

Civil Service LEADER

America's Largest Weekly for Public Employees

Eligibles

See Page 14

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Dr. Wenzl Documents State Employees' Need For 20% Pay Boost

ALBANY — Solid reasons advanced by Civil Service Employees Assn. president Theodore C. Wenzl supporting a 20 percent \$1,000-minimum pay raise for State employees drew sharp attention here last week at a legislative hearing on the 1968 State budget.

Wenzl sparked the interests of hitherto casual listeners by leading off with an out-of-hand rejection of Governor Rockefeller's eight percent wage hike as "entirely inadequate." It would leave State workers still "in the category of second class citizens compared to their counterparts in other employment," he said.

Members of the Senate Finance and Assembly Ways and Means Committees listened attentively as Wenzl documented CSEA's case by citing a lengthy list of statistics reflecting the unfavorable relative financial position of New York State's employees.

Substantiating CSEA's demand for a \$1,000-minimum annual increase, Wenzl pointed to a U.S. Department of Labor report that in 1966 an average family of four had to spend more than \$9,000 to maintain a "moderate" standard of living; 106,000 State employees in grade 14 and below fall far short of this minimum, Wenzl said, since their average annual salary figures amount to only \$5,375.

Wenzl also focused on the marked disparity between New York State workers' salaries and those in other states, notably California and Michigan, where, he

said, thousands of State employees and a great number of titles are paid between 13 to 29 percent higher salaries than their counterparts in New York.

Interest in Wenzl's remarks came to a head with his closing reference to "the unprecedented unrest and dissatisfaction" prevalent among State workers, coupled with reports that plans to "withhold their services" may be

(Continued on Page 11)

Sessions Called 'Encouraging' CSEA Meets With Travia; Talks Start With Budget Advisors In Legislature

ALBANY — Documentation of a request by the Civil Service Employees Assn. for a 20 percent, across-the-board raise with a \$1,000 minimum is being made to fiscal experts in both houses of the Legislature as talks continue between CSEA representatives and the

leaders of both houses. A session with Assembly Speaker Anthony J. Travia early last week was termed "very encouraging" and led to some cautious optimism that both Democrats and Republicans might cooperate on passing employee benefit gains in the Legislature this year. CSEA representatives met with

Harold Miller, budget advisor to Travia, late last week and another meeting is scheduled this week. Sessions are slated to begin this week, too, with Sen. Warren Anderson, chairman of the Senate Finance Committee. An earlier meeting with Senate Majority Leader Earl W. Brydges was termed "hopeful."

The Employees Association turned to the Legislature for help following a withdrawal of negoti-

hind his self-appointed Public Employment Relations Act and negotiate with the Civil Service Employees Assn., Inc., which he has designated as negotiating agent for State employees. His administration should realize that State employees are not inanimate objects to be moved about as if they were pawns in the game of politics.

"The CSEA has been and is a responsible organization. It will

Reports Significant Headway In First Month Of Session

(Special To The Leader)

ALBANY — The majority of 1968 legislation either sponsored or endorsed by the Civil Service Employees Assn. is making significant headway in the first month of the State legislative session, CSEA officials report.

One bill, which would make three-day weekends of five holidays, already has passed the Assembly and another which would amend the Civil Service Law to allow widows and widowers and covered dependents of deceased municipal employees to continue under hospitalization plans, has passed both houses of the Legislature and is awaiting action by the Governor.

Of the 120 bills either drawn up or endorsed by CSEA, 57 have been assigned numbers in either one or both houses, many of which already have been sent to legislative committees for review, while 54 have the support of the legislators in both the Senate and Assembly.

• Lump sum payment for accumulated sick leave upon retirement or death—Senators John D. Calandra, S78, and John Flynn, S419, Assemblyman Anthony J. Mercorella, A187 and A560—Civil Service, Public Employees and Ways and Means Committees.

• Fully retroactive 1/60th retirement plan—Senator Edward S. Lentol, S1677, and Assemblyman Chester J. Straub, A2736—Civil Service and Ways and Means Committees.

• Longevity increments after 15 and 20 years State service at

Brotherhood Awards

Due to mechanical difficulties, a report on the annual Brotherhood Awards which was scheduled to appear this week in The Leader will appear next week.

maximum of the grade—Senator Lentol, S2381, and Assemblyman Straub, A3304—Civil Service and Ways and Means Committees.

• Half-day's pay for emergency duty outside regular duty hours—Senator Frank J. Glinski, S1945 and Assemblyman Joseph J. Dowd, A2798—Civil Service and Ways and Means.

• Payment for unused sick leave in political subdivisions—Senator James E. Powers, S2390 and Assemblyman Joseph T. St. Lawrence, A1141—Civil Service and Public Employees.

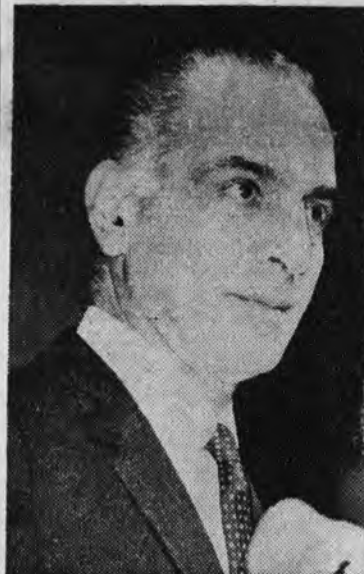
• 40 hour work week for non-teaching school employees—Senator Powers, S2414, and Assemblyman Raymond J. Lill—Education.

• Salary protection upon job abolition in political subdivisions—Senator John J. Marchi, S2138,

(Continued on Page 16)

Health Dept. Meets With CSEA Leaders

WEST HAVERSTRAW—A special committee composed of CSEA chapter presidents and the Health Department representative Thomas Byrum, met with officials of Department of Health recently at the Rehabilitation Hospital here to discuss topics of mutual concern. The agenda items covered included promotional opportunities, over-time and scheduling of employees on shift work, out-of-title work and the status of various reclassification and reallocation proposals.



ANTHONY J. TRAVIA



EARL W. BRYDGES

ations by the Rockefeller Administration and a subsequent, unilateral proposal by the Governor of an eight percent raise for State workers. CSEA denounced both moves and has continued to call for a resumption of negotiations.

Concern

In the meantime, there was some concern — at Leader press time when the New York City sanitation strike had not yet been settled — that State workers could be affected by any increase in funds from the State to New York City to help finance any settlement of the strike.

One CSEA spokesman, Solomon Bendet, chairman of the Salary Committee, said he hoped the Rockefeller Administration would learn a lesson from the strike and get back on the road to negotiations.

Said Bendet:

"The Rockefeller Administration should learn from the present critical situation which the sanitationmen strike has caused in the City of New York. The Governor should stop hiding be-

not buckle down, however, to the provocative acts being committed by the Governor in refusing to negotiate with the organization which he has recognized as the organization to negotiate with. CSEA shall do what must be done in the interests of its members and all State employees. Stop playing brinkmanship, Governor. Time is running out very quickly."

Suffolk CSEA Unit Picks New Officers

The Suffolk County Probation Department unit of Civil Service Employees Assn. recently elected officers for two-year terms.

The new officers are David Reese, district court, president; Andrew Freeman, district court, vice-president; Kenneth Walther, investigation, vice-president; Martin Morris, district court, treasurer; Sidney Grossman, district court, representative and Juliette Allemand, family court, secretary.

Lottery Appointment

ALBANY — State Tax Commissioner Joseph H. Murphy has announced the appointment of John P. O'Donnell of Kenmore as a deputy director of the State Lottery.

Don't Repeat This!

Lindsay National Guard Call Disaster To Labor Relations

HOWEVER popular with some segments of the New York City population, Mayor John Lindsay's request to Governor Rockefeller for National Guard troops to collect refuse during the strike of the Sanitationmen's Union has caused a disaster for him among labor or-

(Continued on Page 14)

William G. O'Brien, Blue Cross-Blue Shield Mgr. Succumbs In Albany

ALBANY — William G. O'Brien, well-known to civil service employees throughout New York State as manager of the Blue Cross and Blue Shield Statewide Plan, died last week at the Albany Medical Center.

He knew hundreds of State employees by name in various sections of the State.

Mr. O'Brien, a former resident of White Plains, became associated with the New York City Blue Cross Plan in 1943 as director of



WILLIAM G. O'BRIEN

representatives. He was director of Government Group Relations at the time of his transfer to the Albany Plan in 1963. A 1926 graduate of Colgate University, Mr. O'Brien was active in alumni affairs and was a past president of Beta Theta Pi fraternity. He was a vestryman of St. Bartholomew's Episcopal Church in White Plains and a life-long member of the

Westchester Country Club.

Before joining Blue Cross and Blue Shield, Mr. O'Brien was a licensed insurance broker with the John Hancock Insurance Company, where he was a million dollar member, and with the War Reclamation Board during World War II. He was the author of a column on health insurance which appeared regularly in the Civil Service Leader.

Mr. O'Brien is survived by his wife, the former Loretta Heinz of Babylon, a son, John S. O'Brien of San Jose, Calif.; daughters Gae O'Brien and Mrs. Edward C. Iannace, both of 145 Walgrove Ave., Dobbs Ferry, N.Y. and a grandson, E. Carl Iannace.

A memorial service was held at the Tebbutt's Funeral Chapel, 633 Central Ave., Albany, New York. Funeral services were held Thursday at Ballard's Funeral Home, White Plains, followed by interment at Fern Cliff Cemetery, Hartsdale, N.Y. It was Mr. O'Brien's wish that contributions to the American Cancer Society be made in lieu of flowers.

Medical Exam

Medical and physical exams were given last week to 160 candidates for car maintainer (group E) positions with the City Transit Authority, according to the Department of Personnel.

Legislative Changes

Richard A. Brown of Bridgeport has replaced the late Harold Tyler as representative from Assembly District 114, Chenango-Madison Counties. Brown was chosen to fill the position at a special Jan. 16 election.

In addition, four other Legislative positions have been vacated but are yet to be filled.

The 11th District position of Senator Irving Mosberg and the seats of Thomas LaFauci and Jose Ramos-Lopez, in Assembly Districts 33 and 70 respectively, will be filled at special Feb 20 elections. The seat vacated by the recent death of Assemblyman Thomas Cullen, District 34—Queens, will be filled later.

Professional Trainee

The City Department of Personnel gave the oral and education test last week to 283 candidates for professional trainee positions.

May 4 to 25

Mediterranean Jet And Cruise Open

A special five-country tour of the Mediterranean, visiting Italy, Greece and the Greek Islands, Turkey, Israel and Yugoslavia, is now open for bookings to members of the Civil Service Employees Assn.

The 21-day trip will begin with a jet flight to Rome, after which Venice will be visited. From there, tour members will board the S.S. Regina and cruise to Greece, the Greek Islands, Istanbul, Haifa and Drovnik before returning to Italy for the return flight home.

The all-inclusive price of only \$935 per person includes round trip jet transportation, outside cabins aboard the S.S. Regina, all meals aboard ship and most meals on land, hotel reservations, sight-seeing program, etc.

Departure is May 4 from New York City and immediate application should be made to Civil Service Travel Club, 711 Eighth Ave., New York, N.Y., 10036, or telephone Circle 7-7780.

LAST CALL

Caribbean Gala Jet 'N Cruise

Spend 90 percent of your cruise time in the sun by joining this fabulous Caribbean cruise to the Caribbean. You'll JET to your ship—no wasted time in cold waters—and board the S.S. Regina for a leisurely cruise to St. Marten, Antigua, Guadalupe, Grenada, LaGuaira and Curacao for free port shopping. Prices start at only \$275, leaving March 9 and returning March 16. Apply at once for remaining space to Deloras G. Fussell, 111 Winthrop Ave., Albany, N.Y., telephone (518) IV 2-3597. In New York City call Plaza 7-5400, Miss Then.

Your Public Relations IQ

By LEO J. MARGOLIN



CRITICAL TO the success of civil service people, whose duties involve a community's cooperation, are the local opinion leaders—who, almost invariably, are also the local decision makers.

ENLISTING the aid of opinion leaders to achieve a specific objective, is one of the less publicized, yet one of the most important uses of public relations.

IT IS AN indispensable technique to the civil servant in the field, with a professional specialty in health, public works, law enforcement, city planning, traffic safety, housing, urban renewal, or social service.

SOMETIMES the problem of community cooperation is so difficult that the civil servant in the field sends an S.O.S. for the public relations professional. Because of the limited number of PR professionals in any one government agency, this may not always be possible.

THE RESULT is that the civil servant in the field is "on his own" and, as frequently happens to such civil servant, he must use his integrity, imagination, inventiveness, experience and personality to accomplish his mission.

SPECIFICALLY for the civil servant who finds himself in this position, we have a few words of professional advice we hope he'll find helpful and fruitful.

EVEN IN the largest communities in which you will be carrying out your specific assignment, the real decision makers never exceed more than 40 or 50 people. And, more often than not, you'll discover the total number of decision makers or opinion leaders you will have to influence is closer to an even dozen.

THESE OPINION leaders or de-

All-Hawaii Tour Offered First Time

An all-Hawaii tour is being offered for the first time to members of the Civil Service Employees Assn. and their immediate families and the tour will include several features available only to CSEA participants.

The 16-day tour will leave New York on April 6 and return there on April 21. The price of only \$559, plus tax, includes a stay at the Reef Tower Hotel on Waikiki Beach, visits to the islands of Maui and Hawaii; the free use of a Kodak "Instamatic" camera while in Hawaii; champagne jet flight; tour of Pearl Harbor and other sightseeing.

For CSEA members only, there will be a free bottle of liquor provided in every room plus unusual surprise gifts.

Because this offering occurs during the Easter holidays the amount of space available is strictly limited and cannot be exceeded so early bookings are advised. Write to Mrs. Julia Duffy, P.O. Box 43, West Brentwood, L.I., New York, 11717—telephone (516) 273-8633.

The cash value of Series E and H U.S. Savings Bonds outstanding is now more than \$51 billion.

cision makers operate much like the ripples in a small pond after you've tossed in a modest-sized stone. Convince one opinion leader and you probably will have convinced as many as 100 or more of his followers.

THE FIRST step in using the opinion leader technique is to identify the opinion leaders. If you spend some time in the community, you'll soon discover who among the community's who "makes the wheels turn." But this may not be feasible if time is of the essence to your project.

FREQUENTLY the local editor will identify the opinion leaders for you. If this is not possible, it won't belong before you discover someone in the community who'll be glad to point out the opinion leaders and decision makers.

YOU MAY find some help in the following four groupings of opinion leaders in a particular community—although the groupings are not necessarily given in order of their importance to your objective:

GROUP A—Industrial, commercial, financial owners and top executives of large enterprises.

GROUP B—Operations officials, bank vice-presidents, public relations men, small business men, top-ranking public officials, corporation attorneys, contractors.

GROUP C—Civic organization personnel, civic agency board members, newspaper columnists, radio and TV commentators, middle management public officials, selected organization executives.

GROUP D—Ministers, teachers, social workers, personnel directors, small business managers, accountants, etc.

IT COULD BE that for your assignment, you may find Group D much more effective than Group A. Whether you concentrate on one or all four groups, your task should be made easier once you have persuaded these opinion leaders that your ultimate goal in the community will serve the best interests and personal well-being of everyone in the community.

MORE AND more civil servants are discovering that a working knowledge of public relations is an indispensable part of their total professional skills. We are pleased to be in a position to help civil servants do a more effective job in carrying out their official duties.

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Helsby Will Address Session of CSEA's Central Conference

SYRACUSE — Robert D. Helsby, chairman of the State Public Employment Relations Board, will be the featured speaker at the two-day meeting of the Central Conference and County Workshop which opens Friday night, Feb. 16 in the Hotel Syracuse Country House.

Helsby will speak at the annual dinner of Syracuse Chapter, Civil Service Employees Assn., also in the Country House.

Joseph D. Lochner, CSEA executive director, will lead a discussion Saturday morning on the PERB and grievances. Other topics for the Saturday joint educational session will include legal procedures, led by F. Henry Galpin, and insurance, with Patrick DeMurio moderating. Both are members of the CSEA Albany staff.

Another session is planned Friday night, when Celeste Rosenkranz, chairman of the CSEA Statewide Education Committee, and Jack Rice, CSEA's associate counsel, will report on legislation and education.

The County Workshop president's meeting will follow, with S. Samuel Borelly, workshop president, in charge.

A "Punch Party," hosted by Onondaga Chapter, will close the evening.

The groups will hold separate business meetings Saturday afternoon. Preceding this will be the judging of chapter scrapbooks. Trophies for the best ones will be awarded at 4 p.m.

Charles Ecker, chairman of the conference planning committee, will preside at the Saturday joint session.



RESERVATIONS — Talking about ticket reservations for the Syracuse chapter, Civil Service Employees Assn., dinner are, from left, Carol Antonio and James Mackin, co-chairmen, and Elaine Albanese, ticket chairman.

Rockland County Recognizes CSEA As Exclusive Bargaining Agent For All Aides Except College Faculty

(Special to The Leader)

NEW CITY—Rockland County has joined the growing list of local governments in New York State which have recognized the Civil Service Employees Assn. as the bargaining agent for their employees under the Taylor Law.

News of the Rockland County action came in the form of a resolution adopted by the County's Board of Supervisors which gave the CSEA chapter exclusive bargaining rights.

The chapter, under the leadership of Albert J. Lowry, president, will represent more than 1,000 county workers in collective negotiations.

Members of the faculty of Rockland County Community College were the only employees excluded from the bargaining unit.

Lowry, a Highway Department employee, will appoint a bargaining committee made up of chapter members who will draw up a list of proposals, including requests for salary increases, retirement and health improvements, and better working conditions, which will be submitted to the Board at the outset of negotiations.

The CSEA chapter submitted evidence to the Board last Fall which proved that it represented a majority of the employees. The Board made its determination after hearing testimony at the public hearing. Before deciding on a bargaining agent, however, the Board invited all interested employee organizations to the hearing, including Council 30, AFS-CME. The only persons appearing at the hearings were from CSEA, the Probation Officers Association, and the Community College faculty.

After reviewing the evidence and testimony, the Board decided that it would be in the best interests of the public, the county, and its employees to recognize CSEA. The Board said that the employees in the bargaining unit have a "community of interest"

In addition to the above exams, the State is receiving applications on a continuous basis for assistant sanitary engineer, 30-207, G-19.

and that the officials of government at the level of the unit have the power to agree, or to make effective recommendations to other administrative authority, including the County Board, concerning terms and conditions of employment.

The Board's determination, CSEA said, meets the standards set forth in the Taylor Law.

Representing CSEA at the hearing, besides Lowry, were Rudy Hazucha, president of the Courthouse and Office Building unit of CSEA and Joseph J. Dolan, director of Local Government Affairs for the Employees Association.

The addition of Rockland swells the list of counties recognizing CSEA to 23.

Lowry praised the action of the Board and predicted fruitful results will come from the negotiations.

Safety Officer Reallocation Bid Ready For Filing

ALBANY — The Civil Service Employees Assn. will file an application this week with the State asking for reallocation of three titles in the State safety officer series.

A CSEA spokesman said the appeal was in preparation and would be sent this week to J. Earl Kelly, director of the State Division of Classification and Compensation.

The applications affect three titles. CSEA is asking a four-grade reallocation for institution safety officer from grade 8 to 12, and five grades for institution safety supervisor, grade 11 to 16,

Onondaga Chapter Charges County Using Delaying Tactics

SYRACUSE—Onondaga County is using "delaying tactics" to avoid having to recognize Onondaga chapter, Civil Service Employees Assn., as the bargaining agent for county workers, a CSEA official has charged.

John J. Ray, CSEA field representative, said the chapter has asked for immediate recognition so that any issues that arise can be resolved and a contract negotiated for the employees.

The CSEA unit has more than 1,500 members among county workers, he said, more than any other group.

Onondaga chapter is aiming to begin negotiations by late Spring on the written contract under the State's new Public Employees Fair Employment Law. That early start will permit full discussion and agreement on all terms, which then can be included in the county's 1969 budget.

The Onondaga County charter requires that the county executive submit a budget to the County

legislature by Sept. 20.

Ray said that County Executive John H. Mulroy told the CSEA chapter that its members must sign cards designating it as their representative for collective bargaining purposes.

He charged this is a "delaying tactic" that will postpone designation of the chapter until it is too late to bargain fully on all matters in the contract and still meet the budget submission date.

Ray pointed to such events as the sharp criticism by CSEA of the proposed eight percent pay hike for State employees, a strike of public employees in Schenectady County and similar events as evidence of the "restlessness" of public employees in various areas.

Unless the CSEA chapter is granted recognition immediately, he said, the unit will have no alternative but to request that the State Public Employment Relations Board step in and resolve the local dispute, as provided for by the Taylor Law.

Junior Photographer Upgrading Appeal Filed With Kelly

ALBANY — Appeals asking for the reclassification of all junior photographers (grade 8) in the Department of Mental Hygiene to photographer (grade 11) has been filed by the Civil Service Employees Assn. with the State Division of Classification and Compensation.

In a letter to J. Earl Kelly, Division director, CSEA argued that the reclassification should have taken place in 1966. William L. Blom, CSEA research director, pointed out to Kelly that, as a result of a Division survey in 1964, many junior photographers were reclassified to photographer, but because of the incompleteness of the survey, many positions were not changed.

"The demands and technical skills of the junior photographer" said Blom, "... are much greater than those which were required when this position was so classified." Blom noted that many junior photographers in State mental institutions are required to assume the full responsibility of photographer and are no longer specialists in one field, but must have an understanding of all the different aspects of photography.

CSEA has asked the Department of Mental Hygiene's support of the reclassification request.

Smith Appointed

The appointment of Robert Smith of East Meadow, L.I. as director of publications and public relations of the Workmen's Compensation Board of the State of New York, has been announced by S. E. Senior, chairman.

and chief safety supervisor, grade 13 to 18.

24 Promotion Tests Offered By N. Y. State

The State Department of Civil Service will receive applications until Feb. 19 for 24 written promotion exams in various State Departments—to be given March 30.

The exams will be open only to permanent employees of the department concerned. The department, job title, exam number and pay grade of each test are as follows:

- INTERDEPARTMENTAL**
- Administrative positions, 33-002, G-23.
- Principal planning coordinator, 33-020, G-27.
- Senior engineering technician, 33-023, G-11.
- AUDIT AND CONTROL**
- Senior retirement system information representative, 33-018, G-23.
- CONSERVATION**
- Forest pest control foreman, 33-007, G-10.
- EDUCATION**
- Supervisor of professional licensing, 32-868, G-26.
- Associate in public library services, 33-003, G-24.
- Senior librarian (blind), 33-011, G-18.
- Senior librarian (manuscripts and history), 33-012, G-18.
- Senior librarian (medicine), 33-013, G-18.
- Senior librarian (rare books), 33-014, G-18.
- Senior librarian (reference), 33-015, G-18.
- Senior librarian (science and technology), 33-016, G-18.
- Senior librarian (technical processes) 33-017, G-18.
- Coordinator of civil defense for schools, 33-029, G-26.
- EXECUTIVE**
- Senior building space analyst (Office of General Services), 33-022, G-19.
- LABOR**
- Senior insurance fund field services representative, 33-004, G-16.
- Associate insurance fund field services representative, 33-005, G-19.
- Principal insurance fund field services representative, 33-006, G-23.
- MENTAL HYGIENE**
- Bakery manager, 32-420, G-19.
- TRANSPORTATION**
- Assistant civil engineer (traffic), 32-811, G-19.
- Senior civil engineer (traffic), 32-812, G-23.
- Associate civil engineer (traffic), 32-992, G-27.
- STATE UNIVERSITY**
- Scientist (biophysics), 33-008, G-18.

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U.S. Service News Items
By VIRGIL SWING

**New Insurance Program
Details Given By Gov't.**

Details of the optional life insurance program approved in December for Federal employees have been released by the Civil Service Commission.

The law signed by President Johnson Dec. 16 authorized Federal employees to apply for the additional insurance will be \$3 for those under 35, \$6 for those 35 to 54 and \$20 for those over 55. The government has promised to raise or lower these premium fees as the actual costs are determined.

While the regular life insurance is provided for Federal employees automatically unless they waive it, the optional insurance must be requested. To qualify for the optional insurance, employees must also carry the regular insurance.

Robert L. McKeand, director of the New York Regional Training Center, was guest speaker at the recent meeting of the Federal Association of Management Analysts.

At the session, the Association reported on plans for the June 4 Management Improvement Seminar, which it is co-sponsoring with the New York Federal Executive Board.

President Johnson has announced that he will nominate Frederick Batrus, a career postal executive, as Assistant Postmaster General for Transportation.

If approved, Batrus will replace William Hartigan, who has resigned after seven years in the post to return to private industry. Batrus has been Hartigan's deputy since 1961.

The bi-weekly premium costs for

**Where to Apply
For Public Jobs**

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.


Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

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Home Address _____
Place of Employment _____
Date of Employment _____ My age is _____

P.S. If you have the insurance, why not take a few minutes and explain it to a new employee.

Junior Planner Exam

Twenty-seven candidates for junior planner positions were given written exams last week by the City Department of Personnel.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX, HELEN DOLORES YOUNG, Plaintiff against ROBERT ANTHONY YOUNG, Defendant. — Index No. 4087-1968. Plaintiff designates Bronx County as the place of trial. The basis of the venue is ADDRESS OF PLAINTIFF. SUMMONS WITH NOTICE. Plaintiff resides at 2265 Grand Ave., County of Bronx. To the above named Defendant, YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint. Dated, January 10, 1968.

MAX J. GOLDBLATT, Attorney(s) for Plaintiff, Office and Post Office Address 170 Broadway, New York, N.Y. 10038

Notice: The object of this action is for divorce on the ground of abandonment. Upon your failure to appear, judgment will be taken against you by default together with the costs of this action.

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX, HELEN DOLORES YOUNG, Plaintiff, against ROBERT ANTHONY YOUNG, Defendant. — Index No. 4087-1968. NOTICE. To: ROBERT ANTHONY YOUNG

The foregoing summons is served upon you by publication pursuant to an order of the Honorable Arthur Markewich, a Justice of the Supreme Court of the State of New York, dated the 17th day of January, 1968, and filed with the complaint and other papers in the office of the Clerk of the County of Bronx, at the County Court House, 851 Grand Concourse, Bronx, New York.

The object of this action is divorce on the ground of abandonment of plaintiff. Dated: January 10, 1968.

MAX J. GOLDBLATT, Attorney(s) for Plaintiff, Office and Post Office Address 170 Broadway, New York, N.Y. 10038

STATE

STATE—Room 1100 at 270 Broadway, New York, N.Y. 10007, corner of Chambers St., telephone 488-6606; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Suite 750, Genesee Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York, N.Y. 10017, just west of the United Nations building. Take the IRT Lexington Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101.

Applications are also obtainable at main post offices except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

COMPLETE F. D. LIEUTENANT LIST

The New York City Department of Personnel has released the complete list for promotion to lieutenant, Fire Department, with 1,529 names.

The list follows with names in paragraphs of 30 names.

1. Francis J. Sullivan, George J. O'Brien Jr., Herbert J. O'Brien Jr., Donald L. Hanson, Donald T. Russell, James B. Langan, Roland P.

Rossi, Robert J. Post, William J. Cesark, George R. Walthall, Patrick J. Darby, Thomas R. Jones, Frederick Gallagher, Richard A. Walligovska, Edward F. Stuchbury, Edward D. Nixon, William M. Healy, James W. Brannigan, Neil A. Ferrara, John W. Fell, John F. McLoughlin No. 2, Charles O. Cooper, Donald E. Dozler, William H. Veal, Paul L. Mitchell, Farrell J. McGovern, James J. Manahan, Patrick J. Corcoran, Robert W. Schneider, Gerald J. Masone.

31 William R. Fairchild, James L. Farley, John A. Prismick, David M. Corcoran, Rudy E. DiGeorgio, William J. Regan, Dion C. Hart, Joseph M. Smithwick, Martin F. Diviney, Joseph A. Fay Jr., Junius P. Rahn, Louis G. Schaefer, Ralph R. Palmer, Raymond P. McFarlane, John P. Puk, Francis X. Moore, Thomas J. Griffin, Joseph A. Hingerton, John J. Ryan Jr., Alfred E. Weising, Gerald G. Kais-

er, Mario Suriano, Frederick Dare, Mathew P. Murtagh, James A. Madden Jr., Lawrence E. Sloan, James A. Bauman, Joseph J. Greblumas, Harry C. Norum, James V. Nola.

61 Raymond M. Brown, Milton J. Ruzicka, James D. Tesche, Cecil C. Southern Jr., Joseph F. Colasurdo, Joseph C. Driscoll, Salvatore Villani, Austin W. Bryant, John P. Gaffney, Robert F. Hesse, John W. McManus, Anthony J. Adamo, Francis J. Beyar, Ralph J. Alfieri, Edward A. Higgins, Adolph Ciullo, Eugene Dockter Jr., Santiago Santos, Salvatore Pirraglia, Robert L. Cantillo, John T. Kitson, Frank A. Sikorski, Robert M. Joyce, Frank Stark, Francis V. Donaldson, Irwin S. Levine, Ferdinand Eavarone, Michael F. Kearney, George J. Laub, Henry G. Cartwright.

91 Donald V. Kotz, Joseph J. Bongiorno, Robert C. Castagna, Francis L. Dillon, Stanley W. Guerra, Peter J. Leonard, Hugo A. Mazzu, James F. Moran, Thomas Moran No. 2, Thomas P. Neville, Eugene F. Quinn, Thomas J. Scott, Kenneth L. Rogers, John M. Maroney, Richard Baruk, Joseph F. Horan, Kevin P. Shea, John J. Strafford, Robert J. Downey, Arthur Borkowski, Richard A. Travers, Edward C. Butler, Charles J. Weinhofer, Joseph Brocco, William J. Coleman, William J. Harold, William J. McCann, George J. Mickel Jr., Joseph P. Rizzi, Anthony J. Romagnoli Jr.

121 John W. McAndrews, William Huges No. 1, John Sterling Jr., James Q. Schuppel, Bruce W. Hassett, Anthony Paolicelli, Eugene Marmann, Joseph L. Dunwald, Robert J. Fitzpatrick, John J. Clarke, Edward F. Gander, Joseph T. Desthers, Robert S. Bile, Jerome J. Stillman, Gerard Golding, Francis X. Dodd, Paul E. Geidel, Edward Henry, Denis P. Fleming, Nicholas K. Bowden,

Francesco Lombardi, Paul A. Sinacori, Joseph L. Moore, Robert Vasile, Joseph J. Abruzzo, Pasquale M. Esposito, John W. Fahey, Harold P. Kooker, Joseph F. Morgan, William J. Noonan.

151 Joseph W. Archbold, John J. McNulty, Weston L. Biggs Jr., John T. Guiheen, Thomas R. French, John W. Epp, John V. Ryan, Bernard P. Lally, John W. McNally, Anthony W. Devita, John P. McGuire, Kenneth Sunshine, Alfred J. Mayerhoff, Peter J. Tartaglione, Joseph H. Senay, Benedetto Esposito, Daniel J. Tracy, Francis G. Griffin, Charles H. Gee, Raymond J. Ingram, Anthony R. Dimartino, William J. Wallace, Edward D. Carroll, Edmond J. Leahy, Edwin L. Smith, John C. Rogan, Stephen Widnick, John V. Galloto, Re J. Milltello, John C. Baal.

181 Alexander Santora, Vincent M. Diresta, Donald C. Gilgan, George J. Meadows, Stephen A. Ellsworth, Thomas M. Lynch, John W. Regler, Arthur J. Kelly, Jerry F. Testa, Michael Wasko, George M. Caulfield, Robert Kearns, Edward E. Kettell, Gerarde V. Albro, Michael T. Scirica, Fred W. May, Daniel J. Marshall, Frank J. Somsy, Walter P. Donohue, Edward M. Hanratty Jr., William R. Holman Jr., Joseph Lopez, Thomas J. McNulty Jr., William J. Wolfe, Joseph Aprile, Joseph T. Atkinson, Joseph J. Rebando,

Ronald D. Ohirok, Francis M. Clarke.

210 Joseph W. Dodd, Joseph M. Hylas, Laurence F. Hatton, Frank E. Corcoran, Donald J. Burns, Vincent M. Diorio, Lawrence R. Lynch, Irwin N. Snyder, John E. Barbieri, William B. Heltman, Leonard E. James, James F. Connor, Joseph A. Casaburi, John J. Spillane, Harold V. Rogers, William M. McLaughlin, John R. Stippell, Barry McKee, Eugene F. Richardson, Paul R. Attilio, Luke P. McGovern, Stephen F. Burghardt, John J. Stelmack, Jerome R. O'Connor, John P. Auld, Samuel T. Giamo, Joseph A. Labarbera, Edward J. McCann, Raymond T. McDermott, Joseph T. McGrath, Anthony A. Pascale.

241 Edward L. Soper Jr., Herbert McKay, Thomas J. Tobin, Thomas W. Bonamo Jr., Thomas W. Menton, Peter P. Patterson, James F. Johnson, Charles F. Lyons Jr., John J. Devine, John F. Murphy 3rd, Eric D. Reape, George A. Telmany, Gerard J. Golden, George M. Lee Jr., Donald G. Donop, Henry J. McKenna, Vito S. Linsalata, Michael J. Marinelli, John F. O'Connor No. 1, Ronald C. Porrazzo, Ronald J. Bollmeyer, Fred W. Bruno Sr., Eugene T. Carroll, Stephen G. Bobskey, Stephen A. Savage, Harry Horton Jr., Robert F. Johnson, Joseph H. Shea, Francis D. Butler, James S. Brady.

(Continued on Page 8)

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Delehanty Students Overwhelmingly Dominate FIRE LIEUTENANT ELIGIBLES LIST

On February 5, 1968, the New York City Department of Personnel officially established a list of 1529 names of eligibles for promotion to FIRE LIEUTENANT resulting from the examination held on June 10, 1967.

Francis J. Sullivan, #1 on the list — a DELEHANTY student
James L. Farley and Bruce W. Hassett, tied for highest in the written test — both DELEHANTY students

97 of the first 100 names on the list were DELEHANTY students who attended the course of preparation immediately preceding this examination. Of the 3 names left blank on the list below, 2 were in the DELEHANTY course for the preceding Fire Lieutenant examination and the third is presently attending the DELEHANTY course for promotion to Fire Captain.

- The following are the 97 DELEHANTY students:
- | | | |
|--------------------------------|---------------------------|-----------------------------|
| 1. Francis J. Sullivan | 35. Rudy E. DiGeorgio | 68. Austin W. Bryant |
| 2. George Guscia Jr. | 36. William J. Regan | 69. John P. Gaffney |
| 3. Harold L. Hanson | 37. Dion C. Hart | 70. Robert F. Hesse |
| 4. Donald T. Ruland | 38. Joseph M. Smithwick | 71. John W. McManus |
| 5. James B. Langan | 39. Martin F. Diviney | 72. Anthony J. Adamo |
| 6. Roland P. Rossi | 40. Joseph A. Fay Jr. | 73. Francis J. Beyar |
| 7. Robert J. Post | 41. Junius P. Rahn | 74. Ralph J. Alfieri |
| 8. William J. Cesark | 42. Louis G. Schaefer | 75. Edward A. Higgins |
| 9. George R. Walthall | 43. Ralph R. Palmer | 76. Adolph Ciullo |
| 10. Patrick J. Darby | 44. Raymond P. McFarlane | 77. Eugene Dockter Jr. |
| 11. Thomas R. Jones | 45. John P. Puk | 78. Santiago Santos |
| 12. Frederick Gallagher | 46. Francis X. Moore | 79. Salvatore Pirraglia |
| 13. Richard A. Walligovska | 47. Thomas J. Griffin | 80. Robert L. Cantillo |
| 14. Edward F. Stuchbury | 48. Joseph A. Hingerton | 81. John T. Kitson |
| 15. Edward D. Nixon | 49. John J. Ryan Jr. | 82. Frank A. Sikorski |
| 16. William M. Healy | 50. Alfred E. Weising | 83. Robert M. Joyce |
| 17. James W. Brannigan | 51. Gerald G. Kaiser | 84. Frank Stark |
| 18. Neil A. Ferrara | 52. Mario Suriano | 85. Francis V. Donaldson |
| 19. John W. Fell | 53. Frederick Dare | 86. Irwin S. Levine |
| 20. John F. McLoughlin (No. 2) | 54. Mathew P. Murtagh | 87. Ferdinand Eavarone |
| 21. Charles D. Cooper | 55. James A. Madden Jr. | 88. Michael F. Kearney |
| 22. William H. Veal | 56. Lawrence E. Sloan | 89. George J. Laub |
| 23. Paul L. Mitchell | 57. James A. Bauman | 90. Henry G. Cartwright |
| 24. Farrell J. McGovern | 58. Joseph J. Greblumas | 91. Donald V. Kotz |
| 25. James J. Manahan | 59. Harry C. Norum | 92. Joseph J. Bongiorno |
| 26. Patrick J. Corcoran | 60. James V. Nola | 93. Robert C. Castagna |
| 27. Robert W. Schneider | 61. Raymond M. Brown | 94. Francis L. Dillon |
| 28. Gerald J. Masone | 62. Milton J. Ruzicka | 95. Stanley W. Guerra |
| 29. William R. Fairchild | 63. Cecil C. Southern Jr. | 96. Peter J. Leonard |
| 30. James L. Farley | 64. Joseph F. Colasurdo | 97. Hugo A. Mazzu |
| 31. John A. Prismick | 65. Joseph O. Driscoll | 98. James F. Moran |
| 32. David M. Corcoran | 66. Salvatore Villani | 99. Thomas J. Moran (No. 2) |
| | | 100. Thomas P. Neville |

To Everyone on the Eligible List, We Extend Heartiest Congratulations and Best Wishes.

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Civil Service LEADER



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TUESDAY, FEBRUARY 13, 1968

Behind The Strike

WHILE understanding the great public concern over the strike in the New York City Sanitation Dept., one must not lose sight of the fact that public employee organizations have been placed in contractual and work positions that would never be tolerated in the private sector of employment.

To this date, government is still the dictator when it comes to final settlement on most areas of negotiation. The idea of full partnership at the bargaining table is still unlikely as long as the labor half of the team can be beaten down by the passage of a law. They are denied the right to strike and are punished if they do so. On many levels of government, public employees still get only the leftovers—if there are any—in most budgets.

One does not have to condone strikes to understand why they come about. There is still the essential mistake being made that, somehow, public employees are different from workers in private industry. A railroad strike over the nation affects the public welfare every bit as much as a strike such as the Sanitation Dept. walkout. Yet, railroad workers do not have to go to jail when they go on strike.

It is the maintenance of this double standard that is the basic reason behind so much unrest among public employees today.

PERB's Responsibility

THE State Public Employment Relations Board is shaping up as one of the largest single factors in setting the stage for chaos in State employment. With every evidence that State workers are in a growing state of agitation because no negotiations are going on on an official basis, the PERB continues to plod along on a tiresome search for some standard of allowing public employee representation in the State.

We simply cannot believe that the Board is unable after all these weeks to judge from the evidence which organizations genuinely represent which workers. PERB has a tremendous responsibility to the public to stop this dallying and allow public employee representatives to get back to the bargaining table before it's too late.

SOCIAL SECURITY

Questions and Answers

Free Booklet on Social Security, Mail only. Leader, Box S, 97 Duane St., New York, N.Y., 10007.

Is it true that I can now earn more than \$1500 a year and still get all my social security checks?

Yes, now you can earn up to \$1500 a year, and still receive all your social security benefits.

My father, a social security beneficiary, has a part-time job. To keep the job, he must work a minimum number of hours which causes him to earn slightly over \$1500 a year. Will he lose all his social security benefits?

No, he will only lose part of his benefits. His benefits will be

reduced by only \$1 for each \$2 he earns between \$1500 and \$2700. If he earns over \$2700 he will lose \$1 in benefits for each \$1 earned over \$2700. If your father earned \$2500 a year, for example, his social security benefits would be reduced by only \$500.

I am 67 years old, and earning about \$7000 a year. Every year, I take off in the summer and have no income in July or August. Can I get social security for these months?

Yes, no matter how high your yearly earnings are, you can receive checks for any month you did not earn more than \$125.

In figuring the \$1500 limitation, does social security consider my gross or net wages?

Your gross wages, that is your salary before taxes, not your take home pay, is used.

LETTERS TO THE EDITOR

Reallocation Is Urged For License Examiners

Editor, The Leader:

I wish to point out what I believe to be a grave injustice to the motor vehicle license examiners. Recently this title was reallocated to grade 12 mainly because the correction officers were granted this increase some time ago. Despite the fact that the duties have substantially increased, (classified chauffeur and motorcycle tests have been added) and the job has become more dangerous (heavier, high-speed traffic and no mandatory dual brakes, seat belts and rear-view mirror for the examiner), no decent increase in salary or added protection has been afforded to the examiners. Add to this, especially in the metropolitan district, the examiner being required to be an investigator and complainant (with no enforcement powers) for the department and you have a very inadequate salary for the duties. Would you do the job for the pay?

Ultimately, the public, the department and the civil service will be the losers as qualified men leave the department or refuse the position.

Presently, the employees and Commissioner Toffany have instituted an appeal to the Civil Service Commission for reallocation to grade 14. I'm sure your backing would be more than greatly appreciated.

LICENSE EXAMINER

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. Next week's programs are listed below.

Monday, February 19

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program: "Response Tactics."

6:00 p.m.—Community Action—"Overcoming Brain Damage in Children."

7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

9:00 p.m.—New York Report—Lester Smith hosts interviews with City officials.

Tuesday, February 20

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

7:00 p.m.—What's New In Your Schools—Current information about the City's schools.

Wednesday, February 21

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

5:30 p.m.—What's New In Your Schools—Current information about the City's schools.

7:30 p.m.—On the Job—N.Y.C. Fire Department training program: "Siamese and Gates."

8:00 p.m.—Behind the Laws—New Surrogate's Court Act.

Thursday, February 22

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

(Continued on Page 7)

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

A Second Chance

UPON BEING charged by Parliament in 1621 with corruption as lord chancellor, Sir Fraicis Bacon abjectly declared:

I do plainly and ingenuously confess that I am guilty of corruption, and do renounce all defense.

HE DID, IN fact, say in his own defense that he never permitted the acceptance of bribes to influence his judgment. As punishment, Bacon was forever banned from holding office.

TODAY, WE are sometimes more charitable. We firmly believe that almost everybody is entitled to a second chance. People may learn from their mistakes and change for the better.

ACCORDINGLY, Justice Charles G. Tierney in an opinion evincing greatness of heart as well as legal scholarship offered a second chance to a young man who had been banned from employment by the Fire Department because he had concededly accepted bribes to "shave points" when he played college basketball. The case is Paprocky v. Lower (New York Law Journal, January 4, 1967).

THE PETITIONER, Ray Paprocky, earned by competitive examination a position on the eligible list for New York City fireman. He was marked "qualified" by the City Department of Personnel after investigation. This was not conclusive however, because the Fire Department made its own investigation and determined that the petitioner should be marked "not qualified."

IN HIS STATEMENT to the Fire Department, Paprocky expressed remorse for the harm he caused and attempted justification for his action. He explained that he never "shaved points," but took bribes because of financial pressures caused by his wife's pregnancy and the debts left by his deceased father.

AFTER A HEARING before the City Civil Service Commission at which the petitioner unfortunately did not utilize the right to have counsel, he was marked "not qualified" because of "involvement in fixing basketball games." The petitioner's administrative appeal, also without the aid of counsel, was denied.

IN THE COURT proceeding, the Fire Commissioner contended that Paprocky was guilty of fraud in omitting reference to the basketball scandal first in his application for admission to the civil service examination and second when investigated by the Department of Personnel. The Court observed that Paprocky was never asked by the latter about the matter and could not have been aware of the relevancy of the information.

THE COURT directed attention to the generally enlightened approach of the City Personnel Department. Thus, the former question of applicants was whether they had ever been arrested, charged with or convicted of a crime. Now, inquiry is limited to actual criminal conviction, and the candidate is no longer required to mention arrests which have not led to conviction.

IT IS APPARENT that the Civil Service Commission probably would not have decertified Paprocky except for the recommendation of the Fire Department. The latter's investigator felt concerning the petitioner that it was "too late in life to start a major reformation" and that the petitioner would "not fit" into the Fire Department.

AN ADMINISTRATIVE agency has broad discretion in ruling upon qualifications of candidates for appointment. However, such discretion may not be arbitrarily exercised. Arbitrary power, however well intentioned, is an anomaly in a free society. Unbridled power is inconsistent with the spirit of our democratic form of government. Justice Tierney accordingly remanded the matter for the further consideration of the Civil Service Commission, an agency committed to the doctrine of the "second chance."

* 1/60th Report *

By LOUIS BUSSELL

The contribution rates to the Pension System of State employees were reduced by five percentage points for a period starting not earlier than April 1, 1960 and ending on March 31, 1964. Beginning April 1, 1964 the increased - take - home - pay benefits were increased to full contributions of the member. Effective August 19, 1966, a "1/60th Non-Contributory Plan" was enacted for State employees.

Actually, the State employee was paying his contributions to the Pension System by foregoing salary increases which the State placed in a reserve for increased-take-home-pay. Although, concededly, these payments were on a temporary yearly basis, certainly no logical thinking person could conceive of an elimination of this reserve for increased-take-home-pay thus reducing State employee's take-home-pay in these times of rising prices and inflation. This would be the equivalent to turning back the clock. It is, in fact, the usual procedure to make changes in pension benefits temporary for several years before making them permanent.

Now let us analytically examine the so-called "Non-Contributory 1/60th Pension Bill." If the employee is allegedly no longer required to contribute towards his pension benefits, what happened to the reserve for increased-take-home-pay, which was given to the State employee in lieu of salary increases? This reserve for increased-take-home-pay was appropriated by the Retirement System to pay for benefits which the Retirement System alleges it is now giving the employee free (without contributions). Such allegation is a fiction. Each and every State employee is paying for his share of the retirement benefits since 1960 and will continue to do so into the future. Until such time as the reserve for increased-take-home-pay is credited to his annuity account or his salary raised by the amount of increased-take-home-pay which he gave up in lieu of a raise in salary, our retirement system is a contributory one.

In view of the recent pension benefits achieved by employees of the City of New York, our pension system is a disgrace and an insult to State employees who have devoted a lifetime in the service of the State.

We suggest that you write to Governor Rockefeller and Comptroller Levitt expressing your feelings on this important matter.

Civil Service T.V.

(Continued from Page 6)

- gram.
- 10:30 p.m.—Community Action—"Overcoming Brain Damage in Children."
- Friday, February 23
- 4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
- 7:00 p.m.—Living for the Sixties—Program for senior citizens.
- 10:00 p.m.—Behind the Laws—New Surrogate's Court Act.
- Saturday, February 24
- 7:00 p.m.—Community Action—Ted Thackrey hosts program.
- 7:30 p.m.—On the Job—N.Y.C. Fire Department training program.



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And we know why you've been avoiding our wagon. Because driving it was something of a big, tough, never-say-die experience. The fact is, our wagon

lacked luxury.

Okay, all you people. Get ready for a surprise.

We've taken the Volkswagen Station Wagon and padded the stuffing out of it. We've put extra padding on the armrests, the dash, the front of the ashtray, even the window crank knobs. And if our wagon can't exactly be called a bed of roses even now, it can at least be called a seat of them. (We went somewhat crazy with padding in that particular area.)

Then we put in 6 ventilation ducts all over. (You'll be able to give yourself

airs if you own a new VW wagon.)

We also added a whole new suspension system underneath. (It'll be easy come, easy go, all the way.)

And with all of that, the new bus for softies still has the old bus' hardy virtues.

So 1968 should be a good year for all you people who love your comfort. You've been going without the Volkswagen Station Wagon's wonderful gas mileage and storage capacity for a long time now.

But you don't have to deny yourselves anymore.

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- Bronx Avoca Corporation
- Bronx Balk-Defrin Motor Corp.
- Brooklyn Aida Volkswagen, Inc.
- Brooklyn Economy Volkswagen, Inc.
- Brooklyn Kingsboro Motors Corp.
- Buffalo Jim Kelly's, Inc.
- Eimsford Howard Holmes, Inc.
- Fulton Lakeland Volkswagen, Inc.
- Geneva Dochak Motors, Inc.
- Glens Falls Bromley Imports, Inc.
- Hamburg Hal Casey Motors, Inc.
- Hammon Jim McGlone Motors, Inc.
- Hempstead Small Cars, Inc.
- Hicksville Walters-Donaldson, Inc.
- Hornell Suburban Motors, Inc.
- Horseheads H. R. Amacher & Sons, Inc.
- Hudson John Feare Motors, Inc.

- Huntington Fearn Motors, Inc.
- Inwood Volkswagen 5 Towns, Inc.
- Ithaca Ripley Motor Corp.
- Jamaica Manes Volkswagen, Inc.
- Jamestown Stateside Motors, Inc.
- Johnstown Valley Small Car Corp.
- Kingston Amerling Volkswagen, Inc.
- La Grangeville Ahmed Motors, Ltd.
- Latham Academy Motors, Inc.
- Massena Seaway Volkswagen, Inc.
- Merrick Saker Motors Corp., Ltd.
- Middletown Greenspan Motors, Inc.
- Mount Kisco North County Volkswagen, Inc.
- New Hyde Park Auslander Volkswagen, Inc.
- New Rochelle County Automotive Co., Inc.
- New York City Volkswagen Bristol Motors, Inc.
- New York City Volkswagen Fifth Avenue, Inc.
- Newburgh F & C Motors, Inc.
- Niagara Falls Pat Dillon, Inc.
- Olean Olean Imports, Inc.
- Oneonta John Eckert, Inc.
- Plattsburgh Celeste Motors, Inc.
- Queens Village Wels Volkswagen Corp.

- Rensselaer Cooley Motors Corp.
- Riverhead Don Wald Motors, Inc.
- Rochester Breton Motors, Inc.
- Rochester F. A. Motors, Inc.
- Rochester Mt. Read Volkswagen, Inc.
- Rome Seth Huntley and Sons, Inc.
- Roslyn Dor Motors, Ltd.
- Sayville Bianca Motors, Inc.
- Schenectady Colonie Motors, Inc.
- Smithtown George and Dalton Volkswagen, Inc.
- Southampton Brill Motors, Ltd.
- Spring Valley C. A. Haigh, Inc.
- Staten Island Staten Island Small Cars, Ltd.
- Syracuse Sprague Motors, Inc.
- East Syracuse Precision Autos, Inc.
- Tonawanda Granville Motors, Inc.
- Utica Martin Volkswagen, Inc.
- Valley Stream Val-Stream Volkswagen, Inc.
- Watertown Harbin Motors, Inc.
- West Nyack Foreign Cars of Rockland, Inc.
- Woodbury Courtesy Volkswagen, Inc.
- Woodside Queensboro Volkswagen, Inc.
- Yonkers Dunwoodie Motor Corp.



This Week's City Eligible Lists

(Continued from Page 5)

271 Francis P. Devlin, Melvin Kalachman, Robert E. Manson, Joseph A. Mills, Pietro J. Valenzano, William R. White, Walter F. Clarke, Charles J. Sottardi, Joseph J. Serpi, Theodore P. Annese, Raymond E. Flood, William T. Hayden Jr., John M. Dionne, Robert E. Williams, Salvatore Canale, Patsy J. Cassano, Norman E. Whelan, Lawrence A. Mazza, Kenneth T. McGowan, Thomas J. Corbett, Frank L. Lux, Edward

H. Annitto Jr., Edward T. Aylward, Thomas P. Byrne, John Esposito, Hector R. Faberle, Hugh J. Fisher, Bernard Langsam, John D. Moro, William J. Simpson. 301 William W. Glaser, Ralph Esposito, Thomas G. Langton, John J. Tyrrie, Maurice J. O'Connor, Joseph C. Doughney, Donald J. Horne, Joseph T. Wunderlich, Gregory A. Donnellan, Richard F. Tobin, Michael F. Towey, Richard M. Hanley, Patrick Doherty, Peter G. Campione, Lawrence P. Mon-

achelli, John C. Berger Jr., Louis S. Puka, Joseph F. Brienze, Edward F. Handibode, Doulye J. Warren, Michael L. Mihoulides, John R. Austin, George M. Depersia, John J. McMahon No. 2, Charles J. Speelman, James W. Connelly, Allen Elias, Donald A. Renda, John S. Giorgio, John D. Lopez. 331 Francis J. Murphy 1st, Thomas A. Murray, John J. Boyle Jr., Martin J. Cunniff Jr., Louis Maffeo, Thomas F. Lengyel, John J. Valentino, Robert R. Kaminski,

John B. Lesser, Peter M. Bongo, William A. Calmbacher, Martin Koorse, Salvatore Masone, William McEwan, William P. Quinn, Gabriel J. Chapra, James T. Lee, Michael R. Caldarelli, Thomas F. Kinzel, William M. Erhard, David L. Harvey, George A. Walter, William Elms, Anthony J. Alva, Kenneth Giunta, Hugo Visconti, William J. Walsh II, Dominick J. Campto, Joseph J. Capuano, James A. Caulfield.

361 Albert R. Corapi, Robert W. Dielmann, Leo D. Jordan George Grycan, David H. Jordan, John F. Keane, Albert J. Lee, Charles J. McMorrow, Thomas D. Mullen,

Thomas M. Rocks, James P. Shanahan, Michael J. Sullivan, Wilfred Townsend, Edward P. Tuohy, William A. Tursellino, James L. Zepernick, Richard P. Frain, Theodore J. Malinowski, Robert D. Sullivan, Joseph W. Collins, Paul A. Kester, Gabriel I. Joseph P. Hovsepian, Thomas L. Narbutt, James J. Decicucis, Robert R. Harris, George J. Conroy, Nicholas A. Pisculli, David A. Casquarelli.

391 Thomas D. Simmons, Fred C. Walter, Ernest F. Koch, Theodore H. Goldfarb, Charles W. Cook, Richard W. Francis, John J. Salerno, Harold R. Schwall, William H. Fritz, Carl Kiefer, Leonard J. Eberlein, George Gaeta Jr., Andres Yturraspe, Albert Zafonte, Edward G. Acerra, Charles A. Bishop, Raymond H. Nurnberger, William F. Wilson, Edward W. Surko, Herbert H. Janssen, Arthur F. Hinchey, Thomas J. Kilker, Frank A. Piccioli, Thomas D. Smith, William C. Ryan, Harold C. Baker Jr., Lawrence M. Byrne, Thomas J. Coleman, William H. Mallon, John J. Massaro.

421 Daniel A. Sferlazzo, Sol Zarco, William J. Carew, Howard A. Bruning, Donald E. Scanlon, John F. Fay, Joseph W. Griffith, John R. Johnson No. 1, Edwin O. Arnot, August M. Carboni, John T. Carroll No. 1, Philip E. Farrell, Vincent J. Gandolfo, Lawrence Goldblatt, Andrew J. Hannawacker, Eugene P. Mahon, James P. Marron, John J. McDonald, Milton T. Meehin, Salvatore Messina, Michael M. Natalizio, Peter J. Prial, Anthony Sanfilippo, Raymond J. Berge, Albert R. Fisher, Melvin C. Harper, Edward T. Lamador, Earl E. Bethel, Gerard M. Desapio, John V. Speirs.

451 Rogers C. Johnson, Ben Linsalata, Joseph Spina, John F. Liller, John G. Crescio, Robert P. Harkin, Daniel F. Mundy, Richard M. O'Dea, John H. Bland, Robert C. Krukowski, Edward F. McGlynn Jr., John J. Connolly No. 3, Jaroslav J. Maliva, Vincent O'Brien, Thomas F. Brennan, Robert E. Hoag, Christopher Burns, Donald D. Doherty, Cornelius O'Rourke, James M. Slevin, James E. Zedkovic, Joseph J. Fusco, Frank A. Lanzone, Robert A. Orlando, Alfred M. Knecht, Charles L. Rhone, Edmond J. Burke, Thomas W. Carroll, John Dunn, Peter F. Finck.

481 Michael J. Kelly 4th, John F. O'Connell, Stanley Poner, William Gillespie, Milton R. Franklin, Peter J. Inledon, Paul N. Jetter, William T. Jones, Anthony Maccarino, Richard P. Vono, Edward E. Anderson, William F. Bliest, William G. Travers, Francis L. Basile, Allen E. G. Morris, Robert C. Forbes, Andrew F. Palmier, David C. Tobin, Raymond F. Bellinger, Bernard E. Tracey, James A. Mofarty, Vincent J. Slizewski, Joseph M. Burke, Michael J. McDevitt, Michael Mallazzo, Michael Muzyka, Howard W. Amann, Donald T. Barranco, Mitchell J. Bistyski, George A. Blanthorn.

511 Richard J. Bowes Jr., Henry J. Brennan, Henry W. Brinkworth, Robert A. Brooks, Roscoe P. Buford, Joseph D. Donatelli, Frank G. Grimm, Francis K. Herilly, Gerald W. Hopkins, John P. Hopkins, Salvatore Iesu, Martin C. Kemether, John H. Kenny, Thomas as J. Logan, Patrick J. McGrath, Arthur Meehan, Frank Navetta, Kenneth E. O'Brien, James A. O'Leary, Leonard F. Smith, Vincent G. Leonard, Joseph M. Ward, William J. Hulsman, Theodore R. Nilsson, Kenneth Rafta, William H. Smith, Walter R. Wood, Donald Hunt, Vincent R. McDonough, Charles W. Robinson No. 2.

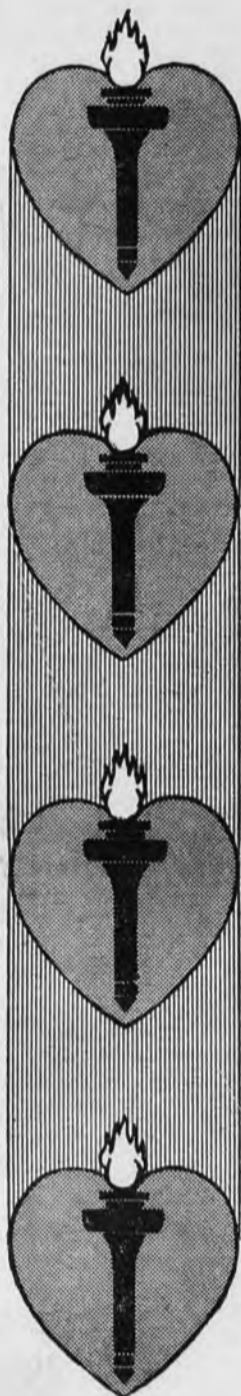
541 Sanseric Simpson Jr., Alfred Hankin, Robert E. Woody, Thomas as J. Fitzgerald, Robert T. Hayee, Michael P. O'Dwyer, Gerard J. Gearity, Raymond F. Marino, Frank J. Perry No. 2, Louis T. Scall, Robert G. Courtenay, Joseph

Research for Protection ... so more will live.

The heart and blood vessel diseases take close to a million lives in our nation every year, more than all other causes of death combined. This coming year, more than half a million will die of heart attacks alone. Their number will include more than 100,000 men in the prime of life—ages 45 through 64.

In an effort to reduce this tremendous toll, the American Heart Association has, since its beginnings as a voluntary health agency in 1948, supported research programs to determine the underlying causes and improve the diagnosis and treatment of cardiovascular diseases. Through a wide variety of educational and community programs it has sought to alert both physicians and laymen to the steps that can be taken to apply new knowledge to the care and prevention of these diseases.

This month, the Heart Fund campaign, through more than two million volunteer workers, will ask the American public for support of the program to bring the heart and blood vessel diseases under control. Your support—and the part you play . . . however small—will help the American Heart Association march this goal.



Benefits for Protection ... so more will be secure.

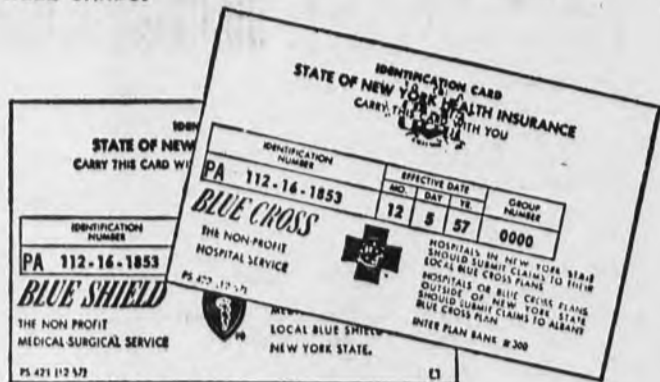
The Statewide Plan—since its beginning in 1957—has been improved and expanded to provide more protection for eligible persons and their dependents against the steadily rising costs of hospital and medical care. Medical research has given mankind more ways both to prevent illnesses and cure them when they strike. Hospitals and doctors are far better equipped to effect cures than they were a few years ago.

The benefits of the STATEWIDE PLAN are constantly being expanded to meet the needs of those it serves—employees of New York State, other governmental units and agencies and their dependents.

The Major Medical provisions of the STATEWIDE PLAN—provided through the Metropolitan Life Insurance Company—are important! When the total amount of covered medical expenses incurred by a member (or one of his or her dependents) is not covered through Blue Cross-Blue Shield and/or exceeds the benefits under the basic Blue Cross-Blue Shield contracts, the Major Medical expense benefits will cover 80% of the excess covered medical expenses up to a maximum of \$10,000 during a calendar year or \$20,000 during a lifetime, for each covered subscriber. The initial amount for a member, or an eligible dependent of a member is the first \$50 of covered medical expenses in any calendar year.

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(Continued on Page 9)

Fire Lieutenant List

(Continued from Page 8)

eph M. Grogan, Joseph M. Ingrisani, James Romano, James B. Spillane, Michael J. Pascale, Frank Smith, Daniel J. Twomey, Lester J. Drew, Alexander Mohan, William R. Moze, Gary J. Hack, Edward B. Lane, Lawrence C. McNeill, George P. Dallas, Douglas R. Lemaitre, Gerard I. Ryan, Robert A. Sisto, John Sottile, Frank A. Lonigro.

571 John V. Tobin Jr., George E. Kelly, Edward Korn, Joseph D. Purcell, Carmine J. Corsi, Howard W. Cumme, John F. Curran, John J. Malone, Jeremiah J. O'Sullivan, Alexander Sheen, Gerard F. Condon, James J. Heaney Jr., Stanislaus Calise, William F. Lewald, Glendower Jeffers, William M. Rodzevik, Joseph R. Altenburger, Frank R. Ruckel, Thomas S. Sheridan, Marvin S. Kestin, James W. Reisert, John A. Weiss, Joseph Altomonte, Frederick Fuchs, Anthony Lange, Daniel L. Milano, Harrison McKay, George W. Allen, Vincent J. Demaso, Peter J. McGreevy.

601 Richard T. Fitzgerald, John P. Brett, Ronald F. McGreevy, Salvatore Sansone, James R. Ferencz, David J. Floyd, George A. Goldbach, William J. Kelly No. 4, Eugene J. Sinnott, James F. Finn, Anthony Spalma, Joseph N. Brady, Francis R. Brown, Ronolo Cellini, Dennis G. Chianese, Richard L. Consoli, James L. Corby, Edward J. Crowe, John P. Daly, Raymond C. Donnelly, Harry J. Dooley Jr., Franklin T. Egan, Joseph B. Finn, John L. Guarneri, Thomas J. Halloran, Henry J. Hinton, William M. Kelly Jr., Joseph A. Kuron Jr., Walter Maksimuk, Joseph B. Morrison.

631 Thomas Morrison, John Natilli, Richard B. O'Connor, Joseph J. Rusnak, William R. Sedlack, Albert Silvino, John Stiscia Donald Tacchino, Arthur W. Turner, Charlie E. Allen, Richard L. Bastone, Eric Deane, Thomas A.

Montgomery, Grady Evans, James M. Hughes, David A. Deans, Robert Dishotsky, George J. Donnelly Jr., Kenneth F. Gouch, George J. Katsch, Mario Pepe, Robert A. Natale, James Cately, Vincent A. Cavaliere, James J. Finegan, John J. McMahon, John M. Rosendale, Donald J. Sykes, James T. Dolan, John J. Seminara.

661 Timothy M. Sheehan, Harvey P. Fleischman, John J. Harney, James J. McMahon Jr., Joseph J. Bock, Thomas F. Dunn, Thomas J. Fallon, John J. Casserly, Vincent J. Scalzone, Pasquale N. Buttino, Richard A. Fauci, James C. Gemmell, Gerald A. Morgan, Thomas S. Murphy, Richard E. Mulligan, Salvatore Russo No. 2, Dennis B. Anderson, Victor J. Dispensa, William G. Hennigan, Peter F. Mundo, Clifford Schanck, Thomas J. Walsh No. 3, Henry F. O'Neill, Robert M. Brennan, John F. Corr, Kenneth M. Miccio, Richard J. Dennis, Donald J. Howe, Thomas D. Rappe, John A. Deluca.

691 John D. Miller, Frederick Pulizzotto, John A. Sabini Jr., Rocco F. Vetro, Anthony F. Dellechiaie, Lawrence Franklin, Heinz H. Hoffmann, James W. Ruland, Peter F. Smyth, Thomas J. Giddings, Francis W. Schecker, Francis A. Fleming, Angelo L. Carbone, James E. McClay, James J. Ward, Charles P. Moran, Pasquale J. Cammarano, John M. Cunniff, Anthony B. Niemczyk, John T. Wandell, John L. Besignano, George R. Lane, Patrick J. McGreen, Thomas J. O'Gara, John T. Ryan, Ralph A. Carozza, Robert H. Farnworth, Nouri R. Arif Jr., James G. Booker, Dominick J. Catera.

721 William J. Cook No. 2, Searcy O. Grahame, Ferdinand Hartmann, James H. Hattum, Peter F. Lacey, Gerald A. Laclair, Thomas A. Lane, Thomas J. Liston, Bernard P. Neer, Raymond E. Price, Edmund J. Regulinski, John J. Rusinski, Philip J. Spag-

nuoli, Edward R. Zatorski, Richard T. Gerrity, Francis Lenahan, John F. Mack, Richard F. Pugh, Joseph P. Schneider, Raymond T. Smith, Peter H. Carroll, Raymond M. Downey, Guido L. Vozzo, Bernard G. McGee, William J. Monahan, George M. Carlin, Peter J. Delfyett, Edward E. Menke, William Purcell, Fred J. Lafemina.

751 Joseph A. McLoughlin, John T. Nixon, Kenneth T. Ryder, Ajiebo N. Ventrudo, Michael E. Filippelli, Anthony P. Curran, Thomas Goglucci, Marion Harley, Gerald Heitmann, Owen J. McCrudden, Robert Cepale, Daniel W. Horan, George A. Nichols, Joseph J. Albanese, Joseph F. Killoran, Walter M. Srubinski, John J. Vollmerhausen, Joseph A. Bernardini, Thomas J. Cox, William H. Denton, Isidore Gottlieb, Dennis M. Griffin Jr., Harry J. Mager, Myron Martineton, Arthur V. Mauro, Bernard P. Mosconi, John C. Tagliani Jr., George R. Schreck, Peter J. Bacenet, John W. Rogers.

781 Clarence A. Alleyne, Frank X. Barrett Jr., Patrick W. Maher, Robert W. Marsh, Joseph L. McCarthy, Patrick J. Pender, Timothy McCormick, Gerard J. Pettit, A. Joseph Popper, Bernard B. Brannigan, John J. Cogan, Sam Kornfeld, Edward R. Torresen, Nicholas F. Amodeo, Gerald T. Murphy, Patrick F. Herlihy, John G. Carino Jr., Vincent F. Cannistraci, Gerard J. Callahan, John T. Moore, James J. Ray, Stephen T. Baron, Alfred A. Barracato, John T. Bohn, Vere R. Crichlow, John J. Dirscherl, Ralph F. Dono-

houe, Robert Gillam, Ladislav J. Hlavacek, James M. Kaht.

811 Bernard J. Kenney, Philip D. Kerzer, Paul A. Landolfi, Walter C. Linhart, John P. Mahr, Charles Mesrobian, Donald E. Motley, Donald J. Norton, Edmund R. Peters, Joseph S. Prinzivalli, Adam D. Savidge, Warren D. Smith, Santo J. Stancarone, Joseph W. Toto, John J. Mayne, Michael V. Cannizzaro, George A. Harrison, Leonard Isaacson, James J. Sullivan No. 3, Martin Flanigan, Richard J. Arnold, Peter L. Badalucco, Cornelius McDade, Michael J. McGarry, Donald R. Leo, John V. Brown, Anthony F. Healey, James P. McQueeney, Daniel D. O'Connell, Grant E. Miller.

841 Richard R. Paganl, Felix W. Gedraitis, Frederick Powers, Nicholas Lorenzo, Dennis Petrocelli, Leon P. Dallas, Jon H. Miller, Salvatore Rignola, James W. Colum, Anthony J. Tavolacci, Raymond J. Tirelli, Robert P. Keller, Kenneth H. Raynor, Joseph P. Spor, Dominick P. Gentiluomo, Joseph Smyth, John C. Volpi, John J. Walsh No. 8, James J. Gallagher No. 1, Donald A. Guinee, Michael A. Maloney, William A. McCoy, Gerard J. Reiss, Arthur J. Rooney, William J. Cohen, James E. Spearman, Robert R. Basteiro, Raymoynnd J. Smith, James J. Boyle, John Gilstrap.

871 William G. Sheil, Anthony J. Palazzola No. 1, Adolph A. Calmbacher, James B. Kane, Raymond A. Kane, James A. Rooney, Warren R. Callen, Francis E. Cull,

George W. Dennis, William J. Kearns, Kenneth L. King, Orlando Lugo, Algerio Mularadelis, William D. Ryan, Robert E. Steinert, Anthony J. Diresta, James J. Grogan, William R. Hayes, William A. Gerrie, John J. Kubinski, Gerard T. Golden, Philip Renieris, Raymond J. Hoepfner, Thomas M. Johnson, Egidio V. Auletta, Michael R. Cavalliere, Joseph A. Coniglio, Renzo A. Rosica, Floyd J. Banks Jr., Richard J. Blagar.

901 Thomas J. McGrath, Gregory G. Morrello, Siegfried Neumann, Michael J. Rudigan, Charles F. Menzer, Edmund D. Mullings, Charles J. Viglione, Donald F. Woop, William F. Alex, Florian R. Bovone, Charles J. Brady, Frank G. Celestina, John A. Chialbello, Thomas J. Cregg, Joseph P. Crisanti, Harry A. Dartley, George J. Desmarais, Lazarus B. Fields, Peter P. Gilhooly, Richard Graham, John J. Hagens Jr., James W. Logan, Gerard E. Martin, John F. Romano, George Z. Simandl, William H. Trotter Jr., Irving L. Bulger Jr., William F. Groneman Jr., Sylvester Goss, Charles E. Wilson Jr.

931 Raymond J. Beno, Thomas J. Fabrini, Edward T. Foran, Hugh M. O'Donnell, Murray Shapiro, William J. Rogers, Robert J. Broderick, Joseph M. Ganzekauer, Ralph J. Sarcone, James W. Ward, Frank M. Manuel, James A. Liccausi, Maurice E. O'Connor, William H. Moffatt, Michael J. O'Connor, Arthur J. Parrinello, Peter J. Geraghty, Raymond O. McGowan, John J. Colbert, John J. Campbell No. 3, Joseph F. Carroll, Anthony F. Derosa, Ormand

(Continued on Page 10)

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. — ANNE BROWN, Plaintiff, against JAMES HOGAN, also sometimes known as JAMES HOGAN; ANN HOGAN, wife of JAMES HOGAN; JOHN HOGAN, also sometimes known as JOHN HOGAN; CASSEY R. HOGAN, wife of JOHN HOGAN, sometimes known as CASSY HOGAN; ALL of the above, if living, and if any of the above-named individual defendants be dead, their and each of their respective widows, husbands, heirs-at-law, devisees, next-of-kin, legatees, distributees, personal representatives, creditors, lienors, grantees, assignees and successors in interest; and any and all respective unknown persons and any and all respective unknown heirs-at-law, devisees, next-of-kin, legatees, distributees, personal representatives, creditors, lienors, grantees, assignees and successors in interest of the above-named persons or of any other person having an interest or who may claim to have an interest in the real property described in the complaint in this action or any part thereof, by way of title or easement or claim of whatsoever nature, through or under any of the above-named defendants, or by or through any other means or persons, all of whom and whose names and places and places of residence are unknown to the plaintiff and are hereby designated as "Unknown Defendants": THE PEOPLE OF THE STATE OF NEW YORK, Defendants.

TO THE ABOVE NAMED DEFENDANTS: YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a Notice of Appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: New York, December 15, 1967.
Yours, etc.,
HARRY HAUSKNECHT,
Attorney for Plaintiff,
Office & P.O. Address, 225 Broadway, Borough of Manhattan, New York, New York, Telephone No.: BA 7-6517
TO THE ABOVE NAMED DEFENDANTS:

The foregoing summons is served upon you by publication pursuant to an order of the Hon. Irving H. Saypol, a Justice of the Supreme Court of the State of New York, dated January 19, 1968 and filed with the complaint in the office of the Clerk of the County of New York at the Courthouse, Borough of Manhattan City and State of New York.

The object of the action is to compel the determination of claims to real property and to bar all of the defendants and every person claiming under them from any estate, interest, title, easement or right in the real property described in the complaint and designated as Lot 22, Block 1303 on the Tax Map of the City of New York, Borough of Manhattan, located at the northeastern corner of East 48th Street and Lexington Avenue and commonly described as 517 Lexington Avenue, New York City, New York, and for a determination that the plaintiff is the sole lawful owner of the aforesaid premises in fee simple and is entitled to the lawful, peaceful and undisturbed possession thereof.

Dated: January 22, 1968.
HARRY HAUSKNECHT, Attorney for Plaintiff, Office & P.O. Address, 225 Broadway, Borough of Manhattan, New York, New York, Telephone: BA 7-6517.

Truman Capote's
IN COLD BLOOD

IN COLD BLOOD
"ONE OF THE YEAR'S 10 BEST PICTURES!" — N.Y. Times, N.Y. Daily News, N.Y. Post, Cue, National Board of Review

Written for the Screen and Directed by **Richard Brooks**
Music by QUINCY JONES
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In Panavision

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SUSANNAH YORK
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11, 12:50, 2:40, 4:40, 6:30, 8:20, 10:20
1, 2:50, 4:40, 6:30, 8:20, 10:10

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12nd St. and 4th Ave TR 9-111
1, 3, 5, 7, 9, 11

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Spencer Tracy | Sidney Poitier | Katharine Hepburn
guess who's coming to dinner

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MANHATTAN LOEW'S ORPHEUM 83rd STREET CINEMA CIRCUIT'S NEW AMSTERDAM -42nd ST. LOEW'S SHERIDAN N.Y. STATE ARC'S BARDAVON FOURTH/ELPSIE LENAS MID VALLEY CINEMA NEWBURGH UAS ROUTE 59 NANUET	BROOKLYN LOEW'S AVALON LOEW'S KINGS CENTURY'S METROPOLITAN LOEW'S ORIENTAL SUFFOLK PRUDENTIAL'S BIG A AMITYVILLE CENTURY'S HUNTINGTON PRUDENTIAL'S PATCHOGUE LOEW'S SOUTH SHORE MALL BAY SHORE	QUEENS LOEW'S BAY TERRACE BAYSIDE INTERBROOK'S ELMWOOD ELMHURST CENTURY'S PROSPECT FLUSHING LOEW'S TRIBORO ASTORIA LOEW'S VALENCIA JAMAICA BRONX LOEW'S PARADISE STATEN ISLAND FABIANS ISLAND NEW SPRINGVILLE	NASSAU B.S. MOSS' CENTRAL CEDARHURST CENTURY'S FLORAL FLORAL PARK CENTURY'S GROVE FREEPORT CENTURY'S PLAINVIEW HICKSVILLE CENTURY'S ROOSEVELT FIELD SHOPPING CENTER WESTCHESTER LOEW'S NEW ROCHELLE LOEW'S WHITE PLAINS BRANDT'S YONKERS
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NEW JERSEY
GENERAL CINEMAS MENLO PARK
STANLEY WARNER'S MONTAUK PASSAIC
A WALTER READE THEATRE COMMUNITY MORRISTOWN
A WALTER READE THEATRE LIKES NEW BRUNSWICK
LOEW'S NEWARK PARAMOUNT ASBURY PARK
PASCAL WESTWOOD
STANLEY WARNER'S REGENT ELIZABETH
A WALTER READE THEATRE STRAND PLAINFIELD
GENERAL CINEMAS TOTOWA CINEMA
A WALTER READE THEATRE TOWN MIDDLETOWN

SANDY DENNIS · KEIR DULLEA · ANNE HEYWOOD
AS ELLEN MANNIE

Between Ellen and Jill came Paul...

IN D. H. LAWRENCE'S
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57th St. at 5th Ave. · LT 1-2323

Fire Lieutenant List

(Continued from page 9)

W. Samuel, Michael H. Rowley, Joseph White, Thomas J. Galahue, William Gray, Stanford A. Hewitt Jr., Gerald F. Kinzer, James A. McHugh.

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Dr. Wenzl's Statement To Legislature

(Continued from Page 1)

in the works unless their situation is improved.

Wenzl expressed hope that the Legislature would realize the gravity of situation and take remedial steps through appropriate changes in the new budget.

Here is the full text of Wenzl's statement:

As president of the Civil Service Employees Assn., Inc., I am here today to represent the interests of all employees of the State of New York, of whom 104,000 are members of our Association. Our primary concern is the extreme necessity for a general pay increase for State employees.

The Governor's Budget provides for an appropriation of 60 million dollars to implement an eight percent across-the-board pay increase for State employees. I am here to tell you that this proposal is entirely inadequate in that it will still leave State employees in the category of second-class citizens compared to their counterparts in other employment.

Two Primary Facets

The State employee salary program of the Civil Service Employees Assn. is based on two primary facets:

- The necessity of having State salaries reach parity with non-State government salaries and wages, and,
- the necessity of keeping pace with living costs and trends in wages and salaries in the private sector of our State economy.

Throughout the past history of State salary adjustments, one cannot find an adjustment which accomplished either of these two necessary goals. In each instance, where an adjustment was made, the result was such that the average salaries of our State employees remained significantly lower than the average paid to their counterparts in non-State employment.

The CSEA salary program calls for a 20 percent across-the-board salary increase for all State employees, with a minimum increase of \$1,000 per employee. We believe that the enactment of this program is absolutely essential to accomplish the goals which I have just mentioned. We have sent to each member of the New York State Legislature a copy of our "Comparative Analysis of New York State Salaries" which we feel justifies the increase we seek.

It has always been our belief that citizens who make a career of government employment, serving their fellow citizens at the State and local levels, should not be relegated to a status wherein the compensation offered for their labor is comparatively and significantly lower than that offered to their counterparts in private industry and other public jurisdictions. There always seems to be strong resistance to a program which calls for increased salaries for public employees no matter how justifiable and necessary the case may be. This situation stems primarily from the fact that the salaries of government workers are paid out of public funds.

Wage settlements in the private sector of our economy do not create a public image of the non-government employee which is adverse to his cause. It is generally either overlooked or forgotten that the cost of increased

wages in private industry is passed on to the public through the everyday purchase of consumer goods. Hence, it is essential to establish a level of governmental salaries which is at parity with those paid in private industry, and to establish a salary program which will reflect wage increases negotiated in private industry, thereby maintaining a comparable and equitable level of compensation in both sectors of the economy.

In our factual analysis, we have included references to living costs in various areas of the country, and essential elements of basic contractual settlements between the United Auto Workers and companies in the auto industry, in order to point out important factors which should be considered in salary negotiations for government employees, once parity with private industry has been reached.

Programs such as the one of this Association, which call for an upward adjustment in governmental salaries, usually appear to be out of line by exceeding requests for wage adjustments negotiated in private industry. The reason for this rests primarily in the fact that governmental salaries are generally below the level of those paid in the private sector for comparable work. Hence, in the attempt to have wages and salaries keep pace with inflationary and other economic trends, the necessary upward adjustments must vary between the governmental and private sectors of our economy, since each has a different point of departure—or base—from which the necessary adjustments must be made.

Public Salaries Lower

The situation existing in New York State is one in which salaries paid by the State are significantly lower than those paid by private industry. As a result of these different base levels, or lack of parity, we cannot obtain equitable salaries for New York State government employees by basing our case strictly on living costs and current wage settlements in private employment. Added to these important factors must be a measure of the base differential between State salaries and those paid by non-State government employers in New York State.

The New York State salary situation, being what it is today, demands re-emphasis of the points I mentioned previously; namely, that any salary program for State employees requires a general upward adjustment which must be aimed at:

- reaching parity with non-State government salaries and wages and,
- keeping pace with living costs and trends in wages and salaries in the private sector.

We have incorporated both of these factors in our program, which calls for a 20 percent across-the-board salary increase for all State employees, with a minimum increase of \$1,000 per employee.

Our demand for a \$1,000 minimum increase for each State employee is modest when viewed in the light of a recent report by the United States Department of Labor concerning living costs across this great nation. On October 25, 1967, the Bureau of Labor Statistics released cost-of-living estimates based on its survey of

some 39 cities and metropolitan areas across the country. According to these BLS figures, a family of four needs to spend \$9,191 a year to maintain a "moderate" standard of living. The family of four consists of a working husband, a housewife and two young children. The survey data used by the Bureau of Labor Statistics was compiled during the Fall of 1966 and does not reflect price increases since that time which would cause addition to the family budget above the \$9,191 expenditure necessary to maintain a "moderate" standard of living.

The BLS cost of living figures show that the New York City-Northwestern New Jersey and Buffalo, New York, areas are among the highest in the nation.

Using the BLS findings as guidelines, we find that the 106,000 New York State employees, whose positions are allocated to salary grade 14 or below, and whose average annual salary is \$5,375, are earning less than 60 percent of the \$9,191 needed by a family of four to maintain a "moderate" standard of living. Realizing the fact that a number of the 106,000 New York State employees, with an average annual salary of \$5,375, do not fit into the BLS category of the family "breadwinner" having a non-working spouse and two young children, we are asking that the annual salary of each State employee be increased by a reasonable minimum of \$1,000 per year.

This minimum \$1,000 adjustment is an absolute necessity, and our demand is realistic and justified, since New York State is geographically located in the Northeastern part of the nation, where living costs are among the highest, and since average annual salaries of our State employees are appallingly below the annual income needed to maintain a "moderate" standard of living.

We find that average State salaries lag significantly behind those paid by private employers, as reported in the three area occupational wage surveys for New York State, compiled by the Bureau of Labor Statistics.

We further find that New York State itself is now relegated to a third or fourth-place position among states in the continental United States, with respect to the level of compensation paid to its employees.

California Pay Higher

Comparisons with the State of California, a State not geographically located among the highest living-cost areas in the nation, show that New York State pays 29 percent less at the minimum salary level and 25 percent less at the maximum salary level for a group of 60 comparable positions, covering many thousands of State employees in each state. Many of these positions are in the lower grades in New York State and therefore include thousands of State employees without whom the day-to-day operations of State government would cease. It is almost shameful to note that New York State lags significantly behind California in 59 of the 60 occupational categories at both the minimum and maximum salary levels.

An analogous situation exists in the relationship between New York State and the State of Michigan with respect to employee an-

nual compensation. Comparisons show that New York State pays 17 percent less at the minimum salary level and 13 percent less at the maximum salary level than does the State of Michigan for 45 occupational groups covering many thousands of State employees. Similar to the comparisons with California, Michigan exceeds New York State in the annual compensation paid to its employees in 42 of the 45 occupational groups at the minimum salary level and in 41 of the 45 occupational groups at the maximum salary level.

The significantly favorable relationship enjoyed by the States of California and Michigan compared to New York are the result of a more progressive and consistent program of State employee salary adjustments than the record indicates for our own State. These two states have demonstrated their continuing concern for the maintenance of competitive and equitable salaries for their employees to a far greater degree than has New York State.

Federal Pay Boosts

It is significant to note that our Federal government has now embarked on a continuing salary adjustment program which has as its goal the elimination of any disparity between salaries paid to Federal employees and their counterparts in private industry. Certainly, New York State employees are entitled to no less.

While my chief purpose in talking to you here today is to emphasize the overriding need on the part of New York State employees for a sizable salary increase, I would also like to mention briefly the other area on which the livelihood and welfare of all employees are directly dependent—the area of fringe benefits.

It goes without saying that benefits in this area are being constantly enriched among workers in the non-State employment sector, to meet the urgent demands of our ever-increasing living costs.

To keep New York State's employees moving in the direction of an equitable relationship in this regard, the CSEA program calls for necessary Budget appropriations to provide:

- On a permanent basis, those retirement system benefits which are now temporary, including: on a permanent basis, a non-contributory pension system with the 1/60th benefit for each year of State service; on a permanent basis, an increase in the present temporary paid-up death benefit at the time of retirement to a minimum of \$10,000; on a permanent basis, the three-year death benefit, and the "death gamble" statute.
- A lump sum payment for all accumulated, unused sick leave credits upon retirement or death.
- A permanent non-contributory retirement plan with guaranteed benefits for each member of the State Retirement System equal to 1/60th of final average salary for each year of service, commencing with service begun on or after July 1, 1937, with no diminution of present benefits for any members of the Retirement System.
- The establishment of a welfare fund to provide additional benefits for State employees.
- A completely non-con-

tributory State Health Insurance Plan for all State employees and their dependents, effective April 1, 1968.

These are the fringe benefit improvements CSEA is seeking for State employees this year. They are modest improvements and, certainly, they are minimal, "must" improvements if New York State intends to attract and retain the kind of competent personnel necessary for the running of government business.

As I said twice earlier this morning, my main concern in this brief statement has been to convey to you as emphatically as possible the crying need this year for a substantial pay increase for all State employees. In the event my emphasis of this need has been inadequate, I would like to add one footnote to my remarks.

I would like to direct your attention to the unprecedented unrest and dissatisfaction currently stirring the ranks of public employees throughout the State. State employees, in particular, are upset, to say the least. And well they might be. In this, the first year of existence of New York State's eagerly awaited, much heralded, new public employee relations law, State employees face the prospect of not faring nearly as well as they did in previous years—before the law was ever enacted.

On the face of it, this constitutes a new high in irony. Unfortunately to more than a 130,000 State employees, it also constitutes a new high in inequity. This year, under the Taylor Law, which requires public employers to negotiate with their employees, State workers have had virtually no opportunity for meaningful negotiations—whereas, previously through informal negotiations over the years, State employees represented by CSEA had won for themselves an impressive list of valuable improvements.

State Workers Unhappy

State employees are upset, indeed. And we at CSEA know, because we're in touch with 104,000 of them whom we represent. They are upset because the Governor decided they should get an eight percent salary increase—after the Civil Service Employees Assn., their recognized representative, had presented its factual salary data—during the 40 hours before the PERB cut off our negotiations—fully substantiating a 20 percent raise with a \$1,000 minimum.

There's no question about it: State employees are extremely dissatisfied with the proposed eight percent raise and they don't know quite what to do about it—where to go, or who to turn to. Some of them talk about going out into the street. Some of them have been right on the verge of doing so.

CSEA feels, however, that there is still one place to go, one body to turn to, in our effort to win a more equitable salary increase for State employees this year. I refer, of course, to our State Legislature, to which we now direct our appeal.

On behalf of CSEA's 104,000 State-employee members, I sincerely hope that this appeal will be well-received.

Appointed

ALBANY—Governor Rockefeller has appointed A. Bruce Manley of Fredonia, as member of the State Tax Commission, to serve a term ending Dec. 31, 1968.

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(Continued from Page 10)

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Josephine Wright Feted On Retirement

WINGDALE — A capacity crowd of employees of the Harlem Valley State Hospital honored Miss Josephine Wright, chief supervising nurse of the hospital at her retirement party at Birch Hill Inn, Patterson. Miss Wright has been associated with the hospital since May, 1934, after having prior service at Manhattan State Hospital and Grasslands Hospital.

Dr. Alfred F. Rizzolo, assistant director of the hospital was the master of ceremonies. He presented Dr. Leo P. O'Donnell, former director of the hospital, who spoke of his pleasant association with Miss Wright during his tenure in office, stressing her many services to both patients and employees. Father MacKinnon, Catholic chaplain gave the blessing and spoke of Miss Wright's dedication to the work she performed. Another neighbor and colleague, Claude Woodin, former chief supervising nurse was among the guests.

Dr. Lawrence P. Roberts, director of the hospital presented Miss Wright with a gold and pearl bracelet and a gold pin on behalf of the hospital staff and employees.

City Releases Answers Of Jan. 27 Exam For Blacksmith Helper Job

Rating key answers for the Jan. 27 written test for blacksmith's helper have been released by the City Department of Personnel. The answers are:

- 1. A; 2. B; 3. C; 4. C; 5. D;
- 6. D; 7. A; 8. D; 9. D; 10. C;
- 11. C; 12. D; 13. C; 14. A; 15. B;
- 16. D; 17. A; 18. D; 19. A; 20. A;
- 21. B; 22. C; 23. C; 24. A; 25. C;
- 26. B; 27. A; 28. C; 29. B; 30. B;
- 31. C; 32. A; 33. D; 34. A; 35. C;
- 36. C; 37. B; 38. V; 39. A; 40. B;
- 41. D; 42. A; 43. B; 44. D; 45. B;

PUBLIC NOTICE

NOTICE TO CONTRACTORS: STATE DEPARTMENT OF TRANSPORTATION, ALBANY, N. Y. — Sealed proposals will be received until ten-thirty o'clock A.M. on March 7, 1968 by Director of Contracts and Claims Bureau, Department of Transportation, Administration and Engineering Building, 1220 Washington Avenue, State Campus, Albany, New York 12226 for the following project: DISTRICT NO. 3, N. W. KRAPP, DISTRICT ENGINEER, 125 Main Street, Buffalo, New York 14203 CATTARAUGUS COUNTY, AR 68-1, Albany Reservoir; 0.58 Mile, Slope Protection on East Bank Perimeter Road. Bid Deposit \$7,000.00, Plan \$5.00, Engineers Estimate \$124,000.00.

Any projects in this letting that are on the Federal Aid highway systems are subject to the provisions of the "Federal Aid Highway Act of 1956, being Public Law 627, 84th Congress, approved June 29, 1956, as amended, and are also subject to the applicable New York State statutes. In compliance with the provisions of Section 113, Title 23, U.S.C., the minimum wages to be paid laborers and mechanics are included in wage schedules that are set out in the bid proposal. Maps, plans, specifications and proposal forms may be seen and obtained at the office of the Director of Contracts and Claims, State Department of Transportation, Albany, N. Y., at the office of the District Engineers noted below. Proposal for each contract must be submitted in a separate sealed envelope with the name and number of the contract plainly endorsed on the outside of the envelope. Each proposal must be accompanied by certified check payable to the order of the "State of New York, Department of Transportation" for the sum as specified in the advertisement and the proposal. The retention and disposal of the bid deposit, the execution of the contract and bonds shall conform to the provisions of the Highway Law and the specifications. The right is reserved to reject any or all bids.

Commissioner of Transportation
J. BURCH McMORRAN

46, B; 47, A; 48, A, B, and C; 49, B; 50, C.
51, D; 52, B; 53, B; 54, A; 55, D; 56, C; 57, A; 58, B; 59, D; 60, B; 61, C; 62, D; 63, D; 64, A; 65, D; 66, A; 67, C; 68, D; 69, C; 70, A; 71, B; 72, C; 73, B; 74, D; 75, B; 76, D; 77, B; 78, B; 79, A; 80, C.

Elmira Credit Union Elects Clifford Rice

ELMIRA — The Elmira Reformatory Credit Union has elected Clifford W. Rice as its new president. Other 1968 officers selected were: Calvin Gillette Sr., first vice-president; Theodore Levanduski, second vice-president; Edward Looney, treasurer-manager and Eric Rangstrom, assistant treasurer.

Ross Lewis Jr. was chosen to head the educational committee, Arch Petras the delinquent loan committee and E.O. Updyke the supervisory committee. Other committee members chosen were: Edgar Bly and Ralph Stewart, supervisory committee; George Ziellinski, Robert J. Sullivan, Henry Coppini and Robert Purdy, credit committee; C.R. Gillette and John Petzke, loan officers; and E.O. Updyke, educational committee.

Name Lottery Officials

ALBANY — Richard D. Valenti of Syracuse has been named a deputy director of the State Lottery at \$16,655 a year.

State Tax Commissioner Joseph H. Murphy also has named two more lottery sales representatives at \$9,000 a year. They are Joseph A. Frey Sr. of Syracuse and William H. Spitzer of New Hartford.

PUBLIC NOTICE

NOTICE TO CONTRACTORS: STATE DEPARTMENT OF TRANSPORTATION, ALBANY, N. Y. — Sealed proposals will be received until ten-thirty o'clock A.M. on March 21, 1968, by Director of Contracts and Claims Bureau, Department of Transportation, Administration and Engineering Building, 1220 Washington Avenue, State Campus, Albany, New York 12226 for the projects described below. Any projects in this letting that are on the Federal Aid highway systems are subject to the provisions of the "Federal Aid Highway Act of 1956," being Public Law 627, 84th Congress, approved June 29, 1956, as amended, and are also subject to the applicable New York State statutes. In compliance with the provisions of Section 113, Title 23, U.S.C., the minimum wages to be paid laborers and mechanics are included in wage schedules that are set out in the bid proposal. Maps, plans, specifications and proposal forms may be seen and obtained at the office of the Director of Contracts and Claims, State Department of Transportation, Albany, N. Y., at the office of the District Engineers noted below. Proposal for each contract must be submitted in a separate sealed envelope with the name and number of the contract plainly endorsed on the outside of the envelope. Each proposal must be accompanied by certified check payable to the order of the "State of New York, Department of Transportation" for the sum as specified in the advertisement and the proposal. The retention and disposal of the bid deposit, the execution of the contract and bonds shall conform to the provisions of the Highway Law and the Specifications. The right is reserved to reject any or all bids.

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DON'T REPEAT THIS

(Continued from Page 1)
ganizations from which he may never recover.

Whether or not the strike is legal; whether or not the City's health is in danger, rank and file labor leaders look upon the emergency call for National Guardsmen to be a direct attack on all City employee unions and a kind of strikebreaking not seen since the early 1930s.

Those few leaders who were privately on the Mayor's side largely backed away. The general attitude can be summed up by one remark told this column: "This is the Mayor's attempt to recover from his loss of face over the subway negotiations and the teacher's strike. But I can tell you right now; the Mayor is not going to bust up the Sanitationmen's Union or any other City organization with the National Guard. This kind of stuff went out with the last century."

Bad History

All of which points up sharply the fact that whatever other talents the Mayor might have, he seems to have an absolute gift for poor labor relations and it has marred his administration from the beginning. Few blame Lindsay for the subway strike that occurred when he first took office. Since that time, however, he seems to have learned little of the techniques of getting along with labor nor has he found a capable advisor on the situation; or perhaps he is unable to follow good advice in this area.

Long ago, this column warned that the Mayor's abandonment of the personal touch, used so well by Robert F. Wagner and his other predecessors, in favor of technical experts was going to eventually alienate him from most labor groups in City employment. His call for the National Guard, justified or not in general, is the final, crushing blow and the final evidence that his method of negotiating with City employees — to date — is a fiasco. As a matter of fact, even his use of the Taylor Law to send union leaders to jail has worked against him. As Al-

bert Shanker, president of the United Federation of Teachers, declared: "It's gotten to be that getting sent to jail is becoming among the top credentials for a labor leader."

Most rank and file employees have still not forgiven the Mayor for sending the late Mike Quill to jail; John DeLury may be a villain to most New Yorkers but his jail sentence has made him a hero to his men.

It should be noted that labor in the private sector as represented by the Central Trades and Labor Council, AFL-CIO, and Teamsters Joint Council 16 are as angry as their fellows in public employment over the call for the National Guard.

Split Deepens

In the meantime, Lindsay's rejection of compromises worked out by Governor Rockefeller has deepened the already-wide split between the two men. Rockefeller has been put in a poor position by being, first, called in on an issue which he feels should never have developed to the crisis degree and, second, by appearing to be giving in to the union rather than getting the strike halted by use of National Guardsmen, which he simply did not want to do. The Governor has made an impressive record in getting labor support and it can be expected that he is justifiably angry at having to keep this support while probably incurring the wrath of other segments of the public. It will be a long time before he will forgive Lindsay for that dilemma.

Labor Reaction

In the meantime, here are some typical City employee organization comment on the strike situation.

Timothy Dinan, business representative of Local 300, Building Service Employees International Union.

Local 300 has issued orders that not one of our members is to touch any of the regular or other duties of the striking sanitationmen. The order of Mayor Lindsay on Thursday morning over-

department teletypes of the various departments transferring certain titled employees was disregarded by our membership following our communication to them. Friday morning, the Mayor's order was revoked after a united front by all City unions, AFL-CIO, Teamster and independents. Not one City employee would accept work as a strike breaker. The union has not yet taken an official stand on the use of National Guardsmen.

Al Weinstock, spokesman for Terminal Employees Local 832, International Brotherhood of Teamsters.

We are still awaiting word from Joint Council 16 of which we are a member, as are Local 831, the Sanitationmen Union and City Employees Union, Local 237. The 40,000 City employees, members of the International Brotherhood of Teamsters, stand ready now, as in the past to reflect our solidarity.

Terence Dolan, financial and recording secretary of the Uniformed Firemen's Assn., Local 94, International Assn. of Firefighters, AFL-CIO.

Our position in the sanitationmen's strike is that firemen are not to carry, lift or transport refuse. Our job is the extinguishment and prevention of fire. Settlement of the strike should be made over the bargaining table. Use of untrained National Guard is not necessary. It will only add chaos to the situation. Lindsay should meet his responsibility. The solution is simple — Lindsay should reconsider and accept the proposal of the Governor's mediation team. Technically, use of troops is strikebreaking but the onus of responsibility is on the Mayor, not on the troops. Legally and individually, the National Guard would be exonerated as strikebreakers since they are doing their sworn duty to act in an emergency, the same as a policeman crossing the picket line to effect an arrest.

Anthony Principe, Alice Brophy Are 1968 Mayor's Medal Winners

Dr. Luther Gulick, chairman of the Mayors' Medal Selection Committee, presented the Mayor's Medal for Distinguished Performance—the City's highest award for career civil service employees—to two City employees last week.

Receiving the awards at a City Hall ceremony were Alice M. Brophy, for creating, organizing and administering productive social programs in the Human Resources Administration and Anthony Principe, for improving the administrative management of the Department of Correction.

Miss Brophy is an assistant deputy administrator at HRA. Principe is director of operations for the Department of Correction. Each award winner received a specially engraved bronze medal and a scroll commemorating the recipient's outstanding performance.

Miss Brophy, Little Neck, was cited for her "outstanding contributions to the welfare of the people of our City."

Her award reads: "You have distinguished yourself in the field of social work by your leadership, dedication and professional competence. Your

talents led to many ongoing important projects including children's centers, community centers, health maintenance clinics and other community facilities.

"You have greatly enhanced the reputation of the City and contributed to the public good as an active participant on national committees, consultant to local and national community groups and governmental agencies and as a lecturer on urban and social planning."

Miss Brophy has been in City service since 1935. She is a graduate of Brown University and the Columbia School of Social Work. She has served with distinction with the Department of Social Services, the Housing Authority and the Housing and Redevelopment Board.

She has been assistant deputy administrator for program plan-

ning and director of model cities in the Human Resources Administration since December 1, 1967.

Principe, of Brooklyn, was recognized for "outstanding contributions toward increasing the effectiveness of the City government's services to its people."

His citation reads: "You have improved the administrative management of the Department of Correction by your energetic leadership, executive ability and professional competence.

"Your great ability to serve as an effective liaison between public and private organizations, your forward looking humanitarian viewpoint and your dedication to the science of correction and the principles of rehabilitation, have had a deep effect on the City's correctional system and contribu-

(Continued on Page 15)

TEST AND LIST PROGRESS—N.Y.C.

NEW CERTIFICATIONS

Title	Date Certified	Last No. Certified
Asst. accountant, gr. 2, 29 certified, Jan. 31	Jan. 31	87
Attorney trainee, 13 certified, Jan. 29	Jan. 29	112
Civil engineer, 20 certified, Jan. 31	Jan. 31	130
Civil engineer, prom. (PW), 3 certified, Jan. 31	Jan. 31	21
Civil engineer, prom. (WB), 1 certified, Jan. 31	Jan. 31	5
Cleaner (men), 1000 certified, Jan. 26	Jan. 26	1722
Custodial foreman, prom. (SI), 1 certified, Jan. 31	Jan. 31	7
Machinist, 2 certified, Jan. 30	Jan. 30	1024
Mechanical engineer, prom. (HA), 3 certified, Feb. 1	Feb. 1	4
Patrolman, 2 certified, Feb. 1	Feb. 1	1
Personnel asst., prom. (HA), 1 certified, Jan. 30	Jan. 30	1
Security officer, 2 certified, Jan. 31	Jan. 31	315
Sr. clerk, prom. (HD), 21 certified, Jan. 31	Jan. 31	277
Sr. clerk, prom. (PW), 4 certified, Feb. 1	Feb. 1	19
Sr. clerk, prom. (DP), 8 certified, Feb. 1	Feb. 1	28
Sr. clerk, prom. (DT), 6 certified, Jan. 31	Jan. 31	18
Sr. clerk, prom. (PB), 2 certified, Jan. 31	Jan. 31	2
Sr. planner, 2 certified, Jan. 31	Jan. 31	9
Shop clerk, 17 certified, Jan. 30	Jan. 30	107
Supervisor I (Child Welfare) prom. (WD), 22 certified, Jan. 31	Jan. 31	158
Supervisor I, prom. (HD), 6 certified, Jan. 31	Jan. 31	17

OLD CERTIFICATIONS

Asst. accountant, gr. 1, 1 certified, Jan. 23	Jan. 23	24
Asst. accountant, gr. 2, 32 certified, Jan. 23	Jan. 23	35
Attorney, prom. (WD), 3 certified, Jan. 26	Jan. 26	12
Audio visual aid technician, 1 certified, Jan. 24	Jan. 24	13
Bus operator, 74 certified, Jan. 26	Jan. 26	4527
Caseworker I, gr. 15, 302 certified, Jan. 20	Jan. 20	353
Civil engineer, prom. (BT), 3 certified, Jan. 26	Jan. 26	26
Civil engineer, 20 certified, Jan. 26	Jan. 26	130
Claim examiner, 14 certified, Jan. 25	Jan. 25	103
Cleaner, 250 certified, Jan. 23	Jan. 23	103
Cleaner, 250 certified, Jan. 23	Jan. 23	424
College office asst. A, 430 certified, Jan. 24	Jan. 24	615
College secretarial asst. A, gr. 2, 19 certified, Jan. 24	Jan. 24	84
College secretarial asst. A, 162 certified, Jan. 24	Jan. 24	244
District superintendent, prom. (DS), 10 certified, Jan. 23	Jan. 23	70
Fingerprint technician, 1 certified, Jan. 25	Jan. 25	11
Jr. building custodian, 1 certified, Jan. 23	Jan. 23	12
Landmarks preservation specialist, 10 certified, Jan. 24	Jan. 24	10
Maintainers helper, gr. C, 6 certified, Jan. 26	Jan. 26	785
Maintainers helper, gr. A, 4 certified, Jan. 26	Jan. 26	701
Patrolman, 1 certified, Jan. 23	Jan. 23	1217
Personnel examiner, prom. (CS), 12 certified, Jan. 26	Jan. 26	42
Police administrative aide, 28 certified, Jan. 23	Jan. 23	4532
Railroad clerk, 125 certified, Jan. 23	Jan. 23	1864
Railroad porter, 100 certified, Jan. 23	Jan. 23	2431
Sr. superintendent, prom. (DS), 10 certified, Jan. 23	Jan. 23	55
Supervisor I, prom. (HA), 1 certified, Jan. 24	Jan. 24	13
Supervisor II, prom. (WD), 28 certified, Jan. 23	Jan. 23	500

State And County Eligibles

11 DePascale W Farmingdale	75.00
12 Frasher R Hempstead	75.00
13 Mueller J Hicksville	75.00
14 Mueller K Jericho	75.00
PRIN STENO—ERIE CO	
1 Rothfuss H Collins Ctr	88.0
2 Tre sell B Cheektowaga	83.2
4 Patelunas J Lake View	81.9
5 Schmitt L Cheektowaga	78.8
6 Robinson E Angola	77.4
7 Wolfe I Cheektowaga	77.4
RETIREMENT BFTS EXMNR	
1 Sharp S Albany	93.4
2 Malo R Cohoes	91.6
3 Thackrah M Rensselaer	87.6
4 McGraw H Loudonville	79.2
5 Spensley W Albany	78.5
6 Weatherbee C Nassau	78.3
SR OFFICE MACH OPER PHTYG	
1 Sweeney J Albany	80.0
ENGINEERING TECHNICIAN	
1 Crowley J Elmira	95.2
2 Cox M Venice Ctr	91.2
3 Hirsch J Albany	92.8
4 Cowan T Elmira His	92.2
5 Burger B Arkport	92.3
6 Vesio J St Johnsvil	91.2
7 McNamara W Hamburg	91.2
8 Azzara L Babylon	91.2
10 Riccio D Schenectady	88.2
11 Andrews A Windsor	87.2
12 Mollo A Binghamton	87.0
13 Nowak J Buffalo	86.6
14 Wells R Clayton	86.6
15 Myers S Pleasant Val	86.6
16 Paoka R Freeport	84.2
17 Rothaupt D Albany	84.2
18 Banker P Albany	82.2
19 Niziuski J Buffalo	82.2
20 Whipple W Troy	82.1
21 Vanpatten R Rochester	81.2
22 Gellman G Copiague	81.2
23 Palla F Utica	80.2
24 Cimino P Utica	78.2
25 Vana L Poukheepsie	78.2
26 Aldrich R Elbridge	77.8
27 Burciello A Massapequa	77.8
28 Belej W Denew	76.4
29 Scianora J Buffalo	75.2
30 Rosnagel A Deer Pk	75.2
31 Deleonardis A Albany	75.2
32 Lyng F Watertown	75.2
SR CLERK STENO	
1 Skorupski D Tonawanda	90.5
2 Buczkowski R Buffalo	89.3
3 Franger L Lancaster	79.8
5 Kozlowski D Buffalo	79.7
6 Kulligowski E Buffalo	78.8
7 Pearson G Buffalo	78.8
SR OFFICE MACH OPER PHTYG	
1 Blowers D Albany	82.5
2 Thomas J Amsterdam	80.9
3 Younger J Albany	80.9
4 Sherry V Troy	78.3
5 Hemmett S Delmar	75.3
ASSOC ENGIN MAT ANALYST	
1 Brewer J Schenectady	80.0
2 Goldstone L Watervliet	80.0
3 Morlock W Schenectady	78.6
4 Sim R Rensselaer	77.2
5 Hargrove H Waterford	77.2
PRIN ENGIN MAT ANALYST	
1 Barra G Cohoes	87.4
2 Birkmayer D Troy	80.7
SR ENGIN MTRLS ANALYST	
1 Dale E Albany	75.5
LEGAL STENO—ERIE CO	
1 Butler F Hamburg	85.5
2 Becker H Buffalo	81.5
3 Roof C Buffalo	81.5

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Social Work Jobs

Social workers are being sought for positions at \$11,461 (GS-12) at Griffis Air Force Base in Rome, N.Y., according to the Interagency Board of U.S. Civil Service Examiners for Upstate New York.

Applications and further information may be obtained from the Board at 301 Erie Boulevard West, Syracuse, N.Y. 13202.

Mayor's Medals Presented To Two City Aides

(Continued from Page 14) ted significantly to the rehabilitation of many unfortunate men and women and to the welfare of our City and community."

Principe entered City service in January, 1939 as correction officer. He entered the U.S. Army as a private in February, 1941 and was discharged a captain in July, 1946. Since then, he steadily advanced in the service of the Department of Correction and has been its director of operations since October, 1957.

The award winners were selected by the Mayor's Medal Selection Committee from numerous nominations submitted by agency heads, labor, civic and professional organizations.

The members of the Selection Committee include Dr. Luther Gulick, chairman; William C. Warren, dean of the faculty, Columbia Law School; Bethuel M. Webster, attorney; Deputy Mayor-City Administrator Timothy W. Costello and City Personnel Director Solomon Hoberman.

New York State Employees:

Keyed-up executives unwind at Sheraton.



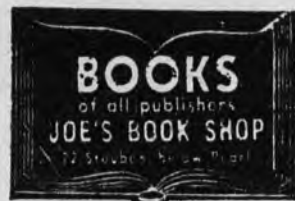
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 - ITHACA — Sheraton Motor Inn (call 273-8000)
 - ROCHESTER — Sheraton Motor Inn (call 232-1700)
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SPECIAL WEEKLY RATES FOR EXTENDED STAYS

Progress Report Of CSEA Bills

(Continued from Page 1)

and Assemblyman Milton Jonas, A666—Civil Service and Ways and Means.

- Salary protection where titles are downgraded in political subdivisions—Senator Albert B. Lewis, S2105, and Assemblyman Prescott B. Huntington, A3246—Civil Service and Public Employees.

- Salary plans in public schools—Senator James F. Hastings, and Assemblyman Jonas, A648 — Education.

- Salary plans in political subdivisions—Senator Lentol, S1956, and Assemblyman Joseph R. Pisani, A3438 — Civil Service and Ways and Means.

- Retirement based on highest three years—Senator Warren M. Anderson, S478, and Assemblyman John B. Lis, A834—No assignment.

- Mandate eight percent pension program in political subdivisions—Senator Lentol, S1958, and Assemblyman Charles J. Melton, A3278—Civil Service and Ways and Means.

- Improvements to correction officers' retirement plan—Senator Ronald B. Stafford, S1988, and Assemblyman Louis E. Wolfe, A1230—Ways and Means.

- Require 4 percent interest on State retirement fund contributions—Senator Lentol, S2381, and Assemblyman Rudolph F. DiBlasi — Civil Service.

- Employees representation in administering State Retirement System—Senator Theodore Day, S-1967, and Assemblyman William Green, A2991—Civil Service and Ways and Means.

- Provide 25-year retirement for all State employees and political subdivision employees—(separate bills for each department) Sponsors and numbers for each bill will be published in later editions of The Leader.

- Twenty-year retirement for Correction officers, Assemblyman Kenneth L. Wilson, A1217—Ways and Means.

- Twenty-year retirement for State Park Police—Senator Edward Speno and Assemblyman Stanley Harwood (no bill numbers).

- Non-contributory retirement for teachers employed by the State who are members of the New York State Teachers Retirement System—Senator Hastings and Assemblyman Lawrence E. Corbett, Jr. (no bill numbers or committee).

- Twenty-five-year retirement for Thruway employees—Senator Lentol, S1957, and Assemblyman Gordon K. Cameron, A2772—Civil Service and Ways and Means.

- Require waivers of all State and political subdivision employees who do not want to participate in the employees' retirement system—Senator Speno and Assemblyman Jonas, A659—Public Employees.

- Provide 37½ hour work week for all State employees—Senator Lewis and Assemblyman Posner, A3070—Ways and Means.

- Non-judicial employees be returned to jurisdiction of Civil Service Commission—Senator William E. Adams and Assemblyman James L. Emery, A2799 — Ways and Means.

- Provide payroll deduction for State employee credit unions—Senator William Brennan, S1912, and Assemblyman Alexander Chananau, A3530 — Finance and Ways and Means.

- Thirty-five-hour work week for all full-time State employees—Senator Abraham Bernstein and Assemblyman Posner, A347—Public Employees.

- Free Triborough Bridge toll privilege for Manhattan State Hospital employees—Senator William T. Conklin and Assemblyman Albert H. Blumenthal, A3354 — Mental Hygiene.

- Salary payments on bi-weekly basis rather than fiscal year basis—Senator Irving Mosberg and Assemblyman Joseph M. Margiotta, A2840—Ways and Means.

- Air National Guard technicians participation in State Health Insurance Plan—Assemblyman Jonas, A2809, — Ways and Means.

- Require Civil Service Commission to make finding before filling non-competitive vacancies—Senator Speno, S1893, Civil Service; Assemblyman Mortimer P. Gallivan, A2621—Public Employees.

- Annual report of Director of Classification and Compensation which will be deemed a public record—Senator Hastings and Assemblyman Jess J. Present. No intro numbers or committee assignment.

- Require reason in writing for veto of title reclassification or salary reallocation — Senator Smith and Assemblyman Francis P. McCloskey, A2844—Ways and Means.

- Make reallocation and reclassification appeals non-reviewable by the Director of the Budget—Senator Lent, S1977—Civil Service; Assemblyman Victor C. Waryas, A3102—Public Employees.

- Time limit for action on reallocation and reclassification by the Director of Classification and Compensation — Senator Smith and Assemblyman John G. McCarthy, A3270 — Public Employees.

- Time limits for above action by Budget Director — Senator Smith and Assemblyman McCarthy, A3271 — Public Employees.

- Restrict promotion in Correction Department to uniformed personnel — Senator Stafford and Assemblyman Willis H. Stephens.

- Protection against removal for the non-competitive per diem and labor class employees with five years experience — Senator Leon E. Giuffreda, S1460 — Civil Service, and Assemblyman Peter J. Costigan, A2085.

- Place deputy sheriffs in competitive class — Assemblyman Dowd.

- Require Civil Service Commission to publish notice of regular and special meetings — Senator Day, S2125 — Civil Service and Assemblyman Melton, A3280 — Public Employees.

- Civil Service Commission authority over jurisdictional classification of State police — Senator Flynn and Assemblyman Wolfe, A3679 — Ways and Means.

- Reinstate jurisdictional classification of all positions in State University — Senator Speno and Assemblyman Stephens.

- Provide peace officer status for building guards — Senator Jeremiah B. Bloom, S2141 — Codes.

- Time off for Saturday, holidays in political subdivisions — Senator Lent and Assemblyman Melton.

- Amend section 75 to provide other than agency hearing officers — Senator Day, S2540 — Civil Service; Assemblyman Wem-

ple, A3677 — Ways and Means.

- Grievance procedure in political subdivision — Senator Marchi and Assemblyman Margiotta, S2633 — Cities.

- Amend law to extend civil service eligibility lists when stayed by court — Senator Laverne, S46, Civil Service; Assemblyman Donald Shoemaker, A1968.

- Furnish formal hearings with transcripts on salary appeals — Senator Dalwin Niles, S1987 — Civil Service; Assemblyman McCloskey, A2855 — Public Employees.

- Full pay for State police injured in line of duty — Senator Gliniski and Assemblyman Lis, A2660 — Ways and Means.

- Minimum wage for police and firemen — Senator Lentol, S2239; Assemblyman Harold Cohn, A2919 — Labor.

- Computation of employees' salary — Assemblyman Margiotta, A3430 — Ways and Means.

- Salary protection on jobs adversely affected by automation — Senator Day, S2168 — Civil Service; Assemblyman John Buckley, A3357 — Ways and Means.

- Terminal leave pay — Assemblyman Bertram Podell, A3443 — Ways and Means.

- Peace officer status for safety officers — Senator Bloom, S2142 — Codes.

- Holidays falling on three-day weekends — Senator James Griffin, S107 — General Laws; Assemblyman Albert Hauspeck, A183 — General Laws, (third reading).

- Credit for service upon transfer from public authorities — Senator Seymour Thaler and Assemblyman Chananau A3377 — Ways and Means.

- Salary protection for non-teaching school employees — Senator Smith, S430 and Assemblyman McCarthy, A565.

- Automatic deductions to cover CSEA life insurance and dues for retirees—Senator Marcy, S2632 — Civil Service; Assemblyman Donald Mitchell.

- Allow State employees earning up to \$12,500 to work at harness Race tracks — Senator John Hughes.

- Some of the above legislation has not been numbered as yet, but The Leader will publish the bill numbers as soon as they become available.

The balance of CSEA legislation is awaiting introduction and also will be carried in The Leader as they are produced with numbers, sponsors and committee assignments. They are:

- Establishment of a welfare fund to provide additional benefits for State employees.

- Provide a fully non-contributory health plan for State and political subdivisions.

- Cost-of-living clause in pensions of all retirees.

- Time-and-one-half for overtime.

- Maximum trooper pay in three steps.

- Maximum salary in three annual steps for State employees.

- Reduce social security age limit to 60 (would require Federal legislation).

- Provide 35-year full pay retirement for all State employees.

- Optional retirement for troopers after 20-year service.

- Survivor benefit protection for political subdivision employees on the same basis as for State employees.

- Overtime pay for holidays for



TRAVIA MEETING — Seen here with Assembly Speaker Anthony J. Travia, center, are Dr. Theodore C. Wenzl, right, president of the Civil Service Employees Assn., and John C. Rice, CSEA counsel. Missing when picture was taken is Solomon Bendet, chairman of the CSEA Salary Committee.

Frank R. Bellows

TUPPER LAKE — Funeral services were held recently in this Adirondack community for Frank R. Bellows, president of the Sunmount State School chapter of the Civil Service Employees Assn., who died one week after suffering a heart attack at work. He was 56.

A longtime resident of Tupper Lake, Mr. Bellows was a past president of the Tupper Lake Rod and Gun Club, and was active in the local Lions Club and during World War II, served in the Army Air Corps. For several years he was employed by the Tupper Lake National Bank.

In 1946, he joined the staff of the Sunmount Veterans Administration Hospital, and stayed on when it became the Sunmount State School. He held the post of principal account clerk in charge of the payroll unit.

Mr. Bellows is survived by his wife, his stepmother and two brothers, all of Tupper Lake.

Harris Promoted

ALBANY—Dr. Hollis S. Ingraham, State health commissioner, has named Robert W. Harris of Albany as his executive assistant at a salary of \$14,990 a year.

Mr. Harris joined the department in 1965 as a hospital administration consultant in its Medical Review Bureau.

employees on snow and ice duty.

- Full retirement benefit under the vested rights program of Retirement Law.

- Reopen 25-year plan for uniformed correction employees.

- Increase ordinary disability retirement age to age 65.

- Provide that regular interest rates credited to members amount to no less than four percent.

- Survivors benefit retroactive to April 1, 1960.

- Paid up death benefit equal to 1/30th of final average salary for each year of service.

- Prohibit removal of employees from provisions of attendance rules requiring compensation for overtime work.

- Establishment of grievance board and provide right of hearing and appeal.

- Competitive class status for board of election employees.

- Provide notification and hearing on changes in the health insurance program.

- State health insurance pro-

Brentwood School Unit Defeats BSA For Representation

BRENTWOOD — The Civil Service Employees Assn. defeated the Brentwood Secretarial Association in a representational election recently among the clerical staff of the Brentwood School District.

Frank D'Andrea, president of the Brentwood Schools unit of the Suffolk chapter, CSEA, asserted that a salary and benefit program was nearing completion and the needs of secretarial staff members was being included.

Transportation Dpt. Sets Meetings With CSEA

ALBANY — Dates have been confirmed for three meetings this year between the Special Transportation Department Committee of the Civil Service Employees Assn. and officials of that department.

In a letter to committee chairman John F. Raymond, the department agreed to meet on the April 9, July 16, and October 22 the dates the committee had earlier suggested. The CSEA committee will prepare itemized agendas, and will submit them to the department ten days before each session.

gram become non-contributory for dependents of retirees.

- Mandate workmens compensation insurance for political subdivisions.

- Provide that Civil Service Department require all waiver of rights on eligible lists to be in writing and filed with the Civil Service Commission.

- State aid for political subdivision employees for salary purposes.

- Make items now filled by staff attendants under the PR 50 rule permanent.

- Provide State employees with additional holiday on his or her birthday.

- Permit outside work for State police.

- Allow Tax Department employees except those in the Division of the Lottery to participate in the State Lottery program.

- Provide increment for part-time annual rated employees.

- Provide welfare fund for employees in political subdivisions.