

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XIII — No. 33 Tuesday, April 29, 1952 Price Five Cents

State P...dy
Expect...ow
Many Inconsistencies

See Page 3

DON'T REPEAT THIS

As the Newsmen See It:

GOP

EISENHOWER-WARREN

DEMOCRATS

KEFAUVER, STEVENSON, CONFUSION

NEWSWRITERS who cover politics for the major New York dailies believe that the strongest presidential candidate of the Republicans is, by a long margin, General Eisenhower, both in the State and in the nation. The strongest GOP combination of presidential and vice-presidential candidates, they add, would be Eisenhower and Warren.

On the Democratic side, the existing uncertainties are reflected in the views of the newsmen. With many differences of opinion, they give their largest vote to Estes Kefauver as the man who could make the strongest race nation-wide, with Adlai Stevenson second. In New York State, they find that James A. Farley would be a potent candidate, although not in the nation.

As for the strongest combination of Democratic presidential and vice-presidential candidates, no discernible trend is noticeable among the newsmen. The names that come up most frequently as combinations are Kefauver and Stevenson, Stevenson and Kefauver, Kefauver and F. D. R., Jr. But nearly every important name now contending in the race is mentioned by the writers.

On the Democratic side, too, the exit of Governor Stevenson from the race and the entrance of W. Averell Harriman have obviously further confused the picture. It appears that if Stevenson had not announced that he "couldn't" run, he might have fared better from the newsmen. This conclusion is reached from the fact that the first day's returns, prior to Stevenson's announcement, had a larger percentage of votes for him. The votes for Harriman came in after it was known fairly

definitely that he was a serious candidate.

Opinion Questionnaire

This column addressed an opinion questionnaire to the political newsmen of the State, who are close to public sentiment in their areas. The questionnaire was worded not to elicit the personal preferences of the reporters but to gauge their opinion on the relative strength of the candidates. The questions and the tallies were:

1. Which of the following pros-
(Continued on page 6)

Dewey Issues Biting Memo With Veto of Bill That Would Take Away Pensions

ALBANY, April 28—Gov. Dewey issued a sharp memorandum with his veto of a bill which would have taken away the pensions of dismissed civil service employees or upon conviction of misconduct. All employee organizations have fought this measure as one depriving public aides of their rights.

The Governor took the same view as the employees, adding that he questioned its constitutionality, that he opposed special penalties for public aides, and that the bill was badly drafted.

Mr. Dewey's full memorandum, which is deemed by the employees to have wide significance, follows:

"This bill would deny retirement benefits to any public officer or employee found guilty of certain criminal acts or against whom a judgment is rendered in specified civil actions. It would also apply to an officer or employee who refuses to waive his constitutional immunity when called to testify before a grand

jury. It is applicable to employees presently in service and to those who have already retired.

"Under existing law a person who is dismissed prior to his retirement is ineligible for retirement or pension benefits. To this extent the bill adds nothing to existing law.

"It would, however, weaken existing law by granting 'automatic retirement' to an officer or employee who is eligible to retire, and is dismissed for misconduct or unsatisfactory service. Almost all of our important retirement systems require a minimum waiting period before retirement becomes effective. These restrictions have been carefully worked out through the years to prevent collusive and deathbed retirements. The bill would wipe away these careful limitations. Under the provisions of the State Constitution (Article V, Section 7) there is question whether once removed, they can later be reasserted. Litigation on this subject is presently

before the courts. (Gorman v. City of New York.) In any event an 'automatic retirement' provision in such cases would constitute a most undesirable weakening of the present law.

Hits Retired Persons

"The most sweeping change made by the bill would be to deprive persons already retired of their rights to pensions under certain conditions. To the extent that these provisions attempt to take away rights to pensions of persons already retired, they are of questionable constitutionality. (Roddy v. Valentine, 268 N. Y. 228.) To the extent that they attempt to impose a penalty for refusal to waive immunity, in addition to that specified in the State Constitution, other fundamental constitutional problems would be posed. The Constitution provides:

'No person shall . . . be compelled in any criminal case to be a witness against himself,

(Continued on page 16)

Civil Service Art Show in NYC Promises to Be Most Brilliant Event of Its Kind

It will probably be the biggest and finest art show ever put on by civil service talent.

Arrangements are nearly complete for the panorama of civil service art being planned by the Metropolitan Regional Conference of the Civil Service Employees Association. Artists living in and around the New York City metropolitan area are urged to submit their art works.

The show will be held June 4 through 15 in the lovely surroundings of the Riverside Museum, at Riverside Drive and 103rd Street, NYC.

Exhibits are already being received. Those who sent letters to Art Show Chairman Henry Shem-

in will receive replies this week. Those desiring to enter their art works may bring them in person or ship them to the Civil Service Employees Association office, State Office Building, Room 905, 80 Center Street, New York City. Last day for submitting exhibits is Thursday, May 27, and art works submitted on that day must be brought between 12 noon and 8 p.m., directly to the Riverside Museum.

Categories

Categories of art work included in the show are: painting (oil, water color, tempera, casein); sculpture and wood carving; graphic arts; ceramics; art metal-work.

A distinguished array of artists

and art critics is being assembled to judge the exhibit. Many prizes will be awarded.

Distinguished Luminaries

The show's opening to the public on Wednesday, June 4, will be a distinguished event, with many luminaries of the art world expected to attend.

Persons seeking more information and the complete rules may communicate with Mr. Shemin through the CSEA office at 80 Center Street. Other members of the Art Show committee are Philip Wechsler, Kenneth Valentine, Edith Fruchthandler, and Mrs. Helen C. Peterson.

The Art Show committee is meeting this week to decide (1) whether wives and husbands of civil service employees should be permitted to enter. The consensus is that they should, since this is a "family affair"; (2) the area to be covered (probably the five counties of New York City, Nassau, Suffolk, Westchester, and Rockland); and whether or not NYC employees should be eligible (the feeling at present is that employees of the City should not be eligible, since they are so large a group as to deserve a separate show of their own).

Yates County Employees Organizing

PENN YAN, April 28—Employees of Yates County, including all village and school district aides, are planning to organize a chapter of the Civil Service Employees Association.

All employees are invited to attend a meeting scheduled for Thursday, May 1, 8 p.m. at the Yates County Court House, Penn Yan, N. Y.

Two items are on the agenda: 1. Explanation of the work of the Civil Service Employees Association;

2. Discussion of the State Employees Retirement System.

Speakers will be Laurence J. Hollister and Jack Kurtzman, CSEA field representatives; and Miss Elizabeth Morse, president of the Steuben chapter. Invited speakers also include Assemblyman Vernon W. Blodgett and Harry E. Weeks, chairman of the Board of Supervisors of Yates County.

Open to Questions

All those present will be given an opportunity to ask questions concerning salaries, retirement, the civil service law, work rules, the Association, and any employee problem.

The temporary committee handling the event consists of Jane Corcoran, County Welfare; William Falvey, County Welfare; William Glen, County Director, Veterans Service Agency.



Galvin, a stenographer in the Sen. Div. center, becomes a person of distinction as the James E. Christian chapter, CSEA, Health Department, reaches its goal of 500 members. Rita is shown as she was presented with the 500th membership card by Dorothy Brew, membership chairman (left), while Charlotte Clapper, CSEA secretary (right) smiles.

Tri-Chapter Dinner in Long Island Attracts 300

LAKE RONKONKOMA, April 28—Central Islip State Hospital chapter, Kings Park State Hospital chapter, and Pilgrim State Hospital chapter held their first joint annual dinner-dance at Lakeview Inn, Lake Ronkonkoma, Saturday, April 19. More than 300 persons attended, enjoying a chicken dinner and dancing to the music of Al McGuire's orchestra.

Guests at the head table were Mrs. Ralph Currier, who acted as toastmistress; vice-presidents of the Association J. Allyn Stearns and Joseph P. Feily; Ralph Currier; Mr. and Mrs. Thomas Purcell; Mr. and Mrs. Elwood DeGraw; Arnold Moses, president of Brooklyn State Hospital chapter; and Charles R. Culyer, Association field representative.

Paul Hammond, president, and

William Greenauer, director, DPW District No. 10 chapter, William Morrissey, president, NY, District Parole chapter, and James Kavanaugh, Long Island State Park chapter, were introduced.

Prospect of Reaching 60,000

Mr. Stearns spoke for Association president Jesse B. McFarland, and congratulated the chapters on the interest of their members. He reported on the membership of the Association, now at an all-time high, and the prospects of reaching a goal of 60,000 members this year.

The presidents of the three chapters comprised the committee on arrangements: Tom Purcell of Central Islip; Ralph Currier of Pilgrim; and Elwood DeGraw of Kings Park.

\$300 Westchester County Pay Rise Is Required, Assn. Salary Survey Indicates

WHITE PLAINS, April 28 — Speaking before a large group of employees at the meeting of the Westchester County Competitive Civil Service Association, on April 21st, Henry L. Galpin, salary research technician, stated that preliminary findings of an Association analysis of salaries being paid County employees indicated the

Westchester minimum rate should be increased from its present \$2,085 (\$1860 base plus \$225 Emergency Compensation) to about \$2400. He stated there was no doubt that the existing \$225 emergency compensation should be merged into the base scales of County employees. This would mean an increase of between \$500

and \$550 in the base salary of every employee and a net increase in take-home pay of at least \$300. The salary expert from Albany Headquarters of The Civil Service Employees Association added that these findings were only tentative, as the analysis of Westchester salaries with those of comparable municipal and business units is still incomplete. He stated that the overall adjustment indicated was merely a basic one and that in the case of individual positions where there had been increased duties or responsibilities there must be larger increases. These would be based on studies of the individual positions.

Higher E. C. Point Value

Mr. Galpin stated also that after the merger of present emergency compensation into base salaries there was need for an increase in the amount of emergency compensation payment per point, from the existing \$15 to \$23 or \$24. This would re-establish the original relationship between point values and minimum Westchester scales. He said that failure to increase the payments from \$15 a point to at least \$18 or \$20 in the past, accounted for a certain amount of the base salary increase now necessary in order for County employee salaries to reach comparable levels of other employment.

Barrington Methods Assessed

In assessing methods used by Barrington in past surveys, Mr. Galpin found fault with the inclusion of one and two-man jobs in the making of a "Community Survey" and assigning to them the same weight as to more representative group titles. "The use of such a Community Survey is not realistic in an area like Westchester," he said, "where the County, demanding and obtaining high type employees to perform its services, should expect to compensate those employees in comparison with better paying employers and not on the basis of a questionable average between good paying and poor paying employers."

Lack of Interest by Officials

He expressed surprise that neither County officials nor Barrington Associates took advantage of the invitation given by the Association to have a representative appear at the employee meeting to discuss the Survey and answer questions. "In my experience in private industry and with other public bodies I have found an almost 100% desire to take advantage of such an opportunity to work closely with a representative group like yours," he said he hoped to have definite results of the Association's salary study shortly and recommended that the attention of the Board of Supervisors and the County Executive be directed to the desirability of having the County Association take part in the Survey. Such participation is not now being permitted. This was a reversal, he said, of the County's attitude in the original Barrington Survey, when the Association actively participated in the study.

Eligible Lists

- STATE**
Open-Competitive
ASSOCIATE CANCER HEAD AND
NECK SURGEON
1. Macchetti, Frank, Buffalo 83009
 2. Oatman, Irving J., Gowanda 90179
 3. Aspell, Francis D., Ciel Islip 87509
 4. Wheeler, Laurence, Utica 87349
 5. Bolavert, Edith, Waddington 86000
 6. Eldrid, Byron, Phoenix 83255
 7. Benestad, Eliv, Hyde Pk. 84500
 8. Patterson, Howard, Ogdensburg 83676
 9. Filler, Frank A., Phoenix 83340
 10. Bailey, Jack K., Binghamton 82179
 11. Smith, Otto H., W. Brewster 80000
 12. Erdman, Ardie, Ciel Islip 79846
 13. Groth, Mary N., Ciel Islip 77340
 14. Thomson, Eleanor, Newark 74840

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52 Qualify as 'Geniuses' In State Test Seeking 'Administrative Interns'

ALBANY, April 28 — Fifty-two young men and women have qualified for public administration internships with administrative agencies of New York State government, the State Civil Service Commission has announced. The year-long internships start July 1.

Appointments to 30 intern posts are expected at a salary of \$3,541. Seven interns are expected to work in State offices in New York City and one in Ossining at Sing Sing Prison. The remaining 22 will be appointed in Albany. Appointments will be made at a placement pool slated for the afternoon of May 2 in the Assembly Chambers of the State Capitol in Albany.

"We congratulate these successful youths," J. Edward Conway, President of the State Civil Service Commission, said in making public the names of those who passed. "Our standards this year were high in the pre-test qualifications candidates had to meet, and in the written and oral tests. Those who successfully cleared all the hurdles now have the oppor-

tunity to benefit from the Empire State's five-year-old program of training college graduates in the broad and complex field of public administration."

198 Applied

A total of 198 applied for the examination. Written tests were held in January, and were followed by group oral examinations.

Interns are assigned to a particular State agency for 12 months of on-the-job training and experience in government administration. They also take part in formal training sessions. At the end of the year, they may be assigned to permanent civil service posts in State government.

The internship program was started in 1947 with the backing of Governor Dewey. It is administered by the Civil Service Department and guided by the Governor's Sponsoring Committee on Public Administration Training, whose chairman is Dr. T. Norman Hurd, State Director of the Budget. Starting in 1951, interns have been selected by competitive examination.

Employee Group Demands Part in Westchester Barrington Pay Study

WHITE PLAINS, April 28—At the regular meeting of the Westchester County Competitive Civil Service Association on April 21, president Anne H. McCabe reported on a meeting she and Association director Richard A. Flinn had with Arthur G. Sammarco, Westchester Budget Director, regarding progress of the Barrington Associates survey of county employee salary levels. Miss McCabe reported a cordial conference held on April 17 during which 14 written questions were submitted by the Association to clarify conflicting reports regarding the conduct of the Barrington Study. Miss McCabe stated that inquiries had come to the Association from all classes of employees and that confusing statements appeared to have emanated from the various offices making the survey.

Officials Invited

An invitation was extended to Mr. Sammarco for him, one of his aides, or a Barrington representative to appear at the Association meeting and discuss the survey work. However, Miss McCabe stated, the invitation had not been accepted.

A letter had been received that day from Acting County Executive Edward J. Ganter, containing an advance copy of a three-page statement which is being sent all County employees and which apparently was intended to answer most of the questions raised by the Association, although no specific reference was made to the Association's questions.

Participation Asked

After general discussion of the need for participation by employee representatives in the making of the Survey, a resolution was adopted urging the County Executive and the Board of Supervisors to permit active participation by the Association in the Survey on behalf of the employees. It was pointed out that such participation had been specifically recommended by Barrington Associates in their original Survey and agreed to by the County authorities; also that general personnel procedures demanded such consideration of representative employee organizations.

A dinner meeting of the Board of Directors of the Association was held earlier.

4 Answers Changed In Inspector Test

The final key answers in the test for promotion to inspector of carpentry and masonry, grade 3, were issued by the NYC Civil Service Commission. Four answers were changed. The questions involved, the tentative key answers and the final answers follow:

Question	Tent.	Final
6	A	A, C or D.
18	A	A or B.
36	D	B or D.
64	A	A or B.

The test was taken on March 15 by 127 candidates. The 23 protests concerned 37 questions.

Dongan Guild Dinner Set for June 6

The Dongan Guild of New York State Employees will dine at Whyte's Restaurant on June 6 at 6:30 P.M. Tickets may be obtained from department representatives or from Mary Gavin, State Liquor Authority, 270 Broadway, New York 7, N. Y., chairman of the ticket committee.

Admission is \$3. Daniel Farnan and William J. Peterson made the dinner arrangements. Father J. Watson, of Brooklyn Prep will be principal speaker.

POLICE ELIGIBLES TO MEET

The NYC Police Eligibles Association, of which George Boertzel is president, will meet on Wednesday night, May 21, at Weddermann's Hall, Third Avenue and Sixteenth Street, NYC.

THESE ARE THE QUESTIONS

QUESTIONS SUBMITTED TO BUDGET DIRECTOR ARTHUR G. SAMMARCO ON APRIL 17, BY THE WESTCHESTER COUNTY COMPETITIVE CIVIL SERVICE ASSOCIATION, REGARDING THE BARRINGTON SALARY SURVEY

I. It appears that except for interviewing and consultation work by Barrington, the County Budget and Personnel Offices are doing the Survey i.e., point evaluating, establishing salary levels and a certain amount of the interviewing, under over-all direction of the Budget Office. Q. True?

II. It is understood the Personnel Office determined the lists of titles for which Position Descriptions were obtained in each department. It has been stated that only about 200 such Position Descriptions have been requested for positions "for which no adequate descriptions are on record." However, it is known that many positions included are ones where there have been changes of duties. (Ed. Note: There are about 700 County titles.) Q. How did the Personnel Office determine, without consultation with the departments, which positions needed review inasmuch as the departments change the duties of positions and in the majority of cases the Personnel Office would not know?

III. It is understood from statements by Barrington representatives that their contract only covers the descriptions for positions originally listed by the Personnel Office. Q. True?

IV. It is understood that some descriptions submitted at the instance of the departments have been reviewed by County and not by Barrington Representatives. Q. Are these to be given less consideration than those on the Personnel Office list? Q. Are position descriptions submitted by the departments, for titles which they believe need reviewing, to be checked by Barrington and treated exactly the same as those on the Personnel Office list?

V. It is known that both Barrington representatives and County personnel are interviewing. Q. How is it determined who handles which interviews and do the interviews have the same importance?

VI. Where Position Descriptions indicate to Barrington (or the County) that the position title is not proper, it is understood (a) in some instances Barrington will make recommendations for a change; (b) in other instances these will be referred for Classification Board action. Q. Who is determining and in what manner, which shall be recommended for change in the Survey Report and which shall be passed to the Classification Board for future action?

VII. It is understood that the Budget and Personnel Offices are actually doing the evaluating of the Position Descriptions after the interviews are completed. Q. True?

VIII. Q. What method of position evaluation is being used? (a) Are the same point values being used as were used by Barrington in 1945 and 1946 to obtain job relationships; (b) Are the point values being used which were used by the former Budget Director in setting levels for new jobs and re-assessing old jobs, after the completion of the 1946 Barrington Survey; (c) Or is an entirely different method of point evaluation to be used and if so, what?

IX. Q. Is the same procedure to be followed as in each of the two previous Barrington Surveys whereby department heads or other interested parties review group levels assigned to the various positions and then indicate re-assignment?

X. Q. In view of the lower method of evaluation used by the former Budget Director in the period following the 1946 Survey in determining group levels of positions, will particular care be taken to re-evaluate the positions affected during the time so as to bring them into line with the other positions evaluated by the higher Barrington standards?

XI. The salary levels of some positions and some groups are set in accordance with the pay for comparable positions in various other areas. Q. How is it determined which positions shall be so treated and which shall have salary levels based solely on their point value relationship to other County positions? Q. What is the proper procedure to have the salary level of a position or a group based on comparable outside pay rather than as compared to other County jobs?

XII. Q. How is the determination of proper County salary levels to be made? If outside salary comparisons are going to be made, who is going to make the comparisons?

XIII. Q. Is a Community Survey to be made and a present trend line established by Barrington? If so, is Barrington likely to use the same pay-depressing approach as indicated by their previous recommendations that County salaries be leveled \$150 below that of the Community Average?

XIV. Q. What opportunity is going to be given the Employees through their organization to take part in this Survey and to have a hand in framing its results?

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State Study Will Show Many Inconsistencies In Pensions, Says Van Name

The special study of pensions, to be undertaken by the State Department of Audit & Control, was hailed by Ralph L. Van Name, secretary, NYC Employees Retirement System, as an opportunity to uncover "the many inconsistencies that exist" and bring about a liberalized uniformity.

Governor Thomas E. Dewey signed a bill which authorizes the study. The department expects to begin work in a matter of weeks.

One of the topics to be considered is the desirability of providing coverage under Social Security for those employees of localities in the State that can not come under the State Employee Retirement System benefits because their government units are not employer-members of that System.

"I am glad," said Mr. Van Name, speaking of Governor Dewey, "that he is undertaking a survey of the genuine inequities or shortcomings. When his committee gets to work, it will be amazed to find out how many of the inequities and shortcomings are north of the Bronx River.

All in NYC Had Opportunity
"Here in NYC we have been working steadily toward a unified goal, namely, a retirement allow-

ance of 2 per cent for each year of service. Progress has been necessarily piecemeal because politicians don't relish battling too many at one time.

"In the part of the State south of the Westchester County and west of Nassau, every group of City employees at one time or another has been offered the 2 per cent retirement allowance. In the NYC Employees Retirement System, 49 per cent of the members have taken it, while the remainder have until June 30 to do so. In the NYC Teachers Retirement System more than 70 per cent took a like benefit, and other teachers now have a further opportunity to do so."

The plan provides, in general, for a possible 2 per cent maximum, based on salary, hence half-pay retirement after 25 years' service.

Half-Pay Good
Experience shows that half-pay retirement results in only a small percentage of cases, for the full basic period of service. The reason is the low salaries of the early years. The employee's contributions are a fraction of that salary and constitute the annuity part of the retirement allowance. The employer's part, called the pension, based on the average of the best

consecutive five years, will not fall short of producing quarter-pay pension for the basic member-service period.

Many employees remain on the job long after they would have retired, to achieve or exceed half pay, especially because of the reduced purchasing power of the dollar.

It is expected that the study will consider also all of the systems in NYC and go thoroughly into all aspects of Social Security. The Department of Audit & Control is not unfavorably disposed toward Social Security. In opposing a bill that would have provided it for those local employees who are "pension orphans," it said that the possible effect on all systems would have to be weighed. The Governor vetoed the bill.

Older Employees Stay
The study also will deal with the increase in the number of employees between ages 55 and 70. In NYC the increase between ages 55 and 80 averages 1,000 a year. Thus the plan that offers 2 per cent total benefit possibilities is being tested in the next few years for arrest or reversal of this increase. There are 23,000 NYC employees between ages 55 and 80.



Henry Galpin, Civil Service Employees Association salary analyst, has surveyed the wage situation in Westchester County, and arrived at the conclusion that a \$300 increase is indicated (story on page 2).

Dewey Takes Final Action On Bills

ALBANY, April 28.—Following is the latest weekly digest of bills on which Governor Thomas E. Dewey has acted. The last day for him to act has passed.

The publication of the digests will be completed next week.

ENACTED
(The chapter number of the Laws of 1952 appears at the end of each item.)

Approved: Appropriation for Hope O'Hara, widow of Patrick F. O'Hara, State trooper shot to death in the performance of duty. (520).

Approved: Appropriation for Margaret D. Adams, widow of Harry Adams, State trooper killed in the performance of duty. (521).

Approved: Appropriation for Patricia A. Diffendale, widow of Arthur C. Diffendale, State trooper shot to death in the performance of duty. (522).

Approved: The director of the Division of Safety, Executive Department, shall be ex-officio member of the State Traffic Commission. (572).

Approved: Law stenographers and typists of Supreme Court Justices, Nassau County, increased to three, from two. (585).

Approved: Members of State Employees Retirement System under age 70 are permitted to borrow not more than 50 per cent of their accumulated contributions, or an amount with which interest can be repaid before they reach age 70 by not more than 10 percent of pay. The deadline for making such loans is made July 1, 1953. (604).

Approved: Provision that the recipient of a disability pension from the State Employees Retirement System may hold a job paying up to the difference between his retirement allowance and his final public salary is continued to July 1, 1953. (605).

Approved: Purchasing additional annuity in the State Employees Retirement System is continued for another year, until July 1, 1953. (606).

Approved: Borrowing from the State Employees Retirement System is allowed until July 1, 1953 for members who are in the armed forces. (628).

Approved: The benefits of workmen's compensation are extended to resident physicians, resident interns and assistant resident interns employed in public hospitals and other public institutions. (635).

Approved: The NYC Charter provision, prohibiting the holding of any job with the State or NYC, or any of the counties within NYC, or any locality in the State, if one receives a pension, is clarified to state that the pension must be one received because of the pensioner's own prior employment by the City or one of its agencies. The pension, as formerly, is suspended, unless the job pays less than \$1,800 a year. The annuity continues. (645).

Approved: Permission to pensioners of the State Employees Retirement System to earn up to \$750 a year through temporary, seasonal or occasional positions is continued until July 1, 1953. (646).

Approved: The requirements for holding physiotherapist jobs, as provided in the Education Law, are amended. (657).

Approved: Active service for State retirement purposes is defined to include time spent in the National Guard of Naval Militia on inactive service during 10 years immediately preceding retirement, provided the pensioner received salary from the State during the claim period. (677).

Approved: The compensation of temporary interpreters is increased under the State Judiciary Law. (679).

Approved: The effective date of the Local Law enacted by NYC, making retirement at age 63 compulsory, is established as January 1, 1952. (680).

Approved: Members of the NYC Teachers Retirement System are given a choice in the way that deductions shall be made from salary for annuity purposes. (682).

Approved: Credit for past service as interns may be purchased in the NYC Employees Retirement System. (707).

Audit-Control Communion Breakfast

ALBANY, April 28.—The New York State Department of Audit and Control will have a Communion breakfast this year on Sunday, May 4. The group will attend Mass at St. Mary's Church, Albany, at 9:15 A. M., and meet afterward for breakfast in the Crystal Room of the DeWitt Clinton Hotel.

Principal speaker for the occasion will be Rev. Charles C. Smith, assistant pastor at St. Peter's Church, Troy.

Invited guests include State Comptroller J. Raymond McGovern and Deputy Comptrollers William J. Dougherty, William J. Embler and H. Eliot Kaplan. J. Lawrence Murray, Assistant to the Lieutenant Governor, will be toastmaster.

The general chairman is James P. Fitzgerald, assisted by the following committee members:

Retirement Division: Francis M. Casey, Joseph Osborn, Dolores Prenz, Helen Leahy and Catherine Cramer;

Audit & Control: Joseph Cheles, Joseph Cranney, Thomas Nolan, Charles Dunham;

Benefits Division: William Van Amburgh.

PAYROLL EXAMINERS MEET IN NYC

ALBANY, April 28.—A special meeting of payroll examiners in the NYC area was held Tuesday, April 22, at 1440 Broadway.

The discussion covered the proposal submitted by the Administration with respect to the reorganization of various titles of payroll examiners and the setting up of a new trainee position.

Harry Spodak, chairman of the Civil Service Employees Association special DPUI committee, addressed the meeting.

1,000 Pass State 'College Series'; 300 to Be Placed

ALBANY, April 28.—The State Civil Service Commission has made public the names of about 1,000 men and women, most of them college seniors, who passed the State's fifth annual "college series" of examinations. There were 3,380 applications for the examinations which were held in January.

The college series tests have been held by the State since 1948 primarily to bring into the career service of New York State the best talent available from the pool of current college graduates.

300 Appointments

Commission President J. Edward Conway said that about 300 appointments to State jobs in various fields are expected. The positions to which appointments usually are made carry starting salaries of \$3,251, \$3,411, and \$3,571. A large number of appointments will be made in Albany and New York City, but others will be made in offices and institutions throughout the State. The greatest number of openings are in the fields of accounting and engineering.

Brooklyn Man Tops List

Elliott L. Adelman of Brooklyn topped the general list of candidates with a mark of 106.2 (this includes ten points veterans credits). Robert M. Muniz of Long Island City was second with 98. Anthony D. Armer of Croton Falls was in third place with a score of 97.2.

In addition to the general list of 200 names, separate lists of eligible candidates, containing 585

names, were established in the following fields: engineering, biology, chemistry, mathematics, economics, statistics, library science, law, psychology, and journalism. Another list of 376 names was established for accounting assistant jobs. Some candidates were

successful in more than one of these fields.

The Smartest

Listed below are the names, addresses, and scores of the three candidates placing highest in each of the options of the 1952 New York State college series of examinations:

Accounting Assistant

Nathan W. Harris, 1929 East 13th Street, Brooklyn, 101.28**

John H. Neeb, 31 Cayuga Street, Buffalo, 97.40*

Max Siegel, 95 Lewis Street, New York City, 96.32**

Professional and Technical Assistant (General)

Elliott L. Adelman, 2604 Avenue I, Brooklyn, 106.20**

Robert M. Muniz, 43-23 42nd Street, Long Island City, 98.00*

Anthony D. Armer, Hardscrabble, Croton Falls, 97.20

Professional and Technical Assistant (Engineering)

Edward L. Darling, 14-2 Detroit Drive, Troy, 97.00*

Kenneth A. Gendron, 844 3rd Avenue, Troy, 96.90*

Walter T. Leon, 828 James Street, Syracuse, 96.60*

Professional and Technical Assistant (Biology)

Emeline M. Midgett, 94 Winter Avenue, Staten Island, 93.10

(Continued from page 4)

Metropolitan Conference To Elect

New officers are to be elected by the Metropolitan Regional Conference. Sidney Alexander, former president, has taken a leave of absence from his State job.

Officers nominated are:

For president: Henry Shemin, State Labor Department; Thomas Conkling, Brooklyn State Hospital.

For vice-president: William A. Greenauer, Dist. 10, Public Works Department.

For treasurer: Clyde Morris, Long Island Inter-State Parkways.

For secretary: Edith Fruchthender, Public Service Commission.

4 to Be Honored at Bear Mountain on Their Retirement

The Palisades Interstate Park Commission chapter of the Civil Service Employees Association will honor four of its members who are retiring, at its annual dinner Thursday night, May 1, at Bear Mountain Inn. The four are Jessie A. Marin, comptroller; Ivan Hilton, lake area superintendent; William J. Cahill, storekeeper, and Charles Werber, maintenance department. The total years' service of the four exceeds a century.

Angelo J. Donato, president of the chapter, will be toastmaster. He has invited the following as speakers: Mary Goode Krone, Deputy Tax Commissioner; J. Allyn Stearns, 3rd vice president of the Association; and H. J. Bernard, executive editor of The LEADER. Mr. Bernard was best man at Mr. Donato's wedding.

Miss Krone has been asked to discuss employer-employee relationships; Mr. Stearns, the work achievements, and the goals of the Association; and Mr. Bernard, pension problems of State employees.



At Lake Rankonkoma, in a dinner-dance of three Civil Service Employees Association chapters held April 19. Members and guests were present from Central Islip State Hospital, Kings Park State Hospital, and Pilgrim State Hospital. The ladies in the photo are, left to right: Mrs. Edward DeGraw, Mrs. Ralph Currier, and Mrs. Thomas Furtell. Standing: Edward DeGraw, president of the Kings Park chapter; Charles Culyer, field representative of the Civil Service Employees Association; J. Allyn Stearns, 3rd vice president, CSEA; Joseph Felly, 5th vice president CSEA; Arnold Moses, president Brooklyn State Hospital chapter; and Thomas Furtell, president Central Islip chapter. (Photo by J. T. Seyfried)

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Hornell

THE HORNELL chapter, CSEA, held its annual dinner-dance party on April 17 at the Hornell Country Club. An informal business meeting followed the dinner at which the new officers and executive committee were installed. Officers for the coming year are: President, W. S. Rogers; vice-president, A. A. Hritz; secretary, A. Walrath; treasurer, W. LaShure; delegate, W. Bouck; alternate delegate, H. C. Beard;

A.B.C. Board, R. Maher; Shop, F. Haynes; Maintenance, C. Newman; Health, H. Stewart; Alfred, W. S. Havens; Clerical, H. B. Arnold; Engineers, C. N. Jones; Veterans, R. A. Argyros.

Following installation, President Rogers gave a short resume on the activities of the Legislature. Salary raise, retirement allowances for retired employees, the reopening of the 55-year retirement plan, and the defeat of the Mahoney bill by the Association were the major points discussed.

A membership report was given which indicated the chapter went over last year's membership. Principal speaker of the evening was Dr. John McMahon, Dean of Ceramics at Alfred University, a fellow member. This humorous talk on the "Tobacco Leaf," together with assorted props, proved to be the highlight of the evening.

The chapter voted to join the Western Conference which is composed of chapters from western New York. Plans were made to join in July.

Round and square dancing to the music of Harry Kiehle's band was enjoyed by all.

Motor Vehicle Dept.

THE ALBANY Motor Vehicle chapter, CSEA, will hold its general election of officers on Thursday, May 1, at noon at the Motor Vehicle Bureau. Those nominated are: president, Al Castellano, Rose Holland, Ann Preska, Alfred Weis-

bard; vice-president, Bob Clark, Bernice LaRosa, Dominick Tate; secretary, Mary Doyle, Rita Francioni, Elsa Stutz, Alice Walsh; treasurer, Mildred Bernardi, Alice Bowers, Mary Jane Carroll, Camille Folette; delegates, Richard H. Barrell, Bertha Warshaw, Loretta Farley, Mildred Rodriguez, Julia Naab, Leon Kanter, Mildred Viall, Mike Lester, Elmer Lane, Dorothy Hytron, Matty Fitzgerald, Agnes Erickson, Joe Ryan and Genevieve Reilly.

The new officers will be installed at a dinner to be held Tuesday, May 6, at Panetta's Restaurant, Menands. Guest speakers will be Commissioner of Motor Vehicles James R. Macduff and CSEA president Jesse B. McFarland. Dancing will follow the dinner and square dancing will be featured. The Novelteers will furnish the music, and caller for the square dancing will be Bill Chatten.

Edith Flynn and Emma Reed are the general chairmen for the dinner. Committee members are: entertainment, Matty Fitzgerald; dinner arrangements, Alfred Weisbard; decorations, Mildred Rodriguez; tickets, Margaret Verhagen; gift, Rose Vener; program, Gladys Martin; publicity, Rose Holland.

Buffalo

THE APRIL meeting of the Buffalo chapter, at which Charles Carlisle Jr. spoke (his talk was described in last week's LEADER) was presided over by Celeste Rosenkranz, chapter president. Larry Hollister, field representative, spoke on membership. Noel F. McDonald, president of the Western Regional Conference, discussed Conference gains. Arthur Brodbeck, president of the Erie County chapter, was another guest of the Buffalo chapter.

Reminder: Don't forget the May 1 party, at the 65th Armory, Best & Masten Streets. A charge of \$1 per person covers admission and refreshments. There will be dancing far into the night, to the music of John Sullivan's orchestra.

Come and enjoy the evening with your Buffalo friends. If you haven't got your tickets, get them from your delegate or at the door. Al Killian and his committee have planned an outstanding evening for you.

Rita Kinney, of the Labor Mediation Board, has been ill for some time. Her chapter colleagues miss her and hope that her recovery will come fast.

The May chapter meeting is scheduled for May 21.

Brooklyn State Hospital

THE SOCIAL COMMITTEE of Brooklyn State Hospital chapter, CSEA, through Mrs. Marie Conforti, chairman, reports that tickets for the chapter's dance on May 23rd will be available next week.

To the recent list of people eligible for 25-year service pins add the names of Solomon Polak, Bernard O'Callaghan, Emil Alberts, making a total of 27 so far.

A Leadership course is being worked on by the Metropolitan Conference, CSEA. Its course will deal in parliamentary law, legislative procedures, labor relations, and related subjects. Any chapter members wishing to take advantage of this program please forward their names to Mr. Moses, who will submit them to the Conference.

Congratulations to Philip Holt on his promotion to garage foreman. Congratulations to Mrs. Mary A. Colombo, stenographer in Bldg. 10, who recently celebrated her fourth wedding anniversary.

Congratulations to Mr. and Mrs. Fred Yulle on their tax exemption, a baby girl. Best wishes for a long and healthy retirement to Mrs. Elizabeth Chapman who retired after nineteen years of State service. The same to Mr. Anthony Perez who is returning to his home in Panama.

We wish the Trapanotta family, who are visiting Italy for several months, a happy sojourn. The members of the hospital wish to take this opportunity to wish Mrs. May DeGroot, one of the popular telephone operators, who recently resigned from the hospital, good luck.

Mr. and Mrs. George Petrotta, August Posa, Louis Colandro, Jacob Tresser, are enjoying spring vacations.

The following employees are making a good recovery in the sick bay: Mrs. Dorothy O'Reilly, Mrs. Jane Kelly, Mrs. A. Hildenbrandt, Mr. Matthew Roche, Mr. Jack Rennie, Dr. Whitehead's son, James.

Our sympathy to Dean Nason and his family on the recent loss of his father and to Mr. Philip Mastridge on the loss of his father. Sincere sympathy to Mr. Henry Connelly on the loss of his aunt.

Eligible Lists

COUNTY AND VILLAGE

Promotion ASSISTANT DIRECTOR
(Prom.), Public Health Nursing, Health Department, Erie County

1. Rousselet, I., Buffalo	86070
2. Ryan, Elizabeth A., Buffalo	85500
3. Buckley, Ruth D., Buffalo	84600
4. Zimtek, Helen H., Buffalo	84500
5. Baha, Helen E., Buffalo	83500

CALENDAR FORM CLERK
(Prom.), County Clerk's Office (Clerk of Courts) Erie County

1. Frey, Max, Kenmore	93030
2. Ferrand, George C., Buffalo	91700
3. Mustler, Oliver E., Eggertsville	91210
4. Wende, Clara L., Kenmore	88240
5. Ploceyca, E. A., Depew	87870
6. Orlando, Charles, Lackawanna	84480
7. O'Connell, Edmund F., Buffalo	83450

RECORD CLERK
(Prom.), County Clerk's Office, Erie County

1. Hopkins, Madelyn, Buffalo	85190
2. Latona, Vincenza C., Buffalo	84800

STREET COMMISSIONER
(Prom.), Highway Department, Village of Scarsdale, Westchester County

1. Doyle, John J., Scarsdale	85403
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STATE

Promotion PERSONNEL TECHNICIAN (EXAMINATIONS)
(Prom.), Examinations Division, Department of Civil Service

1. Sullivan, Daniel J., Albany	88880
2. Isaacs, Albert, Bronx	86920
3. Nathurf, Beina H., Albany	86110
4. Bonoi, Francis R., Schenectady	82010
5. Dubois, Kenneth B., Albany	81340
6. Borne, Ellis J., Albany	81120
7. Waitman, Hal, Albany	80790
8. McCollum, Joyce E., Albany	80730

SENIOR PERSONNEL TECHNICIAN (EXAMINATIONS)
(Prom.), Examinations Division, Department of Civil Service

1. Halpern, Joseph B., Albany	82070
2. Friedman, Sam D., Albany	82030
3. Soloway, Edna H., Albany	82020
4. Delany, Anne E., Albany	81770
5. Kishner, Norma, Albany	81000
6. Buchbinder, Murray, Albany	81000
7. Friedman, Mary A., Albany	81000

300 to Get State Jobs As Trainees

(Continued from page 3)

Gerald S. Reiser, 112 Brandle Road, Altamont, 90.20*
Evelyn Kolbrenner, 101 Lafayette Street, Brooklyn, 89.70

Professional and Technical Assistant (Chemistry)
Anna M. Sill, 42 Chaddock Avenue, Buffalo, 97.55

John S. McNamara, 39 Melrose Avenue, Albany, 96.40**
Jack Rosenbluth, 2128 Webb Avenue, Bronx, 94.50

Professional and Technical Assistant (Mathematics)
Abraham S. Kadish, 103 Delancey Street, New York City, 93.75*

Charles J. Kaufman, 220 Cabrin Street, New York City, 87.50
Herbert Nadler, 1893 Washington Avenue, Bronx, 85.65

Professional and Technical Assistant (Economics)
Howard Lesnick, 2120 East Tremont Street, Bronx, 99.00
Rene Pisani, 1125 State Street, Albany, 97.00

Marc A. Matland, 200 West 108th Street, New York City, 97.00*

Professional and Technical Assistant (Statistics)
Robert M. Muniz, 43-23 42nd Street, Long Island City, 102.50*

Abraham S. Kadish, 103 Delancey Street, New York City, 100.25*

John H. Neeb, 31 Cayuga Street, Buffalo, 100.25*

Professional and Technical Assistant (Library Science)
William L. Woolf, 710 Avenue T, Brooklyn, 98.09**

T. H. Altowitz, 3619 Bedford Avenue, Brooklyn, 96.60*

Douglas Swartout, 217 West 16th Street, Elmira Heights, 96.30*

Professional and Technical Assistant (Law)
Abraham Shalo, 6818 Bay Parkway, Brooklyn, 100.75**

Benjamin R. Kaplan, 1201 East 22nd Street, Brooklyn, 100.00

Adele H. Graham, 102-26 29th Avenue, East Elmhurst, 99.10

Professional and Technical Assistant (Psychology)
Elliott L. Adelman, 2604 Avenue I, Brooklyn, 109.10**

Abraham Froehlich, 1112 Avenue R, Brooklyn, 99.50*

Henry J. Swendsen, 15 Charles Street, Port Washington, 92.30*

Professional and Technical Assistant (Journalism)
Stewart Rodnon, 387 Ocean Parkway, Brooklyn, 95.40*

Margaret C. Downes, 52 Mill Street, Troy, 94.40

James R. Murray, 322 Quail Street, Albany, 92.50*

** Includes ten points disabled veterans credits.
* Includes five points veterans credits.

The complete list of eligibles will appear in succeeding issues of THE LEADER. Read the LEADER regularly for information about the available jobs.

St. George Group of State Employees In Communion Event

The St. George Association's chapter 33, composed of State employees in NYC, will receive its second annual Communion on Sunday, May 4 at St. Peter's Lutheran Church, NYC. Breakfast will be eaten at the Hotel Shelton.

The Rev. Luther K. Hannum, Jr., Protestant chaplain at Sing Sing, will address the diners. Niles R. Becker, Deputy Commissioner of Motor Vehicles, will be toastmaster. William Burns, chapter president, also will speak.

Muriel Maple will sing, and Claude Allicks and Elaine McMaster will play music. Mrs. McMaster is a member of the chapter.

Besides Mr. Burns the officers are Lyman Moakley, vice president; Gladys E. Snyder, secretary; Manus T. Nelson, treasurer, and Ann Roesch, financial secretary. On the executive committee are George L. Fox, Charles M. Graham, David A. Mansell, William S. Webb and Hamilton McInnes.

Mr. Nelson is chairman of the breakfast committee. The ticket committee consists of Ann Roesch, Jennie Klein, Louise McKinley, Gertrude Hansen and Kathleen York.

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State Nurses To Meet in NYC, May 5-8

NYACK, April 28—Two delegates from the Rockland County Division of the Practical Nurses of New York, Inc., will represent this area at the annual convention of the State's nursing group, to be held in New York City, May 5-8, it was announced here recently by Mary Bianchini, president of the local division.

Said Miss Bianchini: "The growing demand for nursing service in the State and nation means that practical nurses must meet new responsibilities in every type of nursing. New York, which was the first state in the country to establish mandatory licensure for practical nurses, has set high standards of quality and competence for its practical nurses. Through our State organization, we will guard those standards during this period in which we are being called upon to assume so many new responsibilities."

The Theme

The theme for this year's convention will be "Practical Nurses Progress—in Ranks, Responsibilities, and Recognition," the division officer said. The meetings will be held at the Hotel New Yorker.

Leaving



H. Eliot Kaplan, Deputy State Comptroller, has announced that he will leave his position with the State, where he is in charge of the Employees Retirement System. Mr. Kaplan is going into the field of management improvement. Among other things, he will set up retirement plans for private industry and for other units of government.

H. Eliot Kaplan to Resign As Deputy Comptroller

ALBANY, April 28—H. Eliot Kaplan, for the past three-and-a-half years in charge of the State Employees Retirement System, and veteran battler for civil service reform, will leave his post as Deputy State Comptroller on June 1.

One of the best known of State officials, Mr. Kaplan has been in the forefront of endeavors to improve the Retirement System. He has frequently travelled around the State explaining the intricacies of retirement to public employees. He is also a combative figure at events dealing with controversial civil service matters.

Will Do Management Work

Mr. Kaplan, an attorney, was

formerly executive director of the Civil Service Reform Association. He expects to enter the field of management improvement, with emphasis on the installation of retirement plans. The movement for such plans has grown greatly in private industry.

Mr. Kaplan entered State service at substantial personal financial sacrifice at the urging of Lieutenant Governor (then Comptroller) Frank C. Moore, who asked him to reorganize the State Employees Retirement System.

His Activities

Among the activities which are credited to Mr. Kaplan during his incumbency under Mr. Moore and

under present Comptroller J. Raymond McGowan are these:

Placed the State Retirement System on an "insurance business" basis with efficient, economical operation and courteous service.

Reorganized administrative procedures to bring about more expeditious functioning of the System.

Inaugurated a comprehensive educational campaign so that the System would be made understandable to its members.

Worked toward liberalization of retirement benefits, and helped to get many liberal pension benefits enacted.

Undertook studies to assure the financial soundness of the System.

Set up the first public assistance program for low-paid pensioners.

Brought up to date the hearing and determination of appeals from denial of disability claims.

Revitalized the State Commission on Pensions to assume fuller responsibilities in advising the Governor on pension legislation.

Made the first preliminary study of social security coverage for State and municipal employees at the request of Governor Dewey.

Inspired the plan for a new building for the State Retirement System.

On specific retirement matters, Mr. Kaplan has been active in pushing the 55-year retirement plan; purchase of additional annuity; extending borrowing privileges to age 70; liberalized determination of "final salary" in disability cases; consideration of all service in determining ordinary death benefit of retired members restored to service.

Central Conference, Oneonta Chapter, Have Business and Fun in All-day Affair

ONEONTA, April 28—Details about a new service rating plan talks by legislative and employee leaders, plus a dinner and fun, highlighted the activities of the Central Regional Conference and of the Oneonta chapter, CSEA, in Oneonta on Saturday, April 19. Two sessions, afternoon and evening, were held.

Dr. David M. Schneider, chairman of the CSEA service rating committee, gave the Central Conference a detailed report on the new service rating methods being experimentally tried in a number of departments.

A resolutions committee report was given by Paul Swartwood of Cornell State College chapter, Ithaca.

Mrs. Gladys Butts, of the Conference nominating committee, gave the list of nominees for the Conference offices. They are:

President, Helen Musto, Cornell State College chapter, Ithaca; 1st vice president, Mrs. Ruth Stedman, Fort Stanwix chapter, Rome, and Charles Methie, Marcy State Hospital chapter; secretary, Mrs. Ella Weikert, Department of Taxation and Finance chapter, Utica; treasurer, Emmett Durr, Raybrook State Hospital chapter. The suggestion was made that a 2nd vice president be named, and is now before the Association board of directors for approval.

It was announced that the Public Works chapter of State employees in Otsego County with headquarters in Oneonta, president Bernard Gaffney, has joined the Conference.

Guests

Guests at the meeting were Jesse B. McFarland, Civil Service Employees Association president; Dr. Schneider, John F. Powers, Association 1st vice president; Ernest Conlon, 4th vice president; Charlotte Clapper, secretary; Elizabeth O'Hagan, Albany; Faustine Spencer, Albany office; and Charles Hall, representative of the Department of Public Works.

At the close of the meeting the members adjourned to a cocktail party.

The Oneonta chapter dinner dance began at 7 o'clock in the Blue Room of the Hotel with a baked-ham dinner. Entertainment was in the form of dance routines by the pupils of Peg O'Hara and minstrel acts.

Importance of Assn.

Mr. McFarland spoke after dinner on the importance of the Association and what it did for its members. He stressed the point that members should attend meetings and not leave everything for the officers to do. John F. Powers described legislative advances.

Assemblyman Paul L. Talbot of Otsego County asked the cooperation of the Association chapters and Conferences on getting their bills into the Legislature early so the Assemblymen would have time to study the bills. "Too many bills are put in late in the session, he said, and the Assemblymen have no chance to look at them carefully."

The course of a bill through the chapters, Conferences, Association, and finally the Legislature was followed by Assemblyman

Richard H. Knauf of Broome County.

Also attending the Oneonta dinner-dance were Mayor Roger G. Hughes and Mrs. Hughes and Mrs. Janet Hill Gordon, Assemblyman from Chenango County.

Highlight of the evening was a balloon dance in which the dancers had balloons attached to their ankles. Couples who still had complete sets of balloons at the end of the dance were given carnations. Then 200 balloons suspended in a net above the floor were released. Five of these contained one-dollar bills.

Raybrook chapter will be the host to the Conference at their next meeting in June.

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• ASSISTANT GARDENER — Friday at 7:30 P.M.

• ASST. SUPERVISOR & SUPERVISOR (Welfare)—Monday at 6 P.M.

• CAPTAIN, (Dept. of Corr.)—Tues. & Thurs. at 12:30 or 5:30 P.M.

• CUSTODIAN-ENGINEER (Bd. of Education)—Friday at 7:30 P.M.

• FOREMAN (Sanitation Dept.) — Tuesday at 1:00 or 7:30 P.M.

• POLICEWOMAN — Tuesday or Thursday at 7:45 P.M.

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TUESDAY, APRIL 29, 1952

Minimum Agreement On Career-Salary Plan

Are we, or are we not, to have a modern career-and-salary system in NYC?

Do we, or do we not, accept the principle of democratic, fair, even-handed treatment of public employees embodied in that big word—classification?

Can we, or won't we, rise above criticisms, disagreements, recriminations, misunderstandings, and misinterpretations to introduce a system in which we know what every City job is, how much it pays, and what it leads to?

Will we, or will we not, have in New York City a plan in which employees can appeal for proper titles and salaries in terms of the jobs they are actually performing?

The time for decision has come.

Board Has Already Heard Evidence

The Formal Hearings Board set up to hear the pros and cons has already taken the evidence on the Griffenhagen project. The Board heard City employees, department heads, and civic organizations. It listened to hammer-blow criticisms of many Griffenhagen proposals, and also some sturdy defenses. The Board is now weighing the evidence and will, presumably, come up with a proposal of its own.

There is no doubt that the Griffenhagen plan as drafted contained many defects, errors, and shortcomings. Even the Griffenhagen staff freely admits this. We are learning an old lesson over again: perfection does not come in a day. The most significant result of the hearings is perhaps this: that despite the weight of criticism, nearly all recognize that we need classification and modern pay-determining procedures in New York City.

Agreement Can Be Achieved

What is required now is the achievement of a minimum area of agreement. It is our view that such an area is attainable.

We urge that the employee organizations state their basic requirements for such agreement, so that at least the principle of classification can be established in the City and the machinery may begin to function. Mr. John Leavens, who directed the study, has indicated several reasonable bases for agreement; the Formal Hearings Board and the employee organizations ought to give careful thought to his proposed seven-point plan. We repeat them:

1. Adopt the classification plan leaving it for a Board of Appeals to adjust allocations of individual positions.
2. Adopt the pay scales recommended or any adjustment made by the duly constituted authority.
3. Establish or designate an agency of City government; vest it with power and authority to administer the classification and pay plans.
4. Establish an appeals board within such agency and vest it with quasi-judicial power to hear and decide individual complaints.
5. Require the Municipal Civil Service Commission to work out a table of equivalencies and certify its conclusions to the administering agency unless it is itself the agency. (Equivalencies refer to the problem of equipping the titles of existing positions to the new titles devised by Griffenhagen.)
6. Have the Municipal Civil Service Commission apply its conclusions with respect to each "title" and the rights of incumbents related to the title.
7. Appropriate a sum of money, the exact amount of which can only be determined after policy decisions are reached on the pay recommendations, to provide for

(Continued from page 1)
pective presidential candidates would, in your opinion, make the strongest Republican run (a) in New York State; (b) in the nation?

The responses:

STATE	NATION
Eisenhower 43	Eisenhower 36
MacArthur 0	MacArthur 1
Stassen 1	Stassen 0
Taft 4	Taft 7
Warren 1	Warren 3

There is no doubt about the feeling of New York State newsmen. They see Eisenhower as far and away the strongest presidential candidate, both in the State and in the nation.

2. Which of the following prospective presidential candidates would, in your opinion, make the strongest Democratic run (a) in New York State; (b) in the nation?

STATE	NATION
Barkley 1	Barkley 2
Paul Douglas 1	Paul Douglas 3
W. O. Douglas 2	W. O. Douglas 2
Farley 16	Farley 3
Harriman 6	Harriman 1
Kefauver 13	Kefauver 21
McMahon 0	McMahon 0
Rayburn 0	Rayburn 0
Roosevelt, Jr. 6	Roosevelt, Jr. 1
Russell 0	Russell 2
Stevenson 4	Stevenson 14
	Truman 1

The confusions and divisions which are rending the Democratic Party show through these results. While Kefauver and Stevenson run ahead of the other prospective candidates nation-wide, the distribution of votes indicates no such clarity of opinion as exists on the GOP side. The newspapermen consider James A. Farley a popular candidate in New York State, but they do not transfer this popularity into the national scene. Six of the writers deem the magic of the Roosevelt name sufficient to pull FDR, Jr. through as the strongest candidate the Democrats have State-wide; six also

consider that Averell Harriman would be the strongest Democratic candidate in New York State. In both cases, however, only one newsmen considers either Roosevelt or Harriman the strongest Democratic candidate in the national run.

The opinions of the newsmen appear to have been weighted by three factors which may have a bearing on the result: (1) the determined effort being made by Kefauver; (2) the apparent exit of Stevenson from the race, which may have cut his total; and (3) the entrance of Harriman in the race, which came after the poll had been sent to the newsmen.

3. What combination of presidential and vice-presidential candidates would, in your opinion, make the strongest team for the Republican Party nation-wide?

Here, again, the newsmen demonstrated a high degree of agreement. They see Eisenhower and Warren. The breakdown runs like this:

Eisenhower-Warren	30
Eisenhower-Taft	4
Eisenhower-Stassen	4
Eisenhower-Dewey	2
Taft-Eisenhower	2
Taft-Warren	2
Taft-Warren	3
Taft-MacArthur	3
Warren-Irving Ives	1

Six of the reporters saw the strongest ticket as being a combination of Eisenhower and Taft or Taft and Eisenhower. This might seem an impossible combination. But the newsmen show some hard thinking. These six obviously reach their conclusion on the basis that the two wings of the Republican Party are represented by these two candidates, and if they were running together they would bring about a reconciliation of the party and the strongest ticket. Nevertheless, the over-all verdict is clear: Most powerful combination on the GOP side—Eisenhower and Warren.

4. What combination of presidential and vice-presidential candidates would, in your opinion,

make the strongest team for the Democratic Party nation-wide?

The responses:

Kefauver-Stevenson	3
Kefauver-FDR, Jr.	5
Kefauver-Paul H. Douglas	3
Kefauver-Harriman	3
Kefauver-Farley	2
Kefauver-Russell	1
Kefauver-Hubert Humphrey	1
Stevenson-Kefauver	5
Stevenson-Russell	4
Stevenson-Harriman	2
Stevenson-Farley	1
Stevenson-Barkley	1
Farley-Kefauver	2
Paul H. Douglas-Kefauver	2
Russell-Kefauver	1
Wm. O. Douglas-Kefauver	1
Paul H. Douglas-Wm. O. Douglas	1
Barkley-Farley	1
Barkley-Russell	1
Paul H. Douglas-McMahon	1
Paul H. Douglas-FDR, Jr.	1
Paul H. Douglas-Farley	1
Harriman-Rayburn	1
FDR, Jr.-Rayburn	1
Truman-Barkley	1

The Aparent and the Real

Of the 25 combinations listed by the newsmen, Kefauver appears on twelve as candidate either for the presidency or the vice-presidency. A glance at these results would seem to indicate that the presidential choice on the Democratic side must fall either to Kefauver or Stevenson, and that the real scramble is for the vice-presidential nomination. This would, however, be the merest superficial interpretation. Note, for example, the current of votes for Paul H. Douglas, who appears on no less than seven of these combinations. Suppose he were an avowed candidate? Suppose that Stevenson's announcement were affirmative rather than negative, and suppose that the draft movement for him grows? The undercurrent of interest in Harriman is growing. If any interpretation is to be put upon these statistics, it is that the Democratic party is still confused and uncertain, that it is groping toward the team it wants but has not yet found it.

The totals in the various tallies do not match, because not all the newsmen answered all four questions. Fifty-three newsmen responded in the poll; 50 questionnaires were valid; 3 were disallowed because they were marked with the names of local personalities or because the responses were not comprehensible.

Because the political situation is in such flux, and because Democratic sentiment is so far from jelling, this column will run additional opinion questionnaires in order to gauge public views of the presidential candidacies.

A detailed analysis of this poll in light of current political events will appear in next week's column.

THEY SAY

PAUL DOUGLAS, U. S. Senator from Illinois: "As long as Federal workers are not covered by unemployment insurance or a system of severance pay, they should be allowed to accumulate annual leave."

ROBERT RAMSPECK, Chairman, U. S. Civil Service Commission: "It will be impossible for us to control Federal hiring effectively on merit system principles unless the Senate restores the funds cut from our 1953 budget request by the House of Representatives. The cut of \$3,300,000 made by the House will open the door to political patronage and to personal patronage, and we don't think that's economy."

FAILURES NOTIFIED IN ADMINISTRATIVE EXAMS
 In the NYC open-competitive exam to fill administrative assistant jobs, 538 of the 1,348 candidates have been notified that they do not meet the minimum qualifications.
 In the administrator test, 39 out of 119, and in the senior administrative assistant test, 62 out of 250 were disqualified.
 In the promotion exams for the same jobs, 16 out of 250 were rejected for administrative assistant, 12 out of 25 for administrator and 6 out of 148 for senior administrator.

Technical Guild's 15th Anniversary

The 15th Anniversary Dinner of the Civil Service Technical Guild will be held on Wednesday, May 7, at the Grand Street Boys Association, 106 West 55th Street, NYC.

The dinner, in addition to being the 15th Anniversary, is a testimonial to Vice President, Louis J. Rubenstein, who has completed 15 years of service to the organization.

Among the invited guests are Mayor Impellitteri, all the members of the Board of Estimate, many members of the City Council, State Legislature, Commissioners Zurmahlen and Bingham, and several Supreme Court Judges. Philip F. Brueck is president of the organization.

pay adjustments as of a specific starting date. A very small fraction of this sum would provide for the program outlined.

These Matters Can Be Adjusted

If the employee organizations cannot accept all of these points, then perhaps they can go along with some of them and add what other requirements they feel are needed. For example, they might want to add that the existing rights of all incumbent employees should be fully protected; they might want to be more certain about the meaning of point 2 in Mr. Leavens category; they might seek a clear-cut statement from the Formal Hearings Board repudiating anything in the Griffenhagen Report which might be extraneous to classification, like the controversial statements about vacations and leave.

With good-will and a mature approach, it is possible to obtain now the principle and elementary machinery of classification, with the hope of laying groundwork for the kind of career-and-salary plan that the employees of New York City will feel gives them the protection they want, salaries in line with the work they do, equal pay for equal work,—and for the City, the basis for a better personnel system and superior government.

Be Proud of U. S. Public Service, Ramspeck Says

WASHINGTON, April 28—Inject pride, not poison, into the public service, the nation's editors were told by Robert Ramspeck, Chairman of the U. S. Civil Service Commission, at a luncheon of the American Society of Newspaper Editors in the Statler Hotel.

Instead of editorials inveighing in general terms against "too many Government employees," give the people facts about services their government agencies are performing, so that they can decide intelligently where they want economies to be made, Mr. Ramspeck urged.

"You can't eliminate employees without eliminating the work they are doing," Mr. Ramspeck said. "If every U. S. employee were fired, we would save 13 percent, about nine billion dollars of our 70 billion dollar budget. Then the government would stop functioning."

Activities of Civil Service Employees in N. Y. State

Industry

THE INDUSTRY CHAPTER, CSEA, met on April 16 at Cayuga Center for its regular business session followed by the showing of interesting Kodachrome pictures of Florida, South Carolina and local scenes, by Arthur Beaton.

On April 26th several members attended the meeting and dinner of the Western Regional Conference at Brockport State Teachers' College. These included Mr. and Mrs. H. Kohls, Mrs. Obelene Arthur, Mr. Joseph McMahon, Mr. and Mrs. Olson and Mr. James Young.

The Industry Men's Bowling League has ended a successful season. As the result of a tie between the Apache and Chippewa teams, a play-off was held on April 19; Chippewas came out on top. Members of the top team are Elbert Gumaer, captain; Richard Barron, Sam Cafalone, Peter Dominiano, Herbert Olson.

Team with the highest single score of 867 is the Navahos. The team with the highest three games score of 2433 is the Chippewas. The individual with the highest three-game score of 623 is Howard Callahan. The individual high single game of 244 belongs to William Schroeder. He also received the ABC award for the individual bowler who improved his average the most during the year. The men held a banquet on April 24 at the Sportacade Bowling Alleys to which wives and friends were invited.

The Industry Women's Bowling League reports its high team for the season as composed of Honooye Falls members, sponsored by Rittenhouse, May Merritt, Gertrude Briggs, Minnie Lord, Marian Plain and Hazel Robbins with the high score for 3 games totaling 2276 and their highest single score being 841. Hazel Robbins has the high single score of 236 and the high score of 570 for 3 games.

The Women's banquet will be held on May 3rd at Hillcrest Hotel.

From the Academic School are a number of items regarding attendance of teachers at various conferences. Mrs. Louise Husson, Miss Alice Roche, Miss Theresa Snyder, and Miss Vera Costello attended a meeting of the International Council for Exceptional Children at Genesee State Teachers' College on April 3rd. Mrs. Husson will serve on the Program Committee for a period of 3 years. Miss Snyder was appointed secretary of the association.

Charles Moore, supervisor of vocational education, and Charles Biggs, student of Social Work, attended a conference at Genesee on "The Guidance and Functional Part of the School Program." Mr. Moore also attended the Safety Supervisors Conference for N. Y. State Employees in Buffalo on April 16th.

Mrs. Marian Chapell, Librarian, represented the Dept. of Social Welfare on April 4 at a Library Conference held in N.Y.C., called by Miss Marian Vetter of the State Educational Dept., Division of Libraries.

Louis Mandra, Walter Cushman and Arthur Roberts will attend a conference of Industrial Arts at Oswego State Teachers' College on April 25th.

The chapter welcomes to the staff Donald Scott, Principal Stationary Engineer, and his family, formerly of the Thomas Indian School.

Edward Taylor, music instructor, directed a successful comedy called "Indian Nuts" given by the

Typist, Steno Openings In Syracuse

ALBANY, April 28 — Stenographers and typists interested in permanent State civil service jobs may apply for tests Mondays through Fridays at offices of the New York State Employment Service in Syracuse and Watertown, it was announced today by J. Edward Conway, President of the State Civil Service Commission.

There are 57 positions to be filled permanently in State offices and institutions in Syracuse and a smaller number in Oswego, Watertown, Auburn, Cortland, and other locations. Candidates may also apply for jobs in Albany.

boys of the institution, first at the Academic School and then to the entire population on April 2nd and 4th respectively.

Mrs. Ella Jasnau, housemother, is back on the job again following her recent illness.

Mrs. Harr; Stearns and about 25 students from Roberts Wesleyan College have been conducting religious instruction classes in the cottages on Saturdays for the Protestant boys. The Gideon Society has provided the boys with New Testaments for this purpose.

Easter services were held at the Catholic Chapel with a choir of 30 High School Girls from Holy Rosary church singing the High Mass, under the leadership of Sister Anna Louise, their music teacher, and cousin of Father Joseph Vogt, Catholic Chaplain at Industry.

The Industry Home Bureau has elected its officers for the coming year. Ruth Moore, chairman; Francis Offen, co-chairman; Eleanor Damon, assistant chairman; Dorothy Chapin, Secretary-Treasurer.

Willard State Hospital

A DINNER was given at the Romulus Hotel by the employees of Willard State Hospital for Mr. Alphonsus P. Driscoll who recently retired. Mr. Driscoll was formerly employed at Brooklyn State Hospital and Creedmoor.

Standards & Purchase, Albany

AT THE ANNUAL meeting of the Division of Standards and Purchase chapter, CSEA, held recently, the following officers were elected: President, Ida B. Greenstein, Vice President, Edmond W. Becker; secretary, Harriet E. Graham; treasurer, Raymond W. Houghton.

Metropolitan Public Service

THE METROPOLITAN Public Service chapter, CSEA, has had the shock of several deaths in its departmental ranks within the past ten days and wish to extend their heartfelt sympathy to the families of: Raymond J. McVeigh, Assistant Counsel; Ward E. Hinman, Chief, Telephone Bureau; Matthew Houghton, Gas Meter Tester; William L. P. Ingraham, Senior Telephone Engineer.

These fellow employees have been with the Commission for many years, were well liked by all and shall be missed by everyone.

Cayuga County

THE FOLLOWING officers were elected for 1952-53 at the regular meeting of Cayuga Chapter, CSEA, held in the Court House on April 21: President, David Butler, County Highway; 1st vice president, Stephen Androsko, Auburn Board of Education; 2nd vice president, James E. Leston, Auburn Water Dept.; 3rd vice president, Joseph T. Wallace, County Highway; Secretary, Miss Anna Evans, Auburn Board of Education; treasurer, Chester M. Nodine, County Welfare.

Installation of officers will take place at the dinner meeting of the Chapter to be held on May 13 at Springside Inn on Owasco Lake.

Tompkins County

TOMPKINS chapter, CSEA, will hold its regular meeting at Tompkins County Court House Monday, May 5, at 8 p.m.

A report on nominations of chapter officers will be made by the nominating committee and independent nominations will be received from the floor.

There will also be a general discussion of Ter Bush and Powell accident and sickness insurance. Resolutions for payroll deductions for the insurance have been passed by the Ithaca City Counsel and the Tompkins County Board of Supervisors.

Psychiatric Institute

THE FOLLOWING departments have 100% representation in the Psychiatric Institute chapter, CSEA: Kitchen, Laundry, Housekeeping, Bacteriology and the Safety Division.

Alice Thoms and Sara Klein of the Record Room are accepting donations to the Cancer Fund. All

are asked to contribute generously. Willard Connors of the Kitchen is on vacation and will return next week. Mr. and Mrs. Saul Lehman will take a motor trip to Florida starting May 4th. Happy motoring, folks.

DPUI, Albany

THE FOLLOWING were elected to serve as officers of the Dept. of Albany, D.P.U.I. Chapter of the Association for the coming year: President, Mrs. Margaret J. Will; vice president, Walter Underwood; secretary, Miss Marjorie E. Dorr; treasurer, Harold Schwebel.

Metropolitan Armories

THERE will be a meeting of the executive board of the chapter at the Squadron A Armory on May 1. This time all proposals will be taken into consideration so that the chapter delegates will be able to present them at the Armory Employees Conference being held in the State Armory in Newburgh on May 8th and 9th.

The candidates selected by the nominating committee are as follows.

President: William Maher, Hq. Det., Henry Clark, 13th Regt.; Vice president: Jack DeLisi, Rizzo, Hq. N.G.; Executive Secretary: Frank Wallace, 369th; Treasurer: George Fisher, 102 Eng.; Corresponding Secretary: Anthony Scala, Squadron A; Recording Secretary: Sidney Bateman, Arsenal; Sgt. at Arms: Charles Smith, 71st Inf., James Cassidy, 106th Inf.

Candidates will be voted on at the next regular meeting, which will be held at the Kingsbridge Armory on May 21.

The chapter wishes that Frank Gonsalves, who is doing a terrific job on publicity, will slow down a little and really enjoy his vacation.

Deepest sympathy goes out to E. Bratten, Superintendent of the 13th Regt., whose brother Walter died suddenly while on a business trip for the U. S. Steel Corp. Also to Adolph Stenner of Headquarters Separate Detachment on the loss of his father.

New York City

BALLOTS have gone out in the election of officers for the NYC chapter, CSEA. They must be returned to the chapter office, 80 Center Street, during voting hours, 9 a.m. to 7 p.m. Tuesday, May 13.

Nominated for office are the following:

President, Solomon Bendet; 1st vice president, Al Corum; 2nd vice president, Max Lieberman; 3rd vice president, Grace Nulty; treasurer, Joseph J. Byrnes; recording secretary, Margaret Shields; corresponding secretary, Elvia Hart; financial secretary, Michael L. Porta. Members are also urged to vote for representatives of their departments, divisions, commissions, bureaus or agencies.

Mr. Bendet, chapter president, has issued a call for an employee to serve as publicity chief for the chapter. If you've had any newspaper or writing experience, and would like to serve, please communicate with Mr. Bendet at the State Insurance Department, 61 Broadway, NYC.

Buffalo State Hospital

REMEMBER the last party? They're doing it again—and bigger and better (what—is that possible?). It's Thursday evening, May 1, 8:30 p.m., in the 106th Armory, Masten & Best Streets. Tickets are \$1 (if your chapter dues are paid). New members as of April 1 get in free. There'll be dancing and refreshments.

Al Killian is chairman of the shindig, with Helen Lonergan acting as co-chairman. On the committee are: Ken Rixinger, Joe Dunn, Charlotte Tropman, Art Wasserman, Grace Hillery, Mary E. Mahoney, Margaret Donohue, Mary Ann Ernst, Sherry Bellissimo, and Mary Lease. Overseeing everything is chapter president Celeste Rosencrans.

Rockland State Hospital

MRS. ELSIE J. LESLIE, R. N., and Miss Frieda Isler, stenographer, were guests at a surprise party given in honor of their retirement from state service at Rockland State Hospital. The party, attended by 41 friends of the two women, was held in Home 29, on the hospital grounds, the night of March 27.

Among those present were Fran-

ces Witte, former principal of the Rockland State Hospital School of Nursing, Dr. Fritz Breuer, head doctor of the hospital infirmary, where both women were employed; Mrs. Loretta Rourke, chief supervising nurse, and Emil M. R. Bollman, president of the Civil Service Employees Association.

Mr. Bollman, toastmaster for the occasion, presented Mrs. Leslie and Miss Isler with bouquets, a gift from all those present, and, on behalf of the Civil Service Employees Association, gave each an Association pin. Both received purses filled with money.

QUESTIONS & ANSWERS

Point Preference for Veterans DO THE ADDED POINTS for veterans help them to pass an exam, or are they added only after one passes the exam?—O.P.

In Federal service, the additional points count toward passing the exam. In New York State and NYC the veteran first must pass the test, before he gets the added points.

Telephone Operator Promotions WHAT ARE the prospects of telephone operator, grade 2, promotions being made in NYC departments? L.O.R.

Good, as the result of action taken last Friday by the Board of Estimate. As the lists have only a few months to run, the Board voted a policy of promoting the eligibles on all of the lists.

New Internal Revenue Jobs WHAT ARE the prospects of an exam to fill the new district commissioner jobs in the U. S. Bureau of Internal Revenue?—K.E.C.

Some jobs are now being filled through promotion of career employees of the Bureau. The New York and Chicago district commissionerships have been filled that way. The IRB in Washington has set up a board to select employees from within that agency to fill the remaining jobs.

Minimum U. S. Pensions AS I AM a former U. S. employee receiving a pension of only \$900 a year, I am wondering what is being done about minimum pension law for us pensioners?—J.T.W.

There are bills in Congress on the subject. The U. S. Civil Service Commission is now in favor of a minimum pension law, but wants Congress to make an appropriation. The Smarters bill would require that the cost be defrayed by the U. S. Retirement System for the first 18 months, with increases to \$324 a year, and lapse thereafter, if Congress then fails to appropriate funds to continue the benefit. Some Congressional action now seems likely at this session of Congress.

Basis of Retirement Allowance THE AMOUNT of retirement allowance that I will receive when I retire next month is far short

of what I expected from the State Employees Retirement System. How does it happen that instead of half pay, after many years of service, I get only about one-third pay? I put \$3,000 into the System and my annual allowance will be only about half of that.—P.W.C.

The retirement allowance is granted on the basis of the retirement law. It consists of the employer-paid pension, based on the average of any five consecutive years of pay, and the annuity account, which is the \$3,000 you contributed. That contribution on your part applies not to just five consecutive years but to all of the years of your service, including the early years when your pay was probably much lower than now. Failure to achieve half pay or more, for the basic service period, results from the annuity account being too small to buy the same quarter-pay benefit that the pension provides. The State pays every cent it is required to pay, no more, no less, and the pensioner gets the annuity value of his contributions with interest, no more, no less. Unless an employee voluntarily contributes more than the minimum to his annuity account, which he may do, the annuity benefit is almost bound to be less than the pension benefit. When time comes to retire it is too late to make amends. Employees should start early to buy additional annuity in the System.

MOTORMAN ANSWERS

Two questions were stricken out and the answer to five others were changed by the NYC Civil Service Commission in the test for promotion to motorman, NYC Transit System.

The test was taken on March 1 by 1,555 candidates. The Commission received 175 protests affecting 64 of the 100 questions.

The changes from tentative to final key answers:

Question	Tent.	Final
12	C	C or D
28	C	C or D
47	A	A or C
54	—	Out
67	B	B or D
86	—	Out
90	M	E or M

New Guide To NYC Govt. By Rankin

A revised and enlarged edition of that useful work, "A Guide to the Municipal Government of the City of New York 7th edition, (N. Y.: Record Press, 1952, 209p.) by Rebecca B. Rankin has just appeared. This edition has been revised in every detail and contains up-to-the-minute information not easily found elsewhere.

Miss Rankin takes up the work of the various branches of the government in detail, describing their functions and interrelationships.

No other book describes the government of New York City as it is today. It is a mine of useful information and all citizens of our great city would do well to familiarize themselves with its pages.

Suspension Without Pay Bill Is Killed

ALBANY, April 28 — Governor Dewey has vetoed a bill which required that any public officer indicted "for a crime concerning the conduct of his office" be immediately suspended without pay. The measure provided that the suspension would stand until the indictment were dismissed or the aide acquitted after trial.

The Governor held that "an indictment is merely an accusation. . . . The indictment itself may not be construed as evidence of guilt."

Moreover, Mr. Dewey said, "if this bill becomes law, an irresponsible or a misguided grand jury could paralyze government through a series of indictments of important public officials for minor offenses. . . ."

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EXAMS FOR PUBLIC JOBS

NYC

Open-Competitive

These NYC exams are now open. The pay stated does not include the raise contained in the executive budget. The last day to apply appears at the end of each notice.

6409. PSYCHIATRIST, GRADE 4. \$6,650. Twenty-six vacancies. Hospitals. Requirements: An M.D. degree, 5 years of experience, and a NYS license to practice medicine. Persons who applied in January need not file again. Fee \$4. (Wednesday, April 30).

6458. CAPTAIN (FERRY SERVICE). Three vacancies at \$4,950 and four at \$4,800. Marine and Aviation. Requirements: US Coast Guard certificates as Master of ferry, steam and water vessels and Pilot First-Class of same on bays, sounds and rivers from New York Bay and Harbor to Yonkers, East River to Stepping Stones and Staten Island Sound. Fee \$4. Exam date: Saturday, June 14. (Wednesday, April 30).

6463. JANITOR, GRADE 1. \$2,400. Six vacancies. Department of Health. Requirements: Two years of experience. Fee \$2. (Wednesday, April 30).

6492. PRINCIPAL LIBRARIAN.

\$4,271. One vacancy, William Hall- lock Park Laboratory, Department of Health. Requirements: Education and experience. Fee \$4. (Wednesday, April 30).

6530. CONSULTANT PUBLIC HEALTH NURSE (COMMUNICABLE DISEASES). \$4,271. Three vacancies. Department of Health. Requirements: Experience and/or education, and a NYS registered nurse license. Fee \$4. Exam date: Friday, June 20. (Wednesday, April 30).

6538. ASSISTANT CIVIL ENGINEER. \$4,391. 131 vacancies. Requirements: Experience and education. Fee \$4. Exam date: Saturday, June 7. (Wednesday, April 30).

6553. ASSISTANT MECHANICAL ENGINEER (BUILDING CONSTRUCTION). \$4,391. Sixteen vacancies. NYC Housing Authority. Requirements: Experience and education. Fee \$4. Exam date: Tuesday, May 27. (Wednesday, April 30).

6578. SENIOR PROPERTY MANAGER (CONCESSIONS). \$5,000. One vacancy. Marine and Aviation. Requirements: Education and/or experience. Fee \$4. Exam date: Monday, June 23. (Wednesday, April 30).

6579. SENIOR PROPERTY

MANAGER (WATERFRONT). \$6,300. One vacancy. Marine and Aviation. Requirements: Education and/or experience. Fee \$4. Exam date: Monday, June 23. (Wednesday, April 30).

6677. ASSISTANT DIRECTOR (CHILD WELFARE). \$5,770 to \$7,270. Seven vacancies. Welfare. Requirements: Experience and/or education. Fee \$5. Exam date: Saturday, June 28. (Wednesday, April 30).

6532. INSPECTOR OF DOCK AND PIER CONSTRUCTION, GRADE 3. \$3,671. Eight vacancies. Requirements: Five years of experience. Fee \$3. (Wednesday, April 30).

6703. JUNIOR CIVIL ENGINEER. third filing period, \$3,550. Over 300 vacancies. Requirements: Education and/or experience. Fee \$3. Exam date: June 28. (Until further notice.)

NYC

Promotion

The following NYC promotion exams are now open to qualified employees. Candidates must have served in an eligible title on a permanent basis for at least six consecutive months preceding the exam date, unless otherwise noted, but eligibles will not be certified until they have been in the title two years, unless an open-competitive list in the same title exists, when one year will suffice.

5802. ASSISTANT DIRECTOR. (Prom.), \$5,520 to \$7,020. One vacancy. Welfare. Fee \$5. Eligible title: Senior Supervisor. Exam date: Saturday, June 28. Last day to file: Wednesday, April 30.

6423. SENIOR SUPERVISOR (CHILD WELFARE). (Prom.), \$4,740 to \$5,220. One vacancy. Welfare. Fee \$4. Eligible title: Supervisor (Child Welfare). Requirements: High school graduation and education and/or experience. Exam date: Saturday, June 28. Last day to file: Wednesday, April 30.

6451. SENIOR RADIATION TECHNICIAN. (Prom.), \$3,490. Two vacancies. Hospitals. Fee \$3. Eligible title: Radiation Techni-

cian. Exam date: Wednesday, June 25. Last day to file: Wednesday, April 30.

6459. MATE (FERRY SERVICE). (Prom.), \$3,620. Six vacancies. Marine and Aviation. Fee \$3. Eligible title: Deckhand. Requirements: U.S. Coast Guard certificate as Inland Mate. Exam date: Saturday, June 28. Last day to file: Wednesday, April 30.

6467. ASSISTANT DIRECTOR (CHILD WELFARE). (Prom.), \$5,520 to \$7,020. Seven vacancies. Welfare. Fee \$5. Eligible title: Senior Supervisor (Child Welfare). Requirements: High school graduation and education and/or experience. Exam date: Saturday, June 28. Last day to file: Wednesday, April 30.

6470. CUSTODIAN ENGINEER. (Prom.), \$7,560 to \$17,160, depending on size of building. 35 vacancies. Education. Fee \$4. Eligible title: Custodian. Requirements: NYC Stationary Engineer's License. Exam date: Monday, June 16. Last day to file: Wednesday, April 30.

6501. ASSISTANT MAINTENANCE ENGINEER (POWER). \$4,741 to \$5,410. Two vacancies. Bd. of Trans. Fee \$4. Eligible title: One year as Junior Maintenance Engineer (Power). Exam date: Thursday, June 19. Last day to file: Wednesday, April 30.

6506. FOREMAN (BUSES AND SHOPS). (Prom.), \$2,222 to \$2,500 an hour. Board of Transportation. Fee \$4. Eligible titles: One year as Bus Maintainer, Groups A and B or Mechanical Maintainer, Group C. Exam date: Saturday, June 28. Last day to file: Wednesday, April 30.

6537. COURT CLERK, GRADE 3. (Prom.), \$3,421 to \$4,020. City Court. Fee \$3. Eligible titles: Clerk, Grade 3, 4 or 5; Stenographer, Grade 3, 4 or 5; Interpreter; Court Stenographer; or Court Attendant. Exam date: Saturday, December 27. Last day to apply: Wednesday, April 30.

6593. FOREMAN. (Prom.), \$3,910. Sanitation. Fee \$3. Eligible title: Assistant Foreman. Exam date: Saturday, June 14. Last day to file: Wednesday, April 30.

6610. FOREMAN OF LABORERS, GRADE 4. (Prom.), \$4,021 and over. One vacancy. Water Supply, Gas and Electricity. Fee \$4. Eligible title: Foreman of Laborers, Grade 3. Exam date: Tuesday, June 3. Last day to file: Wednesday, April 30.

6611. FOREMAN OF LABORERS, GRADE 3. (Prom.), \$3,421 to \$4,020. Three vacancies. Water Supply, Gas and Electricity. Fee \$3. Eligible title: Foreman of Laborers, Grade 2. Exam date: Friday, May 16. Last day to file: Wednesday, April 30.

6662. ADMINISTRATIVE ASSISTANT. (Prom.), \$4,021 and over. Parks. Fee \$4. Eligible title: Base salary not less than \$3,421. Requirements: One year of experience. Last day to file: Wednesday, April 30.

STATE

Open-Competitive

These State open competitive exams are now open for filing. The pay at start and after five annual increments is given and includes the present cost-of-living adjustment.

6062. ASSISTANT IN CHILD DEVELOPMENT. \$4,964 to \$6,088. One vacancy. Education, Bureau of Child Development and Parent Education, Albany. Fee \$4. Requirements: A master's degree plus experience. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

6063. ASSISTANT IN EDUCATION OF HANDICAPPED. \$4,964 to \$6,088. Two vacancies. Education, Bureau of Handicapped, Albany. Fee \$4. Requirements: Education and experience. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

6064. ESTATE TAX EXAMI-
(Continued on page 9)

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Clerk Grades 3 and 4 Tests to Re-Open

The NYC exams for promotion to clerk, grade 3, and clerk, grade 4, will be reopened for three days, Thursday, Friday and Saturday, May 8, 9 and 10. On Saturdays the Municipal Civil Service Commission's application bureau, 96 Duane Street, closes at noon, on other days at 4 P.M.

The applications received in February were 6,691 for grade 3, 2,648 for grade 4.

Up-to-the-minute information on this new revised edition of

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Where to Apply for Jobs In Government Service

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATKINS 4-1000. Applications also obtainable at post offices except in the New York post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARCLAY 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y.; Room 302, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) Opposite Civil Service LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. CORTLANDT 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIN 4-2800.

NYC Travel Directions
Rapid transit lines that may be used for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail
Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law.

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Two DPUI Promotion Tests Open

Among the State promotion exams open until Friday, May 16, are two for filling jobs in the Division of Placement and Unemployment Insurance, Department of Labor. One is principal stenographer, \$3,411 to \$4,212, and the other head clerk, upstate area, \$4,359 to \$5,189. The first figure is the starting pay and the second the pay after five annual increments.

There are five vacancies in Albany for principal stenographer, the State Civil Service Department announced, adding that vacancies in the head clerk jobs occur "from time to time."

Both written tests will be held on Saturday, June 21. The principal stenographer exam will not include a practical test in stenography.

Eligibility Requirements

That date is important in figuring eligibility. Candidates must be in the competitive class in an eligible title for at least one year preceding that date.

For head clerk, the present job must be in the clerical service, Grade G-10 or higher. Senior stenographer is the eligible title for the other test.

For head clerk, the written test will have a weight of 3, service record rating counts 2, seniority 1, and training and experience, 4.

For principal stenographer the written test counts 4, record 2, seniority 1, and training and experience, 3.

The scope of the written tests follows:

Principal stenographer: office practices, secretarial procedures, supervision, reading comprehension, vocabulary, spelling, and English usage, including capitalization, punctuation and grammar.

Head clerk: administrative and office management methods and principles of organization; reporting and communication, work planning and scheduling; State Unemployment Insurance Law, rules and regulations, especially on employer coverage, tax liability, benefits and claims; and supervisory techniques.

Exams Open

STATE Open-Competitive

(Continued from page 8)

NER, \$4,053 to \$4,889. One vacancy, Tax and Finance, Albany. Fee \$3. Requirements: Experience and education. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

6065. COURT STENOGRAPHER One vacancy, Supreme Court, Buffalo, \$3,300. One vacancy, Erie County Courts, \$5,450 to \$5,950. Candidates must be residents of Allegany, Cattaraugus, Chautauque, Erie, Genesee, Niagara, Orleans, or Wyoming County, for four months preceding the exam date. Fee \$5. Requirements: A CSR certificate issued by the Board of Regents of New York University or experience. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

6066. DENTAL HYGIENIST. One vacancy, Health, Mt. Morris TB Hospital, \$3,251 to \$4,052. Twenty-two vacancies, Mental Hygiene \$3,251 to \$3,731. Open to residents of the United States. Fee \$2. Requirements: License to practice as a dental hygienist in NYS. Last day to file: Friday, June 27. No written exam.

6067. SR. LABORATORY WORKER, \$2,931 to \$3,731. One vacancy, NYC. May compete also in exam No. 6068. Fee \$2. Requirements: Experience and/or education. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

6068. LABORATORY WORKER, \$2,316 to \$3,118. Four vacancies, Syracuse. Eight vacancies, NYC. May compete also in exam No. 6067. Fee \$1. Requirements: Education and/or experience. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

6069. HARBORMASTER, \$3,091 to \$3,891. One vacancy, Public Works, Buffalo. Fee \$2. Requirements: Experience and/or education. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

6455. INTERMEDIATE SOCIAL CASE WORKER (FOSTER HOMES), \$3,075 to \$3,525. One vacancy, Division of Foster Homes, Westchester County. Fee \$2. Requirements: Experience and/or education. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

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Exams Now Open for Public Jobs

STATE Open-Competitive

(Continued from page 9)

requirements: Education and experience and/or education. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

6456. SENIOR SOCIAL CASE WORKER (FOSTER HOMES), \$3,465 to \$4,005. One vacancy, Division of Foster Homes, Westchester County. Fee \$3. Requirements: Education and experience and/or education. Last day to file: Friday, May 16. Exam date: Saturday, June 21.

6038. ASSOCIATE IN PRIVATE TRADE SCHOOL ADMINISTRATION, \$5,774 to \$7,037. One vacancy, Education, Albany. Fee \$5. Requirements: A NYS certificate for teaching and a NYS certificate as superintendent or high school principal and college training and/or experience. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

6047. PRINCIPAL CLERK (SURROGATE), \$3,237 to \$3,996. One vacancy, Taxation and Finance, Oneida County Surrogate's Office. Candidates must be residents of Oneida County for four months preceding the exam date. Fee \$2. Requirements: Experience. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

6018. REGISTRAR, \$3,237 to \$3,996. One vacancy, State University, Plattsburgh. Fee \$2. Requirements: A bachelor's degree and one year of experience. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

6049. INDUSTRIAL FOREMAN (SHOE LASTING), \$3,389 to \$4,143. One vacancy, Correction, Sing Sing. Fee \$3. Requirements: Five years of experience. No written test. Last day to file: Friday, May 2. Open to all United States citizens.

6050. INDUSTRIAL FOREMAN (TOBACCO SHOP), \$3,389 to \$4,143. One vacancy, Correction, Great Meadow Prison. Fee \$3. Requirements: Five years of experience. No written test. Last day to file: Friday, May 2. Open to all United States citizens.

6051. ASSISTANT HYDRAULIC ENGINEER (DESIGN), \$4,710 to \$5,774. Two vacancies, Public Works, Albany. Fee \$4. Candidates may compete in exam No. 6052. Junior Hydraulic Engineer (Design). Requirements: High school graduation and experience. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

6052. JUNIOR HYDRAULIC ENGINEER (DESIGN), \$3,846 to \$4,639. One vacancy, Public Works, Albany. Fee \$3. Candidates may compete in exam No. 6051. Assistant Hydraulic Engineer (Design). Requirements: High school graduation and experience and/or education. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

6053. JUNIOR GAS ENGINEER, \$3,846 to \$4,639. One vacancy, Public Service, NYC. Fee \$3. Requirements: High school graduation and experience. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

6054. BRIDGE REPAIR FOREMAN, \$4,136 to \$4,923. One vacancy, Public Works, Babylon. Fee \$3. Requirements: Eight years of experience. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

6055. CANAL STRUCTURE OPERATOR, \$2,646 to \$3,389. Several

vacancies, Public Works, Albany, Utica, Syracuse, Buffalo and Rochester. Fee \$2. Requirements: Experience or education. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

6056. DIRECTOR OF TUBERCULOSIS HOSPITAL, \$10,738 to \$12,950. One vacancy, Health, Onondaga Sanatorium at Syracuse. Fee \$5. Requirements: A NYS license to practice medicine, education and experience. No written test. Last day to file: Friday, May 2.

6057. DIRECTOR OF CANCER PATHOLOGY, \$10,738 to \$12,950. One vacancy, Health, Buffalo. Fee \$5. Candidates may compete in exams Nos. 6059. Principal Pathologist and 6060. Associate Pathologist. Requirements: A NYS license to practice medicine, education and experience. No written test. Last day to file: Monday, May 20. Open to all United States citizens.

6058. ASSOCIATE CANCER UROLOGIST, \$7,916 to \$9,610. One vacancy, Health, Buffalo. Fee \$5. Requirements: A NYS license to practice medicine, education and experience. No written test. Last day to file: Monday, May 20. Open to all United States citizens.

6059. PRINCIPAL PATHOLOGIST, \$9,610 to \$11,303. One vacancy, Health, Ithaca. Fee \$5. Candidates may compete in exams Nos. 6060, 6061 and 6057. Requirements: A NYS license to practice medicine, education and experience. No written test. Last day to file: Monday, May 20. Open to all United States citizens.

6060. ASSOCIATE PATHOLOGIST, \$7,916 to \$9,610. Three vacancies, Health, State TB hospitals. Fee \$5. Candidates may compete in exams Nos. 6059, 6061 and 6057. Requirements: A NYS license to practice medicine, education and experience. No written test. Last day to file: Monday, May 20. Open to citizens and non-citizens of the United States.

6061. SENIOR PATHOLOGIST, \$6,449 to \$7,894. Eight vacancies, Health and Mental Hygiene. Fee \$5. Candidates may compete in exams Nos. 6059 and 6060. Requirements: A NYS license to practice medicine, education and experience. No written test. Last day to file: Monday, May 20. Open to all United States citizens.

STATE Promotion

The following State promotion exams are now open. The closing date is given at the end of each notice. Unless otherwise stated, the candidates must be permanently employed in the department named in the eligible titles given for one year prior to the exam date. The salaries given do not include the 1952 emergency increase, but these will be added.

5033. ASSOCIATE ARCHITECT, \$7,352 to \$8,905. Two vacancies, Public Works, Albany. Fee \$3. Requirements: Two years as Senior Architect in Public Works prior to the exam date and a NYS professional architect's license before December 7, 1952. Tests: written, weight 3; service record rating, weight 3; seniority, weight 1; training and experience, weight 3. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

5034. SUPERVISING COMMODITIES TAX EXAMINER, \$4,923 to \$5,987. Taxation and Finance, Miscellaneous Tax Bureau. Fee \$4. Requirements: One

year as Senior Commodities Tax Examiner in Taxation and Finance prior to the exam date. Tests: written, weight 4; service record rating, weight 1; seniority, weight 1; training and experience, weight 4. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

5035. SENIOR COMMODITIES TAX EXAMINER, \$4,281 to \$5,064. Taxation and Finance, Miscellaneous Tax Bureau. Fee \$3. Requirements: One year as Commodities Tax Examiner in Taxation and Finance prior to the exam date. Tests: written, weight 1; seniority, weight 4. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

5036. COMMODITIES TAX EXAMINER, \$3,846 to \$4,639. Taxation and Finance, Miscellaneous Tax Bureau. This exam includes the one for Commodities Tax Examiner and one list will be established for both positions. Requirements: Three months as Junior Tax Examiner in Taxation and Finance prior to the exam date. One year as Junior Tax Examiner will be required before the eligible will be certified. Tests: written, weight 4; service record rating, weight 1; seniority, weight 1; training and experience, weight 4. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

5037. SENIOR CLERK (SURROGATE), \$2,646 to \$3,389. One vacancy, Taxation and Finance, Albany County Surrogate's Office. Fee \$2. Requirements: One year in Albany County Surrogate's Office prior to exam date. Tests: written, weight 3; service record rating, weight 3; seniority, weight 1; training and experience, weight 3. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

5038. SENIOR CORPORATION TAX EXAMINER, \$4,425 to \$5,313. One vacancy, Taxation and Finance, Corporation Tax Bureau, Buffalo. Fee \$3. Requirements: One year as Corporation Tax Examiner in Taxation and Finance prior to exam date. Tests: written, weight 4; service record rating, weight 1; seniority, weight 1; training and experience, weight 4. Last day to file: Friday, May 2. Exam date: Saturday, June 7.

5039. PRINCIPAL STENOGRAPHER, Audit and Control, \$3,411 to \$4,212. Two vacancies. Fee \$2. Eligible title: Senior Stenographer. Last day to file: Friday, May 16.

5040. PRINCIPAL STENOGRAPHER, Commerce, \$3,411 to \$4,212. One vacancy. Fee \$2. Eligible title: Senior Stenographer. Last day to file: Friday, May 16.

5041. ASSOCIATE BACTERIOLOGIST (Mycology), Division of Laboratories and Research, Health, \$6,088 to \$7,421. One vacancy. Fee \$5. Eligible title: Senior Bacteriologist. Last day to file: Friday, May 16.

5042. ASSOCIATE BACTERIOLOGIST, Division of Laboratories and Research, Health, \$6,088 to \$7,421. One vacancy. Fee \$5. Eligible title: Senior Bacteriologist. Last day to file: Friday, May 16.

5043. SENIOR BACTERIOLOGIST, Division of Laboratories and Research, Health, \$4,964 to \$6,088. One vacancy. Fee \$4. Eligible title: Bacteriologist. Last day to file: Friday, May 16.

5044. PRINCIPAL STENOGRAPHER, Albany Office, Insurance, \$3,411 to \$4,212. One vacancy. Fee \$2. Eligible title: Senior Stenographer. Last day to file: Friday, May 16.

5045. PRINCIPAL STENOGRAPHER, Buffalo Office, Labor (exclusive of the Workmen's Compensation Board, D.P.U.L., State Insurance Fund and Board of Labor Relations), \$3,411 to \$4,212. One vacancy. Fee \$2. Eligible title: Senior Stenographer. Last day to file: Friday, May 16.

5046. PRINCIPAL STENOGRAPHER, Workmen's Compensation Board, \$3,411 to \$4,212. Three vacancies. Fee \$2. Eligible title: Senior Stenographer. Last day to file: Friday, May 16.

5047. PRINCIPAL STENOGRAPHER, Craig Colony, Mental Hygiene, \$3,411 to \$4,212. One vacancy. Fee \$2. Eligible title: Senior Stenographer (G6) or two years as Stenographer (G2). Last day to file: Friday, May 16.

5048. PRINCIPAL STENOGRAPHER, Kings Park State Hospital, Mental Hygiene, \$3,411 to \$4,212. One vacancy. Fee \$2. Eligible title: Senior Stenographer (G6) or two years as Stenographer (G2). Last day to file: Friday, May 16.

5049. PRINCIPAL STENOGRAPHER, Social Welfare (exclusive of the institutions), \$3,411 to \$4,212. One vacancy. Fee \$2. Eligible title: Senior Stenographer. Last day to file: Friday, May 16.

5050. CORPORATION TAX EXAMINER, Corporation Tax Bureau, Taxation and Finance, \$4,053 to \$4,889. Candidates may apply for No. 5052. Six vacancies. Fee \$3. Eligible title: Three months as Junior Tax Examiner. Last day to file: Friday, May 16.

5051. SENIOR INCOME TAX EXAMINER, Income Tax Bureau, Taxation and Finance, \$4,664 to \$5,601. Fee \$3. Eligible title: Income Tax Examiner. Last day to file: Friday, May 16.

5052. INCOME TAX EXAMINER, Income Tax Bureau, Taxation and Finance, \$4,033 to \$4,889. Candidates may apply for No. 5050. Fee \$3. Eligible title: three months

(Continued on page 11)

(Continued on page 11)

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Public Job Opportunities Throughout U.S.

U.S.

(Continued from Page 11)

ER, \$2,420. Open only to those entitled to U. S. veteran preference. Jobs are at Veterans Administration Hospital in the Bronx. No training or experience is required. (Thursday, May 15).

Chemist - Metallurgist - Physicist, \$5,060 to \$10,800; Mathematician, \$4,205 to \$10,800; Engineer, \$5,060 to \$7,040.—Apply to Board of U. S. Civil Service Examiners, Building 37, Naval Research Laboratory, Washington, D. C. Announcement 4-34-4 (1950).

Chemist - Physicist, \$5,060 to \$10,800; Meteorologist, \$4,205 to \$10,800.—Jobs are in Cambridge, Mass. Apply to Board of U. S. Civil Service Examiners, Air Force Cambridge Research Center, 415 Summer Street, Boston 10, Mass. Announcement 1-21-1 (52).

Electronic Engineer - Physicist, \$5,060 to \$9,600.—Jobs are in Mass. and Conn. Apply to a laboratory listed in Announcement 1-34 (1947).

Electronic Scientist, \$4,205 to \$10,800.—Jobs are in Washington, D. C., and in Md., N. C., Va., and W. Va. Apply to Board of U. S. Civil Service Examiners, Building 37, Naval Research Laboratory, Washington 25, D. C. Announcement 4-34-4 (1949) amended.

Engineer, \$3,410 to \$10,800.—Sanitary Engineer jobs are country-wide. Maximum age for \$3,410 jobs: 35; no maximum age for higher-paying jobs. Announcement 301.

Engineer, \$5,060 and \$5,940.—Jobs are in Dayton, Ohio. Apply to Board of U. S. Civil Service Examiners, Wright-Patterson Air Force Base (MCACXB), Dayton, Ohio. Announcement 6-42-7 (1950).

Engineer, \$3,410 and \$4,205.—Jobs are in West and Midwest. Maximum age limit: For \$3,410 jobs: 35; for others, 62. Apply to Central Board of U. S. Civil Service Examiners, Bureau of Reclamation, Denver Federal Center, Denver, Colo. Announcement 13-1-3 (51).

Engineer (Aeronautical, Electrical Electronics, and Mechanical) - Physicist, \$5,060 to \$8,360.—Jobs are at Johnsville, Pa. Apply to Board of U. S. Civil Service Examiners, Naval Air Development Center, Johnsville, Pa. Announcement 3-39-1 (1951).

Engineering and Statistical Draftsman, \$2,750 to \$4,205.—Announcement 254.

Field Representative (Electrical Utility Management); Rural Electrification Engineer (Distribution Generation, Farm Electrification), \$5,060 to \$5,940.—Jobs are country-wide. Apply to Board of U. S. Civil Service Examiners, Agricultural Research Center, Beltsville, Md. Announcement 4-69-1 (1950).

Geographer, \$4,205 to \$10,800.—Announcement 290.

Geologist, \$5,060 to \$8,360.—Jobs are country-wide. No maximum age. Announcement 287.

Highway Engineer - Highway Bridge Engineer, \$4,205 to \$5,940.—Jobs are country-wide. Apply to Board of United States Civil Service Examiners, Bureau of Public Roads, Department of Commerce, Washington 25, D. C. Announcement 323.

Inspector (Communication and Electronic Equipment), \$5,060 and \$5,940.—Jobs are country-wide. Apply to Board of U. S. Civil Service Examiners, Signal Corps, 225 South 18th St., Philadelphia 3, Pa. Announcement 3-40-3 (1952).

Junior Scientist (Chemist, Physicist, Metallurgist), \$3,410 and \$4,205; (Mathematician, Electronic Scientist), \$3,410 - Age limits: For \$3,410 jobs, 18 to 35 years; for \$4,205 jobs, 18 to 62. Announcement 276.

Public Health Nurse, \$4,205.—Jobs are with the Bureau of Indian Affairs on reservations west of the Mississippi River and in Alaska. Maximum age limit: 40. Announcement 243.

Staff Nurse, \$3,410; Head Nurse, \$4,205.—For duty in the Indian Service west of the Mississippi River and in Alaska. Maximum age for staff nurse: 40. Announcement 211.

Staff Nurse, \$3,410; Psychiatric Head Nurse, \$4,205.—For duty in Washington and vicinity and in Panama Canal Zone. Maximum age limit for the Panama Canal Service: 35. Announcement 267 amended.

Veterinarian, \$4,205.—Jobs are country-wide. Announcement 143.

Correctional Officer, \$3,435.—Jobs are country-wide. Age limits: 21 to 45. Apply to Board of U. S. Civil Service Examiners, U. S. Penitentiary, Leavenworth, Kans. Announcement 9-14-1 (1950).

Dietetic Intern, \$1,470.—Courses will be given in Veterans Administration hospitals in Calif., N. Y., Ill., Tenn., and Tex. Age limits: 18 to 35. For places to apply, see Announcement 269.

Dietitian, \$3,410 and \$4,205.—For duty in the Veterans Administration country-wide and in Puerto Rico. Apply to Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. Announcement 240.

Dietitian, \$3,410 to \$5,940.—Jobs are country-wide and in Panama. Announcement 52.

Dietitian, \$5,060 and \$5,940.—For duty in the Veterans Administration, country-wide and in Puerto Rico. Apply to Board of United States Civil Service Examiners, Veterans Administration, Washington 25, D. C. Closing date: June 10, 1953. Announcement 322.

Fishery Methods and Equipment Specialist, \$3,410 to \$8,360.—Jobs require sea duty in varying localities, chiefly in the Atlantic and Pacific Oceans. Announcement 310.

Inspector of Locomotives, \$5,940.—Positions are country-wide. Age limits: 28 to 53. Announcement 284.

Intelligence Research Specialist - Military Intelligence Research Specialist - Foreign Affairs Officer, \$4,205 to \$7,040.—Announcement 258.

Intern in Hospital Administration, \$1,800.—For duty in the Veterans Administration. Age limits: 18 to 35. Apply to Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. Announcement 277.

Librarian, \$3,410.—Announcement 119.

Office Appliance Repairman, \$2,750 to \$3,435.—Announcement 293.

Organization and Methods Examiner - Budget Examiner, \$4,205 to \$7,040.—Announcement 370.

Patent Examiner, \$3,410 and \$4,205.—Maximum age for \$3,410 jobs: 35. Announcement 274.

Pharmacist, \$3,410 and \$4,205.—Jobs are country-wide and in Puerto Rico. Apply to Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. Announcement 232.

Pharmacologist, \$4,205 to \$10,800.—Announcement 131.

Photographer, Microphotographer, Photostat Operator, Blueprint Operator, Blueprint and Photostat Operator, Photo-Reproduction Trainee, various rates from \$2,500 to \$3,410. Minimum age limits: 18 for D. C. area residents; 18 for others. Announcement 294.

Scientific Illustrator (Medical), \$3,410 to \$5,060; Medical Photographer, \$2,950 to \$4,205.—Jobs are country-wide. Apply to Central Board of Civil Service Examiners, Veterans Administration, Washington 25, D. C. Announcement 319.

Statistician (Mathematical, Analytical, Survey), \$4,205 to \$10,800.—Announcements 275 amended, and 321.

Clinical Psychologist, \$5,940 to \$10,800.—Jobs are country-wide and in Puerto Rico. Apply to Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. Announcement 247.

Elementary Teacher, \$3,410.—For duty in the Bureau of Indian Affairs in various States and in Alaska. Maximum age limit: 40. For places to apply, see Announcement 231.

Military Training Instructor, \$3,410 to \$5,060.—Jobs are in Fort Monmouth, N. J. Apply to Board of U. S. Civil Service Examiners, Fort Monmouth, N. J. Announcement 2-21-1 (1951).

Public Health Educator, \$5,060 to \$6,360.—Jobs are country-wide. Announcement 190.

Research Psychologist (Psychophysics), \$4,205 and \$5,060.—For duty in New London, Conn. Apply to Board of U. S. Civil Service Examiners, U. S. Naval Submarine Base, New London, Conn. Announcement 1-6-1 (50).

Social Worker, \$4,205 to \$5,940.—Jobs are country-wide and in Puerto Rico. Apply to Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. Announcement 256.

Training Instructor (Communications-Radio Equipment Maintenance), \$3,410 and \$4,205.—For duty at Scott Air Force Base, Ill. Send applications to Board of U. S. Civil Service Examiners, Scott Air Force Base, Ill. Announcement 7-46-4 (51).

Shorthand Reporter, \$3,795 to \$5,060.—Announcement 317.

Stenographer-Typist, \$2,750 to \$3,175 (most jobs start at \$2,950).—No maximum age limit. Minimum age limits: 17 for D. C. area residents; 18 for others. Announcement 272.

Automobile Mechanic, \$2,750 to \$3,200.—Announcement 286.

Boiler Fireman, \$2,552 to \$2,974.—Announcement 281.

Bookbinder (Hand Work), Bookbinder (Machine Operations), \$2.43 an hour; Cylinder Pressman, \$2.52 an hour; Printer-Hand Compositor, \$2.54 an hour; Electrotyper (Finisher) and (Molder), Stereotyper, \$2.75 an hour. Announcement 296.

Helper (Trainee), Duplicating, Printing, and Bindery Operations, \$1.06 to \$1.13 an hour. Announcement 307.

Lithographic Draftsman, \$1.41 to \$2.17 an hour.—Announcement 282.

Lithographic Offset Pressman (Also Foreman), \$1.27 to \$2.63 an hour. Announcement 280.

Offset Duplicating Press Operator, \$1.41 to \$1.76 an hour. Announcement 306.

Operating Engineer, \$2,750 to \$3,740.—Announcement 283.

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Printer-Proofreader, \$2.54 an hour. Announcement 145.

Telephone Engineer, \$5,060 to \$7,040.—Jobs are country-wide. Announcement 246.

Dental Officer (Intern), \$2,200.—Maximum age: 35. Apply to Committee of U. S. Civil Service Examiners, St. Elizabeths Hospital, Washington 25, D. C. Announcement 252.

Exercise Therapist, \$3,410.—Jobs are country-wide. Apply to Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. Announcement 299.

Medical Officer, \$5,940 and \$7,040.—For duty country-wide and in Alaska and Panama. Maximum age: Panama Canal Service, 45; Indian Service, 50; other agencies, 62. Announcement 317.

Medical Officer - Rotating In-

tern, \$2,200; Psychiatric Resident, \$3,400 to \$4,200; Surgical Resident, \$4,200 to \$4,700; General Practice Resident, \$3,400 to \$3,800.—Maximum age limit: 35. Apply to Committee of Expert Examiners, St. Elizabeths Hospital, Washington 25, D. C. Announcement 300.

Medical Technical Assistant, \$3,410.—Jobs are in Federal Penal and Correctional Institutions throughout the United States. Male applicants only desired. Announcement 308.

Medical X-Ray Technician (Photofluorography), \$2,750.—Jobs are country-wide. Announcement 315.

Nursing Consultant (Public Health), \$5,940.—Positions are country-wide in the Children's Bureau. Announcement 171.

Occupational Therapist - Physical Therapist, \$3,410 to \$5,060.—Jobs are country-wide and in Puerto Rico. Apply to Committee of Expert Examiners, Veterans Administration, Washington 25, D. C. Announcement 233.

Physical Therapist, \$3,410 and \$4,205.—Jobs are country-wide and in Puerto Rico and the Virgin Islands. Announcement 169.

Agricultural Marketing Spe-

cialist, Fishery Marketing Specialist, \$4,205 to \$9,600; Dairy and Poultry Products Inspector and Grader, Fresh Fruits and Vegetables Inspector, Agricultural Commodity Market Reporter, \$4,205 to \$7,040. Jobs are country-wide. Announcement 257 amended.

Agricultural Research Scientist, \$4,205 to \$9,600. Jobs are country-wide. Announcement 109 amended.

Agriculturist, \$4,205 to \$10,800. Jobs are country-wide. Announcement 202 amended.

Cotton Technologist, \$4,205 to \$7,040. Jobs are in Washington and the South and Southwest. Announcement 230 amended.

Tobacco Inspector, \$3,410 to \$5,060. Jobs are in various States. Apply to Board of U. S. Civil Service Examiners, Department of Agriculture, Washington 25, D. C. Closing date: April 1, 1952. Announcement 320.

Accountant (Comprehensive Audits), \$4,205 to \$7,040. Most jobs are in the General Accounting Office in Washington, D. C. Announcement 295 amended.

Accountant and Auditor, \$3,410 and \$3,795; Accounting and Auditing Clerk, \$3,175. Announcement 291 amended.

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Beame Weighs Housing Pay

A proposed agreement between the NYC Housing Authority and employees on the pay rates of nine titles is before Budget Director Abraham D. Beame. He is giving the matter his prompt personal attention as the dispute has been in the negotiation stage for months.

CIO Accepts Counter-Proposal

The Government and Civic Employees Organizing Committee's chapter in the Housing Authority accepted the proposed rates, including the only two concerning which there had been a remaining difference of opinion. It is reported regarding these two that the Authority met the request half way.

Edward Martin, chairman of the chapter, which is part of Local 370 of the union, took a leading part in negotiations.

The case has been before David Kornblum, the City's director of labor relations.

Mr. Beame's recommendations will be made to the Board of Estimate, which must approve the raises before they can become effective.

The two titles that held up the proposed settlement for a short while are porter and laborer. The other titles are foreman of porters, fireman, maintenance man, gardener, assistant superintendent, superintendent and housing assistant.

NYC Will Hold Two Exams For Clerk Jobs; One Requires No Experience or Background

There will be two clerk exams in NYC, instead of only one.

NYC itself, through the Municipal Civil Service Commission, will hold the one for filing clerk, grade 2 jobs, at \$45.50 a week, with no educational or experience requirements. The Board of Higher Education will hold the other, for filling clerical assistant jobs in City College, Hunter College, Brooklyn College and Queens Col-

lege. For the college clerk jobs a college degree may be required, typing skill will be, and the pay will be higher.

Bill Ends Dispute

Governor Thomas E. Dewey recently signed a bill amending the education law, to clarify pay and civil service status in the Board of Higher Education, and including a proviso that the Commission says authorizes the Board to hold its own exams. The law also guarantees annual increments to clerical and laboratory assistants after the salary reaches \$4,000 on the existing schedule.

The applicable sentence in the new law reads: "The Board of Higher Education shall, by appropriate by-law, determine from time to time the qualification requirement for all positions."

More Exams by Board

Since the law grants such authority regarding "all positions," others also are included, such as director of the Medical Division. There has been a long dispute, including law suits over the filing of this post by a doctor provisionally promoted.

The college clerk jobs were supposed to be filled from the NYC clerk, grade 2, list, by selective certification. Those candidates who had a high school education and who could type were to be certified. However, the Board never showed any interest in using the list, as indicated by the fact that many provisionals are now serving in the clerical assistant title. This was technically possible, since the title is not clerk, grade 2, even though the last clerk, grade 2, exam notice gave encouragement to eligibles of possible appointment to the college jobs.

The Commission will not be responsible for the number of provisionals in any of the jobs for which the Board will hold its own exams, and is not unsympathetic to the manner in which longstanding differences between the Board and the Commission have been settled by law.

Citywide Title the Strong Magnet

Many provisionals in the college jobs, since they never passed an exam, will be glad of an opportunity of obtaining permanency. However, by far the greatest response would be produced by the clerk, grade 2, test, because of the easy requirements, the wide age limits, 18 to 69 years, and the hundreds of job opportunities. There is no minimum age for graduates of a senior high school. Also, the list moves fast, and is now practically exhausted, save for names being restored to the list on withdrawal of declinations. Many withdrawals were for insufficient salary, but the pay will rise on July 1 to \$45 a week, the highest NYC has ever paid for those who start out as clerk, grade 2.

Men and women may apply.

Those who pass must show that they lived in NYC continuously for three consecutive years immediately preceding appointment. That does not apply, however, to jobs with the Authorities, and in some instances to veterans. If veterans who were NYC residents can prove that, on their discharge from military service, they couldn't find a place to live in NYC, a concession may be made, under a Commission regulation, but it is strictly applied, and few such requests are granted.

Excellent Job Prospects

The 40-hour week is to begin, on or soon after July 1, although it will not affect all NYC employees at once. No matter in what way it will be begun, many clerks, grade 2, are bound to be included at the start, since they represent one of the largest groups in NYC service, now total about 7,300, and are in all departments.

Candidates for the clerk, grade 2, jobs will have to pass a written test. It is expected the pass mark will be 70 percent. The written test will be designed to show the candidate's general intelligence, ability to follow directions, and knowledge of office practice, grammar, spelling, vocabulary, arithmetic and civic affairs. If the number of candidates reaches the 10,000 to 12,000 figure expected by the Commission, the resultant eligible list normally would be large enough to fill the City's needs for two or three years, though possibly not for the full four-year legal life of the list. Hence all eligibles could expect to be called to a job interview, sooner or later, depending on their standing on the list.

Opening Date Awaited

The Commission has not decided when to begin receiving applications for the clerk, grade 2, jobs. As there is also urgent need for social investigators, it is considering receiving applications for both tests at the same time, and may add either or both to the monthly series any month now.

The Civil Service LEADER will help its readers prepare for these exams.

Probable Requirements For NYC Accountant Jobs

One year's experience in an individual public accountant's or certified public accountant's office

is expected to be required of candidates for the accountant exam to fill jobs in the Bureau of Excise Taxes, NYC Comptroller's office. There would be about 100 vacancies, as part of increased effort to make business men and storekeepers more conscious of City taxes. Comptroller Lazarus Joseph hopes to increase City revenue by \$12,000,000 a year, compared to \$4,000,000 additional cost of the enlarged activities.

Experience and Education

In the last exam, held seven years ago, not less than four years of paid, full-time experience as an accountant was required, two years of the four in the employ of a certified or individual public accountant. However, candidates could substitute 20 credits in accounting courses at an accredited school or college, in place of one of the two minimum years' of experience. But no educational substitution could eliminate the other year of required experience.

Credit will be given toward experience for possession of a certified public accountant certificate, if the formula in the last exam is followed.

The last written test had a weight of 50, pass mark 75 per cent, while experience had the other 50, with only 70 per cent pass mark. The overall requirement (final average) was 70 per cent, but those who didn't attain

75 per cent on the written were out of the exam. Any percentage above 74 would count as if 75, under present Commission practice, e.g., 74.1, 74.2 etc.

Idea of the Duties

The accountants work without immediate supervision, conducting field audits of taxpayers and potential taxpayers' books and other records. The accountants apply the NYC tax laws to those findings, particularly the sales tax, figure out assessments and render detailed written reports and recommendations. Tax collection itself is a function of the City Treasurer's office.

The Comptroller will ask the Board of Estimate for \$4,000,000 to enable the appointment of accountants, new unit chiefs, mechanization of office work, and additional office space. The Bureau is at 74 Trinity Place, NYC.

Wants Adequate Pay

Accountants in the bureau receive \$3,420, while senior accountants are paid \$4,280. Part of the \$4,000,000 would be used for raising the pay of the present 175 employees in those titles beyond what the proposed citywide formula provides. New appointments would be made at the same higher salaries. These are expected to be around \$4,000 and \$5,000, respectively. The Comptroller wants salaries that will "attract the most competent men."

The number of appointments from the last accountant list ran high—118 out of 176 eligibles accepted jobs. All on the list received job offers. Declinations, failure to respond, and other reasons caused the difference of 58.

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NYC Firefighters Oppose Elimination of Companies

The fire officers and firemen of New York City have mobilized in an effort to prevent the elimination of fire companies.

Discontinuance of 52 companies has been recommended by the Mayor's Committee on Management Survey.

In a joint effort, the Uniformed Fire Officers and the Uniformed Firemen's Association have issued a petition calling for public protest against the contemplated move. It has been pointed out that in the huge fire which took place on Reade Street, Manhattan, last Wednesday, five of the companies which responded were among those slated for elimination.

Theme of the two organizations is: "False economy will increase loss of life and property!"

In a petition which they ask citizens to sign, the firemen and officers make the following points:

"The New York Fire Department's proud tradition of being the quickest agency to respond to any emergency at any time may become a thing of the past."

"The Mayor's Committee on Management Survey has recommended the elimination of 52 fire companies protecting you. This will mean delay in apparatus reaching the scene of fire or emergency. Precious moments lost cannot be regained.

"Less protection means greater danger. Less protection means loss of life, increased number of injuries, and huge property losses. Insurance rates will go up. Inconvenience, loss of business and time are not recompensed. 43 per-

cent of business fires result in permanent closing of establishments.

Two Cents a Day
"It now costs less than two cents a day per person to operate the New York Fire Department. How can New York City afford to gamble with human lives in an effort to save a fraction of a penny per day per person?"

"Do you know that the number of fire companies in New York City are 1.5% less than in 1929 yet since that time population has increased 33%, fires have increased 77%, registered motor vehicles have doubled, fuel oil burner installations have tripled and airplane flights over the city are approaching 200,000 annually."

New Statute Legalizes 27 Promotion Lists With 1,020 Eligibles

A roster of 27 competitive promotion lists on which the names of Labor Class eligibles appear was issued by the NYC Civil Service Commission.

A law recently signed by Governor Thomas E. Dewey, said the Commission, validates promotions made from such lists, also the continued use of such lists, and gives to employees who lost their jobs through a Court of Appeals decision the right to have their names put on a preferred eligible list.

Lists Affected

The only proviso regarding continued use of such lists for making promotions is that the lists must have been in existence on July 13, 1951. They are given with the number of eligibles:

- Asphalt worker, Borough Presidents: Queens, 44; Richmond, 27; Manhattan, 159; Bronx, 90; Brooklyn, 135.
- Blueprinter, grade 3, Marine & Aviation, 1.
- Bridge and tunnel maintainer, Triboro Bridge Authority, 17.
- Chlorinator operator, Water Department: NYC Division, 2; Catskill, 1; Croton, 7.
- Elevator operator, Health Department, 27.
- Foreman (custodial), grade 2, colleges: Brooklyn, 6; City, 6; Queens, 1.
- Foreman, grade 2, Borough Presidents: Brooklyn, 71; Manhattan, 13; Queens, 80; Richmond, 19; Bronx, 29.
- Foreman of laundry, grade 1, Health, 6.
- Foreman of porters, Housing Authority, 64.
- Mortuary caretaker, grade 1, Health, 3.

Lundy to Name 44 Asphalt Men in Queens County

At hearings of the Board of Estimate calendar last Thursday, it was decided that Borough President Lundy of Queens could have permission to appoint the 44 asphalt workers remaining on the list. The list was about to expire. Borough President Lundy worked closely with Thomas A. Power, president of Council 42, Civil Service Forum, since Mr. Lundy's appointment in January.

- Park foreman, grade 2, Parks, 169.
- Tapper, Water Dept.: L. I. Div., 1; NYC, 10.
- Watershed inspector, grade 2, Water Dept.: Croton Div., 4; Catskill, 7.

What the Court Held

The Court of Appeals held that Labor Class employees are not acceptable in exams for promotion to Competitive Class titles because they did not enter City service competitively. Labor Class employees will not be admitted to future tests for promotion to Competitive Class titles.

The Commission lost no time in certifying lists, once the court decision became effective. It also expects to certify other such lists as fast as possible. Already certified are two lists for asphalt worker, Manhattan and Queens, and one for foreman of porters, grade 2 (men), Housing Authority.

NYC Issues 14 Lists

NYC has established the following eligible lists. There are eight open-competitive and six promotion lists. The title, number who passed, and department to which a promotion list applies, are given.

- OPEN-COMPETITIVE**
- Alphabetic key punch operator, IBM, Grade 2; 37
- Architect; 8
- Housing manager; 14
- Inspector of heating and ventilation, grade 3; 3
- Inspector of heating and ventilation, grade 4; 14
- Low-pressure fireman; 153
- Stationary engineer, electric; 6
- Window shade repairer; 3
- PROMOTION**
- Architect, Education; 6
- Assistant mechanical engineer, Education; 2
- Assistant mechanical engineer, Hospitals; 2
- Assistant superintendent, structures and track, Board of Transportation; 3
- Mortgage tax examiner, Grade 5; City Register; 10
- Superintendent of repairs to distribution, Grade 4, Water Supply, Gas and Electricity, NYC Division; 4

LEGAL NOTICE

THE PEOPLE OF THE STATE OF NEW YORK

By the Grace of God Free and Independent To ARNOLD LEEUWIN, the alleged decedent; BERTHA DRUYF LEEUWIN and CELIA LEEUWIN, whose places of residence, living, here unknown, and cannot after due diligence be ascertained and if dead, to their heirs at law, next of kin, distributees, successors in interest, creditors, assignees, executors and administrators, who and whose names and places of residence are unknown and cannot after due diligence be ascertained; DINA LEEUWIN GODSCHALK, JACOB LOUIS GODSCHALK, LEMAN DRUYF and LUCRETIA, JULIANA FEDER, the distributees of CLARA LEEUWIN, deceased, daughter of the alleged decedent who is alleged to have survived him and has since died;

Send Greeting: Upon the petition of the Public Administrator of the County of New York who has his offices at Hall of Records, 31 Chambers Street, New York City you and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York on the 3rd day of June, 1952, at half-past ten o'clock in the forenoon of that day, why the Surrogate should not inquire into the facts and circumstances and thereafter make a decree determining the fact of death of Arnold Leeuwin, the alleged decedent, determining that Bertha Druyf Leeuwin and Celia Leeuwin survived the alleged decedent but predeceased Clara Leeuwin, and granting Letters of Administration on the Goods, Chattels and Credits of Arnold Leeuwin, deceased, late of Plantage Paradijs 5, Amsterdam, The Netherlands, to the Public Administrator of the County of New York.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable GEORGE FRANKENTHALER a Surrogate of our said county, at the County of New York, the 17th day of April in the year of our Lord 1952 and the 13th day of April of our Independence the 76th year.

PHILIP A. DONAHUE
(Seal) Clerk of the Surrogate's Court

The Federal Employee

STAFF EXPERTS who work for the U. S. Civil Service Commission in Washington and who remember when there was no complexity in the terms used to describe a job's standing, are trying to re-establish simplicity. They have come up with recommendations for a complete change in the ever-changing U. S. status nomenclature, whereby such terms as "probational (indefinite)" and "probational (permanent)" are banded about.

Career appointments would occupy top position. These would describe the present probational (permanent) jobs.

The other types would be: Reserve, resulting from passing open-competitive exams, where the hiring is done on a more or less emergency basis. This is the present probational (indefinite) type of appointment.

Indefinite would be the word for appointment made without passing one of the regular exams.

Temporary would describe, as now, jobs filled for a specific period or which are not to last beyond a set time.

Excepted appointments, as now, would be those made outside of civil service, although only on approval by the Commission of filling jobs that way.

The three new designations of existing degrees of standing, and the retention of the two others, would make for simplicity, the planners say. The Commission is weighing their recommendations.

PAUL F. JOYNT has been appointed to a supervisory job in the Decatur, Ill., post office. He resigned the vice presidency of the United National Association of Post Office Clerks so he could take the job.

REPRESENTATIVES in Congress from the metropolitan district will be the guests of the American Federation of Government Employees at the Hotel Vanderbilt the night of Friday, May 16.

FEDERAL AGENCIES have been asked to nominate employees for participation in the fourth annual "junior management intern program," the U. S. Civil Service Commission announced.

Each year, a small group of Federal employees—the number selected is limited to 30—participate in the program, which consists of 5 months of training designed to develop management skills. Their aim is to prepare for eventual assignment to administrative positions in the Government.

Agencies will nominate candidates for the new program by July 14, after which the selection of the interns will be made by an interdepartmental committee on the basis of interviews and written tests.

The Commission said there is a mistaken impression that college education is necessary in order to be nominated or selected for participation in the program. Actually, there is no specific education requirement. Neither is there an age limit.

Candidates must have had 2 years of federal service, or 4 years of college education, or a combination of both—or they must have received an eligible rating in the Junior Management Assistant examination.

The program is open to employees in grade 7 (\$4,205) or below.

WASHINGTON, April 28 — A study of annual leave, especially an evaluation of its monetary value, has been ordered by the House Subcommittee on Appropriations. The chairman of the subcommittee is Representative Albert Thomas of Texas, who has been pressing for passage of his rider to require that all annual leave earned during a calendar year must be used by June 30 of the next year. That would require liquidation of unused leave either during the remainder of the year in which it was earned or between January 1 and July 1 of the next year.

The fact that a study has been ordered was taken by employee leaders as indicating that sentiment for the rider is not too keen in the committee. One way to express an adverse attitude, they said, is to introduce delaying tactics. The study is expected to

take months, so Federal employees are breathing easier.

An unofficial estimate of the value of unused leave, as of January 1 last, is \$700,000,000. Converting leave to dollars, and calling this a debt of the U. S. that must be liquidated, as Representative Thomas did, is considered by employees as an attitude hostile to them.

Some doubt was expressed by employee groups whether annual leave accumulated prior to 1951 would be lost, if not used before the June 30 deadline, should the rider be enacted. Mr. Thomas gave assurances that the rider intended no such penalty.

Leaders of employee groups state that if it means that pre-1951 leave would be taken away it is unconstitutional as an invasion of established legal rights.

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss:

I do hereby certify that a certificate of dissolution of FAMAX REALTY CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with section one hundred and five of the Stock Corporation Law, and that it is dissolved.

Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, this twenty-first day of March, one thousand nine hundred and fifty.

THOMAS J. CURRAN,
Secretary of State,
SIDNEY B. GORDON,
Deputy Secretary of State.

WOMEN OF TWILIGHT

Substance of limited partnership filed in New York County Clerk's Office, March 7, 1952. Name and location of business in Women of Twilight Co., 512 Seventh Avenue, N. Y. C. Its business is to act as theatrical producers of play now entitled Women of Twilight, Joseph Kipness of 65 Central Park West, N. Y. C. is the General Partner. Limited partners, their home addresses, contributions and percentages are as follows: J. L. Lehan, 933 Fifth Avenue, N. Y. C. \$1600.00 25%; Murray Olyphant, 1785 Broadway, N. Y. C. \$8,400.00 10%; and Joseph Kipness, 65 Central Park West, N. Y. C. \$10,000.00 25%.

No additional contributions are to be made by the limited partners. The time when the contribution of each limited partner is to be returned is as follows: At such time after the opening of the play in New York City; if the partnership has a cash reserve not less than the sinking fund, plus a reasonable amount for initial expenses in the event that the original company is sent on tour, after the payment or reasonable provisions for payment of all debts, etc., all cash received from time to time by the partnership in excess of said cash reserve shall be paid monthly to the limited partners until their total contributions shall have been thereby fully repaid. No assignee of the limited partnership shall have a right to become a substituted limited partner in the place of his assignor. Until the aggregate limited contributions have been paid in, any limited partner may, in writing, increase or decrease the amount of his contribution, and any additional person or persons may become limited partners by signing the agreement.

After the said aggregate limited contributions shall have been paid in, any additional persons desiring to become limited partners may do so upon complying with the agreement, but shall not be entitled to any compensation except by special agreement with the general partners. No limited partners shall have any priority except that bonds or cash deposits shall remain the property of the limited partner making the same. The partnership shall terminate upon the death, insanity or retirement of a general partner. Unless agreed to in writing by all of the parties hereto, no limited partner has the right to demand or receive property other than cash for his contribution.

CITY COURT OF THE CITY OF NEW YORK, COUNTY OF NEW YORK. Plaintiff designates New York County as the place of trial. Sommons-Plaintiff's business in New York County.

H. D. SHELDON & COMPANY, INC., Plaintiff, against EK SENG COMPANY, LTD., Defendant.

To the above named Defendant: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the Plaintiff's Attorney within ten days after the service of this summons exclusive of the day of service, and in case of your failure to appear, or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated New York, February 4th, 1952.
NETTER & NETTER,
Attorneys for Plaintiff,
Office and Post Office Address
17 East 45th Street,
Borough of Manhattan,
New York 17, N. Y.

To: EK SENG COMPANY, LTD.,
71 Pasar Pagi Pulu, Katij,
Batavia, Indonesia.

The foregoing summons is served upon you by publication pursuant to an order of HON. JOHN A. BYRNES, Chief Justice of the City Court of the City of New York, dated the 27th day of March, 1952 and filed with the complaint in the office of the Clerk of the City Court of the City of New York, County of New York, at 33 Chambers Street, in the City, County and State of New York.

Dated, New York, March 28th, 1952.
NETTER & NETTER,
Attorneys for Plaintiff,
Office and Post Office Address
17 East 45th Street,
Borough of Manhattan,
New York 17, N. Y.

NOTICE is hereby given that license No. 58 13D has been issued to the undersigned to sell beer at retail under the Alcoholic Beverage Control Law at 2 City Island Avenue, Bronx, N. Y. City, N. Y. on premises consumption. See Section 26 on premises consumption. See Weiner and John Musacchia, d-b-a S. & Company, 2 City Island Avenue, Bronx, N. Y. City, N. Y.

Wurf Urges Laborers to Sign Higher-Pay Pact

Laborers to whom proposed agreements were submitted, whereby higher pay rates would be established, and back pay obtained, were encouraged by Jerry Wurf, general representative, American Federation of State, County and Municipal Employees, to sign them.

"The sooner you sign them, the sooner the higher rates will go into effect," he told them.

The agreements have to be approved by the Board of Estimate before they become effective. They involve more than \$2,000,000 back pay.

Mr. Wurf said reports that laborers' pay would be reduced when the 40-hour week goes into effect were groundless. Also, he said the laborers would receive the same percentage increases that other employees will get on July 1, pending final ratification of the agreement.

He emphasized that the proposed agreement is a firm one and laborers run no risk in signing it.

The Comptroller of the State of New York

will sell at his office at Albany, New York

May 6, 1952, at 12:30 o'clock P.M.

(Eastern Daylight Saving Time)

\$62,720,000

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of the

State of New York

Dated May 15, 1952, and maturing as follows:
\$1,280,000—annually May 15, 1954 to 2002, inclusive.

Redeemable by State on notice, on May 15, 1992, or on any interest payment date thereafter.

Principal and semi-annual interest November 15 and May 15 payable at the Bank of the Manhattan Company, New York City.

Descriptive circular will be mailed upon application to

J. RAYMOND McGOVERN, State Comptroller, Albany 1, N. Y.

Dated: April 28, 1952

Estimate Board Approves \$39,000,000 for Raises To NYC Civil Employees

The \$39,000,000 appropriation for raises for NYC employees was approved by the Board of Estimate last week when it adopted the 1952-53 budget without change. The funds were included by Mayor Vincent R. Impellitteri in his executive budget to finance raises on the following formula: 12 percent on the first \$2,000; 6 percent on the next \$2,000; 5 percent on the remainder, no raise to exceed \$500, and no salary to be

brought beyond \$10,500 by the raise. Budget Director Abraham D. Beame has been studying methods of applying the formula. The present plan is to allow the percentage raise, computed on the June 30, 1952 pay, up to the next higher even \$5. Where an employee is entitled to an increment on July 1, 1952, the raise would be computed the same way and the increment would be granted additionally. The increment therefore would not be included in computing the raise.

Council Committee Gets Minimum Pension Bill

The NYC Council referred to its Finance Committee a bill introduced by Councilman Edward Vogel, Brooklyn Democrat, to provide minimum pensions for retired NYC employees. A State law recently enacted authorizes the City to make such provision, but binds the State, and localities that are employer-members of the State Retirement System, to grant the increases on a set formula. Mr. Vogel's bill follows the State pattern, which provides for an increase to persons who retired

prior to January 1, 1952, are at least 60 years old, and have not less than 15 years' service, under certain conditions. These are: number of years of service, multiplied by \$40, must be less than the retirement allowance, in which case the pensioner would be entitled to the difference, but not more than \$300, and no more than would bring the allowance to \$1,200. The State law implies, but does not declare, that the pension raises in the separate systems shall not exceed those made mandatory by the State upon itself.

Move to Limit Benefit Of 40-Hour Week Fails

A resolution which would have denied benefits to NYC employees affected by the rates paid in private industry, when the 40-hour week is made applicable to their jobs, was defeated last week in the Board of Estimate. The new budget contains an appropriation to get the 40-hour week started, though in the beginning not for all employees.

John Power, national representative of the Government and Civic Employees Organizing Committee, CIO, strongly opposed the resolution, as did Stanley B. Krawski, president of the Sanitation Department Local, Building Service Employees, AFL, and Robert W. Brady, president, Civil Service Forum.

Employee Unions Protest
Borough Presidents Robert F. Wagner Jr., John Cashmore and John J. Lyons' five votes out of the total 16 were enough to defeat the resolution, because it was on the calendar for the first time. Since it affected the terms and conditions of the budget, and the budget was later adopted at the same meeting, the resolution is dead.

The resolution provided that where the work week is now more than 40 hours, and it is reduced to 40 hours, the rate of pay would be reduced proportionately, so that the lessened work week would not result in any pay increase. Not only employees whose pay is established by Comptroller Lazarus Joseph under the Labor Law, but also others, whose pay depends indirectly on such determinations, would have been affected.

Report Asks Abolition Of 150 Sanitation Jobs

The Trundle Engineering Company recommended to the Mayor's Committee on Management Survey, in a report issued last week, that economies be practiced in the NYC Sanitation Department, including the abolition of 240 section headquarters stations and the jobs of 150 section foremen. The report stated that the savings would be \$250,000 on the stations

alone and \$270,000 more on the job elimination. The report was submitted by S. A. Peck, executive vice president of the company, to Comptroller Lazarus Joseph as chairman of the committee which had hired the company. Mr. Joseph said that 13 more reports on various City agencies would be released by the committee by June 15.

Van Name Dinner Set For May 27 at Commodore

A testimonial dinner will be given by NYC employees to Ralph L. Van Name, secretary of the NYC Employees Retirement System, at the Hotel Commodore, at 7 P.M. on Tuesday, May 27. Mr. Van Name will retire on June 2. The entire Board of Estimate, all department heads and their deputies, and large representations from organized employee groups are expected to attend, be-

sides hosts of others in City service. Tickets are \$10 each and are obtainable from Veronica M. Carr, temporary chairman of the dinner committee, at 52 Chambers Street, NYC, telephone Whitehall 3-3600, Extension 2841. Study for Apprentice Exam. Get a copy of a study book at The Leader Book Store, 97 Duane St., New York 7, N. Y.

NYC Offers Life-Time Jobs to Men Cleaners

The NYC Civil Service Commission has revealed how the cleaner exam will be held for filling jobs to \$50 a week. Applications will be received from men on Monday, Tuesday and Wednesday, May 5, 6 and 7. The exam for woman cleaners will be opened probably in June and the same procedure followed, if the method proves successful.

That method consists of giving the candidates their medical-physical exam on the spot, immediately after they have turned in their written applications. Therefore candidates will know at once whether they have passed or failed. The written application consists simply of giving the usual information about name, address, age, etc., and proving that one can read and write English.

What Candidates Must Do
Candidates will fill out the applications in the building in which the Park Department swimming pool is located on Fifty-ninth Street, between Tenth and Eleventh Avenues. As different candidates take more or less time filling out applications, a steady stream of applicants is expected to go before the medical-physical examiners. A group of doctors will serve as medical examiners. Paul M. Brennan, director of the Commission's medical-physical bureau, will be in charge.

Candidates will strip to the waist and be inspected for hernia and varicose veins. Any hernia and extensive varicose veins, will rule one out of the test. Minor varicose veins will not.

Everyone must lift a 40-pound dumbbell from a straightout arm position, over his head, without bending the elbow, with one arm, and a 30-pound dumbbell, repeating the same operation, with the other arm, one arm at a time. Vision must be 20-40 or better, and eyeglasses may be used. Hearing must be normal, and hearing aids also are allowed. There must be no present mental illness nor any history of such affliction, nor any other disease, injury or abnormality that tends to impair health or usefulness.

Order of Events
The order of events for candidates:

- 1. Fingerprinting.

- 2. Filling out application blanks. (Blanks cost \$1).
- 3. Notarization of applications. (Notary fee, 12 cents).
- 4. Medical-physical test.

Eligibles will be appointed in the order of application. The blanks are numbered consecutively. However, as some candidates will fail, the application number and the order of standing on the list will not be the same, except for perhaps a small number of the earliest arrivals.

This is the exam for which applicants stand in line, starting the afternoon or evening before, to be among the earliest to receive applications. The first day there's a rush, perhaps 3,000 or more. On the second day a sharp drop occurs, also on the third day, except for the closing hours of the third day, when another strong upswing usually occurs.

Unusual Application Hours

The hours for issuing applications are unusual—8 A.M. to noon on each of the three days. At noon no addition to the line will be allowed, but all on line by noon will be accommodated. Police will be on hand to see that the rule is enforced.

There are no education or experience requirements and no special age limits—21 to 69 are the practical limits. All candidates must be citizens of the U. S. and residents of New York State.

Numerous Vacancies

The cleaner jobs, assuming the proposed pay increases are adopted, as expected, would be \$46.60 a week for 278 days, \$49 a week for 302 days and \$50 a week for 312 or 313 days.

The vacancies are numerous, but no official statement of their number was issued.

Porter and other jobs may be filled from the list.

It's been two years since the last test was opened. During the three-day application period 3,533 applied.

Only 44 of the applications were marked void. The list was established on August 18, 1950, three months and two weeks after applications closed. This time the list will come out much faster, perhaps in three weeks.

Every eligible on the list received a job offer and after 1,485 appointments were made the list was exhausted. Failure to respond to calls, and declinations, helped to exhaust the list.

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HERE IS A LISTING OF ARCO COURSES for PENDING EXAMINATIONS INQUIRE ABOUT OTHER COURSES

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<input type="checkbox"/> N. Y. C.\$2.50	<input type="checkbox"/> E\$2.50
<input type="checkbox"/> Apprentice (Fed.)\$2.50	<input type="checkbox"/> Mechanic Engr\$2.50
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<input type="checkbox"/> Car Maintainer\$2.50	<input type="checkbox"/> Playground Director\$2.50
<input type="checkbox"/> Civil Engineer\$2.50	<input type="checkbox"/> Plumber\$2.50
<input type="checkbox"/> Clerical Assistant (Colleges)\$2.50	<input type="checkbox"/> Policewoman\$2.50
<input type="checkbox"/> Clerk CAF 1-4\$2.50	<input type="checkbox"/> Postal Transp. Clerk\$2.00
<input type="checkbox"/> Clerk 3-4-5\$2.50	<input type="checkbox"/> Power Maintainer\$2.50
<input type="checkbox"/> Clerk, Gr. 2\$2.50	<input type="checkbox"/> Practice for Army Tests\$2.00
<input type="checkbox"/> NYS Clerk-Typist	<input type="checkbox"/> Railroad Clerk\$2.00
<input type="checkbox"/> Stenographer\$2.50	<input type="checkbox"/> Railway Mail Clerk\$2.50
<input type="checkbox"/> Conductor\$2.50	<input type="checkbox"/> Real Estate Broker\$3.00
<input type="checkbox"/> Corrector Officer U.S.\$2.00	<input type="checkbox"/> School Clerk\$2.00
<input type="checkbox"/> Deputy Zone Collector\$2.50	<input type="checkbox"/> Sergeant P.D.\$2.50
<input type="checkbox"/> Dietitian\$2.50	<input type="checkbox"/> Social Investigator\$2.50
<input type="checkbox"/> Electrical Engineer\$2.50	<input type="checkbox"/> Social Supervisor\$2.50
<input type="checkbox"/> Engineering Tests\$2.50	<input type="checkbox"/> Social Worker\$2.50
<input type="checkbox"/> Fireman (F.D.)\$2.50	<input type="checkbox"/> Sr. File Clerk\$2.50
<input type="checkbox"/> Fire Capt\$2.50	<input type="checkbox"/> Sr. Surface Line Dispatcher\$2.50
<input type="checkbox"/> Fire Lieutenant\$2.50	<input type="checkbox"/> State Clerk (Accounts, File & Supply)\$2.50
<input type="checkbox"/> Gardener Assistant\$2.00	<input type="checkbox"/> State Trooper\$2.50
<input type="checkbox"/> General Test Guide\$2.00	<input type="checkbox"/> Stationary Engineer & Fireman\$2.50
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