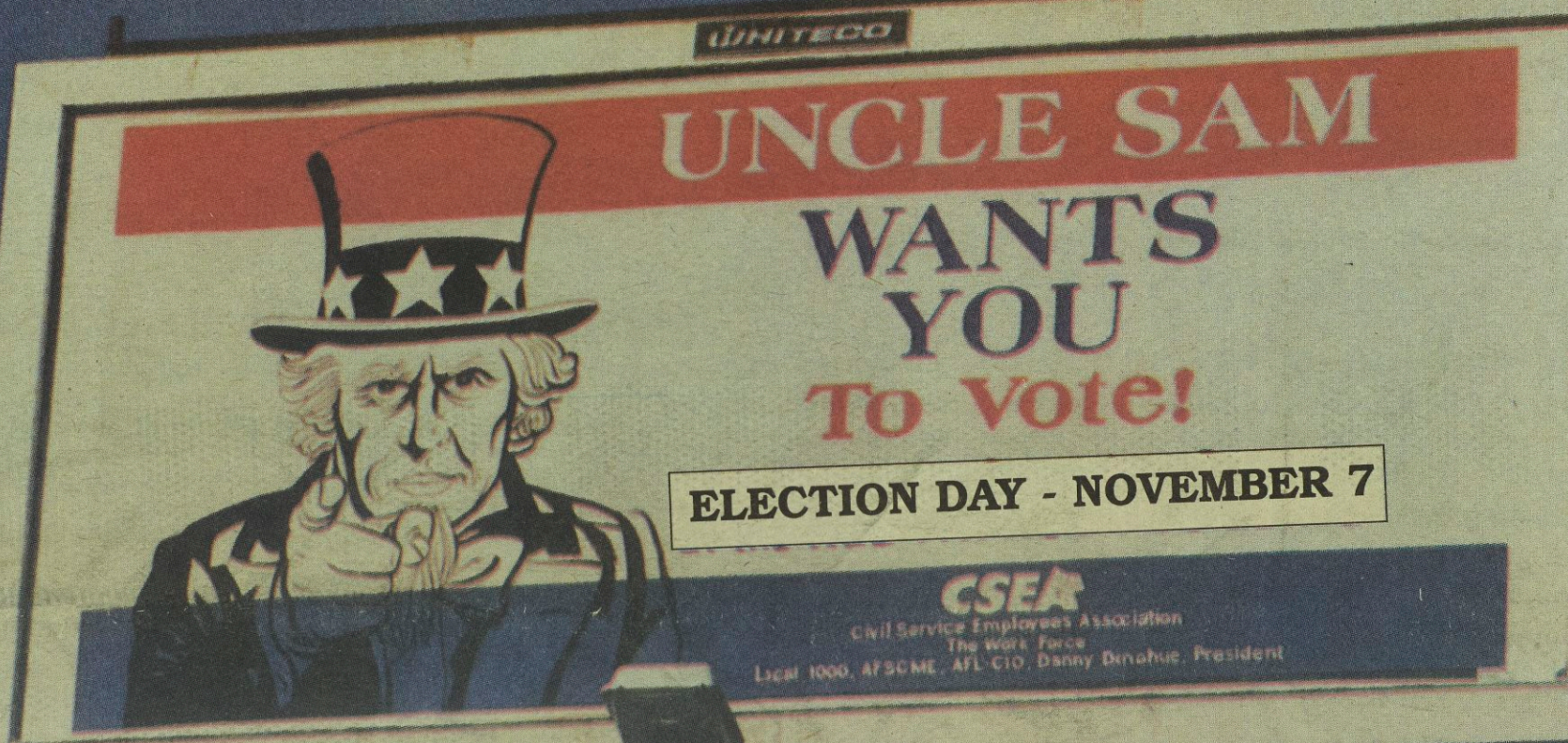


## In Troy, and all across the state,



City of Troy — photo by Daniel X. Campbell

## VOTE FOR CSEA-ENDORSED CANDIDATES ELECTION DAY

see  
pages 3,  
16-19

Notice of election of CSEA region officers  
Notice of election of AFSCME convention delegates

Page  
5

**VOTE ON NOV. 7! IT'S YOUR RESPONSIBILITY!**

Cover Story: CSEA gets out the vote  
CSEA Voter Registration Drive: Page 3  
Local Election Endorsements: Pages 16-19

Notice of elections, schedules  
AFSCME Delegates and CSEA Region Officers: **Page 5**

*Is a good portion of your paycheck going towards  
**Child Care payments?***

Did you know you can save \$\$\$ if you are paying for  
• Child Care • Elder Care or  
• Care for a Disabled Spouse or Other  
Dependent?

**More than 3,000 State Employees  
will save an average of \$1,500 this year.  
You can, too!**

Enroll in the *Dependent Care Advantage Account Program*

**Today!**

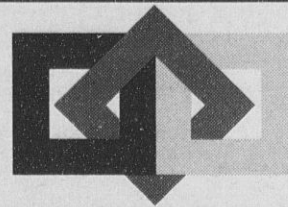
**Deadline is November 10, 1995**

Call the *DCAAccount Hotline* for more Information  
**1-800-358-7202**

*Here's what CSEA members are saying about the DCAAccount:*

"The Dependent Care Advantage Account is a wonderful benefit for parents. I can save money and still provide quality day care for my son. And with the RACE (direct deposit) option, my reimbursement is back in my checking account in no time. I've been very happy with the program."  
*Kerri Ann Hahn, Pilgrim Psychiatric Center*

"I have participated in the DCAAccount program since its inception and have found the program to be administered in a most efficient manner. As you know, it is a benefit which greatly aids working parents, financially providing pre-tax dollars for qualifying dependent care expenses. My husband and I are both employed by the State and have found the program extremely beneficial in providing financial relief in meeting the ever-rising costs of child care."  
*Gina Lysyczyn, Division for Youth*



**I N D E X**

**There is proof! Privatization is NOT the answer!**

A message from CSEA's president: **Page 4**  
Westchester members protest privatization: **Page 7**  
Schenectady contracting-in: **Page 8**

• • •  
Veterans decry nation's lost sense of patriotism: **Pages 10-11**  
" . . . Men did what they had to do so that in the future,  
everybody could have freedom."  
WWII vets proud to help win a war and to help build a union.

• • •  
November is health insurance transfer option period: **Page 13**  
CSEAP schedule: **Page 14**  
Members and retirees have the CSEA Advantage: **Page 20**

**Always protect your membership status**

A break in union membership status can have long-term future implications. Your membership status affects your eligibility with respect to:

- \* seeking or holding union office,
- \* signing nominating petitions for potential candidates,
- \* voting in union elections, and
- \* voting on collective bargaining contracts.

Only members "in good standing" can participate in these activities. To be in "good standing," your dues cannot be delinquent.

If you go on unpaid leave or for any other reason have a break in your employment

status, your dues will not continue to be paid through payroll deductions. You must make arrangements to pay your dues directly to CSEA to continue your membership status. If you are either laid off or placed on leave without pay status due to becoming disabled by accident, illness, maternity or paternity, you may be eligible for dues-free membership status for a period not to exceed one year.

You must notify the CSEA Membership Records Department at 1-800-342-4146, Ext. 327, of any change in your status and what arrangements you are making to continue your membership in CSEA.

**THE PUBLIC Sector**

Official publication of  
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WESTERN REGION *James V. Kurtz*

# Notice of nomination and election Schedule of elections of officers for CSEA's six regions

The union's Board of Directors has approved a schedule of election for officers of CSEA's six regions.

Election of CSEA region officers for three year terms will be conducted in 1996.

Under the union's open election procedures, any member in good standing can have his or her name placed on a ballot by obtaining signatures of a minimum of 500 CSEA members on official petition forms. All signatures must be from the region where the person is seeking office. Members who sign the petition must be eligible to vote in the election.

In order to be eligible to seek office, a candidate must be at least 18 years of age; a member in good standing of the region

since June 1, 1995; shall not have been a member of a competing labor association or union since June 1995; and shall not currently be serving a disciplinary penalty imposed by the Judicial Board of CSEA. To be eligible to vote in the election a member must have been in good standing as of April 1, 1996.

The Board of Directors approved the following election schedule for CSEA region offices:

**March 4** — Start of petitioning period. Nominating petitions available from region offices and CSEA headquarters.

**April 4** — Deadline for receipt of nominating petitions at CSEA headquarters (5 p.m.).

**April 15** — Deadline for declinations of nomination (8 a.m.).

**April 15** — Drawing for positions on the ballot, CSEA headquarters conference room. Candidates (or proxies) may attend as observers.

**April 15** — Deadline for receipt of campaign articles and photos by *The Public Sector*.

**April 15** — Address labels available to candidates for mailing campaign literature. Deadline for receipt of campaign literature by CSEA headquarters for distribution (5 p.m.).

**April 15** — Membership list available for inspection by candidates (headquarters).

**May 15** — Ballots delivered to post office for mailing (5 p.m.).

**June 5** — Deadline for receipt of ballots (8 a.m.).

**Election results will be announced after the ballot count.**

**Candidates will be notified by mail of the results.**

Election results will be published in the July edition of *The Public Sector*.

## AFSCME convention delegates election schedule

### CSEA entry in Festival of Trees has labor theme

ALBANY — CSEA will sponsor a tree in this year's 12th Annual Festival of Trees Nov. 24 through Dec. 3 at the Albany Institute of History and Art. The festival is sponsored by The Women's Council and the Institute of History and Art, 125 Washington Ave., Albany.

The theme for the union's tree is "CSEA Yesterday, Today and Tomorrow" and will feature a labor motif reflecting the history and membership of CSEA. A committee of CSEA staff employees, chaired by Research Department Secretary Ann Maglione, is preparing handmade decorations for the tree.

Additionally, CSEA locals and units have been invited to participate by sending buttons or pins denoting their local or unit number. Local and unit contributions should be sent to Maglione at CSEA Headquarters, 143 Washington Ave., Albany, NY 12210 as soon as possible.

The annual festival features many beautiful trees decorated by individuals, businesses and organizations. There will be a \$4 admission fee.

The union's Board of Directors has approved a schedule of election of CSEA delegates to the 1996 AFSCME Convention scheduled for June 17-21 in Chicago.

CSEA delegates will be elected by region. Each CSEA region will elect the number of delegates to which it is entitled based on membership strength, in accordance with the AFSCME and CSEA constitutions.

Any member in good standing as of Feb. 1, 1996, will be entitled to be nominated as a delegate to the AFSCME Convention. Any member in good standing as of Feb. 17, 1996, will be eligible to nominate delegates to the convention.

Nominations will be made at region meetings to be held Saturday, Feb. 17, at sites to be announced. Any qualified CSEA member will be eligible to nominate as many candidates for delegates as he or she desires, not to exceed the total number of delegates to be elected from that region. Nominees do not have to be at the nominating meeting.

Expenses for transportation, room and board at the AFSCME Convention will be paid by CSEA.

Additional information concerning the availability to nominating petitions, time and sites of region nominating meetings and other election details will be published in future editions of *The Public Sector*.

The Board of Directors approved the following schedule for the election of CSEA

delegates to the 1996 AFSCME Convention:

**Feb. 17** Nominating meeting (all regions).

**Feb. 27** Membership list available for inspection by candidates.

**Feb. 27** Address labels available to candidates for mailing campaign literature.

**March 8** Deadline for declination.

**March 8** Deadline for receipt of campaign literature by CSEA headquarters for distribution (5 p.m.).

**March 25** Ballots delivered to post office for mailing (5 p.m.).

**April 4** Replacement ballot may be requested if original is not received.

**April 16** Deadline for receipt of ballots (8 a.m.).

**Election results will be announced after the ballot count.**

**Candidates will be notified by mail of the results.**

Election results will be published in the May edition of *The Public Sector*.

# Niagara-Orleans Labor Council pays tribute to members who died on the job

LEWISTON — A stately monument to area workers who died on the job, erected by the Niagara-Orleans Labor Council, graces the grounds of State Reservoir Park in the town of Lewiston.

"It's a beautiful tribute to those who gave the ultimate," said Richard McIntyre, president of CSEA Niagara County Local 832. "And it's in a lovely, peaceful location, befitting its purpose. We're fortunate that no CSEA members' names have yet been required to be inscribed there."

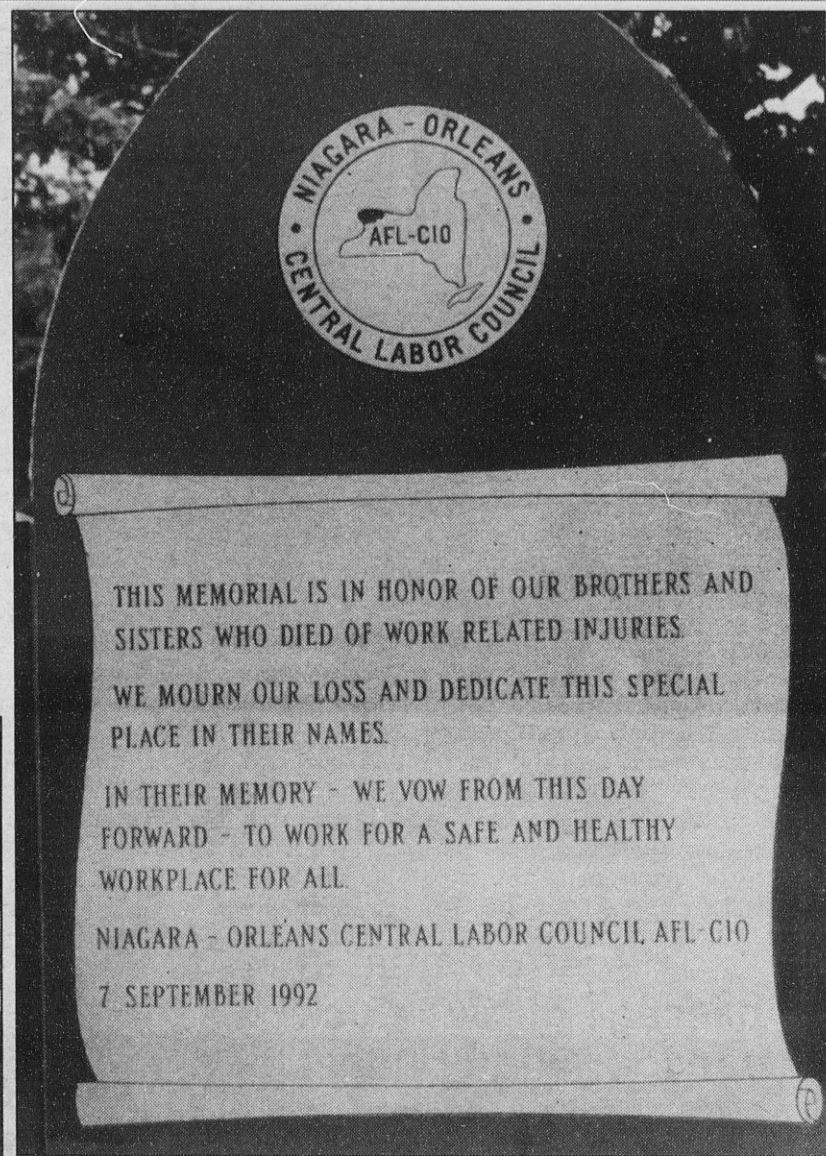
McIntyre is recording secretary for

the Labor Council, and CSEA Local 832 is a member of the multi-union council. The council unveiled the memorial in 1992.

The monument is located on Military Road (Route 265) near Route 31, on the reservoir grounds of the New York Power Authority.

"On the Sunday closest to Worker Memorial Day we hold a ceremony at the monument, followed by a reception in honor of those named on the monument," McIntyre said. "It's always a moving event."

— Ron Wofford



**MONUMENT DEDICATED** to Niagara-Orleans area workers who died on the job, left. Above insert shows the inscription on the face of the monument. CSEA Niagara County Local 832 is a member of the multi-union Labor Council which erected the monument. There are no CSEA names on the monument to date.

## CSEA fighting for member improperly terminated over bogus charge of theft of two gallons of gasoline

GLENS FALLS — CSEA has filed a contract grievance, demanded arbitration and gone to state Supreme Court in an effort to regain the constitutional and legal rights and job of a Warren County laborer who denies taking two gallons of gasoline from the county.

CSEA member Bernie Thaxton, the union says, was coerced into resigning last May after being accused by his supervisor of taking two gallons of gasoline from the county Department of Public Works.

Thaxton vehemently denies taking the gasoline and no criminal charges were ever filed against him.

CSEA charges that a Warren County Sheriff's Department employee improperly interrogated Thaxton without benefit of union representation in a locked room, ultimately telling Thaxton he had to sign a letter of resignation and

another statement admitting he had taken the two gallons of gasoline. Thaxton, who has limited reading ability, said he did not understand the typed statements he was given but signed them anyway so he could leave to visit his wife in the hospital and take care of his three children.

After later consulting with CSEA, Thaxton submitted a request to rescind his resignation on the grounds he was denied his constitutional and statutory rights. CSEA also filed a contract grievance on Thaxton's behalf, citing the employer's failure to provide required union representation at the time he was verbally charged and interrogated.

The county denied his request for reinstatement and CSEA filed a demand for arbitration on the issue of violation of Thaxton's contractual rights. Warren County attempted to stay the

binding arbitration hearing required under the contract. A decision is pending on that issue following a hearing in state Supreme Court.

CSEA also filed suit in state Supreme Court seeking a court order that an arbitrator should first determine whether Thaxton's contractual rights were violated before a state judge can rule on whether his constitutional and contractual rights were violated also.

"CSEA's objective is to see that Bernie Thaxton is provided all of the rights he should have been allowed to use on May 31," CSEA Warren County Unit President Patricia Antinello said. "If he had been allowed union representation that day this matter would have been settled through the methods provided for in the contract."

— Daniel X. Campbell



CSEA LABOR RELATIONS SPECIALIST Dick Maggio, left, and Dunkirk Schools Unit President John Hollins talk to Buffalo News reporter Norma Braude about the union's goal of getting a fair contract.

## Solidarity welds Dunkirk Schools members together in battle for fair contract

DUNKIRK — With a goal of reaching a fair contract, Dunkirk Schools Unit members of CSEA took to the streets in a rally to let the school board know they mean business.

The 100-member unit of Chautauqua County Local 807 has been working without a contract since June and is at the impasse-mediation stage.

"We wanted to let the board know we are unified in solidarity," Unit President John Hollins said. "We are together in determination to reach a fair agreement."

"We're very far apart right now on wages and the length of the contract," CSEA Labor Relations Specialist Dick Maggio said. "We held the rally to let our members and the public know the board's slow negotiation stance, while we await the first meeting with a mediator."

The unit also plans to picket future board meetings if no progress is made in mediation, Hollins and Maggio said.

— Ron Wofford

## Union support instrumental in passage of Weatuck transportation budget

THANKS TO THE EFFORTS OF CSEA and the officers and members of the Weatuck School District Unit, a transportation budget proposal was approved, enabling the district to purchase new buses instead of contracting out bus routes. Showing off new buses are CSEA Weatuck Schools Unit President Ginny Holdeen and Vice President Ken Stevens. The unit is a part of CSEA Dutchess County Educational Local 867.



## Local Civil Service meetings info must be requested in December

CSEA Local Government Division officers, activists and members who wish to be informed about upcoming local Civil Service meetings are reminded they must file a written request in December of each year with the appropriate local Civil Service Commission or personnel officer.

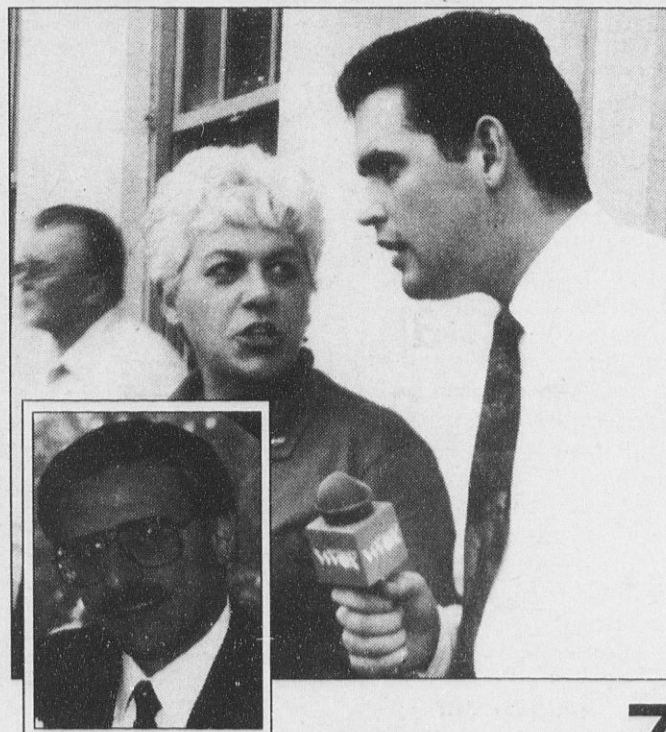
The written request must be sent Registered Mail, return receipt requested.

Filing the request each December entitles the individual to notification by mail 30 days prior to any public hearing on proposed modifications to local Civil Service Rules and/or the appendices to such rules.

Interested CSEA members can obtain a copy of a recommended form letter of the written request by contacting their CSEA unit or local president.

## Westchester members protest privatization

NEARLY 1,000 CSEA MEMBERS from the union's Southern Region recently demonstrated against proposals by Westchester County Executive Andrew O'Rourke to privatize many county departments. CSEA Westchester County Unit President Cheryl Melton, Local 860 President Carmine DiBattista (inset photo, right), CSEA Political Action Coordinator Stan Merrit and many unit activists later testified before the county's Board of Legislators to protest recent layoffs and plans to contract out services. In photo at right, CSEA Southern Region President Maryjane MacNair explains union's position to a news reporter.





**SCHENECTADY COUNTY employees saved taxpayers a lot of money by building the new Soil and Water Conservation District offices, right and above.**



# CSEA members again saving Schenectady County big \$\$

SCHENECTADY — While other counties, cities, towns, villages and school districts are considering privatization of public sector services, and getting badly burned in the process, Schenectady County is contracting in as much work as possible to its highly skilled work force and saving tax dollars in the process.

"Currently we're building offices for the Schenectady County Soil and Water Conservation District. Actually we're building a house, knocking down another structure and adding an L-shaped addition on to the house so that our members can have much needed office space with storage," CSEA Schenectady County Local 847 President Lou Altieri said.

"County employees are doing this project for about 65 percent of the closest private sector bid," said Joe Ryan, director of Schenectady County Soil and Water Conservation District.

"Over the years CSEA Schenectady County employees have removed buildings, put up a needed jail expansion building, constructed a court room and built a bridge," Altieri said. "We've saved the taxpayers close to a million tax dollars."

Much of the credit goes to Schenectady County Manager Robert McEvoy, who began his public service career years ago in a CSEA-represented position. McEvoy challenges his management to seek out ways of saving tax dollars in every endeavor the county undertakes, including calculating the cost of doing the work using its own work force versus bids submitted by private contractors. Public employees win the vast majority of the time.

"In one situation while the county employees had the equipment and skills to build a bridge we needed an engineer to oversee the project. McEvoy did a search for one and found a qualified one working for the county in another position. So the job went forward in the public sector and we got the job done for a lot less than the county would have paid a private contractor," Altieri recalled.

CSEA members from various Schenectady County departments are being rotated in and out of the current project to take full advantage of their job skills.

"When we sit with the county in negotiations, CSEA can always show the county how valuable its public sector work force really is to the county government and the county taxpayers," Altieri noted. "And our work force skills give us that much more job security; we've proven, given the opportunity, public employees can do it all."

— Daniel X. Campbell

**'We've saved the taxpayers close to a million tax dollars.'**

— Local 847 President Lou Altieri

## CSEA battles mayor to organize Atlantic Beach

ATLANTIC BEACH — An organizing campaign can be tedious, tough and time-consuming, but Atlantic Beach Village workers are in 100 percent agreement that they want to belong to CSEA and have the security of a union contract. But opposition by Atlantic Beach Village Mayor Earline Shipper to CSEA's organizing efforts have triggered a legal battle to insure that every worker who wants to join the union will be included in the bargaining unit.

"The loyal and dedicated Atlantic Beach workers are seeking CSEA union representation because they all want a negotiated contract to depend on instead of living month by month by the whims of local politicians," said CSEA Labor Relations Specialist Jonathan Rubin.

"When politicians change health insurance plans twice in the same year and workers are forced to pay deductibles twice to two different insurance carriers because of the whims of politicians, can you blame Atlantic Beach employees for wanting the stability of a union contract?" Rubin asked.

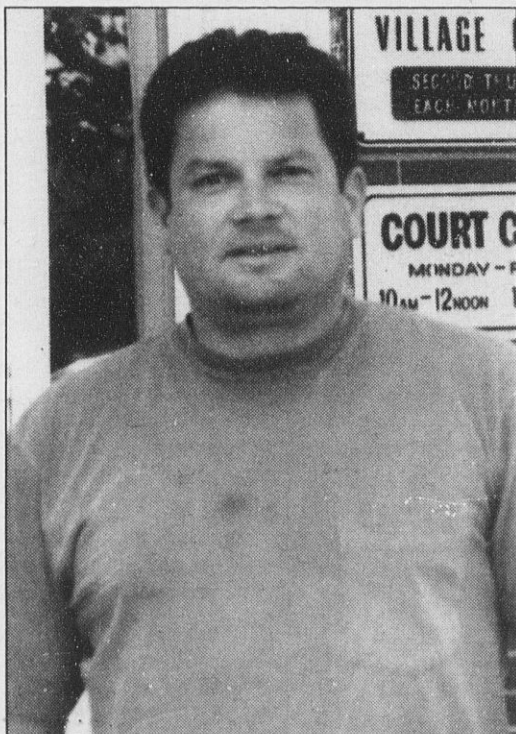
Mayor Shipper retained an expensive union-busting law firm to thwart the efforts of one public works employee from being

included in the new CSEA bargaining unit, according to CSEA Organizer Max Sanchez. Sanchez and Rubin leafleted a recent Village Board meeting with flyers accusing the Mayor of wasting tax dollars "foolishly."

"Thousands of hard-working public employees on Long Island can count on CSEA to go to bat for them. And we plan to go to bat for Hector Santiago, the man who Mayor Shipper is trying to keep out of CSEA," said CSEA Long Island Region President Nick LaMorte. "We look forward to welcoming 100 percent of the Atlantic Beach workers who want to join, into CSEA."

CSEA will seek recognition for all Atlantic Beach Public Works employees at a mid-November hearing before the New York State Public Employment Relations Board.

— Lilly Gioia



**HECTOR SANTIAGO, left, is the target of a union-busting effort by Atlantic Beach Village Mayor Earline Shipper. CSEA has pledged to bring Santiago into the union.**

# Child care center on grounds of Fishkill Correctional Facility a blessing for working parents

BEACON — When Donna Trappe first heard that a child care center would be opening on the grounds of Fishkill Correctional Facility, she wasn't interested.

"At first," she explained, "I didn't want to bring my child onto the correctional facility grounds."

Trappe changed her mind after she toured the center.

"I was impressed," she said. "I know now that my son is in very good hands."

Trappe is not alone. The parents of 30 children are happily and confidently leaving

their children in the hands of the capable and talented staff of the "Care 4 Me" Child Care Center which celebrated its grand opening recently.

Licensed for 64 children ages six weeks to 12 years, the center has been open since April and serves employees from Beacon, Fishkill, Downstate and Greenhaven Correctional Facilities, other local state agencies and members of the community.

Eleanor Dunnigan, a member of Downstate Correctional Facility Local 155 and president of the center's Board of Directors, said the project began in 1993 when volunteers from the four correctional facilities formed a committee to study the feasibility of establishing a child care center in the area.

Along with then-Superintendent Wayne Strack and the New York State

Labor/Management Child Care Advisory Committee, the group conducted a needs survey to determine what direction might be taken. The result was the Care 4 Me Child Care Center which is jointly funded by the state's Labor/Management Child Care Advisory Committee, the Governor's Office of Employee Relations, CSEA, PEF, Council 82, United University Professions, District Council 37 and the Graduate Students Employee Union.

CSEA Southern Region President Maryjane MacNair said CSEA has been a major player in the establishment of worksite day care centers.

"We who are members of CSEA recognized long ago that quality, affordable and dependable day care has been a key factor in retaining employees," she said at the grand opening.

"Peace of mind for a parent can be elusive during those early years if he or she has to worry about who is caring for his or her child," MacNair said. "In fact, studies made by government and private agencies have repeatedly expressed concern over the negative impact of the serious lack of suitable child care services."

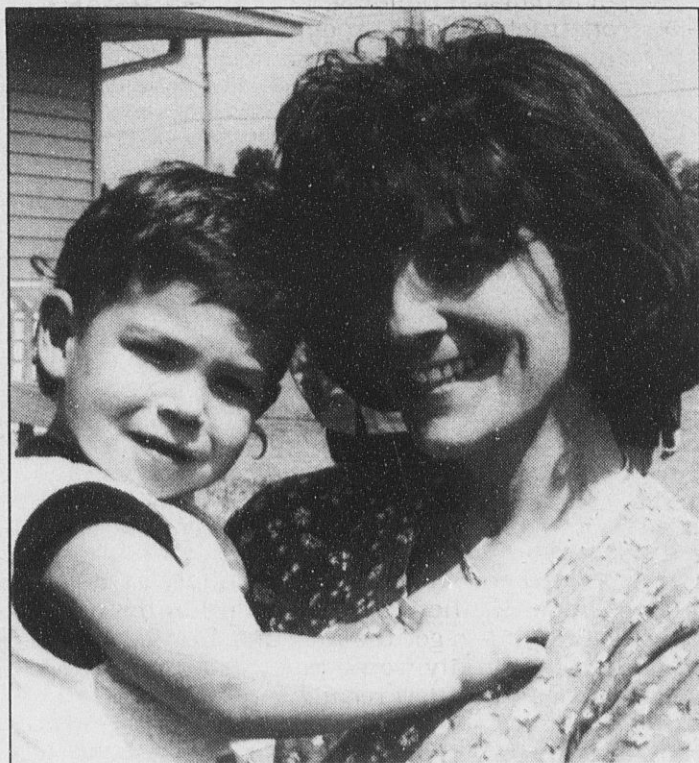
Former CSEA Statewide Secretary Irene Carr attended the ceremony. MacNair noted that Carr was instrumental in obtaining the seed money in the union's early efforts to open worksite child care centers across the state.

"Before this place opened," Trappe said, "I was bouncing from baby-sitter to baby-sitter. I was at work constantly worrying. This place was a Godsend to me."

— Anita Manley



**PARTICIPANTS IN GRAND OPENING OF CARE 4 ME Child-Care Center included, from left, CSEA Southern Region President Maryjane MacNair, former CSEA statewide Secretary Irene Carr and current CSEA statewide Secretary Barbara Reeves.**



**DONNA TRAPPE and her son R.J. at opening of Care 4 Me Child Care Center. "This place was a Godsend to me," she said.**



**ATTENDING OPENING of child care center were, from left, CSEA Local 160 President Ken Malkemus, Commissioner of Corrections Phillip Coombe Jr., former CSEA statewide Secretary Irene Carr and CSEA Local 159 President Jeff Howarth, chairman of the Southern Region Corrections Committee.**

# Veterans decry nation's lost sense of patriotism

LONG ISLAND — CSEA member Mike Savarese can never forget Dec. 7, 1941. He was at Pearl Harbor that day, trapped under water in an area with 10 other sailors aboard the torpedoed battleship USS Oklahoma.

"The water came in so fast and caught us in an air pocket. It was the first ship to go down and it went down in 10 minutes," he said.

In those life and death minutes the battered Oklahoma flipped over, upside down in the harbor, killing more than 400 sailors aboard the capsized vessel. A neighboring ship, the USS Arizona, went straight down, quickly sinking to become a watery grave for more than 1,000.

"Had the Oklahoma gone straight down instead of turning over, we would all be dead," Savarese said.

In the massive confusion, Savarese grabbed the arm of another sailor and kept him from slipping away. The sailor, Steven Young, wrote a

1991 book, "Trapped At Pearl Harbor," dedicated to Mike Savarese and his buddies of the Oklahoma's 4th Deck Division, 4th Gun Turret Crew.

Entombed hour after hour with oxygen disappearing and water rising, the 11 trapped men waited. Banging and banging with a hammer on the Oklahoma's hull, they could only hope and pray someone would hear them. The hollow sound of a hammer continually banging for 25 hours still remains buried deep in Mike Savarese's memory.

When chipping hammers finally cut them out, they breathed deeply the fresh air of a second chance at life.

"Every May the Oklahoma has a reunion," Savarese said. "Out of 32 of us that were cut out, there are still 32 of us left."

In 1991 Savarese and three other USS Oklahoma sailors attended a

Pearl Harbor 50th Anniversary Commemoration in Hawaii at President Bush's invitation. Savarese was featured in interviews on CNN, Cable 12 News, Long Island *Newsday* and all major TV networks. He was also invited to speak at Hofstra University.

"I was in Tokyo Bay when the Peace Treaty was signed," Savarese recalled. An enlisted Navy man since his 18th birthday in 1940, he was in the Navy from the first day of the War until the last day of the War.

Dec. 7, 1941, a quiet Sunday afternoon in New York, touched a 17-year old high school senior doing homework who remembers getting very upset hearing about Japanese bombs and torpedoes destroying Pearl Harbor. CSEA Suffolk Retirees member

Gottfried Mahler was too young to enlist then, but spent his 18th

birthday in May 1942 turning down a deferment and signing up for World War II duty in the United States Coast Guard.

He spent much of the War on ancient boats built in 1898 and 1917, searching Carolina coastal waters for torpedoed sailors.

"We had to put the dead bodies in our refrigerator," Mahler remembers sadly. "They floated by in their life jackets on the surface of the water and the casualties outnumbered the survivors many, many times. When a tanker got hit by a German

submarine, many sailors jumped overboard into the burning sea, often cut up or burned."

"Wheels," as Mahler was nicknamed, estimated that during the War his ships saved over 500 men and sent home the remains of more than twice that number.

"It brings back very sad memories because you realized these men are being returned to families. But at least you were sending something home. So many MIA families don't even have that," he said.

Dec. 7, 1941 also abruptly changed the life of Joe Matluck who was drafted into the US Army Field Artillery and was among the first replacement troops sent to Pearl Harbor after the bombing. Matluck found himself no longer a Brooklyn College art student, but fighting for two years in the Pacific on Guadalcanal and other Solomon Islands.

Back home in Brooklyn, his sweetheart Shirley received a steady stream of letters and photos with chunks of information cut out by military censors.

"It was a crazy time. I don't know how any of us had the guts to do what we did," recalled Shirley Matluck.

She spent the long weeks working in the war effort at a Navy communications plant, doing wiring

from schematic drawings and proudly remembers how their plant won the Navy's "E" for excellence.

On the weekends, Shirley sang with a band at Brooklyn's Fort Hamilton USO. A classically trained soprano, she learned all the popular war songs like "You'll never know just how much I love you," and "Don't sit under the apple tree with anyone else but me," plus all the popular Frank Sinatra hits of the day.

When Joe Matluck got home to South Carolina on a rotation leave, he and Shirley married on Jan. 4, 1945. They had all of two months' married life before Joe was again shipped out to France just after the Battle of the Bulge. He later served in Germany as part of the Army of Occupation.



World War II led to a 20-year career in the Coast Guard for Gottfried Mahler.

## After the war, the union

Like all young couples after the War they struggled to find work and a place to live in a post-war housing shortage. Later, they moved to Long Island where Shirley eventually landed a job as a ward clerk at Nassau County's A. Holly Patterson (AHP) Geriatric Home.

With her experience as a union steward at the Navy plant, she quickly got involved in CSEA Nassau Local 830 as soon as nurses became a part of the union.

"I joined CSEA right away," she said, "and got all the other ward clerks to sign up too." During 15 years service at AHP, she

served as a CSEA officer and activist.

Remembering her father as a "strong union man," Shirley Matluck says her dad was her inspiration as a union activist. As a member of CSEA Nassau Retirees Local 919, she served six years as its president and now serves as a vice president who has worked tirelessly in political action for retiree issues. Husband Joe, at age 75, is also a member of that local, working part-time as a tour guide at the county's historic Old Bethpage Village Restoration.

This past January when the Matlucks celebrated their Golden Wedding Anniversary, they both agreed about their pride in helping to win a war and build their union. Also celebrating their 50th

wedding anniversary on Dec. 16, this year are Gottfried and Marilyn Mahler.

They married after the war, but Gottfried stayed on in the Coast Guard for a 20-year career. At age 71, Gottfried Mahler keeps a very busy schedule as first

vice president of CSEA Suffolk Retirees Local 920 and is active on the Legislative, Safety and Veteran's committees.

He, too, takes pride in his efforts that helped establish the first CSEA Unit at Brentwood School District.

Working as a school maintenance man after leaving the Coast Guard, he collected weekly dues from co-workers to help get the union started.

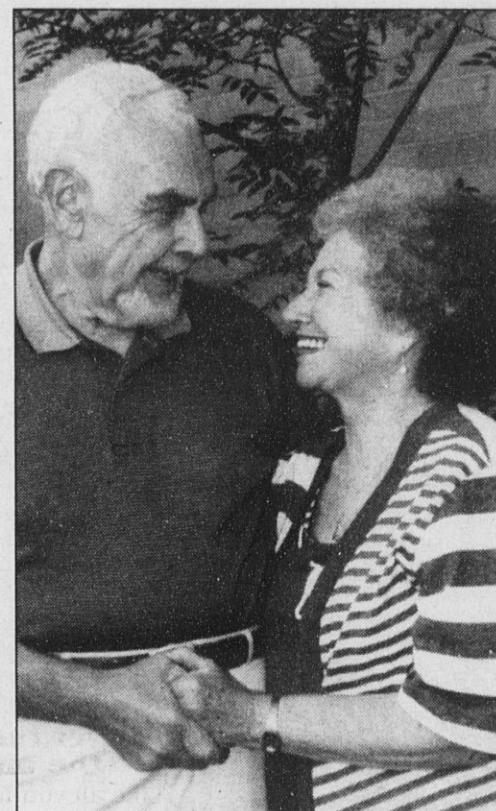
The Mahlers hope all the commemorations of Pearl Harbor, D-Day, Hiroshima, Nagasaki, and V-J Day will reawaken a lost sense of history and patriotism for generations that came later.

Every Sunday Gottfried and his war bride, Marilyn, visit their local veteran's hospital to accompany one of the forgotten vets to the little white chapel for Protestant services.

"We find it a mission for these men that have been forgotten," said the Mahlers who remain active in their Brentwood American Legion Post. About their busy schedule supporting both veterans and CSEA Retirees, they agree that it's keeping them young. "We like doing things together," they said. "After all, we are all people, God's children."

Mike and Catherine Savarese couldn't agree more. Mike returned home with a chest full of ribbons and a Congressional Medal as a Pearl Harbor survivor. Savarese, after years in business, eventually became a CSEA SUNY Stony Brook Local 614 member. He became an elevator operator at the University Hospital.

It's unusual for an elevator



Joe and Shirley Matluck celebrated their Golden Wedding Anniversary this year.

operator to be recognized as Employee of the Month, but Mike Savarese is so popular with patients and staff, he was so honored. His wife, also a CSEA Stony Brook member, proudly said, "The patients love Mike."

The Savarese family strongly supports their American Legion Post's efforts to recognize the contributions of all veterans. But the many ceremonies and remembrances of 50 years ago leave Mike Savarese with

mixed feelings. Each Dec. 7 he joins volunteers who circle the Statue of Liberty in vintage aircraft, dropping one rose for each year since 1941 to honor those who gave the supreme sacrifice.

"Where are all the people at Memorial Day and Veterans' Day Parades these days?" Savarese asked. "There should be more people out here to honor these sacrifices for our great country, more people flying the American flag and teaching their children to stand up when the flag comes by. Take hats off and show respect for the American flag!"

Savarese laments the fact on Memorial Day and Veterans' Day, generations of Americans now seem more interested in shopping or barbecues than in showing their thankfulness for the blessings of freedom and democracy and the price that's been paid to keep them.

"This is the greatest country in the world. That's how all vets feel," he emphasized.

"You've got to be thankful. The vets that died and the vets that are still here should be honored. If it wasn't for them, everybody in the United States would be talking German or Japanese. Men did what they had to do so that in the future, everybody could have freedom." Savarese declared, "This is what it's all about."

— Lilly Gioia



CSEA SPECIAL VETERANS COMMITTEE members include, from left, Tom Byrne, Lou Smith, Will Streeter (now a CSEA staff organizer), Bob Plunkett, Patricia Phelps, Len Foster and staff advisor Jim Murphy.

## CSEA Veterans Committee deals with veterans issues

Thousands of CSEA members have served their country proudly as members of the nation's armed forces.

Recognizing that fact, CSEA's Special Veterans Committee is working on ways address to issues of concern to CSEA veterans and strengthen relations with other veterans organizations.

"CSEA is very proud of our members who have served our nation so well," CSEA President Danny Donohue said. "That service compliments the spirit of what CSEA is all about and we want to make sure that it is recognized and appreciated."

"There are a lot of issues for us to work on from strengthening veterans benefits to securing civil service and retirement credits to informing our members about veterans activities," Veterans Committee Chairperson Tom Byrne said.

The committee is trying to identify CSEA-member veterans and establish a list of vets so they can be contacted about veterans issues. CSEA has distributed a poster with mail-in cards to all its locals as a means of outreach to veterans. If you are a veteran and you'd like to get involved with CSEA on veterans issues, please complete the coupon on this page and mail it to the CSEA Special Veterans Committee, Capitol Station P.O. Box 7125, Albany, NY 12224-0242.

Name \_\_\_\_\_

Address \_\_\_\_\_

Home telephone \_\_\_\_\_

Social Security # \_\_\_\_\_ CSEA Local \_\_\_\_\_

Job Title \_\_\_\_\_

Branch of Service \_\_\_\_\_

Years Served \_\_\_\_\_ Rank \_\_\_\_\_

Please return to: CSEA Special Veterans Committee  
Capitol Station P.O. Box 7125, Albany, NY 12224-0242



## State DOT workers killed on the job will be remembered in memorial park in Poughkeepsie

POUGHKEEPSIE — State Department of Transportation workers who were killed while performing their jobs will be memorialized with a monument being built on the grounds of the DOT Region 8 building in Poughkeepsie.

DOT Local 507 President Jack Shaw said CSEA members are helping construct the monument, which will be located in a small park that was designed by DOT Landscaping Department employee Eric Balckanaere.

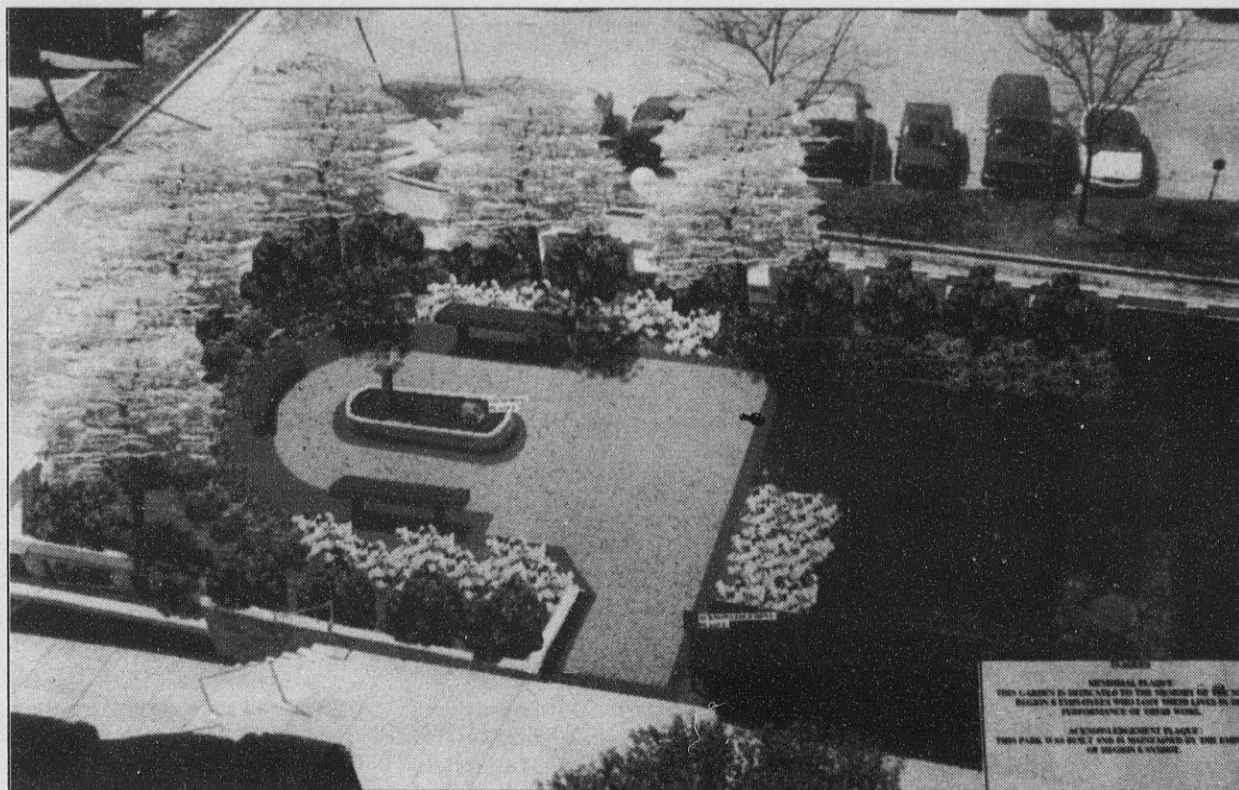
CSEA members participating in the construction are Larry Baker, Pete Deane, Bob Smith and Jimmy Bathric. The park will include a sundial, trees, flowers and redwood benches.

Shaw said the idea for the park came from a group of workers who obtained permission from the state Office of General Services to use the property for the memorial.

Deceased workers whose names will be included on the brass plate include Michael Crianza, Edmund J. Dante, George Ficarra, Arthur E. Heyne, Andrew Hrabsky, Garrett C. Marsh, Ernest J. Mimms, William McCollum Jr., Stanley Nowicki, Ambrose Smith, H. L. Stratton and Francis J. O'Neil.

Assistant Bridge Maintenance Engineer John Schaft headed up a committee to raise funds to pay for the supplies for the construction of the park.

— Anita Manley



**COMPUTER ENHANCED photo, above, shows how memorial park will appear when construction is completed. Work is well under way on the project. At right, DOT employees Larry Baker, Jack Shaw and Pete Deane stand in the new park being constructed on the grounds of the state DOT building in Poughkeepsie. Shaw is president of CSEA Local 507.**



## CSEA Local 601 a positive force in Brockport community

BROCKPORT — CSEA Local 601 members from SUNY College at Brockport have joined a community effort aimed at building a playground for handicapped children in the Brockport area.

"We're determined to let our community know we're a positive, concerned segment of this community," Local 601 President Ron Castle said. "We helped underwrite the bandstand for an arts and crafts festival in Brockport, which in turn will hopefully provide the seed money for the materials and construction of the playground."

"We're also planning to use proceeds from our Christmas party this year to help with funding the playground," Local Executive Vice President Susan Sabourin added.

"We'll be doing a lot more community-oriented projects like this to keep a positive image of our members out there for the public to see," Castle said.

— Ron Wofford

**LOCAL 601 President Ron Castle, Executive Vice President Susan Sabourin and Secretary Rita Burrell at arts and crafts festival fundraiser to help build playground for handicapped children.**

## November is annual transfer month to change health insurance options, pre-tax contribution status and Dependent Care Advantage Account

November is the Annual Option Transfer month, when state employees may change their health insurance option, pre-tax contribution status, and/or Dependent Care Advantage Account participation.

Employees who wish to change The Empire Plan or health maintenance organization (HMO) options must do so during the Option Transfer Period by contacting their health benefits administrator, located in their agency personnel office.

### Health Insurance Choices for 1996

The Health Insurance "CHOICES" for 1996 publication is scheduled to be mailed to your agency health benefits administrator's office in early November. The publication describes The Empire Plan and the NYS Health Insurance Program (NYSHIP) approved HMOs in your geographic region. The guide also includes information regarding the Pre-tax Contribution Program. If you would like to review your options and the benefits available, you may obtain a copy of the Health Insurance "CHOICES" for 1996 from your health benefits administrator directly.

Several changes may affect your health plan choice. As a result of the HMO Workgroup, which is comprised of representatives from

The Joint Labor-Management Committees on Health Benefits and the NYS Health Insurance Council, three HMOs will be allowed to expand their service areas for 1996. The Workgroup approved the following requests for expansion: CHP into Broome, Oneida and Tioga Counties; MVP into Columbia, Lewis and Washington Counties; and WellCare into western Connecticut.

One additional HMO has been approved for participation. HealthSource, a NYS certified and Independent Practice Association (IPA) HMO has been approved to participate in the NYSHIP effective Jan. 1, 1996. HealthSource's approved service area consists of Cayuga, Cortland, Madison, Onondaga and Oswego Counties.

The remaining 1995 "participating" HMOs have been approved for continued participation in 1996 with no change in service areas; however, if you are currently enrolled in an HMO, you will receive information from the HMO regarding any changes in your coverage and/or co-pays effective Jan. 1, 1996. With the addition of HealthSource, the total number of HMOs expected to participate in NYSHIP during 1996 is 27.

### Rate Information

Look for the 1996 rates to be mailed to your home in November. If you are contemplating changing options, please obtain the "CHOICES" guide from your agency for a more detailed benefit description. As always, you will be given 30 days from the date that the rate information is released to make your changes. If you decide NOT to change your health insurance option, you do not have to take any action.

### Premium Payments

The State pays 90 percent of the cost of the premium for individual coverage and 75 percent of the cost of dependent coverage provided under the Empire Plan. Beginning Jan. 1, 1996, the state pays 90 percent of the cost of individual coverage and 75 percent of the cost of dependent coverage toward the hospital/medical/Mental Health and Substance Abuse components of each HMO, however, not to exceed 110 percent of its dollar contribution for those components under the Empire Plan.



Enrollee biweekly contribution increases, resulting from this employer contribution rate, if any, will, in 1996, be capped at \$5 for individual coverage and \$15 for dependent coverage.

### Two Additional Choices to Consider

The Pre-tax Contribution Program (PTCP) allows you to have your health insurance premiums deducted from your pay before taxes are taken out. This may lower your taxable income and give you more spendable income.

The PTCP is explained in the NYSHIP Health Insurance "CHOICES" for 1996 and is automatically applied unless you sign a waiver indicating that you do not wish to participate. If you want to change your tax status for 1996 health insurance premiums, you should see your health benefits administrator by Nov. 30, which is the IRS deadline. No action is needed if you wish to keep your current pre-tax option.

The Dependent Care Advantage Account helps you reduce your taxes and increase your spendable income by paying your dependent care expenses with pre-tax dollars.

This program is available if you have dependent children of any age or adult relatives needing care in order for you to continue working.

A booklet explaining how this program works is available from your health benefits administrator. The enrollment deadline is Nov. 10; however, employees who experience a family status change may still enroll during the program year. For further information regarding the Dependent Care Advantage Account Program, see your agency health benefits administrator or call 1-800-358-7202.

### EMPIRE PLAN ENROLLEES MAY BE ELIGIBLE FOR OUT-OF-POCKET REDUCTION

Empire Plan enrollees may be eligible for the co-insurance maximum reduction revision.

Through a negotiated benefit for CSEA-represented state employees, Empire Plan enrollees may be eligible to reduce their annual out-of-pocket co-insurance from \$776 to \$500 per calendar year. As of Oct. 1, 1995, those employees earning \$20,253 or less base salary are eligible.

Enrollees who meet this criteria may obtain an application from the Department of Civil Service at 1-800-833-4344 or 518-457-5754. Information showing that the enrollee is the head of the household and sole wage earner of the family must be provided.

**Send application to:**  
**NYS Department of Civil Service**  
**Division of Employee Benefits**  
**W. Averell Harriman State Office**  
**Building Campus**  
**Albany, New York 12239**

## Empire Plan's Managed Physical Medicine Program's transition period complete

The Empire Plan's Managed Physical Medicine Program's (MPMP) 90 day chiropractic or physical therapy treatment with a non-network provider ended Oct. 31, 1995.

As of Nov. 1, 1995, you will receive significantly lower benefits if you wish to continue seeing a non-network provider.\* Under the non-network level of benefits, you must meet the Managed Physical Medicine Program's annual deductible of \$250. Your spouse/domestic partner must meet the \$250 annual deductible and all of your enrolled children, combined, must meet the \$250 annual deductible. The deductible is separate from other Plan deductibles.

Upon meeting the deductible, reimbursement will be 50 percent of the network allowance for medically necessary services, subject to a maximum annual benefit of \$1,500 per covered person.

When you utilize a network provider of MPMP, you are only responsible for a \$5 co-payment per visit for medically necessary chiropractic treatment or physical therapy.

For more information call Metropolitan at 1-800-942-4640 and select the Managed Physical Medicine Program option from the automated telephone system menu.

\* This information is a correction to a previously published article in the October issue of the Public Sector. We apologize for any inconvenience this may have caused.

**THE EMPIRE HOME MORTGAGE PROGRAM can help you realize your dreams of owning your own home!**

As a CSEA member you are eligible to participate in The Empire Home Mortgage Program, one of the most convenient, accommodating and affordable mortgage programs around.

And if you have established credit and appropriate income, only a low down payment is required.

Interest rates are competitive and fixed so the good deal you're getting now will remain a good deal over the life of your mortgage loan.

For complete details, call **The Empire Home Mortgage Program at 1-800-377-2989**

Monday-Thursday  
8:30 a.m. - 9 p.m.;  
Friday 8:30 a.m. - 6 p.m.;  
Saturday 9 a.m. - 3 p.m.

REACHING  
NEW HORIZONS



**Clerical & Secretarial Employee Advancement Program**

**CSEAP**

**Job-Related Courses For NYS ASU Bargaining Unit Members**

The Clerical and Secretarial Employee Advancement Program (CSEAP) was established in 1979 and continued since as a negotiated agreement between the State of New York and the Administrative Services Unit (ASU) of CSEA. These job-related courses are designed to help ASU members acquire general knowledge and skills in a wide variety of areas, including communications, mathematics, office automation, secretarial practices and work management. There is no charge to the employee.

Applications and course descriptions can be found in CSEAP "Resources for Skill Development" course catalogs available from your agency's Personnel, Affirmative Action or Training Offices and your CSEA Local president.

For information on CSEAP courses, call (518) 457-6306, or the CSEAP Training and Technology Center at (518) 457-0003 (personal computer courses only).

*Enrollment deadlines for the immediate future are listed below.*

<u>COURSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ENROLL BY:</u>
Communicating With The Public	New York City	Nov. 30; Dec. 6 & 13	Oct. 30
Computers: Hardware, Software, and You	Albany Albany	Nov. 17 Dec. 11	Oct. 17 Nov. 13
Coping With Job Stress	Orangeburg	Dec. 11	Nov. 13
Fundamentals of Writing: Beyond Letters & Memos	Albany	Nov. 29; Dec. 6 & 13	Oct. 30
Intermediate Math: A Skills Builder	Albany New York City	Dec. 11 & 12 Oct. 25 & 26	Nov. 13 Sep. 26
Introductory Accounting: Bookkeeping	Albany (campus) Albany (downtown)	Nov. 16 & 17 Nov. 21 & 22	Oct. 16 Oct. 23
Introduction to Math	Albany	Nov. 20 & 27; Dec. 4	Oct. 20
Overview of Accounting	Albany	Dec. 6 & 7	Nov. 6
Overview of NYS Government	Albany	Nov. 29 & 30	Oct. 30
Princ. Human Relations II	Albany	Nov. 20 & 27; Dec. 4	Oct. 20
Understanding Written Material	New York City	Dec. 1, 8 & 15	Nov. 1

**ATTENTION:** CSEAP will provide "Employees & VDTs: Finding A Comfortable Fit" to CSEA ASU employees free! Others may obtain this brochure for 50¢. CSEAP will also provide "VDT Health Update: Questions & Answers" to all CSEA members free! Others may obtain this brochure for \$1.

**Micheal Flaherty, Local 436, PEOPLE recruiter of month for September**

CSEA Finger Lakes DDSO Local 436 member Micheal Flaherty earned Recruiter of the Month honors for September by recruiting

11 new members for the PEOPLE program. PEOPLE (Public Employees Organized to Promote Legislative

Equality) is the CSEA-AFSCME lobbying program that operates at the federal level.

## Sam Emmett honored with Webster Memorial Award

MELVILLE — The awarding of the Donald Webster Memorial Mission Achievement Award to Sam Emmett, a member of New York Metropolitan Retirees Local 910, was among the highlights of the 11th Annual Retiree Delegates Meeting held on Long Island.

Emmett began working for the state Department of Taxation in 1943 and retired in 1976. Currently vice president of Local 910, he said he became a union activist shortly after he was hired by the state 52 years ago.

"After six months I became the treasurer of my CSEA local," Emmett said. Three years later he became president and served for six years.

"I was on every statewide committee there was," he said. And to this day Emmett can be counted on to march in the annual Labor Day Parade in New York City.

Emmett was accompanied at the Retiree Delegates Meeting by his wife of 59 years, Fay. His two sons and their families also cheered him on when he received his award, given in memory of the late chairman of the Retiree Executive Committee.



SAM EMMETT, left, accepts the Donald Webster Memorial Mission Achievement Award from CSEA statewide Secretary Barbara Reeves and Charles Peritore, chair of the Retiree Executive Committee.

## 11th Annual Retirees Delegates Meeting



LEE POUND wears her "No Medicare Cuts" shirt while addressing delegates

### 'Keep up the good work,' Bill tells Lee in Washington

CSEA Rockland County Retiree Local 918 President Lee Pound got personal assurances from President Bill Clinton that he would not allow cuts in funding for Medicare.

Pound represented CSEA retirees and participated along with other retiree advocates in a meeting with President Clinton in Washington recently. She reported to delegates about her experience.

"Keep up the good work," President Clinton told her as he shook her hand, Pound recalled.

### Wide range of speakers address delegates

In addition to a wide range of discussions and decisions at the general business sessions, retiree delegates also heard from an impressive list of speakers throughout the 11th Annual Retiree Delegates Meeting. Speakers included:

**Hon. Paul Harenberg**, chairman of the Assembly Committee on Aging, who spoke about the current status of and proposed changes to Medicare and Medicaid;

**Hon. Walter G. Hoefler**, director of the New York State Office for the Aging, who discussed the outlook for the many programs within the state which touch the lives of the elderly in particular;

**Matthew J. Sheban**, director of the Advisory Council Affairs for the state Comptroller's Office, who briefed delegates about pension supplementation and the Governor's attempts to raid the pension reserve fund;

**John J. Pelizza**, Ph.D., who did his best to instruct delegates about how to stay balanced physically and mentally during the stress of changes affecting their lives.

Other speakers included **Charles Peritore**, chair of the Retiree Executive Committee; CSEA President **Danny Donohue**; **Wynell McClung**, employee insurance representative for the state Department of Civil Service; and **Steve Regenstreif** and **Karen Gilgoff** of the AFSCME Retirement Program.



PEGGYLOU ZAKRZEWSKI, former administrative assistant for CSEA's Retiree Department, was presented an award of appreciation. Zakrzewski, center, now works for the CSEA Member Benefits Department. With her is Retiree Local 920 President Lillian Kovarik and Retiree Executive Committee Chairman Charles Peritore.

# CSEA active in local elections across state

On Nov. 7, Election Day, CSEA members have the opportunity to show just how strong the union is.

Because the privilege of the vote is very important to public employees, CSEA takes an active role in elections across the state.

CSEA political action committees across the state review candidates' records and qualifications and often interview candidates to find out just who will, if elected, work with unions and make decisions that allow public employees to continue

doing their work and provide valuable services to the public.

Thanks to the hard work the committees do, CSEA members have available well considered endorsements before they walk into the voting booth.

Endorsements for a wide variety of local government races across the state follow on the next three pages.

CSEA members are invited to consider the endorsements. And remember, voting is not just a right, it's a responsibility!

## Long Island Region Endorsements

### Suffolk County County Legislature

Michael J. Caracciolo (R) District 1  
George Guldi (D) District 2  
Fred W. Towle, Jr. (R) District 3  
Joseph T. Caracappa (R) District 4  
Nora L. Bredes (D) District 5  
Martin Haley (R) District 6  
Brian X. Foley (D) District 7  
Steve Levy (D) District 8  
Tom Finlay (R) District 10  
Angie M. Carpenter (R) District 11  
Donald R. Blydenburgh (R) District 12  
Michael M. D'Andre (R) District 13  
David A. Bishop (D) District 14  
Maxine S. Postal (D) District 15  
Ronald G. Vanderbilt (D) District 16  
Paul J. Tonna (R) District 17

### Judicial Endorsements

Arthur G. Pitts (D) Supreme Court Judge  
Robert W. Doyle (R) Supreme Court Judge  
John J. J. Jones, Jr. (D) Supreme Court Judge  
Isabel Buse (D) Family Court Judge  
Charles F. Peterson (D) Family Court Judge  
Saverio J. Fierro (R) Family Court Judge  
William A. DeVore (D) 1st District Court Judge, Suffolk County  
Joseph F. Klein, Jr. (R) 2nd District Court Judge, Babylon  
Patrick J. Barton (R) 2nd District Court Judge, Babylon  
Kevin J. Crowley (R) 6th District Court Judge, Brookhaven  
Paul J. Balsley, Jr. (D/R) 3rd District Court Judge, Huntington  
Peter J. Newman (D/R) 3rd District Court Judge, Huntington  
William R. Bennett (R) 5th District Court Judge, Islip

### Babylon Town

Richard H. Schaffer (D) Town Supervisor

### Brookhaven Town

Harold H. Malkmes (R) Superintendent of Highways

### Town of Huntington

Steve J. Israel (D) Town Councilman  
Marlene L. Budd (D) Town Councilman

### Nassau County

#### County Legislature

Bruce Nyman (D) District 4  
Barbara Dillon (R) District 5  
Francis X. Becker, Jr. (R) District 6  
Bruce A. Blakeman (R) District 7  
Vincent T. Muscarella (R) District 8  
James J. Daw, Jr. (D), District 9  
Lisanne G. Altmann (D) District 10  
Barbara J. Johnson (D) District 11  
Peter J. Schmitt (R) District 12  
Michael A. Flechter (R) District 13  
Salvatore B. Pontillo (R) District 14  
Dennis Dunne, Sr. (R) District 15  
Judy A. Jacobs (D) District 16  
Edward P. Mangano (R) District 17  
John Canning (R) District 18  
Edward H. Ward (R) District 19

#### Judicial Endorsements

Leo R. McGinity (R) Supreme Court Judge  
John P. Dunne (R) Supreme Court Judge  
Stephen A. Bucaria (R) Supreme Court Judge  
Thomas P. Phelan (R) Supreme Court Judge  
Ute W. Lally (R) Supreme Court Judge  
Jules E. Orenstein (R) County Court Judge  
Frank A. Gulotta Jr. (R) County Court Judge  
George R. Peck (R) 3rd District Court Judge, North Hempstead

Michael S. Alonge (R) 4th District Court Judge, Oyster Bay/Glen Cove

### Town of Hempstead

Gregory P. Peterson (R) Town Supervisor  
Richard V. Guardino, Jr. (R) Town Councilman

Patrick A. Zaparino (R) Town Councilman  
Joseph J. Ra (R) Town Councilman

Daniel M. Fisher, Jr. (R) Town Clerk  
Angelina M. Cullin (R) Receiver of Taxes

### Town of North Hempstead

May W. Newburger (D) Town Supervisor  
Anthony D'Urso (D) Town Councilman  
Doreen E. Banks (D) Town Councilman  
Deena P. Lesser (D) Town Clerk  
Ann M. Galante (D) Receiver of Taxes

### Town of Oyster Bay

Lewis J. Yevoli (D) Town Supervisor  
Joseph D. Muscarella (R) Town Councilman  
Thomas L. Clark (R) Town Councilman  
Anthony F. Altimari (R) Town Councilman  
Fanny Corsentino (R) Town Clerk  
John J. O'Leary (R) Receiver of Taxes

### City of Glen Cove

Thomas R. Suozzi (D) Mayor-Supervisor  
Mario Capobianco (D) Town Council Member  
Anthony DiMasso (R) Town Council Member  
Albert L. Granger (D) Town Council Member  
Anna Kinsella (R) Town Council Member  
John L. Maccarone (R) Town Council Member

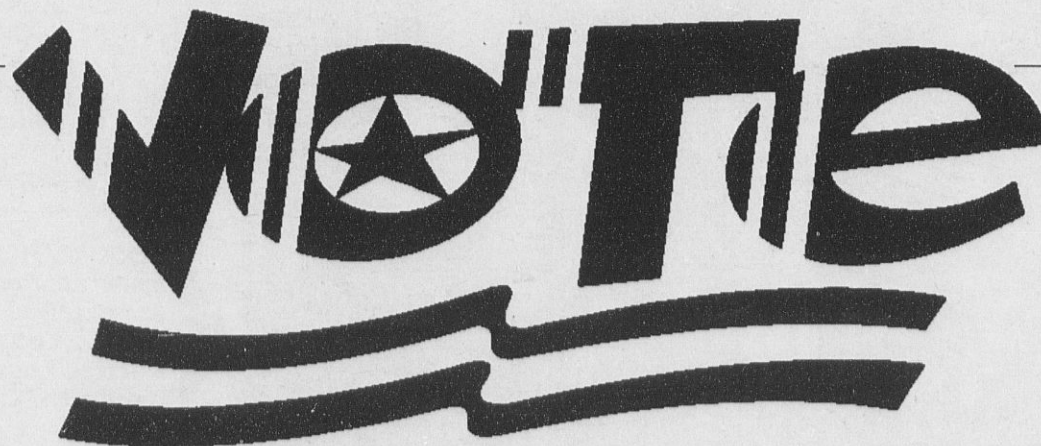
Michael Norman (D) Town Council Member

### City of Long Beach

Pearl Well (D) Councilman  
Joel Crystal (D) Councilman  
Thomas M. Kelly (D) Councilman

## Metropolitan Region Endorsements

**Richmond County (Staten Island)**  
William Murphy (D) District Attorney



## Western Region Endorsements

**Cattaraugus County**

James Griffith (D) County Clerk

**County Legislature**

Karen Blake (D) District 1  
 Elliott Ellis (D) District 2  
 D. John Zimbardi (R) District 3  
 Beverly Spross (D) District 5  
 William Reynolds (R) District 6  
 Mark Williams (R) District 6  
 Michael Washington (R) District 7  
 Benjamin Calabro (C) District 9  
 Joseph K. Eade (D) District 10  
 Charlotte McLaughlin (D) District 10  
 Catherine Young (R) District 10  
 Robert Eade (R) District 10  
 Jon Baker (R) District 10

**Chautauqua County****County Legislature**

John Murphy (D,I) District 1  
 James White III, (D,I) District 4  
 Amy Farnham (D) District 5  
 Catherine D. Goll (D) District 6  
 Willis C. Hale (D) District 8  
 Anthony Teresi (D) District 13  
 Maria M. Kindberg (D) District 15  
 Gary W. Yager (R) District 18  
 Thomas M. Curtin (D) District 21  
 Robert H. Kolodziej (R) District 24

**Erie County**

Dennis T. Gorski (D,C) County Executive

**County Legislature**

Edward Kuwik (D) District 1  
 George Holt (D) District 3  
 Judith Fisher (D) District 4  
 Gregory Olma (D) District 5  
 Albert DeBenedetti (D) District 6  
 Raymond Dusza (D) District 8  
 John Greenan (R) District 9  
 Charles Swanick (D) District 10  
 Leonard Lenihan (D) District 11  
 William Pauly (R) District 14  
 Randi Cohen Kennedy (D) District 15  
 Barbara Guida (D) District 16  
 Dale Larson (R) District 17

**Amherst**

Thomas Wik (R) Highway Superintendent

**West Seneca**

Daniel Krawczyk (R) Highway Superintendent  
 Jerry Hicks (D) Town Council

**Livingston County****Conesus**

Norman Sparks (D) Board of Supervisors

**Groveland**

Lawrence Wachholder (D) Board of Supervisors

**West Sparta**

Harold Weber (D) Board of Supervisors

**Monroe County**

John Doyle (R,C) County Executive

Howard Relin (D) District Attorney

**County Legislature**

Tracy Logal (R,C) District 3  
 William Gillette (D) District 4  
 David Proud (D,C) District 5  
 Frederick Amato (D,C) District 6  
 Jann Armantrout (D) District 8  
 George Wiedemer (R,C) District 9  
 John Tiberio (D) District 11

Karla Boyce (R,C) District 12  
 John Kelly (D) District 13  
 Lynda Garner Goldstein (D) District 14  
 Raymond Santorocco (R,C) District 15  
 Edward O'Brien (D) District 16  
 Stephanie Polowe Aldersley (D) District 17  
 David Koon (D,I) District 18  
 Dennis Pelletier (R,C) District 20  
 Christopher Wilmont (D) District 21  
 Ronnie Thomas (D) District 22  
 William Benet (D,L) District 23  
 Kevin Murray (D,L) District 24  
 Willie Lightfoot (D,L) District 25  
 Philip Fedele (D,C) District 26  
 H. Todd Bullard (D) District 27  
 Mike Loweke (D) District 28  
 Charles Eber (D,C) District 29

**Niagara County**  
 Wayne Jagow (R) County Clerk

**County Legislature**  
 Renae Kimble (D) District 2  
 Paul Bax (D) District 8  
 Clyde Burmaster (R) District 13  
 Sandra Sibley (D) District 18

**Lockport**  
 Phyllis Green (R) City Council Ward 2  
 John Pitrello (D) City Council Ward 3  
 John R. Reid (R) City Council Ward 5  
 Cyd Bennett (R) City Council Ward 6  
 Katherine McKernan (D) City Council Ward 7

**North Tonawanda**

William Heine, Jr. (R) City Council Ward 2  
 Gwendolyn Denick (D) City Council Ward 4  
 Daniel Cudzilo (R) City Council Ward 5

**Town of Niagara**

Steven Richards (R) Town Supervisor  
 Danny Sklarski (D) Town Council  
 Wallace Blake (D) Town Council  
 Michael Moyer (D) Highway Superintendent

**Ontario County**

Robert Mack (R) County Clerk  
 Charles Evangelista (D) Board of Supervisors,  
 Geneva District 3 & 4

**Orleans County****Barre**

Dale Ostrowski (D) Highway Superintendent

**Steuben County**Thomas Schwartz (R) County Legislature,  
District 13**Wayne County****Arcadia**

Thomas Healy (D) Town Supervisor

**Ontario**

James Switzer (I) Town Supervisor

**Galen**

Frank Molisani (I) Town Supervisor

## New Yorkers will pay for federal cuts

Communities across the state will pay the bills if federal budget proposals become law.

It's long been clear that New York state residents will be big losers under the federal budget proposals; information is now available that shows just how bad it can get. The Fiscal Policy compiled the information about how much homeowners will have to pay in increased local and state taxes as federal assistance to New York is slashed. The Healthcare Association of New York State has done a district by district project of how many health care jobs the state will lose if proposed Medicare and Medicaid changes are made.

A county break down of the cost shift to local governments shows that a Nassau County homeowner with a median income of \$54,810 and median home value of \$219,629 will face an average property tax hike of \$995.

At the other end of the state, an Erie County homeowner with a median income of \$28,386 and a median home value of \$73,686 will face an average \$858 property tax increase.

In Onondaga County, a homeowner with a median income of \$31,783 and a median home value of \$80,600 will pay an average of \$878 more in property taxes.

This sampling of three counties shows the simple truth: that federal budget proposals will mean New York residents are going to pay more in taxes and get less in services.

At the same time, New York will lose jobs if

proposals to cut billions of dollars from Medicare and Medicaid become law.

For example, the 21st Congressional District, which includes Albany, Schenectady, Rensselaer and Montgomery counties, could lose 6,100 jobs\* by the year 2000.

Congressional District 3, which is in Nassau County, could lose 2,700 jobs\* in the same four years.

Congressional District 18, which covers Westchester, Bronx and Queens counties, could lose 8,100\* jobs.

District 25, covering Onondaga, Cayuga, Broome, Tioga and Cortland counties, could lose 5,400 jobs.\*

"These numbers are frightening for all New York residents," CSEA President Danny Donohue said. "That's why we are working so hard with AFSCME to defeat these destructive proposals. And that's why each CSEA member ought to be calling their federal lawmakers and protesting the proposals that will do so much harm to us all."

CSEA members and their friends and family can call a toll-free number to reach the Congressional switchboard and ask for their legislators. The number is: 1-800-972-3524.

"Call today," Donohue said. "We've got to show Congress that New York state will not take these cuts without a fight."

— Kathleen Daly

\* The losses could be this high if Medicaid formulas which redistribute money from New York to other states are enacted.

# A part of Olympic history

ALBANY — A CSEA employee is hoping to make Olympic history. Christine Spiezio, a senior customer service representative with the CSEA Employee Benefit Fund, and her teammates hope to become the first US Women's Bobsled Team to participate in a Winter Olympics. Their goal is to go for the gold on the bobsled run at the 1998 Winter Olympics in Japan.

Christine qualified for the eight-person USA team earlier this year during trials held at Lake Placid. During mid-November she and her teammates will be undergoing intensive training in Calgary, Canada, and will return to Calgary in late November through early December for their first taste of international competition. The team will travel to Switzerland during December and Germany in January for more competition. The USA team must qualify through a series of international competitions to compete in the 1998 Olympics.

Spiezio and Laurie Millett, a physical education teacher at the Cerebral Palsy Center for the Disabled in Albany, are the only New York state residents to make the USA team.

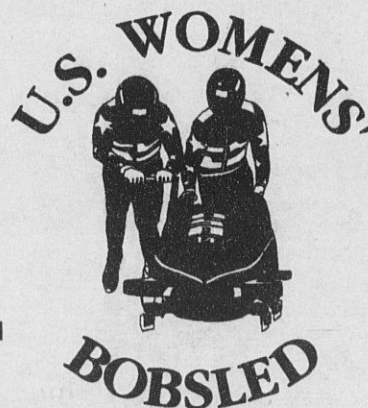
Spiezio attended SUNY Cortland. She is an avid physical training enthusiast with a background in cross-country running and weight training. She is also an aerobics instructor.

### T-shirt, sweatshirt sales help defray expenses

Spiezio and Millett are sponsoring the sale of US Women's Bobsled Team T-shirts and sweatshirts to help offset training and travel expenses in their quest to earn a berth in the 1998 Winter Olympics in Japan. CSEA members who want to help their dream come true should use the order form below.

YES, I want to support Christine and Laurie and the US Womens' Bobsled Team. Please send me the shirt(s) indicated below.

Shirts are printed 'I support Speez and Weaz' (for Christine 'Speez' Spiezio and Laurie 'Weazel' Millett) on the front with the US Womens' Bobsled Team logo (see sample, right) emblazoned on the back. Lettering on white shirts is blue and red and lettering on blue sweatshirts is red and white. Be sure to indicate shirt size.



Sizes : XS, S, M, L, 1X, 2X

<b>T-Shirt</b> White <b>\$18 plus S&amp;H</b>
How many <input type="checkbox"/>
Size <input type="checkbox"/>

<b>Long Sleeve</b> White <b>\$24 plus S&amp;H</b>
How many <input type="checkbox"/>
Size <input type="checkbox"/>

<b>Sweatshirt</b> Blue <b>\$30 plus S&amp;H</b>
How many <input type="checkbox"/>
Size <input type="checkbox"/>

Add \$3.00 per shirt for shipping and handling

Make check payable to: Christine Spiezio

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For information, call:

In Buffalo (716): Maureen Ziembra (716) 686-4315

In Rochester (716): Mark Miller (716) 777-2903

In Syracuse, Utica-Rome (315): Fran Catanzarite (315) 449-5505

In Jamestown, Olean (716): Maureen Ziembra 1-800-686-9639

- \* Rates contingent upon two year service agreement with Frontier Cellular and to CSEA members in good standing.
- \* Product discount available with new service activation only.
- \* Existing cellular service may be converted to program without termination charges (Q-Plan customers excluded).
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NOTICE: CSEA is honoring a national AFL-CIO boycott of Bell Atlantic NYNEX Mobile cellular phone service. CSEA's endorsement of discounted cellular service offered by Bell Atlantic NYNEX Mobile in other parts of New York state and northern New Jersey is suspended.

For information regarding other CSEA membership benefits, call the Membership Benefits Department, CSEA Headquarters, 1-800-342-4146