

Civil Service LEADER

America's Largest Weekly for Public Employees

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ALBANY NY 12224
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PR CSEA
000011-COMP-DEMP-

Membership Drive Under Way

See Pages 9 & 16



100,000TH TO RETIRE — State Comptroller Arthur Levitt presents her first month's retirement allowance to Marion C. Welter as she becomes the 100,000th retiree of the New York State Employees' Retirement System. Miss Welter, who began work in 1930 as a calculating machine operator, was senior administrative assistant to Edward D. Igoe (right), head of the State Tax Dept.'s Income Tax Bureau.

Wenzl Charges

'M.H. Dept. Exposing Patients To Danger'

ALBANY—The Civil Service Employees Assn. has accused the State Department of Mental Hygiene of doing an injustice to patients in State mental hospitals by allowing them to be exposed to potentially dangerous persons.

CSEA president Theodore C. Wenzl's accusations, made in a letter to Department Commissioner Alan D. Miller, stemmed from an incident occurring at Middletown State Hospital last weekend in which an accused murderer, Henry Baddoo, called "disturbed" by area police, was sent to the hospital, where he subsequently attacked and injured an employee who required hospitalization, before being removed to Matteawan State Hospital in Beacon for psychiatric diagnosis.

Prior to Baddoo's transfer from Ulster County Jail to the Middletown facility, a local psy-

(Continued on Page 3)

Don't Repeat This!

Ottinger Leading, Polls Say, But—

ACCORDING to public pollsters and Las Vegas odds makers, Democratic Congressman Richard L. Ottinger of Westchester County will be the next junior Senator

(Continued on Page 2)

Buffalo Competitive Unit Deadlocked In Pact Talks; Strike Vote Postponed

(From Leader Correspondent)

BUFFALO—Negotiators for the Civil Service Employees Assn. and the City of Buffalo remain deadlocked in a contract dispute that involves 1,600 white-collar City employees.

At issue is the CSEA's demand for a five percent parity raise to compensate for the 13 percent wage hike—seven percent the first year and six percent the second—and CSEA officials had indi-

All other bargaining units that have settled with the City this year have received the five percent raise lost two years ago, or the equivalent.

At one time during the dispute, CSEA officials had called a meeting of the membership to consider taking a strike vote. However, the vote was postponed since CSEA negotiators were reportedly optimistic that a settlement was near.

The City has offered CSEA a 13 percent total wage increase over the two-year life of the proposed contract. The previous contract with the City expired June 30.

A fact-finder recommended

Results To Be Printed

State Candidates Being Polled For Their Stand On Pension Improvements

Gov. Nelson A. Rockefeller and his Democratic opponent, Arthur J. Goldberg, head the list of candidates seeking State office that are being polled by the Civil Service Employees Assn. to find where they stand on pension improvements for State and local government employees.

The CSEA intends to seek these improvements in the next session of the State Legislature and every candidate for the Assembly and Senate is being canvassed as well as those on the Statewide ticket.

All have been notified that failure to return the questionnaire will be considered a negative response and will be so reported when the results of the survey appears in the Oct. 27 edition of The Leader.

Four specific benefits are being sought and the proposals came about through action by the New York City chapter of the Employees Assn. They were backed later by the Metropolitan and the Long Island Conferences and then approved by the nearly 1,000 delegates attending the recent annual meeting of the CSEA in Buffalo.

Wenzl's Letter

Here is the letter sent by CSEA president Theodore C. Wenzl to

all the candidates involved:

"Delegates of the Civil Service Employees Assn., representing more than 185,000 public employees in New York State, voted unanimously at our annual meeting in September to canvass

candidates for State offices on their feelings on providing the following pension benefits to public employees in New York State, most of whom are represented by CSEA:

(Continued on Page 3)

Niagara Chapter Recovers Back Pay For Social Workers

(From Leader Correspondent)

LOCKPORT—Niagara chapter, Civil Service Employees Assn., was instrumental in recovering back pay retroactive to Jan. 1, 1966, for social service workers under Section 79a of the Social Welfare Law, William Doyle, chapter president, has pointed out.

Section 79a states that case-workers and other social service personnel who have one year of approved graduate training shall

be paid salaries which shall be at least 10 percent higher than salaries paid to such other employees who lack graduate training, and those who have two years of such graduate training shall be paid salaries which shall be at least 20 percent higher than salaries paid to such other employees who lack such training.

This law was contested in the courts and upheld as constitutional. Erie County has made provisions for adjustment of its Social workers retroactively.

Six County social workers received a total of \$20,414.42, with one case worker receiving more than \$6,000 in back pay.

Doyle added that legal inquiry is being made relative to "certified social workers" as to whether they fall within the "suitable graduate training" provisions as set forth in Section 79a. If they do, then most probably the 10 or 20 percent law would apply to them.



See Pages 9 & 16

cated the dispute now involves the parity issue.

Joseph C. Malore, president of the Buffalo competitive unit of the Erie County chapter, said the City must compensate CSEA for the five percent either in wage increases, fringe benefits or job upgradings.

The 1,000-member CSEA unit is bargaining for 1,200 City Hall workers and 400 workers employed by the Buffalo Board of Education.

In a related event, John T. Leader, vice-president of the unit, told 100 women Board of Education employees in a meeting that the board thinks the women won't back the CSEA because of their "age and sex."

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Inside The Leader

Mount Vernon Vote Oct. 9 — Page 3

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New Paltz Heroes Page 15



KEGLERS — Binghamton School unit, Civil Service bowling team members give captain John Ostrander a little extra encouragement as he prepares to knock 'em dead (the pins, that is) at the State Bowling Center in Binghamton. From left to right, are: Ostrander, Joseph Semcho, Donald Murphy, William Simms and Vincent Ruffo. Unit president Steven Caruso stands behind the team—in more ways than one—as he gives the high sign for victory.

Pick Professor In Oswego Rift

Robert H. Ferguson of Ithaca, a professor of industrial and labor relations, will undertake the role of mediator in a labor dispute between the Town of Oswego and the Civil Service Employees Assn. Ferguson teaches at the State School at Cornell.

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DON'T REPEAT THIS!

(Continued from Page 1)
from the State of New York. A poll taken by Oliver Quayle & Co., commissioned by Congressman Ottinger and released at the Congressman's direction, shows Ottinger with 35 percent of the vote, James Buckley, the Conservative Party candidate with 28 percent, and incumbent Senator Charles Goodell, the Republican-Liberal candidate with 16 percent of the vote. Twenty-one percent of those polled remained undecided, indicating that the balance of victory remains in the hands of the undecided.

Out in Las Vegas, where national betting odds are worked out, the syndicates are prepared to lay odds on an Ottinger victory. The gambling odds in Nevada, despite their sources of information and sophisticated computers, are not infallible. Otherwise gambling would not be one of America's leading industries.

Scientific public opinion pollsters have not fully recovered the trauma of their errors in calling the 1948 Presidential election between Harry S. Truman and Thomas E. Dewey. Moreover, the pollsters suffered a recent, severe set-back when they uniformly predicted an overwhelming Labor Party victory in Britain, only to find the Conservative Party the choice of the voters.

No One Conceding

The simple fact is that none of the candidates for the United States Senate is certain of anything. Neither Goodell nor Buckley, while both acknowledge that Ottinger is the front runner, is conceding defeat. Nor is Ottinger claiming victory over his opponents at this stage in the campaign. In fact, Congressman Ottinger may feel uncomfortable sitting in the cat bird seat. Political leaders would not have given a plugged nickel for Ottinger's prospects for election to his first Congressional seat in 1964, when he ran in a traditionally overwhelmingly Republican district. But he scored an upset victory and managed to increase his margin in his subsequent reelection campaigns. Again in the June Democratic primary, Ottinger was expected to run third behind the better known Paul O'Dwyer and Theodore Sorensen. Instead Ottinger won handily.

A former Captain in the United States Air Force, Con-

gressman Ottinger is a dove on the war in Vietnam and favors withdrawal of American military forces from Southeast Asia along the lines set forth in the Cooper-Church amendment. As a member of the House, he has voted consistently for increased Federal aid to education, for Federal financing of hospitals and health centers, for expanded social security, and for massive pumping of Federal funds for housing construction. He disagrees with the Nixon Administration on a broad front in relation to Administration domestic policies and supported legislation authorizing the President to impose wage and price controls in order to stem the tide of inflation. In voting on the Post Office reform bill, Ottinger was a staunch defender of the rights of post office employees to organize and bargain collectively.

Strong Conservationist

Congressman Ottinger has frequently been at loggerheads with Governor Nelson A. Rockefeller over what Ottinger regards as failures of the Rockefeller Administration to clean the State's waterways and has been particularly active against construction of highways that would in

any way deface the Hudson River shorefront. He is generally acknowledged to be a leading Congressional spokesman for environmental protection.

Congressman Ottinger, a scion of an affluent family, is 41 years old, attended the Scarsdale Public Schools, the prestigious Loomis School in Connecticut, Cornell and Harvard Law School. He was a top official in the Peace Corps, serving as director of programs for the West Coast of South America, immediately before his first Congressional victory.

The Senate campaign is intimately intertwined with the trend of events in international affairs. Any sudden changes in Vietnam, at the Paris Peace conference and in the Middle East may have a sharp interaction on the voting trends for the Senate seat. Should Ottinger be elected, he will bring back to the Democratic Party the seat it lost with the assassination two years ago of Senator Robert F. Kennedy.

(This is the second in a series of three columns on New York State candidates for the U.S. Senate.)

To Keep Informed, Follow The Leader.

Fund Started For Widow, Child Of Slain Jefferson County Deputy Sheriff

(From Leader Correspondent)

WATERTOWN—A young widow with an orphaned child and expecting another is the object of an outpouring of public attention throughout northern New York and southern Canada where people in all walks of life are contributing to a fund sponsored by Radio-TV WWNY here. Her husband, a deputy sheriff, was killed recently when he accompanied a frightened wife to her home to get her possessions.

Deputy Michael J. Finerson, 24, of nearby Three Mile Bay, was shot to death by a steel worker apparently planning to kill his wife. The deputy entered the house after cautioning the wife of Henry T. Banner to "keep back." He had his service pistol drawn when he was struck in the heart by a slug from a .22 calibre rifle in the hand of Banner.

Deputy Finerson fired five shots, two of which struck Banner.

Then Banner stood over the officer and shot him again, this time in the back with a shotgun. Minutes later Banner killed himself with the same weapon.

Finerson, a member of the Jefferson chapter, Civil Service Employees Assn., has passed a State Police examination and had been scheduled to report for State Police duty when he was slain.

Within hours of his death, the local Radio-TV station announced it was starting a "Mike Fund" to raise money for the Finerson widow and her child, and the one expected later.

The couple had been married two years. The public response has been "gratifying," according to station officials who said that donations may be mailed to WWNY, Watertown.

EVERY SUNDAY

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CSEA Asks Hurd To Alter Policy On Use Of Autos

ALBANY — Due to complaints from State employees in several departments who must use State cars, the Civil Service Employees Assn. has asked State Budget Director P. Norman Hurd to alter his recently stated policy on the use of State cars.

CSEA executive director Joseph D. Lochner voiced the employees' complaints to Hurd last week in a letter documented with case histories from employees in the Department of Transportation and in the Labor Dept.'s Division of Industrial Safety Service, the Bureau of Factory and Mercantile Inspection, the Bureau of Construction, the Bureau of Public Works and the State Mediation Board, who have experienced great delays and loss of work-time because of the policy's rigidity.

CSEA officials pointed out, however, that the problem is not limited to employees in the departments and bureaus mentioned, but to all agencies where there is a large concentration of field personnel.

The controversial passage in Hurd's June 1, 1970, memorandum stated:

"All State officials and employees whose official work station is at or in the vicinity of Albany and who do not meet the criteria . . . (traveling less than 12,000 miles a year) will be required to use the Office of General Services pool cars when official business transportation is required."

"The main problem with Hurd's directive," said Lochner, "is that it is so rigid as to prohibit employees' undertaking assignments in the efficient and expedient manner executed prior to June 1.

"This item," said Lochner, "has caused expensive delays in getting the cars and great inconvenience to the employees, as well as significant losses of work-time. Formerly, these employees had been allowed to use their

(Continued on Page 14)

Candidate Poll

(Continued from Page 1)

1. Half pay after 20 years.
2. Pension credit at the same rate of 2.5 continued after 20 years.
3. Full pay after 40 years.
4. Retirement allowance based on the present salary of the position held by the employee at the time of his retirement (that is, if the employee retired at a salary of \$8,000 and the salary for the same position today is \$10,000, his retirement allowance would be based on the latter figure).

"The delegates also mandated that CSEA send out the attached questionnaire to be filled out by the candidate and returned to CSEA Headquarters by October 20, 1970, and that the results of this survey be printed in the October 27, 1970, issue of The Civil Service Leader, CSEA's official newspaper. The delegates will assume that no response from a candidate reflects a negative attitude toward providing these pension benefits.

"As you are probably aware, employees of New York City recently were accorded such benefits. We would appreciate knowing your feelings as to whether the above pension provisions should be extended to other public employees in New York State."

Rochester Hospital Chapter Dinner Set For Oct. 17

(From Leader Correspondent)

ROCHESTER—A report of the recent delegates meeting in Buffalo will be given at a dinner meeting of the Rochester State Hospital chapter of the Civil Service Employees Assn. on Oct. 17.

Cocktails will precede dinner, which will be served at 7 p.m. at the Coquille Restaurant, 31 Paul Rd. at the corner of Scottsville Road, according to William J. Rossiter. Tickets are \$2 for members and \$5.50 for nonmembers.

MH Dept. Exposing Patients To Danger

(Continued from Page 1)

chiatrist reportedly had been advised by Mental Hygiene Dept. officials in Albany that the prisoner be transferred to Matteawan, but Matteawan officials refused to accept him at that time because he had not yet been indicted for a crime.

Lack of Communication

Wenzl told Miller: "There appears to be a lack of communication between the Department hierarchy and its institutions and confusion in the interpretation of laws governing commitment of such patients, since Baddoo was transferred to Matteawan on Sept. 28, apparently with your approval."

Wenzl further stated: "A factor which cannot be overlooked and which involves the entire treatment and rehabilitation program of your department, is the exposure of mentally disturbed patients, whose successful rehabilitation depends to a great degree on a peaceful and friendly environment, to acts of violence. I am sure that relatives of patients at Middletown and other such treatment centers expect them to receive the finest care. Undoubtedly the relatives would be distressed to learn that their kin were being treated for mental disorders in a potentially explosive atmosphere."

Middletown Hospital, said Wenzl, "has neither the facilities nor the trained personnel to adequately handle patients charged with acts of criminal violence. Accepting such patients at Middletown and other improperly equipped institutions also presents a very real danger to the employees there, as evidenced by the assault by Baddoo on a Middletown attendant."

Wenzl further recommended that the department "take immediate steps to establish special treatment centers at each institution, isolated from the regular ward areas and staffed with properly compensated and trained personnel," if the Department policy of accepting patients charged with criminal acts of violence at State institutions such as Middletown is continued.

Hamburg Chap. Calls Impasse

(From Leader Correspondent)

HAMBURG—Civil Service Employees Assn. bargainers for nearly 40 blue-collar workers in the Town of Hamburg have rejected the Town's offer of a 2½ percent wage increase and declared an impasse in negotiations.

"An offer of a 2½ percent raise is not only an insult to the people we represent, it is also a violation of the Taylor Law to negotiate in good faith," said Robert A. Millings, CSEA field representative and chief negotiator for the Town of Hamburg unit of the Erie County chapter.

Millings said the Town had tried to force the CSEA to accept a five-year cut in the present 25-year retirement plan in lieu of a higher pay raise.

He also said he planned to file an unfair labor practice charge against the Town Board "for their unfair, unjust and illegal actions."

"The problem the Town Board ran into is that they cannot offer the 20-year retirement plan to one group of employees and then force it down the throat of our CSEA bargaining unit," Millings added.

The CSEA unit has requested a mediator from the Public Employment Relations Board and hearings on the dispute are expected to begin shortly.

DOT Members Vote This Week

ALBANY—The Civil Service Employees Assn. members employed by the Department of Transportation will be receiving their ballots this week to vote for a DOT representative of CSEA's board of directors.

Ballots were mailed out from CSEA Headquarters Oct. 5 and must be returned by 2:30 p.m., Oct. 14. Counting is expected to be completed by Oct. 15. Eligible employees who do not receive a ballot should call CSEA Headquarters, (518) 434-0191, to get one.

Candidates for the board post are: Timothy McInerney, Region I, Albany; Richard Cleary, Region III, Syracuse; Joseph McGuinness, Main Office, Albany; George Smith, District IV, Barge Canal, Spencerport; and Stanley Yaney, Region IX, Binghamton.

Buffalo Impasse

(Continued from Page 1)

The Board's brief, Leader said, has triggered the Board's refusal to meet basic contract demands.

During the meeting in City Hall, Larry Sorensen, executive director of the Buffalo Teachers Federation, pledged his group's support to contract dispute with the Board of Education in an eleventh-hour session and narrowly averted the first teacher strike in the City's history.

Sorensen said that teachers were willing to help the CSEA "any way they can" and Leader pointed out the Board of Education bargained in good faith with the teachers only after the Board's negotiators were pressed.

Court Upholds CSEA Against Troy Mgr. Over 'Past Practices'

TROY—A Supreme Court Justice has ruled that Troy City Manager Ralph DeSantis violated the Troy-Civil Service Employees Assn. work contract when he arbitrarily extended the working hours of City employees here last March.

Justice Russell G. Hunt said last week that DeSantis' action was "void" and that the former work week should be reinstated.

Further, the Justice said that employees who had worked the extra hours since March should be compensated by compensatory time off for all the extra hours worked.

CSEA took DeSantis to court for extending the work week, citing that he had violated the City-CSEA contract's "past practices" clause, which states that any condition of employment favorable to the employees cannot be changed without the mutual consent of both CSEA and the City. The justice upheld this contention.

DeSantis, who became City Manager for Troy early this year, issued the extended hours order shortly after he took the job. He has since had several other run-ins with the Troy City unit of CSEA, which represents City employees.

"We believe that this case represents the first time in the public employment field where a past practices clause in a contract has been challenged and upheld," said James D. Featherstonhaugh, CSEA attorney who handled the case.

Nassau Chapter Interviewing State Legislature Hopefuls

(From Leader Correspondent)

MINEOLA—The political action committee of the Nassau chapter, Civil Service Employees Assn., is interviewing State legislative candidates today.

Chapter president Irving Flaumenbaum said the committee, headed by Alex Bozza, chairman of the North Hempstead Town unit, would question the candidates on key legislative objectives of CSEA, including 20-year, half-pay retirement and lump-sum pay for accumulated sick leave.

The committee was preparing a scale to rate candidates on their positions regarding the welfare of civil servants.

Mephram School Unit Elects Joseph Merz

MINEOLA—Joseph Merz has been elected president of the Mephram High School District unit of the Nassau chapter, Civil Service Employees Assn.

The slate, elected in a meeting recently, also includes: Mrs. Thelma Marvin, vice-president; Robert McCreery, treasurer; Mrs. Mary Borwiec, secretary, and Mrs. Teresa Birke, Mrs. Virginia Krivacey and Donald Miellie, trustees.

their social security cards for identification. The election will be by secret ballot.

CSEA already represents white-collar City employees.

Nassau Employees Win Dental Plan Effective Jan. 1

(From Leader Correspondent)

MINEOLA — A dental plan to be inaugurated Jan. 1 for Nassau County employees will provide 70 percent coverage with no deductible amount, it was announced by Irving Flaumenbaum, president of the Nassau chapter, Civil Service Employees Assn.

No specific plan was elected, but the coverages were settled in a meeting with County officials. The new plan is provided under the CSEA contract with the County.

The plan will cover the employee and his family, including children up to age 25 if they are attending school full-time. Pre-existing conditions will be covered, but in order to gain the maximum coverage for the greatest number, orthodontic work is excluded. Work under a fixed-fee schedule will be available through participating dentists and the insured amount may be applied against a bill from a family dentist at the employee's option.

Set Oct. 9 Re-Vote For Mt. Vernon

MT. VERNON—A run-off election between the Civil Service Employees Assn. and Local 456, Teamsters, is set for Oct. 9. The prize is representation rights for some 200 blue-collar Mt. Vernon City workers.

An election held Sept. 30 produced no clear majority for any of the three competing units: CSEA, Local 456 (the current representative), and the American Federation of State, County and Municipal Employees. Seventy votes were recorded for Local 456; 66 for CSEA, and 55 for AFSCME. A total of 92 votes was needed for a majority.

Balloting in the run-off bout will take place at the North Fifth Ave. Garage in Mt. Vernon for eligible employees in the Division of Parks of the Department of Public Works, the Department of Public Safety and the Water Dept. All other eligible employees will vote in the Columbus Ave. Garage. Voting times are from 11 a.m. to 3 p.m.

Eligible voters must bring

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These will be provisional appointments. Applicants should write: John McHugh, Office of Professional Services, NYC Department of Health, 125 Worth St., New York 10013, or call area code 212, 566-8133.

**Suffolk Seeks
Stenos Fluent In
Spanish Tongue**

If you have a good command of the Spanish language combined with basic skills in stenography, you may wish to explore employment opportunities in Suffolk County. Jobs which pay \$194 bi-week exist for Spanish-speaking stenos on a continuous-filing basis.

Neither legal residence nor prior job experience will be required, it was pointed out by the County Civil Service Dept. Appointments will be for openings in towns, villages and school districts. However, applicants will first have to pass a written test—consisting of reading comprehension, vocabulary, arithmetic, filing and office practices—plus a two-part performance test. The typing exam will require a keyboard speed of 40 w.p.m. while 80 w.p.m. in transcribing Spanish will be the minimum rate on the dictation test.

At 9:00 a.m. and 1:15 p.m. on the first and third Mondays each month, the tests will be conducted at the County Center in Riverhead. In addition, the American Legion Hall in Bay Shore will be used for testing entrants on the alternating Mondays. For further information, write the Suffolk County Civil Service Dept., County Center, Riverhead, L.I.

**Columbias To Meet
For Dinner-Dance**

The Columbian Association of New York State Employees will hold its annual dinner-dance at the Officers Club on Governor's Island, on Oct. 10. Senator John Calandra will be presented with an award for leadership in the work of Columbianism.

Anyone interested in attending can contact Pasquale Longarzo at 488-7445 or 488-7446.

BUY U.S. BONDS

Wenzl Would Arm Campus Safety Men

OSWEGO — The State-wide president of the Civil Service Employees Assn. has lashed out at the administration of the State University at Oswego for its decision to take away peace officer status from the campus safety officers.

Theodore C. Wenzl said last week that Oswego's latest move was "appalling and incomprehensible in view of the dangerous incidents that have occurred and that are likely to occur in the future on State campuses."

The campus safety officers had each had training that qualified them for peace officer status, as designated by the University, allowing them to carry arms in certain instances on approval from the administration.

"CSEA took up the gauntlet for the safety officers months ago," said Wenzl, "when trouble first erupted on the Oswego campus. Authorities told us then and now repeated, that CSEA cannot speak for the safety of-

ficers because we are not their certified employee representative.

"Yet," he continued, "something can be done and must be done fast. These men are charged with the duty of protecting students, University employees and the University property. During a dangerous riot they are of no use and they can provide no protection unless they are armed."

"If their 'certified representative,' Security Council 82, will not defend and speak for them, CSEA will. Just because the safety officers have a weak representative does not give the administration the green light to ignore their needs."

"The administration has continually refused to talk to CSEA about the matter, always citing the fact that the safety officers are technically represented by another union. I ask, is such an excuse a legitimate one when the lives of students and University employees, as well as millions of dollars worth of State property, are at stake?"

EHPA Member

Governor Rockefeller has reappointed Gerard B. Tracy of Yonkers as a member of the East Hudson Parkway Authority for a term ending Jan. 1, 1973.

Consent To Election For State Police

At Leader presstime it was learned that the Civil Service Employees Assn., the Police Benevolent Assn. and the American Federation of State, County and Municipal Employees have all signed a consent agreement to participate in elections to determine the bargaining agent for two units of State Police.

According to the State Public Employment Relations Board, the elections for each unit will be by secret mail ballot. No date has yet been set for the mailing of the ballots, but CSEA officials estimated that the election might be held sometime in mid-November.

CSEA, AFSCME and PBA all seek representation rights for the large unit, consisting of troopers, BCI and non-commissioned officers. CSEA and PBA only will seek to represent the smaller unit of officers.

In 2 Districts

CSEA Files Unfair Practice Charges Against L.I. Schools

(From Leader Correspondent) SMITHTOWN — Unfair-labor-practices charges have been filed on behalf of two Suffolk County school district units of the Civil Service Employees Assn.

The charges were made after the Eastport School District failed to act as indicated on recognition and the Three Village School District attempted to exclude four employees from the protection of a tentative contract agreement.

Long Island regional field representative supervisor Arnold Moses said both districts were guilty of "bold attempts to evade the law."

In Eastport, recognition was withheld despite a meeting with PERB officials that led to an agreement by the school attorney to recommend to the board recognition of CSEA as the bargaining agent.

In an apparent attempt to intimidate employees, Moses said, the board failed to act and officials called a meeting of non-teaching employees. The meeting was hurriedly canceled when Moses and CSEA field representative Jose Sanchez showed up to hear what was said.

The action means that PERB can grant certification directly and order the school board to talk turkey.

The Three Village district, Moses said, sought to exclude four stenographers from coverage under a tentative contract despite earlier official action including all non-teaching employees in the CSEA bargaining unit. Field representative Edwin Cleary blocked the attempt.

Advisor On Aging

ALBANY—Reappointment has been made of Ollie A. Randall of New York City as a member of the Advisory Committee to the State Office for the Aging, for

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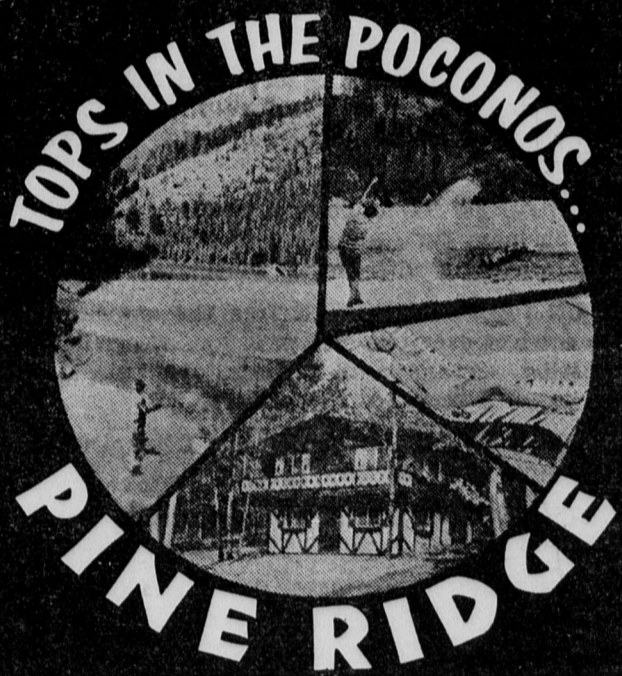
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Jerry Finkelstein, Publisher

Paul Kyer, Editor

Joe Deasy, Jr., City Editor

Marvin Baxley, Associate Editor

Barry L. Coyne, Assistant Editor

N. H. Mager, Business Manager

Advertising Representatives:

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TUESDAY, OCTOBER 6, 1970

Responsible Unionism— In The Public Behalf

SOMETIMES the public is inclined to think of union organizations as being wholly caught up in protecting and looking out for the best interests of only their own members.

Such narrow interpretation was rebutted this week in action taken by Dr. Theodore C. Wenzl, president of the Civil Service Employees Assn., as he attacked irresponsible practices by the State Department of Mental Health that affected both patients and employees.

Dr. Wenzl took issue over the hospitalization of an accused murderer in Middletown State Hospital last week. The man, who was called "disturbed" by area police, subsequently attacked and injured an employee before the attacker was removed to Matteawan State Hospital for psychiatric diagnosis.

The gravity of the situation, Dr. Wenzl pointed out, "is the exposure of mentally disturbed patients, whose successful rehabilitation depends to a great deal on a peaceful and friendly environment, to acts of violence. I am sure that relatives of patients at Middletown and other such treatment centers expect them to receive the finest care. Undoubtedly the relatives would be distressed to learn that their kin were being treated for mental disorders in a potentially explosive atmosphere."

The concern shown by Dr. Wenzl points up the value of the whole American system of checks and balances. We have all heard a great deal about the checks and balances in our National Government as effected by the separation of powers in the Executive, Legislative and Judicial arms of the Government, along with the value of the fourth estate (the press) in communicating current events to the voting public.

However, in any nation as large as the United States (or even a State as large as New York), "small" crises can become lost in the shuffle of innumerable "major issues of the day." Therefore, there is a strong tendency to accept things as they are, because we as individuals have so little power to cause change.

It is too easy to fall into a pattern, to accept whatever happens and to try to make the best of it. Such probably happened at Middletown when the accused murderer was admitted. Someone with authority decided he should be admitted and someone else gave the orders to someone who followed them and so forth . . . because no one wanted to buck the boss within that given system. It is a typical situation that occurs in the business world as well as in government.

That is why Dr. Wenzl's statement becomes so illuminating. For in the gathering together of people of common interest, such as in a union, but of a differing viewpoint than the manipulators of the system, another form of checks and balances takes place.

Dr. Wenzl, as the spokesman for some 190,000 public employees, can make his voice heard. In this case, he speaks not only on behalf of the membership, but for the public-at-large in asking correction of a procedure that might never have become known—or at best, quickly forgotten—without the humane interest of the CSEA and its

LETTERS TO THE EDITOR Questions Sincerity Of Hospital Corp.

Editor, The Leader:

The New York City Health and Hospitals Corporation came into being with grandiose promises. Employees were promised security and recognition of their rights, yet what has happened?

Since the public benefit corporation started operations, many staff employees have found themselves wondering just what protection they do have. The new organization started hiring personnel from all over Baltimore, Philadelphia and Washington, D.C. without regard for outstanding civil service lists.

What happened to eligibles from New York City? Why weren't they considered? Any attempts by employees to question this met with silence by the new administrative heads. Our employees are simply being "frozen out" and not being given work to do.

There were marvelous promises made to the effect that monies would be used for the betterment of health care services. Yet, much money has been expended for unneeded luxuries of carpeting, new desks, typewriters and marvelous new and expensive equipment. New staff were brought in at fabulous salaries without regard for qualifications and what they previously earned. People who happened, just by chance, to be on the scene are now rated "incompetent" or "just not with the new concept."

Expensive consulting firms, with little or no knowledge, are brought in at large fees and little or nothing is accomplished other than the expenditure of more money that can be put to better use. Comptroller Abe Beame is right in exploring this — he should go even further and check into the entire corporation.

DISTURBED EMPLOYEES
(names withheld)

\$1,777 Plus Boost

Nassau Sanitary District 1 Aides Gain New Pact

(From Leader Correspondent)

MINEOLA — The Civil Service Employees Assn. has negotiated a pay boost of \$1,777-plus for employees of Sanitary District No. 1 in southwestern Nassau County.

The unit of the Nassau chapter, CSEA, voted by a 3-1 margin to approve the two-year agreement, which includes nine other major benefits. The pact brings an immediate pay boost of \$750 plus a \$52 increase in longevity. The second year brings a pay boost of \$375 plus one-half of any increase in the cost of living.

Other immediate benefits include 1/50th retirement with 20-year option and veteran's credits, 80 percent coverage for family dental plan, \$2,000 paid-up life insurance, five-day week, advancement by seniority and time-and-one-half pay for duty with short crew.

President Cono Gallo, vice-president John Ballinger and secretary Billy Elder were aided by an eight-man negotiating team and field representa-

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Down The Diplomatic Drain

WE ARE VIGOROUSLY opposed to any policy which hurts the public relations of civil service.

WE ARE CONVINCED that the Federal Government policy of refusing to reimburse New York City for its out-of-pocket costs as host city to the United Nations is lousing up civil service public relations.

THERE ARE ALSO out-of-pocket costs to the State, but Albany has never asked for reimbursement.

CITY COMPTROLLER Abraham D. Beame says that it costs the City a total of \$7.3 million annually to play host to the UN. We think Beame's figures are on the conservative side.

THE \$7.3 MILLION figure does not include what the City and State lose in exemptions from income taxes, sales taxes, liquor taxes, occupancy taxes, license fees, etc.

WE PROMISED NOT to say anything about such hidden costs as special parking spaces for DPL and FC cars or not-so-special parking spaces for DPL and FC cars in front of fire hydrants, in bus stops, across driveways and in bus lanes.

THESE ADD UP TO important contributions to traffic jams, lost business time and fingers of blame pointed at civil servants dealing with traffic movement, etc.

THE UN PEOPLE RECEIVE free the same municipal and State services everyone else pays for—water, police and fire protection, sewage and garbage disposal, recreation facilities, hospital and health services, etc.

THIS PUTS AN ADDED burden on already overburdened civil servants and the City budget.

THE FEDERAL GOVERNMENT has already replied with a loud "no" to Beame's appeal for reimbursement.

WASHINGTON'S ARGUMENT is that the City sought the UN as guests and that the City benefits indirectly by the money the UN brings in rents, purchase of supplies and utilities, etc.

THAT PLOY WAS VALID when the UN settled in New York nearly 20 years ago. Today, with rising costs, including civil service salaries, it's a totally different ball game.

THE FACT IS THAT radically changing times now make it impossible for the City to contribute to the support of the UN, an obligation that the U.S. Government should have assumed in toto years ago.

WHO WOULD HAVE thought 20 years ago that in 1970 civil servants, including police and firemen as well as other civil servants, would be plagued by bombings, fire damage, etc., which have made the City a battleground for every "kook" in the world who has a grievance against any of the more than 100 governments comprising the UN?

BEFORE THE PUBLIC relations of civil servants and the UN and the U.S. Government gets loused up any more, Federal Government officials should take a close look at the calendar to make sure they are looking at 1970, not 1950.

Poughkeepsie Unit Distributing Flags

Approximately 2,000 flags have been given out during the past year and a half by the flag committee of the Poughkeepsie City School District's non-teaching unit of the Civil Service Employees Assn.

According to John A. Famelette, unit vice-president, "We would like to give a 3-inch by 5-inch decal flag to anyone who sends a self-addressed stamped envelope to myself at 45 Meyer

Canora, unit president, of 10 Clark St., Poughkeepsie, or Roy F. Rasmus, unit recording secretary, of 22 Center St., Beacon."

Said Mr. Famelette, "We are all veterans of World War II or the Korean War and this is our way of expressing our feelings."

BUY
US

One Unit For Rensselaer

TROY—The State Public Employment Relations Board has dismissed a petition filed by a group of Rensselaer County probation officers who are seeking a separate bargaining unit.

The Rensselaer County chapter, Civil Service Employees Assn., currently represents all County employees, including probation officers, in one bargaining unit. PERB, in ruling against the petition, said that the unit sought by the probation officers was inappropriate.

The probation officers had filed for their own unit after the County employee CSEA bargaining team had refused to incorporate into its bargaining demands a request for the reallocation and reclassification for the officers.

A CSEA official said the request could not be granted since reallocations and reclassifications must be obtained through an administrative procedure provided for under the Civil Service Law and cannot be negotiated.

The State Legislature in its 1970 session also ruled that reallocations and reclassifications are non-negotiable, after a union representing State employees in the Security Service bargaining unit had attempted to negotiate reallocations for State correction officers.

3-Way Race For Chapter President At Mt. McGregor

MOUNT MCGREGOR—A mail-in balloting for election of officers for the Mount McGregor chapter of the Civil Service Employees Assn. has been scheduled for early October.

Running for president of the chapter are the incumbent president John Mroczkowski; Edward Fones; and Gerald Braim.

Candidates for the vice presidential spot are John Thomas, Ambrose Clothier, and Raymond Esposito. Candidates for secretary are Demetra Riley and Andree Fucchi; for treasurer, Jerome Patti and Theresa Brackett; for delegate, Irv Collins and Lester Eastman; and the candidates for alternate delegate and Hugh Barton and William Hayes.

A blank space will be provided on the ballot for write-in votes for each office.

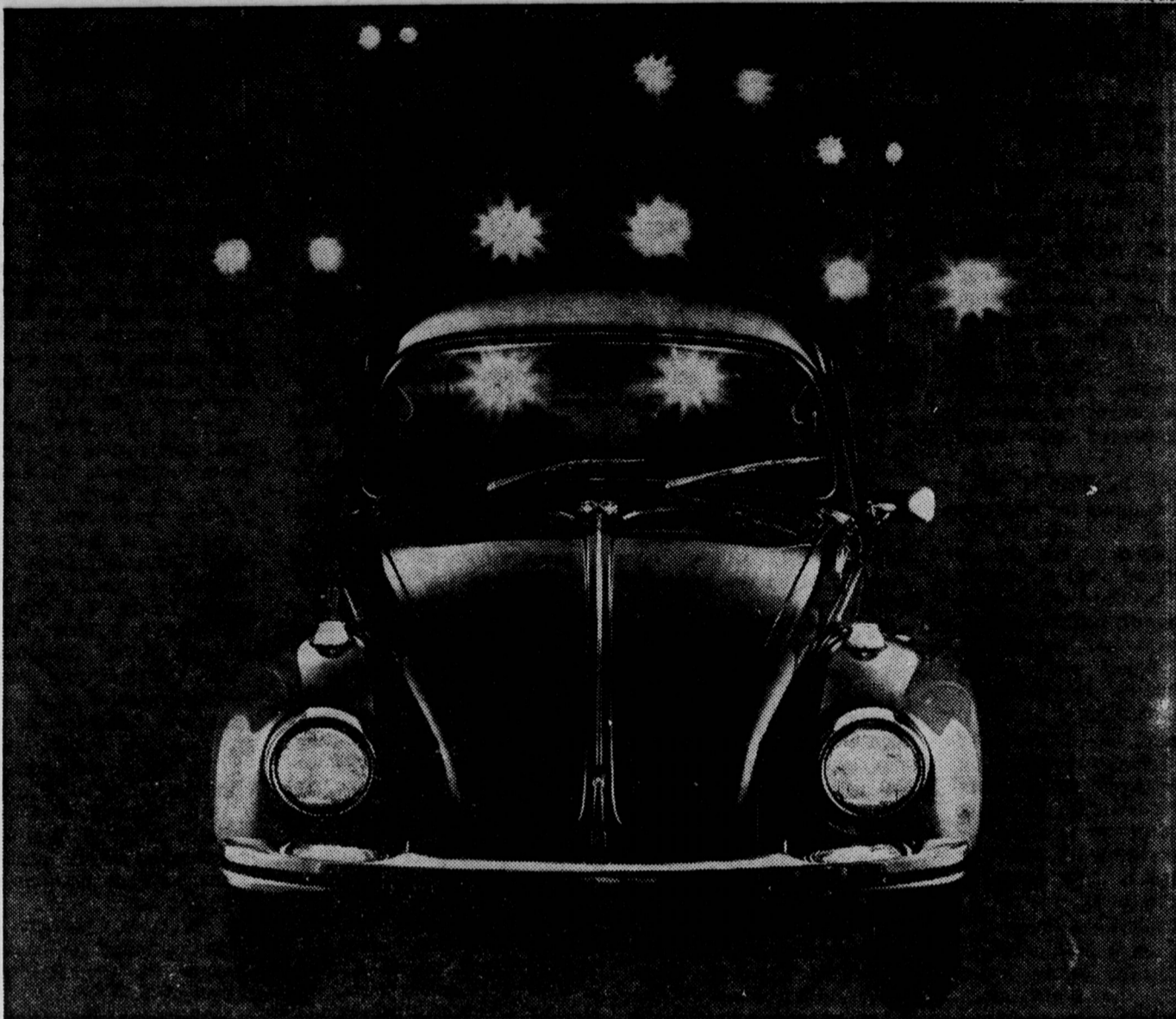
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Everybody's getting into the act.
Everybody's making a small car.

And since we've made more of them than anyone else, we thought we'd pass along some things we've learned about the business over the years:

First off, there's no doubt about it, the only way to make an economy car is expensively.

So Rule No. 1, don't scrimp.

Get yourself the best engineers in the business and then hire 9,000 or so top inspectors to keep them on their toes.

Next, try to develop an engine that's not a gas-guzzler. If you can get it to run on pints of oil instead of quarts, great. If you can get it to run on

air instead of water, fantastic.

Work on things to make your car last longer. Like giving it 45 pounds of paint to protect its top and a steel bottom to protect its bottom.

Important: Make sure you can service any year car you make. There's nothing worse than having someone find out that a part they need to make their car go is no longer available.

Finally, spend less time worrying about what your car looks like and more time worrying about how it works.

Perfecting a good economy car is a time-consuming business. So far it has consumed 25 years of our time.

Amityville Monfer Motors, Ltd.
Auburn Berry Volkswagen, Inc.
Batavia Bob Hawkes, Inc.
Bay Shore Trans-Island Automobiles Corp.
Bayside Bay Volkswagen Corp.
Binghamton Roger Kresge, Inc.
Bronx Avoxe Corporation
Bronx Bruckner Volkswagen, Inc.
Bronx Jerome Volkswagen, Inc.
Brooklyn Aldan Volkswagen, Inc.
Brooklyn Economy Volkswagen, Inc.
Brooklyn Kingsboro Motors Corp.
Brooklyn Volkswagen of Bay Ridge, Inc.
Buffalo Butler Volkswagen, Inc.
Buffalo Jim Kelly's, Inc.
Cortland Cortland Foreign Motors
Elmsford Howard Holmes, Inc.
Forest Hills Luby Volkswagen, Inc.
Fulton Fulton Volkswagen, Inc.
Geneva Dochak Motors, Inc.
Glens Falls Bromley Imports, Inc.
Hamburg Hal Casey Motors, Inc.
Harmon Jim McGlone Motors, Inc.
Hempstead Small Cars, Inc.
Hicksville Walters-Donaldson, Inc.
Hornell Suburban Motors, Inc.
Horseheads G. C. McLeod, Inc.

Hudson Colonial Volkswagen, Inc.
Huntington Fearn Motors, Inc.
Ithaca Ripley Motor Corp.
Jamaica Manes Volkswagen, Inc.
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Lockport Volkswagen Village, Inc.
Massena Seaway Volkswagen, Inc.
Merrick Saker Motor Corp., Ltd.
Middle Island Robert Weiss Volkswagen, Inc.
Middletown Glen Volkswagen Corp.
Monticello Philipp Volkswagen, Ltd.
Mount Kisco North County Volkswagen, Inc.
New Hyde Park Auslander Volkswagen, Inc.
New Rochelle County Automotive Co., Inc.
New York City Volkswagen Bristol Motors, Inc.
New York City Volkswagen Fifth Avenue, Inc.
Newburgh F & C Motors, Inc.
Niagara Falls Amendola Motors, Inc.
No. Lawrence Volkswagen Five Towns, Inc.
Olean Volkswagen of Olean, Inc.
Oneonta John Eckert, Inc.
Plattsburgh Celeste Motors, Inc.
Queens Village Weis Volkswagen, Inc.

Rensselaer Cooley Volkswagen Corp.
Riverhead Don Wald's Autohaus
Rochester Ridge East Volkswagen, Inc.
Rochester F. A. Motors, Inc.
Rochester Mt. Read Volkswagen, Inc.
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Rome Seth Huntley and Sons, Inc.
Roslyn Dor Motors, Ltd.
Saratoga Spa Volkswagen, Inc.
Sayville Bianco Motors, Inc.
Schenectady Colonie Motors, Inc.
Smithtown George and Dalton Volkswagen, Inc.
Southampton Lester Kaye Volkswagen, Inc.
Spring Valley C. A. Haigh, Inc.
Staten Island Staten Island Small Cars, Ltd.
Syracuse Dan Cain Volkswagen, Inc.
East Syracuse Precision Autos, Inc.
North Syracuse Finnegan Volkswagen, Inc.
Tonawanda Granville Motors, Inc.
Utica Martin Volkswagen, Inc.
Valley Stream Val-Stream Volkswagen, Inc.
Watertown Harblin Motors, Inc.
West Nyack Foreign Cars of Rockland, Inc.
Woodbury Courtesy Volkswagen, Inc.
Woodside Queensboro Volkswagen, Inc.
Yonkers Dunwoodie Motor Corp.
Yorktown Mohagan Volkswagen, Inc.



Kranker Describes Services Available To CSEA Members Through Legal Aid Program

BUFFALO—The successes and services of the Civil Service Employees Assn.'s legal committee were described to delegates attending the annual meeting of CSEA here recently by Abraham Kranker, chairman of the committee.

In his report, Kranker said:

"During fiscal 1969-70 our Association had allocated the sum of \$105,000 to cover the cost of legal assistance in disciplinary and grievance actions including administrative and court litigation, appeals and other special representation.

"We have handled a great number of requests for legal assistance in disciplinary actions, grievances at the appeals board level and actions in court including actions to compel compliance with contract terms. For the fiscal year just ending, we have almost reached the amount allotted but have not exceeded that sum.

"To remind our delegates of the legal services rendered by our Association to its chapters through the law firm including the services of our regional attorneys, we submit the following services which are rendered under the retainer:

A. Drafting legislation and attempts on behalf of the Association to obtain approval by the Legislature and the Governor of bills supported by the Association and the disapproval of bills opposed by the Association.

B. To appear, on behalf of the Association, before the Governor, the Legislature, the Civil Service Commission, the Division of Budget, the Public Employment Relations Board and other administrative offices or agencies of the State.

C. To advise officers and committees of the Association, including officers and committees of local chapters in the State and County division, with respect to the laws affecting civil service and other Association matters.

D. To engage a staff of regional attorneys in strategic locations throughout the State, to advise and assist local chapters in matters pending before local units of government.

E. To advise and assist generally, the officers and committees of the Association in the advancement of projects to improve the civil service and the compensation and working conditions of civil service employees.

F. To conduct such proceedings in the courts as may be essential to the preservation of important rights or principles under the Civil Service Law or the Public Employees Fair Employment Act when the result of such litigation would not financially benefit any individual employee or certain group of employees.

The services rendered by our regional attorneys fall into two categories, those rendered under the CSEA retainer and those rendered on a fee basis.

UNDER RETAINER

A. Appear, on behalf of State and local chapters, before local Legislative bodies, school boards and other local agencies and officers in relation to matters affecting such chapters.

B. Appear, on behalf of State and local chapters, at PERB conferences and hearings held within the area served by the regional attorneys.

C. Advise officers and committees of State and local chapters with reference to the Civil Service Law and other laws affecting such chapters.

D. Advise and assist the officers and committees of State and local chapters in advancement of programs to improve the civil service including the preparation of such local legislation or such contracts or memoranda as may be necessary or desirable under the Taylor Act to improve the compensation or the terms and conditions of employment of employees within the area served by the regional attorneys.

FEE BASIS

A. Disciplinary and grievance proceedings before administrative officers or agencies. Under the CSEA Legal Assistance Program, a fee in such matters will be paid by CSEA, provided the procedures prescribed by CSEA board of directors are followed:

Regional attorneys should check with Headquarters, preferably F. Henry Galpin, the assistant executive director, to ascertain if authorization had been issued or is pending in connection

with disciplinary or grievance proceedings.

B. Advice or assistance to individual employees or groups of employees. Our regional attorneys have been retained to advise and assist our chapters and chapter officers. They cannot, except on an individual retainer basis, give personal advice relating to the rights and problems of individual employees.

General problems of law or policy relating to employees should be presented through chapter officers. If an individual member wishes to present his personal problems directly to a regional attorney, it should be understood that he may be expected to pay a reasonable fee, depending upon the work involved, which would of course, be agreed upon between the member and the attorney in advance, or on a mutually satisfactory basis.

By following this procedure, we will strengthen the chapter and its officers and, at the same time, relieve our regional attorneys of unnecessary duplication of effort. For example, it frequently happens that several individual members make inquiries on the same subject. If such matters are cleared through chapter officers, the information can be made available by the chapter officers to all members similarly affected and our chapter officers will then be able to answer immediately many questions which would otherwise be referred repetitiously to counsel.

"Our legal staff including our
(Continued on Page 14)

Retired Employees Committee Programs Outlined In Buffalo

BUFFALO—The programs of the retired civil service employees committee of the Civil Service Employees Assn. were outlined here recently during the annual meeting of the Employees Assn.

In its report to the delegates, the committee said:

"Frankly, it is disappointed with respect to legislative progress that was made during the 1970 legislative session. It is the feeling of the committee that little substantive progress was made on behalf of retirees from the State Retirement System. Nevertheless, it is hopeful of more progress in the future.

"A sub-committee was appointed during the year. This committee is made up of Andrew Hritz, chairman, Charles C. Dubuar, John Joyce, J. Earl Kelly, Lawrence Kerwin, Max Weinstein and Hazel Abrams. As a result of this sub-committee's work the following resolution has been agreed upon and we urge the delegates to concur in it and to support it:

"Whereas, employees who retired on or after April 1, 1970, received a substantially improved retirement allowance as a result of the contract negotiated by CSEA; and

"Whereas, current employees make no contributions to the Retirement System; and

"Whereas, industrial and business concerns commonly have a non-contributory retirement system and have returned to employees and retirees their contributions; and

"Whereas, State employees who retired prior to April 1, 1970, have made contributions to the retirement system and do not receive the same benefits as current employees will receive.

"Be it resolved that legislation be drawn up and sponsored by CSEA, Inc., that contributions made by retirees who retired prior to April 1, 1970, be used to increase their retirement allowance."

The Committee has approved

and adopted the following aims and objectives:

- To bestow the dignity, sense of being wanted, and a feeling of security upon the retired workers worthy of the loyal and faithful services performed for the State of New York and/or its political subdivisions.

- To obtain for all retirees the benefits of the Retirement System available to current or immediate and future retirees.

- To provide a plan to eliminate the erosive effects of inflation upon fixed pensions.

- To secure simultaneously for present retirees all benefits or improved provisions in the Retirement System obtained in the future for current employees.

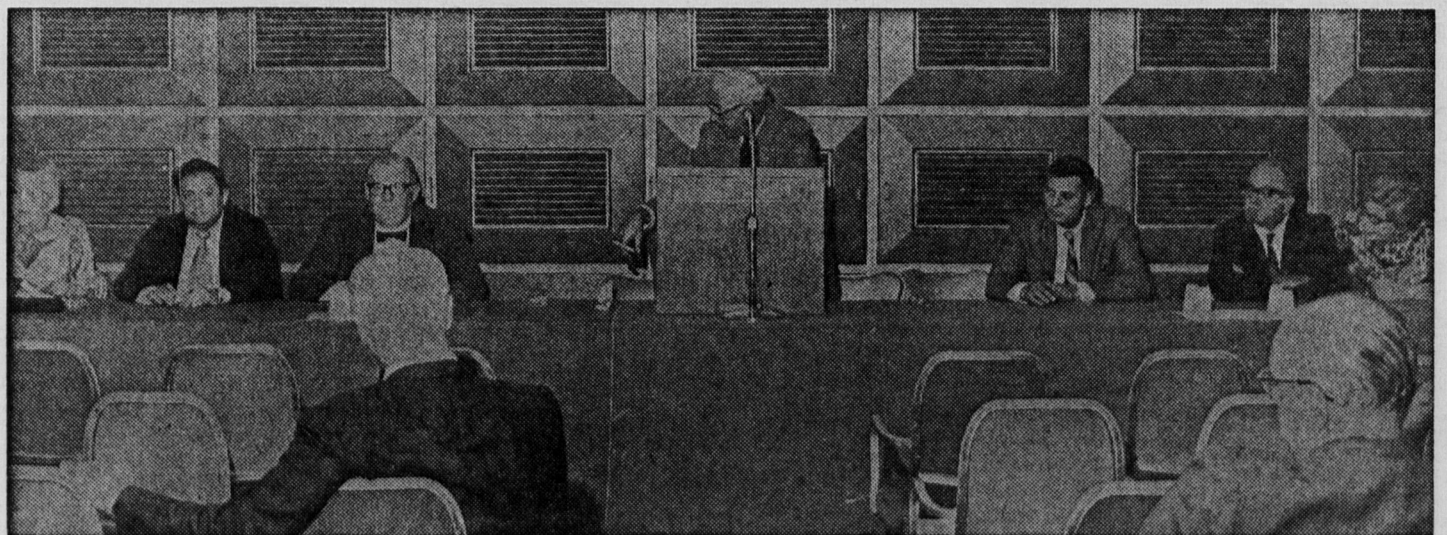
It proposes the following program:

Retired members of CSEA may remain as active members of local chapters upon payment of retiree's due with the right to attend and speak at meetings, but not to vote on any measure except where such measure has a direct bearing on the welfare of the retiree; to serve on committees including chairmanships, but not to serve as active officers; to have representation on local boards of directors; or a group may form a retiree's chapter on the approval of the State board of directors; have a permanent member on the State board of directors of the CSEA elected by the retired members on the same basis as divisional representatives are elected currently.

Retired members are to have use of CSEA facilities including services from Headquarters and field men when needed.

Have the Civil Service Employees Assn., sponsor and vigorously pursue (as it did before the Taylor Law and col-

(Continued on Page 14)



EDUCATION FORUM — Judge John Holt-Harris of the law firm of DeGraf, Foy, Conway and Holt-Harris, CSEA Counsel, has the microphone as the Statewide education committee holds a panel discussion for delegates at the 60th annual meeting of the Civil Service Employees Assn. in Buffalo last month. From left, the panelists are Betty Duffy, president of Pilgrim State Hospital chapter; A. Victor Costa, chairman of the credentials committee and past-president of the Capital Conference; Irving Flaumenbaum, first vice-president of CSEA and president of the Nassau chapter; Edward Dudek, president of the State University at Buffalo

chapter; Frederick Huber, president of the Buffalo chapter, and Celeste Rosencrantz, chairman of the education committee. During the discussion, the Pilgrim chapter president discussed how her chapter developed trust and fair play in dealings with management representatives; Costa referred to the public relations value to the group by publicizing individual victories in building up pride of membership in CSEA; Flaumenbaum pointed out how his chapter kept the channels of communications open to its members by such means as newsletters; Dudek said that gripes and grievances should be "ironed out as you go along," and Huber commented on certain problems that his chapter had solved.

FULL DETAILS ON PAGE 16

Redemption Centers In New York State

CITY	STREET	ZIP
Albany	321 Central Avenue	12206
Auburn	135 Genesee Street	13021
Batavia	13 Bank Street	14020
Binghamton	1 Alice Street	13901
Buffalo	L. B. Smith Plaza	14218
(Abbott)	(Hens & Kelly)	
Buffalo	478 Main Street	14203
(Downtown)	(Hens & Kelly)	
Buffalo	Northtown Plaza	14226
(Northtown)	(Hens & Kelly)	
Buffalo	Transitown Plaza	14221
(Transitown)	(Hens & Kelly)	
Buffalo	So. Shore Plaza	14075
(Hamburg)	(Hens & Kelly)	
Corning	11 W. Market Street	14830
Elmira	240 W. Water Street	14902
Geneva	427 Exchange Street	14456
Glens Falls	Lake George Road	12801
Hornell	14 Seneca Street	14843
Hudson	Hudson Plaza Center	12534
(Simmon's)		
Huntington		
Station (L.I.)	604 Broad Hollow Road	11746
Ithaca	Hancock & 3rd Streets	14850
(Victory Market)		
Jamestown	567 Fairmont Avenue	14701
Johnstown	22 So. Perry Street	12095
Liberty	261 No. Main Street	12754
Lockport	54 Pine Street	14094
(Korff's Furniture Store)		
Malone	Box 372	12953
Middletown	150 North Street	10940
New York		
(Bronx-Parkchester)	1528-34 Unionport Road	10462
New York		
(Flushing)	42-25 Main Street	11355
New York		
(Staten Island)	1410 Forrest Avenue	10302
Niagara Falls	931 Niagara Avenue	14300
Norwich	3 Mitchell Street	13815
Ogdensburg	106 Ford Street	13669
Olean	112 W. State Street	14760
Oneonta	38 Chestnut Street	13820
Oswego	207 W. 1st Street	13126
Plattsburgh	95 Bridge Street	12901
Poughkeepsie	49 Market Street	12601
Rochester		
(Irondequoit)	2109 Hudson Avenue	14617
Rochester		
(Monroe)	3191 Monroe Avenue	14618
Rochester		
(Ridgmont Plaza)	2899 Ridge Road	14626
Rome	1919 Black River Road	13440
Schenectady	1610 Eastern Parkway	12309
Syracuse	Box 98, Mattydale Stat.	13211
Syracuse	2425 James Street	13206
Troy	82 Second Avenue	12182
Utica	58 Franklin Square	13503
Watertown	122 Court Street	13601
White Plains	20 Tarrytown Road	10606



WANT ONE? — Donna Romano, Civil Service employees Assn. member, displays a S&H Green Stamp Certificate, available to each Association member who signs up a new member during the Super Sign-Up Season period which is now underway.

City Chap. Rejoins Metropolitan Conf.

The New York City chapter, Civil Service Employees Assn., last week ratified a proposal to rejoin the Metropolitan Conference, according to Solomon Bendet, chapter president.

At the same time, Bendet announced that Randolph V. Jacobs, president of the conference, had asked Samuel Emmett, a member of the City chapter, to serve on the conference's membership committee. Emmett is co-chairman of the Statewide membership committee.

A great part of the meeting was spent discussing the recent delegates' meeting in Buffalo and the finding of ways to implement action as mandated by delegates.

Bendet said the chapter is scheduling another meeting later this month.

Dutchess Dispute Gets Mediator

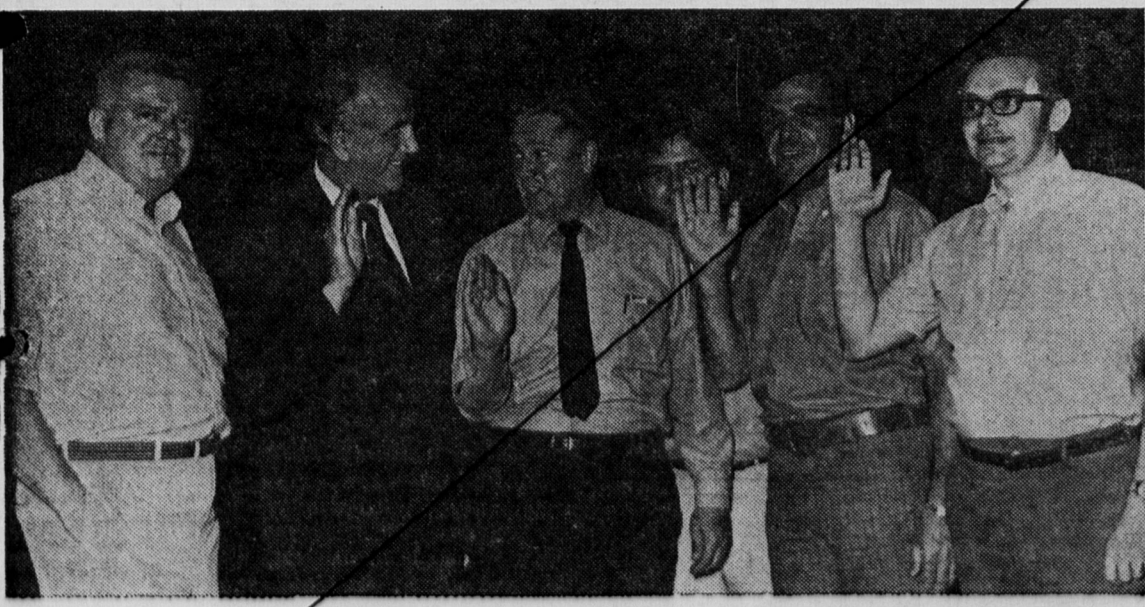
The ongoing dispute between Dutchess County and the Dutchess chapter, Civil Service Employees Assn., will go to mediation and receive the assistance of Prof. Joel Douglas of Westchester Community College.



ENCOURAGEMENT — Samuel Emmett, chairman of the Statewide membership committee of the Civil Service Employees Assn., shows S & H Green Stamp catalogue to Mary Marcus and explains what prizes can be obtained through the CSEA's membership contest which opens this week. Details are on Page 16.

Tips For Super Signer-Uppers

1. Before attempting to sign up a new member, if you're in doubt, find out whether he has already submitted a membership application. Obviously, he can't join twice.
2. To get the special sign-up forms, ask the designated membership chairman or president of your chapter or unit.
3. When you approach a non-member, the first two reasons to give him for joining are: (A) "Your employer knows how many members we have, and the more we have, the stronger we are in negotiations with him"—(B) "Since everyone enjoys the benefits won by CSEA, everyone should share the cost of being represented."
4. Remind the non-member that by signing up now he automatically enters his name for a chance in the \$10,000 Super Jackpot.
5. Be prepared to explain what kind of prizes and how many prizes are included in the jackpot.
6. When you sign up a new member, be sure to fill in each part of the form completely: (A) payroll deduction authorization card, (B) your jackpot ticket, (C) jackpot ticket for the new member, (D) temporary membership card for the new member.
7. Be sure to tear off the temporary membership card and give it to the new member.
8. Return the remainder of the form as soon as possible to the designated membership chairman of your chapter or unit.
9. Your membership chairman will mail returns to CSEA headquarters on Friday of each week. To get your award certificate sent back to you as soon as possible, try to get your returns to the chairman in time for this weekly mailing.
10. Award certificates may be redeemed at any one of 45 S & H redemption centers throughout the State. While the drive is on, addresses of these centers will be printed in The Civil Service Leader. Catalogues showing available premiums are available at 3,780 local merchants who offer S & H stamps. One or more catalogues have been mailed to the membership chairman of each chapter and unit.
11. Read your Civil Service Leader every week for up-to-date news and instructions on CSEA's Super Sign-Up Season.



EDUCATION INSTALLS —

Newly elected officers of the Education chapter of the Civil Service Employees Assn. in Albany are sworn in by State CSEA president Theodore C. Wenzl. From left are Daniel Maloney, outgoing

president; Wenzl; Boyd Campbell, new president; John J. Naughton Jr., Albany area field representative; Nicholas Fiscarelli Jr., treasurer, and Harvey Johnson, vice-president. The installation was witnessed by more than 300 chapter members at the group's annual clamsteam.

Fills Clerk Vacancy

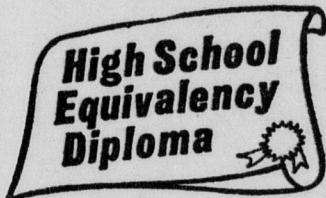
ALBANY — The appointment of Edward A. Vielkind of North Greenbush as county clerk of Rensselaer County for a term ending Dec. 31, 1970, has been announced. He was named to fill a vacancy created by the death of William P. Wade.

Insurance License Course Opens Oct. 13

The next term in Insurance Brokerage for men and women who want to qualify for state license opens Oct. 13 at Eastern School, 721 Broadway, N.Y. 10003, AL 4-5029.

This evening course is approved by the State of New York and New Jersey as fulfilling the requirements for admission to the state examination for insurance brokers licenses. No other experience or education is needed.

Do You Need A



for civil service
for personal satisfaction
6 Weeks Course Approved by
N.Y. State Education Dept.

Write or Phone for Information

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721 Broadway, N.Y. 3 (at 8 St.)

Please write me free about the High School Equivalency class.

Name
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Boro PL... L1

CITY EXAM COMING SOON FOR

SUPERVISING CLERK & STENO

Mondays 6:30 to 8:30
beginning Oct. 5

Wednesdays 6:30 to 8:30
beginning Oct. 7

Saturdays 9:30 to 11:30
beginning Oct. 3

COMPLETE PREPARATION INTENSIVE COURSE

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Please write me, free, about the SUPERVISING CLERK & STENOS.

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FINISH HIGH SCHOOL AT HOME -- 5 WEEK COURSE -- \$60.

Earn a High School Equivalency Diploma through a special State approved course. Complete at home in 5 weeks or less. Class sessions also available.
Be among the more than 100,000 High School Drop-

Seek Spanish-Speaking Entrants For Special State Traineeships In Field Of Youth Parole Work

Supplementing the basic salary range of \$8,169 for youth parole worker trainee is the chance to receive financial assistance in furthering your education. Also, educational leave privileges are often given, discloses Exam Notice No. 20-375, which outlines the current benefits of this title.

Declares the State Civil Service Dept., the related title of youth parole worker "B" now offers the pay range of \$10,383-12,573. Starting salary for either post will jump by six percent as of next April. More details can be found by consulting the examination notice, on hand at all regional Department offices.

To be considered as a trainee, you'll need to have completed one year of graduate study in social work or have behind you

a year in social action activities; also acceptable will be one year in any of these areas: clinical, educational, recreational or group care work experience with delinquent or disturbed children. The last alternative allows you to qualify with a master's in psychology, sociology, guidance, correction administration or any subject akin to these.

However, for the worker "B" posts, only applicants who possess their MSW will be eligible. Those persons now enrolled in a school of social work can take the exam now and, if successful, be appointed immediately on graduation.

Challenging Tasks

Upon appointment, challenging responsibilities lie ahead: your role would be to help delinquents or pre-delinquents understand the root of their problems and maturely adapt to socially acceptable behavior. Needed, therefore, are interview skills and a deep understanding of the emotional problems frequently faced by children and adolescents. Included in the objectives of this program is the counseling of juveniles and their families on personal, social, educational and job-finding situations. Professional social work methods are applied toward achieving this goal.

To Keep Informed,
Follow The Leader.

HIGH SCHOOL Equivalency DIPLOMA

This N.Y. State diploma is the legal equivalent of graduation from a 4-year High School. It is valuable to non-graduates of High School for:

- Employment • Promotion
- Advanced Educational Training
- Personal Satisfaction

Our Special Intensive 5-Week Course prepares for official exams conducted at regular intervals by N.Y. State Dept. of Education.

ENROLL NOW! Classes Start:

In Manhattan, Mon. Oct. 12
Mon. & Wed., 5:30 or 7:30 P.M.

In Jamaica, Tuesday, Oct. 13
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Men, Women—Easily Learn to

INVESTIGATE ACCIDENTS and ADJUST CLAIMS

Earn up to \$200 a week (full time)

Earn up to \$100 a week (part time)

Low cost course, 2 nights w/ky for 12 wks. (Sat. classes also). Exciting secure future. No age or education requirements. Free advisory placement service. Call now.

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\$10.00 per lesson

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College Trained Instructors,
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Chelsea 3-8086

GOURMET'S GUIDE

• MANHATTAN • AMERICAN •

JACK DEMPSEY'S 1619 BROADWAY (off 49th St.). FAMOUS THE WORLD OVER. OPEN DAILY. LUNCHEON — DINNER — AFTER THEATRE. CI 7-3620.

MANERO'S STEAK HOUSE 126 W. 13th St. CH 21767 Complete Steak Dinners \$4.75. 2 Hrs Free Dinner Parking. Ralph Santoro, host

PERSIAN • ITALIAN • AMERICAN

TEHERAN 45 W. 44TH ST., NEW YORK'S No. 1 COCKTAIL LOUNGE FOR FREE HORS D'OEUVRES — LUNCHEON-DINNER.

• POLYNESIAN •

HAWAII KAI BROADWAY AT 50TH ST. PL 7-0900. WORLD'S GREATEST POLYNESIAN RESTAURANT. OPEN DAILY FROM 5, SUN. 1 P.M. LUAU DINNER. EXOTIC DRINKS. AFTER THEATRE FUN. NATIVE ENTERTAINMENT IN THE LOUNGE OF SEVEN PLEASURES. HOME OF THE ORIGINAL SWEET SIXTEEN PARTY. CELEBRATE YOUR PARTIES IN HAWAII. Personal Management of IRVING CARTER.

JAMAICA QUEENS AMERICAN

JIM'S STEAK HOUSE 147-12 HILLSIDE AVE, JAMAICA — SUTPHIN BLVD. IND SUBWAY STA — CUCUMBERS — COLE SLAW — ONION RINGS — BREAD & BUTTER — \$5.50 — 526-9187

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DEMYAN'S 730 Van Duzer St., Stapleton, S.I. GI 8-7337. Prime Steak Dinner for Two Persons, \$8.95 Banquets to 300, Luncheons, Too. Jack & Frank Hosts.

NASSAU

BROWNS LOBSTER HOUSE -- CHET, ELAINE, JIM BROWN ... UNEXCELLED SEAFOOD. BEEF & FOWL — BAYSIDE DRIVE POINT LOOKOUT, L.I. Tel. 516 GE 1-3196 — 3198.

QUEENS — CONTINENTAL

JEANTET'S 112-13 ROOSEVELT AVE. Less Than A Home Run From Shea Stadium. 64th YEARS IN FOOD and CATERING. HA. 4-0965.

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Civil Service Members Prices Quoted
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- DISHWASHERS
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Shop First, Come In with Make & Model Number for Lowest Price

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MONROE INSTITUTE — IBM COURSES Computer Programming, Keypunch, IBM-360, Special PREPARATION FOR CIVIL SERVICE TESTS, Switchboard, NCR Bookkeeping machine, H.S. EQUIVALENCY, Day & Eve Classes. EAST TREMONT AVE. & BOSTON RD., BRONX — KI 2-5600 115 EAST FORDHAM ROAD, BRONX — 933-6700
Approved for Vets and Foreign Students, Accred. N.Y. State Dept. of Education.

FIRE FLIES.

by Paul Thayer

Increase Speed Limit
ALBANY—Motor vehicle commissioner Vincent L. Tofany re-

mindful motorists that beginning Oct. 1 the top speed limit on most New York highways became 55 miles per hour.

Political Advertisement

WORK CIVIL SERVICE?
VOTE CIVIL SERVICE!
VOTE COLUMN **E**
CIVIL SERVICE
INDEPENDENTS Party

for
ROCKEFELLER

CIVIL SERVICE—INDEPENDENTS PARTY
State Headquarters—Hotel Warwick—
New York, N.Y. Dr. Herman P. Mantell,
State Chairman

with the helmet. In this case, no helmet. Two years later, the box for that intersection hit one night and they rolled to a good worker. In a rear apartment on the fourth floor, while overhauling, the very guy who lost the helmet found it hanging upside down in the window from three chains, being used as a flowerpot with a fine crop of greenery growing out of it! After a trip to Cairns, it came back good as new. Only trouble is that the fellow keeps thinking somebody is after him with a watering can and in his sleep he keeps smelling geraniums!

**FIREFIGHTERS FIGHT FIRES
... NOT PEOPLE**

The Baby Maker



They get a baby of their own. She gets the joy of making it.

NATIONAL GENERAL PICTURES PRESENTS
A ROBERT WISE PRODUCTION

The Baby Maker

Starring **BARBARA HERSHEY** COLLIN WILCOX-HORNE
SAM GROOM SCOTT GLENN **TECHNICOLOR**

Original soundtrack featuring Decca available on Ode-70 Records

WORLD PREMIERE ENGAGEMENT STARTS THURSDAY

PLAZA

NEW EMBASSY 46th St.

58th St. East of Madison Ave. • EL 5-3320

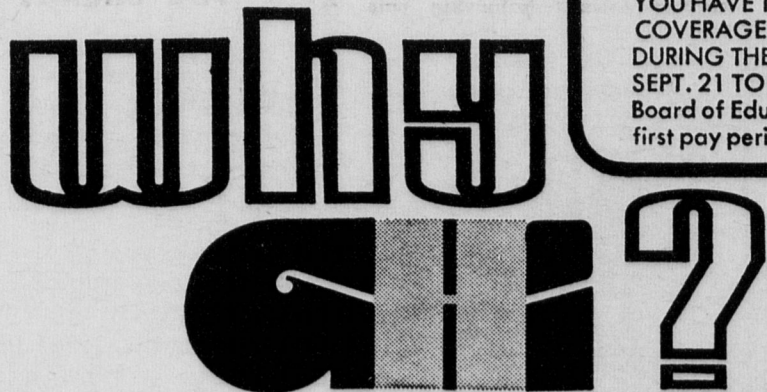
Broadway at 46 St. • PL 7-2408

NEW YORK CITY EMPLOYEES

(including Firemen, Hospital workers, Policemen, Sanitation workers, Social Service employees, Teachers and other employees of the Board of Education, etc.)

IMPORTANT!

YOU HAVE THE RIGHT TO REVIEW YOUR HEALTH INSURANCE COVERAGE AND TO TRANSFER TO THE OPTION YOU DESIRE DURING THE OPEN ENROLLMENT AND TRANSFER PERIOD, SEPT. 21 TO OCT. 16, 1970 (Sept. 14-Oct. 14, 1970 for Board of Education Employees). Effective date of change — the first pay period in January 1971.



THE GHI OPTION PROVIDES THE HEALTH BENEFITS THAT BEST MEET YOUR NEEDS AND THOSE OF YOUR FAMILY.

THE GHI OPTION IS THE ONLY PLAN THAT COMBINES:

- Broad Band coverage, from Home Calls to Specialists' Consultations; from In-Hospital Medical Care to Diagnostic Tests and Maternity Care.
- Benefits for Psychiatric Care and for Prescriptions and Drugs.*
- Paid-in-Full Benefits from Participating Doctors—regardless of what you earn.
- Complete freedom to choose any doctor, anywhere.
- Coverage for Immunizations and check-ups that help prevent serious illnesses.
- And the same Hospital Bill protection as the other plans.

*The GHI advertisement that appeared in this newspaper on Sept. 15, stated that Prescriptions and Drugs were available at no premium cost to the subscriber. This was an error. There is an additional premium for these High Option benefits.



For assistance call (212) 736-7979
or write: Government Unit
Subscriber Relations Dept.
Group Health Insurance, Inc.
227 West 40th Street
New York, N.Y. 10018

In The Leader issue for Sept. 15, I wondered in print about the promulgation of the list for supervising dispatchers. The list came out the next day. Funny thing though, the failure notices were dated the 15th!

Ed O'Neill's "City Hall" column for Sept. 28 gives quite a bit of space to harassment of firefighters. The real emphasis is on, stealing walkie talkies. The word to students of street fighting, etc., has been out for quite a while now and is a real headache for the Fire Dept. Personally, I am on my third fire radio. I got one in front of 30 Truck and more recently No. 2 was ripped out in broad daylight near 28 Truck as the company rolled to a false alarm possibly pulled just for the heist. At 165 bucks a rap, that's a lot of radio.

Speaking of anti-labor attitudes, in general, I must call your attention to a recent book titled, "Lindsay's Promise: The Dream that Failed," published by Millan. For anyone who has in the past, is presently, or contemplating any sort of relationship with City Hall in the future, I would say this is required reading. For the executive boards of both the UFA and the UFO, getting ready for new contract talks, I would say it's a must... a real eye-opener. It was written by Woody Klein, a former newspaper reporter for the World-Telegram and Sun and first press secretary to the Mayor.

On page 77, the Mayor is quoted as saying: "I believe the successful resolution of the subway strike may signal the beginning of a fresh and rewarding era in labor management in New York." In 43 years around the job, I do not remember the unions ordering their members to refuse to stand trial before a trial commissioner because of an anti-labor attitude.

Harking back to things being stolen, etc., reminds me of an incident over 26 Truck-way some years ago when, while responding, a helmet fell off the rig near Madison and 118th St. When that happens, usually if the route is taken on the way back, some thoughtful person will be on the corner waiting

Eligible Lists Set For 7 City Titles

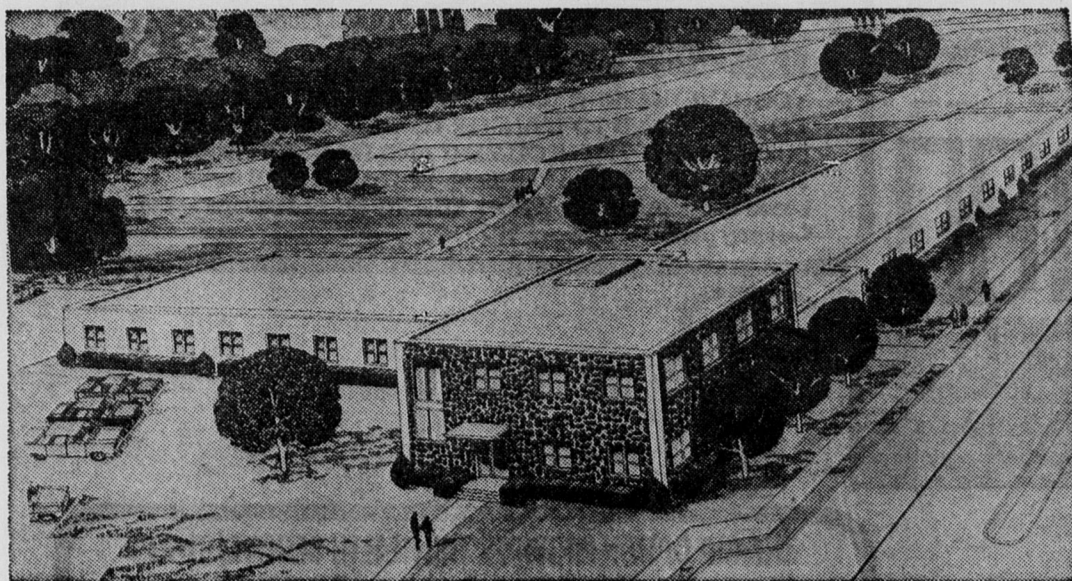
Upon the recommendation of the City Civil Service Commission, seven titles will have eligibility lists established, six of them in the open-competitive series. All eligibles are subject, however, to a qualifying medical test and general investigation.

The posts, together with exam number and number of eligibles, are as follows: home economist, Exam No. 9158, 38 eligibles; assistant community organization specialist, Exam No. 9066, 34 eligibles; head nurse/public health, Exam No. 9100, 13 eligibles; recreation director, Exam No. 9152, 352 eligibles; case worker, Exam No. 0099, 1,289 eligibles, and dental assistant, Exam No. 9136, 77 eligibles.

In addition, a promotional title is being readied for eligibility: railroad clerk for the Transit Authority, Exam. No. 8617, 158 eligibles. Candidates here are subject to a substantiation of

Rehabilitation Medicine at Brunswick Hospital Center

in beautiful new buildings with expert resident staffs

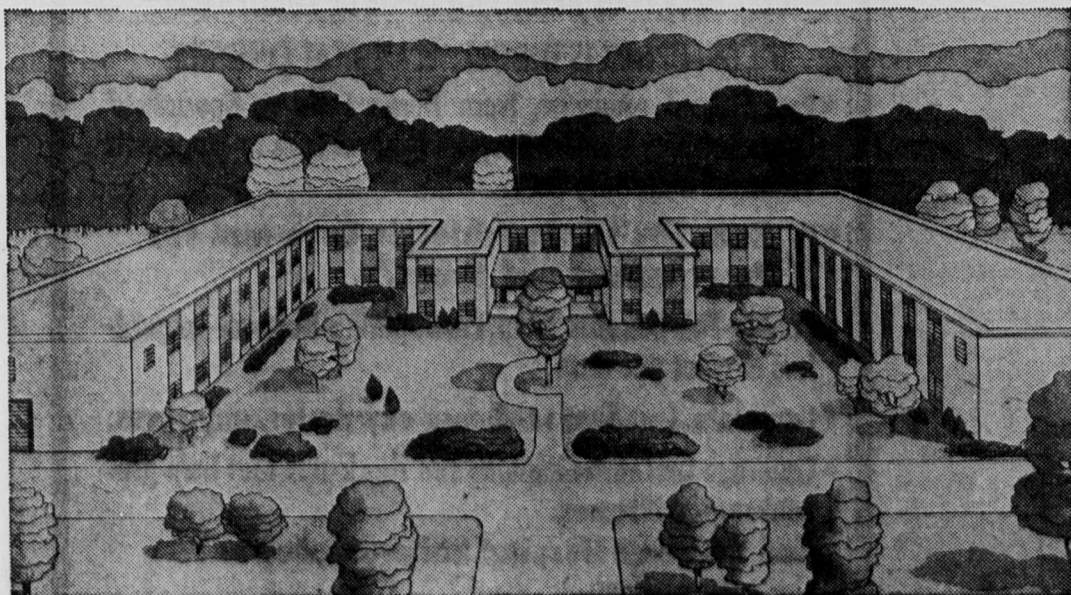


Physical Disabilities

An individual treatment program is carefully established by our Physiatrist (physician specialist in physical medicine). It is implemented by a team of rehabilitation professionals including nurses, physical, occupational, recreational and speech therapists, psychologists and social service counselors.

The Hydrotherapy Department includes a therapeutic Swimming pool, Hubbard tanks, and whirlpools; the Physiotherapy Department administers electro-thermo treatments and massage in private treatment areas and therapeutic exercise in a professionally equipped gymnasium. The patient who is chronically ill can also receive special care in this facility.

Joseph J. Panzarella, Jr., M.D.
Medical Director



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Most effective is the teamwork approach of psychiatrists, nurses, psychologists, social workers, occupational and recreational therapists. All modalities of psychiatric treatment are available - individual and group psychotherapy, hypnotherapy, electroshock, new multi-vitamin and supplemental drug therapy. Bright cheerful colors and spacious socialization areas immediately key this modern therapeutic approach to the care of the mentally and emotionally ill, the drug and alcohol addicted and those in need of custodial care.

A. W. Bortin, M.D.
Medical Director

Medicare, most major medical insurance plans and the Blue Cross Statewide Plan for employees of New York State, local subdivisions of New York State and appropriate participating agencies are applicable at these Divisions of this fully accredited Hospital Center.

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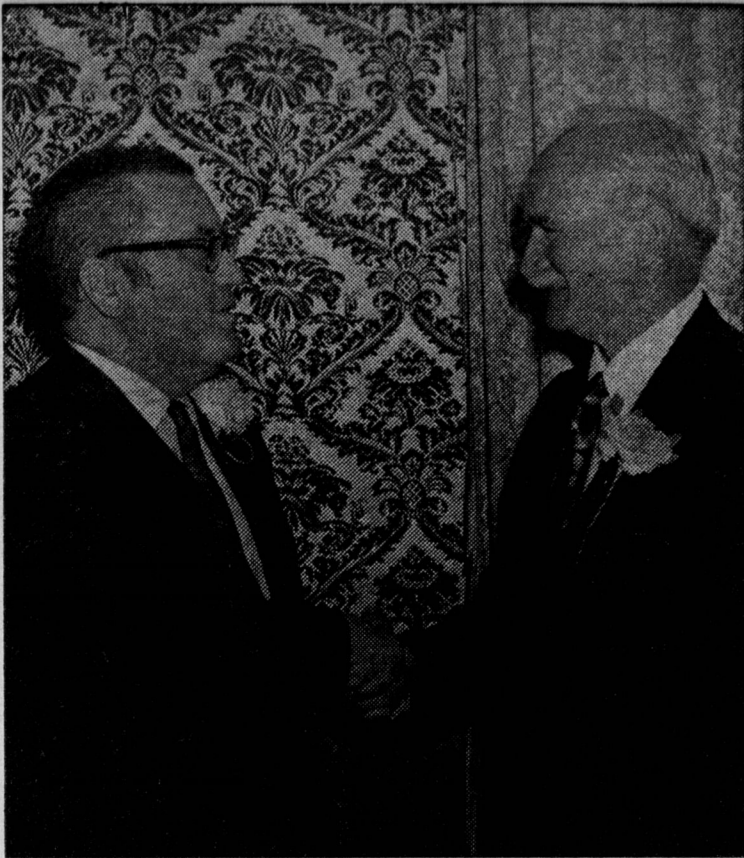
Pays you higher maximums per year and per lifetime than any other combination of health care now offered.

Your Blue Cross and Blue Shield benefits, supplemented by Major Medical, provide the most extensive family benefit program of any plan available to City Employees! In addition to the basic Blue Cross and Blue Shield benefits, this program provides private duty nursing, physical therapy, and home and office visits... extras that add up to \$20,000 in lifetime Major Medical benefits for each member of your family. Drug coverage is also available through payroll deduction.

You have 26 days, from September 21 thru October 16, to take advantage of Blue Shield and Major Medical. For details call MU 9-2800 and ask for "City Information."



Greater New York's
BLUE SHIELD
United Medical Service, Inc.
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AT MT. MORRIS DINNER — Dr. James M. Judd, left, director of the Mt. Morris Tuberculosis Hospital, welcomes Dr. Hollis Ingraham, New York State health commissioner, who was the principal speaker at the 25th Anniversary Awards Dinner. The function took place at the Mt. Morris Inn.

22 Quarter-Century Employees Saluted By Health Commissioner

MT. MORRIS—Twenty-two State Health Department employees at the Mt. Morris Tuberculosis Hospital were honored here recently at a dinner for 25 years of State service.

They were presented with 25-year service pins and certificates by Dr. Hollis Ingraham, commissioner of health. The commissioner paid an official visit to the hospital and was the principal speaker. The last awards dinner had taken place in 1964.

Guests at the head table were Dr. James Judd, recently appointed director, and John Phillips, recently appointed steward, and their wives. The clergy was represented by the Rev. Walter Hendricks and Father Dominic Grasso, hospital chaplains, who conducted the invocation and benediction.

The 15 employees who were present at the dinner and received their awards from Commissioner Ingraham were:

Catherine Andress, laundry—26 years; Margaret Bennett, clerical—28 years; Lillian Bryson, nursing—25 years; Antoinette Cicero, clerical—29 years; Thomas Drago, radiology, retired—26 years; Kathleen Lennox, dietary—28 years; Florence Matson, nursing—29 years; Mary

Miceli, nursing—29 years; Frank Nicastro, grounds, retired—27 years; Lucy Passamonte, dietary, retired—26 years; Helen Russell, clerical—29 years; James Shaughnessy, maintenance—26 years; Gladys Sliker, housekeeping, retired—26 years; Eleanor Torpy, nursing—34 years, and Doris Wood, housekeeping, retired—26 years.

Seven employees were unable to attend and were presented awards in absentia. They were the former director, recently retired, Dr. F.L. Armstrong—27 years; Gordon Bennett, nursing—28 years; Viola Berndt, nursing—25 years; Salvatore Coniglio, maintenance—29 years; Beatrice Constantino, nursing, retired—31 years; Philip Lopez, maintenance, retired—38 years, and Molly Van Buren, medical records—30 years.

Oliver Longhine, Civil Service Employees Assn. chapter president, presented the awardees and guests at the head table with corsages and boutonnieres furnished by the chapter.

State Vehicle Use Edict Protested

(Continued from Page 3)

own cars for State business, making their travel arrangements simpler and less time-consuming.

"Even supervisors have complained that the employees must put in an order for a pool car and wait sometimes hours for it to arrive, thereby losing valuable work time, when they could be using their own cars and thus getting the job done faster. Also in an emergency situation, the time lost in waiting for a State car can be vital.

"Employees who have used pool cars have complained that many of the vehicles are in poor mechanical condition; cars that were supposed to be ready at a

certain time were on the grease rack when the employees reported to pick it up, while other autos that were supposed to be ready and waiting could not be located.

"We both realize," he continued, "that in order to operate economically and efficiently, we must have flexibility . . . We request that you supplement your directive by allowing the field personnel in various agencies, whose work location is in the Albany area and travel less than 12,000 miles a year, to make use of personally owned vehicles, which is more in the economic interest of the State of New York than as a so-called convenience to the employees."

Kranker Explains Legal Services

(Continued from Page 8)

regional attorneys now consists of 21 attorneys knowledgeable in civil service law and administrative procedure on whom our officers and chapter representatives should call for such legal help and advice as comes within the purview of the above.

"We have recommended to the Board of Directors a number of amendments and clarifications relating to the duties of our regional attorneys within the terms of the retainer and on a fee basis and also with respect to assistance for dual members and defining standards with respect to eligibility of members for legal assistance. As soon as the Board acts on these recommendations, chapter delegates and officers will be advised of such action.

"We have also recommended to the Board means for expediting authorization for law suits to the end that we may expedite services to our chapters and members in the institution and authorization to institute law suits where prompt action is required. We wish to call to the attention of the delegates, especially those in the State chapters, of the terms of the various contracts entered into by the State and the CSEA in connection with the four units which we represent with respect to disciplinary proceedings and grievance procedures. Grievances are basically covered by Article 25 of the contract for the Administrative Services unit, Article 30 of the contract for the Institutional Services unit, Article 32 of the contract for the Operational Services unit, Article 25 of the contract for the Professional, Scientific and Technical Services unit.

"We also wish to call to your attention the provision of our contract with respect to disciplinary actions in each of the

**To Keep Informed,
Follow The Leader.**



SCROLL BROTHERS — These employees of the Rochester Workmen's Compensation Board were recently honored: (standing, left to right) Benedict L. Miller, district administrator; Michelina Denaro and David Rothbard. Each holds a Scroll of Honors, denoting more than 25 years of State service, presented to the Workmen's Compensation Board chairman S. E. Senior (seated left). The Board's director of field offices, John W. Leach, is seated at right.

units under which protection of our members under Section 75 of the Civil Service Law are supplemented by requiring independent hearing officers to conduct the hearings under such proceedings. The full terms of our contract agreements with respect to disciplinary actions are covered by Article 22 of the contract for the Administrative Services unit, Article 27 of the contract for the Institutional Services unit, Article 29 of the contract for the Operational Services unit and Article 23 of the contract for the Professional, Scientific and Technical Services unit.

"We commend each of you to familiarize yourself with the provisions of the quoted articles. Each member has a copy of each of these agreements.

"We understand that similar provisions are or will be contained in the terms of agreements being negotiated on behalf of our political subdivision chapters."

Other members of the committee include Basil Hick, David B. Klingaman, Irving Levine, John Maginn, Edward Wilcox and Carmen Shang.

Retirees Chart Plans

(Continued from Page 8)

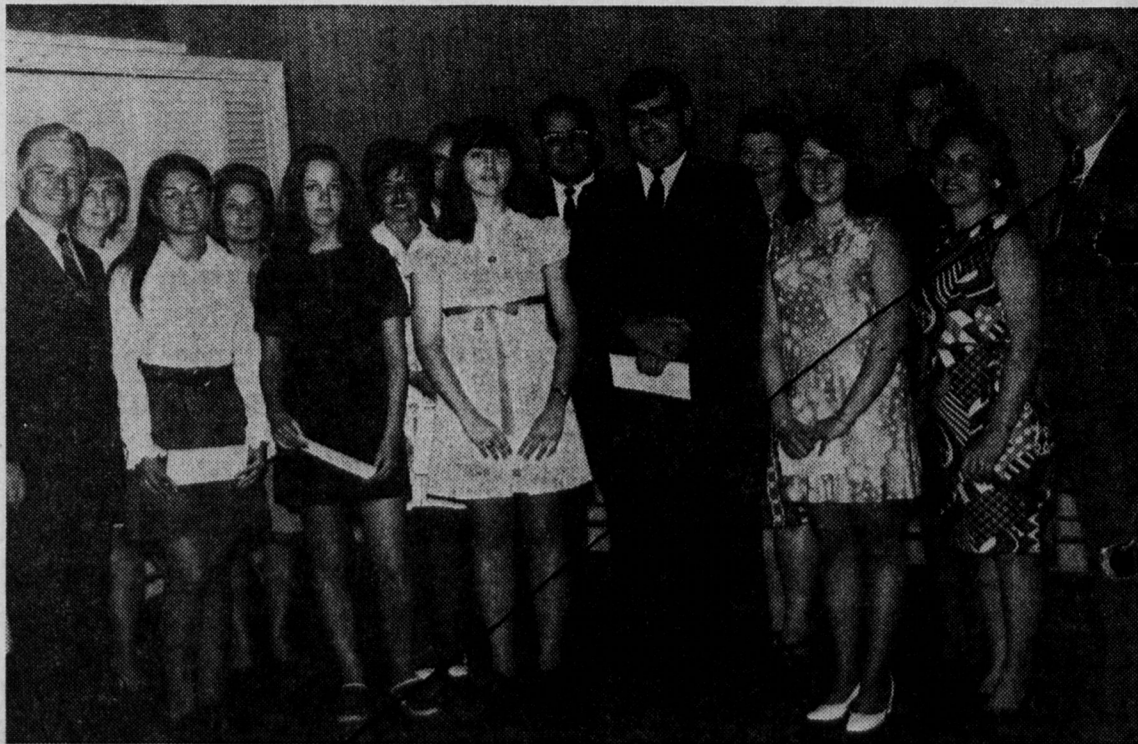
lective bargaining) to secure for all retirees all the benefits available to current employees upon retirement (i.e. 25-year one-half salary, etc.).

Have CSEA develop and present an effective plan to eliminate the erosive effects of inflation to the Comptroller and the Legislature for implementation.

Have CSEA sponsor and vigorously pursue legislation to obtain for all retirees the same benefits in retirement as may be gained for current employees through collective bargaining, or otherwise in the future.

Have CSEA Headquarters, through local chapters, inform all retired members on pending legislation and status thereof affecting their well-being.

To eliminate the misunderstanding and misinformation promulgated by an organization referring to itself as New York State Public Employees Retirement Assn., a letter be sent to all retirees explaining CSEA's retired membership, its aims, objectives, and its programs.



SCHOLARSHIP LUNCHEON

Members of the Education chapter of the Civil Service Employees Assn., along with proud parents, congratulate winners of the chapter's annual college scholarships at a recent luncheon; left to right, chapter president Boyd Campbell, Barbara Brossaw, scholarship recipient Patricia Lettko, Ethel Lettko, recipient Sally Brossaw, An-

nette Brown, Harvey Johnson (partially hidden), recipient Constance Ostrowski, Casimir Ostrowski, recipient Donald Brown, Eleanor Chamberlain, recipient Ann Marie Orsini, Patricia Gordon, Lucy Orsini, and Daniel Maloney, outgoing chapter president. Each scholarship is worth \$250 and is awarded only to children or dependents of chapter members.

New Paltz Men Save Co-ed From Assault

NEW PALTZ — Two Civil Service Employees Assn. employed at the State University College at New Paltz have performed "heroic and distinguished action" in behalf of

a young woman at the State University at New Paltz. So said Theodore C. Wenzl, president of the Civil Service Employees Assn., in recent letters of commendation to the two employees.

Frank Fuller and Charles Ferguson, who work as painters for the college, responded to the screams of a New Paltz coed who was being assaulted in a dormitory laundry room by an apparently deranged male student last week. Upon realizing that the girl's life was in danger, the two men managed to separate her from her assailant, who then fled.

Fuller and Ferguson then pursued the young man as he ran off the campus, where he assaulted an elderly man. Although the two attempted to stop the crazed actions of the student, they could not, and the old man was killed.

They then summoned help from William Fedoryk, New Paltz maintenance supervisor, who, along with Tony DiDonato, aided them in preventing the young man's escape until the arrival

of local police. "During the struggle to free the young girl from her attacker," said Wenzl, "Charles Ferguson sustained a wound on the head, and both men knowingly risked bodily harm, if not death, by pursuing the assailant, who was clearly in an irrational and violent state."

Wenzl praised the two for their valor in the letters, saying, "In this day of noninvolvement and frequent personal danger, it is rare indeed to find a man who will risk his own safety and well-being to come to the aid of another . . . I wish to convey to you my deepest respect and admiration for the humanity you have shown. I only wish that

there were more people like you." The CSEA president also had high praise for Fedoryk and DiDonato, whose quick response aided in the capture of the suspect.

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<p>QUEENS VILLAGE \$26,500 OWNER TRANSFERRED Sacrificing this gorgeous det Ranch bungalow consisting of 6 large rooms (3 master size bedrooms) nite-club basement, garage, garden grounds.</p>	<p>CAMBRIA HGTS. \$36,990 DET. 2 FAMILY BRICK TUDOR Consisting of a 5 & 4 Room Modern Apts. plus nite-club finished basement, Fireplace, 2 Car Garage, large landscaped lot. Priced for quick sale.</p>
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Vincent Puglisi
Vincent Puglisi, who for the past 17 years served as night custodian at the State University at Farmingdale, died last week at the age of 57. A resident of Lindenhurst, Mr. Puglisi was a member of the Civil Service Employees Assn. and a veteran of the Second World War. He is survived by his wife, Marie, four sons and four grandchildren. Burial was at the L.I. National Cemetery at Pinelawn.

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MEMBERSHIP DRIVE

SUPER SIGN-UP SEASON

OCT. 1 - NOV. 27, 1970

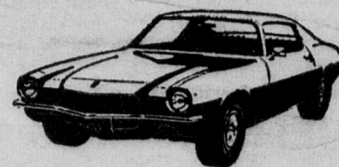
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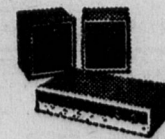
2nd-11th Prizes

RCA Color T.V. Sets



12th-16th Prizes

Panasonic Stereo Receivers



17th-40th Prizes

Ladies' or Men's Helbros Wristwatches

RULES FOR CSEA SUPER SIGN-UP MEMBERSHIP DRIVE

- (1) Only CSEA members in good standing as of October 1, 1970 are eligible to sign up new members.
- (2) For each new member signed up during the period of October 1, 1970 through November 27th, 1970, the person recruiting receives one Special Award certificate (approx. value \$3.00-\$3.50) which may be redeemed at any S & H redemption center in the United States.
- (3) For each new member signed up during the above period, the recruiter also has his name entered once in the Super Jackpot. (Thus, if a person signed up ten members, his or her name will be in the jackpot drawing 10 times.)
- (4) The new member who is signed up during this Special Super-Sign-up period also receives one chance in the Super Jackpot.
- (5) To be eligible for any certificates or prizes, the recruiter must sign up new members on the special PDA card supplied to each chapter and unit prior to this drive. These cards must be filled in completely, and returned to the designated membership chairman in

your unit or chapter. If you do not know who he or she is, call your chapter or unit head.

(6) Certificates will be awarded as soon as possible after receiving them at headquarters in Albany from your local membership chairman.

(7) Drawing for the Super Jackpot will be held as soon as possible after the contest — prior to Christmas.

(8) No one person is eligible to win more than one jackpot prize.

(9) The drive will be carefully policed, and any illegal or fictitious members signed up will be in violation of the law.

(10) The jackpot, with a total value of \$10,000, includes a 1971 Camaro as first prize; 10 RCA color TV sets for prizes 2-11; five Panasonic stereo receivers for prizes 12-16; 24 ladies' or men's Helbros wristwatches for prizes 17-40.

(11) An employee who fills out a standard PDA application card during the drive, without being solicited, also will have his or her name entered into the jackpot drawing.