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# The State Employee

JUNE 1943  
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When you have finished reading this issue of "The State Employee," loan it to any fellow State employee who is not a member of the Association. In this way non-members may be acquainted with the work and services of the Association and their membership support obtained. Membership is important to the success of the Association and the recognition accorded it by government leaders.

The Editor

It takes more than stones and mortar to build a store. It takes more than time to build a reputation. It takes a code, built upon the united will of an organization to win and to hold public confidence by merit of knowledge, quality, fairness and service. MYERS, woven on a strip of fabric or printed on a tag, means to thousands of men and women in Albany that such a code is being *lived up to and lived by* day by day.

# JOHN G. MYERS

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# The State Employee

VOL. 12, Number 5

JUNE, 1943

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## **Com. MacCurdy Greets Mental Hygiene Employees and Association Officers**

*The following statement was addressed to Association President, Harold J. Fisher, by Dr. Frederick MacCurdy for publication in "The State Employee," as his greeting to the employees of the Mental Hygiene Department and to the officers of the Association of State Civil Service Employees.*

I welcome this opportunity of greeting the Civil Service employees of the Mental Hygiene department and the State officers of the Association. Since my appointment I have found them most eager and co-operative to further the best interests of the State and its service to the mentally ill.

As a department we have a larger group of employees than any other in the State. Our problems and responsibilities were never more grave than at the moment. We must meet shortage with greater effort personally. We must never for a moment forget that our work deals always with our unfortunate fellow man and that he through mental illness is often deprived of the ability to co-operate or work with us and therefore will depend upon us to have greater understanding and humanity in our attitudes toward him than we need have for our more normal fellow men.

Much has been done for the security of your group. More will be done. We believe in the merit system as a basis of promotion. There is every reason to believe that all our problems can be overcome if we co-operate and work together for their solution.

May the years ahead bring more complete understanding of our mutual problems and a happier and heightened productive life for all of us. Our patients will profit by all the advances we make in bringing about better hospital management.

FREDERICK MacCURDY, M.D.

COMMISSIONER

# For Public Works Employees

The Association has recently been advised that employees of the Division of Canals, who are being asked to work seven days a week, because of the existing shortage of personnel, are receiving pay for only four hours of overtime work although they are working eight hours overtime. The Association promptly took this matter up with the Department and with the Budget Director, and is hopeful that a satisfactory ruling will be handed down in a few days.

It is difficult to understand how the Department could come to the conclusion that an employee should receive only four hours pay for eight hours of overtime work. Apparently the Department was acting under the provisions of Chapter 27 of the Laws of 1943, overlooking the fact that this law was later amended by Chapter 262. Chapter 27 did contain a provision prohibiting overtime work in excess of four hours in any one day. The Association at once realized that such a provision was unnecessary and that it would prevent the State from receiving the benefits of overtime service on the seventh day of the week. Consequently, the Association sponsored a bill which was subsequently enacted as Chapter 262, which removed the foregoing prohibition and substituted a provision that employees should not work more than twelve hours in any one day. We believe the law, in its present form, is perfectly clear and that employees who put in eight hours of work on the seventh day of the week should and will be paid in full for their overtime contribution.

During the coming months the Association intends to actively press its previous suggestion for a revision of the policy of the Department of Public Works with respect to per diem employees. Hundreds of employees in this department are ex-

cluded from the provisions of the Feld-Hamilton law because they are, and for many years have been, employed on a per diem basis and are, consequently, considered as being temporary or seasonal employees. While some such employees are employed on a temporary or seasonal basis, there are hundreds of others, who have worked every day in the year for many years, who should be paid on an annual basis. When an employee has worked five or ten years, or more, on a full time, permanent basis, it is wholly unreasonable to classify him as a temporary or seasonal employee.

The Association has had a number of conferences with the Department seeking to correct this situation. Some progress has been made but the Department has not as yet taken the final step that is necessary to remedy the condition. We have urged that the Department make a careful study of its employment records to determine which employees are in fact permanent and which employees are in fact temporary or seasonal. The permanent employees should then, we believe, be removed from the arbitrary per diem classification and paid on an annual basis. When that has been done, appropriate titles can be established for their positions by the Classification Division and they can then be allocated to an appropriate salary grade by the Standardization Board, so that they will receive the full benefits of the Feld-Hamilton law to which they are justly entitled.

The Association believes that this change in the administrative practice of the Department is long overdue and that corrective steps should be adopted in time to be incorporated in the next budget.

## Seasonal Status Defined

Since the last publication of "The State Employee," the Association has brought about a clarification of the civil service status of employees who after having passed competitive civil service examinations have been employed on the barge canal from year to year as seasonal workers.

The custom has been to engage these people for work for the length of time each year during which the canal is open and to lay them off during the winter months. Upon their re-employment in the spring they would receive a letter informing them of their appointments and specifying that they must serve for a "probationary period of three months." It was difficult for many of these employees to understand why, having once passed a period of three months probationary service, they were required each year to undergo it again. The question was referred to this Association for attention.

Upon inquiry we have been advised by the Civil Service Department that these workers should not be required to serve a probationary term each year. They are permanent civil service employees once they have satisfactorily completed the original three months of their State service. Thereafter, when it becomes necessary to terminate their services with the closing of the canal for the winter months, their names are placed upon a preferred list from which they receive appointments the following year.

We are sure that this is a complete clarification of many misunderstandings of the subject which have heretofore existed.

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# Pay-As-You-Go Plan Explained

BY BEULAH BAILEY THULL

We are quite accustomed to a change in our July 15th pay check. This time, from the viewpoint of our personal finances, it is possibly a change for the worse instead of the better. No matter how we figure it, we are going to contribute more in taxes during the coming months than we ever have in the past; but for budget purposes, we may be able to balance the increase by cutting down on luxury foods, clothes and jaunts. The advantage of the pay-as-you-go tax law is that next March 15 you will not have to borrow money to pay your income tax bill.

The first encouraging bit of news about this new law is that all Federal income taxes on 1942 income are forgiven if your total tax on 1942 income due last March 15 was \$50 or less. Now, do not jump to the wrong conclusion. This does not mean that if you paid \$12.50 March 15th, and another \$12.50 June 15th, you are going to have a refund. Not at all. The March 15th and June 15th payments apply to your 1943 tax on 1943 income, and after July 1st you will pay the rest of it by payroll deductions.

If your tax on 1942 income was more than \$50, you are forgiven 75% of it, or \$50, whichever is larger. The remaining 25%—the amount equal to your June 15th payment—you must pay before March 15, 1945. You can pay half of it on March 15, 1944, and the remaining half on March 15, 1945. Of course, Mr. Morgenthau would not object if you paid it all right now. Remember this is to be paid by your personal check or money order in addition to payroll withholdings. If you paid your entire tax on 1942 income on March 15th, you will have to wait until March, 1944, for the refund. The word "forgiveness" arouses in us the picture of a benevolent Uncle Sam, willing to overlook our error of having been the recipient of an income in 1942. By the way—if your income was greater in 1942 than it will be in 1943, you will be forgiven for 1943 sins of omission rather than 1942 sins of commission. However, we State employees, having been blest by an advanced fiscal year and a war emer-

gency compensation, will probably all have a 1942 forgiveness.

Now let us consider what is going to be withheld from our July 15th check—if and when the powers that be can determine what it all means. The law states that we must pay a 20% withholding rate on income from wages and salaries after specific exemptions reflecting family status have been deducted. This is effective as of July 1, 1943. This 20% is not the tax rate. The tax rates are for the present what they were March 15. This 20% is merely that part of the total tax which is collected at the source. This includes the Victory Tax withholding.

All State employees have already filled out the "semi-monthly exemption information." If you are single, or if you are married and you and your husband are splitting the exemption, \$26 is deducted from your semi-monthly budget item, and your contribution to the Federal Government is 20% of the balance. Example:—you are a Junior Clerk and single and your salary is \$55 semi-monthly. From this you would deduct \$26 leaving \$29. 20% of \$29 is \$5.80, which would be withheld semi-monthly. If at the same salary, you are married or may claim a head of family exemption of \$52, there will be a tax to pay on \$3 only. The semi-monthly deduction for each dependent is \$13. A married man with three children under 18 would have a semi-monthly deduction of \$106. This payroll deduction is very simple—all you have to do is to let the law take its course.

In the institutions the old question of what is income for taxing purposes will again come up. It will without doubt be salary plus commutation.

Your task will be a little more difficult about September 14. If you are single and your payroll item is more than \$2,700 a year, or if you are married and it is more than \$3,500, you must on September 15 file an estimate of your total tax bill for 1943. However, this will not be such a hard task, except for the per diem group, for we State employees are all on fixed salaries. We will figure this return about as we did the March 15th return with personal exemptions, deductions for

charity, for contributions, for interest on the mortgages, for other taxes, etc. After we take all our exemptions and deductions, including our 10% for earned income, we will apply the tax rates (and this is the unknown factor—the rates may be the same as they were in March, 1943, or Congress may have given them a little boost by September) and find out just what our tax bill is for 1943. Do not forget to include in this hypothetical tax bill your Victory Tax at a 5% rate.

Now we must find out how much of this bill we have already paid. There was the payment on March 15 and on June 15. Then from January 1 through June 31, we paid a 5% Victory Tax. If you are single you can get credit for 25% of this Victory Tax, and if married for 40% of it (plus 2% for each dependent), that is if you have spent an equivalent amount during the year for war bonds, life insurance premiums and payment on debts.

The third item of payment to be considered concerns the payroll deductions or withholdings from July 1 to December 31, 1943.

If you have paid the Government more than you owed, the Government will refund the money to you when you make your final return on March 15, 1944, or credit it towards your 1944 taxes or what you still owe on 1942 income. If you haven't paid the Government enough through your March and June payment and the 20% withholding, then you must ante up—half of the amount to accompany the return on September 15 and the remaining half on December 15. This will mean that when New Year's day of 1944 dawns you will be all straight with Uncle Sam as far as your 1943 taxes are concerned—but Uncle Sam has until March, 1944, to be straight with you—if you have parted with too much.

There are special provisions for farmers—a farmer need not file until December 15; but do not be led astray by your chickens and your victory gardens into the belief that you are a farmer. Remember you are first and always a State employee with a fixed salary, facing a

(Continued on page 160)

**HON. THOMAS J. CURRAN**  
*Secretary of State*

Thomas J. Curran was born in New York City and was educated at St. Peter's Parochial School, St. Francis Xavier High School, Fordham University, from which he received a Bachelor of Arts degree in 1920; Fordham Law School, from which he received a Bachelor of Laws degree in 1923; and St. John's University School of Law, from which he received a J.S.D. degree in 1935. While attending St. Francis Xavier High School, Mr. Curran was an honor student and was a class officer each year during the four years he spent there from 1912 until 1916. He was President of his class at Fordham Law School.

Mr. Curran enlisted in the United States Army in 1918. Thereafter he was promoted to the rank of 2nd Lieutenant of Infantry, in which capacity he served until the termination of hostilities. Thereafter, he was commissioned as a 2nd Lieutenant in the Old 69th Regiment of the New York National Guard in 1919. He was subsequently promoted to 1st Lieutenant, and then to Captain, in the New York National Guard. He served in this capacity until 1923 when he resigned his commission.

The new Secretary of State was admitted to the New York Bar in 1925. He served as Assistant United States Attorney for the Southern District of New York from April, 1928, until September, 1931. He resigned from the United States Attorney's office in order to enter private practice with the law firm of Blake, Stim & Curran, and is still practicing with this firm.

Mr. Curran was the Minority Leader of the New York City Board of Aldermen from 1934 until 1937. He served as a delegate to the New York State Constitutional Convention during the spring and summer of 1938. Since December, 1940, he has been Chairman of the New York County Republican Committee and the President of the National Republican Club.

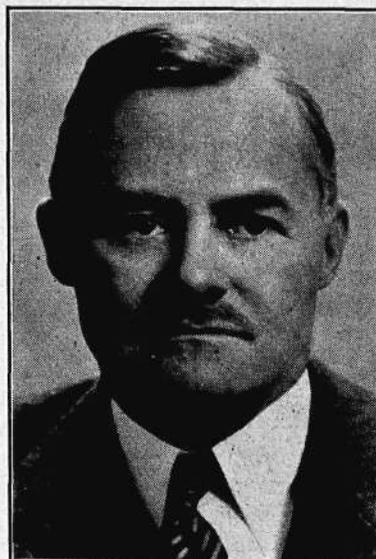
Mr. Curran is a member of the National Republican Club, 10th A. D. Republican Club, Young Republican Club; American Bar Association; N. Y. County Lawyers' Association; Catholic Lawyers' Guild; Fordham Alumni Association; Xavier Alumni Sodality; Sons of Xavier; Society of the Friendly Sons

# New Executives

*This feature had its beginning in the May issue of "The State Employee." The Association, in this manner, is bringing to its members an introduction to the new Executives appointed to the State service by Governor Dewey. With each succeeding issue of the magazine, we shall publish the photographs and biographies of four new officials.*



**HON. THOMAS J. CURRAN**  
*Secretary of State*



**HON. ROLLIN BROWNE**  
*Commissioner of Taxation and Finance and President, State Tax Commission*

of St. Patrick; American Fraternity, Sons of Erin; Downtown Athletic Club, Manhattan Club, Catholic Club, Tough Club; Greenwich Village Post No. 18, American Legion; 40 and 8; Society of American Wars, Military Order of Foreign Wars; Knights of Columbus, 69th Regiment Veterans' Association; Ancient Order of Hibernians.

He was formerly Judge Advocate of the New York County Committee of the American Legion and occupied this post during the years 1939 and 1940. He is also Past Commander of Greenwich Village Post No. 18, American Legion, New York County.

**HON. ROLLIN BROWNE**  
*Commissioner of Taxation and Finance and President, State Tax Commission*

Rollin Browne was born at Talladega, Alabama, on December 30, 1895, the son of Cecil and Sarah Booker Browne. He attended Talladega public schools and the University of Alabama, where he was gra-

duated with the A.B. degree in 1915 and the LL.B. degree in 1916.

He entered Columbia University Law School but left school to enlist in the United States Army in May, 1917, and served in the first World War as Second Lieutenant of Field Artillery. He renewed his studies at Columbia after the war and was graduated in June 1919, with the LL.B. degree.

He began the practice of law in the office of Booth & Hewitt in New York and in 1921 became connected with the firm of Cutchen, Taylor, Bowie & Marsh of New York. In January, 1926, he became a member of the firm of Taylor, Bowie & Marsh, the members of which later joined with the members of the firm of Geller, Ralston & Blanc, to form the firm of Mitchell, Taylor, Capron & Marsh (now known as Mitchell, Capron, Marsh, Angulo & Cooney.)

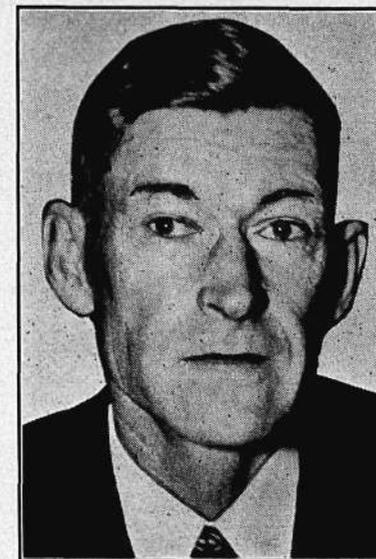
Mr. Browne remained a member of that firm, specializing in tax work, up until his appointment by Governor Dewey, on February 15, 1943, as Commissioner of Taxation and

# in State Service

*This month we are happy to present Honorable Thomas J. Curran, Secretary of State; Honorable Rollin Browne, Commissioner of Taxation and Finance and President of the State Tax Commission; Honorable Elliott V. Bell, Superintendent of Banks; and Honorable C. Chester Du Mond, Commissioner of Agriculture and Markets.*



**HON. ELLIOTT V. BELL**  
*Superintendent of Banks*



**HON. C. CHESTER DU MOND**  
*Commissioner of Agriculture and Markets*

Finance and President of the State Tax Commission.

In connection with his appointment, Mr. Browne was requested by the Governor to undertake a study of the State's tax procedures and practices with a view to major revisions. This is in the family tradition, his father, a former Alabama assemblyman, state senator and Circuit Court judge, having served as Chairman of the Committee on Taxation in the Alabama constitutional convention in 1901.

A Phi Beta Kappa, Mr. Browne is a member of the University Club of New York.

In 1921, he married Miss Doonya de Mitkiewicz Holland of New York City. They have one son, Cecil, and reside at 1 Beekman Place in New York.

**HON. ELLIOTT V. BELL**  
*Superintendent of Banks*

Elliott V. Bell was born in New York City on September 25, 1902, the son of William H. and Harriet

E. Bell. After attending public school and De Witt Clinton High School, he was graduated from Columbia University in 1925 where he received his A.B. degree.

After several years of travel abroad, study and free-lance writing, Mr. Bell joined the Wall Street staff of The New York Herald-Tribune in 1929 as a specialist in money and banking. Later the same year he became assistant financial news editor of The Times.

Mr. Bell was the first president of the New York Financial Writers Association and has contributed articles to many magazines on economic subjects.

In 1927 he married Amelia Lange of Sea Cliff, Long Island, and they have one daughter, Nancy Melissa. At present they live at 150 East 73rd Street, New York City, and Quaker Hill, Pawling, New York.

Mr. Bell has been a friend of the Governor's for the last fifteen years, became economic consultant to Mr. Dewey in 1939 and participated in his campaign for the presidential

nomination. In 1940 he was a member of the advisory staff of Wendell L. Willkie, Republican presidential candidate, and in 1941 became a member of the Editorial Board of the Times.

Mr. Bell is consulting economist on the committee on unemployment in New York City appointed by the Governor several months ago to study and report on declining business and employment opportunities in the city.

**HON. C. CHESTER DU MOND**  
*Commissioner of Agriculture and Markets*

On May 19 Governor Thomas E. Dewey appointed C. Chester Du Mond, Commissioner of Agriculture and Markets. Mr. Du Mond took office immediately and he brings to this important post a long line of practical experience in dealing with farm problems.

As President of the New York State Farm Bureau Federation, Mr. Du Mond has made an outstanding record in fighting the farmers' battle and in expressing the farmers' point of view. He has behind him long experience as an active worker in various farm organizations, as community committeeman, member of the executive committee and chairman of his County Farm Bureau, as president of the Ulster County Farm and Home Bureau and 4-H Club Association, as president of the New York State Farm Bureau Federation and as director and member of the executive committee of the American Farm Bureau Federation, and he has served as master of his local Grange.

The new commissioner has also been chairman of the New York State Conference Board of Farm Organizations which act as clearing house for organized agriculture. It is composed of the following farm organizations: New York State Grange, Dairymen's League Cooperative Association, New York State Federation of Home Bureaus, New York State Horticultural Society, New York State Vegetable Growers Association, Cooperative G. L. F. Exchange, New York State Poultry Council and New York State Farm Bureau Federation.

In 1940 he was elected chairman of the New York State Agricultural Defense Committee which was created by the Agricultural Conference (Continued on page 167)

# The Editorial Page

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## THE STATE EMPLOYEE

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## Institutional Service and Conscientious Objectors

We note with deep regret the press reports that Moreland Act Commissioner Dawson has recommended conscientious objectors be employed at Creedmoor State Hospital. We hope that before the Governor accepts this recommendation that he will carefully consider the attitude of our institutional employees who would be required to work side by side with the conscientious objectors.

At a meeting held in Albany, September 10, 1942, attended by elected representatives of our twenty-six (26) Mental Hygiene institutions after a thorough discussion, a resolution was adopted by a unanimous vote condemning the proposed employment of conscientious objectors who are able, but unwilling, to serve their country in these critical times. Through the entire discussion of this problem, employees were alive to the fact that their first consideration must be the proper and effective operation of the hospitals and the necessary service to the patients. They felt then and feel now, that

no consideration should be given to the employment of conscientious objectors until every reasonable method of recruitment has been exhausted.

The Association has noted with real satisfaction Governor Dewey's determined efforts to raise the standards of hospital administration. It gives assurance of the solution of the institutional problem. The adoption of the Association's suggestion to permit pay for voluntary overtime work has brought some measure of relief. It appears, from our study of the effects of this measure to date, that approximately (25%) twenty-five per cent of the employee shortage has thus been overcome. We feel that this is an encouraging indication that the further application of sound and modern employment policies will wholly close the gap. We know that the shortage of personnel in State hospitals has resulted from the State's failure to provide adequate and fair salaries for the attendant and related groups. The lowest paid or least desirable positions always suffer when a manpower shortage occurs. New York State institutional employment policies have not encouraged citizens generally, to enter Mental Hygiene service.

We feel the solution for the attendant problem in institutional service lies in the adoption of the fair and proper salary allocation recommended by the Salary Standardization Board of \$1,300.00 to \$1,700.00 per annum. This is barely more than the new minimum scale for Junior Clerks. We earnestly urge its acceptance. We feel certain that an immediate announcement of such a scale by the State will not only greatly aid the recruitment of new employees, but will also attract a more desirable class of employees who will accept their work as career service. With such a type of employee a constructive plan to include in-service training along intelligent lines will, we believe, help to reduce institutional expense by reason of cures effected through better patient care. Jobs stabilized with permanent, satisfied employees will make for a far more economical, long-range employ-

ment policy. Continuous turnover is costly and wasteful.

It is very significant that although New York State institutions are urged to accept conscientious objectors, Federal hospitals, such as East Northport Hospital, which from the employee procurement standpoint, compete with our own hospitals, apparently do not use conscientious objectors.

We respectfully urge the Governor to defer the acceptance of conscientious objectors in civil service positions at institutions until the above recommendations are given a fair trial. If they fail, we appreciate service must be maintained and that it will be necessary to secure help from whatever sources are available.

## Wages and Want

In all of its wars, the United States has fought primarily for the preservation of human rights. Neither material profits nor imperialism have moved us to the spilling of blood. Not so with the other great nations of the World. Conquest for goods, for territory, for material aggrandizement, has been the rule. But in the present great conflict while we may not yet fully evaluate the post war reactions of all of the combatants, there stands out clearly as a promise of progress the fact that human needs, world-wide human aspirations, have first place in the agendas for discussion and conference and international attention.

In the program for World betterment, the extension of opportunity for freedom of worship and freedom of expression is joined with a guarantee of freedom from oppression and the horrors of war and of freedom from want of food, clothing, shelter. There is much more to be envisioned in the pledge of freedom from want and fear. People have a longing for quality in health, culture and recreation. There is enough of knowledge as to wise utilization of natural resources which if spread over the earth and implemented with constructive work would assure an abundance of goods and of leisure to every man, woman

and child for the normal span of human life.

In the planning of an abundantly supplied human family, the question of exchange of goods between individuals and nations is of paramount importance. The medium of money can scarcely be replaced for some time at least. Thus we should begin to deal intelligently with the question of wages, the common medium of the workers and the bankers. Nationwide and worldwide wages are a hodge podge. Professions, trades, skills, have no common voice. Workers are split, industries differ. Government control is not the answer. With ninety per cent of our population working for wages the whole economy of agriculture and industry and investment stems from the wage item. Since so many homes are dependent upon wages, the sociological significance is readily apparent. The church and the school and the government itself depend upon the millions of wage envelopes that Mother opens or the contents of which she so largely expends.

Scientific attention to wage allotments have long been the subject of study and research. Inevitably the amount of money going into wages has been based upon what the individual or corporate business would stand. The length of day, the unit of output in a given time, costs and prices and profits, have been dealt with wisely or unwisely from the standpoint of each business. When this war is over the thing called wages will contain a new ingredient. A sizeable amount of humanity will be added. Workers must deal with this question with moral and scientific tools. Society as a whole must be consulted. Competition in the matter of wages has definite limits. The relation of wages to human welfare is so direct that wages must be treated by our best minds and with the utmost of human knowledge. There is more tangibility to "freedom from want" than any of the other three famous freedoms. It has to do with natural factors with which thousands of years of experience have made us familiar. The only thing that has kept so many so long in so much want has been the selfishness of the few and the intellectual and moral serfdom of the many. We must believe that the freedom of worship and of speech will emancipate both the few and the many

in ways that will make honest attention to wage questions a matter of course. Surely, if we are fighting and dying for the four freedoms we will not in the day of victory reject them nor limit them anywhere in the whole world. We will have adequate wages after the war and through intelligent distribution of adequate wages we can build a new world. Settlement of the wage question will settle the strike question. Strikes cannot logically occur where fear and want do not exist. Strikes are the futile result of want and fear.

New York State workers are interested in wages and salaries. Their income will always be subject to the general attitude toward wages and salaries. State workers themselves suggested the career service law, the soundest plan of wage fixing known at this time. A salary standardization board entirely free from political or other influence of any kind is essential to the just allocation of positions to salary grades, established by law. The salary standardization board which has functioned since the establishment of the career law has been guided by careful research and practical knowledge of public service. The law creating salary allocations gives the Budget Director a check upon all individual allocations both of the Salary Standardization Board and of the State Classification Board. This power to repudiate a salary recommendation was not intended to be exercised arbitrarily. It does not mean that either Board should not be entirely free to act upon the question of class and salary in the light of economic and social facts and to defend their recommendations publicly.

The final settlement of the worker's wages, throughout the world, is a problem of the communities and of the Nations, not of any single industry or political unit. Our hearts are filled with hope that this fundamental problem will be dealt with promptly and intelligently in the post-war reorganization of human society. As pointed out, the State worker has a vital interest in seeing to it that present attention to State salaries by an independent standardization board is not weakened and that the machinery of wage fixing everywhere is synchronized with sound moral principles and practices.

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## BUY WAR BONDS

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## War Department Adopts Plan to Pay Employees For Ideas

Secretary of War Henry L. Stimson, has announced the creation of a suggestion system under which the Department will pay from \$5 to \$250 to employees for ideas to improve the service. Every major unit has been instructed to set up a suggestion committee immediately to pass upon suggestions along the following lines:

1. Suggestions that conserve manpower, material, time, or office space.
2. Suggestions that eliminate unnecessary procedures or records, or improve existing methods.
3. Suggestions that improve conditions affecting safety and health.
4. Suggestions that increase productivity.
5. Suggestions that eliminate excess tooling and equipment or improve tooling and equipment.
6. Suggestions that improve quality.
7. Inventions.
8. Suggestions which conserve critical material, or utilize material previously scrapped.

The Association welcomes the adoption of this program as a step toward improving efficiency in public service and we feel that the State of New York might well adopt a similar program.

Last year the Association took the lead in this forward movement and it has already distributed \$350 in war bonds to the winner of the "Better Business in State Government Contest."

Private corporations, such as the General Electric Company and many others, have found that tremendous savings and improvements in efficiency have resulted from the adoption of a system of rewards for employees' suggestions.

We believe that similar results can be brought about in the State service by the adoption of a similar program on a permanent basis. We suggest that a fund for this purpose be appropriated at the next session of the Legislature and that a committee be appointed by the Governor to pass upon and make appropriate awards to employees who furnish worthwhile suggestions that bring about improved procedures and increased efficiency in public service.

# Civil Service Notes

BY THEODORE BECKER

*State Department of Civil Service*

## DIFFERENTIAL PAY

The Attorney General in two recent opinions has discussed the question of differential pay for public employees who are ordered into active military service as members of the New York Guard or as Army Reserve Nurses.

### New York Guard

Members of the New York Guard who joined after April 1, 1942, are not entitled to the rights and privileges granted by Section 245 of the Military Law to members who joined on or before that date. This resulted from a law passed in 1942 (Chapter 255, Laws of 1942) designed to limit to members of the National Guard, Naval Militia and Federal Reserve Corps or Force, who joined on or before April 1, 1942, the pay differential privileges applicable where such members were ordered into active military service. Inasmuch as the provisions of the Military Law relating to the National Guard apply also to its successor, the New York Guard, pay differential can be granted only to those who were members of the New York Guard on or before April 1, 1942. This means that public employees who became members of the New York Guard after April 1, 1942, are not entitled to time off without loss of pay, nor can they receive pay differentials between regular pay and military pay for time spent in ordered military duty. The Attorney General suggested the desirability of remedial legislation to protect the rights of New York Guard members required to respond to order for military duty.

### Army Reserve Nurses

Public employees who became Army Reserve Nurses on or before April 1, 1942, and who were not required to give their consent as a condition of being placed on active duty, are entitled to the protection and benefits of Section 245 of the Military Law, including differential pay, during the period of such ordered duty.

The Attorney General explained that at the time of his predecessor's

opinion on January 28, 1941, that such pay differential could not be paid to Army Reserve Nurses then being inducted, such nurses were not being placed on active duty without consent and, so, could not be deemed "ordered" into active duty within the meaning of Section 245 of the Military Law. Attempts to determine whether a change in the Army policy of placing Reserve Nurses on active duty were generally unavailing.

The Attorney General's opinion, dated May 25, 1943, states in part:

"The specific problem with which you have been concerned relates to one of your employees who became an Army Reserve Nurse prior to April 1, 1942 (see Chapter 255, Laws of 1942), who was ordered to active duty on July 20, 1942, and who claims not to have been asked for or to have given her consent thereto.

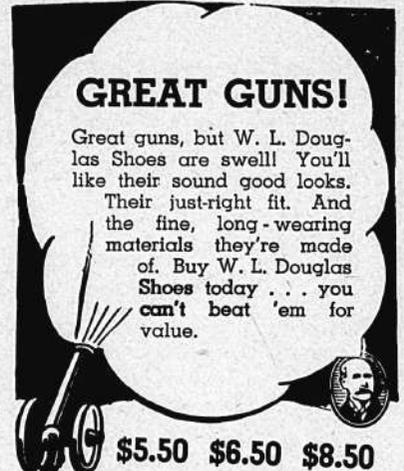
"Since your question was raised, strenuous efforts have been made to learn whether the War Department's procurement instruction has been rescinded and its policy abandoned with respect to Army Reserve Nurses. These include voluminous correspondence and personal interviews with Army authorities at Governor's Island and in Washington. It has been impossible to obtain a conclusive answer. On May 11 you wrote to inquire whether any final solution to your problem could now be found.

"There has never been any questions as to the right to order Reserve Nurses to duty mandatorily in time of actual or threatened war, but only of whether such power was being invoked. Possibly there has been an understandable reluctance on the part of military authorities to create any implication, however remote, that Reserve Nurses are unwillingly compelled to accept active duty by saying that they are ordered thereto without their consent. For example, a letter dated November 10, 1942, from the Adjutant General's Office of the War Department, states that it is 'not the policy of the War Department, or never has been, to assign nurses who do not desire such assignment,' but neither has the wil-

lingness of individual Reserve Nurses to serve ever been in issue. It is only a question of whether the Army still makes express consent a condition of assignment to active duty so that it cannot be said that such duty is 'ordered' within the meaning of Section 245 of the New York Military Law.

"The ruling upon which the former opinion was based was not a

(Continued on page 166)



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# The Inquiring Photographer

The Inquiring Reporter and Photographer contacted six State employees in Albany this month and put the following question to them:

"What are you doing to help prevent a serious food shortage?"

Here are the six employees and their answers:

**John Daniels, Jr., Slingerlands, Assistant Budget Examiner**—"I have a 75 by 75 foot Victory Garden while my 2½-year-old son, Lincoln, is proud of his 5-by-5 garden which includes soy beans, corn, 18 inches high, and three tomato plants. A fellow State worker, Dick Mattox of the Health Department, and I are working a patch of corn together. In addition, Dick, two other neighbors (one of whom is Vic Skiff of Conservation), and I have formed a unique organization known as 'The Little Men's Potato and Poker Society of Lower Slingerlands.' Omitting mention of the Society's after-dark pursuits, it may be said we have planted co-operatively a third of an acre of potatoes. Already my wife, Louise, has canned several quarts of rhubarb and dandelion greens: We expect to put up at least 200 quarts by season's end, as well as storing quantities of onions, potatoes, cabbages, etc. Our garden has furnished spinach, lettuce, scallions and turnip greens to our table and peas will be along shortly. But it is the muskmellons to which our gastronomic hopes are pinned."



**Michael F. Dollard, 3rd, Assistant Budget Examiner**—"I'm afraid I can't rightfully claim too much credit for our thriving Victory Garden in East Greenbush, although I did buy the seeds. Mrs. Dollard then took over and 'anticipates a bumper crop.' The garden is small, approximately 20 by 40 feet, but we think it will be adequate for our table needs. We have planted tomatoes, beets, swiss chard, carrots, radishes, cucumbers, peas, beans and lettuce. Later on we plan on taking advantage of produce on the local market for canning purposes. My daughters Mary K., aged 3½ and Ellen, aged 1½, are terrific meat eaters."



**Kenneth Mundweiler, Parole Officer, Division of Parole**—"I had a garden last year, but my Victory Garden this year is approximately 40 by 100 feet and I expect more from it this year. It provides a large variety of vegetables and we expect to do considerable home canning. In fact, our department places parolees on farms throughout the State to alleviate the manpower shortage on many farms."



**Caroline Fliegel, Unemployment Insurance**—"We have a Victory Garden covering about an acre of ground. We are raising many kinds of vegetables in it. I work the garden in my spare moments. We also have about 1,200 chickens, and I grade and candle the eggs. We also have a baby pig we are raising. We expect to can the vegetables we're raising in the garden."



**Mrs. Esther M. Wenger, Social Welfare**—"I have planted a Victory Garden this year. Although I have had no experience in canning, I expect to preserve as much as possible from the produce in our garden to help increase the country's food supply this winter."



**Elizabeth H. Fromm, Social Welfare**—"I have a Victory Garden to provide enough vegetables for my family for the summer and a few vegetables left over to can. However, the most important factor is not to buy in black markets, and to know the ceiling prices on meats and vegetables to be positive you are not paying more than the O.P.A. allows."



# For Summer Reading

Prepared by the  
Book Information Section of the  
New York State Library

## FICTION

**Citizen Tom Paine, by H. M. Fast. Duell. \$2.75.**

Unkempt, ugly Tom Paine, a English staymaker, comes to America on the eve of the revolution and joins a Philadelphia bookseller in publishing the *Pennsylvania Magazine*. With a sure, firm hand and unflinching realism, Howard Fast traces the development of this "revolutionist at large" who writes *Common Sense* and the *Crisis* papers, marches with the soldiers and finally, after playing his notable part in the American revolution, conceives the idea of "a whole world a republic."

**Mr. Winkle Goes to War, by Theodore Pratt. Duell. \$2.**

Mr. Winkle is frail, middle aged and hen-pecked, and when he is drafted, he admits to himself he is a mouse and that the mouse is afraid. At first dazed and miserable, Mr. Winkle is seen encountering various obstacles in his basic training. When given a chance to go into defense work, he sticks with the Army and in good time arrives on a Jap-infested South Sea island. Symbolic of many another American who has no desire to be a fighter, Mr. Winkle, when the crucial moment arrives, finds he is as much lion as mouse.

**The Ship, by C. S. Forester. Little. \$2.50.**

Five British light cruisers and a dozen destroyers, escorting a convoy to beleaguered Malta, engage in battle with the Italian fleet. In concentrating on the part H. M. S. *Artemis* and her officers and men play in this fateful encounter, Forester intensifies the drama as he depicts every move of the ship and of the men in every phase of the battle until the *Artemis* fires the decisive shell that brings victory.

**Sophie Halenczik, American, by R. C. Feld. Little. \$2.**

These episodic chapters, warm with sympathy and gay with humor, portray a little Czech woman, going out by the day to clean in a Connecticut town, working her way out

of quanderies, or rising to occasions that reveal her charm and directness, her good sense and her boundless love of America.

**The Weir, by Ruth Moore. Morrow. \$2.50.**

Against a brilliantly etched Maine island background, this absorbing story, told in the vernacular, reveals the feuds and jealousies, the sorrows and joys of a group of fishermen going about their daily tasks on the sea or ashore, in storm and sunshine. Strong, dramatic, occasionally melodramatic in the underlining of the idea that with these people, "it's like potatoes. You grow 'em too many years in one place and they come up scabby."

## NON-FICTION

**George Washington Carver; An American Biography, by Rackham Holt. Doubleday. \$3.50.**

Tracing in detail the career of the great Negro scientist, distinguished for his research in agricultural chemistry, for his brilliant mycological discoveries, and for his lifelong devotion to the rehabilitation of his people, Rackham Holt has written, in popular, sympathetic style, an informing and genuinely inspiring biography of George Washington Carver, for more than 40 years connected with Tuskegee Institute.

**Journey Among Warriors, by Eve Curie. Doubleday. \$3.50.**

A graphic, warmly human account of the author's five months' trip (November, 1941-April, 1942) to Africa, the Near East, Russia and Asia as a special correspondent. Eve Curie was the first woman to be taken to the Libyan front and met diplomatic, military and political leaders everywhere, while not neglecting to learn the experiences of soldiers, airmen and civilians in all walks of life.

**On Being a Real Person, by H. E. Fosdick. Harper. \$2.50.**

Practical, yet inspiring, constructive as well as challenging, and based on years of experience in personal counseling, this volume by Harry Emerson Fosdick, pastor of the Riverside Church, New York City, offers the average person, troubled in mind or disturbed in

emotion, invaluable advice on how to become a real person, with efficient integrated personality.

**Retreat With Stillwell, Jack Bellden. Knopf. \$3.**

Prefacing his startlingly vivid chronicle of "one of the bitterest retreats of modern times" with a sketch of the background of the Burma War, a young war correspondent relates his experiences in India from the time of the appearance of General Stillwell, "an American commander in a British war theater at the head of Chinese troops," up to the fight through the jungle, and ultimate rescue.

**Slaves Need No Leaders; An Answer to the Fascist Challenge to Education, by W. M. Kotschnig. Oxford Univ. Press. \$2.75.**

A trenchant, far-seeing analysis of the importance of education in the present world crisis by a professor of comparative education at Smith College, who regards the war "as a deliberate attempt on the part of the Fascist powers to destroy . . . the civilizing ideas and principles of the West."

**Syrian Yankee, by Salom Rizk. Doubleday. \$2.75.**

Brought up in a sleepy little Syrian village, Salom Rizk, in this absorbing narrative, tells how he learned that he was an American citizen, and how through five years of waiting for a passport he dreamed of the paradise to which he was going. With frankness and humor he relates how, after his arrival, he almost lost America when working in a packing plant, and how he found it again in a public school.

**This Green World, by R. H. Platt. Dodd. \$3.75.**

Written with informing clarity and beauty and accuracy of expression, charming in format, and illustrated with splendid photographs, *This Green World* initiates the layman into the mysteries of tree and flower life, including the wonder of the water collecting mechanism of trees and grass plants, the marvels of the green leaf making chlorophyll, of winter buds and how they work, of wind and insect pollination.

# Association Sponsors Short Story Contest

---

Calling all members of The Association of State Civil Service Employees of the State of New York!

We gave you, in recent months, the "Better Business in State Government" contest, which elicited many commendable essay entries and even more commendable reaction when the State had an opportunity to study the ideas some of our Association members had embodied in their essays.

We gave you the "Question and Answer" column in "The State Employee," a feature that for some time has been filling a sorely-needed want in keeping State employees informed of their rights and other features pertinent to their positions.

Now we are prepared to furnish you with the chance in a lifetime — the feature we are certain will strike a most responsive chord among all Association members.

Your Association has decided to sponsor a short story contest, designed to help bring to the fore the latent literary talent we feel confident exists in many a State employee.

Each month, beginning with the September issue of "The State Employee," your Association will award a prize of \$10 for the short story the board of judges decides is the most worthy of publication.

Since according to custom there will be no issue of "The State Employee" in July or August, you have plenty of time to get started on your entry. Here are the rules:

The story must stay within two columns of a page of "The State Employee," or about 600 words in length.

The contest is open only to members of The Association of State Civil Service Employees of the State of New York.

All stories must be fiction, preferably fiction pertaining to any phase of State service.

The editorial board of "The State Employee" will be the sole judges of all entries, and the board's decision will be final.

Unused manuscripts will not be returned.

Now here is your big chance, Association members! That story you may have been longing to write, but which lacked the proper occasion, may now be chronicled and the monthly award may be yours.

Don't delay — get into the contest. It should be a pleasant, and perhaps a profitable, avocation for you.

## NEW CAPITOL RESTAURANT

There's a different aspect about the main floor of the State Capitol in Albany these days, and it's attributable to Peter J. Giftos.

Mr. Giftos, in case you haven't had the pleasure of making his acquaintance, is the polite but business-like owner of the new Capitol Restaurant.

It's a different place, allright, as a trip to the emporium where Mein Host Giftos presides will suffice to

Mr. Giftos and his staff, while specializing in the art of catering to the gastronomical desires of State employees, are prepared also to accommodate office get-togethers and parties that State employees may feel wont to arrange in his attractive restaurant.

Drop in and say "Hello" to Mr. Giftos—you'll find him cheerful, accommodating and a distinct asset to the Capitol.

## New Chapters Formed

Five new chapters were granted charters, by vote of the Executive Committee of the Association of State Civil Service Employees, at a meeting in Albany on May 11.

The Chapters now boasting charters are at Newark State School; Brooklyn State Hospital; Clinton Prison; Buffalo State Hospital; and Thomas Indian School.

Middletown State Hospital was granted a Chapter Charter at the meeting of the Executive Committee held on June 15th.

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reveal. In the short time that the restaurant was closed for renovations, Mr. Giftos and his staff worked wonders in arranging an attractive, modernistic appearance for the State workers who are wont to drop in on him, be it only for a snack or for a full meal prepared in the inimitable Giftos manner.

Restaurant work is by no means a new venture for Mr. Giftos. He first entered it in his native Pittsfield, then branched out to downtown Troy where he conducted a popular eating place for 11 years and won many friends, among them numerous State employees who are patronizing his latest venture today.

Even the ceiling has undergone an extensive renovation. The new material is acoustical tile, Mr. Giftos explained, designed to absorb sounds in the restaurant.

## STILL TIME TO ORGANIZE CHAPTERS

At the annual meeting of the Association held in Albany last October, duly elected delegates representing the membership at large, by a vast majority, voted to increase the 1943 dues to \$1.50 and that a rebate of 50c per capita be made to chapters based upon their membership as of July 1, 1943.

We are rapidly approaching that date and by the time this magazine is delivered through the mails not many days will remain in the month of June. There are still a number of groups which have not yet become chapters of the Association. If they fail to act before June 30th, they shall not receive the per capita rebate.

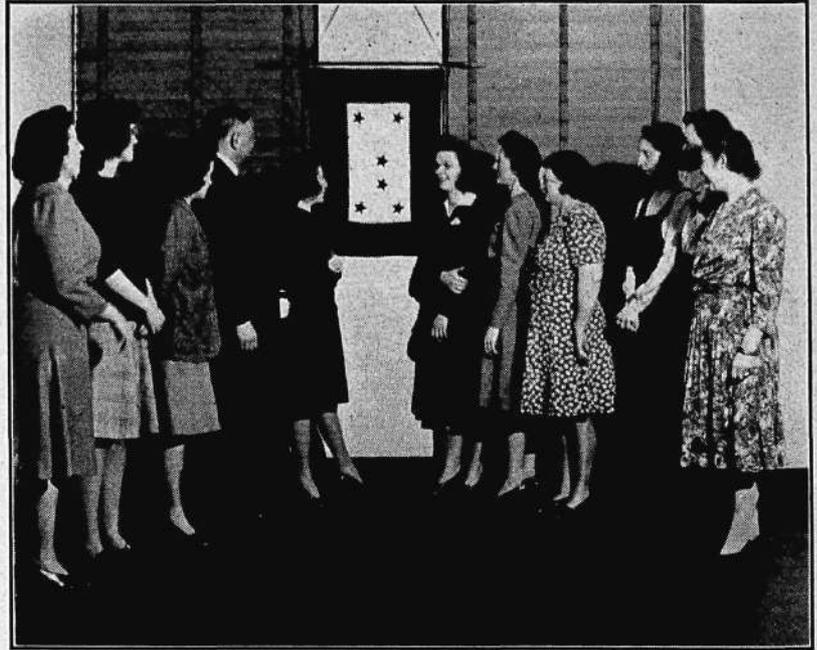
The executive committee of the Association has agreed to meet, if necessary, on June 30th for the purpose of passing upon any applications from groups wishing to become chapters, whose petitions and proposed constitutions are received at Association headquarters before that date.

# THE CAPITOL BEAT

## ANOTHER STATE EMPLOYEES' SERVICE FLAG

**Civil Service Department Notes:** Philip Kerker, who was assistant secretary of the department, has enlisted in the School of Military Government for the Army of Occupation. He was commissioned as captain on May 28 . . . Margaret Culver, who was clerk under Joseph Kretchmer, enlisted in the Marines on May 13, and expects to go to New River, N. C.

**Health Department Notes:** The Health Department is not the same these days since Jere Grogan is missing from the job. Jere has been on the sick list for some time and we do miss his cheery daily greetings. Hurry back, Jere! . . . We are glad to see that Effie DeShaw has recovered and is back to answer our many queries . . . The mail bag brings us news that Miss Byrne, a former employee of the department, is recuperating at her home in Ballston Spa . . . Many of the employees have contributed to the Red Cross Blood Bank. We make special mention of Miss Sylvia Parker, who has donated five times . . . Tresses from several of the girls, namely: Miss Lang of the Vital Statistics Division, and Mrs. Norris of the Nursing Division, have found their way into bombsights and other precision instruments of war. May-hap some of you other girls have locks stored in your box of "souvenirs" . . . In the last issue of "The State Employee," we stated that Bog Mulligan had been promoted to Major. Last week, we had the pleasure of personally extending our congrats to him! . . . Eddie Coyne and Bill Ditsch were feted at a party at the DeWitt recently. Eddie has been called to the colors while Bill awaits his orders for departure. We wonder what will happen to the rummy games without the boys . . . Tom Sheehan of the Orthopedics Division was inducted into the Army on June 14. He was tendered a farewell party by his co-workers at the Philip Sheridan. We understand that Tom is anxious to join the Ski Patrol. Happy landing, soldier! . . . Miss Henry of the Nursing Division entertained her colleagues at a social get-together recently. . . Now that transportation services are so difficult, Old Dobbin is appearing on the scene. In back



Mr. Winig, Director of the Mechanical Division in the Tax Department is shown above with employees of his office dedicating their service flag in honor of the following boys in the Division who have entered the armed forces:

Paul T. Maleski, U. S. Navy  
Robert Pauley, U. S. Army  
William Walsh, U. S. Army

Andrew J. Sayers, U. S. Army  
George Northrup, U. S. Army  
Ira Finander, U. S. Army

of the reigns on a two-seater, we see the sleek form of "Botcher" Bolton. How's chances for a "buggy ride"?

### Department of Agriculture and Markets Notes

Good wishes and flowers greeted the new Commissioner of Agriculture and Markets, C. Chester Du Mond, when he took over the administration of the Department on May 19th. . . . On June 3rd officers and employees of the Department of Agriculture and Markets said farewell to Commissioner Noyes at a testimonial dinner at the Ten Eyck Hotel. They were joined by many friends of the retiring commissioner from all parts of the State. The commissioner was the recipient of a handsome kneehole desk. William F. McDonough, a past president of the Association, made the presentation

speech. . . . The department is anticipating some interesting news when they hear from the armed forces in Iceland to whom they have recently sent 100 cartons of cigarettes . . . Mr. and Mrs. Joseph Shea are rejoicing over the arrival of a son. The baby has been named Patrick Joseph Shea. Mrs. Shea, the former Mae Fennely, is employed in the Bureau of Animal Industry.

Elizabeth Wagner of Personnel and Training is at present on a brief vacation. She is visiting her husband, Major Charles R. Wagner, at Fort Monmouth, New Jersey.

### Social Welfare Notes

Tom Carey, our genial co-worker of the Mail Room staff is confined to his home by illness. All wish you a quick recovery, Tom.

(Continued on page 161)

# Leaves For War Work

The Association, for some time, has felt that the matter of granting or refusing leaves of absence from State service to employees who have been told by their selective service boards to find essential jobs and to leave State work, is not being handled always on the merits of the case or in the best interests of the State or the State worker. It is quite true that the essential services and functions of our State government must proceed and that we cannot allow departments to be so depleted in personnel as to be unable to carry on their work. We recognize the fact that many employees possessing particular skills are, therefore, difficult to replace and must be retained insofar as is possible. It is probably true that draft boards will rule that most of the people falling within this category are presently engaged in essential work. On the other hand, under certain federal directives, there are State workers whose positions are not listed as essential. The federal government, in an effort to most effectively prosecute the war to a speedy victory for our arms has decided that such citizens must abandon their present jobs and engage in essential and necessary war work. As a penalty for one's refusal or failure to change employment there is the alternative of being drafted into military service. The logical conclusion is that the federal authorities desire primarily that non-

## Pay-As-You-Go

(Continued from page 149)

much simpler income tax nightmare than the banker, the baker, or the candlestick maker. For that be thankful.

To you boys in service, who sometimes see "The State Employee"—do not let the thought of this simple income tax return mar the happiness of your eventual homecoming. You have special rules. You have an exemption of \$1,500 as base pay, plus all regular exemptions allowed for we stay-at-homes. Virtually all 1942 and 1943 income tax liabilities are excused for all except very high officers. Finally, believe it or not, all income taxes owed by any service man who dies in service are automatically cancelled.

essential workers find and assume essential work. This is the situation they wish to bring about. Nevertheless, one often hears the remark that the granting of a leave to such an employee would be only helping him to avoid military duty. Such a conclusion is absurd. The authorities in Washington need not devise round about methods of obtaining military personnel. If they would rather have these men in the armed services they could draft them directly. They need and want them in essential war jobs.

It has too frequently happened that such requests have been arbitrarily refused without sufficient consideration of the equities involved. We feel that when an employee within the group under discussion is arbitrarily refused a leave of absence, such refusal amounts to an interference with the war pattern. Little good can accrue to the State from such a decision because within a short period of time thereafter the employee will have to be allowed a military leave; his services are eventually lost to the State and the federal government is compelled to exercise its second choice.

Association President, Harold J. Fisher, has pointed out these observations to Mr. Breitell, Counsel to the Governor, and has asked that such applications for leave be uniformly considered upon their merits and that closer attention be paid to the equities involved in each case.

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# For Women Only

BY BEULAH BAILEY THULL

According to news from Washington, we do not eat next winter unless we can. I know we all think we have a full time job as it is with our 9 to 5 office hours, but time must be found for canning.

The first requisite for canning is fresh fruit and vegetables. The best results are obtained when you can transfer them directly from the garden to the can with a few minutes intervening for removing the same. When washing vegetables never pour the water off—always lift the vegetable out of the water. Dirt sinks. If you have a victory garden you are in luck. All you have to do is to get up at 5 A.M., gather a few vegetables, and if you have a pressure cooker, have three or four quarts all ready for the shelves by eight o'clock.

If you are not blessed or otherwise with a garden, possibly you have a neighbor who has one. If that is not so, study your local wholesale market. Most cities have evening markets with vegetables picked during the day. In the Capitol District there is a Sunday market, and it is legitimate to use your gallon of gas to journey thither.

Without doubt, the pressure cooker method of canning is the best, especially for non-acid vegetables, that is all vegetables except tomatoes. But this year there is a shortage of pressure cookers. In fact, one must have a priority slip to obtain one. These slips are issued primarily to groups although if you as an individual promise to put up at least 900 cans you might rate a priority slip. A slip, however, does not always guarantee a cooker. It looks right now like more slips were issued than there will be cookers.

Pressure cooker canning is the safest, but the water bath is next, and in fact it does seem that food done in the water bath retains more of its flavor. A hot water bath outfit is a container large enough to hold 4 or 5 or more jars, and deep enough to have at least an inch of water over the tops of the jars without danger of boiling over. A cover keeps the water from evaporating quickly but it is not essential.

In the waterbath method you can use a large kettle. Have on the bot-

tom a rack or a thick toweling so that the jars will not touch the metal of the bottom. Never have the jars touch each other. Put the jars either partially or entirely sealed in the kettle of hot water. If you entirely seal the jars, fill them with water only to a half inch from the top leaving room for expansion. The water must boil actively during the prescribed time. If the water boils away, add more. It is essential to keep the inch coverage. When the time is up, extract the can with a pair of canning tongs, or dip out a little of the water and use a cloth around your hand. The jars are hot.

It is not necessary to sterilize your jars. They get sterilized in the hot water bath or pressure cooker. Have them well washed and rinsed with hot water. If you use 1943 "rubber" rings, don't test them by stretching because they aren't rubber. If they blow out on you during processing, put on a new one and process five minutes longer than the required time.

The first thing to can in the spring is rhubarb. With the shortage of sugar the best way to do it, and the easiest, is to sterilize your jars. Fill with boiling water and let them cool. When slightly cool, empty out water, rise with cold water from the faucet. Cut the rhubarb into small pieces and fill up the jars. Do not peel the rhubarb. Shake down the rhubarb and add more. When the jar is full of rhubarb put it under the cold water faucet and let the water run on it for 20 minutes, overflowing the jar. Seal and store in a cool dry place. When you come to use this for pie you will not need so much sugar as the cold water bath extracts some of the sourness.

Next comes asparagus. You need wide mouth jars for this if you are going to can it whole. Break off the non-edible ends, wash thoroughly. The sand has a way of concealing itself under the scales. Tie in bunches of about 30 stalks to a bunch and stand upright in a kettle of boiling water to which a couple of teaspoons of salt have been added. Have the top third of asparagus out of the water. Boil for three minutes. Place bundles on side and boil for half a minute. Put bundles in cold water

(Continued on page 167)

## The Capitol Beat

(Continued from page 159)

Apparently Earl Cummings, our Director of Accounting, has not heard of the Rubber shortage. Ask him about lost Golf Balls.

Congratulations to George Clark, Regional Director, who has been commissioned Captain in the U. S. Army and reports August 1st.

Roy Curtis, a man of many avocations, has at last overstepped his bounds. As a Circus performer he has come to grief. No, the trapeeze did not break, but a lowly, humble bicycle bucked and Roy is nursing a broken collar bone. Woe is me.

John Maginn, Senior File Clerk in the Albany Commodity Warehouse has been inducted for Military Service. Best of Luck, John.

We welcome several new employees into the departmental family: Carol Dulin of the Stenographic Pool, Martina Schouten of Castleton-on-Hudson, of Personnel and Training, and Mrs. Marie Emerich of Loudonville, Personnel and Training.

Employees of this Department join with the myriad of friends in other State Departments in extending to Cathleen Driscoll sincere sympathy in the recent loss of her Sister.

### Wood's Lakeside Lodge

Schroon Lake, N. Y.

Delightful small hotel on the shore of Schroon Lake. Three minutes' walk to village. American plan. Private bathing beach, boats, tennis court, golf. Excellent land-locked salmon and lake trout fishing May and June. Bass fishing July and August. Buses direct from Albany.

Write for Folder

### The Palisades Hotel

ON BRANT LAKE, N. Y.

Open July 1—Excellent fishing, boating, canoeing, hiking, tennis, quoits and ping-pong. New England chef. D. & H. R. R. to Riverside or bus to Chestertown. Parkers taxi to Palisades Hotel. Mrs. J. C. Bacon, Owner and Manager.

# News From All

## OGDENSBURG PARTY FOR C. GILBERT BECK



Photo courtesy of Ogdensburg Journal

## St. Lawrence State Hospital Chapter

Fellow employees of C. Gilbert Beck, who was inducted into the U. S. Army Signal Corps on June 2, tendered him a farewell dinner at the St. Lawrence Social Club. The dinner was attended by 35 of his friends.

Lee Keyes, storekeeper, was the toastmaster. He presented James A. Sandburg, steward, who in turn presented Mr. Beck with a duffle bag as a going-away gift. Robert E. Kinch, president of the Employees' Association, and Miss Eleanor T. Thayer, dietitian, also gave short talks. Mr. Beck has been employed as an accountant in the steward's office of St. Lawrence State Hospital since January, 1937, and has been an active member of the Employees' Association.

A dinner, attended by 115 of his friends, was tendered at St. Lawrence Social Club for Ralph K. Briggs, who retired on May 1 after 48 years of continuous service at the hospital, 20 years of which he served as head chef. The toastmaster, Levi Primo, mortician, introduced several speakers, among them Dr. J. A. Pritchard, superintendent of the hos-

## Long Island News

Dane A. Risley, 38, an engineer attached to the State Highway Department office in Babylon since 1929, died suddenly at his home in West Babylon on June 1.

Mr. Risley, native of Natural Dam, was president of the New York State Association of Highway Engineers in 1939, and later served as its secretary-treasurer until his death. In addition, he was for six years State director for District No. 10 of the State organization.

Mr. Risley moved to Babylon after working for two years in the Watertown office of the State Department of Public Works, Division of Highways. He was a junior civil engineer, having graduated from Clarkson College of Technology, at Potsdam.

## State College of Forestry

Five members of the faculty of the New York State College of Forestry at Syracuse University are serving as officers in the armed forces: Major Ralph G. Unger, Captain Leroy C. Stegeman, Ensign William L. Webb, Lieut. William H. Bennett and Lieut. Harry S. Mosebrook. In addition, the college has approximately 600 of its alumni members in service.

## Letchworth Village News

Fellow workers at the Village are mourning the recent death of Miss Edith A. King, social worker, who died suddenly. Native of Friendship, Allegany County, Miss King came to Letchworth Village in 1929 from Albany, where she had served as secretary to Frank R. Utter, superintendent of the Division of Standards and Purchase, from 1917 until the time of Mr. Utter's death in 1929.

The Village's honor roll, bearing 55 names, has been completed. Letchworth Village has men and women employees in many branches of the armed forces, including one, John G. Wyga, in the Royal Netherlands Troops in Canada.

# Over the State

## Hudson River State Hospital News

Dr. John R. Ross, superintendent of Hudson River State Hospital, is relinquishing his duties about August 1 to become superintendent of the Rhode Island State Hospital for Mental Diseases.

Dr. Ross, a veteran of 35 years in State service, has been superintendent of Hudson River State Hospital since December, 1941. He formerly was superintendent of the Danemora State Hospital and the Harlem Valley State Hospital at Wingdale.

Native of Boston, he and Mrs. Ross, who have made their home at the hospital, have two sons in the armed forces—Dr. John R. Ross, Jr., a captain in the Army Air Forces, and Dr. Donald McConnell Ross, a lieutenant in the Navy.

Dr. Arthur J. Leader, 35, senior assistant physician at Hudson River State Hospital and member of the hospital staff for 11 years, died a short time ago. He had been ill for some time. Native of Syracuse and graduate of Syracuse University, Dr. Leader was a member of the Dutchess County Medical Society, the Dutchess County Psychiatric Association, and the American Psychiatric Association.

Robert C. Grover, son of Dr. Milton M. Grover of the hospital staff, and Mrs. Grover, was graduated from Princeton University, cum laude, with a bachelor of arts degree.

Frederick J. Kilmer, farmer at Hudson River State Hospital, who retired on June 1 after 27 years and seven months' service, was honored by fellow employees at a farewell party in the hospital amusement hall.

The program included remarks by Louis I. Garrison, vice president of the H. R. S. H. Employees' Association; invocation by Delmar Cooper; selections by the H. R. S. H. Patients' Orchestra; remarks by William Radcliff Wright, who retired some time ago after 52 years' service with the hospital; and an address

by Aaron M. Decker, farm supervisor.

Mr. Garrison presented gifts of a War Bond and stamps to Mr. and Mrs. Kilmer, and the Benediction was pronounced by the Rev. Christian B. Jensen, pastor of the First Baptist Church.

The committee that arranged the party included John Livingstone, president of the H. R. S. H. Employees' Association; Mr. Garrison, August Eitzen, Mr. Decker and Earl Hornbeck. About 100 attended.

Several former associates of James J. Stanton, who lost his life while on a fishing trip May 16, attended funeral services for him at Egg Harbor City, N. J. Mr. Stanton formerly was an employee of Hudson River State Hospital, and since his discharge from the army because of the over-age rule, had worked at a Camden, N. J., shipyard.

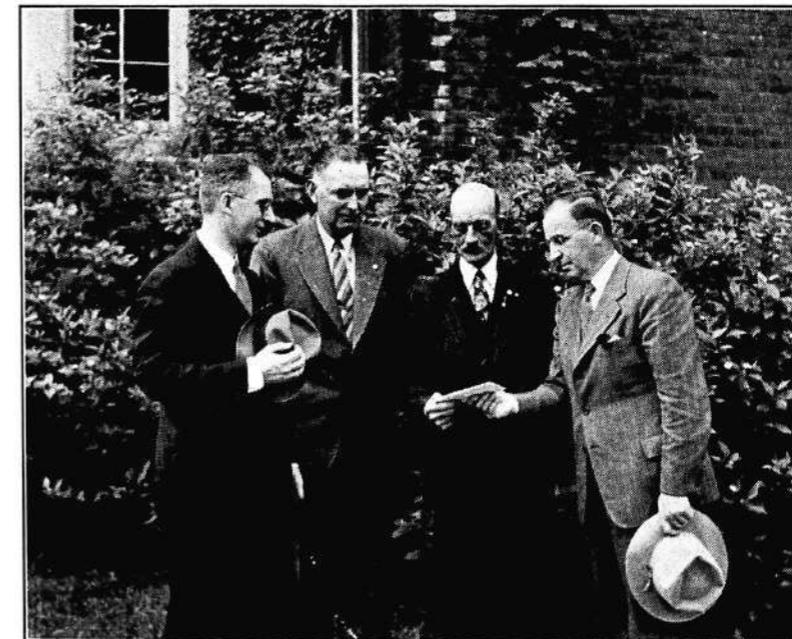
The Hudson River State Hospital Employees' Association, in a communication signed by President John Livingstone, extended thanks to Dr.

John R. Ross, president of the institution, for the fine sick bay he has provided for all employees of the institution.

Members of the Hudson River State Hospital Nurses' Alumni Association have entered the field of publications with an attractive bulletin to be issued quarterly. Quite appropriately, the initial edition, which made its bow last month, was dedicated to "Our boys and girls in the armed services."

Miss Katherine R. Keyes is the editor of the Bulletin, assisted by Dorothy Card, Henry Gilleran and John R. Peluso. Officers of the alumni association for 1943 are: Dorothy Card, president; Mary O'Donnell, first vice president; Jack Sutton, second vice president; Marjorie Dittmar, secretary; and Marie Pollard, treasurer.

The H. R. S. H. Employees' Association extended congratulations to the alumni group on its Bulletin, noting it should "prove to be a medium that will keep the nurses in closer contact with each other."



Photograph by Guy de Cordova

Presentation of War Bond and stamps to Frederick J. Kilmer, who retired June 1 as an employee of Hudson River State Hospital. Left to right: Delmar Cooper, Aaron M. Decker, Mr. Kilmer and Louis Irving Garrison, vice president of the H. R. S. H. Employees' Association.

## New York City Chapter News

N. Y. City Chapter is following the merger of the Transit Commission into the Public Service Commission so that the rights of Transit Commission employees may be protected fully.

The Chapter, without fanfare, has handled various personnel problems to a very satisfactory conclusion, and has a standing personnel committee which will act on all inquiries relative to discrimination or non-observance of civil service rules and regulations.

Pvt. Jack Baltuch of the Department of Correction, 80 Center Street, teacher and parole officer, left for Camp Dix in May. Pvt. William Marenberk, stenographer, Department of Correction, 80 Center Street, wrote recently from somewhere in Alaska requesting somebody keep his seat warm in the office.

John Ferguson, one of our charter members, and well known to those who have attended the Albany meetings and dinners for many years, is now on the road to recovery after his serious illness.

Miss Rita Brooks, secretary to Frederick Sussman of the Income Tax Bureau, is one of New York City Chapter's pioneers in war work. We salute Lieut. Rita Brooks of the NATIONAL SECURITY WOMEN'S CORPS, a national military organization, who hold themselves in readiness at all times to serve our country in any emergency.

Mrs. Rose Shapiro, formerly an Albanian (Motor Vehicle Bureau Files), is now just as popular as a member of the warrant collection unit, New York Office. Mrs. Shapiro now commutes from Queens each day, instead of commuting between Albany and New York City each week.

Mr. Alford Pedersen (now Corporal Pedersen), until recently with the warrant unit, is in training at Valparaiso University, Indiana, with a U. S. Army Unit. It will soon be Lieut. Pedersen.

Many members of our New York City Chapter (Tax) attended a dinner at the Restaurant Bal Tabarin, New York, recently, in honor of the approaching marriage of Miss Helen

Freund. Miss Freund is secretary to Benjamin Berinstein. Among those present were: Mrs. Edna C. Carlin, Miss Lela Rossman, Miss Gladys Snyder, Mrs. Nell Houston Chisholm, Mrs. Lawrence Epstein, Mrs. Rose Sunshine Rabinowitz; also Mrs. Richard Blake (Anne Goldenberg), a former chapter member and formerly supervisor of the Central Service Division. Mrs. Blake is now the mother of a daughter, Lucy Ellen Blake.

## Albion Chapter News

Marie Oehler left the Institution December 16, 1942, for duty in the WAVES. Maurice Kennedy also has been inducted into military service, leaving here April 22. Miss Eleanor McGaffic who left here August 23, 1942, for service in the WAACS, has been promoted to First Lieutenant. Miss Anna Fitter, Registered Nurse, left here on May 5 for her home in Buffalo.

## Industry Chapter News

Employees of Industry on May 19 heard an address by J. Earle Kelly, Executive Secretary of the Association of State Civil Service Employees. His visit was well received and his talk clarified many angles of the Feld-Hamilton Law as it applied to the staff at Industry.

Industry employees noted with pleasure the special mention, in a Rochester newspaper, of Donald Chapin, son of Walter Chapin of Industry. Young Donald was chosen as the outstanding soldier of the week at Truax Field, Wisconsin. His picture was in the paper.

The Monroe County War Chest was conducted during the week of May 10-17. James H. Surridge of the State School at Industry was captain of the team at this school, as part of the group that canvassed in the Town of Rush. The Industry team's results exceeded expectations and aided in placing Rush far ahead of all other towns in the county, Rush oversubscribed its quota by 85 per cent.

At Industry, with a few outstanding pledges still to be received, the total to date is 158 pledges for a total of \$534.95. The committee that aided Captain Surridge in compiling such an enviable record included: Arthur Beaton, Maurice Breen, George Brinkerhoff, Walter Chapin, James Clancy, Howard Davison,

Charles Ewing, Ibra Morey, Kern Palmer, William Surridge and Edward Sweeney.

## Syracuse Chapter News

The last regular meeting scheduled by Syracuse Chapter, at Onondaga Hotel on June 21, was to be a social one. The president, E. F. Carr, appointed the following hostesses: Mrs. Clara Bixby, Miss Gertrude Murray, Miss Doris Le Fever and Miss Catherine Powers. Meetings thereafter were discontinued until the Fall term in September.

A testimonial dinner was scheduled for Onondaga Hotel on June 28 in honor of Thomas J. Corcoran, former assistant commissioner of the Department of Labor in Syracuse, who resigned on April 1 to accept the post of Area Director of the War Manpower Commission. The dinner also was to honor James P. Richardson, referee with the Department of Labor's Compensation Bureau in Syracuse, retiring after 29 years.

Joseph Teatom, leader in labor circles, was appointed assistant commissioner, Department of Labor in Syracuse, effective June 1.

Corporal John W. Leach, former investigator for the Department of Labor, Syracuse office, is now with the U. S. Army Air Corps. He has completed his basic training and is an instructor in the Administration Department, Fort Logan, Colorado.

Private M. Joseph Kelly, formerly of the Syracuse Psychopathic Hospital, located somewhere in North Africa with the U. S. Army, has been awarded the Purple Heart, his co-workers have just been informed.

Private Edward J. Killeen, formerly of the College of Forestry, Syracuse University, and former treasurer of the Syracuse Chapter, is now with the U. S. Army Air Forces Technical School Squadron, Sheppard Field, Tex. Private Harold Richards, also of the College of Forestry, is with the armed forces at Indiantown Gap, Pa.

Word has been received at Syracuse Psychopathic Hospital that among some of its former employees now in service, Private Thomas Hess has recently been promoted to corporal and is stationed in England. The hospital employees are looking forward to again seeing Corporal Tony Frio, expected home shortly on furlough from Camp Hood, Tex.

(Continued on page 170)

# QUESTION BOX

**Question:** I have been offered a responsible position in a War Intelligence office in a civilian capacity. This work is naturally of a much more essential character than my present civil service position. If my department head should refuse to grant me a leave of absence to engage in the war work, are there any rights which I may exercise to secure such a leave?—R.V.

**Answer:** If your department head refuses to give you a leave of absence to engage in war work in a civilian capacity, you cannot obtain a leave of absence. Leaves of absence are mandatory only to engage in active service as a member of the armed forces.

**Question:** In April, 1942, I was granted a leave of absence from my civil service position to enter war work. On July 1, 1942, my civil service position was abolished because of a lack of funds, but it was reinstated in the 1943-44 budget. I was reappointed to this civil service position in May, 1943. During the time I was out of State service I paid my own and the State's share into the pension fund. By so doing, has my seniority been affected or does it still date back to the time when I was originally permanently appointed to work in the department?—P.F.F.

**Answer:** Time spent by an employee on leave of absence or on a preferred list pending reinstatement therefrom is computed in determining seniority for purposes of lay-off. Time spent on leave of absence is not computed in determining seniority for purposes of promotion.

Inasmuch as you were on leave of absence for less than a year when your position was abolished and you were placed on a preferred list and since you were reinstated from such preferred list, there is no break in the continuity of your service. Accordingly, your date of original appointment in the service is not affected by the leave of absence and the lay-off followed by reinstatement from the preferred list.

**Question:** An employee who belongs to the State Hospital Retirement System has 35 years of service and is 59 years of age. Could he transfer to the Employees' Retirement System, and if so, would the resulting retirement allowance after one year of additional service be greater or less? Based on an average salary of \$2,200 how much difference would there be?—B.R.

**Answer:** A member of the Hospital Retirement System may not transfer to the New York State Employees' Retirement System for the reason that as provided in part (d) of Subdivision 1 of Section 52 of the Retirement System Law such transfer was possible to and including January 1st, 1940, and such transfer cannot be accomplished now unless the law is amended. The member has had five opportunities to so transfer by amendments to the law at different times after July 1st, 1926.

**Question:** A person who has been in State service for 30 years retires. After a lapse of one year he dies. What becomes of the money which he contributed to the retirement system during his 30 years of service? In your "Question Box" you say payment ceases but you do not say who gets the rest of the money.—R.N.

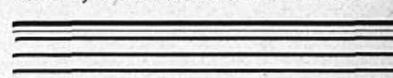
**Answer:** All members who retire may select an option, that is, state to the Retirement System how he desires his retirement allowance paid. If however, he elects to receive his retirement allowance in maximum amount and dies before the amount of even his contributions have been paid to him, there is nothing more to pay, and the balance enters the funds of the Retirement System. He may, however, select an option which will provide that if there is any money remaining of the reserve on his death it will be paid to his beneficiary in lump sum. Or, he can elect to have his beneficiary paid the same amount after his death should the beneficiary survive the member. Or, he may elect to have one half the amount paid to the beneficiary on his death if the beneficiary survives the member.

**Question:** (a) Under what conditions can an employee withdraw his savings from the retirement fund after he has reached the age of 60?

(b) If an employee resigns from his State job with the privilege of returning to work for a payroll period each year, may he continue to make payments to the retirement fund for the purpose of retaining his pension rights?—A.Z.

**Answer:** (a) A member with less than five years of service on attaining age 60 may arbitrarily withdraw his contributions. A member who has at least five years of service on attaining age 60 cannot, under the law, as amended by the 1943 Legislature, withdraw his contributions in lieu of a retirement allowance.

(b) If a member resigns from service and does not withdraw his contributions and returns to employment for a payroll period each year, he may not only contribute to the Retirement System for the payroll period but the financial officer of the department should make deductions from the salary paid for the payroll period. Of course, he cannot contribute for the period of time when not in service. But these two week's employment would not materially protect his pension rights for the reason that the law provides, that if in any ten year period a member does not render five years of service, he ceases to be a member.



**SEND IN  
YOUR  
QUESTION**



## Civil Service Notes

(Continued from page 154)

statutory provision but a matter of War Department's policy. While its present force and effect are still in doubt, I feel fairly certain that since the outbreak of war Army Reserve Nurses are not in fact being required to consent to active duty. You are, accordingly, advised that any State employee who was sworn in as an Army Reserve Nurse on or before April 1, 1942, and who can furnish an affidavit that she was not required to give her consent as a condition of being placed on active duty, is entitled to the protection and benefits of Section 245 of the Military Law, including differential pay, during the period of such ordered duty."

### Temporary and Gratuitous Service

In an informal opinion rendered on May 18, 1943, the Attorney General interpreted the phrase "temporary and intermittent gratuitous service in a reserve or auxiliary force" which was excluded from the definition of "military duty" contained in Section 246 of the Military Law, by the enactment of the Todd Law (Chapter 133, Laws of 1943). Where such service is only occasional, carries no compensation and does not interfere with attention to regular public duties, the public office occupied by the person performing such service is not deemed vacated during such service. An informal opinion rendered on August 27, 1942, prior to the enactment of the Todd amendment, had indicated that even intermittent military service caused a temporary vacating of public office even though such military service was of such character that the officer could also carry on the duties of his civil office. The Attorney General concluded is opinion as follows:

"While the Todd amendment has not yet been judicially construed, it seems quite clear that it relates only to such military service as is performed without compensation and requires only absence of such temporary intermittent character that a public officer is not prevented from devoting attention to his civil duties."

### Seniority on Reinstatement After Resignation

Inasmuch as resignation for the purpose of leaving State service constitutes a break in seniority, seniority thereafter is reckoned from the date

of reinstatement. Accordingly, a candidate who has resigned after taking a promotion examination, cannot attain a place on the resulting eligible list even if he passes. His seniority, being figured from the date of his reinstatement, he lacks the necessary 6 months or a year of service prior to the date of the examination—a necessary condition of eligibility.

Similarly, a person who is reinstated (following resignation) during the six months or one year period preceding the examination, may find himself barred from competition, even though he may have, in the aggregate, more than six months or a year of service, as the case may be.

However, service of less than three months in a permanent State position, followed by resignation to take another State position within three days, is credited toward seniority.

### Career Bulletin

The Bulletin on New York State Government Careers issued by the State Civil Service Commission last year and reviewed in these columns in a previous issue of "The State Employee," contains information which should be helpful to persons who intend to compete in some of the examinations scheduled to be held on July 31st. For example, the Bulletin refers to the positions of **Dietitian, Library Assistant, Public Health Nurse, Psychiatric Social Worker, and Senior Law Clerk**, explaining the type of work performed in such positions, promotional opportunities in such positions, and giving the field usually covered by examinations for such positions and **actual sample examination questions**. Copies of the bulletin may be obtained for 15 cents each by writing

(Continued on page 176)

## A Message from Warwick

*In this hurly-burly world of wartime woes, when old friends are scattered far and wide, it is pleasing indeed to make a new friend.*

*When the editor reached into his mail bag this week there it was, the homely and sincere compliment that made the editor feel we have won at least one new friend. Entitled "A message from Warwick," here, just as it was written at Warwick State School, is the message that brightened the editor's day:*

"The personal touch that has infiltrated 'The State Employee' gives us 'far-away' State employees a real feeling of belonging.

"This is not the time to rest on laurels already won. Instead, constant vigilance from the outposts and ramparts will keep a closely-knit organization. It is the duty of every State employee to belong to his local Chapter, and by so doing he will keep the entire organization dynamically and vibrantly alive. A united front, intelligently maintained, cannot fail."

(Ed. Note—The Warwick correspondent has voiced, succinctly and intelligently, a message that can ill afford to be overlooked by any State employee.)

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## New Executives

(Continued from page 151)

Board. He has also served as agricultural representative on the State War Council.

Several years ago Mr. Du Mond was awarded the degree of "Master Farmer" by American Agriculturist. He is also a member of the Terminal Market Committee of the American Farm Bureau Federation which is seeking to develop improved and modern terminal market facilities in New York City.

He has served as member of the board of directors of Free Farmers Incorporated and successfully helped in stopping invasion of John L. Lewis in the New York Milk Shed.

When Governor Dewey recently formed the New York State Emergency Food Commission, he named Mr. Du Mond a member. In the organization of the commission, Mr. Du Mond was made responsible for farm machinery.

One of the organization activities of which Mr. Du Mond is most proud is his long directorship in the Hudson Valley Fruit Exchange which is one of the oldest cooperatives in New York State. He is a strong supporter of the cooperative method of doing business and believes that the farmer, through his own initiative, can accomplish most for himself.

Commissioner Du Mond owns and operates a fruit farm at Ulster Park, Ulster County, New York. The production of apples is his most important farming enterprise.

When you have finished reading this issue of "The State Employee," loan it to any fellow State employee who is not a member of the Association. In this way non-members may be acquainted with the work and services of the Association and their membership support obtained. Membership is important to the success of the Association and the recognition accorded it by government leaders.

**SPEND YOUR VACATION AT  
Red Top Tourist Farm  
CLEMONS, N. Y.**

Write to  
**CHAS. J. WIDEGREN**  
for Particulars

## For Women Only

(Continued from page 161)

so that they can handle easily. Cut your stalks to fit the cans and save the small pieces to can for soup. Fill the cans with the stalks. It is easier to hold the can on its side and keep turning. Have a few stalks in the center with the tips down. This makes it easier to remove the asparagus when you are ready to use it. Add a half a teaspoon of salt to a pint jar and a teaspoon to a quart jar. Fill the can with boiling water if you are going to partially seal, and within half an inch of the top if you entirely seal. Process 40 minutes at 10 lbs. pressure in a pressure cooker for quarts and 35 minutes for pints. Process two hours in a hot water bath for either quarts or pints.

String beans take the same length of time as asparagus, and you do it about the same way, except you blanch the string beans for five minutes instead of three. String beans taste better if they are sliced thin or cut in small diagonal pieces. If your city water contains chlorine, it is better to use spring water for both beans and peas.

Greens should be washed and washed and washed. Then just wilt them for a minute in hot water. Pack loosely in the can the cross cut. Cook the same length of time as asparagus, 40 minutes in a pressure at 10 lbs. or 2 hours in a hot water bath. Remember, in every jar it is a teaspoon of salt for a quart and one-half teaspoon for a pint.

Tomatoes are a joy to do. They are so simple. Scald in boiling water about 1 to 2 minutes to loosen skin. Plunge in cold water. Slip off skin and core and black spot at bottom. Pack either whole or cut up in jars. Keep pressing down until the juice oozes up to fill the can. Add the salt and process in a pressure cooker 15 minutes at 5 lb. pressure, or in the hot water bath 40 minutes. Tomatoes can even be processed in an oven, 1 1/4 hours at 275 degrees. Tomatoes shrink in canning so pack them in tight. Do not be upset if after they are stored the tomatoes in the can separate from the water. Just give it a good shaking before using.

Tomato juice will be like ambrosia during the coming winter and think of the points it takes. It is so easy to make. One bushel of good tomatoes should yield about 30 pints of juice.

Fill your kettle about half full—crush a little. Cover your kettle and boil moderately until the tomatoes are soft. Allow to cool without stirring. Run the cooled tomatoes through a sieve. To this pulp add 2 tablespoons of sugar and one of salt. Do not add spices. They darken it and give it a queer taste. You can either process this the same as tomatoes, or you can just bring it all to a boil in the open kettle—fill your cans until they overflow, and then seal. In doing tomato juice do not do too many at a time as the quicker you can complete the process the more vitamins you will have. And how could we live without those much talked of vitamins?

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## Why Drown?

BY BURT R. RICKARDS

Director, Division of Public Health Education, State Department of Health

The vacation season is here, streamlined for victory, of course. I may not be the seventh son of a seventh son, but I can safely prophesy that before autumn rolls around there will be certain civil service positions to be filled because some persons who read this will not heed the pearls of wisdom which I hope may be found in this story. Therefore, read and perhaps your relatives will not have to weep.

Now, "let's look at the record," as Al Smith used to say. In the box on this page will be found the record of deaths from drowning in upstate New York for 1941 and 1942 for the months May to October, inclusive.

The State Department of Health issues warnings each year by radio and press as to water dangers and how to avoid them. But the small reduction in drownings in 1942 as compared to 1941 would seem to indicate that these suggestions are not heeded to any great extent. Perhaps the reaction is, "The advice is good but it can't happen to me."

In educational work it is a well known axiom that reiteration pays dividends, so here in this article are some of the things said many times before that it will pay you to observe if you want to be here to pay your income taxes another year.

### Drowning Fatalities May-October, 1942

New York State, including New York City

Month	1942	1941
May .....	74	67
June .....	88	89
July .....	96	144
August .....	76	85
September .....	43	49
October .....	33	35

410 469

(Continued on page 172)

IF THIS MAIL REQUIRES ADDRESS OR OTHER CHANGES IN THE POSTAL SERVICE, AND YOUR RETURN ADDRESS IS IN THE SPACE PROVIDED, THE TYPEWRITER, SHIP, OR PENMAN. WRITE PLAINLY. VERY SMALL WRITING IS NOT SUITABLE.

No. 

(CENSOR'S STAMP)

Miss Mary Lebretores  
c/o Division of Accounts  
State Department of Health  
State Bldg., Albany, New York

Copy Ennio F. Sorensen  
ADM 2839940-1 (Rev. 1-2-42)  
Med Det 57th Div Army APO 27  
(Soldier's address)  
c/o P.M. San Francisco, Cal  
1 June 1945  
(Date)

**My dear Mary:**

You could have slapped me damn with an iodine scrub, when I picked up my copy of the April 1943 issue of the State Employee and noticed your familiar face on page 2167 that magazine. Of course, I haven't been in Albany for 2 1/2 years - but I still recognized you; being concerned about the fact that you desired something personalized in the magazine, I felt it my duty to relieve that feeling you had as best I could.

I ran across an old pal and fellow employee of yours, Joe Bovaesque. When he told me he worked for the department of health, I asked him if he knew you and your girl friend (who also works for the health department) but whose name I can't recall. And when he said he, we discussed you girls quite thoroughly. You know I still remember the spaghetti dinner you were going to cook for me, but which you never did. However, don't feel too bad about it, I forgive you.

I believe you remember Dave Reed, my Albany buddy. Well he too is serving Uncle; and I can really understand how lonely the girls must be in Albany. I felt compelled to write to you because there came upon me a great longing to hear how much has Albany changed, and since there are no other people left there whom I know.

It certainly is a far cry here in the Hawaiian Islands from Albany. However, the accents of Brooklyn, upper N.Y. and even Ticomderoga, are familiar sounds hereabouts.

Of course, with all the merits of the hale and local feminine products, we all would love a sight of the commensurate sights of the DeWitt Clinton Cocktail Lounge.

Aloha,  
Denny.

V-MAIL

In direct contrast to that popular song of the day, "Don't Get Around Much Any More," it may be said with certainty that "The State Employee" does get around.

Ask Mary Lebretores of the State Department of Health; she'll tell you. We first encountered Miss Lebretores early in April when "The State Employee" canvassed six State employees to determine what features they would like to read in their favorite publication.

Miss Lebretores was frank to assert her choice was a wider variety of personal news from the various State departments. We put Miss Lebretores directly on the spot a few days later by suggesting that she start the ball rolling with a contribution of personal news from her own department. She took us up on it and today, we are proud to say, Miss Lebretores is one of our most accomplished correspondents. But that isn't the story we started out to tell.

To Miss Lebretores's desk this week there came a V-Mail letter, which is reproduced herewith, from a soldier friend now on duty in the Hawaiian Islands. Away out in that Pacific outpost, he let it be known he had sat himself down one day to read the April issue of "The State Employee." And was he surprised, as he himself admitted, to find Miss Lebretores's picture in "The Inquiring Photographer" column.

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ALBANY, NEW YORK  
Room 156

S/SGT H. E. STAHN  
SENDERS NAME  
BRYE E. SOSIN  
SENDERS ADDRESS  
FPO 720  
NEW YORK, N.Y.  
DATE

Post Office  
April 21, 1943

Sir:  
Received the January issue of "The State Employee" yesterday. Was glad to receive it, was the first one I had in some time. The last was the November issue received in England. Have been moving about a bit and wish you would be so kind as to correct my mailing address to that shown above so that matters may be facilitated in reaching me in better time.

This is my only contact in what is going on in the State in which I am interested, have left instructions at home for my subscriptions to be renewed whenever they run out.

Thinking you for prompt attention of this matter.  
Sincerely,  
H. E. Stahn  
S/SGT.

From the far away battle zone of North Africa has come a V-Mail letter written by Staff Sergeant H. E. Stahn to the Editor of "The State Employee." His pleasure upon receiving his copy of the January issue and his desire to secure future publications of the magazine are best expressed in his own words. His letter is reproduced on this page.

Sergeant Stahn, according to records at this office, was a member of New York State Police, attached to Troop K, Hawthorne, N. Y., before his entry into Military Service.

### ATTENTION, STATE EMPLOYEES NOW SERVING IN THE ARMED FORCES!

Your many acquaintances in State service, some of whom have lost track of your movements since you left to serve your country, naturally are wondering about you.

Many of them have asked THE STATE EMPLOYEE to establish for them where you are (provided that isn't a military secret) and what you are doing (provided that, too, isn't telling military secrets).

THE STATE EMPLOYEE invites you to drop us a line and tell us of some of your experiences. We'll pass it along, in story form, to your friends in the various State departments. Won't you let us hear from you?



## ANNOUNCING

The opening of the newly redecorated and remodeled

# CAPITOL RESTAURANT AND CAFETERIA

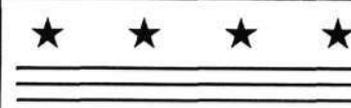
IN THE STATE CAPITOL  
Under the management of  
**PETER GIFTOS**

Twenty-five years of experience in the restaurant business and for the past eleven years in the Capital District, assures State Employees and visitors of capable management. Mr. Giftos pledges himself to serve only the best food obtainable, skillfully prepared and adequately served. Particular emphasis is placed upon cleanliness . . . the kitchen is open for inspection at any time.

You'll enjoy the cool, pleasant atmosphere of the newly redecorated State Capitol Restaurant, you'll enjoy the splendid food. Why not stop in today? Visitors are welcome.

Open Daily from 7 A.M. to 7 P.M.  
Saturdays from 7 A.M. to 3 P.M.

Meals will also be available for the convenience of visitors and employees in the building after closing hours.



## News from All Over the State

(Continued from page 164)

### Rochester Chapter News

The Rochester Chapter partied at the Eagles' Club Saturday evening, May 22. A large number of members and their invited guests attended. A full evening of activity included a buffet supper, refreshments, dancing and cards. The War Bond was won by Archie Thomas, Department of Agriculture and Markets. Door prizes were won by Miss Ennis, Mr. Hart and Mr. Huggins. The chairman was Neil J. Goodman, Department of Taxation and Finance.

Alden E. Bevier, former Area Director of Area No. 2, State Department of Social Welfare in Rochester, now has the title of Captain in the Military Government Division of the U. S. Army and is located at Fort Custer, Michigan. After a short period there he will enter either Harvard or Yale for an intensive training period.

Andrew J. Boland, corporal in the Finance Division of the U. S. Army, and formerly accountant with the State Department of Social Welfare in Rochester, was home on a furlough recently.

Mary Louise Bennett, senior medical social worker, and Edith Hillman Srex, senior social worker, both members of the Area No. 2 staff of the State Department in Rochester, are convalescing from operations.

### Elmira Reformatory Chapter

The Chapter members sympathize with our superintendent, Dr. Palmer, on the recent death of his father.

Harold Chamberlain has been appointed steward at Bedford Hills. William Dwight is very ill in St. Joseph's Hospital. Announcement has been made of the approaching marriage of J. P. Buckley, teacher. Herbert Nail, guard, has been transferred from Napanoch to Elmira.

Thomas Przygoda and Glenn Topping have been on the sick list. Word has been received that Dr. Rene Berguet, senior physician, has arrived overseas for duty with the armed forces.

## Brooklyn State Hospital News

The following received citations for service above and beyond the call of duty for State Hospital Employees in their response to the call for volunteer nurses during the recent epidemic at Creedmoor State Hospital:

Joseph A. Farsetta, Alfred G. Sheley, Glenn E. Goodrich, Graduate Nurses, and Walter T. Smith, Jr., Senior Student Nurse.

The women of the senior class, School of Nursing, will receive a citation for 100% membership in the Student Nurse Reserve Corps of the Red Cross Nursing Service. They are pledged to uphold the Nurse Power for Military and Civilian Nursing for the duration.

The Graduation Exercises for the School of Nursing was scheduled on June 26, with 43 graduates. On June 26, Miss Isabel Polukas, graduate nurse, was to be married to Mr. John G. Walsh, an employee of the hospital. The employees extend their deepest sympathy to Miss Aurelia Cannavo, assistant social worker, whose mother passed away suddenly on June 5th. We regret to report the death of Miss Helen Packingham, an attendant, on June 5th.

The employees at a recent meeting voted to form a Chapter of the Association of State Civil Service Employees of the State of New York, to be known as the Brooklyn State Hospital Chapter in place of the former Association of Brooklyn State Hospital Employees, Incorporated. Our constitution has already been approved by the Association of Civil Service Employees in Albany and a charter granted. During the past few weeks we have secured 121 new members for the Association. The officers who have served in the former Association have been retained by the Chapter. They are: James G. Ottmann, president; William Farrell, vice president; Herman L. Kraus, treasurer; and Katherine I. Collins, secretary.

Dr. Mark Zeifert, senior assistant physician, who has been in military service approximately 18 months has recently been promoted to Lt. Colonel and is stationed at Modesto, California. Dr. Zeifert is a very hard worker and justly deserves this promotion. We are very proud of him.

We extend our best wishes to Dr. Sidney L. Tamarin, who was recently married to Dr. Elma M. Comer.

Four students in the school of nursing participated in the Student Nurse Recruitment Drive, May 10 to 15. They are members of the Student Nurse Recruitment Glee Club and participated in the singing activities in the various department stores in Brooklyn and for two broadcasts on the Hobby Lobby radio program.

### Clinton Prison Chapter

At a recent meeting of the employees of Clinton Prison, the local Chapter of the Association was organized. A group of approximately 150 chose the following employees as officers of the Chapter: Walter J. Dowdle, president; Lloyd J. Kinisten, vice president; Merle D. Cooper, secretary; William E. Meehan, treasurer; and William J. Martin, delegate.

The honor roll and service flag displayed in the Administration Building, now indicates that 65 of our employees have entered the armed forces.

### Warwick State School Chapter

The card party and dance held at the State School on May 12 was a success, financially and socially, having netted \$120 which was shared equally by the Chapter and St. Anthony's Hospital, Warwick. Mrs. Wilfred Carr of Warwick won the Victory Bond.

Despite many changes in personnel caused by the war and employees seeking other employment, our membership has gradually increased. A final drive for new members will be launched before July 1st with each member considering himself a "Committee of One" to work toward 100% membership in the Chapter.

Tentative plans are being formulated for the annual dance at Greenwood Lake on August 6th, and plans for the annual picnic are under way.

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## Buy War Bonds

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## Buffalo Chapter News

On Thursday evening, May 20th, the Buffalo Chapter held its ninth annual dinner dance at the Hotel Markeen, having as its guest of honor Senator Joe R. Hanley, the temporary President of the State Senate, who has for a long while shown his sincere interest in the problems of State employees who are working on fixed salaries, and who introduced Governor Dewey's Salary Bonus Bill to the Legislature. The dinner was attended by over 200 Association members and their friends in the Buffalo area and was brilliantly successful and enjoyed thoroughly by everyone in attendance. Mr. Herman G. Muelke, President of the Buffalo Chapter, was toastmaster and called upon Mr. J. Earl Kelly, the Executive Secretary of the Association, to open the speaking program. Mr. Kelly paid splendid tribute to Senator Hanley for his very lively interest in the affairs and problems of State employees and for the way in which he has dedicated himself, over the past two years, to a recognition of the plight of State employees working on fixed salaries in the face of the drastic increase in the cost of living. He also spoke of the successful legislative season which the Association enjoyed this year and demonstrated to Association members their right to be proud of such membership.

Mr. Muelke next introduced the Hon. Thomas L. Holling, recently appointed as Parole Commissioner by Governor Dewey. Commissioner Holling gave a very entertaining talk and announced to the gathering the fact that upon learning of his eligibility for membership in the Association, he then and there declared that he would become a member of the Buffalo Chapter.

Commissioner Holling then introduced Senator Hanley who made a very stirring address upon the subject of mutual cooperation between the State as an employer and civil service workers as employees. Senator Hanley reminded employees of the obligation they owed the State, particularly in these times of manpower shortages, and said that he expected and confidently knew that State employees would work whatever hours are necessary to do the job. In return, he promised that he would staunchly support the principle that State employees are deserving

of pay scales equal to those of employees in industry.

Mr. Muelke, following the address by Senator Hanley, thanked him on behalf of the Association members in the Buffalo area and expressed a word of thanks for his fellow committee workers who were responsible for the very enjoyable evening.

The honored guests were Senator Hanley, Commissioner Holling and Mrs. Holling, Commissioner Howard G. C. Smith and Mrs. Smith, and Mr. Kelly.

Members of the chapter presented an excellent entertainment program, which brought out the singular talents of several of the group. Edward M. O'Connor, Department of Correction, was master of ceremonies. Others who entertained were Mary D. Lenahan, Bureau of Vocational Rehabilitation, State Education Department; Rose Gormley, Alcoholic Beverage Control Board; Margaret M. Hornlein, Department of Health; and Walter Burczynski, Department of Labor, Division of Workmen's Compensation. Music was furnished by the Century Orchestra, with Edward M. Simon, Bureau of Vocational Rehabilitation, leading the singing. Miss Jeanne Jettas was at the piano.

Paul T. Clifford, who for some time has been acting in the capacity of Acting Principal Supervisor of the New York State Bureau of Vocational Rehabilitation for the Eighth Judicial District, with offices in the State Office Building at Buffalo, has been given a permanent appointment as principal supervisor.

A much-needed fellowship committee is being organized to offer solace and sympathy for those chapter members who may be ill, bereaved, or suffer other misfortune warranting recognition by the chapter.

Miss Marion Miller, stenographer in the Buffalo office of the State Division of Parole, went Mendelsohn-ing down the aisle of St. Mary of Sorrows Church, Buffalo, on May 29th, with Mr. Morton Holycross. The groom helps to "keep them flying" in his job with the Bell Aircraft Company in Buffalo. After a brief honeymoon the couple are at home in Bay View Road, Athol Springs, near Buffalo. Mrs. Holycross is now back in the office.

Changes in the Buffalo office of the Division of Parole include the re-

cent appointment as parole officer of Joseph Kinsella to succeed Willis G. Clark, who resigned on March 1, 1943. Mr. Kinsella is a graduate of Georgetown University. He is married and has one child. Prior to entering State service with the Parole Division he was claim adjuster with the Merchants Mutual and Casualty Insurance Company. He now finds plenty to do in supervising parolees in Cattaraugus, Allegany and Wyoming Counties.

Two vacancies in the stenographic staff were recently filled from the established civil service list. Mrs. Arlene Allgrim and Miss Agnes R. Kinney took up their duties as stenographers in the Buffalo office on May 17. Both held similar positions with the Erie County Department of Social Welfare in Buffalo.

A particularly productive staff conference comprising the parole officers from the twenty-seven counties of the Buffalo District, State Division of Parole, was held at the Buffalo office in the State Building on Tuesday, May 25. These periodic staff conferences are looked forward to by all of the staff inasmuch as they afford an opportunity to exchange ideas and experiences and promote efficiency as well as sociability.

In addition to matters relating directly to the job, the staff took this occasion to revive the staff representative organization to act in behalf of the subordinate employees, with the administrative heads. John Ryan and Robert Kaiser of the Buffalo office were chosen to represent the parole officers.

The chapter's constitution and by-laws are undergoing revision by E. M. Simon and his committee.

## Fort Stanwix Chapter

Fort Stanwix Chapter is sponsoring a membership campaign and expects to have 100 per cent by July 1. The Chapter scheduled the dedication of its honor roll, paying homage to men in the armed forces, on June 26.

Representatives have been elected for the coming year, and committee chairmen are: Educational and legislative, Mrs. Violet Carlisle; Publicity and public relations, Ralph Webb; Auditing, Miss Marjorie Wald; Membership, Joseph Herb; Social and entertainment, Mrs. Grace Vidler; and Grievance, George Masters.

(Continued on page 174)

## Why Drown?

(Continued from page 168)

Upstate New York		
Month	1942	1941
May .....	36	26
June .....	58	62
July .....	60	85
August .....	48	50
September .....	29	28
October .....	21	17

252 268

First of all, are you in good physical condition? Do you only think so or have you had a thorough physical examination? You had better know, not just guess, for if you have a bad heart condition and go swimming in cold water, you may not need a heart any more.

Do you know what conditions are now at the "ole swimming hole" and this goes just as strongly for lakes and streams? You may think you do, and then again, maybe conditions have changed since you were a kid. So don't kid yourself. Find out. Is it shallow now where it used to be deep? If so you may dive and find out which is harder—your head or a stone. If it is deeper where is used to be shallower you may touch bottom only to stay there.

Fond memories of your childhood days ("Them days have gone forever") may paint a picture of a deep pool so clear that the small pebbles can be seen on the bottom. But the countryside may have grown since then. Perhaps war workers have come to a nearby plant which covers ground that was once a meadow. It might be safer if you didn't jump into that pool (or is it the Hudson River) until you know how badly polluted it is. It would be a shame to have to collect from the Associated Hospitals Insurance, and your health insurance, or maybe you wouldn't, that is if your beneficiary got a check for your life insurance. No, in this instance it's more blessed to give them your premiums, than to receive the benefits. If you are doubtful, consult your health department before you jump at conclusions.

At the end of this article are ten commandments for swimmers which are being circulated by United States Army officials through the American Red Cross. The reasons for most of these are obvious. Some have already been discussed but a few others may need elucidating.

"Don't, unless you are an expert

life saver, go to the aid of a violently struggling victim." This sounds hard hearted but a Good Samaritan soon becomes a dead Samaritan unless he knows just how to approach a terror-stricken bather. Even if you are a Dempsey or a Tunney on dry land you may be a mouse in the water unless you have been taught how to handle a drowning person. Even a beautiful blonde in your arms is not much consolation in six fathoms of water.

"Don't mix alcohol and deep water." If you don't know any better than to mix drinks while in the water there's no sense in my trying to save you from a watery grave except to remark at the end as at the beginning—don't drown.

### Rules for Swimming

1. Don't swim alone.
2. Don't dive without being certain it is safe for diving.
3. Don't swim within an hour, preferably two hours of eating.
4. Don't leave an overturned boat unless you are certain it is going to sink.
5. Don't attempt to swim with all your clothes on if you can possibly get them off.
6. Don't swim away from a beach; swim along it.
7. Don't go near deep water if you don't know how to swim.
8. Don't mix alcohol and deep water.
9. Don't call for help when you don't need it.
10. Don't, unless you are an expert life saver, go to the aid of a violently struggling victim.



# You Can Help AMERICA

*When You Travel!*



by going in MID-WEEK to ease WEEK-END congestion

War-time conditions tend to crowd transportation facilities on week-ends when soldiers and war workers travel. You can aid by going places during the mid-week when possible—and by getting tickets and information in advance to avoid delays at departure time.

★

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Reliability is the thing . . . take our upholstered chairs for instance . . . every one good, through and through . . . and don't overlook our lower-cost system of price marking, too.

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# Harry Simmons

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# Annual Vacations For 1943

Employees of the State have recently been informed of their 1943 vacation allowances. The notification came in the form of a directive addressed to all State departments and agencies by Budget Director John E. Burton. His letter follows:

June 7, 1943.

To All State Departments and Agencies:

The survey of the manpower situation in the State service, sorely affected by the war, indicates the necessity of reducing the vacation allowance for the current year. It is important that a uniform policy be established throughout the service as nearly as possible. Accordingly, an allowance of 1½ working days for each month of service has been fixed as the vacation allowance for each State Department and Agency except for institutional employees. In the latter case the allowance will be 14 days (2 weeks) for a year's service. As to other than these requirements the vacation rules and practices in each department should be followed.

Each Department and Agency may fit this allowance into the period best suited to its work load. It may be necessary for some employees to take their vacations in installments, but department heads should give as much of the allowance as is possible during the summer months. Departments in which the above al-

lowance would impair the governmental services will have to resort to such longer hours of work as the work load will require.

Employees who have already taken a full vacation (2 days per month of service) will be expected to take the reduced vacation next year.

Yours truly,  
JOHN E. BURTON.

Before Mr. Burton issued the above order he requested the department heads to inform him on the amount of time which could be allowed for 1943 vacations in their respective departments. Employees generally were of the opinion that some reduction would have to be made from the customary four weeks leave. They were apprehensive, however, that the cut might be out of proportion to present day needs, or that it might be slight in some departments and in others severe depending upon varying ideas of administrative officers.

When it came to the attention of the Association that the estimates ranged between one week and the normal four weeks, President Harold J. Fisher made a request of the Secretary to the Governor that in so far as might be possible, a uniform policy for all departments and agencies of the State be adopted.

Mr. Burton's order accomplishes this desire and we are fully appreciative.

## Time Off For Veterans

We publish herewith a letter sent by Governor Dewey to all State agencies announcing that employees who are veterans and who wish to attend Conventions of Veterans' Organizations, may be excused from duty for this purpose so long as such leave does not handicap the service of their department.

STATE OF NEW YORK  
EXECUTIVE CHAMBERS  
ALBANY

June 9, 1943.

To Heads of All State Departments, Boards, Bureaus and Commissions:

Many State employees are members of recognized military and na-

val veterans' organizations. These organizations from time to time hold State and National Conventions and some of our State employees desire to meet with their comrades at these conventions.

Heads of State departments should give such employees who actually desire to attend these conventions and who may be excused from duty without handicapping the service of their department, permission to do so. Where such permission is granted, absences to attend veterans' conventions are not to be charged against vacation time, nor should any reduction in compensation from time off duty be levied against war veterans employed by the State.

(Signed) Thomas E. Dewey.

## New Ration Book Ruling

Following is a copy of a ruling promulgated to all State institutions on June 21st, by the Division of Standards and Purchase.

At the instance of several employee groups, this Division appealed the case of employees living in institutions who were required to surrender their War Ration Books, in an effort to obtain a relaxation in the Regulations.

Under recent date we have been advised by the Regional Office of the O.P.A., that employees who have surrendered their War Ration Books in accordance with the Rationing Regulations are entitled to a return of their books at any time they leave the institution, even though it be for one day. The books, of course, must be surrendered to the institutional head upon the employees return, and they are to be tailored in accordance with the information contained in our Circular Letter No. 1509 viz., 11 points per week removed from the processed foods or blue section of War Ration Book two and 14 points per week removed from the meat or red section of Book two and coupons in War Book one as they expire.

It should be pointed out that this permission is being granted as a special concession and employees are being placed on an honor system. If it should develop that the privilege is being abused, this authority will no doubt be revoked.

This permission should be put into effect immediately.

### Hague On Lake George NEW YORK

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Two delightfully situated housekeeping cottages accommodating 4 to 8. Electrical equipment, fireplace, bath, boat, beach. Mail and supplies delivered. Several buses daily directly to cottage from Albany and New York. Auto route 9N. For details write

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ALBANY, NEW YORK

## News from All Over the State

(Continued from page 171)

### Harlem Valley State Hospital News

Dr. Donald M. Carmichael has been appointed clinical director of the Harlem Valley State Hospital at Wingdale. A physician of wide experience, he has been a member of the staff of Pilgrim State Hospital since 1931, having served as clinic director and parole officer there.

Previously Dr. Carmichael, who is 40 and a native of Petersborough, Ontario, practiced his profession at Memphis, Tenn., and Beaumont, Tex., and was on the staff of Kings Park State Hospital.

In an effort to stimulate and promote interest in the Association Chapter, President Carlile has appointed committees to increase the membership of the Chapter; to secure information promptly on legislative matter; to expand publicity and propaganda for the Association; a committee that will increase the social activities of the organization; a group that will visit and help the sick; and a grievance committee of which there is one person in each department who will represent the Chapter.

Persons selected for the following committees are: Membership—John Rice, chairman; Legislative—Louis Illig, chairman; Publicity—Irving Brown, Patrick Mucci and Alfred Terpening; Sick—Mrs. Ann Bessette, chairman; Mildred Terpening and Gerald McGough; Grievance—Robert Campbell, chairman; Building 26—George Butts; Carpenter Shop—Patrick O'Brien; Building 28—Mrs. Rawlings; Building 25—Dorothy Lum; Building A—Mrs. Cooley; Building B—Mary Betters; Reception—Mrs. Rydell; Power House—Joseph Cawley; Laundry—Mabel Rice; Farm—John Martin; Stewards' Dept.—Patrick Mucci; Building 27—Theron Cooper, Sr.; Storehouse—L. Seman; Industrial—Katherine Tripp; Housekeepers—Bertha Fay; Occupational Therapy—Madeline Cleveland and Dining Rooms—Madeline Matthews; Election—Willis O. Markle, chairman; Dr. Sullivan and Ann Ligotti.

The Chapter membership drive

which has been on for the past several weeks has been very successful. Dr. Kilman, trustee of the Chapter, was unable to attend the past meeting because of illness of his mother. Dr. and Mrs. David Greenberg are the parents of a son, born recently. Dr. and Mrs. Gaetaniello are also proud parents.

### Manhattan State Hospital Chapter News

Outstanding results in our membership drive have been attained by two employees, namely, Nellie Lynch and Mary McManus, who are to be congratulated on their performances.

Those of us who are still at home would undoubtedly like to know what has been happening to our friends and co-workers who have gone into the armed forces. Naturally, a great deal has happened. They have scattered to the four corners of the globe. Some of them have merited and earned promotions. Most of them like army life. Some of them think it is grand, especially our nurses, who like the designation of second lieutenant. Our fellow employees are represented in the Air Corps, in the Navy, Marines, Engineering Corps, Coast Guard, Waves, and in the many other branches of the service. A great many of them, surprisingly, have stuck to hospitals and our Manhattan State servicemen are located in many an Army hospital as well as in the Medical Administrative Corps. They all think fondly of Manhattan State and their friends who are still here. Especially, they appreciate the fact that we at home have not forgotten them, and will do our share to help bring victory. They all love and want mail; see that they get it.

Recent visitors from the armed forces have been: Lt. Al Kilgore, Dan Sexton, Vincent Reddan, Mike O'Connor, Joe O'Connor, Mike Merigan. They looked rugged and robust and it was good to see them again.

### Central Islip News

A letter has been received at Association Headquarters from Staff Sergeant John T. Lawrence who is serving somewhere in the Pacific area, and who expresses his pleasure at receiving and reading "The State Employee."

The pause that refreshes



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Marie Cleary

**LAPEL PINS AND BUTTONS NOT AVAILABLE**

Due to the government's regulation of the use of metals, it is impossible for the Association to obtain a new supply of lapel pins and buttons. No more are available at Headquarters and probably will not be for the duration. When we succeed in getting a new supply, an announcement will be carried in "The State Employee."



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JOHN T. D. BLACKBURN INC.  
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## Civil Service Notes

Continued from page 166)

the New York State Department of Civil Service, Albany, N. Y.

### The Bulletin Board

The following open competitive examinations are scheduled to be held by the State Civil Service Commission on July 31, 1943. Applicants must obtain their applications on or before July 8 and must file or mail their applications on or before July 9.

**6060. Assistant Education Supervisor (Finance)**, Division of Finance, Department of Education. Usual salary range \$2,400 to \$3,000. Application fee \$2.00. Appointment expected at the minimum but may be made at less than \$2,400.

**6061. Assistant Education Supervisor (Transportation)**, Division of Finance, Department of Education. Usual salary range \$2,400 to \$3,000. Application fee \$2.00. Appointment expected at the minimum but may be made at less than \$2,400.

**6062. Assistant Social Worker**, Department of Mental Hygiene. At present, several vacancies exist at \$1,200 and maintenance. Application fee \$1.00 **This examination is open to residents and non-residents of New York State.**

**6063. Associate Education Supervisor (Elementary Education)**, Division of Elementary Education, Department of Education. Usual salary range \$4,000 to \$5,000. Application fee \$3.00. Appointment expected at the minimum but may be made at less than \$4,000.

**6064. Associate Education Supervisor (Finance)**, Division of Finance, Department of Education. Usual salary range \$4,000 to \$5,000. Application fee \$3.00. Appointment expected at the minimum but may be made at less than \$4,000.

**6065. Associate Education Supervisor (Industrial Education)**, Division of Vocational and Extension Education, Department of Education. Usual salary range \$4,000 to \$5,000. Application fee \$3.00. Appointment expected at the minimum but may be made at less than \$4,000. **The eligible list resulting from this examination may also be certified for appointment to the position of Associated Education Supervisor (Apprentice Training).**

**6066. Associate Education Supervisor (Secondary Education)**, Divi-

sion of Secondary Education, Department of Education. Usual salary range \$4,000 to \$5,000. Application fee \$3.00. Appointment expected at the minimum but may be made at less than \$4,000.

**6067. Senior Law Clerk**, State Departments. Usual salary range \$1,600 to \$2,100. Application fee \$1.00. Appointments expected at the minimum but may be made at less than \$1,600. At present, two vacancies exist in the New York Office and one in the Albany Office of the Department of Law. Three vacancies exist also in the Law Library of the Education Department in Albany. **Write for special circular.**

**6068. Library Assistant**, State Library, State Education Department. Usual salary range \$1,650 to \$2,150. Application fee \$1.00. Appointment expected at the minimum but may be made at less than \$1,650. At present, a vacancy exists at \$1,500.

**6069. Medical Technician**, State and County Hospitals and Institutions. Usual salary range \$1,400 to \$1,900. Application fee \$1.00. Appointment expected at the minimum but may be made at less than \$1,400. The list resulting from this examination will be used for certification to such positions in State hospitals and institutions as many now exist under the title of Junior Laboratory Technician, Technical Assistant (Laboratory), or other similar title where the duties and qualification requirements are those of a medical technician.

**6070. Occupational Therapist (Tuberculosis)**, Department of Health. Usual salary range \$1,650 to \$2,150 with suitable deduction for maintenance. Application fee \$1.00. Appointment expected at the minimum but may be made at less than \$1,650. **This examination is open to residents and non-residents of New York State.**

**6071. Office Machine Operator (Photostat)**. State Departments and Institutions. Usual salary range \$1,400 to \$1,700. Application fee \$1.00. Appointment expected at the minimum but may be made at less than \$1,200. At present; several vacancies exist.

**6072. Orthopedic Public Health Nurse**, Division of Public Health Nursing, Department of Health. Usual salary range \$1,800 to \$2,300. Application fee \$1.00. Appointment expected at the minimum but may

be made at less than \$1,800. **This examination is open to residents and non-residents of New York State.** Candidates who filed an application for No. 4211, **Orthopedic Public Health Nursing**, in November, 1942, need not file another application nor pay another fee, but should submit a supplementary notarized statement bringing their experience up to date.

**6073. Psychiatric Social Worker**, State Departments and Institutions. Usual salary range \$1,800 to \$2,300. Application fee \$1.00. At present, a vacancy exists at the Psychiatric Institute and Hospital, Department of Mental Hygiene, at \$1,800. **This examination is open to residents and non-residents of New York State.**

**6074. Senior Education Supervisor (Business Education)**, Division of Vocational and Extension Education, Department of Education. Usual salary range \$3,120 to \$3,870. Application fee \$3.00. Appointment expected at the minimum but may be made at less than \$3,120.

**6075. Senior Education Supervisor (Finance)**, Division of Finance, Department of Education. Usual salary range \$3,120 to \$3,870. Application fee \$3.00. Appointment expected at the minimum but may be made at less than \$3,120.

**6076. Senior Education Supervisor (Secondary Education)** Division of Secondary Education, Department of Education. Usual salary range \$3,120 to \$3,870. Application fee \$3.00. Appointment expected at the minimum but may be made at less than \$3,120.

**6077. Women's Parole Officer**, Department of Correction. Usual salary range \$1,800 to \$2,300. Application fee \$1.00. Appointment expected at the minimum but may be made at less than \$1,800. At present, a vacancy exists at Albion State Training School.

The following are unwritten examinations for which applications must be filed on or before July 30th.

**6078. Institution Teacher (Music)**, Department of Correction. Usual salary range \$1,800 to \$2,300. Application fee \$1.00. Appointment expected at the minimum but may be made at less than \$1,800. At present, a vacancy exists at Albion State Training School.

(Continued on page 178)

# Roster of Chapter Officials

This roster of officials of Association Chapters will be printed as a regular feature in future issues of THE STATE EMPLOYEE. All Chapters should keep Association Headquarters informed as to any changes in Chapter officers as they occur so that this roster may be correct at all times.

## CITY CHAPTERS

### BINGHAMTON CHAPTER

President: Dan Foley  
State Insurance Fund  
Vice-President: Albert E. Launt  
Binghamton State Hospital  
Secretary: Laurence J. Hollister  
Binghamton State Hospital  
Treasurer: Stuart H. Anderson  
Department of Public Works

### BUFFALO CHAPTER

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Department of Education  
Vice-President: Enid McCoombs  
Secretary: Kathryn Squire, Tax Dept.  
Treasurer: Vacant

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Second Vice-President: Michael L. Porta  
Labor Dept.  
Third Vice-President: Martin J. Duignan  
Unemployment Insurance  
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Corresponding Secretary: Mary Eastman  
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Financial Secretary: Kenneth A. Valentine  
Public Service  
Recording Secretary: Ruth A. Howe, Tax

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Homer Folks State Hospital  
Secretary: Lucille Brooks  
Homer Folks State Hospital  
Treasurer: Flossie Olds  
Homer Folks State Hospital

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Vice-President: Marian Repp, Labor  
Secretary: Fanny Tandler, Public Works  
Treasurer: Carol L. Lewis  
Social Welfare

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Vice-President: James T. McGlinchey  
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Secretary: Doris LeFever, Labor  
Treasurer: Anne B. O'Boyle, Labor

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Secretary: Everett Rogers  
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Secretary: Frank Lewis  
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Secretary: Florence K. Smith  
Treasurer: M. J. Fitzgerald

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Vice-President: Clyde Brignall  
Secretary: Florence La Pierre  
Treasurer: Stuart E. Adams

## The Front Cover

It was a hot session (from the standpoint of the weather) when the editorial board of "The State Employee" gathered in solemn conclave to discuss the present issue.

It was natural, therefore, that the thoughts of the board should turn, when the subject of an appropriate front cover for the publication was broached, to bathing beaches, and bathing beauties. It required only one vote to decide that the cover of "The State Employee" this month should be adorned by bathing beauties, but with one proviso. The fair bathers, it was decided, should be State employees themselves.

Thus it was that Staff Photographer Bill Kennedy was handed the tough (???) task of locating State employees possessed of sufficient feminine pulchritude to delight the readers of "The State Employee."

Now to think with Mr. Kennedy is to act, so he hid himself and his equipment hastily up to Mid-City, that oasis in the sun-baked expanse between Albany and Troy.

Just a glance at the front cover suffices to disclose that Mr. Kennedy knows his bathing beauties. There they were, three comely State employees sporting the latest thing in swim suits. The girls didn't mind posing, so Mr. Kennedy obtained this camerartistic view without even getting his feet wet, but at the cost of a slight touch of sunburn.

The girls, in case you don't know them, are Mimi Singer (the trim little State employee who greets you so cordially in the course of her duties as receptionist in Taxation and Finance); Lois Dillon, receptionist in the Comptroller's office; and Virginia Kelsey of Vital Statistics, State Department of Health.

(Ed. Note.—The Staff Photographer, when it comes to picking bathing beauties, is a man of keen discernment.)

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## Civil Service Notes

(Continued from page 176)

6079. Institution Vocational Instructor (Home Economics), Department of Correction. Usual salary range \$1,800 to \$2,300. Application fee \$1.00. Appointment expected at the minimum but may be made at less than \$1,800. At present, a vacancy for a woman instructor exists at Albion State Training School at \$1,450 and maintenance.

6080. Senior Education Supervisor (Health Education and Audiometers), Division of Health and Physical Education, Department of Education. Usual salary range \$3,120 to \$3,870. Application fee \$3.00. Appointment expected at the minimum but may be made at less than \$3,120.

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I would recommend that all New York State employees take advantage of this form of insurance, because after having had a siege of illness, it is gratifying to receive a check which will help to defray expenses.

Very truly yours,

(Signed)

I wish to thank you for the prompt and courteous manner in which you handled my claim during my recent disability.

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My operation was not only serious but unexpected and I have held myself up as an example to some of my friends who have not availed themselves of the Group Plan of Insurance.

Again thanking you, I am

Very truly yours,

(Signed)

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# Business For YOUR Interest!

This message is a very personal one for each member of the Association of State Civil Service Employees of the State of New York.

By paying your 1943 dues you have shown that you realize the value of a united and strong employee organization. You have made an investment to protect your job and to insure the continuation of benefits which we, as a united body, have won. You know full well that without the loyal support of thousands of State workers we would be miles back the road from where we are now.

However, we cannot pause here to look back and to count again the milestones of progress already passed. Serious tasks lie ahead. During these chaotic times we must be doubly alert and solicitous of the rights of Civil Service employees. Your Association leaders realize how easily it might happen that these rights, which go with the merit system of employment, and are very precious to you as a career worker of the State, may be prejudiced and at times, perhaps, ignored because of the confusing employment problems which the war has produced. It is but natural that you will look to YOUR Association for this very vital protection. YOUR Association stands ready to serve and help you.

Since you appreciate the value of a STRONG employee group why not make YOUR group STRONGER? Cut out the membership application form printed below and ask your fellow worker who does not know as much about YOUR Association as you, if he will fill out the blank and deliver it (or let you do it) to your Chapter representative, or mail it directly to the headquarters office in the State Capitol at Albany, together with his check or money order for 1943 dues. By doing this you will be helping yourself. It's good business sense.

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**Pay YOUR  
1943 Dues  
TODAY!**

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Dues to December 31, 1943, \$1.50, which includes the financing of local chapters to enable service to members locally, and 50c of which is for year's subscription to "The State Employee."

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