

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. Vx — No. 31 Tuesday, April 13, 1954 Price Ten Cents

County Aides Working Hard For H. ...

F HENRY GALPIN
P O DRAWER 125
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See Page 3

New State Salary Plan Explained

The purpose of this article is to explain briefly and in general terms the highlights of the sweeping revisions in the salary plan for State employees.

The two most important features are (a) the establishment of new salary grades and the determination of salaries under it, and (b) provisions for the granting of an additional increment to employees who have been at the maximum salary of their grades for five years.

Two Important Dates

The new law became effective on April 1, but the new salaries will not be made until October 1. During the period from April 1, through September 30, 1954, pending the determination of salaries under the new salary grades, employees will continue to be paid in accordance with the present G grades and the statutory provisions relating thereto. Lump sum payments will be made after October 1, for services rendered from April 1, through September 30, where the salaries of employees as determined pursuant to Chapter 307 exceed the compensation actually received during such period.

New Salary Grades

Chapter 307 amends Section 40 of the Civil Service Law to establish a salary schedule of 38 grades to replace the present schedule of 50 grades for competitive and non-competitive class employees and the schedule of 5 grades for employees in the labor category of the exempt class.

Allocation of Positions to New Grades

On October 1, 1954, the Direc-

DON'T REPEAT THIS

Racing Job Prohibition Stirs Storm

A FURY of dismay, anger and protest which may get to the courts is bubbling behind the scenes, as State employees who for years had held part-time jobs at race tracks found themselves frozen out when they applied for their customary berths last week.

The State aides who had been accustomed to supplementing their income with work on the tracks were doubly irritated when they discovered that county and town employees could work at the tracks; the prohibition applies only to State workers.

Adding to the fire was the dis-

(Continued on Page 6)

Kelly's Memo On Stenos Hints Pay Rise

ALBANY, April 12 — The memo which J. Earl Kelly, State director of classification, has issued concerning stenographers (and which was summarized in a previous issue of The LEADER) follows in full.

Memorandum

It is probable that in changing from the existing to the new salary schedule, there will be an upward adjustment of the salaries of some classes in the stenographic series.

Because it has been the policy of the State for many years to pay stenographers at the same rate as clerks, file clerks, typists, and other similar classes, there has been a tendency to establish positions in the Stenographer series even though little or no stenographic work was contemplated for them at the time. The theory in such cases has been that there might come a time when it would be desirable to have an employee in such a position who has had stenographic training.

Positions Must Be Identified

It is now important that we identify all positions classified in the Stenographer series which do not involve stenographic work and all positions not classified in the Stenographer series which do require that kind of work. If the salaries of Stenographers are to be raised above the salaries of other positions engaged in clerical and related office work, there will be administrative trouble ahead if we do not select with care, at this time, the positions which deserve the higher compensation. Another very important reason well known to all appointing officers is that stenographers are scarce and where they are not needed to transact the business of an office or agency, it is hardly efficient to at-

tempt to bring to such positions skills which are in short supply and are not actually needed. Some departments have been able in the past to adjust work assignments so as to decrease the number of stenographic positions required and additional steps in this direction may be possible.

Accordingly, we request each appointing officer to have a study made of all positions under his jurisdiction which are involved in the categories here outlined, and to report to us on or before May 15, 1954:

1. The positions now classified as Stenographer, Senior Stenographer and Principal Stenographer which do not involve stenographic work.

2. The positions now classified under non-stenographic titles which do involve stenographic work.

Occasional assignment of dictation and transcription which is not an essential part of the job should not be considered in making this evaluation.

For each position reported, we shall need the name and civil service status of the incumbent and a short statement explaining the particular case.

salary on March 31, 1954, is identical with the first, second, third, fourth, fifth or sixth year rate of compensation of the old grade; he will receive the comparable rate of compensation of the new grade to which his position is reallocated, plus the increment or the additional increment of his new grade, if he is entitled thereto.

(b) If his base salary on March 31, is between the first and fifth year rate of compensation of his old grade, but not identical to the first, second,

third, fourth or fifth year step, he shall receive an increase in gross salary (base salary plus emergency compensation) equal to the increase he would otherwise receive if his base salary on March 31, were equal to the rate of compensation of his old grade next higher than his base salary on such date.

(c) If his base salary on March 31, is between the fifth and sixth year rate of compensation of his old grade, he will receive the maximum salary of his new grade, provided he is entitled to an increment. If he is not entitled to an increment on April 1, he shall receive an increase over his gross annual rate of compensation on March 31, equal to the increase he would otherwise receive had he been receiving the maximum of his old grade on March 31.

holds such position on a permanent basis on October 1, shall be increased annually on April 1, 1955, and each April 1, thereafter by the annual increment which equals the gross maximum rate of his old grade.

Reclassifications
If a position is reclassified on October 1, 1954, effective as of April 1, 1954, and the incumbent is declared eligible, the reclassified title without examination (i.e. no promotion is involved) his salary will be determined in the same manner as though his position were reallocated to the new grade to which the reclassified title is allocated.

Lump sum payments
An employee holding a position at any time during the period from April 1, to September 30, who is entitled to a salary for such service under the new grades which exceeds the gross compensation actually received by him for such service shall be entitled to a lump sum payment for the difference between such salary under the new grades and such gross compensation actually received for such service. Such lump sum payments shall be made as soon as practicable after October 1, 1954.

Review and Appeals
An employee or an appointing officer may apply to the Director of the Classification Division for a review of a reallocation or reclassification made pursuant to Chapter 307 at any prior to January 1, 1955, and may appeal to the Classification and Compensation Appeals Board from the determination of the Director within 60 days after notice of each determination. Any change in any such reallocation or reclassification becomes effective upon approval by the Budget Director, and shall be effective from April 1, 1954, in the same manner as though made on October 1, 1954, pursuant to the provisions of Chapter 307.

ADDITIONAL INCREMENT Eligibility
The new law says that an employee who has been at the top of his grade for five years is entitled to receive an additional increment.

Effect of reallocation of positions
If an employee has reached the maximum salary of his grade and his position is reallocated to a higher grade on or after April 1, 1949, he will be deemed to have continuous service at the maximum, notwithstanding the fact that as a result of such reallocation he is not receiving the maximum salary of his new grade.

If an employee has not reached the maximum of his grade and his position is reallocated to a higher grade on or after April 1, 1949, he is deemed to have reached the maximum salary of the grade of his position on the date on which he would otherwise have reached

(Continued on Page 16)



J. EARL KELLY

tor of the Classification and Compensation Division with the approval of the Budget Director, is required to reallocate to the new grade all positions allocated to the old grades on September 30, and to reclassify such positions as may be necessary. All such reallocations and reclassifications shall be effective as of April 1, 1954.

Setting Salaries Under The New Grades

1. GENERAL PROVISIONS
Salaries for the fiscal year 1954-1955 under the new grades shall be determined as follows:

(a) If the incumbent's base

salary on March 31, 1954, is identical with the first, second, third, fourth, fifth or sixth year rate of compensation of the old grade; he will receive the comparable rate of compensation of the new grade to which his position is reallocated, plus the increment or the additional increment of his new grade, if he is entitled thereto.

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State Moves Cautiously On Security Risk Law

ALBANY, April 12—The State Civil Service Commission is moving cautiously in implementing the State's Security Risk Law at the "local level."

No fixed policy has been laid down, as yet, but here is an outline of the "present thinking" of the Commission on security agencies in local government.

What Is Covered
Generally speaking, the following functions of local government "may be considered" to come under the anti-subversive law:

Fire protection and law enforcement; water purification and distribution, sewage collection and treatment, health, airports, central personnel agency, electric power generation and distribu-

tion, highway and street design and maintenance, public welfare, purchasing, budgeting, auditing, legal service, recreation, parks and playgrounds, management (other than elected officials), naturalization certificates.

Persons close to the Commission point out, however, that security designations in the foregoing categories will depend on the duties involved.

Await Local Recommendation
The Commission is following the policy of not designating a local agency as a "security agency" unless it has a recommendation from the local unit of government.

Local positions filled on a voluntary basis such as many civil defense jobs, are not now considered to come under the coverage of the Security Risk Law.



A surprise party honoring Floyd Miller of Ray Brook State Hospital, retiring after 29 years' service. From left, William Wigger, who presented a gift of \$100 from fellow-employees; Mrs. Harry Sweeney; Dr. Frederick Beck, medical director of Ray Brook; Mr. Miller and Mrs. James Marouski, co-chairman of the refreshments committee.

List of Bills Signed by Governor Dewey

The following is a digest of amendments to the State Civil Service Law, and related subjects, signed by Governor Dewey. The effective date is given in parenthesis.

CHAPTER 36 — State Temporary (Preller) Commission on Revision of the Civil Service Law continued; to report by February 15, 1955; retirement system excluded from study. (March 15).

CHAPTER 50 — Gives State officers, employees, emergency pay for 1954. (March 2).

CHAPTER 51 — Gives such employees additional emergency pay of 6 per cent. (March 2).

CHAPTER 78 — Provides that absence of public officer or employee on military duty, for salary purposes, shall not exceed 30 days a year; amends Military Law. (March 8).

CHAPTER 98 — State Commission on Pensions is reorganized to consist of seven members with staggered terms (already appointed), and remains in the Executive Department. Detailed analysis appeared in March 30 LEADER. (May 1).

CHAPTER 103 — Provides emergency compensation to officers and employees of judiciary for fiscal year starting April 1, 1954, of 12½ per cent on first \$2,000, 10 per cent on next \$2,000, 7½ per cent on balance, not to exceed \$1,000 in additional pay, excepting salaries over \$17,500. (April 1).

CHAPTER 104 — Gives additional emergency pay of 6 per cent of regular pay to officers and employees of judiciary; limits additional amount to \$100. (April 1).

CHAPTER 105 — Extends provisions of Security Risk Law to June 30, 1955. (March 15).

CHAPTER 118 — Credit in the State Employees Retirement System for military service is extended to include period of Korean conflict, June 25, 1950 to July 27, 1953. Detailed analysis in March 30 LEADER. (Effective retroactive

to various dates, depending on circumstances).

CHAPTER 176 — Authorizes employment in armory positions of employees of Military and Naval Affairs Division, without diminution in annual pay; amends Military Law. (March 23).

CHAPTER 185 — Includes skilled laborers in the non-competitive class, in definition of temporary laborers, who may be paid wages without audit, or certificate of Civil Service Department or Commission. (April 1).

CHAPTER 206 — Continues to July 1, 1955 provision permitting additional contributions for purchasing additional annuity with State Employees Retirement System, borrowing from accumulated contributions, and definition of final average salary for disability retirement. (March 24).

CHAPTER 237 — Allows employee in service of State or public authority under jurisdiction of Civil Service Department, in unallocated position, on appointment or promotion to classified position, to receive minimum salary based on service in unallocated position. (April 1).

CHAPTER 258 — Provides for reappointment of member of State Police who was appointed Superintendent of State Police after 10 years' service as member, upon termination of service as Superintendent, without examination, to same grade as before, with period of service as Superintendent to be counted as service in such grade. (March 26).

CHAPTER 295 — Changes from January 1, 1953 to January 1, 1954, date before which State and local teachers and employees shall have retired to be entitled to supplemental pension if present pension is \$1,200 or less. (April 1).

CHAPTERS 307, 308 — Provides for reorganization of State civil service from 55 to 38 grades; reallocation of all graded positions; salary adjustments for positions

in ungraded service; incorporation of present emergency compensation in base pay; additional increment for employees who have completed five years' service in maximum salary for grade; reclassification of jobs and reallocation of positions to new salary strict schedules; salary increases equivalent, on average to 6.4 per cent of present gross salaries. (April 1).

CHAPTER 309 — Makes provisions of Chapters 307 and 308 applicable to officers and employees of the Legislature. (April 1).

CHAPTER 310 — Makes provisions of Chapters 307 and 308 applicable to officers and employees of the judiciary. (April 1).

CHAPTER 316 — Makes provision for allowable service for members of the State Police and Regional State Park Police. (March 30).

CHAPTER 319 — Amends the Military Law, to exempt from provision for payment to retired officers of Militia those who enter or reenter service at annual pay from State. (March 30).

CHAPTER 349 — Amends Public Authorities Law, to provide that assignment of power of attorney to collect any part of salary or earnings by officer or employee of NYC Transit Authority shall not prevent payment directly to officer or employee unless approved in writing by person duly designated by Authority for such purpose, and Authority shall not be liable for such payment. (March 30).

CHAPTER 350 — State Police. Provides that member or officer of State Police who enters or reenters service on or after July 1, 1954 shall contribute on basis of service as member or officer of State Police in computing years of service for retirement, and employees in regional State park service as State Police members, and firemen, policemen or officers of fire departments of forces may receive credit for service as such or as members of State Police or in regional State park police service.

CHAPTER 354 — Amends the NYC Charter abolishing the Municipal Civil Service Commission and creating a Department of Personnel and a City Civil Service Commission. (June 29).

CHAPTER 383 — Increases from \$1,000 to \$1,500 a year maximum amount which retired member of State Teachers Retirement System may receive as substitute teacher without loss of retirement allowance. (April 1).

CHAPTER 384 — Permits retired member of State Teachers Retirement System to accept employment with school district in adult education program, and receive compensation therefor, without suspension of retirement allowance or loss thereof, if pay does not exceed \$1,000 a year. (April 1).

CHAPTER 408 — Amends the Military Law, to extend to officers and employees who served in armed forces during period of hostilities on and after June 25,

1950, provision allowing veterans to take refresher or retraining course and be granted leave of absence for not more than four years. (April 1).

CHAPTER 514, 515 — Amends the Pari-Mutuel Revenue Law, to prohibit public officers and employees, and party officers, from holding any license issued by the State Racing Commission or State Harness Racing Commissioner; having any financial interest, direct or indirect, in corporations or associations licensed by them, and enterprises which participate in their profits; holding any office or employment with any racing association, its lessor, or any other enterprise operating at a race track which is licensed by either of the Commissions; selling goods or services to any of such organizations. (May 1).

Bills Before Dewey

SENATE

Correction Dept. Pension Options. If a guard or other employee of the State Department of Correction is entitled to retirement, if he completed 35 years' service, and is incompetent, his spouse, or a committee of his property, may exercise pension options, whereby he gets less for life, and if he dies while retired, his beneficiary gets an equal pension, or half what he got, or, if he collected nothing, his estate or beneficiary gets all. Pr. 2720; Int. 25555 (NEDDO).

State Retirement Options. Accumulated contributions shall be paid if a retired member dies before age 70, if he exercised no option for benefit to others before his retirement, and death occurred within 30 days after retirement. Any annuity payment made would be deducted. Ordinary death benefit shall be payable under the same time and age limits, if the pensioner exercised "option one-half." Option privilege may be exercised within 60 days after retirement, on approval by the Comptroller. Option one-half is to be applied unless the pensioner designated some other option. The last day for all these to apply is June 30, 1957. The effective date is immediate, operation retroactive to January 1, 1954. Pr. 3072; Int. 2747 (COMMITTEE ON RULES).

ASSEMBLY

Retirement System Exclusion. Persons whose pay is less than \$1,000 a year are exempted from membership in the State Employees Retirement System. (Pr. 473; Int. 473 (FOLMER)).

Back Credit, State Pensions. Permits person who last became member of State Employees Retirement System on or before July 1, 1954, to obtain credit for any allowable service for which he made contributions whether they were returned to him when he left such service, or for service rendered by him while not member of any retirement system of which State or municipality thereof is contributor, if he makes contributions therefor and renders at

least five years of member service after he last became member. Int. 1295 (TAYLOR).

Social Security. Permits municipalities and public organizations participating in State Retirement System before October 1, instead of April 1, 1953, to elect to have employees covered by Social Security, instead of by State retirement benefits. Int. 1537 (DUFFY).

Institution Employees, Pensions. Includes persons in local institutions reporting to or subject to supervision of certain State departments in provision applying for employees in State institutions, that they need not become members of State Employees Retirement System until after six months' service. Int. 537 (DUFFY).

State Police, Death, Disability. Exempts from death and disability benefits allowed State Police, members of State Police Division who are members of State Employees Retirement System, unless retired for ordinary disability before May 22, 1942. Int. 1539 (DUFFY).

Additional Annuity, State System. Continues to July 1, 1955 provision permitting member of State Employees Retirement System to make additional contributions to purchasing additional annuity to borrow from accumulated contributions, and provision defining final average salary on retirement for disability. Int. 1624 (SAVARESE).

Pay Protection on State Reclassification. Allows employee in service of State or public authority under jurisdiction of Civil Service Department who has been continuously occupying position which is not allocated to salary grade for classified service, on appointment or promotion to classified position to receive minimum salary based on service in unallocated position, under certain conditions. Int. 2655 (WILCOX).

BOARD WOULD RAISE TWO ENGINEER TITLES TO DEPUTY

The Board of Water Supply has requested the NYC Civil Service Commission to change the classification in the exempt class so that two department engineers will get the title of deputy chief engineer, leaving only one department engineer title in that class. No change of those holding the jobs would take place.

The Commission referred the request to its Classification Bureau. The Commission will find out from Budget Director Abraham D. Beame whether the jobs remain in the new budget and, if so, will act on the request. (Continued on Page 10)

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Name _____ Age _____ Single Married (No. of Children) _____
Residence Address _____
City _____ Zone _____ County _____ State _____

Location of Car _____
Year _____ Make _____ Model (Dir., etc.) _____ No. Cyl. _____ Body Style _____ Cost _____ Purchase Date _____ New Used

1. Additional operators under age 25 in household at present time:
Age _____ Relation _____ Marital Status _____ No. of Children _____ % of Use _____

2. (a) Days per week auto driven to work? _____ One way distance is _____ miles.
(b) Is car used in any occupation or business? (Excluding to and from work) Yes No

3. Estimated mileage during past year? _____ My present insurance expires _____
4. Please send _____ rate inquiry cards for distribution to my associates _____ 019

PASTEUR GUILD MEETING
The Bellevue Hospital chapter, Pasteur Guild, Department of Hospitals, will meet on Tuesday, April 20 at 5:30 P.M. in Room 126, Chapel Hall of the Administrative Building, to plan a fund-raising party.

LAST CALL TO AIR JOB
Tuesday, April 13 is the last day to apply for navigation specialist (air) jobs, \$4,205 to \$7,040 a year, with the Potomac River Naval Command. The exam is No. 4-34-5 (51).

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QUESTIONS of general interest are answered in the interesting Question Please column of The LEADER.

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John Hoffman, Chief Factory Inspector of the State Department of Labor's Division of Industrial Safety Service, is congratulated by Arthur A. Farrell, Director of the Division, upon his retirement after 42 years of service. Mr. Hoffman rose through civil service promotions after playing a pioneer's role in improving the State's industrial accident record. Mr. Farrell, himself a veteran of 43 years with the Division of Industrial Safety Service, paid the following tribute to Mr. Hoffman. "After working for more than two score years with him, I can sincerely say that Mr. Hoffman was a major force in making New York State a safer place in which to work. The Division will miss his initiative and his wide knowledge of industrial safety practices. Replacing him will be an extremely difficult task."

White Plains Proposes Pay Raises That Were First Recommended 2 Years Ago

WHITE PLAINS, April 12—Pay increases of \$100 for City employees, rising to \$1,400 increases for department heads, has been filed with the White Plains Common Council. The recommendation came from the Council's own committee. One councilman, Richard S. Hendley, has recommended an additional one-grade increase for employees whose positions have been reclassified. The proposed \$100 increases would be added to existing emergency bonuses.

Who Is Affected
The reclassification covers 25 job categories. It was recommended by James E. Hoap, personnel director. The upgrading affects one janitor, 59 laborers, 10 skilled laborers, 7 incinerator attendants, an incinerator foreman, an incinerator superintendent, 5 junior engineers, 8 assistant engineers, one junior recreation leader, 6 senior recreation leaders, three recreation supervisors, a sealer of weights and measures, building inspector and assistant, plumbing inspector and assistant, sewer superintendent, police chief and

deputy, fire chief. The \$1,400 increases are for assessor, corporation counsel and deputy of public works commissioner, two deputies, deputy finance commissioner. Increases of \$900 were recommended for the finance commissioner, public safety commissioner, deputy in charge of the building bureau, and the personnel director.

Other increases: \$850 for the deputy recreation director; \$400 for the city clerk and his deputy; director of purchasing, deputy public safety commissioner in charge of fire and police; and \$150 for deputy assessor and recreation director.

Councilman Hendley also suggested that \$3,000 be reserved for merit increases which would go to individuals nominated for these additional pay rises by their department heads.

Two Years Old
Harry J. Rodriguez, president of the White Plains unit, Westchester chapter, CSEA, pointed out that these wage changes follow the pattern recommended by the Association two years ago.

May 8 Workshop Will Take Up Ways to Solve Problems of County Aides

BINGHAMTON, April 12—Retirement legislation, Saturday closings, duties of employee representatives—those are a few of the subjects that will be taken up in the second workshop for County employees in central New York.

The Broome County chapter, Civil Service Employees Association, will act as host, joining with members of the Central Conference and the Binghamton chapter for dinner.

The workshop is planned for Saturday, May 8, at the American Legion Clubhouse, 75 Main Street, Binghamton.

A full listing of the subjects to be discussed.

1. Duties of officers and committee chairmen.
2. Employer-employee relationship.
3. Interpreting the CSEA.
4. Exploring legislation for counties:
 - a. Retirement
 - b. Saturday closing
 - c. Unemployment insurance.
 - d. Sheriffs deputies placed in civil service.

Discussion
Leading the discussion will be the following: Raymond Castle, of Syracuse; Ernest L. Conlon, field representative, Civil Service Employees Association; Clyde Egelson; and John Perhach.
The steering committee of the workshop consists of: Lula M.

Williams, Broome County; Anthony Giordano, Chemung County; Vernon Tapper, Onondaga County; Fred Koenig, Oneida County. Ernest L. Conlon is assisting.

The local committee includes, in addition to Lula Williams, the following: William Miller, Frances Haines, Harry Eaton, Freida Graff, Mary Adamosy, Ida Gialenella, Helen Cucci, Doris Chase, Georgia Yetts, and Jessie Every.

The workshop sessions will begin at 2 p.m., and the dinner at 7 p.m.

Workshop Values
In describing the values of a workshop, Miss Williams made these points:

1. The workshop develops self-confidence. It helps individuals better to express the "know why" and "know how" in exploring matters concerning employee-employer relations in public service.
2. Its success depends on interest and enthusiasm.
3. It develops better human relationships. Workshops have developed a friendliness among the County chapters.
4. It stimulates the interest of the general public in interpreting the CSEA and its program.
5. It is a place where employees meet to compare chapter problems and experiences with a view of orienting the situations into a concen-

Nassau County Considers Pay Rise; Employee Strength Grows; 7 Objectives Set

HEMPSTEAD, L. I.—A proposal for pay increases to Nassau County employees will be considered by county officials, says A. Holly Patterson, County Executive. The proposal came from the Nassau chapter of the Civil Service Employees Association.

The chapter has tripled its membership, and, under the presidency of Helen R. Kientsch, is planning to move forward on many fronts. The chapter had fought hard to win prestige in the County and status with the county's officials.

Key Points
One of the key points in the chapter's plan is the request for a reclassification. There has been no over-all reclassification since 1939. Miss Kientsch points out. Another point in the program is the request that the \$850 emergency bonuses of recent years be frozen in as part of base pay. This has been done by the Legislature for State employees, the chapter points out.

The prospectus of the chapter lists seven basic objectives for Nassau employees:

1. Fair pay scales.
2. A true 5-day week, with no loss in take-home pay.
3. Reclassification of all positions and job-titles.
4. Modernization of the present 50-grade salary plan.
5. Old-age and survivors insurance under the Social Security law.
6. Blue Cross and surgical contracts on a payroll deduction basis.
7. Unemployment insurance coverage.

The Salary Situation
With respect to the salary situation, the chapter has prepared a detailed memorandum. It follows: In recent years it has become

obvious that the present schedule of County salary grades has been distorted by the granting of spot salary increases, the contracting and extending of increment grades and the use of emergency salary bonus payments. This has caused a situation which can now only be remedied by adopting a salary schedule constructed with proper regard to salaries which are current in private industry in Nassau County. These facts lead to the proposal that immediate steps be taken:

1. Collection and analysis of salary wage data from private industry and other comparable County wage scales which would apply to all graded positions.

(A survey covering all work titles in the Department of the County Executive on De-rate basis, was forwarded to the County executive on December 17, 1953.)

2. Technical development of an improved schedule of salary grades which meets the tests of flexibility and systematic progression.

Such action would show the desirability of:

A. A freeze-in, making permanent the \$850.00 emergency bonus.

B. Establishment of a modern salary schedule with a reduction of the present 50 salary grades to a lesser number and adoption of a five-step increment plan.

Outdated Classification
At the present time Nassau County is also suffering from an outdated job classification plan. Our information is that the classifications now being used, were never developed by the accepted methods of having employee duty statements obtained or desk aud-

its made of the County job structure. As a matter of fact, what work was done on the classification of County positions dates from 1939. It is generally accepted in personnel administration that jobs should be surveyed at least every six years. A re-survey of job classifications tied in with our suggestion that a salary survey be made, would place Nassau County in a favorable position in recruiting job applicants, the retention of present employees and certainly a raise in the morale of the County workers.

Longevity Plan
We suggest that the adoption of a longevity plan, providing an extra increment for employees remaining at the top of their grade for five years, be seriously considered. Acceptance of this plan would provide additional incentive and monetary reward for those employees who do not have promotional opportunities. Our observation leads us to believe that large numbers of employees are so situated.

Source of Funds
A program to properly adjust salaries and fit jobs into a new salary schedule will require additional County funds. We are suggesting that unexpended County balances as of July 1, 1954, as provided by law, be the principal source of such money, plus the unallocated settlement recently made by the Trustee of the Long Island Railroad for delinquent taxes and the admission tax at the Tracks, now available to Nassau County by the act of the New York State Legislature last week.

At the public budget hearing before the Board of Supervisors November 2, 1953, representations were made on behalf of the County employees covering the major points of this memorandum but in fairness to 5,000 Nassau County employees who received no consideration in salary adjustments or increases, we suggest it is now time for action to be taken on this most important function of County Government—adequate pay for service performed by Nassau County employees.

TOWN AND COUNTY EMPLOYEE ACTIVITIES

Suffolk County

THE Non-Teaching Employees Association, a unit of Suffolk chapter, CSEA, met April 8 at Riverhead. Donald Simmons, associate technician, State Civil Service Department, discussed civil service in the schools. Charles R. Culyer, CSEA field representative, reported on the legislative session just completed. Reports were heard on the present status of Social Security coverage.

Philip Halsey of Shelter Island is president of the unit, which is composed of non-teaching employees of the First District, including school custodians, clerks, office workers, cafeteria workers, maintenance men, bus drivers and groundsmen.

Fred Vopat, president of Suffolk chapter, is planning to organize units in all three supervisory districts in Suffolk County.

Cortland County

THE custodians of Cortland County schools met with Ernest L. Conlon, field representative for the Cortland chapter, to discuss many problems.

Sympathy to Louis Truman, Blodgett Mills, of the Highway Department, Town of Cortlandville, on to the death of his mother.

Hey, girls, beware of walking in the Court House drive since the purchaser of a new grey Plymouth is still up in the clouds.

The next regular meeting will be April 21.

Tompkins

DORIS REPPER, secretary of the County Highway Department, who has been a patient in the hospital is back on duty.

Dr. Ralph J. Low, coroner, and Mrs. Low, have returned from a

trated plan of understanding toward success.

6. "Way of Learning" is placing responsibility for learning on the individuals and results in a comprehensive plan for all chapters to draw together, with contributions made by the participants regarding salary, adjustments and fringe benefits.

7. It serves as a channel for the dissemination of information.

vacation in Florida.

Congratulations to Evelyn Macomber, of Tompkins County Memorial Hospital, and Mr. Macomber. It's a girl.

Deepest sympathy to the family of the late Charles Kastenhuber of County Highway.

Onondaga

COOPERATION is appreciated. Many thanks to the volunteers of Onondaga chapter who assisted the Master Plumbers Association at the recent Builders Exchange Exhibit in the War Memorial. Pamphlets entitled "The Plumber, Your Private Sanitarian" were given to more than 5,000 persons.

The volunteers also distributed copies of "The Code of the Civil Servant," compliments of Onondaga chapter. The Code of Ethics is something for all public employees to be proud of and happy to work by whether they are members of the Civil Service Employees Association or other groups.

Appreciation has been expressed by the M. P. Association and President Norma Scott to Norine Barry, Ruth Dawson, Ariene Brady, Laura Gurniak, Mary Hefron, Dorothy Beuscher, Edith Schroeder, Irma Misita, Bell Root, Mary Hickey, Imogene Merz, Chester Duff and David Rogers.

40 Prison Guard Vacancies To Be Filled by Tests; No Experience Required

ALBANY, April 12—Some 40 vacancies for guards in State prisons, paying about \$80 per week, will be filled by civil service examination on June 19.

The vacancies are: 24 guard positions at Green Haven Prison in Dutchess County; seven at Sing Sing and six at Auburn Prison. There are scattered openings in other State penal institutions.

A new civil service decision has wiped out all experience requirements. Candidates must meet age and physical requirements, however.

Applications to May 14
Applications will be accepted by the State Civil Service Department in Albany up to May 14. The application forms are available at State Civil Service Department offices in New York City, Buffalo, Albany and in person at local offices of the State Employment Service.

Prison guards are required to work a six-day 48-hour week, bringing base salary of \$3,411 to \$4,093 a year. Overtime pay in State prisons amounts to about 20 per cent of the listed civil service salary. Top pay after five years is \$5,054.

Last year some 84 appointments were made from an eligible list for prison guard. The post offers

good promotion opportunities, as employees must start at the guard level in order to rise through the ranks to higher level jobs.

Candidates must be more than 21 years of age and not more than 30 to qualify. The exception is for veterans, who may deduct time spent in the armed forces.

Physically, candidates must be five feet nine inches tall and weigh 155 pounds stripped.

All U. S. Pay Projects In One Hat in House

WASHINGTON, April 12—The House Post Office and Civil Service Commission has refused to act on a pay increase bill for postal employees until it has completed consideration of pay increases for all Federal workers.

LIKE TO GO TO FRANCE? ENGINEERING JOB OPEN

The New York State Employment Service, 1 East 19th Street, Manhattan seeks a sanitary engineer with experience in water distribution and sewer systems for employment in Paris, France. Salary is \$700 a month, plus \$360 a month living expenses. The job will last five months or longer.

Looking Inside

By H. J. BERNARD

THE QUESTION whether NYC can put in the graded service jobs of a type mentioned in the Labor Law as entitled to the pay rates prevailing in local private industry is in the courts again, this time in a form that permits a specific answer. The question went to the Court of Appeals, in another case, but the court did not pass on it for a technical reason. That technical reason does not exist in the present case, brought by John Foy and Sidney Goldman.

The two men are suing to obtain the prevailing rates of welders. They both have the title of car maintainer, Group D, Transit Authority. The prevailing rate for welders differs, equalling that of the mechanic with whom they work, but is always substantially higher than the pay of the graded job.

While the case involves directly only the pay of the two men, a stipulation has been reached between Representative Sidney A. Fine, their attorney, and Corporation Counsel Adrian P. Burke that the result in this case will also apply to a similar case, Bernard W. Eusepi v. Brennan, in which there are 400 petitioners. Also, the principle involved applies generally to laborers, mechanics, and the like, whose titles are in the graded service, in which the pay is established by resolution of the Municipal Civil Service Commission. Actually, the Commission adopts, for grading purposes, the pay set by the Board of Estimate.

COMPLAINTS HAVE BEEN MADE for years by employees in the unskilled, semi-skilled and skilled trades that, by being put in the graded service, they are forced to lose many hundreds of dollars a year apiece.

In the decided case, the Court of Appeals approved the grading of a similar job in the Board of Transportation, the Transit Authority's predecessor. The employees received the prevailing rate of pay only for the 1938-43 period, for which the Court decided there had been no legal grading. Indirectly that seemed to be judicial acknowledgment of the City's authority to use grading as a means of paying lower rates, but in the present case the argument will be put forth the subterfuge is not allowable.

Two contrasted, if not conflicting, laws of equal authority therefore will have to be interpreted or construed by the courts. So that even if the subterfuge argument fails they will still have a chance of success, the petitioners will say that while the City may adopt grading, it may not set the grade pay lower than the prevailing rate. This is a new point and is contained in a brief prepared by Representative Fine and former Assistant Corporation Counsel Morris Weissberg.

THE CITY MOVED before Supreme Court Justice Morris Eder, in New York County Supreme Court, for a dismissal of the petition, on the ground it was insufficient in law. Justice Eder denied the notion. The City is therefore obliged to put in its answer, through the Mayor, the Comptroller, and the Municipal Civil Service Commission, defendants; also the State Civil Service Commission, a co-defendant, must answer, as that body must approve gradings before they become effective. The Mayor is a defendant because he must sign the Municipal Commission resolution before it can be submitted to the State Commission.

IF THE PRINCIPLE is established, either that the City cannot resort to grading to circumvent the Labor Law, or that it may grade jobs covered by the Labor Law but not at pay lower than the prevailing rate, it would mean a very substantial raise for many thousands of NYC employees, as well as for thousands in the Transit Authority. For instance, next month NYC will receive applications or jobs as TA maintainer's helpers in five categories, in which duties are electrical, mechanical, carpentry, masonry, plumbing, sheet metal, stoker, stationary engineer and water tender.

The Labor Law requires that employees be engaged in operation or maintenance of public works. The Court of Appeals has decided, for instance, that launderers are not so engaged, but that employees in certain titles in the operating division of the TA, are so engaged.

In the present test case the Transit Authority is represented by Harold L. Warner, its counsel. Assistant Corporation Counsel W. Bernard Richland appears for the City officials, while Assistant Attorney General Irving Rollins represents the State Civil Service Commission.

THE QUESTION ARISES occasionally why there is no prevailing rate law for State employees. The reason is the difficulty of ascertaining a prevailing rate applicable statewide, especially if employees' job location may change.

In NYC the Comptroller decides whether the Labor Law applies, and in regard to graded jobs he held it does not apply. If he decides the jobs come under the Labor Law, he studies the pay in private industry in NYC, and sets a rate. Both the question of jurisdiction and amount are appealable. Employees sometimes win jurisdictional suits, but seldom ones that protest rate.

As private industry rates fluctuate, especially rise these days, City employees file complaints with the Comptroller and often get their pay raised.

How the problem could be solved in the State, with diverse private industry rates throughout its areas, and the mobility of some jobs, has never been solved. It is complex and difficult but well worthy of study.

SOME COMMENTS I made last week regarding three-member Civil Service Commissions got garbled in the typography. A statement should have read that in the State Commission as previously constituted, the Chairman and one other Commissioner did all the work; that other one was Alex Falk, now giving the new Personnel Director-Chairman the benefit of his own hard work and experience.

Latest State Eligible Lists

STATE Open-Competitive

- PSYCHOLOGICAL ASSISTANT**
1. Friedman, Bert, NYC 103000
 2. Lenta, Frank P., Newark 88000
 3. Salvati, Saverio R., Middletown, 80000
 4. Bogang, Irwin, Bronx 84000
 5. Drusine, Leon, NYC 84000
 6. Kohler, George L., Richmond Hs., 84000
 7. Walker, Harry A., Ctr. Islip 82000
 8. Yadoff, Bernard, Orangeburg 82000
 9. Blank, Leonard, Warwick 81000
 10. Glassman, Martha, Bklyn 81000
 11. Niklan, Mannel, Bklyn 81000
 12. Nicholson, Liston, Jamaica 80000
 13. Danersau, Raymond, Bronx 80000
 14. Rappaport, M., Columbus, O 80000
 15. Anglin, Milton, Buffalo 80000
 16. Brown, Daniel, Bklyn 78000
 17. Margareten, M., Marcy 78000
 18. Goldstein, L. M. W., Bklyn 77000
 19. Duniel, Leon, Bronx 77000
 20. Kelly, Edward J., Thiells 76000
 21. Horn, Eleanor E., NYC 75000
 22. Ross, Betty B., NYC 75000
 23. Fisher, Norman, Rego Park 75000
 24. Lazarus, Robert J., Hollis 75000
 25. Friedman, Gloria B., Flushing 75000

- PHARMACIST**
1. Bussin, Rubin, Bronx 102930
 2. Solovay, Jacob, Bklyn 97850
 3. Puro, Israel, Westbury 93250
 4. Tancredi, Francis, Hollis 90780
 5. Chait, Samuel I., Rochester 90680
 6. Sorkin, Alfred, Bklyn 90000
 7. Ragusa, Edward A., Bklyn 90440
 8. Marra, Raymond E., Batavia 87510
 9. Bonin, Victor H., Bklyn 86390
 10. Devito, Anthony W., Bklyn 86160
 11. Boxer, Irving, Bklyn 86000
 12. Calitri, Michael A., LI City 85700
 13. Tagliarini, Joseph, N. Babylon 84710
 14. Rasball, Aaron H., NYC 84490
 15. Severino, Achilles, Kings Pk. 84290
 16. Alperin, C. C., Mt. McGregor 83810
 17. Langenspaecher, J., Bronx 83670
 18. Sherris, Mannel, Bklyn 82830
 19. Palsner, Benjamin, Woodside 82500
 20. Seward, Paul M., Peconic 82480
 21. Cervo, Frank J., Bklyn 82230
 22. Schwartz, B., Albany 81790
 23. Quinn, Martha A., Geneva 81500
 24. Zolstein, Harold N., Bklyn 81060
 25. Tonra, Catherine F., Rosedale 80310

26. MacGregor, Rufus A., Unadilla 79900
 27. Berliner, Harvey, Jamaica 79880
 28. Gaer, Nathaniel, Bklyn 79310
 29. Mulcahy, Florence, Syracuse 77870
 30. Katzman, Leo, Albany 77800
- ASSISTANT ACCOUNTANT (PUBLIC SERVICE)**
1. Isaacs, Andrew, Bronx 83270
 2. Koch, Henry G., Hollis 82560
 3. Cantor, Jacob, NYC 82560
 4. Bergamini, Anthony, Bklyn 82160
 5. Shastwitz, Murray, Bklyn 80880
 6. Frasier, James H., Jamaica 80440
 7. Heinsman, Stanley, Bronx 80000
 8. Wexler, George, Bklyn 88540
 9. Berg, Raymond, Bklyn 87980
 10. Quinn, Robert H., Bklyn 84210
 11. Cone, Robert G., NYC 83620
 12. Delaney, Anthony, Bklyn 82980
 13. Leventhal, William, Albany 82270
 14. Quinn, Joseph C., Auburn 81260
 15. Healy, Kathleen M., NYC 80810
 16. Lowe, Fred N., St. Albans 78160
 17. McKee, Lucretia M., Coboes 77700

- EXAMINER OF MUNICIPAL AFFAIRS**
1. Hannan, Lawrence F., Wingdale 90000
 2. Dickens, Daniel N., Newburgh 90000
 3. Frasier, James H., Jamaica 90000
 4. Simon, Bernard, Bklyn 90490
 5. Trencher, Sol M., Bronx 90030
 6. Nelson, Gustav C., Bklyn 87400
 7. Hasselwander, J., Rochester 87200
 8. Eigner, Daniel B., NYC 87200
 9. Silver, David S., Mt. Vernon 86090
 10. Frankel, Sidney, Bklyn 86060

11. Claussen, Henry D., Brightwair 86000
12. Morgan, Wesley B., Sauganquit 85400
13. Pegge, William E., Niagara Fl. 85110
14. Paine, Verne E., Almond 84280
15. Cargender, Howard, Seward 84100
16. Debellis, Frank M., Bronx 84100
17. Greens, Gerard J., Amsterdam 83600
18. Ginsburg, Milton, Bronx 83600
19. Nezin, Jack, Bronx 83490
20. Dougherty, James F., Norwich 82290
21. Sullivan, John W., Buffalo 82210
22. Smooke, Edward H., Bklyn 82080
23. Recore, Walter J., Tupper Lk. 81800
24. Salomone, Frank N., Albany 82300
25. Miller, Adella H., Pous Yan 81200
26. Estabrook, Roger T., Albany 81090
27. Williams, John E., Utica 80740
28. Cheskin, Leo, Bronx 80600
29. Pritchard, Robert, E. Greenbush 80190
30. Frank, Morton M., Little Vly 79450
31. Friedman, Sydney D., Rego Pk. 79290
32. Myers, Francis E., Troy 78340
33. Lasher, Kenneth C., Dover Pine 78280
34. Brile, Charles H., Windsor 78290
35. Nieminski, R. A., Remscoter 77200
36. Tocci, Joseph M., Utica 76980
37. Jones, Charles V., Bklyn 75750

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1. Mancusi, V. R., Woodbourne 94810
2. Schwartz, Morris M., Bronx 93500
3. David, Joseph F., Troy 90310
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MARY G. KRONE GETS DESK SET AND POEM

Mary Goode Krone, newly-appointed State Civil Service Commissioner, was presented with a gift as she bade farewell to the staff of the NYC office, Commodities Tax Bureau, which she headed for years. Supervising Examiner Moses Ramrus penned a poem which accompanied the gift, an onyx desk set.

Miss Krone left her Tax Department job to become a Civil Service Commissioner.

SENIOR LUNCH HELPER PAY

The senior lunch helper title, Board of Education, will carry \$4,135 grade pay, instead of \$3,885, by a resolution voted by the NYC Civil Service Commission.

RECREATION BOSS'S PAY

Supervisor of recreation, grade 3, pay will be set at \$5,276 and over, by a resolution adopted by the Municipal NYC Civil Service Commission.

Latest State Eligible Lists

STATE Open-Competitive

- FACTORY INSPECTOR
1. Jennings, Arthur V., Glendale ... 97130
2. Holmes, Glenmore F., Ithaca ... 92880
3. Jerrill, Herbert G., Picoasis ... 90500
4. Weinstein, A., Bayside ... 90250
5. Duffy, Lambert F., Staten Isl ... 89630
6. Signorelli, Lucian, Auburna ... 88750
7. Card, Sherman C., Fredonia ... 88500
8. Dirienz, Franklin, Bklyn ... 87500
9. Coulter, William ... 87380
10. Winter, Charles F., Jamaica ... 87380
11. Palmieri, F. E., Jackson Hgt ... 87000
12. Dellagala, Henry, Utica ... 86750
13. Commerdiner, E. L., NYC ... 86750
14. Newman, Edward C., Bklyn ... 86530
15. Deicks, Howard, Bronx ... 86530
16. Waltzer, Herman, Bronx ... 86530
17. Drayton, Joseph F., Bklyn ... 84250
18. Kearney, Robt F., Jackson Hgt ... 83630
19. Doady, Douglas C., Bklyn ... 83750
20. Profita, Vito V., Jamaica ... 83380
21. Smith, Robert J., Fulton ... 83380
22. Schweitzer, F. J., Saratoga ... 80500
23. Vernooy, Charles D., Cortland ... 80500
24. Lowe, Walter T., Clay ... 80250
25. Ollins, Samuel, Hicksville ... 79880
26. Jaworski, Walter M., Astoria ... 78850
27. Dwyer, John R., Troy ... 77380
28. Roberts, Irving S., Lakeview ... 77380
29. Bornstein, Stanley, Bronx ... 77250
30. Tuttolomondo, S. M., Buffalo ... 77000
31. Sweeney, John J., Albany ... 75000

- ASSISTANT ACCOUNTANT
1. Cantor, Jacob, NYC ... 95040
2. Isaacs, Andrew, Bronx ... 94180
3. Fraiser, James H., Jamaica ... 93180
4. Simon, Bernard, Bklyn ... 93110
5. Koch, Henry G., Hollis ... 93040
6. Berg, Raymond, Bklyn ... 91910
7. Wexler, George, Bklyn ... 91400
8. Shacowitz, Murray, Bklyn ... 91290
9. Cohen, Robert R., Hudson ... 91290
10. McWilliam, Nelson, Witherbee ... 88580
11. Eininger, David, Bronx ... 88480
12. Bergamini, Anthony, Bklyn ... 88030
13. Morgan, Wesley B., Saugnet ... 86180
14. Cone, Robert G., NYC ... 85950
15. Robinson, John D., Hempstead ... 85340
16. Sureck, Sam, Bronx ... 85020
17. Healy, Kathleen M., NYC ... 83850
18. Jacobowitz, I., Bklyn ... 83820
19. Quinn, Robert H., Bklyn ... 83000
20. Kramer, Marion R., Buffalo ... 83420
21. Quinn, Joseph C., Auburna ... 83200
22. Noss, Jack, Bronx ... 83110
23. Hasselwander, John, Rochester ... 83470
24. Delaney, Anthony D., Bklyn ... 83470
25. Tomposku, Walter, Bklyn ... 83470
26. Greene, Gerard J., Amsterdam ... 83470
27. Bossman, Samuel, Bklyn ... 83030
28. Cheskin, Leon, Bronx ... 81700
29. Smooke, Edward H., Bklyn ... 81700

- 30. Remenick, Julius, Huntington ... 80780
31. Michael, Joseph G., NYC ... 80400
32. Herman, Rose L., Bklyn ... 79850
33. Bergmann, Fred, NYC ... 79640
34. Lowe, Fred N., St Albans ... 79540
35. Ferber, Phyllis G., Albany ... 79380
36. Faulkner, George D., E Elmhst ... 78980
37. Ross Norman, Bronx ... 78910
38. Goldstein, Stanley, Flushing ... 78580
39. Klatz, Murray, Bronx ... 78270
40. Jones, Charles, Bklyn ... 78020
41. Comi, Benjamin J., Cortland ... 77340
42. Tschirhart, W. H., Babylon ... 75400
43. Rabinowitz, Morris, Bronx ... 75240
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2. Hollenbeck, Melvin, Elmere ... 82500
SENIOR ARCHITECTURAL ESTIMATOR
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- 2. Wignacel, Bernard, Mechanvie ... 80900
3. Adado, Matthew E., Bronx ... 80700
4. Daquisto, Angelo, Schtdy ... 74500
JUNIOR ARCHITECT
1. Brown, Robert S., Albany ... 88000
2. Gilmartin E., NYC ... 85800
3. Hoctor, Frances, Albany ... 78000
SENIOR CLINICAL PSYCHOLOGIST
1. Carr, Arthur C., Queens Vlg ... 90870
2. Epstein, Lawrence, Bronx ... 90780
3. Linton, Harriet S., NYC ... 85920
4. Lipton, Mortimer D., NYC ... 83750
5. Margolis, Reuben A., Bklyn ... 83050
6. Weissmann, Serena, NYC ... 82540
7. Kaplan, Herber, Elmira ... 82320
8. Singerman, R., Orangeburg ... 81310
9. Mitchell, William, Rochester ... 81130
10. Antrilli, Albert H., Flushing ... 80310

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In New York State, the State Department of Education offers anyone who is over 21 not now attending High School, and who satisfactorily passes a series of 5 examinations a High School Equivalency Diploma. But you must pass the first time or you will have to wait another year before you can take the test again! And if you fail the second time, you do not get another chance! So you see, it's vitally important to pass the first time! But your State does not train you for this test! That's entirely up to you... and here's how the Arco High School Equivalency Diploma can help you:

Our Course consists of 25 easy-to-understand lessons. Study them in your spare time. Go as fast or as slow as you like. These lessons help you where you need it most - prepare you for all the subjects you must know to get your Diploma. Whatever it is you need to learn - or just "brush up on" - you'll get it in this famous home-study Course. There are preliminary exams in spelling, grammar, literary interpretation, scientific materials, math, reading comprehension, etc. to show you where your weak spots are. So you need only study what you do not now know. The Course also includes

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Leading Universities & Colleges - N. Y. U., etc.
Trade Schools
How This Home Study Course Prepares You For The High School Diploma You Want:
Preliminary Discussion - what you must know!
How to take a test - how to remember what you know!
Exams to point up your "weak spot"!
Short Courses in Essential subjects!
Check-Up Exams - to tell when you're ready for your Test!

reviews and final check-up exams to determine when you are ready to take the State test... and when you do take it, the chances are you'll pass with flying colors... because you've had expert help in preparing for it! And then you'll be the proud possessor of a High School Equivalency Diploma... a diploma fully recognized by Federal, State and Local Civil Service Commissions, by private employers, trade and vocational schools, colleges, etc. Think of it! Just a few hours of your spare time now may actually mean thousands of dollars to you in the near future!

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Form for ordering the course, including fields for Name, Address, City, State, and a coupon to be mailed to ARCO PUBL. CO., Dept. L10 480, Lexington Av. NY 17.

ACTIVITIES OF EMPLOYEES IN STATE

Craig Colony

CONGRATULATIONS to the Stephen Runfola's upon the arrival of a son, Joseph, born at Dansville Memorial Hospital April 3; tipping the scales at a cool 8 lbs. 7 oz.

Arle Bennett, cook at the Inn, returned from a motor trip to Florida the other day with an enviable tan on his smiling face.

A hearty welcome to Beulah Bedford upon her return to the Office Department. Nice having you back, Beulah.

The prevailing atmosphere on Wednesday evenings at the Bowling Academy in Mt. Morris is worthy of mention, indeed, of the Craig Colony Bowling League. There, one will encounter such greats as Doc "no-split" Munkelwitz, "Gramp" Zanghi and "Deac" Steeves, Lo, the joy in Mudville, when Doc Greenberg gets a strike!

Welcome to John Huver and Virginia Hartman, who started their duties April 1.

Canadian fishing enthusiasts were moaning the recent change by that country of take-home fish to one's day catch. Sympathy to Doc Bonafede, Bill Terpestra and Elma Chrysler.

Fire Training School meeting was recently held at the Firehouse for the safety personnel, including ten patrolmen and Safety Supervisor Charles Duffy. The meeting was sponsored by the State Safety Division. The safety personnel recently completed a course in homicide investigation held in Geneseo.

Czerny Hubbard, popular member of the Police Department, is the proud owner of a 1954 Ford.

Speaking of new vehicles, the Fred Beurlein family of Mt. Morris has solved the transportation problem by the recent purchase of a 1954 Ford station wagon. That should do the trick, Fred. Happy traveling, "Pop" and family!

Mr. and Mrs. C. B. Rice and Mr. and Mrs. Elmer Chrysler have recently returned from a motor trip to Florida.

"Irish Jim" Haley motored to

Livonia by way of Tuscarora recently to visit relatives.

FOUR WIN AWARDS

Awards for suggestions to improve operations of the New York Quartermaster Purchasing Agency were granted to Norman Hutz, Mrs. Francis Miller, Roy Paley and Lyman Parker.

Visual Training OF CANDIDATES For The Police, Fire, Sanitation & Correction Depts. FOR THE EYESIGHT TESTS OF CIVIL SERVICE REQUIREMENTS

DR. JOHN T. FLYNN Optometrist - Orthoptist 300 West 23rd St., N. Y. C. By Appt. Only - WA. 9-5919

Read 'Don't Repeat This' in The LEADER Every Week

DON'T REPEAT THIS, Authoritative political analysis column, appears weekly in THE LEADER. Read it every week, to keep ahead of the political news.

NO CLASSES FRIDAY, APRIL 16-GOOD FRIDAY

HOUSING OFFICER (Patrolman)

Starting Salary \$3,832 A Year Annual Salary \$4,720 A Year
N. Y. City Residence Not Required - Opportunities for Promotion
NO EDUCATIONAL OR EXPERIENCE REQUIREMENTS
No Age Limit for Veterans, Others 20 to 36 years
Min. Hgt. 5 Ft. 6 in. Vision: 20/30 Without Glasses
Be Our Guest at a Session of Our Course of Preparation
In MANHATTAN: WED. or FRI. at 5:30 or 7:30 P.M.
In JAMAICA: TUES. or THURS. at 7:30 P.M.

N. Y. State Examination Expected in July or Aug. for MOTOR VEHICLE LICENSE EXAMINER
Salary \$3,572 to \$4,372 a Year
(With Further Increase Effective October 1st)
AGES: 21 to 40 Years. No Age Limit For Veterans
VISION: 20/40, Each Eye Glasses Permitted
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PHYSICAL CLASSES for Candidates for PATROLMAN TRANSIT PATROLMAN CORRECTION OFFICER
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TUESDAY, APRIL 13, 1954

Mr. Mayor, Do You Want A Classification Plan?

FOR a year now, the business of setting up a classification for NYC has been in the hands of the Municipal Civil Service Commission. It's time some pertinent questions were asked:

Why has there been no general statement of the methods, plan, purposes, and timetable?

How can a classification be conducted with practically no field studies? Isn't this the criticism that was so effectively leveled against the Griffenhagen study?

Who is working on a pay plan? What kind of research is being done?

Who in this operation has ever conducted a classification or pay study before?

In plain words, what goes on here?

\$3.75 for Engineers \$11 for Others

VARIOUS reasons have been put forth over the years for the low subsistence allowance allowed to State highway engineers, but no real explanation has yet been advanced as to how it is possible for highway engineers to exist on \$3.75 a day while other New York State employees receive up to \$11.00 a day for meals and lodging.

This is a penny-wise policy that constitutes a source of constant irritation to the employees. It ought not to continue . . . particularly in view of the hundreds of millions expended annually on the State highway system.

SOMEBODY suggested that one side of the dollar-bill be left blank and the government sell advertising on it. The United States Treasurer turned down the suggestion, but maybe the NYC authorities can find here the germ of a suggestion for making even more money out of the sales tax.

CAREERS IN SCIENCE

Starting pay ranges from \$3,410 to \$10,000 for civilian career jobs with the Potomac River Naval Command and the Engineer Center, U. S. Army, Fort Belvoir, Va. Requirements for the 3,410 jobs are: either a bachelor's degree, including scientific courses; or college training in the sciences, plus experience, to equal a full four-year college program. Additional experience is needed for the higher paying jobs.

Maximum age for the \$3,410 jobs

is 35, except for veterans. There are no age limits for the other jobs.

In one instance, student aid trainee, \$2,950 and \$3,175, the minimum age is 16, and the last day to apply, May 10.

Apply to the Board of U. S. Civil Service Examiners for Scientific and Technical Personnel of the Potomac River Naval Command, Building 37, Naval Research Laboratory, Washington 25, D. C. There is no closing date.

NYC Tests Continuously Open

6938. ANAESTHESIOLOGIST, GRADE 4 (1st filing period) (second amended notice), \$25 and \$16 a session; 75 vacancies in Department of Hospitals. Requirements: medical school graduation; one year's internship; State license to practice medicine; two years as resident in anaesthesiology; three years as anaesthesiologist in approved hospital; certification by American Board of Anaesthesiology. Application may be made by mail. Fee \$4. (Open until further notice).

7034. DENTAL HYGIENIST (12th filing period) (second amended notice), \$2,675; seven vacancies. Requirements: State dental hygienist's license. Fee \$2. (Open until further notice).

7035. OCCUPATIONAL THERAPIST (4th filing period) (second amended notice), \$3,260; 31 vacancies. Open nationwide. Requirements: graduate of occupational therapy school; therapist registered with approved occupational therapy association; U. S. citizen. Application may be made by mail. Fee \$3. (Open until further notice).

7036. PROBATION OFFICER, GRADE 1, Domestic Relations Court (second filing period) (second amended notice), \$3,565; 65 vacancies. Requirements: age limits, 21 to 55, except for veterans; bachelor's degree; and either (a) graduation from school of social work, or (b) two years' full-time paid case work experience. Application may be made by mail. Fee \$3. (Open until further notice).

Employees Aid Study Of Police Pay

NYC Police Commissioner Francis W. H. Adams temporarily assigned representatives of the line organizations to the Bureau of Audits and Accounts to prepare a department classification and salary plan.

"We hope to bring out of it a job evaluation plan which will, for the first time, provide adequate guidance to the Board of Estimate," said Mr. Adams.

Salaries paid by other cities and law enforcement agencies, cost of uniforms and other equipment, and other facts will be studied.

The members of the salary committee are Sergeant James Sheridan, president of the Sergeants Benevolent Association; Detective Margaret Grafton, of the Police-women's Endowment Association; and Patrolmen Martin J. McDonnell and Walter Pensa, of the Patrolmen's Benevolent Association.

The committee was selected by the line organization heads: John E. Carton, Patrolmen's Benevolent Association; Detective Adelaide Knowles, Policewomen's Endowment Association; James Shea, Detectives' Endowment Association; Acting Captain Peter Nesdale, Lieutenants Benevolent Association; Inspector John Wynne, Captain's Endowment Association; and Sergeant Sheridan.

Comment

A QUESTION OF AVERAGES

Editor, The LEADER:

The Governor in his last message about State employees said "the average wage of the State employee is at an all time high." The Governor is absolutely right. My all time high has just been increased again. All the members of the State Legislature have voted themselves raises of \$2,500 a year. This is a raise of \$515,000 and boosted my average salary upward. The Commissioners are getting large raises and my average keeps going up. Even when the Governor gets a raise (and rightfully so) my average is increased.

What good are these average increases to me? I still do not get a penny more salary. If I earn \$4,000 a year and some Commissioner gets \$16,000 a year, our average salary is \$10,000 per year. But I still get \$4,000 a year and still have to struggle for the minimum necessities of life.

In 1947 the members of the State Legislature received \$2,500 per year, today \$7,500. A raise of 200 per cent in seven years. How much of a raise did State employees get since 1947? Did I hear someone say "don't worry, your average is away up."? Let's forget this average salary bunk and try to see that all State employees are decently paid.

JACK SOLOD
Woodbourne, N. Y.

GRADE 5 CLERKS OBJECT TO BUDGET

Editor, The LEADER:

Once again and for the third consecutive year the new NYC budget provides for a third salary adjustment for all Grade 4 categories, and once again for the third consecutive budget Grade 5 categories are completely ignored in this regard. Since these are non-mandatory salary adjustments, we respectfully submit that such discrimination between the two grades is unjust and without apparent reason.

So awake, Grade Fivers! Isn't it time we organized to fight for equal treatment?

Let us all meet in the south lobby of the Municipal Building on Tuesday, April 13th, at 8:30 P.M., to start our campaign for equal treatment and fair pay.

CLERKS GRADE 5
New York City

TEXTILE TECHNOLOGIST JOB OPEN AT \$7,000

U. S. Naval Supply Activities, New York, needs a textile technologist, \$7,000 a year to start, to head the Clothing Supply Office. Extensive administrative experience, in addition to college training or the experience equivalent, and four years of textile technology experience, is required. Apply to the Industrial Relations Officer, U. S. Naval Supply Activities, Third Avenue and 29th Street, Brooklyn 22, N. Y.

Don't Repeat This

(Continued from Page 1)

covery that the "discriminatory" provisions were written into the law at the present session of the Legislature, slipped through quietly, signed by the Governor. The employees who were hurt didn't even know about what was to hit them until they applied for their jobs.

Will They Lose 3 Weeks' Work?

Not only that, but although the new law is supposed to take effect on May 1, the Yonkers track opened April 12—and even the chance of three weeks before the May 1 deadline is being denied them. Harness Racing Commissioner George P. Monaghan has told the employees, however, that he is studying the possibility of putting them to work during the interim.

A group of the affected aides are now gathering signatures on a petition to present to the Governor, to Commissioner Monaghan, and the press. They are planning to retain legal counsel to see whether their constitutional rights have been violated by passage of a law denying them the right to work on the tracks on their own time.

The provision of the law which killed the job-opportunities of State workers on the track reads, in part:

"No public officer, public employee or party officer shall . . . hold an office or employment with any firm, association or corporation specified . . ."

The prohibition is contained in an amendment to the pari-mutuel law. While the definition of public employees in this law includes local employees, yet another bill passed by this session specifically exempts local aides. This means: A State employee can't get a job at the track; but a county employee, who works right next door to him and does the same kind of job, is free to take a track job. The State employees are crying "Discrimination! Politics!"

Maguire's Job

Among those imperiled by the new law are not only the "little" employees, but even Edward C. Maguire, a power in New York City politics and labor and lifetime Water Supply Commissioner at \$15,000 a year. Mr. Maguire had been labor relations counsel at the Yonkers Raceway, and it was felt that his work there might be in conflict with the new laws. Maguire had been employed by Algam

Corporation, which leases the raceway to the Yonkers Trotting Association, and has been an advisor to the track since January. The law forbids all public officers from holding track jobs, and it would appear that Maguire is caught up in this tangle.

Mr. Monaghan refused to give a ruling on Maguire's case, except to say that public employees and officials have until May 1 to leave their track jobs. Both Maguire and Monaghan had served in the NYC Impeller administration.

Two New York City Councilmen, incidentally—Cunningham and McCarthy—are said to be willing to press local legislation asserting that municipal employees are allowed to work on the track. Councilman Joe Sharkey, newly-elected Brooklyn leader, is reported to have placed his OK on the legislation. Under the law, local employees must get the approval of their department heads or legislative bodies to hold track jobs. The City action would only make worse the plight of the State aides who have been frozen out.

What They Do

The employees involved in this fracas have held such jobs as cashier, calculator, sheet-writer (he's the fellow who tallies how much the cashier pays out), seller (he punches out tickets). These at the Yonkers track have been there for four years. All earn less than \$5,000 a year on their State jobs. They earn from \$12 to \$40 a night on the track jobs during the racing season. And they may work up to four hours a night. All of them maintain there is no conflict between their State jobs and the work they do on the tracks. They quote Attorney General Nathaniel Goldstein's opinions that a State employee is not prohibited from holding an outside job when the duties don't conflict. They maintain they are "clean", free of all criminal taint, of excellent background and reputation.

Political Appointees

The charge has also been made in a letter which has been prepared to go to the Governor that there are political appointees working at flat tracks and harness tracks in positions for which there are civil service lists, such as the position of racing inspector.

So, in this respect at least, the new laws designed to clean up racing are creating a new fracas. There will be court action and plenty of interesting news.

Law Cases

Sidney M. Stern, chairman of the committee on laws and rules, has submitted the following report on legal matters to the NYC Civil Service Commission:

PROCEEDINGS INSTITUTED

Petitioner seeks reinstatement to Police Department. His services as a probationary patrolman were terminated for medical reasons (hypertension). McKinley v. Adams.

Petitioner's services as a patrolman were terminated for medical reasons. He seeks reinstatement. Crowley v. Brennan.

Petitioner challenged the key answers to certain items on the examination for promotion to sergeant, Police Department, and seeks a re-rating of his written test paper. Sulger v. Brennan.

Petitioner challenged the key answers to certain items on the examination for supervisor, Welfare Department. She seeks a re-rating of her paper and a place on the eligible list. Jenkins v. Brennan.

Kirkpatrick v. Commission. Employees in various titles in the Transit Authority, seek to have the Commission amend its rules to permit the payment of prevailing rates of wages.

PUBLIC RELATIONS JOB MADE NON-COMPETITIVE

The NYC Civil Service Commission has approved placing the position of director of public relations, NYC Transit Authority, in the non-competitive class.

This is a standard policy of the Commission.

JUDICIAL DECISIONS

Special Term, Supreme Court

Petitioner's appointment as patrolman, Police Department, was revoked when investigation disclosed he had signed a Communist nominating position. Thereafter the Commission qualified him on the list and recertified his name to the Police Department, but the Police Commissioner refused to reappoint him, basing his action on Chapter 233 of the Laws of 1951. Justice Hofstadter granted petitioner's motion for reinstatement to the extent of annulling the action of the Police Commissioner and remitting the entire matter to respondents (Commission) for appropriate action. Colyer v. Brennan.

Dowling v. Brennan (Cohen v. Brennan). The written test for promotion to stenographer, grade 4, was divided into two parts. After the holding of the written test, a pass mark of 70 percent was established for Part I. The Part II papers of candidates who failed to attain this mark were not rated on Part II. Justice McNally held that this procedure was improper and in violation of the requirement of a competitive examination, since candidates were not notified in advance of the Commission's intention to do so.

DR. LUBIN IN AFL JOB

Dr. Isador Lubin, for 13 years director of the Bureau of Labor Statistics of the U. S. Department of Labor, has been appointed chairman of the Executive Advisory Committee of the Commission on Welfare Funds, Central Trades and Labor Council, AFL.

U. S. Jobs

Policeman, Metropolitan Police Department, Washington, D. C., \$3,900. Apply to the U. S. Civil Service Commission, Washington 25, D. C.

Clinical psychology intern, \$2,200, and resident clinical psychology intern, \$2,800, St. Elizabeths Hospital, Washington. Apply to Board of U.S. Civil Service Examiners, St. Elizabeths Hospital, Washington 20, D. C.

Junior aircraft piston mechanic, aircraft piston mechanic, plumber-steamfitter, mason and junior mason, at Bolling and Andrews Air Force Bases, Washington, \$1.72 to \$1.96 an hour. Apply to Board of U. S. Civil Service Examiners at Bolling Air Force Base.

Farm credit examiner, Farm Credit Administration, Department of Agriculture, throughout U. S., \$4,205 and \$5,060. Apply to Board of U. S. Civil Service Examiners, Department of Agriculture, Sixth Floor, Administration Building, Washington, D. C.

Prison library assistant (male) and correction aid, Bureau of Prisons, Department of Justice, in Federal penal and correctional institutions, \$3,410 and \$3,175. Apply to the Board of U. S. Civil Service Examiners, Bureau of Prisons, U. S. Penitentiary, Leavenworth, Kans.

2 Canal Workers Make Experiment, Win \$1000

ALBANY, April 12—An award of \$1,000 has gone jointly to Frank H. McCloud, machinist, and Walter J. Sloan, canal shop foreman, both employed at the State Barge Canal Terminal, Solar Street, Syracuse.

The two State workers noted that the costs of maintaining and repairing the governor pump system in the canal lock powerhouse where they were employed seemed to be continually increasing each year. On their own initiative they began experiments which led them to suggest the use of an electrically heated filter system

which has made possible the use of the same oil year after year with consequent savings in oil replacement costs. Breakdowns and repairs to the pump system mechanisms which usually involved considerable labor and material expense were drastically reduced to the vanishing point.

In reporting the application of this very meritorious employee suggestion to 36 other canal lock powerhouses, officials of the Department of Public Works declared the suggestion to be "the best thing developed for use on the New York State Canals in a long time."

RAYMOND W. HOUSTON IS SOCIAL WELFARE HEAD

In the March 30 issue of The LEADER, Raymond W. Houston was erroneously called First Deputy Commissioner of the State Department of Social Welfare. He is, of course, the Commissioner of Social Welfare. We regret the error.

SHIPYARD EXAM CLOSES

The U. S. industrial specialist exam, for jobs at the Philadelphia Naval Shipyard, is closed for receipt of applications.

ARMY CAPTAIN TAKES CIVILIAN JOB IN FRANCE

Captain James W. Sidney, safety officer at Fort Slocum, New Rochelle, completing his army enlistment, will become a civilian Federal employee as safety inspector for the Army's Orleans Command, near Paris, France.

LOOKING INSIDE, news and views by H. J. Bernard, appears weekly in The LEADER. Don't miss it.

SIDELIGHTS

UNDERTAKERS and journalists, we are informed by Dr. Ernest M. Gruenberg of the State Mental Health Commission, have a profound influence on the mental health of people. We'll be as careful as we can, doc, but we can't talk for the members of the other profession you lump us with. You'll have to approach them directly.

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from an article in the bi-weekly news magazine, THE PATHFINDER:

Dream trips you can afford:

ROUND THE WORLD FOR \$498

The Little Tyrhennia Lane steamer Oibia takes a couple of days to butt through the Mediterranean, from Genoa via Leghorn to brigand-riddled Corsica. If you're aboard, don't stay up late watching the wild mountain dances of Ligurian peasants on the steerage deck. For you must be on deck at dawn—while you pass the lone island of Capraia, with salt-blown Elba to the south—to watch for the high Corsican peaks to show above the horizon.

At \$6.50 (including five full meals), the Oibia's voyage is a fair example of dream trips you can afford. And there are others—colorful journeys to exotic lands that often cost little more than your vacation at home. Trade your usual beach for a houseboat in the Vale of Kashmir, or a cruise among the lesser Caribbean islands by native trading schooner.

You can travel clear around the world—to South Seas coral isles and the misty lakes of New Zealand, to Australia and the plains of Africa, to Europe's leisurely antiquity—for just \$498 in fares. That long steamer jaunt can be duplicated in ten days by plane for \$1,700, but where's the fun?

Last year, 52 million Americans spent a record of \$12 billion on vacations. Many went on organized cruises at prices from \$125 to \$25,000. But some traveled off the tourist track, got cheaper and more glamorous vacations.

CARIBBEAN. There are still undiscovered Edens at America's back door. Tobago, the Robinson Crusoe island that rivals Tahiti, where living is so cheap the island's chief official gets only \$240 a month. Or Grenada, which, as a native described it: "Dis islan' awh, is t'ing Gahd mek from raubn'." There, for \$12 a week, you can rent a three-bedroom house with its own private beach. Many of the best spots can be reached only by trading schooner: Go down to the waterfront at Grenada or elsewhere and bargain with dusky skippers to make your own price—keep this up and cruise all the lesser islands of this jeweled chain.

Here's a sampling of dream trips

Round the World. Every 2 months a Shaw Savill vessel leaves London for Curacao, Panama, and New Zealand. Cross the Pacific, change at Wellington for another SSL ship going west via Australia and South Africa back to England. Minimum fare about \$498—but the trip is usually booked up 15 months in advance. (Reach London for about \$175 from New York.) Other round the world trips from the U. S. as low as \$250-\$300 a month via deluxe freighters.

India. Minimum fare from New York to Ceylon, India, or Malaya is about \$350. Transshipping in England, you can make the trip by luxury liner (tourist class) for \$319. Go to the lotus-covered mountain lakes of Kashmir, where a furnished houseboat with four turbaned servants rents for \$70 a month. Total costs for a couple run around \$175 a month in the most beautiful spot on earth.

South Seas. You can still live dollar. Instead, drowse on brilliant found out about the Yankee comber—but not in Tahiti which the life of a Tahitian beach-liant Sigatoka Beach at Suva or watch Pacific combers crash on reef-girt Norfolk or Lord Howe Islands. (You can reach the South Seas by freighter from the U. S.)

Africa. Perhaps the biggest travel bargain today is a 70-day luxury cruise round the Dark Continent, calling at a score of colorful ports like Dar-es-Salaam, for \$660, round trip from London. Combine this with a low cost tour of England.

Mediterranean. A two week cruise to Malta, Naples, Casablanca, and Lisbon starts as low as \$92, round trip from London, but try a longer stay—in the lush valleys of Mount Olympus on Cyprus, where a couple can live comfortably for \$1,400 a year; on Aegean islands that hide remnants of a 5,000-year-old civilization among olive and cork groves; or with the fisherfolk of rocky Sardinia, where hotel rates are 24c a day or \$1.12 with three good meals.

Atlantic Islands. Green cones standing out of the sparkling waters of the South Atlantic—these are the Azores and the Canaries. Tropical flowers, sandy beaches, and the charm of old Spain are combined here—with rents of about \$20 a month, groceries for a couple at \$10 a week and servants \$5 a month each.

The vagabond voyager with a fistful of dreams can get aids to planning from these 2 guides:

BARGAIN PARADISES OF THE WORLD.

This is a book on how to double what your money can buy. For that is what spending a few weeks or months, or even retiring, in the world's Bargain Paradises amounts to.

Throughout, you learn where to spend a while in the West Indies, Central and South America, the healthful islands of the South Seas, the wonderlands of New Zealand, the Balearic Islands, the Canaries, Madeira, etc.

You read about "Lands of Eternal Springtime," "Californias Abroad," "Islands in the Wind," "Four Modern Shangri-Las," about mountain hideaways, tropical islands as colorful as Tahiti but nearer home, about modern cities where you can live for less, about quiet country lanes and surf-washed coastal resorts.

About 100 photos, 4 maps. Price \$1.50.

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Where You Always Get A Good Buy

U. S. Exams Now Open

The following Federal exams are now open for receipt of applications. Starting salaries are indicated. Apply to the address mentioned. Last day to apply, if any, is given.

2-8 (52). **ENGINEER**, \$5,060 to \$7,040. Openings in following fields: aeronautical; aeronautical research, development and design; architectural; automotive; chemical; civil; construction; electrical; electronics; general; hydraulic; industrial; internal combustion power plant research, development and design; maintenance; marine; materials; mechanical; naval architecture; ordnance design; safety; structural; welding. Jobs in New York and New Jersey. Requirements: four-year engineering curriculum or four years' experience, plus 1½ to 3½ years' specialized experience. Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (No closing date).

2-18-1 (52). **ENGINEERING DRAFTSMAN**, \$2,950 to \$5,060. Requirements: two to six years' drafting experience; except for \$2,950 jobs, specialized experience in mechanical or general drafting is required. Apply to Board of U. S. Civil Service Examiners, Picatinny Arsenal, Dover, N. J. (No closing date).

2-172. **STENOGRAPHER**, \$2,750 to \$3,175, and **TYPIST**, \$2,500 to \$2,950. Jobs in NYC. Requirements: written exam. Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (No closing date).

2-173. **STENOGRAPHER**, \$2,750 to \$3,175, and **TYPIST**, \$2,500 to \$2,950. Jobs in Camden, N. J. Requirements: written exam. Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (No closing date).

2-174. **STENOGRAPHER**, \$2,500 to \$2,950. Jobs in Newark and Jersey City, N. J. Requirements: written exam. Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (No closing date).

2-196 (53). **TABULATING MACHINE OPERATOR; CARD PUNCH OPERATOR**, \$2,750 and \$2,950. Jobs in NYC. Requirements: three to six months' experience. Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (No closing date).

2-8-2 (53). **TABULATING MACHINE OPERATOR; CARD PUNCH OPERATOR**, \$2,950. Jobs in Bayonne, N. J. Requirements: three to six months' experience. Apply to Board of U. S. Civil Service Examiners, U. S. Naval Supply Depot, Bayonne, N. J. (No closing date).

2-17-7 (52). **SHEETMETAL WORKER**, \$2,974. Jobs at Veterans Administration Hospital, Northport, N. Y. Age limits, 18 to 52, waived for veterans. Men preferred. Requirements: 18 months' experience as sheetmetal worker's helper, assisting a sheetmetal worker of journeyman grade, or as sheetmetal worker's apprentice. Apply to Board of U. S. Civil Service Examiners, VA Hospital, Northport, N. Y. (No closing date).

2-71-3 (53). **HOSPITAL ATTENDANT (MENTAL)**, \$2,750. Jobs at Veterans Administrative Hospital, Northport, N. Y. Jobs restricted by law to persons entitled to veteran preference; others will be considered only in absence of preference eligibles. Males preferred. Age limits, 18 to 62, waived for veterans. No experience requirements; ability to read and write English necessary. Apply to Board of U. S. Civil Service Examiners, VA Hospital, Northport, N. Y. (No closing date).

2-70-2 (54). **HOSPITAL ATTENDANT (MENTAL)**, \$2,750. Jobs at VA Hospital, Lyons, N. J. Jobs restricted by law to persons entitled to veterans preference; others will be considered only in absence of preference eligibles. Males only. Age limits, 18 to 62, waived for veterans. No experience necessary. Apply to Board of U. S. Civil Service Examiners, VA Hospital, Lyons, N. J. (No closing date).

2-8-14 (52). **MESSENGER**, \$2,420. Jobs in Bayonne, N. J. Restricted by law to persons entitled to veteran preference; others may apply but will be considered only in absence of preference eligibles. Written exam. Apply to Board of U. S. Civil Service Examiners, U. S. Naval Depot, Bayonne, N. J. (No closing date).

Apply for These NYC Tests

The following NYC exams are open for receipt of applications from April 6 to April 21, inclusive. The last day to apply is repeated at the end of each notice. Apply at 96 Duane Street, two blocks north of City Hall, just west of Broadway, opposite The LEADER office.

The cited pay for NYC jobs will be increased by an announced formula; TA pay by an amount not set yet.

NYC

Open-Competitive

7059. **HOUSING OFFICER**, \$3,400; 40 vacancies in NYC Housing Authority. Exempt from NYC residence requirement. No educational or experience requirements; age limits, 20 and 35, except for veterans; minimum height, 5 feet 6 inches; at least 20/30 vision in each eye, separately, without glasses; normal hearing in each ear. Fee \$3. (Friday, April 30).

6972 (amended). **CHIEF HOUSING**, \$6,725. Exempt from NYC residence requirement. Requirements: ten years' experience in law enforcement or security work with police force of government or large industrial organization, at least three years in charge of force of 50 men; or equivalent. Fee \$5. (Wednesday, April 21).

6951 (amended). **MENAGERIE KEEPER**, \$2,930; three vacancies in Department of Parks. Requirements: either (a) nine months' experience handling, feeding, care and breeding of animals in zoos or on stock farms; or (b) nine months' study in animal husbandry or related fields in school of agriculture or veterinary science; or (c) equivalent. Fee \$2. (Wednesday, April 21).

6984 (amended). **ELEVATOR OPERATOR**, \$2,485. Requirements: six months' experience. Fee \$2. (Wednesday, April 21).

7021. **ASSISTANT CIVIL ENGINEER (STRUCTURAL)** \$4,771; twelve vacancies in Department of Education, one in Department of Hospitals, one in Parks Department, two in Queens Borough President's Office. Education Department employees are exempt from NYC residence requirement. Requirements: bachelor's degree in engineering and three years' structural engineering experience; or equivalent. Fee \$4. (Wednesday, April 21).

6979 (amended). **ASSISTANT ELECTRICAL ENGINEER (AUTOMOTIVE)**, \$4,771; one vacancy in NYC Transit Authority. Requirements: bachelor's degree in engineering and three years' experience; or equivalent. Fee \$4. (Wednesday, April 21).

6981 (amended). **ASSISTANT MECHANICAL ENGINEER (AUTOMOTIVE)**, \$4,771; one vacancy in NYC Transit Authority. Requirements: bachelor's degree in engineering and three years' experience; or equivalent. Fee \$4. (Wednesday, April 21).

7200. **CIVIL ENGINEERING DRAFTSMAN** (7th filing period), \$3,885; 50 vacancies. Requirements: high school graduation and four years' experience; or bachelor's degree in engineering by September, 1954; or equivalent. Fee \$3. (Wednesday, April 21).

7196. **DIETITIAN** (2nd filing period), \$2,740. Open nationwide. Requirements: bachelor's degree in home economics, with major studies in foods, nutrition or institutional management. Application may be made by mail. Fee \$2. (No closing date).

7119. **ENGINEER-ASSESSOR (RAILROAD) (GAS) (STRUCTURAL) (UTILITY) (TELEPHONE)**, \$5,846; one vacancy in Tax Department in utility specialty. Requirements: bachelor's degree in engineering and six years of public utility engineering, at least one year of which was in public utility valuation engineering in specialized field, or equivalent; State professional engineer's license. Fee \$5. (Wednesday, April 21).

7197. **JUNIOR CIVIL ENGINEER** (9th filing period), \$3,885; 320 vacancies. Requirements: bachelor's degree in engineering, by June 30, 1954; or equivalent. Fee \$3. (Wednesday, April 21).

7195. **REMINGTON BOOK-KEEPING MACHINE OPERATOR, GRADE 2** (4th filing period), \$2,485; 30 vacancies. No educational or experience requirements; performance test. Fee \$2. (Wednesday, April 21).

7081 (amended). **HEALTH INSPECTOR, GRADE 3**, \$4,016; 26 vacancies in Department of Health. Residents of New Jersey, Pennsylvania, Vermont and New

York State may apply for country milk inspector work; men only will be appointed to these jobs. NYC residence required for jobs in the City. Requirements: (a) bachelor's degree, by September, 1954, in chemistry, pharmacy, biology, bacteriology, chemical engineering or sanitary engineering; or (b) high school graduation, by September, 1954, and two years at agricultural school or college; or (c) high school graduation, plus either four years' experience in inspection of foodstuffs or sanitary facilities, or four years of laboratory experience; or (d) equivalent. Application may be made by mail. Fee \$4. (Wednesday, April 21).

7219. **PUBLIC HEALTH NURSE** (6th filing period), \$2,930; 185 vacancies in Department of Health. Open to all qualified U. S. citizens. Application may be made by mail. Requirements: graduation from school of nursing including courses in medical, surgical, obstetrical and pediatric training; New York State license as registered nurse (or application for license); maximum age, 35, except for veterans. Fee \$2. (Open until further notice.)

7194. **TABULATOR OPERATOR (IBM), GRADE 2** (7th filing period), \$2,485; 25 vacancies. No formal educational or experience requirements; written test of candidate's knowledge of operation and wiring of IBM alphabetic accounting machine (type 405) and associated equipment. Fee \$2. (Wednesday, April 21).

NYC Promotion

Candidates in the following NYC promotion exams must be present, qualified employees of the department mentioned. Last day to apply is given at the end of each notice.

7141. **ASSISTANT SUPERINTENDENT (CARS AND SHOPS)** (Prom.), NYC Transit Authority, \$7,381 to \$8,000; one vacancy. One year as supervisor (cars and shops). Fee \$5. (Wednesday, April 21).

7145. **ASSISTANT SUPERVISOR (ELEVATORS AND ESCALATORS)** (Prom.), NYC Transit Authority, \$5,221 to \$5,920; one vacancy. One year as foreman (elevators and escalators) or foreman (line equipment). Fee \$5. (Wednesday, April 21).

7148. **FOREMAN (STRUCTURES - GROUP F)** (Prom.), NYC Transit Authority, \$2.22 to \$2.50 an hour; one vacancy. One year as assistant foreman (structures - group F) or assistant foreman (structures). Fee \$4. (Wednesday, April 21).

Specifications For State Jobs

The following job specifications are part of a revised series established by the State Civil Service Department:

ELEVATOR OPERATOR SERIES
Elevator operator, grade 4
Elevator starter, grade 6
Head elevator starter, grade 9

These employees operate, or supervise the operation of, automatic or hand-controlled passenger or freight elevators. All positions in this series requires courtesy to the public, personal neatness, and strict adherence to rigid safety rules. Employees may be required to work at night or on weekends or holidays, whenever buildings are in use or open to the public.

Positions which maintain and repair elevators are not classified in this series. Elevator maintenance supervisor, grade 12 and elevator repairman, grade 9 are in the mechanical Maintenance Series, 7399.

Elevator operator, grade 4 operates automatic or other elevators, carrying passengers or freight. Courtesy is required in providing service, answering the questions of employees and the public, and in enforcing established safety regulations. Operators do not repair elevator mechanisms, but must report any observed defects to supervisors. They may be required to load and unload equipment, furniture, and other freight. They are supervised by elevator starters in the largest buildings, and by the employee in charge of maintenance in smaller buildings.

7187. **DECKHAND (TUGBOAT)** (Prom.), Department of Sanitation, \$4,169.16. Six months as scowman. Fee \$4. (Wednesday, April 21).

7014 (amended). **PARK FOREMAN** (Prom.), Department of Parks, \$3,940 to \$4,285. Six months as assistant gardener; attendant, grades 1 and 2; auto engineman; climber and pruner, gardener; instructor (farming); messenger, grades 1 and 2; senior instructor (farming); swimming pool operator; and watchman, grades 1 and

2. Fee \$3. (Wednesday, April 21.)
6839. **SECTION STOCKMAN** (Prom.), Department of Welfare, \$3,386 to \$4,015. Six months as stock assistant. Fee \$3. (Wednesday, April 21.)

25 P.C. EXTRA PAY RESTORED

The U. S. Civil Service Commission has ordered immediate reinstatement of a 25 per cent cost-of-living allowance for Federal employees in Puerto Rico and the Virgin Islands.

Flunking Two Tests Bars One's Appointment As a NYC Provisional

Persons who failed two or more exams for the job they aspire to fill provisionally can not be appointed hereafter, under a liberalized policy of the NYC Civil Service Commission. The old policy prohibited such appointment if only one such exam was failed. The change was made at the suggestion of the Municipal Personnel Society, of which Louis Orgel is president. The society pointed out that if a person met minimum qualifications for a provisional job, and did not take any exam, he could be appointed, whereas if he took the test and failed, he could not be appointed. This, the society held, was an anomaly and constituted a handicap in the administration of some departments.

The Commission's policy contains this exception: "However, examiners are to use their discretion in cases involving public safety and welfare."

Problem for Incumbents
What the effect of the policy is on the provisionals already appointed, some of them in their jobs a long time, was not discussed. If a person could not be appointed as a provisional, he could not be retained as a provisional, some argued, hence there was no incentive for provisionals to take an exam, in the hope of attaining permanency, unless sure they would pass. Otherwise, two strikes and they'd be out.

The Commission has a policy of trying to reduce the number of provisionals, but found the society's request reasonable.

State Issues 38 Lists

ALBANY, April 12—William J. Murray, administrative director, State Civil Service Department, has sent to personnel officers in all State departments the names of 881 eligibles on 38 open-competitive and promotion eligible lists established in March. The lists may now be used to fill job vacancies.

Title, March date of establishment, and number of eligibles, are given, in that order.

OPEN-COMPETITIVE

Administrative assistant, 8th Judicial District; 16; 13.
Assistant accountant; 5; 43.
Assistant accountant (public service); 3; 17.

Assistant architectural estimator; 24; 4.
Assistant mechanical specifications writer; 23; 1.
Clinical psychologist; 25; 36.
Examiner of municipal affairs; 2; 37.
Factory inspector; 5; 31.
Hearing reporter; 5; 89.
Inspector of penal institutions; 5; 7.
Inspector of weights and measures; 9; 8.
Junior architect; 23; 3.
Junior architectural estimator; 24; 2.
Marine fisheries protector; 9; 3.
Principal stationary engineer; 30; 24.
Proofreader; 9; 9.
Senior architect; 9; 2.
Senior architectural estimator; 23; 4.
Senior clinical psychologist; 25; 10.
Senior mechanical specifications writer; 23; 4.
Veterinarian; 9; 1.

PROMOTION

Conservation
Chief, Bureau of Game; 9; 2.
Division of Employment
Associate economist; 30; 5.
Interdepartmental
Assistant accountant; 12; 57.
Principal stationary engineer; 30; 60.
Senior mail and supply clerk; 19; 132.
Senior stationary engineer; 30; 71.
Stationary engineer; 30; 89.
Mental Hygiene
Senior clinical psychologist; 23; 2.
Public Service
Assistant accountant; 3; 2.
Senior accountant; 5; 15.
Public Works
Assistant architect; 30; 3.
Junior architect; 23; 6.
Senior architect; 9; 1.
Senior architectural draftsman; 23; 4.
Senior engineering aide; 30; 17.
State
Senior clerk (purchase); 12; 1.
State Insurance Fund
Senior clerk (compensation); 2; 66.

U. S. Exam

2-71-7 (52). **GARDENER**, \$2,552. Jobs at VA Hospital, Northport, N. Y. Requirements: six months' experience as gardener at private estate, or botanical garden, with institution or commercial organization, or in Federal, State or municipal work. Men preferred. Apply to Board of U. S. Civil Service Examiners, VA Hospital, Northport, N. Y. (No closing date).

Exams Now Open For State Jobs

STATE Open-Competitive

The following State exams are now open for receipt of applications. Last day to apply is given at the end of each notice.

Unless otherwise stated, candidates must be U. S. citizens and residents of New York State.

0060. ASSOCIATE IN SCHOOL NURSING, \$6,088 to \$7,421; one vacancy in Education Department, Albany. Requirements: (1) certificate as school-nurse teacher in State; (2) college graduation; (3) four years' experience in school nursing, including one year in supervisory or administrative capacity; and (4) either (a) two more years' experience, or (b) one more year's experience and 30 graduate hours in school nursing, or (c) equivalent. Fee \$5. (Friday, May 14).

0061. DIRECTOR, BUREAU OF BUSINESS SERVICE, \$3,350 to \$10,138; one vacancy in Department of Commerce, Albany. Requirements: (1) five years' administrative or consultative business experience, including three years since 1949; and (2) either (a) five more years' experience, or (b) college graduation and three more years' experience, or (c) equivalent. Fee \$5. (Friday, May 14).

0063. ENGINEERING DRAFTSMAN WITH KNOWLEDGE OF PHOTOGRAPHY, New York County, \$5,320; one vacancy in District Attorney's Office. Open only to residents of New York County. Fee \$4. (Friday, May 14).

0064. TITLE EXAMINER, \$6,088 to \$7,421; two vacancies in Law Department, Albany. Requirements: (1) admission to New York State Bar; (2) two years' experience in law office, real estate office or title company in search, examination, proof or closing of titles to real property in New York State; (3) either (a) five years' experience in law office, real estate office or title company, including three years of work described in (2) above, or (b) two years' experience as attorney in actions involving title to real property, exclusive of landlord and tenant or negligence cases, or (c) equivalent. Fee \$5. (Friday, May 14).

0065. PRINCIPAL MACHINE OPERATOR (TABULATING - IBM), \$3,731 to \$4,532; one vacancy in State Insurance Fund, NYC. Requirements: three years' experience in operation of IBM tabulators and auxiliary equipment,

including one year in supervisory or administrative capacity. Fee \$3. (Friday, May 14).

0066. PRISON GUARD, \$3,411 to \$4,212; 40 vacancies at Green Haven, Auburn and Sing Sing Prisons. Requirements: high school graduation or equivalent; 21 to 30 years; minimum height, 5 feet 9 inches; minimum weight, 155 pounds; good physical condition. Fee \$2. (Friday, May 14).

0017. SUPERVISOR OF EDUCATION FOR THE MENTALLY HANDICAPPED, \$7,849 to \$8,707; one vacancy in Department of Mental Hygiene, Albany. (This exam was originally announced as No. 8141, supervisor of education, in November, 1953. Persons who filed then should submit a notarized statement bringing experience up to date.) Requirements: (1) State license to teach mentally handicapped children; (2) college graduation including 12 hours in educational supervision and administration courses; and (3) seven years' experience in education of mentally retarded children, of which three years must have been in supervisory or administrative capacity. Fee \$5. (Friday, April 30).

0043. DIRECTOR OF COMMUNITY ORGANIZATION FOR YOUTH, \$6,801 to \$8,231; one vacancy in State Youth Commission, Albany. Requirements: (1) college graduation; (2) three years' experience in community organization work for development of youth services program, of which two years must have been in executive or administration capacity; and (3) either (a) one more year's experience, or (b) master's degree in social work, correction, education, recreation or child psychology, or (d) equivalent. Fee \$5. (Friday, April 30).

0044. ASSOCIATE MEDICAL BIOCHEMIST, \$8,350 to \$10,138; one vacancy in Division of Laboratories and Research, Albany. Open nationwide. Requirements: (1) medical school graduation; and (2) either (a) five years' experience in biochemical laboratory work related to medical science, or (b) completion of training in biochemistry leading to Ph.D., plus two years' experience, or (c) equivalent. Fee \$5. (Friday, April 30).

0045. HOME ECONOMIST, \$4,053 to \$4,889; two vacancies in Department of Social Welfare, Albany. Requirements: either (a) bachelor's degree in home economics and three years' experience in social agency, extension work or home economics teaching,

including home management and home project work; or (b) master's degree in home economics in one of the following specialties: economics and social aspects of family life, food and nutrition, home management and child development, clothing and textiles, plus two years' experience; or (c) equivalent. Fee \$3. (Friday, April 30).

0046. DIRECTOR OF SAFETY SERVICE, \$9,244 to \$11,032; one vacancy in State Insurance Fund, NYC. Requirements: (1) 10 years' experience in industrial safety and accident prevention work, of which five years must have been in executive capacity; and (2) either (a) two more years of executive experience, or (b) college graduation, or (c) equivalent. Fee \$5. (Friday, April 30).

0048. JUNIOR SOILS ENGINEER, \$4,053 to \$4,889; one vacancy in Department of Public Works, Albany. Requirements: (1) high school graduation or equivalent; and (2) either (a) bachelor's degree in civil engineering with specialization in soils engineering, plus one year's experience, or (b) master's degree in civil engineering with specialization in soils engineering, or (c) five years' experience, or (d) equivalent. Fee \$3. (Friday, April 30).

0047. ASSISTANT SOILS ENGINEER \$4,964 to \$6,088; one vacancy in Department of Public Works, Hornell, one expected at Albany. Requirements: Same as 0048, junior soils engineer, plus one year of professional experience and either one more year's experience or equivalent. Fee \$4. (Friday, April 30).

0049. CONSTRUCTION WAGE RATE INVESTIGATOR, \$3,251 to \$4,052; one vacancy each in Binghamton, Buffalo and NYC, in Department of Labor. Requirements: four years' experience in building, highway or heavy engineering construction, requiring knowledge of duties, nature of work, classification and nomenclature of various crafts. Fee \$2. (Friday, April 30).

0050. AQUATIC BIOLOGIST, \$4,053 to \$4,889; one vacancy at Norwich, one expected at Ray Brook, in Department of Conservation. Requirements: (1) two years of four-year college course including study in appropriate biological sciences; and (2) either (a) two more years of college with bachelor's degree, plus either two years' experience in fish conservation or two years of teaching or graduate study relating to fish culture or conservation, or (b) master's degree in fish conservation or related field, or completion of 36 graduate hours in such courses, or (c) six years' experience, or (d) equivalent. Fee \$3. (Friday, April 30).

0051. FOOD CHEMIST, \$4,053 to \$4,889; two vacancies in Department of Agriculture, Albany. Requirements: (1) bachelor's degree in science with specialization in chemistry; and (2) two years' experience in chemical analysis of food products and related substances. Fee \$3. (Friday, April 30).

0054. RENT EXAMINER (ACCOUNTING), \$4,053 to \$4,889; 17 vacancies in NYC, one each in Albany and Rochester, in Temporary State Housing Rent Commission. Requirements: (1) two years' experience as accountant, auditor or bookkeeper; and (2) either (a) two more years' experience, or (b) college graduation and one more year's experience, or (c) college graduation with 24 hours in accounting, or (d) equivalent. Fee \$3. (Friday, April 30).

0052. SUPERVISING RENT EXAMINER (ACCOUNTING), \$5,189 to \$6,313; two vacancies in NYC. Requirements: same as 0054, rent examiner, plus three more years' experience, of which one year must have been in supervisory capacity. Fee \$4. (Friday, April 30).

0053. SENIOR RENT EXAMINER (ACCOUNTING), \$4,664 to \$5,601; five vacancies in NYC, one in Albany. Requirements: same as 0054, rent examiner, plus two more years' experience. Fee \$3. (Friday, April 30).

or equivalent; or (b) three years' experience in field investigation, plus two years of high school and two years of business school; or (c) equivalent. Fee \$2. (Friday, April 30).

0056. SENIOR COMPENSATION CLAIMS EXAMINER, \$4,964 to \$6,088; vacancies in Rochester and Syracuse, in State Insurance Fund. Requirements: either (a) six years' experience in compensation claims investigation or analysis of workmen's compensation claims to determine compensability and liability, including one year in supervisory capacity; or (b) four years' experience in preparation and trial of such cases before WCB or its referees; or (c) college graduation and four years' experience in (a), including one year of supervisory experience; or (d) college graduation and two years' experience in (b); or (e) equivalent. Fee \$4. (Friday, April 30).

STATE Promotion

Candidates in the following State promotion exams must be present, qualified employees of the department or unit mentioned. Last day to apply is given at the end of each notice.

9027 (revised). HEAD ATTENDANT (Prom.), Newark State School, \$3,251 to \$4,052 (for 40-hour week; since head attendants normally work 48-hour week, actual pay is 20 per cent more than amount indicated). One vacancy. One year as supervising attendant or three years as staff attendant. Fee \$2. (Friday, April 30).

9030. PRINCIPAL STENOGRAPHER (Prom.), Conservation Department (exclusive of the Division of Parks and the Division of Saratoga Springs Reservation), \$3,411 to \$4,212; one vacancy in Albany. One year as senior stenographer. Fee \$2. (Friday, May 14).

9031. BUSINESS OFFICER (Prom.), Department of Correction, \$7,277 to \$8,707; one vacancy at Dannemora State Hospital. One year as institution steward. Fee \$5. (Friday, May 14).

9032. PRINCIPAL STENOGRAPHER (Prom.), Dannemora State Hospital, \$3,411 to \$4,212; one vacancy. One year as senior stenographer. Fee \$2. (Friday, May 14).

9033. PRINCIPAL CLERK (FINGERPRINTING) (Prom.), main office, Department of Correction, \$3,411 to \$4,212; one vacancy in Albany. One year as senior clerk (fingerprinting). Fee \$2. (Friday, May 14).

9034. SENIOR STORES CLERK (Prom.), Clinton Prison, \$2,931 to \$3,731; one vacancy. Six months in position allocated to G-2 or higher. Fee \$2. (Friday, May 14).

9035. SENIOR LABORATORY SECRETARY (Prom.), Division of Laboratories and Research, Department of Health, \$3,411 to \$4,212; one vacancy in Albany. One year as laboratory secretary. Fee \$2. (Friday, May 14).

9036. CHIEF INDUSTRIAL INVESTIGATOR (Prom.), Department of Labor (exclusive of the Board of Labor Relations, Workmen's Compensation Board, Division of Employment and State Insurance Fund), \$6,801 to \$8,231; one vacancy in NYC office. One year as supervising industrial investigator or industrial reviewing examiner. Fee \$5. (Friday, May 14).

9037. SUPERVISING INDUSTRIAL INVESTIGATOR (Prom.), Department of Labor (exclusive of the Board of Labor Relations, Workmen's Compensation Board, Division of Employment and State Insurance Fund), \$4,964 to \$6,088. One year as senior industrial investigator. Fee \$4. (Friday, May 14).

9038. SENIOR INDUSTRIAL INVESTIGATOR (Prom.), NYC office and upstate offices, Department of Labor (exclusive of Board of Labor Relations, Workmen's Compensation Board, Division of Employment and State Insurance Fund), \$4,206 to \$5,039; two vacancies in NYC office. One year as industrial investigator. Fee \$3. (Friday, May 14).

9039. PRINCIPAL STENOGRAPHER (Prom.), Workmen's Compensation Board, \$3,411 to \$4,212; one vacancy in NYC office. One year as senior stenographer. Fee \$2. (Friday, May 14).

9040. PRINCIPAL STENOGRAPHER (Prom.), institutions, Department of Mental Hygiene, \$3,411 to \$4,212; one vacancy each at Craig Colony, Creedmoor, Kings Park, Letchworth Village and Rochester State Hospital. One year as senior stenographer. Fee \$2. (Friday, May 14).

9043. ASSISTANT CIVIL ENGINEER (BRIDGE AND GRADE SEPARATION) (Prom.), Department of Public Works, \$4,964 to \$6,088; one vacancy in Babylon. One year in engineering position allocated to G-14 or higher. Fee \$4. (Friday, May 14).

9044. SUPERVISOR OF SOCIAL WORK (PUBLIC ASSISTANCE) (Prom.), Department of Social Welfare, \$4,664 to \$5,601; one vacancy in Albany office, one in Suburban New York Area office, two in NYC office. One year as senior social worker (public assistance). Fee \$3. (Friday, May 14).

9045. SENIOR TAX ADMINISTRATIVE SUPERVISOR (CORPORATION) (Prom.), Taxation and Finance, \$7,516 to \$9,156; one vacancy in NYC, two in Albany. One year as tax administrative supervisor (corporation), administrative supervisor of corporation tax records, or associate special tax investigator. Fee \$5. (Friday, May 14).

9046. ADMINISTRATIVE SUPERVISOR OF CORPORATION TAX RECORDS (Prom.), Taxation and Finance, \$6,088 to \$7,421; one vacancy in Albany. One year in clerical position allocated to G-16 or higher. Fee \$5. (Friday, May 14).

(Continued on Page 14)

Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WAtkins 4-1000. Applications also obtainable at post offices except the New York, N. Y. post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BArcley 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5. All of foregoing applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIn 4-2800.

NYC Travel Directions

Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9-inch or larger envelope. Both the U. S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P.M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

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Bills Before Dewey

(Continued from Page 2)

NYC Fire Dept. Pension Loans
Same provisions as under NYC Police Pension Fund for loan insurance. See above. Pr. 572; Int.

Volunteer firemen: Allows volunteer firemen in fire department credit for time spent in department, in original open-competitive civil service exam in which experience or training shall be rated as subject, for position in department. Int. 574 (COOKE).

Parks Employee Claims. Authorizes NYC Board of Estimate to determine claims of certain engineering, inspectional and architectural civil service employees of Parks Department and in Office of President, Queens Borough, for

salaries unpaid during period from January 1 to November 3, 1955. Int. 1079 (SATRIALE).

Veteran Benefits, Technical Correction. Corrects section references in provisions relating to rights of civil service employees on return from military service and on transfer from other employment, including State retirement rights. Int. 1477 (NOONAN).

Police Injury Pay. Includes county, city and special police districts with villages and towns in provision that member of police department of force serving in competitive class of civil service shall be paid regular pay during period of disability arising in course of duties, and includes pay for medical and hospital care. Int. 1605 (CALL).

NEW AWARDS ON WAY IN NYC IDEA PROGRAM
The NYC Suggestion Award Board, of which John Reed Kilpatrick is Chairman, will meet at 299 Broadway on Thursday, April 22, to decide on a new set of awards. Within a few days thereafter the awards will be announced.

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Engineers Protest Low Allowance

ALBANY, April 12 — Highway engineers are getting a bum deal from the State on their subsistence allowance, Budget Director T. Norman Hurd was told last week.

Speaking for the Association of Highway Engineers, John J. Kelly, Jr. told Mr. Hurd, the State Comptroller, and the Superintendent of Public Works: "I think it is unnecessary to dwell on the fact that such an amount (\$3.75 a day for food and lodging) is insufficient for either food or lodging, let alone food and lodging."

Varying Rates
Mr. Kelly pointed out that other State employees absent from home on State business are permitted up to a maximum of \$11.00 a day. There are varying rates, with no apparent reason for the allowances. Mr. Kelly cited the example of maintenance personnel, such as equipment operators

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Department Will Supply Counsel to Accused Police

The public defender idea has been adopted in the NYC Police Department, except that the public is not to be defended, but policemen who must face departmental trials for infractions of rules and the like.

Commissioner Francis W. H. Adams, in announcing the innovation, said he expected it to prove successful. Now even policemen accused of minor infractions may be represented by department-supplied defense counsel. Also, the department will be represented by sort of prosecutor, or counsel aiding the Third Deputy Commissioner, who conducts the trials.

The defendants have to request the assignment of counsel. They may hire their own lawyers if they like.

In suits against the policemen personally, by citizens, for alleged damage or injury, the department's public defender will take over, too. Formerly the Corporation Counsel's office was attorney for the accused. Corporation Counsel Adrian P. Burke has agreed with the Police Department on the change.

The two legal functions and offices will be entirely separate and independent—defense and prosecution counsel.

and mechanics, who when assigned to projects away from home are allowed \$5 a day up to seven days a week. Engineers assigned to survey work are allowed up to \$7.50 a day, five days a week. Land and claim adjusters and soil engineers get \$11 a day. These varying rates are all within the Department of Public Works, and says Mr. Kelly, they have been "a constant source of discontent."

Mr. Kelly asks that a fair and suitable standards of subsistence be established.

LEGAL NOTICE

CITATION—The People of the State of New York, by the grace of God, free and independent to Attorney General of the State of New York, Luis Puente, Luisa Puente, Consul General of Spain, and to "Mary Doe," the name "Mary Doe" being fictitious, the alleged widow of Ricardo Puente, also known as Richard Puente deceased, if living, or if dead, to the executors, administrators and next of kin of said "Mary Doe," deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein.

and the next of kin of Ricardo Puente, also known as Richard Puente, deceased, whose names and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein.

being the persons interested as creditors, next of kin or otherwise in the estate of Ricardo Puente, also known as Richard Puente, deceased, who at the time of his death was a resident of 47 West 70th Street, New York, N. Y. Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, Room 509, in the County of New York, on the 18th day of May, 1954, at half past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

In Testimony Whereof, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable George Frankenthaler, a Surrogate of our said County at the County of New York, the 5th day of April in the year of our Lord one thousand nine hundred and fifty-four. (SEAL)

PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX.—LOUIS S. JOSEPHSON, plaintiff, against Matilda A. Gillespy, Fergus McLoughlin, "Mrs. Fergus McLoughlin," said name being fictitious, true name unknown to plaintiff, person intended being the wife, if any of Fergus McLoughlin and Anna Strisky, also known as Anna Stritsky, and all of the above named, if living, and if they or any of them be dead, then it is intended to sue their heirs-at-law, devisees, next of kin, executors, wives, widows, lenders and creditors, and their respective successors in interest, wives, widows, heirs-at-law, next of kin, devisees, distributees, creditors, lenders, executors, administrators, and successors in interest, all of whom and whose names and addresses and whereabouts are unknown to plaintiff, and who are joined and designated as a class of "unknown defendants". Defendants—Plaintiff resides in New York County and designates Bronx County as the place of trial.

To the above named defendants, except Matilda A. Gillespy:
YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a notice of appearance, on the plaintiff's attorney, within twenty (20) days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.
Dated July 13, 1953.

ABRAHAM MOSCOWITZ,
Attorney for Plaintiff,
Office and P.O. Address: 217 Broadway, New York 7, N. Y.

To the above named defendants, except Matilda A. Gillespy:
The foregoing summons is served upon you by publication pursuant to an order of Hon. Thomas L. J. Corcoran, Justice of the Supreme Court of the State of New York, dated March 31, 1954, and filed with the complaint in the office of the Clerk of Bronx County, 161 Street and Grand Concourse, in the Borough of Bronx, City of New York.

This action is brought to foreclose the following transfers of Tax Liens sold by the City of New York and now owned by the plaintiff, all bearing interest at 12% per annum and affecting property shown on the Tax Map of the Borough of Bronx, City and State of New York, as follows:

No.	Date	Sec.	Block	Lot	Amount
65041	3-23-43	17	4875	61	\$5742.43
65033	3-23-43	17	4875	20	2370.14
58043	11-19-40	17	4802	26	803.62
58044	11-19-40	17	4802	26	1984.80
58045	3-18-41	17	4802	28	1344.00
55777	3-18-41	16	4771	23	898.11
56126	11-19-40	16	4811	60	232.00

Dated: New York, April 6, 1954.

ABRAHAM MOSCOWITZ,
Attorney for Plaintiff,
Office and P.O. Address: 217 Broadway, New York 7, N. Y.

At a Special Term, Part II, of the City Court of New York, held in and for the County of New York at the Courthouse located at 52 Chambers St., in said county on the 8th day of April, 1954.

PRESENT: HON. JOHN A. BYRNES, Chief Justice.

In the Matter of the Application of FRED MARTIN ZURELL For Leave to Assume the Name of MAX MARTIN HOCHSTEIN.

Upon reading and filing the petition of FRED MARTIN ZURELL, verified the 8th day of April, 1954, praying for leave to assume the name of MAX MARTIN HOCHSTEIN, petitioner, born July 10, 1913, at Jerusalem, Palestine, and the Court being satisfied that there is no reasonable objection to the change of name proposed, and being further satisfied that the petitioner's interest will be substantially promoted by such change.

It is on motion of EDWIN STEPHEN SCHWEIG and JULIUS NOVEMBER, attorneys for the petitioner.

ORDERED, that said FRED MARTIN ZURELL be and he hereby is authorized to assume the name of MAX MARTIN HOCHSTEIN on and after the 18th day of May, 1954, and upon his compliance with the provisions of Article 6 of the Civil Rights Law, provided that within ten (10) days after the making of this order, the petitioner causes it and the petition upon which it was granted, to be entered and filed in the Office of the Clerk of this Court, and that he causes a copy of this order to be published in Civil Service LEADER, a newspaper published in the County of New York, within ten (10) days from the date of entry hereof; that proof of publication be filed with the Clerk of this Court within forty (40) days from the date thereof; that a copy of this order and the petition be served by mail, upon the Board of Podiatry, care of the Education Department, Albany, New York and upon The California Medical State Board, Division of Chiropractic, Sacramento, California, within twenty (20) days from the date of the entry hereof; that proof of such service be filed with the Clerk of this Court within ten (10) days from the date of such service, and it is further

ORDERED, that after such requirements are complied with, the petitioner, FRED MARTIN ZURELL, shall, on and after the 18th day of May, 1954, be known by the name of MAX MARTIN HOCHSTEIN and by no other name.

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Fully detached, 6-modern rooms and porch, oil heat, tiled bath, stall shower, parquet floors, garage, excellent location, good condition.

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Stores with 2 and 3 apts. solid brick, good location, good investment. Asking \$16,000.

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OLympic 9-8561

Low Cost Auto Insurance Wins At Excellent Rating

The Government Employees Insurance Company, which holds the automobile insurance policies of many State, local, and Federal employees, has been the subject of a Dunne Insurance Report. Dunne's is not connected with any insurance company. Its sole function is to prepare and publish impartial analyses of insurance

companies. Because The LEADER has had many inquiries from its readers concerning GEIC low-cost automobile insurance, the Dunne report is printed below:

Financial Information Assets

On February 23, 1954, the Government Employees Insurance Company filed its report for the

previous year and it reveals total assets of \$27,718,846.81, an increase of 41.2%. These assets are of excellent quality and are very well diversified.

Reserves

As required by law, the Company has set up reserves on a scientific basis to cover its future obligations to policyholders, and these reserves are amply covered by the liquid assets of the Company. These reserves are composed of the following: reserves for losses and loss adjustment expense; reserve for unearned premiums; reserves to pay future

taxes and all miscellaneous liabilities.

Surplus

Over and above all liabilities and reserves, the Company has surplus funds of \$6,125,712.00 for the added protection of its policyholders. This substantial surplus fund reflects the strong financial condition of the Company.

Method of Operation

The Company has successfully eliminated all insurance "middlemen" and deals directly with a selected clientele of educators and federal, state, county and municipal employees. In

comparison with most other companies which include in their premiums compensation for agents, brokers and solicitors, this Company passes on to its policyholders the saving of customary commission costs in the form of discounts of up to 30% from the Standard Manual automobile insurance rates. In Louisiana and Texas, where state laws require the charging of full Standard Manual rates, the Company is paying dividends on currently expiring policies in amounts which generally equal the discounts in other states.

Processing of Claims

The Company provides 24-hour claims service through a nationwide network of over 500 claims representatives located in every sizeable city in the United States, its possessions, Territories, Canada and Mexico. Throughout its history the Company has maintained a reputation for providing its policyholders with excellent claims service.

General Information

Since organization, the Company has enjoyed consistent and constructive growth. On January 1, 1954, the Company had 264,036 policyholders, an increase of 24.5% over the previous twelve months. Premiums written total \$20,959,238.48.

Summary

The Company's financial condition is strong. Its method of operation is sound. Claims are paid promptly and equitably. The Company has experienced extraordinary growth. A large majority of its business results from the recommendations of policyholders. The elimination of the customary agency expenses enable the Company to provide its clientele with standard automobile insurance at substantial premium savings. Now serving over a quarter million policyholders, the Company's record of nearly doubling its clientele in the last three years is evidence of the overwhelming acceptance of the Government Employees Insurance Company by those groups eligible for its insurance services.

Management

The Company is actively managed by its President Leo Goodwin, who is a nationally recognized insurance authority. All other officers of the Company are experienced insurance executives.

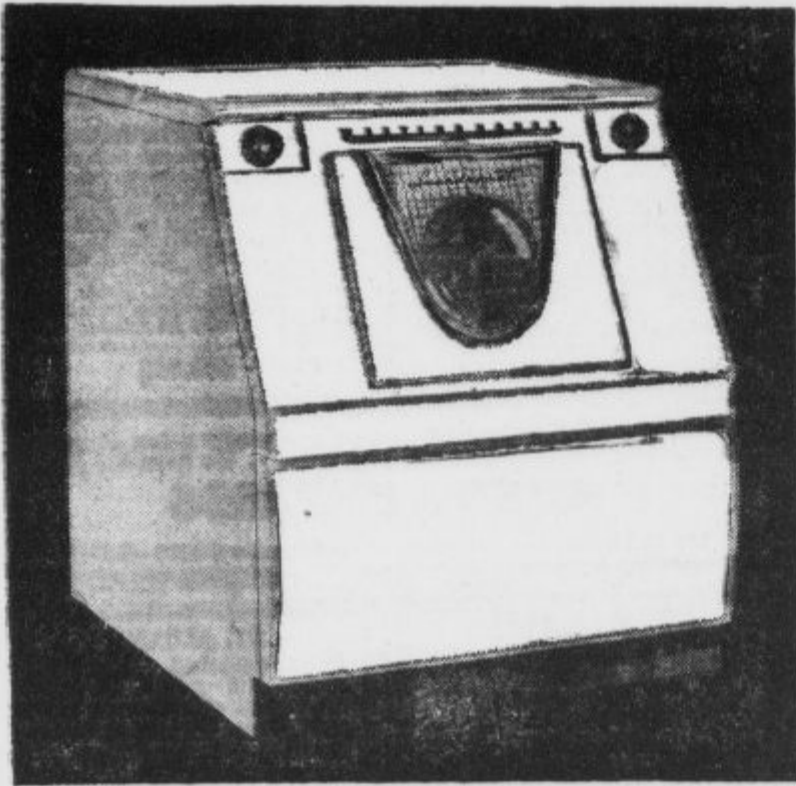
Recommendation

Based on the foregoing analysis of its condition and appraisal of its management, we conclude that the Government Employees Insurance Company is an excellent company and is worthy of public confidence.

Policyholders' rating, January 1, 1954, A+ (Excellent), which is the highest rating given by Dunne's.

ANOTHER AMERICAN HOME CENTER VALUE ...

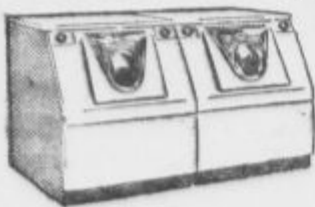
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 - Braun, Louis J., Buffalo . . . 89000
 - Moreland, Charles, Grand Is. . . 89000
 - Herbert, William J., Fillmore . . . 88000
 - Repman, Dorothy M., Hamburg . . . 86000
 - Trahey, Richard D., Kenmore . . . 84500
 - Head, Alan S., Buffalo . . . 83500
 - Frank Norman E., Buffalo . . . 83000
 - Ohara, Edward L., Tonawanda . . . 82500
 - Kramer, Marion R., Buffalo . . . 82000
 - Sullivan, John W., Buffalo . . . 79000
 - Pawlowski, Arthur, Buffalo . . . 77500
 - Zoly, Joseph W., Buffalo . . . 76000
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 - Eptein, Lawrence, Bronx . . . 88440
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 - Bozang, Irwin, Bronx . . . 94590
 - Winston, Shirley, Bellerose . . . 93619
 - Nenovicher, Joseph, Roslyn Hts. . . 92570
 - Margolis, Reuben A., Bklyn . . . 90059
 - Cohen, Leon, Bklyn . . . 89710
 - Weissmann, Serena, NYC . . . 89550
 - Feuerstein, C. W., Bklyn . . . 89490
 - Houck, Dorothy A., NYC . . . 89210
 - Kestroff, Vilma, NYC . . . 88930
 - Tuttman, Saul, Bklyn . . . 88820
 - Vollenweider, J., Hillsdale, NJ . . . 88490
 - Floyd, Horace F., Snyder . . . 88260
 - Arnaud, Sara H., Bayside . . . 87550
 - Cohen, Howard M., Walkkill . . . 87200
 - Gasorek, Kthrn E., Linden, NJ . . . 87150
 - Diers, Helen A., NYC . . . 86370
 - Gochman, Stanley I., Bklyn . . . 85820
 - Rechap, Bernard L., Bxaco . . . 85710
 - Becker, George J., Bronx . . . 84540
 - Mould, Lillian J., Binghamton . . . 84430
 - Weintraub, Irwin G., 17 Carvel . . . 84320
 - Freudensberger, N. J., Bklyn . . . 83870
 - Benjamin, Edward, Bklyn . . . 83050
 - Kaplan, Herbert, Elmira . . . 83150
 - Goldstein M., Bklyn . . . 82990
 - Mango, Sigmund N., Kings Pk . . . 82090
 - Nicholson, Liston, Jamaica . . . 82040
 - Santora, Dante A., Plattsburg . . . 81210
 - Gingold, Marvin B., Bklyn . . . 81150
 - Rapaport, Irene M., NYC . . . 80590
 - Yacelowitz, Irving, Bklyn . . . 79270
 - Hilpert Fern B., Ossining . . . 78150
 - Reiff, Carolyn G., Elmhurst . . . 77790
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Job Grading Plan Nears Agreement; Hearings Start in May

The NYC Civil Service Commission and the Budget Director's office are close to agreement on a grading plan as part of the NYC reclassification project. A question to be decided is whether there shall be separate schedules for some services, or one overall schedule. As The LEADER went to press the one-overall plan was gaining favor.

Public hearings are to be begun as soon as the grading schedule is adopted. The schedule would consist of a specific number of grades, possibly 32; and each title would be fitted into one of the "slots".

Appeals Procedure
Also being discussed is some form of appeal from classification decisions.

The City has decided that an appeal procedure must be instituted. In that way employees who feel that a reclassification has not done pay justice, or that conditions have changed since a reclassification so that the pay no longer measures up to the duties, would have a single place to bring their complaint.

The Reclassification Bureau of the Commission is increasing its staff, and next month will add several more employees. This indicates the first public hearings are likely to start next month.

Because of the size of the task, and the fact that any delay would prove costly to many City employees, hearings are planned almost continuously up to July 1, and even some later in July.

Reclassifications adopted by July 1, providing for raises to eliminate inequities, would be added to the general raise.

Practical Result Sought
The formula for the general raise is \$150 on the first \$3,000, 5 percent on the next \$1,000, and 4 percent on the next \$1,000; 3 percent on over \$5,000, no raise to exceed \$250, no raise to be less than \$150, and no salary to be brought by the raise beyond \$10,500.

Reclassification pay benefits voted after July 1, and before June 30, 1955, when the classification must be completed, will be made retroactive to July 1, 1954, as to 40 percent; the remaining 60 percent will be applied as of July 1, 1955. How the 40 percent will be paid has not been decided, but if possible it will be paid as a lump sum.

Mayor Robert F. Wagner has said that the Reclassification Bureau will be enlarged and will be a permanent arm of the Commission. The director of the bureau is Sidney M. Stern.

Those working on the reclassification have told friends it should represent a real improvement over the present job structure, that while it will not be a panacea, it will conform to scientific standards of reclassification, and offer a realistic and informed approach to the solution of the problem.

Employees Anxious
City employees, and the leaders of their organizations, are anxiously awaiting the first signs of what the reclassification will do about pay, in services involving large groups. Some indications have been given, especially regarding the Technical and Engineering Service. Some employee groups have found the Bureau's proposal acceptable, and are willing to split benefits over two years if during for the 1954-55 fiscal period the total amount can not be financed. The Social Service reclassification is well advanced, too, but there is disagreement about that.

Separate Solutions
The agencies not covered by the overall citywide project are the uniformed forces of the Police,

Fire and Sanitation Departments; the operating and maintenance forces of the Transit Authority; employees covered by the State Labor Law, that requires payment of the rates that obtain in local private industry; teachers; employees of the Board of Elections, and all officials and employees are in the unclassified service. These include all employees not in the competitive, noncompetitive, exempt or labor class.

Police, Fire, Sanitation
While the citywide reclassification project does not include the three uniformed forces, since it would be impracticable to grade such jobs with scientific, technical, clerical and similar ones, the Commission and the Budget Director's office are making separate surveys of uniformed jobs in each of these departments. Separate hearings will be held on each.

The big problem now before the Commission and Budget Director Abraham D. Beame is agreement on the master plan for grading. It is reported the first actual public hearing will concern this subject. As hearings start next month, the master plan is expected to be announced within a few weeks.

The Police Department is making its own reclassification survey. The Fire and Sanitation Departments are expected to do likewise. The Transit Authority will raise the pay of its operating and maintenance employees, but has not yet decided by how much; the Labor Law group of employees could benefit only through complaints filed with Comptroller Lawrence E. Gerosa; teachers are to get a raise of \$450 a year; some employees of the Board of Elections, and unclassified employees, will be raised.

NYC CERTIFICATIONS

The following persons have been certified for jobs with NYC departments. More names are certified than there are job openings; therefore, all may not be called to job interviews. The number of the last name sent to appointing officers is indicated.

- OPEN-COMPETITIVE**
- Accountant, Housing Authority; 110.
 - Alphabetic key punch operator (RE), grade 2, Comptroller's Office; 1.
 - Assistant chemist, Education, Water Supply, Gas and Electricity; Hospitals, Public Works, Transit Authority; 42.
 - Assistant civil engineer, Marine and Aviation; 10.
 - Assistant gardener, Public Works; 1,235.
 - Auto machinist, Parks, Sanitation; 4.5.
 - Clerk, grade 2; 1,314.
 - Dental assistant, Health, Welfare; 41.
 - Dietitian, Hospitals; 29.
 - Electrical inspector, grade 3 (appropriate), Transit Authority; 234.5.
 - Electrician, Housing Authority; 93.
 - Housing community activities coordinator, Housing Authority; 34.
 - Junior civil engineer, Board of Standards and Appeals; 43.
 - Maintainer's helper, group A, Transit Authority, 272; group B, 364; group C, 126; group D, 22.
 - Stationary fireman, Correction, Parks, Hospitals; 139.
 - Telephone operator, grade 1, Welfare; 344.
 - Typist, grade 2, Education, Transit Authority; 559.

PROMOTION
Architect, City Planning Commission; 1.

- Assistant civil engineer, Marine and Aviation; 1.
- Clerk, grade 3, City Planning Commission; 3.
- Foreman (cars and shops) (revised, appropriate), Transit Authority; 46.
- Senior stationary engineer, City College, 1; Sanitation, 1; Correction, 1; maintenance of way, Transit Authority, 1; Sanitation, 1.
- Supervisor, Welfare; 43.
- Terminal foreman, grade 2; Marine and Aviation; 8.
- Train dispatcher (appropriate), Transit Authority; 92.

SPECIAL MILITARY
Assistant civil engineer, Marine and Aviation; 7.
Cleaner, Hunter College, City College; 83.

U. S. Will Hire 375,000 New Employees This Year

WASHINGTON, April 12—About 375,000 employees who never worked for government will be added to Federal payroll this year, Chairman Philip Young of the U. S. Civil Service Commission told a group of business paper editors at a breakfast at the Hotel Statler.

There will be no increase in total employment this year, he explained, for the new employees will replace others who resign, retire or die.
Last year, he added, the U. S.

reduced its rolls by 199,000 but new appointments within continental U. S. totalled 320,400.

In general, employees do not stay long in Federal service, he admitted, and concluded the career service has to be strengthened. A continuing corps of trained and experienced civil servants, to preserve the continuity of essential government services, is necessary, he stated.

Place for Patronage
Emphasizing that with 87 percent of all Government positions in the competitive service he definitely gone, and while "we want no part of the spoils system, this does not mean, however, that we do not want patronage, in its proper place." He said this does not mean appointment of political hacks or the use of public office as political currency.

Key Answers

BOOKKEEPER
(Held Saturday, April 3)

1, 10393; 2, 20113; 3, 1200; 4, 320; 5, 9070; 6, 21293; 7, 3300; 8, 1800; 9, 14162; 10, 1500; 11, 64017; 12, 730; 13, 2626; 14, 180; 15, 92; 16, 5950; 17, 390; 18, 77961; 19, 931; 20, 769.

21, 1291; 22, 144; 23, 1060; 24, 15; 25, 18; 26, A, E; 27, None; 28, B, D; 29, C, E; 30, C, D; 31, C, D; 32, A, E; 33, None; 34, C, E; 35, B, D; 36, 1-2; 37, 18-2; 38, 8-17; 39, 1, 16-4; 40, 1-20.

41, 15, 16-1; 42, 14-15; 43, 9-18; 44, 14-23; 45, 13-1; 46, -19; 47, 4-3; 48, 5-14; 49, 10-14; 50, 7-1; 51, 12515; 52, 18342; 53, 551232; 54, 81625 or 816; 55, 24750; 56, 196000; 57, 124; 58, 23200 P; 59, 72095; 60, 15.

61, C; 62, D; 63, C; 64, D; 65, D; 66, D; 67, D; 68, D; 69, D; 70, C; 71, D; 72, D; 73, D; 74, C; 75, D; 76, D; 77, D; 78, C; 79, D; 80, C; 81, D; 82, D; 83, C; 84, C; 85, C; 86, D; 87, D; 88, D; 89, C; 90, C.

Candidates may submit other suggested answers to the NYC Civil Service Commission, 299 Broadway, New York 7, N. Y.

The bookkeeper exam was a completion-type test, for which no appeals, in the usual sense, may be made, unlike answers to multiple-choice exams held by the Commission.

Bill Would Grant More Job Power to Postmaster General

WASHINGTON, April 12—Postmaster General Arthur Summerfield would be granted the same classification powers over postal employees as are now exercised by the U. S. Civil Service Commission over classified jobs, under a bill introduced in the House by Representative Edward H. Rees (R., Kans.).
The bill would also empower the Postmaster General to fire or demote any postmaster he found "unqualified," and eliminate the five-day week for many postal employees by allowing the basic 40-hour week to be worked in any six days out of seven.
Mr. Rees is chairman of the House Post Office and Civil Service Committee.

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LOOKING INSIDE, news and views by H. J. Bernard, appears weekly in The LEADER. Don't miss it.

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READERS have their say in the Comment column of The LEADER. Read it weekly.

VACATION VARIETIES

By J. RICHARD BURSTIN
Lucky that trains—and other vehicles—run in both directions or some of our cities would be a forsaken spot come Easter Week.

away from New York City, can be reached by Adirondacks bus, Washingtonville stop. Hill-Mar, in the Schunemunk Mountains, the country wonderland, expects a full house of spring vacationists...

STATE TO OPEN EXAMS FOR TECHNICAL AND SCIENTIFIC POSITIONS

ALBANY, April 12—The State Civil Service Department will receive applications in 10 State and three County open-competitive exams, starting Monday, April 26.

Exams for assistant sanitary engineer and junior sanitary engineer will be held Saturday, June 19. Last day to apply is Friday, May 28.

Candidates must be U. S. citizens and residents of New York State for one year preceding the exam date, unless otherwise stated.

- 0067. Assistant sanitary engineer, \$4,964 to \$6,088.
0068. Junior sanitary engineer (open nationwide), \$4,053 to \$4,889.

ACTIVITIES OF EMPLOYEES IN STATE

New York City

NEWS of New York City chapter, CSEA:

Father Jude Dowling, C.P. (James V. Dowling), brother of Catherine Dowling, of the Safety Responsibility Section, Motor Vehicle Bureau, will be ordained April 28 at Saint Michaels Monastery Church, Union City, N. J.

Jane C. Teabout, of the Motor Vehicle Bureau, and her husband, Harry, will celebrate their silver wedding anniversary on April 13.

Sincerest condolences to Elaine Carter, of the Motor Vehicle Bureau, upon the death of her grandmother.

The chapter bowling team has been resting on its laurels, lately. Due to a few defaults by other teams, they are still in second place. Good luck, fellows!

Congratulations to William May, of the Plans Acceptance Unit, Workmen's Compensation Board. He was Number 1 on the recent senior compensation clerk list.

The W. C. Board welcomed back Manny Moldofsky, who returned from a Florida vacation. Claims he feels great, and sure looks it.

Sincerest condolences to Ria Wolfgang upon the loss of her mother-in-law.

Employment — NYC and Suburbs

THE annual elections of the Employment Service chapter, NYC and Suburbs, will be held at 6:15 P.M., at 87 Madison Avenue, 3rd floor.

Birthday greetings to Henry

Botwinick, April 12, L.O. 710; Bill Kelley, April 22, L.O. 610; Virginia Boston, April 23, L.O. 730; Harold Simpson, April 28, L.O. 610; Sal De France, April 24, L.O. 610.

Best wishes to Hugh Lee of L.O. 610 who is retiring from the Employment Service.

Mr. and Mrs. Michael Henney are in Washington, D. C., for the Cherry Blossom Festival.

At a recent meeting, Employment and Senior Employment Interviewers Association went on record against the proposed senior employment interviewer exam.

Best wishes to Mrs. Frances Van Dunk of L.O. 330 for a speedy recovery from her illness.

A contribution made by Marie Boyle, who found this gem in a publication signed by an employment counselor. It sets a good example for all:

"Society Membership" Are you an active member The kind that's liked so well Or are you just contented With the button in your lapel.

Do you attend the meetings And mingle with the flock Or, do you stay at home And criticize and knock.

Do you take an active part To help the work along Or, are you satisfied to be The kind that just belongs?

Do you push the cause along And make things really tick Or, leave the work to just a few And talk about the click.

Come to the meetings often And help with hand in heart Don't be just a member But take an active part.

\$3 Raise Voted for Expense Allowance

WASHINGTON, April 12—The Senate Government Operations Committee has approved a bill to raise the expense allowance of Federal employees who travel on government business from the present \$9 a day to \$12.

Exams Open For State Jobs

(Continued from Page 9)

STATE Promotion

- 9047. TAX ADMINISTRATIVE SUPERVISOR (CORPORATION) (Prom.) Taxation and Finance, \$6,313 to \$7,646; two vacancies expected in Albany, one in NYC. One year as supervising corporation tax examiner, associate corporation tax examiner, administrative supervisor of corporation tax records, or senior special tax investigator. Fee \$5. (Friday, May 14).

- 9050. CORPORATION TAX EXAMINER (Prom.), Taxation and Finance, \$4,053 to \$4,889; eight vacancies in NYC, three in Albany, one in Utica. Three months as junior tax examiner. Fee \$3. (Friday, May 14).

- 9009 (revised). ADMINISTRATIVE FINANCE OFFICER (Prom.), L. I. State Park Commission, \$7,754 to \$9,394; one vacancy. One year in position allocated to G-25 or higher; or two years in position allocated to G-20 or higher. Fee \$5. (Friday, April 16).

- 9051. SENIOR OCCUPATIONAL THERAPIST (PSYCHIATRIC) (Prom.), institutions, Department of Mental Hygiene, \$4,206 to \$5,029; one vacancy each at Binghamton, Brooklyn, Marcy and Rochester State Hospitals. One year as occupational therapist. Fee \$3. (Friday, April 30).

- 9024. SUPERVISING DISTRICT FOREST RANGER (Prom.), Department of Conservation (exclusive of the Divisions of Parks and Saratoga Spring Reservation), \$4,964 to \$6,088; one vacancy in Albany. One year as forester or district ranger. Fee \$4. (Friday, April 30).

- 9025. (reannounced). SENIOR COMPENSATION CLAIMS EXAMINER (Prom.), State Insurance Fund, \$4,964 to \$6,088; one vacancy in Rochester, three in Syracuse. One year as assistant compensation claims examiner or assistant compensation claims auditor. Fee \$4. (Friday, April 30).

Eligible Lists

STATE

Open-Competitive

HEARING REPORTER

- 1. Borowitz, David, Bklyn 102650
2. Declucia, Vincent, Albany 102300
3. Marturano, Joseph, Bklyn 101910
4. Freedman, Jerome S., Bklyn 100760
5. Moorehead, Herbert, Bronx 99620
6. Cohen, Bernard, Bronx 99620
7. Ehrlich, Pauline, NYC 99620
8. Leaky, Abe, Bklyn 99620
9. Bufundo, Mildred T., N. Y. 98440
10. Toddings, Charles, Bklyn 98070
11. Lenahan, Edmund J., Bklyn 98070
12. Platten, J. J., N. Y. 97690
13. Sussman, Morris R., Astoria 97690
14. Foster, Charles G., Rens. Pk 97300
15. Karp, Fred L., Bklyn 97300
16. Ehrlich, Alfred H., NYC 97300
17. Castro, Yvette E., Astoria 96920
18. Murtha, John J., LI City 96920
19. Pego, Zeno A., NYC 96910
20. Crawford, Donald J., Bronx 96530
21. Walker, Lawrence M., NYC 96530
22. Rico, Rosita, Tarrytown 96530
23. Katramados, A. F., Bklyn 95760
24. Pellis, Jerry, Bklyn 95760
25. Richards, Lila L., Bklyn 95760
26. Singer, Samuel, Bronx 95760
27. White, Lucille U., Elmhurst 95760
28. Rothman, June K., Bronx 95380
29. Prokop, Herbert H., Yonkers 95380
30. Roschmann, Walter, Bklyn 95370
31. Kutach, Kenneth, Massapequa 94990
32. Cohen, Irving, Bklyn 94610
33. Skalko, Joseph M., Bronx 93840
34. Lubin, Howard B., Bklyn 93840
35. Maters, Edward J., Bronx 93840
36. Baugh, Fred W., Jackson Hts 93450
37. Solomon, William, Bklyn 93440
38. Meiman, Harold, Bklyn 93070
39. Goldfarb, Nathan A., Bklyn 92680
40. Masottelli, D., NYC 92300
41. Zino, Peter J., Bklyn 92300
42. Friedlander, Joan, Jackson Hts 91910
43. Scafati, Aldo, Bronx 91910
44. Schlamowitz, G., Bklyn 91530
45. Castiglione, A. A., Bklyn 91530
46. Lovetro, Anthony T., Glendale 91130
47. Douglas, Edwin S., NYC 91140
48. Cronston, Jobe, Schtady 91140
49. Kjelberg, Pauline, Bronx 90790
50. Rowe, Esther, Jackson Hts 90760
51. Oppenheimer, J., Bronx 90740
52. Abbas, Irving, Bayside 90360
53. Hart, Philip, Rego Park 90360
54. Zinman, Robert L., Flushing 39990
55. Schwarz, Shirley, Hlon 39990
56. Allen, Henry H., Bklyn 89980
57. Brill, Tenay C., Woodhaven 89980
58. Phipps, Raymond, Bklyn 89690
59. Birchhead, Betty J., Troy 88830

- 9026. SUPERVISOR OF OCCUPATIONAL THERAPY (PSYCHIATRIC) (Prom.), institutions, Department of Mental Hygiene, \$4,664 to \$5,601; one vacancy each at Creedmoor, Hudson River and Marcy State Hospitals, and Craig Colony. One year as senior therapist. Fee \$3. (Friday, April 30).

- 9027. HEAD ATTENDANT (Prom.), Newark State School, \$3,251 to \$4,052; one vacancy. One year as supervising attendant, or three years as staff attendant. Fee \$2. (Friday, April 30).

- 9029. JUNIOR SOILS ENGINEER (Prom.), Public Works, \$4,053 to \$4,889; one vacancy in main office at Albany. One year as senior engineering aide, senior draftsman, senior architectural draftsman or senior mechanical draftsman. Fee \$3. (Friday, April 30).

- 9028. ASSISTANT SOILS ENGINEER (Prom.), Department of Public Works, \$4,964 to \$6,088; one vacancy at Hornell, additional vacancy expected at Albany. Six months as junior soils engineer. Fee \$4. (Friday, April 30).

COUNTY AND VILLAGE Open-Competitive

The following exams for jobs with counties and villages of New York State are open only to residents of the locality, unless otherwise stated. Apply to offices of the State Civil Services Department, unless otherwise indicated. Last day to apply is given at the end of each notice.

- 0464. POWER PLANT ATTENDANT, Village of Westfield, Chautauqua County, \$1.40 an hour. (Friday, May 14).

- 0465. PUBLIC WORKS SUPERINTENDENT, Village of Fredonia, Chautauqua County, \$4,200. (Friday, May 14).

- 0466. STREET FOREMAN, Village of Celoron, Chautauqua County, \$1.75 an hour. (Friday, May 14).

- 0467. VILLAGE STREETS SUPERINTENDENT, Village of Lakewood, Chautauqua County, \$3,500. (Friday, May 14).

- 0468. SUPERINTENDENT OF RECREATION, Department of Recreation, Village of Hastings-on-Hudson, Westchester County, \$60 to \$95 a week. (Friday, May 14).

- 0469. SUPERINTENDENT OF RECREATION, Town of Pelham, Westchester County, \$5,800. (Friday, May 14).

- 0470 (revised). HOUSING PROJECT MANAGER, Port Chester Housing Authority, Westchester County, \$5,000. (Thursday, April 22).

- 0456. JANITOR, Village Hall, Lakewood, Chautauqua County, \$3,100. (Friday, April 30).

- 0457. JANITOR, Cheektowaga, Erie County, \$3,100. (Friday, April 30).

- 0459. STORES CLERK, Edward J. Meyer Memorial Hospital, Erie County, \$2,750 to \$3,050. (Friday, April 30).

- 0460. JANITOR, Town Hall, Long Lake, Hamilton County, \$1,500 to \$1,800. (Friday, April 30).

- 0461. INTERMEDIATE STATISTICAL CLERK, Westchester County, \$2,475 to \$3,075. (Friday, April 30).

- 0463. X-RAY TECHNICIAN, Tompkins County, \$1.38 to \$1.89 an hour. (Friday, April 30).

- 0057. BEVERAGE CONTROL INVESTIGATOR, ABC BOARD, Essex County, \$4,054 to \$4,889. (Friday, April 30).

- 0058. EXECUTIVE OFFICER F, ABC BOARD, Oswego County, \$3,411 to \$4,212. (Friday, April 30).

- 0059. EXECUTIVE OFFICER G, ABC BOARD, Wyoming County, \$2,931 to \$3,731. (Friday, April 30).

- 97. ASSISTANT COURT CLERK Orange County, \$3,000 to \$3,300. Apply to Orange County Civil Service Commission, County Building, Goshen. (Friday, April 15).

- 98. COURT CRIER, Orange County, \$2,000. Apply to Orange County Civil Service Commission, County Building, Goshen. (Friday, April 15).

COUNTY AND VILLAGE Promotion

Candidates in the following promotion exams for jobs with counties and their subdivisions must be present, qualified employees. Last day to apply is given at the end of each notice.

- 9415. POLICE LIEUTENANT (Prom.), Orchard Park, Erie County, \$4,200. (Friday, April 30).

- 9416. POLICE SERGEANT (Prom.), Hamburg, Erie County, \$4,000 to \$4,200. (Friday, April 30).

- 9417. POLICE SERGEANT (Prom.), Ticonderoga, Essex County, \$1.39 an hour (Friday, April 30).

- 9418. POLICE SERGEANT (Prom.), Haverstraw, Dockland County, \$3,900. (Friday, April 30).

- 9419. POLICE SERGEANT (Prom.), Liberty, Sullivan County, \$4,264. (Friday, April 30).

- 9420. POLICE LIEUTENANT (Prom.), Liberty, Sullivan County, \$4,383. (Friday, April 30).

- 9421. POLICE SERGEANT (Prom.), Monticello, Sullivan County, \$4,515.88. (Friday, April 30).

- 9422. INTERMEDIATE STATISTICAL CLERK (Prom.), Westchester County, \$2,475 to \$3,075. (Friday, April 30).

- 9423. SENIOR LAW STENOGRAPHER (Prom.), Westchester County, \$3,375 to \$4,135. (Friday, April 30).

- 9424. POLICE SERGEANT (Prom.), Dobbs Ferry, Westchester County, \$4,741. (Friday, April 30).

- 9425. POLICE LIEUTENANT (Prom.), Harrison, Westchester County, \$5,100 to \$5,400. (Friday, April 30).

- 9426. POLICE SERGEANT (Prom.), North Pelham, Westchester County, \$4,720. (Friday, April 30).

- 9427. POLICE SERGEANT (Prom.), North Tarrytown, Westchester County, \$5,137.50. (Friday, April 30).

- 9428. POLICE LIEUTENANT (Prom.), North Tarrytown, Westchester County, \$5,500. (Friday, April 30).

- 9429. POLICE LIEUTENANT (Prom.), Ossining, Westchester County, \$5,044. (Friday, April 30).

- 9430. POLICE CHIEF (Prom.), Ossining, Westchester County, \$5,980. (Friday, April 30).

- 9431. LIEUTENANT (PARKWAY POLICE) (Prom.), Westchester County Park Commission, \$4,245 to \$5,365. (Friday, April 30).

- 9432. POLICE LIEUTENANT (Prom.), Briarcliff Manor, Westchester County, \$5,070. (Friday, April 30).

- 9433. POLICE LIEUTENANT (Prom.), Depew, Erie County, \$3,900. (Friday, April 30).

- 9436. POLICE CHIEF (Prom.), New Castle, Westchester County, \$6,500. (Friday, April 30).

- 9437. POLICE SERGEANT (Prom.), Larchmont, Westchester County, \$4,700. (Friday, April 30).

- 9438. POLICE LIEUTENANT (Prom.), Tonawanda, Erie County, \$4,255 to \$4,555. (Friday, April 30).

- 9439. DESK LIEUTENANT (Prom.), Tonawanda, Erie County, \$4,028 to \$4,328. (Friday, April 30).

- 60. Fink, Ralph, NYC 88440
61. O'Carry, Mary F., Bklyn 86900
62. Cohen Joe, Bklyn 86120
63. Keating, Paul W., Buffalo 85750
64. Leskovec, John F., Saratoga 85750
65. Renfield, Julius A., Whitestone 85740
66. Adler, Morris, NYC 85350
67. Culver, Valerie J., Albany 84980
68. Carral, Edward J., Bklyn 84970
69. Lerner, Samuel, Bronx 84590
70. Podera, Anthony N., Bklyn 84210
71. Grumberg, Dorothy, NYC 83820
72. Huerta, Pilar M., Elmhurst 83820
73. Sayburn, Morris, Bronx 83820
74. Abrams, Wellington, Staten Isl 83810
75. Fishler, Doris, LI City 83050
76. Supraner, Ralph, NYC 82600
77. Silverstein, S. S., NYC 81900
78. Sattler, Eugene A., Bronx 79580
79. Alex, Anna, Cedarhurst 79200
80. Sobin, Hyman, Bklyn 78430
81. Foy, John E., Elmira 77680
82. Pantano, Charles T., Bklyn 76890
83. Alweis, Edward J., Bklyn 75730
84. Brennan, Patrick J., Bklyn 75350
85. Ublis, Louis, Forest Hts 75350
86. Skalka, David, Staten Isl 74960
87. Witkowsky, Stuart, Pt Chester 74960
88. Defoto, George J., Bklyn 74960
89. Taylor, Jack L., Bklyn 74960

- MARINE FISHERIES PROTECTOR
1. Faucou, Henry B., Southold 91570
2. Pradon, Stephen, E Meadow 79200
3. Ehrlich, Frederick, St. James 79200
SENIOR ARCHITECT
1. Gray, George V., W Sand Lake 85500
2. Simpson, Joseph J., Glendale 84350
PROOFREADER
1. Fowler, Gerald A., NYC 98580
2. Sanderson, Winston, Rensselaer 89920
3. Kearns, Alice D., NYC 85580
4. Meyers, Baylee, Albany 83420
5. Poulin, Helen F., Watervliet 81250
6. Phillips, Mary, Albany 79800
7. Gatto, Antonina N., Albany 78000
8. Wood, Jane M., Albany 78000
9. Barnard, Mabel B., Albany 74760
INSPECTOR OF WEIGHTS AND MEASURES
1. Dillon, Harris L., Windsor 93370
2. Garrett, Vernon F., Bouverville 91870
3. McGarty, John D., N Granville 89960
4. Tooker, Charles R., Rochester 89370
5. Millspeugh Henry, Pt Jervis 85640
6. Carey, William E., Elmont 84940
7. White, David T., Cambra Hts 83990
8. Paonessa, Theodore, Niagara Fl 83390
ASSISTANT ARCHITECTURAL ESTIMATOR
1. Ringwood, William, Albany 88100
2. Ansel, Leon, Albany 86100
3. Wignacci, Bernard, Mechanville 81800
4. Schupak, David, Bronx 74600

TWO TITLES ASSIGNED

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Transit Police Medical Rules

One change has been made in the key answers to the NYC transit patrolman exam. The change: Item 38, from B, to A or B.

The test was taken February 20 by 5,741 candidates. The Civil Service Commission received 97 letters of protest against 68 items on the tentative key.

Medical Standards and Requirements

1. A candidate must pass two medical boards. The first, known hereinafter as the "QUALIFYING MEDICAL" is conducted by the Commission. The second, known as the "PRE-APPOINTMENT MEDICAL" is conducted by the New York City Transit Authority.

2. ACNE. Chronic facial acne eliminates. Transitory acne rejects until obliterated.

3. ALBUMINURIA, rejects until cured. Urinalysis is deferred until "Pre-Appointment Medical."

4. ARTHRITIS eliminates.

5. ALLERGIES OR HAYFEVER, CHRONIC or history thereof, eliminates.

6. ASTHMA, the mere history of, eliminates. In history cases established under war-time conditions, the likelihood of perpetuation of the disease may enter into the decision.

7. ANEMIA or other blood disease rejects.

8. ALOPECIA TOTALIS (total baldness) eliminates.

9. BACK AREA - Any old lumbago, weakness or lameness or a history showing recurrence of this form of defect eliminates.

10. BIRTH MARK (Nevus), or Noticeable Facial Disfigurement eliminates. The use of cosmetics to secrete this defect is by itself disqualifying.

11. BLOOD PRESSURE. Systolic not less than 100 or greater than 140. Diastolic not greater than 90. An adverse finding rejects until cured. Two confirmations of an adverse finding eliminates. In 80% of the cases discovery of this defect is deferred until "Pre-Appointment Medical."

12. COLORS, Defective perception of, eliminates.

13. CYST, A draining or inflamed pilonidal cyst rejects until cured and healed.

14. COLITIS rejects.

15. CONJUNCTIVITIS rejects until cured.

16. DEMENTIA PRAECOX, the mere history of, eliminates.

17. EPILEPSY, the mere history of, eliminates.

18. EMOTIONAL INSTABILITY rejects.

19. EAR DRUM PERFORATION OR CANAL INFECTION eliminates. In 80% of the cases discovery of this defect is deferred until the "Pre-Appointment Medical."

20. FOUR-P DRAFT CLASSIFICATION for any form of nervousness is presumptive evidence of unfitness.

21. FALSE STATEMENT of a material fact in a medical questionnaire eliminates.

22. FAILURE TO SUBMIT to a medical, clinical or hospital test rejects.

23. FROST BITE RESIDUALS reject.

24. GLYCOSURIA (Sugar in Urine) rejects until cured. See Note 3 above.

25. GLANDS, ENLARGED (by palpation or X-ray) eliminates.

26. GOITRE eliminates.

27. GALL STONES or history thereof eliminates.

28. HAYFEVER, or history thereof, eliminates.

29. HEARING ACUITY. The slightest defect in either ear eliminates.

30. HEART, Abnormality in rate, rhythm or force eliminates. Enlargement or significant murmur eliminates. Tachycardia (a rate of over 100 after a few minutes rest) eliminates.

31. HEIGHT DEFICIENCY eliminates. Standards: 5 feet 7 1/2 inches. The height measurement taken at the "QUALIFYING MEDICAL" shall be the final official measurement. No rejection shall take place at the "PRE-APPOINTMENT MEDICAL" except upon

the discovery of a manifest error. 32. HEMORRHOIDS or other defects of anus or rectum reject, until cured.

33. HEPATITIS, history of uncured, eliminates.

34. HERNIA. If a hazardous condition, elimination must take place at the "QUALIFYING MEDICAL" as this precedes a strenuous competitive physical examination. Otherwise hernia rejects until cured and well healed.

35. HYDROCELE rejects until cured.

36. KIDNEY, the absence of, eliminates.

37. LOWER EXTREMITIES. Elimination follows for:

(A) Lack of full function or extension of leg or knee.

(B) Inequality in length of legs.

(C) Deformity, pronated arches or lack of agile function of foot.

(D) The absence of a large toe, a second toe or a third toe.

38. MALARIA rejects.

39. MANIC DEPRESSIVE PSYCHOSIS eliminates.

40. MENTAL HOSPITAL CONFINEMENT, the mere history of, eliminates.

41. NARCOLEPSY, the mere history of, eliminates.

42. NEPHRITIS rejects.

43. NERVOUSNESS. The existence thereof rejects; the history thereof may reject.

44. NERVOUS STOMACH rejects.

45. ORCHITIS rejects.

46. OVERWEIGHT rejects until cured. This condition exists when the candidate has excess poundage for his individual height, frame and muscular development. Fleshiness, softness, obesity, etc., are factors that support a rejection.

47. PIN-POINT PUPIL eliminates.

48. PROSTATIES rejects.

49. PSYCHIATRIC ABNORMALITY rejects.

50. RECENT FRACTURES OR WOUNDS reject until fully and properly healed.

51. RECENT OPERATIONAL SCARS reject until fully and properly healed.

52. SCHIZOPHRENIA, the mere history of, eliminates.

53. SINUSITIS rejects.

54. SKIN DEFECT. See Section No. 2.

55. SKULL DEFECT eliminates. The mere presence of an artificial plate eliminates.

56. SPEECH, Inarticulateness or stuttering eliminates.

57. SPINAL CURVATURE (Scoliosis-Lordosis) eliminates.

58. STRABISMUS (CROSS-EYE) rejects if of such character and degree as to constitute a facial disfigurement.

59. TEETH, rejection, until cured for:

(A) Decayed or badly broken tooth.

(B) For tooth merely temporarily filled.

(C) Unreplaced missing teeth, except where the site is too narrow or too remote in back of mouth to reasonably require replacement.

Note - Properly fitting upper and lower dentures and permanent and removable bridges are acceptable. The aim of the standards is to insure a healthy and presentable mouth condition and not to require anything further than that.

60. TEMPERAMENTAL UNFITNESS eliminates.

61. TEMPORARY ILLNESS, DISEASE OR INJURY at "Pre-Appointment Medical" rejects, until cured. This means that the candidate must wait future certification. The rejection becomes an elimination if there are no future certification and appointments to be made.

62. TESTICLE, undescended or removed, rejects if the medical examiner deems any phase of this condition unsatisfactory.

63. TUBERCULOSIS, the mere history of, eliminates.

64. ULCER, GASTRO-INTESTINAL, the mere history of, eliminates.

65. UNDERWEIGHT - Candidates will not be weighed at the qualifying medical test because

most candidates whose weight is grossly abnormal are eliminated in the severe competitive physical examination. The departments, however, weigh candidates prior to actual appointment. In the event that a rejection takes place, it will come for review before the medical examiners of the Civil Service Commission. If the Civil Service Medical Examiner confirms the rejection, the candidate will not be re-certified until he meets the minimum weight set forth by the medical officer of the appointing department. This, the weight standard applied to the rejected candidate will correspond to the scale which the particular department applies to all other prospective entrants.

66. UPPER EXTREMITIES. Eliminates for:

(A) Lack of full extension or function of arm or elbow.

(B) Impaired grip or function of hand.

(C) An impaired or missing phalanx of a thumb or index finger.

(D) Amputation and/or impairment of more than 3 phalanges of the 18 on the other six fingers.

67. VARICOSE VEINS reject, until cured.

68. VARICOCELE, if extensive, rejects until cured. (Continued Next Week)

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Car Maintainer \$2.50
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Investigator (Civil and Law Enforcement) \$3.00
Investigator (Fed.) \$2.50
Jr. Management Asst. \$2.50
Jr. Government Ass't \$2.50
Jr. Professional Ass't \$2.50
Janitor Custodian \$2.50
Jr. Professional Ass't \$2.50
Law & Court Steno \$2.50
Lieutenant (P.D.) \$3.00
Librarian \$2.50
Maintenance Man \$2.00
Mechanics engr \$2.50
Maintainer's Helper (A & C) \$2.50
Maintainer's Helper (B) \$2.50
Maintainer's Helper (D) \$2.50
Maintainer's Helper (E) \$2.50
Messenger (Fed.) \$2.00
Messenger, Grade 1 \$2.50
Meterman \$2.80
Notary Public \$1.00
Notary Public \$2.00
Oil Burner installer \$3.00
Park Ranger \$2.50
Patrolman \$2.50
Playground Director \$2.50
Plumber \$2.50
Policewoman \$2.50
Postal Clerk Carrier \$2.00
Postal Clerk in Charge Foreman \$3.00
Power Maintainer \$2.50
Practice for Army Tests \$2.00
Prison Guard \$2.50
Public Health Nurse \$2.50
Railroad Clerk \$2.00
Real Estate Broker \$3.00
Refrigeration License \$2.50
Resident Building Supt. \$2.50
Sanitationman \$2.00
School Clerk \$2.50
Sergeant P.D. \$2.50
Social Supervisor \$2.50
Social Worker \$2.50
Sr. File Clerk \$2.50
Surface Line Dispatcher \$2.50
State Clerk (Accounts, File & Supply) \$2.50
State Trooper \$2.50
Stationary Engineer & Fireman \$3.00
Steno Typist (CAF-1-7) \$2.00
Stenographer Gr. 3-4 \$2.50
Steno-Typist (Practical) \$1.50
Stock Assistant \$2.00
Structure Maintainer \$2.50
Substitute Postal Transportation Clerk \$2.00
Surface Line Opr. \$2.00
Technical & Professional Asst. (State) \$2.50
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Transit Patrolman \$2.50
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Report on Bills CSEA Backed

See last week's LEADER for code on action taken on bills.

K Means Bill Was Killed
CORRECTION SYSTEM—
RETIREMENT (E) (P)
Senate; Neddo; 2555; 2720; Penal Institutions.

Assembly; Noonan; 814; 3240; Ways and Means.

Permits member of Closed Correction System to receive actuarial equivalent of pension at time of retirement after 35 years of service; provides options.

RETIREMENT CREDIT—
KOREAN WAR (A)
(CHAPTER 118, LAWS OF 1954)
Senate; Cooke; 1541; 1633; Civil Service.

Assembly; Pitaro; 1806; 1860; Ways and Means.

Allows member of State Employees Retirement System credit for service in Korean conflict; extend veterans benefits to Korean veterans.

22. TIME AND ONE-HALF (E)
(K)

Senate; Zaretski; 109; 109; Finance

Assembly; Turshen; 87; 87; Ways and Means.

Provides that all State employees who are required to work overtime shall receive time and one-half for overtime if salary is less than \$6500.

23. POLITICAL SUBDIVISIONS
OVERTIME (D) (K)

Senate; Hatfield; 2050; 2211; Civil Service.

Assembly; Wilcox; 2656; 2780; Ways and Means.

Permits political subdivisions to

pay overtime to its employees for authorized overtime at appropriate rate of pay.

24. 40 HOUR 5 DAY WEEK —
POLITICAL SUBDIVISIONS
(E) (K)

Senate; Condon; 65; 65; Labor

Assembly; Knauf; 136; 136; Ways & Means

Provides 40-hour 5-day week where employees in the subdivisions now work longer hours.

26. PER DIEM EMPLOYEES —
HOLIDAYS (D) (K)

Senate; Seelye; 996; 1036; Civil Service

Assembly; Brown; 1125; 1144; Ways and Means

Allows per diem employees in State service legal holidays with pay or compensatory time off.

CIVIL SERVICE AMENDMENTS
27. GRIEVANCE MACHINERY
(D) (K)

Senate; Halpern

Assembly; Rulison

Provides machinery for resolving employee grievances and implementing personnel relations.

28. APPEALS — POWER TO
REINSTATE (D) (K)

Senate; Manning; 297; 297; Civil Service.

Assembly; Demo; 746; 746; Judiciary

Empowers Civil Service Commission to order reinstatement of employee if it finds on appeal that employee's dismissal was unjustified. Under present law, Civil Service Commission does not have the power of reinstatement.

29. RIGHT TO HEARING AND
COUNSEL IN DISCIPLINARY
PROCEEDINGS (D) (K)

Senate; Rath; 647; 662; Civil Service

Assembly; Hanks

Provides that all employees in competitive class shall be entitled to a hearing when charged and to summon witnesses. Only veterans and exempt volunteer firemen have right to hearing under present law.

30. RIGHT TO HEARING AND
COUNSEL IN DISCIPLINARY
PROCEEDINGS—10 YEARS OF
SERVICE (E) (K)

Senate; Condon; 39; 39; Civil Service

Assembly; Composto; 16; 16; Judiciary

Makes same provisions as above except applied to employees with 10 years' service.

31. FEES ON PROMOTION
EXAMINATIONS (D) (K)

Senate; Hatfield; 233; 233; Civil Service

Assembly; Fitzpatrick, J.; 355; 355; Ways and Means

Amends present law to eliminate requirement of fee for promotion examination.

33. ABOLISH ANNUAL APPOINT-
MENTS — COMPETITIVE CLASS
(D) (K)

Senate

Assembly; Hanks

Prohibits practice of appointment to competitive class position for term of one year or other fixed period of time.

34. CIVIL SERVICE LAW
AUTHORITIES (D) (K)

Senate

Assembly; Ostrander; 804; 804; Ways and Means

Provides that all authorities, commissions and agencies shall be covered by the Civil Service Law in the same manner as such law applies to State departments.

35. COMMISSION TO STUDY
CIVIL SERVICE LAW (E)
(CHAPTER 36, LAWS OF 1954)

Senate; Cuite; 9; 9; Finance

Assembly; Preller; 15; 15; Ways & Means

Continues to February 15, 1955, the Temporary Commission to study and revise the Civil Service Law.

36. CONTINUE COMMITTEE ON
COORDINATION OF STATE
ACTIVITIES (E)

(CHAPTER 31, LAWS OF 1954)

Senate; Mahoney, W. J.; 4; 4; Finance

Assembly; MacKenzie; 12; 12; Ways & Means

Continues "Mahoney Commission" on coordination of State activities for another year.

37. UNEMPLOYMENT INSUR-
ANCE—BASE PERIOD (D & A)
(K)

Senate; Hughes; 187; 187; Labor; Passed

Senate; Hatfield; 913; 946; Labor; Passed

Assembly; Fitzpatrick, J.; 1210; 1229; Ways and Means

Assembly; Ashberry; 251; 251; Ways and Means

Removes requirement that State or local employee must be employed continuously for one year immediately before applying for benefits. Places public employees on the same basis as private employees as to base period.

38. EXTENDED UNEMPLOY-
MENT INSURANCE (D) (K)

Senate; Hatfield; 1402; 1484; Labor

Assembly; Fitzpatrick, J.; 1211; 1230; Ways and Means

Assembly; Brown; 486; 486; Ways and Means

Amends present law to broaden unemployment insurance coverage to per diem and seasonal employees.

39. FREE TOLL RIGHTS —
MANHATTAN ST. HOSPITAL (D)
(K)

Senate; Halpern

Assembly; E. Riley

Requires State to reimburse employees working at Manhattan State Hospital for toll payment on Triborough Bridge when such employees are on official business or commuting to or from work.

40. UNEMPLOYMENT INSUR-
ANCE — POLITICAL SUBDIVI-
SION (E) (K)

Senate; Condon; 794; 814; Labor

Assembly; Pino; 556; 556; Ways and Means

Mandates unemployment insurance for employees of counties, towns, cities, villages and districts.

41. STATE POLICE RESIGNA-
TION (D) (K)

Senate; Cooke; 958; 992; Finance

Assembly; Fitzpatrick, J.; 357; 357; Ways and Means

Amends Executive Law provision that resignation without consent of the Superintendent shall be a misdemeanor. Provides that such action shall be misdemeanor only if employee fails to give two weeks advance written notice.

42. SANITARY FACILITIES —
STATE PRISONS (D) (K)

Senate

Assembly

Amends Section 46 (5) of the Correction Law to require running water and adequate sanitary facilities easily accessible to guard posts and wall stations at all prisons.

ADDITIONAL CONTRIBUTIONS
(A) (P)

Senate; Helman; 1236; 1317; Civil Service

Assembly; Savarese; 1624; 1655; Ways & Means

Continues to July 1, 1955 provision permitting additional contributions for purchasing additional annuity, borrowing from accumulated contributions, and definition of final average salary for disability retirement.

MUNICIPALITIES LIABILITY
(A) (P)

Senate; Helman; 1235; 1316; Civil Service

Assembly; Noonan; 1478; 1512; Ways & Means

Exempts municipalities which join Retirement System prior to July 1, 1948 from payment for benefits for which reserves were not previously setup.

MUNICIPALITIES CONTRI-
BUTIONS FOR POLICEMEN
AND FIREMEN (A) (P)

Senate; Helman; 1233; 1314; Civil Service

Assembly; Savarese; 1623; 1664; Ways & Means

Authorizes municipality to assume additional cost for contribution of firemen and policemen to Retirement System for additional contributions to such policemen and firemen.

ALLOWABLE SERVICE (A) (P)
CHAPTER 316

Senate; Brydges; 1351; 1433; Civil Service

Assembly; Wilson, M.; 1598; 1639; Ways & Means

Makes provision for allowable service for members of the State Police and Regional St. Park Police.

LOCAL INSTITUTIONS —
RETIREMENT ELECTION
(A) (P)

Senate; Brydges; 1350; 1432; Civil Service

Assembly; Duffy; 1538; 1579; Ways and Means

Includes persons in local institutions subject to supervision of State departments in provision that they need not join the Retirement System until after six months of service.

SOCIAL SECURITY —
SUBDIVISIONS (A) (P)

Senate; Brydges; 1349; 1431; Civil Service

Assembly; Duffy; 1537; 1578; Ways & Means

Changes cut-off date from April 1, 1953 to October 1, 1953 to permit participating employers to elect to have employees covered by Social Security.

TECHNICAL CORRECTION
(A) (P)

Senate; Brydges; 1348; 1430; Civil Service

Assembly; Noonan; 1477; 1511; Ways & Means

Corrects section references of certain provisions relating to rights of members returning from armed forces.

STATE PAY

(Continued from Page 1)
the maximum salary of his former salary grade.

Effect of reclassification
of positions

If a position, on or after April 1, 1949, is reclassified to a title allocated to a higher grade, and the incumbent is declared eligible for the new title, his eligibility for the additional increment will be determined in the same manner as though the position were reallocated to a higher salary grade. If a promotion is involved, and the employee is appointed or promoted to the new title and required to qualify therefor by examination, his eligibility for the additional increment in the new reclassified title is determined on the basis of his service in such new title after the date of such appointment or promotion.

Effect of certain absences from
the service

If an employee has been absent from State Service because he was on a preferred list or on leave of absence, or if he has resigned, and he is thereafter reinstated, the period of his absence will not be deemed an interruption of his continuous service. However, for the purpose of computing the number of years of his service in determining his eligibility for an additional increment, he will not sit in any fiscal year during which his service was insufficient to render him eligible for an increment if he were not already receiving the maximum salary of his grade.

Effect of unsatisfactory service

An employee will not receive credit for service in any fiscal year in which his service was unsatisfactory or insufficient to render him eligible for an increment on the following April 1, but his failure to receive credit for any such fiscal year shall not constitute an interpretation of his continuous service.

Effect of service in other positions

When an employee is appointed, demoted or reinstated from a higher grade to a lower grade position, he will receive credit toward eligibility for the additional increment in the lower grade position for his service in the higher grade position.

When an employee is assigned from a T. B. position to the same titled non-T. B. position, or vice versa, he will be eligible for the additional increment on the date on which he would otherwise be eligible if such assignment had not occurred.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Metropolitan Armories

METROPOLITAN ARMORIES chapter, CSEA, will meet at the 2nd Naval Militia Armory, East 52nd Street, Brooklyn, on Friday, April 23, at 8:30 P.M. The date is April 23, not April 16, as was erroneously reported last week. The chapter executive committee will meet at the 71st Regiment Armory on Wednesday, April 14, 2 P.M.

Employment, Albany

JOHN WOLFF, president of the Employment chapter, Albany, announced that the following people have accepted chairmanships of the various committees: Dorothy Honeywell, membership committee; Walter Tipps, program; Thomas Boian, social; Charles Leggett, budget and auditing; Richard Childs, publicity; Alexander Barraco, grievance; Walter Underwood, discount; Merton Nettleton, nominating; John Kope, revision of constitution and by-laws; Joseph Shelofsky, salary.

The chapter is currently conducting a survey to determine whether the annual picnic should be held after work or on a Saturday. See your building chairman and don't forget to vote.

The Division of Employment's 15th annual Communion breakfast, at the DeWitt Clinton Hotel, was a huge success. About 300 people attended.

Mrs. Don McMahon, clerk, Account Adjustment Unit, is recovering at home from a recent operation. Mrs. Phyllis Rinaldi, file clerk, Numeric Files, is a patient at Albany Hospital. Veronica Goesch, steno, Account Adjustment Unit, spent last weekend in NYC.

Methods and Procedure. Helen Walther, clerk, is sporting a new diamond. The lucky fellow is Ronald Nadler, a salesman with the Bellevue Hardware and Electric Company, Schenectady. The wedding is scheduled for September . . . Cecelia Wagar, steno, visited her family in Gloversville over the weekend. Ceil is secretary of the Division of Employment chapter, CSEA.

Experience Rating. Exceptions Unit, Mrs. Florence Hughes, senior account clerk, is convalescing. Elsie Werger, clerk, returned to work after a week's vacation. Bill Burns, senior account clerk, vacationed last week in NYC. Ann Hoffman, who was ill, has returned to work. Rosalie Lubiner vacationed in NYC last weekend. Betty Maloney also vacationed last week.

Examining Unit. Mary Jane Higgins is ill.

Key Punch. Edith Tabashneck is visiting relatives in Boston. Wilhelmina Neidel became a great-aunt twice the past month. Betty Corsins has recovered.

Key Verification. Ada Mink un-

derwent an eye operation. Marie Marro is convalescing.

ECC 1. Jeanne Lyons and Rose Rubino received permanent clerk appointments this week. Jeanne was formerly a file clerk. Bertha Amanat vacationed last week in Feura Bush.

ECC 2. Mary Quinn was appointed a clerk, Lillian Melick is out sick.

ECC 4. Muriel Lubiner vacationed last weekend in NYC.

Binghamton

PLANS have been completed for the annual dinner of Binghamton chapter to be held May 8, 7 p.m., at Post 80 of the American Legion, Main Street, Binghamton. The report on this event was presented by John Keegan, chairman of the social committee, at a recent chapter meeting.

The chapter will be host to the Central New York Conference, which is holding a regular meeting on the same day; and county chapters located in the Conference region and from the counties of Ontario, Steuben and Wyoming. Incoming chapter officers will be installed at the dinner. All who wish to attend this outstanding event may procure tickets at \$2.50 each by writing Mrs. Florence E. Drew, 18 Riverside Street, Binghamton.

The report on nominations for officers in the chapter was rendered by Clarente W. F. Stott, chairman of the nominating committee.

Discussion of the Blue Cross-Blue Shield plans was led by chapter president C. Albion Kenworthy and Ernest L. Conlon, field representative for the Association.

The chapter extends best wishes to John Curtin and Lester Walker who have recently retired after many years service with the Public Works Department.

Geneva

OFFICERS of Geneva chapter, CSEA, were installed at the chapter's annual banquet meeting recently. They are: Lloyd L. Weir, president; Joseph P. Petrone, vice president; John C. Chimera, secretary; and John J. Shannon, treasurer. The executive council includes Louis H. Eames, Eleanor M. Warren, Mrs. Kathleen O'Hara, Roy Bergstresser, W. Sprong and Edward Mulcahy.

Guests speakers were John D. O'Brien, 4th vice president of the statewide Association; Dr. Arthur H. Heinicke, director of the State Agricultural Experiment Station, and State Assemblyman Robert Quigley.

James D. Harlan, retired chapter president, was toastmaster. He received a traveling case honoring his retirement after 34 years' service.

Mr. O'Brien discussed the new State salary schedule. He said the 55 job classes had been reduced

to 38 and that the new wage scale "master plan" was the result of two years of study by State officials. He noted that wage increases granted under the new schedule did not meet the increases asked for. But he stressed the fact that State employment was good. It was "steady" work even when general employment in private industry was scarce, he commented.

Mr. Quigley said he felt the new wage schedule was a "step in the right direction" and he declared the study of the salary structure problem had been impartial, exhaustive and accurate.

Dr. Heinicke told the members that without the working forces the scientists would be helpers in their work. He said the people this group represented were essential to the continuance of the good work of the Experiment Station.

The newly elected officers took over the chapter on April 1. The chapter membership is composed of not only Experiment Station employees but other State workers in the area.

Newark State School

NEXT MEETING of Newark State School chapter, CSEA, will be held April 21 at the Kane Home. The constitution committee will report on proposed constitutional amendments. Dr. John Hoeffler will show color slides of his 1953 European tour.

Dr. Guttman of Kings Park State Hospital has joined the staff at Newark State School.

A course in leadership and human relations is being given by John McDonald of the Civil Service Department to employees at the School.

Sympathy to Dorothy Masclee on the death of her father, and to Mrs. Emerson and Mrs. Kibler on the death of their mother.

Mrs. Edna Van De Velda has been on the sick list. Florence Coomber fell and fractured her arm. Will be at home for several days. Friends of Mrs. Rose Hurlbutt are glad to hear she is doing fine, although still at Strong Memorial Hospital, Rochester, after a hip operation.

Doris Morey has gone on a trip to Florida with Mr. and Mrs. William Baity. Pauline Young will fly to Chicago, then to Mexico on vacation. On vacation: Hazel Thomas, Edna Blackman and Hazel Van Houte. Going on vacation next week: Marie Donaldson, Elsie Carney, Charlotte Evertts, Betty Gaylord, Ruth Roberta, Dorothy Masclee and Lulu Radder.

Alice Hammond returned from a three week trip to California. Hazel Dearer has also returned from vacation.

The ladies bowling league held its annual banquet April 6 at Caruso's. A large crowd attended.