

Civil Service LEADER

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GARY J. PERKINSON, DIR.
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See Page 15

Don't Repeat This!

Dems Have Only One Issue, So Far—Kaplan's Charges

WITH a bare four weeks left before election day, the consensus among the political pros is that the Democrats have failed to get their campaign off the ground and are missing the boat on issues to arouse the public imagination.

As we go to press, the Rockefeller team is riding stronger than ever in the gubernatorial and U.S. Senate races, radiating confidence that the GOP victory vote in 1962 will be even bigger than the victories of 1958. The intra-mural strife between "reform" and old line Democrats, the leadership feuds, the newness of candidates

(Continued on Page 2)



'THE ROAD AHEAD' — Contains promise of a better future for the State's public employees, State Senate Majority Leader Walter J. Mahoney declares. The legislator is seen as he addressed more than 700 delegates and guests attending the dinner that closed the 52nd annual meeting of the Civil Service Employees Assn., held last week in Buffalo's Statler-Hilton Hotel.

Rockefeller Pledges Continued Effort To Keep Pay Competitive

By PAUL KYER

BUFFALO, Oct. 15 — A relaxed and jovial Governor Rockefeller, out on the campaign trail, made an early morning address before some 700 delegates attending the 52nd annual meeting of the Civil Service Employees Assn. here last week and pledged to continue his effort for "insuring that employment in state service maintains a truly competitive position with comparable private industry."

The Governor's address to representatives of the 108,000-member organization came as resolutions were being prepared which will call for CSEA leaders to seek a pay raise, a non-contributory retirement system with guaranteed retirement amounts and a health insurance plan paid for fully by the state.

Cites Benefits to Local Aides

Emphasizing that the acts of his administration had brought improvements to employees of local as well as state government, Governor Rockefeller pointed out that enactment of the 5-point plan had brought more take-home-pay to thousands of local employees; that passage of the (CSEA-sponsored) mandated grievance machinery measure had brought this valued working condition to all areas of the state (New York City was excluded in the bill) and had passed on to local aides the liberalized provisions of health insurance contracts.

The Governor made no refer-

ence to his opposition, Robert M. Morgenthau, but stood firmly on the record and cited 28 major gains for public employees made possible during his nearly four years in office. These gains, he said, included:

- Three general salary increases for state employees, with an

(Continued on Page 14)

Delegates Vote Strong Pay Resolution

BUFFALO, Oct. 15 — The Number One resolution of the Civil Service Employees Assn.'s legislative program, usually pointed at improving salaries, was beefed up into a four-point declaration involving retirement and health insurance when some 700 CSEA delegates met here last week to conduct the annual meeting of the Employees Association.

Holding sessions for two days in the Statler-Hilton Hotel, delegates shaped up the first resolution to call for:

(Continued on Page 3)

Next Week—More Pictures And Stories On CSEA Meet

Next week, The Leader will devote several more pages to picture and story coverage of the 52nd annual meeting of the Civil Service Employees Association, including the complete list of approved resolutions. Columbus Day, a legal holiday, caused some delay in reporting all facets of the meeting in this issue.

In addition to the regular pages devoted to CSEA coverage, readers are advised that Pages 8 and 15, as well as other pages, also contain Association news.

State Must Never Lag Again on Competitive Pay, Mahoney Declares

By PAUL KYER

BUFFALO, Oct. 15 — "We must make sure the State is never again permitted to lag behind private industry in pay scales," Senate Majority Leader Walter J. Mahoney said here last week.

Addressing some 700 delegates and guests attending the dinner that closed the 52nd annual meeting of the Civil Service Employees Assn., held here in the Statler-Hilton Hotel, Senator Mahoney evoked a storm of applause when he declared further that the GOP "must stand firm behind the principle of commensurate pay and benefits for similar types of work."

The 'Road Ahead'

The Senate Majority Leader also called for incentive promotions and pay raises for civil service employees who do outstanding work and said "I shall be glad to initiate discussions with CSEA officials on this."

Exploring what he called "the road ahead," Senator Mahoney told his listeners "we must work toward the liberalizing of the vesting systems . . . and for further movement toward complete State contribution to the pension system."

Improvements in the State's health insurance programs and revisions in the Condon-Wadlin Law were also listed in the legislator's list of things to come.

All in all, Senator Mahoney hit close to home on several topics near to the hearts of the delegates, who were representing some 108,000 CSEA members in state and local government service. A

pay raise to keep up with increases in private industry salaries; Retirement System improvements and a non-contributory pension system, a fully-paid health insurance plan—all ranked high in the resolutions approved by delegates earlier in the day. These resolutions now comprise the legislative program of the Employees Association.

Claims 'Golden Era'

Looking backward, Senator Mahoney told his listeners "you can make your judgment on the record." He cited all the areas of gain for employees during the Rockefeller Administration and told his audience "This has indeed been a golden era for civil service."

In acknowledging Employees Associations' actions in behalf of civic public employees, Senator Mahoney declared "You have been militant, yes!—but you have been responsible, and you have received in turn responsible and responsive treatment."

Prior to the GOP leader's address, Buffalo Mayor Chester Kowal welcomed the guests and presented a gold "Key to the City" to CSEA President Joseph F. Felly. The Mayor also paid tribute to CSEA First Vice President Albert C. Killian, who serves

(Continued on Page 3)

Wife Delivered Message

GOP Played Politics With Aides' Pay Hike, Morgenthau Charges

By JAMES T. LAWLESS

BUFFALO, Oct. 15 — A speech scheduled for delivery here by Robert M. Morgenthau, Democrat-Liberal candidate for governor, to some 700 delegates attending the 52nd annual meeting of the Civil Service Employees Assn., was given instead by a pinch-hitter—Mrs. Robert Morgenthau.

Explaining that her candidate-husband had been forced to remain in New York City because of a visit there by President Kennedy, Mrs. Morgenthau began immediately with the charge that the GOP "broke faith" with state employees this year by delaying their pay raise and declared that it was postponed "to enable Governor Rockefeller to present an apparently 'balanced' budget to use for campaign purposes this fall." She was reading the speech

that Mr. Morgenthau would have presented.

Claiming that her only previous public speaking practice had been "before PTA groups and that sort of thing," Mrs. Morgenthau, slightly nervous but firm-voiced, declared that the State Retirement System was still in need of improvements, one of which was a vesting right at age 55 instead of the present age 60. She termed

(Continued on Page 10)

DON'T REPEAT THIS

(Continued from Page 1)
Robert M. Morgenthau and James B. Donovan, the lack of campaign funds and, most important, the failure to come up with a really strong issue have increased Republican confidence in a GOP victory.

Morgenthau is an earnest, intelligent, hard-working candidate—but he is new at the game. His issue of higher taxes should Rockefeller be re-elected was torpedoed by fellow Democrat Comptroller Arthur Levitt. His charge that Rockefeller will run for President in 1964 means little. As a matter of fact, the pros will admit privately that it is a compliment to Rockefeller rather than a detriment. Rockefeller's refusal—to date—to debate with Morgenthau has no certain effect on the outcome of the election.

What Is Available?

If the Democrats have any hope at all of containing Rockefeller, let alone defeating him, an issue of wide-sweeping consequences must be found—and quickly. What is available? Reports on a gathering of Democratic pros during President Kennedy's visit to New York City last week have it that Morgenthau is being urged to focus on the rent control charges emanating from the office of New York City Commissioner of Investigations Louis Kaplan. Since August 1, Kaplan's office has issued reports that claimed millions of dollars were bilked from tenants under the old state laws; that millions of dollars more in false rent billings are still to be revealed.

The Democratic pros are excited about this as an issue and are urging Morgenthau to get going on it for a number of reasons. Kaplan's office is reported to have received some 7,500 letters of complaint and protest to date, with 200 to 300 more coming in daily. There are 1,800,000 rental units in New York—and the issue would have effect, they say, in other areas where rent control is still in effect, such as Buffalo.

Further, Kaplan's office is expected to lay down a barrage of charges of fraud, exorbitant charges, etc., until the Investigation's Commissioner is satisfied there is nothing else left to investigate in terms of rent scandals. This, the pros say, is the kind of steady ammunition needed to keep the Democratic campaign a fighting one.

Pros See A "Clincher"

The real clincher, it is reported, is that rental rollbacks as figured by Kaplan would

return millions of dollars to family pocketbooks. Democratic campaigners in the field are convinced that this is the issue they can make political hay with. Some have reminded Bill McKeon, their round-the-clock leader these days, that Mayor Wagner made the issue a major one for his New York victory of last year when he laid rent control scandals at the door of the Rockefeller Administration. They feel it will work again—and better, because of the enormous amount of money involved.

Rockefeller, of course, is in a strong position and can withstand a good deal of political fire. But at this writing, the feeling among most Democrats is that Rockefeller has only been sniped at. They want to fire a good shot that will tell. The only issue with firepower right now, they feel, is the rent control issue.

Rockefeller Has Big Odds

Otherwise, as we go to press the odds are overwhelmingly for Rockefeller. Yet, President Kennedy and Attorney General Kennedy know that New

York State as a key state becomes a "public relations state." A record victory by Rockefeller would hurt the Kennedy prestige throughout the nation. More realistically, it focuses Rockefeller as a strong presidential candidate almost immediately. Also, it might defeat several Democrats now in Congress, men the President can ill-afford to lose. This is why the President was in New York last week and why he will be back again..

In the meantime, the President's associates are urging Wagner to use his well-oiled machine to try to pull other magic issues from somewhere to help Morgenthau.

Three other factors figure in Democratic hopes:

•There are more Democrats registered in the State than Republicans.

•President Kennedy's tremendous popularity and prestige may be transfused to Morgenthau.

•The potential strength of the new Conservative Party, which is expected to draw far more Republican votes than Democrat.



The Veteran's Counselor

By FRANK V. VOTTO

Director, New York State Division of Veterans' Affairs
Questions on veterans' and servicemen's rights will be answered in this column or by mail by the State Division of Veterans' Affairs. Address questions to Military Editor, The Leader, 97 Duane Street, New York 7, N. Y.

GI Home Loans

VETERANS WHO are in the process of obtaining, or who have obtained GI Home Loans, should be aware of the following facts:

SECTION 1822 of Title 38—United States Code provides for the recovery of damages as follows:

Whoever knowingly makes, effects, or participation in a sale of any property to a veteran for a consideration in excess of the reasonable value of such property as determined by the administrator, shall, if the veteran pays for such property in whole or in part with the proceeds of a loan guaranteed by the Veterans' Administration under section 1810, 1812, or 1813 of this title, be liable for three times the amount of such excess consideration irrespective of whether such person has received any part thereof.

ACTIONS PURSUANT to the provisions of this section may be instituted by the veteran concerned, in any United States district court, which court may, as a part of any judgment, award costs and reasonable attorneys' fees to the successful party. If the veteran does not institute an action under this section within thirty days after discovering he has overpaid, or having instituted an action shall fail diligently to prosecute the same, or upon request by the veteran, the Attorney General, in the name of the Government of the United States, may proceed therewith, in which event one-third of any recovery in said action shall be paid over to the veteran and two-thirds there-

of shall be paid into the Treasury of the United States.

Question Answered

"Are there any VA benefits for the U. S. servicemen who are now serving in Laos and Vietnam if they have no other service time?"

There have been no benefits authorized for service later than the Korean Conflict, June 27, 1950, to Jan. 31, 1955.

"What does the Veterans Administration have to pay to the various Hollywood stars who ap- (Continued on Page 15)

Workmen's Comp. Board Issues Benefits Booklet

The booklets carry a foreword by Governor Rockefeller, stating: "It is my sincere hope that this translation of the Workmen's Compensation Law (Or Disability Benefits Law) will help Spanish-speaking workers more easily to understand the rights provided them by an enlightened Legislature."

Similar leaflets also have been printed in English for distribution to other workers.

Your Public Relations IQ

By LEO J. MARGOLIN



(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co., Inc.

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

Most Important Part

AN IMPORTANT slice of the whole apple of public relations is press relations. This segment of the PR fruit is particularly important because in many government agencies press relations is 90 per cent or more of the formal public relations effort.

NEWSPAPERS are reached primarily through the technique of a press release. This should be written in a simple, straightforward, strictly factual manner. Adjectives should be kept to a minimum.

WITH FACTS that add up to newsworthiness and a presentation in a reasonably professional format, the story has a good chance of being published.

LACK OF staff frequently makes it unfeasible for many newspapers to send a reporter in search of news. But when a reporter does appear, the public information officer should do handstands and backflips, figuratively speaking, to provide the facts the reporter is seeking.

IT IS ALMOST an unforgivable

sin to treat a reporter lightly or brush him off. Reporters are a strategic "public" of their own, more important in many ways than the "public" comprising their readers. Thousands of opinions—good or bad—could be formed by what is reflected in the reporter's story.

WHEN WE hear of a brushoff directed at a newspaperman by a government information officer, we are chagrined. We are also moved to record the case history so that other public information officers will guard against a repetition.

RECENTLY, A distinguished American foreign correspondent, Richard Mowrer, in Washington on home leave, decided there would be a good story about the U.S. Travel Service for the ten very important foreign newspapers he represents in Madrid. The Service was organized to promote travel of foreigners to the U.S., as part of the program to help reverse the flow of gold out of the U.S.

WHEN HE visited the Service's Washington headquarters, Mowrer received a regrettable brushoff from the public information officer—name withheld but remembered.

HE WAS promised data which was never sent. He was told no examples of material distributed abroad was available in the Service's Washington headquarters.

SUCH BRUSHOFF is inexcusable. It is more so because the U.S. Travel Service, spending thousands of dollars trying to win friends in foreign countries, lost a favorable news story which could have appeared in leading newspapers in Finland, Sweden, Norway, Denmark, Holland, Great Britain, Switzerland, Austria, Italy and Israel.

Investigator Jobs Offered By Gov't.

The U.S. Civil Service Commission has vacancies for investigators, investigator trainees, and investigator aides with a salary range of \$4,345 to \$7,560 per year. Filing is continuous for these open-competitive positions.

Minimum requirements for these titles are a four year college degree or three years experience in the field.

Write to Loretta Fiorello, Investigations Division, New York Region, Federal Civil Service Commission News Building, 220 E. 42 St., New York 17, N.Y., for further information or applications.



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READ The Leader every week for Job Opportunities

Pay, Pensions, Health Insurance Are Number 1



WELCOME — Mrs. Robert M. Morgenthau, substituting at the last minute for her husband, Democratic-Liberal candidate for governor, is welcomed to the 52nd annual meeting of the Civil Service Employees Assn., held in Buffalo last week, by Joseph F. Feily, CSEA president.

(Continued from Page 1)

1. An 8 per cent increase in the salaries of all grades in state service.
2. A non-contributory retirement at 1/60 per year at final average salary.
3. A non-contributory health insurance program.
4. Sufficient appropriation to provide for a reallocation of those titles and positions for which inequities exist.

Hope from the Top

Delegates were highly vocal over their concern that state salaries keep pace with comparable employment pay in private industry. Their hopes flared higher when Governor Rockefeller, who included the business session of the CSEA on his campaign trail, pledged himself to continued effort on this score. Walter J. Mahoney, Senate Majority leader, underlined the Governor's remarks when he said at the dinner session that closed the convention; "we must make sure the State is never again permitted to lag behind private industry in pay scales." The GOP leader also predicted improvements in health insurance coverage.

Altogether, some 89 resolutions covering the external and internal affairs of the Employees Association were approved by delegates.

Next week's annual meeting report in *The Leader* not only will give a complete list of approved resolutions, but also those disapproved or referred for further study.

Included in the approved resolutions are those that form the basis for CSEA action in the Legislature in 1963.



SO LONG! — Governor Rockefeller waves goodbye to the nearly 700 delegates attending the annual meeting of the Civil Service Employees Assn. in Buffalo last week. Escorting him from the podium following a speech is Joseph F. Feily, CSEA president.

Mahoney Pictures Future Of State Civil Service

(Continued from Page 1)

in his cabinet as Buffalo Commissioner of Parks.

Meeting Huge Success

Under the energetic chairmanship of Killian and Alexander T. Burke, there was no doubt that the Buffalo meeting was a popular, huge success with the delegates. Working with a local host committee that they headed and the regular social committee of the CSEA, headed by Lea Lemieux, Burke and Killian not

only saw to it that speaking and business arrangements were well in hand but, in addition, provided a "breather" with tours of the city, a boat ride around Buffalo harbor and handsome souvenirs in the form of gold-plated Buffalo tie clips and sweater pins.

Other members of the Buffalo Host Committee were Arthur Roets, treasurer; Adele Engler, secretary, and John Hennessey, George DeLong, John Kenney, Henry Gdula, Raymond Walker, Edwin Stumpf, John Dee, Celeste Rosenkranz, Robert Case, John Quinn, Richard Greene, Len Forton, Melba Binn, Ruth McFee, Claude Rowell and William Rositer.

Harlem Valley Chapter Forms Recreation Unit

A recreation committee has been formed by Harlem Valley State Hospital Chapter CSEA mainly to help raise funds for both employees and patients recreation, to buy new equipment and to help promote a better relationship between co-workers and the patients.

There are dances being planned as well as raffles and various other activities that will attract the employees and the public from the surrounding communities.

A meeting was held recently to elect officers. Elected were: president, Dick Beasley; vice-president, Lillian Zellnoch; secretary, Benjamin Merritt and treasurer, Edith Gardner.

Moon Appointed

ALBANY, Oct. 15—Franklin L. Moon, a career State Public Works Department employee, has been appointed acting district engineer in charge of the department's District 2 office in Utica. He succeeds Lacy Ketchum, who retired recently after serving for 50 years with the State.

Pass your copy of the *Leader* To a Non-Member

Grievance Procedure Discussed By Panel At County Workshop

By JAMES T. LAWLESS

BUFFALO, Oct. 15 — The value of grievance procedure and difficulty of enacting grievance machinery were the main topics of discussion at the County meeting of the 52nd annual meeting of the Civil Service Employees Association held Oct. 9, at the Statler-Hilton, in Buffalo.

Moderator Celeste Rosenkranz led the panel discussion at this meeting for all county chapter members with Thomas Dobbs, president of the Suffolk County chapter; Donald Neff, personnel officer of Erie County; Carl Sanford, Elmira City Manager; and Frank Lash, CSEA attorney as panel members.

Subject of the meeting, held the first night of the annual meeting was "Employee Grievance Procedure in Local Government."

Sanford said, in his subtitle, "What are the long and short range plans for grievance procedure on the local political subdivision level?" that the grievance procedure was one of the basic tenets of the Democratic way of life and that through the development of these procedures the civil servant could expect that more satisfactory working conditions and more orderly resolution of differences between the employee and the employer could be effected. He also stated that the long range effect of satisfactory grievance procedures would be better total relationships between the employee and the employer and a step to healthy realities in these relationships.

Stimulate Good Government

Neff spoke about the legal definition of the grievance and pointed out that this definition pinpoints the need for these pro-

cedures in good government. He said that grievance procedures give an orderly fashion to resolve the cause of disagreements and to end the lack of communication which causes so much antagonism.

Frank Lash defined the roll of the CSEA in the effecting of more uniform grievance procedure and pointed out the dual responsibility of the CSEA to inform the chapters and that of the chapter to inform the members.

Procedures are Effective

Thomas Tobbs, whose chapter has had the benefit of effective grievance procedures for one year as of Oct. 1 1962, explained how these procedures had all but eliminated serious grievances from his Suffolk County chapter members. In his chapter, with a three step program of procedure, only once had a grievance reached the second step and never the third.

Miss Rosenkranz summarized the discussion and the panel answered questions from the audience.



GO, GO, GO TEAM! — This trio is getting much of the credit for the whopping success of the 52nd annual meeting of the Civil Service Employees Assn., held last week in the Statler-Hilton Hotel in Buffalo. In addition to arrangements for speakers, meeting places and the regular business of a convention, they organized entertainment, handsome favors—and a good look at Buffalo. Seated is Alexander T. Burke, co-chairman of the host committee along with Albert C. Killian, standing. With them is their hard-working secretary, Adele Engler.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Closed Saturdays except to answer inquiries from 9 to 12 a.m. Telephone COrtland 7-888C

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department with the specified filing fee in the form of a check or money order, and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are out a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BArcley 7-1616 Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and Room 100 at 155 West Main Street, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

U.S. Service News Items

By MARY ANN BANKS

More Students May Have Chance in D.C.

Students throughout the country may soon be given an opportunity to obtain a Federal summer job in Washington, D.C. At present, most of the summer jobs are available only to residents of that area.

Democratic Representative Beckworth of Texas sponsored this bill which was just recently approved by the House. It is doubtful that the Senate would make any progress on the bill before the end of the session.

New Bill Calls For Improved Standards In Federal Autos

A bill, which is designed to improve safety standards on motor vehicles purchased by the Government and driven by Federal employees, has been passed in the House and has been sent to the Senate.

The main objective of this new bill is to reduce injuries and deaths in Federal cars and to encourage auto manufacturers and states to adopt similar standards. If the bill is passed, the Secretary of Commerce is authorized to prescribe these standards within a year of enactment.

The protective features that will be prescribed include seat belts, crash-padded paneling, padded windshield visors, safety glass and dish-type steering wheels.

Fight Looms On Plan for CS Jobs To Ex-Military

Although it is too late in this year's session, some Congressional action is expected next year on the dual compensation law. The Administration is proposing an overhaul which would permit more retired military personnel to take civil service jobs.

Opposition to this proposal is expected from many government employee groups. These groups have already charged that too many retired military men are already in Federal civilian jobs. The groups also feel that this new proposal will offer choice Federal civilian jobs to thousands of ex-military men.

The military groups are also responding to this new proposal. These groups maintain that it is an injustice to the country to waste the talent and knowledge of retired military personnel by restricting their Federal job opportunities.

Hearings Held On Effect of Automation On Job Security

Hearings began recently on the use of automation and its effect on the job security of Federal employees. The House Civil Service subcommittee which is conducting the study is headed by North Carolina Democratic Representative Henderson.

The group will question various Federal agency officials as well as Government employee union leaders on the problems posed by the use of electronic data processing equipment.

Employee recruitment problems, efficiency of computer operations; equipment purchase versus rental costs, and the effect of automa-

tion on Federal employment are among the problems which will be considered.

Officials of the American Federation of Government Employees and National Federation of Federal Employees will testify at the hearing. Among the government agencies appearing are the Budget Bureau, Civil Service Commission, General Services Administration, Agriculture Department, and the Department of Health, Education, and Welfare.

Adequate Leave Available To Voting Federal Aides

According to a policy which was reaffirmed by the President early this year, Federal employees will be given a reasonable amount of excused leave in order to vote in the Fall elections.

The policy provides:

1. An employee may be granted an amount of excused leave which will permit him to report for work three hours after the polls open or leave work three hours before the polls close in cases where polls are not open at least three hours before or after an employee's regular hours of work.

2. An employee may be excused for such additional time as may be needed to enable him to vote, depending upon the particular circumstances in his individual case, but not to exceed a full day.

4. An employee who is beyond normal commuting distance and who is not allowed to vote by



RETIRED — Commissioner James E. Allen presenting a watch to Dr. Charles Gosnell on the occasion of Dr. Gosnell's resignation as State Librarian, New York State Education Department. Chancellor Edgar W. Couper of the New York State Board of Regents looks on. Dr. Gosnell resigned his present post to accept a position as director of libraries at New York University.

absentee ballot will be granted sufficient time off in order to be able to make the trip to the voting place to cast his ballot. Agencies have been instructed to observe a liberal policy in granting necessary time when more than one day is required to make the trip to the voting place. 4. An employee who must register in person will also be given sufficient leave.

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The Travelers of Hartford, Connecticut, was the first insurance company to offer accident insurance in America. More than 3,000,000 employees are covered by its Accident and Sickness programs. The Company pays over \$2,000,000 in the average working day to or in behalf of its policyholders.

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PICNIC — The Rockland County Highway Department Chapter of the Civil Service Employees Association recently held a picnic on the grounds of the new County Office Building in New City. Some members of the group are, front row, left to

right: Carmelo Lo Blanco, William Brophy, James Finegan, Orazio Nigro, Francis Fay, and Raymond Woodward. Standing, same order, Harold Hahn, Edward June, Harry Hunt, Richard Roosa, Clarence Abrams, Frank Nigro, Robert Rose, Dennis Friscoe, John Hyde, John Piperato, Joseph Mancuso.

Investigator Trainees Receive To \$4,345 For Customs Service

The Treasury Department has announced it will need some 400 people for its Custom's Agency to fill immediate openings as customs port investigator trainees. The department also said it will potentially have many other openings in the near future due to a proposed enlargement.

In view of the appalling continuance of the smuggling of narcotics into the United States, with its death-dealing trail of addiction and resultant increase in crimes of all types, the Customs Agency Service is attempting to more effectively combat this menace.

These GS-5 positions paying \$4-345 per year to start, are located in New York City.

At the end of one year of training and satisfactory service, trainees appointed will be promoted to GS-7, paying from \$5,355 per annum, with yearly increments up to \$6,345.

Persons desiring to be considered for these positions should write to the Customs Agency Service, Post Office Box 195, Village Station, New York 14, New York.

Customs port investigators search vessels, vehicles and persons (such as passengers, seamen, and longshoremen) in an effort to uncover contraband. These searches are based upon intelligent evaluation of situations which indicate a likelihood that criminal laws are being violated. If contraband is discovered, the officers are empowered to seize it and arrest the offenders.

In the performance of these duties they are armed for self-protection. They are frequently required to testify in court as to the conduct and facts surrounding actions in which they participat-

ed. In recognition of the dangerous and demanding nature of these duties, the customs port investigator is qualified for retirement at age 50 after 20 years of service. Because of the exacting physical demands of these jobs, the customs agency prefers young, vigorous applicants who are alert, observant, and have an interest in enforcement and investigative work.

To be considered for the position of custom port investigator, GS-5, a person must acquire eligibility in an appropriate examination, prove satisfactory on character investigation, and pass a medical examination.

Three years experience is required with a minimum of two years in criminal investigative work. College credits may be substituted for experience.



YOU AND THE ARMED SERVICES

Some Marine Reserves Eligible For Release

Enlisted Marine Corps Reservists serving on two years or more of Extended Active Duty may obtain early release by writing.

This program is applicable to Reservists with active Marine Corps service prior to August, 1961, and to those who volunteered for another tour of extended active duty during the period of August to December, 1961.

Army Plan Calls For 642,000 In Reserve

Reorganization of the reserve forces is bringing much controversy to both Pentagon and House of Representatives groups, with criticism high that recent Pentagon proposals would undermine morale. Problems presented are

difficulty in attracting and retaining trained and experienced senior personnel, lack of equipment, and lack of proper classification of personnel.

The Department of Defense has now asked for a total of 642,000 men in the reserve and a budget of \$781 million. This compares

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with original requests for a 761,000 man force. The Pentagon plan also calls for a cut of 717 units in the nation.

In the meanwhile, the Army National Guard is aiming for a paid drill strength of 400,000. Approximately 99,500 six-month trainees are to be recruited in fiscal 1963.

Statistician Sought

The New York Ordnance District, U. S. Army, 770 Broadway, New York is seeking statisticians (operations and administration), GS-10, at \$6,995 to \$7,3030 per annum.

For further information and applications, contact Miss Davoren, ORegon 7-3030, extension 389.

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LEGAL NOTICE

FILE No. P3219, 1962—CITATION—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent.

To: CONSUELO VILAR MASEDA, residing at Carana de Arriba No. 7, Betances, Coruna, Spain; FRANCISCO VILAR MASEDA if living and if dead to his heirs at law, next of kin, distributees, whose names and places of residence are unknown and if he died subsequent to the decedent herein, to his executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of MANUEL VILAR, also known as MANUEL VILAR MASEDA, MANUEL MASEDA VILAR MANUEL VILAR Y MASEDA, MANUEL M. VILAR, and M. M. VILAR, the decedent herein, whose names and places of residence are unknown and cannot after diligent inquiry, be ascertained.

YOU ARE HEREBY CITED TO SHOW CAUSE before the surrogate's Court, New York County, at Room 504 in the Hall of Records, in the County of New York, New York, on November 8, 1962, at 10 A.M., why a certain writing dated December 10th, 1960, which has been offered for probate by MANUEL VILAR, residing at 630 Hudson Street, New York, New York, should not be probated as the last Will and Testament, relating to real and personal property, of MANUEL VILAR, a/k/a MANUEL VILAR MASEDA, MANUEL MASEDA VILAR, MANUEL VILAR Y MASEDA, MANUEL M. VILAR, and M. M. VILAR, deceased, who was at the time of his death a resident of 340 West 11th Street, in the County of New York, New York. Dated, Attested and Sealed, September 28, 1962.

HON. S. SAMUEL DI FALCO, Surrogate, New York County
PHILIP A. DONAHUE, Clerk.

(L.S.) (Seal of the Court)

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TUESDAY, OCTOBER 16, 1962 31

The Mayor's Invitation

WE ARE living, say a number of economists and political writers, in what are known as "affluent" times. This is the age of increasing wages, accompanying purchasing wealth and leisure.

So they say. To public employees, however, the picture of constant economic and social improvement is something for which they must scramble constantly, not to get ahead but to try to pull even. This is one of the factors of the public service which produces that phase of inferiority complex in civil servants known as the feeling of being a second-class citizen.

The resulting frustrations are beginning to be expressed not in terms of grumbling and/or bewilderment but in a kind of aggressiveness that brings public employees in some areas to the point of breaking the law by staging demonstrations that border on strike threats. Teachers, policemen and firemen, for instance, are no longer content with the excuse of inability to pay. So they march on City Hall.

Salary increases awarded through pressure show little sign of a positive program for a career system. Further, imbalances occur when the less vocal groups are ignored in order to calm down the more vigorous protestors. Then, in time, the less vocal begin to feel that very type of second-class treatment that eventually will send them, too, on the road to City Hall.

What must be remembered here is that the pressures being created these days originate not with the employees but from the lack of any progressive and comprehensive policy to deal with the whole area of future as well as current, just demands of City employees.

If Mayor Wagner is chagrined by the increasingly large number of employees marching around City Hall these days he should remember that they are largely there by his invitation.

True Parity

THE 108,000-member Civil Service Employees Assn. has customarily devoted the language of its "Number One" resolution, the lead-off resolution of its legislative program, to the improvement of salaries. This year the concept of the salary resolution has changed and the change makes good sense.

In addition to a goal of an 8 per cent increase in all state salary grades, the Employees Association simultaneously has launched a drive to gain a non-contributory retirement system (it is very close to one now) with pensions guaranteed at 1/60 of final average salary; a non-contributory health insurance program and funds to correct inequities on the job through title reallocations.

The point here is that in order to truly equate public with private employment the benefits as well as the salary must be comparable. If a public employee receives an increase in pay along with his counterpart in private industry but does not win the equivalent in paid-for benefits then he does not receive the same amount of real money.

Company-paid pensions and health insurance are becoming prevalent in private industry. If government is sincere in its intention to place public employees on a par with their fellows in private industry it is only logical that they follow suit all down the line.

Social Security

Below are questions in Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N. Y.

"I am 62 years old and recently had to stop work because of disability. Is there any advantage for me to apply for disability insurance benefits rather than my social security retirement benefits?"

Yes, if your disability is so severe that you cannot perform any substantial gainful activity, it would pay you to inquire about getting disability insurance benefits. A retirement benefit under social security is reduced by 20 percent if you file at age 62. If you are found eligible for a disability insurance benefit, it will be paid at the full rate, just as though you were 65 years old. And when you become 65 your disability insurance benefits will cease and retirement benefits payments in the same amount will begin.

"I have received benefits for several years. Now I have a chance to take a job on a regular basis and earn \$150 a month. How much of my social security benefits will I lose if I take the job?"

You will lose \$350 in social security benefits each year. You will be earning \$1800 a year so you will lose \$250 in benefits for wages you receive up to \$1700. You will lose another \$100 in benefits for the \$100 in benefits for the \$100 you will be earning above \$1700. But if you are 72 or older, the amount of your earnings may not affect your benefits. Check with your nearest social security office.

"I retired last year and began my monthly social security checks. This spring I accepted a job as City Parks Superintendent at a yearly salary of \$4000. Since I am working, do I have to notify the social security office to stop my checks?"

You must report work at once to social security. You can do this by filling out and mailing a post card form, OA-C669. You probably were given this form when you applied for benefits. If you can't find it, visit your social security office to complete the form.

"My cleaning woman does not want social security credit and says she will quit if I deduct the tax from her pay. May I pay her share of the tax?"

Yes, there is nothing in the law to prevent you from paying the entire amount of the social security tax including her share if you wish to do so. However, it may be better if she can be persuaded to contribute her part since this will help her understand her responsibility and that she is paying toward future benefits that have real value. The social security office has several free booklets telling household workers of the protection they get through social security coverage. Get in touch with your local social security office for copies of the booklets.

"I've lost my social security since I last used it. What should I do?"

You should go to your nearest social security office where they'll supply you with the information and form you'll need to have an-



Civil Service LAW & YOU

By HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar

(The views expressed in this column are those of the writer and not necessarily constitute the views of this newspaper or of any organization.)

Unassembled Examinations

CAN THE head of a hospital appoint employees, in this case, psychologists, without a genuine competitive examination? In matter of *Young v. Trussel*, which appeared in the *New York Law Journal* this past Tuesday, October 9, Mr. Young, the petitioner, said he could not and that the question should be answered that way. Commissioner Trussel said that he could, and that the question should be so answered. Judge Streit, in more neutral judgment, answered that a hearing should be held on the matter.

NOW, LET us examine what happened.

The Test

THE RESPONDENT, the Commissioner of Hospitals of New York City, needed persons for appointment to the position of psychologist. He appointed some without giving a competitive examination for the position, in the sense in which most of us know examinations as competitive. However, he contended that he had given a competitive examination. Let us see how he did it.

THE CIVIL SERVICE Commission had passed special rules for examinations, pursuant to their Regulation E.29.1. That provision reads, as follows:

Whenever the Commission declares by resolution that there exists a shortage of eligibles for a class of positions and directs the continuous receipt of applications thereof or other special method of recruitment, applications may be received, examinations scheduled and held, lists established and certified, and appointments made in such manner and in accordance with such special procedures as may be directed by the personnel director notwithstanding any rules or other regulation."

IN MAKING selection, the Commission adopted a resolution authorizing the application of the "unassembled" technique as a comparative standard in testing candidates for the position of psychologist. It stated its purpose to be to obviate the sporadic and expensive methods of frequent written or oral testing because of the paucity of candidates. This rule enabled the Commission to examine an applicant, and almost forthwith, to determine if he were qualified for the position and to appoint him as a permanent, classified civil service employee. It was a technique which dispensed with competitive written or oral examinations, as we understand the term.

Court's Decision

JUDGE STREIT held that it was his duty to decide if the "unassembled" examination was, in fact, "competitive," and that the respondents' answering papers did not give sufficient information to enable him to come to such a conclusion. He said:

The meeting of requirements as required by the Constitution of the State of New York is not evident from the submitted papers. Hence, a trial is required to determine these issues. Accordingly, the proceeding is directed to be set down for a hearing on this issue.

Conclusion

IT DOES NOT seem to me that Regulation E.29.1, from which I have quoted above, is valid. A shortage of eligibles does not mean that you can give permanent status without an examination. We will watch the decision made after the hearing on the issue. That may give more light on the Court's reaction to this sort of appointment and the placing of candidates in the competitive class, without a genuine, written examination.

other account number card issued to you. This new card will show your old number but your new name. In this way you'll be sure to get proper credit for all of your earnings.

"I am 65 but not ready to retire yet. Can I freeze my social security?"

The best you can do is to visit your social security office and establish your monthly benefit

rate. If you now earn too much to qualify for social security payments, you simply can't get them. However, you don't have to retire completely to get your social security benefits. Many people who continue working after 65 can receive monthly benefits in spite of their earnings. And if you become unemployed in any month, you can get your social security benefit for that month.

Finish School While Working For U. S. Gov't.

As a part of the increased national interest in advanced learning programs, the U.S. Government is offering college and high school students the opportunity to work on a part-time basis while attending school.

This competitive program will be open on a continuous basis and will provide these students with the potentiality of income up to \$77 per week, depending on hours worked.

Students may alternate periods of school attendance and employment, may be employed part-time while attending school, or may work during school vacation.

The student trainee program offers students the opportunity to train in nearly 20 occupational fields, mostly in science and engineering.

After graduation, trainees may be appointed to full-time professional, technical and other positions at \$4,345 a year. However, those with outstanding academic records or those with at least a year's work experience under the program may receive \$5,350 a year.

Students must apply for employment in the specialized field consistent with their college or high-school studies. Applicants interested in vacation work programs should apply for the examination early in the school year to assure greatest consideration for jobs next summer.

Additional information and the application card, Form 5000-AB, are available from college placement offices, post offices, or Boards of Civil Service Examiners at many Federal installations, civil service regional offices, or the U.S. Civil Service Commission, Washington, D. C.

This Week's Civil Service Telecast List

Television programs of interest to civil service employees are broadcast daily over WUHP, Channel 31.

Channel 31 can only be received on television sets equipped to receive the ultra-high television signals. Most sets can be equipped to accept the high range signals by the addition of an inexpensive tuner which can be purchased at many electronics dealers in the metropolitan area.

For information on the location of these dealers, write: In-Service-Training: Civil Service Leader, 97 Duane St., N.Y.C. 7, N.Y.

This week's programs telecast over New York City's television include:

Tuesday, October 16
2:30 p.m.—Around the Clock—Police Department program.

Wednesday, October 17
2:30 p.m.—Your Lions Share—Public Library program featuring librarians of the Youth Services Division.
3:30 p.m.—Nutrition and You—Health Department program.
7:30 p.m.—On the Job—Fire Department training course.

Thursday, October 18
2:30 p.m.—Around the Clock—Police Department program.
7:30 p.m.—On the Job—Fire Department training course.

Friday, October 19
2:30 p.m.—Training of Auxiliary Personnel—Department of Hospitals course for nursing home staffs.
3:30 p.m.—Nutrition and You—Department of Health program.

Saturday, October 20
3:15 p.m.—Around the Clock—Police Department program.
4:15 p.m.—Around the Clock—Police Department program (repeat of 3:15 program).
7:00 p.m.—School Story—National Education Association designed to increase the public knowledge and understanding of its schools.

7:30 p.m.—On the Job—Fire Department training course.
Sunday, October 21
1:30 p.m.—Your Lions Share—Public Library program.
7:00 p.m.—The Big Picture—U.S. Army film series.
8:30 p.m.—City Close-up—Interview with city official.

Monday, October 22
2:30 p.m.—Department of Hospitals Training Program for Nursing personnel.
3:30 p.m.—City Close-up—Interview with city officials.
7:30 p.m.—On the Job—Fire Department training course.

FOR THE BEST IN ALL SECTIONS — PAGE 11

Repairmen; Radio, Radar

Griffiss Air Force Base has immediate need for radio and repairmen at an hourly rate of from \$2.41 to \$2.66 depending upon past experience.

No special length of service is required for these positions but applicants must have had experience the duties of the position at the level for which they are applying.

Information and applications for these positions may be obtained by contacting the Executive Secretary, Board of U.S. Civil Service Examiners, Griffiss Air Base, Rome, N.Y.

Shorthand Reporter Needed At Fort Jay

A vacancy exists at Headquarters, First U.S. Army, Governors Island, for a shorthand reporter with a starting salary of \$5,350 per year.

Interested applicants should write Civilian Personnel Section, Fort Jay, Governors Island.

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Social Workers Being Recruited In Nationwide Drive

New York City is now reaching across the nation in its efforts to recruit social workers as probation officers for the newly-created Office of Probation.

Dr. Theodore H. Lang, City Personnel Director has announced that New York City extends an open invitation to social workers throughout the nation to become employees of the "world's greatest city."

Recruitment for probation officers on a nation wide scale was made possible by the removal this year of legal requirements calling for city residence prior to and after appointment to city positions.

The Personnel Department has been recruiting on a national basis for patrolmen, social case-workers, civil engineers, social investigator trainees, recreation leaders, stenographers, assistant accountants, assistant actuaries, public health nurses and several other hard-to-fill positions.

Dr. Lang, who is also chairman of the City Civil Service Commission, said: "The work of a probation officer in the New York City Courts is of tremendous importance to the city as well as to individuals who need help."

"Working with people who need guidance and assistance is always challenging," Dr. Lang stated, "and New York City certainly offers a challenging career to all who would like to join our team."

First Time

This is the first time the city has recruited for probation officers since the consolidation of the city courts' probation services. Previously, the Domestic Relations Court, the Magistrates' Courts and the Court of Special Sessions had separate probation bureaus.

Electronic Machine Experts

The New York Ordnance District, U.S. Army, 770 Broadway, New York is seeking electric accounting machine planners to fill positions with a starting salary of \$5,335 per annum.

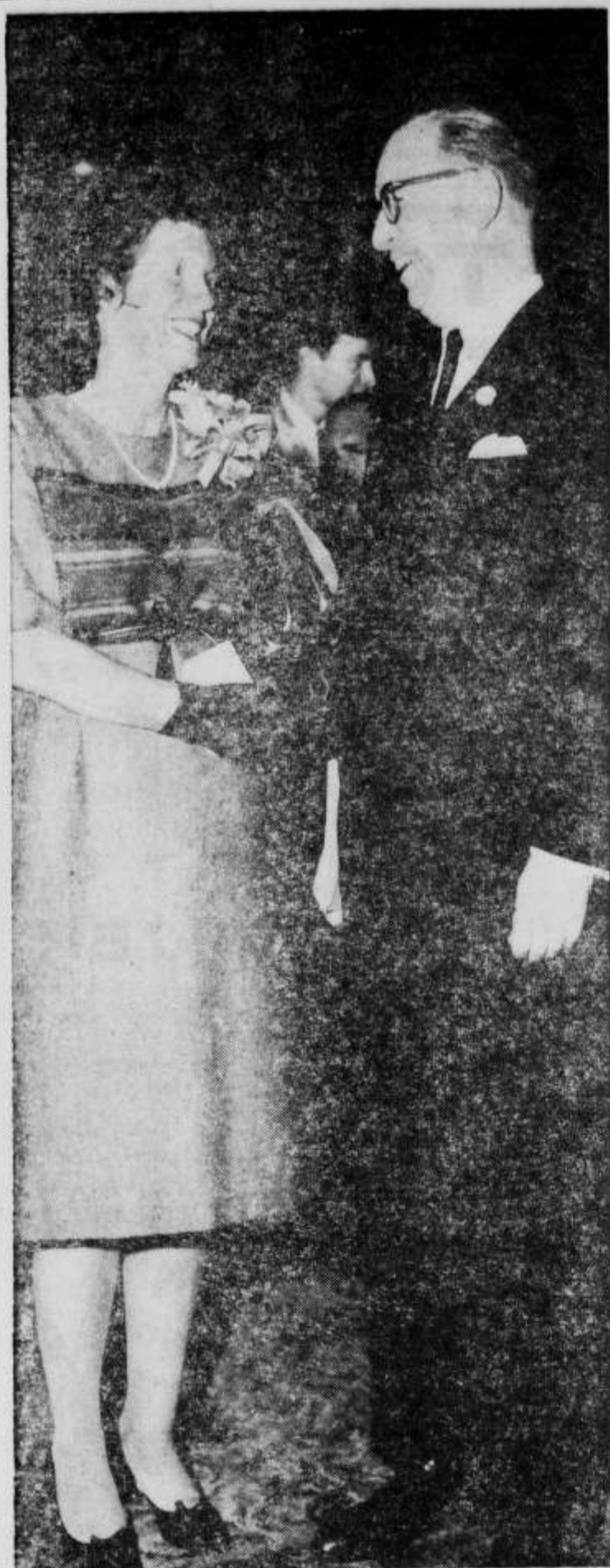
Electric accounting machine planners are needed at the New York Ordnance District, U.S. Army, 770 Broadway, New York, at a starting salary of \$5,335 per year.

Posts are also available to electric accounting machine operators, GS-3, at \$3,760 per year and to card punch operators, GS-3, at \$3,760 per year.

Further information may be obtained by contacting Miss Davoran, ORegon 7-3030, extension 389.

Folmer Reappointed

ALBANY, Oct. 15 — Governor Rockefeller has reappointed Louis H. Folmer of Homer to the Council of the State University College at Cortland. An assemblyman from Cortland County, Mr. Folmer also has been redesignated chairman of the council.



GLAD YOU'RE HERE — Says Peter Crotty, chairman of the Erie County Democratic Committee, to Mrs. Robert M. Morgenthau, who substituted at the last minute for her husband, Democrat-Liberal candidate for governor, at the delegates business session of the 52nd annual meeting of the Civil Service Employees Association. Crotty greeted Mrs. Morgenthau in the lobby of Buffalo's Statter-Hilton Hotel, where the meeting was held.

File Any Tuesday Social Investigator Trainee Positions; Pays \$4,850 yr.

The New York City Department of Personnel is continually recruiting to fill positions as social investigator trainees at an annual salary of \$4,850 to start.

After a year of satisfactory training, social investigator trainees will receive regular appointment to the title of social investigator at \$5,150 to 6,590 a year.

A baccalaureate degree issued upon completion of a four-year course in an accredited college is required for the position. A college series application form must be filed by the applicant.

Under close supervision, a social investigator trainee receives train-

ing and performs beginning level work in investigating need and determining eligibility for public assistance.

Test Information

A written test will count for all of the total grade and 60 is the passing mark. The test will be of the multiple choice type and will include questions on general intelligence, dealing with people,

(Continued on Page 10)

Agriculture Dept. Seeks Engineering Aides; \$67-\$77

Engineering aides are needed by the Department of Agriculture to fill jobs paying from \$67 to \$77 weekly.

Further information or applications may be obtained at any post office or from The Director New York Region, U. S. Civil Service Commission, News Building, 220 East 42nd Street, New York.

Missile Engineers; From \$5,335

Experienced engineers are needed for missile work at Norton Air Force Base in southern California. Starting pay ranges from \$5,335 for college graduates to \$10,635 for engineers with three years of professional experience.

Information can be obtained from Executive Secretary, Board of U.S. Civil Service Examiners, Norton Air Force Base, San Bernardino, California.



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FAREWELL APPEARANCE — Davis L. Shultes, seen here with Mrs. Shultes in the lobby of the Statler-Hilton Hotel in Buffalo, made his last appearance as chairman of the Salary Committee of the Civil Service Employees Assn. Shultes announced at the 52nd annual meeting of the CSEA last week that he was entering his final year of State service.

Workshop Sessions For School Custodian Set By Nassau Chap.

PLAINVIEW, Oct. 15—The Nassau Chapter of the Civil Service Employees Association will hold its fifth annual school custodian's workshop on Friday, Oct. 19 at the Plainview High School.

The workshop, presided over by chapter president Irving Flaumenbaum and Edward Perrott, head of the non-teaching section of the NCEA, is held to give custodians a better understanding of their jobs and to aid them in preserving and protecting the multi-million dollar properties which are in their care.

"Today's custodial employee is a far different employee from the janitors used in schools in years gone by," the CSEA believes. "He is expected to have knowledge about electronics, carpentry, plumbing and many other crafts in addition to administrative ability. He is expected to make decisions of his own."

The program for the day will be:

- 9 a.m. Registration.
- 9:45 a.m. George W. Simmons, Jr., executive director, Nassau County Civil Service Commission, Irving Flaumenbaum, president, Nassau Chapter.
- 10:15 a.m. Nassau County Fire Commission film on fire control.
- 11:45 a.m. Frank Calahan, superintendent of buildings and grounds, Plainview School District.
- 12:15 p.m. J. Forest Kaylor
- 12:45 p.m. lunch.
- 2 p.m. John Corcoran, Long Island field representative, State Civil Service Employees Association.
- 2:15 p.m. Care and Maintenance of Floor Equipment. Films.

41 Qualify In Buffalo Exams

BUFFALO, Oct. 15 — Albert E. Minns, of 27 Southwood St., Buffalo, qualified as a deputy civil defense director after an examination, the State Civil Service Commission announced. The salary range is \$15,950 to \$18,640.

The Board also furnished Buffalo-area departments with a list of 40 persons who qualified in the stationary engineer examination. The post pays \$5,000 to \$6,140.

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621 RIVER STREET
TROY

2 blocks No. of Hoosick St.

Building Aides Sought; \$9,890

Applications are being accepted until October 26 in an attempt to fill an opening in New Rochelle. The position being offered is

assistant building regulation administrator at an annual of from \$7,970 to \$9,890.

Any interested applicants may write for further information or applications to the Municipal Civil Service Commission, 52 Wildcliff Rd., New Rochelle.

Trustee

ALBANY, Oct. 15 — Ed. J. Jaecle of Buffalo has been named a member of the Board of Trustees of the State University of New York. He is former chairman of the State Republican Committee

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Outstanding value! This American-made, quality-built miniature slips easily into pocket or purse.

- 6 quality transistors plus diode.
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- Slide rule dial.



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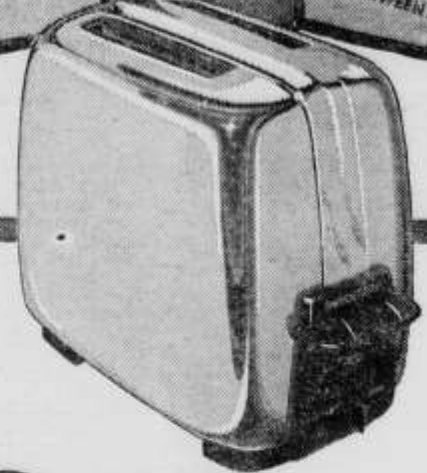
Model RP2040

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- Table Optional



TOAST

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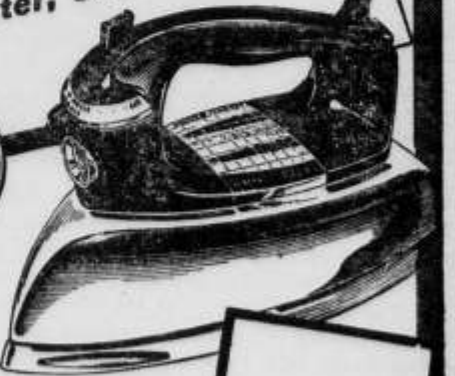
AUTOMATIC TOASTER

The automatic mechanism of this toaster is the simplest ever devised.

Simply set the six-position control and press lightly on the lever. Before you know it, your toast pops up— piping hot and ready for spreading.

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STEAM PENETRATION
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Even-Flow steam process gives "Deep Down" Steam penetration of all fabrics.

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New York

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City Exam Coming Jan. 5 for

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\$5,450 - \$6,890

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Class meets Thurs. 6:30-8:30 beginning Oct. 25

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The Job Market

A Survey of Opportunities
In Private Industry

By A. L. PETERS

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Women finishers' are wanted to close and stack boxes on an S & S wrapping machine. Experience on set up boxes is necessary for this job also. The hours are from 5 p.m. to 11 p.m. at \$1.45 per hour.

Also wanted are women to spot

boxes on an S & S wrapping machine. Experience on set up boxes is necessary for this job also. The hours are from 5 p.m. to 11 p.m. at \$1.72 an hour.

Interested persons may apply at the Brooklyn Industrial Office, 590 Fulton Street

Men & Women

Both men and women are needed as stenographers and typist by various Federal, City, and State agencies in downtown and midtown Manhattan. Stenographers will be tested at 80 words per minute—typists, at 40 per minute. Good fringe benefits and vacations with pay are offered.

Federal typists start at \$3,500; State, at \$3,260; and City, at \$3,250. Federal stenographers start at \$4,040; State, at \$3,758; and City, at \$3,500. Qualified persons may apply at the Office Personnel Placement Center, 575 Lexington Avenue.

Professional

Professional nurses are wanted for faculty positions in diploma schools of nursing and basic collegiate nursing programs. Qualified instructors in pediatrics, maternal, and child health are needed to do clinical and classroom teaching. The salary is \$4,400 to \$6,000 per annum.

Professional nurses are also wanted for staff positions in hospitals, public health agencies and nursing homes in Greater New York. he starting salary for this position is \$4,300 to \$5,700 a year.

Public health nurses are needed at \$5,000 to \$6,000 a year. Interested people may apply at the Professional Placement Center, 444 Madison Avenue, Manhattan.

Mechanics

Experienced truck mechanics with their own tools and chauffeur's licenses are wanted to make general repairs on all makes of heavy trucks. Applicants must be willing to join the union and work nights if necessary. The salary is \$3 an hour plus 10% additional for night work.

Spice miller helpers with six months experience are being sought in Lower Manhattan to feed splices to a grinding mill. Workers will start at \$1.50 per hour and advance to \$1.60 an hour in 60 days.

Applicants for these positions should contact the Manhattan Industrial Office, 255 West 54th Street.

In Queens

Electronics foremen with three years experience are needed in Queens to supervise up to 20 testers in field of microwave radar systems. Persons must be citizens able to pass a physical examinations. The salary is \$150 per week and up.

Also needed are shop ironworkers in the electronic department of a copper refinery to do arc and acetylene welding on iron, steel and alloys, acetylene burning, fit ferrous and non-ferrous pipe and work from blueprints. The salary is \$2.84½ per hour for a 40-hour week. Applicants must be willing to work both the evening and day shift. Further information may be obtained from the Queens Industrial Office, Chase Manhattan Bank Building, Queens Plaza, Long Island City.

Harvesting

Farm workers with recent experience are still being sought for fruit and vegetable harvesting.

City Exam Coming Jan. 5 for

MOTOR VEHICLE OPERATOR

\$81.70 to \$102.30 week

INTENSIVE COURSE COMPLETE PREPARATION

Class meets Thurs. 6:30-8:30 beginning Oct. 18

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721 Broadway, N.Y. 3 (near 8 St.)
Please write me free about the Motor Vehicle Operator course.

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MONROE SCHOOL—IBM COURSES Key Punch, Tab Wiring, SPECIAL PREPARATION FOR CIVIL SERVICE IBM TESTS. (Approved for Visa), switchboard, typing U.S. Equivalency, English in Foreign born, Med. Legal and Spanish stenorial, Day and Eve Classes East Tremont Ave Boston Road, Bronx, RI 2-5009.

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IBM SPECIAL ANNOUNCEMENT—IBM THANKSGIVING OFFER—\$35.00—Complete 8-Week IBM Key Punch Course on all IBM Key Punch Machines, Saturdays from 1-5 P.M. Course begins Sat., Oct. 20, ends Nov. 24—College Typing & Spelling Inclusive, Tuition \$35.00—Registration \$5.00—Supplies \$5.00. ENROLLMENT \$2.00 for Class Reservation, COMBINATION BUSINESS SCHOOL, 139 West 125th Street, Phone UN 4-3170.

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I enclose \$4.00 (check or money order) for a year's subscription to the Civil Service Leader. Please enter the name listed below:

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CITY ZONE

Veterans Aid

Over 54,309 services were extended to veterans, their families, and next-of-kin during 1961, according to a report issued by the New York City Division of Veterans' Affairs.

This brings to over three million the number of persons aided by the division under the direction of Paul Rutheiser.

Wadsworth Reappointed

ALBANY, Oct. 15 — Governor Rockefeller has reappointed Reverdy Wadsworth of Geneseo as a member of the Council of the State University College at Geneseo. His new term will end July 1, 1971.

Workers may earn 90 cents to \$1 per hour or prevailing piece work wages and free housing. Applicants must be in good health and able to do hard work. Those interested may apply immediately to the Farm Unit, 247 West 54th Street, Manhattan.

National Drive For Social Aides

(Continued from Page 8) psychological and sociological concepts and general background information.

Applications can be filed, in person only, on each Tuesday between 8:30 and 0:30 at 241 Church St., second floor. The test will be given on the same day. Candidates who have failed a test in the title in the preceding six months will not be eligible to take the written test.

Applications are available at the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N. Y.

Patrolman Jobs Open in Attica

A patrolman position in the Village of Attica, N. Y., is open for the filing of applications. Interested persons should write to the Village Clerk, 9 Water St., Attica.

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Appliance Services

Sales & Service record Refrig Stoves Wash Machines, combo sinks. Guaranteed TRACY REFRIGERATION—CY 3-5900 240 E 149 St. & 1304 Castle Hills Av. Bx TRACY SERVICING CORP.

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1958 CHRYSLER, limousine, custom (GHA body), was chauffeur driven, 30,000 miles. Excellent condition. Bargain. Murray Hill 6-5329.

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MAKE EASY money simply by obtaining permission for shipments of guaranteed hosiery on FREE TRIAL. Nothing to pay unless delighted after wearing Eastlaine personally. Earn up to \$1.25 on each sale. Rush postcard for complete outfit free. VIE BLANCHARD, Dist., 3811 Wabash Ave., Chicago, Ill.



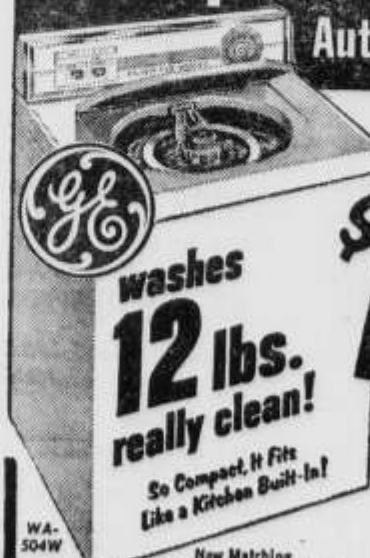
Adding Machines Typewriters Mimeographs Addressing Machines \$25

Guaranteed. Also Rem. & Repairs ALL LANGUAGES TYPEWRITER CO. CHelsea 3-8086 119 W. 23rd ST., NEW YORK 1, N. Y.

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NO DOWN PAYMENT EASY TERMS AVAILABLE!

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New Matching G-E HIGH-SPEED DRYER Dries big washer load. Easy-to-use controls. Fits like a built-in. Model DA-520W.



WASHES A GIANT 12-lb. LOAD—50% More than Most Washers in Use Today!



IMPROVED FILTER-FLO SYSTEM—Operates at Any Water Level Removes Lint, Sand, Soap Scurf!



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HUGE 2 FAMILY

11 ROOMS, 2 1/2 baths. Excellent setup for RENT FREE living in gorgeous apt. for owner, plus extra income from rented opt, plus additional income besides sacrifice for quick sale. No cash down to all.

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COMPARE THIS UNBEATABLE VALUE

- 16x18 Formal Diningroom
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- Spacious Eat-In Kitchen with Appliances
- Extra Lavatory
- 4 Bedrooms and Bath on the Second Level
- With Additional Expansion Attic
- Full Basement With Recreation Room.
- 2 Car Garage
- Full Price \$15,000
- No Cash Down

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IV 9-5800

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DETACHED, 40x100 bungalow plus expansion attic, full basement, garage, oil heat. Extras include appliances, full price \$6,990. Only \$700 on contract.

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ALL 4 OFFICES OPEN 7 DAYS A WEEK
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\$390 Cash Down

Beautiful detached Colonial, 9 rooms, 4 bedrooms, 2 baths. Finished basement. Garage. Large garden plot.

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2 family brick, \$500 cash needed. 8 years young. Exceptionally huge rooms. Garage. Full basement. Immediate occupancy both apts. Large garden plot. Live rent free!!

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- Detached Garage
- Terms to suit your budget

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8 rooms, 8 bedrooms, 2 1/2 baths, garage, detached, asking **\$21,900 \$1400 Cash**

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2 family, insulated brick, 6 down, 5 up, oil, garage. Asking **\$22,500 \$1600 Cash**

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4 bedrooms, brick, detached on 10x100, finished basement with bar, 1 1/2 baths, oil heat, garage. Asking **\$19,900 \$1000 Cash**

W. HEMPSTEAD

Detached on 50x100, 6 room ranch brick and shingle, oil heat, finished basement, garage. Asking **\$19,900 \$1000 Cash**

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HUNTING LODGE, 4 1/2 rooms, furnished. Town road, electric, \$3,800. Betty Archer, Rt. 82, Hopewell Junction, NY. Dial 914 CA 6-7400; evenings CA 6-5219

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COUNTRY vacation, retirement homes. \$1,000 up. Churches, schools, shopping, come now. E. Bloodgood, Realtor, 46 West Main, Cobleskill, N.Y.

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HUNTING camps, acreage & small homes from \$1750 to \$3500. M. Lown, Shandaken, NY, Tel. Overland 8-9984.

Unfurnished Apartments

22nd ST. WEST, near work. Newly renov. South 1 1/2's, walk-in kitchen, tiled bath, hardwood flrs, lge closets. \$100-\$110. CH 3-4223, even or see supt. Mrs. Sullivan, 440 W. 22 St.

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IT CAN HAPPEN

\$4500 WILL BUY 2 acre retirement home, 8 rooms, bath, oil heat garage, nicely located with large trees. Wm. Rittman, Warnerville, NY Tel. Cobleskill AP 4-2657. Salesman for I. A. Shaver.

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BEAUTIFUL HOME TOP AREA!

BUNGALOW on huge 75x140 plot, 6 large rooms, full basement, oil unit, 3 car garage, near everything, extras. Must see. Top area. Hurry.

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EXTRA SPECIAL G.I. or FHA

RANCH style, 5 large rooms, garage, 50x100 corner plot, oil heat, finished attic, full basement, patio, porch. Good home, newly decorated.

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BUNGALOW, 5 rooms, semi-finished basement, oil heat, garage, 40x100 plot. Extras. Good condition. Good buy!

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SPACIOUS GOOD INCOME

COLONIAL, 7 rooms plus enclosed porch, 2 car garage, full basement, stairway to attic. Good for Mother and Daughter, 2 apts, 2 baths, extra lavatory. Walk to everything. Good buy! Won't last. Top area.

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OL 7-3838 OL 7-1034

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CABIN court & snack bar, eopt, 8 units. Priced to sell \$6,500. Terms. 250 acre dairy farm, 40 ties, modern 8 rm home \$13,500. Village hotel, moneymaker, eopt, cocktail bar. Present ownership 35 years. \$29,500. Terms. Handyman's special 5 room home, electric, furnace, 2 acres \$1,000. Terms. W. F. Pearson, Realtor, Sloansville, N.Y. Rte No. 20.

Houses - Ulster County \$4995

Pretty landscaped modern 2 bedrm furnished cottage for summer or retirement, nr bus. Terms. Others.

KOPP OF KERHONKSON, NY
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ACCESSIBLE wooded acreage, joins 40,000 acres, state owned forest. Hunting & fishing area. Terms. Howard Terwilliger, Kerhonkson, N.Y.

LEGAL NOTICE

THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent. — No. A1616-1961.

To: BENJAMIN I. GROSSER, MINERVA G. SCHATZLEIN, CARRIE MILLER, UNKNOWN DAUGHTER OF HIRAM GROSSER, UNKNOWN DAUGHTER OF DORA ROSETT, AMY ROSETTE BECKER.

Send Greeting: Upon the petition of ISIDOR NEUWIRTH (in re Estate of Lewis Grosser n/k/a Louis Grosser), who resides at 4011 Hubbard Place, Brooklyn, N.Y., you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York on the 9th day of November, 1962, at 9:00 o'clock in the forenoon of that day, why an order should not be made herein fixing and determining the amount to be paid to him in the sum of \$10,000.00 for the services rendered by him to the estate of the distributees thereof and his disbursement of \$1,501.65 and directing the payment thereof by the Administrators of the Estate of the Lewis Grosser, also known as Louis Grosser late of 14 E. 28 St., New York City.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESSES

HON. S. SAMUEL DI FALCO, a Surrogate of our said county, at the County of New York, in the 18th day of September, in the year of our Lord one thousand nine hundred and sixty-two.

PHILIP A. DONOHUE,
Clerk of the Surrogate's Court.

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\$14,990

ALL BRICK BUNGALOW

- Ranch Type, Mod Rms
- Hollyhock Kitch & Bath
- Garage
- Finished Basement
- Near Everything

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\$16,990 BRICK

- 8 Years "Young"
- 6 1/2 Cross-Vent Rms
- 3 Master Size Bedrooms
- Modern Kitch & Bath
- 22 ft Living Rm
- Lovely Garden

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AX 7-8700

HEMPSTEAD, L. I.

NEW SPLIT RANCHES!

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FINE INTEGRATED ARKA SPECIAL DISCOUNT TO CIVIL SERVICE EMPLOYEES

8 rooms, 2 baths, garage. Prices and down payments arrange to fit your budget. You make the terms. Ask for Mr. Manny, Builder for Appt. IV 9-7888; in N.Y. HI 5-7100.

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MUST SELL QUICKLY! 1-family, brick, North East Bronx, Wall-to-wall carpeting, refrigerator, stove, garage, landscaped back yard. Many extras. \$14,900. OL 4-8470.

Unfurnished Apartments

22nd Street, West—Newly renovated, sunlit, 1 1/2's also garden apt. Walk-in kitchen, tile bath, hardwood floors, lge closets. Phone CH 3-4223, even or see Supt. Mrs. Sullivan, 440 W. 22 St.

Farms & Acreages - Vermont

VERMONT DO IT YOURSELF

New partially finished home in Dorset, Vt. 1 mile from Golf course & shopping with skiing, hunting & fishing close by. 5 room Cape Cod with 2 car garage. Paved road, \$4500.

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THIS MAJESTIC 9 ROOM RANCH IS LOCATED ON A TREE-LINED STREET. IT'S MANY EXTRAS INCLUDE A PROFESSIONALLY LANDSCAPED 40x100 PLOT, 2 CAR GARAGE, FULL FINISHABLE BASEMENT, CONVENIENT TO SCHOOLS, PARKS, SHOPPING, & ALL TRANSPORTATION. MOVE IN 30 DAYS. ASK FOR B-24.

E-S-S-E-X

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NEW! 6 ROOM RANCH

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1-FAMILY, detached, 6 rooms, brick and frame, economical gas heat, driveway, very modern. Call to see this beauty; only

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LEGAL 2 FAMILY

12 ROOMS

MADE OF clapboard and cedar shingle on 40x100 detached plot with wood burning fireplace first floor, oil heat, garage, 1/2 block to bus-subway.

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Other 1 & 2 Family Homes

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JAMAICA
AX 1-5858 - 9

RIVERSIDE DRIVE, 1 1/2 & 2 1/2 private apartments interracial. Furnished TRa falgr 7-4116

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LEGAL NOTICE

CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT. TO: AVIS C. THOMAS, LORRAINE TURCK DESERENS, W. HARRY STROMENGER, as Administrator of the Estate of Katherine T. Condit, deceased, Infants under 14 Years of Age: ALDEN C. THOMAS, ANTHONY R. THOMAS, ANDREW P. THOMAS, CRAIG W. DISERENS, STEPHEN E. DISERENS, LISA L. DISERENS, FENTON B. TURCK III and NANCY L. TURCK, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the trusts under the Last Will and Testament of Avis Paine Turck, deceased, who at the time of her death was a resident of the County and State of New York.

SEND GREETING: FENTON B. TURCK, residing at 79 East 79th Street, New York, New York

YOU and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York on the 16th day of November, 1962, at ten o'clock in the forenoon of that day, why Fenton B. Turck should not be permitted to resign as Trustee of the trusts under the Last Will and Testament of Avis Paine Turck, deceased, why The Chase Manhattan Bank should not be appointed substituted Trustee of said trusts, why the accounts of proceedings of Fenton B. Turck, as said Trustee, should not be judicially settled, why he should not be discharged of all accountability, as such Trustee and individually, as to all matters embraced in said accounts and why the fee of Petitioner's attorneys herein should not be fixed and allowed in the sum of \$1,500, together with their necessary disbursements.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Honorable S. SAMUEL DI FALCO, a Surrogate of our said County at the County of New York, the 2nd day of October in the year of our Lord one thousand nine hundred and sixty-two. Philip A. Donahue, Clerk of the Surrogate's Court WINTHROP, STIMSON, PUTNAM & ROBERTS, Attorneys for Petitioner 46 11th Street, New York, N.Y.

LEGAL NOTICE

BELL, JACKSON W.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT, TO: MARTHA TRUDELL, RICHARD TAYLOR, SOPHIE ZELINKA, SAMUEL HUGHES, MARGARET WILSON HILL, MARTHA JANE KING, ELIZABETH DAVISON, ALEXANDER D. HUGHES, PRESCOTT B. HUGHES, JAMES HIGGINS, MARGARET RITTER, REGINA RITTER (SISTER MARY HYACINTH O.P.), Children of brothers and sisters of Jackson Bell, paternal grandfather of decedent, if any, or if any died after decedent, their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence, Children of brothers and sisters of John Watkins, maternal grandfather of decedent, if any, or if any died after decedent, their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence, and to all other heirs at law, next of kin and distributees of JACKSON W. BELL, the decedent herein, if living, and if any of them be dead, to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence. PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on November 29, 1962, at 10:00 A.M., why a certain writing dated May 15, 1950, which has been offered for probate by WILLIAM M. WINANS, residing at 167 Larchmont Avenue, Larchmont, New York, should not be probated as the last Will and Testament, relating to real and personal property, of JACKSON W. BELL, Deceased, who was at the time of his death a resident of 1497 Lexington Avenue, Borough of Manhattan, in the County of New York, New York.

Dated, Attested and Sealed, October 4, 1962. HON. S. SAMUEL DI FALCO, (L.S.) Surrogate, New York County. PHILIP A. DONAHUE, Clerk.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Public Works Chapter Forms Two New Units

The New York State Department of Public Works District 8 Chapter, CSEA, reports the formation of two residency units within its chapter. Rockland unit has been formed with the following officers: president, Francis Lewis; vice-president, Leslie Gallo; secretary-Harvey Crane Sr.; treasurer, James Svitanek; sergeant-at-arms, John Lampariello;

The Northern Westchester Unit has been formed with the following officers: president, William H. Williams; vice-president, Dominic Gerardi; secretary, Barry Barcuse; treasurer, Kitty Smith, Sergeant-at Arms, Cliff Hughes.

The chapter includes the Counties of Columbia, Dutchess, Orange, Putnam, Rockland, Ulster and Westchester. The aim of the Chapter is to establish units in each of the Counties so as to bring a better knowledge of the Association to its over 800 members.

The annual meeting was held in September, at which time the installation of the new officers occurred.

LEGAL NOTICE

CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD, FREE AND INDEPENDENT, TO: A. EDWARD FEENEY as Executor of the last Will and Testament and Codicil thereto of Grace I. Thomas, Dec'd; A. EDWARD FEENEY as Trustee of the trusts for Sarah Hosmer Wiley and Victoria Brahe Wiley, infants, under the last Will and Testament and Codicil thereto of Annie Thomas Day Dec'd; SARAH HOSMER WILEY, an infant over fourteen years of age; VICTORIA BRAHE WILEY, an infant over fourteen years of age; THE PEOPLES NATIONAL BANK OF CHARLOTTESVILLE, Guardian of the Estate of Sarah Hosmer Wiley and Victoria Brahe Wiley, infants, JOSEPHINE THOMAS REEVE, JENIFER J. WINS, JOSEPHINE R. VOEVODSKY, PHILIP L. SPALDING, SARAH HAMLIN STERN, DAVID HAMLIN, GEORGE WRIGHT HAMLIN, being the persons interested as creditors, legatees, devisees, beneficiaries, remaindermen, distributees or otherwise in the Estate of Annie Thomas Day, deceased, who at the time of her death was a resident of the City, County and State of New York and whose will was admitted to probate by the Surrogate's Court of the County of New York, SEND GREETING:

Upon the petition of A. Edward Feeney residing at 1791 Alhambra Road, Borough of Brooklyn, County of Kings, State of New York, as Executor of the last Will and Testament and Codicil thereto of Annie Thomas Day, deceased,

YOU and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in said County of New York on the 20th day of November, 1962, at ten o'clock in the forenoon of that day, why the account of proceedings of your petitioner as Executor should not be judicially settled and allowed; why an award of statutory commission on principal and income should not be made to your petitioner; why your petitioner as executor should not be permitted to reserve out of the balance of principal in his hand the sum of \$1,800, to pay any possible claims for federal and state income taxes that may be found due on returns filed and not yet audited; and why a decree should not be entered directing the distribution of the balance of principal and income in the hands of your petitioner to the persons entitled thereto and why such other and further relief as the Court may deem just and proper should not be granted.

IN TESTIMONY WHEREOF, we have caused the Seal of the Surrogate's Court in said County of New York to be hereunto affixed.

WITNESS, HONORABLE S. SAMUEL DI FALCO, a Surrogate of our said County at the County of New York, on the 27th day of September, in the year of our Lord, one thousand nine hundred and sixty-two. Philip A. Donahue, Clerk of the Surrogate's Court (Surrogate's Seal)

File No. P1244/1962.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT. TO: HU SHU-TU, one of the alleged sons of Hu Shih, deceased, if living; and, if dead, the executors, administrators, or other legal representatives of his estate and his heirs at law, distributees, legatees, devisees and next of kin.

YOU AND EACH OF YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504, in the Hall of Records in the County of New York, New York, on October 30, 1962, at 9:30 A.M., why a certain writing dated June 4, 1957, which has been offered for probate by Harold Riegelman residing at 503 Park Avenue, Borough of Manhattan, City, County and State of New York, should not be probated as the last Will and Testament, relating to real and personal property, of Hu Shih, Deceased, who died on February 24, 1902, in Taipei, Taiwan, and who was at the time of his death a resident of Academia Sinica, Taipei, Taiwan, and a citizen of the Republic of China, and who left personal property within the City, County, and State of New York, which property remains un-administered.

Dated, Attested and Sealed, September 13, 1962. HON. S. SAMUEL DI FALCO, (L.S.) Surrogate, New York County (Seal) PHILIP A. DONAHUE, Clerk

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Social Workers Sought To Fill Probation Jobs: \$6,290 To \$7,490

New York City is now reaching across the nation in its efforts to recruit social workers as probation officers for the newly created City Office of Probation.

Dr. Theodore H. Lang, City Personnel Director, announced this week that New York City has extended an open invitation to social workers throughout the nation to become employees of the "world's greatest city."

Recruitment for probation officers on a nation wide scale was made possible by the removal this year of legal requirements calling for city residence prior to and after appointment to city positions.

The City Personnel Department has been recruiting on a national basis for patrolmen, social caseworkers, civil engineers, social investigator trainees, recreation leaders, stenographers, assistant accountants, assistant actuaries, public health nurses and several other hard-to-fill positions.

Dr. Lang, who is also chairman of the City Civil Service Commission, said: "The work of a probation officer in the New York City Courts is of tremendous importance to the city as well as to individuals who need help."

This is the first time the city has recruited for probation officers since the consolidation of the city courts' probation services. Previously, the Domestic Rela-

tions Court, the Magistrates' Courts and the Court of Special Sessions had separate probation bureaus. On January 1, 1961, all of the probation services were brought into the City Office of Probation which is under the jurisdiction of the Administrative Board of the State Judicial Conference. This office now renders probation services to the newly established Family Court and Criminal Court.

John A. Wallace, Director of the Office of Probation, said he is certain that those interested in working for the New York City Courts will have a splendid opportunity for professional development.

To qualify, interested persons are required to have a master's degree from an approved school of social work with specialization in casework. Six months casework experience may be substituted for the required academic casework specialization. Qualified persons will be appointed immediately. There is no written test. The starting salary is \$6,290 per annum with a maximum of \$7,490.

Applications may be obtained in person or by mail from the New

York City Personnel Department, 96 Duane Street, New York 7, New York.

Sing Sing Chap. Dinner-Dance Termed Success

Sing Sing Prison Chapter of the Civil Service Employees Association held its annual dinner-dance recently at the Pinebridge Lodge. Toastmaster for the evening was chapter president James O. Anderson and music for dancing was The Twilighters.

Guests in attendance included Mayor Jesse A. Collyer, Jr., Assistant Deputy Warden and Mrs. Raymond C. Treanor, Monsignor George McKinney, Rev. and Mrs. Luther K. Hannum, Rabbi and Mrs. Irving Koslowe, C.S.E.A. officers, Vernon Happer, Claude Rowell, Hazel Abrams and Ted

Wenzl; Commander and Mrs. McKee, Field Representative and Mrs. Thomas Luposello.

Peter Ramuno, chairman of the affair, and his committee were thanked by the chapter president for the very enjoyable evening had by everyone. One hundred and fifteen people attended.

Freeport Offering \$6,300 to Linemen

First class linemen are needed by the village of Freeport's municipally-owned diesel electric generating station. The linemen will receive \$6,300 a year with vacation and sick leave privileges.

For further information contact Clinto H. Walling, Supt., Elect. Utilities, 220 W. Sunrise Highway, Freeport.

Professional Tests Open To Students

The New York State Department of Civil Service has openings in more than 400 positions for college students' application. These titles have starting salaries of \$5,500 per year and will be filled through the Professional Testing Program.

College juniors and seniors are eligible to file for and take the test. However, they will not be appointed until they have received their degree.

Openings exist in a wide variety of professional and technical fields including administration, law, economics, statistics, accounting, publicity and the actuarial, the biological, and the physical sciences. There are vacancies throughout the State.

After completing a year of training at \$5,500, most persons entering State service through the program are raised to \$5,910 and then receive five annual increases to \$7,205. Candidates with appropriate work experience, specialized graduate study, or outstanding aptitude may be appointed directly to \$5,910 level.

Full details of the Program are contained in a eight-page illustrated brochure which may be obtained at college placement offices, at local offices of the New York State Employment Service, or from Recruitment Unit 31A New York State Department of Civil Service, The State Campus, Albany 1.

Washington Jobs For Educators Pay To \$7,560

Education research and program specialists are being sought by the U.S. Office of Education in Washington, D.C. These jobs offer starting salaries from \$6,435 to \$13,730 per annum.

Appropriate education and experience in a professional educational capacity are required. Graduate study may be substituted for the professional experience for positions paying \$6,435 and \$7,560 and in part for the higher paying positions. Details about the duties and requirements are contained in Announcement No. 284B.

Announcements and application forms may be obtained from the Executive Secretary, Board of U.S. Civil Service Examiners, General Post Office, Room 413, 271 Washington Street, Brooklyn or from the U.S. Civil Service Commission, Washington 25, D.C.

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Broome County CSEA Pushes Fight For 5-Percent Raise, Personal Leave, Other Benefits

(From Leader Correspondent)

BINGHAMTON, Oct. 15 — A five per cent pay increase for all Broome County employees is being sought by leaders of the county chapter, Civil Service Employees Association.

But the personnel-handling committee of the Board of Supervisors is showing no sympathy toward the proposal.

The committee generally is sticking by the results of last year's salary reevaluation study on all county salaries which would mean that most of the county's 800 employees would receive regular increments in present salary grades.

The five per cent across-the-board increase was proposed by Dr. Anthony LaRusso, chapter president; Robert Moore, Darrell Stone, Mrs. Bertha V. Coleman and James Burrows.

The CSEA group urged increases for lower-paid employees, particularly aides at county hospitals and institutions who now are in a pay grade ranging from \$2,680 to \$3,280.

Moore said the requested five per cent increase would give employees an additional \$158 to \$455 a year and would cost the county \$193,500 a year.

Other Demands

He gave the committee these other requests:

Personal leave of five days a year to allow employees to attend religious observances and carry out other personal business;

An increase from 8 to 9 cents a mile in the county's allowance for use of employees' cars on county business;

Equivalent pay for unused sick leave upon retirement or death of employees up to limit of 120 days; and;

Placement of a clergyman, a supervisor and a "civic minded person" outside the county's employ on a new grievance com-

mittee for dealing with county personnel problems.

Moore said the association includes about 300 competitive-class county employees, about half of them employed at the Broome County Home.

The personnel-handling committee generally rejected Moore's arguments that the salary evaluation had left many county employees underpaid.

Committee members insisted that the valuation had been fair.

Mrs. Morgenthau Subs For Husband in Buffalo

(Continued from Page 1) the present age requirement "illogical."

Would Repeal Condon-Wadlin

The Morgenthau speech called for more competitive positions and the need for a vast program of in-service training as a means of broadening opportunities in state service.

Repeal of the Condon-Wadlin Law was declared a Democratic goal, coupled with enactment of a law which "will recognize the fundamental rights of public employees and set up adequate grievance machinery while providing workable protection for the public interest.

Appearance in Doubt

The appearance of Mr. Morgenthau at the two-day meeting at the Statler-Hilton Hotel here was in doubt from the first. When it finally was announced that Mrs. Morgenthau would pinch-hit for him, the definite time of her appearance was also unsure.

After conflicting reports of the

time of arrival, Mrs. Morgenthau did arrive in mid-afternoon (Governor Rockefeller had addressed the delegates that morning) and received a warm welcome from the delegates. A delayed plane flight and revised scheduling of other appearances in Buffalo brought about the earlier confusion.

All in all, delegates from the 108-member organization heard three major speakers on the final day of their meeting—Governor Rockefeller, Mrs. Morgenthau and Senate Majority Leader Walter J. Mahoney, principal speaker for the dinner that closed the session.

Rockefeller Stands By His Record

(Continued from Page 1)

average pay increase of 27 per cent, plus the take-home pay aided by the five per cent plan.

- Eliminated salary inequities in institutions.

- Provided an additional longevity increment after 10 years at normal maximum salary grade.

Lighter Moment

While talking on retirement benefits, Governor Rockefeller brought about an explosion of laughter when he referred to the establishment of "visiting rights" in the Retirement System.

"I meant vesting," he said, "but if I continue blunders like that I may need visiting rights here, too."

Career development, the payment for moving expenses, an increased State Trooper force, elimination of the so-called "death gamble" from the Retirement System and provision of a survivors benefit for System members were among the other gains totaled by the Governor.

The Governor's address was covered by a corps of press and television reporters. Following the talk, Rockefeller spent nearly a half-hour with well-wishers who crowded about him in the lobby of the Statler-Hilton Hotel here, where the two-day session was held.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Letter, 97 Duane Street, New York 7, N. Y.

Candidate For Comptroller

Lomenzo Says Overtime Pay In State Should Match Rates of Private Industry

(From Leader Correspondent)

ALBANY, Oct. 15 — John P. Lomenzo, Republican candidate for state comptroller, has pledged to seek specific improvements in the civil service, if elected.

In an interview with The Leader, the former Monroe County Judge stated:

"There are serious problems facing state and other public employees, which will be given my careful attention, if I am elected."

Study Problems

As comptroller, Lomenzo said he would initiate studies into overtime pay and travel problems. The GOP candidate said he

is working overtime and this is a problem that must be met so that civil service employees are treated as first class citizens."

Asked if he favored payment of straight time for overtime, Lomenzo said the State should pay its workers at a comparable rate to that in private industry for overtime work. Few, if any, industries pay straight time," he added.

In regard to the problem of state travel, the GOP candidate said "many employees are forced to finance their expenses while traveling on official state business. This must be remedied."

As comptroller, he said he would institute an immediate study of the problem, saying "reimbursement, for one thing, doesn't keep pace with expenditures, and I believe ways can be found to expedite this reimbursement."

He continued: "Some means ought to be developed to permit an advance of funds to employees, which would be consistent with the pre-audit provisions of the Constitution. I personally believe this can be accomplished."

If elected, Lomenzo said he would "dedicate" himself to the "safe investment of state retirement funds in order to obtain the maximum benefit."

He also told The Leader he favored setting up a counseling service in all major centers of state employment, where members of the retirement system could get their questions answered promptly.

There will be a much closer relationship under my administration," he said, "between the comptroller and his staff and the

(Continued on Page 16)



JOHN P. LOMENZO

believed in the principle of overtime pay for state workers, stating:

"To assure civil service employees of a careful consideration of this problem of overtime and overtime pay, I will require an examination and report be made.

"The civil service employees makes the same financial contribution to the State that the ordinary citizen does in taxes. It is not fair that civil service workers be required to contribute part of their pay envelope as well.

"The government of this State



WELL-WISHERS — Extending good wishes to Governor Rockefeller as he left the business meeting of some 700 delegates at the 52nd annual meeting of the Civil Service Employees Assn., held in Buffalo are, from right, Elmer C. Ellis, Clarence Evans and, back to camera, George DeLong, all CSEA members. The Governor had addressed the session, citing his civil service record.



COUNTY LEADERS — Photographed in the middle of a discussion of local government affairs while attending the annual meeting of the Civil Service Employees Assn. in Buffalo last week were, from right, Vernon A. Tapper, CSEA third vice president and chairman of the County Executive Committee; Margaret Carlson and Samuel Borrelli, vice chairman of the County Committee.

Six Point Program Asked For Suffolk County Employees

RIVERHEAD, Oct. 15 — The 3,000-member Suffolk County Chapter of the Civil Service Employees Association has asked the Suffolk Board of Supervisors to approve a six-point program of employee benefits for the county's 1963 budget.

The program calls for the following points:

- A five per cent general pay boost for all county employees, in addition to the regular increments due.
- Participation in the State Health Insurance Program for county workers.
- Improvement of the vacation section of the Uniform Attendance Rules to give 20 working days vacation after seven continuous years of service, with 14 days after one year and an additional day for each year thereafter.
- Payment of sick leave at one-half pay, after accumulated sick leave, vacation and overtime credits have been exhausted.
- Unemployment Insurance coverage for county workers.
- A longevity increment upon completion of 15 years service, as was done for 25 year employees.

Harold S. Scott is chairman of the committee presenting the program to the county. He is also a fourth vice-president of the chapter.

Mrs. Rogers Retires

BINGHAMTON, Oct. 15 — Mrs. Ora Rogers of Hillcrest, a senior clerk (maintenance) in the Broome County resident engineers' office of the State Department of Public Works, has retired after 19 years of State service.

She recently was honored by her fellow employes, both past and present.

Mrs. Rogers worked for the Department's District Nine since June 1949. Previously she

Brooklyn P. O. Has Speakers On Civil Service

In accordance with Executive Order 10925, "President's Committee on Equal Employment," the Brooklyn Postmaster has established a speakers bureau in the General Post Office.

The primary objective of this bureau is to advise minority groups of the many opportunities offered by Federal Government service.

High schools, organizations, churches, block associations, recreation centers, and clubs having youth programs are encouraged to avail themselves of the information, thus permitting the eligible youths to learn more about the Federal Civil Service, its careers, benefits, promotions and other pertinent data.

Speakers may be obtained through written request to: Edward J. Quigley, Postmaster; General Post Office, Brooklyn 1.

College Reports Record Enrollment

Russell Sage College evening division in Albany and Troy has announced the largest registration in its history for the Fall term which began September 17. Dr. George J. Spears, dean of the evening college, reported that

Rochester Restrained By Supreme Court In Union Recognition

(From Leader Correspondent)

ROCHESTER, Oct. 15—Supreme Court Justice Clarence H. Brisco has extended an order restraining city officials from recognizing one union as bargaining agent for city employees.

The order will remain effective until Justice Brisco rules on a Civil Service Employees Association's motion. CSEA argued that the city has given special consideration to the American Federation of State, County and Municipal Employees, AFL-CIO.

Justice Brisco heard arguments from CSEA and city attorneys last Tuesday (Oct. 9). While the restraining order is effective the city may not declare a union the bargaining agent.

CSEA's position was voiced by Harry W. Albright, Association associate counsel. He asked Justice Brisco to declare unconstitutional a city ordinance delegating to City Manager Porter W. Homer authority to recognize one union. He also asked that CSEA be given as much time to recruit city employees as other unions and organizations have had.

CSEA Membership Grows

The city, represented by Deputy Corporation Counsel John R. Garrity, argued that CSEA could not justify its action and its motion was premature because the city had not recognized a union.

He charged that CSEA's action was aimed at delaying recognition of a union by the city to give CSEA time to recruit members, adding that CSEA membership in city government is practically nil.

The initial CSEA membership drive, however, has produced nearly 500 city employees as new members and the list is growing.

The restraining order was granted Sept. 28 by Supreme Court Justice Jacob Ark, and was sought by CSEA President Joseph F. Felly.

Meanwhile, officials of the Municipal Employees Union claimed they represented nearly 2,000 of some 2,200 salaried, non-uniformed city employees. A charter was presented here to AFSCME Local 1635.

Sol Corbin To Address Probation Conference

(Special to The Leader)

ALBANY, October 15—Sol Neil Corbin, counsel to Governor Nelson A. Rockefeller, will address more than 200 probation and other correction workers at the Schine-Queensbury Hotel and Motor Inn, Glens Falls, on Tuesday, Oct. 16 at the banquet that will highlight the 54th annual New York State Conference on Probation.

Commissioner of Correction Paul D. Mc Ginnis will present certificates for faithful service of 20 or more years to probation personnel from all parts of the State during the banquet.

Platt K. Wiggins of Larchmont, chairman of the State Probation Commission, will preside. The conference, is sponsored by the Probation Commission and the Division of Probation of the State Department of Correction.

Judge Is Toastmaster

Judge Charles S. Ringwood of Warren County Family Court will be toastmaster. The invocation will be given by the Rt. Rev. Msgr. Robert Croupin, pastor of St. Mary's Church, Glens Falls and the benediction, by Rev. William E. Montgomery, Pastor of First Presbyterian Church, Glen Falls.

General co-chairmen of the conference are Mrs. Evelyn Bell and Paul C. Bosse, probation officers, Warren County Courts. General vice-chairman is Joseph Vallee of Green Island, probation examiner, of the Department of Correction.

Vets Counselor

(Continued from Page 2)

appear on the VA radio show, "Here's to Veterans?"

Nothing.

"I'm a U. S. citizen who served with RAF after volunteering in Canada. Can I qualify for pension from VA?"

Not unless you have some wartime service in a branch of the U. S. Armed Forces. You may use your RAF service to add to your service time if you have less than 90 days in the U. S. Armed Forces.

All of these performers as well as the musicians and technical assistants donate their time to this service to veterans.

"To receive either electronic or mechanical aid as a blind veteran, is it necessary that blindness be service-connected?"

No. But he must be blind in both eyes and be entitled to compensation for some other service-connected disability.

"Will the Veterans Administration naturalize an alien who served in the Armed Forces?"

Naturalization of aliens is in the province of the Immigration and Naturalization Service of the Department of Justice. However, the Veterans Administration may help the applicant by certifying his service during World War I or World War II and eliminating the waiting periods, etc. Since there are certain conditions which must be met, individuals should check first with the nearest VA office.

"The VA hospital where I was treated years ago, wants me to return for a recheck, in connection with a medical research project. Will this affect my compensation?"

No. A research project has nothing to do with compensation. You can make a valuable contribution to medical science by returning to the hospital for reexamination.

"Has Congress granted any spe-



ly with a gold-plated key to opening during the dinner session of the annual CSEA meeting, held at the hotel.

ELIGIBLES

- PRINCIPAL STENOGRAPHER — STATE**
- 1 Boshle, M., Glendale846
 - 2 Targue, G., Bronx840
 - 3 Parker, M., Watervliet833
 - 4 Hulodak, R., Yonkers812
 - 5 Reiner, C., NYC805
 - 6 Lasky, B., Bklyn795
 - 7 Suss, R., Albany788
- PRINCIPAL STENOGRAPHER — SOCIAL WELFARE**
- 1 Nolan, P., Chester859
 - 2 Dow, M., Albany847
 - 3 Karp, R., Bklyn835
 - 4 McDermott, M., Albany835
 - 5 Taneyck, G., Albany768
- PRINCIPAL STENOGRAPHER — LAW**
- 1 Kepner, G., Spring Rd788
- PRINCIPAL STENOGRAPHER — LOCAL GOVERNMENT**
- 1 Doherty, W., Averill, Pa.1006
- PRINCIPAL STENOGRAPHER — DISCRIMINATION COMMISSION**

Annual Meeting Was On The Campaign Trail



Candidate

(Continued from Page 1)
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