

Civil Service LEADER

America's Largest Weekly for Public Employees

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Names, Addresses
Of All NY State
Senators
F HENRY GALPIN
P O DRAWER 125
CAPITOL STATION
ALBANY 1 N Y
Comp
Firemen
e Pages 8, 9

DON'T REPEAT THIS

Ives and Ives

EISENHOWER'S entrance upon the political scene has dramatic impact on the entire New York political picture. And for one New Yorker — U. S. Senator Irving Ives — the matter is of direct personal import. Ives wants, of course, to win re-election. Eisenhower's entry into the fray increases the chances of that happening. The secondary candidates running on the ticket in an important election, especially a presidential election, tend to rise and fall with the popular esteem accorded the top man. Unless all

(Continued on page 6)

State Exams For Inspector, Other Posts

ALBANY, Jan. 14 — The following New York State examinations are open until February 15 for an exam to be held on March 22:

- 4339. Principal Welfare Consultant (Administration) \$7,352.
- 4340. Associate Welfare Consultant (Administration) \$5,774.
- 4341. Director of Welfare Area Office \$6,449.
- 4342. Assistant Director of Welfare Area Office \$5,348.
- 4343. Inspector of Welfare Institutions \$4,281.
- 4619. Child Psychologist, Erie County \$3,450.
- 4344. *Senior Psychiatrist \$6,449.
- 4345. Executive Assistant (Professional Education) \$6,901.
- 4347. Associate Cancer Neck and Head Surgeon, unwritten \$7,916.
- 4234. *Associate Cytologist \$5,774.
- 4348. Histology Technician \$2,646.
- 4349. Farm Products Inspector \$3,389.
- 4350. Senior Rent Inspector \$3,846.
- 4351. Rent Inspector \$3,237.
- 4352. Attorney \$4,710.
- 4353. Junior Attorney \$3,846.
- 4624. Superintendent of Public Works, Westchester County \$4,800.
- 4354. Stationary Engineer \$3,086.
- 4355. Steam Fireman \$2,508.
- 4356. Highway General Maintenance Foreman \$3,086.
- 4357. Highway Light Maintenance Foreman \$2,646.

* Open to residents and non-residents of New York State.

LAST DAY TO APPLY FOR U. S. GEOLOGIST EXAM

Tuesday, Jan. 15, is the last day applications will be received for the federal exam, Geologist, \$3,410 and \$4,205, Grades GS-5 and GS-7. Positions are throughout the United States. Education and experience are needed.

J. V. Skiff of Conservation Heads Western Conference Speakers Roster on Jan. 26

BUFFALO, Jan. 14 — Mr. J. Victor Skiff, deputy commissioner of the State Conservation Department, will be principal speaker at the winter meeting of the Western Regional Conference, scheduled to be held on Saturday, January 26, at Park Lane, Gates Circle, Buffalo. Noel F. McDonald, Conference president, announces that guests will include State Civil Service Commissioner Louise C. Gerry, Civil Service Employees Association president Jesse B. McFarland, 1st vice president John

State Offers Big Group of New Courses

ALBANY, Jan. 14 — A new series of training courses for State and other government employees in the New York City area has been announced by the State Civil Service Department. Most classes begin next month.

A group of evening training courses will begin February 18 at Textile High School, 351 West 18th Street, NYC. Classes will be held one evening a week for 15 weeks for most of the subjects. Some classes will meet twice a week.

Arts and Crafts

A special program of arts and crafts courses will be held, beginning February 4, at Stuyvesant High School, 345 East 15th Street. Students may arrange to attend either one or two evenings a week. Subjects to be offered include woodcraft, painting, leathercraft, ceramics, photography, radio, jewelry-making, drawing, and metalcraft.

Many Fields

The schedule of evening classes at Textile High School will include courses in business English, business arithmetic, business law, algebra refresher, Pitman stenographic refresher, Gregg stenographic refresher, elementary bookkeeping, occupational psychology, office practices, fundamentals of supervision, case studies in supervision, elementary statistics, intermediate statistics, office records maintenance, business machines, typing refresher, elementary accounting and intermediate accounting. Other classes will be held if requested by at least 15 persons.

Registration by mail should be made before February 11 with the Civil Service Training Division, 270 Broadway, New York 7. Mail registrations for the arts and crafts courses will be accepted until January 31.

Where to Register

Registration in person may be made on January 28 and 29 at the Civil Service offices, Room 2301, 270 Broadway, NYC.

Also beginning February 4 is a

(Continued on page 16)

POSTAL AIDES FETE MEAD IN BUFFALO

BUFFALO, Jan. 7 — Postal employee organizations gave James M. Mead, former U. S. Senator, now Chairman of the Federal Trade Commission, a dinner at the Elks Club, on his 66th birthday. Postal union representatives from all over the State attended. One of the principal speakers was Representative Victor L. Anfuso of Brooklyn, a member of the House Post Office and Civil Service Committee. Patrick J. Fitzgerald, president, represented the New York Federation of Post Office Clerks.

The postal workers give Mr. Mead a birthday dinner every year in recognition of the legislative aid he rendered them.

F. Powers, and LEADER editor Maxwell Lehman. The meeting will take place in two sessions, afternoon and evening. Buffalo State Hospital chapter, CSEA, is host to the Conference event. Miss Winifred C. Stanley, counsel for the State Retirement System, will speak at the afternoon session.

A preview of the employee matters to be presented before the State Legislature this year will be a feature of the event, which is scheduled as one of the most interesting yet held by the Conference.

CSEA Prepares Legislative Case on Pay, Retirement, Civil Service Law for 1952

ALBANY, Jan. 14 — The Civil Service Employees Association has oiled its machinery, battered down the hatches, and prepared for the annual legislative storm, determined to make port with, solid package of achievement by the time the Legislature finishes its 1952 ruminations.

Top Cargo

Top cargo this year is a salary adjustment. The Governor said nothing in his message about an increase, but the Association's top officials have been negotiating with State Budget Director T. Norman Hurd and a high-level echelon of administration aides. With facts and figures, the two groups have been "feeling each other out," arguing the advisability of one or another set of statistics, presenting graphs and charts to each other. The Association's negotiators, headed by President Jesse B. McFarland, are pushing for a 15 per cent emergency salary adjustment. And as the cost-of-living continues to inch upward, they feel their case becomes stronger. If these negotiations do not reach a mutually-satisfactory conclusion, the Association is prepared to sponsor its own legislation, apart from anything the administration may offer.

Helping Pensioners

The Association has also begun conferences with the administration on obtaining satisfactory legislation to carry out the intent of the Mahoney constitutional amendment (amendment 3) which would enable the Legislature to help pensioners. The Association wants an adequate minimum and an upward cost-of-living adjustment. The LEADER learns that some administration officials have considered a \$1,200 minimum as not unreasonable, although the Association will probably seek a higher figure. Casual conversations indicate that administration men are thinking of a tie-in with years of service, perhaps requiring that an employee must have been on the payroll at least 20 years before being eligible for full benefit, and would obtain correspondingly smaller benefits with lesser years of service. Here again, the Association stands ready to sponsor its own legislation if it cannot arrive at a solution mutually agreeable.

55-Year Retirement

The Association will support legislation to re-open the 55-year retirement bill. Although a disappointingly small number of employees took advantage of the 55-

year retirement program, it has been pointed out that the rising cost of living, biting so deeply into salaries, was a big factor in this. Association spokesmen feel that those who had not taken advantage of the plan in the past two years, but who may now wish to do so, ought to have another opportunity.

Optional 25-Year Retirement

Another retirement bill to be sponsored is one providing optional 25-year retirement for all State employees—with a one per cent pension and one per cent annuity for each year of service.

There will be other 25-year retirement bills for certain specific groups of workers.

Death Benefits

A bill will be introduced calling for an increase in death benefits from six months to a year for members of the retirement system who die in service.

40-Hour Week

A concerted effort will be made this year for a 40-hour basic week for all State employees who work more than that now. Under present law, the Budget Director may mandate more than 40 hours. The proposed legislation won't deprive employees of the right to work more than 40 hours, or the administration of asking a longer workweek, if that is mutually agreeable. However —

Time-and-a-half Overtime

This leads to legislation for time-and-a-half overtime pay. Now, the matter is at the discretion of the Budget Director, and compensatory time may be provided for overtime work. The Association is trying to have enacted for public employees the same conditions of overtime pay as apply in private industry.

Longevity Pay

One important measure behind which the Association plans to put a Trojan effort this year is the "longevity increase" plan — employees to receive one additional increment after 5, 10, and 20 years of service. Many positions are "dead-end," with inadequate promotional opportunities. Competent employees are often unable, because of various restrictions over which they have no control, to rise in the service. Additional increments would provide powerful incentives.

Right of Hearing

A concerted effort will be made to enact legislation (1) granting employees the right to a hearing when faced with disciplinary action, and (2) the right of representation by counsel at hearings. On the question of hearings, the

Association wants them on the same basis and with the same rights as are now provided for veterans and volunteer firemen.

Unemployment Insurance

Extension of unemployment insurance coverage will also be high on the Association's list of legislative objectives. Two main bills will be introduced to extend the present coverage, which applies only to per-annum State employees. One measure will call for coverage of per diem and hourly workers. Many jobs are per diem in name only, the employees actually working a full year. When they are hit by unemployment they suffer the same as do other employees.

A second bill would ease the conditions under which an employee could obtain unemployment insurance. At present, an employee must have been "continuously" employed for the preceding year before he is eligible for unemployment insurance. He might have been working for the State the past 20 years, but if during the past year he was off the payroll for two weeks, he would be ineligible to receive unemployment insurance. The Association will seek some base period, just as is the situation in private industry.

Some means will be sought to bring county and local employees under unemployment insurance. At present, local units of government may provide such insurance or not, as they choose. Only one unit has done it so far.

'Immediately Effective'

Another objective of the Association is to get legislation passed which would make upward salary reallocations immediately effective, instead of the present setup, where the new rates go into effect on April 1 following the time they are approved. An attempt will also be made to modify the power of the Budget Director to veto upward changes made by the Classification and Compensation Division.

Vesting of Pensions

Vesting of retirement benefits remains a legislative aim, as it has for many years. Under this plan, an employee would not lose all the State's contribution if he should leave service before reaching retirement age.

These represent a few highlights of the Association's legislative program. The entire program, now being whipped into shape, will cover a large variety of matters affecting the economic and civil service interests of the employees.

10 Percent of All State Aides Are Provisionals

ALBANY, Jan. 14 — Slightly more than 10 per cent of all State employees as of December 1, 1951, the most recent figures available, were on provisional status, according to the State Department of Civil Service.

Figures supplied to The LEADER disclose:

"There were 7,864 employees in State civil service serving in provisional appointments on December 1, 1951. This is 808 less than the 8,672 reported on September 1, 1951."

The report from the Civil Service Department states also:

"Of the 7,846 there were 5,646 appointments in unencumbered positions which can be filled permanently; 1,512 in encumbered positions which cannot be filled permanently (permanent incumbent is on leave, military, maternity, etc., or has been provi-

sionally promoted, etc.); 706 being paid out of temporary service funds or temporary money items."

While no exact figure was available, best estimate of total State employment in early December was about 69,000 or 70,000.

May Be Reduced

Civil Service also explained that the figures on provisionals quoted above may be reduced further by now, because of recent permanent appointments, particularly in clerical level positions. Conversely, there also have been some additional provisional appointments.

Using the December figures, 3,387 provisionals were in six clerical titles; account clerk, clerk, file clerk, statistics clerk, stenographer and typist. More than 500 were in engineering titles and more than 900 were in various

titles in state institutions.

Recruitment in each of these last two classes has been particularly difficult, according to Civil Service.

Not Included

Not included in any of the above figures are strictly temporary appointments such as are made by Tax and Finance at income tax time to handle a special work load for a limited period.

The problem of provisional employees holding competitive jobs, some of them in high-bracket areas, has long troubled the Civil Service Employees Association.

Continuous Recruitment

In recent months the Department of Civil Service has sought to reduce the total of provisionals in clerical titles by several expedients. First of these to be employed was the hiring at third

(Continued on page 16)

CSEA Membership Drive Still Shattering Records

ALBANY, Jan. 14—The statewide membership campaign of the Civil Service Employees Association is eclipsing all previous records, says Joe Lochner, Association Executive Secretary. The membership committees of the organization's 170 chapters throughout the State are all working industriously to better their chapter membership during the current year, and the results from this activity will produce new records as to total membership for the CSEA for the current year ending September 30, 1952.

Chapter membership committees recently appointed and additions to existing chapter membership committees recently made are listed as follows:

State Department of Labor, DPUI Chapter.

James Calligeris, President. Margaret Will, Chairman; Broadway Arcade — Marjorie Dorr, Woodrow LaHaise, Louis Ehrhardt; Drislane Building — Emilie Smith, Hazel Downey, Sally Cassidy, John Baxter, Charles Liggett, George Varriale, Rose Dulgarian; A. P. W. Building — Betty Nocella, Mary Teal, Dora Miles, Ann Gill, Walter Tipps, Dorothy Honeywell, Monica Handrahan, Margaret Sheridan, Helen Larkin, Lawrence Currier, Lillian Leonard, Ann Manges, Betty McFarren, Ruth Winegard, John Ellis, Eleanor Saulsbury, Paul Orsini, Ann McCoy; Stand-

ard Building — Andrew Geddis and Eleanor Packer; Monroe Street — Peter Murphy; Troy Local Office — Charles Smith; Schenectady Local Office, Ernestine Hiltslay.

Woodbourne Prison Chapter.

Roger Becker, President. Frank Fairbrother, William Shaw, Raymond Johnson, Joseph Mitchell, Jack Higgins, Jack Solod, Walter McIlveen and John Abramshe.

Middletown State Hospital Chapter

Laura Stout, President. Edith Skinner and Alfred Paar, Co-chairmen; Dorothea Cook and Willis Goldsmith, Westwood; Willard Barnes, Al Whitaker and Richard Young, West Group; Frances McWhorter, Jane Davis and Catherine Hobbs, East Group; Eda Dragone, Building 70; Dorothy McCoach, School of Nursing; Raymond Murphy, Laundry; Martha Flynn, Main Office; Al Luther, Main Building; Roy Benjamin, Katherine Gibbons and Doris Utter, Ashley Hall; Mary Gurda, Building 80; Dorothy Curson, Reuben Oldfield and Eleanor Swope, Infirmary; Myron Simpson, Garage; Vernon Becker, Main Building; Claudia Mackey, Carpenter Shop; James Gibbons, Machine Shop; Kenneth Peck, West Group.

Rockland Chapter County Division

Arthur Jones, President. James Rose, Chairman, County Highway Department; Frank Buhler, Town

of Orangetown Highway Department; Robert Feeney, Haverstraw Public Works Department; Edward Benson, County Clerk's Office; Catherine Goldsmith, Haverstraw High School; Francis Mackey, County Highway Department.

Additions to Membership Committees consist of:

Geo. T. Gilleran Memorial Public Works Chapter.

Russell Taylor, President. Katherine Lawlor, John Cox, George Whitbeck, Charles Hall, John Hayden.

Albany Taxation and Finance Chapter.

Susanne Long, President. Charles T. Reeves, Truck Mileage Tax.

Motor Vehicle Chapter.

Michael Lester, President. Loretta Kendall, Follow-up, Geographic Section, Files Typing Section.

Buffalo Chapter.

Celeste Rosenkranz, President. Mary Missert and Robert C. Belswanger, Rent Commission; Helen Renowden and Joseph English, Mediation Board; Mary Herbster and Helen Kline, Public Service.

New York City Chapter.

Solomon Bendet, President. James J. Chiaravalle, Public Works; Leonard Capone, Supreme Court, Queens County; Sgt. Michael T. Kelly, State Arsenal, Brooklyn; Samuel Lutzker, Division of Housing.

Syracuse Chapter.

Raymond G. Castle, President. Teresa Florczyk, Psychopathic Hospital; Geo. J. Gale, Split Rock Shop; T. H. Tarbell, Wayne County; Charles Sullivan, Cortland County; L. R. Curtis, Seneca County; J. McEntee, Onondaga County; A. C. Pearce, Tompkins County (Public Works).

Brooklyn State Hospital Chapter.

Arnold Moses, President. Mrs. Laura Kampe, Camille Paleski, Mrs. Marie Conforti, Building 10; Edith Ketcham, Social Service; Rudolph Rauch, Kitchens; Frank Cole, Grounds.

Marcy State Hospital Chapter.

Charles D. Methe, President. Dr. John A. Howard, Medical Staff; Dr. Edward S. Stevenson, Physicians; William Jackson, D Building; Irene Lawless, F Building; Rosaline Lieber, Occupational Therapy; Terence J. Lyman and

Liberal Party Gives 10-Point Civil Service Program-Higher Pay, Pension Improvement

Calling on the State Government to be "a model employer" and to "maintain an adequate staff of trained and efficient personnel of high morale" for the "proper and expeditious handling of public business," the Liberal Party presented a 10-point program submitted to the State legislators at the opening of the new session of the State Legislature last week:

1. Increased salaries, and equal pay for equal work, to all civil service employees within the State and every subdivision of the State.

State Hospital Aides Urged To Act on 15%

SYRACUSE, Jan. 24 — The Mental Hygiene Employees Association is urging all its members to get behind the 15 percent pay raise drive for State employees. Fred J. Krumman, president of the group, has issued an appeal to sides in the Mental Hygiene Department to write all legislators in their districts requesting support for the 15 percent increase. "Let's not sit back and just hope; we can't afford to go on without better take-home pay. Our salaries are much too low to cover the increased cost of living and we must do all in our power to obtain a few more dollars to meet our needs. Write today — start the ball rolling."

Mr. Krumman adds that his organization is acting in behalf of all Mental Hygiene workers in attempting to upgrade attendant items, reclassification of farmhands, office personnel, maintenance workers and others. Mr. Krumman also urged mental hygiene employees to join his organization. Mrs. Dorris Blust, at Macy State Hospital, Marcy, N. Y., is secretary of the organization. Individual dues is \$1 a year.

Joan Mason, Business Office; Marie Jackson, C Building; Barbara Wise, School of Nursing; Dr. Willis E. MacCasland, Dental; Louise Cox, Mail Room, Telephone Operators, Records Room, Pharmacy; Donald Sperry, Storehouse; George H. Enos, X-Ray and Physio Therapy; Julius Mezger, Bakery; James Jennings, Butcher Shop; Mary Haley, Housekeeping Department; Margaret Coyne, Psychologists; Nelson Delamarter, Food Service; Harry Chapman, Farm Employees; Humphrey Jones, Ground Maintenance; Edward Knamm, Masons, Carpenters, Tinsmiths, Painters and Helpers.

Oswego Chapter (County Division)
Roger Nash, President. David Rider, County Highway Department; Alex Forbes, Central School, Parish; Earl Rose, Village Hall, Phoenix; Virgil LeVark, Pulaski; Glenn Walton, Mexico; Almon DuBoise, Central School, Mexico; Emerson Stewart, Central School, Pulaski.

Seneca Chapter (County Division)
Mrs. Lillah Anderson, President. Seeley Brewer, Ovid Central School and Earl Stevens, Interlaken Central School, Wesley Tuffman, Waterloo Central School.

2. Pension provisions which will relate salary levels in proportion to pension contributions made by public employees — to avoid such heavy pension contributions as would make serious inroads upon the employee's ability to maintain a decent living standard.

3. A return to the fundamental concepts of the merit system.

4. Improvement of in-service training.

Repeal Condon-Wadlin Law

5. Repeal of the Condon-Wadlin Law. Right of civil service employees to associate in trade unions or other employee groups of their own choosing, with the right of collective negotiation and the maintenance of grievance machinery.

6. Provision for disability and death benefits to all public employees injured or killed on the job.

7. Amendment of Workmen's Compensation Law to include all public employees not now covered.

8. Amendment of the Unemployment Insurance Law to include employees of municipalities and other local government agencies.

9. Enactment of legislation increasing the low pensions of retired public employees.

10. The Commission on Revision of the Civil Service Law should take the lead in urging the inclusion of statutory reforms consistent with the merit objectives stated in this program.

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Dewey's Message to Legislature Says Little on Employee Problems



GOV. THOMAS E. DEWEY

ALBANY, Jan. 14—Governor Thomas E. Dewey's 1952 message to the Legislature was singularly void of specific references to the needs of public employees and of the administration's thinking about these needs. With the exception of a section referring to increases for retired public employees and another suggesting higher pay for State Troopers, the message gave no hint of what employees could expect from the Legislature this year. There was nothing in the message about a general pay raise. Employee representatives are currently negotiating with the State Budget Director on this important issue, and legislation emerging out of these negotiations will, it is expected, go to the law-making body later in the session.

The Governor similarly said nothing about any further liberalizing of the retirement system, about changes in the personnel relations machinery, about improvements in the civil service law. It was not possible to read his views on these questions between the lines of his message.

It's Not Hopeless

Those who have studied the Governor's approach to his problems state the absence of discussion on such matters does not necessarily mean that this will be a meagre year for employees, legislatively speaking. They say that the Governor is so immersed in other problems that those concerning personnel and civil service

simply are not in the forefront with him at present.

Statement on Pensioners

His statement on aid to retired employees gave no hint of what the administration will recommend in this sphere. Mr. Dewey's full statement on this subject reads:

"Of all the victims of inflation none is affected more adversely than those whose sole income is fixed in terms of pre-war dollars. In recognition of this fact, last year your Honorable Bodies enacted legislation to provide special assistance for needy retired employees of the State and its political subdivisions. It provided New York State residents having twenty years of government service with additional income to raise their minimum retirement allowance to \$900 per year. The State bears the full cost of the program for its own former employees, and one-half the cost of payments to retired employees of local governments. The program has worked satisfactorily to relieve those in greatest need. Moreover, it does not irresponsibly violate actuarial principles. It is paid for out of general revenues. Since its inception July 1st, over 1,500 applications for assistance have been received. More than 300 localities are participating and fully one-half the beneficiaries are former local employees.

"Approval of the constitutional amendment authorizing increases in pensions at the last general

election provides a further basis for continuance of the program. Based upon the experience derived from its operation, staff studies presently under way and conferences with the comptroller, I will submit recommendations to your Honorable Bodies later in the session."

State Troopers

Concerning the State Troopers, Governor Dewey said: "Although the New York State Division of Police has an authorized strength of 900 men, its present force is only 700. In order to augment its strength I plan to recommend an increase in the starting salary of our State Police and modification of some of the rigid physical requirements for membership."

Institution Employees

A substantial portion of the Governor's message was devoted to problems of mental health. He pointed out that more institutions are going to be needed. Five of 21 new buildings have been completed, he said, and five additional ones will be completed "within the next few months." This will mean, of course, the need for more employees — attendants, nurses, physicians, psychiatrists, office workers.

The Governor made a passing reference to such new positions, as well as others, in the one sentence he had about general salary increases. Said he: "Mandated salary increases, necessary new positions and expanded programs required by increasing population

in our institutions will mean larger appropriations for numerous state departments." "Mandated" salary increases are those required by law, like annual increments.

Inspection Services

Certain changes for employees in the State Labor Department are also indicated by the Governor's reference to reorganization there. He stated:

"New York State maintains the largest safety inspection service of any government in the world, a service that has made 285,000 inspections in 1951—an increase of 128% in four years. Other inspections concerned with the enforcement of minimum wage, hours of labor and child labor laws have increased 46% in the same period. All of these services are now being integrated within the Department of Labor, with an increase of efficiency without increased cost to the taxpayer."

The Governor did make one specific reference to pay increases. He recommended that the salaries of judges of the Court of Appeals, now \$28,000, be increased to \$32,500; and the salary of the Chief Judge, now \$28,500, be raised to \$35,000.

State Actions On Titles And Salary

All salaries listed below are basic rates and do not include the 1951-1952 emergency compensation.

The following titles have been added to the state title structure:

- Associate Hardware Specifications Writer, G-32, \$6,700-\$8,145.
- Chief of Power Bureau, G-42, \$9,325-\$10,900.
- Chief of Telephone Bureau, G-42, \$9,325-\$10,900.
- Chief of Water Bureau, G-42, \$9,325-\$10,900.

The minimum salary has been increased temporarily for the following classes in the geographical area shown:

- Senior Engineering Aide (Group of Classes), \$3,174, the second increment step of G-10.
- Senior Draftsman (Group of Classes), \$3,174, the second increment step of G-10.
- Senior Architectural Draftsman, \$3,174, the second increment step of G-10.
- Senior Mechanical Draftsman, \$3,174, the second increment step of G-10.

The following titles have been eliminated from the state title structure since they are no longer in use. In this connection, the Grade 25 salary allocation for Building Superintendent no longer applies since all positions under this title are now in the exempt class.

- Chief Power Engineer, G-39, \$8,538-\$10,113.
- Chief Telephone Engineer, G-39, \$8,538-\$10,113.
- Senior Research Scientist (Psychology), G-20, \$4,242-\$5,232.
- Senior Supervisor of School Medical Services (Heart and Lung), G-28, \$5,860-\$7,120.
- Supervisor of Electrical Construction and Maintenance (Education), G-14, \$3,451-\$4,176.

Applications for salary increases have been denied by the Director of Classification and Compensation for the following titles:

- Assistant Civil Engineer, G-20, \$4,242-\$5,232.
- Associate Civil Engineer, G-32, \$6,700-\$8,145.
- Deputy Chief Engineer, G-50, \$10,900 plus.
- District Engineer, G-46, \$10,375-\$12,475.
- Junior Civil Engineer, G-14, \$3,451-\$4,176.
- Junior Draftsman, G-4, \$2,070-\$2,760.
- Junior Engineering Aide, G-4, \$2,070-\$2,760.
- Principal Civil Engineer, G-39, \$8,538-\$10,113.
- Senior Civil Engineer, G-25, \$5,232-\$6,407.
- Senior Draftsman, G-10, \$2,898-\$3,588.
- Senior Engineering Aide, G-10, \$2,898-\$3,588.
- Supervising Seamstress, G-4, \$2,070-\$2,760.

*See above for temporary increase allowed in minimum salary for these titles.

An application for salary grade change was filed with the Director of Classification and Compensation during December as listed below. While this originated in the department shown, other employees and/or appointing officers may participate in the application if desired.

Senior Stenographer (Law).



Officers of the newly-formed Oswego chapter of the Civil Service Employees Association at a dinner during which the charter was presented. On the left, obviously very happy, is Lawrence J. Hollister, field representative of the Association. Others in the photo (left to right) are: Marie Dodge, chapter secretary; Roger Nash, president; Lulu May Wellwood, assistant secretary; and Donald Edick, vice president.



Vernon A. Tappan, member of the Board of Directors, Oswego chapter, CSEA, presents an Association charter to Roger Nash, president of the Oswego chapter.

State Tax Dept. Employees Are Guests at Party

ALBANY, Jan. 14—Miss Adelaide Rosche of 397 State Street entertained a group of friends from the State Tax Department at her home on Thursday. Among those attending were Mrs. Ann Koonz, Mrs. Robert Rein, Mrs. Altamore Gaspary, Mrs. Mary Hayes, Mrs. Margaret Henzel, Mrs. Edward Kulbaka, Mrs. James Kennedy, and Mrs. Raymond Beachler.

After a buffet luncheon, Mrs. Gaspary rendered musical numbers on the harp accompanied by Mrs. Beachler at the piano with Mrs. Koonz playing the flute. Miss Rosche spoke briefly on budgetary problems facing the average housewife today and Mrs. Beachler spoke on current events. Mrs. Henzel, well-known song stylist of yesteryear, rendered a solo entitled "Good Bye or Good Night, Irene." The menu was concocted along a United Nations style consisting of French Fried Potatoes, American Cheese, Spanish Olives, Russian Dressing, German Salad, Holland Ham, Italian Salame, and South American Coffee.

The affair broke up rather abruptly in the wee hours of the morning with the superintendent bringing Miss Rosche's cancelled lease to her apartment.

Courts Asked to Rule Whether Graded Employees Can Demand 'Prevailing Rates of Pay'

May graded employees claim benefits under the law requiring the same rates of pay as prevail in private industry?

The courts have been asked to rule on this novel question, in a case brought by Michael J. Corrigan, a structure maintainer in the NYC Board of Transportation. If he should win, the decision would affect employees similarly situated throughout the State, since the law involved is a State act.

Say It Must Be Obeyed

Attorneys for Mr. Corrigan and others contend that the City has to obey Section 220 of the State Labor Law regardless of grading or anything else, so long as the terms of that law are met. They say that their clients are engaged on maintenance of public works and that it covers them. The attorneys are Roy P. Monaghan, representing Mr. Corrigan, and, appearing for others, Congressman Sidney A. Fine, Bernard Abrashkin and Samuel Resnicoff.

\$20,000,000 at Stake

Denis M. Hurley, NYC Corporation Counsel, is expected to argue the case on behalf of the City. He comes to the State's highest court from a victory in the court below.

It is estimated that on the de-

cision of the State's highest court hangs some \$20,000,000 in pay. If the employees win a reversal they will be entitled not only to added future pay, but back pay, some of it for as far back as six years. Also, all other employees in graded titles could be affected finally, if engaged on the required types of projects set forth in the Labor Law.

EXAMS FOR SHORTHAND REPORTERS ONCE A YEAR

ALBANY, Jan. 14—The State Department of Education announced today that henceforth examinations for certified shorthand reporters will be held once a year rather than twice as heretofore. The next examination will be given late in June.

HOLLISTER MEETS WITH CHENANGO CHAPTER

ALBANY, Jan. 14—Laurence J. Hollister, field representative of the Civil Service Employees Association, and Eugene Vanderbilt, Jr. met on December 18 with the Chenango Chapter. The meeting discussed the Association's Group Accident & Health and Life Insurance plans.

Activities of Civil Service Employees Assn. Chapters

Rochester

ANITA SALERNO, typist in the Calendar Section, WCB, Rochester, who recently underwent an abdominal operation at the Genesee Hospital, is home resting comfortably. Her friends and co-workers wish her speedy recovery.

The fine support and interest in Rochester chapter activities was never better exemplified than at the Wishing Well on Chili Avenue where the chapter held its annual Christmas party. The crowds that attended were incredible. New acquaintances between department members were numerous, and all present enjoyed themselves singing and dancing. Sam Weinreb, examiner in charge of the Rochester office of the State Insurance Fund, came as Santa Claus. Refreshments were ably handled by Merely Blumenstein of WCB, assisted by Don Macri of the State Fund.

Dramatic talent again came to the fore at the Rochester District, DPUI Xmas party held at the Spring House on Wednesday evening, Dec. 19. . . . Frank Thomas was in top form and did a superb selling job on a book his imagination published entitled, "How to Defeat A 350" with quick change

disintegration thrown in. After this one-man masterpiece, Topsy Tyler's brainchild "Skitsaphrenic" was heralded by Sam Grossfield as narrator with the help of Harriet Dean, Ed Esse, John Cosmano, George Weldon, and last but not least if we live to be a hundred will we forget — Edith Wixson — all having to do with a personnel director's spirit applying for a job on the other side of the River Styx where only happy, emotional, slightly zany spirits exist.

Santa Claus, in the effervescence of Billy Wilson, M.C'd the whole thing and called forth helpers to distribute presents to all.

By the way, did anyone ever tell Helen Speidel that she would make a terrific storybook writer. She's got what it takes. . . .

On the stormiest evening of the still young winter season, the Labor, Unemployment Insurance and Workmen's Compensation agencies combined to have their first joint office Xmas party at the Elks Club on Clinton Avenue North on December 18, 1951. Under the direction of William F. Asart, assistant industrial commissioner of the Labor Dept., who supervised the affair, the tastiest and most decorative buffet dinner was set up. Music was supplied by jukebox and two piano-playing bartenders. Because of the inclement weather and bad traveling conditions, only a few of the department heads were present; J. J. O'Brien, district administrator of the Workmen's Compensation Board, and Abe Schwartz, State Insurance Fund head. A wonderful time was had by all, and the party broke up around 1:00 a.m.

Tompkins County

"MEMORIAL MEMOS," a monthly periodical published by the Tompkins County Memorial Hospital had the following to say in its December 1951 issue:

"The Civil Service Employees Association is not getting the support expected. This organization has the good of the employee as its goal. One of the department heads recently made the following statement:

"Job Security and Civil Service protection in the municipal and county civil service jobs is practically non-existent as compared to the state and federal civil service. The only way to arrive at job security in such circumstances is by the formation and continued support of an active civil service association."

"The present power of the local chapter was exhibited in the budget dispute. The only action they could take was to write a letter to the Board of Supervisors. In the future, with nearly total support of the employees, the local chapter might be able to effect the goals of the organization."

The staff of the periodical consists of managing editor, Emma B. Adams, librarian; associate editor, William B. Kent, Patients' Counselor; advisors: Irene E. Oliver, administrator; Henry Borys, orderly; Contributors: Frank Whelpley, instructor of practical nursing group; Blanca Farhi, Jane Cummings, and Arthur Broadhead, pharmacist.

Mrs. Sena Shamberlin resigned her post at the hospital on December 15th. She was employed as Director of Nurses. The Administrative Council gave a dinner for Miss Chamberlin at the Ithaca Hotel where she was guest of honor. Many tributes were paid her.

Employees of the Tompkins County Memorial Hospital have been notified that the semi-monthly method of payroll will be discontinued and the employees will receive their salary checks bi-weekly, receiving 26 paychecks per year instead of 24.

Jefferson County

LAURENCE J. HOLLISTER and Eugene Vanderbilt, Jr. have met with the Jefferson County Board of Supervisors. Mr. Hollister explained the Association's aims, purposes and policy. Mr. Vanderbilt explained the Group Accident & Health Insurance plan. The chapter presented a resolution to the Board of Supervisors requesting payroll deductions for the Accident & Health Insurance for Jefferson County Employees. President of the chapter is George Daniels. Edith Steier is chairman of the Insurance Committee.

Sing Sing

NEWS from Sing Sing:
The CSEA chapter's New Year's Eve Party went over with a bang. One hundred chapter members and their friends saw 1952 start off. Everyone present commented on the fine job Cliff Decker and his committee had done.

Francis Coudreant of the Central Office number 28 on the Senior Accountant List. Nice going Francis.

A big "welcome home" to Frank McCormack, back from military leave.

Leo Walsh was admitted to Ossining Hospital but is out on

parole now. Can't keep Leo bedded down for long, you know.

Received a card from Jim Reddy, spending his retirement in Sunny Florida. Wants to be remembered to all the boys.

Congratulations to William Ulmer, John Smalley, Charles Brown, Edmund Shanahan and Maurice McGee of the Power House in passing their examinations successfully for Steam Fireman. Ulmer, Brown and Shanahan have already received permanent appointments.

Our sympathy to the family of Tom Curry, who passed away suddenly.

H. Diehl of the Paint Brush Shop receives his permanent appointment Jan. 16th.

A memo to those interested in the competitive clerk examination. The positions are in the clerk, mail and supply clerk, file clerk, account clerk and statistics clerk titles. Applications are now open for the examination on Mar.

State Seeks Electrician-Instructor

ALBANY, Jan. 14—New York State is seeking an experienced electrician to teach electricity at one of its vocational institutions, in West Coxsack.

There will be no written test for this position. Applications will be accepted by the Civil Service Commission up to January 25. Candidates will be rated on training and experience.

Starting salary is \$3,237, and reaches \$3,996 in five annual increases.

Requirements

In order to qualify, applicants should have or be eligible for a certificate to teach the trade of electricity or electrical installation. Five years appropriate experience in electrical work is also necessary.

The title of the position is Correction Institution Vocational Instructor (Electricity).

Further information may be secured by writing the State Department of Civil Service, State Office Building, Albany.

LEGAL NOTICE

SUPREME COURT, COUNTY OF BRONX, New York Lien Corp., plaintiff, against Silreux Realty Co., Inc., Max Marx, Judet A. Wilson, Esther Kinberg, Hans Jensen, Thomas McTighe, "Mrs. Thomas McTighe", said name being fictitious, true name unknown to plaintiff, person intended being the wife, if any, of Thomas McTighe and all of the above, if living, and if they or any of them be dead, then it is intended to sue their heirs-at-law, devisees, distributees, next-of-kin, executors, wives, widows, heirs and creditors, and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees distributees, creditors and successors in interest, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class as "Unknown Defendants", defendants.

To the above named defendants: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a Notice of Appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated: New York, October 6th, 1951.

HARRY HAUSKNECHT,
Attorney for Plaintiff,
Office and P. O. Address, 135 Broadway, New York, New York.

Plaintiff's address is 135 Broadway, New York, New York. Plaintiff designates Bronx County as the place of trial.

To the above named defendants: The foregoing supplemental summons is served upon you by publication pursuant to an order of Hon. S. Samuel DiFalso, Justice of the Supreme Court of the State of New York, dated December 6, 1951, and filed with the amended complaint in the office of the Clerk of Bronx County, 161st Street and Grand Concourse, in the Borough of The Bronx, City of New York.

This action is brought to foreclose several transfers of tax liens sold by the City of New York to the plaintiff. You are interested in the First, Fifth, Eighth and Thirteenth Causes of Action of the amended complaint, which are for the foreclosure of the following liens: Bronx Lien No. 53273, in the sum of \$3,716.66 with interest at 12% per annum from March 5, 1940, affecting Section 16, Block 4457, Lot 50 on the Tax Map of Bronx County; Bronx Lien No. 63855, in the sum of \$1,607.54 with interest at 12% per annum from March 23, 1943, affecting Section 15, Block 4220, Lot 4 on the Tax Map of Bronx County; Bronx Lien No. 63849, in the sum of \$946.64 with interest at 12% per annum from July 27, 1943, affecting Section 17, Block 4081, Lot 1 on the Tax Map of Bronx County, and Bronx Lien No. 55193, in the sum of \$1,047.28 with interest at 12% per annum from July 2, 1940, affecting Section 10, Block 4704, Lot 55 on the Tax Map of Bronx County.

Dated: New York, December 13, 1951.
HARRY HAUSKNECHT,
Attorney for Plaintiff,
Office and P. O. Address, 135 Broadway, New York, New York.

8th. Salary scale \$2,140 to \$2,833.

Wheeler Townsend finally made the grade. He has been appointed to Town of Ossining Zoning Board of Appeals. Good luck, Wheeler.

The bus just arrived from Green Haven and some new faces will be noticed at the Guards' lineup: Robert Gustin, Oscar Brown, George Meszaros and Arthur Di Renno. Bet they will miss their commuting now.

We suppose everyone knows that George Targue, the congenial keeper of the time, has left the Sing Sing environment and can now be found with the Labor Department in New York City.

Cliff Decker's daughter Marion, who can now be found in the Institutional Parole Office, has announced intention of receiving a permanent ball and chain.

We see somebody put the evil eye on Cliff (Hoot) Miller and he was remanded to Ossining Hospital.

Adolph Knapp will be back in the good old USA in February. He will be at the Naval Hospital, Norfolk, Va., for a check-up. He hopes to be back at the castle by August.

When speeding through Schoharie County watch out for Henry Lashway's son. He has been appointed a Deputy Sheriff up that-
away.

Inadvertently we omitted from out last column the name of Irving Anderson, Accounting Office, a vigorous worker on the membership committee, who received his permanent appointment. Lots of luck boss.

We see Dave Hickey, Ernie Cre-tara, Otto Kakretz and Bob Ross have exchanged their lanterns for sun glasses.

If you guys and gals want this column to continue we will need some cooperation as to items of interest. Contact Charlie Lamb at Sing Sing. Thanks.

(Continued on page 5)

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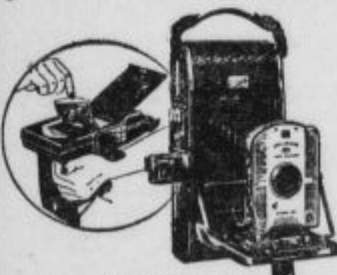
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Cortland Cy. Employees Win Increase

The Cortland County Board of Supervisors has voted a salary increase for the majority of the Cortland County employees. The resolution called for continuance of the present \$150 adjustment and an additional increase of \$200. M. Cady Hubert introduced the resolution. The majority of the employees also received a \$100 increment which adds up to a total of \$450.

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Activities of Assn. Chapters

(Continued from page 4)

Newark State School

NEWARK STATE SCHOOL chapter will hold a January Card Party and Dance on Thursday, January 24, at the new Grange Hall, formerly Giuseppe's, at Five-Waters, Phelps, N. Y. Music will be furnished by Tom Morandi and his Orchestra from 9 to 12. Refreshments at 11. Each member may bring one guest. Tickets are 50 cents each. General chairman, and in charge of music, is William Verbridge. Program and cards, Alice Walsh, Irene O'Connell, and Marylouise Hinchman. There will be prizes for canasta, pitch, pin-ochle, and pedro players. Catherine Curtain, Ella Lawrence, Viola Verbridge are getting together the refreshments. Decorations: Bernice McCaffrey, Hazel Martin, Jane Calnon, Clifford Stover, and Josephine Stover. Printing: Leverette Lanchester. Clean-up Committee: Gertrude Nichols.

Ray Brook

OFFICERS and members of the Ray Brook chapter, CSEA, extend sincerest sympathy to Eunice J. Cross on the loss of her son Richard, killed December 30 in a plane crash in Alaska. It is expected that the body will be brought to Saranac Lake for burial. . . . Sympathy is extended also to Mrs. Ina La Moy of Ray Brook whose husband Peter passed away.

To Eunice Cross and Mrs. La-Moy The LEADER's editors add their voice in sympathy, knowing that no phrases can compensate for the irretrievable losses they have sustained.

Brooklyn State Hospital

A **GENERAL** membership meeting of the Brooklyn State Hospital chapter, CSEA, was held on Wednesday, January 9. Highlights of this meeting were salary discussions and the ratification of the chapter's new constitution.

After the ratification was completed, President Arnold Moses expressed the thanks of the membership to members of the Constitutional Revision Committee for the "splendid job."

It was with deep regret that the chapter had to accept the resignation of its efficient delegate, Mrs. Lida C. MacDonald. She has given freely of her time over many years, and because of factors beyond her control, felt that she could not carry on as chapter delegate. Mrs. MacDonald promises she will try as always to help by serving on the membership committee.

Congratulations to Mr. & Mrs. Richard McSorley on their recent blessed event, a girl. Best wishes to Mr. & Mrs. Daniel Schultz on the birth of a future movie starlet. . . .

Welcome back popular Postmistress Mrs. McWeeney, who had been on a health leave.

Good luck to Sidney Hays on his new position at Central Islip State Hospital. . . .

The following new employees are welcomed to the hospital: Symeline Reynolds, Mae Tansey, Margaret Keohine, John Headen.

Mr. & Mrs. Robert Loughlin have been entertaining Mrs. Loughlin's parents from Canada.

The following employees are enjoying their vacations: Elizabeth Moran in Hollywood, Fl., Mae Ebeling, Jane Hanafin, Edward Bookchin, Charles Walters, Walter O'Shea, Matilda Connors. . . . Arthur Schultz has returned from a vacation in the hills of Pennsylvania. . . .

The following employees are showing improvement in sick bay: Irving Burnside, Fred Johnson, Arthur Miller, Addie Wall, Maude Alberts, C. Clark, Mrs. A. Hiltenbrand.

Sympathy to Mrs. Frances G. Wilson on the recent death of her father.

Law Department, Albany

THE PARTY is over but, to use a well worn cliché, the memory lingers on. It seems that something new has been added to the annual party of the department. A show, whipped into shape by Maestro Alfonso Bivona, Jr., chapter vice-president, created a sensation, and the Law Department corridors in the old capitol are buzzing with its praises. From all indications the "show" will hereafter be a regular feature. In fact, Maestro Al insists that he has already started work on the 1952 edition.

Estelle J. Rogers, president of the chapter, swamped with congratulations on the success of the party, graciously pointed to her hard-working Social Committee consisting of the following members: George Radz, chairman, Margaret Malone, Frank Nichols, Harold Coyne, All Good, Eleanor McGee, Martin Barry, Rose Ehrlich, Marion McVeigh, Antoinette Davis, Edward J. Grogan, Jr., and Frances McNamara.

The following members participated in the show: Alfonso Bivona, Jr., Director; Percy Lieberman, Accompanist and Assistant Director; Vito Titone, Stage Manager; Dora Relyea, Soprano Soloist; Barbara Hughes, Pantomimist; Rosemary Carhart, Josephine Palermo, Esther Nast, Ethel Shapiro, Alice Megna, Marion Love, Glamor Girls of the Chorus; Francis "Pete" Maher, Martin J. Barry, Edward L. Grogan, Jr., Joseph Drago, Douglas Rider, George Radz, Barber Shop Sextette.

Solicitor General Wendell P. Brown extended greetings to the chapter on behalf of Attorney General Nathaniel L. Goldstein. Assistant Attorney General Edward L. Ryan acted as master of ceremonies.

Estelle Rogers extended season's greetings and presented past president Louis W. Rosen and secretary Eleanor McGee with gifts on behalf of the chapter.

THE EXECUTIVE and membership committees of Rochester State Hospital met January 9.

The Western Conference meeting is January 26 in Buffalo at the Park Lane Hotel. Those wishing to attend should contact Claude Rowell, chapter president.

Chapter tidbits: Mr. and Mrs. Robert Nugent and Mr. and Mrs. Joe Franklin are the proud parents of sons. . . . Mr. and Mrs. (Continued on page 7)

Rochester State Hospital

ASSN. CHAPTER FORMED IN OSWEGO

MEXICO, N. Y., Jan. 14—The charter presentation dinner and installation of officers of the newly formed Oswego Chapter, Civil Service Employees Association, was held at Becks Hotel, Mexico, N. Y., on Thursday, December 13. Vernon Tapper, member of the Board of Directors, Onondaga Chapter, and co-chairman of the membership committee statewide, presented the charter and was one of the speakers. Other speakers were Dwight L. Murphy, Assistant Oswego County Attorney, Eugene Vanderbilt, TerBush & Powell, Inc. Laurence J. Hollister, field representative for the Association, was toastmaster and also installed the officers. Program committee consisted of Leon King and Marie Dodge. Chairman of the Dinner Committee was George Wellwood, assisted by David Rider, Vernard Baxter, and Marie Dodge. The dining room was decorated in a Christmas motif by Louise Fults and Grace Moore.

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BROOKLYN: Livingston Hall, 301 Scherhorn St. cor. Nevins St. TUESDAY at 6 P.M.
BRONX: Bronx Winter Garden, Washington & Tremont Aves. MONDAY at 6 P.M.
QUEENS: 90-91 Sutphin Blvd., near Jamaica Ave. TUESDAY at 6 P.M.

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Civil Service LEADER

ELEVENTH YEAR

America's Largest Weekly for Public Employees

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TUESDAY, JANUARY 15, 1952

Court Asks Big Query: Who's Behind Throne?

RUNNING through Supreme Court Justice Carroll G. Walter's mind, when he decided that the NYC Civil Service Commission must publicize its records on appointments of exempt employees, was the idea that there's room for improvement in the method of selecting such officials and employees. There are 532 exempt positions in NYC and they go all the way up to Commissionerships.

The Court clearly indicated that there is need for publicity to reveal possibly whether there are powers behind the throne who exercise, in effect, more power than officials charged with the responsibility of appointments.

The opinion suggests the possible need of greater care in the selection of exempt appointees, while not denying the capability of many in such jobs. Shall the public benefit only by fortunate accidents, or should exempt employees first have to pass some form of qualifying test; in other words, have at least one foot inside the Merit System door?

Emphasis on Qualifications

The Citizens Budget Commission and other civic groups were forced to go to court to obtain the records they declared should be public as a matter of right. The action has been successful so far. Some other civic organizations have joined the CBC in asking Mayor Vincent R. Impellitteri to instruct his Corporation Counsel not to appeal the case. The Mayor's reply is awaited. He should grant the request.

The Court swept aside technicalities and decided the case on the basis of sound public policy. The opinion discussed the possible effects of publicity as follows:

"Public disclosure of the qualifications of those appointed, or of their lack of qualification, is apt to disclose the identity of those having the ear of the appointing power; those to whom the appointing power turns for advice and counsel as to whom he should appoint; those who, although not officially connected with the City government, nevertheless exercise an important influence in the actual conduct of its affairs."

This went farther than the objective stated by the CBC, which was to gain information on which to base recommendations of budget economy, and opens vistas that need close inspection.

Comment

SOCIAL SECURITY FOR MENTAL HYGIENE WORKERS?

Editor, the LEADER:

Many bills will go before the State Legislature. They are all important factors in the work and life of the employees, such as salary increases. There is one amendment which I have not seen as yet, and that is Social Security for State Employees. This would be a big advantage to the employees. As secure as we think Civil Service jobs are, we can be ejected from our jobs if we fail to comply with the rules and regulations, misconduct ourselves, are not fit for our job and many other reasons. When we are laid off many

of us have nothing to fall back on, whereas if we had Social Security we would have something to help us along 'till we get another job. Or if old, we would have some kind of income to help us live. Therefore I urge the Mental Hygiene Employees Association, and the Civil Service Employees Association to get together on this important factor and put it in their program for 1952. Many in outside jobs have Social Security and I can't see why we in the State service have not.

Let's all get behind it. Thousands of State Employees would lend enthusiastic support.

EDWARD J. KELLY
Pilgrim State Hospital.

(Continued from page 1) soundings are irretrievably erroneous, Taft would probably fall in New York State if he should be the GOP candidate, despite the many qualities which he would display to the voters. And if Ives is senatorial candidate on the same line, Ives will probably lose too. If Eisenhower is the candidate, present indications are that he would go to the New York State polls a favorite. Ives' chances of winning with Ike are stronger than his chances with Taft.

Politics Like Poker

But politics has aptly been compared to poker. It is an odd, interesting, unpredictable game. When the conflict gets hot, and solutions seem impossible to reach, unusual events happen. There is always the possibility that Ives, a Dewey man, might be offered the vice-presidential nomination with Taft. The Taft forces might feel that such a gesture could give them concrete political advantages: break an impasse; tie into the campaign an Easterner of the liberal GOP wing; immobilize the opposition of the Dewey forces; and — on the surface at least — unify the Republican Party for election purposes. If this happens, the New York State GOP will be faced with the necessity of making some ticklish decisions:

(1) Would it be advisable to go along with such a deal, feeling that Taft probably can't win the national election (as the official New York State GOP machine does feel) and that therefore Ives must go down also? (2) If the answer is to go along with Taft, who among the New York State Republicans is strong enough to take Ives' place as a candidate for Senate? (3) If such a candidate is available, does it pay to jeopardize him by putting him into a losing fight? (4) Should the Dewey forces get behind a Taft-Ives ticket, try to write the platform to their liking, and then put up one hell of a fight to get that ticket elected?

Clearly the Dewey men wouldn't like the alternatives facing them. Therefore they will battle as never before to get Eisenhower nominated.

There is always the possibility of a compromise. The only kind of compromise that the Dewey men might find palatable could conceivably be: Warren in the top spot and Ives in the second. This would give control of the GOP to its liberal wing, and probably have a stronger appeal in New York State than a ticket headed by Taft. As the campaign develops, the party tacticians might even find merits in such a ticket exceeding in some respects the merits they now see in an Eisenhower candidacy.

The Party Machines

Nomination of Eisenhower would have an invigorating effect on the moribund GOP political machinery downstate. That machinery (except in state-wide elections with Dewey running) has flunked badly for a long time, and shows no signs of being able to do its job. If Ike were nominated, new blood would flow into the rickety old machines, lots of young enthusiasm and lots of bell-pushing man-hours. Whether Ike would win or lose the election, this invigorating blood transfusion would leave some tangible results. If Ike runs and wins, the machines would be strengthened in three ways: the accretion of new party workers; the influx of new Republican votes; and the power of GOP patronage coming out of Washington.

The Cautious Democrats

An additional result might flow from an Eisenhower nomination: the present cast of Democratic potential Senate candidates might not be so anxious to run. Robert F. Wagner, Manhattan Borough President, who wants dearly to be a United States Senator, is a man of sufficient caution to think twice or even a dozen times about entering a race where the going might be negative. And with Eisenhower in the top GOP spot, the going could well be negative for the Democratic Senate candidates. Franklin D. Roosevelt, Jr., whose name has undoubted political

LEGISLATIVE PROGRAM OF POSTAL WORKERS

The legislative program of the AFL postal unions includes promotions for all supervisory positions and increase in the number of permanent appointments. power, and who probably thinks

DON'T REPEAT THIS

he could win under normal conditions, might prefer to stay on as a Congressman rather than risk losing in a race for the higher spot. There is always the possibility too that FDR, Jr., and to a lesser degree Bob Wagner, Jr., might be envisioning the Democratic vice-presidency post, with the strength of their paternal names helping them. James M. Mead too, might prefer to stay where he is, as head of the Federal Trade Commission, rather than assume the hazards of such a tough race. Mead, however, an older man than the other two, and with more than 30 years in politics, has less to lose than they. The Democratic nomination could well go begging — or be handed to some nonentity rather than jeopardize the party's top vote-pullers.

Ives Takes Action

The GOP State Committee apparently is concerned by the survey of the Princeton Research Service, (described in last

week's column) which indicated that half the New York State voters know nothing about Ives. Last week they gave him the services of a public relations man who, as Jay Franklin, enjoyed a mild celebrity as a writer during the 30's, and has worked both for the Roosevelt and the Truman forces, and for the New York State Department of Commerce, which is of course in Republican hands. His real name is John F. Carter. While he is a man of erudition and background, it is a large question whether he can do a really big job for Ives. He certainly does not possess the public relations astuteness of James Hagerty, public relations chieftain for Dewey, or the "feeling" for dealing with people which Paul Lockwood displayed while Dewey's secretary.

The results of Eisenhower's announcement have only begun to be seen. They will reach into every segment of the nation's political activity. This column will analyze its impact in future issues.

Income Tax Guide For Public Employees

By HERMAN BERNARD

The following installment of the special series on the U. S. income tax deals with limited tax exemption of pensions and is of particular interest to public employees, because it offers them present or future money-saving possibilities. This is the fifth article.

A PENSIONER who contributed toward the cost of his retirement ordinarily will be entitled to limited U. S. income tax exemption. All that he contributed is known as his cost. He is taxed 3 per cent of his cost, without regard to how much retirement income he received during the year. This continues until the difference between what he paid and what he otherwise would have paid equals his cost.

While the benefit is running, he is reporting as his retirement income 3 per cent of his cost, and that's all. But the taxpayer must know his cost first. He can't benefit unless he does. The retirement system or insurance company informs him of his cost at retirement. If he's retired and hasn't the figure at hand, he should get it again.

Whether the benefit is running, has ceased or never existed, the tax rates are the same; the only difference is the amount to be reported as income for tax purposes.

Example Cited

The reduced figure reported must be subtracted from the retirement income in filling out returns after the first year of benefit so the pensioner may show how much of his cost has been recovered.

Assume \$10,000 cost, \$1,500 retirement income in a year. For tax purposes the amount to be reported as income is 3 per cent of \$10,000, or \$300 a year. The difference is \$1,500 minus \$300, or \$1,200. Hence for every full year of past tax exemption \$1,200 is deducted from cost, until the full cost has been recovered, when the tax exemption ends.

How Long Benefit Lasts

Long Form 1040 is to be used and the report is made on Page 2.

How long will the tax exemption last in any given case? In years, the figure would be cost divided by the annual difference, or \$10,000 divided by \$1,200, equals 8 1-3 years, or 8 years, 4 months.

The period of benefit will differ, according to the amounts of contributions paid in and allowances received.

The length of time the benefit lasts naturally would include a fractional year, because seldom does one retire on the very day that the tax year begins. To proportion the benefit, take 3 per cent of cost (\$300 in this case), and divide by 12, to get the monthly rate (\$25). Multiply by the number of months, to determine the income to be reported

for the tax year. The amount is added to ordinary income.

Items to Be Entered

The tax exemption is to be claimed in Schedule E, on Page 2. Six points of information are to be furnished in Schedule E:

1. Cost of annuity (amount you paid)
2. Cost received tax-free in past years
3. Remainder of cost (Line 1 less Line 2)
4. Amount received this year
5. Excess of Line 4 over Line 3
6. Enter Line 5, or 3 per cent of Line 1, which ever is greater (but, not more than line 4)

Lines 1, 2 and 3 and 4 are self-explanatory.

Lines 5 and 6 take care of themselves, if the taxpayer follows the directions above. When there is no excess of Line 4 over Line 3, write in at Line 5 the word "none." If there is an excess, write in the figure at 5.

Line 6 directs which choice you must make when a figure appears in Line 5.

The Two Basic Requirements

There is no tax exemption unless (a) the pensioner contributed and (b) the retirement benefits are, or could be, for life.

An individual beneficiary has the same tax exemption benefits as the pensioner, in a joint or survivor benefit contract. But if the beneficiary is the member's estate, the reduced actuarial value at time of death becomes the cost for purposes of applying the 3 per cent rule.

These Are Tax-Exempt

Full tax exemption of all amounts received applies to Social Security benefits (present maximum under the Social Security Law, \$1,800 a year), the Railroad Retirement Law (present maximum under that law, \$1,440); Government pensions to war veterans and their families, granted as "compensation", up to 100 per cent disability rating, the excess constituting reportable income; and pensions to veterans generally, for disability (sickness, injury, wounds) incurred in actual service, for the full amount. These tax-exempt payments should not be reported, but ordinary armed forces retirement pay is taxable in full, because of the absence of contributions or disability.

Where a civil service or other employee is retired for disability, tax-exemption applies. But in some instances an employee is retired on a combination of disability and ordinary retirement. The disability part is exempt, the ordinary part is taxable, subject to limited tax exemption. The pensioner must have met minimum age or service requirements or wouldn't have received an ordinary retirement allowance.

NEXT WEEK—Many more possible deductions and other savings.

New U. S. Leave Law Is Now In Effect

WASHINGTON, Jan. 14 — The new annual leave and sick leave rules affecting U. S. employees went into effect on January 6, the beginning of a new pay period. The annual leave scale is gradu-

ated according to length of service as follows: less than three years (military service included), 13 days a year; 3 to less than 15 years, 20 days; 15 or more years, 26 days.

Activities of Civil Service Employees Assn. Chapters

(Continued from page 5)

Gordon Lane of a daughter. . . .
 Ann Ciardi and George Privitera became Mr. and Mrs. . . . The Frank Glovers, retired employees, sent cards to the hospital. . . . Harold Feldman, M. D., resigned after approximately 15 years of service to start private practice. . . . Mary Killen, retired employee, is improving from a recent illness at St. Mary's Hospital. Why not write her and cheer her up? . . . Frank J. Ruppell, head of the Industrial Department, passed away at the hospital. . . . New employees are Mr. and Mrs. Glen Fitzgerald, transferred from Brooklyn State Hospital. Welcome.

Thomas Canty, representative of Ter Bush and Powell, is making a canvass of the hospital to solicit health and accident insurance.

Niagara County

AT THE monthly meeting held January 7 the Niagara chapter, of CSEA, elected its officers for 1952: President, Ruth Heacock; 1st vice president, Alice Gammons; 2nd vice president, Joseph Shomers; 3rd vice president, William Lovegrove; 4th vice president, William Doyle; 5th vice president, Joseph Betsch; secretary, Florence Fay; treasurer, Howard Kaynor; delegate, Jay Stockwell.

The officers represent a cross-section of the various County departments. Their selection shows the widespread interest manifested by the County employees as a whole.

A motion was carried praising the retiring President, William McNair, for his faithful and energetic work during 1951. Wishes

for his speedy return to health were expressed by all present.

State Training School For Girls

THE HUDSON Chapter, CSEA, is holding an After-Holiday Party and Dance on Wednesday evening, January 23, 1952, at 8 p.m. at the General Worth Hotel. Les Haight's Orchestra will furnish the music. Tickets are on sale now and may be obtained from the Entertainment Committee: Mrs. Eveline, Chairman, Mrs. Holden, Mr. Stickles and Mr. Tiano. There will also be a brief business meeting before the party.

Syracuse

THE SYRACUSE chapter, CSEA, will hold its annual dinner-dance at the Hotel Syracuse on Saturday, February 9, 6:30 p.m. Molly Doyle is chairman of the event. Raymond G. Castle is chapter president.

State Insurance

A MEETING of the Board of Directors, State Fund Chapter, CSEA, will be held Monday, January 28, at 5:15 p.m., Hotel Nassau, N. Y. All members of the Board are urged to attend this very important meeting. . . .

The Chapter expresses its regrets on the passing of Pauline Eisman of Disability Underwriting. . . .

The following new members are welcomed into our chapter:

Liva Stephens, Underwriting; Catherine Andreacchi, Underwriting; A. Goldner, Safety Service;

Irving Seltzer, Payroll Audit; George Nadel, Payroll Audit.

The Membership Committee is as follows: Al Green, Chairman; G. Murphy, Claims Dept.; Ida Amendola, Claims Dept.; Joe Albert, Claims Dept.; Moe Weisenfeld, Claims Dept.; Edmund O'Donnell, Claims Dept.; Ralph Meyerberg, Actuarial Dept.; Victor Fiddler, Legal Dept.; Catherine McGuire, Executive Dept.; Frank McCarthy, Audit and Review Dept.; Grace Arcaro, Underwriting Dept.; Bertram Zimmerman, Underwriting Dept.; Kenneth Boyce, Underwriting Dept.; Philip Kligler, Personnel Dept.; Helene Loos, Payroll Audit Dept.; John White, Collection Dept.; Katherine Powers, Accounting Dept.; Yola Tentone, Policyholders Service; Cornelius O'Shea, Policyholders Service; Sam Mahler, Safety Service Dept.; Josephine Gold, Safety Service Dept.; Ed. Carolan, Payroll Audit Dept.; William Price, Collection Dept.

Industry

CHRISTMAS and New Year celebrations are over but the employees are still talking about them.

Santa Claus visited all the cottages on Christmas Eve well-laden with gifts. Special lights and decorations brightened the grounds. One of the attractive spots was the manger scene outside Ganeeos cottage carefully worked out under the direction of Mrs. Jo Lattuca, housemother, and Mr. Thomas Panapinto, boy supervisor.

The boys at Wyoming and Ohadi Cottages made about 150

Christmas wreaths supervised by Mr. and Mrs. Howard Callahan and Mr. and Mrs. Charles Mason, houseparents; Mr. Robert Gleason and Mr. Wallace Edmonds, boy supervisors.

At the Academic School an appropriate well-rendered program was presented with Howard Adams as general chairman and every teacher working toward the desired end. Supplementing the boys who took part in the pageant were Mrs. Mimi Nuccitelli, Miss Marcia Elliott, Mrs. Betty Neubeck and Mrs. Walter Cushman, with lighting effects handled by Lawrence Monaghan and Mr. Arthur Beaton.

The Rochester Rotary Club gave its annual Christmas entertainment for the boys, followed by refreshments. Featured this year was the popular radio personage, Max Rainey, with his cowboys.

The Industry Boy Scouts held a Christmas party under the leadership of Mr. Edward Funk, scout master. The newly-formed Cub Scout group composed of young staff boys met at the Indian Landing School for their gala celebration.

The members of the Home Bureau under the leadership of its president, Mrs. Ethel Downing, held a supper at which time gifts were exchanged and a photo taken of the group.

A Christmas "tea" was given for the heads of the departments at Cayuga Cottage by the women's clerical staff. Appropriate toasts were given and received and a grab bag of small gifts was featured.

Mr. and Mrs. John B. Costello held Open House at White Lodge

on December 29 for all members of the Staff.

The children of staff members had their annual sleigh ride on the afternoon of January 7 with Arthur Dart at the controls.

Sam Cafalone, Jr., 8 year old son of Mr. and Mrs. Sam Cafalone, houseparents, has been hospitalized at the Oneida Hospital, Oneida, New York following a serious operation, but we are glad to report he is now convalescing at the home of his grandparents in Oneida.

Richard Barron, housefather received a monetary prize from the N. Y. State Merit Board for his recommendation involving the use of metal scrap holders for the boys' towels and wash cloths, thus combining neatness with effectiveness.

Mr. and Mrs. Floyd Vine from Clifton Springs have recently joined our staff as houseparents.

William Chamberlain, after 19 years of service as tailor at our institution, is now retiring, and in his place is Joseph Lamonica from East Rochester. A farewell party in Mr. Chamberlain's honor will be held at Cayuga Cottage on January 16.

James Surridge recently retired as fireman of the Industry Fire Department, was honor guest at a roast beef dinner served in the firehouse on January 8. Chief Lawrence Monaghan presided. A desk lamp was presented to Mr. Surridge by Captain Malcom Hunter. Speeches were given by John B. Costello, the Superintendent, and various members of the Fire Department, to which Mr. Surridge responded. Slide pictures of various institutional scenes were shown by Arthur Beaton.

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 1. Diehl, Henry J., Queens Vlg . . . 92000
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Department of Public Works.
 1. Hennigan, Robert L., Syracuse 88208
 2. Rooney, John J., NYC . . . 81698
 3. Harrison, John E., Flushing . . . 81200
 GAS TESTER,

Public Service Commission.
 1. Alfano, Felice, Bklyn . . . 88250
 2. McNamara, Ray., Queens Vlg 83750
 3. Paoletta, John A., Woodhaven 76250
 BOILER INSPECTOR,

Department of Labor.
 1. Simonson, Edwin, Kinderhook 80500
 2. McCoy, William H., Guilderland 88000
 3. Carrier, Aubrey D., Mechanicvl 82500
 4. Palazzolo, Frank N., Hartford 81500
 5. Rettig, Walter H., Kenmore . . . 81000
 6. Bondar, Harry, Levittown . . . 79500
 7. Heatley, William M., Bemus Pl. 78000
 8. Porter, Robert S., Buffalo . . . 76500
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Department of Conservation.
 1. Pendorf, Robert P., Allamont 85840
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 3. Gervat, Vincent J., Bronx . . . 85028
 4. Jennings, Richard, Mt. Vernon, 81278
 5. Offenber, Paul W., Newburgh 81100
 (2) Conservation.

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 2. Saccareccia, John, Pt. Wash . . . 89378
 3. Hansen, Carl C., Carmel . . . 84578
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Division of Placement and Unemployment Insurance, Department of Labor.

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- Leifer, Yetta, Albany . . . 88100
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- Geller, Eva M., Troy . . . 87400
- Brown, Joseph A., Albany . . . 87300
- Sarkis, Peter S., Troy . . . 87200
- Derkowski, M. A., Troy . . . 87100
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- Dimarco, Nicholas, Schtdy . . . 83000
- Burnes, Howard, Albany . . . 82800
- Shuman, Bernard W., Bronx . . . 82500
- Disney, William G., Albany . . . 82100
- Hart, Edward J., Troy . . . 81900
- Casey, Genevieve C., Greenfield 81500
- Douglas, Cornelia, Bklyn . . . 80700
- Gold, Sylvia, Bronx . . . 80000
- Fisher, Georgina A., Rome . . . 79800
- Lasky, Morris L., Bklyn . . . 79700
- Dicker, Sidney, Bklyn . . . 79500
- Busch, Mary L., Albany . . . 79400
- Casey, Frank T., NYC . . . 79400
- Cunningham, Sally, Albany . . . 77700
- Mabeus, Mary Q., Albany . . . 77600
- Rickett, Stephen J., Rensselaer 77600
- McDonald, Hugh J., Rensselaer 77100
- Forster, Ruth C., Troy . . . 75100

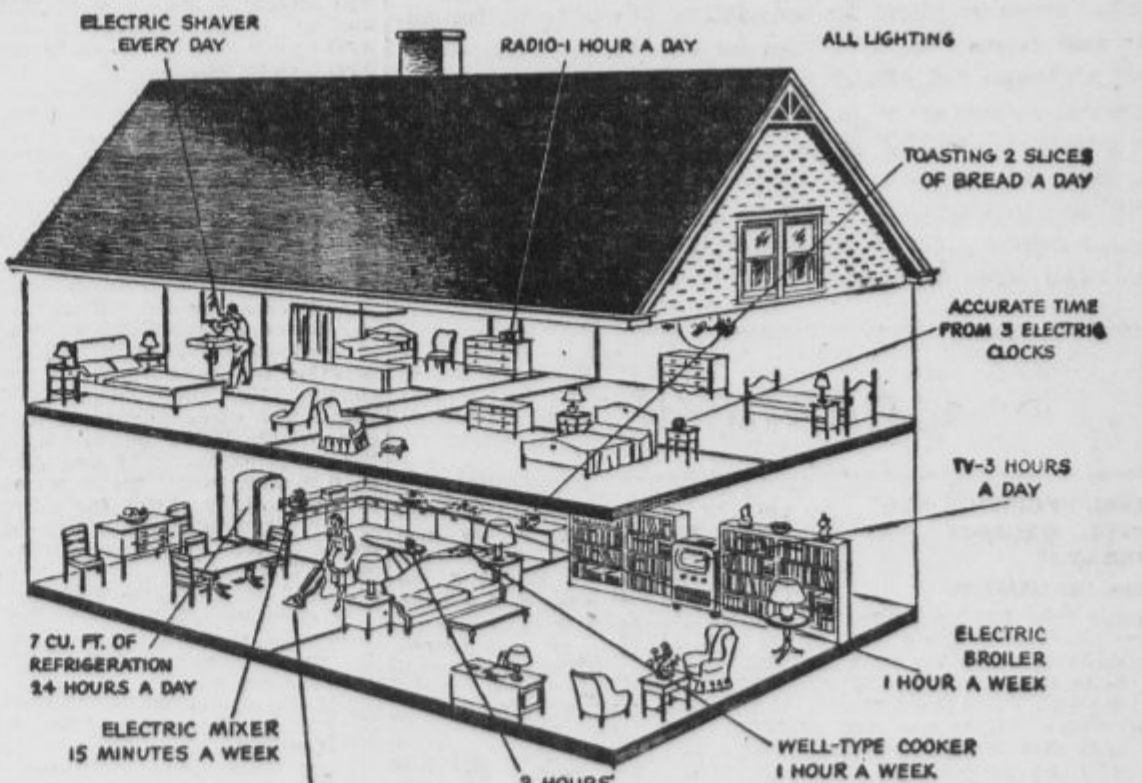
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Public Job Opportunities

The following exams are in the January series of the NYC Civil Service Commission. If more exams are added, they will be reported in next week's LEADER. There are three different application periods. The opening and closing dates appear at the end of each notice. Open competitive exams are open to the general public; promotion exams are restricted to qualified present NYC employees.

OPEN COMPETITIVE

6523. Railroad Clerk, NYC Transit System, \$1.44 to and including \$1.62 an hour for a 40-hour work week. There are 400 immediate vacancies; others occur. Fee \$3. The written test will be held March 22 (tentative). Male and female railroad clerks are eligible for promotion to assistant station supervisor, \$3,961 to \$4,540; male employees, to assistant train dispatcher, \$3,961 to \$4,540, collecting agent, \$1.74 to \$1.86 an hour, conductor (minimum height 5 feet 6 inches), \$1.50 to \$1.77 an hour. Since the higher titles are generally filled by promotion, persons desiring to enter the service of the Transit System should apply. At the date of filing application, candidates must be citizens of the U. S. and residents of the State of New York. At appointment, candidates must be a bona fide resident and dweller of the City for at least three years immediately preceding appointment. Service in the armed forces does not interrupt residence. No age limits; but no eligible will be appointed who is less than 21. Candidates must be acceptable for bonding. Written test, weight 100, 70% required. The written test will evaluate the candidate's general intelligence and ability to understand written orders and directions. All candidates who pass the written test will be required to pass the qualifying medical and physical tests prior to certification. The qualifying physical will test the candidate's strength and agility. Male candidates will be required to do a broad jump of not less than four feet and lift in succession a 35-pound dumbbell with one hand and a 30-pound dumbbell with the other a full arm's length above the head; female candidates will be required to do a broad jump of not less than three feet and lift in succession a 25-pound dumbbell with one hand and a 20-pound dumbbell with the other a full arm's length above the head. (Open January 15 to 30, inclusive).

6409. Psychiatrist, Grade 4, at \$6,650. Open to qualified citizens of the U. S. There are 26 vacancies in the Department of Hospitals. The list will be certified also for Alienist, Grade 4. Acceptance of such appointment will remove candidate from eligible list. Ap-

plications must be filed, in person or by mail, on forms furnished by the NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y., and must be notarized. If application is by mail, enclose 6 cent stamped, addressed, 9-inch envelope. Fee \$4. Candidates must have: (a) an M. D. degree; (b) one year as an intern in a general hospital; and (c) four years of psychiatric training in a hospital. At investigation, candidates must present a New York State license to practice medicine. Candidates must also be registered in accordance with Section 19 of the Mental Hygiene Law. Written test, weight 40, 75% required; training and experience, weight 30, 70% required, oral, weight 30, 70% required. (Open January 8 to 23, inclusive).

6429. Psychiatric Social Worker, \$3,780 total. There are 37 vacancies in the Department of Hospitals, four in the Department of Welfare, and five in the Youth Board. Fee \$3. Candidates must have the following or a satisfactory equivalent: (a) a baccalaureate degree, and (b) must have been graduated from a graduate school of social work with field work in psychiatric social work, or been graduated from a graduate school of social work and in addition have six months experience in psychiatric social work in an agency. Written test, weight 40, 70% required; training and experience, weight 30, 70% required; oral, weight 30, 70% required. (Open January 8 to 23, inclusive).

6437. Property Manager, \$3,300 total. Three vacancies in the Board of Estimate, Bureau of Real Estate. Fee \$3. Property managers are eligible for promotion to senior property manager, \$4,621. Candidates must have three years of experience managing real estate properties, including both renting and operating; or a satisfactory equivalent. Written test, weight 40, 70% required; experience, weight 40, 70% required; oral, weight 20, 70% required. (Open January 8 to 23, inclusive).

6444. Junior Chemical Engineer, \$3,550 total. Four vacancies in the Fire Department. Fee \$3. Junior chemical engineers are eligible for promotion to assistant chemical engineer, \$4,141 to \$5,160. Candidates must have a baccalaureate degree in engineering or a satisfactory experience equivalent. Persons who expect to be graduated by December 31, 1952 will be admitted. Written test, weight 100, 75% required. (Open January 8 to 23, inclusive).

6479. Historian (Medical Records), \$2,890. Twelve vacancies in the Department of Hospitals. Fee \$2. Candidates must have one of the following or a satisfactory equivalent: (a) a registered

nurse's license in New York, or (b) one year of experience as a medical historian in a hospital, or (c) college graduation and six months of experience as a medical historian in a hospital, or (d) graduation from an approved school for medical historians requiring at least one year of attendance. Written test, weight 100, 70% required. (Open January 8 to 23, inclusive).

6541. Junior Civil Engineer, \$3,550. Second filing period. More than 300 vacancies. Fee \$3. Written test held April 1. Successive examinations for the position were scheduled to be given on October 18 and December 3, and will result in separate eligible lists. The establishment of each new eligible list may limit the life of the preceding eligible list to one year. The application period for the subsequent examinations will be announced later. Junior civil engineers are eligible for promotion to assistant civil engineer. Candidates must have a baccalaureate degree in engineering or a satisfactory equivalent. Persons who expect to be graduated by February 29, will be admitted. Written test, weight 100, 75% required. (Open until further notice).

6555. Technician (X-Ray), \$2,650 total. Third filing period. Seventy vacancies. Fee \$2. Candidates must have one year of experience as an X-Ray technician, including dark room work in a hospital or with a roentgenologist; or graduation from a school of

(Continued on page 11)

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX, 1600-1608 SEDDON STREET, INC., Plaintiff, against THOMAS F. McGUINNESS, also known as THOMAS F. McGINNIS, if living and if dead, his heirs at law, next of kin, devisees, distributees, grantees, licensees, successors in interest, and all persons having or claiming from, under, by or through any of them, and the husbands, wives or co-defendants of any of them and the descendants of any of them, by purchase, inheritance, lien or otherwise, and generally all persons claiming any right, title, interest, lien, dower or dower inchoate dower in the premises described in the amended and supplemental complaint, all of whom and whose names are unknown to the plaintiff, et al., Defendants. Plaintiff resides in Bronx County and designates Bronx County as the place of trial.—Summons.

TO THE ABOVE-NAMED DEFENDANTS: YOU ARE HEREBY SUMMONED to answer the amended and supplemental complaint in this action, and to serve a copy of your answer, or, if the amended and supplemental complaint is not served with this amended and supplemental summons, to serve a notice of appearance, on the plaintiff's attorney within twenty (20) days after the service of this amended and supplemental summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the amended and supplemental complaint.

Dated, New York, December 10th, 1951.
A. ROBERT CAPLAN,
Attorney for Plaintiff,
Office and P. O. Address, No. 384 East 149th Street, Borough of the Bronx, 65, City of New York.

TO THE ABOVE-NAMED DEFENDANTS IN THIS ACTION:

The foregoing amended and supplemental summons is served upon you by publication pursuant to an order of Hon. S. Samuel DiFalco, Justice of the Supreme Court of the State of New York dated the 19th day of December, 1951, and filed with the amended and supplemental complaint in the office of the Clerk of the County of Bronx, at No. 851 Grand Concourse, Bronx, New York. The object of this action is to foreclose a certain transfer of tax lien Bronx No. 62734 affecting real property known as lot 46 in block 3992, section 18, on the Tax Map of the City of New York for the Borough of The Bronx.

Dated: December 20th, 1951.
E. ROBERT CAPLAN,
Attorney for Plaintiff.

CITATION

THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent To: JULIETTE KING, LYDIA SEMICH SMITH (referred to in the Will of Frieda Jaekel as "Lydia Semich") RENATA SEMICH COOK (referred to in the said Will as "Renata Semich"), DR. SERAPHINE BERN (referred to in the said Will as "Dr. Seraphine Fried"), HEDY NEUMANN, MARTHA SNELL (referred to in the said Will as "Martha Schnepf"), being the persons interested as creditors, legatees, beneficiaries or otherwise in the estate of Frieda Jaekel, deceased, who at the time of her death was a resident of the City, County and State of New York. SEND GREETINGS:

Upon the petition of Eleanor Semich residing at 258 Riverside Drive in the City, County and State of New York and Merrill M. Manning residing at 209-05 39th Avenue, Bayside, County of Queens, City and State of New York. You and each of you are hereby cited to show cause before the Surrogate's Court of the County of New York to be held at the Hall of Records in the County of New York on the 20th day of January, 1952 at half-past ten o'clock in the forenoon of that day why the final account of proceedings of the said Eleanor Semich and Merrill M. Manning as Executors of the Will of Frieda Jaekel, deceased, should not be judicially settled.

IN TESTIMONY WHEREOF we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS HONORABLE GEORGE FRANKENTHALER, a Surrogate of our said County of the County of New York the 20th day of December in the year of our Lord one thousand nine hundred and fifty-one.
PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.
(New York Surrogate's Seal)

Work Begins on NYC Clerk Promotion Tests

Examiners of the NYC Civil Service Commission are drawing up the proposed minimum requirements for the exams for promotion to clerk, grades 3 and 4. The Commission expects to vote on the subject next week.

The written tests will be held on Saturday, May 17 at high schools. The score will count half, while record and seniority will count the other half.

Same Test—Plus
The same test is expected to be given to both groups, as in the past, and consist of multiple choice questions; then an essay type test is expected to follow immediately for the grade 4 competitors only.

No announcement has been made of any exam for promotion to clerk, grade 5, although departments have been insisting on one. The matter is now before

Budget Director Thomas J. Patterson.
The clerk, grade 3 list expires on April 16 and the grade 4 list on September 13.

Railroad Clerk Promotion Test Near

Applications will be received by the NYC Civil Service Commission for an exam for promotion to railroad clerk, NYC Transit System, from February 5 to 28, inclusive. Eligible titles will be railroad porter, railroad watchman and railroad caretaker.

Applications for the railroad clerk job will be open to the public from January 15 to 30, inclusive. Appointments will be made from the open-competitive list after the promotion list is exhausted.

RAILROAD CLERK

Classes meet — FRIDAYS, — 1:30 or 7 P.M.

POLICEWOMAN

Classes meet — MONDAY, — 6 to 8 P.M.
Lectures by Mr. H. O'Neill and Mr. E. Manning

CLERK PROMOTION, GRADES 3-4

WEDNESDAY OR THURSDAY — 6 P.M. TO 8 P.M.

CLERK PROMOTION, GRADE 5

TUESDAY — 6 P.M. TO 8 P.M.

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Where to Apply for Jobs In Government Service

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices except in the New York post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., and Room 302, State Office Building, Buffalo 2, N. Y. Hours 9:30 to 5, excepting Saturdays, 9 to 12. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) Opposite Civil Service LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIn 4-2800.

NYC Travel Directions
Rapid transit lines that may be used for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law.

Answers to Pay Queries Of Federal Employees

WASHINGTON, Jan. 14—Questions arising under the U. S. pay increase law signed by President Truman on October 24 last have been answered by Comptroller General Lindsay C. Warren in a letter to Chairman Robert Ramo of the U. S. Civil Service Commission. The act is Public Law 201.

One question deals with an employee who transferred from one agency to another. The law is retroactive to July 6 last. The transfer took place about a month and a half later. Which agency must adjust his pay to the new schedule.

Bureaus with Separate Funds
Another question dealt with an employee who transferred from one bureau to another within the same agency. Congress appropriated funds for each bureau separately, hence the situation was on a par with that of two separate departments.

The Answers

First Question: Agency A is required to make the adjustment from the effective date of the pay law to the date the employee transferred, while Agency B is required to do likewise for the period from the date of the transfer to the enactment date.

Second Question: The same rule applies to inter-bureau transfers within the same agency where the bureaus operate under separate appropriations.

Employee Who Resigned
Third Question: What about an employee who worked during July, 1951, resigned on July 31 and was re-employed on September 3? Is he entitled to pay at the higher rate for service prior to the break in employment?

Fourth Question: During August 1951, an employee under the Classification Act transferred to a position which is not under that act or the new act. But on the date the new law was enacted he was again in a position under the Classification Act. How should the new law be applied, if at all?

Fifth Question: An employee under the Classification Act transferred to a position not under that act, but did not return to a Classification Act position.

Answers on Transfers
Mr. Warren's ruling: "Section 6b provides that retroactive compensation shall be paid

under the act in the case of an individual who is in the service of the United States on the date of its enactment. That condition would appear to be satisfied if the person involved is in the employ of the United States on such date in any capacity — classified, or unclassified — and his right to the retroactive increase in compensation would not be defeated by a break in service occurring prior to such enactment date (October 24, 1951). In such cases the employees are entitled to have the compensation received by them in a Classification Act position during the retroactive period adjusted in accordance with the answers to questions 1 and 2 above.

Question 3 is answered in the affirmative.

"From the answer to Question 3, it logically would follow that the employees illustrated in questions 4 and 5 are entitled to have their salaries adjusted for the periods during which they occupied Classification Act positions."

Administrative Leave
Sixth Question: This dealt with an employee on administrative leave. Should he be granted the retroactive pay increase? This would involve rifled employees, and those on military or civilian leave without pay, or on furlough or suspension. The answer, as given in The LEADER recently, with supporting detail, was Yes.

Question, Please

The Mahoney Amendment

IS THERE any way I can figure out whether the enactment of the Mahoney Amendment does me any good? I now get a pension of only \$900 a year. Although I have only myself to support, this is not enough to keep me going, and I'm at an age where it is dangerous for me to do the only kind of work (manual) that I could get. If I could get about \$1,200 a year I could make a go of it. Now my savings are exhausted and I don't know where to turn.—L.I.

Not until legislation is enacted setting forth what the State intends to do regarding its own needy retired employees, and to what extent localities will have to pay the cost of increasing their own members' pensions, would it be possible to tell whether you would really benefit. The Legislature is now meeting. There will be an effort by employee groups to establish a \$1,200 minimum, and if that passes, your prospects would improve.

Half Pay in 25 Years

UNDER the 1 per cent plan, NYC Employees Retirement System, if I switch over from the age 60 plan, would I be guaranteed

half pay after 25 years of service? I ask that because, if the pension part is 1 per cent of final average salary, and my annuity account is what it should be, I should get 2 per cent a year, and for 25 years get 50 per cent of salary.—R.W.

There is no such guarantee, although the strong likelihood exists. There is no doubt about the pension part, which the City finances. That would be on a 1-per-cent-a-year basis for the total number of years of member service. But whether or not your annuity account will provide as much as the pension does, depends on your contributions to that account. These are figured to produce a result whereby the City buys at least as much for you as you buy for yourself. Sometimes the City buys more, in which case the half-pay plan wouldn't work out in 25 years. But you may increase your annuity contributions in various ways. One of them would be by additional contributions required under the shift to the age-55, 1 per cent plan. You would make up for arrears and also make additional future contributions, if you can afford them. You could also buy additional annuity, up to 50 per cent of your normal contributions. The opportunity to retire on half pay after 25 years therefore does exist and it is up to you to decide whether you will make the contributions that will produce that result, or even a better result. Don't delay too long, as time is running out.

Either But Not Both

I AM on the surface line operator list and expect to be included in the next certification to the NYC Board of Transportation. As I am 5 feet, 7 inches tall—minimum is 5 feet, 6 inches tall—and will be able to accept a conductor job, may I do so and still stay on the list, so that if I want to be a bus operator later, I may do so?—T.D.

You have your choice of being one or the other, or a street car operator. If you accept a surface line operator job—on bus or car—you must decline the conductor job, and if you accept the conductor job you must decline the operator opportunities. Therefore, on appointment, your name goes off the list completely. If you want to make a career of the railroad service, and enjoy somewhat better promotion opportunities, you might accept the conductor job.

OFFICERS INSTALLED BY POST OFFICE PYTHIANS

The Pythian Club of the New York, N. Y. post office recently installed its officers. They are Irving Tremper, president; Louis Blumberg, 1st vice president; Solomon Riegler, 2nd vice president; Harry Lutwin, financial secretary; Morris Raphael, recording secretary; Irving Solomon, treasurer; Arthur Weyuker, sergeant-at-arms; Irving Challop and Bernard Laff, trustees. The installing officer was Sam Marks.

CLIFFORD J. FLETCHER ON THRUWAY AUTHORITY

ALBANY, Jan. 14 — Governor Thomas E. Dewey sent a letter of high praise to Clifford J. Fletcher, who on December 31 retired as State Commissioner of Motor Vehicles. Mr. Fletcher will continue to serve the State as a consultant with the Thruway Authority at an annual fee of \$3,000.

Mail Order Shopping Guide

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Fireman Test on Way; Probable Requirements

The NYC Civil Service Commission, at a regular meeting held recently, ordered a new exam for filling jobs as fireman, Fire Department.

The existing list, on which are about 1,500 names, won't expire until September, 1953, but the Commission decided that it would get a new exam under way so that it would have plenty of time to get out the new list.

Samuel H. Galston, director of examinations, figured that it would take at least a year before the new list could be ready. Even on that basis, there would likely be a gap of several months between the time the new list would be ready and the old one would expire by operation of law. The legal life of a list is four years.

Will Use Up Present List

As the Commission has a policy of not killing an existing list by bringing out a new one in the same title, the ordering of the fireman exam now indicated that the Commission believes that the present list will be exhausted before September, 1953. All eligibles on the present list would get job offers before the new list is brought out, a Commission spokesman said.

The Commission doesn't expect that the requirements will be any different in the new exam than in the last one, for which applications were received in February, 1948.

The official exam notice has not been prepared yet. In that notice the minimum requirements will be officially stated. Last time, as previously, there were no educational or experience requirements.

Age Limits

In the last exam the notice set forth that candidates must have passed their 20th birthday, but not their 29th birthday on the date of application. Veterans over 29 may deduct from their actual age the time spent in the armed forces during war.

Minimum height was 5 feet 6 1/2 inches. This has not been changed in the recent amendment to the medical-physical regulations for patrolman and fireman jobs.

The starting pay at present is \$3,400 total, and rises in three years to \$4,400.

Previous Requirements

The notice of exam in the last test for fireman contained these provisions:

"Fee: \$2.
"Requirements: No formal educational requirements. At the date of filing applications, candidates must be citizens of the United States and residents of the State of New York. At the time of appointment, candidates must comply with that section of the Administrative Code which provides that any office or position, compensation for which is payable solely or in part from the funds of the City, shall be filled only by a person who is a bona fide resident and dweller of the City for at least three years immediately preceding appointment. Service in the armed

forces does not interrupt residence.

Character Improvement

"Proof of good character will be an absolute prerequisite to appointment. In accordance with the provisions of the Administrative Code, persons convicted of a felony are not eligible for positions in the Uniformed Forces of the Fire Department.

Applicants must be not less than 5 feet 6 1/2 inches (bare feet) in height and must approximate normal weight for height.

Required vision — 20/20 for each eye, separately, without glasses.

Duties: To assist in the extinguishment of fires and in the enforcement of laws, ordinances, rules and regulations regarding the prevention and extinguishment of fires; perform inspectional, investigational and regulative duties incident to the prevention and extinguishment of fires; perform related work.

Subjects and Weights: Written test, weight 50, 70% required; physical test, weight 50, 70% required.

The competitive physical tests will be designed to test competitively the strength, agility, stamina, and endurance of candidates. Candidates will take the physical tests at their own risk of injury, although the Commission will make every effort to safeguard them. Medical examination may be required prior to the physical test and the Commission reserves the right to exclude from the physical test any candidate who is found medically unfit.

Causes for Rejection

"Candidates may be rejected

for any deficiency, abnormality or disease that tends to impair health or usefulness, such as defective vision, heart and lung diseases, hernia, paralysis and defective hearing. Persons must be free from such physical or personal abnormalities or deformities as to speech and appearance as would render their admission to the service undesirable. Candidates are warned to have teeth in perfect condition at the time of the medical examination. Defective teeth are cause for rejection. Examination by a qualified dentist is a wise precaution in advance of this examination. Candidates rejected medically will receive only two opportunities for re-examination thereafter. All remediable defects must be cleared not later than six months from the date of the publication of the list.

"Candidates are warned to make full and complete statements on their application blanks. Misrepresentation is ground for disqualification."

NYC FIREMAN EXAM — The new medical and physical standards and regulations for fireman (F.D.) and patrolman (P.D.), complete and official, may be inspected at the office of The LEADER, 97 Duane Street, New York 7, N. Y., two blocks north of City Hall, just west of Broadway.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX.—BERNARD CHARLES ZUCK, Plaintiff, against WALTER FUSELEHR, JUANITA FUSELEHR, also known as JUANITA RABY, SOPHIE HANGEN, JULIA H. JENNINGS, HARRY M. HOFFEN, LOUIS HOFFEN, AGNES ZEIER, ROBERT F. OWENS and EDITH BEATHAM OWENS, his wife, HILDA ZIMMERMAN, KATHERINE H. HUGHES, SABINA H. STIMPLE, AUGUSTA CRANE, all of the above named individual defendants, and if any or all of said defendants be dead, their respective heirs at law, next of kin, devisees, legatees, distributees, grantees, creditors, lienors, trustees, executors, administrators or successors in interest of each of said respective named defendants, if any there be other than the above named, and the respective heirs at law, next of kin, devisees, legatees, distributees, grantees, assignees, creditors, lienors, trustees, executors, administrators and successors in interest, husbands and wives of said defendants, as well as the heirs at law, next of kin, devisees, legatees, distributees, grantees, assignees, creditors, lienors, trustees, executors, administrators and successors in interest, husbands and wives of Martin Fuselehr, Charlotte Haffen, Ella M. Haffen, Henry Haffen, Caroline Haffen, Marietta Owens, Charles Fuselehr, Sophie Fuselehr, Hilda Rosenbaum, Richard H. Marietta Owens, Charles Fuselehr, Sophie McKenna, and the respective heirs at law, next of kin, devisees, legatees, distributees, grantees, assignees, creditors, lienors, trustees, executors, administrators and successors in interest of the aforesaid classes of persons, if they or any of them be dead and the respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown to the plaintiff, as well as the heirs at law, next of kin, devisees, legatees, distributees, grantees, assignees, creditors, lienors, trustees, executors, administrators and successors in interest of the aforesaid classes of persons, if they or any be deceased, and their respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown to plaintiff, and others. Defendants.—Plaintiff resides in Bronx County and designates BRONX County as the place of trial.—SUMMONS.

To the above named Defendants: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within twenty days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated, July 16th, 1951.

LEO BROWN, Attorney for Plaintiff. Office and Post Office Address: 80 Broad Street, Borough of Manhattan, New York City.

To the above named defendants in the action:

The foregoing summons is served upon you by publication pursuant to an order of Hon. S. Samuel D. Fisco, Justice of the Supreme Court of the State of New York, dated December 13, 1951, and filed with the complaint in the office of the Clerk of Bronx County, at 161st Street and Grand Concourse, Borough of Bronx, City of New York.

This is an action brought pursuant to Article 15, Real Property Law of the State of New York, to bar claims to an estate or interest in that lot, in the County of Bronx, City and State of New York, beginning at the corner formed by the intersection of the southwesterly side of 145th Street as legally opened with the southeasterly side of Wales Avenue and running easterly 100 feet along said southwesterly side of 145th Street and southerly 26.0 feet along said southeasterly side of Wales Avenue, said lot being rectangular and also known as 442 Wales Avenue, Bronx, New York. Dated: New York, January 4th, 1952.

LEO BROWN, Attorney for Plaintiff. Office & P. O. Address: 80 Broad Street, New York, New York.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of FORDHAM TAVERN, Inc., has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this twenty-eighth day of December, one thousand nine hundred and fifty-one.

THOMAS J. CURRAN, Secretary of State. By SIDNEY B. GORDON, Deputy Secretary of State.

Survey of NYC Fire Dept. Appointments

The average number of annual appointments and promotions in the uniformed force of the NYC Fire Department, as shown by a LEADER survey covering 1948-51, inclusive, follows:

Fireman	247
Marine engineer (uniformed)	8
Lieutenant	162
Captain	46
Battalion chief	31
Deputy chief	8

There is also one position of chief of department, to which

Peter Loftus was promoted in 1948.

Promotions thus far in 1952 have been: one promotion to deputy chief, one to battalion chief and six to captain. Fifty eligibles are to be appointed firemen, effective on Wednesday, January 16. Fire Commissioner Jacob Grumet will swear them in.

The following table shows the appointments and promotions by title and year. The appointments refer to the fireman jobs only; all others are promotions and both are made as the result of competitive exams.

TABLE OF FIRE DEPT. APPOINTMENTS AND PROMOTIONS IN THE UNIFORMED FORCE, 1948 TO '51, INCLUSIVE

Title	1948	1949	1950	1951	Average
Fireman	251	178	207	353	247
Marine engineer (unif.)	3	2	4	24	8
Lieutenant	180	83	139	249	162
Captain	50	36	63	36	46
Battalion chief	57	9	56	2	31
Deputy chief	12	3	13	3	8
Chief of department	1	0	0	0	—
Total	554	311	482	667	502

UFOA Seeks Captain Promotions in Fire Dept.

The NYC Uniformed Fire Officers Association is trying to have promotions to captain made before the eligible list dies next month.

A new exam will be held next month also, but it is expected that the eligible list will not be established in much less than a year. The UFOA therefore is anxious to have the promotions made to offset to a degree the lack of captains that will exist when there is no list.

The UFOA also is striving to have six battalion chief jobs restored to the budget. When the eligible list was exhausted two years ago, these jobs were stricken out of the budget. It was the UFOA's understanding that Budget Director Thomas J. Patterson promised that they would be restored when the new list came out. The list did come out but the restoration didn't take place. The need for the battalion chiefs is stressed by the number of captains serving as acting battalion chiefs.

On Thursday, January 17, at

8 p.m. the deputy chief, battalion chief and captain eligibles will meet at UFOA headquarters, 160 Chambers Street.

The UFOA will hold its regular meeting at 8 p.m. on Thursday, January 24, at the Hotel Martini-que. President Gilbert W. Byrne will be in the chair.

NYC FIRE CAPTAIN TEST RE-OPENED

The NYC exam for promotion to captain, Fire Department, was re-opened for receipt of applications as follows: Friday, January 11, 9 to 4; Saturday, January 12, 9 to noon; Monday, January 14, 9 to 4. The written test is to be held on February 2.

The written test and record-seniority will each count 50. The written test pass mark is 70 per cent; record-seniority, 80 per cent. But at least 70 per cent must be attained in each part. This represents a change in the original notice.

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U. S. Exams Open

2-4 (52). Junior professional assistant (social science analyst) (statistician), \$3,410. Jobs in New York and New Jersey. (Closes Tuesday, January 22).

2-5 (52). Accountant and auditor, \$3,410. Jobs in New York and New Jersey. (Closes Tuesday, January 22).

274. Patent Examiner, \$3,410 and \$4,205. Age limit for the lower pay, 35 years; for the higher, 62. Age limits do not apply to those entitled to veteran preference. Law school course completion, leading to a bachelor's degree or higher, or admission to the Bar of any State, counts as one year of otherwise required professional experience. (No closing date).

EXAM TO BE HELD FOR \$8,900 REAL ESTATE JOB

NYC will hold an open-competitive exam for filling the position of director of real estate, NYC Housing Authority at \$8,000. The State Civil Service Commission turned down a NYC request that the position be included in the non-competitive class.

(604)

Study Aid for NYC Police Sergeant Test

Following is the Seventh consecutive weekly installment of the questions and answers in the last regular exam for promotion to sergeant (P.D.), given by NYC. Another installment will appear next week.

71. A "known gamblers file" is not required to be kept by the (A) individual precincts (B) C.O. of a division (C) C.O. of a borough (D) Chief Inspector.

72. Copies of Form U. F. 45 (suspected places report) retained in the precinct should be filed (A) in alphabetical order of owners of premises (B) in alphabetical order of occupants of premises (C) in alphabetical and numerical order of streets and avenue (D) in chronological order of their receipt.

73. For the purpose of recording methods employed in the commission of a crime, a classification of ten items has been adopted by the Police Department. This classification does not include (A) peculiarities (B) tale (C) vehicle, if any (D) personal description.

74. When a person is brought to the station house by an officer and charged with intoxication, the desk officer should make out and place in a sealed envelope

addressed to "Clerk of Court" a copy of form (A) U. F. 49 (B) U. F. 127 (C) U. F. 19 (D) U. F. 41-A.

75. When a violation of a federal or state regulation pertaining to aircraft is reported by a member of the force, the commanding officer of the precinct concerned should forward to the commanding officer, emergency service division a report containing the pertinent information on form (A) U. F. 49

Want a Job In Turkey, Okinawa?

The U. S. Signal Corps Photographic Center offers jobs in Turkey and Okinawa on a one-year basis and in Japan, two years. The offerings, subject to daily change, are:

TURKEY: technical advisers, signal equipment supply, \$5,500 a year; signal equipment radio repair, \$5,940; signal equipment radio, \$5,940. Allowance for quarters for a family are \$2,800; without family, \$2,100; post allowance, \$630 and \$570, respectively, additional.

JAPAN: Electrical engineer, radio, \$7,040, and tele equipment, \$7,040. Housing is free. Subsistence costs an employee about \$35 a month. There is a 10 per cent differential added to the quoted pay.

OKINAWA: Engineer, radio, \$7,040; telephone, \$5,940; radio repairer, \$2.20 to \$2.30 an hour. Housing is free. Subsistence costs employee about \$45 a month. There is a 25 per cent overseas differential for the annual pay jobs, in addition; it's already included in the per diem rates.

Apply Monday through Friday at 35-11 35th Avenue, Long Island City, or telephone RAVenswood 6-2000, Extension 239.

ABE WASSERMAN'S HATS FOR HARD-TO-FIT MEN

Abe Wasserman is celebrating his fifteenth year in the men's hat business. At his House of Hats at 46 Bowery, NYC, he prides himself that the quantity and range of stock are tremendous and quality remains tops, while prices are low. He offers guaranteed felt hats at \$3.50 and has a large stock of nationally advertised brands. He has a special service for men hard to fit.

MORE COURSES ADDED BY STENOGRAPHY SCHOOL

The Machine Reporters, a school at 154 Nassau Street, NYC, which teaches both machine and shorthand reporting, has added more court reporting courses. The new term begins on Tuesday, February 5. Registrations are made on Tuesdays and Thursdays, 4:30 to 6:30 p.m.

ABSENCE WITH PAY ASKED FOR MEN ON MILITARY LEAVE

Queens Borough President James A. Lundy has asked the Board of Estimate to grant the members of military organizations leave of absence with pay, including travel time, to attend their conventions.

(B) O. D. 76 (C) D. D. 93 (D) U. F. 15.

76. The competent sergeant should instruct the patrolmen under his supervision that, according to the manual of procedure, service of a summons in lieu of arrest is not authorized for (A) an offense which is a violation of the labor law (B) a misdemeanor which is by statute punishable by a fine of \$100 (C) a violation of the multiple dwelling law involving a charge of vagrancy (D) a misdemeanor which is by statute punishable by imprisonment not exceeding 60 days.

77. "Complaints of crimes occurring on boats tied to docks or bulkheads or on boats afloat on the navigable waters within the boundaries of Greater New York will be referred to the harbor precinct." The one of the following which is an exception to this rule is (A) homicide (B) crime involving narcotics (C) complaint involving lost property (D) crime of a relatively minor nature.

78. Suppose that, as a sergeant, you are the acting desk officer. A man, who identifies himself as William Smith, brings in Joseph Brown and states that he found Brown breaking into an automobile two blocks away from the station house. Of the following, the best method of filling out of the arrest record is to (A) record William Smith as making the arrest, with yourself as assisting (B) record yourself as making the arrest, with William Smith as assisting (C) assign a patrolman to the case for record and enter his name on the arrest record (D) record William Smith as making the arrest, but omit any arrest serial number.

79. Suppose that, as a sergeant, you are the acting desk officer. A patrolman brings in a prisoner

who admits quarreling with another man, knocking him down with a blow in the face, and then removing a wallet containing \$140 from the victim. You believe that the prisoner can be charged with both simple assault and grand larceny. Of the following, the best

entry to make under "charge" on the arrest card is (A) the offense committed first (B) the offense for which the greater punishment can be inflicted (C) the offense which can more certainly be proved (D) both offenses.

80. Suppose that, as a sergeant, you examine a patrolman's memorandum book after the patrolman summoned an ambulance to assist a man who tripped on broken pavement and broke his ankle. You note the following entry: "aided Thomas White, 300 A Street, Brooklyn, after he tripped and broke ankle in street." Of the following, the most important additional item of information required by the rules and regulations is (A) occupation of the person assisted (B) presence of contributing conditions (C) general physical description of the person assisted (D) condition of the victim at the time of arrival of the ambulance.

KEY ANSWERS

71. A; 72. C; 73. D; 74. B; 75. A; 76. C; 77. A; 78. C; 79. B; 80. B.

WINTERIZING SHOES OF PUBLIC EMPLOYEES

One of the special services of the Roberts Shoe Repair System, with eight stores in Manhattan, is winterizing shoes to ward off colds. The service draws large patronage from policemen, firemen and letter carriers.

Full soles and heels are used in shoe repairs, and special waterproofing applied, at \$3.50. A special discount is offered to civil service employees. Two of the stores are at 129 Fulton Street and 102 Nassau Street.

Policewoman Test Set For June 14

The NYC Civil Service Commission announces that the written test for policewoman will be held on Saturday, June 14. That test counts 80 per cent, the competitive physical test 20 per cent. At least 70 per cent must be attained in each test.

The exam has drawn 1,229 applicants. Last time 1,015 applied and only 215 got on the eligible list. Study for the written test, and training for the physical, these statistics indicated, are more important in the policewoman test than in most others.

There will also be a medical test, which relates to condition of heart, lungs, eyes, etc. The candidate is marked either qualified or not qualified, no percentage points.

Even after passing the Commission's test, the candidates must undergo another medical at the Police Department, just prior to appointment. Unless they pass that one, too, they are not appointed.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK —In the Matter of the Application of THE CONTINENTAL BANK & TRUST COMPANY OF NEW YORK for an order judicially settling its accounts as Trustee under an Indenture executed on September 20, 1934, by Stone Cabin Consolidated Mines, Inc.—Index No. 5100-1951.

TO ALL PERSONS WHO HOLD, OR HAVE AT ANY TIME HELD, 6% ONE-YEAR SECURED NOTES ISSUED PURSUANT TO THE ABOVE MENTIONED INDENTURE, AS WELL AS ALL PERSONS, IF ANY, WHO MAY BE INTERESTED IN OR AFFECTED BY THIS PROCEEDING: PLEASE TAKE NOTICE that pursuant to order dated December 28, 1951, made by Hon. Irving L. Levey, a Justice of the Supreme Court of New York County, you are cited to show cause before said Court at a Special Term, Part I thereof, to be held in and for the County of New York in Room 300 of the County Court House, 60 Centre Street, Borough of Manhattan, City of New York, on the 5th day of February, 1952, at ten o'clock in the forenoon, or as soon thereafter as counsel can be heard, why an order should not be made herein judicially settling and approving accounts of The Continental Bank & Trust Company of New York, as Successor Trustee under the above described Indenture for the period from September 20, 1934, thru December 21, 1951.

PLEASE TAKE FURTHER NOTICE that a copy of the aforementioned accounts is on file in the office of the County Clerk of New York County and in the office of The Continental Bank & Trust Company of New York, 55 Broadway, New York City, where the same may be inspected during business hours by any interested persons.

PLEASE TAKE FURTHER NOTICE that any Bondholder or any other person who may be interested in or affected by this proceeding desiring to file objections to said accounts shall do so by serving a copy of the same upon Holtzman, Wise, Shepard & Kelly, 30 Broad Street, New York City, attorneys for The Continental Bank & Trust Company of New York, and by filing the original thereof in the office of the County Clerk of New York County, said written objections, if any, to be served and filed as aforesaid at least three (3) days prior to the return date of the aforesaid application.

Dated, New York, N. Y., January 15, 1952.

HOLTZMAN, WISE, SHEPARD

Attorneys for The Continental Bank & Trust Company of New York, as aforesaid, 30 Broad Street, Borough of Manhattan, City of New York.

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. —GEORGES GAUTHERIN, Plaintiff, against THERESE GAUTHERIN, Defendant.—Summons with Notice.—ACTION FOR ANNULMENT.—Plaintiff designates NEW YORK County as the place of trial.—Plaintiff resides in NEW YORK COUNTY.

To the above named Defendant: You are hereby Summonsed to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within twenty days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated, New York, January 3, 1952.

ARNOLD COHEN, Attorney for Plaintiff, Office and Post Office Address, 2 Lafayette Street, New York City.

TO THERESE GAUTHERIN: The foregoing summons is served upon you by publication pursuant to an order of HON. BERNARD BOTVIN, a Justice of the Supreme Court of the State of New York, Dated January 9, 1952, and filed with a complaint in the office of the Clerk of the County of New York, at the County Court House, 60 Centre Street, Borough of Manhattan, New York City, Dated: New York, January 9, 1952.

ARNOLD COHEN, Attorney for Plaintiff.

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<input type="checkbox"/> Clerk, 3-4-5	<input type="checkbox"/> Railroad Clerk
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State Seeks To Replace Provisionals

(Continued from page 1)
year pay of stenographers in the New York city area.

Then last November, again in New York City, Civil Service inaugurated a program of continuous recruitment for stenographers and typists.

(This plan was discussed in earlier issues of The LEADER.—Ed.)

Latest word on continuous recruitment is that the plan has been working satisfactorily in New York and is expected to be placed in use for the same two titles in Albany later this winter and subsequently to other localities.

In still another step to lower the number of provisionals in clerical titles the State is again accepting applications for a clerical series of examinations to be held March 8. This is becoming an annual affair.

Principal difficulty encountered here is the length of time between the writing of the examination and establishment of eligible lists. Although examined in March, candidates are not expected to know their status this year until September.

Rochester Credit Union To Meet on January 21

The sixteenth annual meeting of the New York State Rochester Employees Federal Credit Union will be held in the Council Chambers, Rochester City Hall on Monday evening January 21, at 8:00. Officers will be elected and dividend for 1951 declared. All members and their families are invited. Present officers are Edward C. Funk, president; Arthur A. Andrews, vice president; A. L. Thomas, clerk-treasurer; Neil J. Goodman and H. H. Duncan, directors. The Credit Committee: Leo B. Rittersbach, chairman, Christine N. Musto, Clifford E. Moore, Georgia M. Bryant and Mrs. Grace Driscoll. Supervisory Committee: Joseph F. McMahon, chairman; Alfred W. Way and Anthony Palmer.

Assets have increased from \$97,396.66 on December 31, 1950 to \$101,556.32 on December 31, 1951 and shares owned by members from \$88,975.34 to \$91,484.45.

All State employees are invited to attend, though they cannot vote.

State Employees Form NYC B'nai B'rith Lodge

A group of State employees in the Metropolitan District are forming a B'nai B'rith Lodge. The installation of officers will be witnessed by State officials and leaders of B'nai B'rith.

The present officers are: President, Theodore R. Ayervais; 1st vice president, Henry B. Greenman; 2nd vice president, Arthur Mendelson; recording and corresponding secretary, Louis Ovedovitz; treasurer, Irving Jorrich; financial secretary, Maurice H. Eichenholz; chaplain, Elias H. Iser; warden, Frank Greene. Trustees are Joseph Tracer, Samuel Fried, Isidore Schechter, Philip Wexner and Alexander Klein.

A planning meeting will be held on Thursday, January 17 at 6:30 at 225 West 57th Street.

500 State Civil Service Dept. Employees Are Receiving Training in Civil Defense

ALBANY, Jan. 14—Civil Defense training for Albany employees of the New York State Department of Civil Service began there last week.

Approximately 500 employees are participating in the training as part of a pilot program soon to be extended to all other State departments and agencies.

Charles L. Campbell, administrative director for Civil Service, states that three training sessions would be conducted daily for two weeks. Each individual employee would attend two of the two-hour sessions each week.

All To Be Qualified
It is the aim of the department to have every employee qualified



A group of employees of the Home Bureau, Industry chapter, Civil Service Employees Association. The photo was taken at a party which they attended.

Big New Group of Courses To Open for State Employees

(Continued from page 1)
daytime stenographic refresher course for State employees who are nominated by their supervisors. Classes will be held at Central Commercial High School Annex on four afternoons a week through March 5. State employees must be nominated for this course by January 29. Stenographic refresher courses are repeated throughout the year.

Specialized Courses
A number of specialized courses have been scheduled tentatively for the coming months. Advance registrations are being accepted now by the Training Division. These future courses include statistical theory, elementary actuarial methods, New York State

workmen's compensation, selected safety standards, Spanish for State employees, methods and procedures, know your State government, occupational information, how to interview, and job instruction training for State employees.

Courses in stationary engineering and trade subjects, part of a Statewide program of training, will continue at Brooklyn Technical High School and McKee Technical High School, Staten Island, as well as at some 40 other training centers throughout the State.

Courses in supervision have also been planned for the New York City area as part of a Statewide training effort in this field. Details will be announced soon.

The training program in New York City is conducted by the New York State Department of Civil Service's Training Division in cooperation with the New York City Board of Education. The arts and crafts subjects have been included in the program as a result of recommendations made by the Metropolitan Conference, Civil Service Employees' Association.

For More Information
Further information on the training classes in the New York City area is available from the Training Division, Civil Service Department, 270 Broadway, New York City. Main offices of the Training Division are at 40 Steuben Street, Albany.

WHAT EVERY EMPLOYEE SHOULD KNOW

By THEODORE BECKER

HOW LONG CAN YOU BE SUSPENDED WITHOUT PAY?

HOW LONG can you be suspended from your job without pay? The Civil Service Law permits an appointing officer, pending the determination of charges of incompetency or misconduct, to suspend the accused employee for a period of 30 days and the employee is off the payroll. However, if he is ultimately found not guilty of the charges, he is entitled to be restored to duty with full pay for the period of suspension. If the employee is found guilty and removed, he has no claim for any back pay covering the suspension period.

Suppose an employee is suspended and no formal charges are preferred against him. Can he be suspended indefinitely beyond the authorized 30 days? Can he be kept off the payroll without formal charges for one, two, or three years?

Suspended for Three Years
A State Correction Department employee was suspended without pay for more than three years. He sued recently in the Supreme Court in Albany County for the recovery of his pay for this period during which he performed no services for the State.

It seems that this employee, five days after his suspension, confessed that he had "participated in an alleged conspiracy with another State employee in improperly conducting business with the Department, in alleged violation of the rules of the Department and of the spirit, if not the letter, of Section 1868 of the Penal Law." An indictment was still pending, when the action was brought for back pay.

The theory apparently was that the employee had never been properly removed from his job and the payroll, although relieved of his duties.

The Court noted that no formal written charges were presented. They were withheld at the request of the District Attorney pending the criminal trials. The employee was fully aware of what the charges would have been. In fact, he had confessed to the impropriety of his own conduct and testified to that of an alleged co-conspirator. Accordingly, this case was distinguishable from unauthorized suspensions where no charges are brought to the attention of the suspended employee and where there is no clear advance evidence of probable guilt.

Delay Also Fatal
Another factor cited by the Court as fatal to the employee's attempt to recover back pay was his undue delay. Even if he had been removed outright without charges, he would have had only four months within which to start a suit for reinstatement. Here the employee waited more than three years.

But the Court cited "a more cogent reason" for denying this relief: "While the Court may not at this juncture predetermine or anticipate what action the Department of Correction might take in disciplining the employee (a matter solely within the discretion of the department), this Court cannot in good conscience extend judicial encouragement toward accomplishing the petitioner's unworthy ends at the expense of the taxpayers to whom he has not been, to say the least, wholeheartedly faithful."

Reinstatement Needed
In addition, under the peculiar circumstances of this case, until

the employee has been successful in being restored to his position, the Court felt he was not entitled to receive any salary, irrespective of the duration of the period of his suspension pending determination of his guilt. Accordingly, the suit was dismissed. (Pay v. Lyons, decided 1-2-52).

Text of Proposed Code Of Ethics for Employees Offered by McDonough

A code of ethics for all public employees has been proposed by William F. McDonough, assistant to the president, Civil Service Employees Association. The text follows:

I AM a free man living in a Nation having a government devoted to freedom and good will.

I serve that government directly as a public servant.

I am honored by the opportunity for public service.

I believe because of the power which rests in government to protect the lives and property of all citizens and to assure the liberty of each to pursue happiness in his own way without trespass upon the liberty of his neighbor, that service in any position of government from the lowest to the highest is a sacred trust involving serious responsibility to God and man.

I pledge complete and undivided loyalty to the laws and ideals of my government, and to the officials of government who have direction over my work.

I shall resist and expose any small or great attempts or pressures from within or without government to corrupt me or my government or to reduce in any way the effectiveness of my work as a public servant.

I shall serve my government honestly and industriously in each task that is mine throughout my period of service.

I shall tell the truth and urge that all with whom I work in government and those with whom I

Eligible Lists

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3. Poindexter, Thomas, Croton 89650
4. Verboys, William S., White Plains 88170
5. Wolf, Kenneth G., Pelham 89395
6. Badin, Dominic J., Ossining 81350

- INVENTORY CONTROL CLERK,**
Westchester County.
1. Costello, E. H., Ossining 80400
2. Ray, Evelyn M., Valhalla 79400

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Village of Scarsdale, Westchester County.
1. Evans, Hugh K., Scarsdale 75880

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5. Grant, Anna F., Ossining 92800
6. Gagnon, Emily M., White Plains 92800
7. Bernhart, Mary E., Mt. Vernon 92800
8. Teahan, Elizabeth, Purchase 92000
9. Watson, Doris E., White Plains 89600
10. Rubiceo, Thomas, Elmsford 87400
11. Miller, Joan E., Ossining 87200
12. Downey, Susie J., Hawthorne 86400
13. Boyce, Alice L., Yonkers 84800
14. Bason, Frances H., White Plains 82400
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10. Rubiceo, Thomas, Elmsford 87400
11. Miller, Joan E., Ossining 87200
12. Downey, Susie J., Hawthorne 86400
13. Rowe, Hilderene, White Plains 84000
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15. Jenkins, Margaret, Ossining 80000
16. Post, Roger W., White Plains 76000
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5. Bernhart, Mary E., Mt. Vernon 92800
6. Faust, Virgie B., White Plains 90400
7. Watson, Doris E., White Plains 89600
8. Rubiceo, Thomas, Elmsford 87400
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10. McCarthy, G. H., White Plains 86400
11. Downey, Susie J., Hawthorne 86400
12. Royce, Alice L., Yonkers 84800
13. Rowe, Hilderene, White Plains 84000
14. McNulty, Thomas B., Elmsford 82600
15. Jenkins, Margaret, Ossining 80000
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17. Gregory, Margaret, Ossining 76000

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(Prom.), Department of Public Welfare, Westchester County.
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3. Michon, George J., Troy 83125
4. Lilly, Robert J., Troy 80940

- STATE Promotion**
PRINCIPAL REHABILITATION COUNSELOR,
(Prom.), Education Department (Exclusive of the Schools and the State)
1. Voorhees, Nelson A., Mt. Kisco 89398
2. Kaffenberger, Karl, Rockville Ctr 88324
3. Schilling, Charles, Fayetteville 87867
4. Salzman, Louis, Bronx 86998
5. McGreor, Donald, Binghamton 84859

in self-help and neighbor-help phases of first aid at the end of eight hours of instruction.

Steps are now in preparation for the spread of the training to New York City offices of the Civil Service Department.

First a selected group of employees were sent to a Civil Defense Training school to receive instructor training. These employees are now conducting the program for their fellow workers. In Albany these first instructors are:

Allen Curthoys, Clarence Forsberg, Charles Wolz, Marguerite Lindsay, Rosemary Pera Merton Thayer, Kathleen Hartigan, Mary Mariano, Daniel Conway and Beth Staley.