

### EXCLUSIVE

# NYC EASES WAY TO POLICE JOBS

## BASIC STATE PAY 45 P.C. LOWER THAN RATES IN INDUSTRY

### State Assn. Salary Committee Receives Report at Special Meeting—Armstrong Interprets Findings

Special to The LEADER

ALBANY, Dec. 11—The Salary Committee of the Association of State Civil Service Employees at a special meeting revealed that data presented to the Committee indicated that basic salaries of State employees are 45 per cent lower than wages in industrial employment.

"This is the reason that the State finds it difficult to recruit workers in various fields of State service," said Charles M. Armstrong, Chairman of the Committee.

"Increased living costs and also taxes which were not required by the Federal Government of State

employees when basic salary scales were largely determined in 1937, so reduce the take-home pay as to seriously impair the State employee's standard of living."

#### Experts Render Service

The committee is composed of expert research men and women in the various departments of State Government. When their report is finally completed, it will be used in conferences with executive and Legislative officials to support the Association's appeal for substantial adjustments in basic scales, as well as for a sound plan of inflation insurance to stabilize the purchasing power of the wages paid in State service.

## One Change Made In Key Answers

The tentative key answers to the recent General Promotion Examination to Clerk, Grade 2, given by the Municipal Civil Service Commission, have been adopted as the final key with one change.

In question number 73, "Correct" is substituted for the tentative answer "Had-Would."

## \$5,000 List O.K.'d For \$3,000 Job

The use of the NYC Personnel Officer eligible list to fill vacancies as Administrative Assistant in the NYC Housing Authority was approved by the Municipal Civil Service Commission.

The Housing Authority jobs pay \$3,000; the test was given for the \$5,000 a year job of Personnel Officer.

## Denials of Pay Are Protested By State Ass'n

Special to The LEADER

ALBANY, Dec. 11—The Association of State Civil Service Employees has strongly protested to the heads of the Department of Correction and the Department of Mental Hygiene and to the Budget Director, interpretations of Chapter 765 of the Laws of 1945 relating to cash payments to employees for vacation periods, pass days, etc., whereby benefits were denied to employees for the fiscal year ended March 31, 1945.

In communications addressed to the officials, Dr. Frank L. Tolman, President of the Association,

pointed out that the principles set forth in the statute and the spirit in which the statute was written called for liberal interpretation and that to deny payments for such overtime as in the case of workers at Albion and Westfield, and to other classes of workers, seemed to constitute a nullification of the statute.

Action was urged to bring about a correction of the rulings, as far as it is possible to correct them at this time. Support of a proposed amendment to the law to make such correction mandatory was asked.

## Senators Debate U.S. Pay Raises

Special to The LEADER  
WASHINGTON, Dec. 11—A show-down vote is expected on the Downey pay-increase measure for Federal white-collar employees. Debate on the measure started last Thursday.

Senator Downey, sponsor of the measure, is presenting powerful arguments for passage of the bill, which would provide a general increase for the Government workers.

"The Federal employees," said Senator Downey, "desperately need more money now to pay rent, buy food and clothes and to provide medical care for their families."

He is reported to have gained more support for the measure.

He cited cases of Government employees who have been forced to cash in war bonds and borrow money from loan sharks to meet their minimum living expenses.

Senator Byrd, who has generally been considered the spearhead of the economy bloc, told reporters that he favors "a fair and just increase in Federal wages based on the cost of living." He said he is willing to accept figures showing an increased cost-of-living of 33 per cent since 1941. He added: "I am opposed to the flat 20 per cent provision. I believe a graduated scale should be worked out to allow a higher percentage increase to employees in the lower brackets who have really felt the pinch of higher living costs."

## FIRST COMPLETE FACTS ON EXAM FOR PATROLMAN

### Veterans Get Special Late Filing Privilege—All Applications Must Be Obtained and Filed In Person. No Minimum Weight Is Required

The eligibility requirements have been liberalized in some important respects for the NYC examination for Patrolman (Police Department), for which filing opens tomorrow (Wednesday) at 9 a.m. and lasts until Dec. 28 at 3 p.m. Most important of the changes are these:

1. The minimum weight of 140 pounds is no longer required. The 5'8" minimum barefoot height requirement stands, but the candidate who attains the acceptable height minimum need be only of approximately normal weight and height.

2. The weight given to the written and the physical tests has been changed in the direction of stressing the mental test. Formerly the weights were equal, 50-50. Now they will be written, 60, and physical, 40.

Other Differences Noted  
Other differences between the

present examination and the last one, held in 1942, include:

No applications will be issued or received by mail. All applications must be obtained and filed in person.

Honorably discharged veterans may file conditionally, even if they exceed the maximum age limit of 29, provided the actual age, less the period of service in the armed forces, comes within the maximum age requirement. Also, those veterans who were unable to file during the regular period may file to within 10 days of the date of the written exam-

(Continued on Page 3)

## Big, New Exam for Clerk Heads 9 Live U. S. Titles

### Revenue Agent and Special Jobs Open in Treasury—Stenos, Typists, Messengers, Attendants, Training Officers and Vocational Advisers Needed in a Hurry

One of the most popular positions in the Federal service, for which 2,000 applicants are desired, is now being offered—Clerk at \$2,100 a year, with \$315 extra for a 44-hour week and \$630 extra for a 48-hour week. The respective totals are \$2,415 and \$2,730. Vacancies exist in NYC and vicinity.

Both veterans and non-veterans

may apply. The examination is open to both men and women.

Although the appointments are war-service indefinite, the facts that a standard examination is given and there is a constant need for clerks, improves the possibility of conversion to classified status (job security) when regulations are adopted for such conversion. Experts have given their unoffi-

cial opinion that candidates should not hesitate to apply.

Veterans will receive the benefit of statutory preference—10 points for the disabled, 5 points for non-veterans.

#### 8 Other Live Opportunities

The Clerk title is one of 9 titles in which live job opportunities exist in the Federal service. These 9 are the only real opportunities now in the Federal service of the Second District (N. Y. and N. J.).

Eight of these jobs are open to both veterans and non-veterans. One of them—Vocational Adviser—is restricted to veterans. This is

(Continued on Page 16)

More State News  
Pages 6, 7, 8, 9, 10, 11.



# Rulings Clarify Giving Security To Disabled Vets

**By CHARLES SULLIVAN**  
 WASHINGTON, Dec. 11—A copy of regulations of the U. S. Civil Service Commission applying to President Truman's executive order on conferring permanent competitive classified status on veterans with a least 10 per cent disability was released today.

The order required the veteran to have completed "a trial period of one year" in a Federal civilian position, whereupon the head of his agency could certify him to the C. S. Commission, if he rendered satisfactory service during that period, for permanency. War-service indefinite employees are included.

### "One-Year" Explained

The one-year provision in the executive order (9644) is explained as follows in the Commission's regulations (Departmental Circular No. 546):

"A person subject to the provisions of this order who (1) is now serving a trial period under D.C. 536 and (2) who has completed one year of service under an appointment not limited to a period of one year or less in any department or agency, is eligible for a Competitive Classified status. However, after acquiring such status, the provisions of D.C. 536 regarding trial periods apply as in any other transfer cases. Also the service of an employee for the purpose of this order shall include service under any appointment not limited to a period of one year or less, in any Federal department or agency."

Thus the statement is made war-service indefinite appointees are subject to the benefit and that the probationary period can date back to original war-service appointment.

### Who May Qualify

Definition of who may qualify as a war-service indefinite appointee is given in the regulations as follows:

"Any veteran serving under a war-service indefinite appointment has been construed to include, in addition to those who received an original war-service indefinite appointment since March 16, 1942 or since October 23, 1943 in the Postal Service (field), the following groups:

"A. Those who had been serving under Rule VIII, Executive Order 8257, Executive Order 8458, or Executive Order 8564, and were converted to war-service indefinite appointees when the War Service Regulations became effective.

"B. Those transferred from War Service Regulations from excepted positions or from positions in which they were status quo.

"C. Those appointed in third-class post offices since October 23, 1943 who were converted to war-service indefinite appointees October 15, 1945, the effective date of the classification of clerks in third-class post offices."

### Limited to Disabled Vets

The benefits are for the disabled veterans alone, not for their wives, nor does the order apply to veterans' widows.

The date of certification by the agency is the effective date of attainment of status, say the regulations.

A disabled veteran on a reduction in force list who has not been actually separated from the Federal civilian service should be considered for certification, the regulations add, while, if separated on or after Oct. 19 last, should be considered for re-appointment, so that he can qualify for status.

The regulations contain the following additional classifications:

### Official Requirements "II. Persons to whom the order Applies"

"A veteran serving under a war-service indefinite appointment who

"(1) Presents to the appointing officer evidence of discharge under honorable conditions, from the armed forces;

"(2) (a) Was employed in a civilian capacity on October 19, 1945, the date of the order, or has been appointed since under a war-service indefinite appointment, or

"(b) While not on active civilian duty on October 19, 1945, has since been restored to duty under War Service Regulation XIII, following military service.

"(3) Furnishes evidence of a service-connected disability by presenting to the appointing officer one of the following types of evidence:

"A. Veterans Administration  
 "1. An official statement from the Veterans Administration, dated within 6 months, showing that the ex-serviceman or woman has a presently existing service-connected disability of not less than ten per cent, or is receiving compensation or pension for disability of service origin.

"2. An official statement showing that the ex-serviceman or woman is receiving disability retirement benefits.

"B. War Department or Navy Department certifications.

"1. An official statement from the War or Navy Department (or the original orders) showing that the retired officer or enlisted man is receiving retired pay for disability incurred in line of duty."

The regulations are signed by L. A. Moyer, Executive Director and Chief Examiner, U. S. Civil Service Commission, Washington, D. C.

In New York and New Jersey inquiries concerning procedure should be addressed to James E. Rossell, Director, Second Region U. S. Civil Service, 641 Washington Street, New York 14, N. Y.



EMANUEL KUSHELEWITZ

## Officers Elected By Letter Carriers

After a heated campaign, Emanuel Kushelewitz was re-elected president of Branch 36, National Association of Letter Carriers. Mr. Kushelewitz and the new slate of officers will be installed in formal ceremonies at the Hotel Diplomat, Manhattan, on January 6. This will be Mr. Kushelewitz's fifth consecutive term as president.

Others elected for a one-year term are: Abraham C. Shapiro, Vice-president; Sam Goldstein, Financial Secretary; Moe Fiedelbaum, Treasurer; W. Jack Turner, Sergeant-at-arms; Carlton S. Davis, Collector; John A. Cardinelli, Clerk. The two members of the Board of Trustees are Frederick Kellershon and Joseph C. Marraudino. Three auditors are John C. Frey, Harry Salzmanowitz and Caesar F. Tinari. Delegates to the Central Trades and Labor Council are Leonard Eisenberg, Philip Lepper and Louis M. Rosenberg.

Charles J. Steffen was elected editor of "The Outlook."

## V. A. DAY BY DAY

Disabled vets at the Veterans Administration in NYC are anxiously awaiting action by their personnel officers on having their war service indefinite appointments changed to classified status.

Many of the divisions at Vets in NYC are working overtime each evening to whack the backlog.

Veterans and others with the Bureau complain that promotions are slow in coming through.

Staffers are still talking about the lad from 2 Park Avenue who jumped from CAF-3 to CAF-7 and became a Contact Representative at the Regional Office the other day.

Staffers are being taken on at 346 Broadway at CAF-3 and CAF-4 (one year of experience is required for the CAF-4 grade).

The Direct Service rendered by the V.A. at 346 Broadway and 2 Park Avenue is delayed. Veterans who report to those departments for service should not have to wait long periods.

## New Drive Expected For Unemployment Pay

WASHINGTON, Dec. 11—James B. Burns, President, American Federation of Government Employees, says that a new bill may be introduced for unemployment and travel pay for U. S. workers separated from their jobs. He said:

"Already hundreds of thousands of Government employees have been dismissed and the Government has made no provision for tiding them over until they get new jobs. Some of them, of course, have had new jobs waiting for them, and others, notably the older people who are eligible for retirement, and wives whose husbands were in the military service, plan to withdraw from the labor market. But there are still a great many employees who have lost their jobs with Uncle Sam and need others. Many of these are short of funds because their pay in Government work was low and their expenses were high in crowded centers where war work was so generally concentrated.

Discusses New Bill  
 "Now Senator Downey has indicated interest in their behalf, and suggests that Senator George, chairman of the Senate Finance Committee, may introduce a new bill to take care of them. Presumably the Senate would favor it, and it was reported on the House side, when the unemployment compensation was before it, that

the committee's failure to act on the measure was due to its other provisions, not to those made for Government workers. There is, therefore, a chance that something may at last be done for them."

## P.O. Clerks Take Pay Fight to Public

Brooklyn Local 251 of the National Federation of Post Office Clerks is energetically pressing its campaign for a salary increase for post-office clerks. David Silvergleid, President of the local with Harry Stumkoff and Irving Penchuk, attended a Washington conference.

The first basic increase in pay for postal employees in 20 years was signed by President Truman on July 6, 1945. This was predicated on a 48-hour week. The return to a 40-hour week will mean a reduction of 30 per cent in take home pay.

"President Truman is fully aware of the deplorable status of the postal employee and other federal employees," said Mr. Silvergleid, "and is on record for a 20 per cent increase. However, certain groups in Congress prefer so-called economy to fair treatment of under-paid government workers. As a result, we are compelled to organize for a direct appeal to our real employers, the American public."

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## Filing for Training Closes Friday

**By F. X. CLANCY**  
 WASHINGTON, Dec. 11—Nominations must be submitted by Friday, Dec. 14, for the Third Administration Intern Program, to provide 30 persons with individualized training in Washington for more responsible positions. Heads of U. S. departments and agencies throughout the U. S. may submit nominations. Only U. S. government employees are eligible.

Any Federal employee who is nominated by his agency will be given consideration regardless of the type of work he is now performing.

Final selection of interns to participate in the program will be made on the basis of careful study of the candidates' past work records, the agency recommendations, written examinations, and personal interviews.

**Official Requirements**  
 Candidates for the program must meet the following requirements, says the U. S. Civil Service Commission:

"1. Have a minimum of two years of successful, progressive work experience;  
 "2. Not be above CAF-9, P-3 or

equivalent grades at the time of nomination;

"3. Have a positive interest in a career in the Federal service, and reasonable expectancy of continuance in Federal employment.

"4. Have shown that they possess good personal qualities and an aptitude for leadership in their work or in other activities;  
 "5. Be in good health, adequate for an intensive program of work and after-hours activity."

Nominations should be forwarded to the Civil Service Commission, attention Administrative Intern Program, Room 209, Ouray Building, Washington 25, D. C. Candidates who are selected will be notified not later than the first week in January.

## House Committee Approved 3 Bills

WASHINGTON, Dec. 11—Three bills of interest to civil service employees have been reported favorably by the House Civil Service Committee.

One is the Vinson Bill, which would include members of Congress under the Civil Service Retirement System. This would provide a minimum annual retirement pension of \$2,500 a year and also calls for retirement deductions on Congressional salaries. Senator Downey is reported to have a similar bill ready for in-

roduction to the Senate. A Senate-approved bill to provide that veterans should not be required to make up pension payments for their time on military duty also won approval of the House group.

Another bill with prior Senate approval which won an OK from the House committee would extend the time limit during which Federal employees covered by the Ramspeck-Mead Act of 1940 could be converted to regular Civil Service appointees.

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# NYC Eases Way To Police Jobs

(Continued from Page 1)

ation. Not until after the close of the regular filing period, on Dec. 28, will the date of the written examination be fixed.

The announced hours for the issue and receipt of applications will be 3 p.m. instead of 4 p.m. daily excepting Sunday and holidays. Until 3 p.m. the Collector offices will be open on Saturdays, too.

The minimum age is 20 years, at time of filing, as compared to former 18 years, although one has to attain 21 years to be appointed. The 20-year age was set because of the intention to hold Patrolman examinations annually. Younger candidates would not attain appointment age before the list would be exhausted, since the eligible list is to be restricted to 8,000, the expected number of vacancies in a year.

Application blanks will not be issued and received at the office of the Municipal Civil Service Commission that is conducting the examination, but at the offices of the City Collector in the five boroughs. Each applicant must go to the City Collector's office in the borough of his residence. The list is given later in this story.

### Other Facts

Other facts about the examination, as will be confirmed in the formal notice of examination to be published by the city tomorrow, follow:

Salary will be \$2,000 base pay (add \$240 bonus), to and including \$3,000 base pay in the sixth year.

Applications will be issued and received from 9 a.m. to 3 p.m. daily, excepting Sundays and holidays. The total number of effective filing days is 14. The total number of hours in which to file is 70.

Not only will no applications be received through the mails, but no application will be accepted unless it is in the required form furnished by the Commission through the City Collector's offices. All applications must be notarized. There is no charge for applications, but it costs \$1 to file the filled-in forms. No money will be refunded.

### Persons Now in Service

A person who is in military service during the regular filing period and who therefore can not file an application during that period may not receive an application and may not file it after the regular filing period. But an honorably discharged veteran, if he appears at the office of the Municipal Civil Service Commission, 299 Broadway, Manhattan, in person not later than 3 p.m. on the tenth day prior to the date of the written test, may file. If his military duties prevented filing in the normal period, he must bring with him at that time proof of his identity (dog tags won't do) and of his military service, together with the prescribed filing and notarial fees. Then man in service can not file by mail, nor can he exceed age limit as an honorably discharged veteran may.

### Proof of Age Later

No person who has not reached his 20th birthday may file for the examination. Proof of date of birth will not be necessary until the Commission investigates the candidate, usually after he has passed written, medical and physical tests. A birth certificate

or other satisfactory evidence will then be required.

Any material misstatement will cause disqualification.

The applicant must be a citizen of the U. S. and a resident of N. Y. State at the time of filing and must have been a resident of the city for at least 3 years preceding appointment.

An auto operator's license will be required at the time of certification.

Candidates must be at least 5'8" high in their bare feet and in other respects must be of approximately normal height and weight.

Reading vision must be 20/20 for each eye, without glasses.

Proof of good character is necessary before an appointment can be obtained by an eligible.

No person convicted of a felony is eligible for appointment to a position in the Police Department.

### Some Requirements Later

Medical and physical requirements, such as will be posted at the Commission's office, will have to be met. These requirements have not yet been officially established. However, any man of impaired health or usefulness will be rejected, also any one with defective vision, with heart or lung disease, hernia, paralysis or defective hearing. Defective teeth are another cause of rejection. The Commission advises all candidates to be examined by a qualified dentist in advance of taking the medical examination, as a wise precaution.

The duties of a Patrolman (P.D.) are: To enforce the laws and ordinances, prevent crime, apprehend criminals, guard property, control traffic, and perform inspectional, investigational or regulative duties incidental to the protection of person and property. Weight of competitive written test, 60; weight of competitive physical test, 40.

The score of the 5,000th candidate will be the pass mark of the written test, but the final average (all tests) of the 3,000th candidate will be the pass mark for the total examination. Hence the eligible list will consist of 3,000 names, reflecting the expected number of vacancies in a year after the list is promulgated, which should be no later than some time next June.

### What the Tests Determine

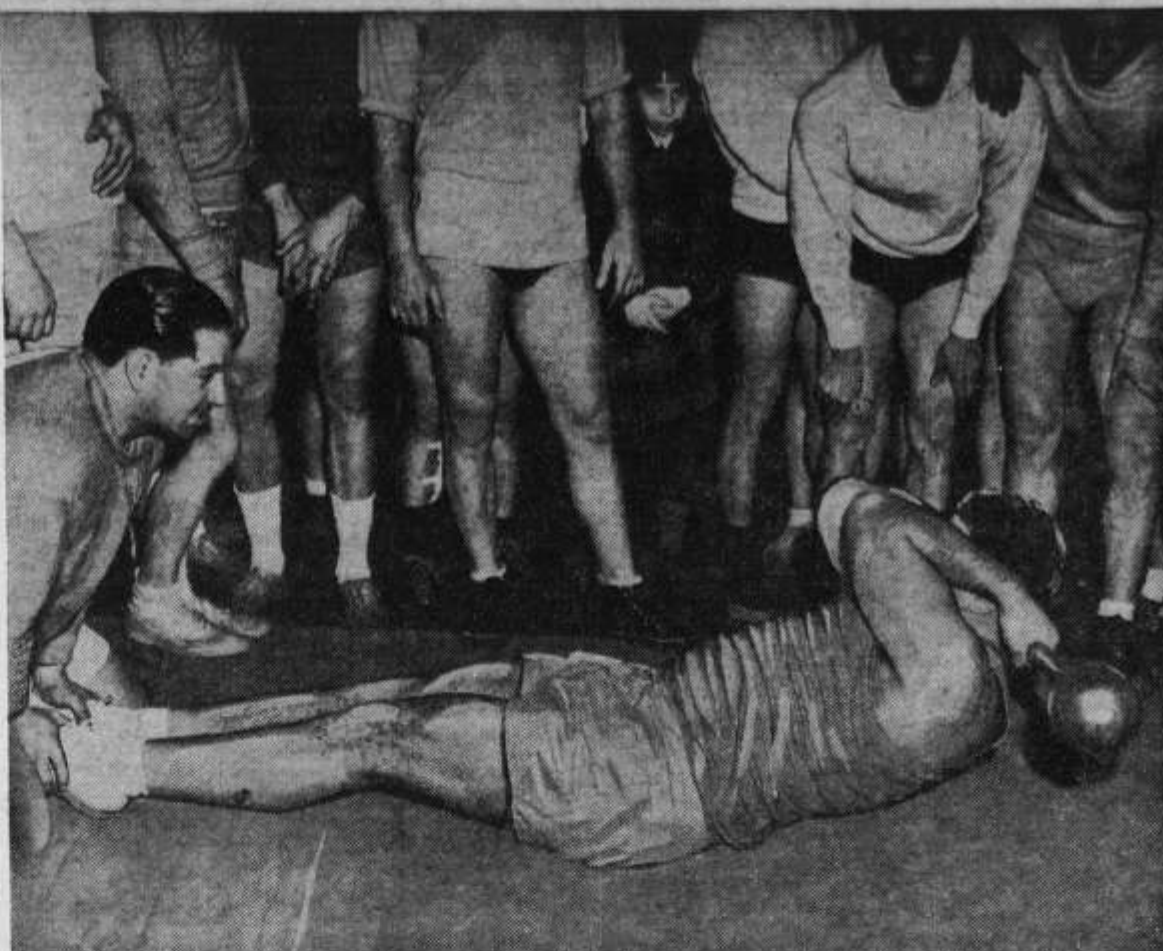
The written test is supposed to determine the candidate's aptitude, intelligence, initiative and reasoning ability, his common sense and his judgment. The competitive physical is intended to judge his agility, stamina and endurance. He will perform the physical at his own risk, although the Commission promises to exercise great care for his safety.

The medical test will be held prior to the physical, and the Commission reserves the right to exclude candidates from the physical for medical reasons (teeth, eyes, ears).

The Commission must be promptly notified of any change of address. Failure to be prompt in doing this may cause the rejection of the candidate, i.e., his disqualification from all the parts of the examination not already taken.

### Statement by Commission

The Commission previously issued the following statement: "Applications for the examination for Patrolman will be issued and received at the offices of the City Collector beginning Wednes-



NYC Patrolman candidates must pass a strength test. From reclining position the candidate must assume a sitting posture, carrying up a barbell behind his neck. His feet are held down. Lifting 60 pounds gives him 100 per cent; 35 pounds the 70 per cent which passes.

day, December 12, at the following addresses:

"Manhattan—Municipal Building, Centre and Chamber Streets.

"Brooklyn—Municipal Building, Court and Joralemen Streets.

"Bronx—Bergen Building, Tremont and Arthur Avenues.

"Richmond—Borough Hall, St. George.

"Queens—Borough Hall, 120-55 Queens Boulevard, Kew Gardens.

No applications will be issued or received by mail. Those wishing to apply may secure application forms at the above offices.

No applications can be issued or received prior to December 12, because the printed forms will not be ready for distribution before that date.

The closing date for the filing of applications is December 28. However, after December 28 the Commission will receive applications from veterans who will come to the offices of the Commission at 96 Duane Street with their honorable discharges from the armed services, showing that they were unable to file in the regular filing period provided, however, that in no case will any application be received later than ten days before the written test is to be held.

The date of the written test cannot be announced until all of the applications filed during the regular filing period are in.

### Vet Age Extension

"The Commission will also receive conditional applications from honorably discharged members of the armed forces who are over the age of 29 years (now fixed in the Administrative Code as the maximum age for Patrolman on the date of filing applications), provided such veterans can comply with the provisions of a bill which has passed the local legislature and which reads as follows:

"Section 953-1.1. When the A of the administrative code is hereby amended by adding thereto a new section to follow section 953-1.0 to be section 935-1.1, to read as follows:

"Section 953-1.1. When the qualifications for any examination or test for, or appointment or election to any office, position or employment in the city, includes a maximum age limit, any person who heretofore and subsequent to July first, one thousand nine hundred and forty, entered or hereafter, in time of war, shall enter the active military or naval service of the United States, or the active service of the women's army corps, the women's reserve of the naval reserve or similar organization authorized by the United States to serve the army or navy, shall be deemed to meet such maximum age requirement if his actual age, at the period of such service, would meet such maximum age requirement.

"Section 2. This local law shall take effect immediately.

"This bill has not yet been finally disposed of by the Mayor.

"All applicants must pay a \$1 fee on filing. All applications must be signed by the applicant and sworn by him before a notary or commissioner of deeds."

[Patrolman study aid, p. 4]

## Board Acts on 15 Claims For Veteran Preference

The Municipal Civil Service Commission today announced the following action on 15 claims for disabled veterans preference. Where granted, the claim moves the eligible to the top of the list and gives him priority in appointment.

Motorman, BMT Division (Patrick McMorrow)—claim denied.

Promotion to Oiler, Department of Sanitation (Cornelius A. Dougherty)—claim denied.

Promotion to Maintenance Man (General), Department of Parks (Anthony R. DelGrosso)—claim granted.

Special Patrolman (Victor Lapidus)—denied claim for disabled veterans preference for Special Patrolman and Patrolman; granted for the following appropriate positions: Court Attendant, Investigator, Claim Examiner (Torts) Grade 1, Assistant Fire Marshal, Attendant, Messenger, Watchman and Caretaker.

Maintainer's Helper, Group D (Raymond A. Legenhausen)—claim granted.

Promotion to Assistant Foreman, Department of Sanitation (August Schulz)—claim granted.

Promotion to Collecting Agent (Francis J. McGowan)—claim denied.

Promotion to Surface Line Dispatcher, BMT Division; Promotion to Motorman (BMT and IND Divisions) (Edward J. Ranft)—claim denied.

Trackman (Godfrey Wilson)—claim denied.

Promotion to Surface Line Dispatcher, BMT Division, NYCTS (Melvin Wities)—claim denied.

Sanitation Man, Class A (Erasmus C. Celia)—claim denied for disabled veterans preference for Sanitation Man, Class A and granted for the following appropriate positions: Attendant, Messenger, Watchman, Caretaker and Process Server.

Promotion to Clerk, Grade 3

(General), Department of Welfare (Samuel Tabakman)—claim denied.

Promotion to Auto Mechanic (Francesco Torre)—claim denied.

Promotion to Bridge Operator, Department of Public Works (Richard P. Gleason)—claim granted.

Fireman, F.D. (1941 list) (John Accardi)—claim denied for disabled veterans preference for Fireman, F.D. but granted for the following appropriate positions: Court Attendant, Assistant Fire Marshal, Attendant, Messenger, Watchman, Caretaker, Process Server, Investigator, Claim Examiner (Torts) Grade 1.

## Transit Legion Post To Dance on Dec. 15

Col. John R. Slattery Post, New York City Transit System Post, American Legion, will hold its annual installation and dance on Saturday, December 15, at the Moose Club Room in Manhattan. The post will be addressed by Col. Gustav H. Lamm, one of the few Americans decorated by all four Allies of World War I. He rose from buck private to Lieutenant Colonel in a very short interval.

Membership is open to veterans of World Wars I and II who work for any of the Divisions of the Board.

## SABBATH OBSERVERS TO MEET

With the increasing return of servicemen and with the resulting broadening of activities, the Sabbath Observers in Civil Service will resume holding meetings every month. The next meeting will take place tonight (Tuesday) at Radio City Synagogue, 1231 Avenue of the Americas.

## WOMAN IN CITY JOB 14 YEARS IS NOW ONLY A PROVISIONAL BECAUSE OF MIXUP IN LETTERS

A Public Works cleaning woman with 14 years of service in the Department is now serving as a provisional because of a mixup of letters, according to a complaint filed with the NYC Civil Service Commission.

Mary C. Behan worked in the Brooklyn Municipal Building for 14 years, then late in 1940 she left. In February, 1941, she wrote to Peter Chieffo, then Custodian of the building, asking reinstatement.

Mr. Chieffo, who has since retired, said in an affidavit to the Civil Service Commission that he

forwarded the letter to Deputy Commissioner Cully of Public Works. The Commissioner says he hasn't any record of the letter, doesn't recall it. Miss Kehoe, Acting Secretary of the Department, is backing Miss Behan's claim to reinstatement.

The Municipal Civil Service Commission hasn't taken any action and until it does, the employee's status can't be cleared up. The Commission has also been asked to act by Gene Helbig, business agent of the Public Works local of the American Federation of State, County and Municipal Employees (AFM).

## UFOA Board Expects



# Study Aids For Coming NYC Patrolman Test

Following is another instalment of THE LEADER's study aid for the forthcoming examination for NYC Patrolman. Answers will appear in next week's issue, along with more study material. At the end of this article are the answers to last week's questions.

Read the following passage carefully and then answer the questions following the paragraph relating to it.

By the "corpus delicti," i.e., the body or the substance of an offense, is meant the existence of a criminal fact. Unless such a fact exists there is nothing to investigate. But, when a criminal fact is discovered, its existence must be established fully, completely, by the most clear and decisive evidence, or in other words, by direct proof. A good example of this is the case where a dead body is found with the skull smashed in upon the brain, under circumstances which exclude any inference of accident or suicide. This would be direct evidence of the death and proof of the violence, establishing the existence of a criminal act. When these facts have been proved, the "corpus delicti" is established, even though no one, as yet, knows the identity of the victim or the culprit. The identity of the victim or the perpetrator of the crime may be established by circumstantial evidence beyond a reasonable doubt. According to the Penal Law, "no person can be convicted of murder or manslaughter, unless the death of the person alleged to have been killed, and the fact of killing by defendant, as alleged, are each established as independent facts; the former by direct proof and the latter beyond a reasonable doubt."

Answer questions 1 to 5 below on the basis of the above paragraph.

### Question 1

According to the preceding paragraph, before a person can be convicted of manslaughter it is necessary that (a) the death of the victim be established beyond a reasonable doubt, (b) the fact exists by virtue of the "corpus delicti," (c) he is given a complete and unbiased trial by jury including the establishment of a criminal fact, (d) the fact of killing by the defendant is established as well as the "corpus delicti," (e) the accused is alleged to have done the killing and the fact of death is proved beyond a reasonable doubt.

### Question 2

The preceding paragraph would indicate that when a criminal fact is discovered, it should be (a) reported to the police authorities without delay to establish its existence, (b) authenticated on the basis of conclusive proof, (c) investigated if it is to be established for the purpose of legal proof, (d) established primarily on the grounds of circumstantial evidence, (e) restricted to a review of all facts which would tend to establish it on the basis of indirect proof.

### Question 3

According to the preceding passage, it would be most correct to assume that (a) the establishment of the "corpus delicti" does not imply the necessity for estab-

lishing the identity of the perpetrator of the criminal act, (b) before any criminal fact can be established, the "corpus delicti" must be in evidence, (c) a dead body is prima facie evidence of the "corpus delicti," (d) the Penal Law is the basis for criminal justice in this State, (e) where a person is guilty beyond a reasonable doubt, he may be convicted of murder or manslaughter.

### Question 4

The one of the following statements which is most accurate on the basis of the preceding paragraph is (a) where a dead body has been found, when there is no inference of suicide, the only remaining possibilities are first degree murder or accident, (b) a criminal fact and an offensive substance are synonymous; (c) the existence of a criminal fact would be established in the case where a dead body is discovered under questionable circumstances which exclude any inference of accident or suicide, (d) the mere fact that a person has been criminally slain does not necessarily prove that he is a homicide, (e) to establish proof of criminal guilt it is not necessary to know the identity of the victim or the culprit.

### Question 5

Judging from the information given in the above paragraph, it would be most correct to state that (a) a person charged with manslaughter could not be convicted solely on the establishment of the killing as a fact, (b) where a crime is not alleged to exist, there is no absolute basis for investigation, (c) direct proof is the only way whereby a criminal fact may be discovered, (d) proof of violence may not be established by inference, (e) circumstantial evidence is the general means whereby the identity of the perpetrator of a crime is established.

Each of the following passages contains one word which is not in keeping with the meaning which the passage is evidently intended to carry. One of the five (bold faced) words does most to spoil the true meaning of the passage. Read each passage carefully and then answer the question immediately following.

### Question 6

Bigamy is permitted where a person who is already legally married, marries another person during the life of his or her wife or husband. The one bold face word does most to spoil the true meaning of the above passage is (a) bigamy, (b) permitted, (c) already, (d) marries, (e) during.

Answers to last week's study questions: 1. B; 2. B; 3. Sparse; 4. C.

## Standing of Teams In Bowling League

The standing of the clubs in the Women's Municipal Bowling League follows:

	Won	Lost
Comptroller "B" .....	25	5
Purchase "A" .....	21	9
Public Works "A" .....	20	10
Comptroller "A" .....	20	10
Finance .....	19	11
Board of Estimate .....	19	11
Education "B" .....	18	14
Purchase "B" .....	15	15
Transportation .....	14	16
Police Department .....	14	16
Public Works "B" .....	13	17
Housing & Buildings .....	12	18
Education "A" .....	11	19
Corporation Counsel .....	10	20
Civil Service Commis. . . . .	8	22
Sanitation .....	5	25

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# Vets Given Promotion Advice

NYC employees who have missed promotion examinations because of military duty are urged to appear at the offices of the Commission, 299 Broadway, Manhattan, and make arrangements for special tests.

A notice from the Commission to such employees reads:

"The New York State Military Law provides in part that if a promotion is held while a public employee entitled to participate therein is on military duty, he shall be given a comparable examination, provided he makes request therefor within 60 days after restoration to his position.

"Information about the duties, salary, etc., may be obtained from the personnel officer of your department if the title exists in your department.

"You may apply for admission to these examinations. You should appear personally at the Veteran Service Bureau of this Commission, Room 603, and be prepared to pay the required fees. To be eligible to participate in a special examination, you must file your application within the 60-day period allowed by law. Although you may, if you wish, avail yourself of the full period allowed by law, the Commission urges you to file applications for special examinations as soon as possible. Failure to do so may mean missing a scheduled special examination, thereby deferring possible promotion."

# LaGuardia Is Accused By the UFA

The Uniformed Firemen's Association, an AFL union of the NYC fire fighters, charged today that Mayor LaGuardia is responsible for the fact that most Firemen work 84 hours a week, instead of the 48 called for in the referendum election of 1936.

The Firemen declared that in spite of a 30 per cent loss in personnel, mostly to the armed forces, they maintained a high level of efficiency throughout the war years, and that they are taking home less pay each week although they are working 36 additional hours each week.

No other city in the country, the UFA said, has asked its firemen to work extra hours without extra pay.

**11 Died In at Duty**  
The Union pointed out that 11 of its members had died this year in the line of duty and that many more were injured in fighting to save the lives and property of the citizens.

Citing the provisions of the referendum passed in 1936, spokesmen for the Union quoted the law as saying "... the provisions hereof (shall be) fully effectuated not later than December 31, 1939."

Today, the UFA stated, nearly 6 years later, nothing has been done to put that law into effect.

The Union charged that the administration's failure to carry out the mandate has denied jobs to competent war veterans who are on a civil service list which expires December 15th, thus failing to replace the department's casualties, the highest in any municipal service.

# Appointments, Promotions and Reinstatements

Here are the latest appointments, promotions and reinstatements in the NYC civil service. In the following listing, the first number indicates the place on the eligible list on which the action was made: "DV" indicates a disabled veteran; "A" indicates a new appointee; "M" a promotion; "N" a reinstatement from a preferred list.

- CITY COURT**
- 1 M Court Clerk, Gr. 4. William J. Nash.
  - 2 Samuel Kimmel.
  - 3 Francis X. McSweeney.

- EDUCATION**
- N Asst. Elec. Engineer, H. G. Buckley, Jr.
  - 2 M Stationary Engr., Harry Poulsen.

- HEALTH**
- 2 A Superv. Nutritionist, Wm. G. Dorothy.
  - 66 A Pub. Health Nurse, Sylvia Einhorn.
  - 149 Evelyn Ginsberg.
  - 29 A Cleaner, Loretta Kane.

- FINANCE**
- 5 A Office Appliance Operator, Grade 2, (Comptometer) Felt & Tarrant Comptometer, Edna M. Keller.

- HOUSING AUTHORITY**
- A Porter (Cleaner-Men, appropriate), Kenneth Gooding.
  - 716 Alfred A. Jenkins.
  - 827

- CORRECTION**
- 21 A Correction Officer—Women, Ruth A. Holman.
  - 57 Madeline Furman.

- TRANSPORTATION**
- 315 A Maintainer's Helper (Group C), Lawrence Bach.
  - DV-716 A Maintainer's Helper (Group B), Angelo A. Chiusano.
  - DV-4784 A Conductor, James A. Callender.
  - 20 A Structure Maintainer (Group A), Stephen E. Drusbansky.

- 34 M Train Dispatcher—Temp, George C. Dippel.
- 4 M Trainmaster, Anthony V. Malito.
- 23 M Clerk Gr. 4, Frederick J. Stagnaro, William R. Frye, Arthur J. Guyre, Clarence S. Johnston.
- 4 M Collecting Agent, John Cronin.
- 1 M Structure Maintainer—Group E, Michael A. Marino.
- 2 Joseph E. Weidenbach.
- 3 M Foreman (Structures) Group C, John Teahan.
- 2 M Collecting Agent, Salvatore H. Coffaro.
- 3 Norman H. Rochford.
- 194 A Trackman, Stephen Jarema.
- 743 A Trackman, Alexander James.
- 858 Christophoer P. Curtin.
- 1121 Albert L. D'Amato.
- 1195 Marzio P. Linfante.
- 1241 Albert L. Wingfield, Jr.
- 1701 William J. Mazzucca.

- TRANSIT MEN APPROVED**
- Needham Purdie was approved for employment as a porter and Frederick Andrews as a bus operator by the Municipal Civil Service Commission after hearings held last week. Both posts are in the NYC Board of Transportation.

# UFOA Campaign For Cut in Hours Nears Full Goal

The Uniformed Fire Officers Association's first full-scale campaign, which is for better hours for all Captains and Lieutenants no matter when promoted is on the verge of complete success.

In May, 1944, when the UFOA was just born, the Fire Department started on the backward path of the reinstatement of the 84-hour, 7-day work week. Immediately the Executive Board of the UFOA drew up plans and schedules to use all officers available to permit them to work an hourly schedule commensurate with the men available.

In September, 1945, a new strategy was instituted and contacts were made with Mayor LaGuardia in addition to Commissioner Walsh. The something brand new in the Fire Department procedure was started; a complete coverage newspaper publicity campaign was opened up that found UFOA articles in very New York City daily.

**Half-way Mark Passed**  
The new idea won immediate results; within one week after its inception 13 battalions of company officers were taken off the 84-hour week and placed on the 59-hour week, or so-called 8-hour day. At present the half-way mark has been passed, the Captains and Lieutenants in 25 battalions out of a total of 48 are now working the 8-hour day.

On December 16 another batch of officers will be placed on the 3-platoon added duty tour (59-hour week). On January 1, 1946, that plan will be extended to include practically all divisions. What ties up the extension of the shorter work-week, according to headquarters, is the fact that men coming back from military service first take their vacations. That puts them back on the rolls, but not at work. However, those who

return from service after December 11 (when the new vacation year begins) won't be able to take their vacations immediately; and those on vacation will have completed them by December 22.

At no time was the original goal of the UFOA forgotten, that is better hours for all company officers no matter when promoted. An impasse was finally reached, no more officers could expect to receive the 8-hour day until the 200 Lieutenants who were working as Firemen would start performing their duties in their rightful officer rank.

**Kept On Fighting**  
The UFOA never stopped fighting and now the Association is happy to announce that these 200 Lieutenants are going to be placed in companies as regular officers. That will mean practically all Captains and Lieutenants in the five boroughs will be placed on an 8-hour day by New Year's. The only way seen for the officers to gain strength and make it felt is to unite in one association, the Uniformed Fire Officers Association.

**DIETITIAN 'AD' AT BUDGET**  
The Municipal Civil Service Commission announced today that the advertisement for a proposed open competitive examination for Dietitian had been submitted to the Budget Bureau for approval.

# Dime Savings Bank, Brooklyn, Adds to Its Staff of Appraisers

Philip A. Benson, president of The Dime Savings Bank of Brooklyn, Fulton Street and DeKalb Avenue, announced the appointment of Peter G. Hanigan and William J. Schneck to the Bank's Appraiser Staff to serve Brooklyn and Long Island properties.

Mr. Hanigan, a graduate of the Stevens Institute of Technology, has had years of experience in the building and construction field with the Turner Construction Company, and also with Sam Minskoff, Builder. He was also an inspector on building and mortgage loans with the Lawyers Mortgage Corporation.

Mr. Schneck, a member of the Long Island Society of Real Estate Appraisers Incorporated, has been with the Jamaica office of the Title Guarantee and Trust Company for twenty years.

Both appraisers live in Queens Village, Long Island, New York. Recently, The Dime Savings Bank of Brooklyn has extended its Home Loan and Mortgage Services to Westchester County, with the appointment of Mr. Amos W. Williams as Appraiser of Westchester Real Estate.

More than 34,500 members of the 1945 Christmas Club of the Dime Savings Bank of Brooklyn, Fulton Street and DeKalb Avenue, Brooklyn, received their Christmas

# YMCA Branch Starts Civil Service School

A new Civil Service school has been started by the YMCA Schools of NYC at 5 West 63d Street, Manhattan, offering full and part-time preparation for Police, Fire, Transportation and Sanitation tests of the Municipal Civil Service Commission.

The physical part of the program is under the direction of Professor Francis Wail of NYU and the classroom study material has been organized by Frank Thomas, formerly professor of English at New York University.

Complete information on the courses, which take 12 weeks, may be obtained at the school, or by telephoning SUsquahanna 7-4400.

The school is recognized under the G.I. Bill of Rights.

**LIFEGUARDS GET RAISE**  
A public hearing on a proposal to increase the pay of Municipal Lifeguards from \$5.50 to \$6 a day was held by the Municipal Civil Service Commission on Thursday, December 6, and the increase approved.

**STEAMFITTERS TO MEET**  
A meeting of the Civil Service Steamfitters and Helpers Association will be held tomorrow night (Wednesday) at Werdermann's Hall, 16th Street and 3rd Avenue, NYC.

# WELFARE BRIEFS

## Auto Accident Fatal To Mrs. Bensen of Welfare

Mrs. Ethel F. Bensen was fatally hurt in an automobile accident near Long Branch, N. J. She was buried from Stapleton, Staten Island.

She leaves two daughters, Janet and Cornelia; the latter was also injured and is still in the hospital in Long Branch, suffering from several fractures.

Mrs. Bensen lived at 100 Stuyvesant Place, St. George 1, S. I. She was assigned to the Department as a Social Investigator on January 5, 1933. Most of the period since that time she has been assigned to the Richmond Welfare Center. Mrs. Bensen was a person of exceptional vitality and faithfulness, and her sudden death is a great shock to the staff.

## "MATERIA MEDICA"

Welcome back Dr. Henry T. Gaynin, Ophthalmologist, from three years of military service.

Have you seen Dr. A. A. Mira, the new Assistant Medical Director—fresh out of the Army?

Jennie Hicks will spend the Christmas holidays with her mother in Newport, R. I., to get her breakfast in bed.

Elsie Harvis, Chairman of the Victory Committee, has launched a successful glove sale to raise funds for the American Legion campaign to purchase presents for G.I.s.

Sick sick chicks getting set to nurse sick chicks?—Mildred Grossman, Elsie Harvis, Eleanor Hausner, Lucille Morris, Mary Roseman and Sylvia Silverman, enrollees in the Red Cross Home Nursing class dare you to become practice subjects.

See if you can get our nurse, Mary B. Stewart to tell you why she is called "Queenie"?

## SOCIAL SERVICE

Her many friends in the Department have been delighted to welcome back Miss Grace E. Allen who has been on leave of absence since September 10, 1943, with the Red Cross. Miss Allen has returned to her old assignment as Senior Supervisor of the Medical Social Work Unit in the Division of Social Service.

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TUESDAY, DECEMBER 11, 1945

## GAIN ON HAZARD PAY A TRIBUTE TO STATE ASSN.

IN ACCORDING to the request of the State Association of Civil Service Employees to provide, under the Feld-Hamilton law, extra compensation for those State employees performing duties of more than ordinary hazard and strain, Budget Director John E. Burton rightly stresses the need of accurate information so that those employees who are to be benefited can be identified. Without any loss of time the work is being done in various State departments. Most certainly, now that so much ground has been gained, there is every reason to expect that all departments will heave to with a vengeance. The task is no slight one, but neither is the need for prompt application of the remedy. Difficult tasks of comparative analysis of duties remain.

The actual benefit will date back to October 1 last, regardless of when the appraisal is completed for each department, but that must not be any incentive to delay placing in the hands of the Budget Director all the data he needs to carry out the policy he has declared. The fight is not completely won until the payment of the benefits is made to all who deserve them.

It is greatly to the credit of the Association that it has proceeded in this matter, as it proceeds in all other matters, with a patience that in no sense tempers courage or determination. Confidence in the success of other projects proposed by the State Association is more than justified by the recent accomplishment, which, however, is only one of a long list of achievements to the State Association's credit.

## NYC COMMISSION NEEDS HELP TO MEET INCREASED DEMANDS

THE sudden increase in the work load of the NYC Civil Service Commission is only a portent of what must necessarily follow, with the vast rise in the number of discharged veterans and the initiation of large-scale examinations, such as those for Patrolman (P.D.) and Fireman (F.D.), not to mention a list of smaller tests.

In its public contact functions the Commission is experiencing difficulties, largely because of understaffing, but also because of the inability to meet the need for experienced personnel. The Commission will have to pay as much as does private industry for that type of specialized work, but its budget doesn't permit, and therefore public disappointments continue. Either the system will have to be improved promptly, or the NYC Commission will have to do the same as the U. S. Civil Service Commission does—render no personal information service, on the ground that it does not advance the rating, certification or appointment of eligibles.

### Should Make With the Fist

The informational service of the NYC Commission fared none too well in the new organizational setup that the Commission established, and perhaps that is a contributory to the present result. The relegation to a most subordinate status could have been the result of need of economy, but in view of certainty of a large increase in personal inquiries, there is at least the suggestion of a lack of foresight. Right now is the time to institute the improvement, unless the informational service is to become hopelessly strangled and face collapse.

The NYC Commission's examining work is bound to increase much and fast. Heretofore it has been a policy of overworking, instead of expanding, the staff to cope with increased work load. Notorious examples of this method have existed, not only in examinations, but in connection with other functions. The notable reclassification of the Transportation Service, following unification of the transit lines, was a long, hectic siege that inflicted injustice upon those engaged in the undertaking. Employees of excellent caliber and of boundless loyalty made such overburdened efforts of the Commission successful, but it is to be hoped that the Commission will desist from this reactionary policy. Planning will be necessary. Also there must be at very least one Civil Service Commissioner who, realizing the desperate need, will be valorous enough to make with the fist on the Mayor's desk.

President Marsh and Commissioner Bromley have themselves pitched in to help out in many a tangle in the present method of administering public information, and their best intentions are beyond question; yet that is no answer to the disappointments on the inquiry line, the shrugs of incomprehension and disgust.

## Merit Man



WILLIAM M. FOSS

Sex appeal is a major weapon used in the campaign to exterminate one of the forest's most destructive insect pests, the gypsy moth, William M. Foss, Superintendent of the Bureau of Insect and Pest Control in the N. Y. State Conservation Department, revealed when announcing the start of a campaign against these insects in Columbia and Dutchess Counties. The war against the pests in other infested areas in the State already is under way, he added.

The sex-appeal method was used during the summer control work when traps were baited with a liquid permeated with the sex-organ odor of the female moth. Romantic males, thus bamboozled, were attracted to the traps from comparatively long distance and thus disclosed the presence of the insect in the area. The present campaigns are follow-ups in the infested districts to determine the amount of infestation and to prepare for later spraying with insecticides to eradicate the pest. Use of airplane for spraying has proven highly successful, Mr. Foss said.

"Some States have suffered severe damage from the gypsy moth," Mr. Foss continued. "But, so far, New York has had only light, spotty cases. It is our hope to be able to wipe out the pest before it can gain a foothold."

One of the very dramatic stories about the service which the State renders its people lies in the manner by which our forests are protected. That the details of this story are not known to the general public does not make it a dreary one. The men who work to protect the trees from the onslaughts of killer-insects and killer-fungi, men who cope with the diseases which periodically hit the wilds, are performing a work of tremendous importance.

That's the kind of job which William J. Foss does. He acts as general in the battle against the gypsy moth, blister ross, pine sawfly, white pine weevil, and a variety of other bugs, pests and nuisances. The gypsy moth, for example, eats oak, willow, and birch. If it were left to go its own sweet way, it would wreck havoc on our forests.

### Foss Is the Co-ordinator

There aren't many men working under Bill Foss in the program of control. Only six agents cover the whole State for blister ross. Only 11 deal with the gypsy moth control.

The various teams must make surveys of the various outbreaks. They must know when an outbreak is expected, and take action to quell it. They must set up "barrier zones" beyond which a pest may not be permitted to go. And they must make sure to cover the territory frequently. Mr. Foss coordinates all this work.

Mr. Foss had been asked by many people: "Why don't you use DDT, and just kill off all those bugs?" It's not so easy as that. There are good "bugs," too—bugs which the birds require for food, and bugs which perform the jobs of fertilization and other tasks by which nature maintains its activities in balance. DDT might kill off the bad with the good. But Mr. Foss's experts are experimenting.

Mr. Foss came originally from Maine. He's a graduate of the University of Maine, where he majored in forestry and entomology. He took a job with a pulp and paper company.

A Visit Fortunate for State  
One day he thought he'd like to have a look at the Adirondacks. While on this trip, he took a New York State civil service exam for  
(Continued on Page 9)

## Looking Inside

By H. J. Bernard



## Analysis of the Short-List Plan In NYC Patrolman Examination

IT IS VERY INTERESTING to observe how an eligible list closely apportioned to the number of expected vacancies works out, especially as the plan will be applied, for the first time in a large NYC examination, to Patrolman (P.D.).

The system in brief is this: If there are to be about 3,000 vacancies during the year following the promulgation of the eligible list, the final number of eligibles will be limited to 3,000, or to a small percentage extra, to allow for declinations or other contingencies. In this way the life of the list is limited by expiration to one year, more or less; barring exhaustion, a long list would have to be kept alive, on account of legal requirements, for four years.

### THREE OBVIOUS CONCLUSIONS

There is no reason to believe that predetermination of the number of eligibles would reduce the number of applications. About 30,000 are expected to file applications for Patrolman.

There are certain obvious conclusions to be drawn from the situation.

1. The total number of jobs obtainable is neither reduced nor increased by limiting the size of the eligible list to the number of estimated vacancies.

2. Ten per cent (3,000) of the number of applicants (30,000) will make the eligible list, hence 90 per cent will fail.

3. If the number of failures is 27,000 out of a total 30,000 applicants, then some consideration must be given to reducing the normal application fee, in view of the possible 75 per cent reduction in the life of the eligible list, and the abnormally large percentage of failures.

### RESULTS NOT SO OBVIOUS

Not so obvious, however, is the effect of the short-list system on veterans. This effect will be primarily:

1. Fairer distribution of opportunity among a larger number of veterans, because annual examinations and apportionment of vacancies leave a reserve of police jobs for which members of the armed forces may compete in later tests, if military service prevents them from taking a pending examination. Otherwise they would have to wait four years.

2. Application of veterans' preference, which becomes effective on January 1 next in this State—prior appointment of (a) disabled veterans and (b) non-disabled veterans, provided they pass the examination—without at all increasing the number of jobs that competing veterans will get.

The broader opportunity, by holding examinations once a year, is deliberate, but the non-increase in the number of job opportunities for those veterans who pass the examination is unavoidable under this system. The result is mathematical.

### AN INSIGHT INTO THE RATIOS

With an eligible list limited to the number of vacancies, the overall job opportunities for veterans, independent of time, are the same as those for non-veterans, since all eligibles get appointments. The constant ratio is 1:1.

With an eligible list exceeding the vacancies, the excess will be non-veterans, because veterans head the list and will be appointed first. The veterans are then favored, directly as the ratio of the number of eligibles to the number of vacancies. Now the ratio is variable and greater than 1:1, in favor of the veterans.

The observations hold for sizeable eligible lists that have at least a normal percentage of veterans. The observations may hold for small lists that exceed the number of vacancies, but not if the percentage of veteran representation is appreciably subnormal.

### HOW VETERANS FARE

For 30,000 applicants, of whom 3,000 pass, the general ratio of applicants to jobs is 10 to 1. If 20 per cent of the 30,000 total applicants are veterans, there are 6,000 veteran applicants, and, on the same 10 per cent basis, 600 jobs for veterans.

If the eligible list were not limited to 3,000, the number of prospective vacancies in a year, but the normal system of fixing a pass score in advance were followed, a far bigger list would result. Naturally there would be more veterans on it, as well as more non-veterans, but note this: all the veterans on the list would supersede all the non-tests.

Assume a pass mark that produced an eligible list of 6,000 names, or twice the number otherwise intended. The doubled list would have twice as many veterans on it, or 1,200 names, instead of 600, and all 1,200 veterans would be the top group. First would come the disabled veterans, in the relative order of standing among themselves by earned percentages, next the non-disabled veterans, by the same formula, and finally the non-veterans. Out of 3,000 vacancies, 1,200, or 40 per cent, would go to veterans, instead of 600 jobs, the 20 per cent under the short-list system.

In other words, a total of 600 of the veteran candidates who would be failed under the short-list system would become eligibles under the long-list system, and as eligibles would gain veteran preference and appointment.

### CASE OF DISABLED VETERANS

A veteran has to pass an examination to obtain preference in N. Y. State. A disabled veteran may not be able to gain preference, because he can't meet the rigid tests for police work. The very disability that would earn special preference may prevent him from passing the physical examination.

Veterans who pass and thus, as a body, top the list in gaining the advantage of earlier appointment, begin establishing seniority sooner, which may affect promotion eligibility, and get their pension membership started earlier, thus enabling prior retirement.

## Question, Please

Readers should address letters to Editor, The LEADER, 97 Duane Street, New York 7, N. Y.

### Widow's Permanency

I AM a war veteran's widow, employed by the U. S. Government. Under the recent order of President Truman, can I get my war-service appointment changed to permanent (classified) status? I have more than the necessary year of service.—Mrs. E. B.

The executive order applies to veterans with at least 10 per cent disability and does not apply to their wives, nor to the widows of veterans.

### Veteran Preference Lists

WILL the veteran preference amendment be applied to NYC lists already in existence on Jan. 1 next, or only to those lists promulgated after Jan. 17—C. F.

To any list—competitive or non-competitive—in existence on Jan. 1 next, hence including present-existing lists, provided appointments or promotions are made there from effective on or after Jan. 1 next.



# Dr. Haupt Resigns; Attacks C.S. Board

Special to The LEADER  
ALBANY, Dec. 11—The resignation of Dr. Istar Haupt is in the hands of the State Civil Service Commission.

Dr. Haupt, Associate Personnel Technician in charge of the professional unit, has written a letter stating that her action was being taken "largely because of the intolerable working conditions which have grown increasingly worse during the last two years and which have now reached the state where positive, constructive, sound personnel work at the professional level has become virtually impossible and the application of the spirit of the provisions of the merit law increasingly difficult."

J. Edward Conway, President of the Commission, declined specific comment on Dr. Haupt's charges, saying that he had not yet had time to read and consider them. Asked whether the resignation had been accepted, President Conway stated that it required no official acceptance. Without saying so specifically, he indicated there might be further comment on the matter from the Commission later.

## Appeal Held Up, She Says

Dr. Haupt charged that her appeal to the Salary Classification Board had been held up.

"I understand," she said, "that my immediate superior was requested to hold it up and that it never came to the attention of the Commission."

She stated that one member of the Classification Board knew about her appeal but that the Board had never received it.

The Classification Board is an independent agency of the State Government. There has been some criticism among employees in several agencies concerning the degree of influence exercised by department heads in the matter of employee appeals for reclassification.

Miss Haupt holds that such action constitutes a gross violation of the classification law and is particularly reprehensible when practiced by officials of the Civil Service Commission, the official personnel agency of the State. She does not, however, name the officials whom she accuses of having withheld her classification appeal.

## Could Sidetrack "Channels"

Dr. Haupt's appeal was filed with her superior on June 25 last. The present Commission came into office in July, 1943. One official of the Commission, denying that Dr. Haupt's appeal had been deliberately held up, stated that there was nothing in the law which prevented her from appealing directly to the Classification Board, without going through "channels."

Dr. Haupt accuses the Commission executives of having overruled their own professional examiners in a case involving a laboratory technician "who did not meet the requirements" for the job. The technician, according to Dr. Haupt, had failed examinations, and yet was continued as a provisional employee in a health unit upon work on an animal disease which is "transmissible to humans."

Dr. Haupt makes general accusations of inefficiency in the Commission. She has forwarded copies of her accusations to several interested agencies, public and private.

The LEADER has learned that Dr. Haupt's accusations will come up for detailed consideration at the next meeting of the Commission.

Dr. Haupt earned a Ph.D. degree at Johns Hopkins University. She has a long record of economic, social and personnel experience in several States. She has been working for the Commission since 1932.

# Harcourt Appeals His Exam Mark

Special to The LEADER

ALBANY, Dec. 11—The State Civil Service Commission, in its official promulgation today of the eligible list for Assistant Administrative Director, Civil Service, confirmed the exclusive story published in The LEADER two weeks ago, that William J. Murray of Lynbrook is the sole eligible. He is former Acting Secretary of the NYC Civil Service Commission and is now an Administrative Assistant in the NYC Board of Education.

The summary issued by the State Commission says that one candidate passed, 19 failed, 2 were disqualified and 20 were disapproved, making a total of 42 applicants. The open-competitive test was held on July 21 last.

The salary range is \$6,700 to \$8,200.

The State Commission may make an appointment if it so desires, but, since there are fewer than 3 names on the list, may continue the employment of the provisional incumbent, J. Palmer Harcourt. As Mr. Harcourt has filed an appeal from the rating and is a war veteran, if his appeal is granted and his contentions sustained, he would go to the top of the list. He was one of the 20 accepted candidates.

The promotion is as Assistant to Administrative Director Charles L. Campbell.

## Wilkes Gets Job In Vet Division

ALBANY, Dec. 11—Edward J. Neary, Director of the New York State Division of Veterans Affairs, announced the appointment of George R. Wilkes, of Delmar, as Executive Secretary to the Director.

Mr. Wilkes was recently discharged from the United States Navy as a Public Relations Specialist on the Staff of Admiral Monroe Kelly, Commandant of the Third Naval District. He will receive \$4,500 a year.

# The State Employee

By FRANK L. TOLMAN  
President, The Association of State Civil Service Employees



## SALARY PROPOSALS

THERE were many resolutions relating to State salaries approved at the annual conference of the Association. It is my purpose to discuss some of these from time to time in this column.

I have already spoken of a major salary proposal; the cost of living adjustment proposal and urged its strong support by every member as the first objective of the Association this year. I pointed out the probability, if not yet the certainty, of inflation. In this proposal we are asking not for a wage increase but simply for the same real salary as we received on the average during the years 1935-1939. I emphasized the hardships we experienced after World War I when the salary dollar had less value than the normal 50-cent piece.

It should be remembered that this proposal is nearly as old as the career law itself, that it has generally been approved by the legislators, that it once was a leading plank in the republican legislative program, and it has worked well in the cities and states where it is in force.

### Time and One-Half

Time and a half for overtime work is so common and so just that no argument for this almost universal wage policy should be necessary. Indeed the chief reason for the proposal is no to encourage overtime but to abolish it wherever possible. The enactment into law of this proposition will do more to eliminate overtime than any measure short of the absolute prohibition of overtime work by statute.

### "Time" Increments

In the institutions payment of "time" increments after 5, 10, 15, 20 and other periods of service was the rule until Mental Hygiene Hospital employees were put under Feld-Hamilton salary schedules. There has been much complaint by older employees of their sacrifice of their vested rights and the proposal is now made for the payment of an increment to each employee in the State service who has served at the present maximum salary for five years, and that similar single increment be paid each five years thereafter. It should be noted that these "time" increments would be given to all State employees, departmental as well as institutional. Whether such increments should be retroactive and based on the total years of service, will have to be worked out. If so, an employee who retires after 35 years of service would receive a total of eleven or twelve increments.

Proposals that will be discussed in future weeks include:

Equal pay for equal work for men and women.

Adequate salaries for registered Professional Nurses.

Adequate prison guard pay for attendants at Dannemora and Matteawan and at the Women's Prisons.

### Research

A most important proposal is for the establishment of a Salary Research Office in the Headquarters of the Association. The resolution directs the officers of the Association to establish and maintain the necessary facilities for the preparation of wage and employment data for use in conferences with the Governor, the Legislature, and with Administrative Agencies. I know from experience in the Salary Standardization Board how essential such a basis of fact is to any salary adjustment. Any appeal is usually just as strong as the wage data presented, and that data unfortunately was mostly either totally absent, woefully incomplete, obviously partisan or absolutely incorrect.

I shall do my utmost as President of the Association to establish on an enduring foundation an able Salary Research Committee with skilled leadership.

# Four Principal Changes Discussed at Conference Of Retirement Groups

Special to The LEADER

ALBANY, Dec. 11—Representatives of various groups of members of the New York State Retirement System, meeting here with Edwin B. Kennigott and other officials of the State Retirement System, discussed recodification of the State Retirement Law.

Dr. Frank L. Tolman, President of the Association of State Civil Service Employees, suggested a number of changes intended to protect fully the members of the System.

Following the meeting on recodification of the Law, a number of the representatives remained to suggest ways and means of promoting liberalization of the statute at the coming session.

Richard Hall, Chairman of the New York State Public Welfare Employees, Syracuse, acted as chairman of the meeting and there was a general discussion as to future action.

## The 9 Points Discussed

William F. McDonough, Executive Representative of the Association of State Civil Service Employees, told of the Association's program of 9 points brought forth by a special committee of the Association in 1944. He stated that the Association has presented this program to the Governor and to the Comptroller as embodying desirable changes in the State Retirement Law to bring it in line with sound concepts of social security.

Urged particularly were the minimum pensions, separation benefits, increase in ordinary death benefits and optional retirement after 25 years of service. Reduction of interest rate on loans of members, insurance of loans and other improvements were also part of the Association's program, Mr. McDonough said.

## Committee Membership

The Association's special committee on liberalization of the Retirement Law has been engaged in promoting the Association's program since September 19, 1944 when the first report was made public. This committee is composed of Charles C. Dubuar, Chairman, Theodore Becker, Leo M. Britt, Charles H. Foster, Leo F. Gurry, Jesse B. McFarland and Milton Schwartz.

## 3 Are Appointed To Job Council

Special to The LEADER  
ALBANY, Dec. 11—Governor Dewey today reappointed Harold J. Garno, of NYC, and John L. Train, of Utica, as members of the New York State Unemployment Insurance Advisory Council. At the same time he appointed Oscar C. Maxwell, Jr., of NYC, as a member of the Council, to succeed Eugene K. Jones, of NYC, whose term expired May 24, 1945. All three were named for full six-year terms.

applying to the positions in the State schools. Decisions on like positions in State hospitals have been made.

It is expected that the processing of the appeals relating to State schools will be concluded in the near future. As soon as it is completed, said Mr. Kelly, all persons affected will be notified.

# Occupational Instructors In State Schools Soon To Get Decision on Appeals

J. Earl Kelly, Director of Classification, State Civil Service Commission, replying to an appeal of the Association of State Civil Service Employees on behalf of Occupational Instructors in State schools of the Department of Mental Hygiene, has written the Association that the Classification Board is still working on data

# What State Employees Should Know

By THEODORE BECKER

## Finding Must Be Guilty As Charged In Order to Justify Employee's Removal

Just as appointment and promotion to competitive class positions are made relatively difficult by the provisions of the Civil Service Law, these provisions make arbitrary removal from positions, once attained, also relatively difficult. The law frowns upon careless and baseless attempts to oust a faithful and efficient employee in the competitive class. It protects tenure with the requirement that removal be predicated upon charges of incompetency or misconduct. But the law does not stop there. It also requires that charges made shall be specific, by reduction to writing, and that the employee sought to be removed shall have an opportunity to answer these charges in writing. These limitations are placed upon removal in recognition of the seriousness of the step and to assure that the employee shall know definitely what the complaint against him is so that he may be in a position to answer and refute it.

### Must Be Guilty As Charged

In the interests of substantial justice, the courts have been careful to point out that it is insufficient grounds for removal that an employee has been guilty of incompetency or misconduct, where such incompetency or misconduct is not specifically charged against him. It is palpably unfair to charge an employee with one thing and upon a lack of evidence to support the charge, to find him guilty of another offense with which he had not been charged and as to which he had no opportunity to offer a defense. While cases of this nature are not often brought to the attention of the courts, because the evidence in support of charges is reviewable only in the cases of removed war veterans and exempt volunteer firemen, the courts, when given the opportunity, have clear-

ly condemned the practice. A case in point was decided by the highest court of this state a few years ago in the case of a New York City employee. The principles enunciated by the Court of Appeals in that case, however, apply with equal force to the State service.

### Failed to Prove Charge

The action in this instance was brought by an employee who had 25 years of service behind him and who, in addition, was a war veteran. He was served with charges of "incompetency, neglect of duty and misconduct," and was given a hearing at which he took the stand and answered all the questions put to him by the corporation counsel. He offered no evidence of his own, relying on a complete failure of proof that he was guilty of the specification charged. The specification, in effect, charged the employee with accepting to his own personal use and benefit \$550 from a company which was engaged in altering a city hospital at a time when the employee was supposed to be inspecting the work done by the company.

The fact of the matter was that the employee, at the time in question, was not an inspector but a draftsman. There was no proof that he had inspected the work done by the company or that the City had suffered the slightest injury or damage.

What was established was that the employee had received money from a company doing business with his department. This, the lower court had felt, was sufficient cause for removal. It had stated: "While there is no direct evidence that at the time the money was received petitioner had control or was passing upon any work done by this contractor, or that his official conduct was influenced by the payments received, still we

think that the circumstances justify a finding by the department head that petitioner's conduct was wanted dismissal."

### Reverses Lower Court

When the case got to the Court of Appeals, however, the story was different. Referring to the conduct of which the lower court found the employee guilty, the higher court commented:

"That formulates a charge other than the one made. Of that newly formulated charge the petitioner may or may not be guilty. It was not the charge litigated."

"... The Legislature has been explicit in forbidding the removal of a veteran except for incompetency or misconduct shown after a hearing 'upon stated charges, and with the right to such employee or appointee to a review pursuant to article seventy-eight of the Civil Practice Act.' So careful has been the Legislature of the rights of such a veteran that it has made special provision that the burden of proving incompetency or misconduct shall be upon the person alleging it. In view of that we may not say that one charge may be made and that the accused, after faithful performance of his duties for almost a quarter of a century, be found guilty of another. We may not say that although the only proof adduced is that the accused did not do that which is charged, that nevertheless he may be dismissed from service."

The order should be reversed and the determination annulled, with costs.

Accordingly, the Court of Appeals reversed the decision of the court below and ordered the reinstatement of the veteran. (Meyer vs. Goldwater).

## Woodworth Gets Job With Saratoga Spa

Special to The LEADER

SARATOGA SPRINGS, Dec. 11—The appointment of Leon W. Woodworth as Department Information Secretary of the Saratoga Springs Authority was announced by Pierepont B. Noyes, President, Headquarters for the new secretary will be in the Administration Building of the Saratoga Spa on the State Reservation at Saratoga Springs.



# NEW RULES ISSUED FOR INSTITUTIONS

## Affect Vacations, Time-Off, Leaves, Transfers in Attendance Service Of Correction, Health, Mental Hygiene and Social Welfare

Special to The LEADER

ALBANY, Dec. 11—The State Civil Service Commission this week issued its regulations concerning time-off arrangements for employees in State institutions. The regulations had been many months in coming, and their issuance at this time, it is anticipated, will reduce the number of complaints which have come from employees because of the lack of uniformity which existed under

the former rules, and because of the long period of time during which employees were kept on "tenterhooks" awaiting the new arrangements.

The Association of State Civil Service Employees had been in the forefront for a change in the regulations, having approached the Commission as long as 18 months ago on the subject. The Association endeavored to obtain liberalization of the rules, even

after the Commission had put together a tentative version of its proposed regulations.

### The Letter of Transmission to Departments

There is transmitted herewith a draft of the Attendance Rules for institutional employees in New York State departments, which embodies the most recent thoughts of the Civil Service Commission.

The Commission wishes you to note particularly the changes made in the text, subsequent to its conference with the representative of the heads of the departments concerned, and to submit any suggestions or comments on the Rules.

These changes in text are listed below:

#### RULE I

##### 2. WORKING WEEK:

The department head (instead of institutional head) shall establish the working week. The institutional head still continues to establish the beginning and ending of working hours, and the time off for meals, but such determination shall be subject to the approval of the department head. It is thought that this change will tend to produce uniformity in hours of employment.

##### 3. OVERTIME:

(First paragraph, second sentence) The revamping of this sentence retains the original thought but makes the wording consistent with the language used in the third paragraph on Page 3 of the Rules, which paragraph begins with the words, "Because of the nature—"

(Third paragraph) There was added to this paragraph the words "except as required and approved." This permits the appointing officer to use discretion where, in unusual situations, he deems it advisable to make an allowance in overtime for travel.

##### 5. RECORD OF ATTENDANCE:

The change here is in placing with the department head, instead of the institutional head, the responsibility of designating the types of employees who are not required to report their time.

#### RULE II

##### 2. VACATION — PERMANENT EMPLOYEES:

(Second paragraph) The vacation allowances are now written in accordance with the contents of memoranda issued by the Civil Service Commission during the last two years.

##### 4. VACATION—TRANSFER OF CREDITS:

There is introduced in this section a mandatory requirement that credits shall be transferred from one institution to another in those cases where the transfer of the employee is ordered by the administrative authority and is not a transfer sought by the employee.

##### 5. SICK LEAVE:

(First paragraph) The term "other than per diem employees" was inserted in the first sentence

so that the principle involved will be consistent with that contained in the first sentence under the vacation rules for permanent employees. Furthermore, there was passed in 1945, a law, designated Chapter 577, permitting appointing officers to grant sick leave for per diem employees up to a maximum of 30 days a year.

##### 9. LEAVE DUE TO DEATH OR SERIOUS ILLNESS IN IMMEDIATE FAMILY OF EMPLOYEE:

The number of working days granted with pay for such absence was changed from 3 to 4 days. There was also added to the definition of the immediate family of an employee, the word "grandparents."

##### 10. LEAVE DUE TO INJURY OR DISEASE INCURRED IN THE PERFORMANCE OF DUTY:

(Third sentence) The recrediting of earned sick leave consumed during absence because of injury incurred in performance of duty has been made mandatory by the

The matter of veterans and their dependents having to wait months for their cases to be adjudicated by the Adjudication Division of the V.A. is also a problem.

words "shall be recredited" instead of "may be recredited."

##### 13. LEAVE FOR EDUCATIONAL PURPOSES:

The old section was rewritten in order to clarify it. The same basic principles are included.

##### 15. LEAVE FOR QUARANTINE:

(Second sentence) In this sentence, the word "shall" was substituted for the word "may" in the matter of granting leave with pay during quarantine.

#### RULE V

The original rule is rewritten so as to obtain a more reasonable formula. The 21 days' maximum time allowed has been retained, but you will note that there is a deduction for time which has already been taken off during the year, and this deduction was not contained in the original wording of the rule.

Very truly yours,  
DEPT. OF CIVIL SERVICE  
F. H. Denler,  
Civil Service Consultant

The foreword and new rules follow:  
Attendance Rules for Institutional

## Employees in New York State Departments of Correction, Health, Mental Hygiene and Social Welfare

### FOREWORD

In promulgating the Attendance Rules for institutional employees, the State Civil Service Commission is mindful of the existence of special laws, such as the Mental Hygiene Law, Correction Law, and others, which give definite powers to administrative officers and certain rights and privileges to the institutional employees. Correspondingly, there is no intention on the part of the Civil Service Commission to include in the Rules any provisions which may be in contravention of existing statutes.

The State Labor Law places definite restrictions upon the maximum number of days each week and of hours each day that persons may work in the ward, guard, and similar services in the institutions covered by these Rules. That Law, however does permit of exception under specified emergencies, and, because of the shortage of personnel, many of such employees are working hours in ex-

## Albany Shopping Guide

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## Rochester Employees To Hold Xmas Party

The Rochester Department of Public Works, District No. 4 Chapter, is all set for the third annual Christmas party to be held December 20 at the Doud Post Home on Buffalo Road.

Chapter President Thomas W. Coursey said that one of Doud Post Home's famous turkey dinners will be served, followed by a very short speaking program consisting for the most part of a welcome home to our returned servicemen and a talk by District Engineer E. C. Lawton.

A new feature this year after the floor show will be dancing to the music of our own 10-piece orchestra. The grand march will be led by Assistant District Engineer H. L. Michael and Mrs. Michael. The following veterans to be of-

cially welcomed back at this party are Pfc. D. F. Thompson, Pfc. L. D. Gardinghouse, CWO R. C. Henderson, CWO A. E. Leonard, CWO E. F. McDonald; CWO J. S. Smith, CWO Henry McKenna, CWO G. J. Hess, CM1/c W. H. Carter, CM1/c W. G. Neff, Sgt. W. B. McCarthy, Lieut. G. B. Gregg, Lieut. S. R. Towe, and Major G. W. Ryan.

The elaborate floor show will be staged at 9 p.m., after which Santa Claus with a miniature sleigh and reindeer will visit the party and distribute gifts. The D.P.W. Chapter has 275 members and it is hoped all will turn out for this event.

The committee on arrangements is made up of Mr. Paul H. Wright and William H. Saunders, Treasurer.

## NEWS ABOUT STATE EMPLOYEES

### MANHATTAN STATE HOSPITAL

Dr. Maxwell Bloomfield, Supervising Psychiatrist, is resigning after 19 years of service in this hospital. Mentally ill patients and physically sick or injured employees, who were under his care, will not forget his helping hand and comforting words during their stay in sick-bay.

On the afternoon of December 14, in the Mabon Building, employees who know him will have an opportunity to wish him a personal good-bye and good luck before he takes his departure for his new position as Director of Halcyon Rest Sanitarium, Rye, N. Y.

The following employees have been honorably discharged from the armed forces and the Maritime Service and are welcomed back to this hospital: P. McGetrick, L. Bourne, R. Voss, W. Jordan, T. O'Conner, M. Galvin, J. Clarke, J. Chappell, G. Lohray, L. Galan, Jr., S. Mingola, W. Bonfield, T. Krajewski, and W. C. Hansen, who was seriously wounded in right leg on the Normandy beach and spent several months in Holloran General Hospital recuperating.

Sgt. Jimmy Beirne (G-man), recently discharged from the Army, after serving 2½ years in the Pacific, where he jumped from island to island, is now relaxing in New York. He is expected back in State service next year.

Sgt. John Wallace, who resigned as president of this chapter when he joined the Army early in 1943,

is in the Philippines. He is expected home soon.

We notice that parole patients and employees who frequent the new community store have that satisfied look on their faces, due to good food, a proper place to eat, and music.

### STATE AGRICULTURAL AND INDUSTRIAL SCHOOL

The Industry Chapter of the Association of State Civil Service Employees held a meeting at Cayuga. Lawrence J. Hollister, Field Representative of the Association, was the speaker. Refreshments were served.

The Benevolence Committee is working out plans.

The Chapter feels new methods of raising funds will have to be found.

Mrs. James Clancy and Charles Butsch have been confined to the General Hospital in Rochester. Both are recovering from surgical operations and are getting along fine.

Mrs. Herbert Olson was the chairman for Industry during the Monroe County Health Association's drive on the sale of the Christmas seals.

Mr. and Mrs. Robert Noble entertained Clifford Scott and family.

There is a Victory Bond drive. When the Committee calls, welcome them.

The Women's Pinochle Club, which has been meeting at Cayuga Recreation Center every Monday night, has called a recess during December.

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ness of the usual allowable maximum pursuant to that authority. In view of the present unusual conditions bearing on recruitment, the Civil Service Commission has concluded that it is impracticable at this time to incorporate in the Rules the hours of the work week, particularly in regard to employees not covered by the special provisions of the Labor Law. The adoption of a fixed schedule, at this unfavorable time, which precludes the exercise of sound discretion, could only result in depriving employees of advantages now properly granted where conditions permit. The Commission has, therefore, left to each department head the responsibility of establishing, subject to such laws as are controlling, the hours of the work week in the institutions under his control, during this emergency period.

**Preamble**  
In any continuing emergency, the following rules may be suspended in whole or in part by the head of the department in which the emergency exists, provided that written notice of such suspension is sent promptly to the State Civil Service Commission, by the department head.

**RULE I**  
**Attendance**  
**1. EMPLOYMENT YEAR:**  
The employment year for which vacation allowance, time credits and time deductions are calculated is the fiscal year April 1st through March 31st.  
**2. WORKING WEEK:**  
The department head, subject to such labor laws as are controlling, shall establish the working week. The time of beginning and ending of working hours, and the time off for meals, shall be determined by the institution head, subject to approval by the department head. Copies of such schedules and such modifications thereof shall be filed with the State Civil Service Commission.  
**3. OVERTIME:** (applies only to overtime for which no additional compensation is provided by law.)  
So far as practicable, the necessity for overtime work shall be approved in advance by the employee's immediate supervisor before any credits for overtime work shall be allowed. Overtime credit shall be granted, where earned,

to all employees except where the department head designates certain executives, officers and employees who shall not earn overtime credits because of the nature of their work and responsibilities. Employees, so designated, may be granted time off as a discretionary matter.  
No credit shall be given overtime of less than one-half hour in each day. Overtime shall be credited only in one-half hour units and no fractional part of such a unit shall receive credit.  
Time in traveling in excess of the regular working hours shall receive no credit as overtime, except as required and approved.  
Overtime credits shall be used within 9 months from the time they are earned, provided that such time off from regular working hours shall first be approved by the proper administrative officer.  
Overtime credits shall not be transferable from one department to another, or from one institution to another.

**4. TARDINESS:**  
Penalties for unexcused tardiness shall be imposed by the head of each institution in conformance with established rules of the respective departments.  
**5. RECORD OF ATTENDANCE:**  
Daily time records shall be maintained showing the actual hours worked by each employee. The department head may designate certain executives, officers and employees who, because of the nature of their work and responsibilities, shall not be required to report their time.

**RULE II**  
**Absence With Pay**  
**1. SUNDAYS AND HOLIDAYS:**  
For time off for Sundays and legal holidays occurring during the year, or days in lieu thereof, each employee, except those on a per diem basis, shall be allowed a total of 62 days leave with pay.  
**2. VACATION—PERMANENT EMPLOYEES:**  
In addition to time off for Sundays and holidays, permanent employees and those appointed for the war duration, other than per diem employees, will be granted annual vacation of 18 working days with pay if serving the equivalent of six full working days a week. Vacation on this basis shall

be earned at the rate of 1½ days per month of service.  
Employees of this type who serve the equivalent of 5½ full working days a week shall receive 16½ working days of annual vacation, Saturday being charged as one-half day of vacation. The rate of vacation earned per month will be adjusted accordingly.  
Vacation is to be taken at any time requested by the employee and convenient to the institution, with the approval of the institution head, but it can be drawn only by an employee who has completed six months of service.  
Vacation earned but not used may not be carried over from one year to another except with the approval of the department head and only when consistent with provisions of law.  
**3. VACATION—TEMPORARY EMPLOYEES:**  
Temporary and provisional employees, except those on a per diem basis, who have served six months may receive vacation credits for each month served and subsequently served, at the same rate as established for permanent employees. As previously stated, war duration appointees shall be treated as permanent employees with regard to vacation.  
**4. VACATION—TRANSFER OF CREDITS:**  
Credits shall be transferred from one institution to another in those cases where the transfer of the employee is ordered by the institution or department head. Otherwise, the transfer of credits from institution to institution or department to department shall be discretionary. Earned vacation should, if possible, be used by an employee prior to transfer.  
**5. SICK LEAVE:**  
Each permanent, war duration, provisional or temporary employee, other than per diem employees, shall be allowed sick leave credits at the rate of one working day per month in service, after the date that these rules take effect. These credits, together with any previous sick leave credits which would have been usable on that date, shall become cumulative, up to 150 days maximum.  
Calculations of sick leave shall

**MERIT MAN**  
(Continued from Page 6)  
the position of State Forester. He got the job. That was in 1924. He's been with the State since, except during the interval when the nation saw the birth of the Civilian Conservation Camps. He was selected to supervise emergency conservation work in the State, with 67 camps and 200 boys under him. He supervised the personnel, and carried out a vast variety of work projects.  
While with the State, Mr. Foss has been active in employee work and serves on the executive board of the Association of State Civil Service Employees. He is particularly anxious to see the working conditions of per diem employees improved.  
He's married (Carolyn W.) and has two children (William Jr. and Mary Ann). For relaxation, he loves—you guessed it—the forests. He goes in for hunting and fishing.  
be based on a year beginning April first.  
The unit for computation of sick leave shall not be less than one-half day. Credits cannot be earned for the period an employee is on leave of absence without pay.  
Sick leave cannot be drawn until the employee has served six months in the State service.  
In order that absence because of personal illness may be charged to accumulated sick leave, it must be reported by the employee on the first working day of such absence, and where the work is such that, in the judgment of the institution head a substitute would be required, absence for disability shall be reported not later than two hours prior to the tour of duty. Absence for illness on Saturday shall be charged a full day.  
**6. SICK LEAVE—EXTENSION AFTER ALL CREDITS USED:**  
At the discretion of the head of the institution and with the approval of the department head, permanent employees may also be granted sick leave with one-half

pay for three months after three years of State service, after all credits have been used. An additional period of three months of leave at half pay may be granted with the approval of the department head. In special instances, sick leave with pay may be further extended with the approval of the department head. Leave, not exceeding eleven months without pay, may be granted in the case of employees who have served continuously for at least one year in the State service. No sick leave without pay in excess of eleven months shall be granted unless the department head has obtained from the State Civil Service Commission prior approval of such an extension. (See Civil Service Rule XVI.)

(This report will be concluded in next week's LEADER. Transfer of sick leave; Leave in case of death in family; due to injury on the job; for jury duty or to take a civil service examination; for dental or medical treatment; and for other reasons will be covered in next week's paper.)

**T. J. Connors Resigns Canal Chapter Office**

Members of the Barge Canal Employees of the Association of State Civil Service Employees were shocked by the resignation of their chairman, T. J. Connors, of 827 Albany Street, Little Falls. Mr. Connors took this action because of the serious illness of his wife.

**NYC CHAPTER MEETING**

At Washington Irving High School, 16th Street and Irving Place, Manhattan, on Thursday, Jan. 24, the NYC Chapter will hold a town hall meeting, open to the public. All members are urged to attend. Speakers will answer questions from the audience. No invitations to speak have gone out yet, but a tentative list of prospects is being considered by the committee, of which William K. Hopkins, of the Law Department, is chairman.

**Church Announcements FOR CIVIL SERVICE EMPLOYEES**

**Holy Innocents**  
128 WEST 37th STREET  
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DAILY MASSES—7, 7:30, 8, 8:30, 9, 12:15, 12:45  
SUNDAY MASSES—2:20, 7, 8, 9, 10, 11, 12, 12:00  
DAILY SERVICES—11:50, 1:15, 3, 8:15, 8:45, 7:30  
SUNDAY SERVICES (P. M.)—5:30 and 7:30  
CONFESSIONS—At all times.

**St. Francis of Assisi**  
National Shrine of St. Anthony  
185 WEST 31st STREET  
NEW YORK CITY  
SUNDAY MASSES—2:30, 2:45, 5, 6, 7, 8, 9, 10, 11, 11:30, 12, 12:30, 12:45  
(For Members of Armed Forces Only: 3 P.M.)  
DAILY MASSES—5, 6, 8:30, 7, 8, 8:30, 9, 10, 11:30  
(11 Tuesday), 12:15  
CONFESSIONS—Every day of the year from 8:30 A.M. to 10 P.M.

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Condition of Tires..... Your Own Appraisal.....  
Your Name.....  
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## Willard Leads Teams In Bowling League

Special to The LEADER  
 ALBANY, Dec. 11—The Mental Hygiene Bowling League reports that in the men's division the Willard No. 1 team has taken first place, with a percentage of .800, followed by Harlem Valley, .750. Pilgrim is in third place with .733. Willard No. 1 and Hudson River

No. 2 are tied for Hi-10 with 1,096. Wassaic, with 3,026, holds the Hi-30.

Barnes of Binghamton is leading the league with the excellent average of 190.27, followed by Angler of Creedmoor, 18.53, and Bonville of Rockland, 188. Roseboom, Creedmoor, holds

Hi-10 with 264, while Angler of Creedmoor takes Hi-30 with 688. In the Ladies Division St. Lawrence shares the top spot with a Rockland having a percentage of .611. Pilgrim follows with .600. Hudson River No. 2 has the Hi-10 with 1,021. Hudson River No. 1 has Hi-30 with 2,905. Ann Zdeb of Marcy No. 1 leads the league with an average of 166.94; Ada Miller of Rockland is second with 163.25. Dorothy Jones of Utica places third with 157.44. Miss Reicket, Hudson River No. 2, has Hi-10 with 254 and Dorothy Jones, Utica, has Hi-30 with .661.

## Rowlands Gets Probation Post

ALBANY, Dec. 11—Governor Dewey appointed Richard Rowlands, of Schenectady, as a member of the New York State Probation Commission, to succeed Edward C. Blum, of Brooklyn, who resigned. Mr. Rowlands is Commissioner of the Schenectady County Civil Service Commission and is Manager of the Appliance Department

of the International General Electric Company, Inc., of Schenectady. He was born in Brooklyn on April 1, 1890, and is a veteran of the First World War. He is Past President and Director of the Edison Club of Schenectady, a member of the Mohawk Club, and a member of St. David's Society of New York. He is a Past State Governor of the Sons of the American Revolution and a Past Vice-Commander of Post 21 of the American Legion. He is a member of the Masons.

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The present reduction is only part of a proposed annual cut of more than \$6,000,000 for residential and general classes of users. It follows the merging of our Electric Companies in New York City.

Our residential customers have enjoyed four major rate reductions since we introduced step-down rates in 1931. As a result, they are paying \$29,000,000 less (30 per cent less!) per year for the electricity they now use than they would have paid at the rates in effect prior to that time.


Here are the NEW BI-MONTHLY step-down electric rates for residential uses  
 (Effective November 5, 1945)

First 20 kwhrs	\$1.50
<i>(Minimum two-month charge now \$1.50 instead of \$1.80)</i>	
Next 80 kwhrs	@ 5c. per kwhr
" 80 "	@ 4c. " "
" 70 "	@ 3c. " "
All additional current	@ 2c. " "


\*Residential.

● Here are a few examples of what these low rates offer the average home. One cent's worth of electricity will:



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# 2 Holidays Decried by Gov. Dewey

Special to The LEADER  
ALBANY, Dec. 11 — Governor Dewey issued this statement: "Throughout the year 1945 employees of the State of New York have rendered invaluable service. Despite a serious shortage of manpower during the war period, the State employees have performed their duties in a splendid manner and contributed mightily to the war effort of our State. "In recognition and in appreciation of their services, I have requested the heads of all State departments to treat the Monday before Christmas, December 24, and the Monday before New Year's, December 31, as holidays for State employees, and that compensatory time allowance be made for those employees who are required to perform their duties on these two Mondays (meaning those employees in State institutions.)

"State office buildings will be closed on those two days, as well as on Christmas and New Year's."

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# Questions and Answers In Last Fireman Exam

The third consecutive instalment of the official questions and answers in the last examination for Fireman (F.D.) held by NYC is printed in The LEADER this week with special permission. The previous instalments were published in the November 27 and December 5 issues.

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57. In the year 1940, fires occurred in K "Type Z" multiple dwellings. It is known that L per cent of the M multiple dwellings in New York City are of "Type Z." The fraction of "Type Z" multiple dwellings in which fires occurred during 1940 is

(A) K divided by L times M; (B) L times M divided by 100 K; (C) K divided by the quantity 100 times L times M; (D) 100 K divided by the quantity L times M; (E) none of the foregoing.

58. Suppose that the vast majority of the fires which had taken place in 1940 in New York City occurred in a particular type of building structure. Before a fireman could reasonably infer that this particular type of building structure was unduly susceptible to fires in New York City in 1940, he would have to know

(A) The precise incidence, in terms of per cent, that is represented by the somewhat loose phrase "vast majority"; (B) the frequency of this type of building structure as compared with that of other types of building structures; (C) whether 1940 is validly to be taken as the fiscal year or the calendar year; (D) whether New York City may legitimately be considered as representative of the country as a whole in regard to the statistical frequency of this type of building structure; (E) whether 1940 is non-representative in any respect as a computational base.

59. Suppose that a factory has stored within it a number of substances. If the owner asked you which of the following is most likely to constitute a fire hazard, you would reply

(A) Sodium chloride; (B) calcium chloride; (C) chromium; (D) silicon dioxide; (E) absorbent cotton.

60. Suppose that you are undergoing training as a probationary fireman. You are repeatedly advised, when fighting a fire, to keep as close to the floor as practicable. Of the following, the best justification for this advice is that

(A) Firemen must be prepared to escape from a burning building at an instant's notice; (B) it is easier to detect the presence of toxic gases in this manner; (C) the heat of the floor will serve as warning when there is danger that the fire may cut you off; (D) there is less danger of injury from falling beams; (E) there is less danger of being overcome by smoke or heat.

61. Suppose that your company has responded to a fire alarm at a two story laundry in Queens. The commanding officer, after noting quickly the extent to which the fire has taken hold, orders you to the roof to open the skylights as quickly as possible. Of

the following, the best reason for this command is that it is probably necessary to

(A) Admit a sufficient supply of oxygen to the fire; (B) prevent collapse of the roof by reducing atmospheric pressure; (C) fight the fire from below rather than above; (D) gain access to the building in this manner; (E) prevent the accumulation of gas and heat under the roof.

62. Firemen should possess an extensive knowledge of hydraulics mainly because

(A) Water is generated by hydraulic combustion; (B) hydraulics is a compound of hydrogen and fluorine; (C) hydraulics treats of water in motion; (D) the study of gas involves a knowledge of hydraulic chemistry; (E) a body has uniform motion over any specified distance.

63. A necessary precaution for the protection in life in case of fire in a refrigeration plant is a supply of masks for all people working in the plant. This necessity arises mainly from the possibility of

(A) Abnormally low temperatures; (B) spontaneous combustion; (C) the escape of toxic gases; (D) drastic changes in temperature, not necessarily in a downward direction; (E) the presence of excess oxygen.

64. In order to secure a steady flow of water from a pump operating on the piston principle, it is most necessary that

(A) The pump be supplemented by another pump synchronized to act in series with it; (B) the rate at which water leaves the pump be greater than the rate at which water enters; (C) the cylinder be completely free of air; (D) the piston operate at a minimum of 150 strokes per minute; (E) there be a chamber in which air is alternately compressed and expanded.

65. "Vertical openings such as dumbwaiters, elevators, and chutes are the bane of a fire fighting force." This condition arises mainly because the existence of such openings in a burning building facilitates

(A) Accidental falls; (B) generation of gases; (C) spread of the fire; (D) the perpetration of arson; (E) collapse of wall supports.

66. Suppose that you are fighting a particularly smoky fire in a building. It would be most reasonable for you to infer that toxic gas is being generated somewhere within the building if

(A) You find definite indications that the building is being used to store chemicals; (B) there is a pungent odor throughout the building; (C) the fire appears to have taken hold simultaneously in several different sections of the

building; (D) three of the men taking a line of hose into the building collapse in rapid succession; (E) a great deal of smoke is being generated, but no flames are immediately visible.

67. Suppose that the owner of a small home were to ask you, as a fireman, to indicate what precautions he should take to meet the danger of an incendiary bomb attack. One procedure that you would not recommend is that

(A) A large reserve supply of water be kept on the roof in tubs, pails, or other available containers to help cope with bombs that may fall there; (B) short, narrow slots be cut through the roof every twenty or thirty feet so that molten metal from fallen bombs may run into the floor below instead of forming pools on the roof; (C) the roof be covered with metal plate or with a layer of sand sufficiently thick to prevent penetration by bombs; (D) all vertical shafts be covered to prevent the spreading to other floors of a fire beginning on the roof; (E) covers be placed over skylights at an angle so that small incendiary bombs will glance off when striking.

68. Suppose that a neighbor, knowing that you are a fireman, were to ask you whether there is more hazard in the use of kerosene than gasoline at ordinary room temperatures. You should reply that there is more hazard in the use of

(A) Kerosene, because it gives off dangerous quantities of explosive vapors which are lighter than air; (B) gasoline, because gasoline vapor may flow along the floor and be ignited at a long distance from its point of origin; (C) kerosene, because its flash point is very low; (D) gasoline, particularly because when ignited it burns; (E) kerosene, because its vapors are not easily detected by the sense of smell and yet may be present in dangerous quantities.

69. Suppose that, while you are playing a stream of water on a fire through a hose, a heavy weight is accidentally placed on the hose at a point between you and the water pump, partially constricting the diameter of the hose at that point. Of the following, the most valid inference you could draw is that the

(A) Quantity of water passing through the constricted section of the hose per unit time is less than the quantity passing through the unrestricted sections of the hose; (B) water is passing through the unrestricted portion of the hose at a greater velocity than the water in the constricted portion; (C) water pressure in the section of the hose between you and the point of constriction is greater than the water pressure in the section of hose between the pump and the point of constriction; (D) kinetic energy of the moving stream at the point of constriction is less than at any other point in the hose; (E) water pressure at the point of constriction is less than the water pressure at less constricted sections of the hose immediately before or after the point of constriction.

70. Suppose that a building in which a fire has occurred has been used to store cylinders of compressed carbon dioxide gas. It is important that you cool the cylinders with large quantities of water because the

(A) Gas may become ignited and cause serious damage; (B) metal cylinders may melt and release the gas; (C) heat may cause the gas to condense and form hydrochloric acid; (D) heat may increase the pressure of the gas to the point that the cylinders will burst; (E) rapid decompression of the gas due to the heat, in the presence of oxygen from the air, may cause an explosion.

71. If you were a fireman fighting a cellar fire you should be especially alert to the possible presence of

(A) Carbon monoxide gas, because it is heavier than air; (B) hydrogen gas, because it is heavier than air; (C) carbon monoxide gas, because it is formed by incomplete combustion; (D) hydrogen gas, because it is formed by incomplete combustion; (E) hydrogen gas, because it is poisonous.

72. The soda-acid fire extinguisher, most commonly seen in office buildings, and in schools, is operated by inverting the cylinder and throwing a stream of liquid upon the flames. The basic principle upon which this extinguisher operates is that

(A) The compressed carbon dioxide gas which is stored in the cylinder is released by manipulating a valve; (B) a deposit of solid carbon dioxide is placed on the burning material and reduces its temperature below the kindling point; (C) the valve opening controlling the flow of gas is sealed with a metal having a very low melting point; (D) chemicals are mixed and release a gas so quickly that the resulting high pressure expels the liquid forcefully; (E) a thin water spray is more effective than a solid stream for extinguishing fires in office buildings.

Each of the following items (numbered 73 to 85) contains one word which is not in keeping with the meaning which the sentence is evidently intended to carry. One of the fire italicized words does most to spoil the true meaning of the item. In the space provided on the Answer Sheet, write the letter which is before the incorrect word.

73. Many basements have old newspapers, excelsior, rags, and other highly (A) inflammable material, while backyards may contain the same and other fire (B) hazards. (C) Inspection by the fire department and insistence that premises be placed in a less (D) permanent condition doubtless do much to (E) reduce the number of res.

74. The Fire Department of the City of New York is (A) consigning an (B) area (C) comprising 318 square (D) miles with 578 miles of waterfront. Over 700,000 buildings with a population of 7,500,000 people cover this city to create one of the largest fire (E) protection jobs in the world.

75. It has been the belief of many persons that a well organized system for (A) educating the (B) personnel of the Fire Department and for enlightening the (C) public on the (D) smoke of fire hazards and fire protection has helped, in (E) no small measure to reduce fire losses.

76. After a fire breaks out, there is almost bound to be (A) damage; even where the (B) damage itself is quickly extinguished, the (C) water poured into a building may cause great destruction. Moreover, (D) firemen cut holes in roofs and otherwise (E) mutilate a property in order to get at the fire itself.

77. According to the statements of the National Board of Fire Underwriters something like one fourth of all the fire loss in the United States is strictly (A) preventable, and another third is classified as (B) due to unknown causes. A great deal of this vague category probably involves carelessness and (C) consequently might properly be (D) added to the strictly (E) hazardous class.

78. During every (A) ten seconds more than one hundred dollars worth of property is destroyed by (B) gases somewhere in the United States. Every hour of the day, and every day of the year, (C) fire is taking its (D) fearful (E) toll.

79. In recent years fire-fighting (A) apparatus has been greatly improved. Almost everywhere motor-driven (B) pumping engines have replaced steam (C) pipes, and the (D) ladder trucks of the larger cities are now (E) equipped with quick-lifting aerial ladders.

80. With the development of modern (A) cities and increasing (B) accretion; not only in (C) business districts but also in (D) residential sections, the problems of fighting fire, together with its (E) prevention, are becoming more important each year.

81. Significant development in urban (A) fire fighting did not take place until shortly after the middle of the nineteenth century, with the (B) advent of the steam pumper (C) and professionalized fire departments. Fire losses continued to (D) mount for a long time after that date, but they must be (E) destroyed by the

changing values of destructible property.

82. The costs of fire departments in cities of the United States mount high, as may be (A) hoped from the very elaborate equipment and (B) extensive staffs. On a per capita basis, (C) expenditure for fire departments rank fifth among (D) costs of operating and maintaining the general departments in (E) cities of over 100,000 population.

83. (A) Sabotage can be placed in three (B) introductions; that of wrecking (C) machinery of various types, (D) that of wrecking human beings, and that of (E) wrecking property by fire.

84. Fire losses are often given on a per capita (A) basis, which seems somewhat far-fetched, (B) since (C) fires are neither the unit (D) destroyed nor are they considered as per capita (E) possessors of fire-consumable wealth.

85. (A) Lack of fire extinguishing (B) systems and (C) lack of ventilation have been a (D) device to the Fire Department in that men attempting to enter cellars and subcellars through the (E) interior stairways have been overcome by smoke, which has resulted in reduction of manpower at fires.

Official answers to the questions above:

57.D; 58.B; 59.E; 60.E; 61.E; 62.C; 63.C; 64.E; 65.C; 66.D; 67.B; 68.B; 69.E; 70.D; 71.C; 72.D; 73.D; 74.A; 75.D; 76.B; 77.E; 78.B; 79.C; 80.B; 81.E; 82.A; 83.B; 84.C; 85.D. (Concluded Next Week)

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### LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, at the Court House, No. 52 Chambers Street, Borough of Manhattan, City of New York on the 5th day of December, 1945.  
Present: HON. JOHN A. BYRNES, Chief Justice.

In the Matter of the Application of GERALD S. OESTREICHER for leave to change his name to GERALD STRIKER. On reading and filing the annexed petition of GERALD S. OESTREICHER verified the 5th day of December, 1945, wherein said petitioner prays that he be permitted to assume the name of GERALD STRIKER in place and stead of his present name, and it appearing that said petitioner is unmarried, never having previously been married and that petitioner was born in the City of Chicago, Illinois, on the 24th day of December, 1916, and it appearing further that petitioner registered under the Selective Service Act with local board No. 14, Pittsburgh, Pennsylvania, on the 19th day of October, 1940, having serial No. 8156, Classification No. 1A, and the Court being satisfied that there is no reasonable objection to the change of name proposed.

NOW on motion of Rosenblum & Hein, attorney for said petitioner it is

ORDERED, that said GERALD S. OESTREICHER be and he hereby is authorized to assume the name of GERALD STRIKER in place and stead of his present name on the 14th day of January, 1946, upon his complying with the provisions of Article 6 of the Civil Rights Law, namely: that petitioner cause this order and the papers upon which it was granted to be filed in the office of the Clerk of the City Court of the City of New York, County of New York, within ten days from the date hereof and that within ten days from the date of the entry of said order petitioner cause a copy thereof to be published in The

Civil Service Leader, and within forty days after the making of this order proof of such publication by affidavit be filed and recorded in the office of the Clerk of the City Court of the City of New York, County of New York and it is further,

ORDERED, that a copy of this order and the papers upon which it is based shall be served upon the chairman of local board No. 14, Pittsburgh, Pennsylvania, of the United States Selective Service at which petitioner GERALD S. OESTREICHER submitted to registration as required, within twenty days after the entry of this order by registered mail return receipt and that proof of such service shall be entered and filed with the Clerk of the Court in the County of New York, within ten days after such service.

And if such requirements are complied with, said petitioner GERALD S. OESTREICHER shall on and after the 14th day of January, 1946, be known by the name of GERALD STRIKER, which he is hereby authorized to assume and by no other name.

Enter,  
JOHN A. BYRNES,  
Chief Justice of the City Court  
of the City of New York.

At a Special Term, Part II of the City Court of the City of New York at the County Courthouse, 52 Chambers Street, on the 5th day of December, 1945.  
Present: HON. JOHN A. BYRNES, Chief Justice.

In the Matter of the Application of JOSEPH GREENBERG for leave to change his name to JOSEPH GREEN.

Upon reading and filing the annexed petition of JOSEPH GREENBERG, verified the 28th day of November, 1945, and it appearing petitioner registered pursuant to provisions of the Selective Service Act of 1940, and the Court being satisfied the averments in petition are true, now on motion of Rudolph Taplitz, attorney for petitioner

ORDERED that the petitioner, Joseph

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Missetta Tavern  
National Fabrics Corp.

Flush Metal Partition Corp.  
Hotel Pierrepont  
Cutting Room Appliances  
Dugan Bros.  
Liberty Drydock, Inc.

A. Borse & Bro.  
Young Bros.  
Jacob Vanderburg  
Trifari, Krussman & Fishel Inc.  
Emil P. Popp Linotyping Co.

Greenberg is hereby authorized to assume the name of JOSEPH GREEN on and after the 14th day of January, 1946, upon condition that this order and the papers upon which it is granted be entered and filed in the office of the clerk of this court within 10 days after the signing thereof; that a copy of this order be published in The Civil Service Leader, a newspaper published in the County of New York, within 10 days after the entry thereof, and that within 40 days after the making of this order an affidavit of publication thereof be filed and recorded in the office of the Clerk of the City Court of the City of New York, County of New York; and it is further

ORDERED that a copy of this order shall be served upon petitioner's commanding officer at Ft. Belvoir, Virginia, within 30 days after the entry of this order, and that proof of such service shall be filed with the clerk of this court, in New York County, within 10 days after such service; and it is further

ORDERED that following the filing of this petition and order as above directed, and the publication of such order and the filing of the proof of publication and of the service of the copies of said papers, and the order as hereinabove directed, then on and after the 14th day of January, 1946, the petitioner, JOSEPH GREENBERG shall be known by the name of JOSEPH GREEN and by no other name.

Enter,  
J. A. B.,  
C.J.C.C.

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, at the Courthouse located at 52 Chambers Street, in the Borough of Manhattan, City of New York, on the 3rd day of December, 1945.  
Present: HON. JOHN A. BYRNES, Chief Justice.

In the Matter of the Application of DAVID COHEN, for leave to change his name to DAVID CRANE.

Upon reading and filing the petition of DAVID COHEN, duly verified the 28th day of November, 1945, praying for leave of the petitioner to assume the name of DAVID CRANE in place and stead of his present name; and the Court being satisfied thereby that the averments contained in said petition are true and that there is no reasonable objection to the change of name proposed.

NOW, on motion of Frank S. Samanaky, attorney for Petitioner herein, it is

ORDERED, that DAVID COHEN be and he hereby is authorized to assume the name of DAVID CRANE on and after the 14th day of January, 1946, upon condition, however, that he shall comply with the further provisions of this order, and it is further

ORDERED, that this order and the aforementioned petition be filed within ten days from the date hereof in the Office of the Clerk of this Court; and that a copy of this order shall within ten days from the entry thereof be published once in The Civil Service Leader, a newspaper

published in the City and County of New York, and that within forty days after the making of this order proof of such publication thereof shall be filed with the Clerk of the City Court of the City of New York, County of New York, and it is further

ORDERED, that a copy of this order and the papers upon which it is based shall be served upon the Chairman of the Local Board of the U. S. Selective Service at which the Petitioner submitted to registration as above set forth within twenty days after its entry and that proof of such service shall be filed with the Clerk of this Court in the County of New York, within ten days after such service, and it is further

ORDERED, that after said requirements are complied with the said Petitioner must on or after the 12th day of January, 1946, be known by the name of DAVID CRANE and by no other name.

Enter,  
J. A. B.,  
C.J.C.C.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

BLOSSOM EMBROIDERY, INC.

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 1st day of November, 1945.

Thomas J. Curran, Secretary of State.  
Walter J. Goins, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

FRANK STEVENSON, INC.

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 9th day of July, 1945.

Thomas J. Curran, Secretary of State.  
James E. Nash, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

GRAND TRADING CORPORATION

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 21st day of November, 1945.

Thomas J. Curran, Secretary of State.  
By James E. Nash, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a

certificate of dissolution of  
STERLEY PROPERTIES CORP.  
has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 21st day of November, 1945.

Thomas J. Curran, Secretary of State.  
Walter J. Goins, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

ANCO CONSTRUCTION CORPORATION

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 21st day of November, 1945.

Thomas J. Curran, Secretary of State.  
By James E. Nash, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

FRANK SCHATZ, INC.

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 23rd day of November, 1945.

Thomas J. Curran, Secretary of State.  
By James E. Nash, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

STANLEY F. CHAMBERLAIN, INC.

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 26th day of November, 1945.

Thomas J. Curran, Secretary of State.  
By James E. Nash, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of

TAMI DRESS CO., INC.

has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 21st day of November, 1945.

Thomas J. Curran, Secretary of State.  
Walter J. Goins, Deputy Secretary of State.

Help Wanted - Male  
**ENGINEER**  
Electronics Sr.  
Experienced in Audio Design  
For Production  
State Education  
Experience and Salary Desired.  
Box 310 Civil Service Leader  
47 Duane St., N. Y.

Help Wanted - Male  
**PRESSMEN**  
Barnes Printing Co.  
228 WEST 29th STREET  
New York City

Help Wanted - Female  
**GIRLS**  
Light Assembly Work  
Incentive Bonus  
65 Cents Start  
COLE STEEL  
195 Front St., Brooklyn, N. Y.

Help Wanted - Female  
**STENOGRAPHER**  
Assistant Bookkeeper  
Rapid and Efficient  
Knowledge of Bookkeeping  
State Salary and Experience  
Box 929 Civil Service Leader  
47 Duane St., N. Y.

Help Wanted - Female  
**STENOGRAPHER**  
EXPERIENCED  
\$120 MONTH  
BROOKLYN-BATTERY TUNNEL  
See MR. MOLDOFSKY  
N. Y. C. TUNNEL AUTHORITY  
BATTERY PARK & STATE ST.  
New York City

Help Wanted - Female  
**TYPISTS**  
For Homework  
Box 429  
CIVIL SERVICE LEADER  
97 Duane Street  
New York City



READER'S SERVICE GUIDE

MR. FIXIT

Sewer Cleaning

SEWERS OR DRAINS BAZOOKA-CLEANED... No digging... Electric Rooting Sewer Service...

Clockwork

KEEP IN TIME! Have your watch checked at SINGER'S WATCH REPAIRING... 169 Park Row...

Radio Repairs

FOR GUARANTEED RADIO REPAIR SERVICE, Call Gram. 3-3093... AM makes. Limited quantity of all tubes now available...

ADVANCE RADIO SERVICE. We repair radios, phonographs, electric irons, electric clocks, hair dryers...

Auto Repairs

COMPLETE AUTOMOTIVE SERVICE. Let Us Do Your Car Repairs. Body and fender work. Auto painting...

GENERAL REPAIRS, COLLISION - Duco painting, welding, Specialties on bodies, fenders. Personal Service...

Plumbing and Heating

JOBGING AND AL ALTERATIONS. Gas and oil heating installed, violations removed, authorized dealer, Brooklyn Union Gas Co...

HEALTH SERVICES

DURY NURSING HOME. Reg by N. Y. Dept. of Hospitals. Chronic, invalids, elderly people, diabetics, special diet convalescents...

Druggists

Notary Public 156 for Civil Service, Jay. Drug Co., 305 E. Way. WO 3-4736.

Surgical Appliances

New York Surgical Appliance Co. We manufacture and repair abdominal belts, trusses, arches, braces, elastic stockings...

EVERYBODY'S BUY

Vacuum Cleaners SPECIAL ANNOUNCEMENT. The New Post-War Electrolux Vacuum Cleaners are now being delivered. Get your order in now...

Tires

TIRES-TIRES-TIRES - Have them Recapped, Rebuilt, Retreaded and Vulcanized by Experts at the RIVERSIDE TIRE SERVICE...

Portraits

FINE PORTRAITS at popular prices. Special discount to civil service employees, also all branches of the service...

Florist

FLOWERS THAT PLEASE. Quality flowers for all occasions. Mildred Winn, 841 East 163rd St. at Prospect Ave., Bronx, N. Y.

Wines and Liquors

Let Fulton Throat Wine & Liquor Store serve you as they have served our country. Choice of wines and liquors on hand...

Canaries

SINGING CANARIES \$6.99 UP. Canary food and supplies. Dog Foods, Accessories, Canary Care Consultants...

Thrift Shop

BEAT THE RISING PRICES! Buy Quality Merchandise at Bargain Prices. Clothing for men, women, children...

Fishing Equipment

Fishing Tackle and Equipment. All kinds of bait, tackle, rods, repaired. Yacht and boat supplies...

Household Necessities

SUBSTANTIAL SAVINGS, GIFTS - all occasions. Also appliances: alarm clocks, juicers, etc. FOR SMALL gift shops...

Antiques

HIGHEST PRICES PAID for antiques, glassware, bric a brac oriental rugs, pianos, C & R, 847 Fulton St., Bklyn., N. Y.

Dog Training School

HALL'S TRAINING SCHOOL FOR DOGS. Teaching of obedience, tricks and housebreaking. Dogs boarded, clipped, plucked and bathed...

Dress Shop

DOROTHY'S EXCLUSIVE DRESS SHOPPE has the very newest in exquisite suits, street and cocktail dresses for Fall and Winter...

Mattresses

All kinds of mattresses and pillows remade and sterilized. Full line of bedsprings and folding cots...

Lamps

TRY US. "We know you will find all we say is true." Harlem Lamp Exchange and Repair Service...

Postage Stamps

DON'T THROW THOSE STAMPS AWAY! They may have value. Send for "Stamp Want List" showing prices we pay for 43rd stamps...

Cleaners

CLEANERS & TAILORS - A trial will convince you of our efficient service. "King" The Tailor Special Design, P & H Cleaners & Tailors...

Typewriters

EXPERIMENTERS, adding, calculating machines Addressograph, mimeographs Sented, Bought, Repaired, sold, Serviced, Worn-out Typewriters and Adding Machine Corp...

BOUGHT, SOLD, RENTED, Exchanged. All repair work done immediately. Complete line adding machines. We buy very old typewriters. High prices paid...

Books

COME IN AND BROWSE AT PIONEER BOOK SHOP, 89 Eighth Ave. (at 14th). Books, greeting cards, toys, library. Orders filled on any book not in stock...

Firearms

AVAILABLE NOW new colt commando .38 calibre. Special \$26.00. All types rifles, shotguns, pistols, bought and sold...

Your Vacation

COMPLETELY - MODERN, small hotel. Open fireplace, game room, skating, excellent cooking. \$40 week, \$7 daily, call or write...

Furniture

WE PAY TOP PRICES FOR USED FURNITURE. Turn your old or slightly used furniture into cash money. Call Riverside 9-5297...

Men's Clothing

ESSKAY CLOTHING AND TAILORING. We deal in men's and young men's slightly used clothing. Suits and coats. Square deal to veterans and civil service employees...

MISS and MRS.

Furs MAGNIFICENT GENUINE FUR COATS, wonderful quality; samples from Fashion Show; 285, Leona Studio, 105 W. 72 St., TR 4-0639.

Hosiery

BUY AT A VETERAN'S STORE. Subway Hosiery Shops. Lingerie, hosiery, hairnets, hair pomades...

Electrolysis

SUPERFLUOUS HAIR PERMANENTLY removed, medically endorsed. Free trial treatment. Day and evenings. Francine Lewis, 1509 Avenue J, Brooklyn, Avenue J Station, Brighton Beach Line, Esplanade 7-3302.

UNWANTED HAIR REMOVED PAINLESSLY. Our methods are endorsed by physicians. Perfect results guaranteed. Special men's department. Violet Pfliegeman, 908 Flatbush Ave., Brooklyn...

FLORANCE GILLMAN - Electrolysis Specialist; unwanted hair removed permanently; all work guaranteed; recommended by leading physicians. BRONX PROFESSIONAL BLDG., 2021 GRAND CONCOURSE, N. Y. Ludlow 7-1384 and TR, 8-8909.

HAIR ON FACE or legs out for good by scientific multiple electrolysis. Strictly private. Consultation free. By appointment only. Nelly Engel, 2575 Jerome Ave. (192 St.), Bronx. FOrdham 4-0938.

AFTER HOURS

CIRCLE STUDIO DANCES: Gas social evenings, Wednesday, Saturday, Sunday 9-12 P.M., Fee \$1.00 including rhumba, samba instruction...

YOUR SOCIAL LIFE

Make new friends and enrich your social life through SOCIAL INTRODUCTION SERVICE. New York's famous, exclusive personal and confidential service...

A SOCIAL CLUB

Ladies meet interesting gentlemen through my confidential personal introduction. My service as consultant for over 20 years is nationwide...

PERSONAL INTRODUCTIONS FOR SERIOUS MINDED PEOPLE. All Religions. All Ages. Finest References and Recommendations. Confidential Service...

Dresses

DRESSES, SUITS, RAINCOATS. Sizes 10-16. Prices from \$10.95. Hours 12 noon to 6 p.m. Monday to Friday. Adelaide F. Stolier, Suite 1104, 55 West 42d St., N. Y.

WHERE TO DINE

SCOOP! The place to eat in the Village: Calypso Restaurant, Creole and So. American dishes. Lunch 50c to 80c. Dinner 70c to 95c. 148 McDougal St. (Opp. Provincetown Theatre). GRAMERCY 5-9337.

Modern Reducing Salon incorporated. Massage - Steam Cabinet Exercising. 1 DeKalb Ave. 793 Flatbush Ave.

SALE Used Furniture, Bedding, Mattresses BARGAINS. FURNITURE Bought, Sold, Exchanged MOVING & STORAGE. Simmons Bros. 427 Gates Ave., Brooklyn, N. Y.

CHRONIC DISEASES OF NERVES, SKIN AND STOMACH. Kidneys, Bladder, General Weakness, Lame Back, Swollen Glands. PILES HEALED. Dr. Burton Davis. 415 Lexington Ave.

LEGAL NOTICE STATE OF NEW YORK, DEPARTMENT OF STATE. I do hereby certify that a certificate of dissolution of JOE SCHMIDT CATERING, INC. has been filed in this department...

LEGAL NOTICE ANDRES LASAR NOAH - P. 2771/1945 - CITATION - The People of the State of New York, by the Grace of God free and independent, to PAULINE DUKOR, ALEXANDRA ANDRES, the next of kin and heirs at law of Lasar Noah Andres...

LEGAL NOTICE STATE OF NEW YORK, DEPARTMENT OF STATE. I do hereby certify that a certificate of dissolution of CELE REALTY CORPORATION has been filed in this department...

LEGAL NOTICE STATE OF NEW YORK, DEPARTMENT OF STATE. I do hereby certify that a certificate of dissolution of BOMAN REALTY COMPANY, INC. has been filed in this department...

LEGAL NOTICE Upon the petition of GEORGE I. APPEL, residing at 188 West 80th Street, Borough of Manhattan, New York 24, New York, EMANUEL M. BERNSTEIN, residing at 45 East 81st Street, Borough of Manhattan, New York 28, N. Y., and of GUARANTY TRUST COMPANY OF NEW YORK, a domestic corporation having its principal place of business at 140 Broadway, Borough of Manhattan, New York 15, New York...

LEGAL NOTICE Upon the petition of GEORGE I. APPEL, EMANUEL M. BERNSTEIN and GUARANTY TRUST COMPANY OF NEW YORK, as Executors of the Last Will and Testament of SARAH BASCH, deceased, and the first and final account of proceedings of GUARANTY TRUST COMPANY OF NEW YORK, as Trustee under the Last Will and Testament of SARAH BASCH, deceased...

LEGAL NOTICE STATE OF NEW YORK, DEPARTMENT OF STATE. I do hereby certify that a STATE OF NEW YORK, DEPARTMENT OF STATE certificate of dissolution of VICTORY JEWELRY CO., INC. has been filed in this department...

LEGAL NOTICE Upon the petition of CITY BANK FARMERS TRUST COMPANY, a New York banking corporation with its principal office at No. 22 William Street, New York, New York...

LEGAL NOTICE Upon the petition of CITY BANK FARMERS TRUST COMPANY, a New York banking corporation with its principal office at No. 22 William Street, New York, New York...

LEGAL NOTICE Upon the petition of JACK TURETSKY, a resident of the County of New York, to change his name to JACK TURET, Chief Justice of the City Court of the City of New York...

LEGAL NOTICE Upon the petition of JACK TURET, a resident of the County of New York, to change his name to JACK TURETSKY, Chief Justice of the City Court of the City of New York...

LEGAL NOTICE Upon the petition of HELENA WARREN, a resident of the County of New York, to change her name to HELENA WARREN, Chief Justice of the City Court of the City of New York...

LEGAL NOTICE Upon the petition of HELENA WARREN, a resident of the County of New York, to change her name to HELENA WARREN, Chief Justice of the City Court of the City of New York...

HAIR REMOVED PERMANENTLY BY ELECTROLYSIS. Hairline, Eyebrows Shaped, RESULTS ASSURED. Ernest V. Capaldo. 140 W. 42d (Hours 1-8 p.m.) PE 6-1089.

PIMPLES BLACKHEADS FOAMY MEDICATION. Palmer's "SKIN SUCCESS" Soap is a special soap containing the same costly medication as 104 year proved Palmer's "SKIN SUCCESS" Ointment...

USE 666 GOLD PREPARATIONS. LIQUID, TABLETS, SALVE, NOSE DROPS. CAUTION! USE ONLY AS DIRECTED! STATE OF NEW YORK, DEPARTMENT OF STATE. I do hereby certify that a certificate of dissolution of BOMAN REALTY COMPANY, INC. has been filed in this department...



# Don't Repeat This!

## POLITICS, INC.

When Bill O'Dwyer becomes Mayor he will have a new setup in his office with "Little Tom" Corcoran as a legal adviser. Mr. Corcoran will assume the duties formerly handled by both Reuben Lazarus, long-time aide to La Guardia, and Charles F. Murphy, Law Secretary. The new bureau will serve as a coordinating unit between NYC and Albany. Mr. Corcoran was counsel to Governor Lehman and head of the State War Council.

O'Dwyer has also decided to keep six more of LaG's commissioners in office, but hasn't released their names.

Democrats are already discussing U. S. Senate possibilities for the November election.

Senate results will depend partly on ALP indorsement and partly on who the opposition is, so far

as the Democrats are concerned. Democrats like the idea of Ives running on the Republican ticket, because they feel certain of piling up a big vote against him in NYC. It's always a G.O.P. State problem to keep the NYC blow as light as possible, so that the up-state vote can spell victory. Ives has a strong Labor following, because of his legislative record, can count on AFL support.

Although Poletti's name leads in the mentioning stakes for the Democratic Senate race, one hears discussion now and again about LaGuardia, Lehman and Mrs. Roosevelt.

## LOCHNER BACK IN U.S.

Joe Lochner is back in the U.S. after serving in the Army a long time in the Pacific. He'll soon be back at the Albany office of the Association of State Civil Service Employees.

## Cleveland A. C. Trophy Donated By The LEADER

The opening track meet of the indoor season will be held by the Grover Cleveland Athletic Club at the 7th Regiment Armory, Park Avenue and 66th Street on Saturday evening, January 12. The special features will be a 600-yard run, invitation scratch, and a one-mile invitation, limited handicap, in which the outstanding athletes at these distances will be invited to compete.

The open handicap events will be a 65-yard run, 300-yard run, 1,000-yard run, 2-mile run, 1-mile relay race for clubs, schools and colleges and a running high jump. In addition there will be a 600-yard run for novices, a 60-yard run and 1-mile relay race for the Catholic High Schools A. A.; 440-yard relay for the Police Athletic League and a relay race closed to 7th Regiment A. A. teams.

The prizes will consist of trophies and medals. The Civil Service LEADER has donated a trophy to be awarded to the organization scoring the largest number of points in the open A. A. U. events. For entry blanks and particulars address Herman Obertubbesing, Athletic Director, Hotel Wellington, 7th Avenue and 55th Street, New York 19, N. Y.

## Disabled Veterans Preferred for Jobs

Male trainees are needed by a manufacturing firm in the Bedford section of Brooklyn, to learn forming glass beads into synthetic pearls and making novelty hat and corsage pins.

War veterans with the following disabilities are preferred: amputation of one or two legs; left arm injury, but with some movement remaining; disabilities necessitating the use of crutches, and cardiacs.

This is all seated work, and good eyesight is essential.

During the training period of about one week, men will earn about \$23, but after that they will go on piece work and should average between \$35 and \$50 a week for 40 hours' work. The plant can be reached easily by IRT subway. Apply at the Brooklyn Industrial Office of the U. S. Employment Service, 205 Schermerhorn Street, Brooklyn.

## USES Directors Hold Conference

WASHINGTON, Dec. 11—Holding their first national conference since the United States Employment Service was transferred to the U. S. Department of Labor, regional directors of the United States Employment Service dis-

cussed reconversion problems and methods of improving the service to displaced war workers and returning veterans in the 1,700 local USES offices. The conference ended today.

## Correction Eligibles To See Wallander

A committee consisting of three members and President Louis Fierman has been chosen by the Correction Officers' Eligibles' Association to meet with Police Commissioner Arthur Wallander to discuss the possibility of making appointments from that list to the Police Force.

The group has also prepared petitions to gain public support for wider use of the Correction Officers' list.

The eligibles cite the number of men from the list working as Temporary Patrolmen who could step right into a Police post without the need of extra training.

Men on the list who are interested in the Association can get further details from Mr. Fierman, at 2124 Jerome Avenue, The Bronx, N. Y.

# Amusement

By J. RICHARD BURSTIN

"Saratoga Trunk" is doing very nicely, thank you, at the Hollywood and heading for a record run.

Sultry Faye Emerson and that boy Van Johnson, in "Born for Trouble," opened at the Victoria Theatre. This is a killer-diller involving the murder of a man who was to have died in the electric chair.

Today sees the opening of "Too Young to Know" at the Strand. Joan Leslie and Robert Hutton share acting honors in this story of young love and its perils.

Gay hold-over at the Paramount is "Masquerade in Mexico," with Dorothy Lamour and Arturo de Cordova. On stage are Tony Pastor and band, with Marion Hutton holding special attraction spot.

If your favorite Crosby role was Father Chuck in "Going My Way," you're in for more of the

same in "The Bells of St. Mary's," the new Music Hall show. And wonderful Ingrid Bergman is the charming co-star.

Still going strong at the Roxy is "The Dolly Sisters" with beautiful Betty Grable.

For an absorbing saga of an alcohol addict, see "The Lost Weekend."

The RKO Palace, showing "The Spanish Main," has an unusual short, with Frank Sinatra doing "The House I Live In." Earl Robinson song success of Americana.

Universal's "The Man in Grey" is at the Winter Garden.

Blusterin', blitherin' Charles Laughton in "Captain Kidd" is the Globe attraction.

Yolanda and the Thief still dancing, romancing in the colorful film at the Capitol. Jimmy Dorsey and boys doing the honors on sage and Carlos Ramirez gives an added touch to the festivities.

## St. George Assn. Elects Officers

At a meeting of the St. George Association of the Fire Department, the following officers were elected for the year 1946:

President, Harold A. Shaw; 1st Vice-president, Edward Kairath; 2nd Vice-president, Harry J. Norwalk; Recording and Corresponding Secretary, Henry F. Haase; Financial Secretary and Treasurer, Reuben Timmins; Historian, Robert A. McDermott; Marshal, Jacob Ehmann, Jr.

Trustees are: Manhattan, Richard Cordes; Bronx, Herbert W. Brown; Richmond, Cecil N. Stuart; Brooklyn, Edwin Ostermann; Queens, James R. King; Civilian, Robert Youker; Fire Patrol, John Leger; National Delegate, Robert McCullough.

## Welles Favors Putting High State Dept. Job Under Civil Service

WASHINGTON, Dec. 11—A permanent Undersecretary of State to be appointed through Civil Service, is the proposal of former Undersecretary of State Sumner Welles, made at the Pearl Harbor Congressional investigation.

Mr. Welles' suggestion is based on the British system of permanent civil service appointees in the highest government brackets.

**EXAMINER EXAM ORDERED**  
The Municipal Civil Service Commission today ordered an open-competitive examination for Assistant Civil Service Examiner. The application period, when announced, will appear in The LEADER.

## LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of COSMOS PRODUCTS CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 23rd day of November, 1945. Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ETON HALL, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 29th day of November, 1945. Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of JERICHO MERCHANDISE CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 29th day of November, 1945. Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ELSON HOUSING CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 27th day of November, 1945. Thomas J. Curran, Secretary of State. By James N. Nash, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 460 BORDEN AVE. REALTY CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 27th day of November, 1945. Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of COMMODORE PAPER BOX CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 28th day of November, 1945. Thomas J. Curran, Secretary of State. By James N. Nash, Deputy Secretary of State.

## Hempstead Elks Restaurant

Fulton & Bennett Ave., Hempstead  
Phone HEMP. 1485  
WELCOME CIVIL SERVICE FRIENDS  
• we cater to parties and banquets—facilities for up to 500 guests.  
• under the management of Johnny Lynch & Eddie Kole.  
Luncheon — Dinner  
Served Daily  
SPECIAL SUNDAY DINNER

## ROBERT J. CREWS ANNOUNCES

the opening of  
**The Pearl Liquor Store**  
397 PEARL STREET  
(at Fulton St.)  
Brooklyn, N. Y.

Complete line of high grade wines, cordials and liquors.

## PRIVATE DINING ROOM

AVAILABLE FOR PARTIES • BANQUETS MEETINGS  
MUSIC & DANCING FACILITIES  
MODERN BAR  
STREIFER'S RESTAURANT  
143 West 44th St.  
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# U. S. JOB OPPORTUNITIES IN 9 TITLES

(Continued from Page 1)

in the Veterans Administration, as are two other titles.

The Veterans Administration titles are:

- Training Officer
  - Vocational Adviser (restricted to veterans)
  - Hospital Attendant.
- Various departments are hiring the following:
- Internal Revenue Agent
  - Treasury Department vacancies: Special Agent, Bureau of Internal Revenue
  - Stenographer
  - Typist
  - Messenger.

Details and salaries of the jobs follow, according to the official announcements issued by James E. Rossell, Director, Second Region, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., where all application blanks may be obtained and all filled-in applications should be filed. Applications are obtainable by mail and filing may be made by mail. Time is saved by applying in person for applications, in Room 119.

### CLERKS

**\$2,100 a Year, Plus Overtime Pay**  
**Places of Employment:** Various Federal government agencies in NYC and vicinity.

**Employment Lists:** Vacancies in the same or related positions, such as Accounting Clerk, Correspondence Clerk, Editorial Clerk, Statistical Clerk, etc., in the same locality, at approximately the same rates of pay, may be filled as a result of this examination through selective certification of eligibles with special qualifications in correspondence, accounting of a general nature, and in other types of clerical experience that may be necessary, according to the position to be filled. Positions in related fields at \$1,902 a year may also be filled from the register resulting from this examination, by certification of the names of appropriate eligibles who are willing to accept this salary. Applicants should state in their applications the lowest salary they are willing to accept.

**Closing Date:** Approximately two thousand applications are necessary to meet the needs of the service. When that number has been received no further applications will be accepted other than from veterans who are eligible to have the examination reopened. Applications will only be accepted when submitted by mail.

**Salary and Workweek:** Basic pay for the standard Federal workweek of 40 hours is supplemented by additional compensation for all authorized time worked in excess of 40 hours. For employees whose basic annual salary is \$2,980 or less, the overtime hourly rate is 1½ times the basic hourly rate.

Annual salary for this position is as follows:

Basic Salary	Overtime Pay	Total Salary
\$2,100	\$315—44 hours	\$2,415
	\$630—48 hours	\$2,730

All basic salaries are subject to a reduction of 5 percent for retirement purposes.

retirement purposes.

**Duties:** Under general supervision and with a degree of responsibility appropriate to the grade, to perform difficult and responsible clerical tasks in a Government office; to supervise and direct the work of a group of clerks and to perform related work as engaged in varied clerical work; assigned.

Announcement No. 2-30 (Assembled)—Forms 57/4000-ABC/4719

### MINIMUM QUALIFICATIONS—

**Experience:** Except for the substitution provided for below, applicants must show that they have had at least eighteen months of progressive and successful experience in responsible office work.

**Substitution of Education for Experience:** Applicants may substitute for the experience required above the successful completion of courses of study in resident schools above high school grade, or the successful completion of a commercial or secretarial course in a resident school, on the basis of each scholastic year being equivalent to six months' experience.

**Note:** Persons entitled to Veterans Preference should include in their experience statement the duties performed while serving in the armed forces.

Credit will be given for all valuable experience of the type required, regardless of whether compensation was received or whether the experience was gained in a part-time or full-time occupation.

**Written Test:** Competitors will be required to take a written test designed to test their general knowledge and aptitude for learning and adjusting to the duties of the position. Ratings will be on a scale of 100. For eligibility, non-preference competitors must attain a rating of at least 70; competitors granted 5-point military preference a rating of at least 65, excluding preference credit; and competitors granted 10-point military preference, a rating of at least 60, excluding preference credit.

### General Information:

1. Appointments will be known as War Service appointments. Such appointments generally will be for the duration of the war and in no case will extend more than six months beyond the end of the war. Persons receiving war service appointments do not thereby acquire a classified (competitive) civil service status.

2. Appointments in the Federal service, to positions which are subject to the Civil Service rules and the War Service Regulations, are made through the U. S. Civil Service Commission. No fee is charged. It is not necessary to secure the services of a private employment agency in order to seek federal employment. Apply directly to the civil service office issuing this notice.

3. On the date of filing application, applicants must have reached their 18th birthday. There is no maximum age limit for this examination.

4. Applicants must be citizens of or owe allegiance to the United States.

5. **Physical Requirements—**Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or endanger their fellow employees or others. Persons with physical handicaps which they believe will not prevent their satisfactory performance of the duties of the position are invited to apply.

6. The department or office requesting list of eligibles has the legal right to specify the sex desired.

7. Preference in appointment (including the addition of extra points to earned ratings) is given under certain conditions to: ex-service men and women, unmarried widows of deceased ex-service men, and wives of such disabled ex-service men as are disqualified for appointment because of service-connected disability. In rating the experience of a preference applicant, the time in the military service will be regarded as an extension of time spent in the position the applicant held when he entered such service. The veteran on whose service a preference claim is based must have



A check for \$6,000,000 was handed by John T. Madden (second from left) to Gilbert T. Hodges on the steps of City Hall as William T. Dewart, Jr. (left) and Edwin S. Friendly (right) looked on. Mr. Madden is president of the Emigrant Savings Bank, which bought bonds with the check at the N. Y. "Sun's" Victory Loan Rally. Mr. Dewart is publisher, Mr. Hodges chairman of the executive committee and Mr. Friendly vice-president and general manager of the "Sun."

been honorably separated from active military service.

8. **Time and Place of Examination—**The examination will be held at a place as convenient to the applicant's place of residence as can be arranged. Applicants who are to be admitted to the examination will receive admission cards stating specifically the time and place of examination.

9. Preference in certification will be given to eligibles residing in the immediate vicinity of the place of employment.

### How to Apply:

1. Applicants must file the forms and material listed below, by mail, all properly executed, with the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, N. Y.—

A. Application Form 57. All applicants who have had military service should file Form 4719 (Veteran Supplemental Form).

B. Card Form 4000-ABC.

C. Form 14 with the evidence it calls for, if applicants desire to claim preference because of military or naval service.

2. The necessary forms may be obtained from the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, New York, or at any first- or second-class post office in which his notice is posted.

Announcement No. 2-59 (Unassembled)—Forms 54/4007-ABC-4008.

### VOCATIONAL ADVISER

**\$4,300 and \$3,640 a Year, Plus Overtime Pay**

**Places of Employment:** Veterans' Administration regional offices located at Albany, N. Y.; Batavia, N. Y.; New York, and Lyons, N. J.

**Note:** This announcement cancels and supersedes the recruiting circular listed in the last paragraph.

**Closing Date:** Applications will be received until the needs of the service have been met.

**Salaries and Workweek:** Basic pay for the standard Federal workweek of 40 hours is supplemented by additional compensation for all authorized time worked in excess of 40 hours. For employees whose basic annual salary is more than \$2,980, the overtime hourly rate is less than 1½ times the basic hourly rate and varies according to the basic salary. At present most Federal employees work a 44- or 48-hour workweek; the Veterans' Administration, however, is now operating on a 48-hour week basis.

Annual salaries for these positions are as follows:

Basic Salary	Overtime Pay	Total Salary
\$4,300	\$396—44 hours	\$4,696
	\$702—48 hours	\$5,092
\$3,640	\$421—44 hours	\$4,061
	\$843—48 hours	\$4,483

All basic salaries are subject to a deduction of 5 percent for retirement purposes.

**Duties:** Under the supervision

of a Vocational Rehabilitation officer in a Field Office of the Veterans' Administration, determines, in individual cases, whether veterans are in need of vocational rehabilitation to restore employability lost by reason of a handicap due to disabilities incurred or aggravated in the military or naval service, and when the need is established advises and assists the veteran in selecting the employment objective deemed most suitable to accomplish vocational rehabilitation.

More specifically, makes studies of occupational information, including job analyses and factors affecting employment conditions, and applies such information in comparing occupational and training requirements with the abilities for the applicants; assembles, analyzes and records information concerning the abilities, education, vocational training and experience of applicants; administers tests of interest, aptitude and ability and interprets the results of such tests; interviews applicants and other persons in order to determine occupational abilities and the effects of the disability in each case, and designates the kind and duration of the vocational rehabilitation courses, including institutional and job retaining, designed to restore employability.

### MINIMUM QUALIFICATIONS—

**General Experience:** Applicants must have had two years of experience in business or industry which has involved greater responsibility than unskilled labor and which has contributed to the applicant's knowledge of a variety of occupations; and, in addition

**Specialized Experience:** Applicants must have had, for the \$4,300 grade, at least three years, and for the \$3,640 grade, at least two years of responsible experience in one or more of the following specialized fields:

(1) Personnel management or employment placement, which required familiarity with and responsibility for selecting and classifying employees by means of objective tests.

(2) Vocational rehabilitation programs conducted by Federal, State or municipal governments, or by private health, welfare, or employment service organization, in which the experience included interviewing, vocational testing, social treatment and employment placement of disabled persons.

(3) Vocational guidance or placement service in a secondary school, college, university, or governmental agency, provided that it was a regularly designated responsibility and not merely incidental to other assigned activities.

(4) Teaching college or university courses covering instruction in vocational counseling or in directly related subject matter such as vocational guidance, occupational analysis, employment relations, and the administration, scoring, and interpretation of intelligence, aptitude and interest tests.

(5) Service in or for the armed forces or in governmental or in-

dustrial establishments in which the duties consisted primarily of selecting personnel by means of objective tests for training and assignment to various types of work.

(6) Developing rating schedules for evaluating disabilities for the purpose of determining compensation, pension, or vocational handicap; or formulating policies and procedures for the construction or application of such rating schedules; or providing consultant or advisory services of a technical nature to compensation, retirement, or pension systems in connection with the rehabilitation of disabled persons.

**Substitution of Education for Experience:** For each six months of the required general experience, up to a maximum of two years, applicants may substitute one full year of study successfully completed in a college or university. For each eight months of the required specialized experience, up to a maximum of two years, applicants may substitute one full year of graduate study in a field pertinent to the duties of the position, in a college or university.

To be qualifying, the applicants' total training and experience must have been of sufficient scope and quality to demonstrate conclusively the ability to perform the duties of the positions. Because of the technical nature of these positions with respect to administering and interpreting the results of tests of interest, aptitude and ability, applicants must show affirmatively that their experience or training has included the administration and interpretation of such tests.

**Note:** Persons entitled to veterans preference should include in their experience statement the duties performed while serving in the armed forces.

Credit will be given for all valuable experience of the type required, regardless of whether compensation was received or whether the experience was gained in a part-time or full-time occupation.

### AIRCRAFT COMMUNICATOR

A Federal job opportunity of considerable interest to many former Air Forces men is the new position of Aircraft Communicator, at a starting salary of \$2,320 a year. The Civil Service Commission has announced that it seeks 500 applications, after which the rolls will be closed.

Most of the positions are in or near Washington; others in Boston and Pittsburgh. There is a possibility of jobs in New Jersey, but few vacancies in Jersey have been reported. None are anticipated in New York State.

To qualify, candidates must be able to send and receive International Morse Code at 15 words a minute, type and operate a teletypewriter at 35 words a minute.

Application forms and complete announcements may be obtained by visit or mail from the U. S. Civil Service Commission at 641 Washington Street, New York 14, N. Y.

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