

Civil Service LEADER

America's Largest Weekly for Public Employees

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Awards

See Page 14

ROCKEFELLER NOW HEDGING ON NEGOTIATED BENEFITS

Long Island M. H. Chapters Coordinate Contract Demands

KINGS PARK — The heads of Civil Service Employees Assn. chapters representing 12,000 workers in mental hospitals on Long Island last week formed a council to coordinate their measures backing up demands for an improved contract.

The chapter leaders were brought together by CSEA field representative Nicholas

CSEA - 10 to 1

Teamsters Dumped In Massena School District Election

(SPECIAL TO THE LEADER)

MASSENA — The Civil Service Employees Assn., walked away with a resounding victory last week in a representation election at Massena Central School District No. 1, defeating the rival Teamsters Local 687 by 100 votes to 12.

One hundred twenty-one of the 136 eligible voters cast ballots in the election, which designates CSEA as the exclusive bargaining agent for the district's non-teaching employees. Seven persons voted for no representation.

Pollicino, who has been assigned to work exclusively with the five big mental hygiene chapters on the Island.

The council agreed to coordinate pressures and demand action at the State delegates meeting today on the breakdown of State negotiations.

Joining forces were: Julia Duffy, president of the Pilgrim State Hospital chapter; Natale Zummo, president of the Kings Park State Hospital chapter; Larry Doyle,

president of the Central Islip State Hospital chapter; Agnes Miller, president of the Suffolk Psychiatric Hospital chapter, and Gus Menzel, president of the Suffolk State School chapter.

Central Islip Luncheon For Laundry Workers

CENTRAL ISLIP — The Central Islip chapter of the Civil Service Employees Assn. will host a Valentine's Day luncheon for all Central Islip laundry employees on Feb. 14.

The luncheon, which is free to every laundry worker, will be held at the Central Islip Employees' lunchroom from 11:30 a.m. to

(Continued on Page 3)

Don't Repeat This!

Malcolm Wilson — The Quiet Man

ALTHOUGH Gov. Nelson A. Rockefeller's acceptance of President Nixon's request to undertake various fact-finding missions in Latin America made big headlines, surprisingly

(Continued on Page 4)

Refuses To Spell Out Budget Items For Aides

ALBANY — As delegates of the Civil Service Employees Assn. met here in special session today (Feb. 11) the grim word was that not only had the Rockefeller Administration refused to spell out just what was in the budget for State workers this year, but also that the State appeared to be now hedging on a good portion of its original offers to CSEA made up to the point when negotiations were called off last November.

Speaking through Abe Levine, newly-appointed State Director of Employee Relations, the Rockefeller Administration declared it was "not in a position to specify the particular benefits to be included (in the budget)" and indicated further that these specific benefits should await the day until negotiations could be resumed.

This latter viewpoint could mean delays that would stretch past the current session of the Legislature since there is no way of knowing at this time when the courts will decide on whether or not the whole five-unit bargaining conception being pushed by the Public Employment Relations Board is legal. Only last week, the Employment Association argued against the PERB unit order in the Appellate

(Continued on Page 3)

Teamsters Dumped In Phoenix School Elections By CSEA

(SPECIAL TO THE LEADER)

PHOENIX — The Civil Service Employees Assn. won another victory here last week when it defeated the Teamsters in an election to determine the bargaining agent for the Phoenix School District's blue-collar employees.

Although Teamsters officials had expressed great optimism before the election, CSEA won it by several votes. CSEA is now the sole representative for non-teaching employees in the school district.

John Ray, CSEA field representative, coordinated CSEA's election campaign.

The Phoenix vote came on the heels of CSEA victories over the

(Continued on Page 3)



NASSAU ACCORD — Civil Service Employees Assn. and Nassau County officials watch as County Executive Eugene H. Nickerson signs new contract giving employees pay and benefit boosts amounting to 11.25%. From left are: CSEA negotiator Vito Compitello; County Attorney Morris Schneider; Senior Deputy

County Attorney L. Charles Leonard; Jerry Jernow and Robert Brauns of CSEA negotiating committee; Supervisors Robert Meade, Andrew DiPaola and George Costifan; Nassau chapter president Irving Flaumenbaum; CSEA negotiating committee member Helen Richards; CSEA regional attorney Richard Gaba, and CSEA negoti-

ating team members Frank Diviney, Howard Quann, and Louis Gaynor. "Preparations are already being made for next year's program," Flaumenbaum revealed, and negotiations will start in late Summer. "Meanwhile, this contract represents solid gains achieved while operating under the law," he added.

Couper Named To Education Position At Easter Week

ALBANY — The son of a former chancellor of the Board of Regents has been named to one of two new deputy commissionerships just created in the State Education Department.

Richard W. Couper, son of former Regent Edgar W. Couper, has been appointed deputy commissioner for higher education.

He is vice-president of Hamilton College and a former insurance man.

Named to the other deputy post is Herbert F. Johnson, a career department employee, whose last title was associate commissioner.

In a department reorganization, former deputy commissioner Ewald

B. Nyquist was named to a new post of executive deputy.

The reorganization also calls for two special planning offices.

Couper has been active in civic and educational affairs. He is a director of the Hayes National Bank at Clinton, N.Y. and of the Security Mutual Life Insurance Company, and is on the executive committee of the Upper Mohawk Council of the Boy Scouts of America.

Nixon Names Nathan New Budget Asst.

WASHINGTON — The new assistant budget director for the Nixon administration is a former assistant to former U.S. Senator Kenneth B. Keating.

He is Richard P. Nathan, a native of Albany, N.Y. and until his new appointment a research associate with the Brookings Institution.

He also served on the staff for the National Advisory Commission on Civil Disorders.

Final Caribbean Cruise—\$281, Up

The final Caribbean cruise aboard the S.S. Regina will be during Easter Week, it was announced, and only limited space is available for this popular cruise.

Starting at only \$281, the price will include round trip jet transportation directly to Aruba on April 5, where tour members will immediately board the Regina for a cruise to Antigua, Guadeloupe, St. Lucia, Grenada and LaGauria. These are different islands than the ones visited on previous Regina cruises.

Since available bookings are quite limited, immediate application should be made by calling Gulli Theen, Civil Service Travel Club, (212) PLaza 7-5400 or by writing to Miss Theen at 1212 Sixth Ave., New York, N.Y.

Still \$349

Second Section For Rome Trip

Because the April 4 trip to Rome being offered to members of the Civil Service Employees Assn. and their immediate families has been way oversold, a second section is now open for bookings.

The price for the trip is still \$349 but will leave one week earlier—March 28, returning on April 6. The itinerary will include visits to Florence and Pisa, as well as Rome.

Since much of this space has already been sold, immediate application should be made for remaining seats. Write at once to Irving Flaumenbaum, 25 Buchanan St., Freeport, N.Y. Telephone (516) 868-7715.

Leaves May 28

Canadian Rockies & Alaska Tour

A tour to Alaska and the Canadian Rockies, including a four-day boat trip, is now open for bookings by Civil Service Employees Assn. members and their friends.

The 21-day tour, which departs from New York on May 26, will include visits to Fairbanks, McKinley Park and Anchorage in Alaska, and British Columbia, Jasper, Lake Louise and Baniff in Canada. Total price is \$1,098.

Further details, application may be had by writing to Deloras Fusesell, 111 Winthrop Ave., Albany, N.Y., 12203, telephone after 6 p.m. (518) IV 2-3597.

Use Zip-Codes to help speed your mail.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

... Glass House ...

IN CASE you don't know it, you were recently called a "two-bit officious civil service official."

IT WOULD seem that civil service is always a handy target when there's nothing immediately available at which to throw rocks. The rock-throwers, including those who themselves live in glass houses, cause serious damage to good public relations, genuinely earned, by civil servants.

THE LATEST rock-thrower was Ted Lewis, chief of the "N.Y. Daily News" Washington Bureau, who threw his rocks last Jan. 31st in his column, "Capitol Stuff."

OUR CIVIL service readers are gracious enough to give Mr. Lewis the benefit of the doubt. Perhaps he was being facetious. They would even be generous enough to forgive him on the ground that he just was being an insensitive smart aleck.

MR. LEWIS' column was headlined: "President's Friendly Approach Is Working Wonders." He was reporting that President Nixon is trying "the friendly neighborhood grocer motif in the new White House management."

HEREWITH are Mr. Lewis' rocks, so put on your hard hats and duck:

"HE (PRESIDENT Nixon) is also making a most effective series of personal, friendly appearances in the centers of Federal bureaucracy itself. They loved him at the State Department for going there first to praise the 'quality' of the personnel. Similarly, the clerks and two-bit officious civil service officials in all other departments will find inspiration to work harder, and more loyally, as Nixon makes his appointed rounds in the next week or so."

YOU WILL FIND that with a one-handed paragraph, Mr. Lewis succeeded in throwing four king-size rocks—"quality" in quotes, the "two-bit" bit, the "work harder" slingshot, and the "more loyally" below-the-belt rock.

MR. LEWIS was so busy throwing rocks he completely missed the true significance of President Nixon's visits to Congress and to Federal agencies, as well as to the areas of Washington devastated by last year's riot.

AS WE TOLD our readers in the column of last August 20, no matter who is President of the United States, the basic responsibility of carrying on the day-to-day operations of the Federal Government is in the capable hands of 2,740,000 Federal civil servants, including an 8,000-man cadre of top echelon administrators.

QUITE OBVIOUSLY President Nixon, with many years of service in Washington, knows these facts of political life. If Mr. Lewis was equally aware of these realities, he certainly didn't stop his rock-throwing long enough to give his readers the answers.

PRESIDENT NIXON is showing that he possesses a keen sensitivity to the good public relations he needs—with Congress, with Federal civil servants, with all publics—to do an effective job as Chief Executive of the most powerful nation in the world.

THE PRESIDENT knows the necessity for their cooperation, their professional expertise, and all they can give him in carrying out his leadership role.

ALL THIS adds up to government public relations in action for the general public welfare.

IN BEHALF of our readers, this column is throwing a big, fat rock back at Mr. Lewis with a friendly note attached, reading: "You badly need a home study course in public relations in government."

West Point Needs A Civilian Painter

The U.S. Military Academy at West Point needs a civilian painter, with starting salary \$3.19 to \$3.33 per hour.

Details concerning the position can be found in announcement No. NY-27-3 at the Interagency Board of U.S. Civil Service Examiners, 26 Federal Plaza, New York, N.Y. 10007.

Announcement and application forms may also be obtained at the main post office in Brooklyn, Bronx, Jamaica, Hempstead, Middletown, Newburgh, New Rochelle, Patchogue, Peekskill, Poughkeepsie, Riverhead, Yonkers and the St. George Station on Staten Island.

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Correct insurance rates appear in the advertisement above. Due to an error in the selection of a plate, incorrect rates previously effective were published last week.

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Rockefeller Hedging

(Continued from Page 1)

Division of the Supreme Court and decision on the case was reserved. No matter which side wins, the case would almost certainly go to the Court of Appeals and this could mean the end of any hope for negotiations during this session of the Legislature.

In his annual budget message, the Governor did propose a four percent pay raise for State workers (which was rejected by the CSEA) and mentioned funds for reallocations and geographical and shift work differentials. Numerous other benefits agreed on, however, were not mentioned specifically and the CSEA contends that the amount allotted for all State employees benefits in the budget is not sufficient to cover all the negotiated items.

This does not include the 25-year, guaranteed half-pay retire-

ment plan, since the Retirement System bills the State for these funds 18 months after they become effective.

But the Levine letter was ambiguous about this, too.

The letter from Levine to Dr. Theodore Wenzl, CSEA president, reads:

"Governor Rockefeller has asked me to reply to your letter of January 22.

"It is a fact that the funds indicated in the Budget Message are sufficient to finance the State's proposals made late last year to the Civil Service Employees Assn. . . ."

"The specific benefits to be provided should if possible await the negotiations which will take place upon resolution of representational issues currently pending. Until that resolution occurs, we are not in a position to specify the particular benefits to be included, nor are we in a position, because of the state of negotiations, to discuss the merits of the various proposals any further. I should add that there may not be complete agreement with your interpretation of each of the items you describe in the State's 'offer.'"

"You also raise the question of what you term a 'discrepancy' between the Budget Message figures and the figures of \$120 million which you indicate was the estimated cost of the State's proposal. This difference is largely the estimated cost of implementing the retirement proposals made by the State. As you know, retirement benefits are financed on a 'lag' basis, so that while costs are entailed immediately, expenditures would be made in subsequent years."

At Leader press time, there were no definite predictions how CSEA delegates would react to this latest bad news. They will be asked to authorize or reject, however, a statewide poll on job action and could authorize immediate action if they choose.

CIVIL SERVICE LEADER, Tuesday, February 11, 1969



TEAMWORK — Mapping joint strategy in demands on behalf of 12,000 Long Island CSEA members employed in State Mental Hygiene Department institutions are presidents of five chapters. From left are: Agnes Miller, Suffolk Psychiatric

Hospital; Natale Zummo, Kings Park State Hospital; CSEA field representative Nicholas Pollicino; Larry Doyle, Central Islip State Hospital; Gus Menzel, Suffolk State School and Julia Duffy, Pilgrim State Hospital.

May De Seve Honored At Retirement Luncheon

ALBANY — The staff of the New York State Department of Education, Law Division, recently honored May M. DeSeve at a retirement luncheon in her honor at the Larkin Restaurant here. Mrs. DeSeve, Principal Clerk in the Division, retired December 30 after 23 years as a State employee.

Mrs. DeSeve entered State service as a typist at the Women's Relief Corps Home at Oxford in April, 1946 and immediately became actively involved in the formation of Oxford chapter, Civil Service Employees Assn., and was active in the Central Conference.

In July, 1947, she was appointed to the Division of Parole as a clerk in the Albany office, remaining there until December, 1947, when she was promoted to senior clerk in the newly-established Veterans Bonus Bureau, at that time under the supervision of the Tax Department. Following a period of service there, she was assigned to the Corporation Tax Bureau for several years and subsequently returned to the Bonus Bureau for several years and sub-1954. In the general reorganization in 1960, the Bonus Bureau was placed in the Division of Veterans Affairs, Mrs. DeSeve became the supervisor of the Bureau labed in 1965.

In April, 1965, Mrs. DeSeve entered the Education Department, at first assigned to the Library for the Blind. She became a member of the Law Division staff in August, 1965. Mrs. DeSeve will continue active participation in CSEA affairs on chapter, conference and State levels. She is at present the publicity chairman

of education chapter and a member of the chapter social committee, publicity chairman of the Capital District Conference and is a member of the Statewide Education Committee. She was the founding president of Executive chapter in 1961 and served Tax chapter as publicity chairman. She was also one of the reporters for "The Tax Chapter News" while with Tax chapter, writing "Fax and Crax of Corp Tax" and later, "Bonus Bureau Bugle Blasts."

Pension Committee Meeting In Albany

(SPECIAL TO THE LEADER)

ALBANY — The Pension committee of the Civil Service Employees Assn. will meet today (Feb. 11) at 11 a.m. at the Ambassador Restaurant in Albany.

Chairman Robert Callahan said that on the agenda is a discussion of the retirement points in CSEA's legislative program.

Members of the Pension Committee are Alice Bennett, Aaron Burd, Louis Busell, Frederick J. Fick, George Halbig, Michael Sewek, L.G. Sunderhaft and Alfred Weissbard.

Teamsters Dumped

(Continued from Page 1)

Teamsters in elections to pre-ent Thruway employees and non-teaching workers in the Massena-Central School District.

BUY
U.S.
BONDS

County Committee Meeting Today

ALBANY — Chairman Ruth Heacock of the Civil Service Employees Assn.'s Special Committee on County Division Problems has announced that her committee will hold a buffet luncheon meeting at 10 a.m. today (Feb. 11) in the Major Conference Room of Association Headquarters, 33 Elk St., Albany.

The committee will review the progress on recommendations it has made in the past and will discuss current problems facing CSEA's county division chapters.

Albany Thruway Aides Celebrate

(SPECIAL TO THE LEADER)

ALBANY — Albany area Thruway employees will celebrate the Civil Service Employees Assn.'s recent victory over the Teamsters in a runoff election to determine a bargaining agent for most Thruway workers, with a party tonight (Feb. 11) in Albany.

The celebration, sponsored by the Albany Division and Headquarters chapters of CSEA, will begin at 5:30 p.m. with a happy hour followed by a smorgasbord at 7 p.m. in the campus cafeteria, Building 3, the State Campus. Chapter members will be admitted free. Guest tickets are \$3.

Vito Dandrea and Frank Lewis, Division and Headquarters chapter presidents, respectively, will be present, along with Joseph C. Sykes, CSEA State Authorities representative, and members of the CSEA staff.



ANNUAL DINNER — The Division of Laboratories and Research chapter of the Civil Service Employees Assn. held its annual dinner party at Herbert's Restaurant in Albany. Standing from left to right is Richard Langenbach, chapter second vice-president; John A. Conoby, CSEA field representative; and William Ratcliffe, chapter first vice-president. Seated are Helen Crowe, chapter secretary; Ernst Strobel, chapter president; Theodore C. Wenzl, CSEA president; and Alice Bailey, chapter treasurer.

Islip Luncheon

(Continued from Page 1)
12:30 p.m. CSEA representatives will be there to answer any questions which the employees might have about CSEA or about the Taylor Law's effects on public employees.

DON'T REPEAT THIS!

(Continued from Page 1)
there was little speculation on what affect his absences will have on the people of New York.

One reason may be that Rockefeller stressed that the needs of the State come first—and that the budget and other pressing matters will have to be legislated before he can undertake the Federal activities.

On the other hand, the Governor has absented himself many times during his years in Albany, and the business of the State government has continued, especially during his extended campaign trips

for the Republican nomination in 1964 and 1968.

While Rockefeller is out of the State, the executive powers devolve on Malcolm Wilson, the lieutenant governor, a man well-known among civil servants who make the State tick, but apparently unappreciated because he scrupulously avoids public exposure.

No Upstaging

"Of course," he has said, "one way to gain public recognition is to openly differ with the Governor. This makes for headlines. But we operate as a team, and

discuss problems and resolve them." In other words there is no upstaging here.

To the memory of most veteran political observers around the state, Wilson has openly differed with Rockefeller only twice, and even the second time can hardly be said to be a public difference.

At the end of the Constitutional Convention, when Rockefeller recommended New Yorkers approve the end product on balance, Wilson issued a statement against it. He then said that it represented a "Pyrrhic victory."

More recently, on the controversial abortion reform question, Wilson has been heard to respond to questions—he's issued no statements—indicating he cannot support any of the pending bills because he believes the law now on the books (for over a 100 years) already permits therapeutic abortions when the mother's life is in the balance.

Any other stand taken by proposed legislation—and he's still very much a legislator at heart after more than 20 years in the legislature—is merely a convenience, Wilson has indicated. "And, if it's a question of convenience or life," he stressed, "I guess I'll have to side with life."

Part of The Team

Aside from these two instances, Wilson has functioned as part of the executive team. Rockefeller made clear to him when he asked Wilson to join the ticket that the Lieutenant Governor was not going to be merely a figurehead, but a hardworking member of the Governor's executive staff.

This was made clear at the outset of the Administration, and Rockefeller let it be known that State officials would clear various daily routine matters with Wilson, who shares the executive responsibility. Thus, heads of agencies and bureaus regularly confer on their problems and solutions with Wilson. If a major policy question is involved, Wilson won't speak unless it has been previously discussed with Rockefeller in private and a decision made.

Presumably, this teamwork will continue while Rockefeller is in Washington or Latin America. Where policy has been established, Wilson can function as Acting Governor; or he can consult and then act.

One thing is sure, Wilson will in no way act differently with the Governor involved in the International relations activities for the President. He will serve in the Governor's stead in signing extraditions, approving poverty projects, signing bills and approving programs, and acting in the event of any emergencies, including natural disasters, among the many duties of the State's chief executive.

But on fundamental policy—no matter what his own views may be—he will follow the established views of the team based on his knowledge of the Governor, previous discussions, or consultation wherever Rockefeller may be.

Yet with all this good, hard work, one question remains. Suddenly out of the blue, if Rockefeller does decide to leave State government, comes another name as a gubernatorial possibility—Assembly Speaker Perry Duryea of Montauk. What will happen, only time will tell.

Workmen's Comp. Bd. Gives 7 Awards

Seven employees of the Workmen's Compensation Board of New York State have been selected as the first recipients of "The Chairman's Citation."

The employees, each of whom has been with the Board for more than 40 years, are Harry Brawer, principal examiner, New York City; Dorothy Cea, principal stenographer, New York City; Eloise Dussing, compensation examiner, Syracuse; Leland W. Hill, principal attorney, New York City; Arthur H. Israel, compensation examiner, Albany; Emma Shea, publications editor, Albany, and Elsie Wheatle, senior examiner of the General Counsel's Office, New York City.

"The Chairman's Citation" is to be an annual honorary award presented to selected Board employees whose careers cover long and dedicated service combined with exceptional and outstanding performance.

Presentation ceremonies will take place at a luncheon at the Beekman Restaurant in New York City on Nov. 19.

Washington D.C. Police Needed; Relocation Pd.

The United States Civil Service Commission is seeking policemen in Washington D.C. The starting salary is \$8,000 a year with promotional opportunities beyond \$16,500 per year.

Candidates must be citizens between the ages of 21 and 29, at least five feet seven inches in bare feet, over 140 pounds, and have vision of 20/40 or better correctable to 20/20. A high school or equivalency diploma is also necessary.

There will be a written examination.

Relocation expenses to the Washington D.C. area are paid. Benefits include free medical and surgical care, 13 paid sick days a year which can be accumulated, and paid vacation leave of 13 to 26 days a year. Retirement benefits range from 40 to 70 percent depending on length of service, and credit is given for military service.

For further information write the U.S. Civil Service Commission, Federal Job Information Center, 26 Federal Plaza, New York 10007, or call 264-0422.

Housing Patrolman

Some 647 who passed exam 8061 were added to the eligible list for housing patrolman, effective Feb. 3.



We understand.

Walter B. Cooke

Call 628-8700 to reach any of our 10 neighborhood chapels in the Bronx, Brooklyn, Manhattan and Queens.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period—Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York, N.Y. 10007, corner of Chambers St., telephone 488-6606; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Suite 150, Genesee Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL—Second U.S. Civil Service Region Office, Federal Bldg., Federal Plaza at Duane St. and Broadway, New York, N.Y. 10007. Take the IRT Lexington Ave. Line to City Hall and walk two blocks north, or take any other train to Chambers St. or Broadway Stations.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101. After 5 p.m., telephone 488-3767, give the job title in which you are interested, plus your name and address.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

Actuary Jobs Now Open In N.Y. State

New York State will accept applications continuously for positions as associate actuary (casualty), principal actuary (casualty) and supervising actuary (casualty), it was announced recently by the State Department of Civil Service.

Salaries for the jobs are, respectively, \$12,640 to \$15,140; \$15,650 to \$18,600, and \$18,320 to \$21,550 a year. The positions are with the State Insurance Department and New York State residence is not required for eligibility.

For the associate job, requirements are successful completion of four parts of the examination of the Casualty Actuarial Society and two years of the specialized experience outlined below.

For the principal actuary, successful completion of six parts of the same test is required, and three years of the specialized experience.

Supervising actuary candidates must complete successfully seven parts of the same examination and must have four years of the specialized experience.

Specialized experience, as designated by the Civil Service Department, consists of full-time, paid experience with casualty or accident and health insurance, in a State insurance department, in an insurance rating or service organization, or with a consultant in the actuarial field engaged in one or more of the following

activities: (a) actuarial or statistical work for operating units or management or (b) governmental regulatory functions; or (c) directing actuarial computations for reserves and for premium rates of regular and special policy forms.

New York State employees receive periodic salary increases, liberal vacation and leave allowances, social security coverage, an excellent retirement plan and a comprehensive health insurance plan which includes their families.

To apply for the positions, go or write to one of the following offices of the New York State Department of Civil Service: State Office Building Campus, Albany, N.Y., 12006; Rm. 1100, 270 Broadway, New York City, 10007; 1 West Genesee St., Buffalo, N.Y., 14202, or Room 818, State Office Building, Syracuse, N.Y., 13202. Mail the completed application to the State Department of Civil Service at the above Albany address.

Candidates who meet the qualifications will have their names placed on the eligible list in the order of final ratings of training and experience regardless of the date on which they filed. The names of candidates will remain on the eligible list for one year.

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The Draft and You
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COLUMN

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Park, Playground Workers Many Jobs - 'Til March 7

Park and playground workers have only until March 7 to apply for the seasonal jobs this year. City needs about 1,200 parkmen, 1,700 park helpers and about 800 playground assistants to work from spring to autumn. Many of these positions are already filled but there are still many openings for the \$15 a day jobs.

The positions are non-competitive for male and female, and any citizen of the United States may apply. But wherever possible, persons previously employed by the Department of Parks will be given preference.

The job of seasonal parkman requires that applicant be in good physical condition, do some loading and unloading, operate hand and power grass cutters and other equipment required for maintaining park areas, pick up litter, etc. Applicant must be between the ages of 18 and 60.

The parkman's work period may extend from March 15 to Nov. 30. There are no formal education or experience requirements. The seasonal park helper is a similar, but lighter job and is open to persons who have passed their 16th birthday on the last date of filing. (Minors under 18 are required to obtain valid employment certificates or vacation work permits.)

The playground assistant works full time from June 23 through Sept. 1, and optional part-time for a period after Sept. 1. He or she must be a graduate from a senior high school and have either: one summer season of experi-

ence as an instructor, counselor or coach in an organized recreation program; or completion of 30 credits towards a baccalaureate degree in an accredited college or university; or a satisfactory equivalent.

Minors under 18 are required to obtain employment certificates or vacation work permits for this position, too.

Applications will be issued and received Mondays through Fridays at the following offices of the Department of Parks.

The Arsenal, 830 Fifth Ave., New York, N.Y. 10021; Litchfield Mansion, Prospect Park West and 5 St., Prospect Park, Brooklyn,

N.Y. 11215; Bronx Administration Bldg., Bronx Park East and Birchall Ave., Bronx, N.Y. 10462; The Overlook, Union Turnpike and Park Lane South, Forest Park, Kew Gardens, N.Y. 11415; Clove Lake Park, 1150 Clove Road, West New Brighton, Staten Island, N.Y. 10301.

Clerks And Typists

The U.S. Public Health Service Hospital in Staten Island is asking for clerk-typists and paying \$4,231 to \$5,145 a year to start.

All applicants for the clerk-typist position must be high school graduates. The starting level for those who pass the test will be determined by their score and their experience.

Those wishing further information concerning these jobs should contact the hospital by telephone, 447-3010, ext. 214, or visit the personnel office, U.S. Public Health Service Hospital, Bay St. and Vanderbilt Ave., Staten Island, N.Y. The hospital will make arrangements for taking the exam for the jobs.

Car Maintainer

One hundred forty-four candidates for car maintainer, group E, New York City Transit Authority took the practical examination.

Civil Engineer

Three candidate for promotion to assistant civil engineer (special military) took the written test.

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Short Time To Apply For Radio Operator

A number of jobs are open as radio operator for the City of New York, and more vacancies are expected in the near future. The position starts at \$7,100 and goes to \$8,900 within six years.

Application may be made at 55 Thomas St., Room 216 from 9:00 a.m. to 4:00 p.m. Monday, February 17 until Wed., Feb. 19 only. The written test will be held on March 18.

Main requirements are six months of satisfactory experience as a radio operator of a nature to qualify for the duties and responsibilities of this position; or training and experience of a character relevant to this position while on military duty or while engaged in a veterans' training or rehabilitation program recognized by the Federal government.

Candidates must also have a valid radio telephone operator's license, first class, issued by the Federal Communication Commission and a motor vehicle operator's license valid in the State of New York.

The radio operator must run mechanical and electrical equipment of a broadcasting system including AM, FM, TV broadcast transmitter, radio and TV receivers, audio and video amplifiers, control and testing equipment, recording, public address, mobile, radio and TV master control and any other mechanical and electrical equipment used in a two-way radio communications system.

The test is a practical one, weighted at 100, with 70 percent required. But a written test may possibly be given.

Attorney Trainee

Recently seven hundred candidates for attorney trainee took the written walk-in exam.

Resources Specialist

A single candidate took the exp. interview for supervising human resources specialist.

Road, or at the Interagency Board of U.S. Civil Service Examiners, Greater New York City Area, Federal Building, 26 Federal Plaza. The completed application is to be presented at the interview.

Transit Foreman Promotion Test

Promotion exams to foreman (power distribution) for the New York City Transit Authority are going to be held soon and applications are open until Feb. 25. The job pays \$10,024 to \$11,120 a year.

The written test will be held on May 7, with appointments made as vacancies open. Information concerning the position and applications are available at the New York City Department of Personnel, 49 Thomas St. Mail requests must be accompanied by a self-addressed stamped envelope and must be postmarked no later than Feb. 18.

Nursing Ass'ts Needed By Veterans Hospital

The Veterans Administration Hospital, 130 W. Kingsbridge Road, Bronx, is accepting applications for nursing assistants. The salary is \$4,231 for starting grade GS-2, with automatic promotion to grade GS-3, salary range \$4,600 to \$5,981, upon satisfactory completion of six months experience.

There are opportunities to promotion to the GS-4 (salary \$5,145 to \$6,684) and GS-5 (salary \$5,732 to \$7,456) grade levels.

Applicants must be eighteen years old at time of appointment and a United States citizen, but there are no experience or educational requirements. Candidates will be required to pass a written test and appear before a panel for a personal interview.

All employees will work rotating shifts, on a round the clock basis. There are three shifts.

Interviews will be held on Wednesdays and Fridays at 9:00 a.m. at the hospital. Applications, standard form 171, may be obtained at the Veterans Administration Hospital on Kingsbridge

Research Chemist For Veterans Hospital

The Veterans Administration Hospital in the Bronx is looking for a research chemist GS-7, at \$9,078 to \$11,175 per year.

To qualify, applicants must have a bachelor's degree from an accredited college or university appropriate for this position, plus one year of experience in biochemistry which includes similar duties to the ones required.

The research chemist will be assigned in the protein hormone research laboratory and is expected to perform operations in connection with the investigation of

pituitary hormones from human and other animal species. This requires experience in biochemistry working with protein hormones which involves determination of amino acid sequences.

Additional information is available from the Placement Officer, Veterans Administration Hospital, 130 W. Kingsbridge Rd., Bronx, N.Y. 10468; or by calling 584-9000, extension 217.

School Custodian

A practical-oral examination for school custodian was given to 32 candidates recently.

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TUESDAY, FEBRUARY 11, 1969

Urbanauts

FIVE New York City employees were honored last week for professional achievement at ceremonies at City Hall.

In making the presentation, Deputy Mayor Timothy Costello, coined a new word—urbanaut—to describe the accomplishments of these men. "This," he said, "describes their deeds—they pioneered and innovated in a solution of the problems of our urban society."

While only five employees were so cited this year, practically all employees could be honored for accomplishing, each in his own way, similar feats.

Public employees working behind the scenes are responsible for running City government and their innovations and pioneering spirit result in a better City in which to live.

To the five honored employees, Joseph Fink, deputy inspector, Police Department; Peter C. Goldmark, Jr., executive assistant to the Director of the Budget; Martin Lang, Director, Bureau of Water Pollution Control; Joseph F. Nardi, chief accountant, Office of the Comptroller; and Leo Zippin, professor of mathematics, Queens College, we say congratulations.

And to the other employees who could fit the description of urbanauts, we say congratulations also, and keep up the good work.

Columbia Assn. Installs Officers

Brooklyn Family Court Judge Leonard E. Ruisi was the installing officer at the installation dinner held by the Columbia Assn. of New York State Employees, at the Commuters Cafe.

James Princiotta, New York State Assistant Attorney General of the Consumer Frauds and Protection Bureau heads the new slate of officers. Retiring president Joseph De Ambrose was presented a plaque by Alfred H. Sarano, ex-president and former Assistant Attorney General of the Real Property Bureau.

Among the guests were Michael Chionchio, New York City Deputy Commissioner of Highways; Vito Titone, head of the Real Property Bureau of the New York State Department of Law; Vincent Marsicano, former head of the Anti-Monopolies Bureau of the New York State Department of Law, and presently of the Litigation Bureau; and Frank Pannizzo, president, and present counsel for the New York City Office of Economic Opportunity.

To Narcotic Control

ALBANY — The Governor has appointed Dr. Christopher F. Terrence of Menands to the Narcotic Addiction Control Commission for a term ending Dec. 31, 1973.

LETTERS TO THE EDITOR Leader Cited

Editor, The Leader:

May I take this opportunity to extend the sincere thanks of the entire Executive Board, Uniformed Fire Officers Association and its 2,500 members for your recent impressive news articles and editorials re: apparatus, manpower, and wage demands sought by the Fire Officers.

Bringing our problems to the public through the media and seeking their support has helped gain a better Fire Department and adequate protection for all our citizens.

Our thanks again for a fine public service and please extend our congratulations to Paul Kyer and Joe Deasy for their time, efforts and consideration in behalf of the Fire Officers. It will never be forgotten.

JOHN J. O'MARA
President,

Uniformed Fire Officers Assn.

RAYMOND W. GIMMLER,
Publicity Chairmann

Health Officer Raise

The position of Public Health sanitarian trainee has been raised from the old rate of \$5,750 a year to \$7,000. This is effective as of Jan. 1, 1969.

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Sunday, February 16

8:00 p.m.—Brooklyn College Presents—"The Film in Education." Fr. John Culkin, S.J., dean of communications at Fordham University, discusses the role of the film in education with William Marshall Sheppard.
10:30 p.m. (color)—With Mayor Lindsay—weekly reports presented in cooperation with WNEW-TV.

Monday, February 17

3:00 p.m.—Return to Nursing—"The Nurse-Patient Relationship." Program 21 of a refresher course for nurses.
4:00 p.m.—Around the Clock—"Gambling Enforcement Review." New York Police Academy series for in-service training.
7:30 p.m.—On the Job—"Con Edison Dist. Facilities." New York City Fire Department training series.

Tuesday, February 18

4:00 p.m.—Around the Clock—"Gambling Enforcement Review." New York Police Academy series for in-service training.

Wednesday, February 19

3:00 p.m.—Return to Nursing—"Care of the Aging Patient." Program 22 of a refresher course for nurses. Sister Mary Michele, administrator of the Uihlein Mercy Center, talks with Marjory Keenan, R.N.
7:30 p.m.—On the Job—"Con Edison Dist. Facilities." New York City Fire Department training series.

Thursday, February 20

4:00 p.m.—Around the Clock—"Gambling Enforcement Review." New York Police Academy series for in-service training.
7:30 p.m.—On the Job—"Siamese and Gates." New York City Fire Department training series.

Friday, February 21

10:00 a.m. (live)—Staff Meeting on the Air—Officials in New York City's Department of Social Services answer phoned-in inquiries from offices in the field.
4:00 p.m.—Around the Clock—"Gambling Enforcement Review." New York Police Academy series for in-service training.

7:30 p.m.—Brooklyn College Presents—"The Film in Education." Fr. John Culkin, S.J., dean of communications at Fordham University, discusses the role of the film in education with William Marshall Sheppard.

8:00 p.m.—Community Report—"District 5—Balanced Class Project and Parent-Teacher Teams." The third program in a series on the school districts in New York City highlights District 5. Guest: Nathan Jacobson, assistant superintendent.

Saturday, February 22

7:30 p.m.—On the Job—"Siamese and Gates." New York City Fire Department training series.

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Death Gamble

A CASE THAT does credit to the humanity of the Court as well as its legal scholarship was recently decided at Special Term, New York County (Wein v. Leary, New York Law Journal, January 10, 1969).

THE WEIN PROCEEDING was brought under Article 78 by a New York City patrolman's widow for a determination that she was eligible for "death gamble" benefits. The issue arose because the Board of Trustees of the Police Pension Fund, Article 2, refused to include the deceased patrolman's accumulated vacation and terminal leave time for purposes of ascertaining his length of service. By the exclusion of such time, the decedent was found to lack the minimum period of twenty years for "death gamble" benefit eligibility. In this way, the widow was deprived of substantial benefits.

JUSTICE VINCENT A. Lupiano held that the Board of Trustees is mandated to consider unused vacation or terminal leave time in determining a member's service. In the Jurist's words:

In all normal calculations of any such service period, unused vacation time and terminal leave accrued are always taken into consideration as a matter of practice, if not, in fact, as a matter of right.

ANY OTHER construction of the legislative intent would extend the member's service period beyond the minimum time selected by him to enjoy the accrued rights, thereby infringing upon benefits "secured by dint of a lifetime's labors."

MOREOVER, AS the husband of petitioner, if he had lived, would have been eligible to file for retirement before the expiration of his twenty years' service by taking advantage of his accrued vacation and leave time, there is no reason why his widow should not have the same protection.

JUSTICE LUPIANO stressed that legislative intent and language should be interpreted to favor maximum benefits to the beneficiaries. The deceased served honorably in a most difficult occupation for almost twenty years. He died shortly before the expiration of the twenty year period, but had worked to accrue vacation time which, together with terminal leave time, equalled the twenty year period. It would be unconscionable to regard the employee's death as forfeiting his accrued and vested vacation and leave time, thereby depriving his widow of benefits which he had earned and merited.

EVEN IF THERE be disagreement as to Justice Lupiano's conclusion that inclusion of vacation and terminal leave time is mandatory for purposes of determining pension rights, the judge ruled that such leave time may be included in the proper exercise of the Board's discretionary authority. This follows from Section B18-15.0 of the Administrative Code of the City of New York empowering the Board to determine and modify allowances for service within limits to reduce the statutory period of service required in any particular order for "death gamble" benefits.

WHILE THE Constitution of the State of New York prohibits the City from making a gift of public funds, the delegation of authority by the City of the Board to reduce the statutory period of service when fixing the amount of service rendered in any year, does not involve a gift of public funds, but merely a determination that the petitioner is entitled to take advantage of maximum pension benefits.

THUS, JUSTICE Lupiano humanely and in accordance with sound legal doctrine ruled that the Board of Trustees of the Police Pension Fund, Article 2, must consider a deceased patrolman's accumulated unused vacation time and his terminal leave in calculating the service rendered by him prior to his death so as to render his widow eligible for "death gamble" benefits. Even if the inclusion of such vacation and terminal leave periods is not mandatory, the Board has a discretionary authority to make such determination.

Scholarships Set For Daughters Of Public Employees

(SPECIAL TO THE LEADER)

DENVER — Daughters of employees of Federal, state, or local governmental agencies will be eligible for a new National Public Service Scholarship program sponsored by Loretto Heights College (for women) in Denver, Colo.

A student can qualify for the \$2,300 grant—\$700 a year—if either parent is a government employee and if she stands in the top third of her class academically. The scholarship is not based on need but on recognition of public service.

Qualifications include: a notarized statement of a parent's employment by Federal, State or local governmental agencies; high academic achievement as shown by class standing at the end of the seventh semester and the results of the College Board Examinations, both English and Math sections (SAT scores); and recommendations by the high school principal and two teachers at the candidate's high school.

Applications for the NPSS are being accepted up to April 1, 1969. The college is located at 3001 South Federal Blvd., Denver, Colo. 80236.

Postal Supervisor Promotions Soon

Postmaster General W. Marvin Watson reports that about 32,000 postal employees have earned eligibility for promotion in 1969-70. During the next two years he estimates that 4,500 workers will be elevated to first-line supervisory positions.

These employees are those who scored highest in the series of supervisory examinations given in 2,500 post offices during September, October and November of 1968. A record 82,000 employees took the tests.

The promotions resulting from these tests will begin in February when the new supervisory registers, listing competitors by score, are scheduled to be established.

There will be separate lists for promotion in the postal operations specialty, the vehicle service and the maintenance service.

The examination is the first step toward advancement to first-line supervisory spots. When vacancies occur, promotion advisory boards in local post offices review the eligibles on supervisory rosters, interview the individuals, rate them and recommend three to five to the postmaster, who makes the final choice.

Secretary Needed In Bronx Hospital

The Bronx Veterans Administration Hospital has one vacancy for a secretary (stenography) GS-4, at \$5,145; or GS-5, at \$5,732 per year.

Applicants should be able to type 40 words per minute and take stenography at 80 words per minute. Further information is available from the placement officer, Veterans Administration Hospital, 130 W. Kingsbridge Rd., Bronx, N.Y. 10468, or by calling 684-9000, extension 217.



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Brooklyn Volkswagen of Bay Ridge, Inc.
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Kingston Amerling Volkswagen, Inc.
La Grangeville Ahmed Motors, Ltd.
Latham Academy Motors, Inc.
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Middle Island Robert Weiss Volkswagen, Inc.
Middletown Glen Volkswagen Corp.
Monticello Route 42 Volkswagen Corp.
Mount Kisco North County Volkswagen, Inc.
New Hyde Park Auslander Volkswagen, Inc.
New Rochelle County Automotive Co., Inc.
New York City Volkswagen Bristol Motors, Inc.
New York City Volkswagen Fifth Avenue, Inc.
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KEY ANSWERS

EXAMINATION NO. 6532, EXAMINATION FOR PROMOTION TO PRINCIPAL RENT EXAMINER
Final Key Answers for Written Test Held June 6, 1968

The following are the final key answers as adopted by the Commission at a meeting held on the 4th day of February 1969. These key answers result from careful consideration of all protests submitted by candidates and include such modifications of the proposed key answers as were allowed by the Commission.

1, D; 2, C; 3, B; 4, A; 5, B; 6, D; 7, D; 8, D; 9, B; 10, D; 11, D; 12, B; 13, B; 14, D; 15, D; 16, D; 17, D; 18, C; 19, A; 20, D; 21, A; 22, C; 23, C; 24, B; 25, C; 26, A; 27, D; 28, E; 29, C; 30, B; 31, Delete; 32, Delete; 33, A; 34, A; 35, B; 36, C; 37, C; 38, A; and/or D; 39, A; 40, C; 41, A and/or B; 42, A; 43, B; 44, E; 45, B; 46, A; 47, B; 48, E; 49, D; 50, A.

EXAMINATION NO. 7542, PROMOTION TO SENIOR

LAUNDRY WORKER (Health Services Administration)
Final Key Answers for Written Test Held for October 5, 1968

The following are the final key answers as adopted by the Commission at a meeting held on the 4th day of February, 1969. No protests to proposed key answers were received from candidates.

1, C; 2, B; 3, D; 4, A; 5, D; 6, C; 7, B; 8, B; 9, D; 10, C; 11, A; 12, B; 13, C; 14, A; 15, A; 16, C; 17, D; 18, C; 19, B; 20, C; 21, A; 22, D; 23, B; 24, D; 25, A; 26, C; 27, B; 28, B; 29, D; 30, A; 31, C; 32, A; 33, B; 34, B; 35, A; 36, D; 37, C; 38, D; 39, A; 40, C; 41, D; 42, D; 43, B; 44, D; 45, C; 46, B; 47, B; 48, C; 49, C; 50, A.

(Continued on Page 9)

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P.S. Don't forget, new employees can apply for basic CSEA Accident & Sickness Insurance non-medically during the first 120 days of employment, providing their age is under 39 years and six months.

Key Answers

(Continued from Page 8)

EXAMINATION NO. 6530.

EXAMINATION FOR PROMOTION TO SENIOR RENT EXAMINER Final Key Answers for Written Test Held June 6, 1968

The following are the final key answers as adopted by the Commission at a meeting held on the

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. ROSE LAHUTA, Plaintiff, against JOSEPH LAHUTA, Defendant. Index No. 20436/1969. Plaintiff resides at 447 E. 78th St., New York, N.Y., and designates New York County as place of trial. SUMMONS — ACTION FOR ABSOLUTE DIVORCE.

To the above named Defendant YOU ARE HEREBY SUMMONED to answer the complaint in this action and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated: New York, New York

December 16, 1968

SIDNEY KRAFT

Attorney for Plaintiff
Office & Post Office Address
290 Broadway
New York, New York 10007
BE 3-6997.

TO: JOSEPH LAHUTA, the above named defendant:

The foregoing summons is served upon you by publication pursuant to an order dated February 4, 1969, of Honorable Samuel M. Gold, a Justice of the Supreme Court of the State of New York, and filed with the verified complaint and supporting papers in the New York County Clerk's office. This is an action for absolute divorce.

Dated: February 4, 1969

SIDNEY KRAFT

Attorney for Plaintiff.

LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. IVY MCKAY, Plaintiff against DEMZIL QUINLAND MCKAY, Defendant. Plaintiff designates New York County as the place of trial. The basis of the venue is Plaintiff resides in New York County. SUMMONS WITH NOTICE. Plaintiff resides at 141 West 128th Street, County of New York. ACTION FOR DIVORCE. To the above named Defendant, YOU ARE HEREBY SUMMONED to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusive of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner.

Dated, New York, N.Y. December 18, 1968. WEISSTEIN & WEISSTEIN, Attorneys for Plaintiff. Office and Post Office Address: 326 Lenox Avenue, New York, N.Y. 10027. NOTICE: The object of this action is to obtain a judgment of divorce dissolving the marriage between the parties on the grounds "The defendant abandoned the plaintiff. The relief sought is: A judgment of absolute divorce in favor of the plaintiff dissolving forever the bonds of matrimony between the parties in this action."

NOTICE—To DEMZIL QUINLAND MCKAY, Defendant:

The foregoing summons is served upon you by publication pursuant to the order dated Jan. 16, 1969, of Hon. Irving H. Saypol, a Justice of the Supreme Court of the State of New York, and filed with the supporting papers in the office of the Clerk of the County of New York, at the County Courthouse, 60 Centre St., New York, N.Y. The object of this action is for an absolute divorce.

Weisstein & Weisstein,
Attorneys for Plaintiff.

LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By The Grace of God, Free and Independent To Attorney General of the State of New York: St. Vincent's Hospital; and to the distributees of Joseph Rowe, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Joseph Rowe, deceased, who at the time of his death was a resident at 152 West 15th Street, New York, N.Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 21st day of March, 1969, at ten o'clock in the forenoon of that day, why the account of proceedings of The Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HON. S. SAMUEL DI PALCO, a Surrogate of our said County, at the County of New York, the 20th day of January, in the year of our Lord one thousand nine hundred and sixty-nine.

William S. Mullen,
Clerk of the Surrogate's Court.

4th day of February 1969. These key answers result from careful consideration of all protests submitted by candidates.

1, C; 2, A; 3, B; 4, A; 5, B; 6, C; 7, E; 8, B; 9, A; 10, D; 11, D; 12, D; 13, E; 14, B; 15, E; 16, A; 17, A; 18, C; 19, A; 20, A; 21, C; 22, A; 23, E; 24, A; 25, A; 26, B; 27, E; 28, D; 29, D; 30, A; 31, C; 32, B; 33, A; 34, C; 35, E; 36, E; 37, B; 38, D; 39, D; 40, B; 41, D; 42, A; 43, C; 44, D; 45, D; 46, A; 47, B; 48, B; 49, A; 50, A;

51, B; 52, C; 53, C; 54, D; 55, A; 56, A; 57, D; 58, A; 59, C; 60, D; 61, D; 62, C; 63, C; 64, C; 65, A; 66, D; 67, D; 68, A; 69, B; 70, B; 71, A; 72, B; 73, C; 74, A; 75, D; 76, B; 77, B; 78, B; 79, A; 80, A; 81, B; 82, B; 83, A; 84, B; 85, C; 86, D; 87, C; 88, D; 89, B; 90, B; 91, C; 92, A; 93, A; 94, A; 95, A; 96, B; 97, D; 98, A; 99, C; 100, D.

EXAMINATION NO. 6531,
EXAMINATION FOR PROMOTION TO SUPERVISING RENT

EXAMINER

Final Key Answers for Written Test Held June 6, 1968

The following are the final key answers as adopted by the Commission at a meeting held on the 4th day of February 1969. These key answers result from careful consideration of all protests submitted by candidates.

1, C; 2, A; 3, B; 4, A; 5, E; 6, C; 7, E; 8, B; 9, A; 10, D; 11, D; 12, D; 13, E; 14, B; 15, B; 16, A; 17, A; 18, C; 19, A; 20, A;

21, C; 22, A; 23, E; 24, A; 25, A; 26, A; 27, D; 28, D; 9, B; 30, D; 31, C; 32, A; 33, A; 34, B; 35, D; 36, C; 37, C; 38, C; 39, B; 40, D; 41, C; 42, B; 43, B; 44, C; 45, C; 46, C; 47, D; 48, C; 49, C; 50, D; 51, C; 52, D; 53, C; 54, A; 55, D; 56, C; 57, D; 58, A; 59, B; 60, D; 61, E; 62, B; 63, D; 64, D; 65, B; 66, A; 67, A; 68, C; 69, A; 70, D; 71, A; 72, B; 73, B; 74, A; 75, A; 76, A; 77, A; 78, A; 79, D; 80, C; 81, C; 82, D; 83, B; 84, D; 85, B;
(Continued on Page 13)

Research for Protection ... so more will live.

Respiratory diseases cause or contribute to about 80,000 deaths a year in the United States. They are the major cause of time lost from school and work.

Tuberculosis remains a major public health problem. Discovery and treatment methods which are the results of years of research have greatly improved, but TB can only be wiped out when research provides the answer to prevention and eventual elimination.

Air pollution contributes to the increase in respiratory diseases. The contamination of the air is largely caused by the waste products of man: fumes from internal combustion engines; smoke from power plants, oil refineries and other industrial operations; open burning; trash piles and incinerators.

In every community in New York State, Health Associations work diligently to secure the funds necessary to continue the fight against respiratory diseases and combat air pollution.

Their major source of income is the sale of Christmas Seals.

The power of the Christmas Seal is unique in the history of voluntary giving. Not only has the Seal raised money to finance programs in tuberculosis and respiratory disease but it also has alerted the public to the problems of air pollution and school health.

Support your local health association by purchasing and using Christmas Seals.

Benefits for Protection ... so more will be secure.

The Statewide Plan—since its beginning in 1957—has been improved and expanded to provide more protection for eligible persons and their dependents against the steadily rising costs of hospital and medical care. Medical research has given mankind more ways both to prevent illnesses and cure them when they strike. Hospitals and doctors are far better equipped to effect cures than they were a few years ago.

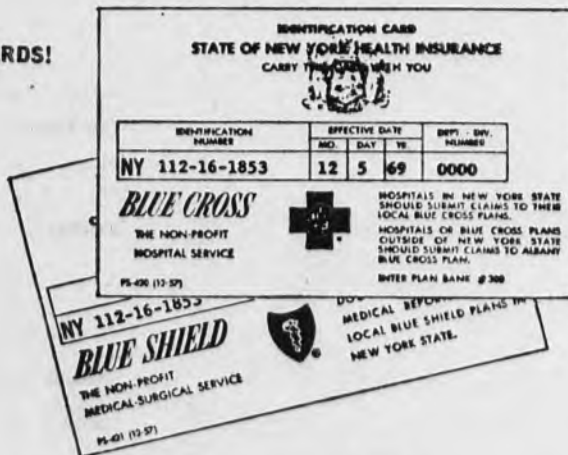
The benefits of the STATEWIDE PLAN are constantly being expanded to meet the needs of those it serves—employees of New York State, other governmental units and agencies and their dependents.

The Major Medical provisions of the STATEWIDE PLAN—provided through the Metropolitan Life Insurance Company—are important! When the total amount of covered medical expenses incurred by a member (or one of his or her dependents) is not covered through Blue Cross-Blue Shield and/or exceeds the benefits under the basic Blue Cross-Blue Shield contracts, the Major Medical expense benefits will cover 80% of the excess covered medical expenses up to a maximum of \$10,000 during a calendar year or \$20,000 during a lifetime, for each covered subscriber. The initial amount for a member, or an eligible dependent of a member is the first \$50 of covered medical expenses in any calendar year.

If you are not now enrolled in the STATEWIDE PLAN, get all the details on how you may enroll from your Payroll or Personnel Officer.



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Sewer Maintenance Foreman Exam Set

Promotions will be made to the title of district foreman of sewer maintenance as a result of an examination to be given by the New York City Department of Personnel May 15. Applications will be accepted through Feb. 25. There are five vacancies at

present with a salary range of \$9,300 to \$10,540, with additional vacancies occurring from time to time.

For applications come to the Department of Personnel at 49 Thomas St., or mail a self-addressed stamped envelope with an application request to the Department. Mail requests must be postmarked no later than Feb. 18.

Six Different Jobs In One Broad Exam

Examination for the position of attendant, elevator operator, office appliance operator, messenger, process server and watchman will be held approximately in May.

The exam will be the same for all six positions and be based upon general intelligence. No formal educational requirements are demanded. One list will be set up with all six job titles drawing from it.

The City Civil Service Commission has just ordered this new type of test and applications will not be open until some time in March. The Leader will carry the announcement when it is.

TA Supervisor

Two candidate took the written test for promotion to supervisor (elevators and escalators), New York City Transit Authority said.

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ACHIEVEMENT AWARDS

Receiving their awards for professional achievement from (far left) Deputy Mayor-City Administrator Timothy W. Costello, are left to right: Joseph F. Fink, deputy inspector, Police Department;

Joseph F. Mardi, chief accountant, office of the Comptroller; Leo Zippin, professor of mathematics, Queens College; Martin Lang, director Bureau of Water Control; Peter C. Goldmark, Jr., executive assistant, Bureau of the Budget—as Solomon Hoberman, City Personnel Director looks on.

Five Professionals Honored In Ceremony At City Hall

The City of New York Public Service Award for Professional Achievement was presented to five City employees by Deputy Mayor Timothy Costello at a City Hall ceremony last Wednesday.

The winners, selected by the Mayor's award board from a large number of professional employees nominated by agency heads, labor, civic and professional organizations were: Joseph Fink, deputy inspector, Police Department; Peter C. Goldmark, Jr., executive assistant to the Director of the Budget, Bureau of the Budget; Martin Lang, Director, Bureau of Water Pollution Control, Department of Water Resources, Environmental

Protection Administration; Joseph F. Nardi, chief accountant, Office of the Comptroller; Leo Zippin, professor of mathematics, Queens College, and member of the Department of Graduate Studies of the City University of New York.

A \$500 United States Savings Bond was given to each of the winners, plus an illuminated hand lettered scroll which commemorated his outstanding achievement in his respective field.

Deputy Mayor Costello, in presenting the awards said: "These five employees might be called 'urbanauts' for they pioneered and innovated in a solution of the problems of our urban society. The accomplishments of the professionals in City government can serve as examples for all young people being graduated from our colleges and universities—young people who are looking for challenges, for the opportunity to change the aspects of our lives that need change, and to give service to their fellow man."

Solomon Hoberman, City Personnel Director and Chairman of the Award Board, noted that "the public service faces new demands and we are dependent upon the will and ability of individual employees to make our system work." He asked "all public employees to join with the award winners to make New York City a model of harmonious relationships between the people, the public servants and the government."

Joseph Fink of Manhattan is the commanding officer of the 9th Precinct. He received his award for his professional skill and deep personal dedication in fostering better community relations between citizens and government, especially in the

East Village area of Manhattan. His orientation and information programs for police officers, residents and community groups has improved inter-group understanding and contributed substantially toward developing a more viable community.

Peter C. Goldmark, Jr., of Manhattan, was cited for his competence and leadership in program planning and analysis for the City. He was also recognized for the valued assistance he gave Mayor Lindsay on the Presidential Commission on Civil Disorders.

Martin Lang, Bellerose, Queens, was granted an award for his notable professional accomplishment in reducing water pollution, increasing operating efficiency and initiating new waste control programs which have furthered the City's economic growth.

Joseph F. Nardi, of Howard Beach, Queens, was commended for his ingenuity and technical competence in helping develop sound fiscal procedures and accounting systems for the City and in resolving the fiscal problems of many City agencies, which enabled them to maintain and expand services to the public.

Leo Zippin of Manhattan, was recognized with an award for his accomplishments as a teacher and innovator in the development of undergraduate and graduate programs in the City University of New York, and for his scholarly contributions as a distinguished mathematician, lecturer and author.

The New York City Public Service Awards for Professional Achievement have been granted annually since 1963, to honor outstanding accomplishments of City employees in various fields of professional endeavor. All permanent employees of the City who are working in a professional capacity or in a field for which professional training or education is a requirement, are eligible to be nominated for the awards. Selection of award recipients are based on professional achievement and contributions to the community welfare.

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News Of The Schools

By A. L. PETERS

Bd. Evaluation Praises Correlated Curriculum

An evaluation report released by the Board of Education claims that a new education program geared to the special needs of low achieving general course students in the ninth, tenth, and eleventh grades holds "substantial benefits for the students and their teachers."

The Correlated Curriculum Program, initiated with funds from the Ford Foundation during the 1966-67 school year, has been continuing during the past school year with Board of Education funds.

The primary aims of the CCP were: to assist the student in choosing an appropriate course of study for a career; to aid him in adjusting to school and to work; to upgrade academic work through an inter-disciplinary, laboratory centered approach; to provide the student with marketable skills; to develop curriculum materials for the correlated courses; to provide in-service training for teachers; and to provide placement in jobs for those students planning to leave school at the end of their twelfth grade.

The program involved 901 students in nine selected high schools. The students were chosen under the following criteria: reading test scores at least three grades below the norm, an interest in receiving vocational training, and a good record of class behavior.

According to the evaluation report, prepared by the Psychological Corporation of New York, the correlated curriculum technique was at least partially responsible for the improvement and progress of the students involved.

Non-English Parents Urged To Join PA's

Dr. Nathan Brown, Executive Deputy Superintendent of Schools, in an effort to bring non-English speaking parents into closer rapport with the public schools, has sent a message to district superintendents and principals urging that these parents be encouraged to join the school parents associations and to participate in their activities.

"The variety of groups in our nation or in a parent body is a source of potential richness," he said. "Such variety gives us the opportunity to know of other customs, cultures and ideas. The best way must be sought to establish good relationships and to develop this enriching potential of differences. Language and culture differences present obstacles to communication which need the special attention of parent associations."

Bi-lingual teacher on the public school staff will help groups of non-English speaking parents to understand school policies, practices and procedures, Brown said. He urged that orientation sessions among such parents and teachers be encouraged as part of the regular program of the parent associations and be in addition to, not instead of, meetings of all parents.

Simultaneous translations at the overall meetings, as well as programs planned and implemented by all groups will help overcome communication difficulties, he noted.

State College Offers Teachers' Institute

The State University College at Fredonia will hold a Summer Institute in Introductory Physical Science for secondary school teachers of general or physical science beginning July 7.

The six-week program is open to eighth or ninth grade science teachers with at least three years experience. The course of study will center on the structure of matter leading to the atomic-molecular model, and is strongly based on laboratory skills and the development of abstract ideas from concrete situations.

Each participant in the National Science Foundation sponsored program will receive up to a \$450 stipend for the six weeks, with additional allowances to the major wage earner of families. There is no tuition fees, but a small activities fee will be charged.

Brooklyn College Math Project To Raise J.H.S. Teaching Level

The National Science Foundation has approved and funded a Brooklyn College project to raise the level of math teaching in the City's junior high schools.

The Federal agency has granted \$47,673 for the project to be conducted in cooperation with the Board of Education. It will begin during the Summer session at Brooklyn College and will continue through June, 1970.

According to Dr. Lester L. Gavurin, Assistant Professor of Mathematics and director of the program, the project will improve the teaching of eighth year math in the public schools and help expand the junior high math teaching corps. Intensive work in modern approaches to teaching math also will improve teachers' competence and perspective while developing new lesson plans for the classroom, he said.

To be eligible for the project, an applicant must be teaching mathematics in a public secondary school in the City and must live within commuting distance of Brooklyn College of the City University of New York. The candidate must be recommended by his or her principal, chairman or mathematics coordinator who must agree to assign at least one eighth grade math class to the teacher for the 1969-70 school year and to use the material developed in the project.

The teachers will be expected to participate in both the summer (June 30-August 8) and 15 academic year (September 20-June 6) sessions.

Upon successful completion of the project, teachers will receive 11 graduate course credits.

During the summer, the program will run from 9:15 a.m. through 3 p.m. A guest lecture by a distinguished scholar will be delivered once a week.

Prof. William Forman will teach "A Modern Approach to High School Algebra" in the only class limited to the summer session.

In both portions of the project, "Mathematics for Junior High Schools (Eighth Year)" will be taught by Prof. Margaret Y. Woodbridge and "Seminar and Workshop in Eighth Year Mathematics" will be conducted by Professors Forman, Gavurin, Woodbridge and Morris E. Levenson.

Young Appointed Head Of City SEEK Program

Dr. Buell G. Gallagher, president of City College, has announced the appointment of Robert Young as director of the college's SEEK program.

Young, who will hold the rank of Associate Dean in the College of Liberal Arts and Science, succeeds Dr. Allan B. Ballard, Jr., who has been appointed Dean of Academic Development for the City University of New York.

The SEEK program (Search for Elevation, Education and Knowledge) is part of the City University's effort to enroll students from poverty areas with inadequate academic backgrounds but college potential. The program provides remedial work and counseling, as well as standard college courses, to help students meet regular requirements for matriculation.

Students and faculty members were consulted on the appointment of the new director, Gallagher said.

Local Board Posts Selection Postponed

The New York City Board of Education is withholding selection of local school members to succeed those whose terms will expire June 30.

President John Doar said the Board prefers to await action by City and State officials, including the Legislature, before convening screening panels under existing regulations when new rules may call for the election of local school board members rather than their appointment by the Board of Education.

Doar noted in a message to leaders of parents, civic and other community organizations that this year each of the local school boards for the City's 30 school districts will have at least two vacancies occurring on June 30. Screening panels are usually set up in each of the districts about this time of the year to begin a

review of prospective appointees by the City-wide Board.

However, he noted that the Board of Education has recommended reorganization of the school system under a community plan which has been submitted to the Mayor and to the State Board of Regents. These officials will, in turn, make their own recommendations to the State Legislature by March 1, with the Legislature scheduled to act in the spring.

"Because of the possibility of a change in the manner of selection of local school board members, it would seem to be an imposition on the people who give so much time to carrying out screening panel procedures for recommendation of local school board members to convene them at this time, only to learn at a later date that the results of their labors could not be finalized," Doar said.

He noted that, under present procedures, the Board of Education has the power to extend the terms of local school board members.

"If the Legislature does not act prior to June 30 or soon enough to implement whatever changes may be necessary in the selection of local school board members, the Board will request those local school board members whose term should expire on June 30, 1969, to continue to serve until elections are held or until new members are appointed," Doar said.

He also pointed out that the present law gives the City-wide Board the right to hold an election in any district where it feels that such a course is proper.

Eligible Lists

SUPERVISOR OF SCHOOL PSYCHOLOGIST
William E. Garber, 79.85.
SCHOOL PSYCHOLOGIST
Stephanie L. O'Callaghan, 78.50.

SUPPLEMENTS TO ELIGIBLE LISTS IN JUNIOR HIGH SCHOOLS
Tr. of English
Barbara Glasser, 71.40; Bert D. Whitehurst, 62.50; Mary A. Sanders, 69.50; Ellen M. Pritchard, 80.00; Clarence Norman, 86.00; Harvey N. Berish, 82.40; and Barbara Gorbaty.

Tr. of Health Education
John S. Tracy, 77.24; and Calvin A. Wedderburn, 69.50.

Tr. of Music
Hector Vega, 66.00.

Tr. of Orchestral Music
Lorenzo D. Bruno, 60.00.

Tr. of Social Studies
Michael Keller, 78.50.

SUPPLEMENTS TO ELIGIBLE LISTS IN DAY ELEMENTARY SCHOOL
Tr. of Common Branches
Belle C. Waxman, 82.00; Mary E. Vanora, 70.80; Eleanor A. Gold, 80.50; Sandra D. Wilson, 75.50; Mary E. Thomas, 67.30; Greer R. Morton, 81.20; Francis G. Polans, 78.87; Sidney Lapp, 78.08; Joan H. Victor, 72.72; Mary M. Hickey, 70.00; Elliot Weitz, 70.00; and Samuel Feldman, 69.44.

Tr. of Early Childhood
Christiana S. Price, 83.00; Traysia E. Williamson, 74.90; Diane Larner, 70.64; May Rosenthal, 70.20; Judi E. Rose, 69.90; and Judith R. Werner, 67.48.

TEACHER OF AVIATION MECHANICS IN DAY HIGH SCHOOLS
Ernst A. Ciccarone, 71.00.

TEACHER OF SCULPTURE AND STONE CARVING IN DAY HIGH SCHOOLS
Benedict Tattl, N.Y., 7890; Ted Fabren, Oceanside, 7590.

TEACHER OF HOME ECONOMICS IN DAY HIGH SCHOOLS
Mrs. Marsha L. Sharoff, Bklyn, 9050; Mrs. Fannie L. Buchanan, N.Y., 8340; Mrs. Patricia B. Fuen, S.I., 8250; Mrs. Gladys M. Simmons, Bx, 8200; Mrs. Leona M. Williams, Teaneck, 7900; Mrs. Charlotte M. Brady, S.I., 7700; Mrs. Miriam F. Brodsky, Flushing, 7650; Mrs. Catherine H. Golden, Bklyn, 7050; Miss Linda C. Kenned, Bklyn, 6650; Miss Thelma Isaac, Bx, 6500.

These two classes will be held during the academic year on either Saturday mornings or Thursday evenings, depending on the group's preference.

Funds made available by the National Science Foundation will permit participants to receive free tuition and stipends of \$60 a week, plus \$15 a week allowance for each dependent up to four, during the six-week Summer Session. For each of the 15 sessions that the project meets during the academic year, each participant will receive up to \$4 for expenses.

The deadline for applications is March 8; late applications will be considered for last-minute vacancies. All inquiries should be addressed to: Prof. Lester L. Gavurin, Department of Mathematics, Brooklyn College, Brooklyn, N.Y. 11210 (telephone 780-5246).

Key Answers — Recent Tests

Junior High School Spanish
December 18, 1968
(1) 4; (2) 1; (3) 1; (4) 4; (5) 2; (6) 1; (7) 4; (8) 3; (9) 3; (10) 2; (11) 3; (12) 3; (13) 1; (14) 1; (15) 4; (16) 3; (17) 2; (18) 4; (19) 1; (20) 2; (21) 4; (22) 1; (23) 1; (24) 4; (25) 2; (26) 1; (27) 3; (28) 3; (29) 1; (30) 2; (31) 2; (32) 2; (33) 4; (34) 3; (35) 3; (36) 3; (37) 1; (38) 2; (39) 4; (40) 3; (41) 2; (42) 2; (43) 1; (44) 3; (45) 4; (46) 3; (47) 4; (48) 2; (49) 1; (50) 2; (51) 3; (52) 2; (53) 4; (54) 1; (55) 3; (56) 2; (57) 3; (58) 4; (59) 4; (60) 1; (61) 3; (62) 3; (63) 2; (64) 3; (65) 1; (66) 4; (67) 4; (68) 1; (69) 1; (70) 2; (71) 3; (72) 2; (73) 1; (74) 2; (75) 3; (76) 2; (77) 2; (78) 4; (79) 4; (80) 1; (81) 1; (82) 3; (83) 3; (84) 4; (85) 3; (86) 2; (87) 1; (88) 4; (89) 2; (90) 3; (91) 1; (92) 4; (93) 3; (94) 3; (95) 3; (96) 4; (97) 3; (98) 4; (99) 1; (100) 2; (101) 2; (102) 1; (103) 3; (104)

2; (105) 1; (106) 3; (107) 1; (108) 4; (109) 2; (110) 4; (111) 1; (112) 1; (113) 2; (114) 4; (115) 4; (116) 1; (117) 2; (118) 3; (119) 2; (120) 3; (121) 1; (122) 4; (123) 3; (124) 4; (125) 3; (126) 1; (127) 3; (128) 4; (129) 4; (131) 2; (132) 3; (133) 2; (134) 1; (135) 1; (136) 1; (137) 2; (138) 4; (139) 1; (140) 1; (141) 2; (143) 4; (144) 4; (145) 4; (146) 1; (147) 3; (148) 2; (149) 3; (150) 3.
Junior High School Teacher of Music — December 18, 1968
(1) 4; (2) 1; (3) 2; (4) 2; (5) 3; (6) 4; (7) 4; (8) 3; (9) 1; (10) 1; (11) 4; (12) 3; (13) 2; (14) 3; (15) 4; (16) 1; (17) 1; (18) 2; (19) 2; (20) 2; (21) 1; (22) 3; (23) 2; (24) 2; (25) 1; (26) 2; (27) 2; (28) 2; (29) 1; (30) 4; (31) 3; (32) 4; (33) 3; (34) 3; (35) 4; (36) 1; (37) 4; (38) 3; (39) 3; (40) 4; (41) 4; (42) 1; (43) 1; (44) 4; (45) 1; (46) 3; (47) 4; (48) 2; (49) 2; (50) 1; (51) 1; (52) 4; (53) 3; (54) 3; (55) 1; (56) 1; (57) 3; (58) 3; (59) 1; (60) 2; (61) 2; (62) 2;

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(63) 3; (64) 4; (65) 4; (66) 3; (67) 1; (68) 2; (69) 2; (70) 1; (71) 1; (72) 4; (73) 3; (74) 3; (75) 1; (76) 4; (77) 2; (78) 4; (79) 1; (80) 4; (81) 3; (82) 3; (83) 4; (84) 2; (85) 1; (86) 2; (87) 2; (88) 3; (89) 1; (90) 3; (91) 2; (92) 1; (93) 3; (94) 3; (95) 2; (96) 4; (97) 3; (98) 4; (99) 2; (100) 1; (101) 1; (102) 4; (103) 3; (104) 3; (105) 2; (106) 2; (107) 1; (108) 1; (109) 4; (110) 2; (111) 2; (112) 4; (113) 1; (114) 1; (115) 3; (116) 3; (117) 1; (118) 4; (119) 2; (120) 2; (121) 2; (122) 1; (123) 1; (124) 4; (125) 2; (126) 2; (127) 3; (128) 3; (129) (129) 1; (130) 4; (131) 2; (132) 4; (133) 2; (134) 2; (135) 4; (136) 3; (137) 4; (138) 3; (139) 1; (140) 2; (141) 4; (142) 3; (143) 3; (144) 4; (145) 3; (146) 2; (147) 1; (148) 1; (149) 3; (150) 2.

Many Bus Drivers And Conductors; Test In April

A test for City bus operators and conductors is to be held on April 19 with filing open all this month. A large number of men will be needed during the next year for these positions. Requirements for test will probably be about the same as last year, although they have not yet been firmly established.

The job pays between \$3.7450 and \$4.1525 per hour for 40 hour work week for bus operators, and \$3.4975 up to and including \$3.8025 for conductors for the same time period. These salaries go into effect July 1, 1969.

The examination is open to men only, not less than five feet, four inches tall in bare feet. The eligible list resulting from the bus operators examination will be certified as appropriate for vacancies in the title of conductor, except that only eligibles who are at least five feet, six inches in height and are otherwise medically qualified will be certified for conductor.

Applications will be obtainable next month at the Application Section of the Department of Personnel, 49 Thomas St., New York 10013.

There are no formal educational or experience requirements. However, in order to pass the written test, general knowledge and intelligence is necessary. Although there is no age requirement at the time of filing, appointments will not be made until the candidate reaches his 21st birthday.

Candidates for bus operator must have a motor vehicle operator's license for at least two years im-

mediately prior to the date of establishment of the eligible list. Serious moving violations or accident record may be sufficient for disqualification. License suspension during the two-year period immediately prior to the establishment of the eligible list will not automatically disqualify providing that the full two year requirement is otherwise satisfied.

Appointment will be made upon receipt of a chauffeur's license, class 2, at the end of a training period.

Candidates for the position of conductor do not have to meet any license requirement.

The physical test will evaluate the candidate's strength and agility. A qualifying medical test will be given prior to the physical test.

Many Car Maintainer Jobs In NY Subways

Young men who want to get into the subway system will have wide opportunities this year. The New York Transit Authority has announced tests for the position of car maintainer trainee, tentatively for June 21, with the filing

period for the exam open in May. There is also a promotional exam for which the filing period will be in April.

Training program salary over a three-year period is presently \$3.43 to \$3.91 per hour.

Applications should be made at the New York City Department

of Personnel, 49 Thomas St., New York, N.Y.

There are no educational requirements for the position at the time of the examination and appointment. However, successful candidates will have to show proof of a high school or equivalency diploma at the end of their first year of training. The test is designed to determine whether the candidate can be effectively trained and general intelligence is required. All candidates must be between the ages of 18 and 25 at the time of appointment.

The promotion examination is open to persons presently in the title of car cleaner who will have been employed by the Transit Authority for at least six months prior to the date of the test.

At the end of the three-year training period immediate appointments will be made to one of five specialized categories. The salary for these positions, effective July 1, 1969 is from \$3.96 per hour up to and including \$4.46 per hour, but these figures will most probably be increased before the end of the next three years.

Truck Drivers, Light Experience, For P.O.

The job of substitute vehicle operator is open at the U.S. Post Office in New York and it pays \$2.95 to \$4.01 per hour. Applicants have until Feb. 25 to file for the test.

The lists established from the exam will be used to fill vacancies at the Post Office vehicle facilities in the five boroughs of New York City.

Applicants must be 18 years old at the time of filing, but there is no maximum age limit. Also, there is no residence requirement. Candidates must possess a driver's license from New York State or the state in which they live, and will be required to pass a civil service road test.

One year of full-time or equivalent experience driving trucks of two-and-a-half tons or over, or buses of 11 passengers or more is required.

The written test will measure ability to understand written instructions and to fill out forms. Candidates who pass the written exam will be rated on their ability to drive trucks safely, drive under local driving conditions, dependability operator, and ability to follow instructions and to prepare trip and other reports. The written test will be used to rank competitors who have tied on the latter subjects.

Postal employees benefits include up to 26 days of paid vacation and 13 days of sick leave per year, a uniform allowance, low cost group life insurance and health benefits, and retirement benefits with survivor provisions. There is also an incentive award program.

Further information may be ob-

tained from the Board of U.S. Civil Service Examiners, 1980 Broadway, New York 10023; from the Interagency Board of Civil Service Examiners, 26 Federal Plaza, New York 10007; or at any of the Main Post Offices in the five boroughs of New York City.

Structure Maintainer Promotion Exam

The Transit Authority is holding a promotion exam for structure maintainer, group D, to be administered by the New York City Department of Personnel on April 21. Applications can be filed at 49 Thomas St. until Feb. 25.

Vacancies for this position occur from time to time and the salary range is from \$3.8250 to \$4.2075 per hour.

The practical exam is open to permanent employees of the Transit Authority presently in the title of maintainer's help group D, and who have been in that title for at least six months immediately prior to the date of the exam.

Mail requests for applications must be accompanied by a self-addressed stamped envelope and must be postmarked no later than Feb. 18.

Project Coordinator

A technical-oral examination was given to the seven candidates for promotion to project development coordinator.

Promotion For Bus Helpers

The New York Transit Authority has posted an opening for promotion to bus maintainer-group A. The job pays \$4.05 to \$4.46 per hour and applications are open until Feb. 25 for the May 12 exam.

Only transit employees who on the first date of the practical test are permanently employed in maintainer's helper, group B and who have served for at least six months in that capacity are eligible.

Performance and seniority have the weight of 50 with 75 percent required; the practical test has a weight of 50, also 70 percent required. There is no written exam.

Application blanks are available at the New York City Department of Personnel, 49 Thomas St., New York, N.Y. from 9:00 a.m. to 5:00 p.m. Monday to Friday and 9:00 to 12:00 Saturday until the closing date.

Leaves Of Absence

Leaves of absence without pay may now be granted by City department heads to employees who are under the career and salary plan for periods up to a total of two years, according to a new ruling by the Mayor.

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Highway Foreman Dist. Promotion

The New York City Department of Personnel is accepting applications now through Feb. 25 for the promotion examination for district foreman of highway maintenance. The exam will be held May 15.

At present there are seven vacancies with a salary range from \$9,300 to \$10,540. Additional vacancies occur from time to time.

Applications may be obtained at the Department of Personnel at 49 Thomas St. A self-addressed stamped envelope must accompany any mail requests, and these must be postmarked no later than Feb. 18.

The exam is open to employees in the title of foreman (highway and sewer maintenance) and foreman (highway maintenance), who have served in that title for at least six months immediately preceding the date of the test.

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Key Answers

(Continued from Page 9)
 86. D; 87. C; 88. D; 89. B; 90. B;
 91. C; 92. A; 93. A; 94. A; 95. A;
 96. B; 97. D; 98. A; 99. C; 100. D.

EXAMINATION NO. 6058, EXAMINATION FOR RENT EXAMINER

Final Key Answers for Written Test Held June 6, 1968

The following are the final key answers as adopted by the Commission at a meeting held on the 4th day of February 1969. These key answers result from careful consideration of all protests submitted by candidates.

- 1. A; 2. D; 3. A; 4. B; 5. A;
- 6. C; 7. D; 8. A; 9. D; 10. C;
- 11. B; 12. D; 13. C; 14. D; 15. C;
- 16. B; 17. D; 18. C; 19. B; 20. B;
- 21. C; 22. A; 23. D; 24. B; 25. A;
- 26. B; 27. B; 28. C; 29. D; 30. B;
- 31. D; 32. A; 33. B; 34. C; 35. D;
- 36. C; 37. D; 38. D; 39. B; 40. C;
- 41. A; 42. A; 43. D; 44. A; 45. D;
- 46. A; 47. B; 48. A; 49. D; 50. B;
- 51. A; 52. C; 53. D; 54. C; 55. A;
- 56. C; 57. B; 58. D; 59. E; 60. B;
- 61. C; 62. B; 63. D; 64. D; 65. B;
- 66. C; 67. D; 68. B; 69. E; 70. C;
- 71. B; 72. E; 73. E; 74. D; 75. D;
- 76. B; 77. A; 78. D; 79. C; 80. A;
- 81. A; 82. D; 83. A; 84. A; 85. B;
- 86. A; 87. B; 88. C; 89. D; 90. D;
- 91. C; 92. B; 93. C; 94. B; 95. B;
- 96. D; 97. A; 98. D; 99. C; 100. A.

EXAMINATION NO. 6529, EXAMINATION FOR PROMOTION TO RENT EXAMINER

Volunteer Assistance

INTERESTED? Volunteer reading, week-days, weekends and evenings, covering current general information and contemporary literature for blind young woman who wishes to return to library

Final Key Answers for Written Test Held June 6, 1968

The following are the final key answers as adopted by the Commission at a meeting held on the 4th day of February 1969. These key answers result from careful consideration of all protests submitted by candidates.

- 1. E; 2. B; 3. C; 4. D; 5. D;
- 6. E; 6. A; 8. B; 9. D; 10. D;
- 11. C; 12. B; 13. A; 14. C; 15. D;
- 16. A; 17. A; 18. E; 19. D; 20. C;
- 21. C; 22. C; 23. A; 24. B; 25. E;
- 26. B; 27. E; 28. D; 29. D; 30. A;
- 31. C; 32. B; 33. A; 34. C; 35. E;
- 36. E; 37. B; 38. D; 39. D; 40. B;
- 41. D; 42. A; 43. C; 44. D; 45. D;
- 46. A; 47. D; 48. A; 49. B; 50. A;
- 51. C; 52. D; 53. A; 54. D; 55. C;
- 56. B; 57. D; 58. C; 59. D; 60. C;
- 61. C; 62. B; 63. D; 64. D; 65. B;
- 66. C; 67. D; 68. B; 69. E; 70. C;
- 71. B; 72. E; 73. E; 74. D; 75. D;
- 76. B; 77. A; 78. D; 79. C; 80. A;
- 81. A; 82. D; 83. A; 84. A; 85. B;
- 86. A; 87. B; 88. C; 89. D; 90. D;
- 91. C; 92. B; 93. C; 94. B; 95. B;
- 96. D; 97. A; 98. D; 99. C; 100. A.

EXAMINATION NO. 7082 CARPENTER (Sabbath Observer)

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Rating Key Answers for Written Test Held January 26, 1969

- 1. A, 2. C; 3. A; 4. C; 5. D;
- 6. A; 7. D; 8. B; 9. C; 10. B;
- 11. D; 12. B; 13. A; 14. C; 15. B;
- 16. D; 17. B; 18. C; 19. A; 20. D;
- 21. A; 22. A; 23. C; 24. D; 25. D;
- 26. A; 27. D; 28. A; 29. A; 30. A;
- 31. A and/or B; 32. B; 33. A; 34. B;
- 35. B; 36. B; 37. D; 38. C; 39. D;
- 40. A; 41. C; 42. A; 43. C; 44. D;
- 45. C; 46. D; 47. D; 48. A; 49. D;
- 50. B;
- 51. D; 52. B; 53. B; and/or D;
- 54. C; 55. D; 56. C; 57. B; 58. D;
- 59. A; 60. D; 61. A; 62. A and/or C;
- 63. C; 64. C; 65. A; 66. C; 67. C;
- 68. B; 69. B; 70. B; 71. D; 72. C;
- 73. D; 74. A; 75. B;
- 76. B; 77. C; 78. B; 79. C; 80. D;
- 81. D; 82. C; 83. A; 84. B; 85. C;
- 86. A; 87. C; 88. A; 89. A; 90. B;
- 91. D; 92. B; 93. A; 94. A; 95. C;
- 96. A; 97. B; 98. D; 99. A; 100. C.

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ESSAYISTS — William Berman, master of ceremonies, left, and Philip Hecht, coordinator of the essay contest, right, stand with winners of the New York State Employees Brotherhood Committee essay contest winners, left to right, Frank Stiffel (second place), Mrs. Veronica Siwik (third place), and first place winner Alexander M. Selkirk.

Civil Servants Pledge Brotherhood At Green, Tannenbaum Tribute

By RON LINDEN

Nearly one thousand civil service employees and guests took an oath of brotherhood at the New York State Employees Brotherhood Committee luncheon last Thursday at the Commodore Hotel in New York.

Alfred L. Green, executive director of the Division of Employment of the New York State Department of Labor, and Samuel Tannenbaum, manager of the Division, were awarded the Benjamin Potoker Brotherhood Award and Civil Service Employees Brotherhood Award respectively.

A panel headed by Morris Gimpleson, Director of Field Operations for the Department of Motor Vehicles discussed "Brotherhood Begins With You," the theme of this year's luncheon. The panel consisted of Morris Sass, Regional Director of the Anti-Defamation League, B'nai B'rith; Mrs. Blanca Cedeno, assistant to the chairman, New York City Housing Authority, and President of the Puerto Rican Forum; Mrs. Count Basie, chairman of the women's division, National Conference of Christians and Jews; and Reverend Robert Ross Johnson, St. Albans Congressional Church, and a NAACP leader in New York City.

For the fourth year, awards were presented to the winners of an essay contest on the luncheon's theme. Alexander M. Selkirk, Jr., of the State Department of Social Welfare won first prize; and Frank Stiffel of the Division of Employment, and Mrs. Veronica Siwik won second and third merit.

William O'Toole, director of the Unemployment Insurance Bureau, Division of Employment, presented the New York State Employees Brotherhood award to Tannenbaum; and Percival Punter, Regional Administrator, Bureau of Employment Security, made the presentation of the Benjamin Potoker Brotherhood Award to Green. William Berman, president of the New York City chapter, Civil Service Employees Assn., and Chairman of the Brotherhood Committee, was master of ceremonies.

The pledge, taken by the civil

servants at both the panel discussion in the morning and the luncheon, read as follows: "As a child of God, a human being and a proud citizen of New York City, I do solemnly swear that I will not voice, nor harbor, nor tolerate anti-Black, anti-Jewish or anti-White sentiments, statements or acts, open or subtle.

"I will condemn them as unjust, unfair and destructive of the fabric of friendship and respect which enables the people of this diverse city to live creatively in cooperation and peace.

"Every man must have the right to be judged as an individual, without prejudice, or our society will split into warring tribes.

"I do solemnly pledge to do all in my power to make New York a city where everyone will have full equality of opportunity regardless of his race, religion, nationality or wealth."



ACCEPTS AWARD — Alfred L. Green, Executive Director, Division of Employment, accepts the Benjamin Potoker Brotherhood Award from Percival Punter, Regional Administrator, Bureau of Employment Security, at the New York State Employees Brotherhood Committee's annual luncheon Feb. 6.



BROTHERHOOD AWARD William L. O'Toole, Director of the Unemployment Insurance Bureau, Division of Employment presents the New York State Employees Brotherhood Award to Samuel Tannenbaum, Unemployment Insurance Manager, Division of Employment at the Committee's luncheon Feb. 6.

D. Of E. Committee Meets Department On Aides' Problems

(SPECIAL TO THE LEADER)

ALBANY — The Division of Employment committee of the Civil Service Employees Assn. met with acting director of personnel Irving Weinstock of the State Division of Employment in Albany on Jan. 30 and 31.

Topics discussed were the reorganization of the D. of E., the investigators' appeal, employment security, clerk staffing, counselor's

examinations and eligibility lists. CSEA committee members attending were Edward Allen, chairman, Alphonse Briere, Charles Leggett, Daniel Balascio, Walter Nystoriak, John Maddaloni and Anthony Brasacchio.

Also, Ralph Fabiano, Paul Greenberg, Phyllis Abdallah, Anne Skelly, Carl Bresset, Leonard Goodman and Catherine Harrington.

Rent Examiner

A list of 30 eligibles on the promotion list for rent examiner in the Housing and Development Administration was established on Feb. 3, 1969 from Test 6529.

Rehab Hospital Seamstresses' Titles Upgraded

(SPECIAL TO THE LEADER)

ALBANY — Two titles in the seamstress series at the New York State Rehabilitation Hospital in West Haverstraw have been reclassified and reallocated as a result of actions by the Civil Service Employees Assn.

Grade three seamstresses at the hospital were elevated to grade five and received the title of orthotic seamstress. Grade ten head seamstresses became grade eleven orthotic head seamstresses. Six positions were affected.

The action by the State followed a long fight begun by CSEA at the request of the West Haverstraw seamstresses last year. In July, CSEA requested the upgradings and they were denied by the

Director of Classification and Compensation. The Employees Association then appealed to the Civil Service Commission, which reversed the denial in December.

Final approval came on Jan. 13 when State Budget Director T. Norman Hurd agreed to allocate the funds for the reallocations. The change went into effect on Jan. 23.

Rochster Hospital Chapter Sets Special Meeting

ROCHESTER — A special meeting of the Rochester State Hospital chapter and Industry State School chapter of the Civil Service Employees Assn., will be held on Feb. 12 at 7:30 p.m. at the 40 and 8 Club, 933 University Ave., Rochester.

E. Norbert Zahm, director of Education for CSEA will discuss the current provisions of the Taylor Law and the proposed amendments to it.



PANELISTS — Members of the panel which discussed "Brotherhood Begins With You" at the annual luncheon of the New York State Employees Brotherhood Committee are, l. to r., Rev. Robert Ross Johnson; Mrs. Blanca Cedeno; Morris Gimpleson, panel chairman; Mrs. Count Basie; Morris Sass, William Berman, the master of ceremonies is at right.



Starve a rat today.

The directions are simple. Keep the lid on your garbage can, tight. With your garbage inside. Always.

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bage a year. To get at it, he'll climb brick walls, swim half a mile underwater, gnaw through cement and swing from exposed ceiling beams. In his spare time he creates more rats, with a single pair producing 880 descendants a year.

To fight the rat, the city's Department of Health is attacking the loose garbage problem on two fronts. One is a block-by-block

cleanup crusade in all five boroughs. The other is a campaign urging every household to stow garbage in the can, with the lid on, at all times.

New York has often been described as a "rat race" by visitors bewildered by the city's fast pace. Now New York is making the rat race a lot tougher. For the rats.

New York City Department of Health

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Moral of story: If PERB is successful in chopping up our State unit into five little ones, it weakens the bargaining power of each and destroys the Statewide unity that has been so instrumental in getting State workers' demands heard in the past.