

DR. GEO. D. STODARD
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See Page 8

X—No. 26 Tuesday, March 8, 1949 Price Five Cents

SANITATION MAN TEST OPENS; EXCLUSIVE STUDY MATERIAL

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DeMarco Case Is Won, Mitchell Bill Passes, Retirement Gains Coming, Bonus Freeze Assured, in 'Great Week for State Service'

DEWEY'S NEW LIBERALISM MAKES STRANGE BEDFELLOWS

SIGNIFICANT thing has happened in State politics, a factor which may be an index of future developments.

It is this: center and left-of-center support has rallied around Governor Thomas E. Dewey in his latest fight at a time when he has lost some support within his party.

Many persons missed the innuendo cast up by Senator Walter D. Doney of Erie County in his speech on the State budget answer to the Governor's. Few have noted the use of cliché words:

(Continued on Page 6)

UFA Lauds LEADER'S Role On Mitchell Bill

The following statement was made last week by John P. Crane, president of the Uniformed Firemen's Association of NYC:

"The Legislative Committee of the Uniformed Firemen's Association knows how difficult it was to pass the Mitchell bill, and the success was attributed to the wholehearted support given the UFA and other groups by the Civil Service LEADER."

To which THE LEADER replies: Much thanks. The real moral is this: The success of the Mitchell bills shows what can be accomplished by joint action of civil service people and their allies.

Millions Will Go to 8500 Employees

By MAXWELL LEHMAN

The DeMarco case has been won for the State's employees. Important legal talent had said it couldn't be done, that it was a long chance hardly worth taking. But last week the Court of Appeals handed down its decision: Unanimous for the employees.

The victory represents a personal tribute to the brilliant legal work performed by John T. DeGraff, counsel for Daniel DeMarco and for the Civil Service Employees Association. The case, which will bring an estimated \$4,000,000 to approximately 8,500 State employees, involves probably the largest sum ever contested in the Courts on behalf of public employees in the State of New York. Certainly the case itself was one

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No Questions On DeMarco Case—Please!

ALBANY, March 7 — Please don't ask the Civil Service Commission or any other department to answer your questions about the DeMarco decision. They haven't got the answers —yet. And they won't have them for at least a week, and maybe longer. Moreover, if you feel you're among those entitled to some cash as a result of the DeMarco case, you probably won't get it before May. And there's nothing you need to do about it now.

The case is being carried on to its ultimate administrative conclusion for the full protection of all concerned.

Inside Story: How Mitchell Vet Bill Won

ALBANY, March 7 — Passage of the Mitchell veteran preference bill last week, by overwhelming majorities in Senate and Assembly, ended one of the bitterest struggles ever waged on a civil service issue in the State Legislature. The battle lasted more than two years; it raged not alone in the halls of the State capital, but in every department and every agency; and seeped down into the tiniest hamlets of the State — wherever public workers assembled; because all of them were affected.

Dramatic Story
Now the dramatic "inside story"
(Continued on Page 8)

Freeze of Only Part of Bonus Leaves Many NYC Workers Cold

By H. J. BERNARD

Employee groups differed on the stability of Mayor William O'Dwyer's plan for freezing only \$300 to \$400 of the bonus

into base pay of NYC employees. The leaders of the Uniformed Firemen's Association, which had been campaigning for freezing their full \$750, didn't like the idea of getting only 53 per cent

of what they asked. The Uniformed Fire Officers Association's executive committee was "not entirely satisfied" and would "keep on trying to get the full amount." The Patrolmen's Benevolent Association officers expressed prompt readiness to accept the plan. A. F. of L. civilian groups were in general ready to accept, but C. I. O. unions called the Mayor's

plan "a faltering step," offering less than what was deserved. The Mayor's announcement of his plan came suddenly, while a campaign headed by the UFA was on, for a bill in Albany, authorizing a referendum on Patrolman and Firemen pay. The Mayor's timing of his announcement was regarded as a decision to stop the referendum drive.

The employee groups will hold meetings at which formal resolutions will be adopted concerning the Mayor's plan. Even objectors are expected to accept the terms, but reluctantly. The plan does these things:

1. Makes the future bonus a set amount, \$350, for everybody
- (Continued on Page 16)

Capsule News

RETIREMENT advances for employees in the State retirement system are in the works. Agreement has been reached on annual annuities and the right of retired employees to take part-time public jobs; the 55-year retirement bill has been amended. REPORT next week's LEADER. DON'T APPLY just yet for the constant interviewer test, announced exclusively in last week's LEADER. The test will be held June 11, but applications can't be accepted yet. Maybe another week. We'll keep you informed. Easy requirements. STATE EMPLOYEES would be asked to take a semi-monthly test under terms of a bill introduced. It calls for a statement on every pay- FEDERAL EMPLOYEES will be tested at 8 p.m. Wednesday, March 9, at the Department of Interior Auditorium, Washington, D. C., under Federal veteran pref-

erence and the reduction-in-force regulations. Much dissatisfaction being expressed with present rules. LAURENCE HOLLISTER will be the speaker at a special meeting of the Willard Park State Hospital chapter, Civil Service Employees Association, on March 9. Election of chapter officers is scheduled. STATE PRISON GUARD medical exams scheduled for April. The eligible list won't be out until at least May. PRELIMINARY SCORING of the State college series exams is being pushed. The list will go out in May. CLIFFORD V. SMITH, janitor at the new headquarters of the Civil Service Employees Association, died suddenly of a heart attack on the day of the annual meeting. Formerly employed at the Department of Taxation and Finance, Smith had been active with the boy scouts, and the Fort Orange Troop acted as pallbearers. He leaves a wife and a daughter.

Bill Raising Pensions Approved by NYC Council

By MORTON YARMON

The major citywide pension reform bill, to increase the amount of NYC retirement allowance, was approved by the Council, which sent a message of necessity which enables the Legislature to act on the bill under the Home Rule Law. It is known as the "One Per Cent Bill" because annuity is on the basis of one per cent for each year of service. Total benefit is 2 percent a year, because of city contributions.

The Council's Committee on Legislation held a public hearing on the measure, heard Ralph L. Van Name, secretary of the NYC Employees Retirement System, and Philip Brueck, former president of

the Forum, heartily favor it, and itself reported favorably right back to the Council, which was quick, and also unanimously,

STUDY BOOKS FOR EXAMS

Study books for Social Investigator, Railway Postal Clerk, Postal Clerk-Carrier, Accountant, Clerk, Typist, Stenographer, Treasury Enforcement Agent, NYC Sanitation Man (B), and other popular exams, on sale at LEADER Bookstore, 97 Duane Street, NYC, two blocks north of City Hall, just west of Broadway.

sent the message of necessity. The measure is the Conrad-Clancy bill (Senate Introductory No. 1889, Assembly Introductory No. 2113) and applies only to members of the NYC Employees Retirement System who are under, or elect to come under the 55-year plan. Two-thirds of the membership already have elected age 55.

Half Pay in 25 Years

The bill, if enacted, would permit retirement after 25 years of service at half pay, at age 55, greater or lesser service at proportionate benefit, including retirement at full pay at age 70. This compares with present 30-

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STATE AND COUNTY NEWS

Pay, Classification Board Merger Planned; Right of Employee Appeal to Be Granted

ALBANY, March 7—Although it might sound like a highly technical business, it could have important meaning to thousands of New York State employees—where it counts most, in the size of the paycheck.

This is a proposed merging of two State boards, one of which decides whether the working employee has the right title, the other of which decides whether he's getting the pay he should be getting for the job he's doing.

Senator Austin W. Erwin, Genesee Republican, and Assemblyman Harold C. Ostertag, Wyoming County Republican, last week introduced a bill in the State Legislature to merge the State Classification Board and the State

Salary Standardization Board into a single board to be known as the "Classification and Compensation Appeals Board."

CSEA Sponsored It

The bill was introduced at the request of the Civil Service Employees Association, Inc. and was drafted in conference with administration representatives.

Under the new setup, which would become effective July 1, 1949, the powers and duties of both Boards are transferred to a single division to be known as the Classification and Compensation Division, headed by a director who shall be in the competitive class of the Civil Service. The director would perform the functions in relations to salaries and titles now performed by the two separate boards which have heretofore functioned separately as independent units in the Civil Service Department.

Appeals Board

In addition, there is created a

Classification and Compensation Appeals Board empowered to hear and determine all appeals from decisions of the director. This Board would consist of five members appointed by the Governor, one of whom would be a representative of the Civil Service Department, one a representative of the Budget Division, two of whom would be civil service employees in the competitive or non-competitive classes. The fifth member could be a person either in or outside the civil service of the State.

Senator Erwin and Assembly-

man Ostertag in a joint statement said:

Major Contribution

"The merger of the present Classification and Salary Boards is, we think, a major contribution to good government. It will eliminate unnecessary duplication and overlapping of effort which has existed. The bill we have introduced is a definite advance toward more efficient handling of the complex problems related to the classification and compensation of positions in the State service."

New Chapter Being Formed In Newburgh

A meeting to organize a chapter of The Civil Service Employees Association was held in Newburgh. Charles R. Culyer, field representative of the Association's County Division, sent out the call.

"The purpose of this meeting," he said, "is to plan an employee organization which will be representative of the city employees for their mutual benefit. It is hoped that your effort in developing membership in the Civil Service Employees Association will continue to be successful."

Those addressed were: James Eckart, Park Dept.; Ann Powell, Welfare Dept.; Rosena Neely, Newburgh Teaching School Employees; Dennis Corcoran, Fire Dept.; Frank Gibbens, Water Dept.; Mrs. Kathryn M. Rehrey, City Hall; Robert Todd, Public Works; Charles M. Liken, Police Dept.; and Ann T. heyn, Health Dept.

Career Man Wins Top Post

ALBANY, March 7. — Appointment of William J. Dougherty, a career man in the department, as Deputy Comptroller for the Division of Audits and Accounts of the Department of Audit and Control, was announced last week by State Comptroller Frank C. Moore. Mr. Dougherty has served since July, 1939 as administrative director of the Division of Audits

and Accounts with the exception of two and a half years of military service, the greater part of which was spent overseas. He entered the department in 1929.

His appointment, at \$12,500, fills a vacancy caused by the resignation in October, 1948, of A. J. Goodrich to accept appointment to the State Tax Commission.

For N. Y. State Exams INSURANCE COURSE

Starts Mon., March 14, for Brokers' Examination in June

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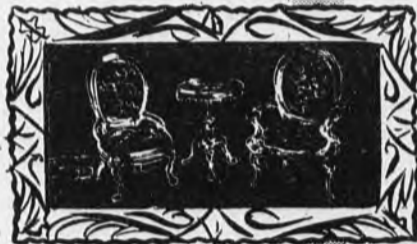
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STATE AND COUNTY NEWS

Bills Freeze State Bonus into Base Pay on April 1, '49

ALBANY, March 7.—Upon the bills of Governor Dewey's statement that the bonus of State employees will be frozen into base pay this year, legislation doing that has already been introduced into the State Legislature. Governor's statement was made to delegates of the Civil Service Employees Association in Albany on February 24.

Dr. Frank L. Tolman, president of the Association, revealed that following extended conferences with representatives of the Administration, agreement had been reached on several bills relating to State salaries, and that the measures are already in the legislative hopper.

Bonus Into Base Pay
One of the bills provides the emergency compensation presently received by state employees shall be merged into basic salaries for the fiscal year commencing April 1, 1949. This bill, which affects state officers and employees receiving emergency compensation, contains the following provision:

"For the fiscal year commencing on April first, 1949, the emergency compensation payable to any officer or employee * * * shall be added to and become part of the basic annual rate of compensation of such officer or employee." Emergency compensation is presently payable at the rate of 15% on the first \$3,000; 10% on the next \$2,000 and 5% on any amounts in excess of \$5,000 per annum. New Schedule Effective This bill also repeals the Feldman salary schedules, effective

Holiday Pay For Per Diem Workers Asked

ALBANY, March 7.—If either of two bills introduced in the Legislature last week becomes law, per diem employees would receive holiday pay.

Assemblyman Thomas Fitzpatrick, is attempting to get the change adopted. One of his bills provides that per diem workers shall be paid for holidays on the same basis as annual employees. The second provides a per diem employee "shall be entitled to enjoy all legal holidays with the same pay as though he had actually worked the number of hours prescribed," or should get time off instead.

ive April 1, 1950, and substitutes a new salary schedule which increases the present basic rates by adding thereto the amount of emergency compensation presently payable. The figures in the new schedule are identical with the present rates, plus emergency compensation, except that in twelve of the fifty grades there are slight increases in the maximum salaries ranging from \$1 to \$25 per annum. There has been no reduction in any salary grade. **Special Salaries**
In addition, bills have been pre-

pared for introduction amending, effective April 1, 1950, the statutory salaries for certain groups of employees by adding to the present rates the amount now payable as emergency compensation. These bills cover Army employees, the State Police, District Superintendents of Schools, Wardens in the Correction Department, the Law Revision Commission and employees of the State Indian Schools.

State Colleges
There has been insufficient time to prepare bills amending the statutory salaries of certain other groups, such as Colleges. These bills, the State Colleges. These bills, however, will be prepared for introduction next year and, since the effective date of the change in statutory schedules will be April 1, 1950, no harm will be done by the delay. Under the legislation previously referred to, emergency compensation will become part of the basic scales of all employees, including all others above mentioned, commencing April 1, 1949.

Technical Problem Solved
Commenting on the bills, Dr. Tolman said: "We are highly gratified by the results of our conferences with administrative representatives. The freezing of emergency compensation into the present basic scales presented a difficult technical problem which has been solved to everyone's satisfaction. We were successful in finding a way to make the freeze effective this year without amending the line items in the budget, which would have been an impossible task."



The Public Employee

By Dr. Frank L. Tolman
President, The Civil Service Employees Association, Inc., and Member of Employees' Merit Award Board.

THE GOVERNOR AND THE EMPLOYEES ASSOCIATION

NO higher tribute could be paid to the membership and to the leadership of the Association than was publicly expressed by Governor Dewey at the Association's annual dinner on February 24.

The Governor confirmed the major agreements on legislation including (1) the freeze of the present bonus or emergency compensation to become effective April 1, 1949, and (2) establishment by executive order of joint councils for the speedy, efficient settlement of grievances at all levels of administration. He believes that this would prove another great milestone in the road to good relationships and high morale for all state employees of low and high estate.

The Governor, as is his wont, threw out a challenge to the Association and to all friends of the merit system.

Examinations seemed to him to be too formal and too sterile to measure and to test the most essential qualities of public service such as leadership, creative ability, courage, devotion, zeal, imagination. When an answer to this problem is found, the Governor said "you will really make Civil Service work."

The Association is devoted to making civil service work. It is constantly engaged in seeking to make Civil Service work better. It has the obligation to find the answers to the Governor's provocative question, if an answer can be found.

Opportunity Is Needed

It would be strange indeed if science, which has found a method of weighing and measuring things the eye has never seen and the hand has never touched, is unable to deal with the most essential human qualities and traits and to determine their component parts and the laws of their growth and development. Psychologists have long been studying genius and they are able, as they believe, to discover exceptional ability in the child and to follow its development in the man. A very simple battery of tests measures intelligence and other tests show special abilities in any field.

To my mind the supreme problem is not how to measure their high qualities. It is how to develop them as far and as widely as possible among the public employees.

What has been wanting in the civil service is adequate opportunity for growth in ability, in knowledge, in wisdom, in creative living and thinking. Much advance has been made in recent years in encouraging the public employee to continue his education, to fit himself for his job and for a higher job, to think creatively on possible improvements in the public service.

What is still wanting is adequate opportunity for experience and experiments in leadership. You will never get the best leadership until you create more opportunities for practicing this difficult act. While in-service training, richer educational opportunities and the recognition of practical on-the-job thinking of unusual merit are all important elements in a program designed to develop leadership ability, in my opinion the most important and imperative essential is rich opportunity to lead in organization activities of many kinds. The community offers many opportunities for volunteer leadership in civic matters. Our Association, in developing its own leaders, necessarily serves as a school of leadership for the State Service.

By taking thought we can provide the potential leaders. Civil service can then test their ability and place them where they can best serve.

Heads of County Chapters An Alert and Capable Group

ALBANY, March 7.—Name the presidents of county chapters in the Civil Service Employees Association and you have a cross-section of important segments of public workers in N. Y. State. And also a clue to the strength and wide scope of this fast-growing organization of civil service employees.

Both men and women hold posts of leadership in the Association's major division and they represent county, local units of government. President of the Broome Chapter is Arnold Tyler, Deputy, Motor Vehicles Bureau, court house, Binghamton. Robert Miller, office manager, Highway Department, Falconer, is president of the Chautauque Chapter. In Chemung, it's Clyde Paul, an accountant with the county purchasing office in Elmira. Ethel Duley, stenographer, is president of this northern New York chapter in Clinton County. In the western part of the State, Nicholas J. Giannelli is head of the strong Erie Chapter. He is a Chief Pharmacist, Home and Infirmary in Alden.

Broad Coverage
A Probation Officer heads the Franklin Chapter. He is Alvin J. Kee, of Malone. In Herkimer, it's John J. Graves, a member of the Fire Department in the City of Herkimer. Still another phase of county government is represented by Sheldon G. Stratton, resource consultant, with the county Welfare Department in Watertown. He is president of the Jefferson Chapter. Mrs. Edythe A. Zabava, Finan-

cial Officer, Education Department, Amsterdam, is president of the Montgomery Chapter. A Deputy County Treasurer, Howard Kayner, whose office is in the County Court House in Lockport, is president of the Niagara Chapter.

Public employees in Onondaga look to Vernon A. Tapper, a Principal Clerk, Department of Parks, as the Association leader, while in Orange County, Frank J. Welsh, Case Worker with the Welfare Department, is president of the Association chapter.

Another Fire Department, this one in Oneonta, is represented in the ranks of county chapter presidents. Kenneth Hooks, Fireman, is the president of the Otsego Chapter. The Rockland Chapter is headed by Arthur Jones, surveyor, County Highway Department.

Energetic Leaders
Robert K. Stilson is president of the extremely active Schenectady chapter. He is a sealer of weights and measures. And a veteran police Sergeant, Philip L. White, is president of the St. Lawrence Chapter.

The Steuben Chapter president is William M. Groesbeck, a technician in the County Health laboratory. Non-teaching school employees are also represented in the ranks of Association Chapter presidents by L. A. Walker, school custodian, Education Department, Bay Shore. He is president of the Suffolk Chapter.

Chapters in Seven More Counties
In Sullivan, it's Stanley Myers, Account Clerk, in the County Highway Department. A lieutenant in the Police Department in Kingston is president of the Ul-

Stapleton to Be Dined In Honor of Promotion

A testimonial dinner-dance will be given by fellow-employees and other friends to John Stapleton, who has been promoted from Supervising Motor Vehicle License Examiner to Head Motor Vehicle License Examiner, necessitating his moving from Syracuse to Brooklyn. The dinner will be held on the night of March 17 at the Hotel Syracuse in Syracuse.

There is no position in the Syracuse office of the title to which Mr. Stapleton has been promoted. "Our hope remains that a growing Syracuse may one day welcome the return of Mr. Stapleton, a native son," said Joseph Mercurio, of 710 Erie Boulevard, East Rochester, N.Y., chairman of the committee in charge of the event. Reservations are \$5 a plate.

Files Succeeds Duignan

Martin Duignan, resigned as DPUI Insurance representative on the board of directors of the NYC chapter, The Civil Service Employees Association, has turned over all his papers and records to his successor, John Files. The alternate is John Bowens.

ster Chapter. He is James P. Martin.

Ivan S. Flood, Law Librarian, Supreme Court, is president of the Westchester Chapter. George G. Uhl, president of the Nassau Chapter, and H. VanStenburgh, president of the Fulton Chapter, represents respectively the Board of Education and the Department of Public Works.

Other chapters may soon be added to the Association's county roster. They are in Wayne, Cattaraugus, Genesee, Ontario, Oneida, Cayuga and Dutchess.

Seniority Works Two Ways

ALBANY, March 7.—If seniority credit is given for some purposes, it should be granted for all purposes.

This is the core of a point being made by employees of the Division of Placement and Unemployment Insurance who served in the war. They argue that as things stand now, they are placed in the odd position that they can get seniority for some purposes, but not for others. Constituting themselves a committee of DPUI employees who come under the Section 246 of the Military Law (chapter 589 is the section involved in this controversy) they feel that:

1. If additional seniority is granted for some purposes, it should be granted for all purposes.
2. Action should be taken to secure an interpretation of the Military Law provisions; and if it appears that the law doesn't provide complete seniority, it should be amended.

Increments Not Included

The Civil Service Commission has interpreted the law as applying to promotion and layoff purposes only, and not for the purpose of salary increment or retirement.

John E. Holt-Harris, Jr., assistant counsel for The Civil Service Employees Association, is of the opinion that the Commission's interpretation is correct, and that the law needs to be amended.

Other groups seeking action on the same grounds include the New York City policemen, firemen, and school teachers.



At the second annual dinner-dance of the Public Works District No. 2 chapter, the Civil Service Employees Association, were, left to right, E. W. Perry, chapter vice-president; Rosemary Betourney, chairman of the dinner committee; John Roszykiewicz, president; Clara Jones, financial secretary; L. H. Cook, toastmaster; Marjorie Sittig, general chairman of the event; Janet Price, chairman of decorations.

STATE AND COUNTY NEWS

Salary Board Sets Up New Titles, Alters Others

The following is a list of the new allocations and reallocations made by the State Salary Standardization Board since February 1 last. They all go into effect on April 1 next, with the exception of Welfare Consultant, the effective date of which was February 7 last.

List of New Allocations and Reallocations since February 1, 1949. With the exception of the Welfare Consultant Title, they all go into effect April 1.

TITLE	NEW ALLOCATION
Asst. Director for Clinical Research.....G 32	\$6000-7375
Asst. Dist. Tax Sup. and Deputy Appraiser.....G 31	5800-7175
Asst. Managing Editor, Indus. Bulletin.....G 22	4080-4980
Assoc. Special Tax Inves. (former G 25).....G 26	4800-5900
Assoc. Welfare Consultant (Child Welfare).....G 25	4620-5720
Bobsled Run Superintendent.....G 8	2280-2880
Dir. of Field Audit (former G 37).....G 39	7750-9250
Dir. of Gen. Acc. (former G 37).....G 39	7750-9250
Dir. of Local Assis. (former G 37).....G 39	7750-9250
Executive Asst. (Higher Education).....G 30	5600-6800
Executive Asst. (Professional Ed.).....G 30	5600-6800
Executive Asst. (Teacher Education).....G 30	5600-6800
Guidance Counsellor.....G 9	2400-3000
Housing Placement Representative.....G 9	2400-3000
Industrial Hygiene Investigator.....G 13	2880-3480
Managing Editor, Indus. Bulletin.....G 29	5400-6600
Occupational Therapist (TB Service) (former G 10).....G 11	2640-3240
Office Machine Operator (Offset Printing).....G 2	1600-2200
Office Machine Operator (Printing).....G 2	1600-2200
Prin. Office Machine Operator (Printing).....G 10	2520-3120
Senior Dir. of Welfare Area Office.....G 32	6000-7375
Senior Historian.....G 25	4620-5720
Sen. Office Mach. Op. (Offset Printing).....G 6	2040-2640
Sen. Office Mach. Op. (Printing).....G 6	2040-2640
Sr. Spec. Tax Inves. (former G 20).....G 21	3900-4800
Supervising Photographer.....G 16	3240-3900
Tax Adminis. Supervisor (Commodities).....G 26	4800-5900
Welfare Consultant (Administration).....G 15	3120-3780

Activities of Employees

Thomas Indian School

The chapter held its second annual dinner at the Moose Hall in Gowanda. A ham dinner was served. During the dinner music was played by the piano virtuoso, William Bilby, of Springville.

After dinner, Denton Vander Poel, chapter president, welcomed the assemblage and turned the evening over to Jack Saglimben, master of ceremonies. The program included a talk by the Rev. David Owl, a Cherokee Indian. Joe Waters, of Buffalo, spoke on the necessity of unity.

Past President Michael Brennan spoke, as did Mrs. George Palmer, a retired member. Jack Saglimben gave two vocal solos and Mr. Bilby played two numbers. Cards and television were enjoyed.

Utica

The second annual dinner-dance of the Utica chapter, Civil Service Employees Association, proved to be a brilliant affair, with such luminaries present as Clifford J. Fletcher, Commissioner of Motor Vehicles; Mary Goode Krone, Chairman of the Personnel Council, State Senator John T. McKennan; Assemblymen Ira F. Domser and Jeremiah J. Ashcroft. Present too were many of the most active employee representatives, including Clarence W. F. Stott, chairman of the Central New York Conference; Margaret M. Penk, president of the Utica State Hospital chapter; and Herbert W. Jones, president of the Fort Stanwix chapter.

Commissioner Fletcher spoke on the importance of public relations in the Motor Vehicle Department, and Miss Krone discussed the importance of public relations to civil service employees. Senator McKennan and Assemblyman Ashcroft outlined legislation now before the Legislature affecting civil service employees.

Edward J. Riverkamp, president of the chapter, introduced the speakers. Murray Shanahan was chairman of the Social Committee. Working with Mr. Shanahan to make the event a successful one were: Marion Langdon, Sophia Perry, Ethel Ehlinger, Esther Van Hattan, and Ella Weikert.

Chapter officers, in addition to Mr. Riverkamp are:

Charles A. Hughes, vice-president; Sophia E. Perry, treasurer; Ella E. Weikert, secretary.

The executive council consists of:

Fred Wareing, Department of State; Joseph Blase, DPUI; Gertrude Fisher, Tax and Finance; Coles Dutcher, Motor Vehicle; Marx Astour, Division of Parole; Ruth Higgison, Department of Commerce; Julia Keefe, Department of Labor (Referee Section); Angelina Cardinale, Department of Health; Erna Bogert, Institute of Applied Arts and Sciences; Esther Van Hattan, N.Y.S.E.S.; John Fague, Division of Veteran's Affairs.

Vocational Institute

The annual St. Patrick's Day Dinner-Dance will be held at Riverside Cottage, Coxsackie, N. Y., on St. Patrick's Day, March 17. A corned beef and cabbage dinner will be served (family style) at 8 P.M. and will be followed by dancing. A large number of employees and their friends are again expected this year to enjoy the fun.

Reservations must be made not later than Monday, March 14, so that the final arrangements may be made. Tickets may be obtained from the following members of the committee: Cap Cronk, Tom Henderson, John Longthorn, Jim Walsh, Grace Searless Steele, Dave Osterhoudt, Russell Bedford, Harry Fritz, Howard Pillsworth and Erwin Keinath, Chairman of the Social Committee. Make your reservations early and bring your friends!

Public Works Dist. No. 2

The annual dinner-dance of Public Works District No. 2 Chapter, Civil Service Employees Association, was held February 21 at Twin Ponds Golf Club, New York Mills. More than 150 persons attended.

Marian Sittig was general chairman. Assisting her were H. F. McQuade, G. W. Griffin, A. M. Ditton, Lillian Peckham, Rosemary Betourney, Janet Price and Clara Jones.

Music was furnished by the Wandering Minstrels during the dinner and Lawrence Luizzi's Orchestra played for dancing from 9:30 to 1:00. Lester H. Krick did a fine job as toastmaster. District Engineer Lacy Ketchum, Assistant District Engineer John Larsen, Associate Ivan Farquhar, John Roszykiewicz, President of the Chapter, County Assistants G. C. Ingersoll and F. W. Hotaling and Motor Equipment Supervisor W. K. Hayes spoke briefly. Barbara Behr sang.

Binghamton State Hospital

Mrs. Florence Mowrey, staff attendant at Binghamton State Hospital, has retired after 32 years of service. Her friends and co-workers presented her with a purse as a gift in recognition of her many years of faithful service.

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Taxation and Finance Albany

Recently elected officers of the Department of Taxation and Finance Chapter, Civil Service Employees Association, are planning an active year in which the association program will be pushed on the "local level."

The chapter is headed by Joseph Feily, who succeeded George Hayes last month as president. Other officers are:

Rita Lemieux, first vice-president; Aaron Winig, second vice-president; Margaret Hussey, third vice-president; Mary Costello, secretary; Louis Vella, treasurer and delegate, Vincent Campbell and James Decker.

At the recent annual dinner, attended by 250 persons, guests of honor included: Tax Commissioner Spencer E. Bates, Joseph Lochner, Association executive secretary; Edward Igoe, administrative finance officer and member of the State Merit Award Board; Ary Johnson, past chapter president; Thomas Houlihan was toastmaster.

Marcy

The Marcy State Hospital Chapter of The Civil Service Employees Association recently re-elected Charles D. Methe, President of the Chapter. Other officers elected include: Stuart E. Coultrip, 1st Vice President; Janet Boxall, 2nd Vice President; Jeannie Newland, Secretary; Kenneth Hawken, Treasurer; Richard M. Buck and Arthur B. Cole, delegates; William Jackson and Frank Wojcikowski, alternate delegates.

Division of Parole

The Division of Parole Chapter of The Civil Service Employees Association has tentatively selected April 25 as the date for its annual meeting and election of officers. Final arrangements for the meeting are expected to be made within the next several weeks.

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STATE AND COUNTY NEWS

Delegates Attending Assn. Special Meeting

(Continued from preceding column)

ALBANY, March 7—Below is a listing of delegates who attended the special meeting of the Civil Service Employees Association in Albany on Thursday, February 24. STATE DIVISION CHAPTERS

- Dept. of Commerce Mrs. Mildred Meskill Conservation Dept., Capitol District Alice Foley Arthur Holweg Correction Dept., Capitol District Mrs. Ruth Wagar John Kolodny Education Department ... Hugh Flick Marion Hemstreet Lillian M. Hyatt Hazel Abrams Lillian Reeves Division of Laboratories & Research, Albany Miss Mildred M. Murphy Miss Irene Chicoine Albany Chapter, Division of Parole Wm. E. Flanigan Vincent P. Kelly James E. Christian Memorial Health Department Clifford Shoro Charles Agar Insurance Department Solomon Bendet Albany Dept. of Labor John Miller Miss Sophie Kavanaugh Mrs. K. Barry Dept. of Labor, D.P.U.I. Joseph Redling Bart Dunn Albany Office, Dept. of Law Percy Lieberman Harry L. Ginsberg Dept. of Public Service, Albany Charles Kunz H. O. Baker Public Works Dist. No. 1 Albany James White Earl Ingraham Geo. T. Gilleran Memorial Public Works Dept. John J. Cox Joseph O'Hare Dept. of Social Welfare Rendle Fussell Mandel Swartz Dept. of State Edward Gilchrist Anne Farrell Motor Vehicle Chapter Matthew W. Fitzgerald Leon Kanter Monroe Walsh Genevieve Reilly Dept. of Taxation and Finance Joseph Feily

- Vincent Campbell James Decker Forest Protection Edmund Brundage Game Protectors Chester Griffith Long Island Inter-County Parks Mrs. Veronica Miller Michael Sabia (Proxies for Helen Campbell, delegate and Geo. Siems, Pres., respectively) NIAGARA FRONTIER Palisades Interstate Park Commission Angelo J. Donato August Hlavety Geo. Bohlander Saratoga Spa Chapter Adrian L. Dunckel T. R. Temple Joseph Folts Southwestern Chapter Noel F. McDonald Albion Chapter Miss Teresa Masters Attica State Prison ... Lawrence R. Law Auburn Prison Carmen Colella Clinton Prison Reginald L. Stark Lyman R. Durfey State Vocational Institution James J. Walsh Dannemora State Hospital Albert Foster Elmira Reformatory & Reception Center Gerald E. Thomas Great Meadow Prison Frank B. Egan Mrs. A. V. Lorey Matteawan State Hospital Harry W. Phillips Mw. McCarroll Sing Sing Prison August Westpfal Walter Smith Walkill Prison Edward F. Melville Westfield State Farm Everett H. Quinn State College Helen B. Musto Clarence H. Dickens Genesee Valley Armory Employees Michael J. Murtha Clifford G. Asmuth Armory Employees, Metropolitan Area Frank E. Wallace George Fisher Broadacres Dr. David A. Harrison Gratwick Mrs. Margaret Kelley Miss Marion Render Mt. Morris Tuberculosis Hospital Mrs. Cecelia Connor Elmer Pfeil Onondaga Sanatorium Harold F. Webb Ivan Stoodley Ray Brook Emmett J. Durr Eunice J. Cross State Rehabilitation Hospital Mary E. Baker Edward O'Keefe Joseph A. Cooney STATE INSURANCE FUND Brooklyn State Hospital Wm. J. Farrell Lida C. MacDonald Catherine M. Sullivan James M. Dart Buffalo State Hospital Harry B. Schwartz Central Islip State Hospital Michael J. Murphy Donald Bellefeuille Craig Colony J. Walter Mannix Sam Cippola Beulah Bedford Willard Brooks CREEDMOOR STATE HOSPITAL Gowanda State Hospital Vito J. Ferro Harlem Valley State Hospital Ellis Carter

- Mrs. Anna M. Bessette Willis O. Markle Hudson River State Hospital Ruth Van Anden Mae E. McCarthy Mary Hemp Louis Garrison Kings Park State Hospital Elwood DeGraw Walter MacNair Letchworth Village Hiram Phillips Guy Campbell Mina Hardt Lyda B. Blanton Manhattan State Hospital Marcy Charles D. Methe Glenn Brennan Richard Buck Dorris Blust Middletown State Hospital Alfred Whitaker John O'Brien Newark State School Merton Wilson Charles Harding Pilgrim State Hospital Francis H. Neitzel Wesley Redmond Mrs. Madge Koernig Psychiatric Institute & Hospital Biagio Romeo Sidney Alexander Rochester State Hospital Gerald Zugelder Rockland State Hospital James Nolan Margaret A. Merritt Fort Stanwix (Rome State School) Herbert Jones Mrs. Ruth Stedman Owen Jones St. Lawrence State Hospital Clarence A. Linson Syracuse State School Fred J. Krumman Clarence Jackson Utica State Hospital Margaret M. Fenk Adolphe Desgrosellier Wassaic State School Edgar H. Banner Minnie Andrews Barge Canal James Gillespie Charles Dyer Chautauqua County (PW) Columbia County State Public Works Hamburg Joseph Crotty Orange County Public Works Ralph Swalm Public Works District No. 2 Rochester Dept. of Public Works, District No. 4 Dept. of Public Works Dist. No. 8 Dominic J. D'Eugenis District No. 10 Public Works Wm. A. Greenauer C. Hunstein State Training School Wm. J. Connally Grace Ritchie Thomas Indian School Denton Vander Poel Michael Brennan Warwick State School Byron C. Clark Ralph G. Conkling Industry Clifford B. Hall Joseph F. McMahon Oxford John W. Carney Stuart Holdridge STATE EXECUTIVE COMMITTEE Agriculture & Markets William F. Kuehn Audit & Control Leo P. Mullen Banking P. Raymond Krause Commerce Mildred O. Meskill Civil Service Theodore Becker (Continued in next column)

- Conservation James Kavanaugh Correction Harry Fritz Education Dr. Frederick Bair Proxy for Dr. Albert E. Corey Executive Charles H. Foster Health Charlotte Clapper Insurance Solomon Bendet Labor Christopher J. Fee Law Francis C. Maher Mental Hygiene John M. Harris Public Service Kenneth A. Valentine Public Works Charles J. Hall Social Welfare Charles H. Davis State Isabelle O'Hagan Taxation and Finance Arnold W. Wise Judiciary Walter J. Nolan Legislature William J. King COUNTY DIVISION CHAPTERS Chautauqua Robert Miller E. Burdette Howard Erie Nicholas Gianelli Herkimer John J. Graves Jefferson Sheldon G. Stratton Montgomery Mrs. Edythe Zabava Onondaga Vernon Tapper Marion E. Koltz Irene Kocher Orange George Flach St. Lawrence Philip L. White Schenectady Robert K. Stilson Clifford Irving Steuben Mrs. Louise W. Savage Suffolk Donald A. Clark Sullivan Stanley Meyers Ulster James P. Martin Westchester Ivan S. Flood J. Allyn Stearns Miss Anne H. McCabe Miss Eileen Kelleher Mrs. Marion B. Wilson Michael J. Cleary Anthony E. Paradise Harry J. Rodriguez

LEGAL NOTICE

NOTICE—The People of the State of New York, By the Grace of God Free and Independent, to Jacobina Vucetich, the wife of late and heirs at law of George Vucetich, deceased, send greeting: WHEREAS Michael Erec, who resides at 1305 Bolton Road, Pelham Manor, Westchester County, New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date March 10, 1945 relating to both real and personal property duly proved as the last will and testament of George Misko, deceased, who died at the time of his death a resident of 415 West 46th Street, the County of New York. THEREFORE, you and each of you are called to show cause before the Surrogate's Court of our County of New York, at the Court of Records in the County of New York, on the 21st day of March, one thousand nine hundred and forty-nine, at half-past ten o'clock in the forenoon of that day why the said will and testament should be admitted to probate as a will of said personal property. IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESSES, Honorable George Frankenthaler, Surrogate of our said County of New York, at said county, the 4th day of February in the year of our Lord one thousand nine hundred and forty-nine. PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

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GOLDSTEIN RULES ON PENSION The period of absence on military or naval duty permitted by the State Military Law may be counted in computing the necessary length of employment by the State to qualify for retirement under Section 19-a of that law. Attorney General Nathaniel L. Goldstein so held in a formal opinion.

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This Week's Honor Roll

TO JOHN T. DeGRAFF, for the masterly legal work which brought victory for some 8,500 State employees in the celebrated DeMarco case; for his having performed this difficult task without additional fee, which might have amounted to \$1,000,000 had the case been handled by another attorney.

Civil Service LEADER

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TUESDAY, MARCH 8, 1949

Yonkers Mess and Condon-Wadlin Law

AS THIS is written, the City of Yonkers is experiencing the results of the ill-conceived Condon-Wadlin law. The City's garbage is lying in the streets uncollected, broken water mains are unrepaired, the City Hall is cold.

Five hundred Yonkers public workers are out.

The City can't get workers to replace the fired employees.

The issues in the Yonkers case aren't simple. The passage of the Condon-Wadlin law, two years ago, makes the situation almost intolerable, because that law, lashing out as it did at public employees, hit at the community too. This point was made by The LEADER at the time; and it is now coming to pass.

The Yonkers case illustrates also the futility of "punishment" legislation — of providing a law telling employees they may not leave the job, however great the provocation — and at the same time providing no labor relations machinery that would remove those provocations. It is again a case of considering the public worker a second-class citizen.

Some of the Yonkers employees were fired for refusing to cross a picket line. Refusal to cross a picket line is a well-established tradition in the United States; and it hardly seems fair to ask of the public employee that he thumb his nose at labor in private industry by passing through picket lines. It might have been wiser if the Yonkers City Manager had advised the private concern involved to move its garbage to a spot where City workers could have collected it without crossing a picket line. Instead the City workers were fired.

Another group of per diem employees were dismissed because they refused to work on Sunday without getting overtime pay to which they had been previously entitled.

Again, should they have been fired? The law of the State (Section 220 of the Labor Law) provides that such workers are entitled to the prevailing rate of pay. It would have required no genius to determine, strictly in accordance with the law, what the prevailing rate is in the Yonkers area, and then pay that to the men.

To us it looks more like hotheaded truculence on the part of the City Manager than disaffection on the part of the employees.

But look at the deeper issues.

Under the Condon-Wadlin law, how can a community protect itself? The law does not provide any machinery for the adjustment of disputes, for mediation, or arbitration. It says very simply: If a public worker leaves his job, he must get fired. And he can only be reinstated with the loss of some of his most important privileges. Is it any wonder that all labor and all employee organizations, even those with anti-strike clauses in their constitutions, hate this legislation? The Condon-Wadlin will not collect Yonkers' garbage, nor will it determine whether the motives which led the men to refuse work are just or unjust.

A court injunction such as was obtained last Saturday won't collect garbage either, and won't solve employee grievances.

Eventually, the Condon-Wadlin act must be repealed. The LEADER predicts it will be.

Parks Catholic Guild Receives Communion

The Catholic Guild of the Department of Parks received its twelfth annual corporate Communion in St. Patrick's Cathedral. The Rev. James V. Hart, Guild Chaplain, officiated. Breakfast was eaten in the Hotel Commodore. The Most Rev. Joseph F. Flannelly, Auxiliary Bishop of New York, presided. Mrs. Clare Boothe Luce was the guest speaker.

Edward A. Malone is president of the Guild. Thomas F. Nelleny was chairman of the breakfast committee.

Cuff's Decision Awaited In PBA Bund Case

Supreme Court Justice Thomas J. Cuff's decision is awaited on a motion in the case of 61 Patrolmen seeking an accounting of the proceeds of the 1948 ball of the Patrolmen's Benevolent Association. The defendants—President John E. Carton and others—objected that the petitioners had brought their case under the wrong law. The merits of the case are not at issue in the aspect before Justice Cuff, who heard argument in Queens county.

The representative petitioner is Patrolman Lander Hamilton.

(Continued from Page 1)

"regimentation," "socialism," "red Fascism." No one missed what the Senator was driving at when he said that he had received only one letter in support of Governor Dewey's budget—from the Communist Party. This exercise in semantics, this use of emotionally-charged negative words, aimed at the GOP leader in New York State, is the kind of thing ordinarily reserved for New Dealers.

The Hard Lesson

Tom Dewey learned a hard lesson in the presidential campaign. He wants the people on his side. He knows the world has changed. He feels a reaction to his speeches in the way no one else could, unless he had gone through two losses such as the Governor experienced: he feels the reaction right down in his guts. He's trying to liberalize the Republican Party, and he's trying to do it by action as well as by words. He learned from Truman that a man should say in words hard as rock what he feels to be in the interest of the people, even if the politicians may not like it. It was this kind of tough talk that he displayed in his Washington Lincoln Day speech, in which he tried to tell the Republican Party that this, gentleman, is 1949. He knew he would get into trouble with that speech—but not such trouble as he got into by his failure to talk out during the campaign against Truman.

Will The Support Hold?

And as an exponent of liberal Republicanism, Dewey is trying to give meaning to the words by showing liberal action. That accounts for his liberal program this year, and the liberal to left-wing support his program is getting.

But how firm is that support, politically? Take a specific example: Will the liberal New York Post, which has lauded him editorially, support him in an election? The answer isn't one over which Dewey can delight. When Jim Farley and John Bennett were fighting Franklin D. Roosevelt and James Mead in 1942, the conservative press was with them. But that support didn't carry over when Bennett ran against Republican Dewey for Governor. The liberal support which Dewey is now getting looks like support only on an issue.

How Democrats See It

Democrats are not keeping eyes closed to the liberal Dewey policies. One of the most sensitive upstate leaders analyzed the situation this way:

"There is a sizeable independent vote in this State which likes what Dewey is doing about schools, mental hospitals and the rest. Added to this are the liberals and the left-wingers. The general temper of the State today is on the liberal side. If Dewey were to run today for Governor against a liberal Democrat, the Democrat would win, because the people feel a Democrat would be in a better position to deliver with his party behind him. But if the Democrats put up a conservative, Dewey would win. It's the extent of the liberal approach that counts."

This leader adds that if Dewey continues on the liberal side until election time, he'll be a grave threat to anybody the Democrats could put against him.

George Sylvester to Get Court of Claims Post

GEORGE SYLVESTER, millionaire Republican attorney, will be appointed to the Court of Claims in place of Democrat Emanuel Greenberg, whose term is about to expire. Greenberg will lose the \$15,000 post despite the fact that he is the brother of a State Senator, despite the closeness of his relationship with potent Democratic Assembly leader Irwin Steingut, and despite the formidable fight which Democratic party leaders are making to retain the job for their man.

Sylvester was a partner of the late Court of Appeals judge George Z. Medalie, who was Dewey's original mentor. Medalie, were he alive, would have liked to see Sylvester on the bench; and Sylvester, since the earliest entrance of Dewey into politics, was a devoted follower.

There is a strange hierarchy of court prestige, and in this judicial

pyramid the Court of Claims does not rank high. Its six judges are usually political appointees, suggested by the political leaders. Appointments are for nine years, and are made by the Governor subject to approval by the Senate. The Court passes upon claims against the State.

Why would a lawyer who can earn \$100,000 a year want to accept the comparatively minor Court of Claims post?

To many an attorney the title judge means more than money.

Vice in NYC

IF NEW YORK CITY is probed by the State Legislature, or any civic group, one thing the investigators won't find is organized prostitution. This is a curious phenomenon, since the numbers racket and women usually go together, and the City is rampant with gambling. Reason for the relative absence of vice is the immense housing shortage. The very core of successful vice operation is the ability to transfer quickly from one location to another, when police begin moving in or the tipster reports a raid on the way. Without the ability to obtain apartments easily, organized prostitution in the City has withered.

Committee of 5,000,000 Sees Flaws in NYC Probe

THE COMMITTEE OF 5,000,000, trying to depose William O'Dwyer as NYC Mayor, isn't enthusiastic for a legislative investigation of the City. The Committee's leaders feel that (a) such an investigation, on the eve of election, would appear too blatantly political in motivation; (b) a job of private investigation can dig up data that will be useful in the coming campaign.

Moreover, Gabriel Kaplan, black-haired, strong-featured spark plug of the Committee, doesn't think there will be an investigation. He is of the opinion that the Democrats' counter-probing agencies could hit back too effectively at vulnerable Republicans for some in the GOP to want to take the chance. (Don't Repeat This has already made the same point.)

The Committee will shortly lash out against the Department of Marine and Aviation. It will cite cases of lease permits where the lessees came up with 1000% profit on sub-leasing — with alleged knowledge of the Department. How come? the Committee will scream.

The Committee plans also call for a series of radio stories dramatizing situations of laxity, inefficiency or corruption in City operations.

So far the Committee's emphasis on the negative side — it hasn't yet decided which candidate it will support to take O'Dwyer's place.

Bayes' New Job

In NYC Fire Department

MAYOR O'DWYER has assigned Third Deputy Fire Commissioner William R. Bayes, Republican, who ran against him for Kings County District Attorney, to survey the administration of the Fire Department "All divisions." Bayes will compare '46 recommendations by Fire Commissioner Frank J. Quayle with recommendations made by the Citizens Budget Commission, and with results achieved by the Department. Bayes is scheduled to report back in three months. That will be long after the Legislature adjourns. O'Dwyer can not tell the Republican in the State Legislature who holler for an investigation of the Fire Department: "Why, an investigation is now under way, by one of your fellow-Republicans." That survey finished, Commissioner Bayes, whose pay is only \$10 a week more than what he'd draw on pension as ex-Presiding Justice of Special Sessions, may be expected to return to his private law practice.

With the Brooklyn Boys

AT A RECENT dinner at the Hotel St. George in Brooklyn, held by former Sheriff Jimmy Mangano's 8th A.D. club, who should be sitting together at the very same table with Cashmore but District Leaders Sharkey, of the 4th, Kenny Sutherland, 16th, Joe Witty, 2d, Gene Bannigan, 11th, Joe Madden, 9th, and Louis Heller (the new Congressman),

6th. All except Sharkey vote against Cashmore for County leader, but if another vote were taken right now, Cashmore couldn't get too sure of Sharkey's vote. Judge George Joyce was the same table. If the seat was supposed to typify Democratic harmony in Brooklyn, what about those remarks that Kennedy made to John right at the table? Ooh!

Who Are the Friends Of Civil Service?

DON'T REPEAT THIS report an avalanche of votes this week for various Friends of Civil Service. LEADERmen have been nominated by many readers, but this column rules they are eligible, and so must leave the field to others. Here are the nominees, the order in which they appear determined by the number of votes they've received. It's obvious that the Mitchell vote preference bill has had a strong effect since the first three names have been prominently in the news connection with that measure.

MacNeil Mitchell, State Senator
Governor Thomas E. Dewey
Paul E. Fitzpatrick
Seymour Halpern, State Senator

H. Eliot Kaplan, Deputy Comptroller and former Executive Director, Civil Service Reform Association

William Reid, Chairman, NY Board of Transportation

Dr. Frank L. Tolman, President, Civil Service Employees Association

Wilson C. Van Duzer, State Assemblyman

Henry Cohen, State Merit Award Board

James M. Mead, former U.S. Senator

John P. Crane, President, United Firemen's Association

Charles Campbell, Administrative Director, State Civil Service Department

Spencer R. Young, NY Treasurer

William F. McDonough, Executive Representative, Civil Service Employees Association

Alex Falk, State Civil Service Commissioner

Esther Bromley, NYC Civil Service Commissioner

Frank C. Moore, State Comptroller

Ralph L. Van Name, Secretary, NYC Retirement System

Dr. Nolan D. C. Lewis, Director, Psychiatric Institute

Arthur Wicks, State Senator

William Brody, Director of Personnel, NYC Health Department

Charles Brind, Counsel, State Education Department

Sidney A. Fine, State Senator

John T. DeGraff, Counsel, Civil Service Employees Association

Harold Ostertag, State Assemblyman

M. J. Delehanty, Director, Delehanty Institute

Fred Muesle, President, United Firemen's Association

Leopold Rossi, attorney

Harry Tift, State Assemblyman

Chauncey Hammond, State Assemblyman

Mary Goode Krone, Director, State Personnel Council

Joseph Sharkey, NYC Councilman, Majority Leader

James E. Russell, Director, Second Regional Office, U. S. Civil Service Commission

William O'Dwyer, Mayor, New York City

William A. Giaccio, State Assemblyman

Frank D. O'Connor, State Senator

T. Vincent Quinn, U. S. Congressman (Queens)

Robert E. Dineen, Superintendent, State Insurance Department

Walter F. Martineau, Deputy Superintendent, State Insurance Department

Cary Typermass, Deputy Superintendent, State Insurance Department

J. Earl Kelly, Director, State Classification Board

W. Kingsland Macy, Congressman (Suffolk)

Ira Palestine, NYC Councilman

Stanley Isaacs, NYC Councilman

James Burke, Queens Borough President

Bernard J. Gillroy, NYC Deputy Commissioner of Buildings

Send in your nominations before the end of this month.

Read next week's important

Don't Repeat This column.

STATE AND COUNTY NEWS

What Employees Should Know FOLLOW RED TAPE — OR ELSE!

By THEODORE BECKER

Red tape, we pointed out in our last column, is not employed exclusively for the purpose of making the taxpayer's life with government "miserable." The rolls of it are used to reduce the tax burden by imposing limitations on the actions of public servants which might run counter to the public interest. Sometimes the protective measures are installed in a manner in which the special interest of the public is not varied. Sometimes the procedure is enacted into law. Sometimes the restrictions on employees' activities are found in departmental or bureau regulations or directives. In your own mind you will find illustrations of such regulations or directives. They have been placed in a public position where you are in a position to obtain information which you could use to your advantage or to the special advantage of some of your special friends among the general public. The interest of the general public requires you to keep such information confidential. It requires you to be completely objective in your dealings with the public. To assure itself of this interestedness on your part, laws are passed and procedures are set up to guide your action and provide a means of punishment for your transgressions.

Conflict With Outside Interest

One such law is the provision of the New York City Charter which prohibits the City officers and employees from being or becoming interested in transactions with the City, such as sale or rental of property, or from accepting anything of value from any person or corporation interested in such transactions. The intent of such "red tape" is "to avoid the

neglect or misconduct which a conflict between duty and interest would be apt to generate, and which could not fail, in the end, to increase the public expenditures and burdens, requiring for their satisfaction enhanced taxation."

The law in question authorized removal for its violation. The removal, after departmental trial, of a city official found guilty of violating such law was recently sustained by the courts. And this, despite the fact that the official had no knowledge of the charter provision involved and was not shown, or even alleged, to have profited at the expense of the city. (Haslett v Minetti, 274 App. Div. 519).

An example of departmental regulations designed to curb the special interest of public employees is given in another recent court case. Here, an employee in charge of a workmen's compensation claims unit in a field office of The State Insurance Fund was punished by demotion in rank for failure to follow a special procedure set up for handling compensation claims brought by employees of The Fund. This is necessitated by the fact that The Fund is the insurance carrier for its own employees as well as for all other State employees. Employees of The Fund, therefore, must make their claims against The Fund itself. The employee involved was the claimant in a case, which was defended by one of his own subordinates.

Conflict with Inside Interest

The procedure actually followed in the prosecution of the employee's claim was "precisely, except in one respect, as though it were a claim asserted by a non-Fund employee." This was contrary to the special regulations for handling claims by Fund employees. When the claim finally came to the attention of the headquarters office of The Fund, the compensation award was disapproved and charges preferred. These related to failure to advise supervisors of the claim and failure to adhere to prescribed procedure to his own advantage and benefit. They led to the demotion after a hearing.

The court sustained the determination of The Fund. It also declared the regulation properly within the powers of The Fund, stating: "Aimed at avoiding the possibility of double-dealing and collusion on the part of employees, the regulation was highly salutary, the procedure eminently reasonable." (Humphrey v. State Insurance Fund, 298 N. Y. 327)

The Courts, then, are clearly in favor of the type of "red tape" that protects the public from "self-interest" acts of its employees in their official position.

Prison Guard Pensions

By WILLIAM A. PATERNO

The following concludes the consecutive serial publication of a three-part article:

The prison officers in the State Department of Correction feel that the fundamental objectives of the retirement plan are being violated by keeping officers working past the age of efficiency. The number of prison officers fit to do only limited duty in our institutions today is appalling. These ailing and over-age officers are subject to attack at any hour during their tour of duty. If this should happen and incapacitate these men they are entitled to three-quarters pay and not the half pay they would receive were they allowed to retire after 25 years when their usefulness to the State had expired. Disability benefits can prove extremely burdensome and cause serious financial difficulties unless they are properly restricted and administered rigidly under well defined rules.

Retirement planning is undertaken primarily to meet the conditions relating to and the problems arising from, (1) Employees who no longer can work because of age with reasonable efficiency; (2) disabled employees whose disability is due to occupational or non-occupational causes; (3) dependents of employees whose death results from occupational hazards or otherwise.

Alternative Methods

Various alternative methods have been used to meet these conditions. One obvious method is to retain disabled and over-age employees on the active payroll. This practice has been found unsatisfactory because of the adverse effect on the efficiency of the employees and on the morale of the service in general. A retirement plan cannot be considered as charity doled out to the employee.

In allowing prison officers to retire after 25 years of service it will be found that a number of officers are already eligible to retire. The full obligation for these employees is assumed by the State and discharged by periodic contributions over several years. The aged and disabled employees are able to retire and the State secures immediate benefit by replacement with younger and more efficient officers.

Proper Relationship of Cost

In order to exact the efficiency of the force needed to control a prison, cost should be a negligible factor. It is the duty of the prison officer to maintain custody, safety and the well being of the inmates confined therein. This means the public must be protected at all costs. This type of work is hazardous, arduous and abnormal. To expect these officers to continue the physically debilitating task beyond the 25 year period is gravely presumptuous.

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2 Swartz, Paul J.84070
3 Porter, John E.82715
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5 Bowker, Sherwood78000
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LEGAL NOTICE

WILLIAM T. COLLINS.—In pursuant of an order of Honorable William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Lillian Ochs, late of the County of New York, deceased, to present the same, with vouchers thereof, to the Surrogate, at his place of transacting business, at the office of Ralph K. Jacobs, Ralph K. Jacobs, Jr., his attorneys, at 225 Broadway, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 28th day of March, 1949.

Dated New York, the 13th day of December, 1948.
MORRIS METZ,
Executor.

RALPH K. JACOBS & RALPH K. JACOBS, JR.,
Attorneys for Executor.
Office and P. O. address, 225 Broadway, Borough of Manhattan, New York 7, New York.

STEINBERG SADIE.—In pursuant of an order of Honorable William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Sadie Steinberg, who at the time of her death resided at 25 Central Park West, in the County and City of New York, deceased, and whose business address was 836 Broadway, New York City, to present the same with vouchers thereof, to the subscribers, at their place of transacting business at the office of Olvany, Eisman & Donnelly, their attorneys, at No. 20 Exchange Place, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 17th day of November, 1949.

Dated New York, the 3rd day of November, 1948.
SYLVAN OESTREICHER,
SAMUEL MICHELMAN,
OLVANY, EISNER & DONNELLY,
Attorneys for Executors.
Office and P. O. address, 20 Exchange Place, New York 5, New York.

GRAMMAS, CHRIST, also known as CHARLES GRAMMAS and also known as CHRISTOS GRAMMAS.—Citation.—P. 10, 1948.—The People of the State of New York, by the grace of God free and independent, to Acelon Grammas, Kathryn Bachakis, Vera Nih Keriakakos, known as Vina Nic Keriakakos, Evana Atha Kalodemias, Vasilike Constantina Vina Hail, the next of kin and heirs at law of Christ Grammas, also known as Christ Grammas and also known as Christ Grammas, deceased, send greeting.

Whereas, Peter M. Grammas, who resides at 244 Moore Street, Hackensack, New Jersey, has lately applied to the Surrogate of our County of New York to have certain instrument in writing, dated the 31st day of May, 1947, relating to both last will and testament of Christ Grammas also known as Charles Grammas, deceased, who was at the time of his death resident of 236 East 32nd Street, the City of New York;

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of the County of New York, on the 31st day of March, one thousand nine hundred and forty-nine, at half-past ten o'clock in the forenoon of that day, why said will and testament should not be admitted to probate as a will of real and personal property, and the testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 23rd day of February, in the year of our Lord one thousand nine hundred and forty-nine.

PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

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STATE AND COUNTY NEWS

DeMarco Case One of Toughest Legal Battles in Civil Service

(Continued from Page 1)

of the most intricate and abstruse civil service matters ever given the courts to decide, with lawyer's briefs running to hundreds of pages. And the case will go down as among the most celebrated of public employee legal actions. Not the least of the curious factors was the absence of legal precedent to guide the attorneys, either those of the State or of the employees. One State Senator remarked that "the reasoning and clarity brought into the work of DeMarco's attorneys represent a rare and unique exercise in the elements of untangling the obscure."

The 8,500-odd employees who benefit from the case—some will get \$200, others \$2,000 and more—didn't pay legal fees for this windfall. Attorneys in Albany and New York City, discussing the case after the decision was announced, estimated that any attorney who had taken such a job on a private basis would have been entitled to a fee of \$800,000 to \$1,000,000, since it isn't unusual for contingencies of 25 per cent to be paid in such matters to the successful lawyer. Mr. DeGraff, as attorney for the Civil Service Employees Association, handled the case without fee.

Of Top Importance

Announcement of the unanimous Court of Appeals decision brought a comment of explanation from Dr. Frank L. Tolman, president of the Association:

"This famous case presented the problem of the salaries of employees who had been reallocated to a higher salary grade through recommendations based on a salary survey and by action of the State Salary Board, in 1947.

"The Association took the position that the law required these reallocations to be effective retroactively as of April 1, 1947.

"The State contended that the employees were not entitled to the benefits until in the natural course of events they reached the maximum of their grade—often several years later.

"No matter of equal importance, or such widespread interest to public employees has been before the courts in the recent history of the Association."

The Background

Daniel DeMarco, a laboratory employee in the State Health Department, had been reallocated to a higher grade by the Salary Board; and being denied the ben-

efits he felt should have come as a result, he began the action on behalf of himself and others similarly situated to compel payment of adjusted salaries beginning as of April 1, 1947.

The Legislature had appropriated \$3,000,000 for the purpose of making these adjustments. But only a tiny portion of the money had been used by the State, and in fact would never have been used if the action were not brought. Estimating that perhaps \$2,000,000 would actually have been required during the first year, and since two years have passed, a total of some \$4,000,000 will probably be distributed to the employees affected. Actual distribution of the cash won't come until some time in May, The LEADER learns.

Here is what the DeMarco decision means, and how it affects State employees:

To Understand the Case

Draw a picture of three ladders side by side, on a piece of paper. Put six rungs in each of these ladders. The rungs represent annual increments. Above the first ladder place the old Feld-Hamilton grade, 2-lb. Above the second ladder, place the insignia G-2. Above the third ladder place G-3. The second and the third ladders represent the new grades set up by law in 1947.

On March 31, 1947, DeMarco was at the fourth rung of the first ladder, earning \$1,500 a year. Under the new law, he was converted, as of April 1, 1947, to the fifth rung of the second ladder. His salary was then, with cost-of-living bonus included, \$2,080 a year (the range in the grade is \$1,600 to \$2,180). He rose to the fifth ladder because an increment of \$120 was due him on that date.

Now, the law also provided that if between April 1, 1947 and October 1, 1947, the Salary Board reallocated any job upward, the reallocation would be considered retroactive to the April 1 date. This was done because the Salary Board, with a huge job on its hands, just couldn't finish it in time.

DeMarco Reallocated Upward

DeMarco's job was reallocated by the Salary Board to G-3, with a salary range of \$1,700 to \$2,300.

Question: Should DeMarco go to the fifth rung of the third (G-3) ladder, which would give him a salary of \$2,180, or does he go down between the fourth and

fifth rungs, retaining his \$2,080 pay?

The State said he should go down to the fourth rung. DeMarco, through his attorney, said he should stay at the fifth; otherwise he would get no immediate benefit from having been reallocated upward.

Under the civil service law, such reallocation would not ordinarily carry with it a change-over (conversion) of salary from the old increment level to the corresponding increment level under the new salary range. With the exception of employees at the minimum salary, those whose jobs are placed in a higher salary bracket would obtain no immediate benefit except the opportunity ultimately to attain a higher maximum salary.

Accordingly, for DeMarco to benefit immediately from the retroactive allocation, the conversion as of April 1, 1947, had to be made to the fifth rung of the G-3 ladder.

He urged that this was the proper method of conversion; among other reasons, because only about \$200,000 of the \$3,000,000 requested and appropriated to take care of the adjustments would have been needed if his interpretation were incorrect.

Courts Unanimous

In all the courts, the case was decided in favor of the employees; and in the Appellate Division and in the Court of Appeals, where more than one judge sit, the decisions were unanimous. The case was fought for the State by John J. Crary, Assistant Attorney General.

Clinton Prison

Staging its biggest social event of the year, the Clinton Prison Chapter of The Civil Service Employees Association held a dinner dance here recently at the American Legion clubrooms in Plattsburg.

The banquet was attended by 200 persons, including civic leaders, city and county officials and Association members. Presiding at the dinner was Reginald Stark, chapter president. Among the speakers was Martin Manox, northern New York radio commentator.

LEGAL NOTICE

KING, SOPHIE, also known as SOPHIE R. KING.—CITATION.—P. 293, 1949.—The People of the State of New York, By the Grace of God Free and Independent, To ROBERT KING, if living, or if dead, to his next of kin, heirs at law, distributees, or their legal representatives if any there be, whose whereabouts are unknown, the next of kin and heirs at law of SOPHIE KING, also known as SOPHIE R. KING, deceased, send greeting:

Whereas, JEAN KING, who resides at 180 East 79th Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing, dated October 20th, 1944, relating to both real and personal property, duly proved as the last will and testament of SOPHIE KING, deceased, who was at the time of her death a resident of 180 East 79th Street, the City of New York;

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records, in the County of New York, on the 14th day of March, one thousand nine hundred and forty-nine, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, Surrogate of our said County of New York, at said county, the 1st day of February, in the year of our Lord one thousand nine hundred and forty-nine.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

DeHASPERG, GUSTAVE.—In pursuance of an order of Honorable William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Gustave DeHasperg, late of the County of New York, deceased, to present the same with vouchers thereof, to the subscribers, at their place of transacting business, at the office of Ralph K. Jacobs & Richard Steel, their attorneys, at No. 225 Broadway, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 28th day of June, 1949.

Dated New York, the 13th day of December, 1948.

ALBERT BLUMENTHAL, DOUGLAS AUFFENMORT, Executors. RALPH K. JACOBS & RICHARD STEEL, Attorneys for Executors, Office and P. O. address, 225 Broadway, Borough of Manhattan, New York 7, New York.

Civil Service Reorganization Plan Runs Into Opposition

ALBANY, March 7—Reorganization of the State Civil Service Commission in a manner to give its president more power met sharp opposition this week from the Democrats.

The plan, a compromise resulting from the work of a five-man committee appointed by the Governor, is embodied in a bill before the Legislature. The bill concentrates responsibility for "administrative functions" and the exclusive power to make appointments to the Commission's staff in the hand of the agency's president.

The statement of opposition came pointedly from two legislators, Senator Sidney A. Fine and Assemblyman Edward T. Galloway.

Two Objections

The legislators made these points:

1. Since the inception of civil service in 1883, it has been administered by a bi-partisan

commission, with two of the commissioners from one party, and the third from other. This, say legislators

and Galloway, has worked and assured independence of action and joint responsibility. Proposed change, they hold, would weaken the commission and give the minority party members of any effective role.

2. The bill doesn't define "administrative functions" which it would place in the hands of the commission's president, this could lead to confusion.

3. The precise role of the two commissioners is defined.

Reaction to the proposed changes in legislative circles far has been lukewarm. The Governor's office, which had originally considered the idea of a one-man civil service commission has shown any great desire to proceed further with that plan.

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The LEADER would like to continue its past practice of rendering this direct service to all, but because of its increased news coverage, and new features, its staff must limit the letter and telephone information service to annual subscribers.

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FEDERAL NEWS

Where to Apply

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Room 8-641 Washington Street, New York 14, N. Y. (Manhattan) at post offices other than New York, N. Y.

Room 2301 at 270 Broadway, New York 7, N. Y., or at the Office Building, Albany 1, N. Y.

Same applies to exams for county jobs.

NYC - 96 Duane Street, New York 7, N. Y. (Manhattan), opposite Civil Service LEADER

NYC Education - 110 Livingston Street, Brooklyn 2, N. Y.

MUSEUM ART JOBS to \$8,509

The Museum Art Specialist examination, for filling various specialized art positions in the Washington, D. C. area, will be announced this month by the U. S. Civil Service Commission. The positions, which begin annual salaries of \$2,974 to \$8,509, are in the National Gallery of Art and National Collection of Fine Arts, Smithsonian Institute. Watch The LEADER for announcement of opening date.

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Scientific Administrator

The Board of U. S. Civil Service Examiners, Army Chemical Center, Maryland, will fill Scientific Administrator positions at \$6,235 to \$10,305.

Positions are at the Army Chemical Center and at Camp Detrick, Frederick, Md. Applications will be accepted until June 30. Applications may be submitted for positions relating to either the physical sciences or biological sciences. There will be no written test.

Blanks may be obtained from the Executive Secretary of the Board of U. S. Civil Service Examiners, Army Chemical Center, Md.

Pension Change Asked

WASHINGTON, March 7.—The U. S. Civil Service Commission recommended legislation to amend the Civil Service Retirement Act on survivorship benefits. At present a married man may, upon retirement, choose to receive a reduced annuity so that his widow, upon his death, may receive an annuity for the remainder of her life. Under the proposed amendment, a married woman employee could name her husband to receive an annuity in the same manner.

WM. M. HINDERER RETIRES

William M. Hinderer, of Jamaica, retired from the Post Office Department at 70, after a half century of service. He was appointed to the New York Office on July 12, 1899. His friends and co-workers will give him a dinner on March 5 at Mullen's, 153 Chambers Street.

APPLICATIONS DOUBLED

The number of applications for this year's Geologist examination was more than double that received for the one announced last year, the U. S. Civil Service Commission stated. More than 1,600 applications were received.

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UNAPOC, Branch 1, Has New Hospitalization Plan

Branch 1, United National Association of Post Office Clerks, adopted a new hospitalization plan.

National President William Armbrust and National Vice-President and Branch One President Andrew T. Walker discussed the plan enthusiastically. This plan is another step forward in the long line of progressive measures introduced by Branch 1.

The plan follows:
Average cost \$9 per year for wife and children.
Registration Fee \$1 per member and family.

Annual premiums, member (optional) \$6. Spouse \$6. Child over 18 (unmarried) \$6. All children under 18, \$3.

Premiums are payable quarterly in advance.

Daily benefits (Adults, Hospitalization):
1st day, \$10.—2nd to 31st days, \$8.

Daily benefits children under 18, hospitalization):
1st day, \$8, 2nd to 31st days, \$5.

Maximum benefits in one year, \$158.

Maximum for all children, 31 days in hospital.

Claims—Benefits are paid upon presentation of hospital bill or other evidence of hospitalization.

Waiting period.
Accidents, no waiting period.

Illness, after three months.
Age limit, none.

No maternity benefits are provided, but coverage is given on

complications arising from maternity.

Mr. Armbrust was very much interested in this plan, because as soon as Branch 1 establishes it firmly, duplication is expected on a national scale.

Mr. Walker was aided in the formation of the plan by his hospitalization committee, headed by Branch Vice-President Tom Brady.

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NEW YORK CITY NEWS

EDITORIAL

Let's Protect The Teachers, Too

HERE is a discrepancy that verges perilously close to discrimination: Of all the teachers in the State, only the 2,000 who work in New York City's four colleges have not had their emergency cost-of-living bonuses incorporated into base pay. Not only do they lack the security that all other teachers have, but their pension rights are materially lower. They are the only college teachers whose pensions are still limited to the old pre-war scales.

The Board of Higher Education has unanimously adopted a resolution urging the Legislature to rectify this anomaly. Governor Dewey, in his message urging the incorporation of emergency compensation into base pay, made a good case; and the Legislature will act on this, probably within the month.

The NYC teachers will then be the only group under the jurisdiction of the State Legislature who still have two different kinds of pay.

This newspaper has time and again urged the incorporation of bonus into base pay. This protection becomes doubly important when the general economic situation begins to look precarious.

No possible case can be made out for refusing to a small group of teachers an advantage which is denied no other public employees. Nor does the Legislature ordinarily make it a habit to congeal into law an unfair shake to any group of public workers. The Olliffee Bill (Assembly Int. 1008) should be passed now.

Minetti Promotes Seven To Clerk, Grade 5

Seven employees of the Department of Marine and Aviation were promoted to Clerk, Grade 5, by Commissioner G. Joseph Minetti. They were Joseph L. Rizzo, Henry Gewirtz, Thomas F. Coffey, John

A. Cooper, Harry A. Ronan, Genaro L. Attanasio and Edward A. Farley.

With one exception, they are the first promotions made to Clerk, Grade 5 in the department in more than 20 years.

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Antiques Show Opens At Madison Square Garden

Price Range of Articles Is 25 Cents to \$250,000

The general order with which Robert E. Lee ended the Civil War, the first television set ever manufactured, a gown worn at the inaugural gall of Abraham Lincoln in 1860, the letter that incriminated Benedict Arnold as a spy in the Revolutionary War, a set of furniture made by Duncan Phyfe for his grandson, and a Meissen love piece from the hunting lodge at Mayerling that Prince Rudolph of Hapsburg gave to the ill-fated Maria Vetsera, are among treasures valued at \$10,000,000 on exhibition at the fifth annual National Antiques Show at Madison Square Garden. The show ends on Sunday, March 13.

The sensible use of antiques in the home of sensible Americans is to be the theme of the show, which is expected to be attended by a record-breaking crowd of more than 100,000 visitors. The show will be open daily through Saturday, from 1 to 11 p.m., and on the final day, from 1 to 7 p.m.

Talks on Antiques
In keeping with this theme, the management has arranged with Peter E. Riedel, noted interior designer, to give free daily talks on the care and preservation of antiques each afternoon at 4. Mr. Riedel also will answer questions from the audience.

One hundred and sixty dealers—the largest number ever gathered under a single roof—offer for sale and inspection antiques of every period and category, priced at 25 cents to \$250,000. These dealers, hailing from fifteen states, as well as from metropolitan New York, brought in furniture, glassware, guns, china, dolls, silverware, jewelry, lamps, and other items for the home. Among the types are early American, Pennsylvania Dutch, various centuries of English, French, Italian, Danish, etc. In a move to stimulate the use of antiques in this period of high prices, the dealers have assured the management that they will keep their prices down.

Dedicated to Library
The show is dedicated to the New York Public Library, now celebrating its 100th anniversary and in the midst of the first fund-raising drive in its history. In addition to reference books and expert librarians in attendance, the library set up a circulating library from which books may be borrowed, to be returned to any branch within the library system. The Lee order and the Arnold letter are among a group of priceless rarities from many phases of American history to be included in the first public display of the year-old National Society of Autograph Collectors. Among other items contributed by members of the society are the original impeachment papers of President Andrew Johnson, the Button Gwinnett Bible, the original manuscript of the song "America," a George Washington document pardoning eight members of the Whiskey Rebellion and an original George Washington survey, documents of John Alden and

Myles Standish, with a first edition of "The Courtship of Myles Standish," and documents of Barbara Fritchie, Stonewall Jackson, Abraham Lincoln, John Hancock, Paul Revere, and others.

Television Then and Now
The first television set is exhibited by Radio Corporation of America, Victor Division, shown together with the latest 1950 model, not yet on the market. Both are in operation. The Lincoln inaugural gown is among a collection of 19th century costumes showing historical modes and manners, displayed by Mary Julian Glover. Models will wear gowns, hats and furs from this collection during the evening hours of the show. The Meissen love piece from Mayerling is in the display of Philip Colleck, of 9 East 47 Street, NYC.

Among other highlights at the show are a bedroom group of bed, dresser, wash stand, and chaise lounge made by Duncan Phyfe for his grandson, William Phyfe of Madison, N. J. exhibited by Estelle Mark of 759 Fulton Street, Brooklyn; a pair of gilt Queen Anne side chairs presented by Queen Victoria to Richard Mansfield on the occasion of her having knighted him, in the display of the Windmill Antique Galleries, of Southampton, L. I.; the first air-cooled car ever manufactured, a Corbin 1908, exhibited by Murchio's Auto Museum, of Greenwood Park, N. J.

More Treasures
Also a French clock with pendulum that has Father Time in Wedgwood, exhibited by Louisa Epstein, of Woonsocket, R. I.; a miniature apprentice desk, exhibited by Hoods Antiques, of Mentor, Ohio; a collection of 18th and 19th Century powder horns, shown by Long Ridge Antique Shop, of Stamford Conn.; antique lap organ and case, shown by Marjorie S. Maertz, of Jackson Heights; a complete range of jewelry made from 150-year-old watches; Boulanger's paintings, "Hercules at the Feet of Omphale", shown by Jean's Antiques, of Brooklyn.

Also a sun dial, circa 1720, shown by R. Rosenblatt, of New York; a German tankard, dated 1761, presented to the leader of a youth movement of the times, shown by Old World Metal Antiques, of New York; a painting in chenille on silk, "Washington Seat on Mount Vernon," shown by My Sister and I, of Yonkers; early Pilgrim chair, circa 1648, displayed by Olive Hannan, of Kew Gardens; 17th Century North African and Turkish jewelry, shown by Anne Heckman, of New York.

Increment Suit Won Because Pay Provided In Budget Was Denied

A test case, in which the benefits of the McCarthy Increment Law were held to last for the budget year, preventing salary reduction meanwhile, was won by Attorney David A. Savage, of 70 Pine Street. He represented Peter Rasmussen in a suit protesting the denial of increments to employees in the ungraded class, when the law was changed, between budgets, in 1942.

Mr. Savage argued that the city had no authority to reduce salaries established in the budget and that its only recourse would have been to get the Legislature to allow the budget to be reopened, otherwise budgets have no meaning.

The legal authority of the city to reduce pay in a prospective budget was admitted, but the attempt to exercise retroactive authority was declared illegal.

The decision was rendered by Supreme Court Justice Bernard Botwin.

Hilliard Wants Social Investigator Exam Re-opened

Welfare Commissioner Raymond Hilliard wants the Social Investigator application period reopened, as he doesn't think 3,081 applicants are enough, he has about 500 provisionals and the list of eligibles is exhausted. The NYC Civil Service Commission isn't keen about reopening the application period without assurances of a substantial additional number of applicants. The position pays \$2,710. Last test was taken by 4,000, and the number who passed was 2,520. Commissioner Hilliard fears a much smaller eligible with a 25 per cent drop in number of applicants. The written test has been for Saturday, April 30. If the applications are reopened, it will be done quickly, so the same if possible, would apply. If test date is postponed, there may be no examination room available until June.

Delehanty Auto School Gets State Approval

The New York State Department of Education has licensed and approved the newly-organized Automotive Mechanics School, the Delehanty Institute, Mr. Delehanty, founder and director of the Institute, announced. Opening classes will begin at Mr. Delehanty said.

The services of well-trained capable automotive craftsmen at a premium and the widespread demand for training of this school prompted the establishment of the school. The course is a comprehensive one covering classroom lectures on theory as well as intensive practical shop work. "live" cars of all makes and models and a complete range of automotive units especially set-up for training purposes. All instruction is under the immediate direction of a large staff of competent, experienced teachers. It braces every phase of automotive mechanics with special emphasis on current model cars.

Veterans may avail themselves of this training and also receive a subsistence allowance from Veterans Administration. Students are now being enrolled morning, afternoon or evening sessions and the Registrar's office is open daily from 9 a.m. to 3 p.m., Saturdays until 3 p.m. The school is conveniently located at 40-35 24th Street, Long Island City, at Queensboro Bridge Plaza in a building devoted exclusively to training automotive mechanics.

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NEW YORK CITY NEWS

NYC BRIEFS

... must be making observed President Joseph Namara, of the NYC Civil Service Commission, a lawyer himself. Only 135 applied in April for the Assistant Counsel, Housing Exam. The applications were run from 700 to 1,000. ... pools conducted by the Commission showed a general shortage of jobs in the Welfare Department. ... No dice on making the Tractor Operator exam optional, open to Sanitation including present operators, Commission has reconsidered previous mixing and stood by a double mix. Reason, \$43 per year and \$60 Sanitation Men get promoted to \$100 jobs. stays open-competitive.

classification corks will be fairly popping. ... One matter that Messrs. McNamara and Patterson will talk over soon is making some of the high professional jobs part-time, and leaving the pay as it is. In other words, present full-time pay for part-time work in the future. Reason: highest type professionals, like doctors, psychiatrists and psychologists, don't go for the \$8,000 jobs, as they have incomes already in the five figures.

North Shore Bus Line operators who'd be denied city employment in the take-over, because not on the job a year under private ownership, are kicking that the one-year rule was in the Wicks law, governing unification of the transit system, when the city acquired the BMT and the IND, but shouldn't apply to present acquisition of bus lines. Commission would be glad to go along with them, if a way out could be found, but meanwhile is sticking to the Wicks law. A Council bill would help and one may be introduced soon. It is needed, to put all cases on one level. For instance, Suydenham Hospital employees, as the city's taking over that institution.

Dr. Kimball Finds Study Expedites Getting a Job

An analysis of the results of the single examination for Transit Patrolman, Bridge and Tunnel Officer and Correction Officer, was made by Dr. Reginald Stevens Kimball, registrar of the YMCA Civil Service Institute. He found that a small difference in candidates' scores made such a large difference in probable appointment date, that study, in preparation of such a test, was extremely necessary, to avoid appointment delay, or never being reached at all.

Dr. Kimball notes that several hundred men are closely bunched in the middle of the list. Any one of these men might have stood a chance of getting appointed a whole year earlier if he had made a score just 3 points higher, he adds. There were 3,356 men whose averages entitled them to a place on the list. At present there are about 200 vacancies existing in the three positions filled from the list, he reports. Normally, about 600 vacancies occur each year, with the result that something like 2,400 or 2,500 vacancies will be filled from the list during its four-year life.

Fine Employee's Name Stricken from List, But—

George Parks made the Stenographer, Grade 2 list, but his name was stricken off, although he's working for the NYC Civil Service Commission, in the Investigation Bureau, and has an excellent record of performance. Reason: he's more than 70 years old.

Mr. Parks took his first civil service examination in 1894 and got a job with the U. S. government. He retired on a pension and got a temporary job with the Commission.

The retirement law, under which he would come, as a permanent employee, prohibits hiring him from the list.

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Report on Provisionals Is Sent to Mayor O'Dwyer

The report of the Municipal Civil Service Commission to Mayor William O'Dwyer, made at his request, showing the number of provisionals, states that as of February 28 there were 17,073 actual provisionals in the general city departments and 9,676 in the Board of Transportation, totalling 26,749. This is about 2,000 under the figure of October 31 last.

In addition, there were about 2,000 appointments to replace provisionals in Laborer, Stenographer, Grade 2, and Typist, Grade 2 positions, effective March 15. This brings the reduction, on appointment basis, to a total of about 4,000.

The hiring pools accounted for about half the total reduction. Reports henceforth are to be submitted to the Mayor monthly.

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NEW YORK CITY NEWS

FIRE LINES

There are scores of Firemen who are lawyers and nearly 500 who are college graduates. Two of the counsellors got Acting Lieutenant assignments to the Legal Division, under Nat Horwitz. They were Romeo S. Piraino and James J. Chambers. . . Firemen and Officers on special detail, do more arduous and responsible work, they say, and are asking Commissioner Quayle for a little uppage of the pay check. . . Lots of requests for special civil service exams being studied by the department including a raft of 1A's. . . Specifications for 35 new pumps have been approved by Commissioner Quayle and sent to the

Department of Purchase. Advertisements for bids will be out soon.

Promotion plans for the uniformed force are being weighed by Commissioner Quayle, for effect in April. Same schedule as this column published and Commissioner Quayle confirmed a week later. Budget Director is holding out for May 1 date. Now let's see!

NYC is in some money, thanks to Acting Battalion Chief Arthur Jones, in charge of the departmental laboratory, and one of the liveliest wires in the department. When 100,000 feet of hose was delivered to the city recently, every test was met, except as to the couplings. Specifications called for copper, zinc and tin in specific ratio to constitute the bronze, weren't quite lived up to, though the couplings worked well. Chief Jones spotted the discrepancy.

Petronelli to Be Made A Brooklyn Commander

Deputy Chief of Staff and Operations Antonio Petronelli will shift from rotating Borough Commander of Staten Island to the same status in Brooklyn, to replace Deputy Chief of Staff and Operations George Schulz, now on vacation, whose retirement is effective on April 1.

Acting Deputy Chief George Carlen, who has been serving in the Brooklyn post, will take Chief Petronelli's place on Staten Island and will probably be upped to Deputy Chief of Staff and Operations.

The Fire administration explained that the arrangement is in line with the policy of having new appointees or promotees, so far as possible, do duty on Staten Island. Chief Petronelli, it was explained, had served his period there and thus became entitled to be moved to the Brooklyn post.

any. Comptroller Lazarus Joseph was able to get a refund from the contractor.

DEADLINES ON PROVISIONALS

The war-duration provisionals must be replaced by the NYC Civil Service Commission by June 30 next. Their retention is longer than that of the regular provisionals, the deadline for whom was January 1 last.

NYC Eligible Lists Issued

The NYC Civil Service Commission has published the following eligible lists:

5311. Rammer (Prom.), Officers of the Borough Presidents of Manhattan, The Bronx, Brooklyn and Queens; 57 eligibles.

5220. Machinist's Helper, 300. 5221. Deputy Assistant Corporation Counsel, Grade 4 (Prom.), Law Department, Bureau of Condemnation and Real Estate, 35.

The four lists below were promulgated by the Commission.

5464. Assistant Bacteriologist (Prom.), Department of Correction and Office of the Chief Medical Examiner, 4.

5630. Inspector of Fuel and supplies, Grade 4 (Prom.) Department of Education, 2.

5630. Inspector of Fuel and Supplies, Grade 4 (Prom.) Department of Education, 2.

5651. Telephone Operator, Gr. 3 (Prom.), Department of Hospitals, 1.

5539. Inspector of Carpentry and Masonry, Grade 3 (Prom.), Department of Housing and Buildings, 5.

Harvey Rosen Is Dismissed

The Uniformed Firemen's Association bucked the appointment of Harvey Rosen as department secretary, because of his CIO activities. The UFA is AFL, and William O'Dwyer give assurance that Mr. Rosen would be friend John P. Crane, UFA president. Now that Mr. Rosen has resigned to take a job in private industry at more dough, Mr. Crane said: "We feel the loss of a strong friend and the Firemen wish every success." The UFA and UFA gave Mr. Rosen a farewell party; Commissioner Quayle attended.

Typewriters & Additions

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LEGAL NOTICE

STEINBERGER, ABRAHAM.—CITATION.—P 321, 1949.—The People of the State of New York, by the Grace of God Free and Independent, To ABRAHAM STEINBERGER, a person who has disappeared under such circumstances as afford reasonable ground to believe that is dead and whose last known residence was Enterpestraat 54, Amsterdam, Netherlands, Send Greetings:

WHEREAS, Frank G. Opton, who resides at 7500 Kessel Street, Forest Hills, Queens, New York, has lately applied to the Surrogate's Court of our County of New York to have an exemplified copy of a certain instrument in writing, dated the 22nd May, 1940, relating to personal property duly recorded as the last will and testament of Abraham Steinberger, deceased, who as at the time of his alleged death was a resident of Enterpestraat 54, Amsterdam, The Netherlands, and to have ancillary letters of administration, with the will annexed, issued to petitioner, Frank G. Opton, upon his qualifying as prescribed by law.

THEREFORE, you and each of you cited to show cause before the Surrogate's Court of our County of New York, at the Court of Records in the County of New York, on the 22nd day of March, at the said nine o'clock in the forenoon of that day, why the said exemplified copy of will and testament should not be received as a will of personal property, and why ancillary letters of administration, with the will annexed, should not be issued to petitioner, Frank G. Opton, upon his qualifying as prescribed by law.

IN TESTIMONY WHEREOF, the Surrogate caused the seal of the County of New York to be hereunto affixed. WITNESS, HON. WILLIAM COLLINS, Surrogate of our County of New York, at the County of New York, on the 10th day of February, in the year of our Lord one thousand nine hundred and forty-nine.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

LEGAL NOTICE

CITATION.—The People of the State of New York, by the Grace of God, Free and Independent. To ERNA ATIJAS; LUNA GAON and SALAMON GAON, if living and if dead their executors, administrators, distributees and assigns; JOSEPH HAIM; Public Administrator of the County of New York, as Administrator of the Estate of Rafael Tolentino, also known as RAFAEL J. Tolentino, an absentee; ERNE TOLENTINO; RENA TOLENTINO and RAFAEL TOLENTINO, also known as RAFAEL J. HOLENTINO, the absentee herein, if living and if dead, their executors, administrators, distributees and assigns; being the persons interested as creditors, next of kin or otherwise in the estate of Moise Caon, also known as Moric S. Gaon deceased, who at the time of his death was a resident of SaPajevo, Jugoslavia, Send Greeting:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased: You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 5th day of April 1949 at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled, and why the compensation of Joseph Haim as attorney-in-fact should not be fixed.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE WILLIAM T. COLLINS, a Surrogate of our said County, at the County of New York, on the 23rd day of February in the year of our Lord one thousand nine hundred and forty-nine.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

NOTICE IS HEREBY GIVEN that License RL 337 has been issued to the undersigned to sell wines and liquors at retail under the Alcoholic Beverage Control Law in the premises located at 130 E. 50 St., New York City, County of New York, and 541 Lexington Ave., New York City for on the premises consumption, Belplaza Corp., 130 E. 50th St., and 541 Lexington Ave., NYC.

NOTICE IS HEREBY GIVEN that License L5537 has been issued to the undersigned to sell wines and liquors at retail under the Alcoholic Beverage Control Law in the premises located at Town & Suburban Liquors, L. I. R/R Concourse, New York City, County of New York, for off the premises consumption, Town & Suburban Liquors, L. I. R/R Concourse, NYC.

NOTICE IS HEREBY GIVEN that License LL180 has been issued to the undersigned to sell wines and liquors at wholesale under the Alcoholic Beverage Control Law in the premises located at 445 Park Ave., New York City, County of New York, for off the premises consumption, Renfield Importers Ltd., 445 Park Ave., New York City.

NOTICE IS HEREBY GIVEN that License RL9331 has been issued to the undersigned to sell wines and liquors at retail under the Alcoholic Beverage Control Law in the premises located at 10 E. 60 St., New York City, County of New York, for on the premises consumption, Copa Cabana, 10 E. 60 St., New York City.

NOTICE IS HEREBY GIVEN that License RL57 has been issued to the undersigned to sell wines and liquors at retail under the Alcoholic Beverage Control Law in the premises located at 68-70 Park Ave., New York City, County of New York, for on the premises consumption, Seventy Realty Corp., 68-70 Park Ave., New York City.

NOTICE IS HEREBY GIVEN that License RL6447 has been issued to the undersigned to sell wines and liquors at retail under the Alcoholic Beverage Control Law in the premises located at 549 Lexington Ave., New York City, County of New York, for on the premises consumption, Belcorner Corporation, 549 Lexington Ave., New York City.

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THE LEADER carries a full report on the progress being made by Civil Service Commissions in rating examination papers; and publishes eligible lists when they are ready.

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NEW YORK CITY NEWS

Investigator List due on Tuesday Next

The NYC Civil Service Commission made preparations today for the eligible list for Investigator jobs (Tuesday), and the list may be expected at the LEADER office, 96 West Street, two blocks north of City Hall, just west of Broadway, after 12 noon.

There are 84 Investigator jobs in city departments by promotion.

The eligible list for promotion stenographer, Grade 4, is on schedule for issuance a week today.

Samuel H. Galston, Director of Promotions, said that the Fireman eligible list will be computed in that event, the Fireman list would be published, but

wouldn't be promulgated until the present list is used up. Only after promulgation could appointments be made from it.

There are only about 150 names left on the existing list, but some are of eligibles who haven't been canvassed yet. Exhaustion of the list will require some Fireman appointments. None is in sight until next month.

"The Fireman list would take another month or so to complete," said Mr. Galston. "Under the circumstances there is no real urgency for completing work on that list."

+ SANITATION DOINGS +

Henry Messinger, of Woodside, an auto Enginman assigned to the Queens Borough Office, has decided against getting a television set. He saw an exciting televised fight and then went home to sleep. During his slumbers he reenacted the fight and woke up with a black eye.

Mrs. Eleanor Groom Foley, of Jackson Heights, a clerk in charge of the Queens Borough Office, is spending all of her spare hours visiting her husband, Harold, of the NYC Bureau of the Budget, at Jewish Hospital, Brooklyn, where he is recuperating from an operation. . . Revenge is sweet for Assistant Borough Superintendent Albert A. Cook, of Ozone Park,

and his team mates who won a three-game bowling match for steak dinners after a defeat by the team of Confidential Investigator Nicholas LoBuglio of Flushing. On the winning team with Supt. Cook were Al Succinello, Ray Condon, Thomas Diorio and Robert Higgins. The losing team, in addition to Investigator LoBuglio, consisted of Edward Lantier, Maurice

Spadford, Robert Healy and Ralph Porcelli.

The stork did double duty in District 58, Queens. Asst. Foreman Arthur B. W. Price, of Forest Hills, became the father of a son, James, seven pounds. Two days later Asst. Foreman John Farrell, Jr., of Corona, manager of the Dept. of Sanitation basketball team, had a daughter, Virginia, seven pounds, four ounces.

George Association NYCTS to Meet

The next regular meeting of the George Association of the NYC Civil Service System, Chapter No. 11, will be held on Saturday evening, March 12 at the Masonic Hall, 71 West 23rd Street.

The Communion service and breakfast will be held on Sunday, March 13. Communion service will be held at St. Ann's Church and breakfast will be eaten at the church. Tickets are \$3.

The officers are Charles G. Fetters, president; Patrick Hayes, 1st vice-president; Peter Klees, 2nd vice-president; Josephine Albrecht, secretary; George Peyron, financial secretary; Henry A. G. Treasurer; and R. S. Fleck, advisory councilor.

The Rev. A. Hamilton Nesbitt is spiritual director.

Training Course Given Social Investigation

The training course for the NYC Civil Service examination is now open at City College School of Business with an address by State Commissioner Raymond Hilliard.

The period for receipt of applications for the examination closed January 26. The written test is scheduled for Saturday, April 2, but may be held later.

The course meets Monday and Wednesday evenings for ten sessions. There are about 270 enrollees.

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NEW YORK CITY NEWS

Employee Groups Are Split On Bonus-Freeze Plan

(Continued from Page 1)

concerned, for the first time in between the flat bonus and the was made of Sanitation Men.

2. Freezes the difference between the level bonus and the total cash pay as basic salary. The amounts of present bonus frozen vary from \$300 to \$400, being \$400 for Patrolmen, Firemen and Sanitation Men, exception Man, Class B, \$360.

3. Brings increased pension benefits for some as of July 1 next, for others a year thereafter, a fact arising from difference in pension systems. Police, Fire and some Sanitation Pension Fund members get the early break; all others must wait a year. The earlier beneficiaries increase their pension by half the amount of the freeze, when retiring at half pay.

4. No salary increases are provided; neither does any pay reduction result.

An Echo of the Past

The Uniformed Firemen's Association recalls that in 1943 it went all out to aid the Patrolmen, who were trying to get a \$450 cost-of-living bonus. The Patrolmen's Benevolent Association adopted a resolution in favor of it. The UFA then decided to go along, as a brotherly act, and passed the resolution, too. Then came an offer from Mayor F. H. LaGuardia of \$420, which the PBA accepted two days after the UFA vote. But the UFA never receded

from its \$450 resolution.

The example is remembered today because the UFA has worked hard for the \$4,150 permanent pay for Patrolmen and Firemen, which would freeze the present \$750 bonus into base pay. The UFA wanted a message from the Mayor to the Legislature that would permit action on the bill for a referendum, so the voters in November could decide the \$4,150 question themselves; and some afraid the PBA leadership is running out.

"Living costs have dipped for the first time in 16 years," said President John E. Carton, of the PBA last week.

"Economy-minded groups are agitating against a referendum. Under these conditions there is a possibility that the Mayor, even though he should favor the referendum now, might be in the peculiar position, because of these unpredictable factors, of not being able to urge a Yes vote in November." A few days later the Mayor announced the plan to freeze \$400 of the \$750.

Enthusiasm for the Mayor's plan was lacking among most employee groups, including reluctant acceptors.

Affects 100,000

The Mayor stated that the freeze will affect about 100,000 employees, but will not include school teachers or employees of the Board of Transportation "whose permanent salary adjust-

ment was included in past budgets."

He mentioned the variety in the amounts of existing bonus: Policemen, Firemen and Correction Officers, \$750; Sanitation Department (uniformed force) \$760 or \$720; general city employees, \$660, \$650, and for those of \$7,500 or higher base pay, \$350; institutional and part-time employees, various amounts.

He said that in the 1949-50 budget he proposes "to cover in that part of the present cost-of-living adjustment which I believe will result in more realistic evaluation of the positions involved and as such provide more equitable pension benefits for city employees."

Pension Aspects

The Mayor explained why the Sanitation Man bonus was allowed to be \$10 higher than the \$350 standard, the only exception. It was to avoid making any freeze higher than \$400. To keep the Sanitation Man bonus within the \$350 set for others, the freeze would have to be \$410.

The Mayor frankly stated the disparity in the effectiveness of pension benefits. He distinguished between the actuarial and the non-actuarial systems. The non-actuarial ones are those of the Police (Article I) and Fire Department equivalent (entries prior to 1940), the old Sanitation Fund and some others. The N.Y.C. Employees Retirement System, and the Police and Fire entrants since 1940 are actuarial and effective as benefit a year later with full benefit five years thereafter.

The Mayor said: "For those employees who are members of the non-actuarial pension systems and choose to retire,

How Freeze Is Distributed

Mayor O'Dwyer's plan would freeze these amounts: Patrolman, \$360; Sanitation Man, C, Deputy Warden, \$400; Sanitation B, \$360; general \$660 bonus group, \$310; \$350 group, \$300; Warden and Deputy Wardens, \$175 cash, \$175 maintenance. All bonuses except \$360 for both Sanitation groups, would be \$350.

there will be an immediate cost in the 1949-1950 budget. Computing pensions on the higher basic salary may necessitate an increased appropriation of approximately \$1,000,000. This amount will increase in later years as more members decide to retire.

"For those employees who are members of the actuarial systems where appropriations are provided to meet accruing liabilities, the cost will not become evident until next year when the accrued payments are due. For that year it is estimated that an additional \$2,200,000 will be required. In the following year the full accrual of approximately \$4,500,000 will be needed. These sums are in addition to the amounts required to meet the added requirements of the non-actuarial systems. These figures are based only upon the present proposal to cover in part of the temporary adjustment. It is estimated that the pension requirement to cover in the full amount of the adjustment would within two or three years total \$13,000,000."

To state it differently, the benefits for those in the deferred class are zero as of the effective date of the forthcoming budget, July 1, 1949. A year later the benefit is \$15 to \$20 a year added to pension, to those entitled to half pay on retirement. This benefit arise from pension, the city's contribution. After five years at the new base pay the benefit would be \$75 to \$100. For the years in between it would be proportionate. Multiply the number of years by \$15 for \$300 frozen into base pay. \$20

for \$400. The effect of the ployee's own contributions is additional, and varies for intermediate periods.

All except 5,000 Sanitation are in the actuarial N.Y.C. ployees Retirement System.

Take-home pay will be reduced by the amount of the added contribution from salary to the ployee, but this is small compared to the benefits for at least the five years.

John P. Crane, president of Uniformed Firemen's Association and Carton urged the Council to endorse a bill in the State Legislature for a referendum on the measure. The two presidents addressed the Committee on State Legislation. The measure is the Wickes-Gowan bill.

Mr. Crane also submitted a memorandum.

The hearing was held last Tuesday; two days later the Mayor announced the "freeze" schedule.

The referendum, if the bill enacted, would allow the voters to decide if the \$750 bonus of two uniformed forces should be frozen into base pay.

The bill cannot be considered by the committee without a message from the Mayor, declaring necessity, under the home law. The two presidents asked for a concurrent request Mayor William O'Dwyer and Council.

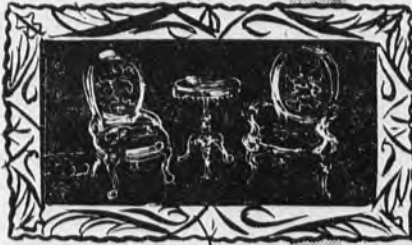
The Mayor's remarks at the PBA ball were interpreted as pressing willingness to go along with the referendum plan. Recently the Mayor was reported thinking in terms of conversion of part of bonus into base pay but no referendum.



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