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CIVIL RIGHTS
PRO...
ALBANY, N.Y.
PUBLIC REL. DIV.
J. PERKINSON, DIR.

See Page 14



ANNOUNCING SALARY INCREASES —
For Brookhaven Town employees recently is Brookhaven Supervisor Charles R. Dominy (left) while viewing civil service scales with John Corcoran of Sayville, field representative for Suffolk County, Civil Service Employees Assn. Brookhaven is the first town to bring its wages in line with those paid by the county. The increases were effective July 1, 1964.

Wallace Named To Head Civil Rights Committee Of The CSEA; Group Plans Meeting July 29

ALBANY, July 20 — Frank E. Wallace of New York City, a career State employee, has been named chairman of a newly-formed Civil Rights Committee of the State Civil Service Employees Assn., its president, Joseph F. Feily, announced.

Wallace, employed at the State Armory at 2366 Fifth Avenue, New York City, will head an eight-man committee which will hold its organization meeting here July 29.

Feily said "the general purpose of this committee is to assure that the civil rights of our members and all public employees within our jurisdictions are properly protected. The definition of civil rights, for the committee's purposes, will cover a broad area and will include violations of rights because of race, color, creed, sex, age or other personal or social characteristics."

In addition to Wallace, other members of the committee are Sol Gordon, Brooklyn State Hospital; Mrs. Harriette G. Kaplan, Monroe County Probation Department,

Rochester; Basil Y. Scott, Hygiene Department, Albany State Department of Motor Vehicles, Albany; Moe Brown, State Insurance Fund, New York City; James Burrows, Binghamton General Hospital; Duncan G. MacPherson, Mental

CSEA States Case On Behalf Of 10 Mental Hygiene Titles

ALBANY, July 20.—The Civil Service Employees Association has stated its case on behalf of the reallocation of ten titles in the Department of Mental Hygiene before a hearing conducted by the Division of Classification and Compensation.

The CSEA appeal, which was initiated in March of this year, in most cases calls for a two-grade upward reallocation of positions in the Industrial Shop Worker Series, the Clothing Production and Care series and the position of Upholster in the Fabric Work Series.

Among those who spoke on behalf of the reallocation request at the recent hearing conducted at the State Campus in Albany were CSEA fifth vice president Claude Rowell, and Mrs. Rowell; both employed at Rochester State Hospital; George DeLong, President of the Western Conference and an employee of Craig Colony William Blom and Thomas Coyle of the CSEA research staff. CSEA members from various institutions across the state also appeared in behalf of the request.

In attempting to justify the reallocation request CSEA contends that the positions involved are essentially trade positions and that the pay structure should reflect this. Representatives of the Employee's Association also pointed

ed out the rehabilitative aspect of the positions and the vital role played by the employees in this process.

The CSEA appeal includes the following series and job titles:

Shop Workers Series
In the Industrial Shop Worker Series — industrial shop worker, grade 7 to 9; head industrial shop worker, grade 10 to grade 12; chief industrial shop worker, grade 12 to grade 14.

In the Clothing Production and Care Series — seamstress, grade 2 to grade 4; supervising seamstress, grade 6 to grade 8; head seamstress, grade 9 to grade 11; shoemaker, grade 7 to grade 9; tailor, grade 8 to grade 10; supervising tailor, grade 9 to grade 11.

Also sought is the reallocation of upholster in the Fabric Work series from grade 9 to grade 11.

The Department of Mental Hygiene, which transmitted the appeal to the Division of Classification and Compensation, also made representation in support of the reallocation.

Freeport Employees Get Many Benefits; Sick Leave, Take Home Pay Only Two Of Many

FREEPORT, July 20—Through the efforts and cooperation of Mayor J. Sweeney and the Board of Trustees of the Village of Freeport, the Village employees have received the following benefits in recent months:

1. The Sanitation Department has had its work week reduced from 48 to 40 hours.
2. The Park Department has had its work week reduced from 48 to 40 hours.
3. Employees to receive three weeks vacation after 10 years, four weeks after 20 years rather than three weeks after 20 years and four weeks after 25 years.
4. A Graded Salary Plan was inaugurated. This plan provides for salary increases for each year for six years, and then a longevity increment in the 10th year.
5. Increase in take home pay by virtue of reduction by three percent of the employees contribution to the New York State Retirement System.
6. Accumulative sick leave increased from 90 to 150 days.

Don't Repeat This!
Tension Is Off

Stratton, Wagner, Kennedy, Keating?

NOW THAT THE TENSION is off, Democrats in New York State can pick a candidate for the United States Senate. They can pick a young, aggressive man, which is the desire of the Demo bigwigs, both upstate and downstate. Other than Ambassador Adlai Stevenson and District Attorney Frank Hogan, two strong possibilities for the post, younger men are being looked upon.

There will be pre-convention talks and private meetings but no special official convention before the August Presidential convention to pick a candidate now that Goldwater has walked home with the GOP prize and the able Kennedy.

(Continued on Page 2)

Spa Theatre Offers Discount Tickets To Assn. Membership

ALBANY, July 20—The management of the Spa Music Theatre at Saratoga Springs last week announced a special three-plan discount package for all members of the Civil Service Employees Assn. for the 1964 season.

The summer theatre, which is on the site of the State Reservation at the famous Spa, is offering these plans:

1. Straight 10 percent discount for all performances.
2. A two-for-one ticket for Monday, Tuesday and Wednesday evenings. CSEA members may have any available tickets on those nights on a 2-for-1 basis.
3. A dinner-theatre plan with the Gidion Putnam Hotel on Monday and Tuesday evenings.

Dinner and theatre tickets are available for \$5.25. The hotel is located on the State Reservation, a short distance from the theatre.

The show schedule for the remainder of the 1964 season includes "Tea House of the August Moon," July 20-25; "West Side Story," July 27-Aug. 1; "Flower Drum Song," Aug. 3-8; "The Music Man," Aug. 10-15; "Roberta," Aug. 27-22; "My Fair Lady," Aug. 24-29; "She Loves Me," Aug. 31-Sept. 6; "Liola," Sept. 8-12.

Vincent Retires

ALBANY, July 20 — Dr. Ralph M. Vincent has retired as regional health director for the Albany district. He first joined the State Health Department staff in 1937.

Driver Who Was Fired For Refusing To Drive Unsafe Vehicle Gets His Job Back

THE battle has been won. The Nassau County Chapter, Civil Service Employees Assn. has prevailed over a decision by the Village of Garden City to fire a laborer who refused to drive a vehicle he deemed unsafe.

The man was offered his job back by the Village after they had learned that the Nassau Chapter, CSEA might turn to legal means to see that the employee was restored.

Today that man has a job and he has back pay, too.

Christmas In July For Four Suffolk County Youngsters

BAY SHORE, July 20—Christmas will take place in July for four of Suffolk County's less fortunate youngsters as they head for two weeks of healthful and stimulating camp life this month as part of a program realized from Christmas contributions of employees at the Airborne Instruments Laboratory in Deer Park, according to Suffolk Welfare Commissioner Richard DiNapoli.

The idea was developed last year when Howard Gressons, vice president of Airborne Instruments contacted Commissioner DiNapoli in an attempt to develop a sensible and effective Christmas program from funds collected annually by the firm's employees. Both Gressons and DiNapoli agreed that summer camp placements would be an ideal approach and would do so much more for the youngsters. The campers were selected from a list of case histories submitted by the

Welfare Department and were made solely on the basis of individual need.

Money for the project was raised by selling slices of homemade cake at morning coffee-breaks, consolidating departmental Christmas Greetings and using the money that would normally have been spent on individual greetings, donating the proceeds earmarked for a large Christmas Office Party and individual contributions.

Develops Confidence

"This thoughtful and imaginative approach in translating the Christmas season enthusiasm realistically will be instrumental in developing self-confidence, self-reliance and maturity in children who need this type of group experience," Commissioner DiNapoli said, "and Airborne Instrument is to be commended for the part they have played."



HONORED — The Roswell Memorial Institute Chapter, Civil Service Employees Assn., recently honored four employees who retired after serving a combined 110 years of service. Receiving congratulations are, left to right: William Payne, Margaret Speno; Pauline Di Lallo; and Marion Render.

Roswell Park Honors Four As They Retire

BUFFALO, July 20—The staff of Roswell Park Memorial Institute honored four of its members

with a retirement tea here recently.

Marion Render, assistant director of nurses, Margaret Speno and Mrs. Pauline Di Lallo, supervisors of nurses served a total of 70 years before retiring. William "Bill" Payne served 40 years alone as medical photographer after serving as an X-ray technician for a few years. Dr. George Moore, Director of the Institute, presented each of the nurses with a mink boa (scarf) and a bracelet. To Payne, was given a set of matched luggage. Dr. Wehr, Assistant Director of the Institute, was the host of the affair.

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DON'T REPEAT THIS

(Continued from Page 1)

neth Keating the Republican Senator from New York, has lost his punch and appetite.

In selecting their candidate, the Democrats are aware that, contrary to public belief, there is no one solid area that is against Sam Stratton, the upstate Congressman. In fact, as things stand, upstaters are not that solidly for him nor are downstaters that solidly against him.

Stumbling Block

The one stumbling block on his behalf could be Alex Rose, the Liberal Party boss, because he favors Adlai Stevenson, but the thinking is that if Stevenson bowed out of contention, Rose could still consider Stratton.

Stratton is a young, aggressive man, and this is what both the upstaters and the downstaters are looking for, be it a reformer or a regular.

While Stevenson and D.A. Hogan are the frontrunners, only Councilman - At - Large Paul O'Dwyer, attorney Louis Nizer and former Ambassador Anthony

Akers are the announced candidates.

But, don't overlook Attorney General Robert F. Kennedy as he still looms as a possibility notwithstanding his flat "no" announcement.

After the convention, a strong push by President Johnson could convince Kennedy that he is the man needed for the job. Johnson could also convince the New York State Democratic functionaries to draft him.

Kennedy on the ticket definitely could help Johnson in the East.

Hugh Carey, Brooklyn Congressman and Suffolk Congressman Otis Pike are two other young contenders who are articulate and popular as are District Attorney Frank O'Connor, Undersecretary of Commerce Franklin D. Roosevelt, Jr., among others.

Reader's Digest television producer Theodore Granik has also been suggested for the post by Washington friends.

Stratton Could Assist

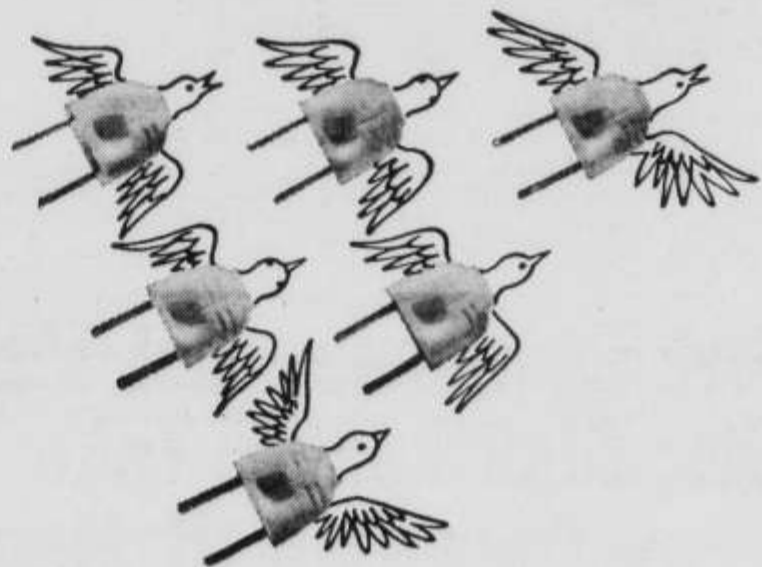
As far as Mayor Wagner is concerned he would now settle for

Stratton, simply because he does not want to see a rift between the upstate segment and the downstate group. He also feels that Stratton forces could assist him immeasurably in his desires to attain the Vice Presidency.

Whatever the case, whoever the candidate, the Democrats feel that Keating has suffered a political "problem" that is hardly his own fault, but that because of this the U.S. Senate will have a Democrat filling a chair come November.

NOTE: Some powers in the Democratic party were saying at Leader press time that if Kenneth Keating continues to disavow GOP Presidential candidate Barry Goldwater directly or indirectly he could turn what is looked upon as almost certain defeat into victory.

Not as far fetched as people might think, Keating could even run as a Democrat. This type of "no" Goldwater could do more for President Johnson nationally than almost any other of Johnson's campaign projects.



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The Time Is Now

CSEA Photo Contest Comes To A Close In Three Days

ALBANY, July 20—The photo contest, sponsored by the Civil Service Employees Assn. will draw to a close July 24, just three days from now. The contest is being conducted in conjunction with the CSEA exhibit at the New York State Exposition at Syracuse, September 1st through Sept. 7th. A total of \$300.00 will be awarded for first, second and third places, with 10 honorable mentions.

1. The contest is open to members of the Civil Service Employees Assn. and their spouses. The contest is for amateur photographers only. (An amateur photographer is one who does not earn a majority of his living from the sale or use of photographic products.) The contest opens on June 1, 1, 1964 and ends on July 24, 1964. Entries must be postmarked no later than 5 p.m. on July 24, 1964.

2. Developing and printing may be done by a photofinisher or by the entrant. Black and white pictures only are eligible. No prints will be returned. Entrants must have the negatives from which the submitted pictures are made. Do not send negatives, however, until requested.

Size

3. No print or enlargement more than 10 inches in its longest dimension will be accepted. Slide films will not be accepted. No artwork or retouching is permitted on prints or the negative from which they are made. No composite pictures, multiple printing or montages are allowed. Do not mount pictures. Cropping is permissible.

4. Entrants may submit no more than five pictures. None will be eligible for more than one prize.

5. To enter the contest mail your print or prints to: Photography Contest, Civil Service Employees Association, Inc., 8 Elk St., Albany, N.Y. On the back of each picture print clearly your name,

home address, work address and department or agency where employed.

6. Pictures will be judged on photographic quality, their appeal, or the general interest they arouse.

Prizes

7. The following prizes will be awarded:

- 1st prize—\$75.00
- 2nd prize— 50.00
- 3rd prize— 25.00

ten 4th prizes of 15.00 each

Winners will be announced during the first week of August. The 13 winning entries will be displayed at the CSEA exhibit booth during the New York State Exposition at Syracuse from September 1 through September 7, 1964.

Members seeking more information are requested to contact their chapter presidents or CSEA headquarters.

Levitt Proposals

ALBANY, July 20 — Recent opinions by State Comptroller Arthur Levitt of interest to local government officials:

A town clerk may not sell insurance to his town.

The offices of town councilman and village superintendent of public works are not incompatible.

The same person cannot hold the offices of district clerk and district treasurer of a union free school district.

A justice of the peace of a town of the second class may not be appointed to the planning board of such town.

Syracuse Suggestion Plan Will Offer Civil Servants Incentive

SYRACUSE, July 20 — A new suggestion plan — that would reward city employees with cash for ideas that improve their work or city services — appeared headed for adoption this week by the Syracuse Common Council.

The plan was recommended by the Council's rules and procedures committee at its meeting recently, one day after the proposal was made by Councilman Albert Orenstein, Republican majority leader and chairman of the committee.

Arthur Kasson Jr., president of the Onondaga Chapter, Civil Service Employees Assn., commented for the group: "We laud the effort of Orenstein and the rules and procedures committee for this suggestion plan—that will provide civil servants with an incentive to do a better job and to improve his service to the city and to the public."

Authorized by Law

The plan would apply to all non-supervisory personnel in all city departments, and suppliants, in effect, a proposal by Democratic Councilman William S. Andrews, which was limited to employees of the Department of Public Works. A suggestion system is authorized by the General Municipal Law of New York State.

Under the Orenstein plan, city employees would submit suggestions to a Merit Award Board, consisting, as stipulated by law, of the Mayor, the corporation counsel and Councilmen designated by the Council. Ground rules for regulating the plan, award procedures and other items would be set up by the merit board. No amounts are mentioned.

Orenstein termed "without legal or statutory authority" the Andrews plan which would have set up a review board consisting of the public works commissioner and one Democrat and one Re-

publican on the Council.

The majority leader said his plan "in contrast, will bring real benefits to the city administration and to our taxpayers by tapping to the maximum the talents and ingenuity of all city employees."

Logical Extension

"This proposal is a logical extension of Mayor Walsh's long-standing program of encouraging all city personnel to make constructive suggestions to improve city services. The added incentive

which this plan provides will broaden employee participation in meeting our twin objectives of increased efficiency and economy," he said.

Councilman Andrews said he is "agreeable" to the changes in his suggestion, provided the award board is bipartisan in its members from the Common Council. His plan included a proposal to pay employees amounts varying from \$25 to \$100 for suggestions adopted.



THE GOLD AND THE BLUE — Golden-haired Sue Harrington, stenographer for Civil Service Employees Assn. headquarters in Albany, is an enticing advertiser for the new CSEA license plates. Available now to all CSEA members through their local chapters, the plates are yellow with distinctive blue lettering, bearing the CSEA insignia and the association initials. Twelve inches by four, they are \$1.00 apiece to CSEA members.

CSEA Plates Offered

Members who are duly proud of their affiliation with the Civil Service Employees' Assn. may now make it known by means of auto license plates.

Joseph F. Felly, president of the State CSEA, has announced that plates bearing the association insignia and distinctively blue-and-gold lettering, are available to CSEA members through their lo-

cal chapters. In an initial purchasing of a limited number of the plates, Felly stated they were "well received" by many members.

He has urged members wishing to purchase the license plates (12x4 at \$1.00 each) through their chapters to do so immediately. The chapters will order them through CSEA headquarters in Albany.

Schenectady County

Schenectady County Chapter Seeking Ten Percent Boost; Fringe Benefits Also Sought

SCHENECTADY, July 20 — The Schenectady County Chapter of the Civil Service Employees Assn., is seeking an across-the-board salary increase of ten percent for 1965 for all city and county employees. Nicholas Pintavalle, chapter president, reports that the pay hike proposal is one of four items included in his chapter's program for 1965 and to be submitted to the City Council and Board of Supervisors.

Pintavalle said the pay increase proposal is based on the fact that employees have not received an across-the-board raise for the past three years.

Other items included among the chapters proposals are:

- a request for amending pension contributions to increase the take home pay of city and county employees.

- improvement of the emergency leave benefits for county employees who have exhausted their vacation credits.

- a provision for five days personnel leave annually.

The chapter will also seek permission that 2 percent of sick leave accumulated be granted to city employees upon retirement.



RUBIN RETIRED — Senior corporation tax examiner Sol Rubin was given a luncheon marking his retirement from the Department of Taxation and Finance. Ruben is a member of the New York Metropolitan Region, Civil Service Employees Assn. Shown seated from left are: Commissioner Paul Newman, district tax supervisor; Rubin, Joseph King, master of ceremonies and president of the department's 20-Year Club. Standing from left are: Robert Lewiston, assistant Manhattan district tax supervisor; Sol Bendet, CSEA salary committee chairman; and Daniel Valk, chairman of the arrangements committee.

Mrs. Ross Named To Watertown C. S. C.

WATERTOWN, July 20 — Mrs. Hubert (Peggy) Ross has become the first woman to serve as a member of the Watertown Civil Service Commission in modern-day city history.

She was appointed to the post to succeed Attorney Donald L. Wiltse. The term is six years. The designation was made by Mayor John H. Galvin. Starr V. Stitt is president of the Commission and Supervisor Hugh E. Hamilton the other member. Attorney Wiltse served one term.

Watertown School Dist. Approves Ins.

WATERTOWN, July 20 — The Watertown school district has approved extending state health insurance to its retired teachers and board of education employees. The Watertown city council took similar action recently.

The drive for state health insurance for municipal and school employees was spearheaded by the Jefferson Chapter, CSEA. The action of the school board is qualified, as is the city's, to benefit retired employees with more than five years service.

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U.S. Service News Items

By ROSEMARIE VERRY

HEW: A Study In Low Salary, Small Staff

The Department of Health, Education and Welfare is presently the clearest example of the Federal government's inability to hold good management against the lure of private industrial salaries. Having received the resignation of Boisfeuillet Jones, special assistant for health and medical affairs, and faced with the imminent loss of Wilbur J. Cohen, HEW's skilled legislative strategist, and Anthony J. Celebrezze, health secretary, HEW faces major gaps in an already undermanned management staff.

The primary reason for the rapid turnover in HEW—as in many Federal agencies—is inadequate salaries. President Lyndon B. Johnson has remarked privately that "this country requires its top government officials to make personal sacrifices to serve their fellow citizens." But, in an amazing number of cases, our officials not only cannot provide adequately for their families, but are even forced into debt to meet the demands of their posts. Thus, like HEW, Federal departments suffer a constant turnover, with its inefficiency, confusion and loss of time.

Career employees in HEW—sides in the Food and Drug Administration, the Public Health Service, and National Institutes of Health—are continually trying to adjust to new management. Jones, remaining with HEW only through the persuasion of the late President Kennedy, labored for more than three years to revise the philosophy and policies of HEW. His innovations are only now gaining form, with many serious decisions still to come. His resignation puts all this into the laps of career officials, and sources are skeptical about how well Jones' new policies will flourish there.

Undermanned, Overworked

HEW suffers more than many Federal agencies perhaps, since Congress has so drastically limited its management. In recent years, HEW has been fully managed by Jones, Cohen and assistant secretary James M. Quigley. It is dangerously lacking in the executive staff existing in any private firm.

Jones has reshaped the scientific practice of the FDA, creating new mental health laws and reforming medical school aid legislation. Cohen has concentrated on health care for the aged, drafting new bills and bringing the issues before the public. The new HEW policy on water and air-pollution is due to Quigley and his push for

USATCA Rewards Its Thoughtful

Headquarters, U.S. Army Terminal Command, Atlantic in Brooklyn boasted 19 Incentive Award winners recently, presenting a total of \$1,535 in cash awards.

The top winners included Brooklynites Joseph D. Bongiorno, who received \$200 under the Suggestion Award system; Mrs. Loretta McPartland, given \$100 for her suggestion saving the government \$2,000; Francis Faughan, Laura C. Callendar, Raymond J. Coyle, and Judith Mercatante, who shared a Special Act Group Award of \$300.

further control in this area.

Their teams are overworked, undermanned and frequently at odds.

Everyone admits that HEW is presently an administrative melee; major programs are at a standstill amidst the confusion. The White House is continually advised of the crisis, and President Johnson has promised a "study." But it is also well-known that HEW, like any Federal department, will never find and retain the efficient, competent leadership it needs so desperately if its employees must "sacrifice" the education of their children and the welfare of their families to offer it.

CSC Allows Aides Run-Off Elections

The Civil Service Commission has granted employee union demands to allow run-off elections among government unions competing for exclusive recognition when no union receives a definite majority in the 1st election.

In the present procedure, if the majority of votes cast in a local installation do not fall to a union, exclusive recognition is denied, even if the majority of employees in the group voted for union representation of some kind.

The CSC's new ruling will permit a run-off election whereby the union receiving the majority of votes on the second ballot will obtain exclusive recognition.

In many cases, there are two unions competing for such recognition in a single unit, with employees retaining the option of voting out union representation altogether. It often happened that, although a majority voted for one or the other union, enough votes were cast against representation to deny both unions a clear majority.

Under the new rule, the choice with the lowest number of votes will be eliminated, allowing an election run-off between the two highest choices. This will undoubtedly result in a larger number of exclusive recognitions given to employee unions.

Examiners Board

ALBANY, July 20 — William F. Haenel of Gouverneur has been named to a five-year term on the State Board of Veterinary Medical Examiners.

New Member

ALBANY, July 20—Newest member of the State Physiotherapy Grievance Committee is Richard Stanley Schweichler of Lackawanna.

JOINS STAFF

ALBANY, July 20 — Kent L. Mardon of Latham has joined the State Law Department staff as an assistant attorney general. He has joined the Litigation and Claims Bureau.

The appointment was announced by Attorney General Louis J. Lefkowitz.

GEC Asks Political Latitude For Aides

E. C. Hallbeck of the Government Employee's Council recently requested revision of the Hatch Act to permit more extensive political activity for Federal aides. Members of the Republican platform committee refused.

Testifying before the committee, Hallbeck said that, since public employees "have become much more conscious politically," the Hatch Act limiting political activity is obsolete. He asked the GOP to endorse a Council-backed plan to review present laws restricting aides in this area.

Hallbeck, chairman of the GEC and president of the Federation of Postal Clerks, asked for "greater latitude for Federal workers to exercise their political rights as citizens . . ." Next month, he will present the same request to the Democratic committee in Atlantic City.

NASS Conference

ALBANY, July 20 — New York's Secretary of State John P. Lomenzo is the host for the 47th annual conference of the National Association of Secretaries of State, which concluded its weeklong session recently.

The conference heard from a number of state officials, including a major address by Lt. Gov. Malcolm Wilson.

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Pay Bill To Bear Little Gifts Too

The Morrison Bill granting pay raises for Federal employees, which recently passed the Senate with only minor changes, carries many lesser provisions affecting aides favorably. A few of the benefits are listed below.

- agency heads would have the authority to award in-grade set-ups in Grades 16 and 17 on the basis of special contributions and outstanding work instead of seniority. This provision is limited to professional scientists, engineers and medical personnel.

- hearing examiners would be exempt from jobs limitations on jobs in Grades 15, 16 and 17. This may mean additional examiners assigned to top-pay grades, with classified employees moving up to the vacated posts.

- 35,000 post masters throughout the country would be paid according to "revenue units,"

granting them credit for all revenue received by their offices.

- employees promoted to Grades 16-18 during recent months would have their salaries figures on the assumption that new pay rates were in effect for them as of last January. Some of these employees had their pay cut when they were promoted from Grade 15 to 16.

The next stop for the pay raise bill in its long journey to becoming a law is the Senate-House conference committee, expected to meet sometime after the conventions. Tentatively, it is scheduled for late July or early August.

Leventhal Delegated

ALBANY, July 20 — Alan Leventhal of Brooklyn has been reappointed to the State Physiotherapy Grievance Committee. It is a four-year term.

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Protection-Personified

By ART YATES

This is the third in a series of six articles on "How the City Handles Emergencies and Disasters." This week's article concerns the role of the Fire Department in handling emergencies.

TN the Borough of Queens, a second alarm has been transmitted for box 269—reported to be an aircraft crash at Kennedy International Airport."

These words over the City-Wide Fire Department radio frequency immediately send the following personnel into action:

- Sixty firemen
- Ten company officers—either lieutenants or captains
- One battalion chief, one deputy chief, one deputy assistant chief, one assistant chief of department
- This is the New York City Fire Department in operation.

It constantly seeks and gets the cooperation of the Water Department. It works with the police, the health, the gas and electricity departments, constantly aware of the dangers of fire, and always alert to see that New York City remains the safest in the country.

What's Behind All This?

Let's sit down and talk with the Chief of the Division of Training. This man is so schooled in the art of fire prevention and fire fighting that it is hard to follow his steady stream of valuable and exciting information. A veteran of decades of service, this professional fire fighter prepares aspiring firemen with the precision of a Swiss watch.

The constant changing of the construction in the city, the uses

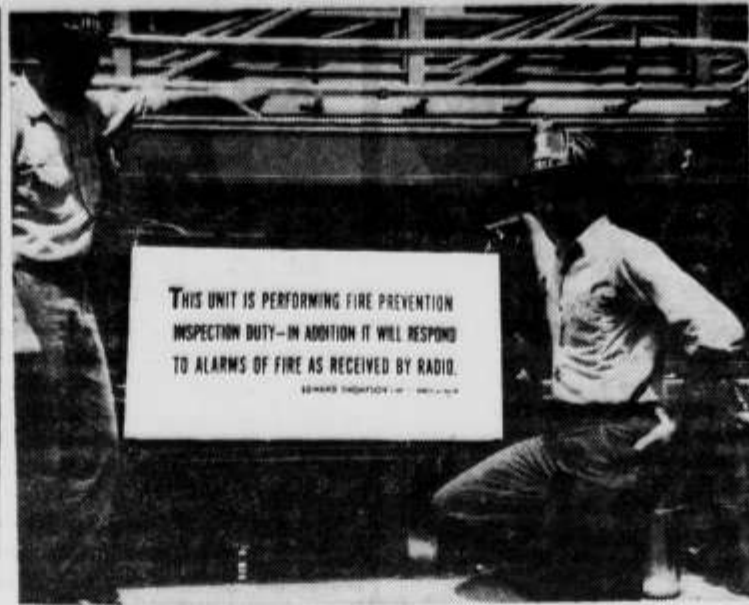
of new and modern materials, make for many people, who must know how and why each building is put up so that they can be prepared to handle the said building in the event of a fire.

They must protect all areas, neighborhood, business, etc.

What Makes Up The Fire Department?

The fire fighting forces of the department consist of: 13 divisions, 47 battalions, 215 engine companies, 130 ladder companies, nine marine companies, nine squad companies, four rescue companies, four searchlight companies, one mask service unit, one field communication unit and four ambulances.

(Continued on Page 8)



PREVENTION — PERSONIFIED

New Park President

Governor Rockefeller has announced the reappointment of Perry B. Duryea, Jr., Montauk, as member and president of the Long Island State Park Commission for a term ending June 1, 1970.

Duryea is a graduate of Colgate

University. He has represented the First Assembly District in the New York State Legislature since 1960.

A U.S. Navy air transport pilot during World War 2, Duryea served in the Pacific Theatre. He is a member of the Veterans of Foreign Wars, vice commander of American Legion Post 501 of Montauk, a member of the Montauk Chamber of Commerce and an officer in the Montauk Fire Department.

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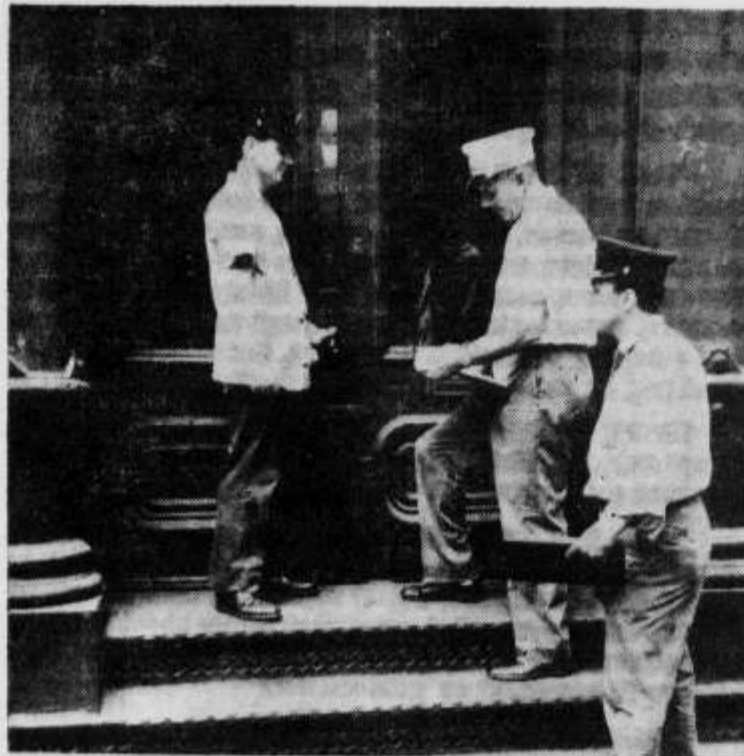
Frost Named

ALBANY, July 20 — Dr. James A. Frost, dean of the State University College at Oneonta, has been named associate provost for academic planning on the University's central staff.

He will begin his new duties this week at an annual salary of \$18,535.

Dr. Frost has been with the state college system since 1947, when he joined the Oneonta faculty as an instructor in American history.

From 1959-1960, he served as professor of American History at the University of Ceylon and was a participant in a special study of American Studies Centers in Japan under a grant from the Rockefeller Foundation.



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Mrs. King Named To Visitors Board

ALBANY, July 20 — Mrs. Edward S. King has received a recess appointment to the Board of Visitors at Rochester State Hospital.

She succeeds Mrs. Helen Power, also of Rochester, who resigned.

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TUESDAY JULY 21, 1964

Tight Budget Cramps City's Recruitment Plans

LAST week, the New York City Department of Personnel announced the 1964-65 tentative examination schedule—greatly curtailed.

Although no one would come right out and admit it, the reason for the curtailment was not that the need for an expanded recruitment was missing. On the contrary, most observers in the Department of Personnel pointed out that there is a continuing need for more and more examinations.

Officials frankly state that the budget requests for the department was cut to the bone—and then some. There are not enough funds for additional examiners, examination sites, monitors or simply examinations.

The examinations that have been ordered are essential and are priority. But what of the other titles where an expanded recruitment program could have resulted in a more perfect civil service program.

We urge Dr. Theodore H. Lang, the City Personnel Director; Budget Director William Shea and the Mayor to get together and add a little more money to the department's budget so that New York City can recruit for and hire sufficient people of high calibre to continue the present level of service to the taxpayers.

Kudos, Nassau

THROUGH the efforts of the Nassau Chapter, Civil Service Employees Association, a laborer for the Village of Garden City was reinstated after being fired for refusing to drive a vehicle he deemed unsafe for the public highway.

When the CSEA chapter in Nassau announced through its president, Irving Flaumenbaum, that legal action would be instituted to protect the job status of the man, the village reconsidered its action.

The man, Harry Rhodes, was reinstated last week with back pay.

Well done, Nassau Chapter!

Letters to the Editor

City Employee Forgotten
Editor, The Leader:

I am very pleased that someone in City service at last has brought out the fact that at every turn in the road it seems that labor minded officials have forgotten the City employee.

In last week's article on "Confiscation of Vacation Pay of Dead Firemen Must Stop", Battalion Chief Hal Gold was quoted as saying that widows and orphans of dead firemen are deprived of actual salaries earned by fire fighters who died while in service but before they were able to take their vacations.

This has been a practice of the City right along, and along with the 'death gamble' provisions of which most City employees are shut out. I might point to the fact that earned overtime is also confiscated by the City should the employee pass on to his or her reward.

Chief Gold has the right idea, and the City should not only take his suggestion to heart and demand passage of such a bill, but should go further, and include

in its provisions the mandated payment upon death to beneficiaries of all City employees, vacation time, overtime, terminal leave, and of course an inclusion for the 'death gamble'.

The 'War on Poverty', as far as the City employee is concerned, could get a good shot in the arm by the request of the passage of such legislation by City Hall. It is up to the City employee to see to it that such a bill is introduced and passed. It is up to the City employee to remember that the benefits of such a bill will accrue to those we love the most. And it is up to us to remember.

ELSIE A. KNIGHT,
Manhattan

Opens The Door

Editor, The Leader:

I think it is about time that our Civil Service employees in the State of New York realize what inroads are being made in their civil service status and the normal procedures of the Civil Service Commissions.

We find that in Suffolk County

Books In Review

PERSPECTIVE IN ADMINISTRATION. Compiled and edited by the Municipal Assn. for Management and Administration of the City of New York. Vol. I, 1964. 51 pages.

The Municipal Assn. for Management and Administration has composed, perhaps for the first time, a professional publication devoted to the management and administration of New York City. MAMA has compiled in this first volume essays by those directly in the City's operations.

Max Lehman, First Deputy and Acting City Administrator, discusses the workings and successes of the new Metropolitan Regional Council, its dealings with community relations, education, research and development.

Henry Cohen, deputy City Administrator, advises city administrators on the filming of documentaries, and offers knowledgeable consels on their use and distribution.

The mammoth tasks given to New York under the new city charter are explained by Frank Crane, director of operations in the City Administrator's office. The agency planning unit set up under the charter are "the men who run the city" and Crane explains clearly how they make it function efficiently and effectively.

The role of the legislative finance unit of the City Council is evaluated and explained by David Epstein, a member of the unit. He and his colleagues evaluate the largest budget in the world. Where the money goes, how it is spent and in what amount is up to them, and Epstein does a noteworthy job of showing how such a gigantic task is carried out.

Paul Scott contributes a perceptive essay dealing with the problems of police protection and penal laws in New York. He touches briefly but wisely upon the question of our jails: Are they overcrowded, or are the "wrong" people there?

The book concludes with an essay by Frank Calafa, methods analyst with the City, studying the problems of automation. He offers a well-defined, workable plan for converting to electronic systems with a minimum of effect upon employees — a plan needed more and more in this age of rapidly advancing automation.

MAMA's efforts in this first volume are most commendable; they have accomplished a large feat in relatively limited space with informative, fruitful results.

VERRY

a recent decision by the Supreme Court upheld a move by Suffolk County to abolish certain competitive job titles and then classify the position as exempt. This would appear to be minor assault on civil service but fellow civil servants, the truth is this opens the door to greater abuses and we must fight this case to the highest Court.

Another attempt to take civil service employment, classification, etc. out of the Civil Service Commission is through the newly created Judicial Conference. The law
(Continued on Page 15)

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

Business In Government; Government In Business

THERE ARE MANY people around who are absolutely convinced that government and business cannot be mixed, any more than water can be combined with oil.

IN FACT, a few in this group insist that while government has no business in business, business has every right to get into government.

ALL THIS TALK about government and business — or, as some businessmen insist: government versus business — becomes very important because the good or bad public relations of both government and business is involved.

W. ALLEN WALLIS, president of the University of Rochester, recently said while discussing "Business and Government":

"NOTHING IN THE 1960s is more like the 1920s than the views people have about government and business. The only difference is an overwhelmingly important one practically. Now most people say the things, and politicians pursue the policies, that were confined in the '20s to social scientists, novelists, historians, journalists, ministers and teachers — to opinion leaders, in short.

"THE PREVAILING climate of opinion among these opinion leaders was, to put it rather baldly, that business is evil, in human, degrading, corrupt, and that businessmen are malefactors, robbers, war-makers and boors. No one, as far as I know, ever stated it that bluntly; but that is the common denominator that ran through novels, the sermons, the essays of journalists, the plays, the cartoons, and the teachings of sociologists, political scientists and historians."

LATER IN HIS discussion at a University of Minnesota symposium, Dr. Wallis seriously questions the value of government intervention in the economy, declaring:

"THERE IS ANOTHER fatal flaw in most arguments for government intervention in the economy. That is the almost total failure to examine actual experience with government intervention, to see what experience shows about the kinds of problems and the methods in which government intervention is successful or unsuccessful."

BASED ON PERSONAL and professional experience, we must conclude that, more often than not, government intervention in business has been justified. Let's cite just one government agency—the U.S. Securities and Exchange Commission, which celebrates its 30th anniversary this month.

IF IT WERE nothing more than a deterrent, the S.E.C., in our opinion, has been successful. Of course, not all businessmen needed such a deterrent. But the mere existence of those few who had the shears ready for fleecing the public, more than justified the establishment and continued vigilance of the S.E.C.

WE'RE NOT SAYING that in its 30 years of existence the S.E.C. has had a perfect record. We simply maintain that if the S.E.C. hadn't been around to police the sale of securities, the damage to the public welfare would be incalculable.

IT IS ALWAYS the few businessmen who lack morals, conscience and scruples which forces government to intervene in business. As long as a small predatory group is possible among businessmen, government must intervene to protect the various publics who may be victimized.

HISTORY WILL SHOW that when business insisted it could police itself, there were more failures than successes in this area.

DESPITE ALL the griping of businessmen of how burdensome is government's intervention in business, we can only conclude that business in the United States has done handsomely. We are in the fortieth month of one of the most sustained periods of prosperity the country has ever known.

Helper Of Many, Friend Of Scores — This Is Thomas Jefferson Miley

SHORTLY AFTER the turn of the century, a young boy of seven left a strict orthodox Jewish home and went to church each morning to serve Mass as an altar boy.

Today, sixty years later, he can number some 4,000 business, labor and governmental officials among his friends. City employees know him as the chairman of the City suggestion award program — Thomas Jefferson Miley.

Miley was honored last week by Mayor Wagner with the presentation of the Mayor's Scroll which read:

"To Thomas Jefferson Miley—an intensely loyal native son of New York dedicated to the welfare of his city; an arbitrator who has made himself available in controversies involving the city's welfare; a servant of the public interest on vital committees that have been concerned with human need and development."

Miley, while receiving the scroll stood on the same steps he uses to present awards to the city's suggestion award winners.

For more than twenty years he was the administrative head of Commerce and Industry Association of New York, retiring on August 31, 1961 from the position of Executive Vice President. Since then he has continued as a consultant to the Association.

He has devoted a great deal of time and attention over the years to the field of rehabilitation on a non-salaried basis and now also is serving as a consultant to Dr. Howard A. Rusk at the Institute of Physical Medicine and Rehabilitation, New York University-Bellvue Medical Center. He is active in the Governor's Council on Rehabilitation and the City's Suggestions Award Board (of which he is Chairman), the Executive Committee of the Police Athletic League and the Board of Trustees of Madison Square Boys Club.

Among his many public service activities, Miley has been associated with the New York World's Fair from its inception. With formal establishment of the New York World's Fair Corporation he became a Director, a member of the Executive Committee, and served on the Nominating Committee that led to the selection of Robert Moses as President.

Heeds Mayor's Call

He was called upon by Mayor Wagner to serve on the three-member panel that brought about settlement of the 1959 year-end subway strike and on the three-man Mediation Committee that ended the 1956 strike of R. H. Macy employees. Appointed to the Mayor's Advisory Council in 1955, he has been serving actively on its City Management and Administration subcommittee.

Miley's second love is a City—the one in which he was born and has never left. "New York has been wonderful to me," he says reverently. "It's given me everything I have." On weekends he still waks for miles along the waterfront and the streets. He has been so active in New York's affairs that he knows the city intimately.

Miley was born within sight of the old gas house district on August 15, 1896. He was baptized "Thomas Joseph", but later, because of his grandfather's great admiration for Thomas Jefferson, he acquired a new second name. Orphaned when he was four, he went to live with an orthodox Jewish family, and he lovingly

referred to his foster mother, as "my old Irish aunt." He was an altar boy at seven and went to work at 13. He had to finish grammar school at night.

Sold Newspapers

He sold newspapers, worked as a delivery boy, ran away to sea, drove a taxi, ran an elevator, became a singing waiter, and did a stint as a night telephone operator at Bellevue Hospital.

Miley became a successful insurance salesman, then turned to promotion work and was doing quite well when he lost a nest egg in the stock market crash of 1929. He made a comeback in the public relations field and soon had clients like the Waldorf-Asoria Hotel, the New York Philharmonic Orchestra and The Lambs club. It was through this work that he attracted the attention

of the Commerce and Industry Association's Board of Directors in 1941. The Association had been originally established in 1897 as the Merchants Association. One of his first acts as its new Secretary was to have the name changed to Commerce and Industry Association as a more accurate reflection of the composition of its membership, which today numbers 3,500 business firms. In 1948, he was elected Executive Vice President and was reelected each year until his retirement in 1961.

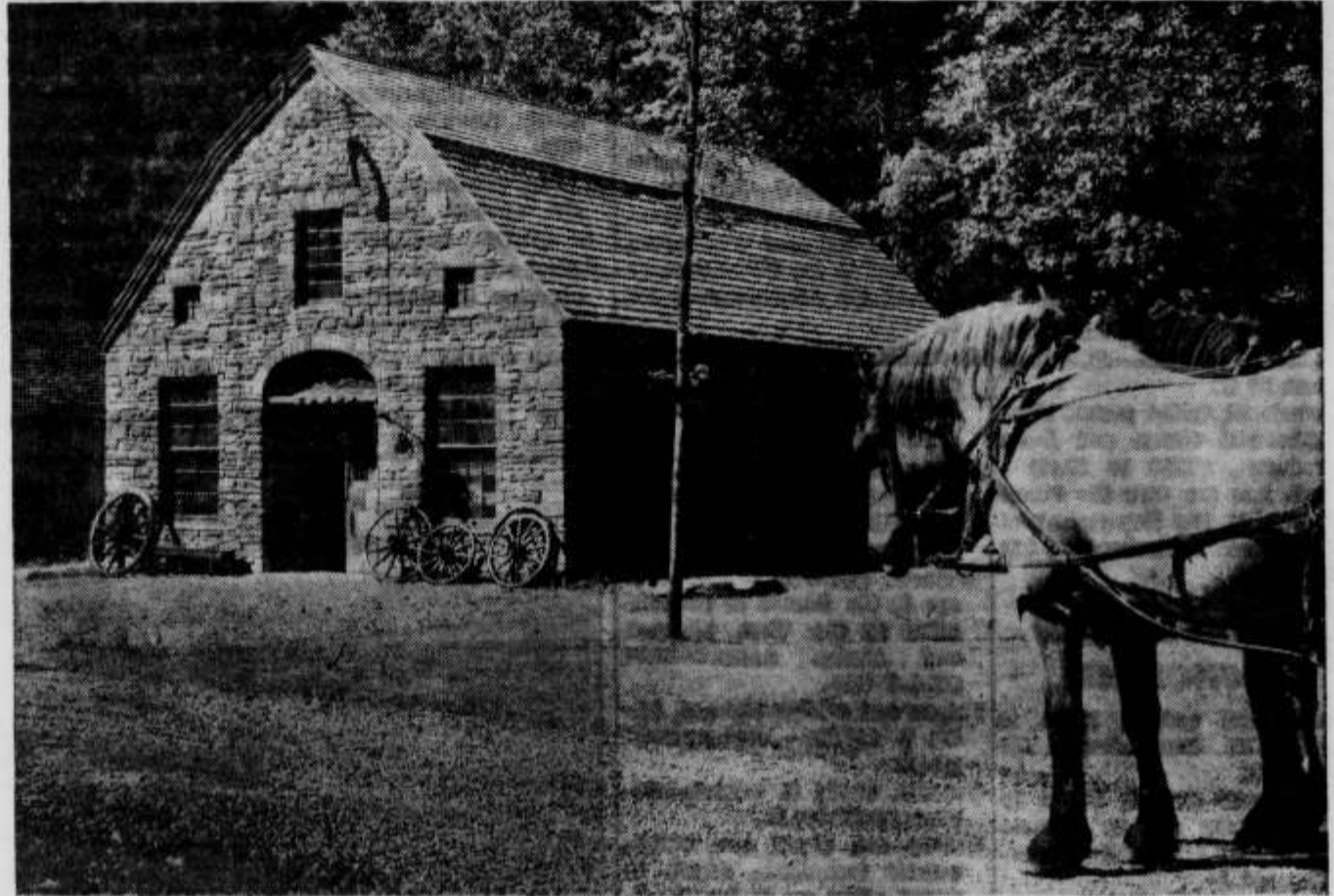
Among other current activities, he is serving on the Mayor's Citizens Committee on Off-track Betting, as Vice Chairman of the Citizens Committee on the Civic Center and as a Director of the

Better Bellevue Association, Inc. Over the years he has made many trips to Europe, central America and South America, acting as an Ambassador of Good Will for the Association and the City, endeavoring to improve and solidify friendly relations between the various countries and the United States and exchanging views with government officials and leading businessmen.

Many Citations

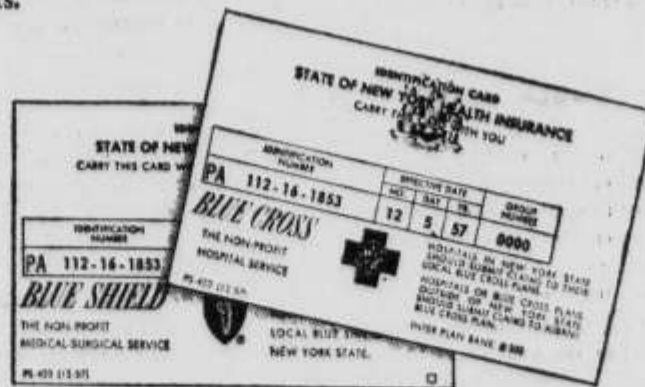
Miley gets the greatest satisfaction out of his work in giving encouragement to, and finding work for, the physically handicapped. He has a number of citations for his efforts in this field, among them the award of the President's Committee on Em-

(Continued on Page 13)



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Agricultural

Agricultural commodity grader (fresh fruits and vegetables), \$5,795 to \$7,030, (grain), \$4,690 and \$5,795.—Announcement 214 B.

Agricultural extension specialist (program leadership, educational research and training), \$9,980 to \$15,665; subject-matter specialization, educational media, \$9,980 to \$13,615. Jobs are in the Washington, D.C., area. Extensive travel throughout the United States.—Announcement 4 B.

Agricultural marketing specialist, fishery marketing specialist, \$5,795 to \$13,615; agricultural market reporter, \$5,795 to \$8,410.—Announcement 147 B.

Agricultural research scientist, \$4,690 to \$13,615.—Announcement 58 B.

Entomologist (plant pests), Plant Pathologist (forest and forest products), \$7,030 to \$9,475.—Most jobs are with the Forest Service of the Department of Agriculture. Announcement 264 B.

Business and Economics

Account and auditor, \$7,030 to and \$5,795. Announcement 188 (revised).

Account and auditor, \$7,030 to \$8,410.—Jobs are in General Accounting Office. Announcement 150 B.

Actuary, \$5,560 to \$15,565. Announcement 192.

Auditor, \$7,030 to \$9,980.—Jobs are with the U.S. Army Audit Agency, U.S. Navy Audit Organization and Auditor for General Field Office, U.S. Air Force. Announcement 275 B.

Commodity - industry analyst (minerals), \$4,690 to \$9,980.—Announcement 101 B.

Economist, \$7,030 to \$15,665.—Announcement 303B.

Farm credit examiner, \$6,675 and \$8,410.—Annet. 195 B.

Field representative (telephone operations and loans), \$7,030 and \$8,410.—Jobs are with the Rural Electrification Administration. Announcement 137 B.

Financial analyst, \$7,030 to \$13,615.—Jobs are with the Housing & Home Finance Agency at various locations throughout the country and in Puerto Rico. Announcement 276 B.

Savings and loan examiner, \$5,795 and \$7,030.—Jobs are in the Federal Home Loan Bank. Announcement 132 B.

Securities investigator, \$7,030 and \$8,410.—Jobs are with the Securities and Exchange Commission. Announcement 248 B.

Engineering and Scientific

Aero-space technology positions (in the fields of research, development, design, operations, and administration), \$5,650 to \$21,000.—Positions are with National Aeronautics and Space Administration Headquarters & Centers. Announcement 252 B.

Bacteriologist, serologist, \$5,795 to

\$11,725.—Positions are with Veterans Administration. Announcement 163 B.

Biological research assistant, \$4,690.—Jobs are in the Washington, D.C., area. Announcement 203 B.

Biologist, \$7,030 to \$13,615, biochemist, physicist, \$6,770 to \$13,615 (in the field of radioisotopes).—Positions are with the Veterans Administration. Announcement 159 B.

Biologist, microbiologist, physiologist, \$5,795 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 204 B.

Cartographic aid, \$3,620 to \$5,795; cartographic technician, \$7,030 to \$8,410; cartographic draftsman, \$3,620 to \$5,795.—Jobs are in the Washington, D.C. area.

Chemist, engineer, mathematician, metallurgist, physicist, \$5,650 to \$15,665.—Jobs are in the Potomac River Naval Command in and near Washington, D.C. and in the U.S. Army, Ft. Belvoir, Va. Announcement 226 B.

Electronic engineer, \$5,650 to \$8,690.—For duty in the Federal Communications Commission. Announcement 256 B.

Engineer (various branches), \$5,650 to \$15,665.—Most jobs are in Washington, D.C. area. Announcement 211 B.

Engineer, \$5,650 to \$8,690.—Jobs are in the Bureau of Reclamation in the West, Midwest, and Alaska. Announcement DE-1-3 (63).

Fishery and wildlife biologist, \$4,690 to \$15,665.—Announcement 285 B.

Gedestist, \$5,650 to \$15,665.—Announcement 168 B.

Gedetic aid, gedetic technician, \$4,690 to \$8,410.—Jobs are in the Washington, D.C. area. Announcement 229 B.

Geologist, \$7,030 to \$15,665.—Announcement 230 B.

Geophysicist, \$5,490 to \$9,880. Announcement 232 B.

Health physicist, \$6,465 to \$9,475.—Announcement 12-14-2 (60).

Industrial hygienist, \$5,650 to \$15,665.—Jobs are principally in the Navy Department. Announcement 282 B.

Meteorologist (general), \$5,650 to \$11,725.—Announcement 131 B.

Navigation specialist (air), \$4,690 and \$5,795; marine, \$5,795.—Announcement 107 B.

Oceanographer (biological, geological), \$4,690 to \$15,665; physical \$5,650 to \$15,665.—Announcement 121 B.

Patent examiner, \$5,650 to \$11,725.—Jobs are in the Washington, D.C. area. Announcement 185 329 B.

Patent examiner, \$5,650 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 181 B.

Pharmacologist, \$6,575 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 202 B.

Research and development positions for chemists, mathematicians, metallurgists, physicists, \$5,650 to \$15,665.—Jobs are in the Washington, D.C. area. For positions paying \$7,260 to \$15,665. Announcement 209 B (Revised). For positions paying \$5,650 and \$6,770. Announcement 210 B (Revised). \$15,665.—Jobs are in the Washington, D.C. area. Announcement 227 B.

General

Apprenticeship and training representative, \$7,030 to \$8,410.—Jobs are with the Department of Labor. Announcement 179 B.

Architects, \$5,650 to \$13,615.—Jobs in the Washington, D.C. area. Announcement 299 B.

Design patent examiner, \$4,690 and \$5,795.—Jobs are in the Washington, D.C. area. Announcement 180 B.

Dietitian, \$4,690 to \$7,690.—Jobs are with the Veterans Administration. Announcement 221 B.

Dietitian, \$5,795 to \$9,980; public health nutritionist, \$7,030 to \$15,665. Announcement 286 B.

Equipment specialist (surface-to-air and surface-to-surface missile systems), \$9,980.—Jobs are with the Department of the Army. Announcement 5-35-17 (61).

Exhibits technician, \$3,620 to \$4,690, exhibits specialist, \$5,235 to \$11,725. Announcement 111

Federal administrative and management examination, \$11,725 to \$15,665. Announcement 167.

Fishery marketing specialist, \$4,690. Announcement 156 B.

Fishery methods and equipment

specialists, \$4,690 to \$9,980.—Positions require sea duty chiefly in the Atlantic and Pacific Oceans. Announcement 108 B.

Foreign language specialist (writer and editor), \$5,795 to \$11,725; radio adapter, \$4,690 to \$8,410; radio announcer, \$4,690 to \$7,030; radio producer, \$5,795 to \$9,980.—Jobs are with the U.S. Information Agency in Washington, D.C., and New York, N.Y. Announcement 186 B.

Forester, \$4,690 and \$5,795. Announcement 218 B.

Helicopter pilot, \$8,410.—Jobs are at Fort Rucker, Alabama. Announcement AT-106-31 (62).

Landscape architect, \$5,650 to \$15,665. Announcement 224.

Librarian, \$4,690 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 277.

Librarian, \$5,795.—Jobs are in Veterans Administration installations throughout the United States (except Alaska and Hawaii) and Puerto Rico. Announcement 197 B.

Medical record librarian, \$4,690 to \$9,980.—Announcement 333.

Operations research analyst, \$7,260 to \$15,665. Announcement 193 B.

Pharmacist, \$5,795 and \$7,030.—

Positions are with the Veterans Administration. Announcement 212 B.

Prison industrial supervisor, \$2.36 to \$3.53 an hour. Announcement 9-14-1 (58).

Public health adviser, \$5,795 to \$15,665; public health analyst, \$6,675 to \$14,565. Announcement 125 B.

Radio broadcast technician, \$2.94 to \$3.74 an hour.—Jobs are in the Washington, D.C. area. Announcement 235 B.

Resident in hospital administration, \$3,400.—Jobs are with the Veterans Administration. Announcement 88 B.

Scientific Illustrator (medical), \$4,690 to \$7,030; medical photographer, \$4,215 to \$5,795.—Jobs are with the Veterans Administration.—Announcement 164 B.

Statistician (mathematical), \$5,650 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 200 B.

Transmitter and receiver operator and maintenance technicians, \$3.05 to \$4.49 an hour.—Jobs are in field locations of the Broadcasting Service of the U.S. Information Agency in Greenville, North Carolina, and (Continued on Page 9)

Protection - Personified

(Continued from Page 5)

What Did The Fire Department Do In 1963?

During 1963 the Fire Department responded to 74,680 fires. It was summoned to 20,836 emergencies. There were 21,961 false alarms. A total of 457 fires required multiple alarms which consisted of 295 second alarms, 100 third alarms, 38 fourth alarms, 21 fifth alarms, and three simultaneous calls. There were 31,022 building fires. Non-structural fires totalled 43,658.

Why Cooperation Is So Important

Let's assume there is an airplane crash at Kennedy airport. There the Port Authority is in command, and yet it cannot function unless the New York City Fire Department is there to help it. Water is a must and this the Fire Department pumps.

Let's take a look at the Port of New York. This vast large port is protected solely by the NYC Fire Department. Whether the fire be on the Jersey shores or the big Hudson, the NYC fire men must handle it. Let's take a look at Staten Island where huge brush fires have been known to destroy vast acreage. Here the department faces a different and wicked type of a fire. They handle it.

A fire is still a great spectator affair even though much of the punch of earlier years has gone out of it. This, perhaps, is for the good, as crowds and crowds of people hamper the efficient operation of the department.

Success Story

The success of the Fire Department is related to its extensive training program and its constant preparation and changing of methods to cope with this modern and changing world.

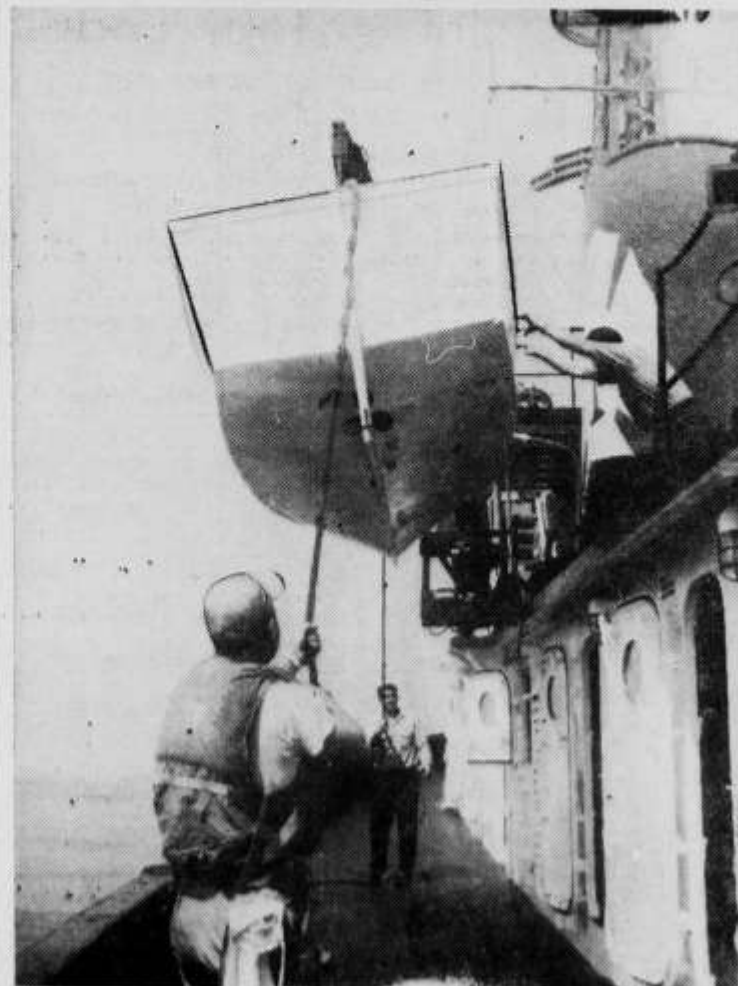
The New York City Fire Department, without a doubt, ranks with the greatest in history, and will continue to do so.

The City is in good hands.

NEXT WEEK: Hospitals and The Health Department.



ISSUING VIOLATION ORDER



FIRE BOAT MAINTENANCE

REVISED LIST OF U.S. JOBS

Engineers Offered Opportunities In Federal Service

Positions for engineers in various titles and fields through the U.S. Civil Service Commission. They offer excellent career opportunities and the benefits of Federal employment.

Each position offers Federal benefits, cash awards and an excellent retirement system. Titles are from GS-5 (\$5,650) to GS-15 (\$15,000), with positions offered in New York and New Jersey. Applications will be accepted until further notice.

Some of the titles offered are: safety, fire prevention, maintenance, materials, civil, construction, structural hydraulic, sanitary, mechanical, electrical, electronic, aerospace, marine, naval, ceramic, chemical, welding, industrial and valuation.

For details and additional information, please contact the New York Regional Office of the U.S. CSC, News Building, 220 East 42nd Street, New York City 10017.

(Continued from Page 8)
 Honolulu, Hawaii. Announcement 283 B.
 Transportation tariff examiner (freight), \$6,390.—Jobs are in the Washington, D.C. area. Announcement 270 B.
 Urban planner, \$7,030 to \$15,665.—Announcement 258.
 Warehouse examiner, \$4,690 to \$5,795.—Jobs are with the Department of Agriculture. Announcement 249 B.

Medical

Corrective therapist, occupational therapist, physical therapist, \$5,235 to \$7,030 a year.—Jobs are with the Veterans Administrations. Announcement No 290 B.
 Medical officer, \$9,810 to \$16,180. Announcement 312 B.
 Medical officer (rotating intern, \$3,800; psychiatric resident, \$4,800 to \$5,600).—Jobs are in St. Elizabeth Hospital, Washington, D.C. Announcement 219 B.
 Medical technologist, \$5,795 to \$8,410.—Jobs are with the Veterans Administration. Announcement 194 B.
 Occupational therapist, \$5,235 to \$7,030.—Announcement 294 B.
 Physical therapist, \$5,235 to \$8,410.—Announcement 295 B.
 Professional nurse, \$4,690 to \$11,725.—Announcement 128.
 Speech pathologist, audiologist, audiologist-speech pathologist, \$8,410 to \$11,150 a year. Jobs are with the Veterans Administration. Announcement 280 B.
 Staff nurse, head nurse, public health nurse, \$4,690 to \$6,390.—Jobs are with the Indian

Health Program on reservations West of the Mississippi River and in Alaska. Announcement 100 B.
 Veterinarian, \$7,490 to \$13,615.—Announcement 313 B.

Social and Educational

Clinical psychologist, \$8,410 to \$15,665. Announcement 417.
 Educational research and program specialist, \$7,030 to \$15,665.—Announcement 284 B.

Filing Is Open For Monroe Co. Mechanic Jobs

Applicants may file until July 20 for the position of airport fireman with the Monroe County Civil Service Commission. Two vacancies now exist for this job which pays from \$4,680 to \$5,642 annually.

Candidates must have two years of rescue and/or fire fighting work; or graduation from a recognized school in this field; or a satisfactory equivalent of training and experience. They must be U.S. citizens and have been residents of Monroe County for at least four months.

Details may be obtained from the Monroe County CSC, 39 Exchange St., third floor, Rochester.

FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N.Y.

Education specialist and supervisory education specialist, \$7,030 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 278 B.

Elementary teacher, \$4,690 and \$5,795.—For duty in the Bureau of Indian Affairs in various States including Alaska. Announcement 238 B.

Psychologist (various options), \$8,410 to \$15,665.—Jobs are with the Veterans Administration. Announcement 234 B.
 Research psychologist, \$7,030 to \$15,665.—Jobs are in the Washington, D.C. area. Announcement 124 B.

Social worker (child welfare, clinical, correctional, family service, general, public assistance); child worker—child welfare adviser and specialist; social worker—public assistance adviser; social worker—public assistance specialist (assistance standards specialist), staff development specialist, welfare methods specialist, welfare service specialist; social worker—medical and psychiatric adviser and specialist; rehabilitation adviser; public welfare research analyst (public assistance, child welfare, \$5,795 to \$15,665.—Announcement 251.

Social worker (correctional), \$5,795 and \$7,030.—Jobs are in Federal penal and correctional institutions. Announcement 9-14-1 (60).

Trades

(All trade jobs are in the Wash-

ington, D.C. area unless otherwise specified).

Bindery worker, \$2.17 an hour.—Announcement 38 B.

Bookbinder, \$3.72 an hour.—Announcement 182 B.

Cylinder pressman, 3.90 an hour.—Announcement 93 B.

Offset duplicating press operator, \$2.28 to \$2.84 an hour; lithographic offset pressman, \$3.06 to \$3.39 an hour.—Announcement 291 B.

Offset pressman (large presses), 4.01 an hour.—Announcement 292 B.

Printer-hand compositor, \$3.90 an hour.—Announcement 327.

Printer, slug machine operator, and monotype keyboard operator \$3.90 an hour.—Announcement 65 B.

Printer-proofreader, \$3.90 an hour.—Announcement 87 B.

Stenography and Typing

Stenographer-typist, \$3,620 to \$4,215.

STATE LINE COTTAGES LAKEVILLE, CONN.

Housekeeping and transient located on Route US 44 between Millerton, N.Y. & Lakeville, Conn. Single, Double, and 3 room family size accommodations 2-6 persons. Fishing, swimming, boating, adjacent within walking distance of shopping center and theatre. For information call HEMlock 5-5042 or write, P.O. Box 222, Millerton, N.Y.

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Wentworth, New Hampshire

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BUNGALOW, bedroom and kitchen for housekeeping, filtered pool, athletics, fishing and movies. Low rates, week, month or season. Hasbrouck Rd., Woodbourne, N. Y. Phone Woodbourne 963

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Two beautiful swimming pools, one new steel filtered pool, plus our olympic size crystal lake fed concrete pool. All recreational and sports facilities. Cocktail lounge . . . 30x80 ballroom. Picnics and bus outings invited. No charge for buses.

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Every Weekend—Join our Poolside Bathing Suit Dance Party. Next Gala Attraction: Birthday Party. Bring the Family, and your Friends to your July Birthday Party and Celebrate a Most Memorable Birthday, Saturday July 18th on stage: Lou (Mama Lou) Parks and The Parkettes.

For information and Reservation 2304 7th Ave. (nr. 135th St.)

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Family Group in a non-competitive family atmosphere. To include unlimited activities. Daily rates \$10-\$13, weekly \$45 per week and up, week-end \$30-\$35.

For Reservations send deposit to:

The Rev. Edward B. Beckles 966 Bushwick Avenue, Brooklyn, N.Y. 11221

For additional information call: Tannersville 245

Monroe County Has Jobs Galore; Shoppers Service Guide

Filing for Exams in July Only

Monroe County is offering four examination until end-July. All work is in the county, and the examinations are open-competitive. Applicants must be citizens of the U.S. and have been residents of Monroe for four months.

The position of toxicologist, open for filing until July 20, pays from \$9,412 to \$11,336 annually. Applicants must be graduates of a recognized college or university with a B.S. (chemistry major) and at least one year of graduate work in the university with specialization in toxicology; or one year of experience in a toxicological laboratory with experience in analyses; or a suitable combination of training and experience.

A vacancy for director of tuberculosis control exists until July 20. The position pays from \$15,730 to \$19,032 per year. Applicants must have graduated from an approved medical school with a license to practice medicine in New York State. He must have interned one year at an approved hospital and have at least three years residency training, one year of which should be in tuberculosis and respiratory diseases. Experience in the interpretation of X-ray examination of the chest is necessary. Any equivalent combination of training and experience will also suffice.

Filing is also open for the position of principal engineer until July 20. With the Monroe Public Works Dept., the job pays from \$11,882 to \$14,326. Candidates must have 10 years of responsible engineering experience, of which two years must have been supervisory. They should have graduated from a recognized college or university with a B.S. in civil engineering. Any equivalent combination of training and experience will be accepted.

Open until July 29 is filing for 11 vacancies for the position of maintenance mechanic, grade 1. The salary range is from \$5,148 to \$6,188. Requirements are two years of satisfactory experience as a skilled tradesman in one or more mechanical or construction trades; or a satisfactory equivalent combination of training and experience.

For details and application forms pertaining to any of the above-mentioned positions, please contact the Monroe Co. Civil Service Commission, third floor, 39 Exchange St., Rochester, LO 2-4282.

Maintenance Man for New Rochelle Boatyard Wanted

The Dept. of Public Works has announced a vacancy for the position of boatyard maintenance man in New Rochelle. Open until July 29 for filing, the position pays from \$4,510 to \$5,810.

Candidates must have graduated from a standard elementary school and have two years of experience in boatyard work, or in the maintenance and repair of boats and facilities; or he must have a satisfactory combination of training and experience. Each must be a resident of Westchester County for four months.

Additionally, applicants must hold a U.S. Coast Guard license to operate boats of at least 15 tons in waters other than ocean or coastline.

For further information and application forms may be obtained through the Municipal Civil Service Commission, City of New Rochelle, 816 North Avenue.



GILLERAN INSTALLS — Joseph F. Feily, president of the 124,000 member Civil Service Employees Assn. recently installed the new officers of the George T. Gilleran Memorial Chapter of the Department of Public Works. Installed were: left to right: Leslie G. Barnes, vice-president; Feily; Miss Joyce Beckley, secretary; John Raymond, president; and James Carmody, treasurer. Warren Welch, director of Personnel for the department looks on at right.

Ft. Hamilton Needs Supervisory Engrs.

U.S. Headquarters, Fort Hamilton, Brooklyn has announced a vacancy for supervisory general engineer, GS-801-11.

Applicants must have career or

career-conditional Federal civil service status. Qualified candidates may contact Miss Donna J. Zeitelhack at the Fort Hamilton Headquarters, SH 5-7901, ext. 22233.

Car For Sale
BUICK, 1957 Super, four-door hardtop, radio, heater, power steering, power brakes, automatic trans. Clean, dependable transportation. No problems. Call BE 8-6168.

CSEA LICENSE PLATE
CSEA LICENSE PLATE, standard size, 6x12 inches, slotted holes, top and bottom. CSEA emblem and association name printed in Blue on White background. All enamel attractive, easy to attach. \$1.50 Postpaid. J & E SIGNS, Box 159, Kenmore, New York 14223.

Cemetery Lots
BEAUTIFUL non-sectarian memorial park in Queens. One to 13 double lots. Private owner. For further information, write: Box 541, Leader, 97 Duane St., N.Y. 10007, N.Y.

For Sale PORTABLE MUSIC ORGAN
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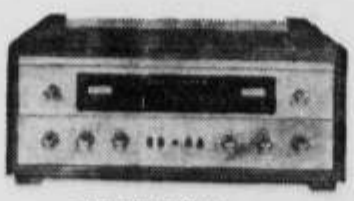
The performance standard used in design of the AR-2a is musically natural, unexaggerated reproduction.
SIZES: 13 1/2" x 24" x 11 1/2" depth.

A.R.'s guarantee covers parts, labor, shipping cartons and freight to and from the factory. Speakers are guaranteed for five years, turn tables for one year.



THE AR 2-SPEED TURNTABLE (33 1/3 - 45)

PROFESSIONAL quality. The AR turntable meets NAB specifications for broadcast equipment on wow, flutter, rumble, and speed accuracy. It is belt-driven and synchronous. COMPLETE with arm, oiled walnut base, dust cover, and accessories including needle force gauge. Overall dimensions with the dust cover are 12 3/4" x 16 3/4" x 5 1/4".
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HEALTH CHAPTERS MEET — Delegates and presidents from various Civil Service Employees Assn. chapters met recently with Dr. Hollis S. Ingraham, New York State Health Commissioner in Albany to discuss the health insurance program. Shown from left are: Robert P. Mayer, representative of the Health Department's Office of Personnel Administration; Dr. I. Jay Brightman, assistant commissioner for the Division of Chronic Disease Services; Dr. Ingraham, and Emmett Durr, State Health Dept. representative to the CSEA.



DEPUTY CLERK RETIRES — A. Louise Bough, deputy clerk of Onondaga County, is congratulated by county clerk Walter Lansing on her retirement after 40 years of service with the county. Miss Bough has served with nine county clerks since the beginning of her career in 1923.



RSS ANNIVERSARY — The Rome State School Chapter of the Civil Service Employees' Assn. recently celebrated its 25th anniversary with dinner at The Beeches, Rome. The event was marked by a speech by State CSEA president Joseph F. Felly. Shown from left are: Dorothy Brady, member of the arrangements committee; Robert C. Wilbur, toastmaster; Mrs. Lennea Farley, dinner chairman; and Walter C. Erickson, chapter vice-president.



RECORDS OFFICER RETIRES — Lynwood H. McKinstry, records officer at the Westchester County Penitentiary, receives the congratulations of county executive Edwin G. Michaelian (right) on the event of his retirement after 38 years of service. McKinstry, records officer since 1926, served under six wardens and processed over 50,000 prisoners through the penitentiary.

NEWS IN PICTURES



THE GAVEL HAS SOUNDED — Emil Dorin, president of the East Hudson Parkway Authority Chapter, Civil Service Employees Assn., is seated with left, Warnest T. Perkins, executive director of the EHPA and right, Charles E. Lamb, 3rd, vice president of the State CSEA as he was installed as the chapter president. Standing behind the

three officials are: James J. Lennon, re-elected to third term as secretary and state delegate; Joseph LePore, re-elected treasurer; George Hunter, re-elected first vice president; Thomas Luposello, CSEA field representative, who was the installing officer; and John Yambrick, second vice president of the chapter.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BArcley 7-1616, Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

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TV Column

Tuesday, July 21

2 p.m. — The Big Picture — U.S. Army film series.

4 p.m. — Around the Clock — NYC Police Dept training program: "Officer-Violator."

Wednesday, July 22

4 p.m. — Around the Clock — NYC Police Dept. training program: "Officer-Violator."

7:30 p.m. — On the Job — NYC Fire Dept. training course.

Thursday, July 23

4 p.m. — Around the clock — NYC Police Dept. training program: "Officer-Violator."

7:30 p.m. — On the Job — NYC Fire Department training course.

Friday, July 24

4 p.m. — Around the Clock — NYC Police Dept. training program: "Officer-Violator."

6 p.m.—The Big Picture — U.S. Army film series.

Saturday, July 25

7:30 p.m.—On the Job — NYC Fire Dept. training course.

9 p.m. — The Big Picture — U.S. Army film series.

Suffolk Chapter Meeting Set For July 23rd

The Suffolk Chapter, Civil Service Employees Assn., will hold a meeting Thursday night, July 23 at 8 p.m. in the Firematic Center on Yaptank Ave., in Yaptank.

Thomas D. Dobbs, president of the chapter reminds all units to send representatives and invites all members to attend.

A Friend of Many

(Continued from Page 7)

ployment of the Physically Handicapped for "outstanding service". Through his wide business contacts, he has found jobs for more than 450 disabled persons.

He learned a great deal about the disabled from his paraplegic son, Thomas Jefferson, Jr., a Navy veteran who was paralyzed from the waist down after an injury during World War II.

He thinks nothing of sending a memorandum to a thousand personnel directors giving backgrounds of handicapped people who have been referred to him. He stresses their abilities and never hesitates to point out that "properly trained and placed, the disabled have a better production rate, lower absenteeism, lower accident rate and less turnover than able-bodied workers alongside them."

Called Executive

Once he called an executive and said, "Fred I have a young lady who is an excellent typist and I'd like to send her around." "Fine", the executive replied.

A few hours later the executive called Mr. Miley back. "Why, this girl is blind", he declared. "We can't have anybody like that!"

"Tell you what, Fred", replied Miley. "You put her in your typing pool with earphones on and test her against the best girls you have. Then call me back." The next day the executive called back and reported that the blind girl had come out first in the test. "We've just hired her", he said sheepishly.

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INSTALLATION — Some 200 persons attended a dinner in the Rusch Restaurant in Dunkirk when 1964-5 officers of the Chautauqua County Chapter, Civil Service Employees Assn.; were installed recently. Seated, left to right, are: F. Margaret Carlson, delegate; Donald Joy, chapter president; Allena Wagner second vice president, and Dorothy Edwards,

first vice president. Standing, same order are: Henry Gdula, CSEA field representative; F. Henry Galpin, assistant executive director, CSEA; John J. Hennessey, CSEA treasurer; Ray Rosenberg, chapter secretary; Robert Miller, Chautauqua County treasurer, and Nathaniel Y. Elliott, Chautauqua County clerk.

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Table with columns: Title, Last No. Certified. Lists various job titles and their certification dates, such as Account clerk, Administrative assistant, and various engineering and clerical roles.

State Civil Service Commission Announces Promotional Exams

The New York State Department of Civil Service has announced filing for 47 promotional examinations for the filing period which close on August 10. Examinations will be given at various locations throughout the State on September 12.

The examinations are:

Interdepartmental Senior Accountant, exam. no. 9411; requires one year of permanent competitive service either in accounting or auditing allocated to Grade 14 or higher; or in any position allocated to that grade plus graduation with a bachelor's degree from an accredited college, supplemented by 24 credit hours in accounting.

Associate Accountant, exam no. 9412; requires one year of permanent competitive service either in accounting or auditing allocated to Grade 17 or higher; or any position allocated to that grade plus graduation with a bachelor's degree from an accredited college supplemented by 24 credit hours in accounting.

Senior Accountant (employment security), exam no. 9413; requires one year of permanent competitive service either as an assistant accountant, or in a position allocated to Grade 14 or higher and graduation with a bachelor's degree from an accredited college, supplemented by 24 credit hours in accounting.

Associate accountant, exam no. 9414; requires one year of permanent competitive service in a position allocated to Grade 17 or higher, plus graduation with a bachelor's degree from an accredited college, supplemented by 24 semester hours in accounting.

Principal Laboratory Animal Caretaker, exam. no. 1406; requires six months of permanent competitive service as a senior laboratory animal caretaker.

Audit and Control Senior State Accounts Auditor, exam. no. 9421; requires six months of permanent competitive service either as an assistant state accounts auditor; or in any position allocated to Grade 14 plus graduation with a bachelor's degree from an accredited college including 24 credit hours in accounting.

Associate State Accounts Auditor, exam. no. 9422; requires one year of permanent competitive service as senior state accounts auditor.

Principal State Accounts Auditor, exam. no. 9423; requires either one year of permanent competitive service as associate state accounts auditor, or two years of such service as senior state accounts auditor.

Conservation (Excluding Div. Parks) Chief, Bureau of Fish, exam. no. 1393; requires one year of permanent competitive service as chief aquatic biologist, supervising district fisheries manager, superintendent of fish culture, or regional supervisors of fish and game.

Supervising cashier, prom. (TA), 3 certified June 19; Supervising clerk, prom. (Dept. of Wel.), 70 certified June 10; Supervisor of radio operation, 4 certified June 19; Super. public health nurse, prom., 19 certified June 18; Supervising nutritionist, prom., 4 certified July 9; Supervising pub. health sanitarian, prom., 27 certified June 5; Supervising stenographer, 44 certified June 30; Supervising stenographer, gen. prom., 24 certified June 30; Supervising stenographer, prom. (Health Dept.), 10 certified July 8; Supervising stenographer, prom. (Det. of Hos.), 10 certified July 7; Supervising stenographer, prom. (HA), 15 certified July 7; Supervising stenographer, prom. (Ed. of Ed.), 18 certified July 6; Supervising stenographer, prom. (Det. of San.), 3 certified July 6; Supervising stenographer, prom. (M & A), 4 certified July 6; Supervising stenographer, prom. (Dept. of Wel.), 7 certified July 7; Supervisor, prom. (Dept. of Wel.), 41 certified June 3; Surface line dispatcher, prom. (TA), 11 certified June 2; Surface line operator, 11 certified May 29; Television cameraman, 5 certified July 7; Television director, 3 certified May 27; Trackman, 34 certified June 5; Tractor operator, 9 certified July 9; Traffic device maintainer, 8 certified June 8; Transit patrolman, 196 certified June 17; Typist, 24 certified June 11; Watchman, 55 certified June 16; X-ray technician, 8 certified June 4

Assistant Super. of Saratoga Springs Reservation, exam. no. 1279; requires one year of permanent competitive service in either a position directly related to the functioning of the Reservation allocated to Grade 18 or higher, or an administrative or engineering position allocated to such grade.

Correction Assistant Director of Correction Accounts, exam no. 1394; requires either one year of permanent competitive service as institution steward, or two years of such experience as head account clerk.

Labor (Div. of Employment) Employment Counselor, exam no. 9451; Senior Employment Counselor, exam no. 9452.

Mental Hygiene Senior Telephone Operator, exam no. 1396; requires three months of permanent competitive service as a telephone operator or as a telephone operator-typist.

Associate Dentist, exam no. 9431; requires either one year of permanent competitive service as a senior dentist, or two years of such service as a dentist.

Principal Dentist, exam no. 9432; requires either one year of permanent competitive service as an associate dentist, or two years of such service as senior dentist.

Motor Vehicles Associate Civil Engineer (traffic), exam no. 1392; requires 18 months of permanent competitive service as a senior civil engineer (traffic); appointment from the eligible list with two years of such service as senior civil engineer; plus a license to practice as a professional engineer in the State of New York.

Public Service Senior Accountant, exam no. 1386; requires one year of permanent competitive service as an assistant accountant.

Associate Accountant, exam no. 1387; requires one year of permanent competitive service as a senior accountant (public service).

Principal Accountant, exam no. 1388; requires one year of permanent competitive service as an associate accountant (public service).

Chief Accountant, exam no. 1389; requires one year of permanent competitive service as principal accountant (public service).

Public Works Principal Civil Engineer (design), exam no. 1027, requires two years of permanent competitive service either as an associate civil engineer (design), or in an engineering position allocated to

Grade 27 or higher, plus a license to practice as a professional engineer in New York State.

Assistant Building Electrical Engineer, exam no. 1407; requires one year of permanent competitive service in an engineering position allocated to Grade 15 or higher.

Senior Building Electrical Engineer, exam no. 1408; requires two years of permanent competitive service as either an assistant building electrical engineer, or in an engineering position allocated to Grade 19 or higher.

Associate Building Electrical Engineer, exam no. 1409; requires two years of permanent competitive service either as a senior building electrical engineer, or in an engineering position allocated to Grade 23 or higher.

State University (Downstate Medical Center, Brooklyn) Senior Telephone Operator, exam no. 1397; requires one year of permanent competitive service as a telephone operator or as a telephone operator-typist.

Tax and Finance Senior Tax Collector, exam no. 1400; requires one year of permanent competitive service as tax collector.

Associate Tax Collector, exam no. 1401; requires one year of permanent competitive service as a senior tax collector.

Principal Tax Collector, exam no. 1402; requires one year of permanent competitive service as an associate tax collector or two years of such service as a senior tax collector.

Social Welfare Principal Welfare Consultant (administration), exam no. 9470; requires one year of permanent competitive service as an assistant director of welfare (area office), associate welfare consultant (administration, child welfare, medical, or family services), director of welfare (financial standards), or assistant director of welfare (financial standards, or finance and accounts).

Principal Welfare Consultant (child welfare), exam no. 9471; requires one year of competitive service as an associate welfare consultant (child welfare), or assistant superintendent of training school.

Principal Welfare Consultant (family service), exam no. 9472; requires one year of permanent competitive service as one of the following: director of welfare (area office), assistant director of welfare (area office), associate welfare consultant (administration, family services, or public assistance training).

Associate Welfare Consultant (child welfare), exam no. 9473; requires one year of permanent competitive service as senior welfare consultant (child welfare).

Associate Welfare Consultant (family services), exam no. 9474; requires one year of permanent competitive service as one of the following: assistant director of welfare (area office), associate welfare consultant (administration), senior welfare consultant (child welfare, family services, or medical).

Associate Welfare Consultant (medical), exam no. 9475; requires one year of competitive service as senior welfare consultant (medical).

(Continued on Page 15)

State Promotion Examinations

Eligible Lists

(Continued from Page 14)
cal), or supervising consultant on eye health.

Associate Welfare Consultant (institutions), exam no. 9476; requires one year of permanent competitive service as one of the following: senior welfare consultant (institution training, or institutions), assistant youth parole director, supervisor (training school annex), supervisor of welfare institution education.

Senior Welfare Consultant (adoption), exam no. 9477; requires one year of permanent competitive service as senior welfare representative (adoption).

Senior Welfare Consultant (administration), exam no. 9478; requires one year of permanent competitive service as one of the following: senior welfare representative (child welfare, medical, or public assistance), supervising welfare accounts examiner, or po-

sition in Grade 18 or above with substantial administrative content.

Senior Welfare Consultant (child welfare), exam no. 9479; requires one year of permanent competitive service as senior welfare representative (child welfare), or youth parole supervisor.

Senior Welfare Consultant (family services), exam no. 9480; requires one year of permanent competitive service as senior welfare representative (family case-work).

Senior Welfare Consultant (institutions), exam no. 9481; requires one year of permanent competitive service as youth parole supervisor.

Senior Welfare Consultant (institution training), exam no. 9482; requires one year of permanent competitive service as youth parole officer.

Senior Welfare Consultant

one year of permanent competitive service as senior welfare representative (medical), or consultant on medical social services for the blind.

Senior Welfare Consultant (family services), exam no. 9484; requires one year of permanent competitive service as one of the following: senior welfare representative (child welfare, child welfare training, medical, public assistance, public assistance training, or family casework).

Senior Welfare Representative (child welfare), exam no. 1985; requires one year of permanent competitive service as a welfare representative (child welfare), or senior youth parole officer.

Senior Welfare Representative (medical), exam no. 9486; requires one year of permanent competitive service as a welfare representative (medical).

Senior Welfare Representative (public assistance), exam no. 9487; requires one year of permanent competitive service as one of the following: consultant on community services for the blind, welfare representative (child welfare, public assistance, or medical).

Director of Welfare (area office), exam no. 9488; requires one year of competitive service in one of the following titles: assistant director of welfare (area office), associate welfare consultant (administration, child welfare, medical, or family services), or assistant director of welfare (financial standards or finance and accounts).

Assistant Director of Welfare (area office), exam no. 9489.

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LETTERS TO THE EDITOR

(Continued from Page 6)

which created this Judicial Conference is very ambiguous and some of the interpretations made are not in the best interests of the Civil Service employee.

If the interpretations of this Judicial Conference are projected further in the same direction in which they are going now, we may eventually, and not too far off, expect the end of Civil Service in the State of New York.

As an employee in a political sub-division, I appeal to all Civil Service employees in the State of New York, who are interested, to send letters of protest to President Joseph Felly of the Civil Service Employees Association and to President Mary Goode Krone of the State Civil Service Commission and to any of your Legislators who can be of help in keeping Civil Service where it should be, that is under the control of

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Feily Principal Speaker At Ohio Employees Group

CINCINNATI, July 20 — Joseph F. Feily, president of the Civil Service Employees Assn., last week was principal speaker and a special guest at the biennial convention of the Ohio State Employees Assn here.

In his address, heard by more than 300 public employees who are members of the Ohio Association, Feily spoke of the growth of the New York Association. He also dwelt on the political structure of CSEA with special emphasis on the composition and function of the board of directors.

its composition has "kept pace with membership growth." This is provided for, he said, by the Constitution of the Association.

He said that the New York CSEA is composed of both State employees and employees of the political sub-divisions. He stressed that both of these divisions gain representation on the Statewide Board of Directors—the State division through elected representatives from the various departments and the county division through representatives from the various counties.

Feily's speech to the members was one of the highlights of the three-day convention held at the Sheraton-Gibson Hotel in Cincinnati. He said it was the sixth biennial convention of the Ohio Group, which was founded in 1938.

It was Feily's second speaking engagement in Ohio. In June he addressed a district Four meeting held at Massillon. The Ohio State Employees Assn. is a member of the Assembly of Governmental Employees, as is the New York CSEA. A.G.E. is an affiliation of independent public employees associations.



JOSEPH F. FEILY

Feily said the Board of Directors of the New York Association is representative of the Association's nearly 125,000 members, and

Jefferson Outing Set For July 23

WATERTOWN, July 20 — The Jefferson Chapter, Civil Service Employees Assn., will hold its annual outing the night of July 23 at the Edgewood Resort, Alexandria Bay. It has been announced by the chapter president, Mrs. Fannie W. Smith.

The annual affair will be for members and guests. It will be a smorgasbord. Dancing will follow the dinner.

Craig Picnic Set

LONG POINT PARK, July 20 —The Craig Colony and Hospital annual Employees Family Picnic will be held here July 28, according to Vincent I. Bonafede, M.D., director of the hospital.

Due to the limitation of facilities, no more than 1000 persons will be accommodated. Tickets are available at the offices of the various supervisors and department heads. The sale of tickets will end at noon, July 22.

In the event of rain the picnic will be held July 29, at the same location.

SCHOTTKE HONORED

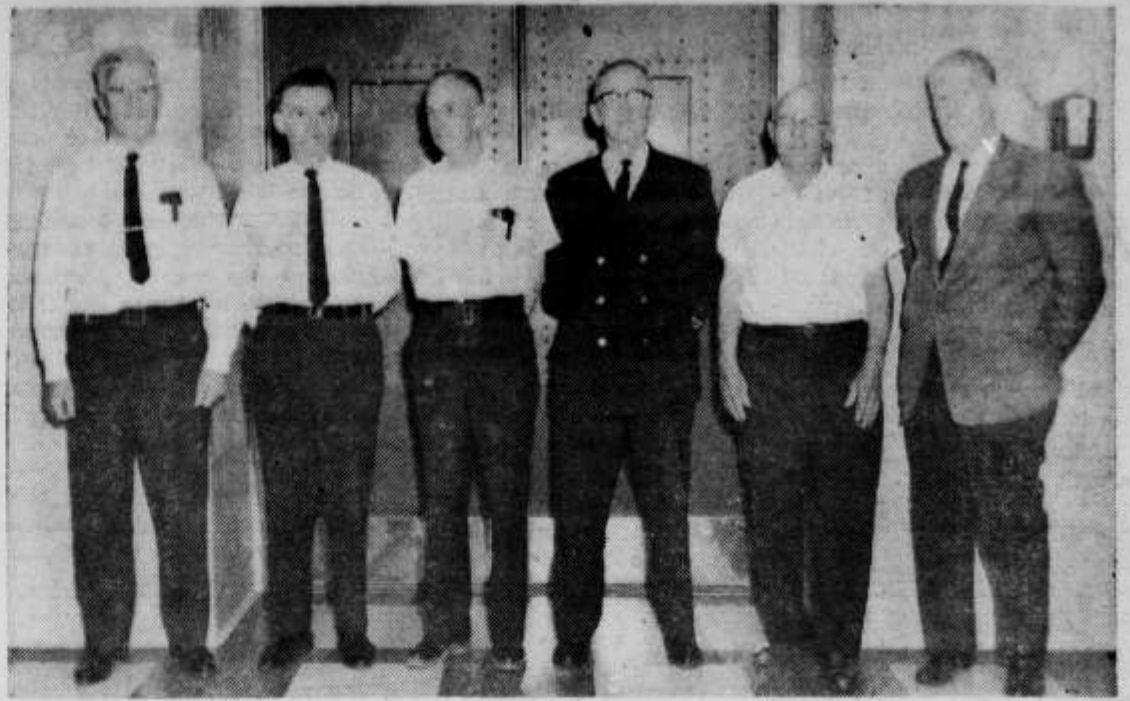
BUFFALO, July 20 — Members of the Welfare Unit, Erie Chapter, Civil Service Employees Assn., this week honored William J. Schottke, a CSEA member, who retired after working 24 years in

the Erie County Welfare Department.

Schottke, supervisor of the Department's hospital division, was guest at a picnic in Chestnut Ridge Park.



KRESL IN COMMAND — John Kresl was named president of the Letchworth Chapter, Civil Service Employees Assn. at a recent installation of officers meeting. Pictured from left are: Brad Brush, CSEA delegate; Marie Arpin, corresponding secretary; Kresl, Elsie McKiernan, CSEA delegate; Harry Fox, treasurer; and Tommy Brann, CSEA representative, who administered the oath of office to new officers.



MATTEAWAN STATE HOSPITAL employees honored at a recent recognition ceremony for having between 30 and 35 years of service at the hospital are shown above with Leon J. Vincent, left,

security supervisor, and Dr. W. Cecil Johnston, right, hospital superintendent, who presented the awards. Honored were, left to right, Michael Dwan, Joseph Fitzgerald, Joseph Bradley and Charles Ager.

Broome County Renews Exams To Recruit Hospital Employees

BINGHAMTON, July 20—The Broome County Chapter of the State Civil Service Employees Assn., has renewed its campaign to recruit employees at Binghamton General Hospital.

James A. Burrows, president of the county chapter, said hospital employees may pick up enrollment cards and pamphlets explaining the organization at the hospital's Personnel Office.

Sponsor Unit

The Broome chapter, which has two-thirds of the county's 1,000 employees, will sponsor the hospital unit until it receives its charter and elects officers.

Burrows said he expects at least 100 of the hospital's 750 workers to enroll "within a few weeks."

The membership drive, first announced in April, was stalled by

several technicalities and by the hospitalization of Burrows.

Blanks Available

Elizabeth W. Whittemore, hospital personnel director, will make the membership blanks available in her office. This was agreed upon during a meeting between Gerhard A. Krembs, hospital administrator, Mrs. Whittemore, Benjamin L. Roberts local field representative of the employees asso-

ciation and Burrows.

The county chapter was established in 1947. Dues are 40 cents bi-weekly or \$10.40 a year. There are over 120,000 members in the state organization.

William Adams, a hospital orderly, has been appointed chairman of the hospital unit to serve on a temporary basis until officers are elected by the members, Burrows said.

Motor Vehicle Dept. Official

Riker Is Triple Award Winner

ALBANY, July 20—Ellis T. Riker, administrative director, Department of Motor Vehicles has been honored, honored and honored in recent weeks.

First, he was awarded the Gov. Charles Evans Hughes Award made annually by the Capitol District Chapter, American Society for Public Administration for "outstanding service in public administration."

His citation notes, "the extraordinary administrative insight and managerial skill with which he has planned and directed the operations of the New York State Department of Motor Vehicles." Special note was made of his important role in converting the former Bureau of Motor Vehicles into a full department of state government.

The presentation of the award was made by Commissioner William S. Hults at the ASPA Chapter's Annual Awards Dinner.

Capitol Gets Award

The national ASPA Fred K. Hoehler Award presented each year to the chapter "making the greatest contribution to public administration" was awarded to

Capital District Chapter for 1962-63, when Riker was chapter president. Increased membership and a comprehensive series of programs on the role of research in administration were features of Riker's administration.

Additional honors were given to

Riker by the United Cerebral Palsy Association of the Capital District at their April 29 annual meeting. In recognition of Riker's long service to this organization as a co-founder, past president, and a director, he received a presidential plaque.



NEW PUBLIC WORKS OFFICERS — District 2 Chapter of the Civil Service Employees Assn., Dept. of Public Works recently installed officers for a new two-year term. Elected were, from left: Nicholas J. Cimino, president; John H. Evans, vice president; Evelyn F. Bell, secretary; and Edward Gaynor, treasurer (absent from photo). CSEA field representative Joseph Doureilly presided at the meeting.