

Civil Service LEADER

America's Largest Newspaper for Public Employees

Joe Kowalski
Convention Coverage

See Pages 8 & 9

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SIGNS OF TIMES — Pickets from the Nassau Educational and Suffolk Educational chapters on Long Island rally to help the Massapequa CSEA unit in its fight to win higher pay. They're protesting at a meeting of the Massapequa School Board. (See story Page 3.)

CSEA WILL REDOUBLE EFFORTS TO REOPEN ULSTER PACT: DOLAN

(Special to The Leader)

KINGSTON—A top official of the statewide Civil Service Employees Assn. said his union, which represents Ulster County employees, "will redouble our efforts to convince Ulster County legislators of the moral and economic necessity of immediately reopening contract talks to negotiate a satisfactory wage adjustment for county employees retroactive to Jan. 1, 1974."

Joseph J. Dolan, director of local government affairs for CSEA, called the action of the legislators in tabling a decision as to whether or not to reopen contract negotiations with CSEA "a temporary setback" and "disappointing to the hundreds of county employees who had appealed directly to the legislators to support reopening of the contract."

Decision Tabled

"It is CSEA's position," Mr. Dolan said, "that tabling a decision in favor of hiring a labor relations consulting firm to study the situation only serves to delay the actual decision of whether or not the County

Board will reopen talks. We think the Board already had sufficient information available to make that decision at Thursday night's meeting instead of leaving county employees hanging in limbo."

"Our immediate step now," he (Continued on Page 3)

Governor Follows Through On Retirement Program As Outlined At CSEA Meeting

(Special to The Leader)

ALBANY—Gov. Malcolm Wilson has submitted to the Legislature an "omnibus clean-up" bill to implement several retirement benefits first revealed in his appearance before statewide delegates of the Civil Service Employees Assn. at their recent convention in the Catskills.

Included in the bill are provisions that would:

- Extend for an additional year, to June 30, 1975, the right of local government employees to negotiate for, or "opt up" to, pension plans which are available within the State's Employees Retirement System and which are richer than the one they now have.

- "Clarify several ambiguities in existing law" so as to prevent, for one thing, employees from sometimes being denied a death benefit because, usually due to terminal illness, they may have been off the payroll immediately preceding death. The new provision would require that an employee be on the payroll within the 12 months immediately preceding death. Also, in regard to employees who die in service, the present requirement for 90 days of continuous service immediately preceding death would be amended to read "continuous service during (Continued on Page 3)

Inside The Leader

Suffolk Chapter Officers Nominated — See Page 3
Metro DofE Candidates Named — See Page 10
'Sex Roles' Topic At Fredonia Meeting — See Page 13



RIBBON CUTTING — Statewide CSEA president Theodore C. Wenzl deftly wields the scissors to cut the ribbon and officially open the new Western Region 6 offices in Cheektowaga, just outside of Buffalo. Looking on are Genevieve Clark, left, and June Boyle, the Region's first and third vice-presidents, and William McGowan, Region president. (A story on the new quarters is on Page 16 and open house pictures are on Page 14.)

Push Escalator Clause On Gas Expense In Erie

(Special to The Leader)

BUFFALO — The Erie County chapter of the Civil Service Employees Assn. is urgently requesting a legislative hearing to demand that the County Legislature accept in full all the recommendations of a fact-finder's report concerning county mileage allowances, including a gasoline price escalator clause, rather than follow the recommendations of County Executive Edward Regan and just raise the mileage allowance from the current 12 to 14 cents per mile, effective April 1.

George Clark, president of the Erie County chapter, said in an interview with the Buffalo Courier Express that, "I am confident that the Legislature will see it our way. If gasoline prices go up, the county employees deserve more mileage money automatically."

The controversial escalator (Continued on Page 3)



Increase Mileage To 15c For Orange Employees

(Special to The Leader)

GOSHEN—Orange County employees have had their mileage allowance upped from 10 cents a mile to 15 cents a mile by the County Legislature due to the efforts of the Civil Service Employees Assn.'s

Orange County unit negotiators.

During the past few months, the negotiating team met several times with William A. Gilchrist, commissioner of the Orange County department of personnel, to discuss the mileage allowance as called for in the 1973-74 contract between CSEA and the

County. The CSEA chapter representatives backed up their demands with statistical studies on car operating costs and statewide mileage rates supplied by the CSEA research staff.

Carol Dubovick, president of the Orange County chapter, commented, "Orange County em-

ployees are among the first county employees in the state to receive a 15-cents-a-mile allowance. This realistic increase was due to a total CSEA effort. I'm proud that CSEA and our local officers are continuing to provide significant benefits to the employees of Orange County."

Dr. Wenzl Urges Letter Campaign On CSEA Issues

AS THE Legislature moves on towards its adjournment date, it is also approaching its last chance to meet the needs of the public (Continued on Page 6)

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ALBANY—Thirty-two state employees won Suggestion Awards in March totaling \$1,705. Their recommendations are expected to result in yearly dollar savings of more than \$22,000. The awards were announced by Erska H. Poston, president of the State Civil Service Commission.

Winners are:

\$175—Charles B. LaGue, Waterford, State Education Department who suggested a way to save \$3,200 in postage in processing nurse registrations.

\$125—Gail A. Bates, Watervliet, Department of State, who suggested a simplified way to authorize printing order payments.

\$100—Alice M. Catalfo, Brooklyn, Workmen's Compensation Board, who suggested a simplified filing system.

James Antignano, Corona, Mental Hygiene Department, who suggested the use of modified beds so patients could use them easier and more safely;

Judith A. Kowalski, Amsterdam, Motor Vehicles Department, who proposed that warning notices to drivers be prepared by computer instead of by hand;

Doris Cerpa, Brooklyn, Workmen's Compensation Board, who suggested expanded use of form letters;

Joseph D. Vita, Albany, Education Department, who proposed the use of lighter mailing packages to save postage;

Sarah Klein, Albany, Civil Service Department, whose suggestion enabled the Department to obtain an educational institution discount on training materials.

\$75—Gladys M. Walker, Albany, Motor Vehicles, who suggested a time-saving way to process accident reports.

\$50—Trooper Gary F. Wilkerson, White Lake, State Police, Middletown, who recommended posting a warning sign between radar units and the points at which speeders are directed to stop;

Daniel L. Vesneske, Schenectady, Department of Audit and Control, who proposed a simplified format for reports;

Perry A. Fischer, Freeport, Department of State, who proposed new form letters.

\$25—Frank W. Perkins, Salem, Civil Service; Solomon Margolis, Howard Beach, Motor Vehicles in Brooklyn; Marilyn M. McKenna, Albany, Department of State; Madeline Bradt, East Berne, and Mildred Bernardi, Albany, both of Motor Vehicles, and the following, all of the Workmen's Compensation Board: Ellen Nash, Latham, a \$25 award and a second \$25 award shared with Walter Olenyk, Albany; Ralph Welikson, Brooklyn, (two \$25 awards); Maurice Peltzer, (three \$25 awards); Ralph J. Hernandez, New York City, (two \$25 awards); Naomi B. Tapp, Bronx; Sharon R. Fettes, Rochester, Eve Friedman, Elmont; Angela M. Cimino, Brooklyn, and Judith C. Moore, Susquehanna, Pa.

\$20—Doris C. Fondiller, Brooklyn; Elsie B. Elliott, Rochester, and Hilda C. Sokolosky, East

Syracuse, all of the Workmen's Compensation Board.

\$15—Charles Roth, Bronx, and Mildred Hammond, Brooklyn, both of the Workmen's Compensation Board, and Martha McDermott, Albany, Education Department.

Cash award winners also re-

ceived certificates of merit.

Certificates of merit also went to: Bertha G. Fowler, Albany, Department of Audit and Control; Richard I. Weiss, Elmira, Department of Correctional Services, and Patricia Sullivan, Brentwood, Education Department in Patchogue.

Marchese Memorial Fund Established At Downstate

BROOKLYN—A memorial fund for John Marchese has been set up by the Department of Facilities and Planning at Downstate Medical Center, State University of New York, here.

Mr. Marchese, who was chief electrician at Downstate, was a familiar and friendly figure to almost everyone at the Medical Center—from department chairmen to the cashiers in the cafeteria.

A veteran fisherman who spent his weekends pursuing his favorite sport, Mr. Marchese drowned on March 30 at the age of 57. He and a friend had taken his 18-foot fishing boat out to a small island off Rye, New York. When the boat drifted off the beach and out to sea, Mr. Marchese went after it in a small motor skiff. The motor died and while he worked to fix it, the boat filled with water and went down. Helpless on the island, his friend watched both Mr. Marchese and the skiff sink. The body has never been found.

Mr. Marchese had been a part of Downstate for 28 years, starting as an engineer in 1945 when the Medical Center, then known as the Long Island College of Medicine, was located on Henry Street near Brooklyn Heights. Eight years ago, on April 12, 1966, the Center's president awarded him a 20-year service pin in recognition of his many years of service.

"John had a vast knowledge of all things mechanical," said John Hart, assistant coordinator in the Department of Facilities and Planning. "And he was one of those people who had a cheerful word for everyone. It may have been only a small joke, but he always stopped to talk. Everyone knew him."

Mr. Hart is in charge of the memorial fund which will be given to the Mission of the Immaculate Virgin, an orphanage on Staten Island, more widely known as Mount Loretto, where Mr. Marchese was brought up and lived until the age of 21.

Established over 100 years ago, Mount Loretto is currently "home" for about 650 children

Sympathy Extended

WOODSIDE—Mr. and Mrs. Jack Geraghty extend thanks to the many concerned members of the Civil Service Employees Assn. for the numerous letters and cards of condolences received during their recent bereavement. Their son, Christopher, was struck by an automobile and killed while riding his bicycle.

Mr. Geraghty said, "It is almost impossible for us to send individual acknowledgements, and I am grateful to the Leader for permitting us to respond in this way." Mr. Geraghty is a board member of the Nassau chapter, CSEA, and is also a member of the union's statewide Human Rights Committee.



JOHN MARCHESE

of all races and religions. A fire at the orphanage just before Christmas destroyed the home's famous Church of Saints Joachim and Ann. Built on Mount Loretto at the end of the 19th century, the church had a spire that rose 225 feet into the air with a gilded cross at the apex—intended to be the first thing sailors would see as they entered New York harbor and the last thing they saw when they left.

Donations, payable to "Mount Loretto Memorial Fund," will be accepted until May 3 by John Hart, Department of Facilities and Planning, Downstate Medical Center, 450 Clarkson Ave., Brooklyn, N.Y. 11203. They will be sent in memory of John Marchese to be added to the building fund at Mount Loretto.

Mr. Marchese had lived at 43 East 3rd Street in Manhattan.

1,200 Agents Called

MANHATTAN—Six hundred parking enforcement agent candidates have been called to take the written part of exam 3116, and 600 more have been called to take the physical part of the exam, on April 20. The written test will be given in the morning; the physical exam in the afternoon. Both will be administered here at Seward Park High School, 350 Grand St., according to the city Dept. of Personnel.

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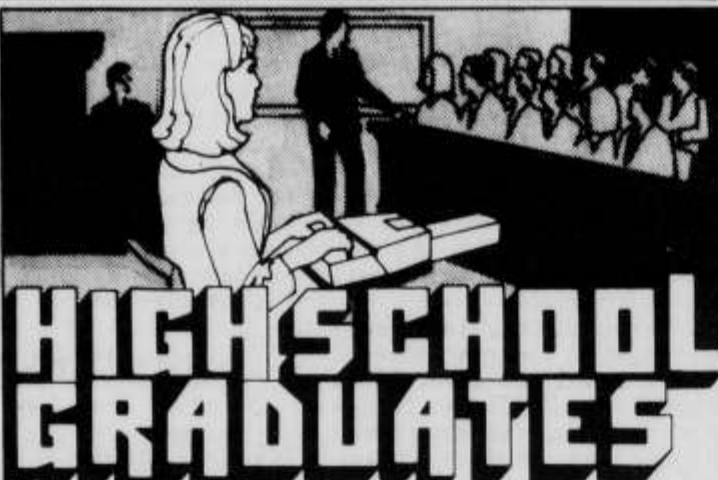
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Gallerani, Wegman Nominated For Suffolk President, But Corbin, Reid Seek Petitions

(Special to The Leader)

SMITHTOWN—The nominating committee of the Suffolk chapter, Civil Service Employees Assn., has named 20 members to run for 10 chapter offices, headed by Arthur R. Wegman and Donald Gallerani for president.

The vote will be tallied May 28.

The committee, headed by past president Frank Imholz, chose:

For president: Mr. Wegman, who is currently second vice-president, and Mr. Gallerani, who is currently fifth vice-president. The Imholz committee said it considered the experience of having held a chapter office a prerequisite for candidates for the presidency.

Ewa Reid, a full-time chapter representative, and James Cor-

bin, immediate past president of the Health Department unit, announced that they would seek to be placed in nomination by petitions.

For first vice-president: George Harrington, the incumbent, and Felix Livingston, currently third vice-president.

For second vice-president: Tom Kennedy, the incumbent executive representative, and Roy Deal of the Babylon Village unit.

For third vice-president: Tom Lombino, currently sergeant-at-arms, and Patrick J. O'Farrell of the Sheriff's Department unit.

For fourth vice-president: Lillian Tully of the School Crossing Guards unit and Fred Macchiorelli, president of the BOCES III unit.

For fifth vice-president: William Arthur of the Buildings & Grounds unit and Hank Paetow of the Correction Officers unit.

For treasurer: Dorothy Goetz, the incumbent, and Frank Giordano of the Department of Public Works unit.

For executive representative: Edward Valder, who previously held the office, and John Bogack, president of the Department of Social Services unit.

For corresponding secretary: Frank Locorriare of the Audit & Control unit and Barbara Rotunno of the County Home and Infirmary unit.

For recording secretary: Pat Cruz, president of the Police Department Civilians unit, and Mercedes J. Koslosky of the Department of Public Works unit.

For sergeant-at-arms: Eugene Cockshutt of the Court Officers unit and Louis Marici of the Buildings & Grounds unit.

Escalator

(Continued from Page 1)

would allow county employees an extra half cent for every 5-cent increase in the price of gasoline (regular) above 55 cents. If the price climbs to 65 cents a gallon the employees would get 14½ cents per mile, at 70 cents a gallon the employees would claim 15 cents a mile. The system would also decrease the reimbursement if the price of gasoline were to decrease, so that at 50 cents a gallon the employee would receive 13½ cents back per mile.

Mr. Clark noted also that the County Executive wanted the new mileage formula to begin on April 1 while the fact-finder recommended that the new rates be retroactive to Jan. 1.

Mr. Clark commented, "We believe the fact-finder has presented a fair and just settlement to the problem. We are going to push for this solution now, and will also see that this system will be included in future contracts to insure that Erie County employees are not caught in the middle again."

CSEA calendar

April

- 17—Buffalo chapter, dinner meeting: 6 p.m., Plaza Suite, I M & T Plaza, Buffalo.
- 19-20—Western Region 6 meeting: Holiday Inn, Fredonia.
- 20—Waterfront Commission chapter meeting: 10:30 a.m., 260 Hudson St., Manhattan.
- 20—Offices of General Services general meeting: 1 p.m., Albany state campus cafeteria, Bldg. 3.
- 22—Open meeting for all Nassau, Suffolk and Westchester probation officers: 7 p.m., Coliseum Motor Hotel, East Meadow.
- 23—Syracuse Area Retirees chapter luncheon meeting and election of officers: 1 p.m., Lakeview Lanes, Route 3.
- 24—Erie County Clerk employees meeting: 8 p.m., Erie County Library.
- 25—Orange County chapter meeting: 7:30 p.m., chapter headquarters, Casa Fiesta Bldg., Rt. 211, Middletown.
- 25—Long Island Region Executive Board meeting: 7:30 p.m., Region headquarters, North Amityville.
- 25—New York City chapter executive board meeting: 5:15 p.m., Barclay's Restaurant, Manhattan.
- 25—Thruway Unit 1 employees meeting: 7 p.m., CSEA hq., 33 Elk St., Albany.
- 26—Psychiatric Institute chapter annual dinner-dance: 7:30 p.m., Trocadero Caterers, 179 Dyckman St., New York City.
- 26-28—Albany Region 4 excursion to Montreal: bus leaves State Campus Bldg. 12 at 3 p.m., April 26.
- 26-28—Central Region 5 meeting: Holiday Inn, Cortland.
- 27—Adirondack Council of Albany Region 4 Workshop: 9 a.m., Airport Inn, Westport.
- 29—Stony Brook SUNY chapter general meeting: noon to 1 p.m., on campus.



Nassau Educational chapter president Edward Perrott, left, and picket Ronald Harris were among the 120 from Nassau and Suffolk chapters demonstrating in Massapequa.

Massapequa Bd. Hears Protesters

MASSAPEQUA—The Nassau and Suffolk Educational chapters, Civil Service Employees Assn. joined in a coalition demonstration of 120 persons who picketed for wage demands at a meeting of the Massapequa School Board April 14.

The demonstrators were backing the Massapequa CSEA unit, which has been fighting for a higher wage. The meeting was a legislative hearing of the board at the Massapequa High School.

On hand to support the Massapequa unit were officers of the Nassau chapter led by Ed Perrott and members of the executive board of the Suffolk Educational chapter led by Walter Weeks.

The major issue discussed at the legislative hearing was a fact finder's recommendation of a 6.6 percent across the board pay boost for the '73-74 school year which would include increment for the custodial unit. The Massapequa school board chief negotiator concluded that the figure reflects on the community's taxpayers' ability to pay the recommended pay increase.

David Stien, attorney for CSEA, countered by submitting documented evidence whereby the average welfare family recipient is receiving \$8,400 non-taxable dollars per year, as opposed to the highest paid custodial employee, who works for a gross sum of \$10,442.

School board and school district officials listened to presentations from the school district's negotiations and the representa-

tion unions. The board would review all the facts presented and would respond within three weeks, considering the holidays forthcoming, causing difficulty in arranging meetings, it was reported.



strate, and picket Robert Boegel wears a warm coat in frost April.

Redouble Efforts On Ulster Pact

(Continued from Page 1)

said, "is to shorten that delay as much as possible. Therefore, CSEA calls upon the Ulster County legislature to immediately establish a timetable in this matter. We urge—in fact, demand on behalf of county employees—that this timetable include the actual dates for hiring the consulting firm, the date the study will be completed, and the date the County Legislature will make an actual decision as to whether or not it will reopen the contract and discuss a wage adjustment."

The CSEA official said "It is a simple, clear fact that a great injustice exists in the current salary structure for Ulster County employees. Present sal-

ary levels were established in the fall of 1973, when the inflationary spiral was unforeseen. What seemed fair and equitable then is not now. Inflation has wiped away any wage gains under the present contract, and it is a plain case of justice that demands that salaries be adjusted to cover the erosion caused by inflation."

Delaying Tactics

Mr. Dolan also had harsh comments about outside labor unions which have been trying for some time to challenge CSEA's representation rights on behalf of county employees. "We think county employees should realize that the presence of outside unions in Ulster County probably had a direct bearing on

Krangle Urges Support Bills On Waterfront

MANHATTAN — The Waterfront Commission chapter, Civil Service Employees Assn. has scheduled a meeting April 20, at 10:30 a.m. at 260 Hudson St.

The principal item on the agenda, according to Harold Krangle, chapter president, will be a progress report on the chapter's push to have legislation enacted to extend benefits of representation and negotiation under the Taylor Law to employees of the Waterfront Commission of New York Harbor.

"We are members of CSEA," Mr. Krangle said, "but because of our bi-state status we do not have the benefits of representation that other CSEA members enjoy. Passage of Senate Bill No. S-9507, sponsored by Senator Schermerhorn, and Assembly Bill A-11070, sponsored by Assemblyman Suchin, will go a long way to give us these benefits. I ask all CSEA members to support us in a grass roots campaign to get these bills passed by writing to their individual senators and assemblymen."

Follows Through

(Continued from Page 1)

the 15-month period immediately preceding death."

- Extend all existing temporary benefits until June 30, 1976, the end of the moratorium on pension negotiations imposed by the Legislature last year. Temporary benefits include retirement plan items such as pension credit for unused sick leave and contributions paid wholly by the employer.

- Allow those employees who were in service on or before the June 30, 1973, full-benefit deadline established by last year's legislation but who, not through their own negligence, failed to join the retirement system before that deadline, to choose now, if they so wish, to be considered a member of the system retroactive to June 30, 1973, without limitations on their benefits.

The Wilson bill, which includes numerous other lesser items, was introduced last week by Senator Richard E. Schermerhorn, chairman of the Civil Service and Pension Committee, and has the number S-10413.

the decision of the legislators regarding reopening of the contract at this time," he said. "I feel that the legislators are trying to delay any decision on reopening negotiations until the unsettled labor climate stirred up by these out-of-state unions has cleared," Mr. Dolan said.

"This means that as long as these other unions can claim or indicate any support among county employees, the legislature will probably try not to respond to our demands to reopen the contract. CSEA will very strongly push for immediate action regardless, and individual county employees can help their own cause by disregarding these other unions," Mr. Dolan reported.

THAT SINKING FEELING

An Account Of Elevator Problems At The World Trade Center, Which Have Already Begun To Lift

By JACK GRUBEL

MANHATTAN—At Building 2 of the World Trade Center, workers tell elevator stories the way GIs used to tell war stories.

Corrective measures are under way, however, and hopefully the stories will become fewer and fewer.

Thomas Di Natale, of the Division of Housing, explained:

"We had elevators running too fast, doors than wouldn't open, people being stuck for as much as 40 minutes, elevators going up and down without allowing anyone to get off, doors that would open about three inches and close in your face, doors

that would open wide enough for you to pass through and then close on you as you walked out.

A Big Step

"Sometimes elevators reaching the lobby floor would go below it about three feet, so you would have to climb out. And this was dangerous, because a person could be crushed if the elevator

moved."

Mr. Di Natale, of the State Division of Housing chapter, Civil Service Employees Assn., has been spearheading a drive for correction. He works on the 60th floor. Backed by others in the Division, he conferred at a special meeting with representatives of the Port Authority, the Office of General Services and Otis Elevator Corp.

"They acknowledged there were problems," said Mr. Di Natale, "and promised they would do everything they could to try to correct them." He said later that he had observed workmen checking doors, and OGS had asked for estimates on the installation of handrails in the elevators.

Aid Handicapped

This last was one of the points brought out at the meeting, that there was no provision for the physically handicapped, and rails would be an aid and safety measure for them.

Otis also promised to investigate the matter of express elevator speed to see if this could be cut down, according to Mr. Di Natale.

Building 2 of the World Trade Center, like its twin building, is 110 stories high, although only about the first 60 or so are now occupied. Express elevators run nonstop between the first and 44th floors, where passengers then switch to local service.

Mr. Di Natale said he was informed that the express elevators are set to descend at about 1,600 feet per minute, but they can go up to 20 percent faster before the governors are supposed to take over and force a stop.

Hit Panic Button

He recalled: "You get accustomed to the drop of a high-speed elevator, and when it hits its top speed it sort of enters a glide. You can feel this and know you are at that point. One time the elevator hit this point and just kept on speeding. It was frightening. One man had to hit the emergency button and we slammed to a stop that nearly brought us to our knees. And there are four different instances of people in our Division of Housing who have had this happen."

Mr. Di Natale feared that this might possibly cause a heart attack to a vulnerable individual if the situation were not corrected.

However, Mr. Di Natale emphasized, the authorities are aware of the current problems and are taking corrective steps. "There is no need to panic," he concluded.

At Building 1 of the Trade Center, there were some elevator problems, but not nearly to the same extent as at Building 2, according to Mr. Di Natale. Building 2, however, is the center for many state divisions, and thousands of CSEA employees work there.

State OC Eligible Lists

The Leader reprints all eligible lists resulting from city exams as well as lists resulting from state promotional exams. State open competitive lists, however, are not reprinted as most of our state readers are already public employees and therefore interested mainly in the promotional lists. Copies of state open competitive lists established since Jan. 1, 1974 only may be obtained from The Leader. The following state OC lists were established last week:

Associate in Education Information Services, Exam 27-278— established March 18; 2 names.

Director of Labor Training

and Staff Development, Exam 23-361—7 names.

Senior Clerk, Library, Exam 23958— established Feb. 14; 37 names.

Store Series Appoints

MANHATTAN — Sixty-eight general entrance stores series eligibles have been appointed to 17 city agencies following a certification pool April 3 by the city Dept. of Personnel. The last eligible appointed was number 611 from the list established from exam 2244. Those appointed as assistant stockmen will start at \$6,600; those as housing supplymen, \$6,300.

State Promotional Job Calendar

Applications Accepted To April 22

Written Exams June 1

Assistant Retirement Benefits Examiner IDP	G-7	35-500
Assistant Civil Engineer (Planning) DOT	G-19	35-486
Associate Civil Engineer (Planning) DOT	G-27	35-488
Principal Civil Engineer (Planning) DOT	G-31	35-489
Senior Civil Engineer (Planning) DOT	G-23	35-487

Oral Exams In May Or June

Assistant Director, Bureau of Industrial, Service, and Corporate Development (CMMRC)	G-29	39-013
Director of Community Services CORRECT SERV	G-27	39-014
Director of Sales Tax TAX & FINAN	G-38	39-004
Metropolitan Deputy Tax Commission TAX & FINAN	G-38	39-005

Applications Accepted To May 13

Written Exams June 22

Assistant Building Electrical Engineer (EXEC-OGS)	G-19	35-558
Assistant Civil Engineer (Structures) (DOT)	G-19	35-560
Assistant Heating and Ventilating Engineer (EXEC-OGS)	G-19	35-556
Associate Civil Engineer (Structures) (DOT)	G-27	35-562
Associate Gas and Petroleum Inspector (PUB SERV)	G-17	35-551
Associate Manpower Programs Coordinator (LABOR)	G-23	35-512
Clerical Positions IDP	G-5	35-519
Account Clerk		
Audit Clerk		
Statistics Clerk		
Head Clerk (Payroll) (SUNY)	G-15	35-516
Head Stationary Engineer (IDP)	G-19	35-524
Insurance Examiner (INSRNCE)	G-18	35-561
Principal Manpower Programs Coordinator (LABOR)	G-27	35-511
Principal Records Center Assistant (EXEC-OGS)	G-11	35-545
Principal Stationary Engineer (IDP)	G-17	35-525
Senior Building Electrical Engineer (EXEC-OGS)	G-23	35-557
Senior Civil Engineer (Structures) (DOT)	G-23	35-559
Senior Gas and Petroleum Inspector (PUB SERV)	G-14	35-552
Senior Heating and Ventilating Engineer (EXEC-OGS)	G-23	35-555
Senior Manpower Programs Coordinator (LABOR)	G-18	35-513
Senior Record Center Assistant (EXEC-OGS)	G-8	35-546
Supervising Gas and Petroleum Inspector (PUB SERV)	G-19	35-550

Oral Exam In July

Chief Budgeting Analyst (LABOR)	G-27	39-011
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Performance Test In June

Motor Equipment Field Inspector (DOT, REGION 8)	G-13	39-017
Motor Equipment Test Mechanic (DOT, REGION 8)	G-13	39-017

Additional information on required qualifying experience and exam subject can be obtained by requesting a job announcement from the state Dept. of Civil Service or your state agency personnel office.

Regional offices of the Dept. of Civil Service are located at the World Trade Center, Tower 2, 55th floor, Manhattan, 10047, 488-4248; State Office Campus, Albany, N. Y., 12226; and Suite 750, 1 W. Genesee St. Buffalo, 14202.

Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request. Be sure to specify the exam title and number.



This is Building 2 of the World Trade Center, the 110-story twin giants in lower Manhattan. Although only 60 or so floors are occupied, the building is home to thousands of state employees.

(Photos by Karel Kramer)



Thomas Di Natale starts up in an express elevator at the World Trade Center. He contends the speed of descent of these elevators from the 44th floor should be reduced for safety reasons.

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TUESDAY, APRIL 16, 1974



King Holiday

SHOULD there be a state or federal holiday in honor of Martin Luther King?

Is Dr. King a national hero to rank with George Washington and Abraham Lincoln, or merely a racial symbol whose assassination six years ago triggered an emotional reaction.

It is possible to dispose of most of the logical arguments in favor of setting up an official holiday:

Although Dr. King is one of 16 Americans who have been awarded the Nobel Peace Prize, starting with President Theodore Roosevelt in 1906, he was not the first American with an African heritage to win, since Ralph Bunche had that distinction in 1950.

Even Dr. King's assassination in 1968 was only one among several horrible events that year that undoubtedly changed the course of world history. Remember it was also the year of Robert Kennedy's assassination during the Presidential campaign, the year of the Nigeria-Biafra civil war and the year of the Soviet reoccupation of Czechoslovakia.

Dr. King was, of course, a civil rights activist and, in the years prior to his death, an advocate for peace in Viet Nam. Still, in the United States of that time there were other men and women of high reputation who risked their careers for the same causes. We would cite in particular Robert Kennedy and John Lindsay, who both spoke out forcefully on those issues when it was still considered un-American to do so.

Yet, the demand persists for an official King holiday.

In the Civil Service Employees Assn. contract with the State for Institutional Unit employees, provision is made for Dr. King's birthday to be taken as a holiday instead of Election Day. Some people charge that this is a form of racism, and that the holiday should be given to all state employees without qualifications.

As a matter of fact, at Pilgrim State Hospital earlier this year, members of the CSEA chapter there voted unanimously that Dr. King's birthday should be declared a state holiday "by itself, without qualification." We repeat the word "unanimously" because that means racial heritage was not the overriding consideration. In the preamble to their resolution, Pilgrim employees point out that Dr. King was assassinated in Memphis while helping to support a sanitation workers strike there, and that his efforts were expended in the struggle for all people for fair wages and working conditions, decent housing and the right to quality education: "Dr. King represented the dreams and aspirations of all working people."

Pilgrim State employees presented their resolution to the statewide CSEA Convention at the Concord Hotel last month, with the admonition that "Forcing state workers to make a choice between election day and Dr. King's birthday penalizes those who wanted to honor Dr. King and want to exercise their right to vote."

Again it was passed unanimously—even though the majority of delegates there were white European-Americans.

Maybe the confusion about Dr. King is that he was a black man. Yet, the demand for a holiday in his memory continues because the human goodness of the man is still one of the important heritages of our American culture.

Even those Americans whose views on race, labor and war differ from those of Dr. King must acknowledge that he made his mark on our society by working within the best traditions of what we think of as the American Way.

We believe it was a life worth memorializing, and agree that our Government should give due consideration to establishing an official holiday in his honor.

Don't Repeat This!

(Continued from Page 1)
employees by approving the legislative program developed by CSEA.

As spelled out by CSEA president Theodore Wenzl following the CSEA convention last month, there are at least three key elements to the program: Enactment of a state-administered safety and health standards law for the protection of public employees; legalizing the agency shop; and inclusion of Waterfront Commission employees under the Taylor Law.

Letter Campaign

The urgent necessity for legislative approval of this program is so clear and pressing it should rouse but little controversy. The difficulty is legislative inertia and the danger that the bills may get lost in the confusing rush towards adjournment. This is what makes imperative an immediate and affirmative response by all CSEA members to the call made by Dr. Wenzl for a massive letter-writing campaign to all the state legislators.

Certainly no one can question the need for legislation for state safety and health standards to protect the health and welfare of all public employees in their places of employment. There can be no justification for leaving a matter of such vital import to every public employee to federal inspection and enforcement. These standards can best be enforced by state employees who are closer to the scene of the action than by federal officials taking their lead and guidance from far off Washington.

Nor can there be much debate about the equity of a law providing for the agency shop for public employees. Under such a law, an employee would be free to join or not to join CSEA or another public employee organization. However, an employee who prefers not to join would nonetheless be required to pay to the organization a share of the cost incurred by CSEA in its research activities and collective bargaining efforts. As Dr. Wenzl aptly phrased it, the agency shop is "the basic need remaining to make public employee unions in New York State first-class citizens in the labor movement."

Free Loaders

There is no justification for free loaders in public employment, who get all the advantages of collective bargaining and pay no part of the cost. Indeed from the point of view of the public employer the agency shop becomes mandatory, as a means for promoting harmony and cooperation between public management and public employees.

The present exclusion of Waterfront Commission employees from Taylor Act protection makes no sense whatever. There is nothing about the work of this agency which is so sensitive that its operations would in any way be impaired by Taylor Law coverage. On the contrary, nothing is more likely to promote employee morale than extension to that group of the privileges and benefits by other public employees.

It is not only the Legislature that is approaching its last clear chance to approve the CSEA legislative program. It is also the last clear chance for public employees to stir the Legislature into action. So write your State Senator and Assemblyman.



Civil Service Law & You

By RICHARD GABA

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

Three Decisions From PERB

Several decisions have recently been issued by the Public Employment Relations Board on interesting questions.

The Board decided in the *Yonkers Crossing Guards'* case that the City's unilateral decision to withdraw its policy of paying increments (then due on Jan. 1, 1972) if it was a violation of the Taylor Law, would have been a violation of Section 209-a, Civil Service Law—a refusal to negotiate in good faith. However, the time to seek redress of such a violation began to run in January 1972 when the employee organization became or should have become aware of the circumstances that might have constituted a violation of the statute. Since the charge was not filed until April 1973, the Board found that it was not filed within the four-month limitation set forth in Section 204.1(a) of the PERB Rules, and accordingly, the charge was dismissed. (7 PERB 3010.)

ON MAY 31, 1973, Nelson D. Rockefeller, who was then Governor of New York State, signed into law a statute which prohibited negotiation of and voided any subsequent agreement on retirement benefits. At the time he signed the law there was in existence a collective agreement between an employee organization and the State of New York which included a provision for reopening negotiations on retirement benefits.

It was alleged by the charging party that the action of the Governor in signing into law Chapter 382 of the Laws of 1973 constituted an improper employer practice in violation of Civil Service Law, Section 209-a.1.

The hearing officer granted a motion to dismiss the charge at the hearing. He reasoned that the Governor's constitutional mandate to approve or veto legislative bills cannot be abrogated by statute and certainly not by an administrative decision of PERB.

The charging party filed exceptions and urged upon PERB that the hearing officer had no authority to dismiss the charge at the outset of the hearing.

The Board held that the charging party misconceived the nature of the hearing, which is held to produce evidence and to provide a means for resolving conflicts. Since there was no dispute between the parties as to the facts in this case, there was no further need for a hearing, and the hearing officer, therefore, was competent to rule on the motion to dismiss.

The Board also affirmed the hearing officer's conclusion of law that the function of the Governor in signing a bill is legislative in nature and not subject to challenge before PERB. (7 PERB 3014.)

IN A RECENT representation case, the Director of Representation decided a case which involved the interpretation of the "contract bar" rule. The purpose of that rule is to balance the need for stability, essential to the process of collective negotiations, with the sometimes conflicting right of employees to select and change their negotiating representative. Therefore, representation petitions may be filed only at certain times.

To enable all interested parties to ascertain when a timely petition may be filed, there is an obvious need to resolve all circumstances surrounding the contract alleged to constitute a bar. There should be no necessity to resort to extraneous facts to determine whether a particular document is a finalized contract that can serve as a bar to the filing of a representation petition.

In this case, the employer and the incumbent union initialed a draft agreement two days before the filing of the petition by the challenging organization. It was clear from the facts that on Nov. 30, 1973, when the petition was filed, the draft agreement had been signed by the parties, and furthermore, had not been approved either by the employer nor ratified by the members of the incumbent labor organization. The Director held that the draft agreement was not sufficiently finalized to constitute a bar to the filing of a petition. (In the *Matter of Valley Stream Central High School District*, 7 PERB 4015.)

FIRE FLIES

by Paul Thayer

Had a letter from Ward Foggin who is the buff of 88 Truck in Staten Island. He's quite proud of the first fighting capabilities of the men on that tight little island, but regrets they get so little news coverage except in S.I.'s very excellent paper, The Advance. He enclosed a clipping from that paper of a story which deserves telling.

The fire at 116 Maple St., Port Richmond, was the third in the same building in eight days, which may mean someone is trying to get over a message. The report goes on to say that Ladder 80 was first to arrive and firemen Tom Buttermark and Patrick O'Connor fought their way through smoke and fire to the third floor where they found Donna Constanza unconscious beneath a bed. After rescue, she was turned over to fireman Donald Taverna who gave mouth to mouth and heart massage until arrival of an ambulance. The whole rescue was pulled off before arrival of an engine company or the start of water. Two other occupants were carried down ladders and the entire rear of the building was destroyed.

Fire Flies Regrets . . .

In an article in this column regarding the death of a woman on March 11 in a Queens fire, the reporter for Channel 7 who said that a half-hour's delay in response of fire apparatus was responsible for the death of the victim was identified as Rose Ann Scamardella. This was incorrect. The reporter covering the story was Anna Bond, and I am extremely sorry for the error and offer my profound apology to Miss Scamardella. The Fire Dept., in my opinion, was undeservingly placed in a very poor light. And therefore what was intended to be sincere advice to Miss Scamardella is now intended for Miss Bond. I trust she will regard it accordingly, and again my apologies for the error.

(EDITOR'S NOTE: It should also be pointed out that Rose Ann Scamardella is one of a few reporters who will be honored this month by the Uniformed Firefighters Assn. for excellent coverage of the fireman's job.)

I first learned of Ladder 124 in Brooklyn when I started to ride 35th Battalion with then-Battalion Chief Charles Stressler. The company was made up of firemen mostly of German extraction and was known as the "krout house." The place was all spit and polish and the Captain was a man named Webber who was against everything. Cleaning the stairs with a toothbrush for a minor infraction was a light sentence. Because he refused to join the U.F.O., which was just starting, he incurred the wrath of Chief Stressler who therefore made a "visit" every time he worked.

A recent 124 caper went like this: Fire was at 88 Menahan St. at 1:20 a.m. with everyone sleeping. In a few seconds the

entire building became involved, but before that, intense fire prevented entry by interior stairs for search. Lt. Ehl and fireman Braun (Irons) and Roddy (an man) hopped into the bucket and went to the second floor front where, even though it was so hot you couldn't live, they gained entrance and started a search. Crawling around on their bellies while being covered by the spray from the can, they located an old woman who had collapsed. They got her safely to the bucket. They got her to the

(Continued on Page 11)

Letters To The Editor

Deserve A Break

Editor, The Leader:

As a patron of the New York State Thruway Authority for many years, I would like to know how the Thruway Authority gets away with breaking the law on the 11 p.m. to 7 a.m. shift.

At small stations, only one collector is on duty, and that means eight straight hours in the booth—no lunch break, no any break, no going to the rest room.

Now there is a law that a lunch break must be given, yet the NYS Thruway gets away with not complying.

Why doesn't the CSEA put in their contract that a lunch break must be given or that there must

be at least two collectors working?

Dr. Irving Jacobs
Rochester, N. Y.

Grateful For Support Provided By CSEA

Editor, The Leader:

My sincerest thanks to the Civil Service Employees Assn., Inc., for undertaking my (victorious) defense against an infamous "unsatisfactory rating (P.S. 103)" my Department of Agriculture and Markets engineered.

My sincerest thanks to Mr. Stanley Mailman, regional attorney, for his incisive forensic skills, which meaningfully con-

tributed to the fruition of Supreme Court Justice Louis G. Bruhn's definitive decision in behalf of employee rights.

My sincerest thanks to The Civil Service Leader for the adequate coverage it gave Judge Bruhn's decision on Aug. 14, 1973.

My eternal gratitude to Mr. Solomon Bendet, CSEA Region 2 president, a giant among men, whose concern and compassion helped me endure the anguish of false allegations and slander.

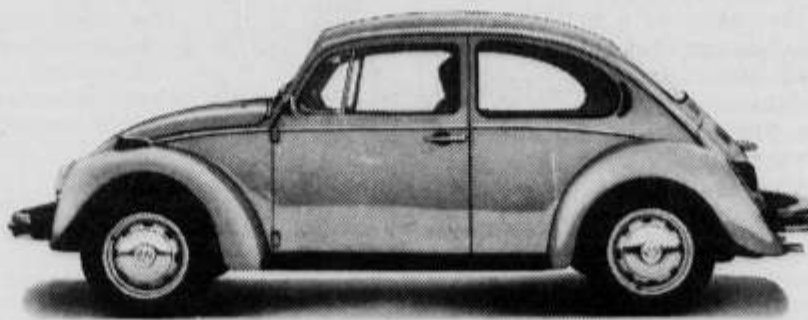
"A friend in need is a friend indeed," and CSEA again, emphatically, demonstrated its dependability.

Again, my heartfelt thanks to the CSEA.

I. M. Goldberg

Still

\$2625.*



Still about 25 miles per gallon.[†]
Still pints instead of quarts of oil.
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†Mileage based on German industry test track standards. ††April, 1974 NADA guide book—Eastern edition.

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Treasurer's Financial Report

The financial report was delivered by the treasurer of the Civil Service Employees Assn., Jack Gallagher.



JACK GALLAGHER

Attached is my Interim General Fund Statement of Income and Expenses covering five months of the current fiscal year—Oct. 1, 1973, through Feb. 28, 1974. It is submitted in an improved and more informative format, setting forth the results of our operation for the reporting period.

For the five months ended Feb. 28, 1974, there is a \$429,316 excess of income over expenses. This surplus is directly attributable to expanding membership in the County and State sectors and effective investing of Association funds in certificates of deposit and Government securities.

There is still over \$400,000 dues in arrears at the time of the printing of this report. Our executive director and comptroller have repeatedly taken painstaking steps to collect these amounts. Members in arrears were dunned regularly. Furthermore, in a continuing effort to collect these past due accounts, updated data processing lists detailing the names of members and amounts owed were given to the appropriate chapter presidents and field service representatives. Obviously, these efforts were not too successful in light of the dollar amount still outstanding.

As I stated in my October 1973 Report to the Delegates, we have made significant improvements in our record keeping and in our financial position.

We have dramatically improved computer related services to our chapters, units and individual members.

In the future, I look forward to a continuing improvement in the financial position of CSEA through fiscal responsibility and expansion of membership. May I thank everyone, delegates, officers, directors, committees and Association staff for your past and continued dedication and unselfish service to your Association. Our strength lies in your unsalaried efforts for your associates and fellow employees.

THE CIVIL SERVICE EMPLOYEES ASSOCIATION, INC.

GENERAL FUND STATEMENT OF INCOME AND EXPENSES

FOR THE MONTH OF FEBRUARY, 1974

	Month of February Actual	Budget	Year-to-Date Actual	Budget 1974	Balance
INCOME					
Membership Dues.....	\$ 689,960	\$ 697,105	\$3,892,264	\$8,365,259	\$4,472,995
Provision for Uncollectible Dues..	12,088	-0-	(168,248)	(114,000)	54,248
Total Dues Income.....	\$ 702,048	\$ 697,105	\$3,724,016	\$8,251,259	\$4,527,243
Group Life Exp. Reimb.	30,907	30,907	152,535	370,882	218,347
Interest on Investments....	14,972	7,500	80,131	90,000	9,869
Miscellaneous.....	202	1,427	17,907	17,125	(782)
Less: Dues Rebates.....	\$ 748,129	\$ 736,939	\$3,974,589	\$8,729,266	\$4,754,677
TOTAL INCOME..	\$ 572,617	\$ 565,038	\$3,049,618	\$6,666,451	\$3,616,833
EXPENSES					
Personal Services - Regular	\$ 159,035	\$ 176,386	\$ 874,203	\$2,293,009	\$1,418,806
Personal Services - Other..	70,602	63,357	321,728	760,278	438,550
Regional Offices.....	16,947	27,314	61,635	327,267	266,132
Satellite Offices.....	-0-	2,565	-0-	30,780	30,780
Legal.....	29,406	32,979	208,244	395,750	167,506
Travel Expense.....	31,849	32,417	152,066	389,000	236,934
Travel Allowance to Chptrs.	2,862	5,083	47,875	61,000	13,125
General Operating Expenses.	3,767	4,625	23,812	55,500	31,688
Data Processing.....	35,428	23,705	118,375	284,463	166,088
Printing Supplies.....	6,140	5,868	13,148	70,419	57,271
Communications.....	-21,922	16,253	79,986	195,040	115,054
Equipment.....	6,890	1,250	11,336	15,000	3,664
Building Maintenance.....	8,313	6,642	36,535	79,700	43,165
Officers, Directors & Comm.	33,972	23,750	119,755	285,000	165,245
Civil Service Leader.....	64,634	66,667	362,388	800,000	437,612
Annual Dinner & Special Delegate Meeting..	2,133	2,033	12,225	25,000	12,775
Regional Conferences and County Workshop...	-0-	500	-0-	6,000	6,000
Regional Refunds.....	4,611	1,667	5,611	20,000	14,389
Public Relations.....	6,082	5,417	16,970	65,000	48,030
Organizational Expense.....	12,826	4,167	29,356	50,000	20,644
Representative Elections...	110	4,167	1,056	50,000	48,944
Reserve for Depreciation Building...	2,083	2,083	10,415	25,000	14,585
Debt Service.....	3,520	3,520	17,600	42,240	24,640
Miscellaneous.....	28	4,500	4,313	54,000	49,687
TOTAL EXPENSES..	\$ 523,180	\$ 516,965	\$2,528,632	\$6,379,946	\$3,851,314
Transfers to Plant Fund...	1,667	1,667	8,335	20,000	11,665
Transfers to Emergency Fund	16,667	16,667	83,335	200,000	116,665
TOTAL EXPENSES & TRANSFERS	\$ 541,494	\$ 535,299	\$2,620,302	\$6,599,946	\$3,979,644
Contribution (Charge) to Surplus.....	31,123	29,739	429,316	56,505	(362,811)
TOTAL EXPENSES, TRANSFERS TO CONTRIBUTIONS (CHARGES) TO SURPLUS.....	\$ 572,617	\$ 565,038	\$3,049,618	\$6,666,451	\$3,616,833

Non-Teaching School Employees Committee Report

The following report was made by committee member Salvatore Mogavero. Other committee members are chairman Edward Perrott, Jacob Banek, Les Banks, Hugh Crapsner, Howard Cropsey, Neil Gruppo, Irene Izzo, Charles Luch and Patrick O'Connor.

Since our last report at the 63rd Annual Delegate Meeting at the Concord Hotel, Kiamesha Lake, New York, the Statewide Non-Teaching School Employees Committee has been continuing its efforts to aid school district employees with their problems. Within that framework, the Committee has been engaged in surveying the issue of regional negotiations and will keep school district employees informed of the changing scene as this type of negotiating process evolves from its embryonic stages and becomes a reality. The committee has also been involved with such other committees of the Civil Service Employees Assn. as the statewide constitution and by-laws committee and the restructuring committee in its efforts to enhance the rights of school district employees and to obtain the status for such employees which is needed within the organization if CSEA is going to continue to build its image as the leader in this political subdivision area and gain membership within such area.

Furthermore, at the annual Delegate Meeting in September of 1973, the Statewide Non-Teaching School Employees Committee, itself, held a meeting at the request of representatives of school district employees who were disturbed at the changing views of their employers toward the services provided by non-instructional employees. The problem seems to lie in the employer's belief that he can save money and rid himself of his employment responsibilities by contracting such services out to private sector firms. Therefore, at the annual Delegate Meeting, the Statewide Non-Teaching School Employees Committee introduced a resolution for in-

formational purposes in which it proposed to study the problem of school districts contracting with private firms to provide the services which are now provided by food service, custodial and transportation personnel hired and paid by the district.

The first report to be written shall concern itself with the food service department (cafeteria) within the school district since it is the belief of the committee that this is the most attacked entity and, therefore, the one in which the committee should immediately turn its attention. It is the hope that

the report will help the food service employees in a school district save the food service department (cafeteria) which exists there. The report will attempt to establish certain basic problems that may confront a food service department (cafeteria) in a school district and offer possible solutions for such problems. However, it must be stated, as it will be stated in the report, that each food service department (cafeteria) within a school district must be looked at as a separate entity. The report should be used as a guide to help employees find and solve the problems, if any, within their particular food

service department (cafeteria).

The committee's goal, of course, is to attain within New York State a strong network of school district units and chapters for CSEA with members within such units and chapters who are dedicated and loyal to the union (CSEA) which represents them. The committee believes that by beginning to study problem areas in school districts such as the food service department (cafeteria), it can help further develop the leadership image of CSEA in this vital area and by working internally with other committees of the organization, it can help foster the beliefs that school district employees are an integral part of the CSEA and important to its growth. We trust that you will agree.

Election Procedure Committee Report

The following report was prepared by committee chairman Bernard Schmall, with committee members Charles Guerino, Kenneth Hermerle, William McConwell, Don Owens and Richard Petrisko.

This report is submitted for informational purposes only.

The function of this committee is to investigate protests filed against elections for chapter officers.

We do not investigate protests filed by members of a county unit, but refer such protests or complaints to the county chapter for action.

During the last 18 months, the committee has received approximately 85 protests concerning the conduct of the election of officers of chapters and units, of these 30 were from county units which were referred to the county chapters. Of the remaining protests, the chapter constitutions and by-laws were checked to ascertain if either one had been violated. Of all the protests investigated, new elections were ordered held for all officers in two chapters, a new election to be held for one office in one chapter. Of the remainder the pro-

tests were withdrawn in the case of four chapters after a conference with the member or members protesting. The balance of the protests were turned down, due to insufficient evidence indicating a violation of the constitution and by-laws of the chapters.

We conducted elections for officers in two counties at the request of the county and also ordered a new election for county delegates to the County Executive Committee for one county due to non-conformity of the county chapter constitution.

We find that the most difficulty occurs because the chapters have either no workable election and nominating procedures in their constitution and by-laws, and chapters that adhere to the model chapter election procedures do not, as a whole, have many problems concerning the legality and proper conduct of their elections. We feel that all chapters should use the Chapter Election Procedure as set up by the Board of Directors.

The committee's big function was the conduct and supervision of the statewide election for officers and department representatives held in September 1973. We

received many complaints about the non-receipt of ballots. We recognize that this was a problem, however, most of the problem was the delivery by the U.S. Mail Service. We know that our membership files did not have correct addresses for some members, but the undeliverable mail that was returned by the Post Office due to "moved," "not at this address" and "unknown" was about 3 percent of the total ballots sent to members.

We find that the election procedure as set up on the Constitution and By-Laws is sound and workable except for the time element. The last election was conducted in strict accordance with the provisions of the Constitution and By-Laws, including the dates required to mail and receive ballots.

We have recommended to the restructuring committee (that was mandated at the October 1973 meeting to study the election procedures) that additional time be allowed for the return of the ballots increasing the time from 14 days to 28 days. This will allow more time for receipt of ballots, and also the request for replacement ballots can be taken care of in time for the return of the ballot.



Stanley Boguski, second vice-president of Westchester County chapter, was active participant in debate during Thursday morning session of the convention.



Thomas DiNatale, president of the Division of Housing and Community Renewal chapter, draws delegates' attention to safety conditions at World Trade Center, as Greg Rowley, president of Sunmount State School chapter, awaits his turn at microphone.



Al Reganzo, of Pilgrim State Hospital chapter, introduces resolution that Martin Luther King's birthday be an official holiday for all state employees.

CSEA CONVENTION

— more Concord photos —



Richard Tarmey, back center, chairman of sites committee, meets with other committee members to go over bids from various cities as possible sites for future statewide conventions for the Civil Service Employees Assn.



James Cawley, of Syracuse chapter, introduces resolution that positions created under the Occupational Safety and Health Act be filled by existing personnel in Division of Industrial Safety Service Enforcement Bureaus on a competitive promotional basis.



Alfred Jeune, left, president of Greene County chapter and chairman of CSEA Directors' personnel committee, exchanges views with Jack Dougherty, of Tax and Finance chapter and vice-chairman of the personnel committee.



Lawrence Burwell, executive director of the Urban League, Albany area, standing, was panelist on Tuesday evening educational program. Also participating were Anson Wright, left, chairman of CSEA human rights committee, and Celeste Rosenkranz, moderator and chairman of the CSEA educational committee.



Edward Diamond, left, CSEA director of education, takes time out to develop a few ideas with Thomas Coyle, CSEA assistant director of research, as they, along with other staff members, were on hand to discuss problems with delegates.



Robert Guild, collective bargaining specialist for Mental Hygiene, discusses food service career ladder program with Joseph Keppler, left, president of Central Islip State Hospital chapter, and Marvin Baxley, editor of The Leader.



Jack Schuyler, right, expresses his views at microphone during convention, as Edwin Fittz awaits his turn. Both men were delegates from the New York City chapter, largest single chapter in CSEA's State Division. (Leader photos by Ted Kaplan)

Sr Investigators Called

MANHATTAN—A total of 704 senior hospital care investigator candidates have been called to take the written part of promotional exam 3531 on April 20, according to the city Dept. of Personnel.

360 Typists Called

MANHATTAN—A total of 360 typist candidates have been called to take the practical part of exam 3138 on April 18, 17 and 19 at the Dept. of Personnel, 40 Worth St., room M-10, Manhattan.

Burd, DeMartino Nominated For DofE President

NEW YORK—Members of the Metropolitan Division of Employment chapter, Civil Service Employees Assn., will choose between Aaron Burd and William DeMartino next month for a new chapter president to succeed John LoMonaco.

Mr. LoMonaco is stepping down after having served in various positions with CSEA for approximately 30 years, the last six as Metro DofE chapter president. A testimonial dinner was held for him at the time of his retirement two years ago. He continues as chairman of the New York City Region 2 retirees committee.

Besides Mr. DeMartino and Mr. Burd for chapter president, the nominating committee has announced candidates for eight other chapter-wide offices.

They are: first vice-president—Ralph Fabiano and Joy Gottesfeld; second vice-president—

Thomas Perlman and Willard Wagner; third vice-president—Rocco D'Onofrio and Leah Weinstein; fourth vice-president—Celeste Asbury and Martin Sherman; fifth vice-president—Robert Decidue, James Miller and Hugh O'Pray; treasurer—Gloria Kanfer and Carl Laurino; financial secretary—Vincent DiGrazia, and corresponding secretary—Connie Minardi.

In addition, regional representatives will also be elected: three

each from Brooklyn, Manhattan and Nassau and two each from the Bronx, Queens and Westchester. There are still openings, in particular, for Bronx representatives.

Independent nominations may be submitted until May 6 to nominating committee chairman Stanley Rader at the Division of Employment Office, 70 Ashburton Ave., Yonkers, N.Y. 10701, or by telephone at (914) YU 9-5000.

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80 Dealers On an Acre Of Antiques
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IT'S ALL AT 962 THIRD AVE.
 688-2293 between 57th and 58th street

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 THE ONE AND ONLY LONGEST RUNNING SHOW ON BROADWAY
There's a reason for that!
 ROYALE THEATRE - 45TH STREET W. of BROADWAY
 (SEE ABC ADS FOR DETAILS)

Boro Counsel Hearing

MANHATTAN—A public hearing on a proposal to classify counsel to the borough president in the non-competitive class was rescheduled for April 16, the city Civil Service Commission announced. The public hearing will begin at 10:30 a.m. in room 401 of the Commission, 220 Church St., Manhattan.

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Fire Flies

By PAUL THAYER

(Continued from Page 7)
street and hopped back into the bucket and went to the roof where they cut a 20-foot trench which resulted in confining the fire. Meanwhile, fireman Shin got through exposure two and over to the fire building where he found four civilians trapped and helpless. He herded them together and led them to safety. Shin then went to work overhauling and, in the tradition of the company, kept going without a blow until he dropped. He was placed on medical leave.

In 1971 a group of firemen established the Dunne-O'Connor Scholarship Fund to aid the children of fire fighters killed in the line of duty. The award, to go to those who might otherwise be unable to attend college, is for \$2,000 and is based on the need of the deceased fire fighter's dependents.

The fund receives the cooperation of the UFA and the UFOA, and has gotten monetary contributions from the Fire Dept. Welfare Fund, a private foundation and private individuals. The greatest benefactors have been two fire fighters, Firemen Robert "Pudgie" Walsh, L 108 and Jerry Sullivan, E 220. They ran the football game between the cops and firemen last year, and the Fund was the beneficiary.

The Fund was named in honor of two fire officers, Capt. John Dunne, L 175 and Lt. Jerome O'Connor, 18th Batt. Cov., both of whom lost their lives in the line of duty in 1971.

This year's scholarship winner is Timothy Mayr, son of Fireman first grade Raymond Mayr, L 134, killed in 1963. Timothy is now at Hofstra out on Long Island and we wish him all the luck in the world.

Three To Finance Staff

MANHATTAN—City Finance Administrator Ivan E. Irizarry announced the appointment of three of his key staff members last week. They are Harry Tishelman as first deputy finance administrator, John Pava as deputy finance administrator for fiscal research, and Melvin Goldstein as assistant administrator for management planning and administration.

All Invited City Gov. Women Hold Fund-Raiser

Women in City Government, a group of about 500 women employed at all levels of the city's civil service, is holding its second annual fund raiser April 24 between 5 p.m. and 7 p.m. at Longchamps Restaurant on Broadway across from City Hall.

All interested persons, male and female, are invited to attend. Fee is \$3 for members and \$10 for all others. Proceeds go to such causes as fighting discrimination against women and urging for reform in maternity and pension benefits.

Guest of honor will be Susan Rosenfeld, staff counsel to Group Health, Inc., and speakers will include Elinor Guggenheimer, Commissioner of Consumer Affairs, and Ronny Eldridge from Ms. Magazine.

Reservations may be made at the door or by sending a check to Women in City Government United, P.O. Box 1153, Church St. Station, New York, N.Y. 10008. Further information may be obtained by calling 222-9084.

Medical Standard For Six City Jobs

The Leader has copies of the medical, and in some cases physical, standards for six city jobs for which applicants will undergo evaluation in the near future. The titles are: assistant supervisor (stores, materials and supplies), crew chief (pest control), foreman (structures-group A), foreman (structures-group F), photographer, and supervisor of diesel engine maintenance.

Generally, any disease, injury or abnormality which, in the opinion of the medical examiner would tend to impair health or prevent performance of duties, would be a cause for rejection.

Candidates may obtain copies of the standards for the above titles only by sending a self-addressed stamped envelope to Leader offices, 11 Warren St., New York, N. Y. 10007. Indicate the exam for which information is desired on the outside of the envelope.

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Federal News

Retroactive Pay OK'd For Military, Fed Employees

An average of \$160 in back pay will be going out to 1.3 million civilians and 2.3 million military personnel who were on the federal-military payrolls between Oct. 1, 1972 and Jan. 1, 1973. Back pay will range from \$59 for workers in the lowest grades to \$432 to supergraders.

The money was won in a \$533 million class action suit by the National Treasury Employees Union in the Washington, D. C., Court of Appeals. The union claimed President Nixon had violated his constitutional oath to carry out a legislative mandate of Congress. The President ordered that 5.4 percent pay raises approved by Congress be delayed for the three-month period on economic grounds.

The back pay is not expected to go out for a while yet, due to complicated administrative and payroll procedures.

**Just Sign Here For
More Retirees' \$\$**
Legislation giving \$20 a month

more to all pre-October 20, 1969, retirees and \$11 a month more to their survivors is awaiting President Nixon's signature to become law. The bill would also raise the minimum federal pension to the lowest amount paid under Social Security, which is presently \$84.50 a month.

The President's advisors have warned that he would veto the pension raise, but because it passed the Senate 77-16, or by more than two-thirds, such a veto could be overridden. Thus, it is hoped Mr. Nixon will not veto the bill.

The increase affects 800,000 federal retirees or their survivors.

Reorganization Effort

A reorganization plan which would abolish the House Post Office—Civil Service Committee and split its jurisdiction between the Labor and Government Operations Committees is being pushed by Rep. Bolling (D-Mo.).

The House PO—CS unit now has jurisdiction over virtually all federal employee fringe benefits.



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This Week's New York City Eligible Lists

**EXAM 3115
PARKING ENFORCEMENT
AGENT - GROUP 5**
This list of 136 eligibles, made public April 10, resulted from written testing for which 1,199 candidates were called and 307 appeared. Salary is \$7,600.

No. 1 - 103%
1 Agostino Friscia, Robert A Nogue, Steven P Arnone, Kenneth C Campbell, Joseph A Wilson, Joel Thier, George Grant, Jose V Barlow, Niki Grigoriev, Anthony A Darien, Marcla L Moore, Joe J Robinson, Irving Federman, William Fennell, Angela Mantinoe, Stanley H Lowe, John J Redmond Jr, Orin Saunders, Raymond E Jordan 2nd, Nell J Davino.

No. 21 - 96%
21 Robert E Savron, John F McMahon, James E Demetz, William Walker, Alex Mekul, Carol A Lobosco, Barbara S Phillips, Dannie V Davis, Elijah C Collins, John P McAleer, David L Martinez, Reginald Jordan, Bernard Greenberg, Thomas W Cresci, Raymond M Grana, Phillip E Reese, Frank F

Vargas, William L Boyd, Teresa A Ross, Irvin, Cohen.

No. 41 - 91%
41 Andre Basemore, Frank Anzalone, Phillip Wolfarth, Richard L Swindell, Myron Goldman, Eddie S Gates, Roy L Buckley, Aida E Figueroa, Arlene Alvarez, Pedro Cintron, Avelino Rivera, Joseph J Broccone, Jean C Lindgren, Freeman L Thornton, Albert Ammarito, William Willingham, Robert Blackman, Eileen M Lindeman, Phillip J Neri, Charles J Mun- afo.

No. 61 - 86%
61 Daniel Crawford, Adrian E Lapene, Robert A Basile, David A Dunn, Cynthia M Powell, Joseph J Jackson, Lawrence J Flugger Jr, Anthony F Castellano, Edgardo Ramos, Paul Murchison, Jacqueline Krauser, Clarence H Tallafarro, Edward J Easter, Terrence C Stegner, Calvin E Ashby Jr, John Krulik, Robert E Bocchinfuso, Lucy Pizzo, Rafael Santini, Jose Torres Jr.

No. 81 - 82%
81 Bernard W Joyner, Melvin

Reeves, Mary A Brice, Kathy A Barbera, Paul L Simmons, Anthony Dukes, Israel Atanasio, Lamartrea Byas, Alejandro Caro, Shirley Jones, Violet M McDonaid, Francisco Gonzalez, Bernard Calderon, Trinidad Gallegos, Frank Grossman, Marion Benjamin, Efrain Delacruz, Isabella Dixon, Eugene Hammond, Cynthia B Bonds.

No. 101 - 76%
101 Laura Palman, Robert A Rhoden, Carolyn Johnson, Michael A Morris, Charles Williams, Gladys S Cruz, Suzanne C Langford, John D Poll, Terrence M McCabe, Martha E Santiago, Diana Gonzalez, Sally A Kaborycha, Ray E Alkens, Robert Williams, Shirley Clett, James W Jennings Jr, Linda L Williams, Dennis Alter, Andrew Wallace, Steven J Jensen.

No. 121 - 72%
121 Donald R Grant, Delores P Dukes, Charlie Preyer, Gladys Ortiz, Lamont H Salley, Alyce M Heyliger, Rose M Brunt, Luis Silva, Juliann Morrison, Carolyn Young, Chunwing Louie, Mary Damon, Omster Stilley, Mary D Evans, Nathaniel McGill, Felix E Arce.

**EXAM 3107
TRAFFIC CONTROL AGENT**
This list of 2,052 candidates, established April 10, resulted from Nov. written testing for which 5,939 candidates filed and 2,500 appeared. Salary is \$8,500.

No. 1 - 107.50%
1 Carmine A Ciccone, Charles Wegweiser, Gerald J Carlson, Jack A Algaze, Richard Laursen, Irving Itzkowitz, Robert S Wilkinson, Stanley M Cave 3rd, Adam P Salkind, Herbert Greenbaum, Ralph M Kemper, Stephen J Rowland, Knighten Corbett Jr, Arthur R Bevilacqua, Norbert Walach, Anthony Mantovani, Francis P Doerner, Edward W Helkens, James Gaskins, Philip A Caserta.

No. 21 - 101.30%
21 Ruperto R Henry, George L Michaels, John J Sammet, Charles E Wilson Jr, Steven Callina, Bernard Heller, Henry Riggins, William M Scarola, Frank J Pticar, Salvatore Fragliossi, Vishnu Gopaul, Kenneth C Brenner, Michael Delaney, Peter J Remch, James E Frey, Michael T Ahearn, John F McMahon, Juan A Torres, Harold R Pickel, Donald Gall.

No. 41 - 100%
41 Lionel F Teixeira Jr, Edward Middleton, Marcos R Velaz, Martin Camhi, James R Willis, Kenneth S Willison, Jerry M Braddy, Harold Kamerling, Joseph N Garcia, John J Higgins, Lance R Trice, Joseph Lombardozzi, Michael G Jordan, Patrick Dalton, Rex G Wildman, Robert J Demaria, Andrew J Ferrera, Richard C Cockrell, Luke R Halligan, Vincent P Palotta.

No. 61 - 98.80%
61 John H McGivney Jr, Norman J Botwin, Carmine P Buscemi, Jane R Sheridan, Norine L Enriene, John Mullanly, Michael P Casidy, Alice M Allyn, Timothy F Dempsey, Lawrence F Schaumburghinson, Peter Pticar, Robert L Balisok, Marcelino Soto Jr, Arnold Goldstein, Edward D Rodriguez, Louis F Marchese, Richard Jones, Joseph Sherman Jr, Jimmy E Hodges, William A Crimi.

No. 81 - 98.80%
81 Sidney Zimmerman, Harold J Vernon, Dewitt Hinson, Harold B Taylor Jr, Earnest J Cooke Jr, Robert V Trentino, Richard B Burnett, William E McDonnell, Russell J Ward, Jose V Barlow, James E Amadel, Louis A Ramos, Raymond E Allier, Tellivear Sealey, Gary Grafferman, Michael J Picarella, Ray M Hargrove, Herbert R Hasselgren, Phillip Thomas Dennis J Lupis.

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Need Plan Assist, Project Analysts

Three types of positions are now open to qualified candidates with the Adirondack Park Agency at Ray Brook. They are park project analyst in either physical resources or biological resources, and natural resources planning assistant. Both project analysts pay \$13,404 to start; planning assistant, \$9,029.

Applications for all three jobs must be filed by May 20. A written exam, no. 24-075, will be held June 22 for planning assistant. Oral exams will be held during June for physical resources project analyst, exam 27-428, and for biological resources project analyst, exam 27-427, following evaluation of candidates' education and experience.

To qualify as Adirondack Park project analyst, physical resources, candidates must have a BA in soil science or aquatic science, plus two years of experience either in inventorying and planning the use of physical resources or in the environmental impact evaluation of projects on physical resources.

For Adirondack Park project analyst, biological resources, candidates must have a BA in biological sciences, plus two years of experience in either inventorying and planning the use of biological resources or in the environmental impact evaluation of projects on biological resources.

ventorying and planning the use of biological resources or in the environmental impact evaluation of projects on biological resources.

Thirty graduate credit hours in soil science, limnology or aquatic science may be substituted for one year of the required experience for physical resources analyst. Thirty graduate credit hours in the biological sciences may be substituted for one year of the required experience for biological resources analyst.

Three years of planning experience with a planning agency or organization qualifies candidates as a natural resources planning assistant. College study in forestry, natural resources, or planning may be substituted on a year for year basis for up to two years of the required experience.

The written exam will test for knowledge in such areas as basic concepts of ecology, principles of natural resources planning, and reading and interpreting maps and plans, including knowledge of drafting tools and practices. Tests will be held throughout the state.

For where to obtain more job information and applications, see "Where To Apply" on page 15 of The Leader. Refer to job by title and exam number.

(To Be Continued)

Irish-American Meet
MANHATTAN — The Irish-American Assn. of the Dept. of Sanitation will begin its regular meeting at 7 p.m. April 18 at St. Andrew's Church in Manhattan.

MEETING ROOM AVAILABLE
Hempstead, Long Island area. Social clubs, union meetings, civic clubs etc. Meeting hall that seats up to 60 persons. Air conditioned — ample parking — in easy to reach location. Available for weekly, monthly evening meetings at a private club room. Reasonable rates. Inquiries invited call: evenings (516) 248-7993 or write: John J. D'Elena, 91 County Court-house Road, Garden City Park, New York 11040.

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LI Probation Meet Is In East Meadow

EAST MEADOW—An open meeting of the Civil Service Employees Assn.'s statewide Committee to Study Probation on April 22, originally scheduled to be held in Westbury, has been changed to the Coliseum Motor Hotel in East Meadow.

All probation officers of Nassau, Suffolk and Westchester Counties have been invited to the April 22 meeting, scheduled to start at 7 p.m.

LEGAL NOTICE

SUPREME COURT OF THE STATE NEW YORK, COUNTY OF NEW YORK JEANNE de B. LOVETT a/k/a JEANNE de B. GOODWIN, plaintiff against PHILIP C. de BEIXEDON, JR., Defendant

Index No. 21349/73 Plaintiff designates NEW YORK County as the place of trial ACTION QUASI IN REM The basis of the venue is Attached Property located in New York County Summons with Notice, Plaintiff resides at 310 La Plata Place, Cortez, Colorado To the above named Defendant

You are hereby summoned to answer the judgment in lieu of complaint notice of motion for summary in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated, New York, N.Y. March 20, 1974

Charney & White, Attorney(s) for Plaintiff, Office and Post Office Address 140 Broadway, New York, N.Y. 10005

Notice: The object of this action is to recover monies due on a California judgment in favor of the Plaintiff.

The relief sought is \$27,651.52 plus interest and the costs and disbursements of this action.

Upon your failure to appear, judgment will be taken against you by default for the sum of \$27,651.23 with interest from December 19, 1973 and the costs of this action.

TO: Philip C. de Beixedon Jr.

The foregoing Summons and Notice of Motion for Summary Judgment, in Lieu of Complaint is served upon you by publication pursuant to an order of the HON. SAMUEL A. SPIGEL, Justice of the Supreme Court of the State of New York, County of New York, dated April 3, 1974 and filed with the supporting papers in the Office of the Clerk of the County of New York.

The object of this action is to recover the sum of \$27,651.52 with interest at 7% per annum from December 19, 1973 due on a California judgment in favor of the Plaintiff.

Dated: New York, N.Y. April 4, 1974 SUPREME COURT OF THE STATE OF NEW YORK COUNTY OF NEW YORK JEANNE de B. LOVETT a/k/a JEANNE de B. GOODWIN, Plaintiff, against—PHILIP C. de BEIXEDON, JR., defendant.

Index No. 21349/73 ACTION QUASI IN REM NOTICE OF MOTION FOR SUMMARY JUDGMENT IN LIEU OF COMPLAINT

PLEASE TAKE NOTICE that upon the summons and motion for summary judgment in lieu of complaint dated the 20th day of March, 1974 and the annexed affirmation of CHARLES R.L. WHITE, ESQ., dated the 20th day of March, 1974 and the exhibits attached thereto, a motion will be made pursuant to CPLR 3213 and 5303 at a Special Term, Part I, of this Court to be held at the County Courthouse, 60 Centre Street, Foley Square, New York, New York, on the 15th day of June 1974 at 9:30 o'clock in the forenoon of that day, or as soon thereafter as counsel may be heard, for summary judgment in lieu of complaint in favor of the Plaintiff and against the Defendant in the sum of \$27,651.52, with interest thereon from the 19th day of December, 1973 in favor of the Plaintiff, JEANNE de B. LOVETT, together with the costs and disbursements of this action, upon the ground that this action is based upon a lawful judgment entered in the State of California, in favor of the Plaintiff and against the Defendant herein for a sum of money and there is no defense to the California judgment, and for such other and further relief as this Court may deem just and proper.

PLEASE TAKE FURTHER NOTICE, that pursuant to CPLR 3213, all answering affidavits shall be served at least five (5) days prior to the return date of this motion.

Dated: New York, N.Y. March 20, 1974

CHARNEY & WHITE Attorneys for Plaintiff Office & P.O. Address 140 Broadway New York, N.Y. 10005 (212) 422-7550

TO: PHILIP C. de BEIXEDON, JR. Defendant 213 West Canon Perdido Santa Barbara, California

'Sex Roles' Topic Due At Fredonia

FREDONIA—"Sex Roles in Today's Society" will be the topic of Dr. Maureen Fries when she addresses a meeting of the Western Region of the Civil Service Employees Assn. here April 20.

Dr. Fries, assistant professor of English at the State University College of New York at Fredonia, will speak at the dinner concluding the two-day meeting in the Fredonia Holiday Inn, off Exit 59 of the Thruway, on Route 60.

Dr. Dallas K. Beal, president

100 Directors Called

MANHATTAN—One hundred directors of graphics and production candidates have been called to take the written part of promotional exam 3066 on April 20, according to the city Dept. of Personnel. The exam will be given here at Brandels High School, 145 W. 84th St.

Police News

HONORABLE MENTION

The following member was awarded honorary mention for extraordinary bravery intelligently performed in the line of duty at imminent and personal danger to life: Detective Irving L. Brady. He will receive 1.25 points toward promotion.

EXCEPTIONAL MERIT

The following police officers were awarded "exceptional merit" for acts of bravery intelligently performed involving personal risk of life: Fred E. Haynia, Michael C. Quartana, Charles B. Warburton. They will receive one point each toward promotions.

PROMOTE TOP WOMAN

Deputy Inspector Gertrude Schimmel, the highest-ranking woman in the PD with 33 years on the force, was appointed commanding officer of the department's Public Information Division, Commissioner Michael Codd announced last week.

Inspector Schimmel, author of a novel, "Joan Palmer, Police-woman," is a graduate of Hunter College and a member of Phi Beta Kappa. She was the PD's first woman sergeant, and subsequently the first woman lieutenant, captain and deputy inspector. She is 55 years old.

She replaces Inspector Paul Glazer who is retiring from the \$31,625-per-year post.

PUBLIC AUCTION OF SURPLUS CITY-OWNED REAL ESTATE 196 PARCELS COMMERCIAL, RESIDENTIAL, INDUSTRIAL PROPERTIES LOCATIONS IN ALL 5 BOROUGHS Wednesday May 15, 1974 9:30 A.M. SESSION - PARCELS 1-115 1:00 P.M. SESSION - PARCELS 116-196 HOTEL ROOSEVELT Madison Ave. & 45th St., Manhattan AUCTIONEER EDWARD A. ELLERBE 200 WEST 72ND STREET NEW YORK, NEW YORK 10023 EN 2-0702 FOR INFORMATION WRITE OR CALL SALES DIVISION DEPARTMENT OF REAL ESTATE, 2 LAFAYETTE ST., ROOM 1803 566-7550 THE CITY OF NEW YORK DEPARTMENT OF REAL ESTATE IRA DUCHAN COMMISSIONER

of CUNY at Fredonia, also will attend the meeting.

The sessions open at 8 p.m. April 19 with an education seminar. The following day's activities

Christmas Cited Woman Of Year By CRMD Assn

MANHATTAN — Dr. June Jackson Christmas, commissioner of the city Dept. of Mental Health and Mental Retardation Services, will receive the Humanitarian Achievement Award from the Assn. for Children with Retarded Mental Development, Inc. (CRMD).

In conjunction with this award, Dr. Christmas is being designated as "1974 Woman of the Year" by the Association.

She will be presented with her achievement award at the 23rd annual dinner-dance of the Association in the Grand Ballroom of the Commodore Hotel on May 4.

Super Investigator

MANHATTAN—A total of 256 supervising hospital care investigator candidates have been called to take the written part of promotional exam 2757 April 20, according to the city Dept. of Personnel.

City of New York INTERESTING OPPORTUNITIES for Men and Women EXCELL. BENEFITS: Vacation & Holidays; Health Insur.; Pension, etc. APPLY NOW

Table listing job opportunities with salaries: Asst Air Pollut Contr Eng \$13,300, Asst Civil Eng 13,300, Asst Plan Exmr (Bldgs) 13,700, Civil Eng Trne 11,500, Elec Eng 16,400, Psychologist 14,750, Seonographer 6,100, Therapist (Occ & Phys) 9,850, Veterinarian 16,740, Asst Urban Designer \$13,300, Attorney Trne 12,000, Auto Mech (Diesel) 8.34 hr., Captaln (Engineer) 21,480, Crew Chief (Post Contr) 7,100, Custod Foreman 7,325, Dir Mun Telephone Svce 13,700, Electr Inspect 10,500, Elev Starter 7,600, Human Resources Aide 6,200, Inspect (Hways & Sewers) 10,500, Laboratory Tech 8,950, Landmks Preserv Spec Trne 11,500, Mainr Hlpr (B) (NYCTA) 4,7575 hr., Medical Clerk 6,100, Mental Hlth Worker 6,400, Oiler 6.93 hr., Photographer 9,550, Photostat Oper 6,100, Plumber's Hlpr 6.82 hr., Psychiatrist 17,500, Rent Inspect 8,000, Sr Contr Inspect 11,750, Sr Ged Jury Steno 9,600, Sr Hrg Reporter 9,600, Sr Psychiatrist 18,450, Sr Publ Hlth Advsr (Commun Dis Contrl) 9,400, Supvsg Landmks Preserv Spec 15,750, Supvr Diesel Eng Matce 18,200, Tractor Oper 20,300, Vent & Drage Maint 5.415 hr.

All jobs req. ed., exp. or skill - Civil Service Tests Required - Stamped Self-Admred Envrpe Reqrd. for mail applic requests. Ms. Conlon N.Y.C. DEPT. OF PERSONNEL 49 Thomas St., NYC (212) 566-8702 or 566-0389 OR Intgovtl Job Info & Testing Center 90-04 161 St., Jamaica, N.Y. (212) 523-4100 An Equal Opportunity Employer M/F

include registration at 9 a.m., county workshops at 10 a.m., a general business meeting at 1 p.m. and cocktails preceding the dinner at 8 p.m.

Hold Retreat April 19 For City Employees

MANHATTAN — The annual city employees' closed retreat for laymen will be the April 19 weekend at Mt. Manresa Retreat House, 239 Fingerboard Rd., Staten Island.

Commissioner Anthony Russo, deputy City Director of Labor Relations, has invited all New York City employees, their relatives and friends, including those who have never made a retreat, to attend. Reservations may be made by calling 566-2282.

Nassau Ballots Ready April 25

MINEOLA—The Honest Ballot Association is set to conduct the Nassau chapter election May 13, it was announced by chapter president Irving Flaumenbaum.

Results are to be announced at the chapter general membership meeting May 15.

Ballots are to be mailed to the chapter's 20,000 members April 25, with voting instructions included with each ballot. Ballots must be received by return mail by 9 a.m. May 13, after which the tally will be made by HBA personnel at the Plumbers Hall, 137 Willis Ave., Mineola. All candidates, or their designated representatives, may attend.

Open Competitive State Job Calendar Applications Accepted To April 29; Oral Test In May Youth Division Counselor Assistant \$ 9,546 27-396 Training And Experience Evaluated Research Analyst, Senior Hosp. Fiscal Admin. \$17,429 27-423 Signal Engineer Assistant \$14,142 27-418 Written Exam June 1 Toll Collector Varies 24-061 Applications Accepted To May 13 Training And Experience Evaluated Railroad Track and Structure Inspector \$10,714 29-273 Applications Accepted To May 20 Written Exams June 22 Associate Natural Resources Planner \$17,429 24-073 Building Electrical Engineers Assistant \$14,142 24-185 Senior \$17,429 24-184 Gas and Petroleum Inspector \$ 9,546 24-072 Heating and Ventilating Engineers Assistant \$14,142 24-183 Senior \$17,429 24-182 Mobility Instructor \$11,337 27-421 Natural Resources Planning Assistant \$ 9,029 24-075 Senior Gas and Petroleum Inspector \$10,714 24-071 Senior Natural Resources Planner \$13,404 24-074 Oral Tests In June Adirondack Park Project Analyst Biological Resources \$13,404 27-427 Physical Resources \$13,404 27-428 Associate Training Technician (Health Professions) \$17,429 27-432 Education And Experience Evaluated Industrial Engineer \$14,142 24-049 Supervisor of Rehabilitation Hospital Fiscal Administration \$21,545 27-422 Additional information on required qualifying experience and application forms may be obtained by mail or in person at the following offices of the State Department of Civil Service: State Office Building Campus, Albany, New York 12226; or Two World Trade Center, New York, New York 10047; or Suite 750, 1 West Genesee Street, Buffalo, New York 14202. Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building Campus, Albany, New York 12226. SCHOOL DIRECTORY MONROE INSTITUTE — IBM COURSES Computer Programming Key punch, IBM 360, Special PREPARATION FOR CIVIL SERVICE TESTS, Switchboard, NCR Bookkeeping machine, H.S. EQUIVALENCY, Day & Eve Classes, EAST TREMONT AVE. & BOSTON RD., BRONX — KI 2-5600 115 EAST FORDHAM ROAD, BRONX — 933-6700 Approved for Vets and Foreign Students. Accred. N.Y. State Dept. of Education.

Toast Of The West — Open House Christens Hq.



Let them eat cake. Dishing it out at the Western Region 6 open house on March 30 are Genevieve Clark, Region first vice-president, of the Roswell Park chapter, and statewide president Theodore C. Wenzl, while Region president William McGowan looks on. The new office is at 4122 Union Rd., Cheektowaga, a Buffalo suburb. (Leader photos by Hugo Unger)



Admiring the flower arrangement on the front desk are Olga Penkacik, left, and her husband and Jeanne McGowan, wife of the Region president.



Telling a good one is field representative Robert Young to Samuel Martin, center, Lackawana Housing president, and Ed Brochowicz.



Roger Frieday, third vice-president, from SUNY at Buffalo, entertains, from left: Ronnie Scharar, Sara Sievert, Fran Granata and Mary Ann Bentham, all from SUNY at Fredonia.



Pleased as punch with the punch are, from left: Ruth Schultz, Jerry Frieday and Ginger Morowski, all of SUNY at Buffalo.



Youngsters had a finger-lickin' good time at the open house. Judy Elniskey, left, and her sister, Lynn, granddaughters of Genevieve Clark, relish a snack.



Chatting are John Garvey, left, Rochester delegate, and Samuel Notaro, chairman of the state regional officers committee.



New Home In West



(From Leader Correspondent)

BUFFALO—"What we have here is a miniature Albany with the added advantage of instantaneous communications."

That is the way William L. McGowan sums up the primary function of the new Western Region Office of the Civil Service Employees Assn.

The office, located at 4122 Union Rd., Cheektowaga, a Buffalo suburb, caters to 32,000 CSEA members in 83 units or chapters. The region's geographic boundaries encompass 14 counties stretching from west of Buffalo to east of Rochester.

Mr. McGowan, president of the region under CSEA's recent restructuring, said the manpower and communications facet of the Western Region office eliminates what often was a three-year lag in dealing with Albany during pre-restructuring days.

The office, staffed from 9 a.m. to 5 p.m. Monday through Friday, uses a 24-hour answering service to take calls when the doors are closed.

"The first thing the girl does every morning is check the answering service," said Mr. McGowan.

The "girl" is Kathy Wojtulski, who estimates she logs between 10 and 15 CSEA trouble calls a day. She mans the office with James J. Powers, regional director, and the three field representatives who work out of the office: Thomas Christy, James Stewart and Robert Young.

Mr. McGowan said the region also plans to add another full-time clerical employee.

Other expansion plans include establishing a satellite regional office in Rochester to tend to the needs of Rochester area CSEA members. Martin Koenig, president of the CSEA Monroe County chapter, has been put in charge of finding the office.

The new regional office, said Mr. McGowan, offers members a variety of services.

"We plan to have copies of the contracts of all our chapters and units on hand to lend assistance whenever we're needed," he explained. "But, we'd like to hear from some of our members to help us determine what other materials we should stock in the office to help them."

The president pointed out that the office, on two levels, also has a conference room and a meeting room for use by members on a pre-scheduled basis. There is also a duplicating machine available for preparing literature for members.

Lately, the conference room and the office in general has been a command post as the CSEA's Erie chapter maps plans to turn back the challenge of a rival union. George Clark Sr., Erie president, and Mr. Powers have been leading the committee charged with dealing with the challenge to the 5,300 white-collar workers in the bargaining unit.

There is ample parking for the office: in the rear, across the street in a church parking lot and nearby in the Airport Plaza.

Mr. Powers said the facilities offer far greater advantages for CSEA members than the former CSEA western area office, a two-room complex in the Statler Hilton Hotel in downtown Buffalo.

"Prior to this office we had to work out of our homes," he said. "Then," he added, "everything had to come through the Albany office."

Mr. McGowan stressed that members should call the office — 634-3540 — "anytime they have a question about anything . . . retirement, grievances, insurance, just about anything."

Also, he said, "we'd like to hear about what kind of services the members want us to offer. This office lets CSEA be more advantageous to them."

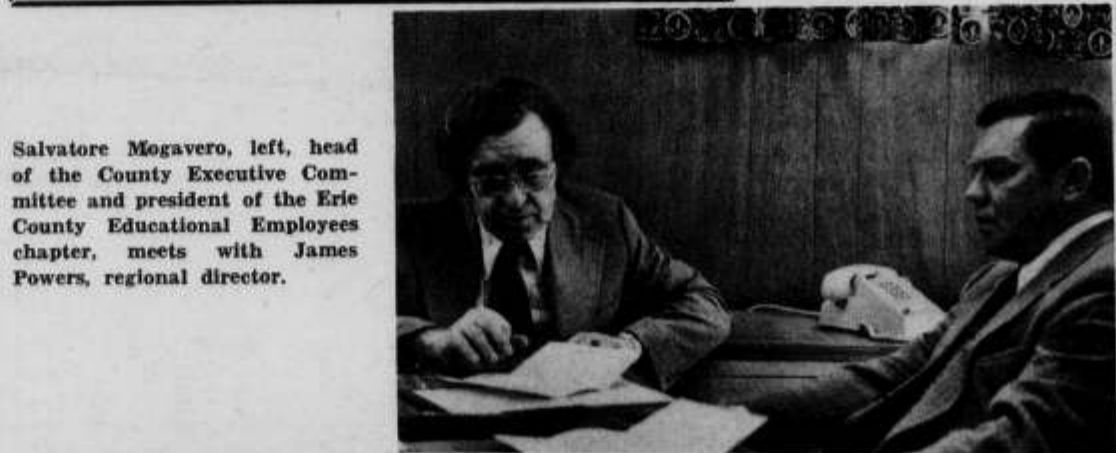


Kathy Wojtulski, office secretary, is the pert greeter to visitors.



Region President: William McGowan

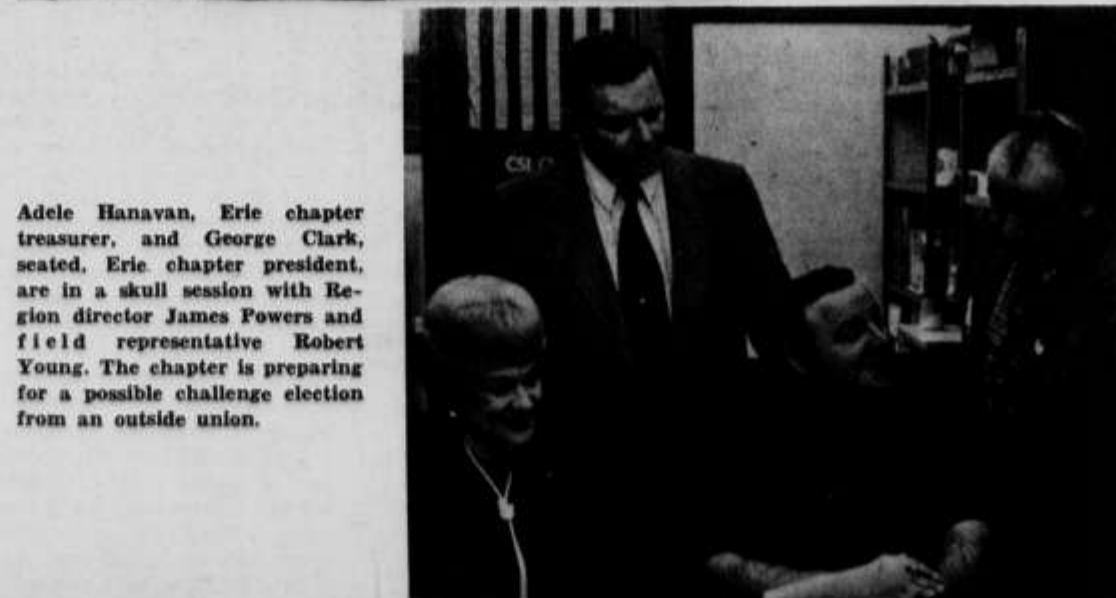
Open House
Pictures
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Salvatore Mogavero, left, head of the County Executive Committee and president of the Erie County Educational Employees chapter, meets with James Powers, regional director.



June Boyle, left, third vice-president of the Region, Genevieve Luce, treasurer, discuss business with Robert Smith, second vice-president.



Adele Hanavan, Erie chapter treasurer, and George Clark, seated, Erie chapter president, are in a skull session with Region director James Powers and field representative Robert Young. The chapter is preparing for a possible challenge election from an outside union.