

## Corrected Piecework Formula

In last week's EU News, a formula for determining piecework earnings under the new contract was given. However, there was one error in the formula, which used clock card hours as one of the factors in calculating earnings. Actually, piecework hours should be employed instead of clock card hours. Here is the corrected formula:

Piecework money turned in times 24.59%  
Plus piecework hours times .7632c  
Plus hourly piecework turn-in times hours worked  
Equals gross earnings

Applying this formula for a worker who turns in \$1.00 an hour for 40 hours, it works out like this:

$\$1.00 \times 40 \text{ hours} \times 24.59\% = \$9.836$   
Plus 40 hours times .7632c = \$30.528  
Plus 40 hours x \$1.00 = \$40  
\$9.836 plus \$30.528 plus \$40 =  
\$80.36 GROSS WEEKLY EARNINGS

## Bills Would Provide Special Tax Aid to Working Mothers

It looks as if the Congress of the United States is at last going to do something to help working mothers meet their special problems. There are now a total of 30 bills up before

both houses which would have as their purpose allowing working mothers to deduct the cost of having help for their kids by using the cost of having their children cared for as income tax deductions.

Twenty of the proposals are sponsored by Democrats, while 10 of them have GOP backing. The proposals vary in detail, some of them also covering widowed, divorced or separated fathers who have the responsibility of child care.

These measures are long overdue. There are many cases right here in the Schenectady GE works of women who have to give up large parts of their wages to pay to have their kids taken care of. In effect, their net pay is what they are getting in take-home minus what is costs them for baby-sitters, or full time help to take care of the kids.

However, just giving these women income tax deductions is far from being adequate. It's about time that our legislators start thinking along the lines of devising some sort of special child care allowance to help out working women.

## District Council Meets on Friday

The UE District 3 Council, which groups together 35,000 workers in Upstate New York, will meet on Friday in Jamestown to draft the area's program for the union's national convention in September.

Representing Local 301 on the council will be James Brown, 273; Leo Jandreau; William Kelly, 273; William Mastriani, 73A, and William Templeton, 63.

## Baseball Booster Nite Tix Available

Tickets for the UE Local 301-backed GE Booster Night at Schenectady Stadium are still available in the shops. The event, which will feature an Eastern League baseball game between the Blue Jays and the Elmira Pioneers, is slated for next Friday evening, July 24.

The Booster Night sponsoring committee hopes to set the Eastern League 1953 attendance record at the game, and thereby help to assure continuance of professional baseball in Schenectady.

Special gate prizes will be given away.



## 70,000 in 5 Canadian Unions Join in Common Action Plan

Five Canadian unions, including UE's District 5, have joined forces behind a common program to advance the welfare of their 70,000 members.

### Packing Firms Balk At Joint Bargaining

Preliminary talks leading to formal reopening of the present 2-year agreements between the major packers and United Packinghouse Workers (CIO) and Amalgamated Meat Cutters and Butcher Workmen (AFL) have begun here, but the employers have indicated they will fight demands for joint negotiations with the two unions.

The AFL and CIO unions recently signed a pact pledging to seek joint negotiations with the packers wherever possible. Their contracts with the industry expire in the fall of 1954, but may be reopened in August or September on wages and hospitalization benefits.

One packing company official said his firm would refuse to meet with representatives of the two unions if they act as a team. "With different contract expiration dates and different contracts," he said, "it would cause incredible difficulties to carry on any joint bargaining with the two unions. Also, the prevailing contracts in force have no provision for joint bargaining."

The program was adopted at a conference here attended by over 400 delegates. It called for establishing of unity among Canadian workers as the first necessity for self-protection.

Included in the approved program are expansion of the home market, trade, peace and jobs, advancement of the people's purchasing power, and enactment of a national Bill of Rights.

The unions represented at the conference were besides UE, the Mine, Mill & Smelter Workers, Intl. Fur & Leather Workers, Canadian Textile Council and the Canadian Garment Workers Union. C. S. Jackson UE District president, chaired the meeting.

In the part of their program which calls for expansion of the Canadian market the delegates went on record as favoring the St. Lawrence Seaway and power development; an All-Canadian pipe line; completion and improvement of the Trans-Canada highway. "Government policies," they said, "must be directed towards making our raw materials the basis for new industries, new communities and greater wealth and opportunity to be shared by all Canadians."

Also, "for immediate trade negotiations with all countries wishing to trade with Canada. Trade agreements to be made free of political conditions and currency restrictions and based solely on the mutual advantages of such trade. "Legislation to prevent dumping on the Canada market by the U.S. or any other country."

The participating unions favor national health insurance, a national housing plan to provide at least 150,000 new dwellings each year; progressive lowering of sales and excise taxes until these are eliminated.

### Anti-Union Paper

(Continued from page 3)  
... I am personally devoted to this great cause... For these reasons I am compelled to challenge your effort to cheapen the cause of labor unity by using it as a transparent cover-up of your failure... "Weak leaders make weak causes because they fear the truth. Stable and responsible labor organizations are built on the truth—not cheap talk or the cover-up. Your failure to recognize these elementary principles is fast causing a complete loss of confidence by the workers in the IUE under your leadership."

# ELECTRICAL UNION NEWS

THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA UE LOCAL 301

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SCHENECTADY, NEW YORK

Friday, July 24, 1953

### Women To Meet

UE Local 301's 4th monthly women's meeting will be held at the union hall next Thursday at 8 p.m. The meeting will be for all women workers and for male stewards and executive board members who represent women.

The mid-summer gathering will discuss progress being made in the fight to end pay discrimination against women workers and specific grievances of women workers in the shops. Previous meetings have been marked by steadily increasing attendance, an attendance which has resulted in representation from every section of the plant.

## Members Name 10 National Convention Delegates from Slate of 25 Candidates

Local 301's membership Monday elected 10 persons from among 25 candidates as delegates to the 18th UE National Convention to be held in Chicago from September 20 to 24. Eight of the delegates were chosen by the 1st and 20 members were nominated. The other 2 were elected by a secret ballot at the 2nd shift session from among 5 candidates.

## UE Files for Lynn Election; Unity of GE 'Big 3' is Goal

GE workers in Lynn last week moved to bring about unity among the "Big 3" by filing a petition for a National Labor Relations Board representation election aimed at returning the Massachusetts plant to UE. Supporting the vote demand were the signatures of 6,200 Lynn GE workers.

Chief slogan of the Lynn campaign is—"Unity of the GE 'Big 3'—in UE." This slogan has brought in hundreds of UE cards each day in a whirlwind campaign by the union. Only answer of the IUE-CIO has been its usual red-baiting, but indications are that this answer will not satisfy the Lynn workers who have been victimized by one Carey sell-out after another.

One of the main UE goals is to end all job rates below that of common labor (\$1.54 $\frac{1}{2}$ ), and in many cases the raises won through the current survey will do just that.

## 300 Job Rates Increased by Women's Survey

Latest report on the job survey being conducted on women's work throughout Schenectady GE is that about 300 job classifications have now been raised, with the amounts of the boosts varying from  $\frac{1}{16}$  to 21c an hour.

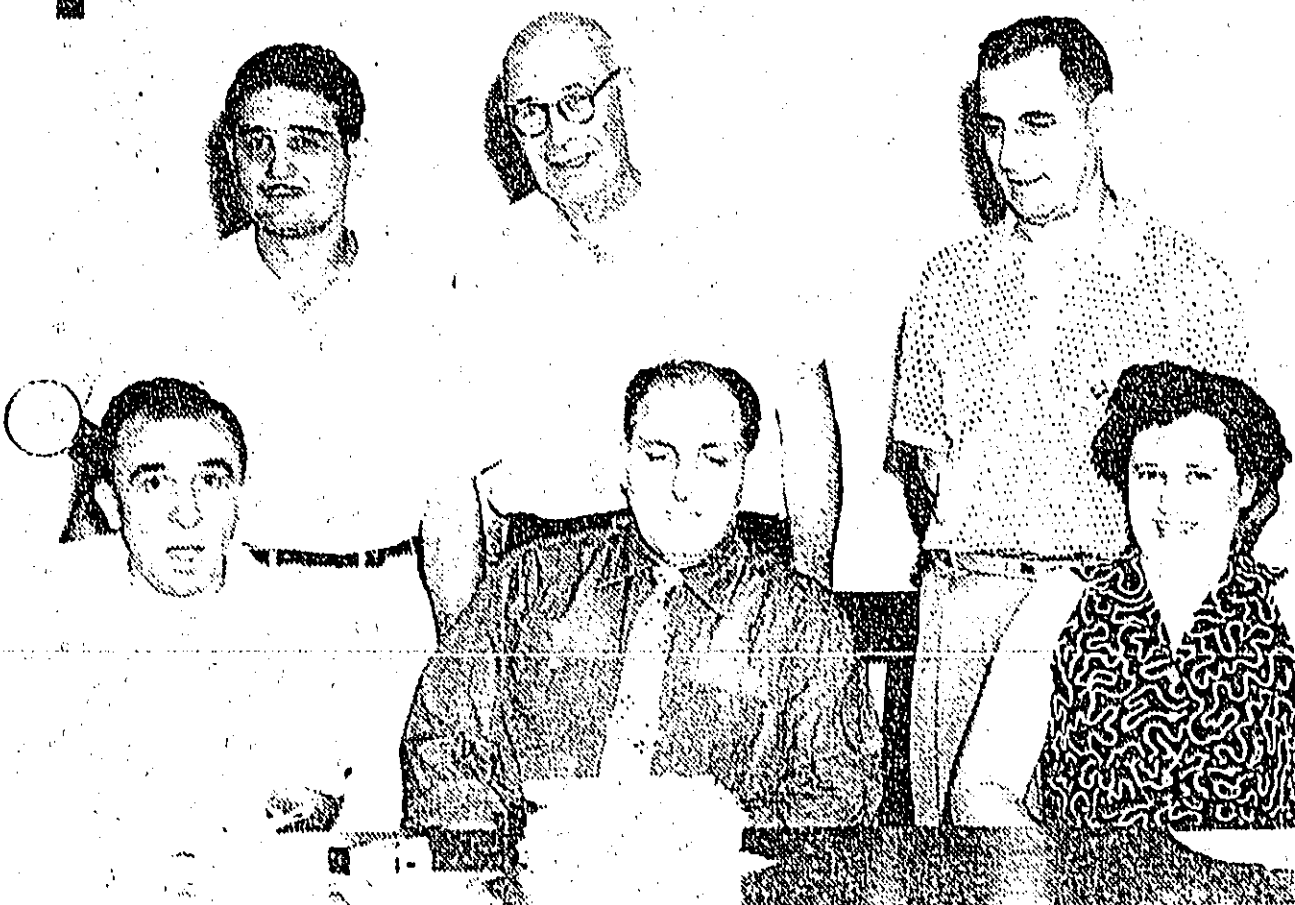
The survey is being conducted by the works management in re-

sponse to the tremendous pressure to eliminate all pay discrimination on the basis of sex exerted by UE locally and nationally.

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### CHICAGO BOUND

Pictured are eight of the 10 delegates to the UE National Convention, James Brown and Fred Pacelli (right); Bill Mastriani, James Cognetta and Helen Quirini (seated below); and Mario Bagnato, William Stewart and Lawrence Gebro (standing below). James DeMasseo and Leo Jandreau were on vacation.



Leading the long list of IUE betrayals is the flouting of the Lynn workers demand for united action with UE in recent GE negotiations. This demand was voiced by a nearly unanimous vote on April 12, when 6,000 Lynn GE workers gathered at the local baseball park in the largest meeting in the history of the local.

Carey was just about booted out of the park at that meeting when he red-baited the Lynn workers for their unity demand. The Carey clique then publicly stated that they had no intention of following the membership mandate, and it continued to sabotage all efforts toward united action.

The Lynn petition covers both the factory and salaried workers in the River Works and Everett plants. About 15,000 workers are employed in these locations. However, the situation is complicated by an AFL petition for the office and salaried workers in the same plants.

UE's position is that it recognizes the right of the salaried workers to have a separate bargaining agent, but that it feels that the workers' needs would be best served by getting these bargaining rights within a separate local of UE, just as, for example, the Erie salaried workers are in one UE local while the Erie factory workers are in another.

The 2nd shift members and stewards named Fred Pacelli, Building 46, and James Brown, 273, as their delegates to the convention. Pacelli is 2nd shift executive board member-at-large, while Brown is a shop steward and a local delegate to the UE District 3 Council, which groups together 35,000 Upstate New York workers.

At the evening meeting for a capacity crowd of 1st and 2nd shift members and stewards, the secret ballot vote saw Business Agent Leo Jandreau garner 198 votes to top the poll. Chief Shop Steward Bill Mastriani, 73A, scored the next highest total, 184, while President James Cognetta, 52, was third with 151 ballots. Others chosen were William Stewart, 273; Helen Quirini, 81; Lawrence Gebro, 273; Mario Bagnato, 52; and James DeMasseo, 49.

All but Bagnato are executive board members. Bagnato holds the post of guide.

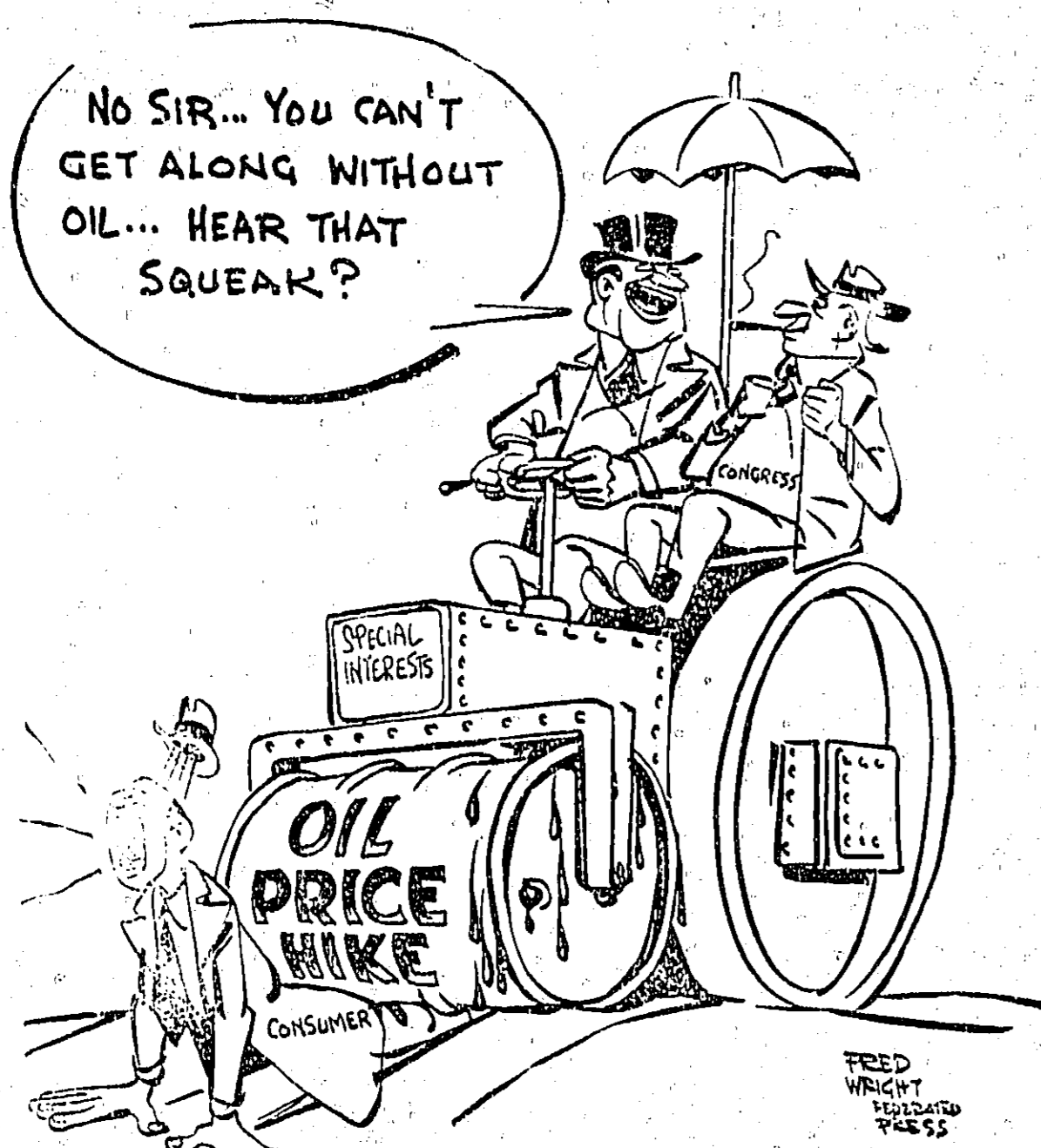
This delegation will be entrusted with the job of carrying the views of the 20,000 Schenectady GE workers represented by 301 to the national conclave which will set policy for the more than 300,000 UE members from coast to coast.

## Support Booster Program Tonight

UE Local 301 members will participate tonight in making GE Booster Night at Schenectady Stadium as successful as possible. Feature of the event is an Eastern League baseball game between the Blue Jays and the Elmira Pioneers.

Sponsoring the event will be various organizations of Schenectady GE workers, including the union which represents 20,000 production and maintenance workers. Included in the program will be the awarding of a number of gate prizes, including a GE refrigerator.

Main aim of the sponsors will be to draw the largest crowd of the season to an Eastern League ball game. It is felt that accomplishment of this goal will help to assure continuation of professional baseball in Schenectady.



## Field Day Nets Over \$3,000; Clambake Slated for Sept. 13

A profit of \$3,143 was realized from last month's big UE Local 301 Field Day, Bucky Phillips, chairman of the activities committee, reported to Monday's combined membership and stewards' meeting. At least \$500 of that money will be set aside to help lower the price of the clambake to be held by the union on September 13.

The profit was realized on a net income of \$11,984 from ticket sales and from selling of advertisements for the souvenir book published for the field day.

That part of the money not used for the clambake will be added to other activities committee income for the year, and this fund will be used to finance what promises to be the biggest Christmas party ever sponsored by the local.

As for the clambake, Monday's meeting approved plans to hold the big event at Republican Park, the same site as that of the field day. It is estimated that about 1,000 persons will be able to buy clambake tickets at a rate re-

### Do You Get UE News?

The attention of the union office has been called to the fact that some 301 members are not receiving the national UE News by mail. This paper, published twice a month, contains vital information on the work of our union, and of other unions, throughout the country.

If you are not getting the UE News, please notify your shop steward, who will in turn inform the office.

## GE Reports Huge Profits During First Half of '53

In the first half of this year General Electric Co. made the second highest profits for any 6-month period in the company's history, GE Pres. Ralph Cordiner reported last week.

The company's after-taxes profits were \$75,417,000, made on record sales of \$1,560,448,000. Cordiner said if the excess profits tax

had not been extended through the end of 1953, the company's profits would have been \$24 million higher in the first six months of 1953.

The company set aside \$195 million in the opening half of 1953 for federal taxes and renegotiation. If the excess profits tax had been killed, the provision for federal taxes and renegotiation would have been \$171 million.

Net profits of GE were 32% higher than in the first six months of 1952, when the company netted \$57,119,000.

Cordiner attributed the company's record-breaking sales to improved business in practically all its operations. "Three factors in particular stand out," he said. "The first is the steady progress in our heavy apparatus business, reflecting both the continuing expansion of the nation's electric utilities and GE's increased production facilities enabling us to better meet demand."

"The second factor is a marked improvement in consumers' goods sales compared with this time last year, and the third factor is a further increase in the output of defense products."

## 301 Reps Get Story On School Program

Two UE Local 301 members represented the union recently at a public hearing on the Schenectady Board of Education's proposals for a \$2,000,000 school building and renovation program. They were Secretary Miles Moon and Executive Board Member Allen Townsend, representing the legislative committee.

Townsend told the Monday meeting of members and stewards that the union representatives had asked the education planners whether they had taken into account the possibility of a sharp drop in population here because of GE's decentralization program. A spokesman for the Board of Education was compelled to admit that GE management was unwilling to give any information on the company's plans in this direction.

Thousands of grievances are handled by UE Local 301 each year at all levels from the steward up to final appeal in New York City. To keep members posted, we shall each week list some of the grievances that have not been settled at the steward-foreman level and have been referred to the executive board-management level.

## UE ON THE JOB!

Bldg. 46: Raymond E. Springer is classified as a B cutter grinder, with a job rate of \$1,73½. He is being utilized on sharpening high and low spiral spline jobs, worn thread hobs, worn wheel hobs, gear cutters, thread mills and other type of form cutters. He has been doing all of this work on the Barber-Coleman combination sharpening machine for the past 2 years. The knowledge and skill required for the work merits a higher rate. The union demands that he be upgraded to A with a retroactive adjustment in rate.

Bldg. 52: Albert C. Fonda protests the excessive number of alleged errors in prices for his work. For example, on job 163-D330, parts 3, 4, 5, and 6, on job 162-D988, parts 11, 12 and 13, and on job 182-C175, parts 3 and 4, the pricing errors ranged from 20% to 450%. Oddly enough, none of these alleged errors favored the operator. The foreman refuses to give any definite assurance that there will even be an attempt to correct this situation. Therefore, the union demands a full management investigation to end these so-called errors.

Bldg. 53: Dewey Brashear is classified as a maintenance and re-

pair man on shop equipment, with a job rate of \$1,86. Recently, a B machine repairman was upgraded, leaving an opening in this classification. Brashear immediately requested an opportunity to fill this opening, but his request was turned down by Foreman Stevens. The union demands that the complainant be given the opportunity to which he is entitled to fill the higher-rated opening.

Bldg. 66: Wind tunnel stator frame 224-2012, drawing 522-E364 was welded in Bldg. 60, and a price adjustment of 40% was agreed upon pending a time study. Subsequently, job 422-3003, drawing 522-E347 was timed, and on completion of a time study, it was agreed that the prices on all wind tunnel

stator frame jobs would be increased by 45%. This agreement was followed until the jobs reached 66, when the same problem as had existed before the study developed. The union demands management action to restore the 45% increase on all wind tunnel stator work being done in 66.

Bldg. 81: Group working under Foreman Anderson is classified as name plate stampers, with a \$1,44½ job rate. This rate is inadequate for the job and should be reviewed on the same basis as other workers' jobs recently reviewed and increased in rate by the job evaluation committee. The union demands this be done and that the rates be adjusted accordingly.

Campbell Ave.: Group members working under Foreman Myers are classified as D, E, and F wires. Regardless of their skills, knowledge or actual contributions toward their jobs, these workers are being frozen at the D classification, thereby eliminating the possibility of upgrading to higher classification openings. The union demands that these workers be given the same opportunities for upgrading as are available to other workers in the plant.

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## Mica Insulator Workers Aim at Unity With GE Workers Through NLRB Ballot

UE Local 301 members this week expressed all-out support to Mica Insulator Co. workers in their effort to join with 20,000 Schenectady GE workers in UE. The backing was forthcoming from the combined membership and stewards' meeting Monday.

### Jersey Jobless Must Be 'Fashion Plates'

From now on, unemployed workers in New Jersey will not only have to worry about where they are going to get jobs, but they'll also have to make sure that they're dressed "properly" to collect unemployment insurance checks.

The State Unemployment Insurance Service in Trenton has issued an order saying that workers who come to jobless pay offices in sports clothes will not be considered eligible for their checks. The excuse given by the service for this ridiculous order was that workers must be dressed so that they can be sent out on job interviews "at a moment's notice."

The Jersey order did not make any suggestions as to how the jobless men and women are to raise the money to keep themselves in the running for the "nation's best dressed" title.

### Makes \$50 Donation

A \$50 contribution to the UE 301 Field Day from John Vogel, Inc., an Albany trucking concern, has been received by the union office. The donation was made in appreciation for past trade given to the concern by the union, and as a gesture of friendship.

A report on UE's organizing efforts in Mica was made by Field Organizer Joseph C. Infante. Infante reported that the Mica workers were optimistic about their chances of ending company unionism and winning UE wages and conditions. UE has petitioned for a National Labor Relations Board election at Mica. A hearing to set a date for the vote was held yesterday. Results of this hearing will be reported next week.

The more than 600 Mica workers have been suffering from sub-standard wages and sweatshop conditions as a result of 12 years of company union misrepresentation. It was disgust with this situation that caused the Mica workers to turn to UE, and a majority of the employees at the Broadway plant have designated the union as their collective bargaining agent.

Mica management has tried every trick to keep the company union setup. Helping the company is IUE-CIO, which although it has no support among the Mica workers, has been waging an intensive red-baiting campaign aimed at confusing the Mica employees. This campaign is patterned closely after the IUE 1951 raiding drive at GE, and it appears likely that it will have about as much success.

## Members Hit GE Grievance Stalls

Anger at company stalling tactics in the handling of grievances was expressed by a number of UE Local 301 members during a "good and welfare" discussion at Monday's combined stewards' and membership meeting.

Chief target of the workers' ire was supervision in the Control division.

Complaints voiced by the union members were directed at all levels of the company's representatives from the foreman up to works management. Particular bitterness was expressed in regard to the company's attempts to pass the buck from supervision to management and back to supervision on almost all dockets processed.

Another major beef was the frequent violations by the foremen of the contractual requirement that answers must be given on written grievance dockets within 24 hours.

The union members called for an all-out campaign to force the company to deal with grievances quickly and honestly. Many speakers declared that unless GE changes its present tactics, the temper of the UE members is likely to reach the boiling point before very long.



DEWEY BRASHEAR. He reported decisions of trial committee to Monday's meeting of members and stewards. See story below.

## Meeting OK's Return Of Expelled Worker

The 301 trial committee recommendation to readmit a former union member expelled in 1949 for secessionist activities on behalf of the IUE-CIO was unanimously approved by the membership and stewards at Monday's meeting.

Chief factor in influencing the decision was a petition signed by 69 of the 73 workers in the man's group asking that he be taken back.

Two other decisions were tabled by the meeting. One was on the application of a second expelled worker for readmission. The trial committee recommended tabling because of insufficient information. Another case, involving the expulsion of 3 members, was tabled because of failure to comply with all constitutional procedures required in such cases.

## 13 Members Take Oath as Stewards

Thirteen Local 301 members took the oath of office as UE shop stewards at Monday's combined membership and stewards' meeting. They join the ranks of the 630 stewards who serve the more than 20,000 Schenectady GE workers represented by UE.

Five of the 13 were sworn in at the afternoon second shift session. They were:

Edward Baramuskas, Flight Test; Louis Marquardt, 10; William Palmer, 273; Cornelius Sorbado, 273; and Conde Willman, 273.

The others sworn in at the first and third shift session were: William E. Abbott, 273; Arthur Blood, 273; Anthony Bovino, 16; Earl Coons, 273; Edward C. Corey, Campbell Ave.; Roger Dismore, 16; Louise King, 269; and Harold P. Ulver, 273.



JOIN RANKS. Thirteen 301 members took the oath of office as shop stewards at Monday's meeting. Pictured above are the eight who were sworn in at the evening session for the first and third shifts. At the right are the five new second shift shop stewards.