

# Civil Service LEADER

America's Largest Weekly for Public Employees

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Tuesday, July 31, 1962

Price Ten Cents

## CSEA Art Show Rules

See Page 3

*Don't*  
**Repeat This!**

### New Type Dark Horse May Loom In Governor Race

IN attempting to unseat or cut down Governor Rockefeller in the gubernatorial election this fall the Democratic Party obviously is going to have to face up to one thing—no ordinary candidate in the political field is going to be able to do the job. Unless the Democrats use a bold and imaginative approach to the selection of their top man, there are predictions Rockefeller will come out the election riding higher than ever on both the local and national scene.

Would a known liberal do the trick? Hardly, say many, since Rockefeller is faced right now with the formation of the Conservative Party by Republicans who think he is too, too liberal.

How about an outstanding leader would be affairs? Many point out that anyone would be hard put to exceed the whole Rockefeller family on that score.

A good friend of business? Rockefeller, it is noted, is still a good Republican, the party of the businessman, whether the GOP likes the title or not.

In essence then, it would  
(Continued on Page 2)

### Helen Cushing Voted Miss Highway Safety By D. M. V. Chapter

ALBANY, July 30 — Helen Cushing, an employee of the Division of Research and Development, Department of Motor Vehicles, was named "Miss Highway Safety 1962" by the Albany Motor Vehicles Chapter, Civil Service Employees Association, at its third annual picnic. She will



"Miss Highway Safety"

attend the annual New York State Exposition in Syracuse next month.

Miss Cushing, a resident of Watervliet, started working for the Department on June 1, 1961. An attractive brunette with blue eyes, she is 5 feet, 5 1/4 inches tall, weighs 130 pounds and is 21 years of age.

"Miss Highway Safety 1961," Maureen Maloney, placed the crown on Miss Cushing thus becoming the first Queen to relinquish her title. Mary Anne Davidson, an employee of the Division of Data Processing, was named alternate.

## Nassau Judge Rules Court Can Review Grading Of Essay Questions in Exams

(From Leader Correspondent)

MINEOLA, July 30—Nassau Supreme Court Justice Frank A. Gulotta, in a significant decision, recently ruled that the courts are entitled to review the grading of essay questions on civil service examinations.

Gulotta overruled the objections of the Nassau County attorney's office that the court was empowered only to review examinations involving true-false and multiple choice questions. Gulotta made his decision in the case involving Arthur J. Gentile of Cedarhurst, who was seeking to boost his examination score on a test for a principal construction inspector in the Nassau Planning Commission.

#### Not Immune

Gulotta said essay questions could be reviewed because, "while

it is true that in matter such as this the court looks for error, rather than mere difference of opinion, and while it is also true that this is more easily demonstrated in true-false or multiple choice types of questions, essay questions are not immune to all reviews."

Gentile had been given a score of 61.75 for the grade 17, \$6,000 salary job. He needed 70 percent to pass. He was one of two applicants for the single available job. Gentile protested that his essay questions had been incorrectly graded. Gulotta agreed that there were four areas in which the Nassau Civil Service Commission had incorrectly graded Gentile's answers.

#### Reconsideration Deserved

"Enough has been shown I think," said Gulotta, "that this matter should be reconsidered by the (commission) in the light of this opinion, and the matter is returned to it for reconsideration and regrading." Gentile was represented by Harold L. Herzstein of New York City, prominent civil service lawyer.

The commission is expected to review the papers shortly.

### N. Tonawanda Gives Coverage To Exempt Aides

NORTH TONAWANDA, July 30—Many employees of this Niagara County city have scored a significant gain—thanks to their civil service co-workers.

Retirement regulations covering city civil service workers will be extended, effective Jan. 1, to workers whose jobs are outside civil service classification.

The Common Council also authorized extension of the mandatory retirement age of 70 to hourly-rated workers.

### CSEA Wins Overtime Correction Pay

Correction officers forced to work overtime during recent prison disturbances will receive compensation instead of time, the Civil Service Employees Association, which pressed for the new arrangement, announced last week.

The CSEA announced that a second appeal involving Auburn Prison, where the overtime problem was extended, was also successful in gaining cash compensation.

Pass your copy of the Leader To a Non-Member

### Correction Appeal Still Is Delayed

Final determination on an appeal by State correction officers for an upward reallocation of grade has still not been made, the Civil Service Employees Assn., informed The Leader at press time.

It is believed that the Civil Service Commission has not been able to render its decision because of the recent illness of its president, H. Elliot Kaplan. An action on the appeal will be reported immediately to correction officers, the Employees Association declared.

## Rockefeller Backs Cornelius Transfer Of Trooper Captain

(Special to The Leader)

ALBANY, July 30—Governor Rockefeller has, in effect, backed the action of Superintendent of State Police Arthur Cornelius, Jr., in transferring Capt. John Lawson from his command of troopers in the area surrounding New York City.

In a reply to letters and telegrams asking his Administration

to either stop the transfer or reconsider it, Governor Rockefeller's office issued the following statement:

"Inquiry has been made into this matter. Under the law and regulations, persons above the rank of lieutenant serve at the discretion of the superintendent, who has the responsibility for the administration of the Division of State Police.

"Information relating to Captain Lawson's performance in the administration of his command indicate that there is a substantial basis for the superintendent's discretionary action.

"Captain Lawson has been advised by the superintendent of the detailed basis for this discretionary action."

#### Details Not Released

Details of the charges were still not given publicly, however.

Accompanying the transfer order was an order returning Lawson to his permanent rank of lieutenant. The Leader learned that Lawson's lawyers will seek to prevent this demotion through court action.

Lawson has applied for retirement, but announced he would fight both the transfer and the reduction in rank until "all possible means are exhausted."

## Civil Defense Dilemma—Aides Are Failing Exams

(Special To The Leader)

ALBANY, July 30—State Civil Defense officials, beset by apathy on the outside, are faced by internal problems as well. Reports here indicate there have been widespread failures among Civil Defense personnel in recent civil service examinations.

Some of the employees, reported to have flunked first qualifying examinations and more recently, open-competitive tests, have been with the agency for many years.

#### Reaches Top Ranks

The difficulties extend to the top level job of deputy director. The State Civil Service Commission has certified results of a recent promotion examination for the post, but the incumbent, Joseph P. Hennessey, had been ruled ineligible to take the test. Two other CD employees took the exam and both passed. They are Raymond J. Barbuti and William M. Hamilton.

An open competitive examination also was held for the deputy's job, but its results are not expected until September. It is not

known whether the job will be filled before the open-competitive list has been certified.

#### Personnel Loss

Many experienced personnel have been lost to the agency. At Grade 13 or higher, eleven of 12 employees who held jobs are reported to have failed to qualify in recent open-competitive examinations.

Civil Service is expected to certify a number of CD lists this

### On Port Authority

ALBANY, July 30—James A. Peck of Buffalo has been appointed to the Niagara Frontier Port Authority for a term ending June 30, 1963.

Fall after oral examinations have been held.

Examinations for jobs at the local CD level also have produced a large number of failures. It was learned, with 17 job holders now on the outside. The Rockefeller administration's decision some time ago to move the main headquarters of Civil Defense to Albany also accounted for a number of experienced personnel being lost.

Examinations for CD employees were mandated by the Federal government as a requirement for Federal aid.

It was not immediately known how many personnel planned to file protests, challenging the result of the examination.

# DON'T REPEAT THIS

(Continued from Page 1)  
appear that the Democrats will accomplish little by putting up a candidate that parallels Rockefeller's qualities. They will have to come up with someone with a label that Rockefeller can't claim, a label that spells a strong voice with hefty voter appeal.

Some quiet voices, in the Democratic Party, who recognize the need to unscramble the current confusions and uncertainties existing over the choice of a gubernatorial candidate, feel that the time has now come for the party to take the "big" chance—and pick an out-and-out labor man to lead them into battle at the head of the ticket this fall.

Should these now quiet voices have their way, indications are that a favorite dark horse candidate at the moment is the powerful, articulate president of the Central Labor Council, Harry Van Arsdale.

The Labor Council is composed of the AFL-CIO unions in the Metropolitan area, claims more than 1,000,000 members from these affiliated organizations and, in working family terms, three times that many votes at the polls.

Not only a day to day negotiator, Van Arsdale is the political and civic spokesman, the top level policy maker for the Council. He represents his large labor group on most state authorities, park and other commissions, education boards—any civil or political area in which the Council, speaking for its membership, has a voice. His duty is to represent the views of this segment of labor and to effectuate its wishes on any issue.

Although basically a Democrat, he has at times openly disagreed with party policies and has even crossed party lines to get what he thinks his people deserved. The most recent example is his close work with Governor Rockefeller in settling the hospital workers' strike.

Last year, he formed the Brotherhood Party from labor with the idea that labor represented the thinking of the people in terms of education, better politics, improved community service. This new party later endorsed Wagner in the mayoralty race.

This year, he is supporting the re-election of Congressman Charles Buckley, despite Wagner's opposition to him. Yet, Van Arsdale still has the regard of Wagner.

By negotiating the 25-hour

work week a few months ago for the electrical unions, Van Arsdale increased his reputation nationwide. His success in this field didn't earn him the affection of the business and industrial world, however. In addition to the business and industrial community in the state, he would find it tough going in wooing the rural vote and the vote of those who fear that labor is already too powerful. It could be assumed that his greatest attraction would be to minority groups, especially where his activities have made these groups feel he is their champion in improving wage and working conditions, and to the working family vote, which does comprise the majority vote in the state.

This is not to say that Rockefeller is without appeal on this score. State public employees, for instance, are aware that Rockefeller got

them salary raises in the same year that he raised the state income tax and the following year, in the face of Legislature demands for a tax rebate, completed the raise structure he had promised. On the whole, however, he would be unable to compete with Van Arsdale as a spokesman for the wants of labor.

At this writing, there is little indication that the Democratic leaders are prepared to undertake such bold and drastic action, especially with the number of good, traditional candidates in the party. Van Arsdale, or any other leading labor figure, may not be the answer as far as they are concerned. But his type of candidacy, some declare, would be bold and different.

They urge that the thing to remember is that an imitation of Rockefeller won't defeat Rockefeller at this point.



## YOU AND THE ARMED SERVICES

### Reemployment Rights Defined for Reservists Released from Duty

With the impending release of reservists and National Guardsmen called to active duty during the Berlin crisis, employers and labor organizations today were reminded of the reemployment provisions of the Universal Military Training and Service Act, as amended.

Persons who left their jobs to serve the country during this emergency are entitled under law to be restored to their former position without loss of seniority, status or rate of pay, according to Leonard Burchman, Regional Director of the U. S. Department of Labor's Bureau of Veterans' Reemployment Rights.

Mr. Burchman advised that the Federal Reemployment Statute provides reemployment rights for men and women who leave their jobs to perform service in the Armed Forces. "On applying within 90 days after his release from active duty, the ex-serviceman is entitled to the position he would have had if his employment had continued without interruption by military service. This includes seniority, status, rate of pay, and certain other benefits," Mr. Burchman said.

Burchman noted that the Federal law gives the same job rights protection to discharged enlistees, draftees and those rejected for military service, that it affords Reservists and Guardsmen who meet certain conditions of eligibility.

The New York-New Jersey Regional Office will provide information and assistance to ex-servicemen, employers, and other interested persons to ensure that those who have served their country in the interest of national defense do not lose their jobs and other employment benefits because of such service. For additional information, Murchman

urged employers and ex-servicemen to write U. S. Department of Labor, Bureau of Veterans' Reemployment Rights, 341 9th Ave., New York 1, N. Y., or call LW 4-1300, Ext. 551.

#### Returning Reserves Face Unit Promotion

Unit promotions will be offered to mobilized National Guard and Army Reserve Officers still on active duty. Officers whose unit promotions were blocked when they were recalled last fall will receive grade boosts immediately after they are released.

Under ordinary circumstances, selection boards offer unit promotions only to those officers who are "geographically available." Thus, those who were on active duty could not be promoted.

#### Two Guard Colonels Get Assignments

ALBANY, July 31—Two General Staff officers of Headquarters, New York State Guard have been given new duty assignments.

Brig. Gen. W. Reynolds Carr, Guard commander, has appointed Colonel Andrew J. Malatesta of Albany as deputy chief of staff to succeed Colonel Thomas J. O'Brien, who resigned.

He has named Colonel Robert E. Mulligan of Delmar as assistant chief of staff to succeed Colonel Malatesta.

## Your Public Relations IQ

By LEO J. MARGOLIN



(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co. Inc., nationwide financial-organization.)

**GOVERNMENT PERSONNEL** executives should begin planning their public relations recruiting campaigns now.

**THIS IS ONE** area of public relations where government is in sharp competition with business and industry. The recruiting teams from private industry already are mapping their campus visits for the Fall, Winter and Spring.

**WE DON'T LIKE** wagging a public relations finger at anyone, but we must issue this warning:

**Unless government recruits superior young people as aggressively as big business, it will be run in the future by bottom-of-the-barrel executives.**

**TO GOVERNMENT** personnel administrators, we say:

**THINK LIKE BIG** business and recruit like big business because government is even bigger business.

**DON'T SIT** back and wait for applicants. Go out and beat the bushes for superior recruits just as big business does.

**IF YOU DON'T** fight now for the better youngsters, a multi-billion government will be run in the future by people unable to cope with mounting complexities of modern government.

**TRAVEL TO THE** university campuses. Use the hard sell of big business to convince outstanding young people of the advantages

of a government career. Stress increased pay, promotion opportunities, job security and stability, and improved fringe benefits.

**APPEAL TO THE** young people's patriotism and their desire to contribute to the general public welfare.

**GOVERNMENT RECRUITERS** can borrow a leaf from the public relations recruiting campaigns of New York City's Department of Personnel. This agency is thinking like the Personnel Department of a \$2.7 billion corporation, which amount is the city's total budget.

**SPARKED BY** its top executive, Dr. Theodore Lang, the agency has been beating the bushes outside the city and even out-of-state to recruit policemen, civil engineer and social investigator trainees, recreation leaders, accountants, stenographers, statisticians and actuaries.

**THIS IS A** good beginning, but all government personnel departments must do the same.

#### Mrs. Foley Thanks Employees For Letters

Mrs. Thomas L. Foley, widow of the late director of public relations of the State Liquor Authority, has asked us to express her appreciation to the many state employees and friends who sent letters of condolences.

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## Rules Given For CSEA Watercolor Exhibition

**FIRST RESPONSES TO** the announcement that the Civil Service Employees Assn. was sponsoring a water color show, with the winners to be exhibited at the New York State Exhibition in Syracuse, have been full of enthusiasm, Gary Perkinson, CSEA Public Relations director, reports.

The Leader this week presents the full list of rules for entry.

**ARTISTS ELIGIBLE:** Members of the Civil Service Employees Association and their spouses.

**WORKS ELIGIBLE:** Water Colors. Two original works may be submitted by each artist, but only one will be eligible for a cash prize.

**ENTRY CARDS:** No entry cards are used. Artists should clearly mark and firmly attach to each work submitted their name, by which government agency employed, and the title of the picture.

**LAST DAY FOR RECEIVING ENTRIES:** Thursday, Aug. 23. Entries must be received at Headquarters of the Civil Service Employees Association, Inc., 8 Elk Street, Albany, by 5 o'clock on that day. All entries should be securely packaged and clearly marked. Entries will be transported by CSEA from Albany to Syracuse for judging, Saturday, August 25, at a site provided by the Syracuse University School of Art.

**JURY:** A professional jury, selected and provided by the State Art Council, will be used.

**PRIZES:** First, \$100; Second, \$75; Third, \$50; Honorable Mention (3) \$25 each.

**EXHIBIT:** The six cash winners and seven other entries, selected by the judges, will be hung at the CSEA exhibit at the New York State Exposition, Syracuse, August 28 through September 3.

**OWNER'S RISK:** The Civil Service Employees Association, Inc., will not be responsible for loss or damage to works submitted no matter how caused. However, expert care will be used in handling all works.

**RETURN OF ENTRIES:** CSEA will return all entries to CSEA Headquarters, Albany, upon completion of State Exposition, September 3. The artist will arrange for transportation for his entries to and from CSEA Headquarters. All inquiries are to be addressed to Gary J. Perkinson, Public Relations Director, The Civil Service Employees Association, Inc., 8 Elk Street, Albany.

**NOTE:** Value of paintings, in terms of sale price or personal evaluations must accompany each entry.



**NEW OFFICERS** — Newly elected officers of the Albany Motor Vehicle Chapter of the Civil Service Employees Association are shown with Motor Vehicle Department officials during their recent installation. They are, seated left to right: Bernard Lynch, administrative officer; Albert Schuler, president; Ellis Riker, administrator director; and William Slocum, first vice-president. Standing, same order, are: Charles Lawrenson, delegate; Betty O'Neil, second vice-president; Bernice LaRosa, delegate; Marguerite Duval, treasurer; Helen McDonough, delegate; Alice Walsh, delegate; Audry Hoffman, secretary and Alfred Castellano, chapter representative to the State Executive Committee.

## Albany Motor Vehicle Shows Its Esteem For Schuler Through Vote

(Special to The Leader)

ALBANY, July 30 — Albert D. Schuler, President of the Albany Motor Vehicle Chapter, Civil Service Employees Association, received an overwhelming vote of confidence by being re-elected to serve a second term. The members even felt that he had done such an excellent job that he was unopposed on the ticket.

At the beginning of Mr. Schuler's first term, the Chapter had only 900 members. Through the confidence of the employees in the job he was doing, the membership has increased to over 1200.

### Started House Organ

The first goal he accomplished was to initiate a form of communication among his members. This he achieved through the establishment of a monthly chapter newspaper entitled "The Pulse." Next the financing of the newspaper which he conceived could be carried out through advertisement to the end that the newspaper would be self-sustaining, which endeavor is soon to become a reality. The newspaper is being mailed monthly to each retired member of the chapter.

A variety show was held for the annual Christmas party. Fore-

seeing that the show would serve as a tremendous public service, he had repeat performances at a local Veteran's Hospital and old folks home and at an affair for the benefit of a National Negro College Fund. These activities received wide press, radio and television coverage in the Capital District.

As a function for the single girl in the chapter he was instrumental in starting the chapter's "Miss Highway Safety Contest" which has now become an annual event. Plans which the still in the formulative stage, are being made so that the lucky girl each year would be given an opportunity to compete for the title of Miss New York State.

A very efficient grievance program was set up under the able leadership of the man who has now been elected to serve the

chapter as its first vice-president, William Slocum.

### Believe In Education

Education was a forerunner of Al's programs. He arranged classes of instruction for members taking the Senior Clerk Examination and then followed those by purchasing dictation records which were made available to members taking the Senior Stenographer Examination.

## FLOYD W. FITCHPATRICK

Floyd W. Fitchpatrick, an employee at Newark State Hospital some 31 years, died recently after suffering a heart attack while driving his automobile in Lyons, where he lived.

Mr. Fitchpatrick, with his wife Pauline, was a long-time, active member of the Civil Service Employees Association. The two were a familiar pair at CSEA meetings throughout the Western New York area. He served as a barber at the State hospital.

In addition to his CSEA activities, Mr. Fitchpatrick was a past exalted ruler of the Lyons Lodge of Elks, a member of the Lyons Presbyterian Church and was chaplain of Arcadia Post of the War Dads.

Services and burial were in Lyons.

## James Carey, Auditor, Succumbs

ALBANY, July 30 — James A. Carey, widely known among fair associations and outdoor show people as the agricultural fairs representative of the State Department of Agriculture and Markets, died recently.

A career department employee, he audited reports of town and county fairs and advised them in their operations.

## Attica 'Graduates' 60 But 'Homework' Goes On

It was "Graduation Day" in Attica State Prison recently, when 60 inmates were presented with eighty diplomas and certificates of accomplishment. Warden Walter H. Wilkins, and John P. Buckley, Education Supervisor at the prison, addressed the "graduates" with Wilkins presenting the diplomas.

Five men received New York State High School Regents diplomas; 47 received high school equivalency diplomas; 32 diplomas and certificates were awarded to men who had completed a variety of correspondence courses, taken

through several correspondence schools.

### Top Students

Two men received special awards. One received a medal and certificate for placing in the upper one percent of Western New York in a mathematics contest sponsored by the Mathematical Association of America and the Society of Actuaries. As a result of this achievement this man was granted a full tuition four year scholarship in engineering to a college in the east.

The second award was first prize in the art section of a nation-wide contest sponsored by the Robert Lindner Foundation of Baltimore, Md. This inmate received a cash prize of \$50 and may sell his prize-winning painting for whatever price it will bring.

### Commencement

The commencement exercises were held in the prison auditorium. Approximately 500 inmate students attended. On the stage were the clergy, the warden Deputy Warden Albert J. Meyer, members of the teaching staff and representatives of other departments in the institution.

The guest speaker was The Rev. R. Channing Johnson, Rector of St. Luke's Episcopal Church, Attica. The theme of his talk was, "Knowing Yourself."

## St. Lawrence Picnic Set For Aug. 4

St. Lawrence State Hospital Chapter, CSEA, will hold its annual family picnic at the Ace & Ann Picnic Area, Black Lake Road, on Saturday, August 4 at 5 p.m.

Tickets are available from the following members: Dorothy Graveline, Betty Cosmo, Leon Haley, John Graveline, Edward Knight, Carl Dana, Gladys Kotz, Lois Crobar, Don Weegar, Vic Demers, Bill Kotz, Delbert Langstaff and Marty Douglas.

Children of members will be admitted free.

### New Chapter Officers

Elected chapter officers for this year are: John E. Graveline, president; Marty Douglas, vice-president; Thomas Ward, treasurer; Helen Dilcox, Secretary and Delbert Langstaff, delegate.

## Ray Brook CSEA Holds Dance; Picnic Planned

The annual dinner dance and election of officers of the Ray Brook chapter, Civil Service Employees Assn., was held last month at the Elk's Club in Saranac Lake. Dr. David Pecora, chief thoracic surgeon, was master of ceremonies. Speakers were John Powers, field representative and Haywood H. Plumadore, State Assemblyman, from this district.

The following officers were installed: W. O. Smith, President; Willard Utting, vice president; Stanley Tokarski, treasurer, and Alice Coyne, secretary.

### Picnic Is Aug. 5

At the regular meeting held on July 10th, plans were made for the annual picnic to be held at the Ray Brook picnic grounds, on August 5. The following agreed to

act as co-chairmen: Walter LeClair, Michael Peer and Edward O'Reilly. All members, their families and friends are invited to attend.

A farewell dinner was held recently in the main dining room of the Hotel Saranac for Mary Batters and Mary K. Caulfield, of the nursing staff of the hospital. Mrs. Batters retired and has moved to California while Miss Caulfield resigned. A purse was presented to each by Mrs. Marguerite Sweeney, Director of Nurses at Ray Brook Hospital.

Donald Dowdell left Ray Brook recently to take a position with the Department of Labor in Rochester. He was presented with a purse from his co-workers and friends of the nursing staff at Ray Brook.

## Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Closed Saturdays except to answer inquiries from 9 to 12 a.m. Telephone COrtland 7-8886

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department with the specified filing fee in the form of a check or money order, and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are out a few blocks from the Personnel Department.

**STATE** — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BArcley 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; Room 100 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL** — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

**FREE BOOKLET** by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

## U.S. Service News Items

By MARY ANN BANKS



**TWO CHECKS** — Lt. Col. C. E. Cary, chief of the Finance and Accounting division of U.S. Army Transportation Terminal Command, is shown presenting two checks to Elinor Rieker of Brooklyn for suggestions she submitted at the Brooklyn Army Terminal.

### Internal Revenue Special Act & Service Awards

A total of 12 employees of the Regional Commissioner's office received awards during the period May 1, 1962, through June 30, 1962. H. D. Taylor, Regional Commissioner of Internal Revenue, announced these awards which were presented for special acts of services and adopted suggestions.

The only recipient of the special act or service awards was Frank P. Scaringelli of Staten Island.

Recipients of the adopted suggestions awards were Jean Akins, Faye Baievsky, Celia Haber, Kathleen O'Donnell, all of Brooklyn. Queens residents who received this award were Raymond Boylan, Murray Kirschner, Robert Patty, and Mary Weller.

Carol Verri of Bronx, Robert Eaton of Long Island, and William Carroll of Westchester were also rewarded for adopted suggestions.

### NFFE President Express Concern Over Recent Ruling

CSC Chairman Macy's recent ruling that no official of the Civil Service Commission can run for national office of a Federal employee union is being protested by the National Federation of Federal Employees.

Vaux Owen, president of the NFFE, cited several reasons on which the organization based its protest, including the fact that such a ruling is not expressly authorized by Executive Order 10988 and that there is no authority outside of the Executive Order for such a ruling.

Owen expressed the further opinion that a member of the CSC has a fundamental right to all benefits and rights of membership including the right to run for office.

### Postal Dept. Is Trying To Curb Sick Leave Abuse

Federal Postal Employees can expect a crackdown on sick leave privileges. The Postal Department recently noted, in view of an increased use of sick leave privileges, that "an analysis points strongly to abuse by some

employees as one primary reason."

All postal employees have been called upon, by the Department, to support, cooperate, and understand sick leave benefits.

Postmasters and other operating officials have been instructed to take certain steps in order to curb this abuse.

The Department has suggested that employees with chronic illnesses should not work overtime. Giving work preference to sub-

stitute employees with good sick leave records has also been suggested. Firing undependable probational employees and promoting only those employees with reliable work records has also been urged.

The Civil Service Commission has also decided to study the sick leave records of employees throughout the Federal service.

### Postal Employees Receive Right Of Representation

Manhattan-Bronx Postal Union recently won the right to exclusively represent all clerks, mail handlers and custodial-maintenance workers in the New York Post Office. This was the result of a two-week mail poll conducted by the P.O. Department, which unqualifiedly established the 15,000 member postal industrial union as the exclusive bargaining agent for most of the employees in the New York, New York office.

These results were part of a nation-wide election, held in pursuance of President Kennedy's Executive Order 10988, to establish employee organization repre-

sentation in the government service. It was the largest ever held under the auspices of the National Labor Relations Board which supervised the results.

Executive Vice-President Sidney A. Goodman of the Manhattan-Bronx Postal Union, affiliated with the National Postal Union, hailed the results, declaring, "This resounding vote of confidence of postal employees will enable our union to serve our membership more effectively, and improve service to the public. We regard this vote as a solemn obligation to advance these purposes."

### Retiring Rear Admiral Honored

Rear Admiral Louis Gillies, retiring Commander of the New York Naval Militia, at a colorful review at Camp Smith recently was presented with the New York State Long and Faithful Service Medal for 40 years.

Admiral Gillies also received a stand of colors, including his two star Admiral's flag as a retirement present from the Division of Military and Naval Affairs.

FOR THE BEST IN ALL SECTIONS — PAGE 11

Have You Been Telling Yourself for Years I should have finished

## HIGH SCHOOL?

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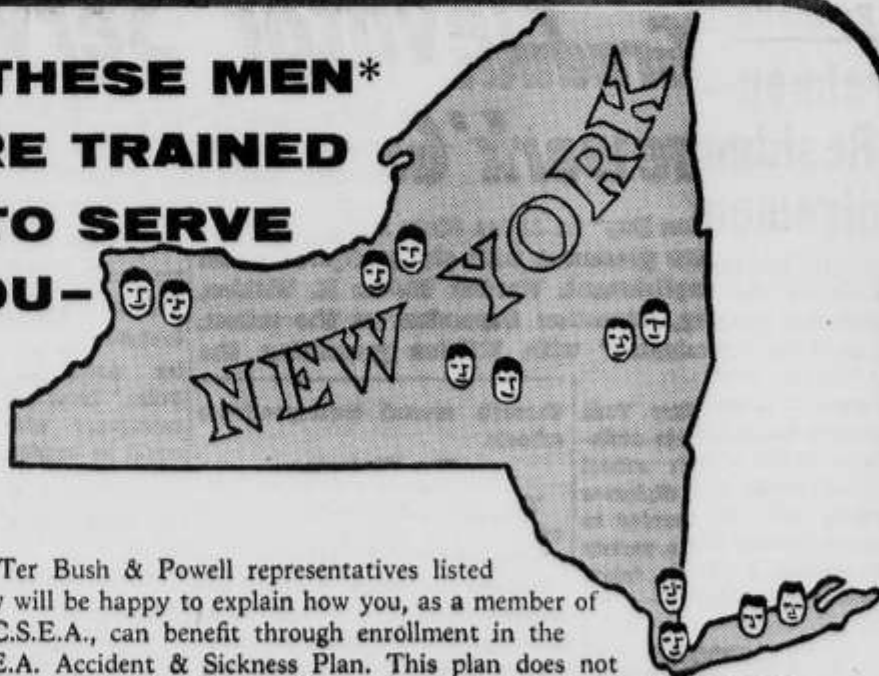
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**Trainee Position**

# Customs Department Port Investigators Receive to \$6,340

Over 400 applicants are needed by the Customs Agency Service of the U.S. Treasury Department in order to fill a large number of vacancies for customs port investigator trainee positions.

In view of the appalling continuance of the smuggling of narcotics into the United States, with its death-dealing trail of addiction and resultant increase in crimes of all types, the Customs Agency Service is attempting to more effectively combat this menace.

These GS-5 positions paying \$4,345 per year to start, are located in New York City.

At the end of one year of training and satisfactory service, trainees appointed will be promoted to GS-7, paying from \$5,355 per annum, with yearly increments up to \$6,345.

Persons desiring to be considered for these positions should write to the Customs Agency Service, Post Office Box 195, Village Station, New York 14, New York.

Customs port investigators search vessels, vehicles and persons (such as passengers, seamen, and longshoremen) in an effort to uncover contraband. These searches are based upon intelligent evaluation of situations which indicate a likelihood that

criminal laws are being violated. If contraband is discovered, the officers are empowered to seize it and arrest the offenders.

In the performance of these duties they are armed for self-protection. They are frequently required to testify in court as to the conduct and facts surrounding actions in which they participated. In recognition of the dangerous and demanding nature of these duties, the customs port investigator is qualified for retirement at age 50 after 20 years of service. Because of the exacting physical demands of these jobs,

the customs agency prefers young, vigorous applicants who are alert, observant, and have an interest in enforcement and investigative work.

To be considered for the position of custom port investigator, GS-5, a person must acquire eligibility in an appropriate examination, prove satisfactory on character investigation, and pass a medical examination.

Three years experience is required with a minimum of two years in criminal investigative work. College credits may be substituted for experience.

**File Next Week**

## Over 200 Jobs Open With City Elevator Service

Filing will open next Tuesday, August 7, for positions as elevator operators with New York City. There are over 200 vacancies in this title, the Department of Personnel has announced.

This grade seven position has an annual salary range of \$3,750 to \$4,830. There are annual increments and a longevity increment of \$180 each.

The duties of an elevator operator consist of performing routine work in operating automatic or manually operated elevators in public buildings or structures and performing related work.

**Typical Duties**

Some of the typical duties of an elevator operator are exercising care that the car stops at floor level, and that when doors are open and closed the passengers are all clear. Elevator operators must also assist and help the passengers in all possible ways. It is also necessary that the elevator operator be aware of any mechanical irregularities and other unusual occurrences.

There are no formal educational or experience requirements for this position but applicants will be required to pass a written examination.

The exam will be of the short answer type and will be designed to measure the candidate's general

intelligence, common sense, judgment, and ability to follow directions.

**Applications**

Applicants are required to pass a qualifying medical and physical test and must have full use of both arms.

Applications will be issued and received daily from 9 a.m. to 4 p.m. from August 7 through August 28.

Further information and application blank will be obtainable at the Application Section of the Department of Personnel at 96 Duane Street, New York.

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**ACHIEVEMENT** — Ralph A. Friello of Schenectady, left, chief of the enlisted personnel section of the State Division of Military and Naval Affairs in Albany, has been awarded a certificate of achievement for successfully completing a civil service training course in supervision. The award was given to Friello recently by Major General A. C. O'Hara, Chief of Staff to the Governor, right, at a ceremony in the general's office in Albany. Friello is a staff sergeant in the New York State Guard, and is a member of the Headquarters Detachment stationed in Albany.

**Suffolk County Seeks  
Policewomen - \$5095**

An examination will be given by the Suffolk County Police Department on September 8 in an attempt to fill policewoman vacancies. This post has an annual salary range of \$5,095 to \$6,505.

Applicants must be high school graduates of 21 to 29 years of age. A written examination will test knowledge of reading ability, judgement ability, and understanding of the New York State Penal Law, Code of Criminal Procedure and Vehicle and Traffic Law.

Further information and applications may be obtained from the Suffolk County Civil Service Commission, County Center, Riverhead. Filing will remain open until August 15.

**Professor Appointed**

The office of Mayor Robert F. Wagner has announced the appointment of James Van Derpool, professor of history of architecture at the Columbia University School of Architecture, as executive director of the recently established Landmarks Preservation Commission.

**New Rochelle  
Patrolmen—  
No Residence  
Requirement**

New Rochelle has announced an examination for the position of police patrolman which is open to qualified residents of Westchester, Nassau, Putnam, Rockland, New York, Queens or Bronx County.

The position has a salary range of \$5,240 to \$6,300 annually and a uniform allowance of \$125.

Candidates must be graduates of a standard senior high school or must possess a high school equivalency diploma issued by the University of the State of New York.

There is a height requirement of 5' 8" and a minimum weight of 150 pounds. Applicants must be not less than 21 nor more than 32 years of age and must be physically strong and active.

Application forms and other information may be obtained at the office of the Municipal Civil Service Commission, 52 Wildcliff Road, New Rochelle from 9 a.m. to 4 p.m. daily until August 15.

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No residence requirement for applicants. Those appointed must live in N.Y. City, Nassau, Suffolk, Westchester or Rockland Counties.  
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 JAMAICA: MONDAY, AUG. 6 at 7 P.M.

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# Civil Service LEADER

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TUESDAY, JULY 31, 1962 31

## The Keogh Case

**A**CTION by the New York City Board of Estimate to deny Supreme Court Justice J. Vincent Keogh, convicted of accepting a bribe, a city pension is a matter that should be closely watched by civil servants.

There are those who claim that Keogh paid and earned his pension and that malfeasance in office is an issue apart.

Another school of thought would have it that Keogh forfeited any rights to his pension by violating the trust of public office.

Those advocating awarding the pension point out that going to jail is punishment enough and that convicted persons are not stripped of possessions, property, money, income, or pensions, as a rule, because they have been found guilty of a crime.

The main contention of the second school of thought is that Keogh no longer held the rights and privileges of his office when he was convicted.

The state has not yet declared whether or not it would pay Keogh its portion of his pension. And it is expected that Keogh will have the City action tested in the courts.

There are issues here that go beyond the case of one man and we feel the whole problem should receive very careful study before civil servants begin choosing sides. It would be unfortunate if the denial of a pension to one man because of public clamor could set a precedent that would allow pension denials for much lesser causes.

It is inherent in democratic societies that the rules by which the majority abide are sometimes violated for personal gain. This does not prove that the rules are wrong nor that they should be abolished because individuals abuse them from time to time. The violator should be punished for his wrong without the essential "rightness" of the rules, by which the majority benefits, being dismissed. The issue is a large one, indeed.

## A More Effective Police Recruitment

**T**HE old complaint that a policeman is hard to find when you need him has taken an ironic twist recently in terms of recruitment. The shout for help is coming from cities all over the nation. It would seem that fewer and fewer young men find themselves attracted to a police career.

New York City, as well as some other jurisdictions, has attempted to beef up its list of candidates for the patrolman's list by recruiting outside the City. This strikes us as a minimal means of improving the number of candidate applications. We would recommend, instead, the actions of two upstate communities as the more effective method of recruitment.

The City of Watertown and the Onondaga County sheriff's office are feeling the personnel pinch as much as any other community, but they have not stopped trying new recruitment techniques by limiting themselves to allowing outside eligibility. Instead, they have added two important factors—stiffer examinations, rather than modified ones, and better pay.

Improved qualifications and salary strikes us as an imaginative approach and the only one truly likely to benefit recruitment.

## LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

### Civil Service Friend Replies

Editor, The Leader:

Some 20 years ago you published a letter of mine in praise of your campaign on behalf of the Pension Forum Group of the New York City Police Department. This was a group which represented the newer members of the Department, of which I was an active member. Over the years I have been a reader of your great newspaper which has been most helpful to civil service employees.

Today, however, I am a bit taken aback. The writer of your column "Don't Repeat This" decries a lack of public officials in espousing and defending public employees. Apparently my efforts in the past eight years in the State Senate have gone unnoticed. A quick look at the Legislative Index of bills introduced by me for these past eight years will give you some idea of my interest for civil servants. Even though, as a minority member, I may fail to get great numbers of bills passed, I assure you that if a visit was made to the Senate during the legislative session, you would see that even the Republicans respect my feelings and sentiments as an expert on behalf of public employees. The Red Book outlining my background will show that I was the President of the Civil Service Forum, Power Division Counsel of the old Board of Transportation for two years, from 1940 to 1942, and I later spent ten years with the New York City Police Department.

This past year, of 125 bills introduced by myself, 52 of them dealt with civil service employees. This percentage has even been greater in past years. As a result of this great number of bills on behalf of our civil servants, I have lost the active endorsement of the Citizens Union, a rather important group in our community, because of their feelings that I am too generous, especially in some of my pension bills, with the taxpayers money. This has been indicated in their appraisal of my record at each election in the past.

You are in a better position than any other group to publicize these facts. You can create a leader and spokesman for public employees. Our metropolitan newspapers will never give this area proper coverage. I would suggest that you do a job similar to the State AFL-CIO, which only yesterday mailed out a brochure indicating the right and wrong votes on their critical legislation of all of the legislators for the past several years. In this fashion I am sure you will develop a greater number of spokesmen.

**THOMAS J. MACKELL**  
State Senator

The Leader is well aware of the number of members of the New York State Legislature that are strong advocates of the civil servant, one of whom is certainly Senator Mackell. However, the intent of the column to which he refers was to call on public officials holding statewide elective

(Continued on Page 7)



## Civil Service LAW & YOU

By HAROLD L. HERZSTEIN

### Pass An Exam, Lieutenant

ON JULY 17th, 1962, The New York Times ran an article on the phenomenal growth of Long Island, that is Nassau and Suffolk Counties. Its present population of 2,085,000 ranked it the fourth largest "city" in the United States, following New York City, Chicago and Los Angeles. Its 1940 population or war population had been approximately 604,000. That twenty years increase was terrific and it is still growing, and growing fast.

**CIVIL SERVICE LAW** has grown just as fast on Long Island. It is really up-to-date. Look at the new county charter, the Kaplan reports all over it, the tremendous growth in CSEA membership there, and so forth.

**TO ME AS** a lawyer, the phenomenal growth in Long Island in the last ten year, let us say, has been the development of civil service law. In that respect, I have the highest regard for the Honorable Fred J. Munder, one of the Justices of the Supreme Court. His lengthy and fine judicial opinions on new phases of civil service law have done much for its development.

**LAST YEAR** Judge Munder decided **Matter of Bernard Gaiser v. Thom**, 30 Misc. 619, which was unanimously affirmed by the Appellate Division this year, 225 N. Y. S. 2d (no official report yet). It was a most interesting opinion.

**IN THAT CASE** the petitioner had held the rank of lieutenant in the Town of Islip Police Department, of which he had been a permanent member since 1938 and a temporary member before then, and had been appointed captain provisionally. After 1, 1960, when the Town's police department membership had been transferred to the County, he applied for a captaincy. He was appointed a captain provisionally by the County. However, an examination was then given for that office, which he took and failed. He was then reduced to the rank of lieutenant.

**GAISER CLAIMED** that he should have been covered in as a captain of permanent rank upon the transfer to the County. On June 12, 1960, he addressed a request to the Civil Service Commission for recognition as a captain. That request was denied, and he went to Judge Munder.

**THE JUDGE** denied him the requested relief.

#### JUDGE MUNDER'S OPINION

**THE JUDGE** started out by referring to the civil service provision of the State Constitution, Article 5, Section 6, which relates to civil service promotion. He wrote, as follows:

It is practical to test fitness for positions in police departments by written examinations . . . A provisional appointment which is a stopgap or temporary appointment without competitive examination pending the establishment by such examination of an eligible list, can never ripen into a permanent appointment.

**THE JUDGE** did not stop there. He examined the entire field of getting jobs without examination and drew excellent conclusions. He discussed the "covering in" and "going concern" rules, as follows:

Covering in is a device which may be legally employed to permanently retain in the positions they occupy those who hold positions when civil service is first extended to a municipality. This was the accomplishment of the Fite Law in 1942 when civil service was extended to all counties, towns and villages.

The same device is employed when a municipality acquires a private institution or enterprise. This is called the "going concern rule". The employees of the private agency may be covered in as permanent employees in the competitive class of civil service. (Civil Service Law, § 45.)

**JUDGE MUNDER** then made the following excellent conclusion:

The petitioner's permanent status in the Islip Town Police Department was that of police lieutenant. His promotions thereafter were on a provisional basis only. He acquired no right of tenure either from the continuance of that provisional status beyond the statutory limit or from the failure to schedule or provide promotional examinations. Thus the petitioner never had claim to a permanent status beyond that of lieutenant and, as heretofore indicated, gained nothing by the Kaplan Report or any resolution implementing it.

**IT WAS A** grand opinion, and one which means a better civil service.

# LETTERS TO THE EDITOR

(Continued from Page 6)

office, such as governors and U.S. senators, to take the civil service case to the public. It would have been impossible to list the many friends of civil service in one column. The Leader attempts to give this type of individual recognition from time to time during the year.

In addition, it should be noted that The Leader, all year long, not only reports on how employee legislation was treated but also speaks out for and against legislative actions on civil service measures.

The Editor

## Wants Group Auto Insurance Plan

Editor, The Leader:

At a recent meeting of the Metropolitan Division of Employment chapter of the Civil Service Employees Association, a resolution for group auto insurance was adopted unanimously and forwarded to the CSEA resolutions committee.

The same resolution was submitted to and approved by the resolutions committee last year, but to date we are not aware of any action taken by the Association to bring this about.

New facts have been submitted to the resolutions committee

based on a special report in Consumer Report of July, 1962. It is claimed that a rough but conservative estimate suggests that insurance rates could be reduced by at least 15% if policies were sold on a group rather than on an individual basis. The Consumer Report further states that some companies last year "also attempted a modest but significant step in this direction." They filed, in many states, new franchise rate schedules providing substantial discounts for policies covering cars owned by groups of merchants franchised as part of a chain, such as the locally owned restaurants featuring the Howard Johnson trademark or local grocery

stores with IGA franchises. It further states that the insurance companies themselves might not be adverse to accept group automobile insurance.

It is, therefore, suggested that the Civil Service Employees' Association take immediate steps to secure automobile group insurance for its members in order to secure for them the substantial discounts obtainable under group coverage.

**JOHN LO MONACO**  
Chairman of Resolutions Committee

**FREE BOOKLET** by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

## Books In Review

The Metropolitan Problem and American Ideas, by Luther Halsey Gulick, 166 pages, Alfred A. Knopf, Inc. \$3.95.

Few people know more about the headaches of running cities, and New York City in particular, than Luther Halsey Gulick who was New York City's first City Administrator (1954-56) and is generally recognized as the dean of all City Administrators. Now Mr. Gulick has put down some of his thoughts about the problems of big cities and their solutions. In essence, he would like to see bigger regions served by the same government for most purposes and recommends particularly large metropolitan regions crossing city and state lines. For this, he points to the experience in Toronto, Atlanta and Baton Rouge and recommends a tri-state metropolitan region for the City, a plan which both the City Administrator's office and the Mayor seem to favor. Such a region would handle problems like transportation, water supply, pest control, pollution and fighting mosquitos and other elements that don't know about political waters.

Mr. Gulick believes that "the crisis of our cities is apparent everywhere" and points to traffic congestion, spreading slums, crimes, noise, inadequate power and sewage disposal, and ultimately the flight of the middle classes. His solution would impose a new echelon of government between the city and state. His presentation is so convincing that the reader may expect to live to see the day.

N.H.M.



One of the diverse, yet important, functions vested in the State Education Department is the State Museum and Science Service. Shown here are department personnel at a mastodon "dig", near Kinderhook, preparing for an exhibit on "Paleontologists at Work".

### City Investigation Dept. Seeks Senior Shorthand Reporters

The New York City Department of Investigation has announced that it is seeking several senior shorthand reporters on a provisional basis. The jobs start at \$5,450 a year. For further information contact M. L. Whitelaw at WH 3-3232.

## A tribute to New York State's Education Department #7 of a series on State Government.

The University of the State of New York is composed of two basic organizations: the New York State Education Department and the State University of New York.

The University is a supervisory and examining, rather than a teaching institution; through its Board of Regents and its executive and subordinate officers it has supervision over the State's entire system of public elementary, secondary and higher education including the education and licensing for practice in the professions.

The State University of New York was established in 1948 as a corporate entity in the State Education Department under the Board of Regents. The University is governed by a Board of Trustees, appointed by the Governor, by and with the advice and consent of the Senate. The Board of Trustees appoints its own officers, the president and central administrative staff.

Thus, through these two institutions, the Department and its employees serve the educational needs of the more than sixteen million residents of the State.

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# Firemen Jobs Offered by City

Applications will be accepted until August 25 for positions as firemen with the New York City Fire Department. The examination for this title will be held on December 1 according to tentative plans of the Department of Personnel.

A medical and physical examination will be given on a qualification basis only, with a written examination counting for the entire mark.

The last exam in this title was given 18 months ago and resulted in the establishment of an eligible list of nearly 3,000 names. However, this list is over half used and at the rate that appointments are being made, it is expected to

expire within a year.

A probationary fireman has a starting salary of \$5,880 annually and increases annually to \$7,331. These figures do not include uniform allowance, paid holidays and

overtime pay for a 42-hour week.

The age limits for filing for this position are 20 and 29. However, candidates may deduct actual time spent in military service from their age when computing the maximum age.

The minimum educational requirements for appointment as a fireman is a high school diploma or the equivalent. Such a diploma must be submitted to the Department of Personnel at the time of investigation. There is no residency requirement for appointment, but firemen must reside in either the five boroughs of New York City, Nassau, Suffolk, Rockland or Westchester Counties after appointment.

Proof of good character is required and in addition to the regular requirements of the City Civil Service Commission, firemen must be clear of other marks on their character report such as a dishonorable discharge from the armed forces.

Applicants must be at least 5 feet, 6½ inches tall with weight in proportion to their height. Perfect eyesight, 20-20, uncorrected,

# Watertown Raises Requirements, Pay For New Policemen

(From Leader Correspondent)

WATERTOWN, July 30 — The Watertown Civil Service Commission has moved to set up a new eligible list for appointment of police patrolmen during the next four years—at the highest pay ever offered and stretching throughout northern New York for applicants for the first time.

The new civil service test will be held Sept. 8 with Aug. 15 the last day for filing applications, it was announced by Attorney Norman F. Ward, secretary of the commission.

Top Pay of \$5,230

Mr. Ward said that eventually, appointees to the Watertown police department will be paid in a salary range starting at \$4,300 and going up in annual incre-

ments to a maximum of \$5,230—a new high in patrolman pay in Watertown.

In addition new appointees will receive:

1. A uniform allowance of \$250 the first year and \$100 a year thereafter.
2. Participation in the New York State Employees group hospitalization program, partly paid for by city.

Old List Exhausted

The new examination, requested by City Manager Ronald G. Forbes, has been called because the former patrolman list has been exhausted.

Secretary Ward said that while legal residents of four months or more of Jefferson, St. Lawrence, Lewis and Oswego counties are eligible to take the police examination successful candidates would be required by city law to reside in Watertown prior to expiration of probationary periods.

Eligible for the examination are men between the ages of 21 and 30, Secretary Ward said.

### LEGAL NOTICE

**ELECTRIC WORK STATE OFFICE BUILDING 80 CENTRE ST., NEW YORK CITY NOTICE TO BIDDERS**  
Sealed proposals covering Electric Work for Main Corridor Lighting, State Office Building, 80 Centre St., New York City, in accordance with Specification No. 17485-E and accompanying drawing, will be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, 12th Floor, The Governor Alfred E. Smith State Office Building, Albany, N.Y., on behalf of the Executive Department, Office of General Services, until 2:00 o'clock P.M., Advanced Standard Time, which is 1:00 o'clock P.M., Eastern Standard Time, on Wednesday, August 15, 1962, when they will be publicly opened and read.

Each proposal must be made upon the form submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the New York State, Department of Public Works, in the amount stipulated in the proposal as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the nomenclature of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract.

Drawing and specification may be examined free of charge at the following offices:

- State Architect, 270 Broadway, New York City.
- State Architect, 4th Floor, Arcade Bldg., 486-488 Broadway, Albany 7, N.Y.
- District Supervisor of Bldg. Constr., State Office Building, 333 E. Washington St., Syracuse, N.Y.
- District Supervisor of Bldg. Constr., Valley Regional Market, 900 Jefferson Road, Rochester 23, N.Y.
- District Engineer, 65 Court St., Buffalo, N.Y.

Drawings and specifications may be obtained by calling at the Bureau of Contracts, (Branch Office), 4th Floor, Arcade Bldg., 486-488 Broadway, Albany 7, N.Y., or at the State Architect's Office, 18th Floor, 270 Broadway, New York City, and by making deposit for each set of \$5.00, or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Specifications of Jan. 2, 1960, will be required for this project and may be purchased from the Bureau of Finance, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N.Y., for the sum of \$2.00 each. DATED: 7/24/62 JHB/S

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Personnel's Application Section, 96 Duane St., New York 7, N.Y.

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For the audiophile members of the family, the X-101-C incorporates comprehensive controls of the utmost versatility. But for immediate enjoyment of stereo by even the least technically inclined members of the family, only the 'must' controls (Program Selector, Stereo/Mono Switch and Volume Control) are in view. The other controls—those that are not absolutely essential for instant use of the amplifier—are concealed behind an attractive hinged cover. The result is the most uncluttered appearance and the most functional operation ever achieved in a stereo component—as well as the end of all uncertainty on the part of the non-technical music lover.

The X-101-C is rated at 60 watts IHFM Music Power (30 watts per channel) and features several important innovations in addition to its Hinged Control Cover. The exclusive Fisher Tape-Play System, for example, permits full use of all controls during tape playback and yet retains the convenience of monitoring while recording. A front-panel jack is available for the connection of headphones, and a special switch can silence the main speakers while the headphones are in use. A revolutionary new circuit development permits direct connection of a center-channel speaker without using an additional amplifier!

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**THE FISHER  
800-B, 65-WATT AM-FM  
STEREO MULTIPLEX RECEIVER**

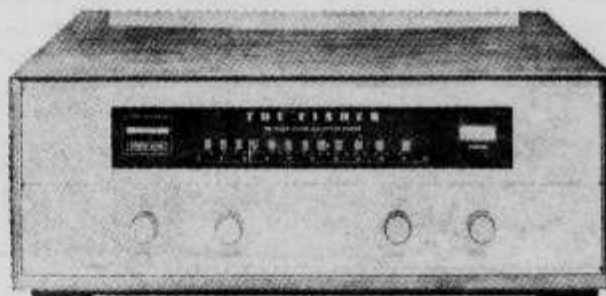
The best of everything—AM and FM Multiplex tuners for every existing type of broadcast (mono or stereo master center of grand organ-flexibility and simplicity, a stereo amplifier capable of producing 65-watts of pure, undistorted power—all these have been joined on one gleaming chassis whose capabilities belie its easy-to-install size. And the new FISHER 800-B features **STEREO BEAM**, the FISHER invention that tells you instantly whether or not an FM station is broadcasting in Stereo Multiplex. No need to consult program listings in the paper, or trot between the two speaker systems to know what is going on. A separate sub-channel noise filter eliminates noise and hiss on Multiplex programs without impairing the full tonal range. There is no easier way to install a complete stereo in your home—simply add two speakers and a record player to the 800-B, and you can look forward to virtually unlimited years of musical enjoyment.



**THE FISHER X-100  
36-WATT STEREO  
MASTER CONTROL AMPLIFIER**

The FISHER X-100 provides maximum flexibility with simple-to-operate controls. Maintaining the highest quality standards for which FISHER is famous, it still remains within the moderate price range. This has been achieved on a superbly engineered chassis which combines a stereophonic preamplifier and a dual-channel 36-watt power amplifier. The front panel has seventeen controls and switches to permit the widest flexibility in either monophonic or stereophonic operation. Hum, noise and distortion are kept well below audibility. A third amplifier and loudspeaker may be connected to the switch-controlled center channel.

## THE FISHER KM-60 *STRATAKIT*



### FM-Stereo-Multiplex Wide-Band Tuner With Exclusive Stereo Beam

#### OUTSTANDING FEATURES

##### GREATEST SENSITIVITY OF ANY TUNER KIT

The extremely wide-band design, coupled with advanced multiplex circuitry and the ultra-sensitive Golden Cascade Front-End, assure the clearest and most reliable reception possible even from weak signals or distant stations.

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This highly effective filter suppresses noise on the sub-carrier when reception conditions are poor (weak signals or fringe areas) without affecting the frequency response of the signal.

##### PRE-ALIGNED FRONT-END AND MULTIPLEX SECTION

These two critical sections of the KM-60 tuner are factory aligned and tested, and mounted on the chassis. No electronic instruments for alignment are necessary.

#### FOUR IF STAGES AND TWO LIMITERS

The four IF stages and two limiters assure enjoyable, distortion-free reception to a degree never before attained in any tuner kit.

#### TECHNICAL SPECIFICATIONS

- Sensitivity: 0.6 microvolts (20 db quieting with 72-ohm antenna); 1.8 microvolts, IHFM standard.
- Signal To Noise Ratio: 70 db (at 100% modulation.)
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- Capture Ratio: 2.5 (IHFM standard.)
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- Audio Frequency Response: Uniform, plus min. 1 db, 20-15,000 cps (after de-emphasis.)
- Rated Output Voltage: 2.0 volts.
- Eleven Tubes, Twelve Diodes, Selenium Rectifier.
- Dimensions: 15 1/8" wide, 4 13/16" high, 13" deep.
- Shipping Weight: 18 pounds.
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sition may apply at any post office except Manhattan and the Bronx for card form 5001-ABC and application form 60.

Forms are also available from the executive secretary, Board of U.S. Civil Service Examiners, New York Naval Shipyard, Brooklyn 1, New York; or to the Director, New York Region, U.S. Civil Serv-

ice Commission, News Building 220 East 42nd Street, New York.

#### Exempt Position

The position of consultant on human relations with the Housing and Redevelopment Board has been placed in the exempt class by the New York City Department of Personnel.

### Stationary Firemen Needed by Monroe County

Monroe County has announced an open competitive exam for the position of stationary fireman in the Iola sanatorium.

Application forms will be available in the office of the Monroe County Civil Service Commission, 39 Exchange St., Rochester, and the personnel department, 110 Court House in Rochester.

### Counsel Named

ALBANY, July 30—Oswald A. Bloustein, New York City Democrat, has been named chief counsel to the Joint Legislative Committee to Study the Alcoholic Beverage Control Law and the state's 18-year minimum drinking law.

John G. Hall, Staten Island Republican, will serve as associate counsel.

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**GENERAL ELECTRIC  
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**\$178**

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Easy-Mount RAK-32 accessory kit available for quick, easy installation of this Thinline Air Conditioner. Attaches to unit in minutes (optional).

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Needs no special wiring, if wiring conditions conform to local electrical code. Works on any adequate 115-volt circuit, plugs into standard household outlet. Draws only 7½ amperes . . . less current than a toaster! 6000 BTU/Hr. cooling capacity, certified accurate by the National Electrical Manufacturers Association. (NEMA)
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MODERN 3 bedroom all electric home \$12,000. 8 unit cabin court, restaurant equip \$6,500 — 250 acre dairy farm, modern 8 room home, 40 lbs, \$13,500. — 60 acre poultry farm, good home & bldgs, \$5,500. — 8 acres, garage, view, \$2,000. — 50 acres woods \$2,500. W. F. Pearson, Realtor, Route 20, Sloansville, N.Y.

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One family, 6 rooms and enclosed porch of lasting stucco and shingle, modern kitchen and bath, finished basement with many extras, including refrigerator, storms, Venetians & screens. Asking . . .

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**Hempstead, L.I.**

DETACHED, brand new 6 room ranch. Immediate delivery, low down payment. 215 Fairview Blvd., or call evenings OL 7-2862.

**LEGAL NOTICE**

File No. P 2467, 1962 — CITATION — The People of the State of New York, By the Grace of God Free and Independent, TO: EVELYN TINNEY, SARAH HORVITZ, LILLIAN ROSENTEUR, DONALD PINK, MARTIN PINK. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on August 31, 1962, at 10:30 A.M., why a certain writing dated March 29, 1961 which has been offered for probate by Thelma Ray, residing at 25 Central Park West, New York, New York, should not be probated as the Last Will and Testament, relating to real and personal property, of Berry Pink, Deceased, who was at the time of his death a resident of 25 Central Park West, New York, in the County of New York, New York. Dated, Attested and Sealed, July 29, 1962. HON. JOSEPH A. COX, (L.S.) Surrogate, New York County /s/ Philip A. Donahue, Clerk

**Exam Study Books**

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 15.

**LEGAL NOTICE**

File No. P 2139, 1962.—CITATION—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO: ISIDORE UNGER, MARY EISNER and DELIA LESSEL, if living, and if they died subsequent to the decedent herein to their Executors, Administrators, Legatees, devisees, assignees and successors in interest, all of whose names and places of residence are unknown. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on August 21, 1962, at 10:30 A.M., why a certain writing dated July 31, 1940 which has been offered for probate by ABRAHAM J. UNGER, residing at 1013 Avenue J, Brooklyn, New York should not be probated as the last Will and Testament, relating to real and personal property, of EDWARD UNGER sometimes known as EDWARD J. UNGER, Deceased, who was at the time of his death a resident of 341 Broome Street, Borough of Manhattan, in the County of New York, New York. Dated, Attested and Sealed, July 16, 1962. HON. JOSEPH A. COX, (L.S.) Surrogate, New York County Philip A. Donahue, Clerk

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7 ROOMS with enclosed porch, 2 baths, 2-car garage, oil heat, full attic, 107x250 plot, newly decorated. Extras.

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**GI EXTRA SPECIAL**

COLONIAL, 8 rooms and porch, 2-car garage, basement, oil unit, extra lavatory, 50x100 fenced plot, 5 bedrooms, near everything. No cash down.

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5 rooms and enclosed porch, garage, full basement, oil heat, 80x100 fenced plot, fireplace, attic space. Excellent condition. Top area.

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OL 7-3838 OL 7-1034

**For Rent SO. OZONE PARK**

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**Farms & Acreages - Ulster Co.**

ACCESSIBLE wooded acreage, joins 40,000 acres, state owned forest. Hunting & fishing area. Terms, Howard Terwilliger, Kerhonkson, N.Y.

**Houses For Sale - Greene Co.**

9 ROOM home, 1 1/2 baths, new hot water oil heat, can be used for rental of rooms to Tourists & teachers. \$12,500. Ruth Bismark, Realtor, Rte 9-W, Athens, N.Y.

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Fine residential area, up to 8 rooms and 2 baths, garage, sewers. Low down payment. Terms flexible, ask for Mr. Maany, builder for appt. IV 9-7888 in N. Y. III 1-4800.

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Pretty landscaped modern 2 bedrm furnished cottage for summer or retirement or bus. Terms, Others.

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Five assistant building electrical engineers may be appointed to the New York State Department of Public Works following a civil service examination on September 8. The post has a starting salary of \$7,740, which increases in five years to \$9,355. Candidates should apply by August 6.

Candidates should have six years' experience in preparing and checking electrical layouts. Up to five years of college work in electrical engineering or building construction technology may be substituted for experience on a year-for-year basis. Two years of general electrical engineering work may be substituted for each year of specialized experience.

Applications and additional information may be obtained from Recruitment Unit 14, New York State Department of Civil Service, The State Campus, Albany 1, New York.

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The New York Ordnance District, U. S. Army, 770 Broadway, New York has positions open to electric accounting machine project planners, GS-7 at \$5,335 per annum.

Post are also available to electric accounting machine operators, GS-3 at \$3,760 per year and to card punch operators, GS-3 at \$3,760 per year.

Further information may be obtained by contacting Miss Davoran, ORegon 7-3030, extension 389.

**Moses Hosts Fair Luncheon**

Robert Moses, president of the New York 1964-1965 World's Fair, was host at a luncheon honoring ambassadors from 19 Latin-American countries recently.

**Stenos Sought By Monroe County**

The Monroe County Civil Service Commission has announced an open-competitive examination for the position of hearing stenographer, District Attorney, Grand Jury.

The position, which has a salary range of \$5,296 to \$6,416 per annum, requires three years of stenographic experience of which one year shall have been involved in taking and transcribing verbatim records and completion of a standard high school course or an equivalent combination of training and experience.

Application forms are available in the office of the Monroe County Civil Service Commission, 39 Exchange St., 3rd Floor, Rochester.

TO BUY, RENT OR  
SELL A HOME — PAGE 11

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- 2 EGG SHELVES—16 eggs

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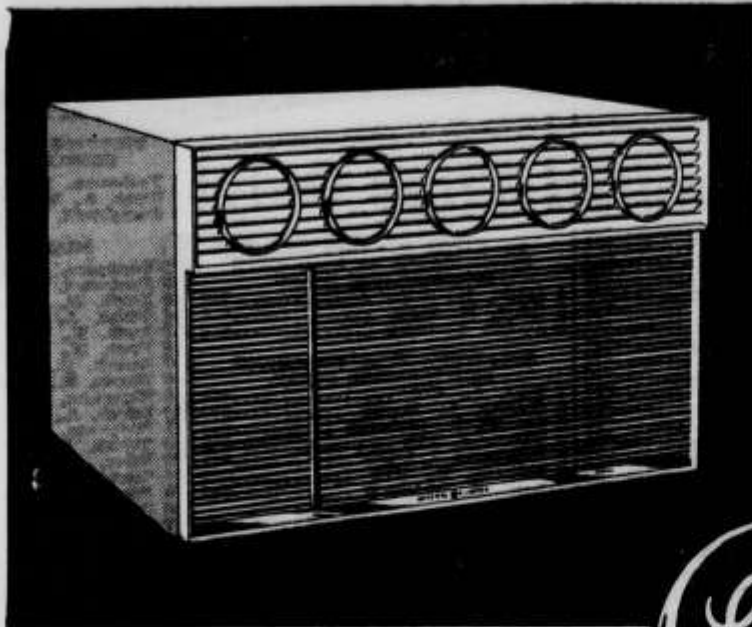
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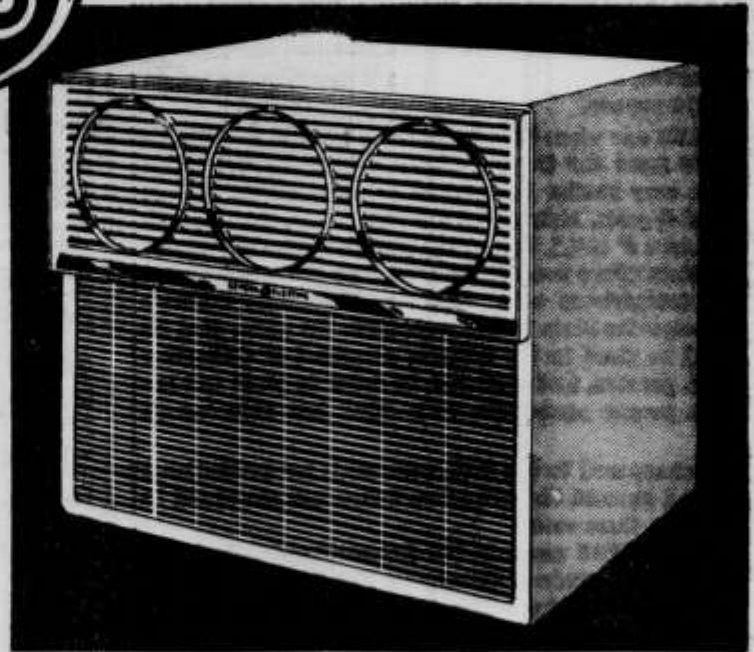
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Model RH601B  
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INSTALLATION — The New York State Thruway Syracuse Chapter recently installed new officers. The new officers are, left to right: Leonard R. Badger, first vice-president; Jack Gallagher, second vice-president; Lenoa Barnholdt, secretary; CSEA field representatives A. J. Donnelly; Arthur McGraw, president and James Daly, retiring-president and proxy for Ira Watrous, treasurer.

CORRECTION CORNER

By CHARLES LAMB

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

A New Breed of Troopers

A NEW BREED OF state troopers went into the incubator recently at Albany and Oneonta State Universities. They will be "hatched" in September. The future troopers will be instructed in procedures used in quelling riots, report writing, fingerprinting, surveillance, interviewing and ever so many other subjects, too numerous to mention here. Deputy Superintendent John McGuire stressed that conduct on and off duty must be "legal, moral and ethical," if one is to attain a sense of pride and dedication in their new profession. He mentioned the excellent salaries of \$5,460 to \$7,350 plus seniority increments. Statistical data of the 400 new recruits showed 122 had some college training, 14 had degrees, 238 are married, average age 24 years, height 5' 10 1/2", weight 170 pounds.

SOME 25 YEARS ago when college education was not as common as today, statistics from the Central Guard School for Correction Officers showed a very similar background of 440 recruits. College training 77, 22 had degrees, high school graduation 205, married 275, average age 28, height 5' 10 1/2", weight 165 pounds, police experience 74, I.Q. 111, 11 points above normal. Of course we could not expect to produce such comparisons today with the Correction Officer's salary some \$700 below the State Police. It seems to the writer that an overall look should be given to the uniform personnel of Correction in terms of salary, pension, and uniforms, in order to place our recruitment into its proper perspective with other law enforcement agencies.

WHAT EVER happened to the 37 1/2 work week for institutional clerical employees? I thought the Grievance Board was mandated to immediate hearings in these cases.

A \$50,000 GRANT WAS given to the International Association of Chiefs of Police by the Federal Government to develop standard policies for handling law breakers. The organization will develop a police training curriculum available to all police departments. Maybe Correction Officers could apply for money to set up training academies for them. Many law enforcement agencies top entrance salaries pay more than top salaries of sergeants in State Correction.

EVEN STATE AND Federal Judges go to school these days. Many are found in attendance at the Appellate Judicial Seminar at New York University School of Law.

A PRECEDENT HAS recently been set in the Court of Appeals. The Court ruled that a defendant who knowingly and voluntarily pleaded guilty, may not attack the judgement of conviction by coram nobis (Correction of Sentence) or other post conviction remedies on the ground that he had been coerced into making a confession and that the existence of such confession induced him to enter the plea of guilty. If defendant desires to contest the voluntariness of his confession he must do so by pleading not guilty and then raise the point upon the trial. He may not plead guilty and then years later at a time when the prosecution is perhaps unable to prove its case assert this alleged constitutional violation. "The issue as to whether the confession was illegally obtained is waived by the guilty plea."

NEW YORK CITY patrolmen now receive their two-hour overtime checks separated from their regular pay checks. Sounds like another gimmick.

I BELIEVE ALL uniform employee groups should consider requesting higher allowance for uniforms and their maintenance. Most of these allowances now run \$75 to \$125 a year. Purchase and maintenance of uniform shirts alone run into the neighborhood of \$85 per year. Reporters in New York tried to find electricians moonlighting in their 30 hour week. They did not find even one. The cause of moonlighting is low pay. You won't find any man making a decent wage, working at two jobs.

AT THE REQUEST of The Leader, New York City Correction is now in the process of granting permission for correction officers to carry weapons off duty. The Department realizes that this will encourage more correction officers, all of whom are peace-officers, to carry their weapons off duty, placing additional peace officers on the

Table listing regional supervisors of fish and game, with names and locations such as Clarksville, Schenectady, and Watertown.

Table listing associate compensation claims examiners for the state insurance fund, including names and locations like NYC, Bronx, and Albany.

Table listing attorneys for interdepartmental work, listing names and locations such as NYC, Buffalo, and Troy.

Table listing supervising compensation investigators for workmen's compensation boards, listing names and locations like Albany, NYC, and Buffalo.

Table listing compensation claims examiners for workmen's compensation boards, listing names and locations such as Albany, NYC, and Buffalo.

Table listing assistant land and claims adjusters for public works, listing names and locations like Watertown, Binghamton, and Buffalo.

Table listing senior social worker-workmen's compensation board, listing names and locations like Albany, NYC, and Buffalo.

Table listing steam fireman for Erie County, listing names and locations like Buffalo, Albany, and Troy.

Table listing associate compensation reviewing examiners for workmen's compensation boards, listing names and locations like Albany, NYC, and Buffalo.

Table listing regional supervisors of fish and game, continuing with names and locations like Flushing, Forest Hill, and NYC.

Table listing senior compensation reviewing examiners for workmen's compensation boards, listing names and locations like NYC, Buffalo, and Albany.

Table listing compensation investigators for workmen's compensation boards, listing names and locations like Rochester, NYC, and Buffalo.

Table listing supervising compensation investigators for workmen's compensation boards, listing names and locations like NYC, Buffalo, and Albany.

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Table listing compensation claims examiners for workmen's compensation boards, listing names and locations like NYC, Buffalo, and Albany.

Table listing document clerks for Erie County, listing names and locations like Albany, Buffalo, and Troy.

Table listing senior engineer assistants for highways in Erie County, listing names and locations like Buffalo, Albany, and Troy.

Table listing head elevator operators for the Dept. of Public Works in Westchester County, listing names and locations like NYC, Albany, and Buffalo.

streets for protection of citizens. When will State Correction officials encourage instead of discourage their own officers to carry firearms. The old excuse of an officer getting into trouble is wearing kind of thin as many officers now own and use firearms although they must receive police permits for same. If an officer abuses the privilege, discipline him and not the entire force.

# Recreation Leaders Sought by N. Y. C.; Apply Any Tuesday

Recreation leaders are being recruited on a continuous basis to fill vacancies in the Department of Hospitals and the Department of Parks. These positions begin at \$4,550 per annum and increase to \$5,990 after five years.

### Requirements

Candidates for this test must be college graduates. The candidate's college studies should have included 18 credits in recreation, physical education, or group work. Six months of paid leadership experience in organized recreational programs may be substituted for the specific credit requirement.

The written test will be of the multiple choice type and may in-

clude questions covering such areas as general intelligence, reading comprehension and arithmetic reasoning.

Candidates will be required to pass a qualifying test before appointment.

Applications will be issued at the Application Section of the Department of Personnel, 96 Duane St., New York 7, New York.

Applications will be accepted on any Tuesday between 8:30 and 9:30 a.m., at 241 Church St., second floor.

## Toll Equipment Repairmen Jobs; \$5,000 a Year

A New York State civil service examination for toll equipment repairman will be held September 8. The position pays a starting salary of \$5,000 a year and has five yearly raises to \$6,140. Applications will be accepted until August 6.

Candidates should have three year's experience maintaining tabulating, telephone switchboard, or PBX (private branch exchange) equipment, or similar complex electromechanical equipment with control circuits. Experience as a radio or television repairman, telephone installer or lineman, or building electrician will not qualify candidates for the examination.

Applications and additional information may be obtained from Recruitment Unit 16, New York State Department of Civil Service, The State Campus, Albany 1, New York.

# Girls—Travel Abroad With U. S. Agencies

The U.S. State Department has assigned Adele Lee, a recruiting specialist from Washington, to the New York City office of the Civil Service Commission in order to improve recruitment for positions as secretaries, communications clerks and typists.

These positions offer travel and career opportunities as a member of the U.S. Foreign Service in overseas countries.

For girls who prefer to work in the United States, Miss Lee has positions available for secretaries, teletypists, and clerk typists in the home office in Washington, D.C.

In regard to applicants for any of the positions Miss Lee stated, "We want the best. We want vigorous, enthusiastic and friendly people for our Foreign Service because they will represent the United States twenty-four hours a day, both on and off duty."

All Foreign Service staff secretaries, communications clerks and typists must pass typing tests and the secretaries must be skilled in shorthand.

In order to qualify for overseas service, applicants must have office work experience, be a high school graduate, at least 21 years-of-age, single with no dependents, able to pass a physical examination and be willing to go anywhere in the world.

American citizenship is another requirement for these positions which have a salary range of from \$4,010 to \$4,495 annually, plus allowances.

Applicants for the Washington, D.C. posts must be at least 18 years-of-age and be able to pass Civil Service tests. Salaries for these positions range from \$3,760 to \$4,040 per annum.

### 46 File

Forty-six persons filed for the open-competitive examination for administrative assistant (IBM) during May, according to the City Department of Personnel.

Interested applicants who meet these qualifications should call, write, or visit the Information Section, New York Region, United States Civil Service Commission, 220 East 42 St. The office hours are from 8:30 a.m. to 5 p.m., Monday through Friday.

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# Seafaring Carpenter Leads Suffolk CSEA Along Path to Growth

(From Leader Correspondent)

ISLIP, July 30—A carpenter by trade, a seafaring man by experience and a proven fast-moving employee organizer is Thomas B. Dobbs, the recently-elected president of the Suffolk Chapter, Civil Service Employees Association.

Dobbs, a 36-year-old worker in the town of Islip Maintenance Department, shot up to the top of the 3,000-member Suffolk Chapter in only about two years from the time he joined the CSEA. His first move was to reactivate the Town of Islip chapter, which had fallen to about 14 members. Today it has 200 members in the Town Hall unit and 140 members in the Highway Department unit.

## Sought Help, Got It

Dobbs' accomplishments for Islip workers were equally as startling. After becoming president of the new Islip units, Dobbs went to see town officials, headed by Supervisor Thomas Harwood. Dobbs found a sympathetic ear in Harwood, who himself was an old-time member of the CSEA from his service days in the town highway department.

"We had wonderful help from the town board," said Dobbs.

In the first year, recalls Dobbs, his unit won a \$325-a-year across the board raise, regular increments, payroll deduction of dues, increased vacation time, three days of personal leave, and annual salary increments for town highway workers.

## The Climb Up

Dobbs was soon elected a fourth vice president of the county chapter and several weeks ago jumped to the presidency of the county

organization. One of his first jobs has been to streamline his organization with a series of action-making committees.

## The Sailor

When Dobbs is not working at his job, or taking care of his CSEA activities, he is busy with his family, wife Barbara and their four boys, John 13, Thomas A. 12, and twins, Keith and Kevin 10. He also has a keen interest in the Allied Nautical Cadets, a youth organization serving Nassau, Suffolk and Queens Counties.

Dobbs, who spent six years in the U.S. Navy in World War II and six years in the Coast Guard in the Korean conflict, is the executive officer of the Suffolk division, which has 1,500 boys active in the unit. "It teaches the boys to be self-reliant, he said, "I'm interested because I think we have an obligation to do something for our youth."

Dobbs, who learned his carpentry from his grandfather many years ago, started the Islip unit, he says, because "I'd done a lot of thinking about what organization could best represent our workers." He signed up 40 em-

ployees in two days.

With the CSEA insurance plan coming to Suffolk in September, and the county chapter just now breaking the 3,000-mark, Dobbs expects to continue to find Suffolk CSEA pushing ahead just as fast as he did in hitting the top.

# Capital Conservation Plans Theater Party; Bowling Awards Given

ALBANY, July 30 — Members of the New York State Conservation Department and their guests will be among the "first night" audience when the Broadway hit musical "Gypsy," starring Betty Hutton, opens at the Colonie Summer Theatre in Latham on Tuesday, Aug. 14.

The Conservation Department, Capital District chapter, Civil Service Employee's Association has reserved a block of 50 tickets for the production on that night and the tickets are being sold on a first-come, first-served basis. It was announced today by Milton Benoit, chapter president.

Reservations for the theater event may be made with Margaret Devany, chairman of the arrangements committee. Tickets are being sold for \$2.50 and reservations must be made by Aug. 3.

## Trophies Awarded

Results of the recent bowling tournament, conducted by the chapter, were also announced by Rollo Davenport, chapter vice president.

Zig Goscinski walked off with the winner's trophy and the first place cash award by blasting a 607 scratch and 673 handicap triple. Second place went to Bill Hesselton who had a 453 scratch,

# Reeves Hupman & 26 Others Honored For Long Service

A retirement ceremony in honor of Reeves D. Hupman was conducted at the annual meeting of the Capitol District Armory Employees Chapter of the Civil Service Employees Association at the Whitehall Armory recently.

## Jefferson CSEA Outing Held

WATERTOWN, July 30—Members and guests of the Jefferson County Civil Service Association, CSEA, held their annual outing Thursday at O'Brien's Hotel, Clayton.

Following a social hour, dinner was enjoyed at 6:30 followed by an evening of dancing. About 100 members and guests attended.

Hupman, who recently retired after 42 years as an armory employee was presented with a gift on behalf of the chapter by Lt. Col. Arthur Echert, armory management supervisor.

A ham dinner was prepared by the Armory Employees, assisted by Malcolm Tampkin and Charles Fountaine.

Twenty-six other employees were presented Long and Faithful Service pins and certificates denoting 542 years service. They were:

### 35 Years

William W. Gregory of Ticonderoga.

### 30 Years

Emillian Vertifeuille of Cohoes and Lorenzo Martel of Albany.

### 25 Years

Milton H. Hallenbeck of Schenectady.

### 20 Years

Frederick L. Allison of Cohoes, John J. Alonzo of Satatoga Springs, Francis H. Bannin of Glens Falls, Francis J. Campbell of Troy, Joseph W. Clark of Gloversville, Patrick D. DeAmelia of Albany, Loren A. Grugan of Albany, Francis B. Kincaid of Troy, John F. McGrath of Hoosick Falls, Joseph S. Plombono of Albany, Leo P. Shanahan of Hoosick Falls, Paul A. Smith of Albany, John J. Witbeck of Troy.

### 15 Years

Brun J. Carhidi of Schenectady, Frank G. Courtemanche of Troy, John N. Mason of Albany, Milton Nethaway of Amsterdam, Gordon B. Saville of Glen Falls.

### 10 Years

Robert J. Baker of Gloversville, James F. Hart of Albany and Raymond A. Lenway of Albany, Willard S. Nethaway of Schenectady, Fred Rosenkrans of Troy, and Leon J. Woods of Ticonderoga.

Charles W. Shatley, membership committee chairman announced that 98 percent of the chapter's membership has paid dues to the chapter and 100 percent to the Civil Service Employees Association. Mr. Shatley stated that he expected 100 percent chapter membership in the near future.

The election results were announced by the canvassing committee chairman, George White, past president of the Chapter. Willard S. Nethaway of the Schenectady Armory was elected president; William Griffin of the Hoosick Falls Armory was elected vice-president, and Charles W. Shatley of Schenectady Armory was appointed Secretary & Treasurer.

The new officers will be installed at the October meeting, which will be held in the Schenectady Armory.

## Irving Sandler In Hospital

Irving Sandler, Sr. Claims Examiner, Division of Employment, has been in Mt. Sinai Hospital, 1 East 100th St., N.Y.C. since June 12th. Mr. Sandler is an active member of the D of E Chapter of CSEA and has been chairman of their publicity committee for the past two years.

Mrs. Sandler, Employment Service Representative at LO 531, 60 Bond Street, Brooklyn, N.Y., wishes to thank his many friends for their concern and good wishes.

# Geercken, Gaffney Honored by CSEA At Retirement

State Department of Public Works chapter of Civil Service Employees Assn., Otsego County, held a retirement party last month to honor E. L. Geercken and B. J. Gaffney, who have 31 years service and 30 years respectively.

Gaffney served as president of the CSEA chapter for 10 years and was one of its founders.

Principal speaker of the evening was M. H. ("Bing") Bingham, Maintenance Supervisor, District 9, Binghamton. The resident engineer, H. B. Atkinson, talked about the men and their activities. He presented each with a wrist watch on behalf of the chapter for their long years of service.

Harold D. Westcott, assistant engineer, Otsego County, also spoke. Chairman for the affair was Daniel J. Sullivan, assisted by Howard G. Lent.

## Albion State CSEA Elects

The Albion Chapter of the Civil Service Employees Association has elected Harvey L. Ausman as president for the coming year.

Other officers elected are Jesse Balester, vice president; Mary Orlando, first vice president; Linda Furness, secretary; Doris Brown, treasurer; Edna Risklefe, delegate; Marion Mahoney, alternate delegate.

## Crispell Named Labor PR Man

ALBANY, July 30—Herbert W. Crispell, Buffalo newsman, is the new director of public information for the State Labor Department at \$15,262 a year. He succeeds James E. Gavagan, who resigned to become editor of the State Conservationist magazine.

Mr. Crispell is a former labor editor for the Buffalo Evening News and at one time was public relations director for the Erie County Consolidated Office of Civil Defense. He was an area correspondent for The Civil Service Leader.



**CSEA ENTRY** — This float was entered in the annual Fourth of July parade at Schoharie by the Schoharie County Chapter of the Civil Service Employees Association. The parade was a part of the 250th anniversary of the settling of the Schoharie Valley by the white man.