

301 Seeks Correction Of Foundry Conditions

The union is pressing for correction of dangerous and unpleasant working conditions in the iron foundry of Building 95; the steel foundry, Bldg. 47, and the brass foundry, 99-A.

As a result of a grievance session between the union and Louis Male several weeks ago, a few of the objectionable conditions were improved. But nothing has been done by supervision to clear up many complaints, in spite of management's promise such action would be taken.

On the second shift Monday night a huge hook, weighing hundreds of pounds, fell from a crane in Bldg. 95. Management has been warned that hooks have dropped many times. If a hook hit anybody it would kill him.

Workers complain there is no heat in the foundry when they come in Monday mornings. Other objectionable conditions are cluttered aisles, dust, dirt, shortage of porters so that workers have to take time to get their own equipment, and defective skylights.

The union told management that 301 will not have a "repetition of Elmira conditions" in Schenectady. A UE medical survey recently disclosed 90 silicosis cases in the Elmira foundry.

CIO Resolution Hits Atomic Energy Group

An attack on the Atomic Energy Commission is contained in one of the resolutions adopted by the national CIO convention last week at Portland, Ore.

"Dangerous inroads on a free labor movement have been made by the Atomic Energy Commission," the resolution charged.

This resolution also attacked persecution of labor leaders by immigration authorities as "re-introducing the pattern of repression of the 1920's."

"Labor leaders have been held for deportation solely on the ground of their alleged political beliefs and denied bail.

"Control over immigration has been arbitrarily used to bar Canadian union leaders and convention delegates from entering this country."

Basketball News

The 301 men's basketball team was beaten Nov. 24 by Clem's Clippers. Volunteers for the union team are still needed.

BE SURE TO VOTE
IN THE 301 ELECTION



George R. Lunn Helped GE Strikers in 1913

The death of George R. Lunn Saturday in California brought to the minds of many of the older GE workers the help he gave GE strikers in 1913 when he was Socialist mayor of Schenectady.

The day the 15,000 workers, representing 14 unions, went on strike, Mayor Lunn announced pickets would be given every legal protection. Thirty union men and a woman were sworn in as special police officers to protect the strikers.

Lunn also pledged: "The city funds will not be spared in alleviating suffering through lack of food or clothing."

He played an important part in achieving a successful settlement of the strike.

Senator Attacks T-H Affidavits

U. S. Senator Wayne L. Morse, Republican, of Oregon, in a speech at the national CIO convention last week at Portland, Ore., said whatever new law replaces the Taft-Hartley law should not contain the requirement for filing non-Communist affidavits. He called the Taft-Hartley affidavit provision "an insult" to labor leaders.

The convention passed a resolution demanding the repeal of the law and the restoration of the Wagner Act.

Merry Christmas

Employers to Get \$127,000,000 Gift

New York state employers will get a Christmas present of about \$127,000,000 before the end of the year—a rebate or tax credit from the state's Unemployment Insurance Fund. This is the surplus which is to be divided for the Sept. 30, 1947 to Sept. 30, 1948 period.

The merit-rating provision which GE and other large corporations pushed through the legislature is responsible for this legalized kick-back. GE gets a large slice of the melon. The public can't find out just how much, though, because the law carefully provides for secrecy.

Unions fought against this rebate system on the grounds that the surplus should be used to increase the amount or the duration of the unemployment insurance benefits paid to jobless workers.

\$1,708 for Injury

Gerhard W. Staude, woodworker in Building 12, has received an award of \$1,708 workmen's compensation against the General Electric Co. for 25 per cent loss of the use of his left hand. The injury occurred in an accident Apr. 8. Staude's case was handled by the 301 attorney, Marshall Perlin.

VOTE IN THE 301 ELECTION

Jandreau Takes Up Holiday Pay Claims

The question of holiday pay for Christmas and New Year's Day, which fall on Saturday this year, has been taken up with the company by Business Agent Leo Jandreau in a letter referring to those workers who have been working on Saturday over a long period.

A number of members have asked about the possibility of getting some kind of compensation for the fact that two of the six paid holidays this year fall outside the regular work schedule.

The fact is that this was raised in the contract negotiations this year. George Pfeif, top company negotiator, took the position that such a loss of holidays could occur only once in seven years, and did not justify a change in the contract provision. This was reported in full to the membership when it acted on the company's final offer of an 8 per cent raise and lesser improvements. The membership voted to accept the offer, without change in the holiday provision, because of the membership decision that it did not want to fight for more.

The issue that arises now is that the paid holiday provision applies if "the employee would have been scheduled to work if the day had not been observed as a holiday."

The union points out that in certain departments Saturday overtime has become so regular that inevitably the workers would have been scheduled to work Dec. 25 and Jan. 1 if these were not holidays.

The grievance also will serve to point up the union's position that the holiday provision should be changed to guarantee pay for six holidays for all employees, regardless of the day on which these holidays fall.

Court Throws Out Cory Injunction

The Appellate Court in Chicago has thrown out the injunction which barred mass picketing at the Cory Coffee Brewer Company. The decision also upsets the conviction of three UE leaders sentenced to jail for violating the injunction. The three were among 183 people arrested in a demonstration outside the plant.

The injunction was issued Nov. 2, 1947, two days after the Cory workers, members of UE, went on strike for higher wages. The judge who granted the injunction had made public attacks on the strikers and the union before the case even came into his court.

ELECTRICAL UNION NEWS

THE VOICE OF LOCAL 301 - - - U. E. R. & M. W. A. - - - C. I. O.

Vol. 6 - No. 49

ELECTRICAL UNION NEWS

December 10, 1948

Kriss Elected President; Jandreau Wins

New Officers



Kriss



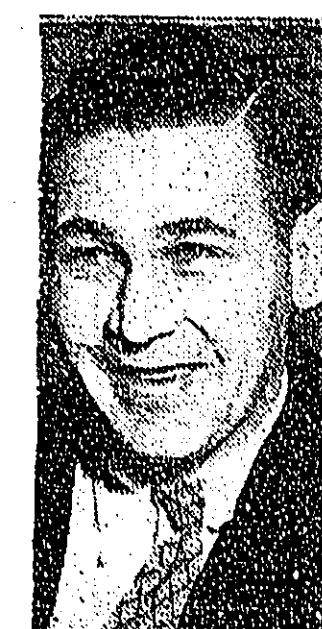
Jandreau



Hodges



Green



James

Need Xmas Volunteers

The Activities Committee wants some volunteers to meet with it at 7:30 p.m. Tuesday in the union hall to help with Christmas preparations. They will decorate the hall for the 301 dance Dec. 18 and the children's party Dec. 19 and will fill gift bags for the youngsters.

301 Members Start Voting for Stewards

The election of approximately 450 shop stewards started this week throughout the plant under the supervision of the 301 Election Committee.

The 301 constitution was amended during the past year to provide that the election of shop stewards must take place under the direct supervision of the Election Committee within two weeks after the election of the union officers. This means the election of stewards must be completed by the end of next week.

Groups vote for stewards during their lunch hours at meetings in the shop called by members of the Election Committee assigned to the 21 sections. The Election Committee has named two of its members to supervise the election in every section with over 20 groups and one member for each of the other sections.

The Election Committee representatives pick tellers from each group. Ballot boxes are used. There is a nominating ballot, and if more than one candidate is nominated there is a run-off ballot.

At the request of Frank Kriss, president-elect of 301, and Stephen A. Watts, who has been elected chief shop steward, the Election Committee heard their suggestions on procedure. Their suggestions included a proposal that they appoint people to work with the Election Committee in conducting the elections.

Shop stewards will elect the Executive Board members for their sections during the first two weeks of January. The constitution provides that the Election Committee must supervise the election of the Board members also.

UE Broadcast

The Arthur Gaeth broadcast, sponsored by UE, is at 10 p.m. Monday on WXXW, Albany (850 on your dial).

Statements by winning candidates are printed on page 4.

Re-elected



Hodges



Green

Grievance Session Over Holiday Pay

Christmas and New Year's eve working schedules this year will be the same as last year, A. C. Stevens, assistant to the works manager, told Local 301 this week. This means a normal first shift, second shift closing at 8 p.m., and no third shift.

The union grievance committee was scheduled to meet with Stevens yesterday to argue that the second and third shifts should be paid for the time not worked on both occasions, particularly in view of the two holidays coming on a Saturday.

Stevens said the company would not pay for any time lost on the two holiday eves. However, he agreed with the union that third shift groups on a six-day schedule of 6 1/2-hour shifts, mainly in the Turbine Division, shall be paid double time Sunday night after the holiday. By choice of the third shift, Sunday night is the usual time-and-a-half night and Saturday the double time night. In view of the holiday Saturday, Sunday night will become a double time night. On these two Sundays the Turbine third shifts will start at midnight instead of 8 p.m., Stevens said.

Business Agent Leo Jandreau has written the company on a separate case on behalf of workers who have been working regularly on Saturdays. It is the union's contention that under the contract they are entitled to pay for Christmas and New Year's Day.

Hodges Chosen Again for 301 Vice-President

Frank Kriss was elected president of Local 301 last week and Leo Jandreau was reelected business agent.

The union reelected William G. Hodges vice-president and chose the following new officers: Frank Fiorillo, recording secretary; John Green, assistant recording secretary; William Downs, treasurer, and Stephen Watts, chief shop steward.

The three trustees for 1949 will be Albert E. Davis, who was re-elected, Ralph Miranda and Edward Luburda. Harmon Cartwright, who ran on both Row A and Row C slates, was reelected sergeant-at-arms. Stephen James was elected guide.

6,715 Members Vote

A total of 6,715 members voted in the election, which was conducted on a round-the-clock schedule from noon Dec. 2 to 6 p.m. Dec. 3, at the union hall. Election machines were obtained from the city for the voting. County Election Commissioner Charles W. Beckel was present at the opening and closing of the polls and during the tabulation. Representatives of the three candidates for president were present throughout the voting. Even the Schenectady newspapers reported the voting as "orderly."

In the three-way contest for president, Kriss, who ran on the Row C ticket, polled 3,396 votes to defeat President Andrew Peterson, Row A, with 3,006 votes, and Stanley L. Fisher, Row B, 217 votes.

Secretarial Race

The other three-way race was for recording secretary. Fiorillo, Row C, polled 3,213 votes; Recording Secretary Helen Quirini, Row A, polled 3,119, and John E. Briggs, Row C, 259.

The other votes were: For vice-president, Hodges, Row A, 3,281; Martin Stanton, Row C, 3,246.

For assistant recording secretary (Continued on Page 8)

Gazette Campaign In 301 Election

The Schenectady Gazette continued its campaigning in the Local 301 election up to the last minute. A big story on Thursday, Dec. 2, when the election opened, gave six paragraphs to the opposition candidates' statements, and two lines to Leo Jandreau's radio address.

The story made it appear that only the opposition group called for a large turn-out of voters. Actually the principal emphasis in Jandreau's radio talk was on urging members to vote, regardless of which side they support.

Then on Friday the Gazette carried a long statement by Frank Florillo of the "Democratic Action" group.

The Union-Star was less open in its interference. It had campaigned for over a year, but stopped in the final few days. Last Saturday it carried an editorial saying that "choosing officers for a union is strictly the business of the membership."

Campaign statements in the papers continued after the election. The Gazette on Monday quoted the winning opposition candidates as urging the members to vote against shop stewards who supported the present officers, because the opposition men thought that such shop stewards "were probably willing to be led around by the foremen also."

GE and High Prices

GE says that it is against inflation—that it favors lower prices.

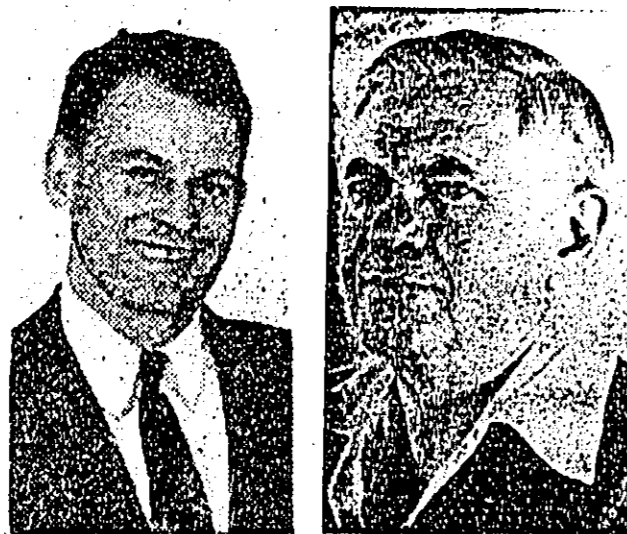
In 1946 GE campaigned to abolish government price ceilings. In 1947 GE led the price rise in the industry with 6 to 17 percent increases. In 1946 and 1947 GE increased prices almost 35 percent. In 1948 GE sued New York appliance dealers to force them to keep prices up. And in the last eight years, the U. S. Department of Justice has brought GE into court 12 times on charges of monopoly practices to fix prices.

ELECTRICAL UNION NEWS
United Electrical, Radio & Machine
Workers of America, CIO
SCHENECTADY GE LOCAL 301

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Election Winners



Harmon Cartwright, left, who was re-elected sergeant-at-arms, and Albert E. Davis, right, re-elected trustee.



Ralph Miranda, left, and Edward Luburda, right, were elected trustees.

Union Taxi Drivers

Employees of the Diamond Taxi Company, Schenectady voted two to one for Local 159, Transport Workers Union, CIO, as collective

Election Committee Issues Statement

The Local 301 Election Committee this week issued the following statement:

"The election of officers should answer once and for all the arguments of those who say that the election should be held in the plant. There was a representative turn-out of members to vote. Everybody had to agree that the vote was conducted impartially and fairly, and with no waiting or trouble of any kind for the members. It is doubtful if it would have been a practical possibility to use voting machines in the shop. Certainly it could never have been done with the guarantees of a fair count and the checks on members' eligibility that was assured by holding the vote at the union hall.

"Morton F. Lewis, chairman,
"Mary M. McCartin, secretary."

What GE Says And What GE Does

GE says it favors "good pay."

In 1946 GE forced workers to strike to win 18½ cents an hour. In 1947 GE fought against an increase until UE succeeded in negotiating 11½ cents an hour with GE's major competitors. In 1948 GE carried on its own nationwide campaign against wage increases, but finally had to grant 9 cents to 16 cents an hour. GE still clings to its traditional policy of sub-

standard rates for women. bargaining agent in a recent election conducted by the State Labor Relations Board.

Help Children's Party; Buy 301 Dance Tickets

Do you want to help give the children of 301 members the best Christmas party in the union's history?

Then buy a ticket, or tickets, from your shop steward for the 301 dance Saturday night, Dec. 18. Proceeds from the tickets will be used to finance the children's party the next day. Both events will be at the union hall.

The big attraction in connection with the dance will be the drawing for a television set. Anyone who buys a ticket to the dance has a chance to win the prize, whether he attends the affair or not.

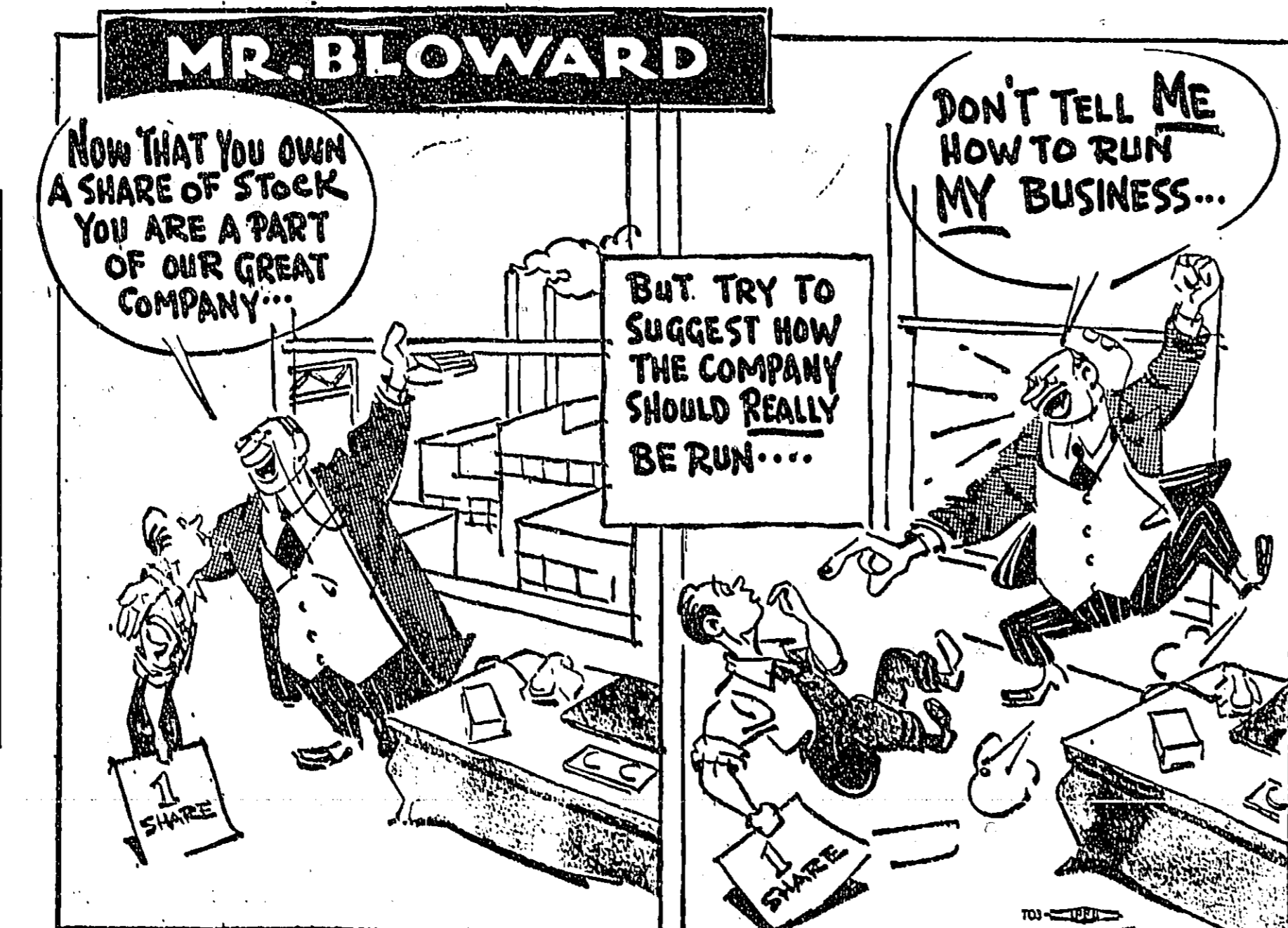
The Activities Committee has announced that Armand Carl's orchestra, which made a big hit at field day, will play. Tickets are 25 cents each or five for a dollar.

Bargaining Rights Won in One Week

Within a week after a worker at the General Laminated Products Co., Chicago, contacted UE Local 1119, the majority of the workers in that plant were signed up into the union and the UE had bargaining rights.

By demonstrating their unity, the workers were able to persuade the company of the advantage of recognizing the union without going through the procedures of a Taft-Hartley election.

BUILD THE UNION



More Awards Made For Injuries at GE

The latest list of Workmen's Compensation awards won by 301 members against the General Electric Company includes \$1,310.40 for Antonio Tripoli, Building 97 laborer, for 15 per cent loss of the use of his left arm. He was injured Jan. 15.

An award of \$1218 was made to Casmer J. Kisilowski, chipper in the Turbine Department, for 29 per cent loss of hearing in both ears, as the result of an injury in October, 1946.

\$200 for facial disfigurement was awarded to Michael Kulchinsky, sand mixer, for injury to his nose Mar. 29, 1940.

\$105 was awarded to Paul J. Graski, Bldg. 16 repairman, for 15 per cent loss of the use of his left ring finger as the result of an accident Jan. 7.

Frank Caiazzo was awarded \$18.30 a week from Oct. 25 to Nov. 22 for 50 per cent disability resulting from a hernia suffered Mar. 1.

Keith R. Johnson of Bldg. 109, whose back was injured Apr. 4, 1943, was awarded \$22.74 a week for 75 per cent disability from Sept. 15 to the next hearing.

These cases were handled by the union attorney, Marshall Perlin.

Rush Hour at the Hot Dog Counter at 301 Hall



The photographer arrived just in time for the hot dog stampede at the Building 53 section night, Nov. 18.

16-Cent 'Package'

UE has won a "package increase" of 16 cents an hour at Farrand Optical Company, New York City

301 Elects Kriss, Re-elects Jandreau

(Continue from Page 1)
tary, Green, Row C, 3,451; Thelma Willey Tiscione, Row A, 3,070.

For treasurer, Downs, Row C, 3,404; Marshall White, who now holds the office, Row A, 3,125.

For chief shop steward, Watts, Row C, 3,585; Billy Mastriani, who now holds the office, Row A, 2,937.

For the three trustees, Davis, who now holds the office, Row A, 3,319; Miranda, Row C, 3,319; Luburda, Row C, 3,315; George Quick, Row A, 3,217; John R. Boyd, Row A, 3,195.

For sergeant-at-arms, Cartwright, who now holds the office, 3,177 on Row A, and 3,156, on Row C.

For guide, James, Row C, 3,185; George A. Walker, who now holds the position, Row A, 3,156.

The officers elected will take office Jan. 1.

President-elect Kriss, an assembler in Bldg. 105, has been a Board member since last January and has been a delegate to the Capital District CIO Council. He has served as a shop steward for several years.

Jandreau's election was the thirteenth time the union has chosen him as its business agent. A charter member of 301, he is president of UE District 3 and an international vice-president of UE.

WANT A TELEVISION SET?
SEE YOUR SHOP STEWARD

GE Pay Day Case Scheduled Dec. 18

Police Court Justice Charles G. Fryer has adjourned the GE pay day case until 9 a.m. Dec. 18.

The company pleaded not guilty in Police Court Dec. 3 to a charge of violating the state labor law by postponing to Monday the pay day of workers previously paid Friday. The summons for the company to appear in court was issued by Justice Fryer on an information signed by five workers in Building 73.

GE was represented Dec. 3 by the Albany law firm of Whalen, McNamee, Creble and Nichols and by several GE attorneys.

Assistant District Attorney Emmett Lynch, who will prosecute the case against GE, is to meet with the five complainants. The union attorney, Marshall Perlin, consulted with the district attorney's office at the time the information was filed.

301 Girls Win Basketball Game

The Local 301 girls' basketball team defeated the Rockettes 46 to 13 at Central Park High School Monday night.

Next Tuesday is the deadline for notifying the City League of the full list of 301 players. Anyone interested in playing should inform Helen Quirini through the union office.

