Civil Service EADER

America's Largest Weekly for Public Employees

Tuesday, September 17, 1957 Vol. XIX, No. 2

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F HENRY CALPIN Health II CAPITOL STATION ALBANY I N Y

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OFFICER CANDIDATES FOR ELECTION OF CIVIL SERVICE EMPLOYEES ASSN.

The following biographical sketches have been submitted to The Leader by candidates for election or re-election to Office in the Civil Service Employees Association. Those elected will serve twoyear terms. Candidates are listed in the order they will appear on the printed ballots.

THOMAS H. CONKLING Candidate for President

raised in the City of New York. work for Delahanty Institute. He left in 1939 to work at Brooklyn State Hospital.

As a member of the 258th Field Artillery, National Guard, he went on active duty February, 1941, attended Officers Candidate School. Fort Silt, Oklahoma and was commissioned Second Lieutenant October, 1942. He served in European Theatre of Operations, in Candidate for 1st Vice President Africa and thru to Germany, where he was field artillery for-Reserve presently as Captain.

After the war he returned to State School where he is Institution Safety Supervisor.

Mr. Conklin attended Long Island University majoring in Accounting and Economics, and attended Group Leadership Institute Department.

He has served as Treasurer of for two years; delegate from State School Chapter for three terms, now serving in that capac-

Mr. Conkling is married and father of two children, a boy and a girl.

JOHN F. POWERS Candidate for President

Mr. Powers is now serving as CSEA President. Before seeking the Association's highest office, he served apprenticeship as Vice-President for nine years, as chairman and member of many committees and as resident and Vice-President of the New York City Chapter. He is a staunch advocate of increased employee benefits and improved work conditions, and during his tenure as President, CSEA has attained many important goals, and substantial additional membership

In his thirty years of State service, he has become thoroughly familiar with the diversified problems of public employees and as to their needs and desires. He is a Senior Underwriter in the State Insurance Fund.

Interest in civic affairs, he was Captain of the Freeport, N. Y. Mr. Conklin was born and Fire Department, director of the Federal Credit Union in New York where he attended school and City, is a member of the Knights graduated from Roosevelt High of Columbus, and was Chairman School in the Bronx, then went to of the National Conference of Independent Public Employees Organizations, a National group devoted to public employee welfare.

A former resident of Freeport, Long Island, Mr. Powers now resides with his wife and two sons in Newtonville, a suburb of Al-

JOSEPH F. FEILY

Mr. Felly, Chief Clerk, Miscel-

laneous Tax Bureau, Department ward observer. He is in Active of Taxation and Pinance, is married and lives in Albany.

Active in Civil Service affairs Brooklyn State Hospital, and in since 1938, helped found the Tax 1952 transferred to Willowbrook Chapter in 1946, served as Vice-President for one and President for two terms. Now completing his third term as First Vice President, having completed terms as Fourth and Fifth Vice-President.

Mr. Feily's interest in civic afconducted by State Civil Service fairs is evidenced by participation in numerous organizations and activities. Was President of Brooklyn State Hospital Chapter Rensselaer Junior Chamber of Commerce, State Vice-President, Brooklyn State Hospital Chapter Junior Chamber of Commerce, for one year; chairman of Met- and in 1941 awarded Distinguishrapolitan Conference for two ed Service Medal for outstanding terms; President of Willowbrook Civic work. Was chairman Rensselaer Infantile Paralysis Campaign for two years and Troop Chairman of Boy Scout No. 71 for two years.

> Before entering the Army during World Wat II, was Secretary to Rensselaer Defense Council and Chairman of City's Rationing Board. Has been member of Boy Scouts, Red Cross and European Relief campaigns; belongs to Legion Post 1683 and is exempt volunteer fireman. He is member of Holy Name Society and other church organizations. Currently President of State Employee's Softball League and member of Civil Service Employees Bowling League.

Mr. Feily received B.A. Degree from Holy Cross College, attended Public Administration Course, Graduate School, New York Uni-

CHARLES E. LAMB

Candidate for 1st Vice President

Charles Lamb entered State Service in 1937 as an officer at the New York State Vocational Institution, Coxsackle, New York, transferring to Sing Sing Prison. Mr. Powers has taken an active Ossining, New York. At present he



.THOMAS H. CONKLING Candidate for President



JOHN F. POWERS **Candidate for President**



JOSEPH F. FEILY Candidate for 1st Vice Pres.



CHARLES E. LAMB Candidate for 1st Vice Pres. Candidate for 2nd Vice Pres. Candidate for 2nd Vice Pres.



JOHN E. GRAVELINE



ROBERT L. SOPER



CHESTER M. NODINE



VERNON A. TAPPER



RAYMOND G. CASTLE Candidate for 3rd Vice Pres. Candidate for 3rd Vice Pres. Candidate for 4th Vice Pres.

burn Prison.

For over twenty years, has been active and untiring in his efforts employee as representative throughout State. Former secretary, Delegate, Executive Committee Member, Chairman of Legislative, Publicity and Membership Committee for Sing Sing Prison Chapter. First Vice-Pres-

is a Correction Sergeant at Au- ident, President, and Chairman of olutions. Directors, Grisvance, Legislative Committee, of Southern Conference, President, and Chairman of Legislative Committee, State Correction Conference; Correction Department Representative, Board of Directors C.S.E.A.: member of Legislative Committee, Prison Officers Association. Presently 5th Vice-President of C.S .-E. A. serving on Legislative, Res-

Plaque, Contract, Membership and Salary Committees.

He is married to former Julia Stokes, a State employee. Their children are Charles Jr., detective with the New York City Police Department and Judith, student at Plattsburgh State Teachers College

(Continued on Page 3)

Applications for Health Plan On the Way; Deadline Oct. 21; Insurance Starts December 5

has been set as the deadline for immediately in order to obtain State employees to sign up for low-cost, State-supported health insurance, the State Civil Service Department announced.

Applications for participation in the new program are being distributed to State workers this week and must be returned by the October date. First deductions will take place on the November 20 payroll.

The long awaited program will start December 5.

New employees starting after

2 State Titles Are Upgraded; Other Changes

The New York State Department of Civil Service has notified all appointing oficers of changes in the State title structure.

Titles Added

The following titles have been

Assistant heatlh publications editor, \$5,840-\$7,310

Assistant license examination \$4,770-\$5,860

Dormitory housemother, \$2,990-\$3,780

Farm products promotion representative, \$5,020-\$6,150 Psychiatric employment special-

1st. \$5,840-\$7,130 Senior U.I. accounts examiner,

\$5,020-\$6,150

Unemployment insurance accounts examiner, \$3,870-\$4,810

Titles Eliminated

The following titles have been eliminated:

Assistant in school financial mid. \$6,140-\$7,490 Senior laboratory technician

(neuropathology), \$3,670-\$4,580 Minimum Salaries Increased

The minimum salary has been increased temporarily for the following:

Clinical psychologist, to \$5,472 Groundsman, to \$2,866

Paper machine operator, to

One Back to Normal

The following title has been classified as shown:

Senior research scientist (neuropathologist), \$7,890-\$9,540, to senior research neuropathologist, \$8,310-\$10,020

Two Titles Upgraded

The following titles have been reallocated in salary range as

Paper machine operator, from \$3.480-\$4,360 to \$3,670-\$4,580

Senior laboratory technician, from \$3,670-\$4,580 to \$4,080-\$5.050

CIVIL SERVICE LEADER tor Public Empli LEADER PUBLICATIONS, INC. 7 Dunne St., New York 7, N. Y. Duane St., New York 7, N. Telephone: BEekman 3-6010 tered as second-class matter October 1929, at the past office at New rik, N. T., under the Act of March 1870, Members of Audit Bureau of cutations.

Subscription Price \$1.00 Per Year Individual copies, 10c READ The Leader every week for Job Opportunities

prompt coverage.

John F. Powers, president of the Civil Service Employees Association, urged state workers to sign their applications promptly.

Said Mr. Powers: "The State Health insurance plan has become a reality after years of effort on your behalf by the Association. No employee should deny himself the great benefits being offered now at such a comparatively low cost. It is to your own interest to get coverage as soon as it is offered so that you and your dependents may be protected against any disaster resulting from illness. Don't take any chances. Sign your application at once."

What is Offered

Under the plan, as approved by the Legislature, Governor Harriman and the Temporary Health Insurance Board State employees are being offered hospitalization, surgical-medical benefits and major medical coverage. Carriers for the Statewide Plan are Blue Cross, Blue Shield and Metropolitan Life Insurance Co.

Employees in areas served by General Health Insurance and Health Insurance Plan programs many select either the statewide plan or one of the two programs mentioned above as a substitute for the basic surgical-medical and major medical parts of the state-

Cost to employees for the coverage is as follows: Single employees, \$31 a year; family coverage, \$105 a year. The state share is estimated at \$31 for single employees and \$73 for those with

The State has set up a payroll deduction plan for employees choosing the coverage

State Civil Service Department officials, in charge of administer-

R. P. LONG APPOINTED TO LABOR RELATIONS POST

ALBANY, Sep., 16-Governor Harriman has appointed a member of his legal staff to the State Labor Relations Board.

Richard P. Long, assistant counsel to Mr. Harriman, will succeed Frank D. Maurin of Buffalo, whose term expired. His salary in the new post will be \$16,300 a

Mr. Long is a New York City Democrat, graduate of Fordham Law School in 1948 and a World War II veteran.

BUFFALO GETS \$45,000 CLINIC GRANT

ALBANY, Sept. 16-The State Interdepartmental Health Resources Board has announced a grant of \$45,000 to establish the Buffalo Diagnostic and Counselling Study Center for Mentally Retarded Children.

HEALTH AIDES NAMED

ALBANY, Sept. 6-Provisional appointments of Barbara Kahn and Janice Westaby as public health education consultants for the State Health Department have been announced by Commissioner Herman E. Hilleboe.

ployees signing up within a twopayroll period, after becoming eli-

ALBANY, Sept. 16 October 21 | October 21 are urged to sign up | ing the program, have announced | receiving of applications and forthat there will be no physical ex- warding them to the Comptrolamination required for those em- ler's office for authorization of deductions, the Department urges Because of the complications in under the first payroll deduction. City. It has 64 employees.

Village Manager At \$7,000 Sought By Patchogue

Patchogue is seeking a village manager at \$7,000 to \$8,500 a year. Previous experience as a village or city manager is required.

Applicants must be U. S. citizens but there are no residential requirements. Apply to the Village Manager, 14 Baker Street, Patchogue.

With a population of 8,290, employees to act on their appli- Patchogue is in Suffolk County, cations now to assure coming about 54 miles from New York

Referred and Disaproved **CSEA** Resolutions Listed

ed on the 67 resolutions approved to date by the Resolutions Committee of the Civil Service Employees Association.

This week, the Committee's report is concluded by listing those resolutions which were either disapproved or referred for other ac-

RESOLUTION'S DISAPPROVED

- 1. Pay Differential for evening and night shifts in State Institu-(Disapproved in favor of Resolution 8A.)
- 2. Additional increments after 15 and 20 years service.

3. State pay premium for night

- work. (Disapproved in favor of 4. Retirement at half pay after
- completion of thirty years service. Disapproved in favor of Resolution No. 14A which was approved.) 5. Continue maximum full year
- salary ordinary death benefit af-ter July 1, 1958. (Disapproved in favor of Resolution No. 17A which was approved.)
- 6. Bring armory employees under section 215 military law under Social Security. (Disapproved as unnecessary and referral to Arm-Employees Conference for verication)
- 7. State retirement system accept finding of workmen's com-pensation board. (Disapproved in favor of Resolution No. 23A which was approved.)
- Because of error in numbering, there is no 14.
- 14. Amend authority of budget director re action on title and halary appeals. Note: The following Resolutions
- were referred to the President for staff cooperation with employee groups involved in their appeals to appropriate State Aegncies.
 16. Change title of patrolmen to
- correction officers at Westfield State Farm. 17. Competitive civil service
- status for all correction institution patrolmen.
- 18. Change titles of principal keeper and assistant principal keeper to deputy warden and assistant deputy warden respectively. 19. Change title of matron to
- correction officer (female). 19. Change title of matron to correction officer (female).
- 20. Adjust pay mental hygiene ward employees on disturber to equal that paid similar jobs in criminal insale hospitals
- 21. More pay for clerical work-ers at Westfield State Farm. 22. Reallocate practical nurse
- title to higher grade. 8. Amend retirement law to permit employees 60 years or over to
- take annuity in lump-sum. 9. Abolish 30 day waiting period for retirement. (Disapproved in
- favor of Resolution No. 16A which was approved) 10. Additional retirement credit for overtime in institutions since
- 11. Amend law to prevent loss of retirement benefit if member dies in 30 day waiting period. (Disapproved in favor of Resolution No. 16A which was approved.)
- 12. Study retirement system. 13. 5 day 40 hour week for institutional employees. (Disapproved in favor of Resolution No. 2A which was approved.)
- 14. Maximum 40 hour week for employees of political subdivisions

which was approved.)

- 15. State pay at least half cost of health insurance plan for family contracts. Disapproved in favor of Resolution No. 41A which was approved.)
- Change title to assistant cook to cook. 24. Change nurse salary grade from 8 to 10.
- 25. Change title of matrons at Westfield and Albion to correction officer and salary grade from grade 8 to grade 11.
- 26. Association seek salary reallocation of certain positions Reimbursement for moving expenses division of state police.
- Disapproved n favor of Resolution No. 44A and for referral to Legal Counsel for recommendation to Resolutions Committee at next
- 17. Remove prior approval requirement for overtime to be re-paid in compensatory time off.
- Secure tax exemption for employees living off institutional grounds the same as that accorded employees who accept mainten-ance for convenience of employer.
- 19. Personnel officers in all agencies. Disapproved in favor of Resolution No. 56A which was
- Protection against removal for employees in non-competitive Disapproved in favor of Resolution No. 59A which was ap-
- 21. New promotional series for institutional atcendant and spe-

- Last week. The Leader report, without loss of pay. (Disapproved cial committee to study recomapproved in favor of Resolution
 - No. 60A which was approved.)

 22. Job specifications be established for all state positions. (Disapproved—already provided by
 - 23. State provide uniforms to correction department custodial employees. (iDsapproved in favor of Resolution No. 43A and referred to President for Staff cooperation with Sorrection Department employees to attain their objective.

RESOLUTIONS REFERRED

- 1. 15% salary increase for mental hygiene institution employees. Referred to Salary Committee for Recommendation.
- Salary increase and work hour reduction—institutional employees. Referred to Salary Committee for Recommendation.
- 12. Salary increase and work hour reduction-institutional employees. Referred to Salary Committee for recommendation
- 3. Reduce work week 42 to 40 hours without loss in take-home pay plus 15% pay increase. Refer-red to Salary Committee for Recommendation.
- 4. Amend section 215 of military law to include widow for pension benefits. Refer to Armory ployees Conference for clarification.
- 5. Additional time off for state police. Refer to Counsel for recommendations to next Resolutions Committee meeting.
 - (Continued on Page 5)

ALL CSEA MEMBERS! IMPORTANT!

PLEASE READ!

Watch for your CSEA Election Ballot. It will be put in mail addressed to you on September 27, 1957. USE IT PROMPTLY. It is YOUR responsibility to choose YOUR representatives.

If you don't get your ballot, or lose it-get the necessary form to request a replacement ballot from your chapter, or from any of the sources listed below, DON'T DELAY-complete the form and return it to any of the sources listed below and a replacement ballot will be sent to you promptly.

DON'T DELAY-Election ballots must reach the Board of Canvassers at Albany Headquarters by 6 P.M., October 14, 1957. ACT ACCORDINGLY.

WATCH FOR YOUR ELECTION BALLOT USE IT PROMPTLY UPON RECEIPT

CSEA HEADQUARTERS, 8 Elk Street, Albany, N. Y.

For Metropolitan NYC Area and Long Island-

CSEA Branch Office, 61 Duane St., New York City. For Western NY Area-Field Representative Jack Kurtzman, 267 Maple Avenue, Hamburg, N. Y.

For Central NY Area-Field Representative Ben J. Roberts, 329 South Titus Avenue, Ithaca, N. Y.

CSEA Candidates



CLAUDE E. ROWELL Candidate for 4th Vice Pres. Candidate for 5th Vice Pres.

(Continued from Page 1)

of Westchester County Girl Scouts

and Chairman of their Camping

committee, member of St. Ann's

Church and Holy Name Society;

former President of Ossining Dem-

ocratic Club, at present Vice-

Chairman of Democratic Commit-

tee, former Vice-President of Os-

sining Police Emergency Squad

and member of Legislative Com-

mittee of State Fire Association.

Executive Board member of Sing

JOHN E. GRAVELINE

Candidate for 2nd Vice-President

Graveline who particularly follows

basketball and is a member of the

International Association of Ap-

Lawrence State Hospital in 1937

and interrupted his state service

to enroll in the Remington Arms

School at Ilion where he became

an expert on rifles and later be-

came associated with Savage Arms

In 1945 he returned to the state

service and has remained at the

St. Lawrence State Hospital as a

staff attendant. He has been very

active in the C.S.E.A., serving his

chapter as president for four

years and the Central Conference

of which he is now vice-president.

For the past four years, he has

been Mental Hygiene represent-

ative to the Board of Directors of

His civil service career includes

participation on many committees.

such as, the Executive Commit-

tee of the Mental Hygiene Em-

ployees Association (4 years) and

in the C. S. E. A. as chairman of

the Special Attendants Committee,

member of the Special Mainten-

ance Tax Refund Committee,

Board of Qirectors Committee,

Charter Committee, Election Pro-

cedure Committee and numerous

"Oyster", as his friends call him,

is a member of the Ogdensburg

Lodge of Elks No. 772 and Aca-

the C.S.E.A.

in his capacity as expert.

He became an attendant at St.

proved Basketball Officials.

An avid sports fan is John E

Sing Federal Credit Union.

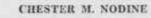
O. T. In October, 1955 he was pro-

A Board of Directors member moted to Supervisor of O. T. Mr. Soper joined the Association in 1933, was elected President of the Newark Chapter 1933 to 1935, Vice-President in 1946, President in 1947 and 1948; President of the Wassaic Chapter from Southern Conference from 1949 to date. Mr. Soper was elected Fifth

Vice-President of the CSEA in 1952, Third Vice-President in 1953, Second Vice-President in 1954

He served on the Executive Council of the Mental Hygiene Employees Association from 1948-1956; as Chairman 1951-1956.

Mr. Soper has been active in Scouting and Cubbing and has devoted his spare time to working with boys in Little League and Babe Ruth League baseball.



Candidate for 3rd Vice-President

Mr. Nodine is a native of New York State and resides at R.D. No. 3, Moravia, N. Y. He attended East Stroudsburg State Teachers College, Cortland State Normal School, and received his B.S. Degree from Albany State Teachers College, and did graduate work at Syracuse University. He was a school teacher in Onondaga County for six years.

For the past eighteen years has been employed by the Cayuga County Welfare Department, the last four years having been employed as Case Supervisor. During this period he spent two and onehalf years in the United States Army with the 1306th Army Air Force Base Unit in the C-B-I theatre with the Air Transport Command.

He is a member of the American Legion, New York State Wel-No. 41 F&AM, Moravia, N. Y., President of the Cayuga County C.S.E.A. He has been a Director of the C. S. E. A. for the past five years, a member of the advisory Candidate for 4th Vice President committee of the Moravia Central

As a county chapter representative he has advocated for local employees comparative salary grades as exist in State service for like jobs. He is married and has one child who is a student at the Moravia Central School.

VERNON A. TAPPER Candidate for 3rd Vice-President

Vernon A. Tapper is a native Syracusan and a graduate of North High and Central City Business School. A career employee of Department of Parks, City of

years, he is currently Chief Clerk in this department.

He was one of the organizers and First President of Onondaga Chapter; has served on the State Board of Directors for the past ten years; and is presently 4th Vice-President of the Association and Chairman of the County Executive Committee. In this capacity he has been instrumental in developing an educational program for the Committee's monthly meetings. During the past ten years he has spent much of his vacation time and evenings furthering the work of the Association. A keen student of Civil govrnment, he has consistently worked toward establishing effective employer-employee relationships with opportunity for worker participation in the formation of sound policies and practices in tenure, salaries, retirement liberalization and other fringe bene-

He has served on practically every committee of the Association and is well versed in Association

He has been a member of the 1949 to date and Treasurer of the Boy Scouts for the past forty-five years and holds both scoutmasters key and silver beaver awards for outstanding service to Boyhood.

RAYMOND G. CASTLE Candidate for 4th Vice-President

Ray Castle is offering a record of Leadsrship and Accomplishment to his Fellow Workers in Civil Service. He joined C.S.E.A. on the day he came as Regional Manager with the Commerce Department, and has served on many Chapters, Conferences and State Committees.

He served four years as President of the Syracuse Chapter; is President of the Central Conference; was Chairman of the Special Committee to investigate the need of an Association Office in N. Y. City; five years on the State Education Committee, as Chairman, two years; currently on three C.S.E.A. Committees.

Active in Central New York business and community afairs; served nine years as Director of Syracuse Advertising and Sales Club; President of Syracuse Council of Service Clubs and Founder of Syracuse Toastmasters Club; for seven years he directed the annual Career Day Program in Syracuse High Schools and was General Chairman of the Area Red Cross Drive directing over 3500 workers and raised \$391,-000,000

His past record of hard work and achievement is its own guarantee of his future service in behalf of increased employee benefare Conference Inc., Sylvan Lodge fits and better working conditions for Civil Service men and women everywhere.

CLAUDE E. ROWELL

Claude E. Rowell, a native of Ogdensburg, New York, is a graduate of Ogdensburg Free Academy. He embarked upon his Civil Service career in 1934 at Rockland State Hospital, transferred to St. Lawrence State Hospital, and for the past thirteen years has been employed at the Rochester State Hospital.

He has lon been active in affairs of the Civil Service Employ-(Continued on Page 16)

Sale State School in 1949 as Senior Syracuse for the past twenty-air 97 Duane Street, New York 7, N.Y.

THE PUBLIC EMPLOYEE

By JOHN F. POWERS President

Civil Service Employees Association



No Time For Complacency

THE OFTEN QUOTED figures on the size of the membership of the Civil Service Employees Association must not make us complacent. Compared to any other employee organization in this state or in any state, they are impressive. A paid membership of 75,000 does look good, but when we compare our membership to the total number of public employees in the State, we still have a long way to go.

There are still many places on the State level as on the county level where hard work needs to be done. Take membership committees. Good, working committees are still a very important part of our organization. They should not be neglected or allowed to become inoperative. This is particularly true on the State level where there might be a tendency to think that since we have payroll deduction for Association dues, the problems are all solved. By no means are all solved yet. There are many State chapters who could materially better their membership standing.

By a good effort, it is not impossible to increase our enrollments by another 15,000 next year. However, this will depend upon the efficiency of our organization. It will depend upon good membership committees in the state and local chapters. It will depend upon good chapter organization.

NYC Chapter Votes to Rejoin **CSEA's Metropolitan Conference**

The New York City chapter of Charles Lamb, candidate for the Civil Service Employees As- first vice president; Robert sociation voted last week to rejoin the Association's Metropolitan New York Conference.

Sol Bendet, chapter president. announced the decision following Labor Dept, representative, a vote on the subject by the chapter's executive committee.

A former president of the chapter was on shand at the meeting to install the officers for the coming year. He was J. Earl Kelly, State Director of Classification and Compensation.

"It's been some years since I have been able to attend a New York City chapter meeting," said Mr. Kelly, "but in my absence I see that both your chapter and the Civil Service Employees Association continues to grow and to increase the efforts on behalf of the public employee."

Installed by Mr. Kelly were Mr. Bendet, president; Samuel Emmett, second vice president; Al Corum, third vice-president; Joseph J. Byrnes, treasurer; Edward Azarigian, financial sec., are, and Margaret Shields, secretary.

Absent were Max Licherman first vice president, and Irene Waters, recording secretary.

Guests Present

Candidates for office in the statewide CSEA election were guests of the chapter. They included Thomas Conkling, who seeks the office of president;

Montgomery Aides Get Checkoff

At a meeting Sept. 11, the Montgomery County Board of Supervisors voted to allow members of the Civil Service Employees Association to pay their Association dues through payroll deductions. Richard Tarmey, president of Montgomery County chapter, CS-EA, reported.

The action can set a precedent for other counties in the state.

Mr. Tarmey said it is hoped that authorizations for payroll deduction of CSEA dues may be received in time for the first payroll period in October.

Further announcements on this matter will appear in The Leader when they are available.

Soper, candidate for second vice president; Henry Shemin, candidate for fifth vice president, and Irwin Schlossberg, candidate for

Other guests included James Casey, CSEA field representative; Harold Hertzstein, CSEA regional attorney, and Paul Kyer, editor of The Leader.

Capital Unit Will Meet On Sept. 19

A meeting of delegates of the Capital District Conference, Civil Service Employees Association, will be held on September 19 at the Veterans of Foreign Wars Post, 481 Washington Ave. in Albany, president Alfonso Bivona, Jr. announced today.

The Conference consists of delegates from some 30 chapters of civil service employees, representing 11,000 area members. Margaret Willi, State Division of Employment, is vice-president; Eleanor G. McGee, Law Department, secretary and Hazel Abrams, Education Department, treasurer.

Opposing candidates for officership in the parent C.S.E.A. organization have been invited to attend the meeting where they will be given the opportunity to address the gathering. Installation of Conference officers will also take place during the evening.

NEW CLERK LIST

ALBANY, Sept. 16-New civil service eligible lists for beginning clerical jobs have been made public. Of 7,615 candidates taking an examination for file clerk, 5,132 were successful. Of 8,023 taking a clerk test, 3,679 won passing grades.

CLAMBAKE ROYALTY

ALBANY, Sept. 16 - A Queen visited the recent Agriculture and Markets Department clambake, She is Miss Latham Shopping Circle and the Miss Albany of last year. The bake was voted "tops in every respect."

ROBERT L. SOPER

Candidate for 2nd Vice President

cian Lodge No. 705.

Newark, New York, May 7, 1908, attended school there and graduated from the University of Notre Dame in 1930. After teaching at Mt. St. Charles College, Helena, Montana in 1930-31, he entered State service in 1932 at Newark State School as Special Attendant-Occupational Therapist. Promoted to Occupational Therapist In 1940 and provisional Senior O. T. in 1943, he transferred to Was-

Robert L. Soper was born in

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U. S. Civil Service Commission time, and also because of the new will step up its drive to increase the yearly production of current job classification standards which are used by Federal agencies to determine the rate of pay for individual Government jobs in more than 600 major occupations.

In fiscal year 1957 Commission production of job standards increased to 21 from 11, the 1950-56 yearly average. Estimates are that 51 job standards will be produced in 1956 and that a further increase will be made in 1959. Each standard provides guidelines for classifying a number of related positions in an occupation.

Reason for Revisions

The production will be increased by further improvement of work methods, greater participation of Federal agencies in standards development, and the temporary reassignment to standards work of some Commission personnel, the Commission said.

At present new or revised standards are needed for 214 occupations. Increased production of standards is due in large part to rapid advances in certain fields, such as the physical sciences, which cause standards to be out of

ENGINEERING EXAMS

& Asst Civil, Meels, Elec. Engr. ii Ungr-Bldg Cons, Supt Const.

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WASHINGTON, Sept. 16 - The date within a relatively short occupations. Says the Commission:

> "Froduction of a standard requires intensive research into every phase in a particular occupation from the entry level to the top level, with the establishment of meaningful levels of difficulty and responsibility consistent with basic priciples in the Classification Act. It is the level of work difficulty and the responsibilities of a job that determine where it falls in the pay scales set by the Classification Act."

Nassau Offers Clerical Jobs

Nassau County has clerical openings in six titles. Apply in writing, in person or by representative until October 4 to the Civil Service Commission, 54 Mineola Boulevard, Mineola, for the examinations to be held on October 26. Information also may be obtained by phoning Pioneer 2-3000, Extension 2265 or 2277,

The positions and pay: Senior, stenographer, \$3,640-

Senior clerk, \$3,640-\$4,490 Stenographer, \$2,980-\$3,700 Clerk, \$2,830-\$3,520

Typist-clerk, \$2,830-\$3,520 Typist, \$2,700-\$3,360.

The maximum salary is reached after four years of continuous service. A longevity increment is granted additionally, after five years of service at the top of the

The tests are open to residents of the county.

Dorothy Sheerin Wed

Dorothy Ann Sheerin, of Woodhaven, Queens, John J. McDerof Ridgewood were married at a Mass in the Church of St. Elizabeth, Ozone Park, Miss Sheerin is the daughter of Wal-J. Sheerin, president of the Uniformed Firemen's Association. She is a graduate of Catherine McAuley High School, Brooklyn, is at present a secretary with

the N. Y. Telephone Company. Mr. McDermott is a graduate of Pace Institute and is associated with General Electric Company.

Cox to be Honored

Frank C. Hall, commander of the Civil Service Chapter No. 77, Disabled American Veterans, announced that a dinner dance on Friday evening September 20, at the Fort Hamilton Non-Commissioned Officers Club, will honor Surrogate Joseph A. Cox of New York County; Judge Paul P. Rao of the U. S. Customs Court, and Deputy Commissioner of Welfare Robert J. DeSanctis.

John V. Garcia, 450 95th Street, Brooklyn 9, N. Y., is in charge of

75 YEARS OF CIVIL SERVICE TO BE CELEBRATED IN '58

The diamond anniversary of S. civil service will be celebrated Nationally on January 16. be nationally on January 16. The Civil Service Act of 1883

was passed in response to nationwide public demand, on the wave of popular indignation that fol-lowed the assissation of President Garfield in 1881 by a disappointed political job-seeker.

SANITATION HEBREW SOCIETY TO DINE AND DANCE

The twenty-fifth anniversary dinner dance of the Hebrew Spiritual Society, Department of Sanitation, City of New York, will be held Saturday, October 19, at the Hotel Deplomat. President Meyer Scher is chairman of the affair. Other committee members are Nat Kleinman, Isidore Scher, Wat David Selden and David Stern.

ACTIVITIES OF EMPLOYEES IN STATE

Industry

On July 30th staff members and families assembled at Mendon Ponds for their annual picnic. About 200 attended. Games were enjoyed by all, and the food was varied and plentiful.

Attending the St. Lawrence Conference the week of July 26th were John B. Cestelle, Superintendent; R. L. Sullivan, Assistant Superintendent; Mr. and Mrs. Bieber and Mr. and Mrs. Woodruff, houseparents; and Rocco Sacco, William Hickey and Clifford Mix, Supervisors.

Recent visitors to the State Agricultural and Industrial School were 25 students from Brockport Teachers' College accompanied by their instructor John C. Crandall, Associate Professor, Department of Social Science on July 30th. On August 7th another group from Brockport State College numbering 35 from class of adolescent psychology visited Industry, Professor J. Whitney Shea with classes in criminology visited on August 21st.

New Members Welcomed

On Wednesday, August 14th we were honored by visitors from Albany County Welfare Office. They were Dr. Robert Whalen, Albany County Welfare Commissioner, Thomas Pottenburgh, Director of Detention Services: Michael Nardolillo, Albany County Child Welfare, and Mr. William McGlone, Executive Director, Council of

with Mr. Sullivan, Mr. Catalino and Mr. Domisno.

Harvey Gumaer, Michael Damstaff members, spent two weeks on and Scott Stebbins, sons of at Camp Massewepie with their Boy Scout troop 134. During the same two weeks 12 boys from Industry were also at Camp Massawepie sponsored by the Rochester Rotary Club of Rochester. and under the care of "Doc" Funk. Scoutmaster, assisted by Mr. Catalino and Mr. Tompolski. Doc. Funk brought back another silver cup, won by Industry Troop 120, while at Camp.

We wish to welcome now merbers to our Staff, as houseparents, Mr. and Mrs. Arthur Campbell, Mr. and Mrs. Clarence Kohler, and Mr. and Mrs. Earl Hopkins. Robert Fagan, James Least, Fred Burgess, Norbert Kurtz, John Lynaugh, Richard Jenkinson, Leonard Waterman, and Irving Smith, justned our group of Boys' Supervisors in recent weeks.

September 19th is the date set for dedication of the new Scout lodge. Materials were donated by the Rochester Rotary Club and the work has been done by our maintenance department.

Midshipman John Mason of the U. S. Naval Academy has completed his Mediterranean cruise and is visiting with his parents Mr. and Mrs. Charles Mason, before returning to Annapolis for his last year of study.

Our sympathy is extended to Community Service. Following a Vincent Melfi on the loss of his tour of the grounds they lunched wife Mary, after a long illness.

Periodic Eye Tests Provide Safety

It is not true that a person losing the sight in one eye probably will lose the use of the other because the remaining eye has to do

A one-eyed person actually is subject to less eye fatigue than a person with normal vision because the muscles that cause both eyes to converge on a single object are not used

The best method to preserve vision is to have the miner faults that develop with age corrected when they first occur. Periodic eye examination will detect these faults promptly.

Many individuals working under conditions that strain eyes do not realize that much of the "low feeling" that they have can be attributed to continuous eye strain that could be eliminated,

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Say you saw it advertised in The Leader

Corcoran Wins Right to Run For UFO Post

The American Arbitration Association has handed down a decision paving the way for Lieutant John J. Corcoran to run as a representative on the executive Welthia B. Kip, Elizabeth Whalen board of the Uniformed Fire Offiler's Association.

The general election has been delayed because some members of the board had held that Lieutenant Corcoran is ineligible under the by-laws of the UFOA, which forbids candidates who are officers of any other Fire Department employees' organization from running on UFOA posts. He had headed the Fire Lieutenant Eligible's Association.

The Arbitration Association held: "The organized group of firemen who were on the eligible list for promotion to the rank of lieutenant is not a group which comes within the purview of the prohibition of the by-laws of the Uniformed Fire Officers Associa-

Plans are under way to distribute ballots for the election by Friday, September 20.

Tife candidates are:

Chiefs' representative, Charles J. Freeman and Peter A. Mc-Nuity.

Captains' representative, Harold Gold, unopposed.

Lieutenants' representative, Francis P. Martin and Mr. Cor-

The newly elected executive beard will choose the officers of the UFOA for the coming year from amongst themselves.

Resolutions

(Continued from Page 2)

6 State establish fund to cover printing costs re court cases on civil service. Refer to sponsor of resolution for clarification.

7. State police recommendations relative to their promotion lists, Refer to Legal Counsel for recom-mendations to next Resolutions Committee meeting

8. Manual of procedure for standardization of operation of State Police. Refer to Counsel for recommendation to next meeting of Resolutions Committee.

9. Exempt from income tax maintenance of those employees on call. Refer to Sponsor for clar-

10. Remove restrict labor clause from State contracts. Refer to sponsor of resolution for clarifica-

11. Establish uniform promotion la. Refer to aponsor of resolution for clarification

12 Association wider legal service to include some personal grievance cases. Refer to sponsor of resolution for clarification.

14 Simpli grievance ure in State Service. Refer to sponsor of resolution for clarifi-

QUESTIONS on civil service School at Industry. and Social Security answered. Address Editor, The Leader, 97 Duane Street, New York 7, N. Y.

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EMPLOYEES ACTIVITIES.

St. Lawrence

President of the chapter, Mrs. Marian Murray, wishes to announce the appointment of the following Committees.

Membership Committee: E. Stanley Howlett, Chairman, John Loucks, Mary Manning, Allen, Carl E. Burns, Dr. Robert Rogers, Lewis Paddock, Yale Gates, Glenn Miller, Joel Howard, Prederic Woodruff, Jr., Marlene Lewis Paddock,

Morrow, Roland Watson, Jr., Mary Hackett, Patricia Dunkelberg, Virginia A. Thompson, Jane Murphy, Helen Powers, James Kane, Harold Mitchell, Jr., Flor-erce Wood, Elmer Hewlett, Leo

John Faubert, Helend Reed, Francis Mulholland, Jean Magee, Shea, Gerald Sharlow, Dolores Charles Bowers.

Committee: Florence Budget Wood, Chairman; Welthia B. Kip, John Loucks, Carl E. Burns and E. Stanley Howlett.

Public Relations Committee: Dr. Robert Rogers, Chairman; Carl E. Burns, John Loucks, Welthia B. Lewis W. Paddock, Mary Manning, Glenn W. Miller, Lee P. Finley and Elmer Hewlett.

Auditing Committee: Maurice ardner, Chairman; Carl E. Gardner, Burns and Florence Wood.

Advisory Committee: Glenn W. Miller, Yale Gates, Lee P. Finley, John Loucks and Frederic Wood-PHILL Jr.

Publicity Committee: Edna Hall, Chairman; Mary Manning, E. Stanley Howlett, Welthia B. Kip and Cora Barbour.

Social Committee: Welthia Kip. Virginia Thompson, Chairman; Ceylon Allen, Mary Jellie, Sue Comunizis, Mary Manning, Lewis Paddock, Mary Roop, Josephine Bartlett, Mabel Fittle, Barbara Chase and Lillian C. Reno.

Remembrance Committee: Marlene Morrow, Chairman; Albert Fuhr, Jane Wallace, Cleythia Rushman, Jean Magee and Yale Gates.

Legislative Committee: Officers and members of Board of Directors, Mary Manning, Chairman.

Brockport Teachers

Bernard W. Drake, a faculty ember at State University member at Teachers College at Brockport for 21 years and former dean of the college, died of a heart attack September 2, 1957 while visiting friends in Jamestown.

native of Dunkirk, Prof. Drake was a graduate of Fredonia State Normal School (now State Teachers College Predonial and St. Lawrence University. He carned his masters degree at Columbia University. He taught at Celeron, near Jamestown; Falconer and Cassadaga. He was superintendent of schools at Silver Creek and Babylon, L. I. In 1936 he came to Brockport as director of training at the Campus School Prof. Drake was dean of the college from 1947 until last year when he resigned to return to duties as professor in the educarion department.

Donald M. Tower, president of the college, said, "Mr. Drake gave 21 years of faithful service to the college and to the State of New York and he will be greatly missed by many of his friends in the fac-ulty, the town, and the alumni."

Jean Ball, a member of the College Health and Physical Education Dept., is recuperating from an operation at her home in Pennaylvania.

James Wolck, a former member of the college maintenance staff, now employed at the State

Adam Memorial

Employees at J. N. Adam Hospital attended a picnic held by the Chapter on August 24 at the Collins Conservation Club.

Food was served during the early evening and games were played Jack Kurtzman, field representative, installed the new officers; Richard Mulcahy, President; Phyllis Lane, Vice-President; Dona Lindemuth, Secretary Katherine Burke, Treasurer; and Royal Benton, Sergeant at Arms.

From 8:30 until midnight, musfor dancing was furnished by Bruce Porter and the Hickeroy Boys from Canisteo, N. Y. and Joan Brown from Olean, N. Y.

Dr. Richard Nauen, Director School.

Public Administration

Incentive Plan Soars

LAST YEAR'S CROP of ideas submitted to the federal government by its employees was up more than one-third over the year before, two-thirds over fiscal year 1954. Ideas actually used increased even more.

Nearly 300,000 suggestions were submitted; 80,000 were used, saving the government more than \$100 million in money apart from improving service. Employees received nearly \$6 million in reward for their Ideas.

Co-Operative Effort

Personnel oficers from 20 federal government agencies in the Chicago area have agreed to help one another expand the incentive award system in each agency, sharing promotional materiol and ideas on stimulating more and better suggestions from employees. This is the first such cooperative organization of federal agencies to promote incentive awards in a region, although the Civil Service Commission's Incentive Awards Section assists all federal agencies in auggestion programs, says the American Society for Public Administration.

New York State's employee suggestion system also broke records in 1956, the Society reports, paying \$10,000 to employees who saved the State \$165,000. California State government had an upsurge of useful employee suggestions this spring.

On the local level, Madison, Wis., paid its first large suggestion awards recently, \$250 for a mechanism that warns of emergency conditions in the water system and \$125 for a change in property assessment records that has already saved the city \$3,700 and started a further search for savings in the department's record-keeping.

New York City will save \$100,-000 a year from an idea submitted

and his family Joined us for the festivities

The officers wish to express their thanks to all those who worked to make the affair entheir joyable. Everyone who attended enjoyed a very pleasant evening and are looking forward to another soon.

During the past few months, many happy occasions have been celebrated: Rosalte Pingliore beame the bride of Richard Mulcaby; Betty Braniff became Mrs. Robert Schultz: Mary Birach became Mrs. Liguori Lynch; Joan Bartlett announced her engagement to Ensign Paul Molenda who is attached to the Naval 'Air Reserve in Iveland, Mr. and Mrs. William Lacey, Mr. and Mrs. Robert Arrigo, Mr. and Mrs. James Arrigo, Mr. and Mrs. James Young, and Mr. and Mrs. William Hardy are proud new parents. Dr. Walter Evans has been appointed to the position of Assistant Di-rector. Richard Nauen, Jr. re-ceived a scholarship and is beginning a career in medicine at Columbia University, Milton Wheel-er is pursuing his sludies at Lawrence, Kansas. Best wishes to all!

We wish a speedy recovery for Art Korl, and Leo Orazetti. Glad Dr. William Rozwig, Ed Wittek, to see Mrs. Nina Wagner and Mr. Herman Berber back on duty after a long period on the sick

Many of our members enjoyed vacations in various places: Dr. and Mrs. Nauen and children in the western states; Mr and Mrs. Erwin Yeager in Denver, Colo.; Mr. and Mrs. Ben Moss in Texas; Mrs. Lifa Bennighoff and Mrs. Catherine O'Connell were abroad during the aummer.

Welcome to the new employees who arrived during recent weeks: Alfreda Wheeler, Alnah Richmond, Myrna Hanson, Anne Paul, Mary Lou Bugenhagen, and Johnny Shaw. Also Gladys Mur-rett, Einora Halght, Varneice Pierce, and Mary Nagel who join-ed us from Thomas Indian

maps up-to-date more economically. The employee received \$500 for his plan.

Recent employee awards in Los Angeles totalled \$1,000 to 26 employees for saving that city \$27,-000 a year through improved methods.

Safety in Numbers?

Properly trained police can give better protection patrolling alone than in pairs, a study of one-man patrols in 15 cities over 400,000 population shows, says the American Society for Public Administra-

The St. Louis Governmental Research Institute reported that a lone patrolman is in no greater danger than two policeemn driving together, in fact, might be safer. However, special training is recommended for the lone policeman in pursuing suspected lawbreakers and in using radio to summon help.

Housing Bias Banned

Five states now prohibit disfrimination in rental or sale of backed by government agencies such as the Federal Housing Administration and Veterans Administration, the National Association of Housing and Redevolopment Officials reports.

Four of these laws were added by Massachusetts, New Jersey, Oregon and Washington, New York was the first state with such legislation.

Bills prohibiting bias in rental publicly-backed or not - came an acre of water,

through the City's Employees near passage but failed in the Suggestion Program that will keep Minnesota and New York legislatures.

Minnesota's legislature, however, set up a commission to investigate the need for such legislation in the state.

Meat-Buying Plan

Meat buying for city institutions has been streamlined in Hartford, Conn., after a four-year study, the International City Managers' Association says.

After each institution lists the meat it needs for a month, the purchasing department advertises for bids on the entire month's purchase, but delivery to each institution weekly.

Federal meat inspectors receive a copy of the contract, pick out the proper meat in the supplier's plant, and stamp the time he selects it. The meat then must be delivered to the institution within 48 hours.

The new system eliminates complicated weekly bidding and purchasing, says the association.

Water Conservation

Water that formerly evaporated housing financed by mortgages in reservoirs may be saved for cities badly needing it, according to the American Municipal Association.

Covering the reservoir with a thin layer of a chemical - hexadecanol - locks in the water, reducing evaporation 25 to 30 per cent, studies by the U.S. Reclamation Bureau show. The chemical spreads automatically bn the surface.

Tests so far indicate it is nonor sale of any housing - whether toxic, and costs less than 60 cents

CLASSES ARE NOW MEETING FOR 3 POPULAR POLICE EXAMS PATROLMAN

TRANSIT PATROLMAN • HOUSING OFFICER

The requirements for all three of these exams are much the same excapt that Transit Patrolman and Housing Officer candidates need not be residents of New York City and the age requirement is more liberal. Patrolman applications must be filed before Sept. 24. Application dates for the other two will be announced shortly.

TOLL COLLECTOR - (Bridge & Tunnel Officer)

This exam offers an excellent opportunity for men who do not meet the height requirement for the other Police exams, or who wear glasses, to secure a well-paying position with full Civil Service benefits. New York City rasidence is not required.

INQUIRE FOR CLASS SCHEDULE-EXAM TO BE HELD SOON

CORRECTION OFFICER - Men & Women

[N. Y. CITY DEPT. OF CORRECTION]

Classes Now Starting - Exam in Jan. - Application Soon

SENIOR & SUPERVISING CLERK

Candidates for Supervising Clark may now take advantage of 4 classes weakly and those for Senior Clark 3 classes a week. One in the borough of residence and the others in Manhattan including a special class ACADEMIC SUBJECTS which meets on Saturdays at 10:30 A.M. or 1 P.M.

Candidates for STATE SENIOR CLERK

You are invited to enroll for our classes for N. Y. City Senior Clark which afford excellent preparation for the State Senior Clark Evan scheduled to be held Nov. 16, 1957.

Preparation for next N. Y. City Exam for MASTER PLUMBER'S LICENSE Be Our Guest at a Class TUES, or FRIDAY at 7 P.M.

HIGH SCHOOL EQUIVALENCY DIPLOMA ATTENTION - NON-GRADUATES OF HIGH SCHOOL

We prepare you in a 5 week intension course for the exam for a High School Equivalency Diploma which is the legal equivalent of a formal 6 year high school course. Ask for special booklet. NOTE: Patrolman Candidates have until time of appointment to fulfill the

CLASS MEETS MONDAY and WEDNESDAY at 7:30 P.M.

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Civil Service

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TUESDAY, SEPTEMBER 17, 1957

An Unjust Veto

PRESIDENT Eisenhower's veto of the pay-increase bills not only disappoints Federal employees thus denied a raise but also offends public employees generally who would assume that the President of the United States would use only tenable arguments.

The President cited the increase in the cost of living since July, 1951 as 8.9 percent, and said that the 1955 raises increased postal pay 8 percent and classified pay 7.5 percent. He then added the percentage figures of the proposed raises, and said that the measures would lift postal pay, 20.6 per cent since July, 1951, and classified pay 18.5, which would be, he said, unfair, unnecessary, inflationary, and a menace to the national debt.

Employees' Case Strong

That kind of argument does not hold water. One does not just take the pay of employees as it existed at some particular time in the past, compare an increase granted since then with the rise in the cost of living, and discover the answer to the question whether a raise is or is not justified now. One has to measure the pay at that past reference level with the pay for similar work in the other government jurisdictions and in private industry at that time. It would then be discovered that Federal employees' pay laggged considerably behind, and that industry's history in particular since then has been one of a succession of raises, not just one raise. Since the premise is false, so much of the conclusion as was based on it must be false.

The postal and classified employees made out a strong case for the raises proposed in the bills, \$546 a year, or 121/2 percent for postal workers, \$515 or 11 percent for classified, judiciary and legislative employees. The unions' economists presented convincing statistics that the President seems to have ignored. He does promise to recommend pay action by Congress early next year, but that hardly atones for the present denial.

The measures though overwhelmingly voted by Congress were doomed from the start to be vetoed, as The Leader emphasized. The White House made no secret of of it. The Senators and Representatives knew it better than most other persons. There were indeed some stalwart supporters of the employees in both Houses of the Congress, but in general the sincerity of the vote is open to question. The employees seem to have been take for a ride and it's a shame.

If, And, But

There were unofficial intimations that had the measures provided for smaller raises they might not have been vetoed. That sounds queer, contrasted with the statistics supplied by the unions, showing that even if the proposed raises were granted, the employees still would not have kept pace with the dual competition of rise in cost of living and substandard 1951 salaries. Only in the lowest grades was there anything like an approach to keeping pace. The majority are not in the lowest grades.

The President conditions postal pay raises on increases in postal rates, and has as much as intimated that his pay plan for next year would be on that basis. This puts postal employees in the unjust position of having to finance part of the postal deficit on the ground that their present salaries help to create the deficit. What rates to increase to finance a raise for classified employees, the the national debt is no defense.

LETTERS TO THE EDITOR

STAGGERED BY ANNUITY CONTRIBUTION RATES Editor, THE LEADER:

I was appointed as a prison guard, State Department of Correction, in 1934 and became a member of the New York State Retirement System at that time.

In 1950 I signed up for the 55year retirement plan, and was notified that there were arrears of \$2,400 in my account, that if I wished to pay this deficiency up there would be a 12.32 percent deduction from my salary. I elected to do this although at that time at \$26 deduction from my bimonthly check really hurt.

At the time the Retirement System sent us our last annual statement, it also sent an application form for joining a new 55-year retirement plan, whereby upon retirement we would benefit by 1/6 more for each year of service rendered over age 55. It also stated that there would be no change in our present contributions for members under age 55. This looked good, as I had planned on working a few years past age 55 to earn the full 40 quarters of Social Security. I signed the ap-

Gets Another Notice

Several weeks later I was notifled that under the revised 55year retirement plan my new rate of contribution would be 6.90 percent. I understood there would be no change in my present 12.32 percent rate. What hapened to the percentage rate I was paying on that \$2,400 arrears? Well, I would just wait till my next pay day and see. There was no mistake; 6.90 percent it was

The same day I received anothletter from the Retirement System stating that under the revised 55-year plan my new deficiency was \$2,200 and I could pay this up at 16.92 percent rate. That meant a \$36 deduction from each pay check. The \$36 with another \$5 or \$5 for Social Security, plus \$32 income tax, plus \$25 loan, and \$9 insurance!

I just can't swing this one. The original 12.32 percent or \$26 was tough enough-Oh! well I would make a special trip to Albany and try to be reinstated at my former contribution rate, but I was informed that when I signed up for the new retirement plan I signed away my rights to pay the old arrears up at the old percentage rate I could pay olty the new deficiency of \$2,200 either by cash or at the rate of 16.92 percent. So it looks at this writing as if I'll have to string along with the 6.90 percent contribution.

The 'Good Old Days'

The old 25 year men didn't have deductions to worry about; they could retire after 25 years of service at half pay with no contributions. No options? How many of the thousands of New York State employees can retire on an

(Continued on Page 7)

MERIT MAN

Paul Williams Rendering Noteworthy Public Service in Fight Against Wrongdoers-Clean Bill of Health for Civil Service Unions.

OUR MERIT MAN for the week is an official whose alertness has done much to protect the working and individual freedom of Americans.

Meet Paul Williams, U. S. Attorney for the Southern District of New York, whose jurisdiction extends from the Battery at Lower Manhattan to the edge of the Albany area.

With his calm air and striking appearance, Paul Williams could fill the bill for any movie version of the big time D.A. But while he is no "percentage" attorney (one who devotes all his efforts merely

to piling up an impressive percentage of convictions to make a good-looking record), neither is he one to be trifled with.

The underworld of graft, labor racketeering and espionage have suffered from depopulation be-



PAUL WILLIAMS

cause of Mr. Williams' hardhitting blows against crime and

On-the-Scene Man

In addition to his first-rate ability as a prosecutor, Paul Williams has that rare ability of spotting crime in action before it has attracted attention elsewhere.

Six months before the U. S. Senate investigations of labor racketeering, Mr. Williams was conducting investigations on evil labor practices in his own area. His findings of malpractice among certain unions assumed nationwide importance within weeks after his investigations started.

In this particular field of inrestigation, Mr. Williams was also one of the first to point out that in many areas such racketeering would not have been possible in the first place without the cooperation of businessmen who were either afraid or were willing to do business with labor bosses.

First to Crack Saratoga

During the administration of Governor Thomas E. Dewey, Mr. Williams accomplished another impressive first

Illegal gambling, prostitution and police corruption had been a problem in the Saratoga area ever.

since the Civil War days. In nearly a century no law enforcement officer had been able to obtain a major conviction of any person important enough to affect the

That is not until Mr. Williams was appointed a special attorney by Governor Dewey, and handed the task of wiping out the evils spawned by a century of laxity.

When Mr. Williams finished his investigations of that area the corruption he had been commissioned to wipe out was at an end.

Reds and Spies

During his tenure as U. S. Attorney, there has been an almost daily news record of Mr. Williams' efforts against Communism, espionage, labor racketeering and the dope trade. He has broken some of the largest dope rings in the world. He has exposed Communism in many vital areas of everyday life and, in the course of this operation has uncovered espionage activities directed against the United States.

In view of all these heavy and continued investigations it was with some pride that The Leader reporter heard Mr. Williams remark:

"It is a pleasure for me to add that I have never had any cause to investigate any civil service employee group. This is one area of employee organization where it appears all the cleaning up is done on the inside. They are certainly an example to some other parts of labor in this country."

In talking with Mr. Williams, one is struck by his sense of justice. He is a man out to do a job for his country and out to do it fairly. His honesty shows so much that we were not surprised to learn he had never been offered a bribe. No one would dare.

Registration Open For 10 NYU Courses Until September 27

New York University will offer 10 short courses in its special curriculum for municipal employees during the fall semester. They will given in human relations, personnel management, communications, organization and methods, social service and housing

The program is run jointly by NYU's Graduate School of Public Administration and Social Service and the New York City De-partment of Personnel. All municipal employees are eligible.

Students who successfully complete a course receive a certificate and the Department of Personnel notifies their agency. that the certificate be incorporated in their record.

Registration continues through Friday, September 27, 9 A.M. to ! P.M. daily, Room 200 at 299 Broadway. On September 20, the Division will accept registrations until 7 P.M. Registration may also

be made until then by mail. Instruction in the program will begin the week of October 7.

A bulletin may be obtained from the Graduate School of Public Administration and Social Service, Room 520, Main Building, New York University, Washington Square, New York, N. X.

President does not say, but perhaps we are being tempted to wait on that score.

No Defense

The argument that government is excused if it pays sub-standard salaries, because it can not afford to pay competitive rates, carried much force a century ago. Now government dictates what minimum salaries industry must pay, to end sub-standard salaries. Industry has no redress from this, and is entitled to none. Government is entitled to no more. Government must toe the mark, too, and not only in regard to minimum pay. Even the size of

Letters to the Editor

(Continued from Page 6)

option other than the top pay one?

What can we do to obtain a retirement where we are not squeezed to the point of denying our loved ones the right to live also? I don't know the answer, but I do know that if the State matched our annuity with a double amount it wouldn't hurt that billion-dollar or so assett too much, and we as loyal retired employees could live a little.

CHALMERS C. SAMPSELL Dannemora, N. Y.

LETTERS WANTS GLASSES ALLOWED IN PATROLMAN TEST

Editor, The Leader:

There is a big drive on for men to take the New York City Patrolman Test, yet not nearly enough applications are being received. There must be about 25,000 men with glasses who have 20/30 vision but the requirements state "no glasses allowed." Yet a patrolman may wear glasses after his probationary period. Why doesn't someone go to bat for us men with glasses who want to take the patrolman test?

I spent two and a half years in the Korean War wearing glasses, and I am sure that I could serve 20 years on the police force with standing employee rating for her equal satisfaction all around.

EX WAR VET.

CSEA 1958 PROGRAM LAUDED AS SPLENDID

Editor, The Leader,

Congratulations to the Civil Service Employees Association for the splendid program launched

should be reminded from time to time that the program's success depends on all working together to carry it out.

RICHARD VIGGERS Brooklyn, N. Y.

Onward March Of Government Contributions O. K.

Contributions to political parties by public employees in Puerto Rico were made legal in a new law. All citizens are limited to \$200. contribution annually to either the local or central committee of the party of their choice, with no more than \$400 annually to both. In election years, the figures are \$300 and \$600.

Contributions may not be made in any building of the Commonwealth Government, and no official may solicit contributions even outside government buildings. Violations are punishable as felonies, and persons found guilty can no longer occupy positions in government or run for elective office, and also lose the right to vote.

DOROTHY SHAPIRO HONORED FOR TOP EMPLOYEE RATING

Dorothy Shapiro of Brooklyn has received a certificate of outperformance of duty for the past year as an administrative assistant, the Reserve Components Division, First U. S. Army Adjutant Generals Section. The presentation was made on Governors Is-

QUESTIONS on civil service and Social Security answered. Address Editor. The Leader, 97 for 1958. All State employees Duane Street, New York 7, N. Y

Hearing Aids Are Job Aids, Too

Faculty hearing need not be a deterrent to applying for a civil service job. In the New York City government in more than half of the 190,000 positions subnormal hearing is no bar. This applies to any person who has his hearing corrected by the use of a hearing aid.

Recent developments in the design of these devices have made it almost impossible to tell that one is using such an aid.

The Medical Division of the Department of Personnel will certify users of hearing aids to any clerical job in the civil service system.

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examinations are now open. The application period appears at the end of each notice. The public may apply for open-competitive examination, but only qualified City employees may compete in promotion examinations.

Open-Competitive

8211. PATROLMAN, POLICE DEPARTMENT, \$4,350 - \$5,731. Many vacancles. Fee \$3. Minimum Requirements: Graduation from a four-year senior high school or possession of a high school equivalency diploma issued by the University of the State of New York. Candidates are not required to possess the high school diploma at the time of filing or at the time of taking the writen, phy-sical or medical tests, but must possess the diploma prior to appointment. At the date of filing is payable solely or in part from the funds of the City, shall be filled only by a person who is a bona fide resident and dweller of the City for at least three years immediately preceding appoint-ment. Service in the armed forces does not interrupt residence. The Administrative Code provides that only persons shall be appointed Patrolmen who shal' be at the date of filing an application less than 29 years of age. No person who has not reached his 20th birthday on the last date for the receipt of applications may file an application. However, no person may be appointed unless he has reached his 21st birthday, Test date, December 14. (September 3-

8140. CIVIL ENGINEER (Structural), \$7,100-\$8,900. Three vacan-Fee \$5. Candidates must have baccalaureate degree in civil engineering issued upon completion of a course of study register-

The following New York City ed by the University of the State ed for such residencies, and (b) of New York and six (6) years of two years of satisfactory full-satisfactory practica experience time experience in pathology in in structural design and analysis: or graduation from a senior high school and ten (10) years of the experience described above; or a sptisfactory equivalent combination of education and experience. A doctorate degree obtained after not less than three (3) years of graduate study in civil engineer-ing and related subject matter fields will be accepted as equivalent to three (3) years of the required experience. Test date December 7. (September 4-24)

NEUROPATHOLOGIST, \$3,200-\$10,300. Various vacancies Fee \$5. Open to all qualified citizens of the United States. Candidates must be graduates of a school of medicine whose course of study has been approved by the University of the State of New York and must have one year of a formal appointment as an intern in an approved general hospital. In addition, candidates must have each of the following or its equivalent: (a) two years as a resident in pathology in a hospital approv-

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a university or recognized hospital laboratory. (At least two years of the above four years requirement must have been in neuro-pathology.) Candidates must possess a valid New York State license to practice medicine. This license must be presented to the Investigation Division at the time of investigation and to the appoint-(Continued on Page 12)

FREE

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Address Social Security Editor

The Leader 97 Duane Street

New York 7, N. Y.

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\$1.43.75 a month means a lot to a state employee in Rochester who is suffering from a blood disease. This is the amount she received in disability benefits every month for 24 months because she had enrolled in the CSEA Plan of Accident and Sickness Benefits.

If you should be stricken with an accident or illness, you too would want maney to help meet your regular living expenses while you were out of work. That's why it pays to enroll in the CSEA Plan of Accident and Sickness Benefits. This needed protection is not included in the new State Health Plan.

> Get in touch with one of these experienced insurance > counselors who work in our Civil Service Department.

John M. Devlin Harrison S. Henry Vice President Robert N. Boyd Anita E. Hill Thomas Canty Fred'k A. Busse Field Supervisor Thomas Farley Charles McCreedy Field Supervisor George Wachob George Weltmer William Scanlan Field Supervisor

Millard Schaffer

President Administrative Assistant Field Supervisor Field Supervisor Field Supervisor Field Supervisor

Field Supervisor

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Fear of expense makes most people hesitate to consult a doctor. Yet, prompt treatment at the first sign of illness can often stop a disease from becoming serious. In addition, medical advice, when you are well, can often prevent sickness before it gets started. The G.H.I. FAMILY DOCTOR PLAN encourages you to get prompt diagnosis and early treatment and also pays for such preventive services as annual check ups, immunizations and out of hospital well-baby care.

THE FIRST DOLLAR . . . The G.H.I. FAMILY DOCTOR PLAN reimburses for the first dollar of covered doctor bills. Once you have paid your share of the premium, you are eligible for immediate benefits. If you follow the simple procedures explained on the facing page, almost all your doctor bills can be paid in full, REGARDLESS OF YOUR INCOME.

CHOOSE ANY DOCTOR ... Under the FAMILY DOCTOR PLAN. you are free to continue to use your own doctor or choose any doctor you wish, any where in the world (including dentists, esteopaths, and podiatrists in appropriate cases). Bills can be PAID IN FULL when you use the services of a "Participating Physician" or a "Participating Family Doctor" (doctors who have agreed to accept the G.H.I. allowances as their full fees - see facing page). More than ten thousand physicians and surgeons participate.

Even if you choose a non-participating doctor, you receive the G.H.I. allowances as gash benchis.

BROAD COVERAGE

- . Complete coverage for hospital expense for 120 days through the BLUE CROSS PLAN. This hospital bill coverage is the same in all of the choices offered you under the State program.
- General Medical Care, Including:

An unlimited number of visits to your Doctor's Office.* An unlimited number of visits by your Doctor to your home. Diagnostic N-rays.* Diagnostic Laboratory Tests.* Specialist Consultations (\$15 payment for one consultation in each specialty field in an illness). Physio-Therapy Treatments (including Osteopothic manipulations) up to four treatments in an illness or injury.* Allergy Treatments (up to \$50). per person per calendar year).*

. Maternity Care, including:

Pre-Natal care of expectant mother,* Normal Delivers,* Post Partam care of mother and child,* Miscarriage,* Ectopic Pregnancy,* Caesarian Section,* Maternity benefits are provided only if husband and wife were insured at time of con-

. Preventive Medical Care, including:

Annual Physical Examination, including X-rays and laboratory tests,* Immuniza-tions (excluding cost of drugs),* Well-Baby care (monthly visits to doctor during first year, semi-annual visits during next six years).*

Surgical-Medical Care, Including:

Surgery performed in the hospital, including aftercare, and including the treatment of fractures and dislocations Surgery performed in the including the treatment of fractures and dislocations.* Medical care in the hospital up to a maximum of 201 days in non-surgical, non-maternity cases, (maximum cash payment of \$655, made to any doctor).* Specialist Consultation in the hospital (\$15 payment for one consultation by an accredited specialist in each period of hospitalization when requested by the attending physician). Radiation therapy-unlimited number of our-of-hospital, superficial X-ray treatments, and up to 20 deep X-ray treatments per person per calendar year.*

. Nursing Care:

Visiting nurse service, when ordered by the attending physician.

*Bills for all of the listed benefits starred above ("Service" Benefits) can be PAID IN FULL - provided the simple-procedures described on the facing page are followed. Note that specialist consultations, in or out of the hospital, are each payments. These payments are in addition to benefits for covered diagnostic X-ray and laboratory tests.

with full Blue Cross Hospital Plan)

BILLS PAID IN FULL - "SERVICE" BENEFITS

Most of the services covered by the C.H.L FAMILY DOCTOR PLAN - and that means almost all the doctor services you and your family will need - will be PAID IN FULL by the PLAN if you use a "Participating Family Doctor" or a "Participating Physician" and, in hospitalized cases, apply for and use semi-private or ward accom-

TO YOUR INCOME OR THAT OF YOUR FAMILY! Thousands of "Participating Physicians" have agreed to accept the G.H.I. allowances as full payment for medical or surgical care rendered in a hospital to insured patients who apply for and use semi-private accommodations. More thomsands of Participating Family Doctors have agreed to accept G.H.I. allowances as full payment for services rendered in their offices or in your home. (Note: "Participating Family Doctors" may make an additional charge of \$2 for home calls between 6 and 10 PM and of \$5 for calls between 10 PM and

Directories of "Participating Physicians" and "Participating Family Doctors" will be available to you at your place of employment. There are varying numbers in different counties. The directories are issued periodically in order to keep up-to-date lists available to you. Be sure to consult these directories to see if your doctor is a Participant. If not, ask him to join. It costs him nothing.

Non-Participating Deciors have not entered into any agreement with 6.H.I. The same 6.H.I. fees are paid for their services, but they are free to charge subscribers additional amounts. The patient is responsible for the difference, if any, between the 6.H.I. pay-

THE G.H.I. OPTION IS AVAILABLE IN THESE COUNTIES

Mana.	(WARRANTE)	WARREST .	200000	The second second	10000000
BANY	DELAWARE	NINGS NASSAU	PUTNAM	* * RENSSELAER RICHMOND	SUFFOL
LUMBIA	GREENE	NEW YORK	QUEEKS	ROCKLAND	ULSTER

**G.H.l. has recently initiated a comparing to enroll "Participating Physicians" and "Participating Family Doctors' in starced counties. These started counties do not at the present time have a substantial number of "Participating Physicians" and "Participating Family Doctors' whereas the other counties listed do have a substantial number of such doctors. (See S.H.), directories at your place of employment.) Even () you are a non-participating doctor, you receive the S.H.), allowances as each benefits.

CONVERSION PRIVILEGES: If your coverage or that of an insured dependent terminates under this PLAN, you are privileged (within 31 days) to subscribe to a G.H.L. Direct Payment Medical-Surgical Contract.

EASY TO USE: Inform your doctor that you are a G.H.I. subscriber before receiving services and, after treatment, fill out a G.H.I. claim form with your doctor. Such forms are available at your place of employment.

In "Service" Benefit cases, G.H.I. pays the doctor directly and in full-you do not even receive a bill. In cases where you have paid the doctor, G.H.I. will send its check to you.

LIMITATIONS AND EXCLUSIONS: The G.H.I. FAMILY DOCTOR PLAN applies, during any single period of hospitalization, to only one type of care. That type of care shall be the one giving the greatest benefits to the insured. The PLAN covers up to 9 antrum punctures in a calendar year; 10 varicose vein injections in one leg or 15 in two legs in a calendar year; and suturing of 9 lacerated tendons in one accident.

THE G.H.I. FAMILY DOCTOR PLAN does not apply to; services not required in accordance with accepted standards of medical practice; injection therapy except for the injection of a specific, other than hormones, for a particular disease; cutting or other treatment of corns, bunions, callouses or nails of the feet (except for the removal of an entire nail) or the diagnosis or care of fallen arches or of weak feet; care of functional mental or nervous disorders, drug addiction and chronic alcoholism, except for out-of-hospital consultations; circumcisions performed within 30 days of birth and well-baby care in the hospital; case of pulmonary tuberculosis after diagnosis as such, except for surgical care given in any such case; aftercare rendered by any person other than the operating surgeon; medications or drugs, except allergens; administration of anesthesia; general dental care, except for the correction of damage received in an accident while covered under the PLAN; expenses for eyeglasses or hearing aids; cosmetic surgery, workman's or veteran's compensation cases; services needed as the result of war; and services for which the employee incurs no charge or which are covered under any other employee group plan.

A FEW WORDS ABOUT G.H.I. Group Health Insurance, Inc. is the oldest nonprofit medical insurance plan in the northeastern United States, insuring more than 400,000 people. G.H.I. has pioneered in developing new and increasingly comprehensive forms of medical insurance plans. The G.H.I. FAMILY DOCTOR PLAN was formulated out of years of experience and research - and constitutes, we firmly believe, the health insurance program that best satisfies your family's needs.

PLEASE CHOOSE CAREFULLY!



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Social Security Queries Answered

will I automatically start to re- ployee and was a member of the ceive Social Security payments? Retirement System. I withdrew -P.V.O'R.

must always be filed before any am I entitled to any Social Securpayments can be made. You ity credits for the time I was emshould call at your nearest Social ployed? J.T. Security office at the time you decide to retire.

chapter, CSEA, will serve as host

chapter to the September 21

meeting of the Metropolitan New

be held at 1:30 p.m. in the hos-

Mrs. Jennie Shields, chapter

president, urges members of the

Manhattan State chapter to at-

The agenda will consist pri-

pital assembly hall.

tend the meeting.

WHEN I BECOME 65 and retire four years as a temporary emmy money when I was laid off, If No. An application for benefits I should get back on the payroll,

Only if you return to work on or before December 30, 1957, assuming that will be the date of I WORKED for the State for the State contract with the Fed-

ence will follow this coming year,

as well as discussion on resolu-

tions to be presented at the an-

nual meeting of the Association

Chapter presidents are urged to

attend this important meeting

and to notify the conference sec-

retary as to who their delegates

will be at the meeting in order to

facilitate the refreshment ar-

rangements being made by the

Southern Conference To Meet in Newburgh

The Southern Conference of the Civil Service Employees Association will meet Friday, Sept. 20, at 8 P.M. in the Newburgh Armory, Newburgh, N. Y., Mrs. Nellie Davis, Conference president, an-

payroll.

HOW CAN I FIND OUT what earnings have been credited to my Social Security number and how many quarters of coverage I have? -P.E.J.

Write to the Social Security Administration, Baltimore, Md., and ask for the information, If there is any reason to question your wages or quarters of coverage, your local Social Security district office will assist you in correcting

I AM a State employee who has 12 quarters of Social Security to my credit from previous employment. I am told I lose it even if I join Social Security now under the State plan. Is this so. P.D.

I HEARD RECENTLY that Social Security payments this year will be more than receipts from taxes. Where will the money come

ceed tax recipts, but, in addition, the Social Security Trust Fund Bldg. Weekly rates \$14 & up. will receive interest of about half a billion dollars this year, which will more than cover the difference. Thus total receipts for 1957 (taxes plus interest on investments) will exceed total pay-

I AM A FIREMAN employed by New York City. If I elect to be covered by Social Security and die next year, will my wife and four-year-old daughter have any

Certainly, if the firemen elect to be covered. Your child would be eligible to receive benefits until she reaches age 18, and your widow would collect benefits so long as the child stayed in her care and she did not earn more than \$1,200 a year. (Even if she did earn more than \$1,200, she might still collect some checks for her-

"I AM EMPLOYED full-time by the City for over \$4200 a year. I also have a part-time job under Social Security. If I elect coverage retroactive to 1956, I will have to pay back taxes that will go over the \$84.00 that I'm supposed to pay for 1956. Must I pay the full amount?"

for which the City bills you, but when you file your 1957 income tax return you may request a refund or tax credit for the years 1956 and 1957.

QUESTIONS on civil service

eral government, and only if you were on the State payroll during any part of the retroactive period. You are not entitled to retroactive or current benefit for any period during which you are not on the

the record.

Join. You don't lose it.

from to pay the deficit? P. L.

It's true that payments will ex-

protection? C. E.

You must pay the full amount

and Social Security answered. Address Editor, The Leader, 97 Duane Street, New York 7, N. Y.

Caretakers Take | RENT EXAMINER First Step Toward Laborer Title

A determined drive has been begun by Local 237, Teamsters, to have the title of caretakers employed by the New York City Housing Authority changed to laborer. That would keep them in the competitive class, but would entitle them to receive the rates prevailing in local private indus-

Henry Feinstein, president of Local 237, said that that the industrial rates are far higher than what the City is now paying la-

Hearings are to begin soon, after which a determination will be made by Comptroller Lawrence E. Gerosa as to what the prevailing rate is, or a stipulation signed setting rates higher than those under the Career and Salary Plan.

Duties Found the Same

As a preliminary to seeking change of title, a delegation representing the union conferred with Joseph Schechter, the City's Personnel Director. Present for the union were Louis J. Yavner, counsel, and Arthur Foley, chairman of the housing division.

The union will wage an appeal before the Classification Appeals Board. Meanwhile it is sounding out all quarters concerned, including the Housing Authority, and has prepared a brief that sets forth in detail the duties of a caretaker, showing their correspondence with those of a laborer.

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\$85-\$125-MADISON, 762. Newly modernized building, 1 & 2 bedrooms, electric range, air conditioner outlet, elevator. 4-2867.

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> For Real Estate Buys See Pages 10 & 11

LIST ISSUED

The New York State Civil Service Commission has established the eligible list for the position of rent examiner in the Temporary State Housing Rent Commission. The promotion examination, given on June 15, was taken by 43 of the 50 applicants. The approved list follows:

11.0	Shimachaky, David, Ballyn,
120	Brenner, Dorothy, NYC 8928
3.	Leitner, Lois, BkUrn
- 4	. Chamberlain, M. A., NYC 8708
. 80	Zanger, Sara, Bidya 8680
0	Rost, Ludwig, NYC 8638
140	Wilson, R. A., NYC 8570
14	Lowenbrano, Roth Rktyn 8510
	Schwartz, Mary, Bklyn8478
	Young, Irving, NYC
222	County Division Street
LEV	Cox. Gloria. Bhlyn 83300
150	Martines, Ramon, NVC8390
Id.	Florio, Salvatore, Kew Gilm 8378
	Sinkind, Sylvin, Bklyn 8310
15.	Glanberman, Claire. Bklin 8300
1/4.	Liller, Arthur, NYC 8243
17.	Pigler, Georgia, Bronx 8223
18.	Nixon, Thelma, NYC 8203
190	Nixon, Theima, NYC 8203 Solomon, Faye, NYC 8100
	Baldo, Anthony, Bklyn 8178
	Israel, Jacu. NYC8140
	Stater, Morris, NYC
	Williams, Samuel Jamaica 7943
	Foster, Lillian, Mt. Vernon 7900
16.75	Rogers, Thelms, S. Albuns 7900
milks:	Rogers, America, S. Attents

LEFKOWITZ RULING

ALBANY, Sept. 16 - Attorney General Louis J. Lefkowitz has ruled that employees of the State Bridge Authority working on the Newburgh-Beacon Ferry are employees of the Authority, and not of the State, for purposes of coverage under the Workmen's Compensation Law.

The opinion was directed to the authority, which had requested the ruling.

Readers have their say in The LEADER'S Comment column. Send letters to Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

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Shoppers Service Guide

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Service Employees Association, to 14 and 15, 1957.

marily of formulating a legisla- host chapter.

AT MANHATTAN STATE SEPT. 21

Manhattan State Hospital tive program which the Confer-

York Conference of the Civil to be held in Albany on October

HELP WANTED WOMEN. Earn part-time money at bome, addressing envertices training or longhands for atvertices. Main \$1 for instruction Manual relies how though tark guarantee; Sterling Valve Co., Corona, N. Y.

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J. V. O'CONNELL NAMED TO STATE PARK BOARD

ALBANY, Sept. 16 — Governor Harriman appointed John V. O'Connel of Yorktown Heights, as a member of the Taconic Park Commission to succeed Montgomery B. Angell, of Garrison, whose term expired. Mr. O'Connell is president of Peekskill Ford Motors and the Ford Dealers of Westchester County.

LEGAL NOTICES.

EVIE. JULIA —P 2576, 1957—CITATION—THE PEOPLE OF THE STATE OF NEW YORK BY the Grace of God Free and Independent. TO ROBERT WALKER RYLE, MARION DANFORTH WELLS, WILLIAM RYLE WRIGHT, CLAIDIA DANFORTH WARD the cest of him and heurs in law of JULIA RYLE, deceased, send gleeting:

WHEREAS, The Bank of New York, whose principal place of business is focated at 48 Wall Street, the City of New York, has Intely applied to the Surragate Court of our County of New York to have a certain instrument in writing louring date the 14th day of May, 1948 and nine separate holes and personal property, duly proved as the last will and testament of JULIA RYLE, deceased, who was at the time of her death a resident of the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surragate's Court of our County of New York.

New York.

THERIFORE, you said each of you are cled to show cause before the Surragate e carre of our County of New York, at the Hall of Records in the County of New York, at the Hall of Records in the County of New York, og the 2nd day of October, one thousand lime hundred and Effyerement haftpast ten a clock in the forenoment that day, why the said will not restanced that day, why the said will not restanced as a will of real and personal property.

IN TESTIMONY WHEREOF, we have consect the seal of the Surrogate's Court of the said County of New York to be becomed affixed. WITNESS, HONGIRABLE, OSEITH A. COX. Surrogate of our said County, the York day of August in the year of our Lord one thousand nine hundred and Effy-series.

(New York Surrogate's Seal.)

York Surrogate's Seal.)
PHILIP A. DONAHUE.
Clerk of the Surrogate's Court.

P 1864, 1955—CITATION—THE PEO-PLE OF THE STATE OF NEW YORK By the Grace of God Free and Indepen-cent. To Victor Lara Segulated: Tom Victor Segulated: Sonja Segulated: Tom Victor Segulated: Sonja Segulated: Sam Hedfuno: Ethel Hoffman: Richard Hoff-man: Evelyn Ericant: Marie Oeley: the legatees next of hin and heirs at law of Sunnixa Olaco Methen, aton known as Sunnixa Olaco Methen, aton known as Sunnixa Olaco Methen, aton known as Sunnixa Olaco Methen, Sunniva Oloco, de-crased, end givering: WHEREAS, the Public Administrator of the County of New York, who has his office in the Hall of Recurds, 31 Chambers Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing hear-ing date April 2, 1949, relating to both real and personal properly, duly praced as the list will and testament of Sunniva Olsen Metiken, also known as Suntica O. Menica, Sunniva Menken, Sunnava O. Menica, Sunniva Menken, Sunnava Menken and Sunniva Olseo, decement, who was at the time of her death a readent of 136 Manhattan Avenue, the County of New York. THERFORE, you and each of you are

was at the time of her death a resident of 136 Manintan Avenue, the Caunty of New York,

THEREFORE, you and each of you are cited in show causes before the Surregate's Court of our County of New York, at the Hall of Records in the County of New York, on the 3th day of October, one thousand who hindred and filly-seven, at half-past ten o'clock in the forestoon of that day, why the said will and festament should not be admitted to probate as a will of real and personal property and why letters of administration et.a. should not be issued to the Public Administrator of the County of New York.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be bereauly of New York, to be bereauly of Sew York, at the County of New York, at the County of New York, at said county of New York, at said county, the Joth day of August in the year of our Lord one thousand nine hundred and fiftgenery.

Fillip A DONABUE CIERT OF THE STATE

CITATION THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD. FREE AND INDEPENDENT, TO Public administrator of the County of New York, as Administrator of the Estate of Janet McLean also known as Janet Stevenson McLean and Jeannette McLean, decreased, George Alexander Mitchell; and to the following persons interested in the Estate of Janet McLean, also known as Janet Stevenson McLean and Jeannette McLean, deceased; Janet Bitthersall; Mary Stewart, Alexandra Mollison; Alice McLean as Administrativity of the Estate of Michael McLean, deceased; Countil General of Great Britain; being the persons interested as McJean, deceased: Consil General of Great Eritain; being the persons interested as ecotions, distributes or otherwise in the sandle of Jermina Sistemann, also known as Mirnic Allen Sistemann, Minnis Allan Sistemann, and Milnis A. Sistemann, de-ceased, who at the time of her death was a recident of 205 East 48th Street, New York, N. Y. Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hart of Seconds, Room 200, Berough of Manhattan, City and County of New York, as administrator of the goods, chattrie and credits of said decreased.

consect:
You and each of you are hereby cited to show cause before the surrogate's Court of New York County, held at the Hall of Records, Rosen 50R, to the County of New York, on the 37th day of Scottenber 1957, at half-past ton vinck in the formour of that day, why the secount of Eucocolings of The Public Administrator of the County of New York, as administrator of the tourty of New York, as administrator of the tourty of Scottenberg on the Eucocoling of the Public Administrator of the County of New York, as administrator of the tourty of New York, as administrator of the tourty of New York, when the Publically scotted.

18. TESTIMONY WHEREOF, We have

IN TESTIMONY WHEREOF, We have caused the seal of the Surregate's Court of said County of New York to be hereuntaaffixed.

WITNESS, WONORABLE S. SAMUEL, DIFALCO a Surrogate of our and County, at the County of New York, the 15th day of August in the year of our Lord one thousand nine hundred and 15th seven (SEAL) Philip A. Decahus Clerk of the Surrogate's County.



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ing risem—ail Beat—lannery room — patis — governow — patis — governow businers—moder patie litteren — Hollywood bathroom — sliewer. These are only a few of the extras being left by awner. Few blocks walk to public and parachial schools, shopping emires Goly small cash down payment needed to take over LOCK 5TOCK & HARREST.! This is an emergency sheeling Few minutes to Sch Avence Subway CALL FOR APPOINTMENT ANK FOR MR. McCABE

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Price: \$13,000

EXCLUSIVE:

I family brick, attached, 2 car en age, o rooms, 3 spacious begrooms, can beat, new kitchen, washing buchine, wall-to-wall carneling, Very good buy,

d years old. I family back and slong's, detached, 40x100 lot. 7 rooms, 4 and 3, gax heat, 2 glass but endoscree, convenient to transportation, select and shopping.

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Remainful trade bargatow, detached, guraze, on lovely landersped 50x120 lot. 5 rooms, I finelest room in after finished basement with 3 room spartporni, dishwaster, wall-to-wall carpetother extens,

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I ramily brick, detached, garage, o'll steam heat, 6 rooms, 3 bedrooms, En-ished basement, all modern, beautifully decorated. Many exitins, Mint see to appreciate, Convenient to everything

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Price: \$18,000 G.I.'s we are now in position to obtain G.I. Mortgages Other 1 and 2 family homes. Priced from \$9,000 up. Also Business Properties.

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Canarsie (Hillyn) N.Y.—9 rooms, 20x100, attached house, oil heat, No Mortgage, Ashing Price—\$14.000, Box 725.

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Count Springs N.Y. 6 rooms, 1 nove 2 strey frame basis, ideal for a summer incres as well as year-world large shicken homes accommon whole, grave, No mark gage—Arking price—\$7,000, Box 708.

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New 216 room apartments All modern improvement, \$85 man. Open for impection Dir & Son. Di 4-7723. or BE 2-8149

Where To Apply For Public Jobs

U. S .- Second Regional Office, S. Civil Service Commission, 641 Washington Street, New York 14. NY. (Manhattan). Hours 8:30 to 5, Monday through Friday; ment officer at the time of closed Saturday. Tel. WAtkins 4-1000. Applications also obtainable at post offices, except the New York, N. Y., post office.

STATE - Room 2301 at 270 Broadway, New York 7, N.Y., Tel. BArclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, Y. Hours 8:30 to 5, closed ordays, Also, Room 400 Baturdays, at 155 West Main Street, Rochester, N. Y., Monday: only, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission.

NYC-NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two block north of City Hall, just west of Broadway, opposite, The LEADER office Hours 9 to 4, closed Saturdays, except to answer inquires 9 to 12. Tel. COrtlandt 7-8880, Any mail intended for the NYC De-partment of Personnel should be addressed to 299 Broadway, New

Board of Education, Teaching oly — Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 1, N. Y Hours 9 to 4:30, except Saturdays and Sundays. Tel. Ulater 8-1000.



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SOCIAL SECURITY news, comment, questions, answers appear regularly in The Leader.

NYC Jobs

(Continued from Page 7)

ment officer at the time of ap-

8229 PUBLIC HEALTH NURSE \$4,000-\$5,080. Various vacancies. Fee \$3. Open to all qualified cittizens of the United States. Candidates must be graduates of an approved school of nursing which provides courses in medical, surgical, obstetrical and pediatric nursing In addition candidates must have completed 30 credits in an accredited college or univer-sity to include course in each of the following areas: Public Health, Social Aspects, Psychology and Education and Communication Skilla, (Candidates may not offer more than 6 credi's in the area of Communication Skills.) Tests: Technical-oral, weight 100, 70% required. The factors in the in the technical-oral test will be manner, speech, juigment and tech-nical-oral test in groups of not more than 15. (September 4-24)

7911. SENIOR PUBLIC HEALTH PHYSICIAN, \$11,200-\$13,600. Various vacancies. Fee \$5. Open to all qualified citizens of the United States, Candidates must be graduates of a School of Medicine whose course of study has been approved by the University of the State of New York and must have one year of a formal appointment as an intern in an approval guneral hospital. In addition candidates must have a master's degree in Public Health from an approved School of Public Health and three years of full time paid experience in a responsible administrative position in public health practice or a satisfactory equivalent of the experience. Candidates must possess a valid New York State license to practice medicine. This license must be presented to the Investigation Diiston at the time of investigation and to the appointment officer at the time of appointment. Candidates who hold a license to practice medicine in states other than New York may be appointed to the position but must present to the Investigation Division and to the appointment officer of the department a New York State License to practice medicine at the end the third month of the probationary period Test date, December 6. (September 4-24)

(Mill Steel), \$4,550-\$5,990. One vacancy in the Transit Authority. Fee \$4. The New York City restdence requirements do not apply to appointments in this depart-Minimum requirements: Four (4) years satisfactory experience in performance of steel rolling mill operations, one (1) year of which must have been as an inspector or in a super- the experience described above; or visory capacity, or a satisfactory a satisfactory equivalent combin-equivalent. Examinations may be ation of education and experience.

vania; Pittsburgh Pennsylvania, Granite City, Illinois; and in other cities if conditions so warrant, Test date, Dec mber 2. (September 4-24)

8044. PURCHASE INSPECTOR (fumber), \$4,550-\$5,990. Three vacancies in the Transit Author-Fee \$4. The New York City residence requirements do not appry to appointments in this department. Minimum requirements: Four (4) years of experience in the buying, selling or inspection of lumber or wood products of the type enumerated below; or four (4) years of experience in the grading, handing, dressing and treating of lumber, one year of which must have been in a supervisory capacity, or a satisfactory equivalent. Test date, December 2. (September 4-24)

7673. HOME ECONOMIST. \$4,550-\$5,990, 8 vacancies. Fee \$4. Candidates must have a baccalaureate degree in Home Economics, issued after completion of a four year course in an accredited college or university, including 30 credits in courses in Home Economics with a minimum of 4 credits in each of the following areas: Poods and Nutrition: Clothing and Textiles; Family Economics, Home Management and Home Furnishings; Family Relations and Child Development. (Not more than 12 credits in any one of the areas listed will be credited.) In addition, candidates must have the following or a satisfactory equivalent: 3 years of full time, paid experience as a Home Economics or Nutrition Consultant in a health or welfare agency, or a master's degree in Home Economics and two years of the above experience. Test date, November 27. (September 4-24).

8076. STEAM FITTER'S HELP-ER, \$23.52 a day. One vacancy in the Department of Hospitals. Fee Minimum requirements: Three (3) years of full time paid experience acquired with the last twelve (12) years as a Steam Fitter's Helper, or one and one (1½) years of such experience acquired with the last six (6) years plus sufficient additional educational training of a relevant nature in an approved trade or vocational school to make a total of three (3) years of acceptable experience. Six months of acceptable experience will be predited for each school year of educational training. Test date, January 4. (September 4-24).

8042. PRINCIPAL ILLUSTRA-8137. PURCHASE INSPECTOR TOR, \$6,400-\$8,200. Two vucancles. Fee \$5. Req ements: Graduation from a senior high school and at least two years of training in an approved technical school where preparation was received in the use of oils, water colors, painting, design, black and white, laysteel, brick, plastering, plumbing, etc.; or Graduation from a senior high school and ten (10) years of

conducted in Bethlehem, Pennsyl-| Test date November 25. (Septem-|ce who on the date of test: is ber 4-24)

7689. X-RAY TECHNICIAN, \$3,-250-\$4,330; 53 vacancies in the Department of Hespitals and title in the department for a peri-Health. Fee St. Candidate: must od of not less that six consecutive have graduated from a senior high months immediately preceding school or be in possession of a that date; and is not otherwise inhigh school equivalency diploma. and have at least one year of experience as an X-ray technician in an approved hospital or in the office of a recognized roentgenologist. Satisfactory equivalent acceptable. A performance test weighted 100 will be given, 70% is required to pass. Candidates will be summoned for the performance test in groups of not more than 25. A separate list will be established for each group examined, and will be certified in order of the date established. In the performance test, candidates will be reouired to demonstrate their ability to perform the duties of the position. No second opportunity will be given to candidates who fail in the test. September 4. (No closing date:

Promotion

SENIOR CUSTODIAL 7886. FOREMAN, (Prom.), \$4,250-\$5,330. Various vacancies, Fee \$4. This examination is open only to em-Education. Open to each employ-

permanently employed in the title of Custodial Foreman; has served as a permanent employee in such od of not less than six consecutive e igible. Test date, December 11. (September 4-24)

7887. SUPERTISING CUSTO-DIAL FOREMAN, (Prom.), \$4,350-56,290, Various vacancies, Fee \$4. This examination is open only to employees of the Board of Higher Education. Open to each employer who on the date of test: is permently employed in the title of Senior Custodial Foreman; has served as a permanent employee in such title in the department for a period of not less than six consecutive months immediately preceding that date: and is not otherwise inellgible. Test date. December 11. (September 4-24)

7898, BRIDGE AND TUNNEL LIEUTENANT, (Prom.), \$6,301 and over. Three vacancies. Fee \$5 This examination is open only to employees of the Triborough and Tunnel Authority. Open to each employee who on the date of the test; is permanently employed in the title of Bridge and Tunnel Sergeant; has served as a permanent employee in such ployees of the Board of Higher title in the department for a peri-

(Continued on Page 13)

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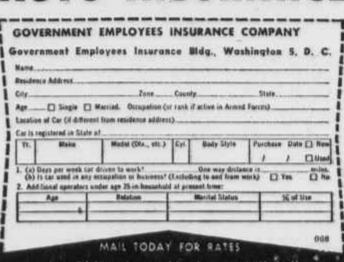
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NYC Jobs

(Continued from Page 12)

od of not less than six consecutive months immediately preceding that date; and is not otherwise ineligible. Test date, December 11. (September 4-24)

(Prom.). vacancies. Fee \$5. This examination is open only to employees of the Department of Correction. Open to each employee who on the date of the written test: is permanently employed in the title of Correction Officer (Men); has served as a permanent employee in such title for a period of not less than three consecutive years immediately preceding that date; has served continuously in the department for the six month period immediately preceding that date; and is not otherwise ineligible. Test date, January 4. (September 4-24)

CAPTAIN. (WOMEN), 8120. (Prom. \$5,670-\$5,920. Various



How to Cure Hiccups

There's one subject on which everyone's an expert - how to stop hiccups.

In my time, friends have suggested the following cures. I pass them on for what they're worth: (1) hold your breath and drink water, (2) blow into a paper bag until your ears pop, (3) sit in the middle of a room and let someone creep up behind you and scare the hiccups away."



People have pet theories about electrical troubles, too. Whenever a TV picture shrinks, or a toaster heats slowly, or lights dim, they are likely to conclude that there's something wrong with the appliances.

Frequently the trouble is inadequate home wiring. Four out of five N.Y.C. homes don't have large enough wiring or enough circuits to handle their electric load.

Better check with your electrician or landlord. And for help in checking your wiring send for a free copy of Con Edison's adequate wiring booklet, with Magic Link Pencil, Write Con Edison, Room 633N, 4 Irving Place, New York 3, New York.

Uncle Wethbee

See Union Nellitine and Tes Achine so TV Marr. Hou Fit., WEEA-TV, Ch. 4, 11:10 p. se.

Con Edison

vacancies. Fee \$5. This examination is open only to employees of the Department of Correction. Open to each employee who on the date of the written test: is permanently employed in the title of Correction Officer (Women); has served as a permanent employee in sub title for a period of not less than three consecutive years immediately preceding that date: has served continuously in the department for the six-month period immediately preceding that date; and is not otherwise incli-8121. CAPTLIN, (MEN), date; and is not otherwise ineli-Prom.), \$5.670-\$5.920. Various gible. Test date, January 4. (September 4-24)

8084. ASSISTANT CHEMIST. Prom.), \$4,850-\$6,290, Various vacancies. Fee \$4. This examination is open only to employees of the Department of Public Works, the Department of Hospitals and the New York City Transit Authe New York City Transit Au-thority. A separate promotion eli-gible list will be established for each department. No general pro-motion eligible list will be estab-lished. Open to each employee who on the date of test: is permanently employed in the title of Junior Chemist; has served as a permanent employee in such title in the department for a period of not less than six consecutive months immediately preceding that dae; and is not otherwise in-eligible. Test date, December 21. September 4-24).

8115. CHIEF PHARMACIST. Prom.), \$6,750-\$8,550. Various vacancies. Fee \$5, This examination is open only to employees of the Department of Hospitals and the Department of Purchase. A separate promotion eligible list will be established. Open to each employee who in the date of the test: is permanently employed in the title of Senior Pharmacist; has served as a permanent em-ployee in such title in the department for a period of not less than six consecutive months immediately preceding that date; and is not otherwise ineligible. Test date, December 4. (September 4-24).

8131. PROMOTION TO ARCH-ITECT, \$7,100-\$1,900. Various va-cancles. Fee \$5. Requirements: Open ' each employee of the department of Educatio, who on the date of test; is permanently em-ployed in the title of Assistant Architect; has served as a permanent employee in such title in the department for a period of not less than six consecutive months im-mediately preceding that date; and is not otherwise ineligible. However, certification shall be limited to permanent employees who have served permanently in the eligible title for not less than two years, except that when open competitive and promotion lists coexist for the same title the period of required service may be reduced from two years to one year. Test date, No-vember 22 (September 4-24).

7927. PROMOTION TO FORE-(Power Distribution), \$5,-700-56,400 Various vacancies. Fee \$5. Requirements: Open to each employee of the New York City Transit Authority who on the date of the written test: (1) is permantly employed in the title of Power Distribution Maintainer or Cir-cuit Breaker Maintainer; (2) has served as a permanent employee in such title or titles in the transit authority for a period of not less than one year immediately preced-ing that date; and (3) is not oth-erwise ineligible. First date, December 7. (September 4-24).

8143. PROMOTION TO CIVIL ENGINEERING DRAFTSMAN, \$4,550-\$5,990. Various vacancies. Requirements: Open to each employee of any of the departments of City government who on the date of test: is permanently employed in the title of Junior Draftsman or Engineering Aide; has served as a permanent em-ployee in such title or titles in the department for a period of not less than six consecutive months im-mediately preceding that date: and in not otherwise ineligible. However, certification shall be limited to permanent employees who have served permanently in the eligible title or titles for not less than two years, except that when open competitive and promotion lists coexist for the same title the period of required service may be reduced from two years to one year. Test date, December 11. (September 4-24).

5204. PROMOTION TO JUNIOR CIVIL ENGINEER, \$4 550-85,990. Various vacancies, Fee \$4, Eligibility requirements: Open to each employee of any of the departments of City government who on the date of test: is permanently

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11	Brram, Addison, Dannestora 0300
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3.	Rancalean, Leo. Ellenvie 9050
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2.7	Vincent Leon, Donnerworn 8900
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5 Coty, Francis, Catskill 19057

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2. Keboe, Daniel, Sentord . 10310

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QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane Street, New York 7, N. Y.

New Buildings To House Three **HIP Centers**

Three of the 32 medical groups affiliated with the Health Insurance Plan of Greater New York (HIP) will open new medical centers next month. Dr. George Baehr, president and medical director of the Plan, announced. The cost of each of the three new structures is in excess of \$500,000.

HIP, a non-profit organization, serves 515,000 enrollees through medical groups consisting of family doctors and a roster of specialists. Each group operates a modern, fully equipped medical center where most of the specialist and laboratory services are provided.

The Queens Boulevard Medical Group (formerly the North Queens Group) will move to its new building at 86-15 Queens Boulevard, Elmhurst. The Upper Queens Medical Group will occupy a new center at 59-25 Kissena Boulevard, Flushing. The Sentral Nassau Medical Group will move to a specially built center at 226 Clinton Street, Hempstend

Other New Centers Opened

Two other HIP Medical Groups opened new medical centers within the last year. The East Nassau Medical Group built a modern structure at 350 South Broadway, Hicksville, and the Lower Manhattan-Gramercy Medical Group moved to a new building at 781 Broadway. The Jamaica Medical Group in Queens recently added another wing to its center at 89-34 Van Wyck Expressway. The Staten Island Medical Center has brough land on which to build a new center at Victory Boulevard and Castelton Avenue, New Brighton.

The 32 medical groups affiliated with HIP serve subscribers in the five boroughs of New York City. Nssau and Columbia Counties, western Suffolk and southern Westchester. The largest group membership is that of New York City employees.

CIVILIAN EMPLOYEE GIVEN ARMY AWARD

Joseph S. Squillante, of Flushing, L. I., has been awarded formance of duty at U. S. Army a certificate for outstanding per-Engineer District, Eastern Ocean. Colonel S. Y. Coker, Deputy iDstrict Engineer, presented the held in the District Office, New award in an informal ceremony York City.

APPEAL IS ATTEMPTED OVER POLICE CAPT. TEST

The Police Lieutenants who unsuccessfully attempted to challenge the conversion formula, in connection with the recent Police Captain examination, whereby the number of eligibles passing the examination was increased because of a reduction in the penalty for wrong answers, will make an application in the Appellate Division for leave to appeal to the Court of Appeals, from the final order of the Appelate Division which affirmed Judge Gavagan and upheld the conversion formula.

The unsuccessful Police Lieutenants are represented by Morris Gordon. The application for leave to appeal will be opposed by Samuel Resnicoff, representing the Police Lieutenants, who benefited by the conversion formula, many of whom have since been promoted to Captain.



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OFFICER CANDIDATES FOR ELECTION OF CIVIL SERVICE EMPLOYEES ASSN.

(Continued from Page 3) ees' Association. After being elected delegate of the Rochester State Hospital Chapter, he was elected as President of the Chapter serving for four years. He served as Vice-President for two years, and for two years President of Western New York Conference-is now delegate of his local Chapter.

Mr. Rowell has been on such State-wide Committees as Special Regional Conference, Social and the Plaque Committee. He served as a member of the Board of Directors for two years, on the Directors' Committee and the Personnel Screening Board of the Association. Is now Chairman of the Constitution and By-Laws Committee, has served on the Special Insurance Committee, Special Citation Committee, Auditing, as well as several other special committees.

Claude has been Secretary-Treasurer of the Rochester State Hospital Federal Credit Union for the past twelve years. He is an active member of South Presbyterian Church of Rochester, N. Y., a member of Webster Lodge 538, F & AM, and also a member of Mental Hygiene Employees' Association.

ALBERT C. KILLIAN

Candidate for 5th Vice-President

Mr. Killian is Vice-President f the Western Conference, chairman of its legislative committee and served on most of the conference committees. He was President of the Buffalo Chapter for four years, held other chapter offices and committees assignments. He is a member of the CSEA Board of Directors as Chairman of the Committee on Revision of the Constitution and By-Laws and served on other CSEA committees. Mr. Killian has given active, vigorous and conscientious service to CSEA in all his assignments.

He is in charge of the North Tonawanda office of the State Division of Veterans' Affairs. He | two terms. has been employed with the division since its inception in 1945 competitive examinations.

Mr. Killian spoke before joint Assembly and Schate Hearings on Association programs and has pioneered in securing sick leave and vacation credits for local government employees.

Born, educated, married and resided in Buffalo his entire life, Mr. Killian was also President of Ing on Special Committee to Study many civic, social, veteran and Cost of Operating Group Life Infraternal organizations. He served | surance Plan. as State Relief Commissioner for over fifteen years by appointment under former Governors Lehman and Dewey. He has much experlence in organizational work and a background of thirty years in public relations activities.

CHARLES D. METHE

Candidate for 5th Vice President

Mr. Methe entered State service at Marcy State Hospital in 1932. He served in Army from April 1942 to March 1946, honorably discharged with rank of Master Sergeant and Sergeant Major, twice cited by General Kirkpatrick and awarded Soldiers Meritorious Ribbon by Major General Leavy of Transportation Corps.

He was appointed Chief Safety Supervisor, Marcy State Hospital in 1947, and served as President of CSEA Chapter there since. He



CHARLES D. METHE Candidate for 5th Vice Pres. Candidate for 5th Vice Pres.



HENRY SHEMIN



CHARLOTTE M. CLAPPER Candidate for Secretary



DELORAS G. FUSSELL Candidate for Secretary



HARRY G. FOX Candidate for Treasurer



FRANK M. LEONARD Candidate for Treasurer

Mental Hygiene Department representative on CSEA Board of Directors three terms. He was President of Association of Employees of Department of Mental Hygiene

Mr. Methe has served on following CSEA committees: Memberand attained his appointment thru ship Committee for four years, two of which as Co-Chairman of State Division: Pension-Insurance Committee four years; Nominating Committee four years, one as Chairman; Directors Budget Committee two years; Revision of Constitution and By-Laws Committee and Memorial Plaque Committee. He is presently serv-

> He was past commander and member of the Military Order of Cootie VFW; member of Veterans of Foreign Wars, American Legion and Disabled American Veterans, NYS Association of Fire Chiefs, Crestwood Golf Club and Finance Committee of Marcy Recreation Club.

HENRY SHEMIN

Candidate for 5th Vice-President

Mr. Shemin is a member of the New York bar. He entered state service in 1934 as Law Clerk in the State Insurance Fund and presently is Unemployment Insurance

His Association activities include member of Board of Directors for two years; Delegate of New York City Chapter for more than 10 years; Chairman of Committee on Revision of Constitution

served as President of the Central, and By-Laws; and member of So-1 social, and religious organizations, Conference for two terms and as cial, Revision of Civil Service Law, and Memorial Plaque Committees.

> He was Chairman of Metropolitan Conference for two terms, and member of following conference committees: Legislative, Art Show (Chairman), Publicity and Public Relations and Health Insurance.

He is a member of Executive Board of New York City Chapter and a member of following Chapter Committees: Legislative, Social Security and Health Insur-

His affiliation with professional organizations and communal activities include: Cubmaster and committeeman, Boy Scouts of America: Member Executive Board Brooklyn Library Council; Member International Association Personnel in Employment Security; Executive Board, Excelsior Lodge, B'nai B'rith; Delegate and Member, Legislative Committee, United Parents Association; President of Local Parent-Teacher Association: Legislative Committee of Parent-Teacher Association.

Mr. Shemin is married and has two sons, Mrs. Shemin teaches at Hunter College.

CHARLOTTE M. CLAPPER Candidate for Secretary

Charlotte M. Clapper is the present secretary of the Association and is a candidate for re-election.

Entering State service as stenographer in the Department of Health, she has advanced through promotion to her present position as Secretary to the Commis-

A native of Columbia County where she was active in fraternal,

Miss Clapper now resides in Al-

For the past seven years she has and for three years previous she been Secretary of the Association served on the Board of Directors, representing the State Department of Health. She was instrumental in organizing the James E. Christian Memorial Chapter of that Department and has contributed much to the advancement of this Chapter by her continuous participation in all of its many activities. She has also served on many committees of the Association and is at present Chairman of the Special Memorial Plaque Committee. As Secretary, she has been ardent advocate of better working conditions and promotional opportunities for State employees, and especially interested in obtaining other benefits for state workers which are now enjoyed by employees in other agen-

DELORAS G. FUSSELL Candidate for Secretary

Miss Fussell of Albany joined CSEA in 1937 when she became employed by State Education Department. She served three years as Secretary of Education Department Chapter, and member of its Executive Council for several years, was chapter delegate to Capital District Conference and State Association, and served as chairman of annual dinner meeting of Conference. She served on CSEA Social Welfare Committee.

High School, attended extension courses of Cornell University and been more than successful,

Russell Sage College. She was employed in Office of Association Commissioner of Education.

In January 1955 she was selected to be one of Governor Averell Harriman's two personal secretarles and served in this capacity for two years. Returning to Education Department this year she was appointed as Secretarial Assistant in Office of Regents.

Miss Fussell is member of National Secretaries Association International and chaired the Albany Chapter's Social Committee. She received highest earned award in Girl Scouting, for several summers doing camp counselor and youth settlement work. Her hobbies include choral and choir music, gardening and amateur movies. She has traveled extensively throughout U.S., British Isles and on Continent.

HARRY G. FOX Candidate for Treasurer

Harry Fox is the incumbent in the office of Treasurer of the Civil Service Employees Association, and is presently a candidate for reelection.

The extensive work expierince which Mr. Fox has had in various phases of fiscal management during his years of State employment has been augumented by the specialized knowledge gained while serving the Association as Treasurer. In the office of Treasurer, he has guided the financial affairs of the organization, and has demonstrated an enterprising interest in other Association matters by his participation in the work of several special committees, and by his visits to Association chapters throughout the State.

Harry is a native of Troy, New York, and resides now in Londonville. He has had twenty-eight years of experience as an employee of New York State, interrupted only by his army service with the 95th Infantry Division in World War II. He has advanced through various accounting Jobs to the responsible position he now holds as Administrative Officer for the State Department of Civil Service.

FRANK M. LEONARD Candidate for Treasurer

Frank M. Leonard was born in New York City, September 5, 1905. He graduated from P.S. No. 1, Queens and De LaSalle Institute. While at De LaSalle, he was a member of their famed mile relay team. Later, he attended Teachers College, Columbia University, Mr. Leonard is married and has one son, who is now entering his Senior Year in Law School.

Mr. eLonard was appointed to the State Service as an officer of the Department of Correction on January 11, 1937. He was assigned to Napanoch Institution and in 1939 transferred to Sing Sing Prison.

While at Sing Sing Prison he became a charter member of the C.S.E.A., Sing Sing Chapter and has been active in the organization, having held various offices through the years.

In 1941 he assisted in the organizing of the Sing Sing Federal Credit Union. He served several terms as Credit Union President and is at present a mem-After graduation from Albany ber of the Board of Directors. The growth of the Credit Union has