver in a letter which stated: "The object of organized labor unity is a matter of the greatest interest to all of organized labor

Continued on Page 4



\$25,000 A YEAR FOR AN EMPLOYEE RELATIONS EXPERT AND LOOK WHAT HAPPENS!

ELECTRICAL UNION NEWS

It's On the House!

Beginning this week, the EU News will publish a special summer time feature containing news and information of interest to home makers. Material for this column will be provided by the home economics editor of Federated Press.

FROZEN DAIRY DESSERTS

With milk production at a record high, July is expected to be a peak ice cream month. This year's total ice cream manufacture will exceed last year's 590 million gallons, the Agriculture Department says.

Along with ice cream there are such other appetizing frozen dairy products as frozen custard, milk sherbet and the newer ice milk which sells under various trade names. Like ice cream, these dairy desserts are valuable foods, high in such milk values as calcium, riboflavin and protein, but they have less fat than ice cream.

DRY MILK ICE CREAM

Like to make your own ice cream? Here is a recipe from the U.S. Bureau of Human Nutrition and Home Economics that makes use of that excellent and economical product—dry milk.

1/3 cup sugar	1 cup heavy cream,
1 cup dry milk,	whipped
whole or non-fat	1 egg, beaten
1/8 tsp salt	1/2 tsp vanilla
1 cup water	

Add sugar, milk powder and salt to the water and beat until smooth. Cook over low heat or boiling water until thickened, stirring constantly to prevent lumping. Pour part of the mixture into the beaten egg, stirring constantly. Then pour all back in the pan and cook 2 minutes longer. Chill. Fold in the vanilla and whipped cream. Freeze 8 servings.

This recipe may also be the basis of peach, pineapple or banana ice cream. In making these, omit vanilla. For peach ice cream, add 3/4 cup crushed fresh peaches, sweetened with 1/4 cup sugar. For pineapple ice cream, add canned crushed pineapple. For banana ice cream, add 1 cup mashed bananas (about 3 bananas). Fold in fruit last, just before freezing.

DASHER-FREEZER USE

If you prefer real ice cream and don't have an electric freezer, get out the old dasher-freezer. The Agriculture Department has the following suggestions for easy, efficient freezing:

1. The freezer should be steady when turning the crank to make the job easy. It may be clamped on a bench or other steady surface.
2. Thoroughly cool the ice cream or sherbet mixture after it is prepared. If possible, keep it in the refrigerator a few hours or even overnight before freezing to improve both texture and flavor.
3. To freeze the usual 2-quart batch, use about 6 pounds of crushed ice and one of rock salt or common table salt. After packing in the ice and salt, pour in a pint of cold water. This starts dissolving the salt, which hastens the melting of the ice and thus gets the freezing off to a fast start.
4. Turn the freezer crank slowly at first, faster when it begins to turn a little harder. The mix is frozen when it feels stiff—that is, when the crank becomes difficult to turn.
5. Then remove the dasher and pack the freezer with a mixture of crushed ice and salt—about 1 part salt to 8 parts ice by weight. Place a heavy cloth over the freezer and allow to stand until served, about 2 hours for best flavor and texture.

MILK-CITRUS SHERBET

1 quart whole milk	1/2 cup lemon juice
2 cups sugar	1 cup orange juice
1/4 tsp salt	

Mix, chill and freeze. 7 to 10 servings.

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