

Civil Service LEADER

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Tuesday, March 11, 1975

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— See Page 3

THE CIVIL SERVICE EMPLOYEES ASSOCIATION, INC.

33 Elk Street, Box 125, Capitol Station, Albany, New York 12224 (518) 434-0191



Dear CSEA member:

I'm going to be blunt. Public employees in New York State are facing a grave crisis. The job you hold today may be gone tomorrow. Your health and safety, and that of all your friends and relatives, is in serious jeopardy. That retirement pension you counted on may not exist when you retire. These are extremely critical times. The most critical, I think, that public workers have ever faced in the Empire State.

The Carey administration and the State Legislature is responsible for creating this threat against you. The highest elected officials in the State continue to issue grossly irresponsible statements that fuel the fires of crisis that they themselves ignited.

The administration threatens, through the news media, the indiscriminate firing of unknown, unnamed thousands of public workers. They threaten, through the press, salaries, pay raises, increments and promotional opportunities of public workers. They threaten, through the press, your pension benefits, including the threat to withdraw the State's obligation to contribute and the very integrity of the pension fund itself.

They have not had the courtesy or the decency to inform your union directly of such plans. All we know is what we read, and we're tired, as I know you are, of what we read. We are sick and tired of being threatened, as we know you are. It must stop, and it must stop now.

We will not stand idly by while the highest officials in this State carry out their plans and their threats. We will not stand silent as Governor Carey tries to shirk his responsibility for the sake of enhancing his political opportunities at the national level in 1976. The governor's plan to relinquish State enforcement of occupational safety and health act enforcement to the Federal government is a sell-out to the AFL-CIO, at your expense. Such a move grossly weakens the safety and health enforcement for every single worker, at any job, within this state. The governor's plan to eliminate the State's participation in meat and poultry inspection imperils the health of millions of state residents. We cannot let this happen.

As your president, I am hereby asking each and every one of you to join with tens of thousands of your fellow public workers who will be participating in a gigantic "March on Albany" on Tuesday, March 18 to bring a message directly to the doorstep of the governor and the State Legislature. Under the sponsorship of CSEA, we hope this protest demonstration at the State Capitol on March 18 will be of such a magnitude that no one will ever again forget that public workers are people and tax payers too. That we have rights that we are unwilling to give over to anyone. Whatever happens to State workers will certainly happen also to public workers at every level - in counties, towns, villages and school districts. We must unite and stop this purge of public people here and now.

These are very critical times facing us. We must, and I am confident that we shall, rise to the occasion and turn back this threat. Please, contact your CSEA Chapter president today and make arrangements to come to Albany on March 18 to personally participate in letting the governor and the legislators feel the impact of your unrest and the determination of our cause.

Fraternally yours,

T. C. Wenzl

WE'RE AT WAR, WENZL TELLS CSEA LEADERS

Thousands Expected March 18 For Demonstration In Albany

ALBANY—Accusing the Administration of refusing to negotiate with state employees, CSEA president Theodore C. Wenzl said that the union is in a state of war.

Speaking to an estimated 600 CSEA leaders from chapters throughout the state, the union leader detailed the position of the Association, and how it had come to reverse its previous policy of stated confidence that the Administration would bargain in good faith once it got itself oriented.

He called for a show of strength, and issued an appeal for all chapters to send at least 10 percent of their membership to Albany for a mass demonstration, "the likes of which Albany has never seen."

The demonstration, set for Tuesday, March 18 from 11 a.m. to 2 p.m., was enthusiastically (Continued on Page 14)



Time Running Out For Legislature To Act On The Budget

THE calendar tolls the days of March, but progress towards shaping the State's budget is moving at the pace of an iceberg with the same chilling effect. Under the Constitution, the budget must be approved by March 31, but legislative action on it is no nearer than it was a month ago, when Governor Carey submitted his budget proposals.

(Continued on Page 6)

Something New

The Leader begins a new feature this week. It is called ALBANY SPOTLIGHT, and will focus on action in and around the Capitol during the legislative sessions. It can be found this week on page 2.



ON THE LINE — Chapter presidents and other top leaders of the Civil Service Employees Assn. are brought up to date on the status of current negotiations with the State for the third-year re-opener of current contract. CSEA director of public relations Joseph Roulier, standing right, explains efforts that will be made to bring union's side of story to the public. Estimated 600 chapter leaders heard reports from statewide officers and negotiating committee chairmen. Shown here are, from left, executive vice-president Thomas H. McDonough, president Theodore C. Wenzl, secretary Dorothy MacTavish, vice-presidents Richard Cleary, William McGowan, Solomon Bendet, Irving Flaumenbaum and treasurer Jack Gallagher.

Nassau Negotiators Opposing Compromise In Contract Dispute

MINEOLA—The negotiating team of the Nassau chapter, Civil Service Employees Assn., last week unanimously rejected any idea of compromise on a fact-finders' recommended settlement for county workers.

Their action came as Nassau chapter members were expected to renew their mass demonstration when the county Board of Supervisors holds a legislative hearing on the contract impasse March 21.

More than 2,000 members had picketed despite a steady rain two weeks ago as Nassau chapter president Irving Flaumenbaum went before the board to protest the action of County Executive Ralph G. Caso in refusing to accept the fact-finders' recommendations.

Mr. Caso had refused to budge from his offer of a 4 percent general increase, despite the fact-finding panel's finding that 9.5 percent this year and 9 percent next year was reasonable.

Mr. Flaumenbaum, along with the picketers, denounced Mr. Caso's offer. He cited as an example an employee earning \$8,000 a year, whose cost of living has risen \$1,000 in the last year. "The county is offering him \$320, for a net loss of \$680 in purchasing ability," Mr. Flaumenbaum declared. "That is not fair, reasonable or practical in terms of maintaining good relations with employees," he asserted.

Barring any last-minute softening in Mr. Caso's position, Mr. Flaumenbaum said CSEA would present its case for a fair increase to the supervisors at the

March 21 meeting. Under the Taylor Law, the board would then be required to unilaterally adopt a contract for one year.

The chapter was building a major political action fund for the first time in its history as a result of the impasse to be used to fight the reelection of officials who allegedly show an anti-labor viewpoint.

The mass picketing in the recent demonstration ringed the entire block containing the County Executive Building and Old Courthouse with pickets marching three and four abreast. It was by far the largest demonstration ever conducted in Mineola, according to veteran observers.

Pickets ridiculed Mr. Caso's campaign slogan of "Caso Cares" by tacking on a definition of how much: 4 percent. One member, took the microphone in the CSEA mobile van, which was on hand as command post, to assert that "Caso is a four-letter word."

Senior Steno Exams

A total of 838 senior stenographer candidates will have the written part of exam 4643 on March 15, at Julia Richman High School, and at Charles Evans Hughes High School, both in Manhattan, the city personnel department said last week.

ALBANY SPOTLIGHT

By Leader Correspondents

The most striking thing about the Albany scene these days—aside from the customary snow-piled streets—is the almost universal air of incredulity about the Governor's budget.

The simple fact is that no matter how he tries to make his case, no one seems to believe that things are the way the new Governor says they are.

Certainly the Republicans don't believe he needs all the money the Governor has said it will be necessary. Senate Majority Leader Warren Anderson has stated firmly and on several occasions that there will not be a new 10-cent-per-gallon gas tax. And even some members of the Governor's own party have disavowed any such gas-tax increase.

Editorial writers all around the State—including some who attended the Governor's press briefing on the budget before it was introduced—have universally attacked the document as "unrealistic" or "confusing."

More than one paper has taken note of the Governor's pledge to reduce the State payroll and the fact that the proposed budget actually increases the same.

And critics don't let anyone forget that the new Lieutenant Governor—even with her original request whittled in half—will still be getting almost three times the amount of money to run her office as was required the last time Malcolm Wilson served in that post!

Many Capitol observers are predicting that the Legislature will be doing some real trimming before the budget becomes a reality. And that trimming is expected to uncover revenue not forecast in the current proposal, in order to reduce the need for all those new taxes.

In the Hopper—

Meanwhile, while the budget is undergoing scrutiny by the legislative fiscal committees, there is quite a bit of legislative activity going on:

This appears to be the year in which the state will finally approve class actions—lawsuits on behalf of entire groups, or classes, of buyers or consumers of products or services—if we can judge from the number of such bills and the multitude of sponsors.

Also on the consumer front, there is an even stronger push this season to repeal the State's so-called "fair trade" law which permits manufacturers and distributors to maintain artificial price levels on many types of merchandise. Attorney General Lefkowitz has tried for such repeal for several years, and this year he seems to have picked up strength from the new Democratic majority in the Assembly.

CSEA has taken sides against the state AFL-CIO in support of State administration of the new Federal Occupational Safety and Health Act—on which Governor Carey says there must be legislative action before April. The AFL-CIO is openly asking for complete Federal operation of this program, claiming we will lose neither jobs nor money. Backers of State operation fear emasculation of the State Labor Department's inspection programs with consequent job reductions—among other points.

Nuclear Pioneer

New York State has been a pioneer in the development and utilization of nuclear energy for industrial, medical and other peacetime purposes, according to the State Department of Commerce.

Overseas Opportunities

"Foreign Trade Opportunities" bulletins, distributed by the New York State Department of Commerce, alert the state's manufacturers and processors to current overseas sales opportunities.

Rubano Alleges 'Harassment' At Insurance Fund

MANHATTAN—Vince Rubano, president of the State Insurance Fund chapter, Civil Service Employees Assn., accused two claims supervisors here of what he termed "harassment directed against employees who do not share their views on union representation."

The two men, Mr. Rubano says, hold high positions in the local Service Employees International Union (SEIU). The supervisors recently filed disciplinary charges against two clerical employees, one of whom is a CSEA member, for alleged insubordination and lateness on the job. CSEA is the employee representative of the agency.

"There's more to it than simple disciplinary procedure," Mr. Rubano claimed. "We see this as an attempt to take 'pot shots' at employees who will not support SEIU's efforts to gain some backing from the workers here," he said.

The chapter president also said he has received reports that "CSEA members don't fair well under their supervision. They seem to be saying to the employees 'play it my way or else.' We don't go for this type of thinking at all," Mr. Rubano declared.

Several weeks ago, SEIU distributed a flyer to State Insurance Fund employees charging CSEA with inefficient representation. "SEIU claims to be a friend of labor. But, considering the tactics they've used on the employees here, they are actually guilty of applying the same devices they condemn," the CSEA officer said.

CSEA has said it will provide the two charged clerical workers with the legal representation necessary to fight the charges against them.

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Seek Clarification Of Suffolk Report

SMITHTOWN—The Suffolk chapter, Civil Service Employees Assn., last week initiated a series of meetings with a fact finder in the county impasse to seek clarification of confusing language in his report.

The report appeared to provide for regular increments and a 5 percent general cost-of-living adjustment.

However, chapter president James J. Corbin announced that because the language was not clear, he anticipated the county might attempt to claim a different interpretation. Mr. Corbin said a general membership meeting would be called as soon as a clear definition is available to be presented to the membership.

Increments under the Suffolk contract average 10.5 percent so

that the recommended package could provide a significant adjustment upward.

Mr. Corbin confirmed that discussions toward a settlement were continuing both with fact-finder Joseph Doyle and on an informal basis with county negotiators.

"We are determined to exhaust every possible avenue," Mr. Corbin asserted.

A chapter meeting was to be called upon receipt of definite terms.



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ADDITIONAL DEPARTURES: APR. 27—MAY 4;
MAY 11—18; MAY 18—25; MAY 25—JUNE 2;
JUNE 30—JULY 7; JULY 21—28; AUG. 18—25;
AUG. 25—SEPT. 1. CALL FOR INFORMATION.

CSE&RA (212) 575-0718

Candidacies Announced For State Executive Committee

Candidacies for the Civil Service Employees Assn.'s State Executive Committee have been announced by nominating committee chairman Nicholas Piscarelli.

Names have been processed through the CSEA Headquarters computer system to assure that the nominees are members in good standing.

At least two candidates for each position are mandated by the union's constitution and by-

laws. In cases where more than one seat is allotted to a department (such as three seats for Labor), twice as many candidates have been selected.

A change from the last election affects the Mental Hygiene departmental elections. All candidates will be running at-large within each region. As an example, in Long Island Region 1 where three representatives will be elected, it is possible that all three could be elected from Pil-

grim Psychiatric Center, since that institution has three candidates. Under the previous election system, which CSEA counsel has ruled in violation of the constitution, only one representative could have been elected from any given institution.

Additional candidates could still appear on the ballot by submitting petitions signed by 10 percent of the members (but not more than 450) in any given department entitled to Board rep-

resentation. Deadline for withdrawal of candidacies is March 20, and deadline for submission of petitions by independent candidates is April 15.

Candidates for the departmental positions are listed below, with asterisks designating the incumbents.

Ag and Markets: John J. Weidman* and Kenneth Brehm.
Audit and Control: Harold J. Ryan,* Ernest Wagner and Robert M. Rhubin.

Thruway Authority: Jean C. Gray*, Vito Dandrea and Lewis Lingle.

Banking: Victor V. Pesci* and J. F. Geraghty.

Civil Service: Richard Barre* and Mary Miller.

Commerce: Emil J. Spiak* and Joyce O'Brien.

Conservation: Jimmy L. Gamble* and Carol Trifiletti.

Correction: Jack Weisz*, Angelo Senisi and John Synnott.

Education: Alvin E. Rubin* and Geraldine Dickson.

Executive (three positions): Lucinda Egan*, Gerald Purcell*, James T. Welch*, Mary Moore, George Wereskla and Alfred Knight.

Health: Ernst Stroebel* and John Adamski.

Insurance: John Driscoll and Rita Madden.

Judicial: Ethel P. Ross and John A. Graney.

Labor (three positions): Canute C. Bernard*, Robert K. Lattimer*, John K. Wolff*, William DeMartino, A. Victor Costa, Joseph Conway and John Kane.

Law: Julius R. Stein* and Nonie Kepner Johnson.

Legislative: John T. Perkinson* and William Lipscomb.

Mental Hygiene, Long Island Region 1 (three positions): Julia Duffy*, Bertram Holmes, Ben Kosiorowski, Florence Murphy, Barney Pendola, Joe Lavalle, Greg Szurnicki* and Joe Kepler*.

Mental Hygiene, New York City Region 2 (four positions): Patrick Fraser, Ronnie Smith*, Dorothy King*, James Barge*, Tom Bucaro, Joan Shaw, Sallie Jones, James Gripper, Salvatore Butero and Giles Spoonhour.

Mental Hygiene, Southern Region 3 (three positions): Richard Snyder*, Martin Langer, Nicholas Puziferri, Alex Hogg, John Clark, Robert Thompson.

Mental Hygiene, Albany Region 4 (one position): Peter Shermeta, Kenneth Swanne and John Mroczkowski.

Mental Hygiene, Syracuse Region 5 (three positions): James Moore*, Dorothy Moses*, William Deck*, Raymond Pritchard, Anthony Comboplano, Clarence Laufer, Audrey Snyder and Frederick Kotz.

Mental Hygiene, Western Region 6 (three positions): William McGowan*, James Bourkney, Charles Smith, Maye Bull, Charles Giuliana and Patrick Timineri.

Motor Vehicle: Thomas H. McDonough* and Francois Frazier.

Public Corporation: Al Halle and Jo Ann Lynons.

Public Service: Bernard F. Dwyer* and Ambrose Galup.

Social Service: Karen White* and Evelyn Glenn.

State: Loretta Morelli* and Clara Boone.

Taxation and Finance: John T. Daley*, E. Jack Dougherty* and Samuel Emmett.

Transportation (four positions): Nicholas J. Cimino*, Edward Malone*, Timothy McInerney*, Arthur Allen, William T. Lawrence, Chester Palega, Leonard Prins, John Riley and Paul St. John.

Universities (four positions): June Boyle*, Edward Dudek*, Eleanor Korchak*, Albert Varacchi*, Virginia Colgan, Patricia Crandall, Dale Dusharm, Gerald Toomey, Dorothy Rabin, and Frank Gilder.

Middletown Pact Holds \$850 Hike

MIDDLETOWN—A new two-year contract has been signed which gives the Middletown unit of the Civil Service Employees Assn. an \$850 across-the-board increase the first year, and another raise equal to the cost of living in the second.

The contract was signed by unit president George Stevens and mayor Myron Perry in the presence of field representative George Sinko and the unit's negotiating team.

Other benefits in the new contract include a 12-cents-per-mile mileage allowance, 2 cents per mile better than the old contract, and three bereavement days. Formerly, bereavement time was included in sick time for the Middletown employees.

The contract also has a new grievance procedure clause, which provides for binding arbitration.

"The negotiating team stood by their demands all the way," Sinko said. "They got what they considered to be a just, fair and equitable wage increase for all."

Negotiations began in July. The contract is retroactive to Jan. 1.



Middletown city officials discuss the new CSEA contract with union representatives. Standing, from left, are CSEA negotiator Danny Shea, Middletown comptroller Nicholas Vuolo, unit secretary Mary Perna, negotiator Henry Hulter and field representative George Sinko. Seated are Middletown Mayor Myron Perry, left, and unit president George Stevens.

Letter Writing Campaign Is Urged Opposing Family Services Measure

ALBANY—Members of the Civil Service Employees Assn.'s statewide social services committee are urging Social Services employees to write their State Senators and Assemblymen opposing the 1975 Family Services Bill in its present form.

Richard Tarmey, chairman of the special CSEA committee, explained that the proposed legislation offers little protection for county Social Services employees as it is presently written. The committee, comprised of Social Services representatives from six regions of the state, drafted an eight-point proposal for inclusion in the bill last November.

"Apparently, members of the Temporary State Commission to Revise the Social Services Law did not see fit to include the provisions for employee protection in the bill," Mr. Tarmey said.

He cited no guarantees for job

protection, no provision for CSEA approval of transfers and relocations, lack of staff training and development programs when the new family services system takes effect and no mention of a mandated, orderly transition for employees into their new functions and duties as reasons for the committee's disapproval of the proposed bill.

"We feel that a bill which affects CSEA members in more than 55 Social Services districts in the state should be drawn up with CSEA approval, not unilaterally as appears to be in this instance," Mr. Tarmey said.

In addition to a request for employee opposition to the Family Services Bill, the committee is also seeking to expand its membership. CSEA Social Services employees who are interested in joining the committee are asked to contact one of the following committee members from Social Services for more information: Mr. Tarmey, Mont-

gomery County; Patricia Spicci, vice-chairman of the committee, Rockland County; Geraldine McGraw, Cattaraugus County; Stephen Ragan, St. Lawrence

County; Thomas Devanny, Suffolk County; Grace Vallee, Rensselaer County; Alan Shanks, Erie County, and Rose Pandozy, Clinton County.

Ⓢ CSEA calendar Ⓢ

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function. The address is: Civil Service Leader, 11 Warren St., New York, N. Y. 10007. Attn.: CSEA Calendar.

MARCH

- 11—Buffalo Department of Labor chapter dinner meeting; 6 p.m., Nucheren's Restaurant, 1083 Tonawanda St., Buffalo.
- 12—Suffolk County Retirees chapter meeting; 1 p.m., Gullhaven Golf Club, Central Islip.
- 14-16—Southern Region 3 county workshops: Sheraton Inn, Route 59, Nanuet.
- 14—Education Department chapter annual dinner-dance: 5:30 p.m. (cocktails), 6:30 p.m. (dinner), 9 p.m.-1 a.m. (dancing), Italian-American Community Center, Washington Avenue Ext., Albany.
- 14-15—Statewide non-teaching school employees committee workshop: March 14, 7:30 p.m., Ausable Valley Middle High School, Clintonville; March 15, 10:30 a.m., Holiday Inn, Saratoga Springs.
- 15—Albany Region 4 Boston bus trip for Flower Show.
- 17—Onondaga chapter general meeting and dinner-dance: 6:30 p.m., Raphael's Restaurant, 930 State Fair Blvd., Lakeland.
- 19—Buffalo chapter dinner meeting; 6 p.m., Plaza Suite Restaurant, 1 M&T Plaza, Buffalo.
- 21—SUNY at Albany chapter executive committee meeting; 5:30 p.m., Son's Restaurant, Western Avenue, Albany.
- 21—Metropolitan Armory Employees chapter general meeting; 2 p.m., Seventh Regiment Armory, Park Avenue and 68th St., Manhattan.

March Meeting In Albany Region

ALBANY — The March meeting of Albany Region 4, Civil Service Employees Assn., will be held March 24 at 5:30 p.m. at Valle's Steak House, 1259 Central Ave. here.

On the agenda will be a discussion of the Occupational Safety and Health Act, the June annual meeting and workshop and election procedures. A slate

of candidates for Region 4 offices will be announced.

Tickets are \$6.50 which includes dinner. Reservations should be made by March 14. They will be handled by Susan Crawford, 35 Tull Drive, Albany, N.Y. 12205. Checks should be made payable to the Albany Region 4, CSEA.

Open Continuous State Job Calendar

CIVIL SERVICE LEADER, Tuesday, March 11, 1975

Assistant Actuary	\$10,714	20-556
Assistant Clinical Physician	\$27,942	20-413
Associate Actuary (Life)	\$18,369	20-520
Supervising Actuary (Life)	\$26,516	20-522
Principal Actuary (Life)	\$22,694	20-521
Associate Actuary (Casualty)	\$18,369	20-416
Supervising Actuary (Casualty)	\$26,516	20-418
Senior Actuary (Life)	\$14,142	20-519
Attorney	\$14,142	20-113
Assistant Attorney	\$11,806	20-113
Attorney Trainee	\$11,164	20-113
Chief Physical Therapist	\$17,629	27-448
Clinical Physician I	\$27,942	20-414
Clinical Physician II	\$31,056	20-415
Compensation Examining Physician I	\$27,942	20-420
Construction Safety Inspector	\$10,914	20-125
Dental Hygienist	\$ 8,523	20-107
Dietitian	\$10,714	20-124
Supervising Dietitian	\$12,760	20-167
Electroencephalograph Technician	\$ 7,616	20-308
Factory Inspector	\$10,118	20-126
Food Service Worker	\$ 5,827	20-352
Hearing Reporter	\$11,337	20-211
Histology Technician	\$ 8,051	20-170
Hospital Intern Corrections	\$10,118	20-555
Assistant Hydraulic Engineer	\$14,142	20-135
Senior Hydraulic Engineer	\$17,429	20-136
Industrial Foreman	\$10,714	20-558
Junior Engineer	\$11,337	20-166
Laboratory Technician	\$ 8,051	20-121
Public Librarians	\$10,155 & Up	20-339
Licensed Practical Nurse	\$ 8,051	20-106
Medical Specialist II	\$33,704	20-408
Medical Specialist I	\$27,942	20-407
Mental Hygiene Asst. Therapy Aide	\$ 7,204	20-394
Mental Hygiene Therapy Aide (TBS)	\$ 7,616	20-394
Nurses Services Consultant	\$15,684	20-405
Nurse I	\$10,118	20-584
Nurse II	\$11,337	20-585
Nurse II (Psychiatric)	\$11,337	20-586
Nurse II (Rehabilitation)	\$11,337	20-587
Occupational Therapist	\$11,337	20-176
Senior Occupational Therapist	\$12,670	20-550
Offset Printing Machine Operator	\$ 6,450	20-402
Pathologists I	\$27,942	20-410
Pathologist II (Board Eligible)	\$33,704	20-411
Pathologist II (Board Certified)	\$35,373	20-411
Pathologist III	\$38,449	20-412
Pharmacist	\$12,670	20-194
Senior Pharmacist	\$14,880	20-194
Physical Therapist	\$11,337	20-177
Senior Physical Therapist	\$12,670	20-551
Principal Actuary (Casualty)	\$22,694	20-417
Psychiatrist I	\$27,942	20-390
Psychiatrist II (Board Eligible)	\$33,704	20-391
Psychiatrist III (Board Certified)	\$35,373	20-391
Radiology Technologist	(\$7,632-\$9,004)	20-334
Radiology Technologist (T.B. Service)	(\$8,079-\$8,797)	20-334
Senior Recreation Therapist	\$11,277	20-553
Senior Recreation Therapist	\$12,670	20-553
Rehabilitation Counselor	\$14,142	20-155
Rehabilitation Counselor Trainee	\$11,983	20-155
Asst. Sanitary Engineer	\$14,142	20-122
Senior Sanitary Engineer	\$17,429	20-123
Specialists in Education	(\$16,358-\$22,694)	20-312
Speech & Hearing Therapist	\$11,337	20-178
Sr. Speech and Hearing Therapist	\$12,670	20-552
Stationary Engineer	\$ 9,546	20-100
Senior Stationary Engineer	\$10,714	20-101
Steam Fireman	\$ 7,616	20-303
Stenographer-Typist	\$ varies	varies
Variotype Operator	\$ 6,811	20-307
Supervising Veterinarian	\$14,880	20-313/314

Additional information on required qualifying experience and application forms may be obtained by mail or in person at the following offices of the State Department of Civil Service: State Office Building Campus, Albany, New York 12226; or Two World Trade Center, New York, New York 10047; or Suite 750, 1 West Genesee Street, Buffalo, New York 14202.

Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building Campus, Albany, New York 12226.

Claim Westchester Sheriff Tries Civil Service Violation

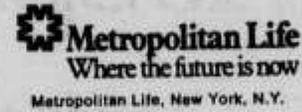
WHITE PLAINS—The Westchester County chapter, Civil Service Employees Assn. has protested the action of Westchester Sheriff Thomas Delaney in removing the position of chief investigator from competitive service. The protest was addressed in a communication to Ersu N. Poston, president of the New York State Civil Service Commission.

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Reviewing the circumstances which brought about the chapter's action, Ray Cassidy, its president, said that Mr. Delaney, elected in 1973, shortly thereafter appointed John DeLeo provisionally to the chief investigator's slot which pays between \$15,000 and \$20,000. As a result of an examination given last November, which Mr. DeLeo failed to pass, an eligibility list was established.

In what, Mr. Cassidy says is "an obvious attempt" to keep Mr. DeLeo in his job, Mr. Delaney has appealed to the Civil Service Commission for exempt status for the item. Mr. Cassidy, in his protest said that the chapter is "unalterably opposed

to Mr. Delaney's appeal and is against the removal or the exempting of any item now on the competitive list, especially so in this case, since it is obviously a move on the part of the sheriff to circumvent the Civil Service Law and appoint a man who failed an examination for the position."

Mr. Cassidy further stated that if the Commission were to accede to the sheriff's proposal, it would find itself in the position of "aiding and abetting a return to the spoils system." He has asked that he be informed of the hearing date, and that the Commission give him an opportunity to present the views of his chapter.

Workmen's Comp Booklet Available

MANHATTAN—A current supplement of amendments and changes of the past four years in laws administered by the Workmen's Compensation Board is available to the general public, according to Albert D'Antonio, board chairman.

The 65-page publication, covering changes made in the Workmen's Compensation Law, the Disability Benefits Law and the Volunteer Firemen's Benefit Law during 1971-1974, may be purchased for \$1.25 from the Office of the Secretary, Workmen's Compensation Board, 2 World Trade Center, New York, N. Y. 10047. Included in this supplement are descriptions of each amendment, the sections of the law amended and the effective date. A full text of each amendment during the last four years is also included.

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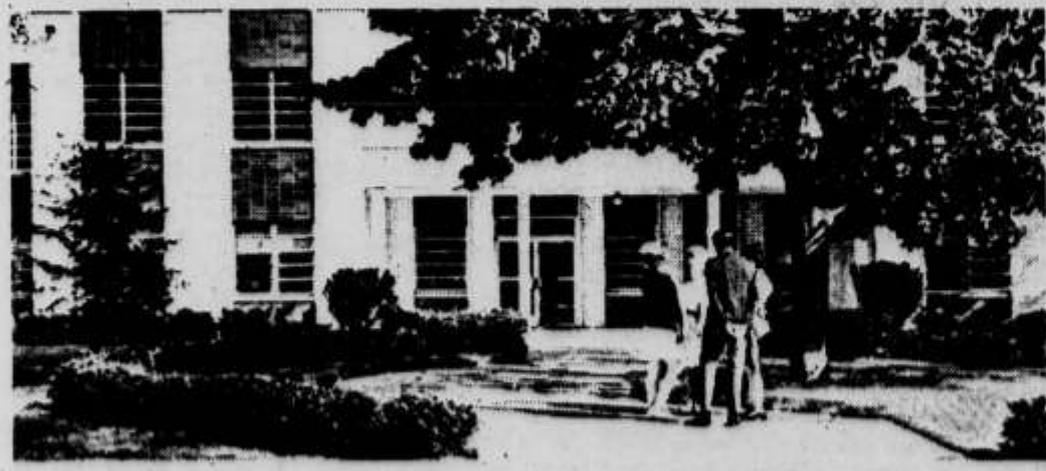
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TUESDAY, MARCH 11, 1975



It's No Picnic

"PACK box lunches," said Civil Service Employees Assn. Long Island Region 1 president Irving Flaumenbaum, because "Albany has never seen anything like it," said CSEA statewide president Theodore C. Wenzl.

"Let's all join hands in a show of solidarity," said the union's County Executive Committee chairman Salvatore Mogavero, "because you are the people who are going to make it happen," said statewide executive vice-president Thomas H. McDonough.

"We should have 50,000 people," said New York City Region 2 president Solomon Bendet. "The Governor will wake up March 18 and ask what all those people are doing here," said Southern Region 3 acting president John Clark.

"After this he is going to talk to us," said Western Region 6 president William McGowan, and "We will be unbeatable," said Syracuse Region 5 president Richard Cleary, "because the Governor will know the employees of New York State want CSEA," said Albany Region 4 president Joseph McDermott.

FOLLOWING decades as the polite giant of public employee unions, the Civil Service Employees Assn. has been stung into massive retaliation by what its leaders feel to be the betrayal by Governor Carey of the collective bargaining principle.

After adhering to a news blackout as agreed upon by CSEA and the outgoing Administration of Malcolm Wilson, CSEA broke the silence last week, because the Governor's men "have refused to negotiate."

It was a respectful, but clamorous throng of chapter presidents and leaders who packed into one of Albany's larger meeting halls to finally get the inside word on the progress of negotiations for the reopener of the last year of the union's current three-year contract.

It is no secret that there has been an undercurrent of discontent by the union rank-and-file for being kept in the dark about the negotiations. But last week, Dr. Wenzl let them have it square between the eyes.

He lambasted layoff threats by Governor Carey, attacks on the established pension system by Lt. Gov. Mary Ann Krupsak, the statement that increments would be withheld by Comptroller Arthur Levitt. He hit at the inaction on the OSHA program and the threatened transfer of meat inspectors from state to federal government.

THE UNION's Board of Directors acted quickly on a motion by Mr. McDonough to release funds for a far-reaching advertising campaign to bring its story to the public via radio, television and newspapers.

Delegates have been called to a special meeting next week in the State Capitol to decide on a future course of action. They will be only a small fraction of the estimates which range as high as 50,000 rank-and-file members who will descend on the City to make their voice heard to the Governor.

IT'S A FAR cry from the days when Governor Rockefeller told television audiences of a million-dollar request for art for the South Mall to make Albany the Paris of the Hudson. Well, Paris has traffic jams, too.

And while we are talking about jams and other preserves, it should be kept in mind that the employees are only asking for the preservation of their standard of living.

Box lunches may sound like preparation to attend a State Fair, but this time it is the symbol that the State must treat its employees fair.

Don't Repeat This!

(Continued from Page 1)

Public finance has become a tangled web, and even the most sophisticated bankers are wary about stepping into the thicket. The banking community remains reluctant to step in and help the Urban Development Corporation, even in the face of an emergency State appropriation of \$90 million to keep that insolvent agency afloat for two more months.

Countless Obstacles

Moreover, the banks have shown but little enthusiasm for the newly created Project Finance Agency to take over the faltering UDC projects. The Carey Administration is seeking to enlist the cooperation of the savings banks to buy Project Agency Finance bonds, but the road towards that prospect is strewn with countless obstacles.

Even more depressing from the public financing point of view is the fact that the bankers are also shying away from New York City bonds and notes. This is a matter of serious moment, since, unlike UDC bonds, the City bonds should be worth their weight in gold, since the bondholders have a first claim on all city revenues, even before pay-rolls are met.

Under the circumstances, the job of hammering out the State budget is a difficult one. This is particularly so, since economic statistics point to the fact that the State is a virtual disaster area. Unemployment is intolerably high and every month's figures show increasing numbers added to the unemployment rolls. Business is sluggish, threatening State income and revenues, while welfare costs skyrocket.

The risk is great that civil service employees will be forced to bear an undue share of the burden of the adverse economic condition. The State administration plans to consolidate a number of state agencies and threatens jobs in those agencies at all levels of employment. Negotiations by the Civil Service Employees Assn. for overdue salary and wage increases are bogged down by the inability of the administration negotiators to move at the bargaining table.

Clearly at the moment Governor Carey's proposal for an additional tax of ten cents on a gallon of gasoline is dead. Senate Majority Leader Warren M. Anderson has expressed his opposition to that tax in no uncertain terms. Since Senator Anderson has a firm grip on his membership, the Senate is likely to hold the line against that increase. Moreover, in view of his opposition, it is improbable that many Democratic legislators are likely to go out on a limb in a futile gesture to vote for that tax increase. Many Democrats share Anderson's view that such a tax will be unduly burdensome to upstate residents, who do not have mass transit systems as an alternative to the automobile for transportation.

Much of the time of the Legislature has been taken up with emergency problems—the Urban Development Corporation, preservation of the 35-cents fare in New York City, the threat of an insurance company to withdraw from the sale of medical malpractice insurance.

As time moves on, the budget will also have to be acted on in a crisis atmosphere. Just a little over two weeks remain for the Legislature to act.



Civil Service Law & You

By RICHARD GABA

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

Arbitration Decisions

Two recent decisions concerning arbitrations are worthy of note. In a decision from the Appellate Division, First Department, the case involved an employment contract where disputes between the employer and the employees were to be determined by submission to arbitration. In this case, the employer moved to stay an arbitration on the grounds that the claim of the employee was time-barred. The lower court dismissed the motion for a stay and directed that the arbitration proceed. The Appellate Division, in reversing, referred the case back to the lower court for a determination as to whether or not the claim was barred by lapse of time. The court held that the initial determination as to whether a claim is time-barred is for the court pursuant to Sections 7503(b) and 7502(b). **Application of Schlaifer v. Kaiser**, 361 N.Y.S. 2d 183.

The second case was one decided by the New York State Court of Appeals in which it was held that an agreement to arbitrate which is in writing need not be signed so long as there is other proof that the parties actually agreed on it. **Crawford v. Merrill-Lynch**, 361 N.Y.S. 2d 140.

THE APPELLATE DIVISION, Third Department recently dealt with a case concerning the New York State Teachers Retirement System. In this case, an action was commenced by the husband of a deceased former school teacher against the State Teachers' Retirement System. The deceased teacher, who was at the time quite ill, applied for service retirement as of Nov. 15, 1972, the date on which she would be 55 years old. The decedent applied for retirement selecting the maximum allowance rather than any of the optional forms of payment. Under the maximum allowance provision she was to receive, while living, the largest possible allowance with no further payments after her death.

It is alleged by the husband that the decedent failed to read the application form. There was some correspondence back and forth between the decedent and the Retirement System concerning the submission of adequate proof of date of birth. Nevertheless, the decedent received a retirement check on Jan. 31, 1973. On that same date, the plaintiff husband returned the check to the Retirement System indicating that his wife "would now like to select option 1, if she really is eligible for retirement." Under option 1, a smaller benefit is payable, but if the retiree dies before the total reserve has been exhausted, the balance is payable in a lump sum to a designated beneficiary. The decedent died on Feb. 3, 1973.

THE DEFENDANT was notified, and on Feb. 7, 1973, defendant advised the plaintiff husband that no further benefits would become payable to anyone after the decedent's death. The plaintiff alleged in his action that his wife, due to her severe illness, was mentally incompetent and therefore unable to enter into a valid contract in November and December of 1972 in which she selected the so-called "death gamble" option. The court ruled that a trial had to be held on the issue of the deceased retiree's mental capacity at the time she applied to exercise her contractual rights, and therefore, the case was remanded to the lower court for such purpose. **Keith v. New York State Retirement System**, 362 N.Y.S. 2d 231.

Questions & Answers

Q. I'm going to operate a private camp next summer, and I'll soon be interviewing young people for counselor jobs. The counselors I hire will get free room and board and a small salary. Will I have to pay social security contributions on the value of their room and board?

A. Yes. The fair value of their room and board plus their cash salaries are their total earnings for social security purposes and must be reported when you send in the social security contributions for them.

Q. I got a notice from social security showing that I need 2

more quarters of coverage to qualify for retirement payments. May I pay the social security contributions for these 2 quarters without working so I can qualify?

A. No. You can earn quarters of coverage only by working at a job covered by social security or by being self-employed. A "quarter of coverage" is any calendar quarter in which you are paid \$50 or more in wages in covered employment. Net income of \$400 or more in a year from covered self-employment will give you 4 quarters of coverage.

Visits Set By Retiree Advisors

ALBANY—State Comptroller Arthur Levitt has announced the following schedule for visiting days of the traveling consultants of the New York State Employees' Retirement System and the Policemen's and Firemen's Retirement System.

No appointment is necessary but persons with retirement problems or questions are served on a "first come, first served" basis. No business can be conducted by telephone at the visiting sites but information is available from the Systems' Albany office at (518) 474-7736.

The visiting sites, addresses and times of visit are: Binghamton, State Office Building, third

Wednesday of the month; Buffalo, General William Donovan Office Building, 125 Main St., first, second, third and fourth Wednesdays and Fridays; Canton, County Courthouse, first Thursdays; Carle Place, 1 Old Country Road, first and fourth Mondays; Goshen, New County Center, fourth Wednesdays; Hauppauge, State Office Building, first and fourth Wednesdays.

Horseheads, Village Hall, second and fourth Tuesdays; Little Valley, County Office Building, second and fourth Mondays; Mayville, Chautauqua County Health and Social Services Building, first Mondays; New City, County Office Building, first

Fridays; Plattsburgh, County Courthouse, third Thursdays; Poughkeepsie, Nelson House Annex of County Office Building, first Thursdays.

Riverhead, County Center, third Wednesdays; Rochester, County Office Building, second and fourth Thursdays; Syracuse, County Courthouse, second and fourth Fridays; Utica, State Office Building, first and third Tuesdays; White Plains, Westchester County Building, second and third Mondays (except in July); New York City, State Office Building, 270 Broadway, Manhattan, first and third Tuesdays and World Trade Center, Manhattan, second and fourth Tuesdays.

CSEA Opposing Use Of Retirement Funds For Support Of UDC

ALBANY—The Civil Service Employees Assn. has gone on record as opposing any use of State Employees' Retirement System funds to make "questionable investments" such as buying bonds to support the ailing Urban Development Corp.

Theodore C. Wenzl, head of CSEA, the union that represents the majority of public employee members of the Retirement System, reacted strongly to recent reports that state officials working on the problem of saving the UDC from imminent bankruptcy were discussing the possible use

of state pension and retirement funds if other possibilities didn't work out.

Dr. Wenzl said, "Unless there is some legal guarantee from the state that funds used in such questionable investments would be recoverable, CSEA would be definitely opposed to using these fiscal resources.

"We have many members who depend on the Retirement System to provide monetary security for them following their productive years in public service," said the CSEA president.

"These employees would obviously be greatly concerned with any investment of retirement funds that was not sound in the opinion of a recognized official source such as the investment counsel of the State Employees' Retirement System."

Although Gov. Hugh L. Carey and the legislature have been working on plans for interim financing of the UDC, there is apparently no clear-cut solution as yet for future funding. Dr. Wenzl said that he hopes CSEA's position on the use of retirement funds will help convince officials to look elsewhere.

CIVIL SERVICE LEADER, Tuesday, March 11, 1975

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Longer hours for free tax assistance went into effect last week at IRS offices in Manhattan, the Bronx, Staten Island and Rockland and Westchester counties.

Taxpayers can either call toll free (212) 732-0100 or visit the following addresses and toll free from 8:30 a.m. to 7 p.m.; Saturdays, 10 a.m. to 2 p.m.; other weekdays, 8:30 a.m. to 5 p.m.:

In Manhattan: 120 Church St. and 55 West 125th St.

In the Bronx: 2467-81 Jerome Ave.

In Staten Island: 45 Bay Street.

In Westchester County, offices will remain open at the following addresses and toll free numbers: 95 Church St., White Plains, (914) 968-5800; 120 East Prospect Ave., Mount Vernon, (914) 968-5800; 53 South Broadway, Yonkers, (914) 968-5800; and Crossroads Shopping Center,

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CSEA vice-president Richard Cleary, head of Syracuse Region 5, presides over meeting of delegates representing approximately 80 chapters in the far-flung central area of the state.



John Weber, a non-commissioned officer on the board of directors of the CSEA chapter of State Police Troop B at Malone, gets advice from Paul Hallagan, right, executive representative for Madison County chapter, and CSEA executive vice-president Thomas H. McDonough.



Regional officers seated at dais during afternoon business session are, from left, executive vice-president Louie Sunderhaft, third vice-president Michael Sweet and treasurer Helene Callahan.



Mixed reaction is shown by regional officers, from left, secretary Irene Carr, second vice-president Patricia Crandall and first vice-president Dorothy Moses during discussion.



Richard Grieco, left, president of Jefferson chapter's city unit, and CSEA treasurer Jack Gallagher congratulate Utica PC's Anna Mae Darby on her election as treasurer of the State Workshop.



DeVere McRorie presents report of civil service committee, with recommendations on OSHA.



Constitution and bylaws report is given by Sara Woolledge of Willard PC.



Hugh McDonal, appointed as new chairman of grievance committee, explains plans to improve function of his committee.



Signing in at registration desk are former Central Conference president Raymond Castle and CSEA secretary Dorothy MacTavish. With back to camera at desk is Marie Inman of Oxford chapter. The February meeting was held at Sheraton East Motor Inn in Liverpool, a suburb of Syracuse.



Laurie Leichman, of SUNY at Binghamton, makes presentation during Universities committee report.

SYRACUSE REGION 5

REGION OFFICERS

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 Executive Vice-President: Louie Sunderhaft, Oneida
 First Vice-President: Dorothy Moses, Willard PC
 Second Vice-President: Patricia Crandall, SUNY at Cortland
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 Treasurer: Helene Callahan, Syracuse
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CIVIL SERVICE LEADER, Tuesday, March 11, 1975

SYRACUSE REGION 5 MEETING HITS AT OUTSIDE CHALLENGES

(From Leader Correspondent)

LIVERPOOL—Delegates to the Syracuse Region 5 meeting of the Civil Service Employees Assn. last month were given answers about beating bargaining challenges.

Sitting on a panel of experts at a night workshop at the Sheraton Inn, near Syracuse, were James Roemer, CSEA assistant counsel; Frank Martello, Syracuse regional supervisor; Edwin Cleary, Long Island regional supervisor; Roger Cole, CSEA assistant director of public relations, and Joseph Lochner, CSEA executive director.

Dr. Edward C. Diamond, director of education, moderated the discussion, which was sponsored by the Region's state workshop. James Moore is workshop chairman.

Mr. Roemer carefully outlined the legal aspects of the bargaining challenge, pointing out that CSEA's contract with the State of New York is entitled to unchallenged representation status until Sept. 1.

A petition for certification or decertification may be filed

within 30 days before the expiration (Aug. 2), and must be supported by a showing of interest of at least 30 percent of the employees in the unit already in existence.

Mr. Martello discussed a recent challenge in the region and efforts to stop it dead.

"The mass-meeting technique is not so effective. We put to good use a mobile unit to get to the people on a one-to-one basis," Mr. Martello emphasized that the chapter's leadership plays a most important part in fighting a challenge, and cooperation and communication are necessary.

If it comes down to elections,

Mr. Martello said, he favors them on-site because they are "more controlled -- we have observers there and checkoffs of voters can be made. Our people can even arrange transportation for those who have no way to get out and vote."

Mr. Cleary noted "unity and loyalty are two very important words. If you have them—both—there won't be any elections. We must know our opposition—look up their record. And there is no union that can do any more for the people than CSEA."

The Long Island regional supervisor also told chapter leaders they are the key people. "Be sure

(Continued on Page 14)



CSEA president Theodore C. Wenzl was observer during Saturday afternoon business session. Here he explains the union's stand on an agency shop, saying it is unacceptable unless full dues are paid.



One of the largest delegations at meeting was composed of these leaders from St. Lawrence County chapter, one of the region's northernmost outposts. From left are first vice-president Agnes Earl, treasurer Pauline DeLair, third vice-president Albert DeLair, president Flora Jane Beaton, executive representative Marlene Sullivan and delegate Pat Ridsdale.



Three chapter presidents arrive for start of Saturday morning Presidents' Breakfast. From left are Cayuga's Bruce Nolan, Cortland's Marie Daignault and SUNY at Oswego's Dale Dusharm.



Informal grouping at overflow business session includes, from left, Beverly McDonal, Willard PC delegate; Charlotte Murray, Oswego alternate delegate, and Chester Palega, Central Barge chapter president. In background is Barbara McMartin of Broome County unit.



Victor Procopio attended his first regional meeting as president of Syracuse DC chapter. He is accompanied by Rita Curtis, chapter delegate long active in regional affairs.



Broome County chapter president Angelo Vallone makes report of region's political action committee.

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METRO CHAPTER—First steps were recently taken to organize the Metropolitan Area Retiree chapter, Civil Service Employees Assn. The organizers included, above, from left, Martha W. Owens, retiree statewide committee member and protom Metro chapter president; Anne Chandler, New York City Region 2 CSEA field representative; Thomas Gilmartin, CSEA retiree recruitment coordinator, and Randolph V. Jacobs, Region 2 public relations specialist. At left are some of the attendees at the organizational meeting.



BUY U. S. BONDS!

Sanitationmen Set Meetings

Four employee groups of the city Department of Sanitation are meeting Wednesday and another sanitation group meets March 17.

The Columbia Association meets at Columbia Hall, 543 Union Ave., Brooklyn, at 8 p.m.; the Hebrew Spiritual Society executive board at 5:30 p.m. at 267 Broadway; the Pulaski Association at 8 p.m. at Maspeth Hall, 61-60 56th Rd., Maspeth; and the Steuben Association, at 5:30 p.m., at the German Sports Club, 60-60 Metropolitan Ave., Middle Village, all on March 13.

The Irish-American Association will meet after the St. Patrick Day parade at Croation Center, 507 West 40th St., at 6 p.m. on March 17.

Joblessness Increases On L.I., But Rate Is Less Than Nation

FARMINGDALE—While unemployment in Nassau and Suffolk Counties is on the increase, the rate of the jobless rise there is slower than that of the nation, according to Herbert Bienstock, assistant regional director of the Labor Department's Bureau of Labor Statistics.

Speaking at an executive breakfast held here at the Polytechnic Institute of New York, Mr. Bienstock said the two-county area had an estimated 71,000 unemployed in January of this year, the latest month for which figures are available. This represents an increase of 25,400 from the same time a year ago. However, at 6.8 percent, the Nassau-Suffolk unemployment rate is below the not-seasonally-adjusted U.S. rate of 9 percent for January of this year, he noted.

In reviewing long-term employment trends in the Nassau-Suffolk area Mr. Bienstock stressed the continued interrelationship between the job market in Manhattan and that of the Nassau-Suffolk area.

More than one-fourth of Long Island job holders, he said, continue to be dependent upon the Manhattan labor market for employment. Moreover, these commuters are more likely to be in higher skilled occupations and enjoy higher earnings than their counterparts who live and work

in the Nassau-Suffolk area. Among 958,000 Nassau-Suffolk residents, age 16 and over, at work in April 1970, Mr. Bienstock said, 267,000 or 28 percent held jobs in Manhattan. This represents a decline from 33 percent in 1960, largely reflecting a sharp increase in the number of persons who both live and work on Long Island. The actual number of Nassau-Suffolk residents commuting to Manhattan rose more than 35,000 over the decade from 1960 to 1970.

Job Seekers Await New Bill's Outcome

ALBANY—Candidates for civil service jobs can study back civil service tests in main libraries at all five boroughs if a bill before the State Assembly becomes law.

Only the main Manhattan Library has the old tests, forcing some job applicants studying for the tests to travel long distances.

State Sen. Frank Padavan (R-C, Jamaica), the bills sponsor, said the situation causes hardships for those seeking employment. The bill, which has already passed the Senate, would make the material available at the other libraries.

If the bill passes it will help job applicants in another way. The other libraries are open some nights and weekends while the Manhattan Library is not.

Broad-Scale Production

New York State's 38,200 manufacturing establishments produce 417 of the 425 industrial product classifications listed for the entire nation, according to the State Department of Commerce.

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Rep. John M. Murphy (D-Staten Island and lower Manhattan) wants Congress to reject President Ford's plan to cut over \$12 million and 678 employees from the U. S. Public Health Service Hospital system.

Rep. Murphy, speaking at a hearing before the House HEW Appropriations Committee in Washington, said the proposed cuts would reduce patient care and research activities, a violation of federal law, and is also in direct conflict with current congressional efforts to upgrade the hospital system.

"The administration," said Rep. Murphy, "despite repeated congressional directives, is continuing its effort to eliminate the

Hospital Health Services.

The congressman says the President wants to transfer one or two hospitals to local communities and set up alternate means to finance medical care for merchant seamen. Rep. Murphy says alternate financing will cost taxpayers more.

"The law we passed in 1973 requires congressional approval of closure of any PHS hospital," said the congressman, "and as the evidence produced in the 1973 hearings still stands firm, there is no chance that Congress will approve proposed closures."

Rep. Murphy says the cuts were included in a series of budget proposals President Ford recently submitted to Congress.

More than 100 staff members of the Council Against Poverty were deputized last week to register voters for the community school board election scheduled for May 6.

The program is a joint effort of the Board of Education, Board of Elections and the council, whose members staff store front offices throughout the city.

Senior Typist Exam

A total of 885 promotion to senior typist candidates were called to the written part of exam 4645 on March 15 at Julia Richman High School, Manhattan, the city personnel department said last week.

The state Department of Civil Service will accept applications postmarked no later than March 31 for senior account clerk, senior clerk and senior statistics clerk positions. Written testing for all three positions is scheduled for May 3.

The eligible lists from these open-competitive tests will be used to fill vacancies only in the New York City metropolitan area which includes Nassau, Suffolk, Rockland and Westchester Counties.

Beginning salary for senior account clerk is \$8,251. Candidates for the written exam, number 24-265, must have one year's accounting experience.

Applicants for senior clerk ex-

am no. 24-266, must have one year's office or clerical experience. Starting salary is \$7,404.

Beginning salary for senior statistics clerk is \$8,251. Minimum requirements for this exam, no. 24-267, are one year's experience in statistical-clerical work.

The state also announced that performance tests for photogrammetric technician (no. 27-498) and senior photogrammetric technician (no. 27-499) will be given in Albany during the week of April 28. Beginning salaries are \$7,616 and \$9,029 respectively. One position is open in each category in the Department of Transportation, Albany.

Growth Information

The State Commerce Department conducts numerous programs to help business—large and small—prosper and grow. For information, contact the Department of Commerce, 99 Washington Ave., Albany, N. Y. 12245, or any of its regional offices located in principal cities of the state.

LEGAL NOTICE

L. B. MC DONALD ASSOCIATES.—Substance of Certificate of Limited Partnership of L. B. Mc Donald Associates, duly signed and acknowledged by Landon B. Mc Donald for himself as general partner and as attorney-in-fact for each of the limited partners, pursuant to several powers of attorney all dated as of January 17, 1975, filed at the principal place of business of partnership, as filed in New York County Clerk's Office January 23, 1975. Name and location: L. B. MC DONALD ASSOCIATES, 80 Maiden Lane, New York, New York. Business: is to invest and trade for short or long term gain, on margin or otherwise, in capital stock, subscriptions, warrants, bonds, notes, debentures, and other securities of any corporation or entity whatsoever and in rights and options relating thereto. Name and residence of General Partner: Landon B. McDonald, 99 Park Place, Irvington, New Jersey. Name, residence of each Limited Partner, his contribution in cash and/or agreed value of marketable securities: Tom Breslauer, 720 Avenue B, Stroudsburg, Pennsylvania \$2,000.00., Frederic Braunschweiger, 10 Saldo Circle, New Rochelle, New York, \$2,000.00., Arthur F. Mierisch, 17 Woods End Road, West Orange, New Jersey \$2,000.00., Bernard Braunschweiger and Hortense I. Braunschweiger as Joint Tenants with right of survivorship but not as Tenants in Common, 221 West 82nd Street, New York, New York \$5,000.00., Morris Ginsberg, 1130 Park Avenue, New York, New York \$2,500.00., Susan Ginsberg, 1130 Park Avenue, New York, New York \$2,500.00., Daniel Roy Ginsberg, 1130 Park Avenue, New York, New York \$2,500.00., Irving H. Isaac, 9 Interlaken Drive, Eastchester, New York \$5,000.00., Bess Levin, 117 Mount Misery Road, RD #2, Huntington, New York \$2,000.00., Andrew Nicoletta, 204 Highland Road, Mahwah, New Jersey \$1,000.00., Martin J. Mayblum, 67-71 Yellowstone Boulevard, Forest Hills, New York \$2,000.00., Landon B. Mc Donald, 99 Park Place, Irvington, New Jersey \$125.00. Partnership term is for 15 years from January 17, 1975, unless sooner terminated by withdrawal, death, insanity or disability of general partner. Partnership does not terminate by a like occurrence of any limited partner. No additional contributions by limited partner required, but permissible in discretion of general partner. Limited partner's contribution returnable upon his withdrawal from partnership, upon his death or insanity or upon prior termination of partnership. A limited partner may draw any amount from his capital account at the end of January in any fiscal year and at any time with permission of general partner. Each limited partner shall receive as compensation by way of income by reason of his contribution, for each fiscal period of partnership, that share of partnership's net profits attributable to such fiscal period which his Capital Account on first day of such fiscal period (being his contribution decreased by his withdrawals and his share of realized and unrealized net losses and increased by his share of realized and unrealized net profits) bears to the sum of Capital Accounts on such day of all of the partners. Substituted limited partners prohibited. New limited partners admissible in discretion of general partner. No priority among limited partners as to contributions or compensation by way of income. No right to limited partners to demand or receive property other than cash for return of their contributions. General partner may in his discretion distribute cash or securities or both.

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**EXAM 35-581
ADMINISTRATIVE AIDE**
Test Held Dec. 14, 1974
List Est. Feb. 27, 1975

- Ackerly Wilfred Albany 100.4
- Marshall K M Schenectady 99.7
- Boyd Joan E Watervliet 99.4
- Heekin James M Schenectady 99.1
- Gathany Robert Nyack 99.0
- Cronkite W W Monsey 98.7
- Palinski R M Rome 98.5
- Burke Gregg H Saratoga Spr 98.5
- Furman Dorance Binghamton 98.5
- Dame Douglas P Troy 98.4
- McGregor June A Bloomingbrg 98.3
- Garvey Sally Brentwood 98.2
- Nadeau Louise H Cohoes 98.1
- Bopp Virginia Scotia 97.8
- Thompson W E Elmira 97.7

- Lonosco Charles Wappingr Fls 97.5
- Kozak Michael A Albany 97.1
- Breen Gordon F Albany 96.9
- Coons Rebekah B Kinderhook 96.9
- Espey Michael A Watertown 96.8
- Firstini Julie Kinderhook 96.5
- Nickles Larry Albany 96.5
- Winkler Craig W Amenia 96.4
- Jedlikowski D Buffalo 96.3
- Macksey Timothy Ozone Park 96.3
- Powell Mary A Albany 96.3
- Ritter Larry Blasdell 96.2
- Potwella Joan P Depew 96.2
- Skaben Timothy Spring Val 96.2
- Endal Gerhard C Fort Edward 96.1
- Dwyer John D Schenectady 96.0
- Wilcox Eleanor Nunda 95.9
- Wojcicki Peter Saratoga 95.9
- Tenczar Ronald Troy 95.8

- Lauer Kathleen Rensselaer 95.7
- Chevalier Carol Cohoes 95.7
- Johnson Janet R Voorheesvil 95.6
- Baker Michael R Troy 95.6
- Hallum Jane Stillwater 95.5
- Simpson K E Albany 95.3
- Stazio Michael Albany 95.3
- Gile Roberta L Albany 95.2
- Cohen Bernard NYC 95.2
- Scanlin Eugene Kenmore 95.0
- Bukowski Kent H Brentwood 94.9
- Large Jill M W Sand Lake 94.9
- Fox John A Albany 94.9
- Kling Susan J Altamont 94.9
- Shaur Rodney A Ilion 94.8
- Kiernan Kevin J Albany 94.8
- Carr Margaret A Albany 94.8
- Searchilli J F Schenectady 94.7
- Bassett Bruce R Troy 94.7
- Ryan Barbara A Albany 94.6
- Biggs Robert C Baldwinsvil 94.4
- Breen Joan A Schenectady 94.3
- Quaglieri A T Albany 93.9
- Wabnitz Marcia Troy 93.9
- Morrissey Anne Cohoes 93.9
- Martin Diane M Albany 93.9
- Rowlands Shelia Schenectady 93.8
- Sammo Ruth P Schenectady 93.7
- Harrington Coby Gowanda 93.7
- Lee Robert E Canandaigua 93.6
- Colfin Bruce E Howard Bch 93.6
- Loranger James Pearl River 93.5
- Haggerty Edward Mechanicvil 93.5
- Sparb Legn R Glens Falls 93.4
- Ives Virve Delmar 93.3
- Kaminski S Watervliet 93.3
- Irving Nancy P Stony Brook 93.2
- Romanach N Rensselaer 93.1
- Homan Bradley C Gowanda 93.1
- Tremblay S A Waterford 93.0
- Shaffer Ronald Plattsburgh 93.0
- Moson Robert F Middletown 93.0
- Beenan Janis E Brooklyn 93.0
- Wile Richard P Oneida 92.9
- King Glenn E Wassale 92.9
- Ergmann Mark R Saratoga Spg 92.8
- Degaro Michael Elnora 92.8
- Derocco Raymond Albany 92.8
- Broderick Vera Albany 92.8
- Harper Gary T Nanuet 92.8
- Shufon John J Latham 92.6
- Bailey Paula L Schenectady 92.6
- Ryan Edward F Albany 92.5
- Barna Mary E Rensselaer 92.5
- Dacey Margaret Albany 92.4
- Belding Eva W Poughkeepsie 92.4
- Simon Barner Little Neck 92.4
- Ferretti Louis Lagrangevil 92.4
- Colton Thomas A Queens VII 92.4
- Jefferson John Stony Point 92.4
- Wilson Paul T Poughkeepsie 92.3
- Piper Lawrence Albany 92.3
- Collins Joanne Cornwall Hud 92.2
- Perrey Dorothy Mechanicvil 92.2
- Eckstine Ruth A Watervliet 92.2
- Logalbo Mary A Utica 92.2
- Cresswell J P Albany 92.1
- Repasch Elaine Dunkirk 92.1
- Lopilato Thomas Deer Park 91.9
- Hillman Donald W Coxsackie 91.8
- McNamara K Schenectady 91.8
- Colvin Virginia Albany 91.7
- Baumgartner C Behemia 91.7
- Cooper Judy A Averill Park 91.7
- Kerwin Karen S Albany 91.6
- Mylott Robert E Troy 91.6
- Alford Brian J Buffalo 91.4
- Geel Charles W Feura Bush 91.4
- Katzman Irene Brooklyn 91.3
- Purdy Dorothy M Albany 91.3
- Etter Patricia Albany 91.3
- Brown Michael F Cohoes 91.3
- Mariano Leslie Troy 91.3
- Buzanowski Alan Schenectady 91.3
- Luther Diane Troy 91.2
- Breseler P C Averill Park 91.2
- Lorenz Bette B Troy 91.2
- Parke Michael Syracuse 91.2
- Betanzos R J Islip 91.2
- Blank Ira J Brooklyn 91.1
- Brown Diane C E Greenbush 91.1
- Miron B A Cohoes 91.1
- Lecher Robert E Marcy 91.1
- Hart Daniel R Rochester 91.1
- Henderson W A Middletown 91.1
- Crary Richard R Cattaraugus 91.1
- Frisshamel H J Albany 91.0
- Mealus Gary L Brewster 90.9
- Petersen B K Buffalo 90.9
- Owens Gregory M Troy 90.9

- Cuccurullo G J Albany 90.9
- Thgmas G W Delmar 90.9
- Degruff Mary E Albany 90.9
- Beckert Carole Loudonville 90.9
- Colfer Stephen Albany 90.9
- Lipowicz Robert Cheektowaga 90.9
- Schauer Evelyn L I City 90.9
- Sanborn P A Middletown 90.8
- Yanson Olga A Albany 90.8
- Leffingwell R E Schenectady 90.8
- Collins Frances Rensselaer 90.7
- Wheelock Velma Homer 90.7
- Fettes Sharon R Rochester 90.6
- Dillon Linda M Albany 90.6
- Sabatino K A Mechanicvil 90.6
- Allen Patricia Albany 90.5
- Leffingwell B J Round Lake 90.5
- Butts Dorothy M Mt Vernon 90.5
- Laing Thomas O East Otto 90.5
- Slatka Barbara Greenlawn 90.4
- Cummings C J Schenectady 90.4
- Bowers Richard Ballston Lk 90.3
- Magee Daniel J NYC 90.3
- Miller James H Delmar 90.3
- Butts Dorothy M Mt Vernon 90.3
- Hallenbeck K R Schenectady 90.3
- Jackson Penny J Albany 90.3
- Moench Kathy J Waterford 90.2
- Christ Ada M Albany 90.2
- Anderson L G Middleburgh 90.2
- Cavenagh Josie Staten Is 90.1
- Allen Maurice K Amsterdam 90.1
- Bashant M L Tupper Lake 90.1
- Levine Beatrice Albany 90.1
- O'Connor James A Middlebgh 90.1
- Vrooman Bradley Fonda 90.1
- Bryswicz L A Latham 90.0
- Everetts Carol Perrysburg 90.0
- Coffey E D E Aurora 90.0
- Murphy David M Remsen 89.9
- Smith William F Queens VII 89.9
- O'Connell Anna M Albany 89.9
- Altenau H E Hyde Park 89.8
- Ebert Jennie A Saratoga Spg 89.8
- Sickles D M Waterford 89.8
- Bregg Mildred A Bellerose 89.8
- Garrett E A Ballston Spa 89.7
- Rabinowitz Marc Brooklyn 89.7
- Bonesteel G J Petersburg 89.7
- Norsen James H Shgtoviste 89.7
- Vanzandt Linda Albany 89.6
- Rivers Margaret Herkimer 89.5
- Rose William J Albany 89.6
- Lamos Patricia Mt Morris 89.6
- Busco June C Westmoreland 89.5
- Bowers Paul L Gowanda 89.5
- Payne William H Rome 89.5
- Riggs Mary J Lyons 89.3
- Davolio Michael Rome 89.3
- Fairweather M Nassau 89.3
- O'Connell Edward Rensselaer 89.3
- Roger Virginia Ballston Spa 89.3
- Abrams Patricia Schenectady 89.2
- Frolich Bertha Saratoga Spg 89.2
- Shultz Irene F Batavia 89.2
- Crampton B A Scotia 89.2
- McMahon Michael Troy 89.2
- Glickman J P Albany 89.1
- Glioseca Richard Tonawanda 89.1
- Labbello C A Loudonville 89.0
- Night Marjorie Middleburgh 89.0
- Hawkins Gail M Albany 89.0
- Papineau M J Albany 89.0
- Stiffey Gayle A River 89.0
- Lipfeld Jerry Albany 89.0
- Varney Lynn W Perrysburg 89.0
- Quackenbush B G N Y Mills 89.0
- Salisbury James E Greenbush 89.0
- Beck Michael J Albany 89.0
- Blair Eleanor I Silver Spgs 89.0
- Tomasso Steven Pawling 89.0
- Raducha Barbara Staten Is 88.9
- Vogelien Leo J Albany 88.8
- Dejulio Diane East Nassau 88.8
- Sheak Karen E Germantown 88.7
- Daiberto D A Albany 88.7
- Hicks William N Rensselaer 88.7
- Stephens Ronald Troy 88.7
- Collum Kenneth Albany 88.7
- Cosminsky M I Brooklyn 88.7
- Simas John Clarence Cr 88.7
- Spadaro Robert Clarksville 88.7
- Ryan Linda A Albany 88.7
- Malinowski M Albany 88.7
- Yousey Peter F Rome 88.7
- Olenick B Staten Is 88.7
- Cox Edna R Utica 88.7
- Stiegeler W M Schenectady 88.6
- Thamer Gary R Buffalo 88.5
- Yelin Laura J Schenectady 88.5

- Purdy Georgina Cohoes 88.5
- Piersall Wanda Clark Mills 88.5
- Hgran Peter M Albany 88.5
- Cox Francis J Castile 88.4
- Giardino A J Rochester 88.4
- Fomade George F Glen Coe 88.4
- Smith Nancy J Batavia 88.4
- Saft Karen J Albany 88.3
- Cross Carol M Sloansville 88.3
- Schneider C A Cohocton 88.3
- Schaefer Douglas Cbleskill 88.3
- Mason Lawrence Delmar 88.3
- Raynor Arlene L Altamont 88.3
- Raymond Brenda Syracuse 88.2
- Lance Barbara Albany 88.2
- Hines Anne G Latham 88.2
- Snow Gary S Binghamton 88.2
- Thompson Robert Albany 88.2
- Laine Sondra S Watervliet 88.2
- Olsen Eric O Huntingtn Sta 88.1
- Dece Mary C Guilderlnd 88.0
- Mazurowski B E Cheektowaga 88.0
- Neddo Bruce A Watervliet 88.0
- Hark Freda H Nunda 87.9
- Metzger Robert Collins 87.9
- Hoffman Joan E Albany 87.9
- Mahr Elizabeth Haverstraw 87.8
- Pacowski Frank Albany 87.8
- Clifford Elsie Queens Vil 87.8
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- Secor Harry W Albany 87.8
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- Roman Ann E Voorheesvil 87.7
- Wynan George M Ithaca 87.7
- Steffen Arlene Rochester 87.7
- Aust Richard P Saratoga Spg 87.7
- Musso Ruth A Brocton 87.7
- Barbuto Janice Rensselaer 87.6
- Barby Mary C Dover Plains 87.6
- Paolucci Joseph Albany 87.6
- Barnard Edward Albany 87.6
- Callili Robert Bronx 87.5
- Ziegler Jganne Poughkeepsie 87.5
- Goldfarb Bruce Albany 87.5
- Zimmerman Susan Watertown 87.5
- Edwards Julius Brooklyn 87.4
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- Snyder Richard Amsterdam 87.4
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**EXAM 35-530
ASSOC COMPUTER PRGRMR SCI
OPTION A**
Test Held Sept. 14, 1974
List Est. Feb. 14, 1975

- Lewis William W Albany 101.6
- Post Walter H Slingerlands 97.3
- Martin Richard Scotia 97.0
- McNulty Robert Albany 96.7
- Rose Neal Albany 96.4
- Kuwik Frances T Troy 96.3
- Tamolinus C Albany 96.2
- Steele Donald R Troy 95.7
- Kustaf Allan V Schenectady 95.4
- Tomasso R G Rensselaer 94.3
- Miller David K Troy 93.1
- McKeon Michael Valatte 93.0
- Ellis Robert A Schenectady 92.8
- Tansey James E Troy 91.8
- Legg Donna J Glenmont 91.7
- Flanger Lynda B Mayfield 91.4
- Wood Basil B Selkirk 91.4
- Laden Joseph F Albany 91.2
- Rosenberg Sandy Albany 90.5
- Wierzbowski E R Rensselaer 90.5
- Adams Virginia Elnora 90.4
- Roberts A Elnora 90.3
- Sorell Bernard Loudonville 89.7
- Eberhart H O Schenectady 88.4
- Powell Terry J Elnora 87.3
- Burrough W Troy 86.9
- Trudell Peter M Ballston Spa 86.7
- Patricia R D Cohoes 86.4
- Passarelli G F Voorheesvil 85.8
- Thinger Donald Scotia 85.4
- Mulligan T New Baltimore 84.6
- Green H R Loudonville 84.4
- Darling Nelson Cropseyville 83.6
- Kolloff Ronald Albany 81.8
- Domkowski M J Schenectady 81.7
- Wray William W Watervliet 81.4
- Graczyk Eugene Voorheesvil 81.0
- Prehn Mary E Watervliet 81.0
- Syrett Richard Albany 80.2
- Langlois M V Schenectady 79.8
- Calabro Susan B Schenectady 79.4
- Gurwillig Roy V Schenectady 78.9

(Continued on Page 15)

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Maintainer Helper Group D	5.00
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Labor's Number Two Slot Goes To Dr. Roukis

ALBANY—Industrial Commissioner Louis L. Levine has appointed George S. Roukis of New Hyde Park as executive deputy industrial commissioner with the State Labor Department.

Dr. Roukis, 41, has been serving as deputy assistant secretary for the Employment Standards Administration in the U.S. Department of Labor, and assumed his new duties on March 6.

From 1970 until he joined the federal Labor Department, Dr. Roukis was assistant to the president of the State University of New York and an associate professor of economics and labor relations at the Farmingdale campus. He also lectured at the Cornell University School of Industrial and Labor Relations. In the period of 1966-69, he taught courses at SUNY in economics, labor-management relations, and conducted special work-shops in public employment relations.

On leave of absence from SUNY in 1968-69, Dr. Roukis was deputy labor commissioner for Suffolk County, serving 1.3 million persons. He was responsible for the development and administration of the country's Public Employment Relations Board.

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LEGAL NOTICE

The Sands Company, 405 Park Avenue, NYC. Substance of Cert. of Ltd. Partnership filed N.Y. Co. Clk's Office July 16, 1975, and Amended Cert. of Ltd. Partnership filed Feb. 6, 1975. Business: producing and arranging the distribution of feature length motion pictures, etc. General Partner: Ernest Sands, 25 Poplar Drive, East Hills, N.Y. Limited Partners, set forth below.

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Open Competitive State Job Calendar

Applications Accepted To March 24
Oral Tests To Be Held During April

27-493 Assistant To The Director Of Correctional Health Services	25,161
27-449 Coordinator Of Foster Grandparent Program	15,684

Applications Accepted To May 5
Oral Exams During June

Employee Health Service Physician II	\$37,480	27-492
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Yonkers School Guards Protest Job Elimination

YONKERS—The Yonkers School Crossing Guards unit, Civil Service Employees Assn., is strongly protesting a move on the part of the City of Yonkers to eliminate 13 crossing guards.

In a series of meetings with Association officials representing the guards, Vincent Castaldo, assistant city manager, said that the elimination of the guards was necessary in order to save \$15,000 in the budget and suggested that the guards give up one day's pay and two days' personal leave.

Mr. Castaldo's proposals were denounced at a meeting of the guards held last week and Ms. Delores Nyahay, president of the CSEA unit said, "The union is not about to go along with any action which will imperil the lives and limbs of the children.

Eliminating the crossing guards will undoubtedly endanger the safety of the children."

Ray Cassidy, Westchester County chapter president, who was present at the meeting added "Apparently Mr. Castaldo thinks more of cutting essential services and saving a dollar than he does of the children, and, if he persists in pursuing this action then CSEA will immediately go to arbitration on this matter."

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Four of the region's top leaders are shown together here. From left are Jackie Burgess, State Workshop secretary; Eleanor Korchak, Binghamton chapter president and Universities chairman; James Moore, Utica PC chapter president and State Workshop chairman, and William Deck, Utica PC chapter president and Mental Hygiene committee chairman. The last three are also members of CSEA Board of Directors.



Regional third vice-president Michael Sweet accompanies new leaders of Herkimer County chapter. Mary Sullivan, center, was recently elected chapter president succeeding Mr. Sweet, and she in turn was succeeded as county unit president by Donna Mabbett. The Herkimer delegation is shown here during Saturday morning meeting of County Workshop, presided over by Francis Miller of Oswego County chapter.

Syracuse Delegates Head Off Challenges

(Continued from Page 9)

your shop is prepared and that good people are representing you. Elections are a waste of members' dues."

Mr. Cole viewed challenges as a result of a communications breakdown within the union.

"We in CSEA public relations in Albany can help you—if given adequate notice. But it's a bit hard on a week's notice."

Mr. Cole said flyers, TV and radio spots, billboard space, advertising and The Leader can all be put to effective use in mounting the counteroffensive.

In a summary review, Mr. Lochner said a "ready ear" within individual chapters will prevent the elections by preventing a rival union from ever obtaining the necessary 30 percent of unsatisfied members.

The Saturday business meeting featured a president's message from CSEA vice-president Richard E. Cleary, head of Syracuse Region 5.

Mr. Cleary warned that "We're approaching a critical period—the challenge period—and we must concentrate on our membership. But I feel secure we can face any challenge. We have a great record, but must not let any challenge get off the ground."

Delegates then turned their attention to the threatened closing of schools of nursing within the state's Mental Hygiene institutions and voted to protest the move in Albany.

Delegates also came out resoundingly in favor of state—not federal—work safety inspections under the federal Occupational Safety and Health Act of 1970.

Robert Lattimer of Buffalo, Labor department representative on the CSEA Board of Directors, said, "OSHA has got to be implemented by March 31. If not, 700 to 800 employees stand to lose their jobs and there will be no safety coverage at your places of employment."

DeVere McRorie, civil service committee chairman for the region, reiterated Mr. Lattimer's stand and urged CSEA members to write their respective legislators in Albany to urge state implementation of OSHA laws.

Laurie Leichman, of SUNY at Binghamton, was introduced by the SUNY committee and explained a proposed program to involve upper-level graduate students in internships, working within CSEA, perhaps as re-

searchers.

Interested delegates were asked to contact her at SUNY at Binghamton.

University chairman Eleanor Korchak charged that agreements on out-of-title work had been made with the state, and these should be looked into to determine whether union consent had been given.

Appointment of Dale Dursharm, of SUNY at Oswego, as chairman of the regional education committee was made by the regional president, Mr. Cleary. Other committee members are Steve Zarod, SUNY at Morrisville; William Harris, Willard PC; Richard Brown, Jefferson County, and Jake Banek, Oneida Educational.

At the Saturday evening banquet, CSEA president Theodore C. Wenzl predicted that in two years there will be more local government members of CSEA than there are state employees.

He also noted the continuing growth of the Association, and said, "Nobody can touch us," referring to the repeated setbacks competing organizations have had in efforts to challenge CSEA for bargaining rights.

Regional attorney Earl Boyle explained why he still is a dues-paying member of CSEA.

"In the old days when there wasn't anyone else, CSEA was there," he said.

"There are people in the state who would like to see CSEA destroyed," he continued, "but they will be unsuccessful, because there are people like you taking part in meetings like this."

Rochester Enlists In Battle

(Continued from Page 16)

slackening in safety standards; workers would be subject to increased risk of injury or possible death. He added that the proposed legislation which would permit the state to control OSHA inspections "has everything in it that the federal government said is needed and then some. We also have the seasoned veterans to carry it out."

"What's the point of scrapping an organization that has employees who are experts and who know their work?" Mr. Grossfield asked. We're urging the Governor and the Legislators to be very careful to keep what has proven itself to be valuable. We know what we have; we don't



Rosemarie Racht, of Syracuse chapter, and Robert Densmore, Town of Union unit president, were among the participants at weekend meeting.



New leaders of Troop B at Malone chapter attended Region 5 meeting last month. Shown here are Rosanna Clark, vice-president, and Donald Yeddo, president.

Leaders Told: 'We're At War'

(Continued from Page 1)

applauded, and expressions of support were voiced by chapter after chapter during the ensuing discussion.

Details of the CSEA stand are explained in the open letter from Dr. Wenzl, as reprinted on Page 1.

The union president was flanked at the meeting by other statewide officers, chairmen of the executive committees, chairmen of the negotiating teams and various key staff officials of the Association.

Among the comments that received strongest reaction from the union leaders was one made

by John Clark, acting president of Southern Region 3 and chairman of the Operational Services bargaining unit.

Mr. Clark noted that "The Governor doesn't even talk to his own people, much less to us. I'm afraid he's going to wake up on the morning of March 18 and ask why all those thousands of people are demonstrating at the Capitol."

Long Island Region 1 president Irving Flaumenbaum called attention to the recent success of a protest demonstration staged by thousands of members of Nassau County chapter.

Mr. Flaumenbaum noted his position as the only county employee among the ten statewide CSEA officers, and pledged support by county workers for their fellow union members.

Drawing on the experiences of the Nassau protest, Mr. Flaumenbaum advised members and chapters to provide box lunches for the demonstrators, since the thousands of protesters would certainly strain the capability of Albany eateries to service them.

New York City Region 2 president Solomon Bendet noted that state chapters in his region had recently volunteered support for Nassau chapter in its struggle, again pointing to the solidarity of all the union's members.

County Executive Committee chairman Salvatore Mogavero later asked all delegates to stand and shake hands with those people next to them, pledging their

individual support.

Albany Region 4 president Joseph McDermott said that it is no secret that the AFL-CIO has been promised the State of New York "and it's up to you to let the Governor know that the employees of New York State want CSEA."

Syracuse Region 5 president Richard Cleary expressed confidence that after CSEA comes through the period successfully, much of the pressure by outside unions will subside. He warned that the challenge period for the four state units will soon begin.

Western Region 6 president William McGowan attacked the various threats that have been made by the Governor and other key members of his Administration. "From now on he is going to talk to us before he makes those assinine statements," Mr. McGowan said.

Statements were also made by executive vice-president Thomas H. McDonough, State Executive Committee chairman Victor Pesci, PST negotiating unit chairman Ernst Stroebel, Institutional Unit chairman Ronnie Smith, director of research William Blom, director of public relations Joseph Roulier, executive secretary Joseph Lochner and counsel John Rice.

Chapter presidents were assured by assistant executive director-state Jack Carey that complete copies of negotiating demands would be mailed to them the next day.

Latest State And County Eligible Lists

66 Asai Ken W Albany	83.4
67 Passarelli G F Voorheesvil	82.8
68 Reda Frank A Albany	82.8
69 Small George E Schenectady	82.8
70 Langlois M V Schenectady	82.8
71 Domkowski M J Schenectady	82.7
72 Kelly Dorothy S Schenectady	82.4
73 Meek Daid T Rensselaer	82.4
74 Wilbur Floyd R Troy	82.3
75 Casale Patrick Troy	82.3
76 Kelsey William Voorheesvil	82.1

(To Be Continued)

(Continued from Page 12)

43 Donnelly Elene Rensselaer	78.8
44 Piurek Eugene R Amsterdam	78.2
45 Casey Abigail C Elora	77.8
46 Peckham S Schodck Lads	77.2
47 Dilorenzo M S Albany	76.8
48 Eastie Michael Cairo	75.9
49 Friday Charles Ravens	75.7
50 Vanschaack K J Hudson	75.1
51 Reda Frank A Albany	74.8
52 Alvaro John L Albany	72.9

53 Ricci John P Schenectady	72.7
54 Panichi Barbara Wyantskill	72.2
55 Cook Carolyn T Schenectady	72.1

OPTION B

1 Woodard William Albany	89.1
2 Taylor Warren S Schenectady	88.8
3 Fiscarelli A P Albany	84.0
4 Higgins Richard Schenectady	83.2
5 Gustafson K A Rensselaer	79.8
6 Seaman T W Gilbertsvil	79.1

EXAM 35-529
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REVISED
Test Held Sept. 14, 1974
List Est. Feb. 18, 1975

OPTION A

1 Lewist William W Albany	102.6
2 Gurak Thomas A Albany	86.5
3 Martin Richard Scotia	96.0
4 Kwik Francis T Troy	95.3
5 McNulty Robert Albany	94.7
6 Rose Neal Albany	94.4
7 Gustafson R G Rensselaer	94.3
8 Tamolunas C Albany	94.2
9 Steele Donald R Troy	93.7
10 Hoffnung Erwin E Greenbush	93.7
11 Legg Donna J Glenmont	93.7
12 Post Walter H Slingerlands	93.3
13 Kotmel Allan V Schenectady	92.4
14 Miller Daid K Troy	92.1
15 Depaima Thomas Albany	91.5
16 McKeon Michael Valatie	91.0
17 Ellis Robert A Schenectady	90.8
18 Booth Peter T Albany	90.8
19 Flanger Lynda B Mayfield	90.4
20 Glickman E M Aerill Pk	90.3
21 Brown James E Westmere	90.2
22 Fiset Nancy A Albany	89.9
23 Kasper Thomas Albany	89.8
24 Tansey James E Troy	89.8
25 Ryan Thomas R W Sand Lk	89.8
26 Preisinger Fred Bronx	89.5
27 Patterson James Rensselaer	89.2
28 Turrell George Troy	89.1
29 Monkol Edward G Latham	88.8
30 Laden Joseph F Albany	88.2
31 Shenbaum Emil Schenectady	88.2
32 Hughes Roger W Saratoga Spg	88.0
33 Dare Shirley F Duaneburg	87.9
34 Burrough W Troy	87.9
35 Meehan Barry J Albany	87.8

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By subway, applicants can reach the filing office via the JND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 665-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; NYC Transit Authority, 370 Jay St., Brooklyn 11201, phone: 852-5000.

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STATE — Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 55th floor, New York, 10048, (phone: 488-4248); State Office Campus, Albany, 12226; Suite 750, 1 W. Genessee St., Buffalo 14202. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.

For positions with the Unified Court System throughout New York State, applicants should contact the Staffing Services Unit, Room 1209, Office of Court Admin., 270 Broadway, N.Y., phone 488-4141.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

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EXAM 39-045
PRINCIPAL UNDERWRITER
Test Held Nov. 1974
List Est. Jan. 13, 1975

1 Blumenthal B NYC	80.0
2 Freeman Pearl Brooklyn	85.0
3 Jacobs Herbert Brooklyn	80.0
4 Berkowitz Oina Forest Hills	77.8

EXAM 39-065
CHIEF, BUR OF SEC CURRICULUM
DEV
Test Held Jan. 1975
List Est. Feb. 18, 1975

1 Hay G E Delmar	98.5
2 Zimmerman R F Albany	93.3
3 Sator Rita A Menands	91.7
4 Gilbert Janet M Albany	85.8
5 Messier Joseph Elnora	83.0
6 Rubin Alvin E Albany	74.2

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EXAM 55-402
SENIOR STENOGRAPHER
MENTAL INFOR SVC
4th Judicial Dist
Test Held Sept. 14, 1974
List Est. Feb. 7, 1975

1 Dixon M J Lake View	80.6
2 Ginter J A Buffalo	79.0

36 Rosenberg Sandy Albany	87.5
37 Wierzbowski E B Rensselaer	87.5
38 Adams Virginia Elnora	87.4
39 Jones Leslie C Schenectady	87.4
40 Roberts A Elnora	87.3
41 Quackenbush R T Albany	87.0
42 Sorell Bernard Loudonville	86.7
43 Darling Nelson Croseyville	86.6
44 Patricia R D Cohoes	86.4
45 Syrett Richard Albany	86.2
46 Dallaird George Troy	85.9
47 Borthwick David Troy	85.8
48 Green Herman R Loudonville	85.4
49 Powell Terry J Elnora	85.3
50 Wunder Edward R Cohoes	85.3
51 Hodgkins S T Waterford	85.1
52 Daniels Erie R Troy	84.8
53 Mulligan Thomas New Baltimore	84.6
54 Bryce Judson E Schenectady	84.4
55 Tisinger Donald Scotia	84.4
56 Noonan Gail A Scotia	84.2
57 Cooke Ronald E Durham	84.1
58 Rauch Gary L Westerlo	84.0
59 Conley Richard Latham	84.0
60 Gabriel Richard Albany	83.8
61 Trudell Peter M Ballston Spa	83.7
62 Ricci John P Schenectady	83.7
63 Esolen June A Castleln Hud	83.6
64 Cancilla Joseph Troy	83.5
65 Wray William W Waterliet	83.4

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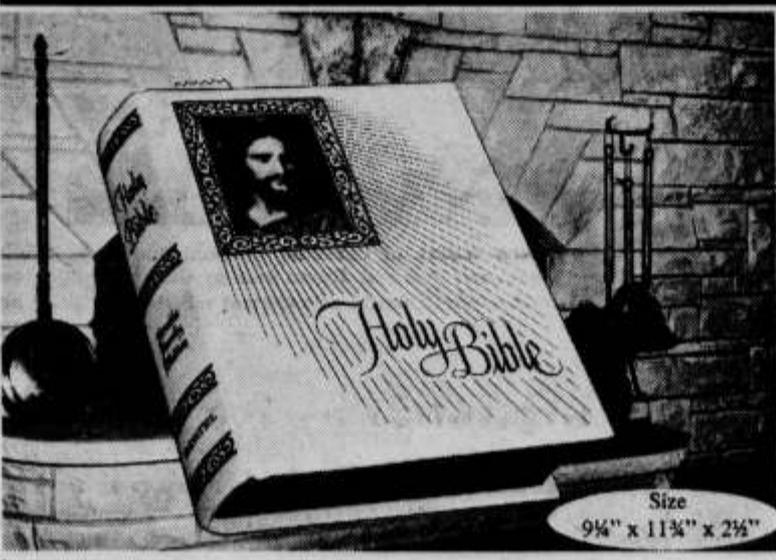
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CSEA vice-president Solomon Bendet, at left, pledges support to meat inspectors at rally in New York City.



SUBMIT RESOLUTION — James Cawley, left, construction safety inspector, and Robert Lattimer, Labor departmental representative to CSEA Board of Directors, look over resolution offered by Mr. Cawley at Syracuse Region 5 meeting last month. Resolution urged State Legislature to act on OSHA measure during this session. Mr. Lattimer, who is also president of the Buffalo Manpower Services chapter, has been touring the state to explain OSHA's importance to state workers and to the public at large.

Rochester Chapter Enlists In State Inspector Battle

(By Leader Correspondent)

ROCHESTER—The Rochester chapter, Civil Service Employees Assn., met earlier this month with area state legislators in an attempt to save the jobs of more than 500 state building and safety inspectors whose positions may be phased out under a new federal law.

About 50 inspectors from this area plus Rochester chapter officials told the lawmakers why the state now offers an inspection program that is superior to any the federal government could offer in a reorganization.

"We hope they can help persuade Governor Carey of the importance of enabling legislation that would allow the state to retain its Labor Department inspection unit," said chapter president Samuel Grossfield when asked the reason for the meeting.

Mr. Grossfield said that the governor's "enthusiastic endorsement" would encourage the legislature to pass a bill authorized under the new Occupational Safety and Health Act (OSHA) permitting the state to maintain control over inspections.

Urge Other Chapters Act

"I hope other chapters around the state will be meeting with their legislators on this very important matter," Mr. Grossfield added.

The Rochester meeting was held here in the Towns House Motor Inn, Mt. Hope Avenue. CSEA field representative Charles Bird and legal counsel Algrid White also attended. Mr.

Grossfield said that fast action on the issue is necessary because the entire state inspection unit—or at least a large part of it—will go out of existence March 31 if nothing is done. The inspections will then be taken over by federal authorities.

Mr. Grossfield characterized the state inspectors as experts in their fields "and probably enjoy the best reputation in the United States among their peers."

"I can vouch for the inspectors in the Rochester area," Mr. Grossfield continued. "They're hard-working and knowledgeable people whose effectiveness can be certified by any private industry in the area."

The employees inspect manufacturing plants, stores, service industry and amusement facilities and construction sites for fire hazards, dangerous fumes, proper sanitary facilities, proper washroom facilities, machinery safeguards and other areas.

A Warning

Should the inspection unit be disbanded, Mr. Grossfield warned, there would be a time lag in

which new personnel would be trained, which would cause a

(Continued on Page 14)

Third School Worker Meet Is Set For Albany Region 4

ALBANY—The third in the series of two-day meetings for non-instructional school district workers currently being held by the Civil Service Employees Assn. statewide non-teaching school employees committee will be March 14-15 in CSEA's Albany Region 4.

The first part of the two-day session will begin Friday, March 14, at 7:30 p.m. at the Ausable Valley Middle High School, Route 9 South, Clintonville.

On Saturday, March 15, the second part of the event is scheduled to get under way at 10:30 a.m. at the Holiday Inn, Broadway, Routes 9 and 50, Saratoga Springs.

According to Danny Jinks, CSEA collective negotiating specialist and staff coordinator for the committee, the meeting is being held in two different locations "to gain as much participation as possible from the

"The AFL-CIO position just doesn't make sense," said Mr. White, referring to the support the labor organization has given to the idea of federal OSHA enforcement in New York State. "What we're trying to do is educate people on a one-to-one basis."

Sentiment seemed strong at the meeting in favor of a mass visit by the inspectors to Albany legislators this week.

The inspectors were told that a committee had visited Labor Department Commissioner Louis L. Levine earlier in the day. The commissioner was queried about a story that appeared in the Albany Knickerbocker News to the effect that the federal government will indeed take over the OSHA enforcement role. Mr. Levine said he had no information on the matter "and we'd be the first ones to know, even before the newspapers."

The commissioner said his office has sent letters to Washington asking for an extension of the state's OSHA role either for three months after March 31 or for a year after March 31. Mr. White described that date as the one on which the wheels will begin to move placing OSHA en-

forcement in the hands of the federal government.

Commissioner Levine told the committee of inspectors that there are enough funds in the state budget to pay the salaries of the inspectors for another six months.

OSHA To Be Aired On Buffalo Talk Show

BUFFALO—Audience participation is invited on an Occupational Safety and Health Act discussion March 20 over radio station WBEN here.

The program, Cross Talk with Lou Douglas, airs at 7 p.m. The station is found at 930 on the dial.

Listeners may call 644-9875 to make comments on the subject, which is one of the major issues currently being publicized by the Civil Service Employees Assn.

Set Troy Ice Show

TROY—Albany Region 4, Civil Service Employees Assn., will hold a "CSEA Nite At The Ice Capades" Wednesday, April 9, or Thursday, April 10, at the field house of Rensselaer Polytechnic Institute here.

A firm date will be announced later. A \$1 discount on all tickets is available to CSEA members and they may be obtained from chapter representatives. The show on both evenings begins at 8 p.m. Orders for tickets should be made by March 24.

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school district employees in this region."

Mr. Jinks said that the main purpose of these meetings is to allow all non-instructional school district employees to express themselves on matters of general concern to them. He said this would include such things as terms and conditions of employment and the non-teaching worker's relationship with his employer.

The CSEA coordinator said, "It is the sincere hope of the committee that as many as pos-

sible of the CSEA school district units in Region 4 send employee representatives to the two-day meeting so that the members of our committee can obtain the best possible insight into the problems of non-teaching employees.

Members of the committee are chairman Edward Perrott, vice-chairman Salvatore Mogavero, Howard Cropey, Hugh Crasner, Jacob Banek, Charles Luch, Les Banks, Irene Inso, David Gliberman, Nell Gruppo and Vincent DeBrienna.