fol. 5, No. 13

Tuesday, December 7, 1943

Price Five Cents

60,000 Navy Yard Workers Face Payless Xmas

WYOUCANGET JOBYOU WANT

BIG OPPORTUNITIES FOR SALES PROMOTION MEN, CLERKS, UNSKILLED PERSONS, TRAINEES, OTHERS-ALSO see pages 2, 7, 13

Social Security Numbers For U. S. Government Employees

WASHINGTON-Social Security numbers for Federal employees?

It's a definite possibility.

The U.S. Civil Service Commission, which plans to centralize Government employee retirement records, says

some sort of a numbering system is absolutely necessary for identification purposes.

-And the President, by executive order, has said that if any numbering system is used, it must be the Social Security sys-

That, however, isn't all of the story.

Government employee unions are desperately fighting the Social Security numbering plan. And there's a very good chance they'll succeed in knocking it

Opening Wedge

The unions see the numbering plan as the opening wedge in a Social Security drive to gain control of the Federal Employees

Retirement system.
Social Security Agency denies
that this is the case. So do

White House officials.

However, it's a fact that the unions have had good reason in

the past to suspect Social Security of designs on the Government workers own retriement system.

So they can't very well be blamed if they take the stand that they want nothing to do with Social Security.

Congress will decide the issue,

Money Approved

The House already has approved a \$900,000 appropriation to permit Civil Service to set up its proposed centralized retirement records. The unions, however, are making their fight in the Senate. the Senate,

They went before the Senate Appropriations Committee last week to urge a rider for Civil

Service funds, banning the use

of Social Security numbers.

And at week's end, several union officials were confident they had lined up enough committee votes to win their point, Against the unions, White House aides and others use the

argument that more than half of Uncle Sam's employees have social Security numbers already. -War Department workers have them-despite union oppo-

sition.
—So do the many thousands of employees who entered Gov-

ernment from private industry.

It may be a tempest in a teapot. It may not. For the moment, however, it's a real tough

CLERK EXAM

20% Protested, Commission **Admits**

page 20

NYC Cop Plays Top Role In Broadway Show

page 3

Why Employees Bring **Their Lunches**

page 20

PROMOTION STUDY for SUB

see page 5

Mental Hygiene Workers Get Break

see page 9

SMALL NYC PAY RAISE LIKELY

ODB Army Helps, **But Not Gals**

NEWARK - Faced with the problem of getting workers in an area which is going full blast war production, the Office of Dependency Benefits in No ark got some welcome assistance from the Army.

A battalion of soldiers have been assigned to the ODB for a four months' training period to acquaint them with the routine of the building. Then they will be sent out to Army posts to speed up dependency problems in the field.

During the learning period they perform the regular work of the office. But they're not replacing any civilian employees.

Brigadier General H. N. Gilbert, director of the agency explains that there is a severe shortage of civilian employees and that use of the soldiers will expedite the work of changing around the four million accounts to meet the requirements of the recently amended De-pendency Benefits Law.

Rumors had been spreading around the office for weeks that the G.I.'s were on the way, but the girls who envisioned an influx of eligibles to relieve their social manpower shortage have

been disappointed.

The soldiers come into the place at night, after the civilian employees leave. They are out before the morning shift comes in. They are quartered near the ODB office, but that doesn't do the gals much good.

Jobs Available

Despite the use of soldiers, the ODB still needs as much help as it can get. Junior clerks, clerk-typists and business machine operators are the big want. Application can be made, and help hired at the 213 Washington Street, Newark, office. Parttime work is available to those who desire it. New York City residents may apply.

Big WPB Opportunity Available for Public Relations, Sales Promotion Men

For qualified men with experience in public relations, sales promotion, industrial relations, personnel work, a rare opportunity has just been made available by the United States Government. A new post, with the Title of War Production Drive Representative, has been thrown open for those who wish to compete for the job. Service is not in Washington — it is in the second region of the War Production Board, which includes the entire State of New York, and 12 counties in New Jersey. Headquarters is New York City.

Two separate salary classi-fications have been set up for the position: \$4,600 and \$3,800 a year, plus overtime pay. The standard Federal work-week of 48 hours includes 8 hours of overtime. The compensation for overtime is approximately 21 per cent of that part of the basic salary which doesn't exceed \$2900 a year. This means, you can add about \$609 to each salary-bringing the higher grade up to \$5,209, and the lower grade to \$4,409.

File Early

There are a number of positions open, and no closing date has yet been set for filing applications. However, it is worthwhile to file an application as early as possible, since the positions are to be filled through open-competitive examination, examination, and it occasionally happens that the time of filing may determine which of two equally qualified candidates gets the post. Applications are being received at the Federal Building, 641 Washington Street, Manhattan.

While this is an open-competitive examination, there will be no written test. Applicants' qualifications will be judged from a review of sworn statements as to their experience. ments as to their experience, and on corroborative evidence secured by the Civil Service Commission.

Following is a resume of duties, requirements, and other pertinent information about the

DUTIES: Under the direction of a War Production Drive Representative of Higher Grade, assists in promoting the establishment and effective operation of the War Production Drive Labor-Management committees by developing contacts with labor and management groups in order to persuade and aid them is establishing such committees, coordinating such special activities and campaigns as are assigned to the War Production Drive Division. Confers with management and labor jointly and separately concerning problems of the Drive Program furnishing advice and guidance to joint committees officially cooperating in the in the Drive with representatives of the Army, Navy, Maritime Commission, and other Federal and local agencies including labor and management leaders; secures the coordination of common activities, and the establishment of new committees designed to improve war production and to stimulate and maintain maximum operating efficiency. Reports the activities of the Labor-Management committees including suggestions of the development and effectiveness of the over-all program. In conjunction with appropriite War Production Board officials provides materials for use in the preparation and presentation of publicity and promotional campaigns to aid labor-management committees and War Production Drive Division in carrying out the functions of the program.

MINIUM QUALIFICATIONS: Applicants for the \$4600 grade must have had at least six years, and applicants for the \$3800 grade, at least five years, of full-time paid successful and progressively responsible management experience in industrial relations work, public relations work, personnel work, or sales promotion work, of sufficient scope and quality to give assurance of ability to present and deel satisfactorily to meet and deal satisfactorily

Applicants must have demonstrated ability to meet and deal satisfactorily with management, labor, and the public.

CITIZENSHIP AGE AND FRYSICAL REQUIREMENTS:

REQUIREMENTS:

1. Applicants must be citizens of or owe allegiance to the United States. Foreign-Born applicants must furnish proof of citizenship.

2. There are no age limits for this

3. Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or danger to their fellow employees. Persons with physical handicaps which they believe will not prevent their satisfactory performance of the duties stated above are invited to apply. The determination as to requirements for the particular position whether an appointee meets the physical to be filled will be the responsibility of the appoint officer.

GENERAL INFORMATION

In appointments in the executive branch of the Government, veterans preference is granted to honorably discharged members of the armed forces of the United States, including members of the Women's Reserves of the U. S. Navy, Marine Corps, and Coast Guard; members of the Women's Army Corps created by public Law 110, approved July 1, 1943. The Widows of Honorably discharged deceased veterans, and the wives of certain honorably discharged disabled veterans are also entitled to consideration for preference benefits.

Preference will be given in certification to eligibles residing in the second Region of the War Production Board.

Appointments will be known as War Service appointments, Such appointments generally will be for the duration of the war and in n case will extend more than six months beyond the end of the war.

All salaries are subject to a deduc-

than six months beyond the end of the war.

All salaries are subject to a deduction of 5% for retirement annuity.

Appointment in the Federal service are made in accordance with War Manpower Commission policies, directives, regulations, and employment stabilization plans. This lleans generally that persons employed in certain activities or occupations may be required to obtain statements of availability from their emplofers or from the United States Employment Service before they can be appointed. An offer of Federal appointment will be accompanied by instructions as to what steps the person must take to secure necessary clearance. Statements of availability should not be secured until an offer of appointment is received.

HOW TO APPLY:

1. Applicants must file the forms and material listed below all properly executed, with the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, New

A. Application Form 57.
B. Form 14 with the evidence it calls for, if applicants desire to claim preference because of military or naval

service.

2. The necessary forms may be obtained from the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, New York,

PROMOTIONS

WASHINGTON-Federal offi-

cials have now pretty well made.

up their minds on a new system

of automatic promotions for

The matter has been under

discussion for several weeks by the unofficial Council of Per-sonnel Administration, made up of top personnel chiefs from the

If the plan worked out by the Council wins the approval of Budget Bureau and Civil Service

Commission, it is understood it will be sent to Congress with administration backing.

the Council has tentatively ap-

or better would be entitled to an

automatic, one-grade raise every

12 months. At present, they have to wait 18 months.

Good or better ratings, would get a raise every 18 months. At

present, they must wait 30

Within-grade, automatic raises

are small—about \$60 per year

for lower - bracket employees:

only about \$200 for the highest

Here is the revised plan which

- \$3200-and-under employees with efficiency ratings of Good

-Employees above \$3200, with

Automatic—If

Federal employees.

Government agencies.

proved

Payless Xmas for **Ungraded Help**

WASHINGTON -000,000 War and Navy en, ployees face a payless Christ, mas. In the New York area probably 120,000 persons will be affected, with 60,000 in the

be affected, with 60,000 in the Brooklyn Navy Yard alone.
Christmas is the only holiday observed, in the war period, by Federal employes, peridential order. period, by redeat chiployees, via Presidential order. But because of a series of quire because of a series of quirty in the law, per diem or un-graded employees don't get paid if the holiday falls on a paid if the holiday falls on a Saturday. This year, Christ, mas falls on a Saturday. Reason for this is that Saturday is considered an "overtime day." Technically, these employees work a five-day week, with overtime pay for Saturday. So, if they're off Saturday, the interpretation is that they don't get paid. Im. John Green, Chief Clerk of the Brooklyn Navy Yard, this Brooklyn Navy Yard, this week confirmed that none ex. cept graded employees will be paid for the Christmas hollday.—Ed.] If the holiday were to fall on Friday instead of Saturday, they would be paid.

In Washington, War, Navy, and budgetary officials are seriously trying to find some loophole in the law whereby they could pay their personnel for this holiday. It is felt that Christmas without pay would be a blow to the morale of employees. So far, however, they haven't come up with any bright ideas.

POSTAL Temps Needn't **Pay for Pension**

Temporary employees in the Post Office needn't pay any pension contribution—that is, those appointed for 30, 60 or 90 day, such as the workers who have been taken on for the Christmas rush period.

However, employees who receive war service appointments (all P.O. appointments for the duration will be such) are included under the retirement regulations and will pay the deductions.

After December 1, 1943, such deductions become mandatory, and are taken from the base sal-ary (exclusive of the 15 per cent increase).

VETERANS

Same Treatment For Non-Disabled

WASHINGTON-Civil Service Commission has issued impor-tant new rules covering Gov-ernment jobs for veterans-

those who are not disabled.

In the past, it has been the custom to open up Civil Service exams for disabled veterans once every 30 days.

Non-disabled veterans, however, were required to wait six

months. Under the new rules, Civil Service says, non-disabled vet-

erans will get exactly the same treatment as disabled ones.

This means they will have much more frequent opportunities to qualify for Government tobs. The will all minerals the long.

jobs. It will eliminate the long waiting periods which sometimes have occurred in the past.

LAWYERS Old Board Out— New Board In

WASHINGTON-The fight to revive the Board of Legal Examiners has ended.

It was terminated last week when the Senate Civil Service Committee voted, 5 to 4, against a bill which would have served to restore it.

The Board had the enormously important job of bringing Federal attorneys under Civil Service. It functioned for ap-proximately 18 months, and then was permitted to die last June 30 for lack of funds.

The real reason for its death. however, was the opposition of veterans groups which claimed the Board had not strictly followed the principle of veterans preference.

This was partially true, offi-cials here concede. However, it also is true that the Board had abided in general by the veterans preference principle-and that the problems concerned were knotty ones,

As a substitute for the Board, the President has created the Committee on Legal Personnel. It will function as an agent of Civil Service Commission. In this respect it differs from the Board-which had co-equal authority with the Commission.

Gov't Men May Soon Get **New Draft Deferment**

WASHINGTON-Draft prospects for Government fathers looked a little brighter this week. -A little brighter, but not much.

The most peristsent and many High Federal officials, The IVIL SERVICE LEADER learned, are preparing to go to the President with a plan that would put all Federal agencies on repelacement schedules, so far as draft-eligible employees

are concerned.

Replacement schedules operate in somewaht the same way deferments.

However, the employee whose name appears on such a sched-ule ordinarily wins immuniyt from the draft for only a short period.

What happens is this: The employer makes up a list of all his employees who

are apt to be drafted. He then binds himself to Latrain or procure replacements, according to a schedule which has been agreed upon in advance by the employer and Selective Service officials.

When the training period is up, the employees goes into the draft, and his replacement takes over.

Used in Private Industry This system is used exten-

35% of One Month's Pay

to make increased purchases of War Bonds during the

WASHINGTON-Federal employees will be asked

Going for War Bonds

Fourth War Bond Drive, starting in January.

sively in some private industry. War and Navy Departments have leaned upon it to a lesser degree.

It is understood here that War Manpower Chairman Paul V. McNutt is prepared to recommend it to the President.

Aylso, it is understood that

Judge Samuel I. Rosenman,

who now handles Federal employee draft deferment matters

for the White Hayne is the White House, is now willing to go along.

But Don't Gloat

Here, however, is why Gov-ernment fathers should not be too optimistic about the new plan-

-It probably will take weeks, perhaps even months, to get it in effect.

—By that time, many Gov-ernment fathers already will be in uniform. -Even if the replacement

schedule plan is extended to Federal agencies generally, it will NOT be extended to all draft-eligible employees.

—Instead, it probably will be used only for employees whom

the agencies consider extremely

difficult to replace.

That's the way it stands as of today. It's still true that the draft promises to fall heavily on Governmen fathers—more heavily than on those outside the Government.

TRANSIT EMPLOYEE GROUP KEEPS ALL-DAY SCHEDULE

Transit employees work around the clock. In order to make it possible for them to visit the offices of the New York City Transit Employees' Association, whatever tour they may working, the headquarters at 56 Court Street, Brooklyn, keeps the following schedule: days 9 a.m. to 5 p.m.; evening, 8 p.m. to

10 p.m. On Friday evenings the group holds classes to prepare candidates for promotion tests.

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McBURNEY West 23rd Street CH. 3-1984

WEST SIDE 5 West 63rd Street SU. 7-4400

HARLEM

As in the previous drive, however, the allotted percentage will include purchases made under the payroll deduction plan. In other words, the employee who already is putting 10 per cent of his pay into Bonds under the payroll plan will be asked to increase it for one month to 35.

During the third drive, they were asked to put a total of 30

per cent of one month's pay into

During the fourth drive, they will be asked to up it to 35 per

Therefore, his extra contribution will amout to 25 per cent of his pay.

Optional Plan

To make it easier for employees who want it that way, Treasury Department plans an optional plan which will permit the extra purchases to be spread over two months.

Also, in some agencies, employees will be permitted to order the extra purchases taken out of their checks—instead of laying cash on the line.

We Hope We're Wrong About This

Pay Raises for NYC Employees Likely To Be Small—And Made Up By Overtime

City employees know that they are scheduled to receive a pay raise — Mayor La Guardia has said so, but How Much? is still an unanswered question. And no one knows yet just how far up the salary scale the wage increases will go. The little man in City Hall

usually doesn't go around confiding it. people. Department Commissioners and heads of City bureaus alike are wondering just what he has in mind.

"Work harder and more and longer," was the message of the Mayor when he informed the Mayor when he informed the City that he had increases in mind. In many City agencies the employees are now sitting around on Saturday afternoons with nothing to do. They are wondering whether workers will wondering whether workers will be shunted around among the departments to keep them busy. Police and firemen expect to be included in the increase, and they are also wondering what their new work schedule will be. There has been talk that the raise for cops might be accompanied by introduction of the 9-squad chart, which would mean much longer working hours.

The most persistent rumors—and it must be emphasized that this whole matter is still in the rumor stage-indicate the following:

Those employees who received the \$120 and \$180 "cost-of-living" bonus last July, won't give very much more-possbily 5 percent.

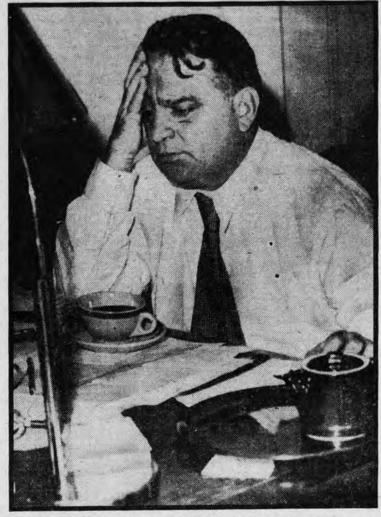
2 Employees earning over \$2,500 a year, who were ignored in the July adjustment, can expect to fare better. However, they probably won't get the 15 "Little Steel Formula" boost. The consensus of opinion seems to be that they will receive a 10 percent increase.

3 There may be an upper limit of \$3,500 to the raise.

The City's policy of appointing people since July without grantthem the cost-of-living bonus will complicate the business of figuring raises. For instance, a clerk who started work in June is now receiving \$1,320 a year. The clerk at the next desk who began to work for the City in August is only receiving \$1,200. That situation calls for clearing up.

How About Raises?

And while the employees are waiting for the Mayor to an-nounce his decision, those who have been recommended by their department heads for raises are just hanging in air. Until the general increase is put through, there seems to be a mortorium



IT'S ALL IN THE POINT OF VIEW: Here's a concept of how Mayor LaGuardia must feel when he's contemplating the demands of employees for pay raises. On the right, however, is what might be termed the employees' point of view on the same subject.

on granting any individual

Using the argument that the recent increases to coal miners have indicated the approval of the national government to pay raises even above the 15 per cent formula, the State, County and Municipal Workers of America, CIO, has requested these:

minimum annual salary of \$1,500, and a general increase of \$400 to each City worker. The S.C.M.W.A points out that

the \$400 yearly increase would in most cases still be less than a 15 percent rise, and that to date, City employees who have been granted raises have received no

more than 7 percent.

The Civil Service Forum has been promoting the City Council bill introduled by Councilman John P. Nugent, which asks a general 15 per cent increase.

The American Federation of Labor has come out and told the Mayor that it doesn't see eye to eye with him on the matter of granting pay raises to City employees, particularly the element of overtime involved. In his statement on the raises, the Mayor had indicated that the increases would be coupled with longer working hours.

If City employees have to put in longer hours, a resolution of the Central Trades and Labor Council said, the employees should receive pay for the extra time they have to work.

The AFL body feels that a pay raise should be a pay raise, not just a chance to put in more time at the same rate.

As the LEADER went to press the Mayor hadn't come across with his figures on the raise. Until he does . . . it's all guess-

Nor was it lost upon the employees when the Mayor last week took \$800,000 out of accruals — that is, unused salary money—to finance post-war projects.



"I only told him that I heard City Employees were going to receive an increase in pay."

NYC Cop Plays Top Role In Billy Rose Musical

Well, here's sump'n!

A member of New York City's police force who might happen to be a mechanical engineer or a chemist -and who might seek a leave of absence to enter a war industry—well, he's not going to get that leave of absence from Commissioner Lewis Valentine. No, sir! No matter how important his skill might be in furtherance of the war effort. The P.D. is desperately undermanned, says the Commissioner, and men can't be given leaves.

As a matter of fact, lots of the cops have resented the flat 'No' of the Commission when they ask for leaves.

BUT Mr. Glenn Bryant, the man who plays the important role of Husky Miller in Billy Rose's hit show, "Carmen Jones," is a New York City patrolman, on leave of absence from the department. What's more, his leave is not recorded on the regular Circular Orders, where leaves are usually carried. He has been away from his post now for two months. His leave covers a 30-day period and is renewed each time by tele-phone order. Bryant is attached to the 32nd Precinct. He has been on the force about eight

No public announcement of the fact that Bryant was on a leave of absence for the purpose of appearing in a musical has been made by the department. The whole manner in which the leave has been handled suggests a desire to maintain secrecy about it.

Maybe "Carmen Jones" is important to the war effort. We don't know.

And no reflection on Glenn Bryant's performance — which the critics all say is excellent.

If you're a City, State or Federal employee, place the LEAD-ER on your MUST list. Every issue has something you can't afford to miss.

Civil Service Forum, SCMWA, AFL Protest Clerk Grade 3 Promotion Exam

Three large New York City organizations are on that he will receive on the writord in protest against-the Clerk Grade 5 promotional examination, in while or in part: the State, County and Municipal Workers of America (CIO); the American Federation of State, County and Municipal Employees (AFL); and the Civil Service Forum.

The Civil Service Forum, in a letter signed by its secretary, Leopold V. Rossi, asked for a hearing on the examination. Said Mr. Rossi:

"The Civil Service Forum at its last executive committee meeting adopted a resolution directing that I forward a protest you concerning the Clerk, Grade 3, promotion eramination.

"Since the examination was held individual complaints have been filed with this office protesting the unfairness of the examination. Several of these com-plainants stated that the questions asked in the examination were unfair to employees who had years of service in particular departments. This they maintained was not consistent With your statement made in a leter to Philip F. Brueck, president of the Civil Service Forum, under date of September 20, 1943, in which you said:

"'The questions in this test will be carefully drawn so as not to be unfair to any qualified candidate no matter what his age.'

"Many employees now feel that although they have faithfully served the city there is little to look forward to in the future in the way of promotion because of the type of examina-tion held. They feel that they have made sacrifices by remaining in city employment when they could have received better paying positions in private industries.

"Something still can be done to correct this situation prior to the publication of any ratings received by the candidates on the written test. This can be legally accomplished if the Commission rules that it will average the record and seniority of the candidate with the rating

ten examination. Therefore, irrespective of his average, he will be eligible to participate in a special departmental examination, the paper of which shall consist of the duties of the respective departments only.

"May I suggest that you take this matter up at your next Commission meeting and afford this organization the opportunity of expressing itself more completely in the matter?"

Protesting a number of questions on the promotion examination to Clerk, Grade 3, the Civil Service Committee of the State, County and Municipal Workers of America, CIO, has written to President Harry W. Marsh, president of the City Civil Service Commission.

The committee submitted authorities to indicate that the Commission's answers as listed in the tentative key, were incor-rect, and asked that the alternative answers be given credit.

As yet, no reply has been received from the Commission, and the protests against the examination have not been considered

by the Commission. The American Federation of State, County, and Municipal Employees (AFL), asked for a lowering of passing grades to 60 per cent. Here is the organization's letter to the Commission, over the signature of Ellis Ranen, district representative.

"I am sure you are aware of the general impression of that examination among the clerks in city service. They think that the examination was too difficult and in some aspects unrelated either to their work or to the scope of examination as set forth by the Commission in its advertisements. There are also many technical objections with which

you are familiar.

"You know of my personal familiarity with the subject involved and I assure you that after studying the questions, scope, and answers, I find myself in agreement with some of the objections raised. Our union, therefore, respectfully submits that in justice to the clerical service, the passing mark on Part 1 of the promotional examination to Grade 3 be scaled downward to a minimum of 60, so as to enable the majority of those who are on the border line to take Part 2 of the examination. This would enable those who have a reasonable knowledge of the operations of their own department to get on the promotional list.

"May I suggest also that Part 2 examination be not in essay

form but rather in the form of specific questions dealing with the clerical operations of the departments involved. There has been a great deal of difficulty with the rating of general essays on broad questions written by employees in the clerical service. They do not, in my opinion, reflect the actual knowledge of the employee in the technical jobs they are called upon to perform, and also present more difficulty in finding the yardstick for measuring the satisfactory average than in social service, law, administrative service, etc.

PROMOTIONAL PROMOTION

The City Civil Service Commission last week OK'd a provisional promotion in Sanitation.

Philip Bainnson, clerk grade 3. is serving as a grade 4 clerk in the department's personnel office. The Commission approved his working in the higher grade at \$2,760 a year. He started in the new position on September 16. 1943.

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Two blocks from L.I. Depot, I.R.T. Atlantic Ave., B.M.T. Pacific St., 8th Ave., Fulton St.



Miss M. Ann Maguire, newly appointed acting 2nd deputy commissioner of Welfare; and Joseph P. Piccirillo, new acting 1st deputy commissioner.

In the City Departments

WELFARE Old Names In New Jobs

The appointment of Joseph Piccirillo and Miss M. Ann Maguire as acting first and second deputy commissioners, re-spectively, of the Department of Welfare, is expected to bring about changes in the executive setup.

Formerly the first deputy was in charge of public assistance and personnel matters.

Miss Maguire has a lcl.g ex-perience in social welfare, and is expected that this field will

fall under her supervision.
Commissioner Piccirillo, has previously been in charge of varied employee activities in the Department, and in all probability, he will handle personnel matters. matters.

Other Changes

With the appointment of the two acting deputy commissioners other changes in the administrative staff were announced by Commissioner Leo Arnstein.

Miss V. Charlotte Authier is acting director of public assistance; Miss Pearl B. Zimmerman, assistant director.

Herman N. Levin has resigned as director of the Division of Public Solicitation and Samuel Slone has been appointed to that position.

Harry Sussman has entered the Army and Mrs. Louise T. R. Spero has been appointed Director of the Division of Statistics.

Piccirillo Was Printer

The new first deputy started his career in the Printing industry, then served in the last

Since 1922 he has been actively engaged in welfare activities in veterans' organizations. He was welfare director of Kings County American Le-

on DIAMONDS, JEWELRY,

FURS, CLOTHING, CAM-ERAS, BINOCULARS, MUSI-

FURS and CIVIL SERVICE

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gion, and chairman of the United Veterans Welfare Board of the City of New York, which includes veterans' organizations from the G.A.R. to the American Legion and the Veterans of Foreign Wars. He is also vice-chairman of the Rehabilitation Committee of the American Legion Department of New York

Maguire With Catholic Group
Miss Maguire, a southerner,
has been engaged in Welfare work since 1929, when she started on the national staff of the Girl Scouts of America. Then she went to the Catholic Charities in 1931, and came to the Emergency Relief Bureau in 1934.

In 1937 she took a position with the State Department of Social Welfare as supervisor of social welfare. Then in June, 1943, she came to Welfare as associate director of the bureau of public assistance.

She is a member of the American Public Welfare Association, American Society for Public Administration and American As-sociation of Social workers.

Social Survey

The State, County and Municipal Workers of America, CIO, last week submitted to the Department of Welfare a plan for a "social survey." It is the feel-ing of the union that such a social survey would contribute to a solution of the social problems existing in the Bedford-Stuyvesant area.

The union proposed that the following facts be determined

following facts be determined in the survey:

Rent—Actual and Budget.

Utilities—Actual and Budget.

Housing—Adequate sleepins and living arrangements (see standard Housing Manual): Number of rooms. What are the toilet facilities? What are the bathing facilities? What are the heating facilities? What are the bathing facilities? What are the bathings facilities? What are the bathings?

Nature of violations?

Household Furnishings.

Bed—One full sized bed, mattress, for every two persons of same sex—separate single beds for siblings of opposite sex—no more than two persons sleeping in one room.

Linens—Bath towels, dish towels, sheets, pillow cases (see Home Economist Guide for standard).

Chairs—At least one for each member of the family—Large enough for all members of the family to eat at simultaneously.

Utensils—Plates, glass, cup, set of silver for each member of the family.

Cooking Utensils—Adequate for family ecoding needs (See Home Economist Guide).

Cleaning Materials—Mop, brooms,

cooking needs (See Home Economist Ginde).
Cleaning Materials — Mop, brooms, brushes, washing paths, laundry aids.
Curtains—Coverage for all windows.
Radio—Particularly necessary in areas where recreational facilities are limited.
Clothing—The actual specific current needs of the family which may be expressed by the family and which worker may need to assume responsibility for determining.
Employability — Handicaps: language and other; Primary occupation; Secondary occupation; skills, experience, training: Efforts to find work through.
U.S.E.S.
Newspapers

Newspapers Direct referrals

Private agencies.

If job is available is placement possible?

Care of the children during the day—
Mother; Relatives; Other arrangements;

Preschool; School attendance; After

CASH BONUS One Minute PAWNTICKETS

Prices up 50% Extraordinary prices, Diamonds, Jewelry, Gold Bridgework, Watches, adies, Cameras, Binoculars, Longacre Two girls from Welfare left last week to join the overseas staff of the Red Cross. Three men went off to the Army. Their

To The Wars

names:

names:
Abraham Makofsky, Social Investigator, WC 26, Army; Elinor Parelhoff,
Assistant Supervisor, WC 23, American
Red Cross-Overseas; Dorothy Pearlstein
Social Investigator, Richmond WC, American Red Cross-Overseas; William B,
Weisberg, Clerk, Grado 2, Social Services,
Army; Benjamin Wiznia, Social Investigator, WC 17, Army.

Resignation Into Leave

The records of two Welfare employees were changed by the City Civil Service Commission last week to read "leave of ab-sence" instead of "resigned."

Edna Baer, now employed by the America Red Cross, was reinstated on the department's rolls. She was an assistant supervisor and had resigned to take the ARC post.

Michael Averill had been a so-

cial investigator. He had requested leave to work in an essential industry and had been given a departmental hearing.

He was refused the leave and resigned from the department. Then he appealed to the Mayor who ordered the leave of absence to be granted. Both these leaves are for the duration, plus 60

BOROUGH OFFICES 15 Minutes

One employee of the Borough President of Manhattan's office found it hard to manage on his salary, so he went out and got a part-time job in the evening. After he had finished his day's

work for the City, he would spend a few hours each evening

working in a liquor store.

The only catch was that he had to leave the office 15 minutes before quitting time in order to get to the other job. So, with the permission of his

superiors, he used to come in fifteen minutes earlies each day, and leave 15 minutes ahead of time. His work in the auditing office was such that he was able complete his regular work under this setup.

This went on for quite a long

time, until it came to the attention of Philip Hagerty, assistant to Borough President Edgar Nathan, Jr.

"Nothing doing", he said in effect. "The employees in this office will check in and out at the regular times." Result was that Dave Levine,

the employee concerned, had to give up his outside job, and is trying to make ends meet on his City salary.

Not Allowed

Department of Buildings, Inspection Division, Borough President of Manhattan makes sure that the employees aren't disturbed at their work.

A large sign on he door of the 20th Floor office announces, "Vendors, Solicitors, Collectors Not Allowed."

COMPTROLLER **Xmas Party**

A Christmas Party with proceeds going to the National War Fund will be held by employees of the City Bureau of Excise Taxes and the Division of Special Taxes, on Friday, December 24, at noon, at the office, 350 Broadway 350 Broadway. Lunch will be served, music

dancing and entertainment will enliven the afternoon. Admis-sion has been set at 75 cents, free to servicemen. The following employees

the office are serving on the committee for the affair:

Agnes Mulry, Annabelle Lazaroff, Lillian Feit, Sylvia Hecht, Pearl Urchin, Margaret Finnin. Evelyn Puller, Rose Princiotta, Muriel Lies, Nat Pesetzner, Sylvia Madan, Celia Pickelny, Marie B. Quinn, Teddy Waldow, Vicki Dear, Anthony Panica, David H. Lang, Anna M. Whalen, Helen Jonas, Betty Lantry, Maureen Breheny, Rosalie Alpert, Jeanuette Sanders, Dorothy Friedenreich.

Short of Accountants

The Comptroller's office is short of accountants, and as far

back as last June asked the City Civil Service Commission to hold an open competitive examination for the position.

On the books of the Commission the examinations as listed as due some time in the commission that has been asked to be a some time in the commission that has been asked to be a some time in the commission. school (membership in clubs, community centers, etc.)

Health condition of each member of the family—how recently known to clinics—which clinic.

Other needs—Insurance; School children's needs (carfares, club, etc.)" future, but no date has been set for them.

Jobs will probably be offered as Junior Accountant, \$1,800 a year, and Accountant, \$2,400

Also due in the future is a promotional examination to the grade of accountant in the Comptroller's Office, which would give bookkeepers a chance to advance to the higher title and salary. At present a number of bookkeepers are performing jobs which would normally be filled by accountants.

BUDGET The Fun Begins

The schedule of Budget hear. ings on the various departmental requests for the next fiscal year will begin in the near fu-The Budget Office is expected to announce the schedule of departmental hearings next

However, employees of the de-partments don't have a chance to make their requests at this time. The law provides that the hearings are between the Budget Director and the department

Prevailing Wage Hearing Dates Further hearings on protests

against prevailing wages in the City service have been announced by Morris Paris, assistant deputy comptroller. Hearings will be conducted in Room 636, Municipal Building, at 2:30 p.m. on the dates given. Auto Machinists. . December 7

Electricians December 15 Plumbers December 17 Elev't'r M'ch'nics. December 20 Painters December 21 Firemen December 22 Crane operators. . December 23 Carpenters January 5

For intelligent interpretation of Civil Service news, read The LEADER regularly.

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RE-OPENS DECEMBER 23rd for a MERRY XMAS

Come on and join our Xmas party—you'll really have a wonderful time with laughter fun and frolic. For the spirited—exhilariting winter sports including ice skating and a host of others all on the premises. Arts and crafts for dreamy leisure with blazing home fireplaces and luscious food. Plus inviting quarters and entertainment galore in TRUE CHESTER STYLE—including music and dancing under expert directions. ing music and dancing under expert direction of our well-liked ENTERTAINMENT STAFF. A vacation to look forward to for those revisiting us and a pleasant treat to newcomers. RUSH YOUR RESERVATIONS PLEASE.



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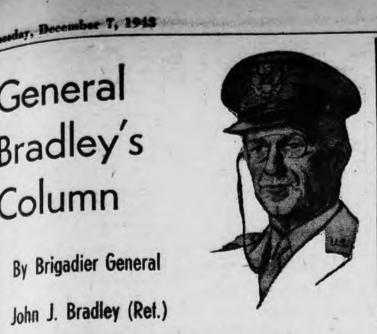
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General Bradley's Column

By Brigadier General

John J. Bradley (Ret.)



Army Interested In Your Mental Health

THE ARMY IS INTERESTED in your mental health if you're a soldier. Moreover, the Army is doing something about it.

Recognition of the fact that every soldier's psychological condition is as important as his physical welfare is shown in a recent order of the War Department.

In the future, the medical staff of every division will include a neuropsychiatrist, that is, a doctor specializing in the detection and care of nervous and mental conditions. He will have the rank of captain or major and will work with the office of the division surgeon.

What it means to the soldier is that he will constantly be under the observation of this expert. During the training period, the psychiatrist will be expected to detect and treat actual and potential cases of nervous dis-orders. Men who are unable, because of their mental state, to meet the rigors of combat will be eliminated. Others who need treatment will not later turn into psychological casualties on the battlefield.

In addition, the division psychiatrist will hold classes and instruct all officers of the division to recognize, pre-

vent and treat mental casualties.

When the division moves into combat zones, the psychiatrist will remain on duty. He will have the responsibility of sifting and clearing casualties of this type. By the presence of a trained medical observer men will not be returned to the front lines while they are suffering from battle-fatigue or shell-shock.

Figures from the last war show that a large percentage of the casualties were men who couldn't stand the sights and sounds of battle. Addition of this staff of specialists is expected to reduce the number of mental casualties in this war.

COLLEGE FOR NAVY MEN

REQUIREMENTS for admission to the Navy V-12 training program have been modified. This is the program under which the Navy provides college training at schools throughout the country which lead to a Naval Reserve Commission. Now men on active duty, both regular Navy men and reservists, who think they can qualify, may apply to their commanding officer for assignment to the training The commanding officers will consider all applicants and select those best qualified to fill the quota of trainees from men in service.

NO HIGHER PAY FOR SCHOOL BOYS

A NEW WAR DEPARTMENT ORDER provides no more grade increases for soldiers assigned to training at Army schools. Previously, students at many specialized schools received stripes-and more money —when they got the assignment. In the future, they will enter the school with the grade they have at the time of entrance.

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In the City Departments

SUBWAYS **Promotional Opportunities**

The following promotional examinations, open to subway men. have just been announced by the Municipal Civil Service Com-mission, Applications may be filed at the Application Bureau of the Commission, 96 Duane Street, on December 7 to 22, 9 A.M. to 4 P.M.; 1 P.M. on Saturday.

Assistant Foremen Clar Cleaninv, all divisions, 90-95 cents an hour. May 6, 1944.

Assistant Foreman, Power Distribution BMT and IRT. \$1.10-\$1.20 an hour. January 28, 1944. Assistant Foreman, Structures, IND. \$1.15-\$1.20 an hour. April 22, 1944.

Assistant Maintenance Engineer, Power, BMT and IRT, \$3,301-\$4,000. March 1, 1944.

Assistant Supervisor, Signals, all divisions. \$3,301-\$4.000. February 25, 1944.

Foreman, Power Cables, BMT and IIRT. \$2,401-\$3,300. April 5, 1944. Foreman, stores, materials and

supplies, all divisions. \$2,401-\$3,300. March 16, 1944. Foreman, Structures, IN \$2,401-\$3,300. April 22, 1944. IND.

Foreman, Structures, Group A, B, C, D, E, F; BMT, IRT. \$2,401-\$3,300. April 22, 1944. Power Distribution Maintainer,

all divisions. 85 cents-\$1.10 an hour. January 26, 1944. Railroad Stockman, all divisions. \$1,800-\$2,400. March 10,

1944.

Senior Surface Line Dispatcher, BMT. \$3,301 - \$4,000. February 19, 1943. Surface Line Dispatcher, BMT.

\$2,4001-\$3,300. February 13, 1943. Trainmaster, BMT and IRT. \$4,000-\$6,000. April 14, 1944. Yardmaster, BMT and IRT. \$2,401-\$3,300. March 25, 1944.

Practice Study Subway Tests

Over 1,200 employees of the Board of Transportation have filed applications to take the promotional examination to mo-January 16, 1944. This examination is open to men working for the BMT and IND lines. There is a list for these promotions in the IRT from a president examination. vious examination.

Conductors, towermen, Bus operators, and street car operators with at least one year's service were eligible for the test. The motormen jobs pay 95 cents to \$1.10 an hour. The written examination will be followed by a practical test, the daet for which has not yet been set. Fol-

Following are some typical questions of the kind given on promotion examinations to motorman. The answers will

motorman. The answers will appear in next week's LEADER.

1. The station between Simpson 81.

(b) Longwood Avenue. (c) Hunts Point Avenue, (d) Intervale Avenue.

2. The station between 170 St. and 176th Street is (a) Fordham Road. (b) Mt. Eden Avenue, (c) Kingsbridge Rd. (d) Burnside Avenue.

3. Heater switches normally should be turned off (a) when leaving up train in yard, (b) whenever car temperature is over 50° F., (c) only when heater board indicates "off" (d) during the rush hour periods.

4. The main motor knife switch is located (a) in No. 1 cab, (b) in the group switch box, (c) on the switch panel, (d) under the car body.

5. The speed of a passenger train after passing a yellow lantern is limited to (a) 9 mile per hour, (b) 12 miles per hour, (c) 18 miles per hour, (d) 25 miles per hour, (e) 25 miles per hour, enter hour entered and e

5. The speed of a passenger train after passing a yellow lantern is limited to (a) 9 mile per hour, (b) 12 miles per hour, (c) 18 miles per hour, (d) 25 miles per hour.

6. When making the ordinary station stop with subway cars, the brake pipe pressure should be reduced (a) only once, (b) several times, (c) 25 lbs., (d) gradually.

7. Before coupling two sections of cars, check that the stationary section has (a) brakes released (b) brakes set up., (c) all brake pipe angle cocks closed, (d) all main line switches open.

8. The bell cord signal to move against traffic is (a) one strokes, (d) four strokes.

9. A motorman can check that a coupler is properly locked by (a) taking a stretch, (b) examining coupler, (c) operating cutting key, (d) making a hard coupling.

hard coupling.

10. When testing the brake pipe for leaks place the handle of the ME-23 brake valve in (a) release position, (b) electric holding position, (c) handle off position, (d) lap position.

For the returning soldierthere's nothing better to keep him up-to-date on Government job opportunities than the Civil Service LEADER

SANITATION MEETING SCHEDULE

Following is the December schedule of meetings in the De-

Following is the December schedule of meetings in the Department of Sanitation:

Wednesday December 8th: The Association of Classified Employees, Columbia Club Rooms 912 Union Street, Brooklyn -8:30 P. M. Refreshments.

Wednesday, December 8th: The Negro Benevolent Society, 27 Bradhurst Avenue, New York, 8 P. M.

Tuesday, December 14: International Association of: Machinists, Municipal Lodge No. 432, Augricks Restaurant, 257 William St., New York, 8 P. M.

Thursday, December 16th: Irish-American Association. Werdermann's Hall, 160 Third Ave., New York, 8 P. M. Refreshments, Drawing for 15 turkeys.

Sunday December 19th: The Hebrew Spiritual Society, Inc. Clubrooms, 31 Second Avenue, New York—5 P. M.

Wednesday, December 23nd: The Negro Benevolent Society, 27 Bradhurst Avenue, New York—8 P. M.
Sanitationmen's Protective Ass'n., Inc.

Wednesday, December 32nd: Brooklyn 58 Court St., Brooklyn—8 P. M. Members to show dues books at door.

Thursday, December 23th: International Association of Machinists, Municipal Lodge No. 432, Augricks Restaurant, 257 William St., New York—8 P. M.

Thursday, December 28th: International Association of Machinists, Municipal Lodge No. 432, Augricks Restaurant, 257 William St., New York—8 P. M.

Thursday, December 30th: The Columbia Association, Clubrooms 910 Union Street, Brooklyn, (Prospect Park Plaza)—8 P. M. Matters of importance to be discussed.

Uniformed Force Of Whitewings

A meeting of the Civil Employees Committee of the City Council last week considered two proposed bills which had been introduced by majority Leader Joseph C. Sharkey of the Council. Both of the bills af-

fected employees of Sanitation.
One would have set up a graded service among the uniformed employees in Sanitation similar to the police and fire forces. Purpose would be to increase promotional opportunities in Sanitation, and lend more dignity to the jobs. The second, would have pro-

vided that employees in Sanitation who have been working in a grade higher than their own, should get the salary of the job they are performing. (This, it was pointed out at the hearing, is in conflict with Civil Service Law which provides that in or-der to get the higher salary, the employee must pass an examination and be appointed from an eligible list.)

At the close of the Committee meeting, the bills were held back for amendments before being brought up on the floor of the

PARKS Overtime Pay for Snow Remov

Employees of the Parks Department are refusing to get excited over the possibility of overpay for snow removal work.

James A. Sherry, chief clerk of the department, says that the business of making a request of the Budget Officer for overtime

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pay is being considered. In several past winters, the request was made, but was never approved.

For one thing, there hasn't been any tremendous amount of overtime work during the snow Gardeners and laborers grab their shovels after a snow-fall and are expected to clear the parks and playgrounds. But when there is snow on the ground, there isn't much else

for them to do.

A Greater New York Parks
Employees Association representative says that members of the organization haven't been com-plaining about this point. When they put in a little overtime, they get time off to make up for it. That's the usual arrangement for overtime work in the City

HEALTH

Grade 4 **Dead-End**

One complaint of the Grade 4 clerks in the City is that they hit pretty much of a dead-end financially when they reach the top of their grade (\$2,999.99).

Commissioner Ernest L. Stebbins of the Health Department has requested the Budget Office to grant increases of \$180 to thirteen of the grade 4's in his department. The increase is being considered at the Budget Office.

However, prospects don't look too rosy. With a City-wide increase on the way, its a question whether any such individual increases will be put through.

MOTORMAN

Promotion Test Jan. 16 CLASS NOW FORMING

PROMOTION POLICE FIRE

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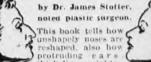
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STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of ASPHALT PROCESS CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.
Given in duplicate under my hand and official seal of the Department (Seal) lof State at the City of Albany this 30th day of November, 1943.

THOMAS J. CURRAN.
Secretary of State.
By FRANK S. SHARP.

this 30th day of November, 1943.

THOMAS J. CURRAN.

Secretary of State.

By FRANK S. SHARP.

Deputy Secretary of State.

STATE OF NEW YORK, DEPART.

MENT OF STATE se.:

I do hereby certify that a certificate of dissolution of ABRAGIN REALTY CORPORATION, has been filed in this department this day and that it appears therefrom that such corporation has compiled with section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Depart(Seal) ment of State at the City of Albany, this 24th day of November, 1943.

THOMAS J. CURRAN,

Secretary of State.

By FRANK S. SHARP,

Deputy Secretary of State.

STATE OF NEW YORK, DEPART
MENT OF STATE Se.:

I do hereby certify that a certificate of dissolution of J H STEIN CO.

INC., has been filed in this department this day and that it appears therefrom that such corporation, has compiled with section 105 of the Stock Corporation Law, and that it is dissolved.

Help Wanted-Male and P.

MEN

PRODUCE WAR MATERIALS

Chemical Plant ONE HOUR FROM TIMES SQUARE

No Experience Necessary— While Learning FAST LOW COST BUS SERVIOR DIRECT TO PLANT.

> **AMERICAN** CYANAMID CO

Calco Chemical Div 159 GREENWICH STREET Between Cortlandt and Liberty Street, N. Y.

OPEN MON. THROUGH FRI. 9 A.M. TO 5 P.M. Essential workers need release

Given in duplicate under my had and official seal of the Dep (Seal) ment of State at the City Albany, this 30th day of vember, 1943.

THOMAS J. CURRAN, Secretary of State

THOMAS J. CURRAN.

Secretary of State.

By WALTER J. Golya.

Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:

I do hereby certify that a certificate of dissolution of ANFANG HOLDING (OF PORATION, INC., has been filed in a department this day and that it appears therefrom that such corporation has complied with section one hundred and in of the Stock Corporation Law and the it is dissolved.

Given in duplicate under my hand an official seal of the Department of State, at the City of Alban (Seal) this 1st day of December, 18 THOMAS J. CURRAN, Secretary of State.

Secretary of State
By FRANK S. SHARP,
Deputy Secretary of State

By FRANK S. SHARP.
Deputy Secretary of State.

STATE OF NEW YORK, DEPAINMENT OF STATE, ss.:
I do hereby certify that as certificated dissolution of MARILYN NOVELM MFG, CORP. has been filed in this department this day and that it appears the from that such corporation has comple with section 105 of the Stock Corporate Law, and that it is dissolved.

Given in duplicate under my had and official seal of the Department of State at the City of Albany, this 1st day of December, 1943.

THOMAS J. CURRAN,
Secretary of State.
STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate dissolution of Mr. BENNY'S BROADWAN BEAUTY PARLOR, INC., has been fast in this department; this day and that appears therefrom that such corporate has complied with section 105 of the Stock Corporation Law, and that it dissolved.

Given in duplicate under my hand as official seal of the Department (Seal) of State at the City of Albany this 1st day of December, 1944.

THOMAS J. CURRAN, Secretary of State.

By FRANK S. SHARP.

By FRANK S. SH.

By FRANK S. SHA
Deputy Secretary of
LEGAL NOTICE
STATE OF NEW YORK, DEPA
OF STATE, ss.:
I de hereby certify that a cert
dissolution of MORAY BEAU!
LOR, INC., has been filed in
partment this day and that it
therefrom that such corporation
plied with section 105 of the S
poration Law, and that it is d
Given in duplicate under my
official seal of the De
(Seal) of State at the City of
this 1st day of Decemb
THOMAS J. CURB
Secretary of

By FRANK S. SHARP.
Deputy Secretary of Stafe.
STATE OF NEW YORK, DEPARMENT OF STATE ss.:
I do hereby certify that a certificate of dissolution of B. & W. COATS. IN, has been filed in this department this day and that it appears therefore that such corporation has compiled sill section 105 of the Stock Corporation Law and that it is dissolved.

Given in duplicate under my has and official seal of the Department of State at the City Albany, this 1st day of December. 1943.

THOMAS J. CURRAN,
Secretary of Stable.

THOMAS J. CURRAN.
Secretary of State
By FRANK S. SHARP.
Deputy Secretary of State
By FRANK S. SHARP.
STATE OF NEW YORK, DEPARTNES
OF STATE, ss.:
I do hereby certify that a certificate dissolution of 215 BOWERY CORPORTION
TION has been filed in this partment this day and that it appeared therefrom that such corporation has concluded with section 105 of the Stoley Corporation Law, and that it is dissoluted in duplicate under my hand
Given in duplicate under my hand
official seal of the Department of Stoley of State at the City of Albaths of State at the City of Albaths of State at the City of Albaths of State at the Stoley of State at the State Sta

By FRANK S. SHARE

By FRANK S. SHARP.
Deputy Secretary of state.

STATE OF NEW YORK, DEPARMANT OF STATE 88:
I do hereby certify that a certificate dissolution of 4115 REALTY CORPORATION has been filed in this department this day and that it appears therefore that such corporation has compiled usection 105 of the Stock Corporation and that it is dissolved.
Given in duplicate unider my permanent of State at the city and official seal of the City and the City and State at the City and State at the City and State at the City and Corporation Secretary of State 2 THOMAS J. CURRAN SE

THE JOB MARKET

The Job Market is designed to help readers and jobs get to-The positions listed are gathered from advertisements of all the newspapers, Jeriodicals and communication with personnel managers. These personnel managers. These jobs are analyzed and arranged

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CREDIT

categories which will be most helpful as a basis for selection. However, it is wise to read the entire column rather than limit yourself to any one

Trainees

Assemblers, no experience necessary. Ages 18-40. Horni Signal Co., 73 Varick

Ages 18-40. Horni Signal Co., 73 Variek Street.
Factory work, Nathan Mfg. Co., 416
East 106th Street.
Factory trainees, girls, Room 908, 62
West 47th Street.
Girls, sewing machine work, 7th floor, 121 West 27th Street.
Machine Shop and Assembly. \$35 to start, 33 35th Street, Brooklyn.
rison, N. J.
Assembly and drill press work, Me-

Christmas Shopping

In Civil Service Village

DIAMONDS and JEWELRY

Wearing Apparel For the Entire Family

Easy Payments 285 LIVINGSTON STREET Near Nevins St. BROOKLYN, N. Y

建设设设设设设设设设设设设设设设设设设设设设设

fost Jewelers

427 Flatbush Ext.

Brooklyn, N. Y.

JOIN OUR LAYAWAY CLUB Reserve Your Xmas Gifts NOW!

. ואמתה המוכות Midtown Area

"Quality, Plus Economy" is His watch-word. Furs to fit your inidividuality at savings of 40% to 50% because you buy direct from a manufacturer. Convenient payment terms arranged.

J. T. VIDAL, 231 W. 29th St. LO. 5-1347

MALCY and BROWN

FURRIERS

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J. T. VIDAL

25 years of reliability MFRS. OF FINER

FURS

Boro Hall - Brooklyn

(Special 10% Discount to Civil Service Employees)

For A Useful XMAS GIFT Buy Her A Beautiful FUR HAT

ESTELLES

HAT SHOP
395 Bridge Street
(Downtown Brooklyn)
"Hats Moulded to Your
Head"

Flushing

ORIOLE SHOP

occasional Furniture,

LAMPS, CHINA, CRYSTAL, DECORATIVE ACCESSORIES

137-10 NORTHERN BOULEVARD FLUSHING, N. Y. FLUSHING 9-2960

City Hall Area

CROSS & CROSS, INC.

Agency For

HINE & LYNCH

80 Chambers St.

270 BROADWAY, NEW YORK CITY expert Fitting—All Widths and Sizes

וכת הוב הוב המוכות הבוב המוכות הבוב ה

"Junior Miss and Debutante

-:- DRESSES -:-

GLAMOROUS-SIMPLE-PETITE

MISSY SHOP, Inc.

36 JOHN ST. JUNIORS 9 to 17 MISSES 10 to 20

"LOVELY WOMEN SHOP AT"

MARLENE'S

61 NASSAU ST.

NEAR MAIDEN LANE

DRESSES—COATS—SUITS

"FOR THOSE WHO CARE"

RICHTER CHERTER CHERTE

BERNARDE, Inc.

73 FIFTH AVE. Cor. 15th St.

Manufacturers of Men's, Young Men's,
Boy's and Student's Cothing
SUITS - TOPCOATS - OVERCOATS
Sixth Floor - Take Elevators
GRamercy 7-7220
\$22.50 & 25.00 All alterations included
\$38.50 Made to Order

ELAINE

chanically inclined women. Pilot industries, 202 West 44th Street.

Girls for war plant. Salary \$20. Alleraft. 421 Hudson Street.

Girls light factory work, \$26 to \$28.50. 13 Astor Place, 3rd Floor.

Men—bench hand trainess, Bell Laboratories, 57 Bethune Street.

Insurance and credit reporters. Ages 21-38. Write W. E. Collins, 102 Maiden Lane.

Advance Tool Co., 682 Broadway, wants boys mechanically inclined to learn to operate lathes, milling ma-chines, grinders. No experience is nec-

Key punch-sorter, tabulator. Henry Rose Stores, Inc., 360 W. 31 St. Jewelry trade, boys. 7th floor, 150 Lafayette St.

Bank trainees, ages 18-25, Room 429, William St. Aero-Mechanical. 50c per hr. Pan

American Airways, LaGuardia Field.
Aircraft. Ledkote Products, 35th Ave.
& Vernon Blyd., L. I. C.
Machinist learners to work on lathes,
milling machines, grinders, etc. Advance
Tool, 682 Broadway (at 3rd St.).
Bindery works. \$18 for 40 hrs.
Trade Bindery, 636 11th Ave. (46th).
hrs. Room 2421, 250 W. 57th St.
Trolley operators. Third Ave. Transit
Corp., 129th St. & 3rd Ave.
Photographic artists, \$18. 40 hours.
Phone La. 4-4084. American Photograph Co., 370 7th Ave.

Part Time.

Part Time

Salesmen—part or full time—Blumstein's Dept. Store, 230 West 125 Street. Men with or without experience in assembly and machine operations. Night work, 5:30 to 2 A.M. Cardwell, 81 Prospect Street, Brooklyn.

Shipping Helper, Apply 9-12 or 2-5. Aviquipo Inc., 25 Beaver Street.

Men to Help Christmas mail flow, U. S. R. R. Retirement Bd., 341 9th Avenue.

U. S. R. R. Rotten.

Housewives and schoolgirls. No experience necessary, Cushman's Sons, Inc., 1819 Broadway.

Men—make themselves generally useful at Goldsmith Bros. Part or full time, 77 Nassau Street.

Men to help Christmas mail flow. U.S. Railroad Retirement Board, 341 9th Ave.

Machine shop. General Floorcraft, 333 6th Ave.

Machine shop. General Floorcraft, 333
6th Ave.
Factory work, women, 45c hr. Service, 185 6th Ave.
C. O. Two Fire Equipment Co, has part time jobs for a large number of men and women in various types of factory work. No experience is necessary but mechanical experience will be helpful. The plant is located at Haynes Avenue in Newark, and a plant bus meets you at the Tubes station.
NCR 3000 operators. Nights, 4 hrs. per night. 80c per hr. Rm. 1107, 277 Bway. Write
Typists, beginners. Busch Stores in various parts of city.
Stockwork, eashiers, elerical. 10-3, 12-5, 1-8 or 2-7, S. Klein, 6 Union Sq. Schraftts has part time work as Waiters (9 P.M. to 12.30); Sodamen (6 P.M. to 12). Apply 56 W. 23rd St., 8 to 5 P.M., Wed. to 7 P.M., Sat to 1 P.M.

Men over 18, especially those in non-essential work are wanted by American Airlines for jobs as cleaners at La Guardia Field. General building porter, Guardia Field. General building porter, and hangar-cleaner positions are available for those who can put in 4-hour shifts, 6 days a week, between 6 P.M. and 1 A.M. Apply at the company personnel office, 100 East 42nd Street. Jewelry Salesmen, evenings and Sat. Finlay Straus, 25 W. 14 St.

Food Clerks. Women 18-40. Safeway Stores, 1814 Broadway. Boys. Mait and office clerks—5 days; Montgomery Ward, 75 Varick Street. Boys. Start \$21; 5 day week. Fuld-beim Inc.

Montgomery Ward, 75 Variek Street.
Boys, Start \$21; 5 day week. Fuldheim, Inc.
Cleaners for office buildings and hotels.
National Cleaning Co., 9 West 29th St.
Women stock elerk. Robt. L. Schwartz,
11 East 26th Street.
Outdoor work launching seaplanes. 72c
an hour. 48 hr. week. Pan American Airways, Marine Terminal, LaGuardia Field.
Alteraft cleaners, over 25 years of age,
weight under 150 lbs. Amer. Export
Airlines, Scaplane Base, LaGuardia Field.
Aircraft cleaners. American Airlines,
103 E. 41st St.
Men, drivers license. Work at La

103 E. 41st St.
Men, drivers license. Work at La
Guardia Field. 103 E. 41st St.
General Sales Girls. Part or full time.
Namms. 452 Fulton St.
Rallroad Work. United States Railroad Reurement Board Employment
Service at 58 Hudson Street, or 577
Summit Ave., Jersey City, is accepting Rairoad Work. United States Rairoad Retirement Board Employment Service at 58 Hudson Street, or 577 Summit Ave., Jersey City, is accepting applications for various types of jobs. Apply 9-4, Saturday to 1.

Airplane Cleaners, to work at La Guardia Field. American Airlines, 103 E. 41 St.

Willesses, and a girls, pantry, work.

E. 41 St. Waitesses, soda girls, pantry workers, salad makers, sandwich makers, dishwashers, packers, salesgirls. Schraft's, 56 W. 23d St., or 6 P.M. to 9 P.M., 1496 Broadway.

Clerical

Beginners, Cascade Myrtle and Marcy Avenue, Brooklyn.

War Jobs

Both full-time and part-time jobs in Brooklyn are available at United States Emplofment Service, 205 Schermerhorn St., corner of Hoyt St. Apply on the tenth floor.

Women, 16-46, no experience neces-sary, Reuben H. Donnelly Corp., 305 E. 45th Street.

45th Street.
Clerical, Full-part time. Steady Employment, GR. 7-6622, Miss Forman.
Office girls. \$20. American Export Lines, Rm. 950, 25 Broadway.
Clerks. Traffic Dept., Airline Terminal, United Airlines, 80 East 42nd Street.

Part-time Jobs

Freight Handlers: no experience required, 68c hr.

p.m., 75c hr.

Male, No Experience Required

Trainees, machine shop: 60-65c hr., 8 hrs. overtime.

Laborers, foundry: 79c hr.

Trainees, mounting and cutting machine: 65c hr.

Trainees, machine shop: age 16-25, 60c hr.

Helpers, rubber products: must

after one month.

Female, No Experience Required Trainees, machine shop: 50-

hr.

ments: high school graduates only, 60c hr., 14 hrs. overtime.

Trainees, precision instruments: 64c hr., 6 p.m.—5:30 a.m., 15 hrs overtime.

Peckers and Fillers food in-

Packers and Fillers, food in-dustry: 10c hr. at least 8 hrs. overtime.

turing: 50c hr.

Trainees, rubber products: 50-60c hr., 8 hrs. ovetime. Trainees, paper boxes: 45-55c products:

Trainees, street car operating and bus driving: 75c hr.

cluding overtime.

the jobs listed here.

Boro Hall - Brooklyn

Trainees; rope splicing: 6-10

Full-time Jobs

Treenees, wire splicing: 70c hr., 8 to 12 hrs. overtime.

Trainees, spot welding: 70c hr., 8 hrs. overtime.

Coal Passers: strict physical exam. \$1 hr., 8 hrs. overtime.

Laborers, soap: 72c hr. Laborers, paint and chemicals. 67½-75c hr., 8 to 12 hrs. over-

Laborers, sugar refining: must be husky, 81c hr. to start. Lumber Handlers: 85c-\$1 hr.,

8 hrs. overtime.

be husky, 58c hr. to start, 82c

Trainees, street car operating and bus driving: 75c .hr.
Laborers, Civil Service, ware-house: 73-80c hr. Full-time Jobs

60c hr. Trainee-Assemblers:

Trainees. precision intru-

Table workers, shoe manufac-

rubber

hr., 8 to 12 hrs. overtime.

Chauffeurs, passenger car, Civil Service: \$157 month in-

The United States Employ-ment Service also suggests that

you bring this clipping from the LEADDER when you apply for

Coats Made to Your Order Remodeling and Repairing 255 WEST 23RD STREET WA 9-7238

BEN BROCKMAN, INC. MANUFACTURING **FURRIERS**

THE HOUSE WHERE VALUE and SERVICE PREDOMINATE 236-38 WEST 30th ST. LA 4-5928

City Hall Area

LONDON KENNELS

DOGS - CATS - MONKEYS

BUY A PET FOR CHRISTMAS

829 6th AVE. at 29th ST. LA 4-6887

o some some some of TRY-MO-HOBBYCRAFT WO. 2. 81 CHAMBERS ST. B'way BICYCLES—Phonograph

SPORTING GOODS — GAMES MODEL BUILDERS SUPPLIES CUSTOM JEWELRY—GIFTS—ETC. **していていまりとうとうの**

at the Cosmo Hosiery Shop 60 MAIDEN LANE

BUY HER A USEFUL GIFT

A Box of Beautiful Hose is the Gift She Will Long Remember

WE HAVE 1001 — hard-to-get—ARTICLES, ELECTRIC TOASTERS WASHING MACHINES — VACUUM CLEANERS — RADIOS — PER-COLATERS — HEATERS — WAF-FLE IRONS — LADIES' AND MEN'S WATERPROOF AND SHOCKPROOF WATCHES — ETC. Christmas Shopping Made Easy Save Your Time — See Us First CENTEAL SALES, 4 E. 434, N.Y.C. (Entire 4th Floor)

Went shopping with the deb of the family, and decided to visit the Missy Shop at 36 John St., in the City Hall area of Civil Service Village. You should have seen that young lady's eyes shine! Junior Misses Dresses from \$7.90 to \$10.90 are within easy reach of the proud parent of the young lady who wants to be outstanding this mouth at parties and holidays.

of the young lady who wants to be outstanding this month at parties and holidays.

You can purchase one of those gifts that will be long remembered at Estelle's Hat Shop, 395 Bridge Street, Brooklyn. One suggestion offered by Miss Garick, who runs the shop, is a fur hat, luxuriously warm, that can be made from your own fur to match a coat. There is a wide choice of other items of interest. Collins, near Fulton Street, only a few The shop is located opposite Oppenheim few blocks from the center of the Boro Hall civil service section.

Do you want to have just the right touch of glamour under the mistletoe? Step into Elaine's Dress Shop at 40 John Street. Here you have a wonderful selection of gowns—glamorous or simple, as you desire them. Dresses, or should we say creations, from \$12.90 to \$39.50 await your approval. Coats and suits range in price from \$25 to \$79.50. Visit Elaine's Dress Shop and anticipate many wonderful evenings.

Contact Lenses

Contact Lenses

Contact Lenses

Some of America's foremost stage, screen and radio stars, literary, sport, social and political personages and thousands of others from all walks of life, now wear contact lenses, the invisible glass-less-glasses, that are worn comfortably directly over the eyeballs and under the lids—an almost unbelievable development.

When the American Flying Services begin to feel the pinch of a personnel shortage, men who wear glasses may yet be permitted to make aerial passes at Nazis and Japanese, but, instead of shell-rimmed spectacles they will wear contact lenses made of safe plastic.

All this according to Dr. L. Lester Beacher, a pioneer in this field, author of the first text book on contact lenses and world-renowned authority on the subject. He was for many years professor of optometry at various colleges.

City Hall Area

KORNBLUM'S

407 West 14th Street

In the Heart of "Civil Service Village"
U. S. Gov't Graded "Choice" Meats
At Ceiling Price or Lower!!
Fifty Years as Wholesaler and Packer Assures Quality Wide Selection at Guaranteed Ceiling Prices or Lower

STRETCH THE CIVIL SERVICE DOLLAR. Watch "DAILY SPECIALS"

. 407 WEST 14th STREET Near Ninth Avenue Easy to reach by all Subway & Bus Lines

> Meats and Poultry Retail at OPA Ceiling Price BEEF — LAMB — VEAL HAMS — POULTRY

BROS. 425 WEST 13TH STREET

(Bet. 9th Ave. & Wash. St.) CHelsea 3-5147—5192

HADLEY'S MARKET NEAR ENOUGH TO CIVIL SERVICE WORKERS TO SHOP ON WAY HOME

QUALITY MEATS and POULTRY At or Below Ceiling Price 52 NINTH AVENUE Few doors north of 14th St. CH 2-4590

SAVE MONEY—Bargains in

BOOKS

212 BROADWAY, cor. Fulton St. DOWNTOWN BOOK BAZAAR

> DRESSES - LINGERIE ACCESSORIES

Friendly Courteous Service Still Prevails At Tailored Girl's Shop ALICE W. BOGART
198 BROADWAY NEW
Near Fulton St. Ro

NEW YORK Room 300

Department Heads!

Ask for Details Of Our

''Group Purchase Plan

On which we are serving thousands of members of the Armed Forces at worthwhile savings.

We believe the same basic principles can be effectively employed to the benefit of Civil Serice Employees.



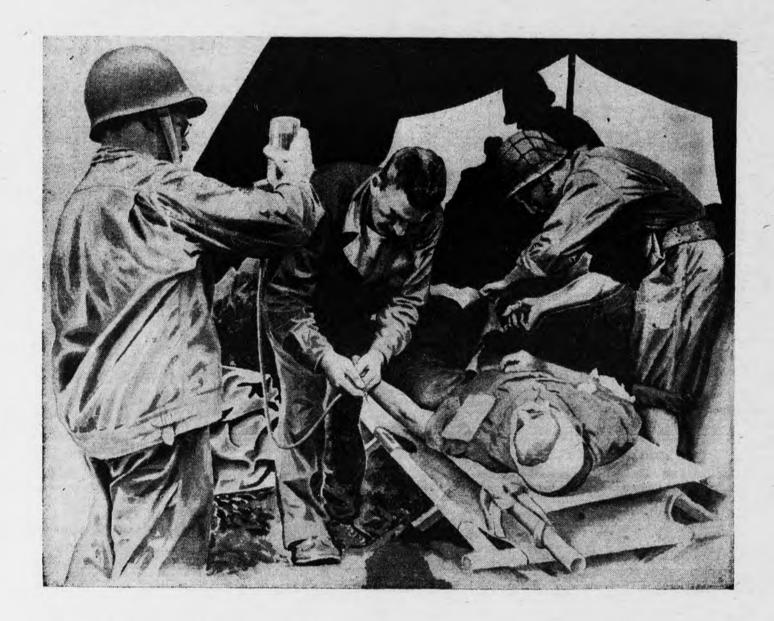
BROOKLYN I, N. Y.



GIFTS of LEATHER LAST FOREVER! WINDSOR LUGGAGE CO. Bulg. 236 BROADWAY 00 7-LUGGAGE — WALLETS — BRIEF CASES LADIES BAGS — UMBREILAS



YOUR BLOOD CAN SAVE HIS LIFE!



Blood plasma is ammunition.

No battle can be fought—no invasion made until the army blood bank has plasma sufficient to care for casualties that must come with every fight.

Only you on the home can provide that blood so necessary to carry on at the battlefront.

Call your Red Cross blood donor service today — Phone MUrray Hill 5-6400 for appointment.

The pint of blood you give, painlessly, may mean the difference between life and death for someone's brother or husband or father.

BLOOD DONOR SERVICE - 2 East 37th Street, N. Y. C.

Murray Hill 5-6400



LITHALOYS CORP.

HERTZ & CO.

ROXBURY NOVELTY

A FRIEND OF THE BLOOD BANK

DILBERT BROS. INC.

POIRETTE CORSETS

SWAN-FINCH OIL CORP.

STEINHARDTER & NORDLINGER

LACE THREAD DRAWING & FINISHING CORP.

BERK-RAY CORP.

LARRY GREENWALD CO.

ANTLER INDUSTRIES CORP.

LEGAL NOTICE

LEGAL NOTICE

it a Special Term, Part II thereof, of
it a Court of the City of New York,
City Court of New York County, at
in and for New York County, at
in and the thereof, No. 52 Chambers
Court House thereof, No. 52 Chambers
Court House thereof, No. 52 Chambers
Court House thereof, No. 52 Chambers
the Manhattan Borough, New York City,
ett. 24th day of November, 1943.
the 24th day of November, 1943.
the 24th day of November, Arrender Court of November, 1943.

resent: Hon.

In the matter of the application of the well for leave to assume NALD M. WEIL for leave to assume of DONALD WILSON.

In reading and filing the petition of reading and filing the petition of reading many for leave to assume the straightful property of the selective service and the project of the Selective Service Law, has one of the Selective Service Law, has one of the Selective Service Law, has yer established the selective service with the service of the selective service law, has been induited and has yer established that the service is the petition are true and that there is petition are true and that there is reasonable objection to change of the proposed.

ne proposed, SOW THEREFORE, on motion of SILAS SOLLFREY, attorney for said petitioner,

RDERED that the said DONALD M.

IL be and he hereby is authorized to must the name of DONALD WILSON in see and stead of his present name, on after the 5th day of January, 1944, condition, however, that he shall comwith the further provisions of this er, and it is further

with the further provisions of this er, and it is further and it is further or control of the co it is further

It is further

RDERED that following the filing of
petition and this order as hereinbefore
leted, the publication of said order and
filing of proof of publication thereof
of a copy of said
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R. A. P.
Enter,
Justice of the City Court of
the City of New York.
a Special Term Part II of the City
Court of the City of New York, held in
a for the County of New York at the
art House, 52 Chambers Street in the
wough of Manhattan, City and State of
w York, on the 30th day of November,
43.

ent: Hon. ROCCO A. PARELLA,

the Matter of the Application of ER HOROWITZ, as natural guardian ACK EDWARD HOROWITZ and as friend of BLANCHE HOROWITZ, wave to change their names to JACK ABD HOWARD and BLANCHE

WARD.

Upon reading and filing the petition

MEYER HOROWITZ, as natural guara of JACK EDWARD HOROWITZ and
next friend of BLANCHE HOROWITZ

I the consents of JACK EDWARD

ROWITZ and BLANCHE HOROWITZ
duly verified the 27th day of Novem1943 and entitled as above, praying

leave of JACK EDWARD HOROWITZ

BLANCHE HOROWITZ to assume the leave of JACK EDWARD HOROWITZ I BLANCHE HOROWITZ to assume the mes of JACK EDWARD HOWARD and ANCHE HOWARD in place and stead their present names; and it appearing it he said JACK EDWARD HOROWITZ, Evant to the provisions of the Selectration and Service Act of 1940, authoritied to registration as therein wided; and the court being satisfied roby that the averments contained in detition are true and that there is reasonable objection to the change of me proposed;

Now, on motion of SIDNEY SMITH-NE, the attorney for the petitioner, is

RDERED, that JACK EDWARD ROWITZ and BLANCHE HOROWITZ be they hereby are authorized to assume mames of JACK EDWARD HOWARD BLANCHE HOWARD on and after 1th day of January, 1944, upon contain, however, that they shall comply a the further provisions of this order; it is further

on, however, that they shall comply he the further provisions of this order; it is further graph of the work of the county of the coun

WARD and BLANCHE HOWARD and other names.

ATE OF NEW YORK, DEPARTMENT

(Seal) this 29th day of October, 1943.

THOMAS J. CURRAN,
Secretary of State,
By FRANK S. SHARP,
Deputy Secretary of State,
STATE OF NEW YORK

Secretary of State.

By FRANK S. SHARP.
Deputy Secretary of State,

STATE OF NEW YORK

We, the undersigned, being desirous of forming a limited partnership, pursuant to the laws of the State of New York, and being severally duly sworn, DO HEREBY CERTIFY:

I. The name of the partnership is WILLARD PICTURES.

H. The character of the business is photography and producing and exhibiting motion and still pictures, and dealing in motion picture and photographic equipment, supplies and accessories.

HI. The principal place of business is to be at 45 West 45th Street, in the Borough of Manhattan, City, County and State of New York.

IV. The name and place of residence of each member is as follows:
General Partners

THOMAS W. WILLARD.

16 East 11th Street, New York, N. Y.
THEODORE H. WESTERMANN,

125 Riverside Drive, New York, N. Y.
Limited Partners

BEN A. MATTHEWS,

131 Riverside Drive, New York, N. Y.
ALBERT M. JOHNSON,
56 Seventh Avenue, New York, N. Y.
V. The partnership shall continue until terminated by ninety days' written notice.
VI. The amount of cash, and a description of, and the agreed value of the other property contributed by each limited partner is as follows:

Ben A. Matthews, Cash \$1500.

VII. The time when the contribution of each limited partner is to be returned to him is on the termination of the partnership as set forth in paragraph V hereof,
VIII. The share of the profits or other compensation of the limited partners is as follows:

Each limited partner shall receive interest at the rate of six per cent (5%) of the net profits of the partnership.

IX. The remaining general partner may continue the business after the death, retirement or incapacity of the other general partner.

Date November. 16th, 1943,
THOMAS WILLARD

ALBERT M. JOHNSON

etirement or incapacity of the other general partner.

Dated November. 16th, 1943.

THOMAS WILLARD
ALBERT M. JOHNSON
THEODORE N. WESTERMANN
BEN A. MATTHEWS
Subscribed and sworn to before me,
this 16th day of November, 1943.
NIDA ROOT NESTEL
Attorney and Counselor at Law
70 Pine Street, New York, N. Y.
Rasiding in New York County
New York Co. Clerk's No. 1
New York Co. Reg. No. 11-N-5
Commission expires March 30, 1945.
CERTIFICATE OF PARTNERSHIP

New York Co. Reg. No. 11-N-5
Commission expires March 30, 1945.
CERTIFICATE OF PARTNERSHIP
The undersigned do hereby certify that
they now conduct or transact business
under a partnership agreement under the
name and style of APEX WATCH CASE
MANTFACTURING CO. at 304 East 45th
Street. Borough of Manhattan, in the
County of New York, Syste of New York,
and do further certify that the true or real
full names of all the persons conducting
or transacting such partnership, with the
residence and business addresses of such
persons, and the age of any who may be
infants, are as follows:
Sidney G. Bernheimer, 993 Park Ave.,
New York City, N. Y.; Buss, Address; 304
East 45th Street, New York City, N. Y.
Richard Jaccarino, 106 Bella Vista St.,
Tuckahoe, N. Y.; Buss, Address; 304 East
45th Street, New York City, N. Y.
Frederick J. Jaccarino, 1470 Midland
Avenue, Bronxville, N. Y.; Buss, Address;
304 East 45th Street, New York City, N. Y.
This certificate is hereby executed and
filed in accordance with the provisions of

This certificate is hereby executed and filed in accordance with the provisions of the Partnership Law, Sec. 81, for continuation of firm name by a partnership. IN WITNESS WHEREOF, we have this 8th day of October, 1943 made and signed this certificate.

this certificate.

SIDNEY G. BERNHEIMER
RICHARD JACCARINO
FREDERICK J. JACCARINO
STATE OF NEW YORK
COUNTY OF NEW YORK
88

COUNTY OF NEW YORK

SS

On this 8th day of October, 1943, before me personally appeared SIDNEY G.
BERNHEIMER, RICHARD JACCARINO, and FREDERICK J. JACCABINO, to me known and known to me to be the individuals described in, and who executed the foregoing certificate and they there, upon duly acknowledged to me that they executed the same.

Samuel Feldman, Notary Public Notary Public, New York County Clerk's No. 59, Register's No. 359-F-5 Commission Expires March 36, 1945
Notice of Formation of Limited Partnership, ROBERT WOLF CO.

Notice is hereby given that the personsherein named have formed a limited partnership for the transaction of business in the State of New York and elsewhere, and have filed a certificate in the Clerk's Office of the County of New York, of which the substance is as follows;

The name of the limited partnership is ROBERT WOLF CO.

The character of the business is screen printing on textiles.

The location of the principal place of business is 37 West 3rd Street, Manhattan, New York City.

The name and place of residence of

printing on textiles.

The location of the principal place of business is 37 West 3rd Street, Manhattan, New York City.

The name and place of residence of each member is as follows: Robert B. J. Wolf, 2 Preston Street, Larchmont, West-chester County, New York who is the general partner, and Gussie Klein. 371 Belmont Avenue, Newark, New Jersey, who is the limited partner.

The term for which the partnership is to exist, is from September 20, 1943 and shall be terminable at will of either party, upon giving thirty (30) days written notice to the other of his or her lintention of dissolving the partnership. The amount of cash contributed by the limited partner is \$3,500. No other property is contributed and no additional contributions are agreed to be made by the limited partner.

The compensation of the limited partner is One Hundred Fifty (\$150.00) Dollars, per week, which is not to be charged to the capital investment of the limited partner and fifty percent (50%) of the net profits.

The said limited partner shall have the right to substitute an assignee in her

and any 1044. JACK EDWARD HOROZ and BLANCHE HOROWITZ shall be
The profits.

The said limited partner shall have the right to substitute an assignee in her place and stead, any person of good moral character and against whom there are no judgments, upon the same terms and conditions as provided for in the Articles of Copartnership made and entered into on or about September 20, 1943.

The general and limited partners sive of the service of the set of the state of the set of

How Can Civil Service Be Improved?

The article which follows is recommended reading for every administrator and every employee in a supervisory position. It is a continuation of an essay begun four weeks ago, delving into civil service personnel problems. Though dealing primarily with New York State, its conclusions are applicable to Federal and Municipal Government. The author: H. Eliot Kaplan, Executive Secretary, Civil Service Reform Association.

(3) Eligible Lists. Long delays in rating examination papers must be eliminated. Short-cuts without sacrificing the competitive principle must be developed. This can be done by preliminary screening of lesser-qualified applicants who, although barely meeting minimum requirements for entrance, indicate by their lack of education and experience little likelihood of obtaining a relatively high place on the eligible lists. What must be sought are the best qualified eligibles for reasonably immediate appointments, not merely to determine how many may receive a passing mark, or how long an eligible list may be established. The number on eligible lists should be limited to meet the needs of the service. There is no sense in establishing an eligible list with 2,000 qualified persons to fill 5 probable vacancies over a period of four years. In such a case, an eligible list of 25 or 50 names will more than serve its purpose. Civil service tests, unlike licensing tests, are designed to find the best among qualified candidates. Their purpose is not merely to "qualify" candidates as is the case with licensing physicians for practice, or lawyers for admission to the Bar. The establishment of unnecessary long eligible lists holds out false hopes to those who will never be reached for appointment, and encourages the selection of lesser competent persons for public positions. This doesn't mean

that all eligible lists must be limited to a small number. It means that better judgment must be exercised by the personnel agency in determining both the passing basis in examinations, as well as the number necessary on each eligible list to meet the needs of the service. It also implies greater care in recruiting.

(4) Pre-entrance and In-service Traing Supervision. Only lately have we been giving much attention to guiding, acquainting and training new appointees with the duties of their positions and their relative responsibil-ties. Little has been done to train those in the service for responsible administrative and executive positions. Yet one of the basic shortcomings of our per-sonnel system is the lack of trained, competent supervisors. There is greater need for broader training for public service, particularly for the more responsible supervisory places and especially for such services as police, health, sanitation and la-bor relationships. We have instituted orientation courses and basic training programs for the State police, for example, but we have not gone far enough in equipping our public servants for responsible supervisory services in other essential fields. We have neglected to provide any incentives for employees who cooperate seriously in the training program such as granting credit in promotion tests, by giving consideration to

special assignments where the employee could be more useful, or by offering some little re-ward for exceptional recommendations or suggested improve-ments. Nor have we paid much attention to selecting persons because of their peculiar adap-tabilities for supervisory or ad-ministrative responsibilities. Neither have we done much to develop leadership among the more promising employees.

(5) Promotions. Promotions

all based on competitive examinations with about half credit allowed for seniority and serv-ice record. The present system is inadequate. Promotions are too circumspect and restricted. They are too often merely "pass" examinations to cloak mediocrity. There is too much tendency to ignore the needs of the department and the evaluation of employees' performance by the department head. This results largely from a myopic point of view that the depart-ment heads and appointing offi-cials must not be trusted to play cials must not be trusted to play their part in the personnel program. No merit system can function effectively without the cooperation and sympathetic support of appointing officials who, after all, are ultimately responsible for the success or failure of administration or operation of our agencies.
"Vertical" promotions from a

lower to a higher grade or rank of position is the general rule. No scheme has been developed for a practical means of "horipromotions, that is, to comparable positions of higher grade or responsibility in a related field, and thus open further opportunities for advancement.

(To be continued)

For intelligent interpretation of Civil Service news, read The LEADER regularly.

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Civil Service EADE

Independent Weekly of Civil Service and War Job News



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MEMBER AUDIT BUI	Advertising Rates on		(RP)

Tuesday, December 7, 1943

What's to Be Done About The Custodial Workers?

HERE is a deep sadness in the condition of the custodial workers in New York City, a small number of whom went out on strike last week. Leaving aside the inter-union bickerings and quarrels, the solution to their problem should be a comparatively simple one. It's this: make Civil Service employees of them, which by all right they should be. Specifically, here's a program which ought to work:

1. Civil Service status for all custodial workers and custodial engineers.

2. Regular grades, titles, and salaries-wages to be

paid by the City, same as other employees.

3. An end to the "lump-sum" system, whereby the custodial engineer gets a sum of money for maintenance of the school, and can do pretty much what he damn pleases with it-including turning over a profit for him-

The program is so essentially simple and obvious, that if you wonder why hasn't it been put into effect all these years-well, you have a right to wonder! We do,

Examiners for NYC Civil Service

THE Municipal Civil Service Commission has two classes of examiners-assistant civil service examiners, earning \$2,400 to \$3,000 a year; and civil service examiners, earning \$3,000 "and over." The "over" doesn't apply to many persons in the agency.

It is the primary job of these examiners to select the personnel for the City service, through examination, and to determine who shall rise in the City service,

through examination.

Now, the New York City Board of Education also has examiners, whose task it is to determine who shall fill the school posts, from substitute teacher to supervior. Board of Education examiners earn \$11,000 a year.

Is it any wonder that the Board of Education does so much better a job with its examinations than the Civil

Service Commission?

And is the selection of personnel for the City departments so much less important than the selection of teachers?

The Civil Service Commission, like the Board, oughtto have available to it top-flight talent, at the kind of pay top-flight talent must earn. Commission examiners should be able to call in experts to advise and aid with should be able examinations in line with the best possible examining techniques; should be able-and have the facilities-to conduct research, and to define policies. We think this is important because we think the kind of personnel who work for New York City is important. In many ways, the examining division is the very crux of the Commission's operations.

Moreover, with the kind of setup we suggest, such flascos as the recent Clerk Grade 3 examination would have far less chance of happening than now.

But-to build in this town a civil service commission with power, prestige, and dignity, requires guts, push and imagination. That's got to come from within the Commission itself.

Nothing gets accomplished by timidity-by sitting alone in a corner performing little tasks.

Correction Officer (Women) Test Key

Candidates may file objections to this tentative key until December 10, 1943, Such objections shall be in writing and shall contain detailed information and authority therefor.

1,B; 2,C; 3,B; 4,B; 5,C; 6,D; 7,A; 8,C; 9,B; 10,B; 11,B; 12,C; 13,C; 14,A; 15,A; 16,C; 17,A; 18,C; 19,D; 20,A.

21,D; 22,D; 23,D; 24,C; 25,B; 26,D; 27.C; 28,B; 29,D; 30,B; 31,C; 32,B; 33,D; 34,C; 35,A; 36.A; 37,B; 38,B; 39,D; 40,D.

41,B; 42,D; 43,D; 44,B; 45,A; 46,A; 47,D; 48,A; 49,G; 50,C; 51,F; 52,B; 53,D; 56,G; 57,C; 58,F; 59,A; 55.D; 60.B.

61,C; 62,D; 63,C; 64,A; 66,C; 66,A; 68,C; 69,B; 71,A; 72,D; 73,B; 74,A; 70,C; 75,D; 77,C; 78,A; 79,D;



Repeat This!



Several members of the Municipal Civil Service Commission staff are going over to the Board of Education, and replacements are going to be hard to find . . . Eugene Canudo, formerly Hospitals Department secretary, very happy over his new post as Secretary of Education Board. . Education officials, by the way, face some strong questions on just how and why they diregard a re-port of local American Medical Asport of local American Medical Association docs, on the proper qualifications for a medical examiner. Dour-faced Bill Carey, Sanitation head, tells some of the funniest stories in City service. Frank Clark, deputy assistant Manhattan D. A., is back from the wars, and in charge of the Complaint Bureau. Irving Barst, former Dewey investigator, is at the New Orleans staging area. Captain Philip staging area . . . Captain Philip Kerker, former assistant secretary of the New York State Civil Service Commission, bought a pair of silver earrings as a Christmas pres-ent from Africa for Mrs. Kerker. But she is never going to get them because they are now gracing the ears of a desert sheik's wife. It hapened like this. Kerker was guest of honor at a native feast given him by an Arab chief. Upon an unfor-tunate moment, Kerker drew forth the earrings, intending to ask his host what he thought of the buy. The Arab chief extended his hands, took the earrings, and thanked Ker-ker for the nice present. The Arab chief had only one regret — that Kerker didn't have three more pairs to give because the chief had pairs to give because the cine, had four wives . . . Several members of that NYC eivil service cooperative formed (and disbanded) year before last are wondering what happened to the treasury . .

Merit Men



THERE'S A TRADITION that bookkeepers never get ahead. Deputy Commissioner Gordon Thomas Broad of the New York City's Hospitals Department proves that it isn't so.

Now he's holding one of the top jobs in the City service. Back in 1912, he started to work in the old Charities Department as a bookkeeper. He took an examination in 1909, and waited 3 years before receiving the job. He's been working for the City ever since.

But he already possessed a good background in accounting when he began to work at a munici-pal job. By 1916 he had worked up to a position in charge of cost accounting for his department, and in 1917 he was appointed as acting auditor.

As the functions of City departments were shifted around, he found himself working for the Welfare Department, then he went with the Hospitals Department which was organized

Appointed Deputy Head

He was appointed as deputy commissioner in 1934, and held that position until 1938. In that year, along came the new city year, along shifted thing. year, along came the new City Charter and shifted things around again. The number of deputy commissioners in the department was reduced from 3 to 2, and he again became head auditor. On September 15, 1943, he was again promoted to the deputy commissionership.

In his position, he has a tough job. One of his biggest head. aches comes from the fact that he is in charge of all purchases for the 26 different institutions which are included in the department.

"Housewife"

The housewife who has trouble managing all the different ration coupons can easily see what he is up against. He has to make sure that there is enough food in the kitchens to feed thousands of workers and patients three times a day.

In addition to food, little things like replacing hospital sheets and blankets and getting a supply of the backless night-gowns for hospital patients adds

to his worries.

Despite the fact that he is a very busy man, he believes in the open door policy. Any of his subordinates who run into a tough problem can always get into the deputy commissioner's office and talk over their diffi-

culty.

Although food is his biggest workday problem, he raises the stuff as a hobby. A 9 acre farm in Copake, New York, keeps him busy when he gets a chance to take a few days off. He likes to get into old clothes and do some hard work around his vegetable gardens and orchard.

In his younger days he was one of the topnotch football players around New York City, Then he decided that volley ball was a little milder and played in international tournaments with Brooklyn Central YMCA.

letters

Mr. Osterman On Grade 3 Test

Sirs: My attention has been called to the fact that the CIVIL SERVICE LEADER, in its issued dated November 23, published my purported opinions anent the examination recently held by the Civil Service Commission for promotion to Clerk, Grade 3.

In the first place, I had no idea that I was being interviewed for publication.

The fact that I disagreed with several of the answers as published does not give me concern at this moment, for a difference of opinion on two or three questions simply means that I would have answered wrongly and would have been rated accord-ingly had I participated in that examination.

On one question, however, I was grossly and incorrectly misquoted and that is question No. 20. I did not say that (C)—"low salaries and narrow range in salaries"—should be the right answer, if, to quote the LEADER, "the present policies of the City are to be continued." The option termed (C) is so obviously the wrong option for anyone to select that I wondered if anyone had selected that as the proper answer. I commented that I had offered (C) as the correct answer to one of the participants, who was present when the "in-terview" took place in an en-tirely, and obvious, spirit of humor, and it was accepted by my co-worker, and I thought by the LEADER representative, as such. I resent the distortion of a harmless joke as a criticism of a Commission evidently striving to present fair opportunities for passing tests to participants therein.

Furthermore, it seems to me that one should know when one is being interviewed for publication and not be quoted, and wrongly quoted in the bargain, without permission. No notes were taken at the time and the

reporter evidently depended entirely upon memory in writing his article.

GEO. E. OSTERMAN I have seen Mr. Osterman since receiving this letter, and I am convinced that both he and our reporter, as men of good will, simply had an honest misunderstanding, such as may happen at any time in the relations which make up public service, on the one hand, and newspaper work on the other. To me it is evident that the answer to Question 20 was meant as a jest. However, I admit the possibility that some few humorless readers

may not have seen it that way, For the record, however: Since Mr. Osterman did not say that remarks were "off the record" in discussing a matter of current interest with a reporter, he should have assumed that he was speaking for possible publication . . . Now, if we may say another word about the Clerk Grade 3 examination—it still remains a poor examining instru-ment, and those who participated in it are more disturbed than ever. For proof, turn to page 3. For the viewpoint of the Civil Service Commission, turn to page 20.—Editor.

Commissioner Protests Answer

The Municipal Civil Service Commission has changed the key answers for the promotion examination to Janitor, Grade 2, Department of Public Works, which was held on October 23, 1943.

In three cases, the key answers were kept as correct, but another choice was also allowed. The changes are as follows:

Item 2-D and E. Item 11-B and C. Item 59-A and B.

Commissioner Huie of the Department wrote in to the Commission commenting on the examination and protested the 3 answers which were later amended.

Here are the protested questions:

4. A custodian has instructed a cleaner to wash all the electric light globes in a corridor. Later he sees that the cleaner has removed all the globes and carried them to the slop sink where he is washing them in a solution of modified laundry soda and carefully drying them before replacing the fixtures. The custodian should (a) praise the cleaner; (b)) tell the cleaner never to use anything but water on the globes; (c) tell the cleaner to wash the globes without remov-ing them from the fixtures; (d) say nothing to the cleaner since he is using the proper methods;

(e) point out to the cleaner that he is not doing the job properly. (e) Was the answer given by the Commission, but it also agreed to accept (d).

11. A custodian observes a cleaner scrubbing a corridor floor with a deck brush. The Cleaner is using short, heavy strokes which are directed across the the corridor. todian should (a) comment on this at the end of the shift and explain to the cleaner that he was not following the proper procedure (b) say nothing to the cleaner (c) coment on this immediately, pointing out that the cleaner should direct his strokes in the direction of the length of the corridor only (d) tell the cleaner to use long, light strokes (e) tell the cleaner to use a wide, swinging stroke. The tentative key answer was

(b). The Commission is also accepting (c).

59. "Elevators will not be operated for the public or tenants during an air raid alarm". Of the following, the chief reason for this regulation is that

(a) elevators may be needed for emergencies (b) there should be no movement between floors during an alarm (c) elevator operators have duties which take them away from the elevators (d) persons coming in from the street should not be allowed to go above the first floor (e) all electrical power should be cut off during an air raid alarm.

(a) and (b) are both accepted

as the correct answer.

OLICE CALLS

w Can Two nsion Plans Meet?

nsions? One of the most delisions? One subjects of dis-sensitive subjects of dis-in the Police Depart-Talk to any man in the rtment about his penand you're sure to touch where he feels it deeply, one or another. That's why glad to publish the followletter from an old-timer in department. His views are thodox—and frankly, there's for disagreement on the The letter makes hard but you men in the ought to plow through it, think hard about what he we'd like to hear your about his proposal.—Editor

irs: I have been looking nd and I am beginning and and I am beginning—
aps too late—to worry about
got the best part of that
ion Fund No.1 and No. 2
The way I look at it, we
und No. 1 are living on a
dise, and it begins to look like a promise that cannot lifilled. The Pension fund acreased more and more in years since it came into bethat I think without seefigures it must be nearly le what it was in 1939. Let st work with what we read e orders—A patrolman re-at say \$1600 a year. There t least 800 of these retires a year. That is an increase 280,000 a year. It is also a ase of revenue of 6 percent 000 a year for each memhat is a permanent loss, his replacement by the does not mean a replacein the fund. That is \$180.
800 or a loss to Pension
No. 1 of \$144,000 a year. that up for a few years he taxpayer will suddenly se to the fact that he is somewhere in the neighod of \$15 to \$20,000,000 olice pensions. And don't

let anyone kid you about natural decreases in the Pension System due to deaths. From from paying a higher rate for life insurance, I think that insurance com-panies should give lowered rates to policemen, because their rec-

to policemen, because their record of longevity is astounding.
Even so, if the man should die,
his widow is still getting \$600
a year, which he didn't pay for.
"I hate to state problems
without a solution. The only
thing I can say is, can anyone
solve the problem? I can suggest that there is a possible way
out, and that is to get together out, and that is to get together with the No. 2 men and arrange something, by legislation or otherwise, so that their rate is lowered, and our rate is increased, and a better form of contract, is given us, not so sweet - sounding perhaps, but with a better financial basis. As we—at least those of us who do a little thinking—get our paychecks, we will not say to our-selves: \$7.50 of this is going right now to pay the cost of a pension for a man who is out 20 years or more! It is better for us to say: "Well, this is cost-ing us a little more, but that money is being set aside for us and no one else. Also, those kids who were so far apart from us when they were paying their rent and living money for their pensions, are now closer to being our side partners. But is it too late to bring back those kids to our side? I suppose it is, as long as the average cop who could not get out in 35 years still thinks of that 20-year protection.'

OLD-TIMER

(Turn to page 20 for important court decision on retirements.)

Who Should Get "Acting" Jobs?

And here's another from a chap who doesn't like P. D. policies with respect to the persons who get "acting" jobs. We pass

it on for what it's worth .-

"Sirs: In a recent issue of the LEADER there was an article referring to a previous one with the caption "FAVORING THE FAILURES." Because a man has failed to pass a qualifying ex-amination for a position should not be a bar to his acting in a higher capacity if and when there is not any other qualified (as proven in an open competitive Civil Service examination) available. The abilities of a successful candidate should be utilized before resorting to the use of the failures. Certainly a man or woman who has competed with others an dfailed should not be chosen in violation of the principle of the merit system. The citizens of the City of New York who, through the payment of taxes furnish money to pay the salaries of those responsible for such poor judgement, certainly would not condone such a policy if it were generally known that such practices were common.

Some time ago I read an article on the police career of our present Police Commissioner, and somewhere in the story was mentioned the fact that he had been more or less hard-pressed



THE RUMORS PERSIST that Commissioner Valentine is going to re-sign. But these rumors have been going on for years now. There's no more basis for the current batch of stories than for the others.

Navy Yard Gazette

oyees Who Thought They Could Defraud Are Facing Stiff Prison Sentences

can't defraud Uncle Sam away with it, not even e a Navy Yard worker. of this is the sad plight Navy Yard employees or former employees-who lnes and prison because ried it. On Monday, De-6, these men and women to indictments against efore Judge Grover M. m. The trial will begin ne in January, according stant United States Distorney Herbert I. Sorin, under the direction of

nedy, who is handling the s the story — and draw wn moral:

strict Attorney Harold

a long time, men and working in the Yard had ccumulating" overtime actually working that according to the D. A. ally filed claims for the 'due" them."

t was noted in the case mber of these employees eir time cards showed d left the job in the Navy 6:30 p. m., and arrived her post in a downtown organization at At first sight," explains in, it looks as though ten and women really ing to do a patriotic job the war. However, it tame obvious that it was cal impossibility for the es, in view of our transit to have dinner and heir outside jobs at

wasn't very long before lelligence and the F.B.I. he job, "and the invesrevealed the true state s, which was that they parently defrauding the lent by filing claims for which they which they weren't acitting in."

ugust 9, 34 employees raigned. The Grand raigned. The Grand w out 10 cases, leaving

24 under indictment. Thirteen of those under indictment have signed statements admitting they had left early. They face two charges:

1. Filing false claims . 2. Conspiracy to file false

They are now out on \$500 bail. If convicted of the charges, they face—each of them—a \$10,000 fine and 12 years in prison.
That's the maximum.
The United States District At-

torney's office is vigorously prosecuting the case, because, Mr. Sorin says, "the condition is too widely prevalent, and it is in the interest of the war effort that it be stopped."

Those involved:

Edward E. Neatherland, supervisor of the Blueprint Division, who has been with the Navy Yard since 1932. He lives at 14-09 Thirty-first Avenue, Astoria, Queens. Also: John P. Alfano, 135

Also: John P. Alfano, 135
Washington Walk; Eugene
Brancati, 1282 Greene Avenue;
Dominic C. Cotignola, 471 Humboldt Street; Andrea De Vita, 336
Central Avenue; Henry J. Hinton, 95 Third Street; James C. ton, 95 Third Street; James C. Marsiello, 87 Park Avenue; John C. Negron, 164 Pearl Street; Vincent Palermo, 79 North Oxford Walk; Edward W. Powers, 34 South Portland Avenue; William Schwartz, 6301 Bay Parkway; John E. Severson, 220 Fiftysixth Street; Isidore I. Shapiro, 2016 Union Street; Philip Tesoriere, 54 Cumberland Street; Elsie A. Basel, 7201 Narrows, Avenue. sie A. Basel, 7201 Narrows Avenue, and Frank R. Luciano, 319

nue, and Frank R. Luciano, 319
Pearl Street, all of Brooklyn.
Also Michael Autera, 314 East
159th Street; Louis Cicero, 3012
Wallace Avenue; Anthony J. Pacelli, 730 East 236th Street; Attilio M. Pagliaro, 1108 East
222d Street, all of the Bronx;
John M. Myers, 30-13 Fortyfifth Street, Astoria, Queens;
Beatrice B. Mattera, 415 Ninth
Avenue; Frank B. Tuddo, 228
East 109th Street, and Albert
Francois, 913 New York Avenue,
Union City, N. J.

by "Tammany-Ridden riors" within the depar riors" within the department. Could it be that there is still such an element within the department who because of some imaginary obligation to politicians favor the failures and by so doing deny to the people of this ctity the services of the better qualified employees. "I have listened to our Mayor

speak over the radio on Sun-days. He has spoken to the housewives telling them how to coook and preserve fats, etc. He has instructed the average citi-zen in how to preserve fuel and has even advised the mothers on how to feed their children certain cereals containing vitamin plus. But I have never heard him explain why it is the prac-tice of the heads of some city departments to select the failures to assume charge of a bureau, department, squad or division. Why? Probably he doesn't know that such conditions or practices exist. Why not acquaint him with the facts.

"I believe that an impartial investigation by those respon-sible for the policies of the department would reveal astound-ing conditions in this respect. "The slogan should be 'The

best qualified where needed."

A POLICE OBSERVER.

Court Attendant Appointments

ALBANY—Samuel Strier, 1214 Shakespeare Avenue, Bronx, who was 76 with a mark of 90.88 on the State court attendant list, First District protested the grade, and was raised on appeal to 60-A on the list with a mark of 91.18. Several weeks ago he received an appointment to General Ses-sions Court, New York County.

Other court attendant ap-pointments last month in the First District included these designations to the appellate division: No. 3, 5, 7, 11, 12, 14 and 15. No. 36 and 60A were appointed to general sessions court. These were the first appointed to the series of the series appears to the series of th pointments since January, which were previously reported. In January two appointments were made from another list to Kings county court and in February six appointments were made to Supreme Court in Kings.

For Vetgossip

By ARTHUR LIEBERS

Over the Top

The Ambulance Drive, provide one of these needed vehicles for the Army, has gone over the top. Latest report from the Victory Committee of Vet-erans Administration says that that \$1,304.45, the price of the ambulance, has been turned over to the Army. There is a balance of \$235 on hand.

The left-over funds will be used by the Committee to help other war drives. First invest-

other war drives. First invest-ment will be in a service flag for the building. This will be unveiled the same day that the Army takes possession of the ambulance.

The committee is throwing orchids around the building. They say that J. C. Reichert, number 1 man in the office, has done as much work as anyone else to put the campaign over. It was a pleasure to hear nice words floating about, and directed at the supervisors. Miss Charles, 8th Floor West;

Miss Humphries, Policy Issue; Miss Herman, Mr. Haley and Mr. Jasper are the supervisors whom they have singled out for praise.

One employee who deserves at least to have a wheel of the ambulance named after her is Bertina Hunter, on 2nd Floor West. In the first 3 days of the drive she raised over \$100 by her own

About the Lunch Hour

The question of longer lunch periods for employees is coming to a head.

First, Mr. Reichert said that if he received a written request from an employee organization in the building, he'd poll the employees and see how they felt

Last week, he got a letter from Veterans Administration Local 81, AFGE. They had 2 sugges-

That something be done similar to the steup in Washington. There the employes have a lunch counter in the building where they can get sandwiches, cakes, fruits, drinks, etc.

2 That the employees here have a chance to tell whether they'd rather work 15 minutes longer and make up the time at the end of the day.

The C. I. O. union in the build-ing is behind this poll too. They figure it would be the democratic way of handling the situation.

BUT, when this reporter spoke to Mr. Reichert, he seemed to be wavering a little bit. Said he wasn't certain just how he was going to take the poll . . . I'll keep you informed of developments.

New Officers

Local 81 just held an election, and here is the new slate of office-holders: Irving Goldberg, president; Anita Brown, treas-president; Rita Flaherty, vice urer; Celia Kartziner, Secretary, and "Billie" Jenkins, sergeant-at-

More Changes

An addressograph section is being set up on the main floor, Nine adjudicators have come in from Washington to set up the claims section, which in time will be the largest section of the

Lobby Talk

That fox jacket is the envy of the gals. The way to do it is to have a husband. He's a pilot in Uncle Sam's Air Force Mr. Reichert Washington bound late last week . . wonder what s up? . .The lawyers who have been expected to come down from the Bronx will move in as soon as a room is made for them . . . Part of the big room will be walled off for the legal boys . . .

MENTAL HYGIENE **Title Changes** To Be Pre-Dated

ALBANY-To all State mental hygiene employees, interested in changing the titles of their positions, the Civil Service Commission has issued a message. Signed by J. Earl Kelly, Director of-Classification, the message states that employees may still

file appeals. Says Mr. Kelly: "No matter what may be your reasons for not having filed an appeal earlier, if you are dissatisfied with your new title and you feel that it does not properly co-scribe your duties, file an appeal now. It may even be that you consider it a waste of time to appeal—that it will not make any difference anyway. Such an attitude is thoroughly wrong. Give the Classification Board at least a chance to discuss the matter with you and decide whether you have a meritori-

ous case.
"It is impossible for us to hear all of the appeals as quickly as many of you would like. It is equally impossible for us to write to each one of you in-dividually in the meantime concerning your appeal. At the same time, it isn't quite fair to keep people in the dark about what we are doing. We know that this reclassification is tremendously important to you, because it affects your job.

"The Classification Board started the big job of holding hearings on appeals on October 19th at Harlem Valley State Hospital. Since then, we have held similar hearings at Newark State School Syncous State State School, Syracuse State School, Binghampton State Hospital and Central Islip State Hospital. We have not heard all of the appeals filed by employees of the Institutions already visited, but we have covered as many as the available time pould permit. Consequently, we must again visit these Institutions and hear the re-mainder of the employees who have appeals on file.

Will Be Dated Back

"The Director of the Budget, the Commissioner of Mental Hygiene, the Comptroller and the

Classification Board have agreed upon and worked out a plan under which all title changes resulting from the appeals which you have filed will be retroactive-that is back dated - to October 1, 1943, regardless of the date upon which the reclassification is approved. This means that any employee who would have been entitled to a higher salary on October 1, 1943, if his position had been properly classified in the beginning, will, upon correction, be paid the difference back to October 1, 1943. Civil Service personnel records will, in such cases, show the ef-fective date of the title changes as October 1,1943.

False Rumors

"In some if the Institutions at which we have already held hearings, we have encountered a number of false rumors. A few typical examples are that if the Classilcation Board does not hear an appeal within 90 days from the date on which it was filed the appeal becomes a "dead issue," and again that the Board is purposely delaying the hearings in the hope that numerous emplofees will lose interest and forget about the whole thing. These, and similar rumors, are false and baseless.

"And now for a word about the hearings. To the average person, the word 'hearing' signi-fies some sort of formal legal proceeding. Employees whose appeals have already been heard will readily proclaim that such is not true of the Classification Board hearings. In fact, it is really a mistake to call them 'hearings'. It simply discusses with the employee in an informal manner the nature of his work and his reasons for feeling that his title should be changed. To do our work correctly and fair, ly, we must be sure that the and that he freely talks over employee feels perfectly at ease his case with us.

Association Active

Active in furthering the claims of employees for reclassification is the Association of State Civil Service Employees, whose representatives have pointed out inequities in the present classifications, and have aided employees in presenting their appeals.

1889 were sent in.

department.

submitted.

Typist, Grade 1
Hospitals has one opening to a typist, grade 1, at \$1,200 to Brooklyn. 25 names to number 1

Auto Enginemen
Welfare is hiring 2 auto auto at \$1,500. 18 names w

Aute Machinist

ginemen at \$1,500. 18 names number 867, were sent to

One appointment from the auto machinist list at \$9.25 and day is being made by the Borough President of Brookly 10 names to number 92 were

Submitted.

Clerk, Grade 1

New York City Retirement is taking on one clert grade 1 at \$1,200. 20 eligible reaching to number 3849, were certified. This list has been expected for temporary or the control of the cont

certified. This list has been ended hausted for temporary of indefinite appointments at \$120.

Clerk, Grade 2. BHE
The Clerk, grade 2 list, Board of Higher Education is being used to make 1 male appointment of Hunter College.

ment at Hunter College at \$1,320. 19 men from the list were certified down to number

Civil Service Trying to Figure Out What To Do About Returning Servicemen

ALBANY-Judge J. Edward Conroy, president of the State Civil Service Commission, and his associates, are giving serious consideration to the problems confronting civil service and the men and women of the armed forces following their discharge from military and naval services.

SAVE FOOD!

HELP WIN THE WAR

Food Spoils in Refrigerator If Refrigerator Doesn't Work Porporely.

We Guarantee to Make Your Refrigerator Work

Expert Mechanics & Repair Check Up

Already there are indications that veteran organizations will press for a liberalization of vet-eran preference now limited in this state to ex-service men with a disability rating. In the 1938 constitutional convention the veteran groups almost won adoption of an amendment to give veteran preference in civil service appointments to all vet-erans. This was blocked by the advocates of a strict "merit" system but only by the narrowest margin

Deluge of Bills

The next Legislature it is expected will be deluged with bills

DICKENS 6-6110

seeking to circumvent present civil service restrictions so as to give veterans, men and women, prefere: tial treatment in one way or another. While the prob-lem will reach its zenith after the war, it is already becoming plain that some sort of policy must be adopted sooner than that by the state because men and women are returning even now and the pressure for place-ment in public offices will soon be felt generally both in state and municipal services. The Questions

Here are some questions: Should the present disability

Your

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ONLY

\$9.00

veteran automatically goes to the top of any list be continued? Should veteran preference be extended to all veterans, men and women, disabled or not dis-shled? Should preference be abled? Should prefernce be limited to certain types of posi-tions and should it be barred in others? Does the fact that men and women in the armed serand women in the armed services have gone through specialized training have any bearing upon the question of veteran preference? Should the merit system be jeapordized by any liberalization of vateran preference restrictions? Would the learner divided If the proit be jeapordized? If the people of the state want veteran preference extended and admini-stered with utmost liberality should the Legislature or the Civil Service Commission at-

tempt to thwart such a policy, Those are some of the unan-swered questions involved in one of the state's major post-war problems. It is a situation of grave concern to those charged with the administration of state personnel. It is also a question of utmost importance to the veterans and the veteran organiza-tions and one they will be quick to seize upon very soon.

Seek Cash Assistance

Unrelated to civil service, but indicative of the fact that the veterans are returning and will be looking for jobs, is the in-creasing number of ex-service men of this war who are coming out of the services looking for cash assistance from the state. A division in the Adjutant General's office is taking care of these cases. The 1943 Legislature appropriated \$10,-000 for impoverished sick and disabled veterans with a maxi-mum of \$250 for each. Scores of applications from veterans of the present conflict already have been allowed. This shows that the trek home has begun. Civil service—public jobs—will be in greater and greater demand and the veterars—possibly backed by public opinion—mean to have their share.

Waiting for Legislature

Many New York City residents now in military service are won-dering just how they stand when it comes to taking open-compe-titive examinations for jobs with

the City.

The Municipal Civil Service has been wondering about that too, and last week decided to throw up its hands and let the State Legislature straighten out the matter.

The opinion of the Commission on this subject reads as follows: ". . . Whatever rights are accorded to one group of members of the armed forces, with respect to open competitive examinations, should be accorded to all such persons. Preference should not be given to those who happened to be assigned in the vicinity of New York and who were thereby able to file applications for examinations or plications for examinations or in some cases participate in parts of examinations.

No Special Rights "If members of the armed forces who were applicants in open competitive examinations are to be accorded any special privileges by the Legislature after the war, the Commission will, of course, follow the legislative mandate. The Commission feels however that it should not invoke regulations, the effect of which would be to confer special rights on one group of members of the armed forces, which rights withheld from another

"The Commission will hold under advisement the subject of giving special examinations to persons, who on account of their absence in military service, were unable to compete in open competitive examinations. It is the Commission's present feeling that it would be far wiser for the Legislature to act on this subject than for the Commission to ex-ercise its discretionary power relative thereto."

The State Military Laws protect the rights of persons on el-igible lists, promotion examina-tions or in City jobs who enter

LISTS Recent Action

Following are recent certifications from some of the more active lists of eligibles for City positions or for promotion:

TRANSPORTATION

The promotion list to Foreman (Cars and Shops), was certified to make 1 promotion at \$2,700. The names of William J. Carr, Number 17; Louis A. Nocera, 18, and John R. Rowan, 19, were sent to the Board of Transportation. The name of Joseph Capollino, Number 4 on the list for promotion to Foreman (Structures) was also sent to the Board. The list expires on December 12, 1943.

Sanitation Man "A"

Sanitation Man "A"

STATE OF NEW YORK, DEPARM MENT OF STATE 85.:

I do hereby certify that a certificate at isolation of GALERIE ST. ETIENSAL INC., has been filed in this department that such corporation has compiled with at the sport and that it appears therefat this day and that it appears the section 105 of the Stock Corporation Law and official seal of the Department of State at the City of State and the City of State at the City of State and the

Sanitation Man "A"

Ten names from the Sanitation Man "A" list were sent to the Department of Sanitation o make "B" appointments at make "B" appointments at \$1,920. Eligibles must pass qualifying test and have chauffeurs' license. Highest number reached was 6645.

was 6645.
Ass't Gardener (Outside City)
There are 4 openings for laborers at Lackawack, N. Y. at \$5 a day. The Assistant Gardener list was sent to the Board of Water supply to fill these posts. 29 names were submitted.
The last reached was number 610.

Ass't Gardener

Ass't. Gardner
The Assistant Gardner list
was also sent to Department of
Water Supply, Gas and Electricity to fill jobs as laborers in
Nassau County at \$1,500. 21
names were submitted, reaching
to number 610.
Cleaner Men

Housing Authority is appointing porters from the list for Cleaner-Men. Starting salary is \$1,320, including \$120 cost-of-living bonus. 1006 was the highest number reached in the list of 95 certifications.

Letter Carriers

Elect Officers Emanuel Kushelwitz was reelected for his third term president of Branch 36, Nation Association of Letter Carriers a meeting last week. Other officers on the new slate are: Emil J. Hague, vice-president; Abraham C. Shapiro, secretary: Mos Feidelbaum, financial secretary, Mo Gustave J. Becker, treasurer; Ed. ward C. McCormack, sergean, at-arms; Carlton S. Davis, MR Collector, and William E. Quick Clerk, National Sick Relief. John A. Cardinali, John C

Frey, and Oscar J. Ganesberg trustees; Sam Goldstein, Ham Salmanowitz, and Charles I Tinari, auditors. Delegates the Central Trades and Labor Council are Louis M. Rosenber W. Jack Turner and Ham Adamson. Philip Lepper ha been chosen as editor of "The Letter Carriers' Outlook."

Part Time Work In Aviation

Men who have four hours day to give, six days a week any time between 8 P.M. and 1 A.M. can do their share to help the vitally important airplane in-

The job is working as a care
handler, and the rate of pay in
cents an hour.

Applications are being accepted at the American Airlina
103 East 41st Street. The office is open between 9 and 5 dally and till 9 P.M. on Thursday,

Saturday till 12:30.

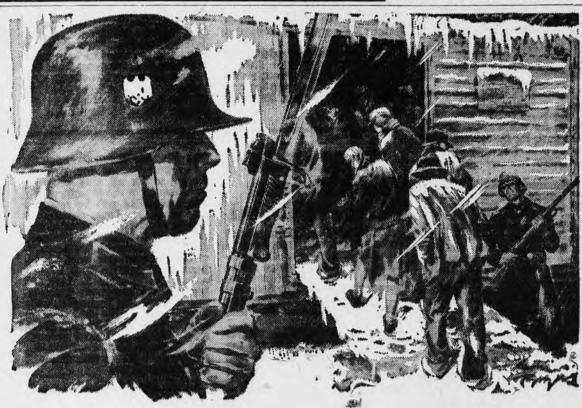
To speed things up, bring along your birth certificate when

The people of the State of New York, the Grace of God Free and Independent to Edward V. Kraus, Josephine Hofirek, Edward V. Kraus, Josephine Hofirek, Edward V. Kraus, Josephine Hofirek, Edward V. Kraus, Florence Kelle Sadie Lichtig, Samuel Kraus, Edward Kraus, Clara R. Kraus, Florence Kelle Sadie Lichtig, Samuel Kraus, Edward Kraus, Rose Guzik, Lillian Kends, Florence Haerman, Sadye Greenfield, Remine Haerman, Sudye Greenfield, Remine Julia Kraus Balazs, Karl Kraus, Julia Kraus Balazs, Karl Kraus, Julia Kraus Belazs, Karl Greinfield, Schwartzbard, Hermine John, ophine Freud, being the persons interest as creditors, distributees, or otherwise, the estate of Fannie Moss, also keep as a resident of Fannie Moss, also keep as a famile K. Moss, Fannie Kraus Medeceased, who at the time of her kwas a resident of 21 E. 76th Streek Wyork City, Send Greeting:

Upon the petition of EMILYR, Willer Wyork, City, Send Greeting:

Upon the petition of EMILYR, Willer State of Adele Recht, deceased, also istratix of Fannie Moss, deceased, wou and each of you are hereful to show cause before the Surrous Court of New York County, held Hall of Records in the County of Market Hall of Records in the County of Market Hall of Records in the County of the Hall of Records of the Hall of the Hall of Records of the Hall of Records of the Hall o

Witness, Honorable James A. 70
Surrogate of our said county.
County of New York, the 12th
November in the year of our Lor
thousand nine hundred and forty.
George Loesch, Clerk of the Surro
Court, (L.S.)



BRESSNER RADIO, Inc.

481 NEW LOTS AVE., BROOKLYN, N. Y.

No second chance...no other choice

War Bonds?

FOR THOSE who fall and freeze on the limecovered floors of the cattle cars that carry them to German labor camps-there is no other choice:

For the little children of Tepelini and Salonika and Athens who wait with swollen stomachs for the food ship that never arrives, there is nothing else to

For the Russian peasant with no choice but to burn his home before the Nazis reached it; for the Chinese of Nanking who suffered the terrorism of the Jap; for all of those in nameless graves and numberless cells-for all of them-there was no second chance, no other choice:

But for you-a choice still remains: For youamong all the peoples of the world, the road to freedom is still clear:

Never before have we been able to measure the price of freedom for ourselves and our children in such tangible terms: Will you help to keep the road to freedom open? Will you invest-all you can in

It's not so much to ask: Many of u more money than we have for years: The things we'd like to buy with that money are scarce-or unavailable: So, we're asked to loan money at good interest-\$4 for every \$3 when the Bonds matures Money to help pay for the war-keep prices downprovide peacetime jobs and peacetime goods and a generally decent world for all of us when the was

Chances are you're already in the Payroll Savings Plan-buying War Bonds-doing your bits But don't stop there: Raise your sighter Do your best



This space is a contribution to America's all-out war effort by

CHAS. TOZZO-FRAMES HI-QUALITY & JEWELRY CO.

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CASBAH RESTAURANT

ernment Openings

is is general information which you should know about states Government employment. (1) Applicants must be cit-states granted to the United States; (2) Applicants must be owe allegiance to the United States; (2) Applicants must be of each of performing the duties of the position and must illy capable of performing the duties of the position and must of defects which would constitute employment hazards. Apped persons who feel their defects would not interfere with apped perform the duties of the positions, are urged to apply to the armed services. Wives and widows of honorably disserver ans are also entitled to consideration for preference of the state also entitled to consideration for preference tyeterans are associated so consideration for preference;
(4) Appointments are made under war service regulations, they will generally be for the duration of the war and means they will extend more than six month's after the war's end; see we can appropriate the war's end; sons now employed in essential occupations must receive nts of availability in order to be eligible for Federal jobs.

of a position will be accompanied by instructions advising r of a position will be accompanied by instructions advising to take in order to secure the necessary clearance; (6) otherwise noted, application forms are available at the Secional Office, Federal Building, Christopher & Washington New York 14, New York. cants' qualifications will be judged from a review of sworn statements as to their experience, and on corroborative evidence secured by the Commission.

Clerk

CAF-2-\$1752 A YEAR

CAF-2—\$1752 A YEAR

The standard Federal work week is 48 hours which includes 8 hours of overtime. The above annual compensation includes payment for overtime for employees regularly employed for the standard Federal work week.

Do not file application for this examination unless you are willing to accept appointment in Washington, D. C. Here's your opportunity to be of valuable assistance to the war program. No experience required. There is an immediate need in Washington for qualified clerical employees. Applications are not desired, however, from persons engaged in war work

from persons engaged in war work unless the position applied for re-quires the use of higher skills than the worker is using in his present

HOW TO APPLY.

A. File the following form with the Regional Director, Second U, S. Civil Service Region, Federal Building, Christopher Street, New York 14, New York: Application Card Form 400-ABC.

Note: If applicants desire to claim preference because of military or naval service, Form 14 and proof of honorable discharge should also be filed.

B. The necessary form may be secured:

1. From the Regional Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, New York.

2. From the Secretary, Board of U. S. Civil Service Examiners, at any first or second-class post office.

C. The title of the examination desired should be stated as follows:

Clerk—Washington, D. C.

Do not send your application form to the central office of the Civil Service Commission, Washington, D. C.

NATURE OF APPOINTMENTS.

NATURE OF APPOINTMENTS.

employment.

HOW TO APPLY.

ibution Analyst (Steel) war Production Board ARY-\$3800 A YEAR, Thus Overtime Pay

the New York District— Countles of Bronx, Kings, York Queens, Richmond, Queens, Richmono, Westchester, in

wy York.

Applications will be reended, of Service
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maintain inventories h level; recommends hat plants be permateries at the level; necessity of the materials; exto industrialists the the accumulation of correspondence and the industrial repreduction of surplus, or frozen specially steel, iron, methinery, and equipolistributed into war inventories; confers nventories; confers alists to locate and

cations: Applicants cars of progressively of warehouse exd have given a good als and equipment, these sources of superience should have to with an extensive with an extensive a wide variety of

have demonstrated deal satisfactorily limits for this ex-

is required. Appli-

LEGAL NOTICE

EAR CO.—Certificate ship. We, the undership. We, the underson a limited partnerse laws of the State creby certify: 1. The print is SCOTS-LORE. The business of said ag, buying, manufacweaters, hosiery, and location of the print so is 350 Fifth Ave., ate of New York. 4. Ineral Partners: Meyer McAlpin Hotel, City 1 73rd Street, Forest ed partners: Sophie Street, Forest Hills, lew York, Joseph M. KNITWEAR CO .- Certificate w York, Joseph M.
Street, City of New
le Partnership is to
les. 6. Each Limited
ited two thousand
the capital of the colitting contributions onal contributions mited partners, 8 ontribution of each to be returned upon the dissolution of the share of profits artner shall receive the of the net profits. There shall be not all limited partners there are contributor. The partners shall additional limited ed partners shall the other limited my over the other limited sonributions or as to compaributions or as to compaributions or as to compared to the star insanity of one of the star insanity of one of the star insanity of one of the star in the star in the star in the sonribution. In Witches the considering the sonribution, in Witches Parties hereunto have and seals this 12th day 1841.

General Partner DURE, General Partner
DURE, Limited Partner
M. KAHN, Limited Partner
NEW YORK, DEPARTMENT

Thive that a certificate of PHINO REALTY COR-las been filed in this day and that it appears such co-poration has section one handred and a Corporation Las well

blicate under my hand and all seal of the Department all seal of the Department alt. All the City of Albany.

Said day of November, 1943

THOMAS J. CURRAN,

Secretary-of State.

By FRANK S. SHARP,

Separt Secretary of State.

YORK, DEPARTMENT

that a certificate of this department this bears therefrom that complied with section of the Stock Corpotiti is dissolved. omplied wood of the Stock Corpor of the Stock Corpor of it is discolved.

a under my hand and all of the Department of the Department it the City of Albany, day of November, one day of November, and and fortythan six months beyond the end of the CLOSING DATE.

Applications will be received until the needs of the Service have been met; but if an excessive number is received, only a number sufficient to meet the needs of the Service will be examined in the order of receipt thereof.

DUTIES.

Under immediate supervision, to perform simple routine clerical work of a miscellaneous or general character, such as indexing, recording, or filing cards, correspondence, records, or papers; entering figures in journals ledgers, or card records; reading and routing mail; or answering telephone calls and inquiries and to perform related work as assigned.

REQUIREMENTS. REQUIREMENTS.

REQUIREMENTS.

A. Written Test.
Competitors will be rated on the basis of a clerical examination in designed to test the competitor's ability to perform quickly and intelligently various kinds of clerical work. A practice test will be given before the examination to acquaint competitors with the types of questions and the methods of answering them. (No sample questions are available).

Non-preference competitors must attain a rating of at least 70; competitors granted 5-point preference a rating of at least 65, excluding preference credit; and competitors granted 10-point preference a rating of at least 60, excluding preference credit.

reme credit.

Note: Time and Place of Examination. The examination will be held at a place as convenient to the applicant's residence as can be arransed. Applicants who are to be admitted to this examination will receive admission cards stating specifically the time and place of examination. Competitors should plan to spend about two hours in the examination room.

B. Citizenship and Age.

Applicants, on the date of receipt of application must have reached their eighteenth birthday. There is no maximum age limit for this examination.

A wide variety of skills and persons with the desire to learn, are represented in this week's selection of jobs with Federal Government When you have spotted the job that suits you, jot down the order number and go down to the office of the Civil Service Commission, 641
Washington Street. Remember that you'll get about 21 percent more than the salary listed because of overticate of availability. need a certificate of availability if you're now engaged in an essertial occupation.

V2-1390—Cranegrounds Men (M), \$.80 per hour. V2-1435—Wharfbuilder (M), \$9.12 per

V2-1435—Wharfbuilder (M), \$9.12 per diem.
V2-1559—Attendant - L a b o r e r (M), \$1320 plus \$300.
V2-1606—Classified Laborer (Iona Island) (M), \$5.92 per diem.
V2-1619—Offset Platemaker (M), \$1620, V2-1628—Packer (M), \$6.96 per diem.
V2-1629—Classified Laborer (Bayonne) (M), \$6.40 per diem.
(Continued on page 14)

(Continued on page 14)

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of MARIZON & ROSENBERG CO., INC. has been filed in this department

dissolution of MARIZON & ROSENBERG
OO., INC. has been filed in this department
this day and that it appears therefrom
that such corporation has complied with
Section 105 of the Stock Gorporation Law,
and that it is dissolved.

Given in duplicate under my hand and
official seal of the Department
(Seal) of State, at the City of Albany,
this 22nd day of November, 1943
THOMAS J. CURRAN
Secretary of State.
By WALTER J. GOING,
Deputy Secretary of State.
STATE OF NEW YORK, DEPARTMENT
OF STATE, ss.:
I do hereby certify that a certificate of
dissolution of HOWGOLD REALTIES,
INC., has been filed in this department
this day and that it appears therefrom
that such corporation has complied with
Section 105 of the Stock Corporation Law,
and that it is dissolved.
Given in duplicate under my hand and
official seal of the Department
(Seal) of State, at the City of Albany,
this 23rd day of November, 1943
THOMAS J. CURRAN,
Secretary of State.
By WALTER J. GOING,

Secretary of State. By WALTER J. GOING,

SUNNYVALE

Notice is hereby given that the persons herein named have formed a limited partnership for the transaction of business in the State of New York and elsewhere, and have filed a certificate in the Clerk's Office of the County of New York, of which the substance is as follows:

The name of the limited partnership is

The name of the limited partnership is SUNNYVALE. The character of the business is buying, lling, manufacturing, and dealing in selling, manufacturing ladies' apparel.

The location of the principal place of business is 1350 Broadway, New York

section one hundred and five k Corporation Law, and that ed.
duplicate under my hand and ficial seal of the Department State, at the City of Albany, is 30th day of October, 1943. THOMAS J. CURRAN, Secretary of State, By FRANK S. SHARP, Deputy Secretary of State, NEW YORK, DEPARTMENT ATE, ss.:
by certify that a certificate of of 33 West 18th ST. REALITY ON has been filed in this this day and that it appears and such corporation has compection 105 of the Stock Corwe, and that it is dissolved, duplicate under my hand and ficial seal of the Department State, at the City of Albany, s 22nd day of November, 1943 THOMAS J. CURRAN, Deputy Secretary of State, NEW YORK, DEPARTMENT THOMAS J. CURRAN, Secretary of State, NEW YORK, DEPARTMENT THOMAS J. CURRAN, Secretary of State, New YORK, DEPARTMENT THOMAS J. CURRAN, Secretary of State, New YORK, DEPARTMENT The John of the partners in this department this day and that it is dissolved.

If REGENT SHOPS, INC., has this department this day and that it is classolved.

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If REGENT SHOPS, INC., has the form that such corbs complied with Section 105 to complete the partnership.

If the imited partners shall receive no compensation or interest on their capital contributions but shall each be entitled to receive 25% of the annual net profits of the partnership.

No right is given a limited partner to substitute an assignee as contribution of the partnership.

No right is given a limited partner over the other as to contributions or as t

ADVERTISEMENT

We Must Get To-Gether To Compel Adequate Salary Adjustment Now!

State and City employees — nurses — teachers policemen — firemen — clerks — subway guards - hospital attendants and ferry workers — laborers and those who keep the zoo - indeed all the men and women who turn wheels of our state and city governments must Get Together for

Victory Over the Rising Cost Of Living

"Cost of living" says the Department of Labor, "has risen 25% this year" . . . Many essential food items are up 51% . . . rising cost of living and higher taxes have resulted in a 40% reduction in wages of city and state employees.

Organized Labor Points Way To a Decent Standard of Living

15,000,000 government employees and white collar workers must learn the lesson of Unity and Organization.

CIO steel workers compelled War Labor Board to recognize justice of 15% increase in wages to meet rising cost of living in 1941 - 1942 Little Steel Formula.

 CIO and A F of L support President's War on Inflation by roll-back of prices and stabilization through subsidies and a just tax program based on ability to pay.

 CIO fights to change little steel formula of 15% as inadequate to meet price increases of 1943.

There Is Money in City and State For Adequate Salary Increases

Governor Dewey has over \$100,000,000 surplus. The City Finances are in excellent shape. Yet many employees have received no salary adjustment since the beginning of the war.

The State, County, and Municipal Workers of America, C.I.O. led the fight last year.

The result—a 61/2 to 10% increase and new minimum wages for many, but this is not enough . . . the public recognizes this - the New York Times and other newspapers speak about it -. . . already Mayor La Guardia has been compelled to promise something . . . inadequate and circumscribed by a threat of increased hours, a non-promotion and a non-appointment policy. State and City employees will not be appeased by microscopic salary increases, on the one hand, and on the other hand - salary cuts in the form of uncompensated overtime.

The SCMWA Invites Cooperation of All on a Victory Program

A minimum wage of \$1500 for all state and city employees

A \$400 cost-of-living salary bonus for

 A fight to roll-backs prices to September 1942 level

Cooperation with all organized labor to achieve results.

To date we've sent thousands of leaflets and posteards to tell the public and the Governor and Mayor of our proposals. We've held conferences and negotiations with officials. We plan newspapers ads and radio broadcasts to keep this wage campaign going until we achieve success.

We invite Organizations and Individuals to Join in this Victory Campaign

THE STATE, COUNTY AND MUNICIPAL **WORKERS OF AMERICA, C.I.O.**

13 ASTOR PLACE, NEW YORK CITY GRamercy 7-7900

Appointments will be known as War Service Appointments. Such appointments generally will be for the duration of the War and in no case will extend more

THOMAS J. CURRAN,
Secretary of State.
By FRANK S. SHARP.
Deputy Secretary of State.
STATE OF NEW YORK, DEPARTMENT
OF STATE, ss.:
I do hereby certify that a certificate of dissolution of 521 E 85 ST
CORPORATION has been filed in this department that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.
Given in duplicate under my hand and official seal of the Department (Seal) of State at the City of Albany, this 17th day of November, 1943
THOMAS J. CURRAN,
Secretary of State.
By FRANK S. SHARP,
Deputy Secretary of State.
STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of I S SHOE SHOPS, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.
Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 22nd day of November, 1943
THOMAS J. CURRAN,
Secretary of State.
By WALTER J. GOING,
Deputy Secretary of State.
By WALTER J. GOING,
Deputy Secretary of State.
STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:
I do hereby certify that a certificate of dissolution of GRI-FIT NOVELTY MANJFACTURING CORP, has been filed in this denarment this day and that it appears

I do hereby certify that a certificate of dissolution of GIRL-FIT NOVELTY MAN-JFACTURING CORP, has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department (Seal) of State, at the City of Albany, this 30th day of October, 1943, THOMAS J. CURRAN, Secretary of State, By FRANK S. SHARP.

Deputy Secretary of State, By FRANK S. SHARP.
Deputy Secretary of State, STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:

I do hereby certify that a certificate of dissolution of 32 West 18th ST. REALITY CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and cofficial seal of the Department (Seal) of State, at the City of Albany, this 22nd day of November, 1943

THOMAS J. CURRAN, Secretary of State.

By FRANK S. SHARP, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:

I do hereby certify that a certificate of poration Law, and that it is dissolved, dissolution of REGENT SHOPS, INC., has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and cofficial seal of the Department it is dissolved.

solved.
in duplicate under my hand and
cofficial seal of the Department
of State, at the City of Albany,
this 22nd day of November, 1943
THOMAS J. CURRAN,
Secretary, of State.

U.S. Exams

(Continued from page 13) V2-1659-Brakeman (M), \$8.00 per

V2-1668—Oiler (M), \$6.86 per diem, V2-1672—Boatbuilder (M) \$9.12 p diem.

V2-1674—Chipper & Caulker, Iron (M), \$9.12 per diem.

\$9.12 per diem.

V2-1675—Coppersmit (M), \$9.60 per diem.

V2-1676—Driler (Poeumatic) (M), \$9.12 per diem.

V2-1677—Gas Cutter or Burner (M), \$9.12 per diem.

V2-1678—Shipfitter (M), \$9.12 per diem.

V2-1679—Shipwright (M), \$9.12 per V2-1680—Brakeman (M) \$7.52 per V2-1681—Patternmaker (M), \$10.56

V2-1681—Patternmaker (M), \$10.56 per diem.

V2-1682—Refrigeration & Air Cond. Mech. (M), \$9.12 per diem.

V2-1683—Rivet Heater (M), \$5.92 per diem.

V2-1684—Wharfbuilder (M), \$9.12 per diem.

V2-1712—Sr. Laborer (M), \$.72 per hour.

Y2-1712—Sr. Laborer (M), \$.72 per hour.

Y2-1718—Oiler (M), \$1572 less 252.

Y2-1719—Stationary Fireman (M), \$.85

per hour. V2-1720—Elevator Operator (M), \$1200. V2-1744—Boxmaker (M), \$62.72 per V2-1746—Electrician (M), \$10.98 per

V2-1750—Coal Passer (M), \$1200 pless \$300. V2-1784—Attendant Orderly (Porter) (M or F), \$1320. V2-1797—Radio Mechanic (M), 90c per

(M or F), \$1320.

V2-1797—Radio Mechanic (M), 90c per hour.

V2-1821—Helper Trainee (M or F), \$5.16 per diem.

V2-1822—Apprentice Mech. Trades (M), V2-1828—Laborer (M), \$1320, V2-1838—Laborer (M), \$1320, V2-1838—Laborer (M), 73c per hour.

V2-1838—Laborer (M), 73c per hour.

V2-1838—Laborer (M), 73c per hour.

V2-1840—Fireman (Oal) (M), \$1800.

Fireman (Oal) (M), \$1800.

V2-1914—Stationary Boiler Fireman (M), \$1600.

V2-1912—General Mechanic (M), \$2200.

V2-1912—General Mechanic (M), \$32300.

V2-1927—Packer (M), \$6.96 per diem.

V2-1931—Custom Laborer (M), \$1320 plus \$300.

V2-1946—Utility Helper (M), \$1880.

V2-1947—Post Office Janitor (M), \$1200 plus \$300.

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Laboratory Tests, Urinalysis,
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ZS YEARS PRACTICE EUROPE & HERE
Daily 10 to 2; 4 to 8:30; Sun. to to 2
Blood test for Mariage License

V2-1948—Diesel Operating Engineer (Overseas) (M), \$3264.17. V2-1949—Electrician (Overseas) (M), \$2500.

¥2-1950—Evaporator Operator (Overseas) (M), \$3250.16. V2-1954—Laundry Bundle Shipper (M), 64c per hour. V2-1961-Classified Laborer (M), \$1440.

V2-1963—Firefighter (M), \$1680. V2-1976—Firefighter (Overseas) (M),

V2-1963—Firefighter (M), \$1680.
V2-1976—Firefighter (Overseas) (M), \$2400.
V2-1979—Plumber (Overseas) (M), \$2300.
V2-1980—Electrician (Overseas) (M), \$2575.
V2-1982—Office Laborer-Messenser (M), \$1200.
V2-1983—Storekeeper (M), \$1260.
V2-1983—Storekeeper (M), \$1260.
V2-1983—Storekeeper (M), \$1260.
V2-1983—Storekeeper (M), \$2675.
V2-1990—Oil Burner Serviceman (Overseas) (M), \$2575.
V2-1990—Oil Burner Serviceman (Overseas) (M), \$2554.80.
V2-1991—Boiler Operating Engineer (Overseas) (M), \$2158.
V2-1992—Electrician Helper (Overseas) (M), \$2158.
V2-1998—Barge Captain (M), \$1790.
V2-2006—Washman (M), 69e per hour.
V2-2010—Painter (Sign) (Overseas) (M), \$2400.
V2-2015—Batteryman (M), 80c per hour.
V2-2017—Railroad Brakeman (M), 94e per hour.
V2-2021—Jr. Patrolman (M), \$1680.
V2-2038—Energagemen Embalmer (M), \$2331.
V2-2042—Temporary Sub. Garageman Driver (M), 55c per hour.
V2-2043—Laborer (M), \$1200.
V2-2039—Laborer (M), \$1200.
V2-2044—Mess Man (M), 60e per hour.
V2-2044—Mess Man (M), 60e per hour.
V2-2045—Armament Repairman (Trainee) (M), \$3.92 per diem.
V2-2046—Temporary Sub. Clerk (M), 65c per hour.

hour.

V2-2073—Window Clearner (M), \$1320 plus \$300.

V2-2076—Temporary Mechanic Helper (M), \$1500 plus \$300.

V2-2078—Trainec, Shop Practice (M or F), \$1320.

V2-2079—Trainec, Maint. (M or F), \$1320.

V2-2080—Trainec, Drafting (M or F), \$1320.

V2-2081—Trainec, Comm. (M or F), \$1320.

V2-2082—Trainec, Spec. & Supply (M or F), \$1320.

V2-2083—Laundry Operator (M), \$29.00 per week.

V2-2085—Janitor (M), \$1320.

V2-2098—Laborer (M), \$1320.

V2-2112—Sub. Pneumatic Tube Operator (M), 600 per hour.

V2-2113—Storekeeper (M), \$1440.

V2-2120—Sr. Laborer (M), \$1500.

V2-2123—Packer-Laborer (M), \$1500.

V2-2121—Fireman (M), \$1500.

V2-2121—Fireman (M), \$1500.

V2-2124—Jr. Mess Attendant (M), 504

V2-2123—Packer-Laborer (M), \$1500.

V2-2121—Fireman (M), \$1500.

per hour.

V2-2124—Jr. Mess Attendant (M), \$50e
V2-2135—Stonecutier (M), 75c per hour
V2-2128—Laborer (M), \$1320.

V2-2127—Chauffeur (M), \$1320.

V2-2137—Chauffeur (M), \$1320.

V2-2150—Laborer (M), 66c per hour,
V2-2151—Laborer (Warchouse) (M),
V2-2151—Laborer (Warchouse) (M),
V2-2154—Jr. Storekeeper (M), \$1440.

(M), \$1680.

V2-2159—Automatic Mechanic (M),
\$2300.

V2-2160—Laborer (M), \$1500.

V2-2166—Sr. Welder (M), \$3500.

V2-2166—Jr. Gen. Mechanic Helper
(Auto) (M), \$1860.

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VS-\$107—Attendant-Orderly (M), \$1320 plus \$300. Attendant-Kitchenmaid (M), \$1320 plus \$300. Attendant-Wardmaid (M), \$1200 plus \$300.

V%-9168—Attendant-Waitress-Kitchen-maid (F), \$1200 plus \$300. V2-2169-Guard (M), \$1500. V2-2170-Laundry Worker Traines (M Vg.3174—Laborer (M), 31200. or F), 50c per hour.

VR-9175—Laborer, Warehouse (M), 63e

V2-2177—Lithographer (M or F), \$1620. V2-2184—Patrolman (M), \$1680. ¥2-2188—Auto Mechanic (Tractor) (M) \$2500.

V%-2822 — Spec. Mech., MVS, Carpenter and Body Builder (M), \$2100 plus \$300.

plus \$300.

Y2-9293—Fireman (Marine Oil) (M),
\$1680 less \$372.

Y2-9294—Engineman (Gas) (M), \$1800.

Y2-9296—Laborer (M), \$1200.

Y2-2230—Laborer (M), \$1390.

Y2-2231—Asst. Storekeeper (M), \$1680.

Y2-2232—Laborer (Locksmith) (M),
\$1560.

Y2-2236—Refriseration and Air Conditioning Mechanic (M), \$9.12

per diem.

Y2-9239—Mate (M), \$2600.

Y2-9230—Mate (M), \$2600.

V2-2240—First Asst. Engineer (Diesel) (M), \$2600.

VR-3240—First Asst, Engineer (Diesel)
(M), \$2600.

V2-3241—Deckhand (M), \$1740 and
\$1800.

V3-3242—Barge Captain (M), \$1740.

V2-3245—Aircraft Mechanic (M), \$1800.

V2-3240—Engineman Mechanic (M), \$1800.

V3-3261—Fireman (Coal) (M), \$1800.

V2-3265—Laborer (M), \$1600.

V3-3267—Guard (M), \$1680.

V3-3247—Painter (Spray) (M), \$1800.

V3-3247—Painter (Spray) (M), \$1500.

V3-3261—Plate Printer (M), \$14.25 per diem.

V2-3265—Mate (M), \$2800 less \$396.

V2-3266—Laborer (M), \$2800 less \$396.

V2-3266—Laborer (Classified (M), \$5.92 per diem.

V3-3267—Deckhand (M), \$1332 less
\$3252.

V3-3270—Auto Mechanic Helper (M),

Rich per hour.

VR-3267—Deckhand (M), \$1332 less
\$252.

VR-3270—Auto Mechanic Helper (M),
80c per hour.

VR-2271—Sr. Auto Mechanic (M), \$1.25
per hour.

VR-3274—Jr. Auto Mechanic (M), \$1.15
VR-3274—Jr. Auto Mechanic (M), \$7c
per hour.

VR-3278—Mess Attendant (M or F),
\$4.72 per diem.

VR-3279—Janitor (M or F) \$1320.

VR-3280—Mess Attendant (M), 56c per
hour.

VR-3280—Helevator (M), \$2500.

VR-3288—Elevator Operator (M), \$1200

VR-3288—Laborer (M), \$5c per hour.

VR-3294—Patrolman (M), \$1860.

VR-3296—Boiler Fireman (M), 94c per
hour.

VR-3298—Boiler Fireman (M), 94c per
hour.

hour.

hour.

Y2.2298—Patrolman (M), \$1680.

Y2.2298—Custodian Laborer (M), \$1200
plus \$300.

Y2.2300—Heavy Duty Truck Driver (M),
\$1500.

Y2.2301—Laborer, Warehouse (M or F)
81c per hour.

Y2.2304—Laborer, Jr. (M), \$1560.

Y2.2306—Jr. Power Machine Operator
(M or F), \$1440.

Y2.2305—Power Machine Operator (M or F), \$1560.

Y2.2310—Office Appliance Renairman

V2-2310—Office Appliance Repairman (M), \$1860.

V2-2310—Office Appliance Repairman (M), \$1860.

V2-2311—Office Appliance Repairman Helper (M), \$1500.

V2-2321—Janitor (M), \$1320.

V2-2332—Maintenance Mechanic (M), 95c per hour.

V2-2328—Janitor (M), \$1200.

V2-2330—Laborer (M), 95c per hour.

V2-2333—Laborer (M), 95c per hour.

V2-2333—Helper Machinist (Bayonne) (M), \$5.16 per diem.

V2-2332—Helper Rigger (Bayonne) (M), \$6.16 per diem.

V2-2334—Helper Rigger (Bayonne) (M), \$6.16 per diem.

V2-2336—Helper Traince (Bayonne) (M), \$6.16 per diem.

V2-2336—Firefighter (Bayonne) (M), \$9.12 to \$10.08 per diem.

V2-2338—Rigger (Bayonne) (M), \$9.12 to \$10.08 per diem.

\$9.12 to \$10.08 per diem.

Y2.2337—Plumber (Bayonne) (M),
\$9.12 to \$10.08 per diem.

Y2.2338—Rigger (Bayonne) (M),
\$9.12 to \$10.08 per diem.

Y2.2339—Riveter (Bayonne) (M),
\$9.12 to \$10.08 per diem.

Y2.2340—Sheet Metal Worker (Bayonne)
(M),
\$9.12 to \$10.08 per diem.

Y2.2341—Shipfitter (Bayonne) (M),
\$9.12 to \$10.08 per diem.

Y2.2342—Shipwright (Bayonne) (M),
\$9.12 to \$10.08 per diem.

Y2.3343—Welder, Electric (Bayonne)
(M), \$9.12 to \$10.08 per diem.

Y2.3343—Welder, Electric (Bayonne) (M),
\$9.12 to \$10.08 per diem.

Y2.3345—Boiler maker (Bayonne) (M),
\$9.12 to \$10.08 per diem.

Y2.2346—Chipper & Caulker, Iron
(Bayonne) (M), \$9.12 to
\$10.08 per diem.

Y2.2346—Chipper & Caulker, Iron
(Bayonne) (M),
\$9.12 to \$10.08 per diem.

Y2.2348—Driller, Pneumatic (Bayonne)
(M),
\$9.12 to \$10.08 per diem.

Y2.2349—Electrician (Bayonne) (M),
\$9.12 to \$10.08 per diem.

Y2.2350—Joiner (Bayonne) (M),
\$9.12 to \$10.08 per diem.

Y2.2350—Joiner (Bayonne) (M),
\$9.12 to \$10.08 per diem.

Y2.2351—Machinist (Bayonne) (M),
\$9.12 to \$10.08 per diem.

Y2.2353—Fire Tender (M), 76c per hour.

Y3.895—Head Adjuster (M), \$3250.

Y3.891—Rigger (M), \$3250.

Y3.892—Adjuster (M), \$3200.

(Elec.), Assoc. Inspector Engineering
Materials (M or F), \$2000.

(Elec.), Assoc. Inspector Engineering
Materials (M or F), \$2000.

(Elec.), Assoc. Inspector Engineering
Materials (M or F), \$2000.

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Materials (M or F), \$2000.

(Elec.), Assoc. Inspector Engineering
Materials (M or F), \$2000.

(Elec.), Assoc. Inspector Engineering
Materials (M or F), \$2000.

(Elec.), Assoc. Inspector Engineering
Materials (M or F), \$2000.

(Elec.), Assoc. Inspector Engineering
Materials (M or F), \$2000.

(Continued en page 16).

(Continued on page 16)

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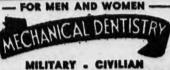
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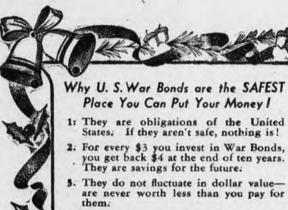
ship of the magic Christmastide for they represent our will that these things shall not cease to be.



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sale at wholesale of blouses and
(3) Principal place of business
Broadway, New York City. (4).
partners: CHARLES A. CORNIBERT
try Club Drive, Flower Hill. Part
ington, New York; JULES
A. CORNIBERT
Bronx, New York; G) Limited 18
York: JAUR SOHN, 3525 Decount
Bronx, New York, G) Limited 18
GLADYS L. CORNIBERT, Commit
Drive, Flower Hill, Port Washington,
New York, G) Limited 19
Tork, (6) Term: August 10, 1
August 10, 1948, (7) Contribut
limited partner; \$8,333,333,
property is contributed and and
contributions by limited partner,
tributions of the limited partner
to be returned upon dissolution
partnership. (8) Share of profits!
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MANUFACTURERS OUTLET STORE. Save up to 50% on fur coats and jackets. Beau-tiful Persian Lamb Coats \$95.00 up. N.Y. FUR MARKET. 272 W. 34 St.

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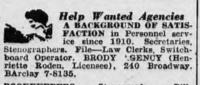
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MATUSIK'S RESTAURANT, a stone's throw from the Civil Service Leader. Just the place for a delicious breakfast, or luncheon, or your favorite sandwich.

FOR A SANDWICH THAT'S A SAND-WICH—A cup of coffee that is COFFEE or a meal "what is a MEAL" try CHARLIE'S LUNCHEONETTE. Serving you for 30 years—15 Pearl St., at Bowling Green.

WON BAR & GRILL. Choice Wines and Liquors. "When in the neighborhood DROP IN." Check cashing accommodations, 2193 Seventh Ave. (bet. 129th and 130th \$ts.). LE. 4-8943.

FOR DELICIOUS HOME COOKED MEALS stop in at TAD'S RESTAURANT. Remember TAD? 2595 Eighth Ave., near 138th St. AU. 3-9855.

COME IN AND PARTAKE OF OUR DAILY SPECIALS. Delicious Chow Mein, tasty sandwiches, appetizing salads. Tea Leaf Readings an entertainment feature. ALMA'S TEA ROOM, 773 Lexington Ave.

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DR. S. GLOUBERMAN, 1565 Townsend Ave., near Mt. Eden Ave., Bronx. Tel. TRemont 8-9758, (Formerly at 22 East 170th St.)

Dr. D. C. FEUER, SURGEEON Dentist, 305 W. 42 Street, N. Y. C.—Tel. Circle 6-4840.

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SPECIALISTS IN VITAMINS AND PRE-scriptions. Blood and urine specimens an-alyzed. Argold Drug Co. prescriptions to Sept .15, 1942 refilled on our premises. Notary Public, 15c per signature. Jay Drug Co., 305 Bway. WO 2-4736.

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WHEN IN BEREAVEMENT, call JOHN W. SHORTT, Funeral Home. Serving the community since its inception. 76 Hillside Ave., Williston, L. I., GArden City 8660. MICKEY FUNERAL SERVICE, Inc. Est. 1894. 228 Lenox Ave., in the Harlem section. Offers special attention to Civil Service employees. LEhigh 4-0699.

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CAN YOU DEFEND YOURSELF?
HENRY RIST will teach you how
quickly:—at the N. Y. ACADEMY OF JIU
JITSU, 164 E. 86th St. ATwater 9-3616.

STATE OF NEW YORK DEPARTMENT
OF STATE, ss.:

I do hereby certify that a certificate of
dissolution of DATTNER, CHERKOSS &
DANZI, INC., has been filed in this
department this day and that it appears
therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.
Given in duplicate under my hand an
official seal of the Department of
(Seal) State at the City of Albany, this
23rd day of November, 1943.

THOMAS J. CURRAN,
Secretary of State.
By WALTER J. GOING,
Deputy Secretary of State.
STATE OF NEW YORK DEPARTMENT

Deputy Secretary of State.

Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:

I do hereby certify that a certificate of dissolution of SERATE HOLDING CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with section one.

and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 29th day of November, 1943

THOMAS J. CURRAN,
Secretary of State.

By FRANK S. SHARP.

Deputy Secretary of State.

Legal Men Reclassified

ALBANY — Revision of the classification of attorneys in the State Labor Relation Bureau by the State Classification Board to conform with changes to ap-pear in the 1944-1945 executive budget, were revealed last week.

By action of the State Civil Service Commission the positions of 19 attorneys are eliminated from the exempt class along with five attorneys-review from the non-competitive class. The revision resolution now sets up the jobs in this fashion: seven senior attorneys, 13 attorneys, five junior attorneys, all to be in the non-competitive class.

Here are some other decisions of the Civil Service Commission

at its last meeting:
Authorized an additional assistant district attorney in the exempt class in the offce of the Bronx County district attorney torney.

Authorized a "corporation tax information assistant" in the ex-empt class in the Corporation Tax Bureau, State Tax Depart-

unemployment insurance ref-erees in DPUI, two present va-cancies not to be filled on non-competitive basis, two to remain

CHURCH OF THE BLESSED SACRAMENT

71st Street (East of Broadway), New York

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Solemn Mass on Sundays at 11 o'Clock

RIGHT REV. MSGR. FULTON J. SHEEN, PH.D.

"RELIGION IN THE MODERN WORLD"

Blessed Mother and World Peace The Blessings of Unity

Soul Naturally Christian

December 25 Christmas

FRANCISCAN FATHERS CHURCH OF

ST. FRANCIS OF ASSISI

(National Shrine of St. Anthony) 135 WEST 31st STREET **NEW YORK CITY**

MASSES

SUNDAYS—2.30, 2:45, 5, 6, 7, 8, 9, 10, 11.30, 12, 12.30, 12.45 (For Members of Armed Forces Only: 3 P M.) WEEKDAYS-5, 6, 6.30, 7, 8, 8.30, 9, 10, 11.15 (11 Tuesdays) 12.15

CONFESSIONS EVERY DAY OF THE YEAR FROM 6.30 A.M. TO 10 P.M.

DEVOTIONS SUNDAYS—Question Box and St. Philomena Devotions: 8 P.M.

MONDAYS—Our Lady of the Miraculous Medal Devotions: 11:15 A.M., 12:15, 5:30, 6:15, 8 P.M. Sermons at 5:30 and the following. TUESDAYS—St. Anthony Devotions: 8, 9, 10, 11, 11:30 A.M., 12:15, 12:30, 3:30, 4:45, 5:30, 5:45, 6:20,8 P.M. Sermons at 11 and each service thereafter.

WEDNESDAYS—St. Joseph Devotions — 11:15 A.M., 12:15, 5:30, 8 P.M. Sermons at 5:30 and 8.

THURSDAYS-Holy Hours: 12 M to 1 P. M., 5:15 to 6:15, 8 to 9 P. M. FRIDAYS—Our Sorrowful Mother Devotions—10:30 A.M., 12:45, 3:30, 5:30, 6:30, 8 P.M.

THIRD ORDER OF ST. FRANCIS MEETINGS AT 4 P.M. ON THE FOURTH SUNDAY OF EACH MONTH

CAPUCHIN FRANCISCAN

Church of St. John

209 West 30th Street Side Entrance, West 31st Street Opposite Penn Station

Noonday Mass-12:15 Daily Devotions at 12:15, 5:15 & 8 p.m. Monday: MIRACULOUS MEDAL Tuesday: SAINT ANTHONY

Wednesday: ST. JUDE and ST. JOSEPH

Thursday: EUCHARISTIC HOUR Friday at 5:15 and 8 p.m. ST. MAUR'S BLESSING for the sick

OFFICE OF SERAPHIC MASS ASS'N.

PERPETUAL DEVOTIONS With Application of Relic in Honor of St. Ann

Every Tuesday Evening, 7:45 P.M. ST. ANN'S SHRINE CHURCH Front and Gold Sts., Brooklyn Join the League of St. Ann 51 Front St., Brooklyn Membership—50 Cents a Year

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.:

I do hereby certify that a certificate of dissolution of QUEENIE TOGS, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with section 105 of the Stock Corporation Law, and that it is dissolved.

is dissolved.

Given in duplicate under my hand and official seal of the Department (Seal) of State at the City of Albany this 30th day of November, 1943.

THOMAS J. CURRAN,
Secretary of State,
By FRANK S. SHARP,
Deputy Secretary of State.

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BUSHWICK AV. & CONWAY ST,
Brooklyn
GLenmore 5-5300-5301
Price of Lots—Depending Upon
Location — Time Payments Arranged. Single Graves for three
Interments in the New Park
Section with perpetual care
and including the \$175
first opening.
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Authorized an "assistant secretary" in the exempt class in the Governor's office. Authorized reduction from four to two in the number of

in that classification.

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He will give you the benefit of his experience backed up with a motto of Honesty, Reliability, and Dependability, coupled with buys to suit your purse, HOME OFFICE—JAMAICA—169-18 110th Ave. JAmaica 6-9050

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Equal to 10 Lots of Fertile Land.
Property has Large Oak, Cedar and Prine Trees.
Within 5 Minutes of Bus, Churches and Stores.

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PRICE \$1990

Small Down Payment Accepted Modern Bath, with clock in rear on

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STATE OF NEW YORK, DEPARTMENT OF STATE, 88.:

OF STATE, ss.:

I do hereby certify that a certificate of dissolution of R M B CLOTHING CO., INC., has been filed in this department this day and that it appears therefrom that such corporation has compiled with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official scal of the Department of State, at the City of Albany, (Scal) thi 14th day of October, 1943.

THOMAS J. CURRAN, Secretary of State, By FRANK S. SHARP, Deputy Secretary of State.

REASONABLE RESIDENCE

There's good news for new arrivals and those looking for a reasonably priced place to live—civil service employes in process of moving to New York and those who wish to better their living conditions, Mrs. M. E. Jones of the University Residence Club. 45 West 11th Street in the "Hear" of Civil Service Village, has agreed to help the housing shortage. Vacancies are rare, but as a concession to men and, women in the armed forces, "dormitories" have been arranged—four people in each for as little as \$7 weekly. Facilities will satisfy the most discriminating. The residence boasts a modern, fireproof, elevator building, hotel service and lounge. There are different doors for men and women. This privilege is now available with the understanding that as private studio rooms are vacated, the dormitory occupant may change over. The studios when available, are priced at \$7.50 to \$10.

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COMPLETELY MODERNIZED,
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6 Parquet Floors RENTS; \$28-\$36

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LEGAL NOTICE

LEGAL NOTICE
PLIANTFORM FOUNDATIONS—Notice is given that the following is the substance of a Certificate of Limited Partnership filed in the New York County Clerk's office on November 27, 1943. Name of Partnership is PLIANTFORM FOUNDATIONS, engaged in manufacture and sale of men's, women's and children's foundations, underwear and outer-wear of all descriptions. Principal place of business, 1440 Broadway, New York City, Term, one year from November 27, 1943, automatically renewing itself for similar annual periods unless 90 days notice of termination is given by one of the partners to the others, General Partners, Herman A. Linde, residing at 610 West Eng Avenue, New York City, and Maurice Miller residing at 1078 East 28th St., Brooklyn, N. Y. Limited partners are Solomon Miller residing at 607 West End Avenue, New York City, and Pauline Miller residing at 1078 East 28th Street, Brooklyn, N. Y. Contribution of limited partners, \$2,500 each to be returned upon termination of partnership. Each limited partner to receive 25% of the het profits. No limited partner may substitute an assignee or contributor unless upon unanimous consent of the general partners in writing, If such consent obtained, assignee so substituted shall have same rights as limited partner in whose place he is substituted, additional limited partners may be admitted on unanimous consent in writing of general partners. Remaining general partner or partners shall have right to continue the business on retirement or insanity of general partner. Certificate signed and acknowledge by general and limited partners November 27, 1043.

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5 Rooms, Porch, Base
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99-90%—Excellent. 89-80%—Good. 79-70% Fatr. Below 70%-Poor. Rating ASTOR—
"Cry Havee"
B'way & 45th St.—CI. 6-4642

100%-Must be seen.

CAPITOL—
"Sahara"
Beg. Thurs. "Girl Crazy"
B'way & 51st St.—CO. 5-1250. CRITERION—
"Flesh & Fantasy"......85%
B'way & 46th St.—BR. 9-7800

RADIO CITY MUSIC HALL—
"Claudia"
Beg. Thurs. "What A Woman".
6th Ave. & 50th St.—CI. 6-4600 RIALITO—
"Daneing Masters"

B'way and 42d St.—WI. 7-0206

B'Way and 49th Ct.—CI. 7-1633

STANLEY—
"The Battle of Russia" 80%
586 7th Avenue—WI. 7-9686

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ERROL FLYNN

co-starred with Julie Bishop in Warner's "Northern Pur-suit" now at the N. Y. Strand Theatre.

Spencer Tracy has been assigned by MGM to the role of James Doolittle, who planned and executed the Tokyo raid... The Stanley Theatre is now showing one of the most powerful and dramatic films ever to be shown, "The Battle of Russia." Released by the Office of War Information, the full length feature vividly depicts the titanic struggle and tremendous determination and courage in the epic battle that robbed Hitler's blitzkrieg of its light-ning, and set the mightiest military force in the world reeling back to its current disastrous rout...Margaret Sullavan and Elliott Nugent will be starred together for the vrst time in John Van Druten's three-char-acter comedy, "The Voice Of The Turtle," which opens at the Morosco Theatre, tomorrow night, under the auspices of Alfred de Liagre, Jr. . . . Jimmy Dorsey and his orchestra mill headline the stage show at the Roxy Theatre beginning Wed-Roxy Theatre beginning Wednesday, December 15. . . The screen attraction will get "Happy Land" with Don Ameche and Frances Dee . . Continuing for a second week at the N. Y. Strand Theatre is Warner's "Northern Pursuit." starring Errol Flynn, with the stage show headed by Glen Gray and his Casa Loma Orchestra, comedia.

Newark, N. J.

A Recommendation

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Radio City Music Hall.

Willie Howard, the Berry Bros. and Paul Remos and his Toy Boys . . . Thursday, December 16, is the date set for the world premiere of MGM's "Madame co-starring Greer Gafson and Walter Pidgeon, at the

RADIO CITY **MUSIC HALL**

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Commission 'Explains' That Grade 3 Clerk Test

The Municipal Civil Service Commission this week presented its view of the protests which came in on the Clerk Grade 3 examination. There had been a fury of letters and telephone calls objecting to this test, on grounds that it was "tricky," "stupid," "information was left out," and many of the questions unawarable in the form given. Below is the Commission's statement, as presented to The LEADER by Civil Service Commissioner Esther Bromley. The statement is followed by an editorial comment.

"In the interest of the candidate," says Mrs. Bromley, "and in order to protect the fairness of civil service examinations, the New York City Civil Service Commission some time ago instituted the present system of publishing a tentative key for short answer examinations and inviting candidates to submit statements in support of answers which they believed to be as good as, or better than, the tentative key answers. The Civil Service Commission believes this system to be unique in civil service testing in this country.

"In line with this procedure, tentative keys were published for the promotion examinations to Clerk, Grade 3 and Clerk, Grade 4, and protests were received, For the Clerk, Grade 4 examination, in which 1,252 candidates participated, the letters of protest received totalled 250 in round figures, or approximately 20%. For the Clerk, Grade 3 examination, in which 2,627 candidates participated, the letters of protest totalled 540 in round figures, or approximaely 20%. Note that the percentages are practically identical. The number of protests in both these examinations is normal for short-answer promotion tests. A review of the letters of protest in the Clerk, Grade 3 examination indicates clearly that a number are based upon articles appearing in the newspaper, the Civil Service LEADER, in re-cent issues. These specific protests merely quote the LEADER without offering authoritative evidence in support of their claims. Therefore, the indica-tions are that, were it not for these articles, the number of letters of protests on the Clerk Grade 3 examination would have been fewer proportionately, than those on the Clerk, Grade 4 examination.

LEGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at No. 52 hambers Street, Borough of Manhattan, City and State of New York, on the 29th day of November, 1943, PRESENT: Hon. Rocco A. Parella, Justice.

PRESENT; Hon, Rocco A, Pareins, Justice.

In the Matter of the Application of HELEN LIEBMAN for leave to assume the name of HELEN PERDUE.

Upon reading and filing the annexed petition of HELEN LIEBMANN duly verified the 26th day of November, 1943, and entitled as above, praying for leave HELEN PERDUE, in place and stead of petitioner to assume the name of of her present name; and the Court being satisfied thereby that the averments contained in said petition are true and that there are no reasonable objections to the change of name proposed,

NOW, on motion of OTTERBOURG, STEINDLER & HOUSTON, the attorneys for the petitioner, it is

NOW, on motion of Otternbound, STEINDLER & HOUSTON, the attorneys for the petitioner, it is

ORDERED, that HELEN LIEBMAN be and she hereby is authorized to assume the name of HELEN PERDUE on and after the 8th day of January, 1944 upon condition, however, that she shall comply with the further provisions of this order, and it is further

ORDERED, that this order and the aforementioned petition be filed within ten (10) days from the date hereof in the office of the Clerk of this Court; and that a copy of this order shall within ten (10) days from the entry thereof be published once in the Civil Service Leader, a newspaper published in the City of New York, County of New York, and that within forty (40) days after the making of this order, proof of such publication thereof shall be filed with the Clerk of the City Court of the City of New York, County of New York, and it is further
fore directed and the publication of such

the Clerk of the City Court of the City of New York, County of New York, and it is further fore directed and the publication of such ORDERED, that following the filing of the petition and order as hereinbeorder and the filing o proo o publica-ff fore directed and the publication of such order and the filing of proof of publication thereof, that on any after the 8th day of January, 1944, the petitioner, HELEN LIEBMANN, shall be known by the name of HELEN PERDUE, and by no other name.

ENTER, R. A. C. J.C.C.

CASH

WE BUY RELIABLE INFORMATION THAT CAN BE CHECKED, REGARD-ING FRAUDS, THEFTS AND DIS-HONESTY OF MONEY, MERCHAN-DISE OR PROPERTY, IN BANKS, OFFICES OR INDUSTRY, ALL MAT-TERS ACTFULLY HANDLED STRICTLY CONFIDENTIAL. PHONE HANOVER 2-7145 OR WRITE P. O. BOX 45, WALL STREET 5, N. Y. C.

"We have sampled a large number of papers in both examinations. This sampling indicates that candidates are doing very

"Realizing the vital concern of City employees, the Commission shall do all in its power to expedite the rating of Part 1 of these examinations, and expects to notify candidates of the re-sults of Part I in about one month."

The Commission's statement fails to point out several significant facts: (1) Qualified authorities considered the Grade 4 exam fair, but the Grade 3 exam "out of order"; (2) Protests on the Grade 3 exam were much stronger than those on the Grade 4 test, candidates and groups requesting that the passing grade be lowered, and even that the exam be thrown out; (3) The Commission has already admitted that a number of questions on the Grade 3 test contained insufficient information, blaming it on "typographical errors"; (4) Protests with the Grade 4 test dealt largely with a few individual questions, whereas many of those who protested the Grade 3 test were condemnatory of the whole exam; (5) In addition to 540 individuals, three large civil service employee organizations, representing many hundreds of participants in the test, have protested for their members, It should be quite obvious to the Civil Service Commission that these participants didn't all send in personal protests, rather preferring to have their organizations speak for them . . . The LEADER agrees that publication of tentative key answers is a good practice, but that is no excuse for defending a poor exam. We are pleased that so many candidates have quoted this newspaper in their protests. We must ask, however, if the Com-mission isn't "putting it on" a bit when it requests "authorities" for quesions which are too poorly - worded to be properly understood, or for those an-swers which seem to have been designed to trick the candidates. What we need, Mrs. Bromley, is better exams, not a defense of poor ones. If you'll turn to the editorial page, you'll find a constructive suggestion .- Editor.

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Dept, SI (Paramount Theatre

Building), N. Y. C.

Courts Says Cops May Retire Any Time

Police who reach the retirement age and have the required service in the Department are service in the Department are automatically retired from the force as soon as they apply for retirement. That's the interpretation of the office of Signey Rosenthal, attorney for 2 police officers who have just won a case in the Albany Court of Appeals.

At present, men file for retirement, then have to wait — in some cases as long as two years—until their retirements are passed by the trustees of the Police Retirement Board.

In this Court case, the two police officials, Inspector Camille Pierne and Lieutenant Terence J. Harvey, had long-pending ap-plications for retirement. Then, they were both summoned to appear for departmental hearings.

Going to court, they held that they should have been retired when they filed their applica-tions, and hence wern't subject

to departmental action.

The decision of the judges, which runs to 12 pages, is being studied by the legal department at Police Headquarters. The men in this case, it is admitted, are to be retired. However, as the LEADER went to press, Police officials were still hoping to find some loophole which might allow them to limit the court ac-tion to these individuals and not force them to open the gates to mass retirements from the de-

Courses for **Employees**

The City Division of War Training has announced the following inservice training courses. Employees completing the courses will receive certificates from the Mayor's Council on Public Service Training.

SANITATION CONFEREN-

CES ON SUPERVISION: Harry Langdon, chairman. Discussion of the principles of supervision. Instruction under Newman L. Hoopingarner, Division of War Training, Nine 1½ hour sessions beginning Thursday, February 10, 1944, at 3:30 p.m. Open to Clerks, grade 3, 4 and 5, in the Department of Sanitation. Work may be appraised by the Department in service rating reports. Employees will be registered by memorandum from the Department head.

BOROUGH PRESIDENT MANHATTAN: FUNCTIONS AND PROCEDURES OF THE OFFICE. Philip E. Hagerty, chairman. Study of the organization of the Department. In-struction by members of the staff. Eight 1 hour sessions weekly beginning December 10, at 4:45 p.m. Open to clerical employees of the BPM. Fee \$2. Apply by mail to Division of War Training, Room 510, 299 Broadway. Course may be of-fered for credit in civil service examinations where education and experience are rated.

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City Employees Now Brin Their Lunches With Then

The "where to eat?" problem is one that dish City Civil Service workers who have to manage to their vitamins between the in and out punches on timeclock.

A lot of them don't like to dash around to some restaurant then wait hungrily behind the chair till some one else finishes, then grab a seat, and eat with some one waiting behind them.

Welfare

At Welfare, they have combined eating in, with the various war drives. A great many of the employees bring their lunches along—say they can't afford to eat out anyway.

Different floor committees at Central Office take turns making sandwiches, providing the fruit and cakes, and the tea or coffee. Then the profits from the food goes into the current war fund.

At many of the Welfare Centers, Victory Committees have set up similar food bars.

Municipal Building

In the Municipal Building, employees who bring their own lunches have a chance to eat in the WNYC studios on the 25th Floor, There, an air-conditioned room is provided where they can listen to recorded music or news broadcasts, smoke, relax, and enjoy their meal.

The Women's Municipal Line eon Club, which caters to C State and Federal employed another solution to the exproblem. Sandwiches are R at 10 or 15 cents at this reant on the 26th Floor of Municipal Building. Salad as low as 10 cents. An enof the 35 cents lunch: Cobeef hash, roll-cheese, beef hash, roll-cheese, beef hash, roll-cheese, de and tea or coffee. And item which has been on menu for many years is a ular dish called "Chop susy spaghetti," only a dime.

There is also an employ cafeteria at the Cty Building 125 Worth Street.

125 Worth Street.

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