

# Civil Service LEADER

America's Largest Weekly for Public Employees

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PHILIP KERKER

## Metro Cont. European Tour

See Page 3

## Overtime Reimbursement For Parole Officers Sought By Assn. In Grievance Hearing

A plea to compensate employees of the State Division of Parole for overtime they are unable to liquidate in any manner was presented at a hearing last week before the Grievance Board of the State Civil Service Commission in New York City.

The employee viewpoint was presented through Metropolitan CSEA chapter of the Division of Parole representatives headed by John Kelly, Jr., CSEA associate counsel. He was assisted by James

L. Casey, manager of the CSEA New York City Office, and Benjamin Sherman, CSEA field representative.

Representing the Division of Parole were Stanley Clevenger, Division Executive Director, and Russell Oswald, chairman of the Board of Parole.

Dean Andrew V. Clements, of the Albany Law School, presided as chairman of the Grievance Committee.

Mr. Kelly asked the Board to render a decision that would compensate members of the Division for lost overtime either by compensatory time off or cash payment in lieu thereof. Mr. Kelly pointed out that at present there is absolutely no method of compensating these workers for overtime that they had to work.

Representatives of the Division admitted that parole workers averaged 300 hours of overtime a year but argued that under present Attendance Rules and because of budgetary restrictions there was no way of repaying these employees for the overtime.

Dean Clements reserved decision in the matter.

## To Address Lawyers



John F. Powers

John F. Powers, president of the Civil Service Employees Association, will be principal speaker at the annual dinner meeting of the Association of New York State Civil Service Attorneys.

The meeting will be held November 13 at 6:30 p.m. in Miller's Restaurant, 144 Fulton St., New York City.

A new president, Jacob B. Ward, and other officers will be installed.

David Cohen is dinner chairman.

## Improvements Slated For Campus Site

ALBANY, Nov. 10 — The State Civil Service Department is planning improvements at its new Campus Site location.

More Shelving and furniture is being planned for the powder rooms used by distaff members of the staff.

Traffic congestion should be eased soon with the opening of the new roadway to Brevator St.

A second timeclock, now installed at the second floor of the Civil Service building, is making it easier for employees on the East Side.

Magazine racks and new shelving is due soon for the department recreation room.

And a fulltime nurse will be stationed at the Conservation Building soon on the campus.

## Henry Bonesteel Marks 52 Years In Civil Service

ALBANY, Nov. 10—Civil Service is 75 years old this year and here is a man who has made civil service his career for 52 of those years.

Harry L. Bonesteel of North Troy first went to work Aug. 1, 1906 for the State Prison Department, as it was known in those days. He will retire in December after 52 years of service in the state's correction field.

At a testimonial dinner in his honor last week, Correction officials and employees paid tribute to the Bonesteel record and service.

Now a senior administrative assistant, Mr. Bonesteel has served under seven superintendents of prisons and seven state correction commissioners.

The State set up its Correction Department in 1927.

More than 140 persons attended the dinner party. Paying tribute to Mr. Bonesteel were Correction Commissioner Thomas J. McHugh and Deputy Commissioner William E. Leonard. George F. Venter Jr. was toastmaster.

Mr. Bonesteel is married to the former Florence Lester. They have two children.

## PICTURES DECORATE ROOM

ALBANY, Nov. 10 — Thirty-five photographs of former civil service commissioners—the top brass since 1893—are featured on the walls of the State Civil Service Commission's new conference room at the Campus Site.

## CSEA Lays Plans To Meet With Rockefeller; Public Workers Seem Optimistic Over New Administration

BY PAUL KYER

ALBANY, Nov. 10—Plans for a meeting with Governor-elect Nelson A. Rockefeller are being prepared by the Civil Service Employees Association.

At the 48th annual meeting of the Association here last month Mr. Rockefeller told CSEA delegates that "If I am elected, early in November I will designate a group to sit down with representatives of your organization to discuss what should and can be done at the 1959 legislative session."

In the early part of his campaign Mr. Rockefeller stated his conviction that "State salaries should be raised to be more competitive with those in private industry." He reiterated this statement at the Association meeting.

The CSEA salary resolution for next year calls for a 12½ per cent, \$500 minimum pay boost on this year's gross compensation for all State workers.

It is expected that the entire Association legislative program will be reviewed when Mr. Rockefeller or his representatives is held.

## Wilson a Factor

The election of Assemblyman Malcom Wilson as lieutenant governor has stirred considerable interest among civil servants and his presence in the Senate is being interpreted by many as a favorable factor in dealing with the Legislature.

Mr. Wilson was a chief archi-

tect in gaining Social Security for public workers in the State—he was co-author of the enabling legislation—and this benefit has been rated by employees as one of the most important they have ever received.

The new Lieutenant Governor is known personally by many Association members who sought his help in past years on many pension and retirement problems.

As chairman of the Joint Legislative Committee to Study the Retirement System, he pushed through many of the major improvements made to the system over the past few years.

An able and respected legislator, Mr. Wilson is not expected to relinquish any of his authority and prestige gained in the Legislature because of his recent elevation to higher office. Mr. Rockefeller has publicly stated that Mr. Wilson would be "an added voice" to the new Administration.

## Lefkowitz Returned

Attorney General Louis J. Lefkowitz has been returned to office as well and his stand on many public employee matters lends hope that the new Capital team will be a beneficial one to civil service.

Mr. Lefkowitz has encouraged many advances in the merit system and drew particular attention with the viewpoint that public workers should receive premium pay at overtime rates for overtime work.

The other major office, that of

Comptroller, was retained by Arthur Levitt. Big item for consideration from Mr. Levitt is the variable annuity plan, which he said last year he was considering.

Mr. Levitt, as comptroller, is head of the Retirement System and introduced many new benefits to the System during his tenure of office. Also, he was one of the first public officers to definitely advocate the supplemental form of Social Security for State workers.

When the Association does have its meeting with the new Administration it will have the campaign promises and past performance records mentioned above as a key to presenting employee demands.

At this writing there are, of course, no definite promises being made by anyone—nor were there on either side during the recent campaign. All in all, however, the average civil servant appears to feel he has plenty of reason to be optimistic over the forthcoming legislative results.

## C.S. DEPT. FEDERATED FUND MEMBERSHIP UP

ALBANY, Nov. 10—The Federated Fund for the State Civil Service Department is beginning its second year with 192 members, a gain of 47.

Fund members, it is reported, have pledged a total of \$3,862.60 for the coming year. A department survey shows that contributions to charities by Fund members have exceeded those of non-members.

## CATTARAUGUS CHAPTER HOLDS ANNUAL DINNER



The annual dinner of the Cattaraugus County chapter, CSEA, was held recently at the Century Manor, Olean, N.Y. Pictured here are, first row from left: Mrs. Gordon E. Kinney, first vice president and delegate; the Rev. Herbert Harrison, guest speaker; Ivers J. Norton, Mayor of Olean and master of ceremonies; Edward H. Catlin, chapter president; and Anna Rae Present, chapter secretary. Standing from left are David Bishop, second vice president; Jack Kurtzman, CSEA field representative; George Wachob, insurance representative for Ter Bush and Powell; and Vito J. Ferro, president of the Western Conference, CSEA.

# Millions of Dollars at Stake In Suit Contesting New Tables That Shrink Value of Annuity

The New York Teachers Union is waging two suits against the Teachers Retirement System on behalf of two City teachers to bar the use of revised mortality tables in computing annuity allowances.

The teachers are David Ayman and George Greenwood, and their attorney is Benjamin Zelman of Zelman and Zelman.

The mortality tables in question replaced tables in force between 1934 and 1958 and took into account the longer life expectancy based on experience. The result of applying the new figures would be a reduced annuity. Corporation Counsel Charles T. Tenney, on behalf of the Teachers Retirement Board, contends that a victory for the

plaintiffs would cost the City \$39,605,000. The case will open on November 12.

The suit is based on a decision of the Court of Appeals and demands that the Retirement System comply with the law as laid down by the highest court in the State in June.

The Court of Appeals suit was brought by the Empire State Federation of Teachers on behalf of its president, Elliot Birnbaum. The court ruled that the State Teachers Retirement System had acted

illegally when it used new mortality tables adopted in 1946 in the computation of retirement annuities for teachers in service at the time. Three of the present test cases are sponsored by the New York Teachers Guild, New York City affiliate of the statewide teacher organization.

The Guild suits were started when the City with the request that compilation be based on unchanged tables of life expectancy.

The Guild attorney, Jules Kolodny, said: "The language of the

laws and regulations governing the two teacher retirement systems (State and City) are so similar that there can be no doubt of the applicability of the Court of Appeals decision to New York City."

The Corporation Counsel estimates that more than \$39 million is at stake in the suits. According to Mr. Kolodny, the amount may even be higher, since it is the Guild's contention that the usual six-year statute of limitations does not apply. The vastness of possible effect arises from the fact that similar new tables have been used by state and local government retirement systems, hence retroactive millions of dollars also are involved.

# Slash Jobs By 40,000, Says Eisenhower

Washington, Nov. 10 — President Eisenhower is going right ahead with his plan for a 2 percent reduction in the number of Federal jobs. As there are 2,000,000 such jobs, the proposal is to eliminate 40,000 of them.

There is no avowed purpose to throwing Federal employees out of work yet no promise, either, that no Federal employee will be harmed. As far as possible, non-filling of vacancies is supposed to provide the solution, particularly in large departments like Army, Navy, Air Force, Post Office, Agriculture and Veterans Administration. But total exceptions to the reduction entire order are expected to apply in smaller but still vital departments like Internal Revenue, Justice, and State.

## HA Determined to Do Better Maintenance Job

The New York City Housing Authority is seeking to improve the maintenance work in all its 84 projects and is studying how many more maintenance men are needed and how their work assignments should be arranged.

The HA, as part of its vast improvement aims, seeks to avoid having projects become like institutions. For that and other reasons new projects will be built on smaller sites, projects to consist even of only a single building.

These facts were revealed in a report by the HA on its first six months of operation under the three new Commissioners — Chairman William Reid, Vice Chairman Francis V. Madigan, and Ira S. Robbins.

The report, submitted to Mayor Robert F. Wagner, points out that more than 400,000 persons who occupy the Authority's 102,000 apartments comprise a population equivalent to the twenty-fifth largest city in the country.

Noting that ineffective maintenance procedures had been one of the principal criticisms leveled against the Authority before its reorganization, the report declared that steps have been taken to remedy this situation.

"The Authority is designing a program to prevent deterioration of public housing developments and is drawing up schedules showing how much work should be assigned to each maintenance employee so that the maintenance program can be carried out effectively," Chairman Reid said.

A study is being made of possible means to reduce maintenance problems.

## Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

**STATE** — Room 2301 at 270 Broadway, New York 7, N. Y., corner Chambers Street. Tel. BArcley 7-1616; State Campus and lobby of State Office Building, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Wednesdays only, 9 to 5. Also, an information office has recently been opened at 221 Washington Street, Binghamton. All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local office of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

**U. S.**—Second Regional Office, U. S. Civil Service Commission, 841 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable Boards of Examiners of separate at main post offices, except the New York, N. Y., post office agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

**TEACHING JOBS** — Apply to the Board of Education, 110 Livingston Street, Brooklyn 1, N. Y.

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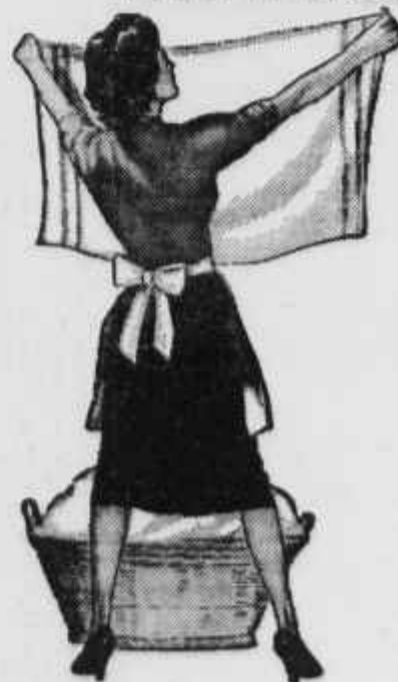
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# THE PUBLIC EMPLOYEE

By JOHN F. POWERS  
President  
Civil Service Employees Association



## A New Political Star

A bright new star has appeared on the political horizon. The sweeping victory of Nelson Rockefeller as Governor of New York in the face of a definite Democratic trend elsewhere in the nation is a fact of enormous political significance. The Civil Service Employees Association joins with the many thousands of well-wishers in congratulating Mr. Rockefeller and in pledging him its full support for a progressive administration.

We are certain that the public employees are paramount in the mind of the new Governor. During the course of his campaign, he made statements showing great concern for the public workers in the state. He promised he would lend his efforts at the earliest moment to the solution of the public employees' problems. He also praised the Civil Service Employees Association for "the yeoman service" which it has performed "in the cause of good government", by "dedicating itself to the improvement of the civil service."

The Civil Service Employees Association will continue its dedicated service, and will welcome the opportunity to work closely with Governor Rockefeller in making New York a better place to live and work.

## New Boys School Site Is Approved

ALBANY, Nov. 10—The first new State training school for delinquent boys since 1932 is a step closer to reality.

Governor Harriman has approved site development plans for the proposed institution, which will occupy a 1,300-acre site in the Village of Otisville in Orange County.

The property has been leased by the State from New York City since May, 1955. Since then, more than 1,200 boys have been cared for in existing structures of the former tuberculosis sanitarium.

Mr. Harriman said the new facilities would be part of a major expansion being planned by the State Social Welfare Department.

At present, the Otisville School provides a program of remedial education, vocational training and work experiences and operates intensive treatment services, including social case work, psychiatry and group therapy.

The modern plant, when completed, is expected to provide five single and seven duplex cottages, an academic school, ten vocational shops, a gymnasium-auditorium, a central dining unit, chapel, infirmary and administration building.

The first construction phase, as planned, includes five cottages and the school building. These are scheduled to be placed under construction contract by the first of the year. Cost of this phase is expected to be approximately \$1.6 million.

On a temporary basis, the present converted institution provides accommodations for 276. When it is rebuilt as a permanent school, it will be able to care for a total of 400 delinquent boys in "the most modern type of facility."

## Southern Conference Forms Committees

James O. Anderson, president of The Southern New York Conference of the Civil Service Employees Association announces its committee appointments for the coming year.

Legislative: Elmer Van Wey and Jacob Porter, co-chairmen; also Jack Solod, Maurice B. Keating, Meron Gamble, William Sayer, Nick Puzifferri, William Piser, Joseph Grable and Albert Kerr. Grievance: Emil M. R. Bollman, chairman. Also Martin Mulcahy, Herbert Nelson, Joseph Cambria, and Tracey Decker.

Resolutions: Margaret O'Neill and Harriett Sier, co-chairmen; also William Hoffman, John O'Brien, Albert Jameison, and Anthony Van Zetta.

Social: Sarah Collins, chairman; also Agnes Finn, Ann Bassette, and Rabella Eufemio.

Membership: Charles E. Lamb, chairman; also Nellie Davis and Francis A. McDonald.

# Metro Conference Offers Second European Tour To Members; Cost Is Lower

A low cost tour of Europe — at a price slightly less than last summer's tour — will again be sponsored by the Metropolitan Conference of the Civil Service Employees Association, Irwin Schlossberg, Conference president, announced.

Although the journey will cover the same number of days as last summer — 23 — Mr. Schlossberg said he was happy to report that the forthcoming tour will be priced at only \$655, or \$5 cheaper than this year's tour, and a wider range of cities will be offered.

Otherwise, the tour will be identical to the first one in that the price will include round trip air transportation to Europe, all hotel accommodations, most meals, sightseeing tours, land transportation, guides, tips, etc. The tour is strictly limited to members of the Conference and their immediate families.

The itinerary for the vacation was selected from the wishes of the members as expressed in an enthusiastic response by mail to a previous news story requesting them to name the places they would most like to visit.

### Itinerary Listed

The tour will leave New York City from Idlewild Airport on August 28 and here is what happens after that:

London (Second Day) Land at London Airport. To the hotel for luncheon, followed by a briefing session conducted by those in charge of the European arrangements. The rest of the day free to get your own first impressions of England and the English.

London (Third Day) Morning motor coach tour of the West End: Piccadilly; Trafalgar Square; Thames Embankment; Nelson's Column; Westminster Abbey; Parliament; Buckingham Palace and changing of the

guard; Regents Park; Hyde Park; Pall Mall; etc. On your own for lunch. Afternoon motor coach tour of the oldest section known as "the City": Tower of London, with the Crown Jewels; St. Pauls Cathedral; Guild Hall; Mansion House; Bank of England; London Docks; Cheshire Cheese; British Museum; Covent Garden, etc. Dinner at a West End restaurant. Evening at the theatre, seeing a London "hit".

London (Fourth Day) Morning free for attendance at a service in one of London's famous places of worship: Westminster Abbey, St. Margaret's or St. Paul's (Church of England), Westminster Cathedral (Roman Catholic), Great (Orthodox) Synagogue, etc. On your own for lunch. In the afternoon by motor coach to Eton, founded in 1440, Windsor Castle built by William the Conqueror more than a hundred years earlier and Hampton Court Palace which dates from Henry VIII.

London (Fifth Day) Morning free to shop and see things on your own. In the afternoon by motor coach to Lympne on the English Channel, with a stop enroute at Canterbury to see the Cathedral. Cross the Channel by air to Beauvais. Visit the Cathedral and continue by motor coach to Paris. Dinner at the hotel.

### France

Paris (Sixth Day) Morning sightseeing by motor coach: the Opera, the Madeleine, Place de la Concorde, Chambres des Deputes, Champs Elysees, Arc de Triomphe, Palais de Chaillot, Eiffel Tower, Napoleon's Tomb; the Latin Quarter, the Pantheon, the Sorbonne; Sainte Chappelle, Conciergerie, Notre Dame Cathedral, the Tuilleries Gardens, the Palais Royale; Montmartre, Sacre Coeur and the Place du Tertre. Lunch at a typical Parisian restaurant. Afternoon free. In the evening dinner at the Restaurant Aux Quatre Marches, followed by a performance of the Folies-Bergere and a look at the night life of Montmartre.

Paris (Seventh Day) An all-day motor excursion to Versailles via the Champs Elysees, the Arc de Triomphe, and the Bois de Boulogne. A visit to Supreme Headquarters of the Allied Powers in Europe (SHAPE), a briefing by senior officers, followed by lunch in the Officers' Mess. Then a tour of the palace and gardens of Versailles built by Louis XIV and the most sumptuous of all royal houses. Back to Paris for dinner at the hotel.

Paris (Eighth Day) Morning: the magnificent Louvre art galleries. Lunch on your own. Afternoon free to shop and window-shop along the Rue de Rivoli, the Avenue de l'Opera, the Rue de la Paix, and the rue St. Honore. Dinner at a good typical Quartier restaurant.

### Switzerland

(Ninth Day) The nine o'clock express from the Gare de Lyon, a morning crossing France via Dijon, Macon and Bourg, through the great wine-growing province of Burgundy, to the Swiss border. Luncheon in the dining car, arriving at Geneva in the early afternoon. Time for a drive around the beautiful little city with Lake Lemman at its feet, the perpetual

snows of Mont Blanc over its head and the Rhone River flowing through it: the Palais des Nations, the ILO, the Gothic Cathedral of St. Pierre, where Jean Calvin lectured and John Knox preached, the impressive sculptured group comprising the International Monument of the Reformation, and delightful streets and squares of ancient houses, fountains and flowers. In the evening, a short journey along the shores of the Lake to the resort town of Montreux for dinner and a restful night at a good Swiss hotel.

Montreux (Tenth Day) The morning free for individual pursuits. Lunch at the hotel. In the afternoon an excursion to Chillon, one of the best preserved medieval castles in Europe. Dinner at a typical Swiss restaurant.

(Eleventh Day) A day's excursion by motor coach up into the Alpine valleys of the Bernese Oberland. The scene widens as we climb from Montreux till it takes in all of Lake Lemman and the surrounding mountains. Then we leave the panorama behind and traverse an intimate landscape of picturesque villages, sloping pastures and grazing herds. Chateau d'Oex, Saanen, Ostaad, and Sweisimmen are the delightful mountain towns we pass through until we come to Cplex on the Lake of Thun and an excellent lunch. Then on around the Lake to the town of Thun with a fine view of the Jungfrau, and on to Berne, the beautiful old capital of Switzerland, where we shall spend the rest of the afternoon. By rail, the short way, back to Montreux for dinner at the hotel.

Montreux (Twelfth Day) The morning free to shop and laze. Shortly after one o'clock we board the epress for Milan. Lunch in the dining car. The afternoon watching the passing Alpine scene as the train climbs up to the spectacular tunnel through the Simplon Pass and the gentler Italian landscape as it descends to the plain of Lombardy and reaches Milan. Here shortly after five o'clock, we change to the all-first class crack express, the Settebello, which cover the 395 miles to Rome in six hours and five minutes. Dinner in the restaurant car.

### Italy

(Note: If His Holiness is receiving, an audience will be arranged for those who wish it.)

Rome (Thirteenth Day) Morning sightseeing of the Eternal City, including the Cathedral of St. Peter and the Vatican Museum. Lunch at the hotel; afternoon: visits by coach to Piazza di Spagna, Trinita dei Monti, Pincio Park, Villa Borghese Park, Pantheon, Quirinale and Mussolini Forum. Dinner at La Cisterna in Trastevere.

Rome (Fourteenth Day) Morning, sightseeing: Piazza Venezia, Capitol, Palatine, Roman Forum and Coliseum. Lunch on your own. Afternoon free for shopping and individual pursuits. Dinner at the hotel. In the evening, a performance of an open air opera at the Baths of Caracalla.

Rome (Fifteenth Day) The morning free. Lunch on your own. In the afternoon an excursion to Tivoli and the unique gardens of the Villa d'Este. Dinner at the hotel.

Rome (Sixteenth Day) Morn-

## COUNTY MEMBERS GET TOGETHER



Irving Flaumenbaum, left, president of Nassau County chapter of the Civil Service Employees Association, looks over an agenda for discussion on the problems of non-teaching school personnel with Edward Perrott, chairman of the Nassau chapter Non-Teaching Section. The scene was the 48th annual meeting of the Association in Albany.

## BANKING DEPARTMENT MAKES 2 APPOINTMENTS

ALBANY, Nov. 10 — Mrs. Helen G. Katafiaz, Rochester, has been appointed a stenographer by the State Banking Department. The department also has announced appointment of A. C. DiPasquale of Rochester as a bank examiner.

"Say You Saw It in The Leader"

(Continued on Page 14)

# Compulsory Retirement For Age Out of Date, Says Doctors' National Head

PHILADELPHIA, Nov. 10 — Mandatory retirement age is an anachronism in these times of longer life, and vigor and value of persons in their seventies, and even older said Dr. Gunnar Gunderson, president of the American Medical Association.

The annual meeting of the National Gerontological Society, at the Bellevue-Stratford Hotel He asked that compulsory retirement be repealed. It exists under various pension systems, particularly

those of which public employees are members.

"We have seen a growing tendency to create employment policies calling for arbitrary retirement at 65 or 70," he said. One reason for this, is that our young people are accepting the idea that retirement from productive work at 65 or earlier is desirable.

"Their ideas about retirement are pretty vague but are centered around fishing or similar pursuits, to provide pensioners with diversions. But when a person actually reaches retirement the life of ease has lost its attraction. Instead, he or she discovers that productive work is the heart of life.

Industry offer alibis for arbitrary retirement polices on the fallacious grounds that the older worker is not so productive. Yet repeated studies have shown that the healthy older worker is usually as good a producer as his younger colleague."

## WOMEN OF CIVIC CENTER SYNAGOGUE TO MEET

A meeting of the Women's Division of Civic Center Synagogue will be held on Monday, November 17 at 6 P.M. in the meeting rooms at 81 Duane Street, New York City. There will be a short business meeting, latest color films on Israel, music, and a guest speaker from the Israeli Consulate.

## U.S. Profits a Million From Award Ideas

WASHINGTON, Nov. 10 — U.S. Civil Service Chairman Harris Ellsworth announced that economies resulting from money-saving employee suggestions have soared past the million-dollar mark under the Government Employees' Incentive Awards program. Since the program began in November 1954, Federal workers have submitted 1,087,983 suggestions, of which more than 280,000 have been adopted.

During the year ending June 30, 1958, employees submitted 332,863 suggestions, of which 86,325 were adopted and used to improve Government operations. Savings represented by the adopted suggestions totaled \$73,144,253, for which employees received \$2,472,470.

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**NOTICE TO BIDDERS**

Separate sealed proposals covering construction work for Rehabilitation of Roofing, Related Masonry and Appurtenant Work and Sanitary Work for Renewal of Steel Leaders and Appurtenant Work, State Armory, 1123 Franklin Ave., Bronx, N. Y., in accordance with Specifications Nos. 15173-C, 15418-S and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, 12th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department, Division of Military and Naval Affairs, until 2:00 o'clock P.M., on Wednesday, November 19, 1958, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, in the amount stipulated in the proposal as a guaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal, proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Drawing and specifications may be examined free of charge at the following offices: State Architect, 270 Broadway, New York City.

State Architect, 4th Floor, Arcade Bldg., 486-488 Broadway, Albany 7, N. Y.  
District Supervisor of Bldg. Constr., State Office Building, 333 E. Washington St., Syracuse, N. Y.

District Supervisor of Bldg. Constr., Genesee Valley Regional Market, 900 Jefferson Road, Rochester 23, N. Y.  
District Engineer, 65 Court St., Buffalo, N. Y.

State Armory, 1123 Franklin Ave., Bronx, N. Y.

Drawings and specifications may be obtained by calling at the Bureau of Contracts, (Branch Office), 4th Floor, Arcade Bldg., 486-488 Broadway, Albany 7, N. Y., or at the State Architect's Office, 18th Floor, 270 Broadway, New York City, and by making deposit for each set as follows: Construction, \$15.00; Sanitary, \$5.00; or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Construction or Mechanical Specifications will be required for this project and may be purchased from the Bureau of Accounts and Finance, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., for the sum of \$3.00 each.  
Dated: 10-30-58  
MEM/N

**ELECTRIC WORK ALTERATIONS TO FOURTH FLOOR N. Y. PSYCHIATRIC INSTITUTE**  
723 WEST 168th STREET  
NEW YORK CITY

**NOTICE TO BIDDERS**

Sealed proposals covering Electric Work for Alterations to Fourth Floor to Provide Human Behavior Laboratory, New York Psychiatric Institute, 723 West 168th Street, New York City, in accordance with Specification No. 14501-E and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, 12th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Department of Mental Hygiene, until 2:00 o'clock P.M., Eastern Standard Time, on Wednesday, November 19, 1958, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, in the amount stipulated in the proposal as a guaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all

**Notables Join In Honoring Screvane**

Local 832, Teamsters, hailed Sanitation Commissioner Paul R. Screvane as "Labor Commissioner of the Year" at a dinner-dance held in his honor at the Boulevard Restaurant, Elmhurst, Queens. He was also awarded a life membership in the local.

Members and guests in attendance numbered more than 1,000. Elsie A. Knight, Local 832's vice president, was chairman. Speakers included Mayor Robert F. Wagner, Surrogate Joseph A. Cox, Secretary of State Carmine DeSapio, Supreme Court Justice Irving L. Levy, and 832's president, Herbert S. Bauch.

Others present were Joseph Kowno, president of Local 210, a prominent official of the Teamster International; John L. Koch, recording secretary, Local 237, Teamsters, and Salvatore P. Ruggo, chairman of that local's skilled trades division; Julian Mandel, president of Local 1010, Building Service Employee Union; International, Jerry Wurf, regional director, American Federation of State, County and Municipal Employees; Anthony LaVeglia, president of Local 444, BSEIU; John J. DeLury, president of Local 831, Teamsters, the Uniformed Sanitationmen's Association; Labor Commissioner Harold Felix; Personnel Director Joseph Schechter; William Goffen, attorney; Henry Liebman, director of Operations, Sanitation; Deputy Commissioners Michael J. Fusco, Jacob Menkes, Frank Doyle, and Abe Price, president of Local 138, Teamsters.

**BARGE MEN GET RAISE**

Wage increases for the eight civilian barge derrick operators of Brooklyn Army Terminal have been approved by the Army-Air Force Wage Board on both a retroactive and future basis. The average increase per annum for each employee is \$530.

Bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Drawing and specifications may be examined free of charge at the following offices: State Architect, 270 Broadway, New York City.

State Architect, 4th Floor, Arcade Bldg., 486-488 Broadway, Albany 7, N. Y.  
District Supervisor of Bldg. Constr., State Office Building, 333 E. Washington St., Syracuse, N. Y.

District Supervisor of Bldg. Constr., Genesee Valley Regional Market, 900 Jefferson Road, Rochester 23, N. Y.  
District Engineer, 65 Court St., Buffalo, N. Y.

N. Y. Psychiatric Institute, 723 West 168th St., New York City  
Drawings and specifications may be obtained by calling at the Bureau of Contracts, (Branch Office), 4th Floor, Arcade Bldg., 486-488 Broadway, Albany 7, N. Y., or at the State Architect's Office, 18th Floor, 270 Broadway, New York City, and by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Mechanical Specifications will be required for this project and may be purchased from the Bureau of Accounts and Finance, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., for the sum of \$3.00 each.  
Dated: 10-31-58  
MEM/N

**Requirements in NYC's November Exam Series**

The following New York City examinations open Wednesday, November 5. Closing date appears at end.

**OPEN-COMPETITIVE**

**8269. Announcer, \$4,000 to \$5,080. Fee \$3.** There are six vacancies at WNYC, the Municipal Broadcasting Company. Minimum requirements include a baccalaureate degree issued after completion of a four-year course at an accredited college or university and six months of recent, satisfactory, full-time experience as an announcer for a regularly operated radio broadcasting station, or graduation from senior high school and two years of experience as described, or a satisfactory equivalent. Qualifying oral test in February. (Nov. 25).

**8448. Department librarian, \$4,000 to \$5,080. Fee \$3.** Minimum requirements include a baccalaureate degree issued after completion of a four-year course in an accredited college or university and satisfactory completion of a full year course of study at a library school approved by New York State Department of Education, or a public librarian provisional certificate issued by the State of New York, or a satisfactory equivalent. Written test March 2. (Nov. 25).

**8401. Housekeeper, \$3,250 to \$4,330. Fee \$3.** Candidates must have been graduated from elementary school and must have had two years full-time paid experience in institutional or hotel work, one year of which shall have been as the housekeeper in charge of the housekeeping activities of a hospital, hotel or other institution containing at least 100 rooms. Written test February 19. (Nov. 25).

**8357. Housing community activities coordinator, \$4,550 to \$5,990. Fee \$4.** There are 11 vacancies in the Housing Authority, which are exempt from the New York City residence requirement. Minimum requirements include a baccalaureate degree issued upon completion of a four-year course in an accredited college or university, and either two years of satisfactory full-time paid experience on a professional level in recreation or group work, or one year of such experience and one year's experience in community organization; or a master's degree in recreation, group work, community organization, or physical education and one year of satisfactory experience in recreation or group work, or a satisfactory equivalent but all candidates must have a baccalaureate degree and at least one year of experience in recreation or group work. Written test February 27. (Nov. 25).

**8451. Junior physicist, \$4,250 to \$5,330. Fee \$4.** Minimum requirements include a baccalaureate degree with a major in physics issued after completion of a four-year course in an accredited college or university. Applicants with a major in chemistry, biology, chemical engineering or electrical engineering who have com-

pleted at least 15 credits in physics or one year of satisfactory experience with radioisotopes will be admitted to this examination. Written test February 9. (Nov. 25).

**8275. Junior geologist, \$4,250 to \$5,330. Fee \$4.** Minimum requirements include a baccalaureate degree with a major in geology issued after completion of a four-year course in an accredited college or university. Persons who will meet this requirement by June 30, 1959 will be admitted to this examination. Written test February 9. (Nov. 25).

**8068. Maintenance man, \$19.60 a day. Fee \$50.** There are 32 vacancies in various departments. Minimum requirements include two years of full-time paid experience of a nature to qualify for the duties of the position, or one year of such experience and sufficient vocational or trade school training to make a total of two years of acceptable experience. Six months of acceptable experience will be credited for each school year of approved vocational or trade school training. Written test February 7. (Nov. 25).

**7855. Medical social worker, \$4,550 to \$5,990. Fee \$4.** There are 93 vacancies in the Department of Hospitals, which are exempt from the New York City residence requirement. Minimum requirements include a baccalaureate degree issued after completion of a four-year course in an accredited college or university. In addition candidates must have one of the following: A master's degree from an accredited school of social work including one school year in supervised field work in medical social work; or a master's

degree from an accredited school of social work and six months of full-time paid experience in medical social case work with a social or health agency adhering to acceptable standards; or a satisfactory equivalent. Written test March 14. (Nov. 25).

**8072. Plumbing inspector, \$4,850 to \$6,290. Fee \$4.** Applicants must comply with the requirements of the New York City Charter, section 642, viz: Applicants shall be plumbers who shall have had at least five years of experience as such. Written test February 21. (Nov. 25).

**8477. Probation officer, \$4,500 to \$5,990. Fee \$4.** Candidates must have a baccalaureate degree issued after completion of a four-year course in an accredited college or university. In addition candidates must have one of the following or a satisfactory equivalent: graduation from an approved school of social work as evidenced by a certificate or master's degree; or two years of satisfactory full-time paid case-work experience under qualified supervision in a recognized social casework agency; or a master's degree in psychology, sociology, or criminology, plus one year experience as described. Experience as a social investigator in the Department of Welfare will be accepted. Candidates who expect to receive their master's degree by June, 1959 will be admitted to this examination. Written test March 14. (Nov. 25).

**8454. Psychiatric social worker, \$4,550 to \$5,990. Fee \$4.** There are 41 vacancies open to all qualified citizens of the U.S. Minimum re-

(Continued on Page 7)

**OPEN ALL DAY TUES. NOV. 11—VETERANS DAY**

Applications Now Being Issued and Received for

**MAINTENANCE MAN \$98 A WEEK**  
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Full Civil Service Benefits, Pension, Social Security. AGES: 21 years and over. 2 years experience in routine maintenance, operation and repair of building or in Building Trades qualifies.

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- STATIONARY ENGINEER  
CLASS MEETS TUES. & FRI. at 7:30 P.M.
- REFRIGERATION MACHINE OPERATOR  
CLASS MEETS THURSDAY AT 7 P.M.

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America's Largest Weekly for Public Employees

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TUESDAY, NOVEMBER 11, 1958

## People versus Dollars

GOVERNMENT constantly inflicts personnel ceilings on its employees, as far and as much as it can, while business groups, that should know better, chime in with the same proposals. For instance, President Eisenhower has asked Federal departments and agencies gradually to reduce the number of jobs by 2 percent. There are about 2,000,000 jobs, so the request is that 40,000 be eliminated. When stated that way, the proposal sounds most alarming to employees and public, for there is also the threat to services the public demands. Thus any meat-axe method of attempted economy is doubly obnoxious.

In commenting on the nationwide election results so adverse to the Republicans, President Eisenhower said, in effect, that his Administration's economy program mistakenly led voters to support spendthrift Democrats, and that he would do his utmost to safeguard and improve the national economy. The 2 percent reduction order—a request from the White House to departments is, in effect, an order—preceded the election. Maybe the election would not have proved quite so disappointing to the Republicans if the order had never been issued. Two million are a lot of voters, and when added to the number of voters in their families become an election factor, though perhaps not one as damaging as a recession that had cost millions their jobs.

### Consistently Unsuccessful

An arbitrary limit on the number of Federal jobs has never succeeded, even when tried.

Exceptions to any such reduction order must be numerous, because public service, including national defense, must not be weakened. Already there are reports in official circles in Washington that the Department of Justice, the Internal Revenue Service, and the State Department are to be exempted. There must be no let-up of prosecution of law breakers, no costly failure to collect income taxes from the large-scale dodgers, including the racketeers, and no weakening of our diplomat's service staffs in the cold war. But other branches of government also perform services that must not be curtailed — the Social Security Administration, which has consistently set a high record of prompt and efficient service by granting and paying entitled benefits; customs inspection, border patrol, the vast operations of the Veterans Administration, and many others. It would be particularly ridiculous to argue that we must economize by crippling the staffs of the income-producing departments and agencies.

Federal employees, as such, are not interested in political implications. Their interest centers on job security and adequate pay. But they will vote with a vengeance their resentment of any program that threatens the security of their families and themselves, and nobody gets elected on a platform of throwing people out of work, or if a candidate is held responsible for a recession or depression, whatever his personal innocence, no matter how pretty any theory of economy in government may sound to groups of large taxpayers, his fate is sealed. The small-income groups always vastly outnumber the others.

The Eisenhower Administration plans to effectuate its 2 percent program largely through failure to fill vacancies. That is a favorite dodge to make a meat-axe method seem innocuous, with incumbents supposedly put to sleep by that anaesthetic idea. However, if public service is not to suffer, then vacancies that should be filled must be filled; besides, understaffing is a direct threat to the careers of incumbents whose services the government solicited on the promise of a rewarding career. Particularly the large departments, like Army, Navy, Air Force, Post Office, Agriculture, and VA would be expected to

## LETTERS TO THE EDITOR

LEFKOWITZ EXTOLS LEADER'S REPORTING

Editor, The Leader

Let me take this opportunity to thank The Leader and its staff for the fine and objective editorial coverage given me since my tenure as Attorney General of New York State.

Your unbiased reporting of the recent State election campaign was in keeping with the best traditions of journalism.

With warm personal regards,  
Sincerely,  
Louis J. Lefkowitz  
Attorney General

PAY CONFERENCE URGED WITH ROCKEFELLER GROUP

Editor, The Leader:

Nelson Rockefeller has committed himself to having a group sit down with a committee of the Civil Service Employees Association to discuss possible salary increases.

Let our best CSEA men get going and keep going. Members of the CSEA deserve and demand a definite, concrete salary increase proposal before the 1959 legislative session starts. No peanuts, either.

ARTHUR HEIDENRICH

CENTRAL ISLIP STARS ON TELEVISION

ALBANY, Nov. 10 — Central Islip State Hospital became a television first in a two-hour live broadcast recently over NBC's "Today" program.

Dave Garroway brought his popular program to the hospital in inaugurating an extended series on mental health problems. The show presented various phases of mental health care.

comply through non-filling of vacancies, but would such compliance improve our strength in national defense, assure better mail service, or help the farmer or the disabled veteran?

Non-filling of vacancies is a temptation to which New York City has consistently succumbed, but not when police, fire, health and sanitation services are at stake. New York State indulges in the practice, too, though less pronouncedly. Taxpayer groups no doubt are strongly in favor of it, but if they find public services to themselves adversely affected, would be among the first to protest. It is always a case of whose ox is gored.

### NYC Job Curtailment Proposed

New York City is being urged by the New York Chamber of Commerce to eliminate 25,000 to 30,000 jobs. It is hard to say just how many New York City employees there are, because the demarcation line is not clearly drawn, and many are New York City employees for some purposes, like pensions, but not for other purposes, like workmen's compensation. But assume there are 200,000. Then the Chamber of Commerce is recommending a cut of 12 to 15 percent, and with no inkling of how the miracle is to be worked, and with no accompanying data on possible damaging effect on public service. A reduction as proposed would result in havoc in the City government.

The Chamber of Commerce report naturally stresses the taxation aspect. It is no secret that that Chamber would like to see taxes reduced, though it would probably be satisfied if only they are not increased. Higher taxes, it states, would be economically and politically unsound. The Chamber frankly adds that even the personnel reduction would be difficult in the face of public demand for more and more policemen, firemen, teachers, hospital employees, and welfare workers.

### The Solid Foundation

Economy has its value, but so does service. Our country has grown to its present stature as the world leader on a pioneering, full-service basis. If taxes have been raised almost to the limit, other means of producing revenue must be adopted, instead of services being cut and many thousands of employees converted into job hunters. Respect for human dignity, individual rights, and the voice of the people is the bulwark of the free world.

## LOOKING INSIDE

By H. J. BERNARD  
Executive Editor



### Reclassification a Solid Means For Improved Personnel Structure

THE NEED for reclassifications, to enable government to adjust itself to the changing nature of jobs, is stressed in a report just issued by the U.S. Civil Service Commission. Some upgradings, not many, will result, and these in the air traffic control field almost exclusively. But the revised job descriptions, a necessary part of any reclassification, will reflect the actual work performed, instead of government saddled with a frozen handicap.

So vast and sprawling a personnel structure as the federal government requires step-by-step reclassification, and the first steps have been taken. Others are to follow. In fact, tentative plans for other job categories will be distributed to departments and agencies next month.

The Federal government has unchallenged freedom to proceed with reclassifications. In New York State or some of its communities, particularly New York City, where the process as applied under the Career and Salary Plan, the question of constitutionality was raised in a court proceeding. The State Constitution provides that promotions, so far as practicable shall be based on competitive examinations. Reclassification is not a competitive examination, but neither is advancement to a higher grade through title change a promotion, but instead a conformity of job title, to the actual duties already being performed by the incumbent, plus a realistic definition of those duties. There is no promotion because there is no vacancy. The constitutional requirement refers to the filling of vacancies, although without expressly so stating. However, the Court of Appeals has again fully sustained the legality of reclassification.

Reclassification has benefited thousands of employees of New York State and its communities, and one may add, the employer as well. The vast Federal project that now promises relatively few upgradings may result in many more when the coverage comes closer to saturating the field. At present only the surface of a small part of the field has been scratched.

## Social Security Questions

I HAVE HEARD that recent amendments to the Social Security Act provide benefits to dependents of disabled workers. I am 60 and currently receiving disability insurance benefits. My wife is 56. We have no children. I should like to make application for my wife or have her file for monthly payments. What is the procedure?  
J. J. E.

The 1958 Amendments do not provide payments to a disabled worker's wife under 62 who does not have a child entitled to benefits in her care. She will have to wait until she is at least 62 years of age.

I AM WHAT can be referred to as a disability freeze case and I understand that when I become 50 I can receive only part of my social security disability benefit because I am also receiving another Federal disability payment. Does this new law make any change in this respect?  
N. M. E.

Yes, when you are eligible for disability insurance benefits, under the old law you could not get the full amount of your benefit, or possible no benefit at all, because you were receiving State Workmen's Compensation or some benefit from the Federal Government because of disability. Commencing with the payment for August 1958 full social security benefit will be paid even though a disabled worker gets other disability payments. Also, your dependents may now be eligible for monthly benefits.

# NYC Jobs

## OPEN-COMPETITIVE

(Continued from Page 5)

Requirements include a baccalaureate degree issued after completion of a four-year course in an accredited college or university. In addition, candidates must have one of the following: A master's degree from an accredited school of social work including one school year in supervised field work in psychiatric social work; or a master's degree from an accredited school of social work plus six months of full-time paid experience in psychiatric social case work with a social or health agency adhering to acceptable standards; or a satisfactory equivalent. Written test March 14. (Nov. 25).

**8440. Purchase inspector (equipment), \$4,550 to \$5,990. Fee \$4.** Minimum requirements include four years of satisfactory experience in manufacturing, purchas-

ing, selling or inspecting a variety of equipment, or a satisfactory equivalent. Written test February 25. (Nov. 25).

**8075 Stationary engineer (electric), \$22.72 a day. Fee \$50.** Minimum requirements include five years recent experience in responsible charge of the operation of high tension electrical plants, or two years of such experience and an acceptable electrical or mechanical engineering degree, or two years of such experience and three years satisfactory experience as a journeyman electrician, or a satisfactory equivalent. Written test February 6. (Nov. 25).

**8344. Assistant architect, \$6,050 to \$7,490 a year. Fee \$5.** Minimum requirements are a baccalaureate degree in architecture issued after completion of a four-year course in an accredited college or university and three years of satisfactory practical experience in architectural work; or graduation from a senior high school and seven years of satisfactory practical experience in architectural work; or a satisfactory equivalent. Candidates will be admitted to the written test provided they do not lack

more than one year of the foregoing requirements, but they will be required to file a supplementary experience paper when they believe they have fulfilled the requirements. Written test January 16. (Nov. 25).

**8497. Assistant civil engineer, \$6,050 to \$7,490 a year. Fee \$5.** Minimum requirements are a baccalaureate degree in civil engineering issued after completion of a four year course in an accredited college or university and three years of satisfactory experience in civil engineering; or graduation from a senior high school and seven years of satisfactory practical experience in civil engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

**8345. Assistant electrical engineer, \$6,050 to \$7,490 a year. Fee \$5.** Minimum requirements are a baccalaureate degree in electrical engineering issued after completion of a four year course in an accredited college or university and three years of satisfactory practical experience in electrical engineering work; or graduation from a senior high school and seven years of the

foregoing experience; or a satisfactory equivalent. Written test January 21. (Nov. 26).

**8498. Junior civil engineer, \$4,850 to \$6,290 a year. Fee \$4.** Minimum requirements are a baccalaureate degree in civil engineering issued upon completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in civil engineering work; or a satisfactory equivalent. (Until further notice).

**8499. Junior electrical engineer, \$4,850 to \$6,290 a year. Fee \$4.** Minimum requirements are a baccalaureate degree in electrical engineering issued upon completion

of a course of study registered by the University of the State of (Continued on Page 9)

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Plan Your Thanksgiving dinner with the Yankee Traveler on Thursday, Nov. the 27th at the Blackberry Farm. Dinner served family style at 3 P.M. Make reservations early.  
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**Cashin to Greece In Police Advisory Post**  
ALBANY, Nov. 10—William E. Cashin, widely known director of identification for the State Correction Department is going to Greece.  
Mr. Cashin has been granted a leave of absence to accept appointment by the International Cooperation Administration, a federal agency, to serve for 90 days as a police adviser and consultant in Athens, Greece.  
A state trooper for ten years, Mr. Cashin has been head of the state's identification division since 1938. In his absence, Paul D. McCann, assistant director, will be in charge.  
In Greece, he will direct an identification training program for law enforcement officials. At one time, Mr. Cashin served as acting superintendent of the State Vocational Institution at West Coxsackie.

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**NATIONAL SAFETY COUNCIL HONORS DANIEL MILCHMAN**  
Daniel F. Milchman, citywide Safety Coordinator of the Department of Personnel, was unanimously elected general chairman of the Public Employees Section at the National Safety Congress in Chicago. This section comprises membership of most of the major cities in this country and Canada.

**LEFKOWITZ HONORED**  
Attorney General Louis J. Lefkowitz, received the Veterans of Foreign Wars Public Achievement Award at the Hotel Roosevelt in New York City. John P. O'Connell, past State VFW district commander, presented the award, made "in recognition of indefatigable efforts on behalf of veterans and their families."

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# NYC Jobs

## OPEN-COMPETITIVE

(Continued from Page 7)

New York; or graduation from a senior high school and four years of satisfactory practical experience in electrical engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

**8423. Junior mechanical engineer,** \$4,850 to \$6,290 a year. Fee \$4. Minimum requirements are a baccalaureate degree in mechanical engineering issued upon completion of a course of study registered by the University of the

State of New York; or graduation from a senior high school and four years of satisfactory practical experience in mechanical engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

**8450. Recreation leader,** \$4,000 to \$5,080 a year. Fee \$3. Minimum requirements are a baccalaureate degree issued after completion of a four year course in an accredited college or university, including or supplemented by 18 credits in recreation, physical education, or group work; or a baccalaureate degree so accredited and six months of satisfactory paid leadership experience in organized recreational programs; or a satisfactory combination of education and experience, but all candidates must be college graduates. (Until

## SING SING CHAPTER MEMBERSHIP UNIT SET

Martin Mulcahy, president of Sing Sing Prison chapter, CSEA, has appointed the following aides as the membership committee for the coming year: Thomas Gallagher and James Adams, co-chairmen; and James Anderson, Lawrence Matteson, Walter Gartland, Hugh McNamara, August Westphal, Jr., Walter Smith, John Gray, Joseph Quinn, Frank Sichel, Fred Lorz, Martin Mulcahy, J. Logan Davis, and Harold O'Mara.

8421. **Civil engineering draftsman,** \$4,850 to \$6,290. Fee \$4. There are 69 vacancies in various

departments, some of which waive the New York City residence requirement. Minimum requirements include a baccalaureate degree in civil engineering issued upon completion of a four-year course in an accredited college or university, or an associate in applied science degree awarded by a community college or technical institution of recognized standing upon completion of a course of study pertinent to the duties of the position and two years of satisfactory experience in civil engineering drafting work, or graduation from a senior high school and four years of satisfactory practical experience in drafting work including two years in civil engineering drafting work, or a satisfactory equivalent. Written May 27. (March 23).

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**ST. GEORGE FIRE GROUP MEMORIAL SERVICES NOV. 16**  
 The St. George Association of the New York City Fire Department will hold its annual memorial service on Sunday, November 16 at 8 P.M. at St. John's Lutheran Church, 81 Christopher Street, New York City.

**Sanitationmen To Vote on Slowdown Over Pension Issue**

The Uniformed Sanitationmen's Association, Local 831, Teamsters, has received a pension offer from the City, made as a compromise to the union's demand for the same pension arrangement that policemen and firemen enjoy. Under the police-fire plan the city pays 75 percent of the cost, the employees 25, and half-pay pension is granted after 20 years' service, with \$50 a year extra for each year beyond 20, up to 10 additional years, hence half pay plus \$500 is maximum pension. The City is willing to grant the 25-year provision, on a staggered basis, with the half-pay provision, but is unwilling to change the contribution ratio to 75-25. At present the ratio is about 50-50, and minimum retirement age must be reached, not mere length of service. The sanitationmen are subject to the general provisions of the law governing New York City Employees Retirement System, of which they are members. The staggered basis would be as follows: After one year, 29 years would be required, in another two years 27, and in the fourth 25. John J. DeLury, president of the local, said that his members will hold a referendum on the City's proposal this week. Meanwhile the union has been talking about strict adherence to all the rules of the City as a work slowdown device.

**Purchasing Agent Exam Remains Open**

The New York Military Subsistence Market Center in Brooklyn is accepting applications for an open-competitive examination for purchasing agent, grades GS-

11 and GS-12, \$7,030 and \$8,330 a year. The jobs are in the following commodity options: fresh and frozen fruits and vegetables, GS-11 dairy and poultry products, GS-11 and GS12; meat and meat products and waterfoods, GS-11, and bulk tea and salt,

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1 Fam. \$62 a month \$9,450  
1 Fam. \$65 a month \$9,900  
1 Fam. \$71 a month \$10,900  
1 Fam. \$72 a month \$11,000  
**\$450 DOWN**  
1 Fam. \$74 a month \$11,500  
1 Fam. \$77 a month \$11,900  
1 Fam. \$78 a month \$12,100  
Bung. \$79 a month \$12,200  
2 Fam. \$80 a month \$12,400  
1 Fam. \$83 a month \$12,800  
Bung. \$86 a month \$13,200  
1 Fam. \$90 a month \$13,800  
**\$600 DOWN**  
2 Fam. \$92 a month \$14,200  
1 Fam. \$90 a month \$14,000  
Bung. \$91 a month \$14,150  
**\$800 DOWN**  
1 Fam. \$93 a month \$14,600  
2 Fam. \$95 a month \$14,900  
Bung. \$97 a month \$15,200  
2 Fam. \$98 a month \$15,400  
1 Fam. \$101 a mo. \$15,800

**SPECIAL**  
**SPRINGFIELD GARDENS**  
On a 50x100 plot, detached 1 family, 6 1/2 rooms, 3 master bedrooms, Hollywood bath, 2 car garage, oil heat. Take over GI mortgage. \$2,000 Cash.  
**\$78 A MONTH PAYS ALL**

**LIST REALTY**  
135-30 Rockaway Blvd. So. Ozone Park  
Van Wyck Express to Rockaway Blvd. exit-OPEN 7 days a week  
**JA 9-5100**  
ALSO  
160-13 Hillside Ave. Jamaica  
**OL 7-3838**  
E or F Trains to Parsons Blvd.

**LIVE RENT FREE**  
**2 FAMILY HOUSE**  
3 Up, 5 Down, Finished Basement  
Well Landscaped, Garage — \$12,500

**BEAUTIFUL BUNGALOW**  
Well landscaped on a large sized plot, nite-club finished basement with knotty pine bar. 10 minutes to 8th Ave. subway — \$17,500.

Hundreds of listings all locations  
**ALL TYPES OF COMMERCIAL PROPERTY.**

**ALLEN & EDWARDS**  
LOIS J. ALLEN — ANDREW EDWARDS  
Licensed Real Estate Brokers  
168-18 Liberty Ave., Jamaica  
Branch Office: 809 Broadway, Westbury  
**Olympia 8-2014 OL 8-2015**

**SPRINGFIELD GARDENS \$13,990**

**TERRIFIC VALUE**  
**8 ROOM**  
**DETACHED COLONIAL**  
**BEING SACRIFICED**

**\$420 CASH to all**

- ✓ 18 Ft. Living Room
- ✓ Formal Dining Room
- ✓ All Science Kitchen Completely Equipped
- ✓ Hollywood Colored Tile Bath
- ✓ Sun Drenched Den
- ✓ Oversized Bedrooms
- ✓ Finished Basement with 2 Huge Rooms, Bar & Extra Lavatory
- ✓ Separate Laundry Room
- ✓ Economical Oil Heat
- ✓ Separate Garage
- ✓ Gorgeously Landscaped Plot

**NATIONAL REAL ESTATE CO.**  
168-20 Hillside Ave., Jamaica  
Open 7 Days A Week 9 to 9  
**OL 7-6600**

**INTEGRATED**

<p><b>South Ozone Park</b> <b>\$360 CASH</b> <b>\$11,990</b></p> <p>This large 5 room house with 2 master bedrooms and garage, can be yours with low, low monthly carrying charges.</p> <p>PERFECT FOR THE FAMILY</p> <p><b>MOTHER &amp; DAUGHTER</b> <b>\$525 CASH</b> <b>\$14,250</b></p> <p>Two completely modern private apts. with a 2 car garage located on a oversized corner landscaped plot in South Ozone Park.</p> <p>CALL US NOW <b>Jamaica 9-2000</b> 140-24 Rockaway Blvd. SO. OZONE PARK</p>	<p><b>4 BEDROOMS</b> <b>\$1,500 MTGE.</b></p> <p>Baisley Park, large around 1 family home with 8 rooms and bath semi-finished basement, large plot and double garage. Asking \$13,400. Take over G.I. mortgage.</p> <p>MOVE RIGHT IN</p> <p><b>MOTHER &amp; DAUGHTER</b> <b>\$350 CASH</b></p> <p>So. Ozone Park, solid brick, 10 large rooms with 2 full baths and 3 kitchens, oil heat, enclosed back yard with garage, only \$13,490.</p> <p>BRING DEPOSIT</p> <p>CALL <b>Olympia 9-6700</b> FREE PICK UP SERVICE 114-44 Sutphin Blvd., Jamaica</p>
---	--

**Trojan United**

**INTEGRATED**  
**\$1,490 Down To All**  
**1 FARE ZONE**  
**1 & 2 FAM-BRICK**

Hollywood Kitchens & Baths, Wall Ovens, Finished Basements  
MODELS "A"—Hammersley & Tiaman Avenue  
MODELS "B"—3544 Paulding Avenue (212)  
TU 1-1150  
Follow Green & White Signs from Boston & Eastchester Roads

Smithtown, L. I.

**SACRIFICE**  
**Modern 9-Room House**  
Plus large recreation room, hot water oil heat, 2-car garage, 1/4 acre. Walking distance to schools, churches, shopping center and N.R. station. Reasonable.  
Call Owner at  
**Andrews 5-1571**

**ST. ALBANS**  
**SPACIOUS MANSION**  
**14 ROOMS—2 BATHS**  
**PLUS GARAGE**

Solid stone, Over 5,000 sq. ft. of ground. May be used as 3 or 4 family home. Many extras. Basement is completely finished. Low down payment to all. Agent JA 6-7500.

**SO. OZONE PARK**  
Detached, brick bungalow, 9 years old, 3 bedrooms, modern kitchen and bath, beautiful knotty pine, finished basement, wall to wall carpeting, combination storms and screens, many other extras, plot 55x105, 2 car garages. A Bargain at  
**\$17,850**

**HOLLIS — 2 FAMILY**  
An excellent type home for a family plus good income, 6 rooms up, 5 rooms down, plus cheerful enclosed porch, gas hot water heat, 2 car garage, beautiful residential section, immaculate condition. Both apts. available. Must be seen.  
**\$26,000**

**OTHER GOOD BUYS**  
**HAZEL B. GRAY**  
Lic. Broker  
**109-30 MERRICK BLVD. JAMAICA**  
Entrance 109th Rd.  
**AX 1-5858 - 9**

**WHY PAY RENT?**  
**XMAS SPECIALS**

**ST. ALBANS—Ranch, 6 rooms, 1 1/2 baths, 40x100, finished basement, garage. Asking \$16,900—\$18 week.**

**HOLLIS—6 room brick, 1 car garage, oil heat, extras include washer and deep freeze, plus furniture. Asking \$17,500 — Down \$1,500.**

**ST. ALBANS—2 family, 4 1/2 and 4 1/2, oil heat, garage, modern, 40x100, Asking \$17,700—\$15 week.**

**Belford D. Harty, Jr.**  
132-37 154th St., Jamaica  
FI 1-1950

REALLY LGE BEAUT. House, 9 rms. 4 1/2 baths. Early sect. New oil burner, plumbing, roofing, nothing to fix—Move right in! (Int'ng). Ideal for professional—HO 8-7581.

**LINDENHURST AREA**  
**NEW NEW NEW**  
**Integrated**  
**3 Bedroom Ranch**  
**\$9,990**

See our model and pick your own treeed plot and watch this custom-built California style ranch grow as your dreams are fulfilled. Choice of colors, etc. Modern kitchen with table-top range, and built-in oven, loads of cabinets. Dining room, combination covered patio and car port. Fully insulated. Sensational buy at this price.

**One acre estate**  
**Executive Homes \$13,990**  
Tremendous size. Immaculate custom-built, 5-year-old ranch. Cape, with 3 best foot bedrooms, and room for 3 more in a granite expansion attic. Plaster walls, huge family size kitchen. Full dining room and the largest basement you've ever seen. Quick occupancy. We have VA approval and bank mortgage. Low cash GI.

**Time Real Estate**  
Sunrise and Welwood Ave.  
Lindenhurst 5-5515

**NEW LEGAL 2 FAMILY**  
BUILDERS CLOSEOUT — 9 rooms, 2 completely vacant apts. in priv. beach, public docking. A year round home with built in summer vacation — Hurry. Trade Realty, 333 Conklin St. (Hempstead Turnpike), Farmingdale — CH 9-0022.

**SOUTH OZONE PARK—2 Fam house (Int'err.) & garage. Excellent condition. Bank-See. \$13,500. NO DN PAYMENT TO GIL Johnson, 186-67 110th Rd. OL 9-8019**

**ON QUEENS BLVD.**  
 '59 ENGLISH FORDS  
 equipped \$1539  
 IMMEDIATE DELIVERY  
 36 months to pay  
 Low ml

**DeClaire** Auth. Eng. Ford Sales & Serv  
 84-21 Qns. Blvd. Elmhurst HI 6-8500

PLATES AT ONCE 8 MONTHS TO PAY  
 JOE DI MARTINO Open  
 48-05 Northern Blvd. RA 8-2524 8 018

**JUST ONE LEFT**  
**BRAND NEW**  
**1957**  
**DE SOTO**  
 EXCEPTIONAL  
 — BUY —

**JACKSON MOTORS CO.**  
 Authorized DeSoto - Plymouth Dealers  
 94-15 NORTHERN BLVD. IL 7-2100

**'58 MERCURYS**  
 TERRIFIC DISPLAY—ALL  
 MODELS & COLORS IN STOCK  
 Also Used Car Closeouts  
 '54 STUDE Cps Automatic  
 '53 FORD Sedan Fordomatic  
 '53 OLDS Sedan Hydramatic  
 and many others

**MEZEY MOTORS**  
 Authorized Lincoln-Mercury Dealer  
 1229 2nd Ave. (64 St.)  
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**TAUNUS**  
**FORD OF GERMANY**  
 America's Newest  
 Imported Car  
 • Motor up to 35 Miles per  
 gallon on regular gasoline.  
 • 2-Doors — 4-Doors Station  
 Wagons.  
 Immediate Delivery

**KOEPEL MOTORS, Inc.**  
 2 Showrooms  
 153-26 Hillside Ave. Jamaica AX 1-9200  
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 The only Authorized Dealer in Queens.  
 Open Even 'til 9:30

**LANTIC RENAULT**  
 IMMEDIATE DELIVERY  
 ALL MODELS  
 30 MONTHS TO PAY  
 ALSO SELECTED  
 USED CARS  
 AVAILABLE  
 AT THE RIGHT PRICES

**LANTIC AUTO SALES**  
 Atlantic Ave. at Woodhaven Blvd.  
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**3 REASONS WHY**  
**BOND IS THE RIGHT PLACE**  
 TO BUY YOUR **NEW FORD**  
 OR A-1 USED CAR

**BOND**  
 • LOWEST PRICES  
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 • DEPENDABLE SERVICE

Come in and find out for yourself.  
**BOND MOTORS**  
 85-24 ROCKAWAY BLVD. VI 5-9000 OZONE PARK

**TERRIFIC TRADE-INS**

Acceptance of the 1958 Buick has  
 been overwhelming. Volume Selling  
 on THE CAR Buick '59, has  
 given us trade-ins of almost  
 every size, make and condition.  
 Now is the time to buy. Selection  
 was never better.

**FALCON BUICK**  
 212 E. 161st ST.  
 BRONX • LU 8-3111

'54 BUICK 4-DR.	\$895	
'55 BUICK 4-DR.	\$1195	
'56 PLYM. BEL. 2-DR.	H.T.	\$1195
'56 BUICK 2-DR.	\$1295	
'56 CHEV. 4-DR.	\$1295	
'56 BUICK ROMSTER.	Conv.	\$1595
'57 DeSOTO 4-DR.	H.T.	\$1995
'57 DODGE 4-DR.	\$1950	

Many Others to Choose  
 From. Most Cars Fully  
 Guaranteed.

**FIAT**  
 • Better Performance  
 • Greater Economy  
 • Up to 33 miles  
 per gal. Lo ml

DELIVERED FROM  
**\$1123**

**SPECIAL DEALS**  
 for  
**CIVIL SERVICE**  
**EMPLOYEES**

Foreign Car Division of:  
**CARRAZZA**  
 2170 JEROME AVENUE  
 NORTH OF 181st ST., BRONX  
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**CLEARANCE SALE**  
 Drastic Reduction on New  
**'58 PLYMS & DODGES**  
**BRIDGE MOTORS, Inc.**  
 2346 Gr. Concourse, Bx. (183 St.)  
 CY 5-4343

**VOLVO**  
 SENSATIONAL SWEDISH CAR  
 ONLY \$1895  
 Winner of First 3 Positions at  
 Limerock, Conn.  
 85 HP - 4 Speed Box - Dual Carbs  
 Also Available  
**KARP VOLVO**  
 609 Merrick Rd., Rockville Centre  
 RD 6-6280

**WARTBURG**  
 GERMAN IMPORT  
 • 7 Moving Parts in Motor.  
 • Up to 45 Miles to Gal.  
 ONLY \$1,677

**WILLS MOTORS**  
 22 Riverdale Ave. - Yonkers, N. Y.  
 Yonkers 8-5446

**MONTHLY**  
 PAYMENTS PLATES AT ONCE  
 319 7th AVE. - 6th ST., BROOKLYN  
 ST. 8-1403  
 G. LOCHNER - Open till 9

**FOR IMMEDIATE**  
**DELIVERY**

'54 VOLKSWAGEN	\$795
'53 DODGE Sedan, clean, sharp	\$545
'52 BUICK Very clean	\$545
'52 CHRYSLER Clean	\$495

**MEYER THE BUYER**  
 1875 Broadway (near 62 St.)  
 PL 7-6910

NOW . . . Lease with Equity  
**BRAND NEW**  
**1959 CARS LEASED**  
 FOR AS LOW AS  
**\$79 PER MO.**  
 ALL MAKES & MODELS  
 ARE AVAILABLE

**JACKSON MOTORS CO.**  
 94-15 NORTHERN BLVD. IL 7-2100

**LEGAL NOTICE**  
 ASPHALT TILE FLOORING  
 STATE OFFICE BUILDING  
 80 CENTRE ST.  
 NEW YORK CITY  
**NOTICE TO BIDDERS**  
 Sealed proposals for Replacement of  
 Flooring, Second and Sixth Floors, State  
 Office Building, 80 Centre St., New York  
 City, in accordance with Specification No.  
 15308-C and accompanying drawing, will  
 be received by Henry A. Cohen, Director,  
 Bureau of Contracts, Department of Public  
 Works, 12th Floor, The Governor Alfred  
 E. Smith State Office Building, Albany,  
 N. Y., until 2:00 o'clock P.M., Eastern  
 Standard Time, on Wednesday, December  
 3, 1958, when they will be publicly  
 opened and read.

Each proposal must be made upon the  
 form and submitted in the envelope  
 provided therefor and shall be accompanied  
 by a certified check made payable to the  
 State of New York, Commission of Taxation  
 and Finance, in the amount stipulated  
 in the proposal as a guaranty that the  
 bidder will enter into the contract if  
 it is awarded to him. The specification  
 number must be written on the front of  
 the envelope. The blank spaces in the  
 proposal must be filled in, and no change  
 shall be made in the phraseology of the  
 proposal. Proposals that carry any  
 omissions, erasures, alterations or additions  
 may be rejected as informal. The State  
 reserves the right to reject any or all  
 bids. Successful bidder will be required  
 to give a bond conditioned for the faithful  
 performance of the contract and a  
 separate bond for the payment of laborers  
 and materialmen, each bond in the sum  
 of 100% of the amount of the contract.  
 Drawing and specification may be examined  
 free of charge at the following offices:  
 State Architect, 270 Broadway, New York  
 City.  
 State Architect, 4th Floor, Arcade Bldg.,  
 485-488 Broadway, Albany, N. Y.  
 District Supervisor of Bldg. Constr., State  
 Office Building, 333 E. Washington St.,  
 Syracuse, N. Y.  
 District Supervisor of Bldg. Constr., Genesee  
 Valley Regional Market, 800 Jefferson  
 Road, Rochester 23, N. Y.  
 District Engineer, 65 Court St., Buffalo,  
 N. Y.

Drawings and specifications may be obtained  
 by calling at the Bureau of Contracts,  
 (Branch Office), 4th Floor, Arcade  
 Bldg., 485-488 Broadway, Albany, N. Y.,  
 or at the State Architect's Office, 18th  
 Floor, 270 Broadway, New York City, and  
 by making deposit for each set of \$10.00  
 or by mailing such deposit to the Albany  
 address. Checks should be made payable  
 to the State Department of Public Works.  
 Proposal blanks and envelopes will be  
 furnished without charge. The State  
 Architect's Standard Construction Specifications  
 will be required for this project and  
 may be purchased from the Bureau of  
 Accounts and Finance, Department of  
 Public Works, 14th Floor, The Governor  
 Alfred E. Smith State Office Building,  
 Albany, N. Y., for the sum of \$3.00 each.  
 Dated: 11-3-58  
 MFM/N

**HEADQUARTERS**  
**FOR USED CARS**  
 We carry many fine Used Cars  
 ranging from \$99 to \$2199.  
**JACKSON MOTORS CO.**  
 Authorized DeSoto-Plymouth Dealers  
 94-15 NORTHERN BOULEVARD  
 IL 7-2100

**QUALITY CARS**  
 '53 BUICK Station Wagon, P/S, B/H, Sharp \$695  
 '53 CHEVROLET Sports Coupe \$195  
 Hardtop B/H, Clean

**MEYER THE BUYER**  
 1875 Broadway (near 62 St.)  
 PL 7-6910

COME SEE  
 THE NEW  
**FIAT**  
 THE BEST SMALL  
 CAR FOR YOU  
**Only \$1098**  
 • 50 Miles to Gal. of Reg. Gas  
 • Service Available All Over

**EUROPEAN MOTOR CARS**  
 2805 CONEY ISLAND AVE., BKLYN.  
 ES 5-7674

See it first  
 at MEZEY

**SAAB-93**  
 ECONOMICALLY  
 PRICED FOR  
 CIVIL SERVICE  
 EMPLOYEES

**MEZEY MOTORS**  
 In. ml. AUTHORIZED  
 LINCOLN-MERCURY  
 DEALER  
 1229 2nd AVE. (64 St.)  
 TE 8-2700

**IN YONKERS . . .**  
**'58 ENGLISH FORDS**  
 AS LOW AS  
**\$1495**  
**WILLS MOTORS**  
 22 Riverdale Ave. Yonkers 8-5446  
 Lo. ML

**EMPLOYEE WINS AWARD**  
 Mrs. Alma Flander, a civilian  
 employee at Headquarters, First  
 Army, Governors Island, has been  
 awarded \$200 for her outstanding  
 and sustained superior performance  
 of duty as budget officer.

**LEGAL NOTICE**  
 CITATION — THE PEOPLE OF THE  
 STATE OF NEW YORK BY THE GRACE  
 OF GOD FREE AND INDEPENDENT  
 TO—RUTH DAMIATA; SYLVIA PET-  
 TINATO; BRUNO PETTINATO; CLELIA  
 PETTINATO; RENATA PETTINATO;  
 VIOLET M. MEYER; LUCILLE CORNAC-  
 CHIA; AMALIE DELLE DONNE in BATTI-  
 GEORGE P.P. BONNELL, as Trustee  
 n/w John delle Donne, dec'd.; being the  
 persons interested as creditors, legatees,  
 devisees, beneficiaries, distributees, alleged  
 creditors or otherwise in the estate of  
 John delle Donne, deceased, who at the  
 time of his death was a resident of New  
 York County, SEND GREETING:  
 Upon the petition of J. Arthur Leve  
 residing at 1155 Park Avenue, New York,  
 N. Y. and George P.P. Bonnell, residing  
 at South Main Street, Essex, Connecticut.  
 You and each of you are hereby cited  
 to show cause before the Surrogate's Court  
 of New York County, held at the Hall  
 of Records in the County of New York,  
 on the 16th day of December, 1958, at  
 half-past ten o'clock in the forenoon of  
 that day, 1) why the account of pro-  
 ceedings of said executors should not be  
 judicially settled; 2) why two certain  
 agreements both dated as of May 3, 1954,  
 one of them between said executors and  
 Ruth Damyata, the other between said  
 executors, Ruth delle Donne (now Ruth  
 Damyata) and three certain corporations,  
 and all of the acts and transactions of  
 said executors under and in pursuance of  
 said agreement, should not be approved,  
 ratified and confirmed; 3) why the com-  
 pensation of Messrs. McKenzie, Hyde, Wil-  
 son, French & Poir, said executors' at-  
 turneys, should not be fixed and allowed  
 in the amount of \$5,000.00, plus neces-  
 sary disbursements, said sum to cover the  
 legal fees of said firm and all prime un-  
 paid legal services rendered by other at-  
 turneys; and 4) why the resignation of J.  
 Arthur Leve as Trustee under said deced-  
 ent's Will should not be accepted and  
 that he be relieved from acting as Trustee  
 and from any and all further liability and  
 responsibility as such fiduciary.

IN TESTIMONY WHEREOF, we have  
 caused the seal of the Surrogate's Court  
 of the said County of New York to be  
 hereunto affixed.  
 (New York  
 Surrogate's Seal)  
 WITNESS, HONORABLE JO-  
 SEPH A. COX a Surrogate of  
 our said county, at the County  
 of New York, the 3rd day of  
 November 1958.  
 Clerk of the Surrogate's Court  
 PHILIP A. DONAHUE

**Save! Advance Discount**  
**IMMEDIATE COVERAGE**  
 ANY CAR • ANY DRIVER  
 KARGMAN INSURANCE SERVICE  
 CI 1-4223

**From \$10 Down** Plates at Once!  
**Easy Payments**  
 Any Car, Any Driver, 10 Minute Service  
**BE 3-2290** OPEN SAT. XYZ Brokerage

**SMALL DOWN**  
**PAYMENT**  
**TR 5-2914**  
 A. Roslow, 669 Fulton St., Bklyn

**LEGAL NOTICE**  
 Supplemental  
 CITATION  
 THE PEOPLE OF THE STATE OF  
 NEW YORK, By the Grace of God Free  
 and Independent TO: MAXIME SELIG-  
 MANN, ARMAND SELIGMANN, ANTOINE  
 ETTTE SELIGMANN, GUY SELIGMANN,  
 CLAUDE SELIGMANN, HENRIETTE  
 MARIE SELIGMANN, JACQUES HELPE,  
 and JULES PERETZ being the persons  
 interested as creditors, legatees, devisees,  
 beneficiaries, distributees, or otherwise in  
 the trusts under Paragraph SEVENTH of  
 the Will of Paul M. Byk, deceased, who  
 at the time of his death was a resident  
 of New York County, New York, SEND  
 GREETING:

Upon the petition of ABRAHAM L.  
 BIENSTOCK, residing at 29 East 63rd  
 Street, New York, N. Y. and STANLEY  
 J. HALLE, residing at Apple Hill Farm,  
 Chappaqua, New York.  
 You and each of you are hereby cited  
 to show cause before the Surrogate's  
 Court of New York County, held at the  
 Hall of Records in the County of New  
 York, on the 25th day of November,  
 1958, at half-past ten o'clock in the  
 forenoon of that day, why the accounts  
 of proceedings of Abraham L. Bienstock  
 and Stanley J. Halle, as Trustees of the  
 trusts under Paragraph SEVENTH of the  
 Will of Paul M. Byk, deceased, as sup-  
 plemented, should not be judicially set-  
 tled to September 23, 1958, and why the  
 compensation of the firm of Abraham L.  
 Bienstock for legal services rendered to  
 the trusts under Paragraph SEVENTH  
 of said Will and to their representatives  
 for the period from September 12, 1948  
 through the date of entry of a decree  
 settling petitioners' accounts should not  
 be fixed and allowed in the sum of \$1,500.  
 for the trust under Paragraph Seventh  
 subdivision (a), in the sum of \$750, for  
 the trust under Paragraph Seventh, sub-  
 division (b), and in the sum of \$750, for  
 the trust under Paragraph Seventh, sub-  
 division (c) and why approval should  
 not be given to the payment to Jules  
 Peretz for accounting services rendered  
 subsequent to May 31, 1958 in connection  
 with the preparation of the said ac-  
 counts of the sums of \$650, from the  
 trust under Paragraph SEVENTH, sub-  
 division (a), \$500, from the trust under  
 Paragraph SEVENTH, subdivision (b) and  
 \$500, from the trust under Paragraph  
 SEVENTH, subdivision (c).

IN TESTIMONY WHEREOF, we have  
 caused the seal of the Surrogate's Court  
 of the said County of New York to be  
 hereunto affixed.  
 WITNESS, HONORABLE S.  
 SAMUEL DIFALCO, a Surrogate  
 of our said county, at the County  
 of New York, the 6th day  
 of October in the year of our  
 Lord one thousand nine hundred  
 and fifty-eight.  
 PHILIP A. DONAHUE  
 Clerk of the Surrogate's Court

To encourage you to buy NOW!

**LOWER PRICES**  
 in **Heirloom Sterling**  
 PLACE SETTINGS

4-Piece  
 BASIC PLACE SETTINGS **\$18.00+**

A. Young Love\* C. Damask Rose\* E. Silver Rose\*  
 B. Flower Lane\* D. Lasting Spring\* F. Stanton Hall\*

The makers of very fine HEIRLOOM STERLING have  
 reduced place setting prices without any change in quality!  
 You can buy this famous solid silver now at prices far  
 below your expectations. Come in and let us help you  
 SAVE on the pattern of your dreams.  
 Stanton Hall prices slightly higher

\*Trade-marks of Onoda Ltd. †Plus 10% Federal Tax

**INTERSTATE WATCH CO.**  
 71 NASSAU STREET  
 New York 38, N. Y. BE 3-1450

### Telephone Oper. Typist Job Filling Plans Announced

A new class of telephone operator-typist, Grade 4, was estab-

lished in New York State. The new title describes those positions in State service which combine skilled typing duties with the operation of a telephone switchboard.

As a means of filling vacancies

in these positions, a new trainee plan has been developed. Appointments as Telephone Operator Typist (Trainee) will be made from the eligible list for Typist at \$2,720, and Trainees will then be given a three month training

period in the operation of a telephone switchboard by the agency in which employed. Upon the successful completion of this training they will receive permanent appointment as Telephone Operator Typist, without further examina-

tion, and be advanced to \$2,850, the Grade 4 minimum.

A person appointed to a trainee position from an open-competitive list for typist will serve both the training and operational periods simultaneously.

# BIG VALUE from General Electric!

## ALL NEW 1958

# 10<sub>R</sub> REFRIGERATOR

## with FULL-WIDTH FREEZER



*The SIZE! The FEATURES! The LOW PRICE You Want!*



# \$199

- Full-Width Freezer Section
  - Full-Width Chiller Tray
  - Magnetic <sup>Child</sup> <sub>Safe</sub> Safety Door
  - Dial Defrost Control
  - Full-Width Adjustable Shelves
  - 5-Year Protection Plan
- On sealed-in refrigerating system.

**You're Worry Free... When You Buy G-E!**

To further guarantee satisfaction with your G-E Refrigerator-Freezer, you get

**FREE... Full Year Service!**

By Dependable General Electric Appliance Service Specialists

Model 18-10R



SMALL DOWN PAYMENT — PENNIES WEEKLY

# BEST GIFT SHOP

911 BROADWAY, BROOKLYN

SEE BEST FOR YOUR BIG TRADE-INS

GL 5-4480

# Metro Conference Obtains Low Cost European Trip For Members and Families

(Continued from Page 3)  
ing free. About 12:30 board a first-class express for Benice. Luncheon in the dining car. Arrive Venice in time for dinner.

**Venice.** (Seventeenth Day). Morning, a chance to attend services in one of Venice's great churches. Afternoon sightseeing on foot: Piazza San Marco, the Doge's Palace, the Prisons, Bridge of Sighs and the Rialto. Lunch at the hotel. Dinner at a typical Venetian restaurant.

**Austria**  
(Eighteenth Day). Transfer by waterbus to railroad station for departure by first class train via the Dolomites and the Brenner Pass through Austria to Munich, capital of Bavaria. Luncheon in the dining car. Dinner at the hotel in Munich.

**Germany**  
Munich. (Nineteenth Day). The morning is spent seeing Munich. Heavily bombed, the city has been wholly rebuilt. But many beautiful old facades are left standing, often with nothing behind them, and other historic buildings have been recreated. The famous art galleries were destroyed, but their treasures can be seen to the limit of our time (it would take days to view them all). Afternoon excursion to Nymphenburg Castle. Dinner at the world-famous Hofbrauhaus.

**Heidelberg.** (Twentieth Day). The day begins with a morning train ride through the Swbian hill country, reaching Heidelberg in time for lunch. The afternoon seeing Germany's oldest and most famous University town, unscathed by the war and looking like a stage set for "The Student Prince." The Castle, the University, the quaint Ritter House, the

**Palatine Museum,** with the Twelve Apostles Altar, carved by Riemenschneider, greatest of wood carvers, etc. The afternoon at leisure. Dinner at the Red Ox Inn or the atmospheric Perkeo Restaurant.

**Heidelberg.** (Twenty-first Day). Morning free. Lunch at the hotel. Early afternoon train to Frankfurt—a trip of about an hour. Remainder of the afternoon free, seeing the city. Dinner at the hotel.

**Frankfurt.** (Twenty-second Day). Morning free. Last minute shopping; luncheon at the hotel. Afternoon drive to Rhein-Main Airport for Overseas National Airways flight home to the U.S.A.

**New York.** (Twenty-third Day). Return on Sept. 18.

Specialized Tours, Inc., operator of the first and highly successful tour, again will conduct the journey.

All information, brochures, itineraries and application for membership in the tour may be had by writing to Metropolitan Conference Travel Club, care of CSEA New York City Office, 61 Duane St., New York 7, N. Y.

Interested persons are asked to arrange for booking space as soon as possible. The tour is limited to 80 people and no more than that can be accommodated. Applications will be honored on a first-come-first-served basis.

## ACTIVITIES OF EMPLOYEES IN STATE

### State Insurance Fund

A membership meeting of the State Fund chapter was held last week. Despite the inclement weather there was a large turnout at the meeting presided over by Irwin Schlossberg, chapter president. Guest speakers included Jim Casey, CSEA Regional Manager, and Mr. O'Brien, Blue Cross & Blue Shield representative. A report on the activities at the State Convention was also submitted. The chapter was well represented at the convention by our president, Irwin Schlossberg, who is also chairman of the Regional Conference, Ed Bozek, 1st vice president, who also serves on the Statewide Resolution Committee, Robert Vidaver, our new treasurer, and Mrs. Gertrude Murphy, recording secretary.

Congratulations and best wishes to Grace Goldberg of Machine Service and David Friedland on their marriage.

News on the not so happy side from Machine Service is that Evelyn Ellis and Nancy Reddie are out on sick leave. We wish both a speedy recovery and quick return to the fold.

For Real Estate Buys  
See Page 11

### Central Office

Standing committees were selected for the 1958-59 season at the October meeting of the Central Office chapter of the Department of Mental Hygiene, CSEA.

Committees include: Auditing—R. A. Heckel and Jack Kessler; Legislative—Bernard Silberman and Deborah Hughes; Grievance—Neil McCarthy and Emil Eisner; Education—David Zaron, William Goodwin and Regina Ryan; Budget—Al Fargione, Deborah Hughes, John Rafferty, Raymond Heckel and C. Gilbert Beck.

Also, Social—Al Fargione, Robert Conley, Theresa Fox, Joyce Thomas, Bill Hanley and Ruth Bonesteel; Publicity—Muriel Gibbons; and Membership—Pauline Sherba, Emily Wolf, Margaret Reed, Julia Pool, Rita Preitag, Pauline Young, Winifred Runnigan, Hubert Hemmett, Marie Troidel, Bob Conley and one member each aftercare clinic.

Named to the executive council were Bernard Silberman, president; Emily K. Wolf, vice president; Mary Schafer, secretary; John Rafferty, treasurer; Margaret Reed; Alice Keenan; Al Fargione; Bill Goodwin; Claribel S. Barton, and Diane Smith.

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White side walls also sale priced for big savings. Immediate installation

### Senior Case Worker Jobs in Nassau

The Nassau County Civil Service Commission announces two open-competitive examinations to be held December 13 one for senior case worker (child welfare), and the other for senior case worker (public assistance), both \$4,890 to \$6,030 a year. Candidates must have been legal residents of Nassau County for at least one year immediately preceding the examination date. If eligible, they may compete in either or both examinations.

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**New Promotion Plan  
Subject of U.S.  
Refresher Course**

WASHINGTON, Nov. 10 — A  
new, week-long refresher training  
course in the operation of the civil  
service competitive examining  
process is offered to Federal agen-  
cies, the U.S. Civil Service Com-  
mission announced. The course is  
tailored to fit the needs of any  
agency that desires to have re-  
freshers training in merit system  
operation given to any special  
group of its employees.

First user of the course is the  
Departmental Civilian Personnel  
Division of the Department of the  
Navy. Forty employment and  
placement officers took the course.  
The Navy Department had re-  
quested that the Commission pro-  
vide the training to help pre-  
pare its employment and place-  
ment officers for operating the  
new Federal merit promotion sys-  
tem in the department.

Although the course covers all  
phases of the competitive exam-  
ining process, emphasis was given  
in this case to evaluating the  
qualifications of employees, one  
against the other, when promo-  
tions are to be made.

The new course is an outgrowth  
of special refresher training that  
the Commission gives executive  
secretaries of boards of U.S. civil-  
service examiners.

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Class meets Sat. at 9:30 a.m.  
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City Exam Coming March 14 for  
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**INTENSIVE COURSE**  
**COMPLETE PREPARATION**  
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# MENTAL HYGIENE MEMO

By A. J. COCCARO

## A Promise Made

"I would work with you to develop programs which will assure that State employees receive the recognition they deserve. Much of the success of State government depends on able public employees who are encouraged to give their best efforts in serving the people of the State."

Those are the pre-election words of Nelson A. Rockefeller in a letter to John Powers, President, of the Civil Service Employees Association. The Governor-elect in his pre-election promises also said that State salaries should be more competitive with those in private industry and that he would look into the possibilities of a "continual review" of State salaries. Mr. Rockefeller also said that he would designate a group to sit down with representatives of the C.S.E.A. early in November to discuss salary, retirement, social security, and a program to help State employees develop their skills and capacities in order to improve their chances for promotion.

### Salary Review

Many of our employee representatives and administrators of our State hospitals feel that machinery to insure a continual review of State salaries is the only way we can provide for fair and equitable salaries. At present, the State employee is subject to the "whims" of the politicians in office. As a result the State salaries are years behind in matters of cost of living raises. The present machinery is slow and creates a terrific burden on the Division of Classification and Compensation. Only recently, the Director of this Division, when queried about a large number of appeals forwarded to his office for re-allocation stated that he could not act favorably on these appeals because the problem was not one of improper allocation but one of general significance and that only a general salary raise could solve the problem.

Nelson Rockefeller's promises to the State employees have been made. We will be anxiously waiting to see how the promises are kept. Our "Best Wishes" go to the Governor-elect, Nelson A. Rockefeller.

## Head Clerk Tops List Of State Promotion Tests

An examination for promotion to head clerk in many departments is among the New York State tests for which applications must be filed by next Friday, November 14.

The salary range of head clerk is from \$5,020 to \$6,150. The departments for which the examination are being held are Agriculture and Markets, Albany office; Audit and Control, Health, Public Works, Taxation and Finance, and Insurance, New York office.

Candidates for this examination must be permanently employed in the competitive class in one of the departments named and must have served continuously on a permanent basis in the competitive class for one year preceding the date of the examination, December 13, in clerical positions allocated to grade 11 or higher. Employees in the New York office of the Insurance Department who have served for two years preceding the date of the examination

### 10 State Titles Are Upgraded

ALBANY, Nov. 10 — Ten New York State titles have been re-allocated to higher salary grades. Four of them are in pharmacy: pharmacist to grade 15, \$5,020 to \$6,150; senior pharmacist to grade 18, \$5,840 to \$7,130; pharmacy inspector to grade 17, \$5,550 to \$6,780; and senior pharmacy inspector to grade 20, \$6,450 to \$7,860. The title of junior pharmacist has been eliminated from the State title structure.

The new grades of the other re-allocated titles are: assistant income tax director, grade 31, \$11,320 to \$13,390; chief insurance examiner (both life and property), grade 35, \$13,900 to \$16,210; narcotics investigator, grade 17, \$5,550 to \$6,780; senior narcotics investigator, grade 20, \$6,450 to \$7,860; and senior research neuropathologist, grade 26, \$3,750 to \$10,520.

in clerical positions allocated to grade 7 or higher are also eligible.

#### OTHER PROMOTION TESTS

Other promotion examinations which close November 14 are:

Superintendent of Jones Beach State Park, Long Island State Park Commission, Department of Conservation, \$9,220 to \$11,050.

Assistant superintendent of Jones Beach State Park, Long Island State Park Commission, Department of Conservation, \$7,500 to \$9,090.

Associate in education guidance, State Education Department, \$7,890 to \$9,540.

Junior administrative assistant, Department of Health, \$4,770 to \$5,860.

Psychiatric employment specialist, Department of Mental Hygiene, \$5,840 to \$7,130.

Head clerk (purchase), Department of Public Works, \$5,020 to \$6,150.

Chief clerk (purchase), Department of Public Works, \$6,450 to \$7,860.

Principal clerk (purchase), Department of Public Works, \$4,080 to \$5,050.

Senior civil engineer, Department of Public Works, \$7,500 to \$9,050.

Supervising truck weigher, Department of Public Works, \$4,530 to \$5,580.

Senior truck weigher, Department of Public Works, \$3,480 to \$4,360.

Administrative assistant, Department of Taxation and Finance, \$5,840 to \$7,130.

#### JEWISH STATE GROUP WILL MEET ON NOV. 13

The Jewish State Employees Association will hold its regular meeting on Thursday, November 13, at 5:15 P.M. in Room 659, 80 Centre Street, New York City. The agenda will include a report of the nominating committee and a report on the Chanukah dinner-dance. Refreshments will be served. Morris Gimpelson is president of the Association.

## ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

### Newark State

Dorothy Lealrd is receiving congratulations upon the arrival of her first grandson, Jefferey James to Mr. and Mrs. James Washburn.

Edna Putman spent three days of her vacation with relatives in Windham, Ohio.

The members of the Order of the Arrow of Troop and Post 147, under the leadership of Gordon M. MacLaren, Sr., Scout Coordinator, attended the area 2H Conclave held at Elmira, New York. They boys from 147 put on an Indian skit telling the meaning of the Lodge name "Ganaediyo" and why the turtle has been adopted as our totem. Mr. MacLaren has just been elected as Senior Advisor for the Iroquois Chapter which takes in all of Wayne County. Stanley Wiebeld of Newark was elected Junior Advisor and Bruce Morton of Sodus is Freshman Advisor.

Lewis Goldberg, regional representative of the Community Mental Health Board visited the Newark State School on his regular conference with the Wayne County Mental Health Clinic.

Nan Hallinan of Lyons, N. Y. has joined the staff of the Newark State School Colony system.

Mary A. Hotchkiss, supervisor of social work, conferred with Mary McLain of the Rochester Health Association on recreational plans for retarded patients in Rochester.

Nine members of the Faculty of Rochester Day Care Center visited the institution recently.

Donald Brown, who is on furlough from the Marines, is spending his leave with his parents, Mr. and Mrs. Donald Brown.

Four hundred boys and girls were entertained in the Assembly Hall by instrumental music and singing provided by "The West-erners", under the leadership of Eugene Houghtaling of Lyons, New York. Other members of the band were Willie Wildofsky and Roy Hollis of Rochester. The audience was very responsive and enthusiastic and Mr. Houghtaling has generously offered the services of his band again for some future date. Having previously been employed at Newark State School, he understands the pleasure and joy that he can bring the boys and girls through this type of entertainment. Mrs. Beatrice Houghtaling, the band leader's mother, is presently employed at the school.

Dr. John H. Black, Director, School of Practice, and Mr. Robert Meyer, Assistant Professor of Education, Special Education, School of Practice, of the State University Teachers College, Genesee, New York, visited the school and were taken on a tour of the educational and occupational therapy departments by Mrs. Geraldine Collins, institution education supervisor.

Twenty-five members of the Future Nurses Club of Leavenworth Central School, Wolcott, New York, visited the Newark State School and were taken on a tour of the institution by Mrs. Frances Green, Instructor of Nursing. The students were accompanied on the trip by Mrs. Martha Sims, School Nurse, and Mrs. Norene Pischette, Physical Education Instructor, from Leavenworth Central School.

A group of fourth year medical students from the University of Rochester, School of Medicine, attended a lecture at the school, given by Dr. Harry Feldman, supervising psychiatrist, following which they were taken on a guided tour of the institution. In the afternoon, a group of students from the University of Buffalo, Medical School, visited the institution. After attending a discussion, lead by Dr. Edward Stevenson, assistant director, they were taken on a similar tour of the various departments of the school.

Chief safety supervisor James F. Carlyle and safety officer James Meath are attending a Safety Workshop Conference of Safety Personnel of the Department of Mental Hygiene at Kings Park State Hospital on Long Island.

The members of the Newark State School Choral Group, popularly known as the "Song Spinners," journeyed to Rochester to take part in the program for the first fall meeting of the Monroe

County Chapter of the Association for the Help of Retarded Children, which was held in the Rundel Library. They also took part in a program for the Canandaigua Grange.

Charles Hausman, junior pharmacist, and Mrs. Hausman have been spending a week's vacation visiting his brother, Dr. Samuel Hausman in Redbank, New Jersey.

### Public Service

The Albany Public Service Commission Chapter, CSEA, recently conducted a very successful Steak Roast at Sunset Park, located south of Albany. The annual affair was attended by approximately 60 persons. Barbara Berrington, chairman of the social committee, was ably assisted by the following members of the Committee:

Daniel Davey, Ray Carriere, Mary Salm, Ed Bedell, Willis Van Cott, Frank Corr, Pat Harding, and Pat Wilkinson.

Plans are now underway for the annual Christmas Party to be held at the DeWitt Clinton Hotel.

The Good-Will Fund headed by Dorothy McDowell as chairman recently released its annual report. The report disclosed that disbursements for such occasions as marriage, retirement, resignation, illness and death totalled \$957.00. While this fund is operated separately from the Public Service chapter, the Chairman of the Good-Will Fund is appointed by the chapter president each year for a term of one year. Since its establishment a few years ago this fund has been very successful.

### Syracuse Armories

Eight delegates from the 1,500-member Syracuse Chapter of the State Division of the Civil Service Employees' Association recently attended the 48th annual meeting of the CSEA.

Their names, chapter offices and state agencies they represent are: Tom W. Ranger, chapter president, State University of New York College of Medicine in Syracuse and the Upstate Medical Center; Margaret L. Whitmore, vice president, Mental Health Research Unit, New York State Mental Hygiene Department; Peter B. Volmes, vice president, State University College of Forestry at Syracuse University; and Anne T. Corrigan, vice president, Vocational

Rehabilitation Bureau, State Education Department.

Also: Ida C. Meltzer, treasurer, Workmen's Compensation Board; Agnes M. Weller, secretary, Division of Parole, Executive Department; Doris LeFever, executive secretary, Workmen's Compensation Board; and Ethel S. Chapman, membership promotion committee chairman, New York State Public Works Department.

Others who took an active part in the proceedings were: Raymond G. Castle, fourth vice president of the 80,000-member state-wide organization for civil service employees; and Mrs. Henrietta L. Soukup, State Insurance Fund.

### New York City

The New York City chapter, CSEA, welcomes the following new members, all from the College of Medicine, Brooklyn: Eugene Dennis, Dr. Emanuel Goldberg, Gordon Hennigar, Chien Yuan Kao, Stephen Karp, Dr. John J. Kelly, Mathes Kenny, and Cele Laschiver.

Sympathy is extended to John J. Welsh, motor vehicle referee, on the death of his mother.

Best wishes for a speedy recovery to Hyman Spitzlewitz of the Bureau of Motor Vehicles.

Congratulations to Mr. and Mrs. Joseph J. Byrnes, who celebrated their 47th wedding anniversary recently.

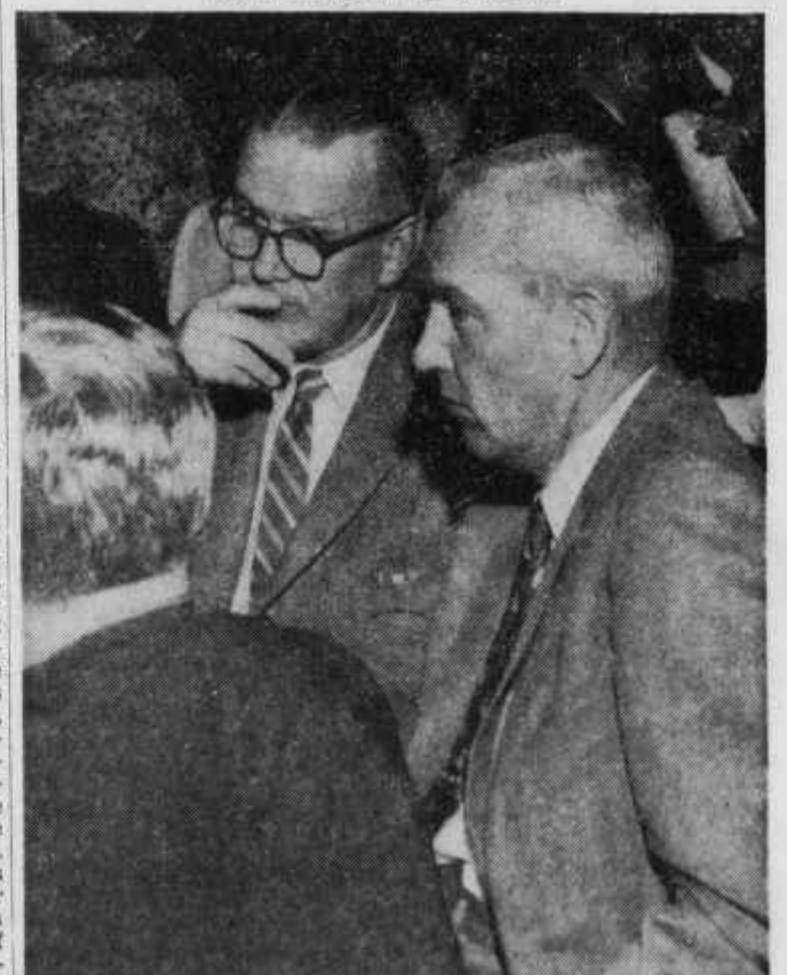
Related birthday greetings to Ina Barnes, William Ferber, Vincent Fornes, Gertrude Jeffers, Hortense Meyer, William Regan, Lillian Stark, Matilda Tafurt, and Louis Morgenstern.

### Craig Colony

A successful Variety Show was held at Shanahan Hall, Craig Colony and Hospital, featuring Duke Spinner's Orchestra of Rochester and professional and amateur talent from Rochester, Detroit, and Mt. Morris. The show was organized and produced by Louis Romano of Rochester and sponsored by the Rotary Club of Mt. Morris.

The entire proceeds of the Variety Show amounted to over \$1,700.00 and was donated by the Rotary Club to the Patients Amusement Fund of Craig Colony and Hospital for the purchase of recreational equipment. Dr. Vincent I. Bonafede, Assistant Director of Craig Colony and Hospital, and a member of the Mt. Morris Rotary Club, is the Rotarian Chairman of Community Services.

## A PENSIVE VIEW



Edward Meacham, right, director of Personnel Services for the State Civil Service Department, was paying serious attention to the speaker when this picture was taken at the final dinner meeting at the 48th annual gathering of the Civil Service Employees Association in Albany. Looking on was dinner companion William O'Brien, Blue Cross-Blue Shield representative.