

State Offers Raises of \$300 to \$1000; CSEA Calls Them 'Inadequate,' Asks Dewey for Full Pay Report and Better-Wage Plan

FACTS AND POLICY ON STATE SALARY

Below is the resolution of the Civil Service Employees Association on salary, adopted by unanimous vote of its State-wide delegates on Thursday, March 1, 1951.

IT IS HEREBY RESOLVED

That the Civil Service Employees Association, in convention assembled, adopt the following statement of facts and policy in relation to salary adjustments for the coming fiscal year.

STATEMENTS OF FACTS

1. On October 2, 1950, Governor Dewey publicly stated, "I have requested the Civil Service Commission to conduct a study as to the adequacy of the present salaries of state employees in the light of present living costs and the compensation paid for similar work by private industry. The results of these studies will, I am sure, indicate the need for additional salary increases and I shall sponsor them in the next legislature."
2. In December, 1950, in a public statement addressed to all state departments, Governor Dewey declared that requested economies in state departments would not "affect such salary adjustments as the study already under way may call for."
3. In conformity with the procedure which has been followed for several years, representatives of the Governor met with representatives of the Association on five occasions in an attempt to negotiate an agreement relating to salary adjustments for the coming fiscal year. These conferences had been postponed awaiting completion of the salary study being made by the Civil Service Department. When conferences commenced in February, 1951, certain statistical tables contained in the report of the Civil Service Department were made

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DPUI Firings Viewed Gravely

ALBANY, March 5—The worsening situation in the Division of Placement and Unemployment Insurance is causing the gravest kind of repercussions throughout the State. The Civil Service Employees Association, whose DPUI Committee has held meetings since the first days in February, and which has consistently fought the firings, takes the view that it cannot sit by and permit these dismissals to happen again and again. The Association has long held that employees in this agency ought not to be punished by losing their jobs because of the intricacies and inefficiencies of the U. S.-State relationship, which governs this agency.

Appropriate Jobs

Latest Association action was a demand by John Kelly, Jr. of the Association's legal staff, that the Assistant Claims Examiners subject to dismissal be declared appropriate for the positions of Industrial Homework Investigator, Industrial Investigator, and Factory Inspector. The Civil Service Commission states that the DPUI preferred eligible lists are not appropriate for the Factory Inspector positions, but will "begin at once" to take the necessary steps for finding positions in the other two titles.

It is recognized that this is makeshift, and that more basic answers are needed to the DPUI muddle.

Get Reluctant on Figures

Since last September, about 1,100 persons have been fired by the DPUI, including clerks, assistant interviewers, and in largest number, assistant claims examiners. In recent days the Division's bigwigs have shown a curious reluctance

to give figures on the numbers dismissed.

Interchangeable

A large trend of thinking, both in the department and in the Civil Service Employees Association, is that assistant claims examiners and assistant interviewers ought to be interchangeable jobs—with an arrangement by the Civil Service Commission that the same employee can perform either task. There is a one-grade pay differential between the groups, but this is not an insurmountable barrier. This, it is argued, would be better than the round of firings. So far the Civil Service Commission has held that the two titles are not interchangeable, that the personnel experience required of the interviewers is not part of the background required of the claims examiners. To this it is answered that the examiner experience is in itself good training for the interviewer post. It is pointed out that here is an ideal spot for the use of in-service training to prepare for a more flexible arrangement.

Interim Appropriation

The Association feels too that the U. S. government should contribute to the DPUI as a totality, not to its two divisions separately. It is the sharp reduction in Federal moneys when the caseload falls off in the Placement or in the Unemployment Insurance Sections that causes the dismissals. The Association also is urging the present Legislature to make an interim appropriation until such time as action can be had from the Federal government.

In the meantime, Association officers and members of the DPUI Committee are conferring with officers of the agency in an attempt to alleviate the difficult situation.

New State Salary Proposals

ALBANY, March 5—The Specific proposals of the State administration, now in the form of bills introduced by Senator J. Walter Mahoney and Assemblyman D. Mallory Stephens are these:

- 12½ per cent increase on the first \$2,000 of compensation;
- 10 per cent on the next \$2,000 of salary;
- 7½ per cent on all pay above \$4,000;

The minimum amount of increase is \$300, the maximum \$1,000.

The two legislators, in a joint statement, said that the raises would average out at 12 per cent. "Added to the 4 per cent already received in this period through annual increments, this will give the employees of the State approximately 16 per cent average increase in pay," they said.

The legislators are in error. Only a relatively small percentage of the employees have received increments in the period, officers of the Civil Service Employees Association pointed out. Moreover, they said, increments cannot be counted as salary increases, since they are legally part of the base salary assigned to the job-title. In the same way, it could not be argued that an employee who wins a promotion should not be granted a salary increase, since his new title carries an increase already.

The Association's demand for a 15 per cent across-the-board increase was in terms of salary earned on April 1, 1950.

Cost to the State in making the increase will be \$19,500,000. The Association's proposals would have cost about \$23,500,000.

Keppler Named To High State Welfare Post

ALBANY, March 5—The promotion of John J. Keppler of Buffalo, Department of Social Welfare, to the post of assistant to the Commissioner was announced last week by State Commissioner of Social Welfare Robert T. Lansdale. The promotion has been approved by the State Board of Social Welfare.

Mr. Keppler, who has had fifteen years' experience in public welfare administration, joined the department in 1947 as assistant director of the department's Buffalo area office.

During World War II Mr. Keppler served as a major in the Far East, attached to the Adjutant General's Office, U. S. Department of the Army.

He obtained his A.B. degree from St. Stephen's College, Columbia University, and his master's degree in social work from the

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NEXT WEEK
Photographs taken at the annual dinner-and-entertainment of the Civil Service Employees Association . . . and lyrics from the glamorous show.

ALBANY, March 5—The State administration has offered pay raises ranging from \$300 to \$1,000; and the Civil Service Employees Association, backed by unanimous action of its executive board and of its State-wide delegates, has declared the raise inadequate.

The delegates of the 50,000-member organization met in Albany last week, and voted by a convincing, unanimous action to deem it Association policy that the proposed pay raises "are inadequate and discriminatory."

'Tough' Resolution

The resolution, couched in dignified language, is nevertheless considered one of the "toughest" in Association history, and delegates stated that it represents the sentiment of employees in all parts of the State.

A statement made by powerful Assemblyman D. Mallory Stephens last week, that if the employees didn't like the raise, they could turn it back, left a sour taste in

the mouths of the delegates; and the attitude Stephens took clashed with the mature manner in which negotiations had been conducted between the administration and the Association.

Salary Report Not Made Public

The Association made a strong point that a salary report which Governor Dewey had ordered during last year's political campaign was never made public. Opinion among the Association's leaders is that the report wasn't made public because it supported the employee viewpoint.

The administration's proposal is in the following form: 12½ per cent on the first \$2,000 of salary; 10 per cent on pay above \$2,000 to \$4,000; and 7½ on a salary above \$4,000. There is a minimum of \$300 and a maximum of \$1,000 increase.

Association Policy

The Association's resolution, ordering its offices to continue working for a better pay raise formula, appears on this page.

1951 CSEA Show By All Odds Best Performance Ever

ALBANY, March 5—It was the consensus of all who saw it, including the opinion of this reporter, that the annual 1951 show of the Civil Service Employees Association was by far the most professional production the group has ever put on.

Seven months in the making, the performance of "Opening Night or A Coaxial Cable" proved a memorable entertainment, and kept an audience consisting of employees and top administration officials for more than an hour in continuous laughter. The skits were pointed, the production smooth, the music and singing splendid.

Fun Is Poked

The show poked delicate—and sometimes not-so-subtle—fun at Governor Dewey, Lieutenant Governor Frank C. Moore, Comptroller J. Raymond McGovern, former NYC Mayor William O'Dwyer, Albany Mayor Erastus Corning, Civil Service President J. Edward Conway, Budget Director T. Norman Hurd, newspapermen John Mooney and Leo O'Brien, LEADER editor Maxwell Lehman, Association executive William F. Mc-

Donough, and Association vice-president J. Allyn Stearns.

The quality of the performance was considered all the more remarkable in that the show was given without scenery of any kind, depending entirely upon the action on the stage and the "punch" of the book to get the effect over to the audience.

Imaginary TV

The playlet opened with an imaginary television studio run by the Civil Service Employees Association. A quartet of sly-eyed gals, provocatively revolving their midsections, open the TV show. Then a quartet of "top officials" sing extravagant praises of their boss, the Governor, who "if he ever gets to old D.C. we hope we'll all be given soft jobs. Our hearts bleed for him."

A newspaper reporter interviews a variety of characters who ask Governor Dewey questions by television. The questions are asked in song, and Dewey responds in song, or calls upon his aides to answer for him. Here is an idea of the way it went, in a song called "Honey Bun," rendered by

(Continued on page 16)

41st Anniversary Dinner Of Civil Service Employees Assn. Is Brilliant Affair

ALBANY, March 5—The brilliant 41st anniversary dinner of the Civil Service Employees Association was held in Albany's DeWitt Clinton Hotel on Thursday, March 1.

Jesse B. McFarland, presided over the events. William F. McDonough, executive assistant to the President, was toastmaster. The guests were: State Comptroller J. Raymond McGovern, Rev. Erville B. Maynard and Rev. J. Norbert Kelly, Albany Mayor Erastus Corning, State Civil Service President J. Edward Conway and Mrs. Conway, Deputy Commerce Commissioner Cane H. Todd, Civil Service Commissioners

Louise C. Gerry and Alexander A. Falk, Allen S. Hubbard, chairman of the Personnel Relations Board.

The Governor was to have been present, but was away because of the death of his father-in-law. A large delegation from the Governor's office was present, however, including R. Burdell Bixby, James Hagerty, L. Edward Walsh, Lillian Rosse, Kathleen P. Grace, and others. Many department heads were present, among them: Harold Keller, Commissioner of Commerce; Newton Bigelow, Mental Hygiene Commissioner; T. Norman Hurd, Budget Director.

Nearly 400 delegates, representing 50,000 State and county employees, made up the majority of the audience.

STATE AND COUNTY NEWS

Bill Sets Up Machinery To Eliminate 'Security Risks' from Public Jobs

No Loyalty Oath Included In New Dewey Legislation

ALBANY, Mar. 6 — Legislation has been submitted to authorize the elimination from "security" positions in government service of persons concerning whom "reasonable grounds exist for the belief that their continued employment would endanger the security or defense of the nation and the State."

The proposed legislation carrying out a recommendation of Governor Dewey, is a temporary measure to expire on June 30, 1952.

There are indications the legislation may run into some strong opposition from Democratic sources.

The proposal is applicable only to (1) "security positions" and positions in "security agencies," both of which terms are defined in the proposed bill and (2) persons occupying such positions.

Its purpose, says the administration is to keep out of government service in security areas, during the national emergency, persons who are found to be bad risks in our national defense program.

Features of the Bill

Principal features of the proposed bill are as follows:

1. A "security agency" is defined as one performing functions necessary to the security or defense of the nation and the State or where information relating to such security or defense may be available. A "security position" is one requiring the performance of functions necessary to the security or defense of the nation and the State or one where confidential information relating to such security or defense may be available.

2. The State Civil Service Commission is designated as the agency to determine whether a position is a "security position" or an agency is a "security agency" and thus subject to the provisions of this bill. An appeal to the courts from such a determination is expressly authorized.

3. The State and each municipal civil service commission shall

refuse to examine an applicant or certify an eligible for a security position where there appear reasonable grounds for the belief that, because of doubtful trust and reliability, the employment of such an applicant or eligible would endanger the security or defense of the nation and the State.

Transfer or Dismissal

4. Any appointing officer of the State or of any of its civil divisions may, in the interests of national security, transfer or suspend without pay any employee occupying a position covered by this bill where, after proper investigation and inquiry, there appear reasonable grounds for the belief that, because of doubtful trust and reliability, the employment of such a person would endanger the security or defense of the nation and the State.

5. Before an employee's dismissal or transfer becomes final, he must be notified of the reasons for such action to the extent that such reasons can be given without disclosing confidential sources of information of law enforcement and investigative agencies. Within 30 days after such notice, a suspended or transferred employee may submit statements and affidavits in his defense.

Evidence

6. The disqualification of an applicant or eligible or the transfer or suspension and removal of an employee may be based upon evidence of his previous conduct such as (a) previous unauthorized disclosure of confidential information, (b) acts or attempted acts to sabotage or obstruct a governmental or defense program, (c) treasonable or seditious conduct, and (d) membership in an organization or group found by the State Civil Service Commission to be subversive. The State Civil Service Commission is empowered, after inquiry and such notice and hearing as may be appropriate, to determine whether an organization or group is subversive and, for this purpose, may utilize any listing or designations of subversive groups promulgated by federal

agencies or the State Board of Regents.

7. Any applicant disqualified or any officer or employee transferred or removed under the authority of the proposed law will be entitled to appeal to the State Civil Service Commission, and to a hearing on his appeal to be held by the Commission or by a person or persons designated by the Commission to hear the appeal in its behalf. The Commission, or the persons designated by it, may affirm, reverse or modify the determination appealed, and in case a determination dismissing an employee is reversed, the employee shall be reinstated to his position with back pay. The Commission is also authorized to direct the transfer of a dismissed employee to a similar position in another division or department other than a "security position" or to direct that his name be placed upon a preferred list pursuant to Section 31 of the Civil Service Law for reinstatement to such a position.

Kilgallen Gets \$6,070 Job

ALBANY, March 5—Joseph W. Kilgallen has been appointed Secretary to the Department of Agriculture and Markets at an annual salary of \$6,070. He succeeds

Donald McLennan, who has resigned.

A former newspaper reporter and legislative correspondent for the United Press in Albany, Mr. Kilgallen has been associated with the Agricultural News Service in Ithaca, Albany and Raleigh, N. C., where he directed the home office operation of agricultural advertising and research.

He is a graduate of St. Mary's College, Maryland, and a cousin of the father and daughter Kilgallen writers, Jim and Dorothy.

His new duties include preparation of the department annual report to the Legislature, supervision of three department divisions, and he will also serve as a member of the A and M's Legislative Committee.

Eligibles

COUNTY

POLICE CHIEF (Prom.) Police Department, Village of Mamaroneck, Westchester County

1. Giancola, Louis, Mamaroneck . . . 95535
2. Geary, Jeremiah P., Mamaroneck 93107
3. Pauls, Herman, Mamaroneck . . . 92435
4. Panessa, William, Mamaroneck . . . 89213

POLICE CHIEF (Prom.) Police Department, Village of Port Chester, Westchester County

1. Bennett, Joseph V., Pt. Chester . . . 93151
2. Brennan, Michael J., Pt. Chester . . . 91895
3. Ponty, Fred C., Pt. Chester . . . 91093
4. Paulino, Rocco S., Pt. Chester . . . 89272

POLICE SERGEANT (Prom.) Police Department, Town of Ramapo, Rockland County

1. Mcintosh, Travis, Suffern . . . 90823
2. Mihalik, Joseph J., Spring Vly. . . 90573
3. Goetschius, Lloyd, Suffern . . . 84558

POLICE SERGEANT (Prom.) Department of Police, Village of Mamaroneck, Westchester County

1. Geary, Jeremiah P., Mamaroneck 97004
2. Downey, Hugh P., Mamaroneck . . . 93443
3. Panessa, William, Mamaroneck . . . 93109
4. Clark, C. Robert, Mamaroneck . . . 90899
5. Hanna, Samuel C., Mamaroneck . . . 87895
6. Ciraco, Michael P., Mamaroneck . . . 86589

HOME ECONOMIST, Department of Social Welfare, Erie County

1. Taylor, Norma M., Buffalo . . . 89025

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STATE AND COUNTY NEWS

Seeks to Remove 'Pull' from Civil Service

ALBANY, March 5—Reorganization of the New York State Civil Service Commission and extension of the merit system "upward" are objectives of three bills which Senator Thomas C. Desmond has drafted.

"The bills," said Senator Desmond, a member of the Senate

Committee on Civil Service and Pensions, "are designed to give new emphasis to the merit system, inject more business-like methods into selection of personnel, and help rid the Department of 'politics.'"

The bills would:
1. Make the Civil Service Commission solely an advisory agency, headed by a State Personnel Di-

rector of at least 10 years proved ability in personnel work.

2. Bar any Civil Service Commission member or employee from any political party position.

3. Include in the merit system jobs now viewed as 'political plums,' those of Deputy and Assistant Commissioners and Secretaries of all departments.

Said Senator Desmond: "These bills are not aimed particularly at any present members of the Civil Service Commission, for they inherited the defects in the personnel system which my bills seek to remedy."

"My first bill seeks to head the Department of Civil Service with a Personnel Director who must have had at least 10 years experi-

ence in public or private personnel administration. The Civil Service Commission will lose its administrative powers and duties, and become solely an advisory, rule-making, fact-finding and appeals group. Similar modernization was urged eight years ago by a famous governmental research organization which pointed out that a commission 'is not an appropriate type of agency for day-to-day management of continuing operations; for these, an individual with undivided authority and responsibility is essential.'

'Influence of Politicians'
"My second bill will help remove the influence of politicians from the Civil Service Commission and its staff by barring members or

employees of the Commission from political party offices.

"My third bill will extend upward the merit system, which now embraces employees on the lower levels of departments, to include Deputy and Assistant Commissioners and Secretaries of all departments. More avenues of promotion will thus be opened up, employee morale will be raised, and there will be provided a permanent, experienced and technically competent group of assistants to department heads.

"Civil service' is supposed to stand for appointment and promotion by merit alone, as opposed to patronage, politics and pull. My three bills seek to strengthen the meaning of the term."

How Emergency Compensation Plan Works in Westchester

WHITE PLAINS, March 5—The emergency compensation of Westchester County employees is based on the number of points the Consumers' Price Index, for the New York Area is above 168 on September 15 and April 15, respectively. It was at 170 on September 15, 1950, setting a \$30 emergency compensation figure for January 1 to June 30, 1951. (From \$510 to \$720 and more was merged into employees base pay on January 1, 1951. Those employees who had less than a \$720 merger continue to receive the difference in addition to the \$30 "new" emergency compensation).

As the Index has now passed 176 and is expected to be at least 178 on April 15, 1951, the emergency compensation rate for July 1 to December 31, 1951 should be at least \$150, figured on a 10-point total rise at \$15 a point.

Some Employees May Lose

Under a proposed county policy, employees in lower paid categories who receive "differential" emergency compensation because of not having had a full \$720 merged into their salaries, will not receive a full cost-of-living increase. The policy calls for allowing them no further cost-of-living adjustments after the Index reaches 173, until it has risen sufficiently to equal their differential. This runs from \$30 to \$210 in different salary groups.

The proposed policy was attacked by the Westchester County Competitive Civil Service Associa-

tion at the hearing on the County Budget in December, 1950.

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Chapter Activities

THE CIVIL SERVICE EMPLOYEES ASSOCIATION

Erie County

Town of Amherst Unit

A MEETING of the Town of Amherst Unit, Erie County chapter, was held at the Amherst Highway Department Headquarters. Archie Sickler presided and introduced the guest of honor, Theodore Jenzen, Town Highway Superintendent. Mr. Jenzen stressed the importance to local government and employees in having strong representation before the State legislature.

James Pigott, field representative of The Civil Service Employees Association, outlined the Association's legislative program and conducted a question and answer session on civil service matters.

A resolution was introduced requesting the Town Board to provide equal pay for equal work for all town employees. The resolution will be submitted at the next meeting of the Town Board.

Ray Brook

SECRETARY EUNICE CROSS and Treasurer Ernest Brusso were the Ray Brook Chapter's delegates at the March 1st CSEA meeting and annual dinner.

What with jovial heckling and many prizes, the large group at the February 21 chapter social had a glorious time. Mary Rexer won the door prize. Mrs. Daniel Kuzara, Bert Friedman, William Clements, and Joseph Zygo walked away with most of the other prizes.

The next social is slated for the evening of March 7.

Those who took advantage of Washington's birthday and the long weekend were: Miss Vera Budd, who vacationed with her parents, Mr. and Mrs. Charles Budd and family of Otisville; and Miss Helen O'Brien, who visited family and friends in Madrid, N. Y.

Miss Gertrude Challice is scheduled to return on February 26 from Astoria and Brooklyn, where she visited members of her family.

Mrs. Ann Polasek returned on February 21 from her six day stay in New York City, where she so-

journed with her son-in-law and daughter, Mr. and Mrs. Anthony Kuspiel and family.

Niagara County

UNDER AMENDMENT to the State Retirement Law now in effect it will be easier for public workers to retire on pension at 55 years than it formerly was, Winifred Stanley of Albany, counsel to the New York State Retirement System, told 150 county, town and city employees of Niagara County at a dinner held recently at the Park Hotel in Lockport.

The meeting was sponsored jointly by the Niagara chapter of the CSEA and the Niagara County Employees Association.

The speaker was invited by the Niagara chapter and then it was thought that other employees not in the chapter would find this talk highly instructive, so they were invited.

Miss Stanley explained that the municipality must now pay one-half of the annual payments made into the State Retirement System by employees who elect to retire at 55. Formerly the employee had to stand the full amount of increased payment to assure early retirement.

After her talk Miss Stanley answered questions on both retirement plans. The chapter feels that this talk was highly beneficial and thanked her.

Chapter President William A. McNair and Jack McCable, one of the founders of Niagara chapter, were authorized to attend the convention of The Civil Service Employees Association in Albany on March 1.

All county departments were represented at the dinner. There were also delegates of city employees from Lockport, Niagara Falls and North Tonawanda.

Madison County

A MEETING of the directors of Madison Chapter, Civil Service Employees Association, was held in the Oneida Senior High School building on Thursday, February 15, having been postponed from the preceding Thursday because

of the storm.

The meeting was conducted by Seymour H. Clark, 1st Vice President of the Chapter, who is Superintendent of the Water Department of the City of Oneida. Norman L. Larsen, chapter president, was called to Albany for a meeting of the State-wide Association.

It was voted to send two representatives of Madison Chapter to the 41st annual dinner of the Association. They are Mr. Larsen and Mr. Clark.

William Brophy, chairman of the chapter membership committee, reported that five new members had joined in the past month.



The three men in the photo above are, left to right: J. Allyn Stearns, 3rd vice president of the Civil Service Employees Association; Claude Geertson, president of the Chautauque chapter, and Robert H. Miller, former president. The photo was taken at a recent dinner-meeting of the county group in Mayville which was addressed by Mr. Stearns, who inducted the new president into office. Mr. Geertson is Deputy County Clerk. Mr. Miller had resigned the chapter presidency when he was named County Treasurer. Mr. Stearns complimented the chapter on its progress, described the Association's public relations program, and explained the importance of the program to local employees. Mr. Stearns also addressed employees at Newton Memorial Hospital in Casadaga, stressing the importance of Association membership in improving pay scales and working conditions.

It was decided to call a special membership meeting committee to discuss ways and means of enlarging the membership.

The next regular monthly meeting is scheduled for Thursday, March 8, at 8 o'clock in the Oneida Senior High School building.

CURRENT TOPICS..... by Con Edison

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Officers of the Niagara chapter, Civil Service Employees Association, with Winifred Stanley, counsel to the State Retirement System. From left, Florence Fay, chapter secretary; W. A. McNair, president; Miss Stanley; H. L. Kayner; treasurer; H. Pritchard; W. M. Doyle, publicity; and L. Dobel.

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STATE AND COUNTY NEWS

McGovern Gives Pension Views At Assn. Dinner

ALBANY, Mar. 6—Comptroller J. Raymond McGovern expressed technical doubts about a measure now before the Legislature which would permit the State to raise the amounts paid to pensioners.

Mr. McGovern was speaker at the 41st anniversary dinner of the Civil Service Employees Association, held in the Crystal Ballroom of the DeWitt Clinton Hotel in Albany. He was introduced by William F. McDonough, assistant to the president of the Association.

Mr. McGovern pointed to what he considers a defect in the manner in which the bill, a constitutional amendment, is written. He finds (1) that the language is vague at one point in referring to "members" of the Retirement System; (2) that the bill covers only New York State, and not the many other jurisdictions which contribute into retirement funds. New York City, with its various pension plans, is excluded, he said; (3) that the measure might affect the actuarial soundness of the Retirement System.

The measure passed the Legislature last year, and received unanimous approval of the State Senate this year. It now awaits action in the Assembly, where it was suddenly held up. If it should pass it will go to the people for a vote in November.

"I'm 100 percent for helping those who are receiving inadequate pensions," the Comptroller said, "but I doubt if under the language of the law you'll help those you want to help."

He also expressed the view that it might be possible to accomplish the same end under present provisions of the State law, without an amendment.

New Legislation

The Comptroller also described new retirement legislation being sponsored by his department. Among the bills are:

1. Extension of the 55-year re-

irement plan to September 30, 1951.

2. Liberalization of loan provisions. A member must now be in three years in order to borrow. A new bill makes it one year, and allows borrowing to an older age than formerly.

3. Permission to withdraw accumulated contributions, in lieu of retirement allowance, under certain conditions.

4. Permission for those enter-

ing military service to withdraw all their money from the Retirement System (with the exception of a token amount) and still remain members of the System.

In speaking of the defects he notes in the Mahoney amendment, Mr. McGovern added: "The difficulty is that this amendment is not the answer to the problem. I want something done quick."

He mentioned, to, that the Retirement System is now working on what he called "three needs": integration of the Federal Security Act into the Retirement System; the use of advisory groups; and making up inadequate pensions.

Lauds Assn.

He praised highly the work of the Civil Service Employees Association, adding: "We'll give fair, full consideration to every proposal you have."

EDITORIAL

On the Doubts Of Mr. McGovern

STATE Comptroller McGovern expresses doubts about legislation designed to help pensioners who are receiving retirement allowances below the subsistence level.

We believe the Comptroller has not fully thought through the implications of his viewpoint, and we hope he may be persuaded to withdraw his objections.

If the present amendment is killed it will be three years before the pensioners can get any relief, because it would take that long to process another amendment.

Mr. McGovern considers the wording of the amendment in referring to a "member" of the Retirement System, as being of insufficient clarity. We have queried other attorneys who have knowledge of constitutional matters and understand the Retirement System. They are not disturbed by the wording, while admitting that it might be perhaps a shade sharper. The courts, they say, could not interpret the amendment otherwise than in the manner the Legislature so obviously intends. They argue that Mr. McGovern's technicality is perhaps not even a technicality.

If the proposed amendment doesn't apply to any jurisdiction but New York State, as Mr. McGovern says, that defect could be remedied by another amendment including all jurisdictions. This argument should not be advanced for destroying the present proposal.

As to the Comptroller's assertion that "there may be an existing right to give relief" to the desperate pensioners, that may well be—but it is a conjecture. If the conjecture is true, there is no harm in passing the Mahoney amendment. If it should prove incorrect, the pensioners would be left without any form of help for three more years.

Another argument made by the Comptroller is also, it seems to us, without merit: his assertion that the actuarial soundness of the Retirement System might be endangered. Since the Legislature would appropriate whatever was necessary to bring the pensions of former employees to a decent level, there is no need for the actuaries to worry about their mathematics. It only means that all of the people will have decided to do somewhat more for that class which is in need of having pension improvement, and that all the people, through their Legislature, are willing to make up the deficit.

The average amount being received annually by retired members of the State Retirement System is incredible only \$1,000 a year. Seventy per cent of them receive less than \$900 a year. And \$40 a month is not unusual.

The Legislature has demonstrated its desire to render assistance to these beleaguered oldsters (although it should be remembered that the amendment is not mandatory). The Assembly should pass the Mahoney amendment at once, and let the people make the final decision when the measure appears on the voting machines. We can go on from there.

3 Tests Close March 12

The following State exams for promotion in the State Civil Service Department will close Monday, March 12.

- 1292. Personnel Technician (Research), \$3,451 to \$4,178.
 - 1293. Senior Personnel Technician (Research), \$4,242 to \$5,232.
 - 1294. Associate Personnel Technician (Research), \$5,232 to \$6,407.
- All are in the Department of Civil Service.

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PINELAWN, L. I., Mar. 6 — The young folks are buying more and more of the family plots in our new park plan sections," Alfred D. Locke, president of Pinelawn, the country's largest private cemetery, said today.

Mr. Locke attributed the increase in purchases among young couples to three factors:

1. Young couples are attracted by the park plan, where plaques set level with the lawn dignify the natural beauty of trees, shrubs, flowers and lawns.
2. There is a growing desire among young couples to establish a family memorial now, which succeeding generations will find pleasant to visit.

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It's high time to send in your Federal income tax return. See advertisement, Page 12.



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Civil Service LEADER

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TUESDAY, MARCH 6, 1951

A Serious Attack On the Merit System

READ the following:

"The commissioner may remove any referee. All positions of referees now in existence or hereafter created shall be in the exempt class of the classified civil service, except that employees now holding permanent competitive class positions of referee shall retain their competitive status in such positions."

This is the wording of a proposed amendment to the labor law, introduced by Senator Hatfield and Assemblyman Wadlin, boldly designed to remove from the operations of civil service appointments of unemployment insurance referees. The LEADER learns that a deputy Labor Department commissioner handed the bill to the two legislators for introduction.

The proposed amendment is obviously contrary to the principles of the merit system as incorporated in the law. The State constitution provides that the final test of classification for a civil service position is whether or not a competitive examination is practicable. If the post can be filled through competitive examination, it must so be filled. Since these referee position have for years been filled from civil service eligible lists, it would seem extremely doubtful that any claim could be made to the effect that competitive examinations for them are impracticable.

Another thing: As a matter of policy, classification of positions ought to be the duty of the Civil Service Commission rather than of the Legislature. Under the civil service law, the Commission is authorized to determine the wisdom of exempting any position after determining its functions and responsibilities. Where a statute provides for exempt classification, however, the Commission cannot afterwards change the position's status, however desirable it may be to do so.

The measure (S. Intro 2054, A. Intro 2362) is a serious attack upon the merit system. It deserves nothing but disapproval, and should be permitted to die in committee.

U. S. Broadens Re-employment

The U. S. Civil Service Commission is broadening the system of reemployment rights for the purpose of encouraging the transfer of Federal employees to defense activities. The new system became effective March 1.

Reemployment rights will be granted to all permanent Federal employees who move from non-defense to defense agencies, unless the employees' present agency appeals to the Commission and is sustained on the ground that the loss would seriously disrupt a program essential to the public welfare.

Moving Between Agencies

The new system also provides that reemployment rights will be

granted to permanent Federal employees who move from one defense agency to another when there is agreement by the two agencies that the change is in the interest of the defense program. If the losing agency will not agree to this, however, the agency seeking the employee may appeal to the Commission on the basis that the action will be clearly in the interest of the defense program.

The previous system of reemployment rights limited them to permanent employees who have critical jobs in defense agencies. Beginning March 1, they may be granted to permanent employees who move to any position in a defense agency.

1,000 Jobs as Correction Officer

The U. S. Bureau of Prisons needs correctional officers for duty in Federal reformatories, correctional institutions, prisons, and rehabilitation camps located throughout the United States. Opportunities for employment at a beginning salary of \$3,125 a year exist for about a thousand men between the ages of 21 and 45 who are in good physical condition and who can pass a written test of general knowledge and ability.

Training and promotional op-

portunities for correctional officers are provided by the Bureau.

The exam is No. 9-14-1 (50). Applications may be obtained from the Second United States Civil Service regional office, 641 Washington Street, New York 14, N. Y., in person or by mail. Filled in applications should be sent to the Executive Secretary, Board of U. S. Civil Service Examiners, U. S. Penitentiary, Leavenworth, Kan.

There are 1,000 vacancies. The exam is open until further notice.

Income Tax

By HERMAN BERNARD

Author of the book, "How to Save Money on Your Income Tax Return"

A joint return under the U. S. income tax law offers an opportunity of tax saving, and yet also might result in paying a higher tax than if husband and wife filed separately. How can one tell?

If the wife has no income, there will be a tax saving if the taxed income (total income less all exemptions and deductions) is more than \$2,000.

Wife's Income the Clue

If the wife's income is small, compared to her husband's, the same principal applies. Besides, he could not claim her as an exemption in a separate return, because she had income. She must have NO income before he can ever claim her as an exemption. In a joint return, each spouse claims himself or herself and the exemptions are cumulative.

It may be costly to file a joint return:

(1) Where the wife had income, but it was small compared to her husband's and there were considerable medical expenses. The lower the income, the greater part of the medical expenses that is deductible. The first 5 per cent of income doesn't count toward medical deduction.

(2) Where both had capital losses. Such losses are deductible to \$1,000 in a given year, or to net income, whichever is less, in a joint return, as well as in separate returns. Thus a joint return could cost husband and wife up to \$1000 deduction.

Lower Tax Brackets

If the separate incomes of husband and wife are equal, or nearly so, it makes no difference in tax result, or little difference, whether the returns are separate or joint, with the medical and capital loss exceptions.

The saving that generally results from a joint return arises from the way the tax is applied. The combined taxable income is reported and the combined exemptions and deductions are claimed, leaving the net or taxable income. This is divided in half. The lower rate is applied to that half. Since only half of income has been figured for tax, the tax result obtained is doubled, and the product is the actual tax. Halving the income — called income-splitting — will result in application of lower surtax rates, if the total taxed income is not the lowest bracket.

WHAT EMPLOYEES SHOULD KNOW

Disability Benefits

By THEODORE BECKER

IF YOU ARE a State or local employee and become disabled as the result of an accident suffered on the job, you may be entitled to certain benefits.

If covered by the Workmen's Compensation Law, you may collect disability benefits, if your injury is found compensable by the Workmen's Compensation Board.

If you are a member of the New York State Employees' Retirement System you may be eligible for accidental disability retirement benefits. This retirement allowance carries with it a pension of 3/4 of your final average salary, in addition to an annuity based on contributions.

But suppose you are covered both by the Workmen's Compensation Law and by the retirement law? Can you collect benefits under both? The answer is yes, but you may be charged under one for some or all of what you collect under the other.

Compensation Benefits Offset

The retirement law specifically provides that any pension payable for accidental disability shall be reduced by the amount of the benefits finally determined to be payable under the Workmen's Compensation Law by reason of such disability. (Civil Service Law, § 85). However, no reduction is to be made for medical or surgical treatment, apparatus, or legal fees up to \$100 awarded under the Workmen's Compensation Law. It is desirable, therefore, to file applications for benefits under both laws to protect your rights under both. This does not mean, however, that accidental disability benefits will be awarded under both. What may seem a compensable injury to the Workmen's Compensation Board may not be allowed by the Comptroller as an accidental disability under the retirement law. This is the lesson to be learned from a recent court case involving a police officer of the Town of Tonawanda, Erie County.

Injury Caused by Over-Exertion

The police officer, while shoveling snow from the sidewalks

around the police station, experienced pains in his chest and shortness of breath. The next day while driving a patrol car he suffered severe pains across his chest and both arms. Taken home, he was found to have a coronary occlusion which incapacitated him for further work. Being under age 60, he applied for accidental disability retirement. He obtained an award under the Workmen's Compensation Law. However, the Comptroller turned down the retirement application on the ground that he was not "incapacitated for the performance of duty as the natural and proximate cause of an accident."

Seeking redress in the courts, the police officer cited the finding by the Workmen's Compensation Board. The Appellate Division (whose determination was affirmed by the Court of Appeals) pointed out, however, that an earlier court case holding that the Comptroller is bound to follow the Workmen's Compensation Board's finding of accidental injury is no longer applicable because the law had been amended to that effect.

Exclusive Power to Decide

In addition, the Civil Service Law also provides that the Comptroller "shall have exclusive authority to determine all applications for any form of retirement or benefit" provided for under the State Retirement System.

Offset Press Openings in Washington

WASHINGTON, March 5—An examination for lithographic offset pressman and foreman positions, paying from \$1.27 to \$2.38 an hour, will be announced about the middle of March by the U. S. Civil Service Commission.

The Washington, D. C., area jobs to be filled through the examination are located in various Federal agencies including the Government Printing Office.

Up to five years of appropriate experience, or a combination of training and experience, will be required, depending upon the position applied for.

After the examination is announced, additional information will be available at first and second-class post offices and at the Commission's regional office, 641 Washington Street, New York 14, N. Y.

gains seniority for lay-off purposes over others lower on the list who were given an original appointment on the same day. For example, suppose the first 10 eligibles on a list are given original appointments on the same day. X is appointed from position No. 3 with additional credits, but could have relinquished his additional credits and been appointed from position No. 10, his rank on the list without credits. In the event of a subsequent lay-off, X has seniority and is entitled to be retained over Numbers 4, 5, 6, 7, 8, 9 and 10 who, although appointed on the same day as X were appointed from positions below X on the eligible list.

Q. How about residence requirements under the new law?

A. The Mitchell Amendment requires that in order to qualify for additional credits, a veteran or disabled veteran must have been a resident of New York State at the time of his entry into military service and must be a resident of New York State at the time of the establishment of the eligible list.

Q. May a candidate claim additional credits under the new law if he has previously been appointed or promoted as a result of veterans' preference under the old law?

A. Yes. No matter how many times a person has been appointed or promoted as a result of veterans' preference under the old law, his right to claim additional credits in examinations under the new law will not be affected.

Veteran Preference Questions Answered

The following question-and-answer discussion of veterans' rights is from a booklet published by the State Civil Service Department:

Q. Is there any way in which a veteran or disabled veteran can save his additional credits for use in future examinations?

A. Yes. This may be done in several ways. In the first place, a candidate is not required to apply for additional credits in an examination, and if he has applied, he may withdraw his application at any time prior to the establishment of the resulting eligible list. After the establishment of an eligible list, a veteran or disabled veteran may elect, at any time before his permanent appointment or promotion from such list, to relinquish his additional points and accept the lower position on the eligible list to which he would otherwise have been entitled, but the election, once made, is irrevocable. A further assurance against the unnecessary use of additional credits is the provision of Chapter 493 that, where at the time of the establishment of an eligible list the position of a veteran or disabled veteran on the list has not been affected by the addition of credits, the appointment or promotion of such a veteran or disabled veteran from the eligible list shall not be deemed to have been made from an eligible list on which he was allowed additional credits.

Q. When is a candidate deemed to have been appointed or promoted as a result of additional credits and thus to have exhausted his additional credits?

A. If upon the establishment of an eligible list, a candidate's rank on the list is higher because of additional credits than it would

otherwise have been if he had not been granted additional credits, and if he does not elect to relinquish his additional credits prior to appointment from the list, his permanent appointment from this list will be as a result of additional credits. This appointment, therefore, will exhaust his additional credits, notwithstanding the fact that he could have been certified and appointed from the lower position on the list to which he would have been entitled if he had relinquished his additional credits. For example, suppose X's position on an eligible list is No. 3 with additional credits and would be No. 10 without additional credits. Suppose the first 10 eligibles are appointed on the same day. If X did not relinquish his credits and was appointed from position No. 3, he has exhausted his additional credits, notwithstanding the fact that he could have relinquished his additional credits and been appointed from position No. 10. However, if, at the time of the establishment of an eligible list, an eligible's position on the list would be the same with or without the benefit of additional credits, his appointment or promotion from this list shall not be deemed to have been made as a result of additional credits and his additional credits will not be exhausted.

Q. Is there any advantage to a candidate in using his additional credits to obtain a permanent original appointment when he could have relinquished his additional credits and been reached for certification and appointed from his lower position on the list?

A. Yes. By using his credits and thus being appointed from a higher position on the list, an appointee

STATE AND COUNTY

Recently-Established Lists, With Numbers of Eligibles

The following 54 eligible lists were recently established by the State Civil Service Commission...

The titles of the tests and the number of eligibles are given:

PROMOTION Agriculture & Markets Supervising Dairy & Food Inspector... 9

Table listing eligible lists for Audit & Control, Banking, Commerce, Conservation, Correction, Interdepartmental, Labor, Public Works, State Insurance Fund, and DPEI.

Table listing eligible lists for Education, Health, Insurance, Interdepartmental, Labor, Public Works, State Insurance Fund, and Workmen's Compensation Board.

Table listing eligible lists for OPEN-COMPETITIVE: Asst. Game Research Investigator, Asst. Plumbing Engineer, Assoe. Building Structural Engineer, etc.

Table listing eligible lists for Public Health Nurse, Dental Hygienist, Health Publications Editor, etc.

Sat. Eve. Post Lauds State Plan on Ideas

The New York State Suggestion Program has received favorable comment in the February 10th issue of The Saturday Evening Post...

"Hobbies sometimes play a part in the suggestion business, too. John Polk, a chemist in the New York State Division of Standards and Purchase, won a \$100 award while amusing himself in his home workshop...

"Obviously the wax used for an inaugural ball might lead to serious consequences if applied to the hallways of police stations where unsuspecting inebriates might tread. Made out of an old alarm clock, typewriter parts and assorted odds and ends, Polk's gadget nevertheless eliminates the human element in appraising one of wax's most essential qualities...

The bill authorizing a Suggestion Plan for State employees was signed by Gov. Dewey in 1946. New York thus became the first state in the United States to institute a system for the analysis of employees' efficiency-producing ideas...

Promotion Test In Erie County

3401. Social Case Supervisor, Unit. (Prom.). Social Welfare, Erie County, \$2,900 to \$3,300. One vacancy. Promotion expected at \$2,900 plus \$700 cost-of-living adjustment. Fee \$2. Candidates must be permanently employed in the Erie County Department of Social Welfare and must be serving and have served on a permanent basis in the competitive class for six months immediately preceding April 14, the exam date...

Advertisement for Alice and John, featuring a woman's face and the text 'Suggested by... ALICE AND JOHN'.

Advertisement for High and Dry Soap Holder, showing an illustration of the product and text describing its benefits.

Advertisement for Stamped Goods for Embroidery, featuring a catalog illustration and text about low prices and free catalogs.

Advertisement for The Master's Garden, describing a book with 10 ideas on how to grow dollars in your own back yard garden.

Advertisement for Nerlin's Battery Restorer, describing an easy-to-use powder form for recharging car batteries.

Advertisement for Constantine's Master Manual, a 126 page complete reference book of Woods, Veneers, Leather, Metals and Plastics.

Advertisement for Albert Constantine & Sons, Inc., featuring a picture of a man and text about wood identification and tool sections.

Advertisement for Chains on in 10 Sec's, describing a sensational tool for emergency chain installations.

Advertisement for Bridal Fabrics at Wholesale, describing modern fabrics of finest quality and save many dollars.

Advertisement for Miss Barbara M. Watson, president of Brandford Models, Inc., describing a personalized service for figure control and dress.

Advertisement for One Dollar a Year, describing a subscription to The American Tourist magazine.

Advertisement for Bonded Auto Sales, describing a car dealership with a 'Walk-in Drive-out Plan' and 'UNCONDITIONAL GUARANTEE'.

Advertisement for The Barfield Groves, featuring a picture of oranges and text about less than 10c a pound for tree-ripened oranges and grapefruit.

Advertisement for The Pan-America Art School, describing a school for drawing, painting, and design.

Advertisement for Quality Titania Gems, describing new discoveries in diamonds and gemstones.

Advertisement for Bonded Auto Sales, showing a picture of a car and text about car sales.

Advertisement for The Barfield Groves, featuring a picture of oranges and text about less than 10c a pound for tree-ripened oranges and grapefruit.

Advertisement for Feet hurt? You can get relief instantly with Airy - Walk Steppons, featuring a picture of a shoe and text about relief for foot pain.

Advertisement for 1950 Fords, featuring a picture of a Ford car and text about low prices and financing options.

EXAMS NOW OPEN

STATE

Open-Competitive

(Continued from page 8)

completion of the 9th grade or equivalent education, and 5 years of recent satisfactory journeyman experience in the trade of sheet metal work. (Last day to apply, Saturday, May 5).

4034. Correction Institution Vocational Instructor (Upholstering), Dept. of Correction, \$2,898 to \$3,588. One vacancy in State Vocational Institute at West Coxsack. Fee \$2. No written test. Candidates must have possession of, or eligibility for, a New York State certificate valid for teaching the trade of upholstering, completion of the 9th grade or equivalent education, and 5 years of journeyman experience in the trade of upholstering. (Last day to apply, Saturday, May 5).

STATE

Promotion

3010. Junior Administrative Assistant (Prom.), Workmen's Compensation Board, Labor, \$3,593. Five annual increases to \$4,308. Two vacancies in NYC. Fee \$3. Candidates must be permanently employed in the Workmen's Compensation Board of the Department of Labor and must have served on a permanent basis in the competitive class prior to April 14, 1951 in a position allocated to either (a) G-10 or higher for one year; or (b) G-6 or higher for two years. Candidates must have a working knowledge of public personnel practices and governmental budgetary procedures; methods and procedures and organizational methods. They must have the ability to acquire readily a familiarity with the law, regulations, policies, records, functions and personnel of the Board. They must have ingenuity and resourcefulness in coping with administrative problems; ability to supervise the work of others; tact; courtesy; good judgment; ability to analyze and present data, reports and comments clearly and concisely either orally or in writing; thoroughness and dependability. (Last day to apply, Friday, March 9).

3011. Senior Stores Clerk (Prom.), Institutions, Health, \$2,484. Five annual increases to \$3,174. One vacancy in Raybrook Tuberculosis Hospital, Raybrook, and one vacancy anticipated at Homer Folks Tuberculosis Hospital, Oneonta. Fee \$2. Preference in certification will be given to eligibles employed at the Institutions in which vacancies exist. Candidates must be permanently employed in one of the Institutions under the Department of Health and must have served on a permanent basis in the competitive class for one year prior to April 14, 1951 in a clerical position (including stenographers, typists, and office machine operators) allocated to G-2 or higher. Candidates must be physically able to perform the duties of the position at the time of appointment. A physical-medical examination may be required. (Last day to apply, Friday, March 9).

3013. Building Guard (Prom.), State Insurance Fund, New York City, \$2,070. Five annual increases to \$2,760. One vacancy. Fee \$2. Candidates must be permanently employed in the New York Office of the State Insurance Fund and must have served on a permanent basis in the competitive class for at least one year immediately preceding April 14, the exam date. Candidates must have a good physique; at least 20/40 vision in each eye (glasses permitted), and satisfactory hearing; be free from all mental defects; be physically strong and active and well proportioned within the range of accepted standards; be reliable, courageous, resourceful, tactful, firm, vigilant and must have good moral character and habit. Conviction of a felony, misdemeanor, or other violation of law, a history of mental illness or nervous disorder may bar examination and appointment. A character investigation may be made. Candidates must have ability to read, write, and speak English; general intelligence and judgment; knowledge of general police functions, fire control, and first aid; ability to understand and carry out written directions; good powers of observation. (Last day to apply, Friday, March 9).

3014. Sergeant, Park Patrol (Prom.), Long Island State Park Commission, Department of Conservation, \$3,312. Five annual in-

creases to \$4,002. One vacancy in Long Island State Park Commission. Fee \$3. Candidates must be permanently employed in the Department of Conservation, Long Island State Park Commission, and must have served on a permanent basis in the competitive class as Corporal, Park Patrol, for at least one year immediately preceding April 14, the exam date. Candidates must have satisfactory hearing, (there must be no deafness, however slight, in either ear, and perforated ear drum or other abnormal ear conditions may cause rejection), satisfactory color perception and satisfactory eyesight (vision must not be poorer than 20/30 in either eye, glasses permitted or 20/40 in either eye without glasses). Candidates must have good physique, be free from all physical or mental defects; be physically strong, active and well proportioned within the range of accepted standards; be reliable, courageous, resourceful, tactful, firm, vigilant, and must have good moral character and habits. Conviction of a felony will bar and a history of mental illness or nervous disorder may bar examination and appointment. A character investigation may be made. Candidates must have a good knowledge of New York State Penal law, Code of Criminal Procedure, and the Vehicle and Traffic Law; good knowledge of part rules and regulations, thorough knowledge of rules and regulations of the Long Island State Park Police Patrol, good knowledge of first aid methods; some skill in the use of firearms; ability to control men; neatness; courtesy; good judgment; tact; firmness; vigilance. (Last day to apply, Friday, March 9).

3015. Assistant Self-Insurance Examiner (Prom.), Labor, \$3,174. Five annual increases to \$3,864. Five vacancies in New York City. Fee \$3. Candidates must be prepared to travel throughout the State. Candidates must be permanently employed in the Workmen's Compensation Board, and must have served on a permanent basis in the competitive class for one year preceding April 14, the exam date, in Grade G-6 or higher. Candidates must have a good knowledge of the Workmen's Compensation and Disability Benefit Laws, of the New York Workmen's Compensation and Employer's Liability Insurance Manual, and of the regulations, rules and practices of the Workmen's Compensation Board relating to self-insurance; and some knowledge of claim reserve practices and of accounting and statistics as related to the duties of the position. (Last day to apply, Friday, March 9).

3016. Self-Insurance Examiner (Prom.), Workmen's Compensation Board, Labor, \$3,978. Five annual increases to \$4,803. Six vacancies New York City. Fee \$3. Candidates must be permanently employed in the Workmen's Compensation Board, and must have served on a permanent basis in the competitive class for one year preceding April 14, the exam date, as Assistant Self-Insurance Examiner. Candidates must have a thorough knowledge of the Workmen's Compensation and Disability Benefits Laws, of the New York Workmen's Compensation and Employer's Liability Insurance Manual, and of the regulations, rules, and practices of the Workmen's Compensation Board relating to self-insurance; and a good knowledge of claim reserve practices and of accounting and statistics as related to the duties of the position. (Last day to apply, Friday, March 9).

Applications will be received for the following State promotion exams until Friday, March 9. Any salary increase enacted will be added to the announced salaries.

3009. Junior Administrative Assistant (Prom.) Taxation and Finance, \$3,583. Five annual increases to \$4,308. One vacancy in the Albany office, Miscellaneous Tax Bureau. Vacancies in other bureaus are anticipated. Fee \$3. Preference in certification will be given to employees of the promotion unit in which the vacancy exists.

3008. Principal School of Nursing (Prom.), all Institutions, Mental Hygiene, \$4,242. Five annual increases to \$5,232. Two vacancies; one at Hudson River State Hospital, one at Gowanda State Homeopathic Hospital. Fee \$4.

3007. Assistant Principal School of Nursing (Prom.), all Institutions, Mental Hygiene, \$3,451. Five annual increases to \$4,176. Three vacancies; one at Craig Colony, one at Rochester State Hospital, one at Central Islip State Hospital. Fee \$3. Preference in certification will be given to employees in the

institution in which the vacancy exists.

3006. Senior Aquatic Biologists (Prom.), Conservation (exclusive of Division of Parks and Division of Saratoga Springs Reservation), \$4,242. Five annual increases to \$5,232. One vacancy in Watertown. Fee \$4.

3005. Canal Electrical Supervisor (Prom.), Public Works, \$3,174. Five annual increases to \$3,864. Several vacancies. Fee \$3.

3004. Associate Heating and Ventilating Engineer (Prom.), Public Works, \$6,700. Five annual increases to \$8,144. One vacancy in the Main Office, Albany. Fee \$5.

3002. Senior Engineering Aide (Prom.), Public Works, \$2,898. Five annual increases to \$3,588. Vacancies in Department of Public Works. Fee \$2.

3003. Senior Heating and Ventilating Engineer (Prom.), department-wide, Public Works, \$5,232. Five annual increases to \$6,406. Three vacancies in the Main Office. Fee \$5.

3001. Assistant Civil Engineer (Prom.), Public Works, \$4,242. Five annual increases to \$5,232. Two vacancies in Albany. Fee \$4.

3000. Junior Civil Engineer (Prom.), Department wide, Public Works, \$3,451. Five annual increases to \$4,176. 149 vacancies. Fee \$3.

COUNTY

Open-Competitive And Promotion

4415. Senior Social Case Worker, Public Welfare, Westchester County. (Continued on page 12)

Jobs in Navy Yard

(Continued from page 8)

at least two of the following: bulldozers, shovels, snow loaders, graders, power winches, rollers, or other similar machines. At least three months of this experience must have been on diesel equipment.

For Refrigeration and Air Conditioning Mechanic a completed apprenticeship as an electrician or four years of practical experience in the electrical trade sufficient in content and progressive acquirement of trade skills to be the substantial equivalent of such completed apprenticeship may be substituted for not more than two years of experience in the installation, adjustment and repair of all types of refrigeration equipment. Applicants must show that their experience has included or has been supplemented by at least six months of experience on modern air conditioning equipment.

Persons assigned an eligible rating in the trades listed who are to be considered for appointment in the New York Naval Shipyard may be required to qualify in a performance test.

Physical Requirements

Persons with physical handicaps which they believe will not prevent their satisfactory performance in the position are invited to apply; however, applicants must be physically capable of performing the duties of the position efficiently, and must be free from such defects or diseases as would consti-

tute a hazard to themselves or others.

Age Limits

The minimum age limit is 18 years. There is no maximum. However, appointing officers will not be required to consider for appointment any persons outside of the regular civil service age limits of 18 to 62 years, except those entitled to veterans preference.

Applicants must be citizens of or allegiance to the United States.

Veterans Preference Applies

How to Apply

Obtain card Form 5001-ABC and application Form 60 at any first or second-class Post Office in which this notice is posted; from the Recorder, Board of U. S. Civil Service Examiners, New York Naval Shipyard, Brooklyn 1, N. Y. or from the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, N. Y. Fill them out completely. Be sure to state the title of the examination for which you are applying. Submit a separate application for each examination in which you desire to compete.

Applicants must send filled in forms to the Recorder, Board of U. S. Civil Service Examiners, New York Naval Shipyard, Brooklyn 1, N. Y.

All registers for these positions previously established will be expired upon the establishment of registers of eligibles as a result of this exam.

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BILLS IN LEGISLATURE

EDITORIAL

Accountant Bill Should Be Killed

THE Condon-Wilson bill, requiring the registration of accountants who are not certified public accountants, would deny accountants employed by U. S., State or local governments the right to register.

Accountants working for the various branches of government had to meet high minimum qualifications, including graduation from an accredited accounting school and years of practical experience in accounting. Then they had to pass difficult exams. The total training and experience required was probably greater than would be necessary for non-government-employed accountants in registering under the bill, should it be enacted. It should never be enacted. Discrimination such as this bill would inflict is abhorrent.

sides at 10 Swartson Court with his wife and two children.

Potter entered state service as a legal assistant in the Department of Audit and Control in April, 1944. He succeeds William J. Embler of Albany, who was appointed Deputy Comptroller in charge of the Division of Municipal Affairs. Potter resides with his wife and daughter at 399 State Street.

DR. CORTEZ F. ENLOE APPOINTED TO HEALTH JOB ALBANY, Mar. 5 — Dr. Cortez F. Enloe, Jr., of Manhasset, has been appointed special consultant to the New York State Department of Health for medical supplies in the civil defense program.

CIVIL SERVICE COACHING Civil Engineer, R.W.S. Stat'y Engr. Elec. Asst. Civil Engr. Insp. Doors & Piers Asst. Mech Engr. Foreman-Paver Jr. Civil Engr. Foreman-Deckbuilder Jr. Electr'l Engr. State Draftsman

Drafting, Design & Math. Arch'l. Mechanical, Electrical, Struct. Topographical, Bldg. Constr. Estimating, Surveying, Civil Serv., Arithmetic, Algebra, Geom. Trig., Calculus, Physics, Hydraulics.

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be made thereafter unless law provides otherwise. CS, WM.

Misdeeds to Block Pension (S410, Schupler). Pension benefits shall not be available to public officers or employees who misappropriate public funds or property, or commit felony related to conduct of office or fraudulent or corrupt act in official capacity or in relation to election or appointment. PEN.

Layoff and Demotion, Labor Class (S861, Halpern; A80, DeGiorno). Suspension from or demotion in civil service labor class in cities of 500,000 or more shall be in inverse order of original appointment. CS.

Age Limits Eased for Vets (S288, Sorin; A352, Macr). If minimum age requirements for positions in public service are established for persons reached for appointment while in military service without minimum age requirements, retirement status and seniority shall begin when they reach minimum age requirement. CS, JUD.

Validation of Disabled Vets' Jobs (S1204, Rosenblatt; A237, Lanna). Legalizes appointment or promotion from eligible list before Jan. 1, 1951, on claim of disabled veterans preference, as of date of appointment or promotion, regardless of extent of disability, if a disability was in fact in existence. CS.

Occupational Disease Retirement (S241, Wachtel; A341, Graci). Permits retirement for occupational disease in State Retirement System with the same annuity as for accidental disability. CS, WM.

Seniority Increments (S244, Wachtel; A141, Clancy). Provides one additional State increment for each five years of additional uninterrupted service thereafter until age 70. FL, WM.

Prior Pension Service (S282, Hollowell; A162, Noonan). Includes service of honorably discharged veterans who were residents of U. S. at time of entry into U. S. Military service, rendered in time of war before July 2, 1921, or with the A.E.F. after Nov. 11, 1918, and before June 30, 1919, as prior service under State Retirement System. CS, WM.

Pension Credit Extension (S890, Donovan; A222, Goldwater). Allows pension credit for service rendered from July 1, 1940, to June 30, 1947, as members of U. S. armed forces, under State Retirement System. CS, WM.

Disability Pensions (A387, Caffery). Strikes out provision limiting to persons under age 60 accidental disability allowance in State retirement system. CS.

NYC Pay Checks (S162, Campbell; A2070, Campbell). Requires NYC salary check on and after July 1, 1952 shall contain detailed statement of all deductions from basic amount of check; cash payments shall be accompanied by written statement. FL, CL.

Removals, Time Limit (S130, Bridges; A79, DeGiorno). Reduces from five to two years time limit for commencing removal or disciplinary proceedings against civil service employees. CS, JUD.

Labor Class Suspensions, Cities (S361, Halpern; A80, DeGiorno). Suspension from, or demotion in civil service labor class in cities of 500,000 or more, shall be in inverse order of original appointment. CS.

Condon-Wadlin Act, repeal (S239, Wachtel; A101, Galloway). Repeals provision prohibiting strikes by public employees and penalties imposed therefor. CS.

Sick Leave Pay (S360, Halpern; A912, Rubin). Allows sick leave with pay at rate of 18 working days a year, cumulative for not more than 150 days. CS, WM.

Sick Leave Pay (A406, Schupler). Al-

lows regular classified civil service employees sick leave with pay at rate of 18 working days a year; except policemen and firemen.

State Employee Increments (S183, Daleandro; A547, Gillen). Allows state employees to receive additional increment after five but not less than 10 years of service at or above maximum grade of position, two such increments after 10 but less than 15 years and three after 15 years, with maximum total salary not to exceed \$4,100. CS, WM.

Disciplinary Appeals (S894, Donovan; A204, Goldwater). Clarifies provisions, including those affecting employees of county offices within NYC, in right of appeal from disciplinary action against civil service employees. CS, Third reading in Assembly.

Classification (S1039, Halpern; A255, Preller). Classifies all positions in public works department as to salaries and grades whether positions are per diem, part-time or otherwise. FL, WM.

Nurses, Wages and Hours (S863, Zaretzki; A142, Clancy). Fixes maximum five day of 40 hour week and eight hour day for registered professional nurses employed by hospitals or institutions, and maximum eight hour day in private duty; except cases of emergency. LA.

Nurses, Appointments and Promotions (S254, Crawford; A137, Clancy). Provides that registered professional nurses employed by municipalities shall be appointed and promoted in grade from civil service lists after competitive examination. Nurses employed for six months or more with satisfactory professional service may be transferred to appropriate grade and title subject to approval by civil service dept. CL.

State Institutions, Food Handlers (S225, Hughes; A888, Roman). Prohibits split shifts in tours of duty of employees engaged as food handlers in state institutions and requires that daily tour of duty shall be fixed at not more than eight continuous hours a day. CS, WM.

(Continued next week)

McGovern Promotes Alpert, Potter

ALBANY, Mar. 5—State Comptroller J. Raymond McGovern has announced the promotion of two Albany men to executive positions in the State Department of Audit and Control.

They are Milton Alpert, who is appointed Associate Counsel in the Division of Audits and Accounts, and Charles W. Potter, who is named Chief Consultant in the Division of Municipal Affairs. Both have been assistant counsels in their respective divisions.

Alpert entered the employ of the Department of Audit and Control in July, 1945, as a legal assistant. He succeeds Howard Henig of New York City who resigned last month to resume the private practice of law. Alpert re-

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(Continued from page 10) (A239, Lanna). Members who received pay from U. S. government for construction projects of state or municipality under federal grants and who were thereafter employed with NYC, to contribute as if they had been in city service, after five years' service in city before and after federal service or at least 10 years' service after federal service. NYC.

Recent Dewey Appointments

ALBANY, Mar. 5 — Recent appointments by Governor Thomas E. Dewey:

GEORGE W. PERKINS, of Cold Spring, re-appointed President of Palisades Interstate Park Commission.

MELVIN H. BAKER, appointed a member of the Buffalo Port Facilities Commission.

HOWLAND S. DAVIS, of Tivoli, re-appointed a member of the Taconic State Park Commission.

MRS. MARTIN BLUNDRED, of Syracuse, appointed a member of the Board of Visitors, Syracuse State School.

DAUSE E. BIBBY, of Endicott, appointed to Board of Trustees, New York State Institute of Applied Arts and Sciences at Binghamton.

WILLIAM L. FANNING, of Ossining, and SAMUEL G. STAFF, of NYC, reappointed Commissioners of the State Insurance Fund.

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EXAMS NOW OPEN

Teaching Jobs Open Overseas

To give interested public school teachers in the New York metropolitan area adequate opportunity to apply for overseas teaching jobs the Professional Office of the New York State Employment Service, 1 East 19th Street, NYC, will remain open an additional half hour daily, from 9 a.m. to 5:30 p.m., Monday through Friday, and from 9 a.m. to 1 p.m. on Saturday, March 3. The special hours will remain in effect until Thursday, March 8, when applications will close.

About 400 openings for elementary and high school teachers are

to be filled by the start of the next school year in September for the U. S. Army commands in Germany, Austria, Japan, the Philippines and Okinawa, Mr. Montrose said. Only currently employed public school teachers with at least two years of experience are eligible. The jobs pay \$3,825 to \$4,781 a year. Transportation and housing are free and other living expenses range from \$40 to \$60 a month. A one-year contract will be required. Age limits are 25 to 45 for women and 26 to 55 for men. Limited family accommodations are available only in Europe.

alent combination of the above outlined experience and education. Satisfactory completion of 1 year of full-time training in an approved school of social work is equal to 1 year of required social case work experience; 2 years of such training is equal to 3 years of required social case work experience. (Last day to apply, Friday, March 9).

3403. Senior Social Case Worker (Prom.) (Public Assistance), Public Welfare, Westchester County, \$3,270 to \$3,810. Fee \$3. Candidates must be permanently employed in the Department of Family and Child Welfare and must be serving and have served on a permanent basis in the competitive class for at least six months immediately preceding April 14, the exam date. Candidates must be graduates of a college or university from a four year course with a bachelor's degree and must have either (a) four years of recent satisfactory full-time paid experience in social case work with a social agency adhering to acceptable standards, one of which must have been in family case work; or (b) two years of social case work as described under (a) including the one year in family case work, and graduation from a two year course in an approved school of social work; or (c) a satisfactory equivalent combination of the foregoing training and experience. (Last day to apply, Friday, March 9).

3404. Principal Clerk (Prom.), Highway Department, Chatauga County, \$1.35 to \$1.45 per hour. One vacancy. Fee \$2. Candidates must be permanently employed in the Division of Highways, Chatauga County, and must be serving and have served on a permanent basis in the competitive class in a clerical position for at least six months immediately preceding April 14, the exam date, and must have either (a) seven years of clerical experience of which one year shall have involved the performance of responsible clerical tasks; or (b) three years of clerical experience of which one year shall have involved the performance of responsible clerical tasks, and completion of a standard high school course; or (c) a satisfactory equivalent combination of the foregoing training and experience. Last day to apply, Friday, March 9).

3405. Intermediate Social Case Worker (Prom.), Public Welfare, Westchester County, \$2,880 to \$3,330. Fee \$2. Candidates must be permanently employed in the Division of Public Assistance, Public Welfare, Westchester County, \$3,090 to \$3,810. One vacancy in White Plains. Fee \$2. Candidates must have been residents of the State at least one year and of Westchester County at least four months immediately preceding April 14, the exam date. Candidates must have (1) graduation from a college or university from a four year course for a bachelor's degree and one academic year of full-time graduate study toward a master's degree in public administration or in a school of social work; and (2) either (a) one year of full-time paid experience in an administrative or supervisory capacity in a social agency of recognized standing; or (c) a satisfactory equivalent combination of training and experience. (Last day to apply, Friday, March 9).

COUNTY Open-Competitive

4418. Junior Administrative Assistant, Public Welfare, Westchester County, \$3,090 to \$3,810. One vacancy in White Plains. Fee \$2. Candidates must have been residents of the State at least one year and of Westchester County at least four months immediately preceding April 14, the exam date. Candidates must have (1) graduation from a college or university from a four year course for a bachelor's degree and one academic year of full-time graduate study toward a master's degree in public administration or in a school of social work; and (2) either (a) one year of full-time paid experience in an administrative or supervisory capacity in a social agency of recognized standing; or (c) a satisfactory equivalent combination of training and experience. (Last day to apply, Friday, March 9).

Promotion

3402. Case Supervisor (Prom.), Grade B, (Public Assistance), Public Welfare, Tompkins County, \$3,000 to \$3,300. One vacancy. Fee \$2. Candidates must be permanently employed in the Tompkins County Department of Public Welfare and must be serving and have served on a permanent basis in the competitive class for at least six months immediately preceding April 14, the exam date, as Senior Case Workers. Candidates must be graduates of a standard senior high school or have equivalent education. They must have either (a) graduation from a college, university or normal school from a four year course with a bachelor's degree and four years of full-time satisfactory paid experience, within the past ten years, in social case work with a public or private social agency adhering to acceptable standards; or (b) eight years of satisfactory full-time paid experience, within the past ten years, of which four years must have been in social case work as described in (a) above, and the remaining four years must have been either in social case work as described in (a) above, or in supervised teaching in an accredited school; or (c) a satisfactory equivalent combination of the above.

COUNTY Open-Competitive And Promotion

(Continued from page 9)

ty, \$3,270 to \$3,810. Fee \$3. A promotion exam will be held at the same time. Candidates must have been residents of the State at least one year and of Westchester County at least four months immediately preceding April 14, the exam date. Candidates must be graduates of a college or university from a four year course for a bachelor's degree. They must have either (a) four years of recent satisfactory full-time paid experience in social case work with a social agency adhering to acceptable standards, one year of which must have been in family case work; or (b) two years of social case work as described under (a) including the one year in family case work, and graduation from a two year course in an approved school of social work; or (c) a satisfactory equivalent combination of training and experience. (Last day to apply, Friday, March 9).

4417. Assistant Supervisor of Case Work, (Public Assistance), Public Welfare, Westchester County, \$3,690 to \$4,320. One vacancy. Fee \$3. A promotion exam will be held at the same time. Candidates must have been residents of the State at least one year and of the county of Westchester for four months immediately preceding April 14, exam date. Candidates must have (1) graduation from a four year course for a bachelor's degree, with courses in sociology, psychology or allied social sciences, and (2) either (a) five years of recent satisfactory full-time paid experience in social case work with a public or private social agency adhering to acceptable standards, of which two years must have been in family welfare; or (b) three years of social case work as described under (a), of which two years must have been in the family welfare field, and graduation from a two year course in a school of social work; or (c) a satisfactory equivalent combination of the foregoing training and experience. (Last day to apply, Friday, March 9).

Department of Family and Child Welfare, or in the commissioner's office, and must be serving and have served on a permanent basis in the competitive class for six months immediately preceding April 14, the exam date. Candidates must be graduates of a college or university from a four year course with a bachelor's degree, and courses in sociology, psychology and allied social science, and must have either (a) two years of satisfactory full-time paid experience, within the last ten years, in social work with a public or private social agency adhering to acceptable standards, of which one year must have been in the family case work field; or (b) one year of social case work as described under (a), and one year of graduate study in an approved school of social work; or (c) graduation from a two year course in an approved school of social work; or (d) a satisfactory equivalent combination of the foregoing training and experience. (Last day to apply, Friday, March 9).

LEGAL NOTICE

CITATION.—The People of the State of New York, By the Grace of God, Free and Independent. To ATTORNEY GENERAL OF THE STATE OF NEW YORK: FRANK S. CAMPBELL, "THE FUNERAL CHURCH" INC.; RUDOLPH STEINER; and to "MARY DOE" the name "MARY DOE" being fictitious, the alleged widow of SIMON GOLDSCHMIDT, deceased, if living, or if dead, to the executors, administrators and distributees of said "MARY DOE" deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, and the distributees of SIMON GOLDSCHMIDT, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, being the persons interested as creditors, distributees or otherwise in the estate of SIMON GOLDSCHMIDT, deceased, who at the time of his death was a resident of 535 East 81st Street, New York City, Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased: You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 20th day of March, 1951, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, [Seal.] Honorable William T. Collins, a Surrogate of our said County, at the County of New York, the 5th day of February in the year of our Lord one thousand nine hundred and fifty-one.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

LEGAL NOTICE

MINTZ, BENJAMIN.—In pursuance of an order of Hon. William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Benjamin Mintz, deceased, to present the same with vouchers thereof, to the subscribers, at their place of transacting business, at the office of Hyman Fisch, Attorney, at No. 1440 Broadway, Borough of Manhattan, in the City of New York, on or before the 20th day of June, 1951.

Dated, New York, the 15th day of December, 1950.

JACK MINTZ, HERMAN MINTZ, DAISY MINTZ HOLMAN, Executors.

HYMAN FISCH, Attorney for Executors, Office and P. O. Address, 1440 Broadway, Borough of Manhattan, New York 18, N. Y.

KELEKIAN, DIKRAN G.—CITATION.—The People of the State of New York, By the Grace of God Free and Independent. To EDWARD GULBENKIAN, an alternate executor of and trustee under the last Will and Testament of Di Kran G. Kelekian, deceased CHARLES DIKRAN KELEKIAN; ADINE KELEKIAN (an incompetent person); GEORGE DANIELS, formerly known as Garbis Tanelian; GREGORY PAUL, formerly known as Gregory Boghossian; ARCHIBALD DAVIS, also known as Frank Davis; ARMENTIAN GENERAL BENEVOLENT UNION; NEW YORK UNIVERSITY for the use of the New York Skin and Cancer Unit of the New York University Bellevue Medical Centre of the New York University Hospital; and the NEUROLOGICAL INSTITUTE OF NEW YORK, being the distributees of, and an alternate Executor and Trustee named in the Will of Di Kran G. Kelekian, deceased, and the persons having an interest in said will who are adversely affected by the codicil thereto, send GREETING: Whereas, Bank of New York and Fifth Avenue Bank, having an office and place of business at No. 530 Fifth Avenue, in the County and City of New York, Haik Kavookjian, residing at 330 West 42nd Street, New York, New York, and Hagop Andonian, residing at 309 Fifth Avenue, New York, New York, have lately applied to the Surrogate's Court of our County of New York to have two certain instruments in writing bearing date the 10th day of November, 1950 and the 14th day of December, 1950, respectively, relating to both real and personal property, duly proved as the last will and testament and codicil thereto of Di Kran G. Kelekian, deceased, who was at the time of his death a resident of the Hotel St. Moritz, 30 Central Park South, in the County and City of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 20th day of March, one thousand nine hundred and fifty-one, at half-past ten o'clock in the forenoon of that day, why the said will and testament and codicil therein should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 21st day of February, in the year of our Lord one thousand nine hundred and fifty-one.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

COURT BROTHERS, Attorneys for Petitioners, 488 Madison Ave., New York, N. Y.

18 Tests in NYC Open To Public

Below is a list of NY Open-competitive exams now open. Apply until March 21.

- Buyer, \$4,400.
- Buyer (Chemical, Scientific Equipment), \$4,400.
- Buyer (Foods, with knowledge of Forage and Livestock), \$4,400.
- Buyer (Hardware, Tools, Materials), \$4,400.
- Buyer (Instructional Materials), \$4,400.
- Buyer (Paper, Paper Products), \$4,400.
- Buyer (School Office Furniture), \$4,400.
- Boroughs No. 7200 Operator, \$1,980.
- Boroughs No. 7800 Operator, \$1,980.
- Deputy Supt. of Plant Operation, \$7,850.
- Director of Cancer Control and Research.
- Dockbuilder, \$22 per day.
- Inspector of Live Poultry, Grade 2.
- Machine Woodworker, \$15.40 per day.
- Occupational Therapist, \$2,710.
- Senior Industrial Engineer, \$6,650.
- Weighmaster.

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130 E. 42 St. MU 3-9629
(at Lexington Ave.)
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TE. 7-2049

LEGAL NOTICE

SUPREME COURT, BRONX COUNTY.—Domenico Pessa, Plaintiff, against Stuart Levansov and "Sarah" Levansov, his wife, if any, last name fictitious, true name being unknown to plaintiff; and all the heirs at law, next of kin, devisees, grantees, trustees, lessors, creditors, assignees and successors in interest of any of the aforesaid defendants who may be deceased; and the respective heirs at law, next of kin, devisees, grantees, trustees, lessors, creditors, assignees and successors in interest of the aforesaid classes of persons, if they or any of them be dead, and their respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown to the plaintiff, and others. Defendants.

To the above named Defendants: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within twenty days after the service of this summons, exclusive of the day of service, and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: January 5, 1951.

PHILIP BLUMENSON, Attorney for Plaintiff, 650 Lenox Avenue, New York 30, N. Y.

To the above named defendants in this action: The foregoing summons is served upon you by publication pursuant to an order of Hon. Eugene L. Brisach, Justice of the Supreme Court of the State of New York, dated January 24, 1951 and filed with the complaint in the office of the Clerk of Bronx County, at 161st Street and Grand Concourse, in the Borough of the Bronx, City of New York.

The object of this action is to foreclose a transfer of tax lien numbered 67595 dated November 18, 1941 in the principal sum of \$817.56 affecting property described as Section 10 Block 2775 Lot 9 as said property appeared on the tax map of the City of New York, Borough of Bronx on February 10, 1940.

Dated: January 30, 1951.

PHILIP BLUMENSON, Attorney for Plaintiff, 650 Lenox Avenue, New York 30, N. Y.

- 1951 -

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The NYC Employee

MANHATTAN Borough President Robert P. Wagner Jr. is elated because his office ranks first among NYC departments and agencies in the safety competition. The Co-Ordinating Committee for the Accident Control Program of NYC canvassed the list of departments that had previous records and selected the three that showed the greatest improvement. The improvement percentages:

- First, Borough President, Manhattan, 18.823.
- Second, Fire Department 15.724.
- Third, Sanitation Department, 14.270.

For this showing the departments get the Mayor's annual award.

Patterson Seeks More
In the safety program, administered by the Division of Analysis of Budget Director Thomas J. Patterson's office, are 21 City agencies with 157,200 employees. This is 75 per cent of the City's personnel. Mr. Patterson said that efforts are being made to get the remaining 25 per cent into the program as soon as possible.

Daniel P. Milchman is the new executive secretary of the Accident Control Committee, comprised of departmental supervisors.

The Division has published the first issue of "Safety News," telling of achievements and giving safety advice.

Alfred R. Lateiner of City College is the training director.

THE BILL adopted by the Council, to make it impossible for members of the uniformed force of the Police Department appointed prior to 1940 to retire without making application 30 days in advance, was approved by the Board of Estimate last week. Borough President Cornelius A. Hall of Richmond cast the lone dissenting vote. Mayor Impellitteri refrained from voting on the ground he will have to hold a public hearing on the bill, and didn't want to indulge in predetermination. Previous Mayors had voted in the Board on bills on which they were to hold hearings.

Those who joined the department since 1940 have to submit written notice of intention to retire, 30 days in advance.

If the law is enacted, a suit is contemplated, in which the constitutionality of the law will be attacked. The State Constitution provides that pension obligations are contractual and shall not be diminished or impaired. John E. Carton, president of the Patrolmen's Benevolent Association, raised the argument of unconstitutionality before the Board.

Councilman Stanley M. Isaacs announced he will introduce a bill to place the same pension curb on members of the uniform force of the Fire Department.

AT A CONFERENCE with Deputy Mayor Charles Horowitz, lead-

ers of the Correction Officers Benevolent Association stated their arguments for raising their pay to that of policemen and firemen and for enactment of a 40-hour week. Maximum pay in three years, instead of five, the same as the police and firemen enjoy, was another request. Also requested was indefinite sick leave in case of injury in line of duty, and retirement after 25 years of service, or on reaching age 50. Free transportation on the NYC Transit System, taken away in 1945, should be restored, the men argued.

In the delegation were Stephen Hartigan, president; Gerald Parley, corresponding secretary; Alex Schachner and George Friedman of the legislative committee; Anne Telesco, president of the Women Correction Officers Association; Walter Gerety, James Mulvey, Paul Lazar and Venorica McNamara.

The Correction Officers Benevolent Association is still negotiating with the TWU with a view toward joining it.

Mr. Horowitz said he would present the delegation's arguments to Mayor Impellitteri.

What NYC Administration Pension Loan Bill Provides

ALBANY, March 5—A bill to reduce the interest rate for borrowers in the NYC Employees Retirement System who became members after June 30, 1947 has been introduced by Senator Elmer P. Quinn and Assemblyman Irwin Steingut. Such members receive 3 per cent interest on their annuity deposits; prior members get 4 per cent.

Since the interest rate on loans made by the Retirement System is 6 per cent now, it is effectively 1 per cent higher for the newer members, since the annuity interest rate members receive is credited toward the loan interest. The newer members get 3 per cent off, hence pay 3 per cent on loans, older members get 4 per cent off, pay in effect 2 per cent.

If the bill is enacted, the effective interest rate charged on loans would be a uniform 2 per cent above the interest paid. Thus the

overall rate on loans would be 5 per cent for the later members, 6 per cent for the earlier ones.

The State Insurance Department studied the NYC Retirement System and recommended several changes in the law. This bill covers one of the changes suggested. It is based on the theory that if you pay a member a lower effective rate on his annuity deposits you should charge him an equally lower effective rate when he borrows money from the System. In other words, the give and take should be equal.

The bill is part of the legislature program of the NYC Administration.

The bill also provides for free life insurance on loans up to \$2,000, with waiting periods, to avoid death-bed loans whereby the loan could be paid by insurance and the annuity benefits collected in full, besides.

Wurf Sees Anti-Labor Tactics

Jerry Wurf, general representative of the American Federation of State County and Municipal Employees, A. F. of L., charged that there is an ominous pattern between the use of undercover police agents within the Department of Welfare, and the Public Administration Service report on the Department of Welfare, submitted in December 1950. Mr. Wurf pointed out that the PAS report was shot through with anti-labor recommendations, and that "the recent use of police agents by Former Commissioner R. M. Hilliard, ostensibly to uncover subversion and incompetence, could well serve to create the confusion and fear necessary to the enforcement of these recommendations."

Explaining that the PAS report recommended cuts in vacations and sick leaves, a curbing of promotions from within the Department, and an easier dismissal procedure, Mr. Wurf added that "labor spying" by undercover agents served the purpose of destroying morale under the cloak of an attack on subversive elements within the Department.

Free Customer Parking At Dime Bank at Coney

A 40-car parking lot for the free use of bank customers has been opened at the rear of the Coney Island branch of The Dime Savings Bank of Brooklyn, Edward L. Watson is manager of the branch which is at Mermaid Avenue and West 17th Street.

The lot, 40 x 280 feet, has its entrance on West 17th Street and its exit on West 16th Street.

Bank customers are entitled to park one hour without charge from 9 a.m. to 3 p.m. daily and until 5 p.m. on Thursdays.

Tentative Key Answers

INFORMATION ASSISTANT
1. D; 2. A; 3. C; 4. D; 5. B; 6. B; 7. D; 8. A; 9. C; 10. B; 11. B; 12. B; 13. C; 14. D; 15. C; 16. C; 17. B; 18. B; 19. C; 20. C; 21. D; 22. B; 23. B; 24. C; 25. D; 26. A; 27. C; 28. A; 29. D; 30. B; 31. B; 32. C; 33. D; 34. D; 35. D; 36. C; 37. D; 38. A; 39. D; 40. C; 41. C; 42. C; 43. A; 44. A; 45. C; 46. A; 47. B; 48. D; 49. D; 50. B; 51. A; 52. A; 53. D; 54. C; 55. B; 56. D; 57. B; 58. B; 59. A; 60. A; 61. A; 62. D; 63. B; 64. C; 65. C; 66. B; 67. D; 68. B; 69. A; 70. B; 71. C; 72. A; 73. A; 74. A; 75. A; 76. B; 77. C; 78. A; 79. D; 80. B.

Last day to apply to NYC Civil Service Commission, 299 Broadway, New York 7, N. Y., is Tuesday, March 20.

ASSISTANT FOREMAN (Structures—Group D)
1. D; 2. A; 3. D; 4. C; 5. D; 6. D; 7. B; 8. B; 9. D; 10. B; 11. A; 12. A; 13. C; 14. B; 15. A; 16. D; 17. D; 18. C; 19. A; 20. B; 21. C; 22. D; 23. C; 24. A; 25. C; 26. D; 27. A; 28. B; 29. B; 30. B; 31. C; 32. B; 33. A; 34. D; 35. D; 36. A; 37. C; 38. C; 39. D; 40. A.

Last day to protest to NYC Civil Service Commission, 299 Broadway, New York 7, N. Y., is Wednesday, March 14.

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Apply for NYC examinations at the Application Bureau, Municipal Civil Service Commission, 96 Duane Street, two blocks north of City Hall, just west of Broadway, opposite The LEADER office. Hours are 9 to 4, excepting Saturday, 9 to noon.

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| <input type="checkbox"/> Civil Service Arithmetic and Vocabulary\$1.50 | <input type="checkbox"/> Patrolman (P.D.)\$2.50 |
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| <input type="checkbox"/> Civil Service Rights.....\$3.00 | <input type="checkbox"/> Public Health Nurse.....\$2.50 |
| <input type="checkbox"/> Clerk, CAF 1-4\$2.00 | <input type="checkbox"/> Police Lieut.-Captain\$2.50 |
| <input type="checkbox"/> Clerk, CAF-4 to CAF-7.....\$2.00 | <input type="checkbox"/> Port Patrol Officer\$2.00 |
| <input type="checkbox"/> Clerk, Grade 2\$2.00 | <input type="checkbox"/> Postal Clerk-Carrier and Railway Mail-Clerk\$2.50 |
| <input type="checkbox"/> Clerk, 3, 4, 5\$2.50 | <input type="checkbox"/> Power Maintainer all grades\$2.50 |
| <input type="checkbox"/> Clerk-Typist-Stenographer\$2.00 | <input type="checkbox"/> Practice for Army Tests.....\$2.00 |
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| <input type="checkbox"/> Dietitian\$2.00 | <input type="checkbox"/> Prison Guard\$2.00 |
| <input type="checkbox"/> Electrician\$2.50 | <input type="checkbox"/> Real Estate Broker\$3.00 |
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| <input type="checkbox"/> Engineering Tests\$2.50 | <input type="checkbox"/> Scientific, Engineering & Biological Aid\$2.00 |
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| <input type="checkbox"/> Fireman (F.D.)\$2.50 | <input type="checkbox"/> Special Patrolman Correction Officer\$2.00 |
| <input type="checkbox"/> Fire Lieutenant\$2.50 | <input type="checkbox"/> Social Worker\$2.50 |
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STATE AND COUNTY NEWS

Assn. Does a Grand Job With Annual Stunt Show

(Continued from Page 1)

Samuel W. Blakeman, Jr., of Public Works, in the role of Lieutenant Governor Moore:

You've all heard the question that was asked me

Concerning retirement from the State

Fifteen years before it's necessary

Just listen—and I'll tell you—your fate.

If you're alive

At fifty-five

You'll be able to survive (that is)

If you don't have to eat to stay alive.

Authors, Staff, and Cast

The "book" was written by Charles P. O'Connell, of Mental Hygiene, and the lyrics by Mr. O'Connell, Mr. Blakeman, Paul D. McCann, and Michael F. Dollard III, Budget.

The cast included: Foster Potter, Agriculture & Markets; Alonzo Bivona, Jr., Law; Ann Marie Di Lorenzo, Audit & Control; Ariene

Navaretta, Audit & Control; James W. Hatch, Education; Michael F. Dollard III, Budget; Louis A. Luzzi, Jr., Civil Service; Patrick G. Rogers, Parole; Matthew W. Fitzgerald, Motor Vehicle; Samuel N. Blakeman, Jr. Public Works; Harold A. Callagan, Motor Vehicle; William J. Baker, Parole; Kenneth E. Sullivan, State; Eileen Flanagan, Audit & Control; Joan M. Hanlon, Audit & Control; Martin J. Barry, Law; Greg Horine, Public Works; Ellen E. Delehanty, Public Works; Miriam T. Taaffe, Audit & Control; Virginia Rohrmiller, Motor Vehicles; Kay Kramer, Motor Vehicles; Donna Tizzone, Motor Vehicles; Jerry Connors, Motor Vehicles.

The staff consisted of: Faustine H. Spencer, General Manager; Accompanist, Elizabeth R. Conklin; Music, Francis Murphy; Costumes, Helen L. Culyer; Property Manager, Charles R. Culyer. Tommy Sterfeld was producer and director.

The show was given in the main

ballroom of the DeWitt Clinton Hotel in Albany, on Thursday, March 1, and was the concluding event of the Association's annual festivities.

140 Receive Career Tokens

ALBANY, Feb. 26—A group of 140 career employees in the State Labor Department — their aggregate terms of service totalling about 3,500 years — have been awarded gold emblems in recognition of their service to the State.

The list follows:

METROPOLITAN AREA

- 25-Year Service
Anderson, Hugh, Div. Industrial Safety.
Beck, Roselle, Apprenticeship Training.
Blener, Jacob, Div. Industrial Safety.
Brill, Everett, Div. Industrial Safety.
Brown, Joseph, Div. Industrial Safety.
Cassidy, Ethel, Div. Industrial Safety.
Carney, Robert, Office of Ind. Comm.
Conlon, Francis, Div. Industrial Safety.
Connors, Anna, Div. Refuse & Statia.
Cunningham, Jean, Bureau of Public Work.
Darby, Harold, Div. Industrial Safety.
Davis, Lincoln, Div. Industrial Safety.
Delaney, Thomas, Div. Indus. Relations.
Dunegan, John, Div. Industrial Safety.
Dowling, John, Div. Industrial Hygiene.
Doyle, Peter, Bureau of Public Work.
Dunn, Irvin, Div. Industrial Safety.
Ellrott, John, Div. Industrial Safety.
Farrell, Arthur, Div. Industrial Safety.
Feder, Jeanette, Div. Industrial Safety.
Genser, Theresa, Div. Industrial Safety.
Glasson, Jacob, Div. Industrial Safety.
Gottlieb, Reuben, Div. Industrial Safety.
Graf, Henry, Div. Industrial Safety.
Halpin, Thomas, Administration.
Harrold, Orville, Div. Industrial Safety.
Hess, Frances, Div. Industrial Safety.
Holman, John, Div. Industrial Safety.
Host, Sylvia, Div. Industrial Hygiene.
Hourigan, Edward, Div. Industrial Safety.
Irving, Sadie, Div. Industrial Safety.
Kahn, Maurice, Div. Industrial Safety.
Kinstler, Herman, Div. Industrial Safety.
Kleinman, Eva, Div. Industrial Relations.
Knight, Helen, Div. Industrial Safety.
Koehler, Hans, Div. Industrial Safety.
Lipscomb, Lottie, Public Relations Office.
Maynes, May, Div. Industrial Hygiene.
McIntyre, Robert, Div. Industrial Hygiene.
McDowell, Marguerite, Div. Indus. Relat.
Murphy, Loretta, Div. Indus. Relations.
Myles, Aloysius, Div. Industrial Safety.
Papert, Kate, Administration.
Princ, William, Business Administration.
Quinn, William, Division of Bedding.
Rich, Esther, Div. Industrial Relations.
Rosenbluth, Louis, Div. Industrial Safety.
Schneider, Julius, Div. Industrial Safety.
Schwimmer, Rae, Div. Industrial Safety.
Seebach, Frank, Div. Industrial Safety.
Shields, Margaret, Ind. Stand. & Appeals.
Sjoberg, Olga, Div. Industrial Safety.
Soutlow, Anne, Div. Industrial Relations.
Smith, Benjamin, Div. Industrial Safety.
Smith, Edward, Div. Industrial Safety.
Smith, William, Div. Industrial Safety.
Sofer, Albert, Div. Industrial Relations.
Tobler, George, Business Administration.
Travers, Johanna, Div. Indus. Relations.
Thurston, Blanche, Div. Indus. Safety.
Weber, Frederick, Div. Industrial Safety.
Wilson, Samuel, Div. Industrial Hygiene.
Woods, Loretta, Div. Industrial Safety.

- 30-Year Service
Adams, Edgar, Div. Industrial Safety.
Anwander, John, Div. Industrial Hygiene.
Arlow, Fannie, Div. Industrial Safety.
Belcher, Rose, Div. Industrial Relations.
Berke, Harold, Business Administration.
Bonjorno, Frank, Div. Industrial Safety.
Burke, William, Div. Industrial Hygiene.
Coates, Alina, Div. Industrial Safety.
Cohen, Abraham, Div. Research & Statia.
Cotter, Mae, Div. Industrial Relations.
Feldman, Harold, Business Administration.
Feldman, Louis, Div. Industrial Safety.
Fiodorowicz, Henry, Div. Indus. Safety.
Fronczak, Stanley, Dir. of Public Works.
Grabowski, Yetta, Div. Indus. Safety.
Gruetzer, Frederick, Div. Indus. Safety.
Gustafson, Gustave, Div. Indus. Safety.
Hall, Daniel, Business Administration.
Kane, Harold, Division of Bedding.
Kitt, David, Business Administration.
Klamm, Henry, Div. Industrial Safety.
Klueg, Michael, Div. Industrial Safety.
Lasky, Bertha, Division of Bedding.
Loeb, Rose, Div. Industrial Safety.
Ludwig, Olive, Div. Indus. Relations.
Martinson, Samuel, Div. Indus. Safety.
Miller, Charles, Div. Industrial Safety.
Oberle, Joseph, Div. Industrial Safety.
Pape, Edward, Div. Industrial Safety.
Powers, Edward, Div. Industrial Safety.
Powers, Mary, Division of Bedding.
Richardson, Walter, Div. Indus. Safety.
Schneider, Charles, Div. Industrial Safety.
Skidmore, Charles, Div. Indus. Safety.
Swanson, William, Div. Indus. Safety.
Thomaier, Fred, Div. Industrial Safety.
Weiner, Bessie, Div. Industrial Relations.

(Continued next week)

Keppler Appointed

(Continued from Page 1)

New York School of Social Work. He has participated in an administrative study of the children's foster care program in New York City; a study of the child welfare division of the Erie County Department of Social Welfare; and a survey of public assistance case recording in New York State.

Was Probation Officer

From 1940 through 1942 Mr. Keppler served as probation officer of the Nassau County Children's Court. Prior to that he was, for two years, assistant to the director of family care of the Nassau County Department of Public Welfare; and from 1935 to 1938 he was a public assistance worker with that department.

Mr. Keppler will make his home in Albany.

FACTS AND POLICY ON STATE SALARY

(Continued from Page 1)

available to the representatives of the Association but the findings and the recommendations made by the Civil Service Department have never been disclosed, despite our repeated requests for the full report. The belief is widespread that the full report was not made available because it indicated the need for a more adequate adjustment than the one that has been proposed by legislative leaders.

4. In conference with the Administration we have reached complete agreement on a minimum increase of \$300 and a maximum increase of \$1,000. We have reached substantial agreement on the amount of the increase for employees under \$2,000 and employees over \$6,000. Our disagreement is primarily over the amount that should be paid to state workers who now receive from \$2,500 and \$4,000 per annum. This group, which includes over 50% of the state workers, is the backbone of the state service. The proposed increase is grossly inadequate in its application to this large group which includes workers with families, workers with 15, 20 or more years of experience,—most of whom do not receive increments.

POLICY

- 1. The Association rejects as inadequate and discriminatory the salary adjustments proposed by legislative leaders and embodied in the bill already introduced in the legislature.
2. The Association insists that the full report made by the Civil Service Department, after months of study, should be made public.
3. The Association directs its officers and members to exert every possible effort to procure the amendment of the bill now before the legislature by the adoption of a salary adjustment based upon 15% of the first \$3,000, 10% on the next \$2,000 and 5% on the remainder, with a minimum increase of \$300 and a maximum increase of \$1,000.

Assn. Amends Constitution

ALBANY, March 5—Jesse B. McFarland, president of The Civil Service Employees Association, presided over the 41st anniversary meeting of the organization.

In a day-long conference, the 400 delegates of the group took a variety of actions to amend the Association's constitution and by-laws. They—

Tabled an amendment to the Association by-laws which would have reimbursed chapters for traveling expenses of delegates;

Presenting Resolutions

Voted Yes on a proposal to change the methods of presenting resolutions at annual meetings. The new method provides that all resolutions should first be submitted to the Resolutions Committee. Those submitted before August 20 will be reported to all chapters by September 10. Those received after September 10 may be acted on by the Committee without reporting to the chapters. Resolutions received after the first Monday in October will be referred to the Board of Directors unless reported by the Committee to the delegates.

A resolution which has not been reported to the delegates by the Committee may be brought before the annual meeting for action by a motion to discharge the Committee, provided the resolution has been received prior to the first Tuesday in October.

Association Members

Passed an amendment to Article III of the Association Constitution, providing that retired employees may become associate members of the Association, without the right to vote or hold office.

Tabled two proposals dealing with employees of public authorities.

Standing Committee Chairmen

Passed an amendment to Section 2 of Article IV forbidding chairman of standing committees to have a vote on the Board of Directors.

Passed an amendment to Section 2 of Article III that dues of associate members shall be one dollar a year.

Accepted an amendment to Section 1 of Article V naming 11 standing Association committees.

Westchester Liberalizes Its Personnel Rules

WHITE PLAINS, March 5—The Personnel Rules of the Westchester County Service were amended by the Board of Supervisors.

Rule 4 (B) has been amended to provide that should the pay range of any position be reduced, the salary of an incumbent of such position shall not be. Also, that any employee whose salary is increased through pay range upgrading shall have no claim for a retroactive increase.

Rule 4 (E) has been amended as follows:

"(1). An employee who has been continuously employed under a temporary or provisional appointment pursuant to the rules of the classified service of the County shall, upon appointment on a permanent basis to the same position, be paid the salary which he is receiving or would be eligible to receive at the time of permanent appointment, whichever is higher. For the purpose of determining future increments he shall be credited with the time served in such position in accordance with the appropriate provisions of these rules.

"(2). If an employee is appointed to, reallocated to or promoted to a position with a higher scale, the maximum of which is higher than the maximum of his present scale, he shall be paid the scale

step plus emergency compensation in the higher scale immediately above his present total salary (base salary plus emergency compensation or differential emergency compensation) in accordance with the appropriate provisions of these rules.

"(3). An employee who has been continuously employed under a temporary war appointment, pursuant to the rules of the classified service of the County, shall upon appointment on a permanent basis to the same position, be paid the salary which he would have received in accordance with Paragraph 1 of Rule 4 (E) above.

"(4). When the Personnel Officer shall certify to the Budget Director that it is impracticable to recruit for a position at its then minimum salary, the Budget Director may authorize recruitment above the minimum of the salary scale for such position. When a permanent appointment is made at such increased minimum, all incumbents of such position receiving less than such recruiting rate shall have their pay brought up to such rate of pay. For the purpose of determining future increments, such incumbents and new employees in such positions shall be credited with the time served in such positions, in accordance with the appropriate provisions of these rules."



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