

JUN 20 1940  
NEW YORK

# Clerk, Grade 2 - Complete List Page 16

## Civil Service **LEADER**

**300 Social  
Investigators  
To Be Appointed**  
—See Page 17

Vol. 1 No. 40

New York, June 18, 1940

Price Five Cents

### *Full Requirements*

# POPULAR NEW U. S. TESTS

*Accountant -- Jr. Engineer --  
Apprentice -- Science Aide*

—See Page 15

## *What Happens To*

# NEW YORK COPS IN WARTIME?

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**Mechanical  
Apprentice**  
Hiring in August

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**SANITATION PHYSICAL**  
*Latest Information*

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**MAINTAINERS  
HELPER**

*Study Material*

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**900 Navy Yard  
Jobs Filled**

—Story on Page 3

## **141 Exams for City, State, U. S. Jobs**

—Requirements Begin on Page 7

# Reclassification Cuts Salaries in 5 Groups

**PLAYGROUND WORKERS, NURSES, CLERKS, PSYCHOLOGISTS, COURT OFFICERS AFFECTED**

The Municipal Civil Service Commission this week amended the classification of nearly 2,000 city employees in five services, and reduced the limit of salary increments for several titles.

The services affected were the Recreational Service, the Legal Service, the Court Officers Service, the Public Health Service and the Psychological Service. The reclassification will not become official until approved by the Mayor and the State Civil Service Commission.

### Salaries Down

The 463 Playground Directors in the Recreational Service were given a salary range of \$1,800 to (but not including) \$2,400. A new title, Recreational Leader, was created for all new entrants into the service, with a salary range up to (but not including) \$1,800. All persons now serving as Playground Directors at less than \$1,800 become Recreational Leaders and must take a promotion exam before gaining the Playground Director status. Formerly they were permitted to reach the \$2,400 maximum through salary increments without an exam.

The maximum limit of salary increments for 832 Public Health

Nurses in the Public Health Nursing Service was reduced from \$2,400 to \$2,100. The Commission ruled that Public Health Nurses now making more than \$2,100 will continue in their same title and salary.

Other titles in the service also were scaled down \$300. Supervising Public Health Nurse will get \$2,100 to (but not including) \$2,700; Superintendents get \$2,700 to (but not including) \$3,300; and Directors get \$3,300 and over.

### Clerical Service

The Clerical Service acquired several hundred employees from the Legal Service and the Court Officers Service. From the Legal Service came eight titles—Court Clerk, Clerk of Court (Court of Special Sessions in all boroughs), Opinion Clerk, Assistant Court Clerk, Deputy Director of Administration, Clerk of Court, Deputy Clerk of Court and Administrative Assistant to the Presiding Justice.

The entire Court Officer Service, with 136 employees, was re-

classified into the Clerical Service, thus abolishing the Court Officer Service. The titles affected are Assistant Court Clerk, Deputy Clerk of District and Clerk of District.

All employees placed in the Clerical Service will retain their present titles, but their grades will be listed in accordance with their salaries. No salaries will be reduced, and the increment ranges remain the same. However, the Grade 1 entrance salary for the Clerical service is \$600 to (but not including) \$1,200, while the Grade 1 salary for the Legal Service is \$1,200 to (but not including) \$1,800.

Persons in the Court Office Service also will not be affected, according to the Commission, but in the future the entrance salary for new employees will be determined by the Budget Director.

In the Psychological Service, which has only 19 employees, the increment range for Psychologist was reduced \$200. Formerly it was \$1,800 to \$2,600. Now it is \$1,800 to (but not including) \$2,400. The minimum salary for Senior Psychologist accordingly was reduced from \$2,600 to \$2,400.

# Custodial Helpers Getting "Runaround"

It looks as if the custodial helpers in the city's civil service are in for another wait before they finally attain the Service status which they have been promised for the six years. The question is money. Between \$30,000 and \$40,000 is required in order that the Custodial Helpers may have pension rights. Officially, they have already been included in Civil Service by a report prepared by John T. Flynn, member of the Board of Higher Education, a year ago. The status is entirely theoretical until the money is found.

The Custodial Helpers feel that the officials are giving them the "runaround." And a quick survey by The Leader indicates they may not be far from wrong.

The Board of Higher Education agreed to find the money in "accruals"—that is, money which has been appropriated but which is free to be used for other purposes. Whether the Board has already done so could not be determined

from the vague responses of officials to questioning Leader reporter. It has learned from the Budget Director, however, that a plan has been presented to him. He will examine it and give his answer as to feasibility before the first of September. The Board of Higher Education officials state that they are "reasonably certain" of full Civil Service status for Custodial Helpers by September.

# Date for Referee Test Still Uncertain

The Leader learns that the State plans definitely to give a test for Unemployment Insurance Referee (see details in preceding issue). But the date when the exam will be held has not been determined, and won't be before Tuesday, June 25, when the State Civil Service Commission meets in New York City.

Under the terms of the Court of Appeals' recent decision in the Cowen v. Reavy case, the matter of setting specialized requirements for lawyers who have practiced five years was left to the Special Term of the Supreme Court.

The Commission is now discussing with representatives of Attorney General Bennett's office whether it should continue the legal battle. If the Commission decides against the fight, every lawyer with five years' practice behind him will qualify for the test. Otherwise further court action will delay the exam.

Now filled by provisionals, 31 jobs paying \$3,500-\$4,375 are at stake. An increase in the number of jobs is expected.

The announcement of the previous exam set 40 per cent as the weight for the written test, and 60 per cent for training, experi-

ence, and general qualifications. Besides opening the test to lawyers who met certain requirements, two other groups are eligible:

- a) high school graduates who have had six years full-time experience (two in a supervisory or administrative capacity); the placement or personnel of a business or labor organization or an employment agency; a position involving management of a large staff of personnel; or 3) a position in the Workmen's Compensation Board; or 4) a position in a public or private agency dealing with contracts with labor laws or agreements; or 5) a position involving the settling of insurance claims.

b) college graduates having years of such experience, with at least one in a supervisory or administrative capacity.

The duties of the Unemployment Insurance Referee are under the supervision and administrative control of the appeal board, to hear and decide disputed claims for benefits, to and decide cases arising under Section 528, and to conduct and further hearings in connection with the foregoing as required by the appeal board. Charles Gordon, chairman of the Civil Service Committee, National Lawyers Guild, attorney for Arthur S. Cowen, the other plaintiffs.

# Asphalt Workers Ask "Prevailing"

New York City Asphalt Workers, affiliated with the Federation of Municipal Employees, are comparing once again to the Budget Director's definition of "prevailing rate of pay." In a meeting last week, they discussed the various courses of action. The Federation contends that although the rate of pay for Asphalt Workers, Smoothers, Shovelers, Tampers, Rakers, Roller Engineers and Foremen fixed by the budget in accordance with the "prevailing" scale, men are actually earning 20% less than similar jobs in private industry. Thus a Roller Engineer earns \$12.00 whereas the prevailing scale is \$14. Asphalt Foremen earn the prevailing rate in private industry is \$10.

Six times in the past Asphalt Workers have taken matters to court. Each time they have won, and each time they received back pay.

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PATROLMAN HAROLD DUNWOODY, NEW YORK'S HANDSOMEST COP

Receiving the award from Gypsy Rose Lee last Saturday, Civil Service Day, at the World's Fair. The contest to find New York's best-looking cop was conducted by The Leader. Dunwoody is married, girls; and he's a pop, too. Lieutenant Governor Charles Poletti and Newbold Morris sneaked into the picture. "We're envious," they said. For photos of the finalists in the contest, see page 5; for story, page 20.

# Mead Pries Civil Service Bill Out of Committee

In a telegram to the editor of The Leader late last weekend, United States Senator James M. Mead announced that the State Civil Service Committee had reported favorably on the Ramspeck bill which has been deadlocked in committee for weeks.

Senator Mead took up the fight to get the bill out of committee at the suggestion of The Leader. For a time, it appeared that the bill, which will extend the classified Civil Service in the Federal government by nearly 300,000, would be lost through inertia or passive opposition by members of the Senate Committee. The bill has already been approved by the House and Senate passage seems assured.

In reporting out the Ramspeck measure, the committee struck out

an amendment which would have provided that blanketing in of employees under Civil Service would be based on the federal quota system. Such a procedure would have limited the number of employees transferred to Civil Service to the ratio of each State's population.

Another amendment to include WPA administrative employees under the provisions of the bill was also ditched.

Early passage of the Ramspeck bill and presidential approval seem likely.

# Sick Leave With Pay May Come for Sanitation Men

More than 10,000 men in the uniformed forces of the Department of Sanitation will receive full pay while on sick leave for three or more days if a bill introduced in the City Council last week is approved. The bill was sponsored by Councilman Anthony J. Digiovanna, Dem., Brooklyn.

Adoption of Digiovanna's proposal would alter the present procedure which limits pay while on sick leave to one-half the regular salary. In addition, employees at present do not receive sick pay until the fourth day of their illness.

The Digiovanna bill would retain the current practice of having a departmental physician certify that an employee is ill and unable to work before he receives sick pay.

# 900 Navy Yard Jobs in 19 Days; Work Is Permanent

## UNSKILLED WORKERS REJECTED

The Brooklyn Navy Yard has handed out 900 jobs to skilled workers in the last 19 days, and more appointments are expected soon.

At the same time, unskilled workers are being rejected at the yard.

Seventy-five thousand unskilled men have lined up out there looking for jobs, and there are no jobs for them," James E. Rosell, District Manager of the Commission, said Monday.

A Civil Service list of 5,000 Helper Trainees is now available for the Yard, if there is need for unskilled labor, he said.

### Boom In Skilled Jobs

The boom in skilled jobs is expected to continue with the laying of the keel of a new 45,000 ton battleship, the U. S. S. Iowa. This ship will be 10,000 tons larger than the U. S. S. North Carolina, which was launched from the yard last Thursday. It is estimated that the ship will take three and one-half years to build.

### Jobs Permanent

The men now being employed at the Yard can expect to hold their jobs permanently. A five-year building program has already been provided for, and after that there may be more building. Also maintenance and replacement work will increase the period of full plant operation.

The Navy Yard is making the appointments from 28 skilled labor lists which are now open for filling. (See Navy Yard Jobs, page 4).

Among the appointments made since June 1 are the following:

Helper Shipfitter	140
Boatbuilder	30
Sheet Metal Worker	70
Electrician	30
Helper Electrician	27
Pipecoverer and Insulator	20
Helper Blacksmith	24
Boilermaker	23
Patternmaker	6
Helper General	17
Classified Laborer	30
Chipper and Caulker	40
Machinist	63
Engineman	4
Rigger	10
Shipwright	13
Blacksmith	9
Coppersmith	12
Gas Cutter and Burner	5
Shipfitter	5
Rivet Heater	18

### Tax Counsel Tests

The oral and experience tests for Tax Counsel, Grade 4, will begin on June 28th and continue for the next three days. A total of 60 candidates who passed the written examination are being notified to appear for the tests.

## 242 Pass Janitor (Custodian) Grade 3 Exam

Two hundred and forty-two candidates passed the Janitor (Custodian), Grade 3 exam, the Municipal Civil Service Commission announced last week. More than 1,600 applied for the position. A number of immediate appointments will be made from the list, the Commission declared. These will be made subject to qualifying medical and physical tests.

Those who are appointed must take charge of the heating systems of public schools and other buildings and maintain them in a clean and sanitary manner. They will also make minor repairs to steam plants, heating equipment, electrical equipment, plumbing and furniture.

# 8-Foot Wall Wallops Sanitation Candidates

Of the 3,380 men who have been summoned to take the Sanitation Man Physical test, one has made a perfect score: He is 19-year-old William J. McCabe. The agility test with its difficult 8-foot wall climb, is keeping the averages down; almost no one is able to make the course in the perfect time of 11.5 seconds. When taking the agility test, remember that the penalty for each foul is equal to the penalty for each second over the minimum time spent in covering the course. Thus, if on your first try, you feel you are making poor time getting over the wall, drop back and take the fouling penalty. It will be worth it if you make the course on your second try in over a second less time than you would have taken on your first try.

### The Scores

Here are some averages taken from a random sample of 100 cases—samples which do not include the Bronxite virtuoso, Mr. McCabe: Average score in the strength test, 84.6; this means that the average man lifted a 60 pound dumbbell with his left, a 70 pound dumbbell with his right

hand, and 40 or 50 pounds in the abdominal lift; 19 applicants made 100% in the strength test. No one from this group made the perfect score of 11.5 seconds in the agility test; the average was 77.9, which means that the average fellow took 17 seconds in which to cover the course. In the endurance test: 9 men made perfect scores

of 25 seconds or better while the average was 86% or 28.5 seconds. The average for the three parts given was 82.8%.

19 out of the 100 got 91% or better on the test. Since only about 15 out of every 100 that will take the test will be on the list of 7,500, you can see what sort of score you'll have to make to qualify.

THE LEADER regrets that, owing to a change in policy on the part of the Commission, you will not be permitted to visit the gym where the physicals are being given before your appointed time. The Commission feels that the presence of visitors interferes with the giving of the tests.

# Mechanical Apprentice Test Papers Being Graded; 200 Soon to Start Working

The grading of 29,000 papers for the Apprentice, Mechanical Trades exam held last Spring, should be completed by the end of July, The Leader learned Monday from the United States Civil Service Commission.

The Commission hopes to have at least the top 200 men begin their technical schooling in the August class. Because of the large Federal shipbuilding program, an additional 200 or 300 more men may be taken from the list.

A register of approximately 15,000 names will be made up, from which to make the appointments. The top men will be schooled for several months in technical and mechanical subjects before going to work in U. S. Navy Yards.

The Commission emphasized that no candidate in the Apprentice exam should write or call the Federal Civil Service Commission for information about the exam.

"You will be duly notified by mail," it was said. No other information is available for individual applicants.

Anything you want to know about Civil Service? Come in and inquire of the Civil Service Leader's FREE Information Bureau. It's at 97 Duane Street, just off Broadway, New York City.

# Court to Rule On "Temporary" Jobs

Next fall the Court of Appeals will settle, once and for all, when a "temporary" appointment becomes permanent. On Friday the court ruled it would listen to appeals from the unanimous decision in the Hilsenrad v. Miller case.

The plaintiff, Philip Hilsenrad, seeks reinstatement in the Labor Department. His attorney is John T. DeGraff, counsel to the Association of State Civil Service Employees. Arguments on the matter of appeal were heard last week.

Hilsenrad, an eligible on the Law Case Investigator list, received a job as Labor Welfare Investigator in March, 1938, remained at work for 10 months. He seeks reinstatement on the ground that a position lasting three

months automatically brings Civil Service status.

Defendants are Industrial Commissioner Frieda S. Miller, Comptroller Morris S. Tremaine, and the members of the State Civil Service Commission.

Last week the Court of Appeals allowed the Municipal Commission to bring to it the cases of Beggs v. Kern, Albanese v. Kern, and Brennan v. Kern. The points in each are the same: lower courts have termed illegal the Commis-

### Electrician Tests

The qualifying practical tests for the licensing examinations for Master Electrician and Special Electrician conclude today. 13 candidates were eligible for the Special Electrician test and 36 for the Master Electrician Examination. The tests began last Friday.

### Public Hearing

A public hearing will be held Thursday by the Municipal Civil Service Commission on the proposed resolution to transfer the title of Baker from the non-competitive and labor classes to the skilled craftsman and operative service of the competitive class.

son's action of retaining Social Investigators in the same title despite variations in salaries and duties, when the Social Service was reclassified.

The Court also decided to hear the appeal in the Turrell v. Board of Transportation case.

# Civil Service LEADER

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Advertising Rates on Application

Tuesday, June 18, 1940

## Now You See Him, Now You Don't

AS if the situation in the Fire Department weren't sufficiently snarled, the city legal experts last week added a few more quirks.

John J. McElligott is still Chief, they say, as well as Commissioner.

Now McElligott doesn't think he's Chief. The Fire Department doesn't think that McElligott is Chief. The City doesn't think that McElligott is Chief. In fact, there's an "acting" Chief who does the work, Patrick Walsh.

But the legal experts say McElligott's title is "Fire Chief and Commissioner"—and they're supposed to know.

As for John himself, he doesn't want to be either Commissioner or Chief. He just wants to be left alone. That's why he abdicated on February 23rd with a fat pension.

Can anybody give a single good reason why this situation should be permitted to continue?

There is only one course to be taken. The whole mess can be cleaned up by removing McElligott. He would like that. And it would be good for the City. McElligott must go!

## Mead Does the Job

LAST month THE LEADER suggested a job for U. S. Senator James M. Mead—the job of saving a measure which would bring 200,000 federal employees into Civil Service.

"I'll do it," said Mead.

Last week THE LEADER'S Washington correspondent wrote a memo saying "The Ramspeck bill looks sunk." Strong interests were trying to keep these employees as their own private little sugar-plum. The Ramspeck bill stuck in committee, and it looked as if that would be the end of it.

Senator Mead went to work, in his own quiet way. And the result is that the Ramspeck bill will come to a vote. Its chances of passage are excellent.

This would mean the greatest extension of the merit system in history. To Senator Mead, THE LEADER extends congratulations on a big job well done.



## Merit Men

Jacob Herman Mason

"Be reasonable and friendly . . ."

EVERY employee of the DPUI (there are 4,000) knows of Jacob Herman Mason. At least 500 have had individual conferences with the 31-year-old personnel head, have listened to the clipped, precise sentences that emerge through teeth clenched over a long cigarette-holder.

Jack Mason has hung up lots of records in the year that he's been in charge of the vulnerable DPUI personnel office; he is proudest of this one.

### Way of Life

Prominent on his desk is a slip of paper; on it appears a piece of advice he once found in a speech by the personal director of the Western Electric Co.: "Be reasonable and friendly to employees . . . It is a way of life."

It's a way of life with Jack Mason. He's probably the most accessible personnel administrator in public service. More than half his days are spent conferring with individual employees or with the representatives of six employee organizations. His door is never closed, he demands no appointment in advance. All an employee need do is walk in.

### Inevitable

There's some of the inevitability of a Greek drama in the tale of how Jack Mason came to be personnel head of the DPUI. It looks as if the man and the job were made for each other.

The man: he studied statistics, public administration, and sociology. He trained life insurance salesmen in the mysteries of annuity plans. A Civil Service test brought him to the post of Administrative Assistant in the Office of the Secretary of the Treasury.

Then something happened: officials of the Bureau of Unemployment Insurance of the Social Security Board read a manual he wrote on handling unemployment insurance tax returns. He was im-

mediately borrowed as technical adviser on the board; his job was to devise standards and formulae for staffing unemployment insurance agencies in the 48 states. He learned the inner workings of every unemployment insurance office in the country.

The job: The Division of Placement and Unemployment Insurance was suffering from acute growing pains. Legislative probes, law suits, grumbings were the order of the day. ("DPUI—What's All the Fuss?" in The Leader, May 14). And in the center of all the fuss was the personnel office.

In June, 1939, at the personal request of the Division's new head, Milton O. Loysen, Jack Mason took over the reigns of the personnel office. He came on 48-hours notice.

### The Record

The record: in the last year, Mason has reduced the staff from 5,500 to 4,000, 27 per cent of the Division's staff a year ago was non-Civil Service. The figure is now less than one per cent, and dropping fast.

Of this year, he says: "I was living in the house while rebuilding it."

The months spent investigating unemployment insurance in the various states come in very handy. When the budget office wants to cut the Division's stipend, Jack Mason pores over thick volumes. Neat charts and statistics give the most authoritative picture available in the country of how an efficient employment insurance office should look, what it should spend.

Next month Jack Mason plans to take his first vacation in five years; for two weeks he'll exchange the statistical graphs for a Cape Cod road-map. Each previous time he's thought of a vacation, a new assignment has intervened. This time, though, it looks as if he's set for a while.

## Don't Repeat This



EMIL ELLIS, Kern prober Tom Dewey once served considered becoming partners . . . Minority member the legislative committee investigating New York City's schools individual powers of subpoena ASCSE counsel John DeGraft soon be a member of the Bar of Law Examiners, who write bar exams . . . The war situation is helping ace G-Man Hoover his battle with the U.S. Civil Service Commission . . .

### RESTING

15,000 unused Sanitation exam papers are resting in basement of the City Commission. They were meant for candidates who failed to appear for the ten test back in February. Will happen to them: a) will be given away as samples at World's Fair? b) will they be to future Sanitation Man? c) will they be away by some good Sanitation Man? . . .

### PRINTING

Printers now doing work State departments will soon investigators' eyes . . . Civil Service removal procedure will be cussed today at 11 a.m. at 80 tre St., before the Benjamin Commission . . . The bagel unit protesting to the Health Department about filth in the fact . . . Wendell Wilkie will be prised to find how much FDR has won among Wall Streeters . . . 900 Sanitation Department truck drivers are to medals this year for safe driving. That's double last year's number . . . Budget Director Ken DeLoach is getting sore at department heads who blame him for every little trouble . . .

### INELIGIBLE

A good number of the 31 Referees Unemployment Insurance are not lawyers. won't be eligible for the contest . . . Friends of Ray Donovan sent made-up headlines to Burkard the morning after PBA election: "DONOVAN PBA HEAD," "BURKARD FEATED." Unfortunately for IT'S the votes that count . . .

This column is offered to readers who have legitimate complaints to make about their jobs, salaries, working conditions, etc. Only initials are used with letters.



## complaint corner

### TRANSIT CIVIL SERVICE EMPLOYEES KICKED OUT

The Transit Commission has informed us that 91 employees of the Commission will lose their jobs on July 1, 1940, unless action is taken immediately to save them.

The injustice of such proposed action is all the more apparent when it is known that approximately 29,000 employees of the BMT, BQT, Brooklyn Bus Corporation, IRT and Manhattan El's are being transferred and granted civil service ratings in the City service. Of this number about 1,500 are clerks, bookkeepers, stenographers and lawyers. Certainly if the employees of the private railroad companies are being so transferred, we, employees in the competitive civil service, who over the years have served in the public interests, should at least have equal rights.

Our average length of service is about ten years, with many of us having served twenty years. We have devoted the major part

of our lives in faithful service as employees of the Transit Commission in protecting the public interests.

We strongly urge that provision be made for us by retention in the Transit Commission or by transfer, prior to July 1, 1940, to appropriate City or State Departments, or that sufficient additional monies be appropriated to preserve our status in the Transit Commission until January 1, 1941, in order to allow time to provide for our retention by the Transit Commission or transfers. Otherwise, we will be forced on preferred lists with the uncertainty as to when, if ever, we may again obtain employment. We wish to point out that the practices of corporations and employers generally do not permit the discharge of employees with years of faithful service without adequate notice and severance compensation.

JOB SECURITY COMMITTEE, Transit Commission Civil Service Employees.

## letters

### Promotion Opportunities Shackled?

Sirs: The court recently interpreted a section of the Civil Service statutes to mean that there can be no city-wide promotion lists. This means that it is impossible for any person to advance except in his own department. He is stuck. If there are no promotions in his department he hasn't any opportunity to get out or to advance.

The present practice is to use departmental promotion lists first and city-wide lists afterwards. This seems proper to me. But under the court's interpretation, city-wide lists couldn't be used at all. This would necessitate the Commission's giving separate promotion exams continually for individual departments, just as soon as these lists ran out. And it would mean that employees in small departments would have hardly any promotion opportunities.

I was planning to take the city-wide promotion exam for Administrative Assistant recently

announced by the Commission. Where does all this leave me?  
—EMPLOYEE

The situation is admittedly a serious one. So far as the Administrative Assistant test is concerned, it appears that the Commission will go ahead with it, and fight it out in the courts afterwards, if necessary. The Leader plans an article on the subject in the near future.—Editor.

### Enjoyed Civil Service

Sirs: Let me extend to the thanks of hundreds of Service employees for spending Civil Service Day at the . . . We all had an enjoyable . . . and we appreciate the special rates and discounts which were available to us.  
CHARLES O'NEILL

Stop kicking yourself about lost opportunities . . .



Let us send The Leader to your house every Tuesday with news about new ones . . .

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Gentlemen: You may send The Leader to  
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Address: ..... City: .....  
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# Police Calls

By BURNETT MURPHEY

## Police In War

What happens to the Police force of New York City in case the United States becomes involved in war? This column made a survey last week which turned up some revealing facts. According to a reliable authority, the Police of New York City, as well as every other force in the country, would immediately become federalized in the event of war. All men in the department would remain at their present posts, but direct supervision would be vested and co-ordinated in a federal agency, probably the Federal Bureau of Investigation.

In the last war all the men in the department were subject to the draft, and many were called to arms. That won't happen again. The men will have the same status as soldiers. Nor will they be allowed to volunteer. And it's probable that retirements would be stopped, or at least curtailed during any emergency period. When America entered the last war, the shortage in the police force from the draft resulted in waiving the age limit for new members. The limit was shoved up to 39. This won't happen again, since there will be an ample supply of young men eligible for police jobs.

Under federal supervision, the police in the country would make up one huge army of cops, ready to slap down trouble whenever it cropped up. If trouble occurred in New Jersey, for example, part of the New York force could immediately be sent over to handle it.

Seven Sergeants who were ill when the last promotion exam was given for Lieutenant, P.D., will be given a special test by the Municipal Civil Service Commission. Last week they were called in by the Commission for investigation. The men are: John B. Asklund, Edward G. Morris, Edward J. L. Sheil, Walter A. Brooks, John W. Carlson, Louis F. Moench, and Louis Siff.

## Pension Rates For Policewomen

The officials of the Police Pension Fund released figures last week on the pension rates which newly-appointed policewomen will have to pay. These rates are considerably higher than those which new patrolmen are required to contribute.

The following is a complete table, showing the rates according to age at entrance and the retirement age selected:

"Rates of contributions, expressed as percentages of salaries, required of members of the Police Pension Fund of the City of New York to provide for regular benefits on savings bank basis. (For Women)

RATE PAYABLE ON RETIREMENT BASIS		
20 Yrs. Service	25 Yrs. Service	Age 55
21	15.05	10.40
22	14.75	10.15
23	14.45	9.90
24	14.15	9.65
25	13.25	9.40
26	13.55	9.15
27	13.25	8.95
28	12.95	8.70
29	12.65	8.50
30	12.35	8.25
31	12.10	8.05
32	11.80	7.85
33	11.60	7.55
34	11.30	7.35
35	10.95	7.15
36	10.75	6.95
37	10.40	6.75
38	10.15	6.50
39	9.85	6.65
40	9.60	6.80

Daniel M. Gleason, a former Patrolman who left the force in 1932 to study for the priesthood, will be ordained June 24. On Sun-

day, June 30 he will say his first mass at St. Patrick's Cathedral. After the mass, Father Gleason will be honored when 5,000 members of the Police Department Holy Name Society march down Fifth Ave. to the Hotel Astor where breakfast will be held and Father Gleason will be presented with a chalice.

More than 90 per cent of the newly-appointed probationary Patrolmen have selected the 20-year retirement option under the new pension system. The rates of payment for each type of retirement selected were published in this column last week. The new group of Patrolmen are the first in the history of the department who have had to make contributions to their future pensions on an actuarial basis. While many observers thought the new men would put up a howl about the stiff rates, so far the men have made their selections and said little or nothing about the rates.

The Shomrim Society of the Police Department will hold a boat ride on July 17. Special permission to take leaves of absence of one day was granted last week to members of the Society, provided that not more than one man was excused from each squad.

This column will present a re-

port next week on the progress of the Municipal Civil Service Commission in rating the papers for the recent promotion test for Lieutenant. The probable date of publication of the list will also be given.

The Traffic Squad Benevolent Association has scheduled their annual entertainment and ball for October 5, at Manhattan Center, 34th St. and 8th Ave.

As this column accurately predicted, Joe Burkard was overwhelmingly reelected president of the PBA at last Tuesday's meeting. The delegates also elected the following slate of officers: 1st V. P., Patrick W. Harnedy, 15th Pct.; 2nd V.P., John E. Carlton, 44th Pct.; Treasurer, Charles J. Monahan, Telegraph Bureau Manhattan; Recording Secretary, Thomas F. Dugan, Traffic O; Financial Secretaries, John Simcox, 9th Pct., Robert C. Nugent, 60th Pct., Walter M. Smith, 4th Pct., John Burns, 90th Pct., Vincent L. Butler, Midtown Squad; Board of Trustees, (Manhattan) William J. Gould, Traffic C; (Bronx), William Raphael, Telegraph Bureau; (Brooklyn) Walter Asklund, 67th Pct.; (Queens) George Feaster, 114 Pct.; (Richmond) Frederick Bauer, Traffic B; Sergeant-at-Arms, James Byrne, Troop E.

# Fire Bells

By JAMES DENNIS

The Board of Trustees of the Fire Department Pension Fund thwarted an attempt of Commissioner McElligott to retire two Deputy Chiefs at more than the ordinary half-pay allowance. The latest cases involve Deputy Chiefs Joseph O'Hanlon and George T. McAleer, who were retired by McElligott on May 14, at \$5,625 annually—\$1,300 more than half pay. Last week by a vote of 10½ to 1½ the Board of Trustees refused to OK these pensions. Vincent J. Kane, president of the UFA, cast four votes in opposition. This indicates that McElligott's recent attempted appeasement move in transferring Kane back to his old Brooklyn station didn't succeed.

Members of the Fire Department Holy Name Society will attend the rally of the Archdiocesan Union of the Holy Name Society at Poughkeepsie on June 16.

Members of the Anchor Club of the Fire Department will participate in the Knights of Columbus Day at the World's Fair on July 14.

Filing closes Thursday, June 20 for a promotion exam to marine

Engineer (uniformed) which is open to all qualified uniformed Firemen who possess a marine engineer's license. The Fire Department announced last week that candidates who seek credit for study courses completed since Nov. 15, 1939 must fill in a special form and submit it with the application. The written test for this position will be held on July 23.

In accordance with its newly-adopted policy of allowing special exams to men who are ill when scheduled tests are given, the Municipal Civil Service Commission called in a group of Firemen for investigation last week. These men were ill when the promotion test for Lieutenant was given last winter. Those who prove they had a legitimate excuse will be given a special exam. The following men were called last week: Joseph D. Delong (who is still on sick leave); George C. Wulpern, Jacob J. Knoblach, Michael Policastro, John H. Redlefsen. Another group will be called on Wednesday, June 19. They include Paul F. M. Kuveke, Harold L. Graf, Frank A. Ackerman, Herman A. Seifried, William C. Karsten, Edward A. Rudden, John J.

# Finalists in Leader's Handsome Cop Contest



HAROLD DUNWOODY  
43rd Precinct, Bronx



PETER DUVA  
46th Precinct, Bronx



JOSEPH E. DICKERS  
Mtd. Sq. 2, Troop F, Queens



CASPAR ANSELM  
Manhattan Homicide Squad



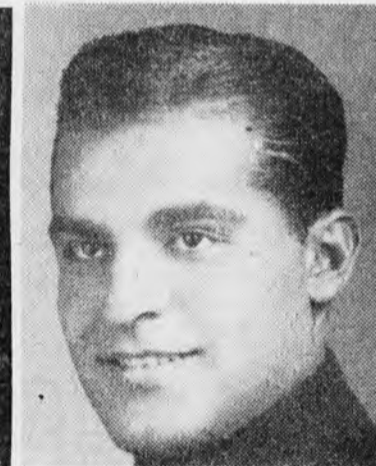
BOB REGAN  
Staten Island



HAROLD GRISMAN  
66th Precinct, Brooklyn



HENRY ANTHONY BROOKS  
14th Precinct, Manhattan



FRANK M. MANZO  
85th Precinct, Brooklyn

Connell, John J. Quinn, Jr., John J. Kavanaugh, John J. McDonald, John A. O'Brien, Edward J. Kealy, and John C. Sullivan.

and members of the present division to the new one. Previously the Council had voted down the bill, but it later approved it.

Councilman Walter Hart introduced a bill in the City Council last week which would make it a fire hazard to have rooms in buildings under control of the Board of Education occupied by more than 35 pupils at the same time.

The Herkimer County Volunteer Firemen's Association has made arrangements to hold a summer convention at Coopers-town on July 19-20. More than 200 county firemen are expected to attend. A sports program will head the list of events for the convention.

The Board of Estimate last week approved a bill which provides for the creation of a Division of Fire Prevention in the Fire Bureau and for transfer of all inspectors of fire prevention

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# Ask Dad, He Knows!

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# Case Histories

A weekly column devoted to the interests of employees in the Welfare Department.

By HENRY TRAVERS

**Micro-Biography:** Florence der Mateosian, one of the bright young workers in the Division of Special Investigation, not so long ago was an infant prodigy at the piano. At five she convinced professors that music was her career. When she was still in the grammar grades, Florence began coming in first in all music memory contests. She took a B.S. in music.

About this time, Florence became interested in folk music and began intensive research in this field, with emphasis on Armenian music. At the same time, she began directing operettas, accompanying vocal and instrumental artists on the concert stage, teaching piano, playing the organ, and directing church choirs.

For the past seven years Florence has been the conductor of the Armenian National Chorus. It was this group which brought down the house at the World's Fair Pre-view last year, and again this month when they gave their annual concert at Pythian Temple with "standing room only" signs hanging out before the first note was struck.

Florence recently received an engagement ring—but she's keeping everybody guessing.

*Mary Delaney, live-wire secretary to Townsend Hand, Director of Community Relations, must have studied Yoga, judging from the way she remains calm at all times — even when all three phones are ringing simultaneously.*

Violet Ann (easy on the eyes) Gengo, secretary to Joseph McNamara, Assistant to the Commissioner, is busy these days trying to decide where she'll vacation next month. Best bet is that she'll be at Sugar Maples in the

**Catskills.** They call her the Department's No. 1 glamour girl. Jerry Brian, take notice!

**P.S.** If the pay envelope should stop, Violet can still pull down a goodly sum designing and making the better type of women's wear—or, leaving the dressmaking field, she can replace Helen Morgan or serve as a new partner for Fred Astaire.

### WITH THE DIVISION OF SPECIAL INVESTIGATION

Louis M. Jaffee is hoping that he will change the luck of the attorneys in our division — within the past year four of our six attorneys have become the proud fathers of daughters. The staff hopes it's twins . . . Talking about vacations (and who isn't?): Lou Evers is looking forward to his three weeks assignment at the National Guard Camp . . . Rumors emanating from Pine Brook Lodge, where she spent a pleasant Decoration Day week-end, have it that Ruth Kleinholz is really a jitterbug at heart . . . Maurice Vogt, an ardent fisherman, reports that he almost caught a whale in Staten Island harbor while on vacation . . . Edna Isaacs has given Brooklyn the go-by for the summer months, becoming a commuter from Rockaway Park . . . We envy Angela Haaren who leaves shortly for an eighteen-day Gulf cruise . . . Madeline Genoy will be missing the pleasant company of the Major of the U.S. Army who visited here recently and is off to Panama . . . Henry Kane is cramming a summer session to cut short his route towards an LLB degree at St. John's . . . Gwen Bennett, stenographer, was formerly a dancer with the Albertina Rasch ballet . . . Dorothy Downing, a supervisor, is assigned regularly on Fridays and on occasional week-ends to the Welfare Exhibit in the New York City

**Building at the World's Fair . . .** Kathelyn Dowling heaves a sigh of relief now that the promotion exam for stenographer is over . . . Catherine Cooke ("Cookie" to you) keeps the department looking fresh and springy with cut flowers from her garden.

**Overmatter:** Max Esterson, social investigator in D.O. 60 and formerly attached to D.O. 65, is the father of a daughter, Susan, born Sunday, June 9 . . . Gladys LaFetra, director of the Red Hook Housing Project and formerly head of the Department of Welfare's housing section, was one of the speakers at the recent meeting of the Citizens Housing Council. Mrs. Eleanor Roosevelt, the guest of honor, arrived while Miss LaFetra was making a speech. The First Lady refused to permit her arrival to interrupt or shorten Gladys' address . . . Samuel Barcus, social investigator in Bronx-Queens OAA, has arranged a current events discussion class for OAA recipients at the Far Rockaway Branch of the Queens Public Library. The class will meet every Tuesday afternoon . . . Miss Katherine Nagher, new supervisor assigned to the Richmond Welfare Center, has been on leave since October, 1939, studying at a school of social work.

## Job Xchange

If you wish to exchange your present job for another in the Civil Service, send your requests to Xchange Positions Editor, Civil Service Leader, 97 Duane St., New York City. Include all necessary details. Service is free.

Your ad will be run a minimum of four weeks.

When answering an ad, send letters to appropriate box number, c/o The Leader. They will be forwarded to the proper party.

Exchanging jobs is permissible under Civil Service rules if the department heads of the transferees give their approval.

**ASSISTANT GARDENER,** \$5.50 per day, temporary, Dept. of Parks, Manhattan. Transfer with Asst. Gardener, Brooklyn. Box 169.

**AUTO ENGINEER,** \$1,860, Police Dept. Transfer with Auto Engineer in Dept. of Water Supply at any of the water sheds, outside city. Box 158.

**CLERK, Grade 1 (CAF-1),** \$1,260, Navy Dept., Washington, D.C. Permanent status May 23. Transfer with Grade 1 Clerk in any Federal dept. in New York City. Box 165.

**CLERK, Grade 1,** \$1,260, Treasury Dept., Washington, D.C. Transfer to any Federal Dept. in New York City. Will accept lower salary. Box 170.

**CLERK, Grade 1 (CAF 1),** \$1,260, U.S. Patent Office, Washington, D. C. Permanent. Transfer with Clerk Grade 1 in any Federal dept. in New York City. Box 159.

**CLERK, Grade 2,** \$1,200, 151st St. Traffic Court, Manhattan. Hours: 8 to 4. Transfer to Bd. of Transportation, preferably 250 Hudson St., hours 9 to 5. Box 155.

**CLERK, Grade 1,** \$960-\$1,080, Municipal Bldg., Dept. of Public Works. Hours 9 to 5. Transfer to Bronx, night work, preferably 4 p.m. to 12 midnight. Box 178.

**CLERK, Grade 2,** \$1,200, Police Dept. Transfer to any city dept. in Manhattan. Box 179.

**JUNIOR CLERK,** \$900, State Dept. of Taxation and Finance, Albany. Transfer to

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# Mental Hygiene Notes

By JOHN F. MONTGOMERY

Under the general direction of Dr. Clarence H. Bellinger, superintendent of Brooklyn State Hospital, hundreds of employees of State institutions frolicked at Civil Service Day at the Fair on Saturday. Dr. Bellinger was designated by Commissioner Tiffany to aid in the department's participation. Jim McKiernan's group from Central Islip, Harry Blake's Brooklyn State contingent, and John Livingstone and the Hudson River State boys and girls were outstanding.

The school year at Wassaic State School comes to an end Wednesday afternoon, June 19, at 1:30 o'clock, when the annual June sale and entertainment fills the school auditorium . . . New employees: Charles Milton, of Millerton; Mrs. Pearl Davis, of Poughkeepsie; Kenneth Dixon, of Dover Plains; Orville Golding, of Dover Plains; Jim Sweeney, of Dover Plains; Thelma Crawford, of Millerton; Cliff Butler, of Poughkeepsie; Tom O'Malley, of New York . . . Violet Stark has resigned . . .

Employees of Mental Hygiene institutions are citizens of the communities in which the hospitals are located. Hudson River State Hospital is doing more than its bit to prove this by establish-



ment of the Employees' Taxpayer-Association. It's something new in taxpayer groups. Previously, all taxpayer groups had only one purpose: to question any and all taxes. But this group, now an integral part of Dutchess County life, tries to do the thing more intelligently. For example, its first task was to point out where the tax dollar of New York State taxpayers goes: 47 cents for town, county, and city governments; 46 cents for national expenditures; only 7 cents for the State budget.

Officers of the group are Mrs. Walter Burgess, president; Leo Greenberg, vice-president; Mrs. Henry Connolly, secretary; Mrs. John J. O'Donnell, treasurer.

When are other institutions taking up the lead?

any State dept. in New York City. Box 166.

**JUNIOR CLERK,** \$900, DPUI offices, Albany. Promotion exams to be given soon. Transfer to any State dept. in New York City. Box 154.

**JUNIOR CLERK TYPIST (CAF-2),** \$1,440, Brooklyn Navy Yard. Promotion opportunity for engineering graduate. Transfer with Substitute Post Office Clerk or Substitute Railway Mail Clerk inside or outside New York City. Box 156.

**JUNIOR CLERK (CAF 2),** Div. of Disbursements, Treasury Dept., Washington, D. C. Transfer to Federal agency in New York. Box 175.

**LABORATORY ASSISTANT,** \$960, Bellevue Hospital. Transfer to either Morrisania or Fordham hospital in similar category. Box 172.

**MIMEOGRAPH OPERATOR (CAF-1),** \$1,260, Tariff Commission, Washington, D. C. Transfer to any Federal dept. in New York City. Box 167.

**MOTOR GRADER OPERATOR,** \$7.50 per day, Bureau of Highways, Queens. Transfer to Brooklyn with same title or Auto Engineman, which is appropriate title. Box 174.

**PLAYGROUND DIRECTOR,** \$1,260, Parks Dept., Bway at 78th St., Elmhurst, L. I. Hours: 10 a.m. to 5 p.m., 6 day week. Transfer to Brooklyn or Manhattan. Box 157.

**F. O. CLERK,** \$2,000, G.P.O. Transfer with P. O. Clerk in Brooklyn P. O. Box 164.

**P.O. LABORER,** \$1,600, Brooklyn. Transfer to any Federal position. Box 176.

**SANITATION MAN CLASS B,** \$1,920, Dept. of Sanitation, Brooklyn. Transfer to same position in Queens, preferable in 63-64-65 district. Box 168.

**STENOGRAPHER, Grade 2,** \$1,320, Home Relief Div., Dept. of Welfare, Brooklyn. Transfer to Dept. of Hospitals, Brooklyn or Manhattan. Box 173.

**STENOGRAPHER, Grade 3,** \$1,620, Federal dept., Bronx. Transfer to other federal dept. in Manhattan or Brooklyn. Box 152.

**TYPEWRITING COPYIST, Grade 1,** \$960, Dept. of Welfare, D.O. 28, 74 W. 124th St. Transfer to same or any other dept. in Bronx or Manhattan. Box 177.

**Memories:** Back in '18, Bill Dunphy and Jim Fraser were the same company in France. Bill chanced to be out-of-bound one day when Jim, on guard duty, stopped him. The two



a reunion, for both were employees at Central Islip State Hospital. Bill figured he'd let off, but Jim, conscious of his duty, was adamant. Now, when shells are again bursting in France, the two frequently recount their experiences.

**Overcrowding at Kings Park** totaled 14.9 per cent (744 patients) during the fiscal year ending June 30, 1939, according to the annual report of the Board of Visitors, just out. This is split into men, 577, 21 per cent; women, 7.3 per cent. The certified capacity of the hospital remains 4,986, the same as a year before . . . 78 employees completed course of lectures and demonstrations for newly-employed attendants. Printed outlines on common practical nursing procedure, hospital housekeeping, and first aid were distributed. Attendants were rated on a written examination, note books kept, attendance, and general attitude and interest.

Recent resignations from Halem Valley State Hospital: Mrs. Isabella Spears, Mrs. Emma Verber, Sophie Maskel . . .



tionists back at home: Mrs. Florence Nack, from Poughkeepsie; Mrs. Mina Trowbridge, from Poughkeepsie; Mrs. L. Thurston, from New York.

Today, June 18, is Poughkeepsie's big sports day, with the annual regatta scheduled, and Hudson River State Hospital is atwitter. With the war over, cancelling the Olympics, today's race takes on added stature as a championship proposition. Washington is the favorite, but you know what can happen to favorites. Princeton will be watched carefully, as this is the first time the Tiger is rowing at Poughkeepsie.

## Real Estate News for Civil Service Readers

by FRED H. ASHLEY

According to all reports, warm weather and sunshine has increased the sales of homes.

Down in Elmhurst, at Elm Ave. and 82nd Place, Metropolitan Homes proudly report that one of a group of 22 homes, 12 have been sold before completion.

A model home with a completely finished recreation room in basement is on display by Atlantic Homes, E. 29th St. and Ave. Flatbush.

Opposite Van Cortlandt Park the Bronx Housing Corporation announce the opening of several display houses of 7 rooms and baths. These homes are at Bayley Ave. and 238th St.

A Flushing development reports brisk activity is Metropolitan Homes, 186th St. between 66th Ave. and World's Fair Blvd. Builders announce that 38 homes have recently been sold and 11 new homes are now under construction.

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INDEX TO EXAMS

Table with columns: CITY, Competitive, Page. Lists various exam categories like Medical Officer, Police Surgeon, etc.

Examination Requirements

CITY TESTS

City Medical Officer

Police Surgeon and Medical Officer (Fire Department)

Medical Examiner (Department of Sanitation)

Salary: \$4200 in the Dept. of Sanitation; \$5000 in Police and Fire Departments. The eligible list may be used for appropriate positions in a lower grade. Fee, \$4. File by June 24. Vacancies: 1 in the Police Department.

Duties

To examine and give medical and surgical care to members of the City Departments. To examine into the validity of absences for illness. To render emergency aid.

Requirements

License to practice medicine in New York State; M.D. degree from accredited medical school. Candidates must have been continuously engaged in the practice of medicine for five years prior to the date of filing applications. They must have served at least eighteen (18) months internship in a general hospital, which shall be counted as part of the five years' required practice. In addition, the candidates must have had two or more years of experience on the in-patient staff of an approved hospital. Consideration will be given for certification by a National Board, and also for experience in teaching institutions and for other activities of merit.

Weights

Written, weight 50; Training, experience, personal qualifications, weight 50. The passing grade will be set in accordance with the needs of the service. Training, experience and personal qualifications may be rated after an examination of the candidate's application and after an oral interview.

Junior Psychologist

Salary: Up to \$1800 per annum. Vacancies at \$1500 and \$1680 in the Department of Correction. Fee, \$1. File by June 24. Vacancies: 2.

Duties

To perform the routine administration of group and individual psychological tests to children and adults; preliminary analysis of test data to determine the advisability of more detailed psychometric investigation; assembling results of such tests and case record data.

Requirements

A master's degree in psychology from an institution accredited by the University of the State of New York; or a baccalaureate degree with at least 12 semester hours of courses in psychology plus one year of experience in administering psychological tests in an approved clinic; or an equivalent combination of education and experience.

Weights

Written, weight 70; Training, experience and personal qualifications, weight 30. The passing grade will be set in accordance with the needs of the service. Training, experience and personal qualifications may be rated after an oral interview.

Promotion to Examining Inspector, Grade 4 (Senior Investigator)

Department of Investigation. This examination is open only to employees of the Department of Investigation.

Salary: \$3000 and over. Vacancies: 1 anticipated. Date of Test: October 9, 1940. Fee \$2. File by June 25.

Requirements

Open to Senior Accountants; Accountants; Clerks Grade 4 and 5; Assistant Engineers, Grade 4; Engineer Inspectors, Grade 4; Examining Inspectors, Grade 3, who have served six months in their titles. Candidates seeking credit for courses of study completed since November 15, 1939,

will be required to file a school study form with the promotion application.

Duties

To make such investigations and inspections in connection with the work of the department as may be required.

Weights

Record and Seniority, weight 50; Written, weight 50. The passing grade will be set in accordance with the needs of the service.

Promotion to Junior Administrative Assistant City Wide

Salary: \$3000 to \$4000 per annum. Vacancies: Occur from time to time. Date of Test: The written examination will be held November 2, 1940. Fee \$2. File by June 2.

Requirements

Open to all permanent employees in the competitive class who have been earning not less than \$2400 per annum for a period of six months, and who are otherwise eligible according to the rules of the Commission. The name of an employee who is otherwise eligible but who has not served six months in the department in which he is employed at the time of the examination will be placed only on the city-wide list. Candidates seeking credit for courses of study completed since November 15, 1939, will be required to file a school study form with the promotion application.

Duties

To act as the head of a subdivision of a department, or an assistant to the director of a bureau.

Scope of Examination

Part I of the written test will be designed to test candidate's ability to perform the duties outlined above. The questions will cover such matters as principles of management and personnel administration, purchase and storing of supplies, payrolls, accounts and pensions, office practice including the use of business machines, and other related matters. Candidates who pass Part I of the written test will be called for Part II, which will cover matters of similar importance that are of special interest to the departments in which they are employed.

Weights

Record and Seniority, weight 50; Written, weight 30; Training, experience and personal qualifications, weight 20. The passing grade will be set in accordance with the needs of the service. Training, experience and personal qualifications may be rated after an oral interview.

Promotion to Junior Assistant Corporation Counsel, Grade 3

This examination is open only to employees of the Law Department.

Salary: \$2400 up to but not including \$3000 per annum. Vacancies: 4. Date of Test: October 19, 1940. Fee \$2. File by June 25.

Requirements

Open to permanent employees of the Law Department who have served continuously the required periods of time in the titles and grades set forth below prior to the date of the written test and who are otherwise eligible:

Law Clerk, Grades 2 and 3; Law Assistant, Grades 2 and 3; Title Examiner, Grades 2 and 3; Examiner, Law Department, Grades 2 and 3: 1 year—Eligibles must possess a license to practice law

in this state at time of certification. Candidates seeking credit for courses of study completed since November 15, 1939, will be required to file a school study form with the promotion application.

Duties

To perform such duties as are required of a Junior Counsel in a large law office.

Weights

Record and Seniority, weight 50; Written, weight 40; Training, experience and personal qualifications, weight 10. Training, experience and personal qualifications may be rated after an oral interview.

Promotion to Marine Engineer (Uniformed Force), Fire Department

This examination is open only to employees of the Fire Department.

Salary: \$3400 per annum. Vacancies: Occur from time to time. Date of Test: July 23, 1940. Fee \$3. File by June 25.

Requirements

Open to all qualified uniformed

Firemen of all Grades possessing the required Marine Engineer's License. Candidates seeking credit for courses of study completed since November 15, 1939, will be required to file a school study form with the promotion application.

Duties

To supervise and direct crew below deck; to act as watch engineer and be responsible for care, maintenance and operation of all power machinery, auxiliaries, boilers, fire pumps, heating and lighting equipment, etc., for steam, gasoline, and Diesel electric powered fire boats and others operated by the New York City Fire Department; perform all duties of inspection officer below decks; make necessary repairs while in service; perform related work.

Weights

Record and Seniority, weight 50; Practical-Oral, weight 50. The practical-oral examination will be held on three different types of fire boats; and will be divided into three parts, weighted as follows: Steam, weight 30; Gasoline, 10; Diesel-electric, weight 10.

STATE TESTS

Principal Personnel Technician

Department of Civil Service. (Usual salary range, \$5,200-\$6,450; appointment expected at minimum.) File by June 18. Fee, \$5. (Open to residents and non-residents of New York State.)

Duties

Under general direction, have charge of the technical personnel work in connection with aid offered municipalities of the State on all phases of Civil Service administration; related work such as making surveys, preparing classification and compensation plans, drafting administration procedures for the installation and maintenance of such plans; devising plans and administrative procedures for in-service activities such as service ratings, training, safety, and employment welfare; supervising the preparation and rating of Civil Service exams, including written tests, practical tests, interviews, physical tests,

etc.; making studies for the Commission on major problems of public personnel administration generally, both at the State and municipal levels.

Requirements

Bachelor's degree with special-

(Continued on Page 8)

The Expert Says: ... of particular interest, not only to the student who is preparing himself for a civil service position as an attendant, but it is also worth study on the part of the attendants in service. Superintendent of Gowanda State Homeopathic Hospital—Earle V. Gray, M.D.

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# Study Material

## for MAINTAINER'S HELPER

The Leader feels that candidates for Maintainer's Helper, groups A, B, C, and D may expect an exam that will be less difficult than the study material which has been running on these pages. It is, however, well to be as thoroughly prepared as possible. And a knowledge of more difficult material insures, of course, the ability to take simpler material in one's stride. Emphasis will probably be placed on the various specialties—carriage work, sheet metal work, electrical work, and so forth. Also, it is a reason to believe that the exam will give attention to aptitude, that is, ability to grasp information and to think quickly. Various mathematical problems will be included, and recent exams can be taken as a guide. The following material is mainly with mechanical questions. The Leader will run this material frequently up until the time of the exam.

What are the various tools used in measuring and laying out work?  
 Micrometers, calipers, squares, surface gauges, dividers, verniers, height gauges.  
 What was the purpose of the first lathe that was invented?  
 To produce curved or cylindrical surfaces.  
 What are the principle features of the engine lathe?  
 Automatic power feeds at right angles and parallel to the line of centers. Taper turning attachment, change gears for screw cutting, and compound tool post slide.  
 What means are furnished to rotate the lathe spindle at different speeds?  
 Stepped head, stock cone and back gears, or variable gear change.  
 What distinguishes the turret lathe from the engine lathe?  
 Turret lathe has a multiple tool turret instead of a tail stock as on engine lathe.

**What is a box tool?**  
 A. It is a tool fitted with a shank to fit in turret head; used in turning, forming, squaring and threading work.  
**By what methods may work be held on the shaper?**  
 A. By holding in shaper vise or clamping on top or sides when so desired.  
**How is an angle shaped or planed?**  
 A. By tilting table to the required angle, or adjusting swivel head.  
**Which is the fastest, the cutting stroke or the reverse stroke on the shaper?**  
 A. The reverse stroke, usually 3 to 1.  
**What are the common abrasive materials?**  
 A. Emery, alundum, corundum and carborundum.  
**How are abrasives graded as to coarseness?**  
 A. By passing through a mesh sieve, and then graded as 40, 60, 100, etc.  
**Why should tools be heated uniformly for hardening?**

A. A piece of steel or tool heated hotter in one portion than another will contract unevenly and crack.  
**What is the result of overheating steel tool when hardening?**  
 A. The grain of the steel is opened and the steel thereby weakened.  
**For what purpose is a counter bore used?**  
 A. For increasing the size of a hole without altering its location.  
**Why are the holes in hollow mill made tapering?**  
 A. To prevent work from binding.  
**How many taps are there in a set of hand taps?**  
 A. Three.  
**Why should reamer teeth be cut ahead of center?**  
 A. To produce a smoother reamed hole.  
**What is the usual taper clearance in a blanking die?**  
 A. From 1/4 degree to 3 degrees. According to thickness of metal punched out.  
**What is a drill jig?**  
 A. A tool for reproducing drilled holes.  
**What is a stripper for a die?**  
 A. Top plate of die which removed metal from punch on upward stroke.  
**What is a guide?**  
 A. Side plates or pins used to centralize material.  
**What are plug and ring gauges used for?**  
 A. For measuring cylindrical pieces.  
**How is the size of a screw thread denoted?**  
 A. By measuring diameter and number of threads per inch.  
**To what do we refer when speaking of an emery wheel as an "M", "L" or an "N" wheel?**  
 A. "M" means medium, "L" means

softer and "N" means harder.  
**What is meant by the term bond?**  
 A. By what the particles of abrasives are held together with such as glue, shellac, rubber or bakelite.  
**For what purpose is work ground on dead centers or centers which do not rotate?**  
 A. To avoid errors due to eccentricity of centers.  
**Name some of the causes which tends to produce "chatter" in grinding.**  
 A. Wheel out of balance, improper work speed or wheel glazed up.  
**Into what classes are files divided?**  
 A. Rough, coarse, bastard, second cut, smooth, and dead smooth.  
**What is meant by the term "draw filing"?**  
 A. To use the file by drawing it at right angles to its length.  
**What kind of an edge should a file have when used against a shoulder?**  
 A. Safety edge or file teeth ground off.  
**What is meant by the term scraping?**  
 A. Scraping is done in the machine shop to fit bearing surfaces to one another more accurately or to obtain an ornamental or frosted surface.  
**What are the special uses to which a radial drill press may be put?**  
 A. By means of its swinging arm the spindle and the drill can be worked over a considerable area without changing position of material being worked.  
**What is cyanide of potassium used for in the machine shop?**  
 A. For case hardening machine steel.  
**What color of heat is required to harden tool steel?**  
 A. Cherry red.  
**What use is clapper box on shaper?**  
 A. To prevent wear on return stroke of tool.

# Study Material

## for Hospital Attendant

Less than two weeks now remain before the examination for Hospital Attendant is held. Saturday, June 29, is the day of the exam. Remember that your chances of getting a job depend completely on the score you make on this exam. To help you prepare for this test, the Civil Service Leader has been presenting study material each week. Below is another in these series of sample tests. Circle the "T" alongside those statements which appear to be true, and the "F" alongside those which you believe are false. The correct answers will appear next week, along with a sample test.

- |  |     |
|--|-----|
| 1. The temperature of a sick patient every two hours.                                |     |
| 2. Normal temperature taken by mouth is the same as that taken by rectum.            | T F |
| 3. Cold packs help to bring down fever.  | T F |
| 4. Normal pulse is 65 to 75 beats a minute.  | T F |
| 5. A hot water bottle should be covered by a towel.                                  | T F |
| 6. Benzine will remove marks of adhesive tape.                                       | T F |
| 7. The mercury in the thermometer must be below 98° before the temperature is taken. | T F |
| 8. Metal instruments should never be placed in alcohol.                              | T F |
| 9. Clothes should be sorted according to color and fabric.                           | T F |
| 10. The patient should be given some time alone with his visitors.                   | T F |
| 11. Rooms should be ventilated in the same way no matter what the season.            | T F |
| 12. Dry packs are to be used when needed.  | T F |
| 13. A sitz bath is used as a sedative.   | T F |
| 14. Dust in the air irritates the patient's eyes.                                    | T F |
| 15. Wrinkles in the bed may cause bed sores.   | T F |
| 16. Iodine may be applied to small injuries.   | T F |
| 17. Employees may gamble, but only in their own room.                                | T F |
| 18. The welfare of the patient comes first.  | T F |
| 19. Patients are not permitted to smoke.   | T F |
| 20. Encourage the patient to help himself.   | T F |

**Answers to last week's test:**

- |       |       |
|-------|-------|
| 1. F  | 11. T |
| 2. T  | 12. T |
| 3. F  | 13. F |
| 4. T  | 14. T |
| 5. F  | 15. T |
| 6. T  | 16. F |
| 7. T  | 17. T |
| 8. F  | 18. F |
| 9. T  | 19. T |
| 10. T | 20. T |



*Time Flies! Only Ten Days Left to Prepare for*

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## You and I

by May Andres Healy

May Andres Healy is granted the widest latitude in expressing her views. Her opinions do not necessarily represent the views of The Leader.

**T**HE Committee to investigate State Aid for Education has been named.

Parents, teachers and all the people concerned with the education of our youth are going to be vitally interested in this new investigation. For the past few years frantic attempts to lop off appropriations for education have been made—without regard for the results of such slashes.

The new committee has been directed to report to the Legislature by February 1, 1941. If a thorough job is to be done the time is far too short. The amount appropriated for the Committee is inadequate. What kind of an investigation are we to have? Is it to be merely a gesture to satisfy the demands of the great army of parents who have resisted the arbitrary cuts in the Education budget?

The Regents made a much more searching investigation—had the services of experts in every field—had half a million dollars to do the job. The Regents investigation took two years and they could have used more time.

**What can be accomplished in a few months with an appropriation of twenty-five thousand dollars?**

I am more than a bit apprehensive of this new investigation.

### More State Aid

The Regents report proved beyond a doubt that more State Aid was necessary. Certain recommendations, if carried out over a period of a few years, would have cut the cost of education, but for the present an additional amount was necessary.

Why did the financial wizards of the legislature ignore the Regents report? Who is better prepared to make the recommendations for education than the Board of Regents of the University of the State of New York.

It is plain to see that the Regents report did not fit in with the political picture and that the "interests" who are leading the attack on education want different results reported.

What a waste of time and money!

At the present moment a second Regents inquiry is going on but the enemies of public education appearing at the legislature have gathered that the second report may not be any more promising than the first so they have instigated a legislative investigation.

I do not like to be so pessimistic about the new investigation and I am sure that the members of the new committee if allowed to make an impartial search will recommend full State Aid for Education—but I am doubtful of the results

—especially for the City of New York.

I hope the Committee will ask our Boards of Education, our Parents' Groups and the various Teachers' Organizations to cooperate. I hope that good research people and educational experts will be used by the Committee so that the children of our state will continue to receive the best education given to any group of children in the world and that political pressure will not interfere with the Committee at work.

The legislative investigation has a two-fold program. The main purpose is the State Aid investigation. A sub-committee to investigate subversive activities in the schools of New York City is the second part of this program.

### Rumor

There has been a great deal of rumor to the effect that such subversive groups are active in the schools and colleges of New York City. It would be well to know. The sub-committee work is very timely. When in all history has the world been more conscious of the "Fifth Column" and "Trojan Horse" groups, and of the cancerous attacks that such groups can deal to an outwardly healthy structure?

If there are any un-American activities present in our schools let the sub-committee expose them and expel them at once. Now is not the time to trifle with the unfaithful. Democracy is at the crossroads.

Subversive groups plant their seeds in the minds of the young and are willing to wait for results. Propaganda of this sort must be combatted with every weapon at our command. I am sure that the sub-committee will receive instant and militant response from the Parents' Groups, Teachers' Organizations and school officials toward the extermination of such vermin.

Let us hope that when this investigation is over, the schools and the children of this state will have been benefited. Great responsibility rests with the members of this committee. We are all more than anxious to cooperate but we demand an honest investigation.

## Background Of The Week's News

### Language Curve

Now that Italy has entered the war, teachers of Italian are wondering what will happen to their specialty. If past experience is any guide, they may soon be hunting new jobs. For the study of Italian will drop. During World War I, German fell off swooping. During World War II, (dating it from the rise of Hitler) the study of German has met with 50% depression. Previously it had reached an all time high.

Background: The Italian language as a study in New York schools was introduced by Alberto Bonaschi soon after he became a member of the Board of Education. Bonaschi believed that the study of a foreign language exerted a beneficent influence on home life. This was especially true, he held, in a city like New York, a large percentage of whose children stem from parents who were born abroad. Bonaschi argued that to study the language of the parents' motherland would lead to greater respect and obedience in the home.

Another angle: In the foreign language division of New York's school system there has been a minor strife among people who have their personal language pets. Laurence A. Wilkins, Director of Foreign Language Studies, used to teach Spanish. Theodore Huebner, Acting Director, used to teach Spanish and French. Jacob Greenberg, Associate Superintendent, taught French. Language teachers get very, very attached to their languages, and try to plump for them. These little disputes look picayune before world-wide eruptions which really change the face of language study. At present, with the emphasis on pan-American unity, Spanish has taken a precipitous upward jump.

Possible solution for foreign language teachers: Today, if one is a teacher of Italian, and Italian study falls off, he becomes a teacher—in-excess. This happens because each teacher has a license in a single subject. But if licenses were permitted in more than one subject—say a major and a minor—the teachers who formerly taught Italian could turn to Spanish or French, if those languages should be showing an upward curve.

The popularity of languages at present, in order: French, Spanish, Latin, German, Italian, Hebrew, Greek.

### Factories For Schools

To the Newsweekly this week there came a suggestion: that the problem of gearing the schools to vocational training be swiftly solved by renting factories for the purpose. Advantages: (1) the machinery is already there, and will obviate the expense of acquiring new machinery; (2) it won't be necessary to accommodate the regular schools to vocational training—something that could be done only with enormous difficulty; (3) students would be trained under direct industrial conditions; (4) it wouldn't cost much.

### Racket?

Last week, William Herlands, New York's official investigator, turned up the results of an investigation that placed a high school principal and two of his aides in jeopardy. The three: Charles J. Pickett, headman of

Samuel Gompers Vocational High School, in the Bronx; Fred Siegel, his administrative assistant; Florence C. Fisher, clerk. On July 1 these three got kicked out, unless they can convince a high-powered Board of Ed trial committee that the charges are false.

The three are charged with having 19 subs in the school who did no teaching. Regular reports about the teachers were phony.

Pickett keeps mum. At 59th Street nobody would talk—in fact, nobody seems to know very much about the case. Commissioner Herlands wouldn't reveal the details of his investigation. But of rumors there are aplenty. Among them:

1. That Pickett was running a racket, getting a rake-off from each of the teachers who did no teaching.

2. That Pickett is a good Samaritan, simply trying to help 19 unemployed teachers, but doing it in a way that was sure to be revealed.

3. That two high officials of the Board of Education are involved.

4. That the teachers actually did their work, but in a school so crowded that frequently two teachers had to be in the same classroom at the same time.

5. That Pickett is one of the most unpopular men in the school system, and his enemies have employed this method of getting at him.

Meanwhile, Samuel Gompers High School suffered another upheaval as one of its teachers, Timothy F. Murphy, fell under a flood of thirteen affidavits by his fellow teachers. The charges:

hatred of Italians, hatred of Jews, hatred of Negroes. Murphy, a belligerent person, would stalk into classes on tolerance and break them up, just like that. He had a miniature spy system set up in the school. He found ingenious ways of discomfiting and threatening his colleagues. He set up cabals of teachers against teachers, and students against teachers.

Early this week, it appeared likely that the case against Murphy, like the case against his principal, would be upheld.

### Cause Celebre

There are rumblings that the Civil Service cause celebre revolving around Joseph Jablonower isn't finished.

Three men, out of a field of 27, passed the second oral examination for Examiner, Board of Education. The new oral for the \$11,000 post was ordered by the courts after the original test had been thrown out because only one man—Joseph Jablonower—passed. This brought on charges that the Municipal Civil Service Commission had engineered a "fix" in passing only Jablonower. In the second oral, Jablonower succeeded in passing, along with Samuel D. Moskowitz, Principal of Junior High School 10, Queens; and Harold Fields, Acting Assistant Director of Evening Schools.

Jablonower has been serving as a provisional since the courts voided his Civil Service appointment. There are now two vacancies as Examiner in the Board of Ed; another is expected. Thus, all three eligibles will probably get jobs. The chances are that Jablonower will continue and receive a regular appointment without any interruption.

Jablonower has handled himself with dignity throughout the entire unpleasant melee since his original appointment, but don't be surprised if the mud-slinging starts again. It's Paul Kern they're after.

## Questions & Answers

### MEAT DEALER

L.T.—I am a butcher. My son is about to enter high school. I make a good living from my trade, and I want my son to follow in my footsteps, as he will inherit my store. Is the butcher business taught in any New York City high school? Ans.—Yes, at the Food Trades Vocational High School, 208 West 13th Street, Manhattan; here your son will not only receive training for the butcher trade, but will also be able to continue his academic education, as academic and trade courses are both included in the curricula.

### SCHOOL CLERK

L.M.G.—I live in Sunnyside. Have any of the schools in this community vacancies for teacher-clerks, now known at 59th Street as school-clerks? Ans.—There are no such vacancies in any of the schools in Sunnyside, but there is a vacancy in each of two Long Island City schools, one at P.S. 70, 30-45 42nd Street, and one at P.S. 10, 311st Avenue between 45th and 46th Street.

### KINDERGARTNER

A.A.—Are there any vacancies in Staten Island for kindergarten teachers? Ans.—Yes, at P.S. 5, Huguenot; P.S. 15, Tompkinsville; P.S. 18, West New Brighton, and P.S. 20, Port Richmond.

### PRINCIPALS' LEADERS

V.M.T.—To settle a discussion recently held in my school, can you furnish me with the names of the last four persons who acted as president of the New York Principals Association, including the incumbent. Ans.—In chronological order they are Miss Dorothy Bildersee, Dr. Frank D. Whalen, Miss Margaret Lindquist and John F. Croyst.

### YOUNG SCIENTIST

J.L.T. Jr.—I am about to grad-

uate from elementary school. I want to become a scientist, although I haven't yet decided whether to become a chemist or go in for bacteriology. What high school would you recommend me to attend? Ans.—Either Stuyvesant High School at 345 East 15th Street, Manhattan, or the Bronx High School of Science at 120 East 184th Street, the Bronx. Both specialize in scientific training.

### REPORTING MATERNITY LEAVE

L.R.—I have just learned that I will become a mother. Must I report this to the Board of Education now, or can I wait a week and finish out the term first? Ans.—The Board of Education is very strict in this regard. Report your condition to the personnel division at once. If you do not, you may be brought up on charges, and possibly dismissed from the school system.

### PARENT

D.S.V.—I am considering buying a home in St. Albans, Queens. Is there a high school in that community? Both my children attend high school, and I do not like them to travel far. Is it a new or an old building? Ans.—There is a high school—Andrew Jackson—in St. Albans. It was completed a year or two ago, being one of the newest and most modern high schools.

### SPECIALIZING

P.R.—Would you advise a college student about to specialize to study for a high school French teacher? How good are the opportunities? Ans.—French is an extremely crowded field for would-be school teachers. Many on the present teacher-in-training list appear to stand little chance of appointment. If we may offer a suggestion, it is that you specialize in a vocational subject. That is an expanding field.

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(T 6-4)

## Organization News Briefs

### Parent-Teachers Of P. S. 10

The operetta "Twilight Alley" closed the season for the Parent-Teacher Association of P.S. 10. Miss Polakoff directed the 6A students in the cast. Assistant District Superintendent Rufus M. Hartill was a guest speaker. Mrs. Arenia Malory Belden, founder of the Industrial School for Youth in Lexington, Ky., described her work which has already attracted an enrollment of 600 students. Abraham Weiner is principal of P.S. 10, and Mrs. Cecilia V. Williams heads the PTA.

### Staten Island Teachers Honor Buck

Ellsworth B. Buck, vice president of the Board of Education, was honored by 600 members of the Staten Island School Teachers Association Thursday at Wagner College. Buck was recently re-appointed commissioner from Staten Island.

### Boys Attend Camp

Several boys attending J.H.S. 184, Manhattan, will attend YMCA camp this summer with money realized from a musicale last week. The event closed the season for Parent-Teacher Association. Mrs. Claudene LeGendre is president of the association. Abraham Cohen is principal of 184.

### United Parents Association

The third annual Harlem conference of the United Parents Association is scheduled for Tuesday, June 18, at St. Marks Episcopal Church, 137th St. and Edgcombe Ave. The theme of the discussion will be "How Can we Create Better opportunities for the children of Harlem." Supper at 6 p.m. starts the festivities.

### Nursery School

The nursery school of P. S. 113 benefited from Sunday's musicale presented for the kindergarten mothers.

### Whalen Re-elected

Dr. Frank D. Whalen was re-elected chairman of the Joint Committee of Teachers Organizations Thursday at the annual meeting. Others re-elected were Dr. Abraham Lefkowitz, vice chairman, and Grace Helene Miller, treasurer. Elizabeth Jarrett was picked as secretary, succeeding Bertha Nelson.

### Electrical Teachers Guild

The final meeting of the season of the Electrical Teachers Guild will be held Friday evening, June 21.

### Licence No. 1 Eligibles

A new independent organization of License No. 1 eligibles will meet at 8 p.m. Friday, at the City College of New York, 23rd Street and Lexington Avenue. All No. 1 eligibles are invited to attend.

### Parent-Teachers

Fred H. Moore, originator of the flower idea for teachers, spoke

at the recent meeting of the Parent-Teachers Association of P.S. 81. 6B students under the direction of Mrs. Cowner presented a musicale, while 6A girls did a rhythmic dance routine. Each teacher received a rose from a parent of a 6B pupil.

### Mrs. Healy Re-elected

Mrs. May Andres Healy has been re-elected president of the Bronx Boro-Wide Association of Teachers. Mrs. Healy conducts the "You and I" column in the Civil Service Leader's Teachers Newsweekly.

### James Monroe H. S.

Jack Schuman was inducted as president of the Parents Association of James Monroe High School last night, with installation by Mrs. Marion Miller, educational adviser of the United Parents Association. Others who took office were Mrs. Fred Levy, first vice president; Mrs. Betty Lieberman, second vice president; George Lieberman, recording secretary; Mrs. Rose Schuman, corresponding secretary; Mrs. Betty Fleischman, assistant corresponding secretary; Mrs. Selma Dunn, treasurer; Mrs. Gussie Shapiro, financial secretary; Mrs. Tillie Bennett, assistant financial secretary.

## Educational Advances Stocking Mill

Twenty-six miles south of the Tennessee River, in the heart of the hills of North Alabama, lies the 150-year old city of Athens (pop. 5,821). Among its main attractions is Athens College which as long ago as 1846 was turning out college-bred Southern belles from tall colonial buildings with stately columns.

In recent years, Athens College, under the direction of President E. R. Naylor, has had to use initiative to keep out of the red. Among other things, it operates a number of farms which supply the food used in the school. Last week it opened a \$50,000 hosiery mill. The plant will be operated by students who receive all their expenses in return for four hours work daily. Students will complete three-fourths of a year's

course every 12 months through the combined study and work program.

### Free Lunch

Educators would be scandalized at the thought of mixing horse racing and education . . . But that's exactly what's happening down in the Argentine . . . It works this way: horse racing is taxed, and the funds gathered go for free lunches for school children . . . The plan started in Buenos Aires eight years ago, and today 1,300 lunch rooms dot the country . . . 150,000 boys and girls are fed every noontime in this way . . . These lunch rooms work very economically: the meals cost less than 7 cents each . . . And are they good? Well, the average gain in a year has been over five pounds.



THEODORE FRED KUPER

## Profile

IF CARL SANDBURG ever pens a biography of Thomas Jefferson, Theodore Fred Kuper will help. That's a standing promise between the two. For the short-legged, rotund Law Secretary of the Board of Education is Jefferson's greatest 20th century exponent. He considers Jefferson the greatest American, closely followed by Benjamin Franklin. Lincoln is far behind.

Universal education, religious freedom, civil liberty—the three major planks for which Thomas Jefferson stood — are the guiding principles of Fred Kuper's life.

"An incompetent man for an unnecessary position," was what he was called when he first entered the Board of Education in 1931. He has since made his critics eat their words. Not by talking back — "I never enter into debates"—but through simple arithmetic.

"Every employee should feel that a cash register is behind him, should try to give cash value," is his picturesque advice.

As Executive Manager of the Board of Education until 1934, as Law Secretary since, he has given more than cash value. He estimates that the city has been enriched by an average of \$60,000 each year through his work since he joined the Board. His salary meanwhile has remained at \$7,500.

### Reduction

Last month the courts upheld a law he suggested; it reduces the interest that the city must pay on condemned property from 6 to 4 per cent. This will save the city at least \$1,000,000 a year.

His interest in education is long-rooted. Theodore Fred Kuper, aged 10, was president of his class at P.S. 12, Manhattan. His teacher was forced to stay out for intoxication and class President Kuper took over for two weeks.

Fred Kuper sped through a career that took him all over this country and Mexico, yet never failed to look into the local school systems. At 18 he was a graduate of NYU Law School, a member of the bar at 21. As political power, he suggested the plan that brought State Senator Franklin D. Roosevelt into State-wide prominence in 1909. He was successively one of the most active trial lawyers in the city, millionaire oil man, instructor for the American Arbitration Association, director of the Thomas Jefferson Memorial Fund.

Among Fred Kuper's friends were former Board of Education President George J. Ryan and Superintendent of Schools Harold G. Campbell. For five years before 1931, he came to the Board building two or three times each week, advising on legal problems. Many times he stayed till way into the night.

In 1931, Ryan urged Kuper to accept the vacant post of "Executive Manager." Three years later, the first Fusion administration of the Board asked him to stay on as Law Secretary.

### What He Does

He tries no cases, merely acts as a direct aid to the Corporation Counsel on Board of Education matters. (He considers the Corporation Counsel's staff the greatest law office in America, private or public.) Hardly a phase of the

Board's work fails to cross his desk. He lists highlights of his work:

1) he is a member of the committee that meets every Monday night to revise qualifications for positions in the Board;

2) he assists the President and the law committee in the preparation of by-law revisions;

3) he assists the Associate Superintendent in charge of personnel on court and financial problems of teachers; (he helped crack the garnishee and diamond-usury rackets);

4) he investigates and tries charges brought by the Superintendent of Schools against teachers and administrative employees; he has tried to establish procedures to rid the school system of unsatisfactory employees, using the administrative rather than the legalistic approach.

After enactment of the dual-job law last year, Fred Kuper was directed by Campbell to answer all queries in light of the Corporation Counsel's opinion on the law. He was not bringing in any ideas of his own on the matter, yet he was the victim of widespread attack. "Kuper is King," sarcastically editorialized the publication of one of the teacher groups, Fred Kuper remained silent through it all.

"Sue anybody for libel?" he asks. "Nonsense — Jefferson wouldn't!"

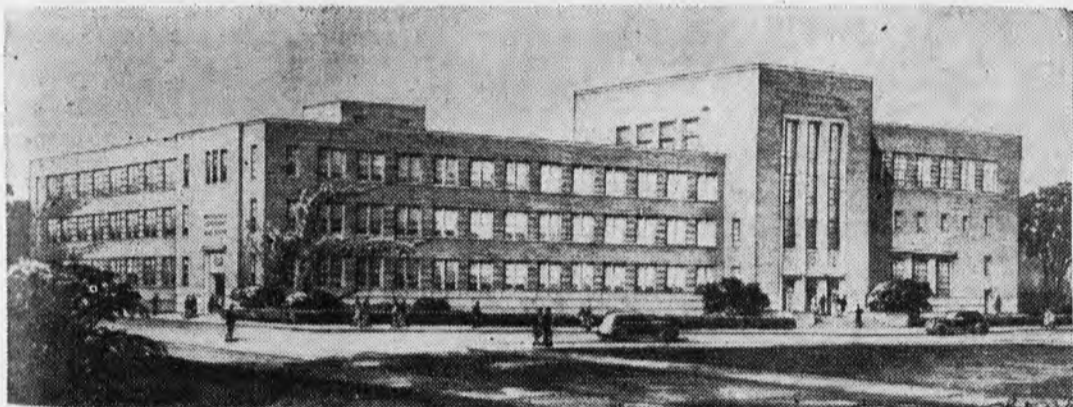
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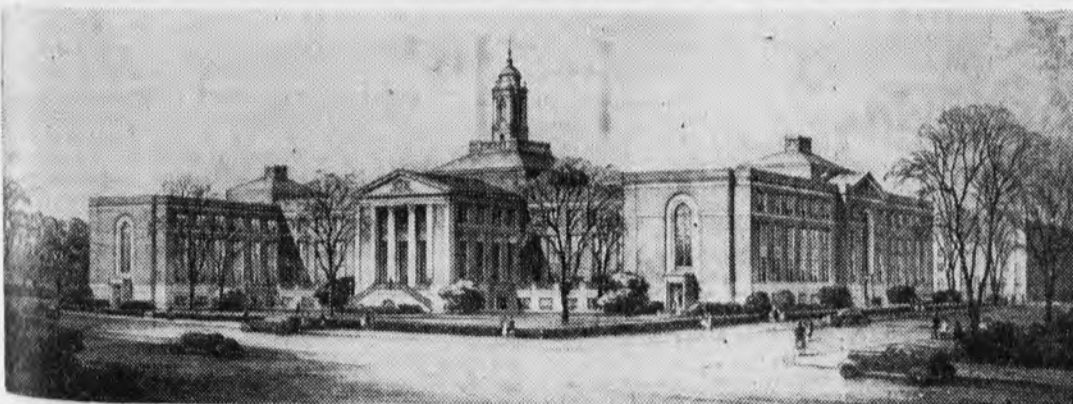
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A MODERN HIGH SCHOOL FOR VOCATIONAL TRAINING

This is what the new East New York Vocational High School, Brooklyn, will look like when it is finished. Cost: \$2,020,000. The school will accommodate 1,941 students, but will probably house a good many more than that, running in several shifts to aid in the national defense program



A SCHOOL FOR COMMUNITY USE

Artist's sketch of the new Benjamin Franklin High School on the East River Drive between 114th and 116th Streets, New York City. The school has been especially adapted to community use. These schools indicate the use of architecture functionally—a long step away from New York's ugly, forbidding schools of the past

# Question, Please?

by H. ELIOT KAPLAN  
CONTRIBUTING EDITOR

This department of information is conducted as a free LEADER service for Civil Service employees, for eligibles, for all who desire to enter the Service. Address your questions to Question, Please? The Civil Service Leader, 97 Duane St., New York City. If space does not allow printing your answer, you will receive a reply by mail. Therefore, state your name and address. Questions for this column receive thorough analysis by a well-known Civil Service authority.

## THE ORDER OF APPOINTMENTS

J. L. O'R.—The requirement that appointments be made in strict numerical order is not a matter of law. It is a policy decreed by Mayor Gaynor about thirty years ago at the suggestion of the Civil Service Reform Association. The policy has been followed by every mayor since. The decree applies, of course, only to departments under the control of the mayor (that is, departments where he has the power of appointment of the head). It does not apply to such agencies as the Board of Transportation, Borough Presidents' offices, Comptroller, etc. Most of these agencies do follow the practice as a general rule, however. Department heads, before passing over a name on the list, usually ask the mayor for permission to do so and generally state their reasons for such request to the mayor. These records are not "public records," but are for the information of the mayor and the department concerned.

## RETIREMENT FOR DISABILITY

G.H.F.—It is within the discretion of the Board of Estimate whether an injured employee shall be retired for "ordinary" or "service-connected" disability. If the disability was incurred as a direct result of duty performed while on the job an employee under the retirement law is entitled to disability retirement which is considerably greater than the allowance for "ordinary" disability retirement.

"Ordinary" disability is the kind not resulting from actual service. The medical board of the retirement system examines the disabled person and makes its report to the Board of Estimate. The medical Board's opinion is not subject to challenge merely because outside doctors may differ with the findings.

## CHANGED NAME

L.M.—The fact that you have assumed another name than your original name will not be held against you, provided the use of an assumed name was not for the purpose of deceiving. Many persons with unduly long or difficult names change them to a simplified form. In giving references to the Commission, it is well to give your original name as well as your assumed name, so that the commission may obtain the required information and avoid delay due to confusion.

## PREVIOUS EMPLOYMENT

O.O.M.—Your difficulty undoubtedly is due to the fact that you have probably given the Federal Commission just the meagre information of your previous employments, dates, salaries, title and general duties, without setting out in detail the actual work you have been engaged in the various positions you held, and explained the nature, extent and scope of your experience, training, etc. for the particular position sought to be filled. I re-

alize that the application form calls just for the mere essentials, but if you will read the instruction sheet the Commission sends you you will find that they would like to receive much more than that. Use a separate sheet of paper if necessary to give the Commission all the facts to enable them to appraise your qualifications.

## DROPPED AFTER PROBATION

O.A.—When you were dropped after three months of your probationary period in the Fire Department because you had not complied with the Lyons residence law, your name was replaced on the eligible list for later appointment. Your name will be recertified when you meet residence requirements. You will have to serve a new probationary period. The three months already served will not be credited to you. Your later certification will be made in the order that your name appears on the list, so if others lower than you will have been appointed you will head the list.

## LEAVE OF ABSENCE WITHOUT PAY

D.G.—I doubt whether any person who is on leave of absence without pay would be entitled as a matter of right to annual salary increment under the McCarty law. My own view is that the law contemplates annual increment for services rendered during the preceding year.

## WAITING FOR A CHECK

D.C.—It often happens that a newly-appointed employee in the State service does not receive his first pay check for quite a time after his appointment. Sometimes the delay may be as long as two months. While this is regrettable, it should be realized that a new payroll must go through several officials before it reaches the paymaster. The Civil Service Commission must be notified, then the State Comptroller's office, the Pension division, the payroll bureau, the appointment clerks, etc. The Comptroller's office and the Civil Service Commission is trying to help speed up the process, but the fault is not always theirs. Often the department itself is responsible because if it does not make its own reports promptly to the Commission and State Comptroller, naturally no payroll will be ready in time. I agree with you that there has been unnecessary delay. Once the red-tape is completed payrolls thereafter go through promptly.

## FEDERAL RATINGS

F.V.A.—In connection with the skilled trade positions for which the Navy and War Departments are seeking qualified candidates, it should be borne in mind that: 1) the Federal Commission is attempting to speed up ratings of candidates as speedily as possible; 2) the Commission often has to defer ratings of positions less in immediate demand to rate

other tests that suddenly become more urgent; 3) the Commission generally does not notify those who have qualified in the test any sooner than those that do qualify (they both are notified simultaneously); 4) the Navy and War departments are permitted to appoint all qualified eligibles for temporary appointment until the eligible registers are certified for permanent appointment; 5) temporary appointment does not mean you will receive a permanent status; 6) applicants who have been notified of disqualification before the registers are established are probably receiving such notification from the labor board of the Navy or War department (considering temporary appointments) rather than from the commission which is considering the applicants only for permanent appointment; 7) it takes time, in spite of all the short cuts that the commission is taking, to get up eligible registers for permanent appointment; 8) any person who is found qualified for any position for the Navy or War department that needs to be filled can receive an appointment for temporary service within 48 hours; 9) not every candidate can be appointed for temporary service at once because there may not be budget vacancies immediately.

# STATE CIVIL SERVICE BRIEFS AND LISTS

## Personnel

This seems to be change time in the Civil Service Commissions. Here's a brief resume of some recent appointments: Howard Rieger, reappointed in Niagara Falls; Israel Streger, succeeding Arthur Falk in New Rochelle; George Laird, succeeding Barnabas W. Moser in Gloversville; Dr. H. Landon B. Ryder, reappointed in Poughkeepsie; William E. Benton, succeeding Wilton J. Warehouse in Saratoga Springs; Joseph Feily, succeeding secretary Charles Wornham in Rensselaer; Fred Gilbert, to the Rensselaer Commission; Dr. Charles H. McKee, succeeding Miss Cecil B. Weiner in Buffalo; Arthur R. Van Gorden, succeeding Edward F. Guilfoyle in Binghamton; Charles F. McEntee, reappointed in Mount Vernon.

## County Exams

Unwritten tests for Game Protector, Franklin and Monroe Counties, have just been opened by the State Commission. Filing deadline is July 3. The salary for the job is \$1,200-\$1,800; a fee of \$1 is charged. Requirements: 21-35 years, 5 feet 9, 160 pounds; candidates must be residents of four months in the county, must be familiar with New York State wild life, must be practical woodsmen, must have possessed a license to hunt and fish for three recent years, or show other evidence of interest in conservation of wild life; additional credit will go for hunting, trapping, fishing, and guiding experience. Applicants must furnish and operate their own car, compensated for at the rate of 4 1/2 cents a mile.

## Future State Tests

The State law says that titles of open competitive lists requested by departments and institutions must be publicly announced for 15 days before the State Commission takes action. The following lists are now being advertised (the date denotes when the 15 days are up):  
June 19—Ray Brook—Senior Tuberculosis Roentgenologist.  
June 21—State Normal School—Fredonia.  
June 21—Conservation—Game Protector, Onondaga County.

## Recent State Lists

**ASSISTANT ANALYTICAL CHEMIST**  
Division of Engineering, Department of Public Works. Promotion no. 1060. (\$2,400-\$3,000). Exam held March 30, 1940; list established May 15, 1940.  
1. Taylor Waterhouse, 90.57; 2. William A. Busch, 90.25; 3. Percy W. Burger, 89.30; 4. David S. Morton, 88.55; 5. Carl B. Durr, 88.10; 6. Charles J. Niles, 87.40; 7. Morris Lipschuetz, 87.06; 8. Alan W. Gibson, 84.81; 9. Donald J. Barton, 83.45.  
Passed—9; Failed—1; Absent—0; Rejected—0; Total—10; Prov—0.

**FISH HATCHERY FOREMAN**  
Bureau of Fish Culture, Conservation Department. Open competitive no. 145. (\$2,100-\$2,600). Exam held October 7, 1939; list established May 15, 1940.  
1. Harry T. Fiske, 89.06 (Essex); 2. David C. Haskell (prov) 87.40 (Warren); 3. Donald C. Pasko, 86.43 (Fulton); 4. Smith B. Hammond, 85.32 (Franklin); 5. Charles D. Mykel, 84.32 (Oneida); 6. Philip F. Strong, 84.23 (Franklin); 7. Earl W. Stiles, 83.00 (Chenango); 8. Donald B. Cope, 82.74 (Herkimer); 9. Edward V. White, 81.00 (Suffolk); 10. Eugene I. Stern, 80.80 (Bronx); 11. Alan W. Rand,

80.37 (Oneida); 12. Robert G. Zilliox, 79.68 (Columbia); 13. Frank Thompson Jr., 79.57 (Chautauqua); 14. Cecil E. Heacock, 78.68 (Cayuga); 15. Dermot S. Mace, 77.26 (Franklin); 16. James C. Skinner, 75.34 (Suffolk).  
Passed—16; Failed—7; Absent—0; Rejected—7; Total—30; Prov—1.

## JUNIOR RESOURCE ASSISTANT

Oneida County. Open competitive no. 213. (Appointment expected at \$1,104). Exam held December 9, 1939; list established May 15, 1940.  
1. Edith E. Thomas (prov) 88.96; 2. Emery S. Vanderlind, 84.88; 3. Michael Nucci, 82.59.

## DISTRICT RANGER

Department of Conservation. Open competitive no. 12. (Appointment expected at \$2,600). Exam held March 2, 1940; list established May 15, 1940.  
1. Maynard C. Fisk, 85.88 (Lewis); 2. John F. Paul, 85.50 (Hamilton); 3. Stanley M. Farmer, 85.13 (Lewis); 4. Walter G. Dickermann, 84.88 (Chenango); 5. Philip F. Friedman, 84.63 (Bronx); 6. Charles E. Mason, 83.75 (Broome); 7. Earl D. Brockway, 83.63 (Schoharie); 8. Chester J. Yops, 82.00 (St. Lawrence); 9. Frank E. Jadwin, 82.00 (Jefferson); 10. LeRoy A. Holmberg, 81.63 (Allegany) 11. Horace G. Harris, 81.63 (Hamilton); 12. Howard H. McNitt 81.63 (Allegany); 13. Walter J. Macaulay, 81.13 (Oneida); 14. R. Kent Hammond, 81.00 (Chenango); 15. Henry D. Clark, 80.88 (Hamilton); 16. Carl B. Getman, 80.63 (Clinton); 17. Irvin F. McCowan, 80.13 (Chenango); 18. Donald B. Morse, 79.75 (Chenango); 19. Abraham George Jr., 79.75 (Tompkins); 20. Harold H. Bush, 79.50 (Suffolk); 21. Elmer L. Harriman, 79.50 (Allegany); 22. William E. Petty Jr., 79.00 (Albany); 23. James H. Ruff, 79.00 (St. Lawrence); 24. Edmund M. Mari-gliano, 78.38 (Lewis); 25. Edwin A. Olmstead, 78.13 (Franklin) 26. Robert E. Walklett, 77.98

(Cattaraugus); 27. Clark Le-Boeuf, 77.75 (Schenectady); 28. Ernest H. Osborne, 77.50 (Chenango); 29. Robert H. Everitt, 77.25 (Schenectady); 30. Otto P. Arnold, 76.63 (Fulton); 31. George J. Youngs, 75.63 (Jefferson); 32. Edward J. Clancy, 75.63 (Otsego).  
Passed—32; Failed—57; Absent—1; Rejected—49; Total—139; Prov—1.

## Doubles Up

The Budget Committee in Westchester County is considering an act which would place control of county employees in

the hands of William B. Folger, who doubles as personnel officer and budget director. It would make him local agent of the State Civil Service Commission as well . . . Broome County decided to drop its fight against the State Commission on the matter of permitting licensed engineers only to fill the county highway superintendent post. The exam was recently opened by the Commission, with Clifford T. Robinson, provisional incumbent, ineligible. . .

—MORTON YARMON.

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# New State Exams

(Continued from Page 8)

school of nursing. Candidates must be licensed to practice as a registered nurse and have four credit hours of college work in ward teaching, ward supervision, etc.

Weights: 4; experience and training, 6.

## Game Research Investigator (Food Habits)

Conservation Department. (Usual salary range, \$2,600-\$3,225; appointment expected at minimum, but may be made at less.) Fee, \$2. Applicants must be prepared to furnish and operate personal car (compensation at 4½ cents a mile.) This exam is open to residents and non-residents of New York State. File by July 9.

Duties: To supervise a game food habit research program and do related work.

## Game Research Investigator

Conservation Department. (Usual salary range, \$2,600-\$3,225; appointment expected at minimum, but may be made at less.) Fee, \$2. Application must be prepared to furnish and operate personal car (compensation at 4½ cents a mile.)

Duties: To supervise a game management program, make research investigations in regard to the life history or management of game birds and animals and do related work.

## Assistant Game Research Investigator

Conservation Department. (Usual salary range, \$2,100-\$2,600; appointment expected at minimum, but may be made at less.) Fee, \$2. Applicants must be prepared to furnish and operate personal car (compensation at 4½ cents a mile.)

Duties: To assist the Games Research Investigator in carrying out game management and research investigation studies and do related work.

## Senior Laboratory Technician (Analytical Chemistry)

Division of Bedding, Department of Labor. (Usual salary range, \$1,650-\$2,150; appointments expected at minimum, but may be made at less.) Fee, \$1. File by July 9.

Duties: Do specialized technical work of advanced or complex character in a laboratory or to perform simpler work, temporarily, with a view to advancement.

Requirements: Must comply with a, b or c. a) one year experience in analytical chemistry and a bachelor's degree with specialization in science and 20 hours of chemistry; b) 4 years experience in analytical chemistry in a chemical laboratory or in a production laboratory in the bedding and upholstery industries, and 30 hours of university training in science, including 20 hours in chemistry; c) a satisfactory equivalent combination of a and b.

Weights: Written, 6; training, experience, general qualifications, 4.

## Assistant Laboratory Worker

Division of Laboratories and Research, Department of Health. (Usual salary range, \$1,150-\$1,650). Fee \$1. File by July 9.

Duties: To do routine work in a scientific laboratory or to assist in the supervision and instruction of helpers; to perform related and more advanced work.

Requirements: Must comply with a or b. a) 2 years practical experience in routine laboratory work in connection with the production of media, and/or sera and/or the injection and bleeding of laboratory animals, in a public health laboratory or in a commercial laboratory engaged in the wholesale manufacture of biologicals, including some supervision over subordinate employees; and graduation from high school with science courses; b) a satisfactory equivalent combination of this experience and education.

Weights: Written, 4; training, experience, general qualifications, 6.

## Medical Director

Division of Savings Bank Life Insurance, Department of In-

urance. (Usual salary range, \$5,200-\$6,450. Appointment expected at \$2,510 for part-time service.) Fee, \$5. File by July 9.

Duties: To be responsible for the medical and physical exams of applicants for savings bank life insurance.

## Senior Medical Social Worker

Bureau of Services for the Blind, Department of Social Welfare. (Usual salary range, \$2,760-\$3,360. Appointment expected at minimum, but may be made at less.) Fee, \$2. This exam is open to residents and non-residents of New York State, but preference in certification will be given to legal residents. File by July 9.

Duties: To carry on field work in the interest of the prevention of blindness.

## Physiotherapy Technician

Department of Mental Hygiene. (Salary varies; one appointment expected at Pilgrim State Hospital at \$1,200 and maintenance.) Fee, \$1. File by July 9.

Duties: To give physiotherapeutic treatments to patients such as hydrotherapy, actinotherapy, electrotherapy, mechanotherapy, thermotherapy and massage; and do related work.

Requirements: Must comply with a or b. a) completion of a physiotherapy training course at an approved school, and one year experience, including the forms of treatment indicated in the duties; b) a satisfactory equivalent combination of training and experience.

Weights: written, 5; experience, training, general qualifications 5.

## Assistant Principal

School of Nursing, Department of Mental Hygiene. (Several appointments expected at \$1,500 and maintenance.) Fee, \$2. File by July 9.

Duties: To assist in the instruction and supervision of nurses and attendants and do related work.

Requirements: Must be high school graduate or have acceptable equivalent, and be an accredited school of nursing graduate. Have license for registered professional nurse in State. Must comply with a, b or c. a) 3 years experience, including 6 months in a psychiatric division of a general hospital and one year as instructor in a nursing school, plus 30 college credit hours, including courses in teaching methods; b) 2 years experience in a psychiatric hospital or institution for mental defectives or in the psychiatric division of a general hospital, including one year as nurse instructor in a nursing school; and a bachelor's degree, including courses in teaching methods.

Weights: written, 4; training, experience, general qualifications, 6.

## Senior Public Welfare Physician

Department of Social Welfare. (Usual salary range, \$4,000-\$5,000; appointment expected at minimum, but may be made at less.) Fee, \$3. File by July 9.

## Senior Sanitary Chemist

Division of Laboratories and Research, Department of Health. (Usual salary range, \$3,120-\$3,870; appointment expected at minimum, but may be made at less.) Fee, \$3. File by July 9.

Duties: Under direction, to supervise the work of a group engaged in routine sanitary chemical examinations; to carry on laboratory and field investigations.

Requirements: Five years of professional laboratory experience in sanitary chemistry, two years of it in charge of important field investigations in stream pollution studies and the operation of water, sewage, and industrial waste treatment plants, and graduation from a college or university, plus one year of graduate work.

Weights: Written, 4; training and experience, 6.

## Tuberculosis Occupational Therapist

Department of Health. (Us-

ual salary range, \$1,650-\$2,150 with suitable deductions for maintenance. Appointments expected at Mt. Morris Tuberculosis Hospital at \$1,150 and maintenance.) Fee, \$1. File by July 9.

Duties: To teach manual arts according to the principles of occupational therapy to patients in State Tuberculosis hospitals.

Requirements: High school graduation, plus one year of experience in occupational therapy, plus graduation from a school of occupational therapy.

Weights: Written, 5; training and experience, 5.

## Assistant Steam and Electrical Operating Engineer

### (Power Plant Shift Engineer)

State and County Hospitals, Departments, and Institutions. (Salary varies; appointment expected from \$900-\$1,500 and maintenance.) Fee, \$1. File by July 9.

Duties: To have charge of the operation of a steam and electrical power plant or of a large high pressure steam heating plant.

Requirements: Three years experience as fireman, oiler, steam engineer, machinist, steam fitter, electrician, or operator of electrical machinery; one year of this must have been in the operation of steam and electrical machinery.

Weights: Written, 5; experience and fitness, 5.

## Senior Underwriter (Life)

Division of Savings Bank Life Insurance, Insurance Department. (Usual salary range, \$2,800-\$3,550; appointment expected at minimum, but may be made at less.) Fee, \$2. File by July 9.

Duties: To do difficult and responsible life insurance underwriting work, supervise assistants, judge the proper amounts of life insurance to be placed on the wage earner and dependent members of the family; perform related work.

Requirements: Eight years of experience in the home office of a life insurance company, one of which must have been in un-

# COUNTY EXAMS

## Cattaraugus County

**SUPERVISING PUBLIC HEALTH NURSE**, Dept. of Health. Usual range \$1,800-\$2,000. Fee \$1. Appointment expected at \$1,900 plus transportation. Exam is open to residents and non-residents of New York State, but preference in certification will be given to residents of New York State.

## Chautauqua County

**TITLE SEARCHER**, Office of County Clerk. Salary varies, appointment expected at \$1,380. Fee \$1. File by July 9.

**STENOGRAPHER - CLERK**, Division of Old Age Assistance, Dept. of Public Welfare. Usual range \$720-\$840. Fee 50 cents. File by July 9.

**JANITOR**, County Court House. Usual range \$1,200-\$1,800. Fee \$1. File by July 9.

## Onondaga County

**ANALYST**, Ley Creek Sewage Treatment Plant, Onondaga Public Works Commission. Appointment expected at \$1,800. Fee \$1. File by July 9.

**BUSINESS MANAGER**, Onondaga County Sanatorium. One appointment expected at \$3,000 plus maintenance. Fee \$4. File by July 9.

**CHIEF ACCOUNTANT, ASSISTANT**. Appointment expected at \$2,100. Fee \$2. File by July 9.

**DEPUTY COUNTY CLERK, SPECIAL** (Supreme and Coun-

derwriting; or 4 years of experience in the home office of an insurance company and graduation from college.

Weights: Written, 4; training and experience, 6.

ty Courts), Office of the County Clerk. Two immediate appointments expected at \$2,000. Fee \$1. File by July 9.

**OPERATOR, ASSISTANT**, Ley Creek Sewage Treatment Plant, Onondaga Public Works Commission. Appointments expected at \$2,000. Fee \$1. File by July 9.

**OPERATOR, CHIEF**, Ley Creek Sewage Treatment Plant, Onondaga Public Works Commission. Appointment expected at \$3,600. Fee \$3. File by July 9.

## Ulster County

**LAW LIBRARIAN**, Third Judicial District Law Library at Kingston. Salary varies. Appointment expected at \$1,500. Fee \$1. File by July 9.

## Westchester County

**GUARD BUTCHER**, Dept. of Public Welfare. Salary range \$1,740-\$1,980 with deduction for maintenance. Appointment expected at \$1,290. Fee \$1. Age maximum 45. File by July 9.

## City and Town of Newburgh

**INVESTIGATOR**, Dept. of Public Welfare. Usual range \$1,000-\$1,800. Appointments expected at \$1,040. Fee 50c. File by July 9.

## Village of Springville

**PATROLMAN**. Appointment expected at \$100 per month. Fee \$1. File by July 9.

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## Assistant Translator (French, German, Italian, Spanish) (\$2,000)

United States Maritime Commission. File by July 9. Age limit: 18-53.

### Duties

To make close idiomatic or literal translations of technical matter from French, German, Italian and Spanish materials covering a variety of subjects; to abstract and record data or information in these languages requiring a general knowledge of the subject matter involved and a special knowledge of its terminology.

### Weights

Each of the four languages has a weight of 25.

## Assistant Museum Aide (Assistant Docent), \$1,800

## Junior Museum Aide, \$1,620

National Gallery of Art, Smithsonian Institution. File by July 8. Age limit: 53.

### Duties

Assistant Museum Aide (Assistant Docent): Under supervision, to assist in the compilation of catalogues and handbooks, involving routine studies; to assist in the maintenance of a record of all works of art in the collections; to conduct visitors through the gallery and to give oral explanations and instruction relative to the various schools, and the works of art in the gallery.

Junior Museum Aide: Under close supervision, to assist in the maintenance of a record of the collections in the gallery by typing, indexing, and conducting simple research; to assist in the compilation of catalogues and handbooks by writing and proofreading.

### Requirements

Assistant Museum Aide (Assistant Docent): Applications must have: 1) three years experience as a docent in an art gallery; or 2) three years of college teaching experience in fine arts, including one or more semester courses a year in the history of art; or 3) three years of experience analyzing and compiling historical or bibliographical data concerning works of art, and writing material for reports or manuscripts; or 4) three years of study for a bachelor's or higher degree, including one or more courses in the history of art.

Junior Museum Aide: either: 1) two years of college study, including one or more semester courses in the history of art; or 2) two years of experience as a docent in an art gallery, or in analyzing and compiling historical or bibliographical data concerning works of art and writing material for reports or manuscripts; or 3) two years of teaching experience in a college or university, including one or more semester courses a year in the history of art.

Applicants for both positions must be able to read and translate at least one, and preferably two, of the following: French, German, Italian, or Spanish.

### Weights

Assistant Museum Aide: practical questions on the history of

art, 50; experience, education, and fitness, 50. Junior Museum Aide: practical questions on the history of art, 75; experience, education, and fitness, 25.

## Assistant Curator (Registrar), \$2,600

## Senior Museum Aide (Research Assistant), \$2,300

## Senior Museum Aide (Principal Docent), \$2,300

National Gallery of Art, Smithsonian Institution. File by July 8. Age limit: 53.

### Duties

Assistant Curator (Registrar): to be responsible for the receipt, identification, examination, recording, and acknowledgement of all works of art received by the Gallery.

Senior Museum Aide (Research Assistant): to assist in the compilation of catalogues and handbooks of a technical or semipopular character; to perform library research.

Senior Museum Aide (Principal Docent): to plan the work of guides and to instruct guides, guards, and information clerks concerning technical information relative to the Gallery and its collections.

### Requirements

Assistant Curator (Registrar): either 1) six years experience as registrar, or assistant to one, in an art gallery; or 2) six years of curatorial experience; or 3) one year of experience specified above and five of teaching experience in the fine arts, including one or more semester courses in the history of art; or 4) one year of experience and five years of college study, including two semester courses in the history of painting or sculpture.

Senior Museum Aide (Research Assistant): either: 1) five years of research experience in the history of art, including the history of painting and sculpture; or 2) five years of teaching experience in the fine arts; or 3) five years of college study, including four semester courses in the history of art.

Senior Museum Aide (Principal Docent): either 1) five years experience as a docent in an art gallery; or 2) five years of teaching experience in the fine arts; or 3) one year of experience and four years of research experience in any branch of the history of art.

## Naval Architect (\$3,800)

## Associate Naval Architect (\$3,200)

## Assistant Naval Architect (\$2,600)

Optional branches: 1) ship piping and ventilation; 2) hull structures and arrangements; 3) scientific ship calculations; 4) general; 5) small boats. File by June 30.

### Duties

Under supervision according to the type of the position, to prepare contract and type plans or hull construction plans for new designs of vessels or for vessels

under construction, alteration, or repair; to conduct theoretical investigations; to make studies and calculations in connection with ship hull design and construction; to check and criticize plans, calculations, and estimates; and to prepare technical correspondence. The difficulty and responsibility of the work will vary with the grade of the position.

### Requirements

Naval Architect: Five years of naval architectural experience, including two years of difficult, important and responsible work which has demonstrated resourcefulness and initiative, a considerable knowledge of the branch of naval architecture selected, the ability to perform work of greater than ordinary attainments. Three years of this experience must have been in the optional branch.

Associate Naval Architect: Three years of naval architectural experience. This must have included two years of moderately difficult work which has demonstrated initiative and resourcefulness. Two years of this experience must have been in the optional branch.

Assistant Naval Architect: two years of responsible naval architectural experience, one year of which must have been in the optional branch.

Substitutions: Applicants may substitute, year for year, for this experience requirement to a maximum of three years, postgraduate study in naval architecture.

Applicant may also substitute, up to two years, any experience in a shipyard as a journeyman or helper in the following trades: loftsman, shipfitter, template maker, shipjoiner, shipyard estimator, ship draftsman.

### Weights

Applicants to be rated on their education and experience on a scale of 100. No written test will be given.

## Junior Airway Traffic Controller

Salary: \$2,000. Civil Aeronautics Authority. File by July 9. Age limit: 53.

### Duties

To stand regular watches, maintain contact by telephone, interphone and teletype with air carrier, military and other aircraft dispatchers, with airport radio stations and with Civil Aeronautics Authority communications stations, for the purpose of receiving from ground stations information concerning the movement of air traffic within the control area of the airway traffic control center (the control area of each airway traffic control center averages approximately 1,100 miles of civil airways), noting and posting such information in accordance with prescribed procedures; to furnish to the aircraft operator or radio station concerned, instructions, advice, and information as directed as to the conditions under which the flight of an aircraft may be commenced or continued in safety.

### Requirements

Applicants must have had,

within the last three years, either: 1) one year of experience as certificated aircraft dispatcher for a scheduled air carrier; or 2) two years of experience as a station manager for a commercial air line, at an airport at which such airline schedules more than two flights daily (experience which has been principally that of a station agent, or traffic agent, selling transportation for aircraft travel will not be accepted as meeting this requirement); or 3) two years of experience in the operations office of a scheduled air carrier in a position requiring duties of a general-operations nature, with a substantial degree of responsibility for aircraft operations; or 4) two years of experience as certificated or military or naval airport traffic-control tower operator (no certificate required prior to July 1, 1938); or 5) two years of experience as a commissioned or noncommissioned officer directly associated with military or naval aircraft operations, with a substantial degree of responsibility for the preparation for, control and supervision of, military or naval aircraft flights; or 6) the applicant must be a certificated pilot (or pilot in the aeronautical branches of the U. S. Government), holding or having held within the last 2 years, an instrument rating (for military or naval pilots, pilot must be rated by his immediate superior as properly qualified for instrument flying); or 7) the applicant must be a certificated pilot (or pilot in the aeronautical branches of the U. S. Government), with a record of not less than 500 flying hours in the last 5 years, of which not less than 250 hours were in cross-country flying, with not less than 25 hours of cross-country flying accomplished in each of the last 2 years.

### Weights

Tests based on duties of position, 30; experience and fitness, 70.

## Junior Astronomer (\$2,000)

Naval Observatory, Navy Dept., Washington, D. C. File by July 8. Age limit: 40.

### Duties

To assist in making observations, in making computations, and in preparing publications.

### Requirements

Applicants must have a bachelor's degree with at least 12 semester-hour credits in astronomy.

### Weights

General test, 30; professional questions, 70.

## Marine Engineer (\$3,800)

## Associate Marine Engineer (\$3,200)

## Assistant Marine Engineer (\$2,600)

Optional Branches: Power-plant lay-out and piping, Turbines, Boilers, Diesel engines, Deck machinery, General.

U. S. Maritime Commission and Navy Dept. Applications

will be received until June 30, but filing may close before that date if sufficient eligibles are obtained. If so, due notice will be given. Age limit, 70 for Marine Engineer, 60 for other two.

### Duties

To prepare design and installation plans, lay-outs and specifications for marine machinery such as marine boilers, engines, turbines, Diesel engines, auxiliaries, power-plant piping, deck machinery and electrical power machinery; to make studies and calculations; to investigate and analyze designs and proposals submitted by contractors; to conduct trials and tests of marine machinery; to prepare technical correspondence; and to perform other duties.

### Requirements

Education: Except for substitution, applicants must have a bachelor's degree in engineering or naval architecture.

Substitution — Applicants may substitute, year for year, for the education prescribed above, engineering, naval architecture or shipbuilding experience in addition to that prescribed under "Experience" below. They must show at least 2 years of the required professional education or at least 2 years of experience in strictly technical work of definite professional grade.

Experience. — Except for the substitution provided for below, applicants must show, as a minimum, experience as follows:

Marine Engineer. — At least 5 years of progressive, professional engineering experience, including not less than 3 years of experience in marine engineering.

Associate Marine Engineer. — At least 3 years of professional engineering experience, including not less than 2 years of moderately difficult and important work in marine engineering.

Assistant Marine Engineer. — At least 2 years of professional engineering experience including not less than 1 year of marine engineering experience.

Substitution of postgraduate study in engineering for experience. — For any of these positions applicants may substitute, year for year, postgraduate study in engineering successfully completed at a college or university of recognized standing, up to a maximum of 2 years for Marine Engineer, and 1 year for Associate Marine Engineer and Assistant Marine Engineer. In addition, such postgraduate study in the field of marine engineering may be substituted, year for year, for any of the experience required for Associate Marine Engineer and Assistant Marine Engineer, such postgraduate study in the field of marine engineering may be substituted, year for year, up to a maximum of 3 years.

Substitution of shipyard experience or licensed engineer-officer experience. — Applicants who have a bachelor's degree in engineering or naval architecture may substitute, year for year, up to a maximum of 2 years, for professional marine or other engineering experience, experience as a licensed engineer (Continued on Page 15)

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# FEDERAL EXAMS

(Continued from Page 14)

officer of merchant vessels or shipyard experience as a journeyman or helper in any of the following trades: Boilermaker, patternmaker, pipefitter, machinist, electrician, shipyard estimator.

**Weights**

Competitors will not be required to report for examination, but will be rated on the extent of their education, experience, and fitness, on a scale of 100.

**Foundry Chipper**

Salary: \$5.76; \$6.240; \$6.720 per day. File by July 8. Place of employment: Brooklyn Navy Yard

**Duties**

To prepare and finish castings by removing the fins, gates, and risers that remain on castings after they are received from the mould.

**Requirements**

Three months experience as Foundry Chipper.

**Weights**

Applicants will be rated on the basis of their experience and fitness on a scale of 100.

**Patternmaker**

Salary: \$9.22 per day. File by July 8. Place of employment: Brooklyn Navy Yard.

**Duties**

To construct patterns from drawings, sketches, and broken parts of castings, so as to mould properly and economically, and to allow for shrinkage and finishing to suit the metal used. To make templates and various work either repair or new constructions, and rewood shaft tubes with lignum vitae. To operate all wood working machines used in a pattern shop such as band saw, circular saw, jointer, lathe, thickness-planer, core-box machine, and sand papering machine.

**Requirements**

Completion of a four-year apprenticeship as Patternmaker, or four years of practical experience as Patternmaker, the substantial equivalent of such completed apprenticeship.

**Weights**

Applicants will be rated on the basis of their experience and general fitness on a scale of 100.

**Machinist**

Ordnance Service, War Department, Watervliet Arsenal, Watervliet, N. Y. (\$6.48-\$8.08 a day). Filing open. Age limits: 18-50. File with secretary, Board of U.S. Civil Service Examiners, Watervliet Arsenal.

**Chief Tool and Gauge Designer (\$2,600)**

**Principal Tool and Gauge Designer (\$2,300)**

**Senior Tool and Gauge Designer (\$2,000)**

**Tool and Gauge Designer (\$1,800)**

Place of employment: Watervliet, New York. Open to any resident of New York State. No closing date has been set for filing. Age limit: 18 to 55.

**Toolmaker**

Ordnance Service, War Department, Watervliet Arsenal, Watervliet, N.Y. (\$7.52-\$8.88 a day). Filing open. Age limits: 18-50. File with Secretary, Board of U.S. Civil Service Examiners, Watervliet Arsenal.

**Junior Graduate Nurse Open**

(\$1,620); not over 35 years old; filing open. U. S. Public Health Service, Federal Security Agency and Veterans' Administration.

**Shipwright**

Salary: \$7,488; \$7,968; and \$8,448. Place of employment: Norfolk Navy Yard, Portsmouth, Virginia. Age limit: 20 to 55. Applications will be received until further notice.

**NAVY YARD JOBS Open**

Twenty-eight jobs are open for filing at the Brooklyn Navy Yard. Applications may be secured from the Navy Yard, from the Federal Building or from any first class Post Office. No examination will be given, but experience is required. The jobs are:

Anglesmith, Heavy Fires; Anglesmith, Other Fires; Blacksmith, Heavy Fires; Blacksmith, Other Fires; Boatbuilder; Boilermaker; Chipper and Caulker, Iron; Coppersmith; Die Sinker; Driller, Pneumatic; Flange Turner; Frame Bender; Gas Cutter or Burner; Holder-On; Loftsmen; Molder; Pipecoverer and Insulator; Puncher and Shearer; Riveter; Rivet Heater; Sailmaker; Saw Filer; Sheet Metal Worker; Shipfitter; Shipwright; Toolmaker; Welder, Electric (Specially Skilled); and Welder, Gas.

**Sr. Inspector, Ordnance Material (\$2,600)**

**Inspector, Ordnance Material (\$2,300)**

**Asso. Inspector, Ordnance Material (\$2,000)**

**Asst. Inspector, Ordnance Material (1,800)**

**Junior Inspector, Ordnance Material (\$1,620)**

Junior and assistant grades, 20-48 years; other grades, 21-55 years. Filing open. Ordnance Dept., War Dept.

**Senior Chemist (Any Specialized Branch), \$4,600**

**Senior Chemical Technologist (Any Specialized Branch), \$4,600**

**Chemist (Any Specialized Branch), \$3,800**

**Chemical Technologist (Any Specialized Branch), \$3,800**

**Associate Chemist (Any Specialized Branch), \$3,200**

**Associate Chemical Technologist (Any Specialized Branch), \$3,200**

File by June 24. Vacancies exist in Philadelphia, New Orleans, Peoria, Berkeley (Cal.), Norris, (Tenn.), and elsewhere. Age limit: 53.

**Stationary Fireman (High Pressure), \$1,320**

**Stationary Fireman (Low Pressure), \$1,200**

Public Buildings Administration, Federal Works Agency (for appointment in Washington, D. C. and immediate vicinity only). File by June 24. Age limits: 20 to 48. Applicants must be in sound physical condition.

**Assistant Materials Inspector (\$3,200)**

**Assistant Materials Inspector (\$2,600)**

Optional branches: 1) paints, chemicals and drugs; 2) lubricating and fuel oils; 3) electrical and mechanical supplies and equipment; 4) furniture; 5) textiles; 6) general.

United States Maritime Commission. File by June 24. Age limit 55. Applicants must be in sound physical condition.

The optional branches set forth include generally the following classes of supplies, materials, and equipment to be used in outfitting newly completed vessels of the Merchant Marine:

Option 1: Various types and grades of marine paints; paint removers; primers; varnishes, enamels; rust preventatives; animal, vegetable, and mineral oils; pigments; refrigerating liquids; acids and alkalis; plastics and mastics; disinfectants.

**Chief Instrument Maker (\$2,600)**

**Principal Instrument Maker (\$2,300)**

**Senior Instrument Maker (\$2,000)**

**Instrument Maker (\$1,800)**

Various departments; file by July 1; age limit: 50.

**Duties**

Design, construct, and repair scientific and technical instruments and apparatus of high precision.

**Boatswain**

Salary: \$1,272. File by June 20. Place of employment: Army Transport Service, War Department, Brooklyn—for duty on transports plying between Brooklyn, Panama, Puerto Rico, San Francisco, California and Hawaii. Age limit: 50.

**Refrigerating Engineer**

Salary: \$1,530, less \$330 for quarters and subsistence. File by July 17. Place of employment: Army Transport Service, War Department, Brooklyn; for duty on transports plying between Brooklyn, Panama, Puerto Rico, San Francisco and Hawaii.

**Duties**

To have watch charge of the operation, maintenance, and repair of ice making and refrigerating machinery.

**Requirements**

Three years of experience in the operation, maintenance and repair of ice making machinery. Experience as a watch engineer in a steam or electric power plant may be substituted year for year for two years of the required experience. Special credit will be given for sea experience.

Applicants will be required to submit documentary evidence that they hold: 1) a certificate of service issued by a board of local inspectors; and 2) either a continuous discharge book, or a certificate of identification issued by a shipping commissioner, collector or deputy collector of customs, or United States local inspectors of steam vessels before they may be certified for appointment in the Army Transport Service.

**Weights**

Applicants will be rated on the basis of their experience and fitness on a scale of 100.

**Precision Lens, Prism and Test Plate Maker**

Salary: \$7,872; \$8,352; \$8,832. Place of employment: U. S. Navy limits: 20 to 48.

**Duties**

To manufacture prisms, mirrors, and lenses of the type used in military optical instruments; to grind and polish lenses to the Newton ring test; to correct and polish prisms, including roof edge prisms; to correct and polish optical plane parallel mirrors; and to perform related work.

**Requirements**

Completion of a four-year apprenticeship as precision lens, prism and test plate maker, or

**Weights**

Applicants will be rated on the basis of their experience and fitness on a scale of 100. No written test will be given.

## Just Opened!

**Assistant Scientific Aid (\$1,620)**

Optional subjects: 1) chemistry; 2) physics; 3) Cotton textile technology; 4) yarn and fabric testing. File by July 8. Age limit: 53.

**Duties**

To assist in scientific work, conduct elementary laboratory tests, and assist in setting up apparatus used for tests or research in the field of the optional subject chosen.

**Requirements**

Three years of college study or study in a textile school above high-school level. This must have included courses in chemistry for option 1; physics for option 2; in cotton textile technology or manufacturing for No. 3; in yarn and fabric testing for No. 4.

Substitution: experience in the field of the optional subject may be substituted, year for

year, for the prescribed experience.

**Weights**

Candidates will be rated on practical questions relative to the optional subject, on a scale of 100.

**Director of Libraries (Principal Librarian), \$5,600**

**Assistant Director of Libraries (Librarian)**

Department of Agriculture, Washington, D. C. File by July 16. Age limit: 53.

**Duties**

Director of Libraries: Under general administrative direction of the Secretary of Agriculture to assume full responsibility for the successful administration of the department's central library, and libraries of various bureaus and offices of the department.

Assistant Director of Libraries: Under general direction of the Director of Libraries to serve as full assistant to the director and be directly responsible for the functional operations of the department's central library, and bureau and office libraries.

**Requirements**

Director of Libraries: bachelor's degree; seven years of successful library experience, or graduate study; or any satisfactory equivalent combination of experience and education.

Assistant Director of Libraries: bachelor's degree; and five years of successful library experience or graduate study; or a satisfactory equivalent combination of experience and education.

**Weights**

Applicants will be rated by a special Board of Examiners on a scale of 100.

**Furniture Designer (\$3,800)**

Federal Prison Industries, Department of Justice. File by July 15.

**Duties**

In collaboration with the construction division of the Bureau of Prisons and with the design and research engineer of Federal Prison Industries, to undertake projects in environment planning, and designing of furniture and equipment for household, office, and institutional purposes.

**Requirements**

1) five years of experience in designing furniture for custom or commercial manufacture; and 2) two years of experience in interior decoration and the unit design or planning of furnishings.

College education in architecture or in art or design may be substituted for part of this experience requirement.

**Weights**

Applicants will be rated on the basis of their experience and general fitness on a scale of 100.

**Advanced Apprentice Engraver**

Salary: \$3.85 a day; five-day week. Bureau of Engraving and Printing, Treasury Department, Washington, D. C. Age limit: 17 to 20. File by July 16.

**Duties**

Under immediate supervision and expert guidance and instruction, to receive training in the progressively skilled phases of the engraving art, on steel plates engraved for the printing of currency, securities, postage stamps, etc.

**Requirements**

Applicants must have requirements in 1), 2) or 3).

1. They must have completed a full 4-year high-school course or 14 units of high-school study acceptable for college entrance; provided, that persons who do not meet the high-school requirement but who are otherwise qualified will be given a written general test.

2) Completion of at least 1 year of training in a resident art school.

3) Completion of at least 1 year of training or experience in engraving on steel plates for intaglio printing purposes.

**Weights**

Drawing specimens, 50; experience, 50.

**Junior Engineer (\$2,000)**

Optional Branches: 1. Aeronautical; 2. Naval Architecture and Marine Engineering.

Filing is open until sufficient eligibles are obtained. Applications will be rated as received and certification made for appointment as needs of service require. Age limit 40.

**Duties**

To perform such professional work as the testing and inspecting of engineering materials, drawing up plans for projects, assisting in the preparation of specifications for engineering material or apparatus, assisting in the conduct of experimental research, compiling reports, handling technical correspondence, and making estimates of weight and strength.

**Requirements**

Optional Branch 1, Aeronautical.—Applicants must show either (a), (b), or (c):

(a) A bachelor's degree with major study in aeronautical engineering.

(b) A bachelor's engineering degree, including or supplemented by 10 semester hours' credit in strictly aeronautical engineering subjects of either undergraduate or graduate level.

(c) A bachelor's engineering degree plus 1 year of professional experience in aeronautical engineering.

Optional Branch 2, Naval Architecture and Marine Engineering.—Applicants must show either (a), (b), or (c):

(a) A bachelor's degree with major study in naval architecture and marine engineering.

(b) A bachelor's engineering degree, including or supplemented by 10 semester hours' credit in strictly naval architecture or marine engineering subjects of either undergraduate or graduate level.

(c) A bachelor's engineering degree plus 1 year of professional experience in naval architecture or marine engineering.

**Weight**

Competitors will not be required to report for examination at any place, but will be rated on their education, experience and fitness, on a scale of 100.

**Construction Cost Auditor, Principal (\$3,800)**

**Construction Cost Auditor (\$3,200)**

**Construction Cost Auditor, Junior (\$2,600)**

File by July 15. Age limit 53.

**Duties**

Principal Construction Cost Auditor.—To conduct audits at assigned shipyards of charges and expenditures involved in the construction of vessels under contract with the United States Maritime Commission or in which the Maritime Commission has a construction-differential subsidy interest; to plan, direct, supervise, and review the work of others engaged in such audits; to devise methods that will insure proper and accurate compilation, allocation, distribution, and reporting of costs; individually to analyze cost problems presenting unusual complications; to direct certification of partial payments.

Construction Cost Auditor.—To participate in a responsible capacity in important phases of construction cost audits; to direct, supervise, and review the work of others engaged in such audits; to conduct or render capable assistance in conducting audits of valuation, depreciation, and other accounts of shipyards, subsidiary plants, and subcontractors, subject to recapture of excess profits; to make physical inspection of plant equipment, as well as of books and records, in connection with the determination and classification of depreciation charges.

Junior Construction Cost Auditor.—To assist superiors in difficult cost analyses involved in construction cost audits by verifying specific items of cost such as wage rates applied, number of men employed, and

(Continued on Page 19)

# Complete Clerk Grade 2 Eligible List

- 1 Milton B. Klein, 86.00
- 2 Andrew A. Conlan, 85.25
- 3 Maurice Kosztin, 83.50
- 4 David Rabinitsky, 83.37
- 5 Seymour Rubinkoff, 83.00
- 6 Salvatore V. Daccuro, 82.62
- 7 John J. Tanguro, 82.12
- 8 Harold Berman, 82.00
- 9 John L. Murphy, 81.62
- 10 Samuel Gorman, 81.62
- 11 Sidney Rubin, 81.50
- 12 Jacob N. Oppenheim, 81.50
- 13 Jacob B. Grabel, 81.50
- 14 Sigmond Korol, 81.37
- 15 Marcus Levy, 81.37
- 16 Sidney Tanenbaum, 81.37
- 17 Jacob Kainer, 81.25
- 18 Marcy Schaffer, 81.25
- 19 Henry Cobert, 81.25
- 20 Joseph M. Levy, 81.25
- 21 Louis White, 81.00
- 22 Margaret Dwyer, 80.87
- 23 Erasmus L. Hoch, 80.75
- 24 Julius Holtzman, 80.62
- 25 Hyman Rosen, 80.62
- 26 Myrtle Goldstein, 80.50
- 27 Max Goldsmith, 80.50
- 28 Ira H. Steiner, 80.50
- 29 Elizabeth R. Grady, 80.50
- 30 Julian Utevisky, 80.37
- 31 Milton Schwartz, 80.37
- 32 Isidore Greengold, 80.37
- 33 David Beaver, 80.37
- 34 Joseph D. Toumey, 80.25
- 35 Bernard Koenblit, 80.25
- 36 Sidney Borer, 80.25
- 37 Bernard Uberg, 80.25
- 38 Minna Altman, 80.25
- 39 Beatrice S. Kuntz, 80.25
- 40 Leon M. Cornfield, 80.00
- 41 Edwin G. Kelly, 80.00
- 42 David T. Monda, 79.87
- 43 Maurice J. Kaplan, 79.87
- 44 Irving Gollin, 79.87
- 45 George Hqowitz, 79.87
- 46 George U. Silverberg, 79.87
- 47 Rubin Bernstein, 79.75
- 48 Leon Adler, 79.75
- 49 William F. Scamaglio, 79.75
- 50 Vincent Scognamiglio, 79.62
- 51 Hyman Gang, 79.62
- 52 Michael Klein, 79.62
- 53 Charles Solin, 79.62
- 54 Harriet Stein, 79.62
- 55 Charles M. Shapiro, 79.62
- 56 Sidney S. Hannon, 79.50
- 57 Lilly Mozson, 79.50
- 58 Joseph Sherman, 79.37
- 59 Morris I. Goldberg, 79.37
- 60 Kalman Tellem, 79.37
- 61 Savin Cohen, 79.37
- 62 Harold E. Conrad, 79.25
- 63 Charles P. Rodriguez, 79.12
- 64 Bertrand Bitterbaum, 79.12
- 65 John DiMarco, 79.00
- 66 Vincent J. Riemer, 78.87
- 67 Philip Rogow, 78.87
- 68 Jacob Levine, 78.87
- 69 Arthur Lubell, 78.87
- 70 Joseph Loewy, 78.87
- 71 Philip Janowitz, 78.87
- 72 Arthur A. Marcus, 78.87
- 73 Daniel L. Levy, 78.87
- 74 Murray M. Kaplowitz, 78.87
- 75 Ray Lanoholtz, 78.87
- 76 Albert Schussler, 78.75
- 77 William A. Griffo, 78.75
- 78 John MacEachern, 78.75
- 79 Pearl Carol, 78.75
- 80 Joseph A. Coyle, 78.62
- 81 Julius Bernstein, 78.62
- 82 Sidney Gimplovitz, 78.62
- 83 Jacob Schneps, 78.62
- 84 Morris Miller, 78.62
- 85 Solomon Linowitz, 78.62
- 86 George Mandel, 78.62
- 87 Michael Luchuf, 78.62
- 88 Stanley Goodman, 78.50
- 89 Wilbert T. Foley, 78.50
- 90 Benjamin Seibel, 78.50
- 91 Harry Newman, 78.50
- 92 Norman Nash, 78.50
- 93 Frank J. Gibbons, 78.50
- 94 Marly Koenig, 78.37
- 95 Harry Moldauer, 78.34
- 96 Jack Goll, 78.37
- 97 Pasquale Cirillo, 78.37
- 98 Lydia Geballe, 78.37
- 99 Sidney Wineman, 78.37
- 100 Domenick DiGregorio, 78.25
- 101 Adah Pascal, 78.25
- 102 Abraham Fishman, 78.25
- 103 Mario De Cristoforo, 78.25
- 104 Harry Wolinsky, 78.25
- 105 John M. Whitney, 78.25
- 106 Stephen J. Gewewicz, 78.25
- 107 Abraham Heimberg, 78.12
- 108 Irving Weidinger, 78.12
- 109 Frances R. Rothbart, 78.12
- 110 Natalie S. Basch, 78.12
- 111 Sylvia Zuckler, 78.12
- 112 John F. Buckley, 78.12
- 113 Frederick Kaufman, 78.12
- 114 Pauline Pilleramo, 78.00
- 115 Meyer Levitt, 77.87
- 116 Herbert Streifer, 77.87
- 117 Robert Ralisher, 77.87
- 118 Charles Noidorf, 77.87
- 119 Aaron Diamond, 77.87
- 120 Charles F. Driscoll, 77.87
- 121 Murray Zolkowitz, 77.87
- 122 Carl Rosen, 77.87
- 123 George E. Lewis, 77.75
- 124 Frederick E. Brewster, 77.75
- 125 Israel Siperstein, 77.75
- 126 John F. Burke, 77.75
- 127 Ida H. Radin, 77.57
- 128 Isidore Opper, 77.57
- 129 Ralph A. Kennedy, 77.75
- 130 Norman Becker, 77.75
- 131 Helen Hirsch, 77.75
- 132 Theresa Lipton, 77.75
- 133 Eva D. Ordover, 77.75
- 134 Gladys Feinberg, 77.75
- 135 Moses A. Lerman, 77.62
- 136 Alvin M. Salmon, 77.62
- 137 Arthur A. Eyal, 77.62
- 138 Howard J. Valinotti, 77.62
- 139 Jerome Schooler, 77.62
- 140 Michael T. Hannan Jr., 77.62
- 141 George T. Cassidy, 77.62
- 142 Max Diamond, 77.50
- 143 Anthony A. Price, 77.50
- 144 Arnold Reiser, 77.50
- 145 Patrick E. Reilly, 77.37
- 146 Maurice M. Feldman, 77.37
- 147 Israel H. Rosenberg, 77.37
- 148 Paul Palestine, 77.34
- 149 John J. Sullivan, 77.37
- 150 Max Horowitz, 77.34
- 151 William T. Cashin, 77.37
- 152 Nathan Wallfisch, 77.37
- 153 Max M. Heller, 77.37
- 154 Paul Kahn, 77.37
- 155 Anna Elterman, 77.25
- 156 Joseph E. Burns, 77.25
- 157 August L. Spitzhoff, 77.25
- 158 Harold Anker, 77.25
- 159 John T. Vaughan, 77.25
- 160 Theodore H. Levin, 77.25
- 161 Hermon I. Engelson, 77.25
- 162 Julia Gruener, 77.25
- 163 Ethel Hellman, 77.25
- 163a Hannah Taffet, 77.25
- 164 Lawrence Goldberg, 77.25
- 165 Harold J. Rosen, 77.25
- 166 Leonore Kriegman, 77.25
- 167 Philip I. Meltzer, 77.12
- 168 Julius Friend, 77.12
- 169 Nathan Cantor, 77.12
- 170 Charles R. Benson, 77.12
- 171 Harry Edelstein, 77.12
- 172 Abraham Novikoff, 77.12
- 173 Louis Neugeborn, 77.12
- 174 Hilda B. Danelson, 77.12
- 175 Robert J. Lawless, 77.12
- 176 Gertrude Eisenberg, 77.12
- 177 Robert Mallet, 77.12
- 178 Arthur L. Roth, 77.12
- 179 William Jones, 77.00
- 180 Leon C. Carlen, 77.00
- 181 Philip F. Boyle, 77.00
- 182 Paul Rider, 76.87
- 183 Roy M. Wuhl, 76.87
- 184 Paul E. Borke, 76.87
- 185 Louis Santoriello, 76.87
- 186 Eugene Rosenzweig, 76.87
- 187 Jerome Haber, 76.87
- 188 Herbet Rubn, 76.87
- 189 Helen Oser, 76.87
- 190 William J. Booth, 76.75
- 191 Henry C. Pfeifer Jr., 76.75
- 192 Augusta Heiselman, 76.75
- 193 Philip Tullpan, 76.75
- 194 Frances Perlman, 76.75
- 195 Hilda Siff, 76.75
- 196 Eleanor M. Palmquist, 76.75
- 197 Howard L. Kennish, 76.75
- 198 Roland F. Jones, 76.62
- 199 Orlando C. Gergulio, 76.62
- 200 George Margolies, 76.62
- 201 John F. Bottone, 76.62
- 202 Malvina Holz, 76.62
- 203 Stanley Pienkos, 76.62
- 204 Joseph G. Hazel, 76.62
- 205 Monte Kromberg, 76.62
- 206 Seymour C. Berlinger, 76.62
- 207 Sidney Cohen, 76.50
- 208 Warren E. Downing, 76.50
- 209 Bertram M. Rothchild, 76.50
- 210 Jacob Shapiro, 76.50
- 211 Raymond J. Ryan, 76.50
- 212 Sylvia E. Rothman, 76.50
- 213 Samuel Tepper, 76.50
- 214 Martin Rose, 76.50
- 215 George Mazza, 76.37
- 216 Leo S. Edelstein, 76.37
- 217 Joseph Venditto, 76.37
- 218 Dorian E. Poole, 76.37
- 219 Max Goldberg, 76.37
- 220 Daniel F. Quirk, 76.37
- 221 Leo Jacoby, 76.37
- 222 Walter A. Tangemann, 76.37
- 223 Morris D. Schneider, 76.37
- 224 George H. Center, 76.37
- 225 Robert B. Moore, 76.37
- 226 Nathaniel I. Becker, 76.37
- 227 Jacob Friedberg, 76.37
- 228 Florence Goldstein, 76.37
- 229 Thomas P. Sullivan, 76.37
- 230 Alice T. Scheinitz, 76.37
- 231 Grace Kepititzky, 76.37
- 232 Lionel C. Lane, 76.37
- 233 John L. Radlein, 76.37
- 234 Abraham A. Mandel, 76.37
- 235 John P. Kelly, 76.25
- 236 Salvatore J. Coppola, 76.25
- 237 Charles A. Layh, 76.25
- 237a Samuel Achtenberg, 76.25
- 238 Herbert Winegrad, 76.25
- 239 Charles Hertzoff, 76.25
- 240 Sylvia R. Wilder, 76.25
- 241 Lily Cooperman, 76.25
- 242 Irving Thorne, 76.25
- 243 Mae Berger, 76.25
- 244 John J. McLoughlin, 76.25
- 245 Solomon Kravitz, 76.25
- 246 Stephen A. Moore, 76.12
- 247 Milton Kelsky, 76.12
- 248 Louis Gerstman, 76.12
- 249 Claire T. Sullivan, 76.12
- 250 Stanley J. Gordon, 76.12
- 251 Jacob Wiesen, 76.12
- 252 Irving Koldny, 76.12
- 253 James E. Haber, 76.12
- 254 Michael J. Kilcommons, 76.12
- 255 Solomon A. Rothfeld, 76.12
- 256 Julius Glangberg, 76.12
- 257 Kenneth W. Frey, 76.12
- 258 Nicholas O. Villone, 76.12
- 259 Sidney Smith, 76.12
- 260 Joseph M. Cicato Jr., 76.12
- 261 Joseph P. Doyle, 76.12
- 262 Gabriel Friedman, 76.00
- 263 Edmond P. Ryan, 76.00
- 264 Wilard G. Wolf, 76.00
- 265 Benjamin Kassanoff, 76.00
- 266 Paul Haupt, 76.00
- 267 Hyman Brenner, 76.00
- 268 Seymour Stambler, 76.00
- 269 Nathaniel Kalotkin, 76.00
- 270 Demosthenes S. Boucher, 76.00
- 271 Beatrice J. Schacher, 76.00
- 272 Phyllis H. Gluckman, 76.00
- 273 Allen Chase, 76.00
- 274 Morris Solomon, 76.00
- 275 William Tuchman, 76.00
- 276 Robert Lader, 76.00
- 277 Paul Zucker, 76.00
- 278 Jack Bernstein, 75.87
- 279 Joseph F. McKenna, 75.87
- 280 James H. Mulligan, 75.87
- 281 Morris A. Entin, 75.87
- 282 Joseph Fligner, 75.87
- 283 George Hershov, 75.87
- 284 Bertram M. Collier, 75.87
- 285 Russell D. Draus, 75.87
- 286 John G. Fleming, 75.87
- 287 Irving Lieberman, 75.87
- 288 Sylvia C. Berger, 75.87
- 289 James W. Osterberg, 75.87
- 290 William A. Kastius, 75.87
- 291 Ben Turner, 75.87
- 292 Ida H. Radin, 75.87
- 293 Samuel Schaeffer, 75.75
- 294 Joseph T. Warren, 75.75
- 295 John G. Schattie, 75.75
- 296 Sidney Antopol, 75.75
- 297 Richard Schulman, 75.75
- 298 Lillian W. Greenberg, 75.75
- 299 John T. Smythe, 75.75
- 300 Jerry R. Masi, 75.75
- 301 Charles J. Dowling, 75.75
- 302 David Helper, 75.75
- 303 Fannie Cohen, 75.75
- 304 David Port, 75.75
- 305 Arthur Einberger, 75.62
- 306 Frank H. Tiedemann, 75.62
- 307 Frank Venes, 75.62
- 308 Samuel Weinman, 75.62
- 309 Paul Hirsch, 75.62
- 310 Frank Pomerantz, 75.62
- 311 Vilma Goldenberg, 75.62
- 312 Anne Jablonower, 75.62
- 313 Julius Werdinger, 75.62
- 314 eBty Gordon, 75.62
- 315 Arthur Welling, 75.62
- 316 Isreal Josephberg, 75.50
- 317 Felix S. Masucci, 75.50
- 318 Joseph Goff, 75.50
- 319 Max Axelrod, 75.50
- 320 Joseph Arenella, 75.50
- 321 James Inzerillo, 75.50
- 322 Frank Tarlof, 75.50
- 323 Peter S. Mara, 75.50
- 324 Jack J. Bulloff, 75.50
- 325 Richard G. Knoll, 75.50
- 326 James A. Chavanagh, 75.50
- 327 Joseph Cazan, 75.50
- 328 Abraham Polkoff, 75.37
- 329 Morris Argenson, 75.37
- 330 Sidney Deutsch, 75.37
- 331 Philip Kupchik, 75.37
- 332 Peter J. Fardella, 75.37
- 333 Charles Preiss, 75.37
- 334 Aaron H. Selkowitz, 75.37
- 335 Samuel Kirmawitz, 75.37
- 336 Ruth P. Goodman, 75.37
- 337 Ruth Edelstein, 75.37
- 338 Rose E. Goldsteyn, 75.37
- 339 Joseph J. Christian, 75.37
- 340 Abraham Turkowitz, 75.37
- 341 Walter J. Kopecky, 75.37
- 342 Anthony J. Donal, 75.37
- 343 Lazarus Nooger, 75.37
- 344 Rose Marie Governale, 75.37
- 345 David L. Rosenberg, 75.37
- 346 Sylvia Berlin, 75.37
- 347 Manuel W. Steinberg, 75.37
- 348 Henry Lebowitz, 75.25
- 349 Max C. Norman, 75.25
- 350 Louis Shottland, 75.25
- 351 Angelo S. Castell, 75.25
- 352 Daniel J. Stone, 75.25
- 353 Albert J. DeFabritus, 75.25
- 354 Clifford O. Williams, 75.25
- 355 Philip Clinek, 75.25
- 356 Lester N. Lipkin, 75.25
- 357 Isabelle Kleiman, 75.25
- 358 Eleanor Hankin, 75.25
- 359 Florence Schechter, 75.25
- 360 Roger J. Battle, 75.12
- 361 Solomon Schneiderman, 75.12
- 362 Maurice E. Igel, 75.12
- 363 Herman Shapiro, 75.12
- 364 Sherman H. Geiler, 75.12
- 365 Roy S. Geiger, 75.12
- 366 Harry Brill, 75.12
- 367 Samuel Grossman, 75.12
- 368 Reuben Applebaum, 75.12
- 369 Martin S. Glass, 75.12
- 370 Alfred Katz, 75.12
- 371 Dora Elevitzky, 75.12
- 372 Violet M. Dean, 75.12
- 373 Charlotte B. Steinhart, 75.12
- 374 Nettie Nachman, 75.12
- 375 James E. Liston, 75.12
- 375a Rubin Falk, 75.12
- 376 Miriam Bogash, 75.12
- 377 Miriam Fliederbaum, 75.12
- 378 Jack Bogash, 75.12
- 379 Joe Juretz, 75.00
- 380 Alexander S. Cohen, 75.00
- 381 Francis J. Alwill, 75.00
- 382 Eugene L. Moloney, 75.00
- 383 Paul Resnick, 75.00
- 384 Hyman Shapiro, 75.00
- 385 Blossom Puterman, 75.00
- 386 Beatrice Levine, 75.00
- 387 Ida Roth, 75.00
- 388 Leo T. Coelho, 75.00
- 389 Lois E. Rist, 74.87
- 390 Abraham Bogel, 74.87
- 391 Sidney G. Sissick, 74.87
- 392 Saul Fuchs, 74.87
- 393 Nathan Gurland, 74.87
- 394 Harry Babuskin, 74.87
- 395 Stanley J. Szkutnik, 74.87
- 396 Anthony Giuliano, 74.87
- 397 Bernard Levenson, 74.87
- 398 Julius Hoffman, 74.87
- 399 Herbert Horowitz, 74.87
- 400 Samuel Mencher, 74.87
- 401 Solomon Ehrlich, 74.87
- 402 Jack Silverman, 74.87
- 403 Sol Talanker, 74.87
- 404 Elaine Forrester, 74.87
- 405 Ethel Schechter, 74.87
- 406 Sylvia Harrison, 74.87
- 407 Sylvia Brownstein, 74.87
- 408 Adele Fisch, 74.87
- 409 Francis M. Kennedy, 74.87
- 410 Bessie Liebshard, 74.87
- 411 Nancy Goldstein, 74.87
- 412 Allen H. Adler, 74.75
- 413 Dave Witkosky, 74.75
- 414 Antoni Kavale, 74.75
- 415 Leo Pogroselsky, 74.75
- 416 Jerome J. Perlman, 74.75
- 417 William Penster, 74.75
- 418 Henry Arras, 74.75
- 419 Theresa M. Archer, 74.75
- 420 Monroe Weiss, 74.75
- 421 Lillian S. Fleisher, 74.75
- 422 Ethel Reiman, 74.75
- 423 Samuel Barinowitz, 74.75
- 424 Morris Weiz, 74.75
- 425 Timothy J. Twomey, 74.75
- 426 Edward Fertner, 74.62
- 427 Isidore Forrester, 74.62
- 428 Joseph McGovern, 74.62
- 429 Myron Parker, 74.62
- 430 Thomas Healy, 74.62
- 431 Charles A. Wedemeyer, 74.62
- 432 Edward Singer, 74.62
- 433 Rose Applebaum, 74.62
- 434 Edwin J. Grady, 74.62
- 435 Rose Mary Conley, 74.62
- 436 Elizabeth M. Leiber, 74.62
- 437 Elizabeth C. Sanford, 74.62
- 438 Charlotte Millhauser, 74.62
- 439 William Lobel, 74.62
- 440 Betty Fleischman, 74.62
- 441 Betty Horowitz, 74.62
- 442 Morris Margolies, 74.50
- 443 John Ruocco, 74.50
- 444 Benjamin Dombrowsky, 74.50
- 445 Herbert Gross, 74.50
- 446 Max Kowalsky, 74.50
- 447 Louis Alper, 74.50
- 448 David Raab, 74.50
- 449 Harold Schubert, 74.50
- 450 James P. Redmond, 74.50
- 451 Sam Felsenstein, 74.50
- 452 Lawrence J. Byrne, 74.50
- 453 Irwin J. P. O'Leary Jr., 74.50
- 454 Solomon S. Fischman, 74.50
- 455 Herman Ruchlis, 74.50
- 456 Robert P. Brown, 74.50
- 457 Morris Sherman, 74.50
- 458 Carroll Feldner, 74.50
- 459 Teresa J. Burke, 74.37
- 460 William J. Regan, 74.37
- 461 Louis Park, 74.37
- 462 Bernard Fein, 74.37
- 463 Daniel Debowitz, 74.37
- 464 Joseph S. Powers, 74.37
- 465 William K. McDermott, 74.37
- 466 Thomas J. Moran, 74.37
- 467 Charles E. Alsdorf, 74.37
- 468 Julie Hotchner, 74.37
- 469 Sophie Dreesen, 74.37
- 470 Morris Bloom, 74.37
- 471 Ernest E. Ponessa, 74.37
- 472 Philip Spivack, 74.37
- 473 Helen R. Segal, 74.37
- 474 Frances Slovy, 74.37
- 475 Alfred Di Napoli, 74.25
- 476 Abraham M. Goldstein, 74.25
- 477 Moe Johnson, 74.25
- 478 John P. Cronin, 74.25
- 479 Max Waslofsky, 74.25
- 480 David P. Greenberg, 74.25
- 481 Ciro S. Cestaro, 74.25
- 482 Robert Epstein, 74.25
- 483 Martin Friedman, 74.25
- 484 Joseph Kumer Jr., 74.25
- 485 Nathalie A. Gross, 74.25
- 486 Dorothy S. Michaels, 74.25
- 487 Ida P. Lipschitz, 74.25
- 488 Edw. W. Burke, 74.25
- 489 Harold E. Hay, 74.12
- 490 Dominic A. Cornicelli, 74.12
- 491 Joseph G. Bokus, 74.12
- 492 Leonard eBrman, 74.12
- 493 Thomas W. Darmento, 74.12
- 494 Charles Gordon, 74.12
- 495 Joseph P. Cox, 74.12
- 496 William Handelsman, 74.12
- 500 James P. Costello, 74.12
- 501 Mary Levenberg, 74.12
- 502 Aurelia Leffer, 74.12
- 503 Hyman Vernoff, 74.12
- 504 Morris M. Schwartz, 74.12
- 505 Jessie Weinberger, 74.12
- 506 Frank Meter Jr., 74.12
- 507 Eli M. Vall, 74.12
- 508 Daniel J. Russo, 74.00
- 509 George Mazur, 74.00
- 510 Bernard Gross, 74.00
- 511 Hyman Kirschenbaum, 74.00
- 512 George Beham, 74.00
- 513 Paul W. Corbett, 74.00
- 514 Saul Lifschutz, 74.00
- 515 John A. Protus, 74.00
- 516 Arthur R. Nason, 74.00
- 517 John C. Gault, 74.00
- 518 Max Jaffe, 74.00
- 519 Margaret L. Bowers, 74.00
- 520 Marguerite Barr, 74.00
- 521 Abraham Yenofsky, 74.00
- 522 Leonard J. Rothstein, 74.00
- 523 Minnie Futornick, 74.00
- 524 Benjamin Horowitz, 74.00
- 525 Robert D. McCarthy, 73.87
- 526 Herman Shkoler, 73.87
- 527 John H. Sherry, 73.87
- 528 Anthony J. Brusca, 73.87
- 529 Abraham Yellowitz, 73.87
- 530 Leo M. Billian, 73.87
- 531 Joseph C. Glueckert, 73.87
- 532 John J. Coffey, 73.87
- 533 Lottie Kimmel, 73.87
- 534 Anthony P. Panica, 73.87
- 535 Frederick H. Williams, 73.87
- 536 Ruth Cusack, 73.87
- 537 Abraham A. Karlin, 73.87
- 538 Henry Remer, 73.87
- 539 Anthony Pellegrino, 73.87
- 540 Albert C. Arnold, 73.87
- 541 Abraham Feinstein, 73.87
- 542 William Seidman, 73.87
- 543 Catherine C. Cooney, 73.87
- 544 Thomas G. Collinson, 73.75
- 545 Frank Rosenbaum, 73.75
- 546 Walter Minarik, 73.75
- 547 Sophie Abramson, 73.75
- 548 Ruth Wurf, 73.75
- 549 Lydia E. Assiell, 73.75
- 550 Sylvia L. Shmilowitz, 73.75
- 551 Herbert Keldanz, 73.75
- 552 Bernard Neches, 73.75
- 553 Walter J. Wright, 73.75
- 554 Jesse Dilon, 73.75
- 555 Clay M. Moser, 73.75
- 556 Sidney Blumenthal, 73.75
- 557 Arthur S. Ferber, 73.75
- 558 Louis Cohen, 73.75
- 559 Francis V. Spinelli, 73.75
- 560 Julius H. DeWolfe, 73.62
- 561 Robert C. Green, 73.62
- 562 Morris H. Shen, 73.62
- 563 Paul Berdon, 73.62
- 564 Ralph Nager, 73.62
- 565 Charles J. Conlick, 73.62
- 566 Robert W. Harrison, 73.62
- 567 Henry J. Roth, 73.62
- 568 Louis Hochman, 73.62
- 570 Lena Klein, 73.62
- 571 Evelyn M. Odessky, 73.62
- 572 Reba Forman, 73.62
- 573 Lillian Poltman, 73.62
- 574 Beatrice G. Curry, 73.62
- 575 Rose S. Rabinowitz, 73.62
- 576 Dora Schuman, 73.62
- 577 Anne Rothstein, 73.62
- 578 Solomon I. Siegel, 73.62
- 579 Everett A. White, 73.50
- 580 Stanley J. Lieberman, 73.50
- 581 George Wess, 73.50
- 582 Samuel Pollack, 73.50
- 583 Joseph J. Duchan, 73.50
- 584 Samuel Levine, 73.50
- 585 Seymour Reiser, 73.50
- 586 Vincent A. Paladino, 73.50
- 587 Charles A. Colman, 73.50
- 588 Harry Wartell, 73.50
- 589 Jerome F. Getherall, 73.50
- 590 Marie A. Struggia, 73.50
- 591 Morris Neirick, 73.50
- 592 Ethel N. Ritt, 73.50
- 593 Goldie Shamenzon, 73.50
- 594 William T. Miller, 73.37
- 595 Henry Salzman, 73.37
- 596 Sidney Klausner, 73.37
- 597 Arthur M. Horak, 73.37
- 598 Samuel K. Roth, 73.37
- 599 Samuel Silverman, 73.37
- 600 Harold D. Berkowitz, 73.37
- 601 Biagio R. Esposito, 73.37
- 602 Dorothy H. Alcott, 73.37
- 603 Sylvia Miller, 73.37
- 604 Louis J. Yoshein, 73.37
- 605 David S. Fischer, 73.37
- 606 Sidney Katz, 73.37
- 607 Louis Ginsburg, 73.37
- 608 Julius Berman, 73.37
- 609 Maurice J. Nellis, 73.37
- 610 Benjamin Deblinger, 73.37
- 611 Selma Silberman, 73.37
- 612 Eva R. Weiss, 73.37
- 613 Maria Nunziata, 73.37
- 614 Samuel Heller, 73.37
- 615 Charlotte Neuberger, 73.37</



### 300 Social Investigator Appointments Expected

Three hundred appointments from the Social Investigator list, dripping down to about number 950, will probably be made by July 1; a court decision and the reported plans of the Welfare Department are responsible.

On Friday, the Appellate Division unanimously upheld Supreme Court Justices Schmuck and McCook; they have ordered that eligibles supplant 201 provisionals in the Veterans Division. Not waiting for the court's order, the Municipal Civil Service Commission yesterday certified the list.

Hopes that the provisionals remain on the job are dim; they hinge on a possible stay from the Court of Appeals. The Appellate Division will probably refuse to grant leave to appeal, as its own decision was unanimous. The Court of Appeals is also unlikely to allow the appeal, since it has already ruled against provisionals in similar cases.

Welfare Department plans call for 80-100 appointments within the next two weeks, to fill vacancies caused by resignations.

### University Course for DPUI Employment Counselor

Dean Tristram Walker Metcalfe of Long Island University announces a course in Employment Counseling and Placement Procedures at the University, beginning Monday, June 17. Sessions will be held on Monday, Tuesday, Wednesday, and Thursday evenings from 6:15 to 8:15 p.m. for 15 sessions. This is a regular thirty-hour, two-credit course. Those wishing it may be given full college credit.

This course is particularly opportune for those preparing for the forthcoming examination for Employment Counselor in the DPUI. Charles E. O'Toole, who is in charge of these courses, is assistant director of guidance and placement in the New York City schools.

### Treasury Workers To Lose Jobs

Treasury Department, it has been learned exclusively by The Leader, is planning to close its branch accounting office at Albany, New York, and to consolidate it with the New York City office. Twenty-six employees would be dismissed by the merger, 20 in New York City.

There are now 148 employees in the two offices, 112 in New York City and 36 at Albany. It is planned to reduce the staff to 122 by transferring 30 Albany employees to New York City and by cutting down the present city staff to 92.

The consolidation isn't confined to New York State. It is going on all over the country and at least 725 employees will lose their jobs by it, 251 in Washington. The division, which audits all accounts dealing with emergency relief funds, is merging all its state offices, and New York will be the only state with an office to itself after July.

Treasury's disbursement division, which is charged with getting out all checks to relief workers, likewise is reducing its field personnel and merging its offices. Its Albany office will be closed and consolidated with the city office, but it is estimated that not more than 10 employees will lose jobs by it.

### List Exhausted

The promotion list for Janitor (Custodian) Grade 3, has already been exhausted. Appointments from the new open competitive list consisting of 242 candidates are expected soon.

Subscribers are requested to inform The Leader of any change of address at least one week in advance.

## Your Chances for Appointment

Eligible lists Certified to City Agencies During the Week Ending June 11, 1940

Title	Certified Last Number
Able Bodied Seaman (for appropriate appointment)...	109
Accountant, Grade 2 .....	125*
Alienist (Psychiatrist) Grade 4 .....	13
Architectural Draftsman, Grade 4 .....	17*
Assistant Engineer, Grade 4, Citywide (Promotion)....	16
Assistant Gardener .....	449
Assistant Supervisor, Grade 2 .....	617*
Attendant-Messenger, Grade 1 .....	461
Auto Truck Driver (for appropriate appointment)....	26,440
Battalion Chief, Fire Department (Promotion) .....	51a
Battery Constructor (for appropriate appointment)...	3
Bookkeeper, Grade 1 (for temporary appointment)...	821
Blacksmith (for appropriate appointment) .....	7
Buyer (Office and Household Equipment) .....	3
Buyer (Hospital and Surgical Equipment) .....	4
Captain, Fire Department (Promotion) .....	183
Cashier, Grade 3 .....	36*
Cement Mason .....	3*
Chief Architect .....	3
Clerk, Grade 2 (for appointment at \$840) .....	2,818
Court Attendant .....	92
Court Stenographer .....	47
Deputy Chief, Fire Department (Promotion) .....	12
Dockbuilder (for appropriate appointment).....	50
Elevator Operator .....	152
Engineering Inspector, Grade 4, Board of Water Supply	96
Fireman, Fire Department .....	3,444
Gardener .....	102*
Handyman .....	35,230
Inspector of Foods, Grade 2 .....	78
Inspector of Masonry and Carpentry, Grade 3 .....	27
Inspector of Plumbing, Grade 3 (for appropriate appointment) .....	50
Italian Interpreter .....	13
Junior Accountant, Grade 1, Citywide (Promotion)...	75
Junior Accountant, Grade 1, Department of Purchase.	1
Junior Assessor, Tax Department (Promotion) .....	18
Janitor Engineer (Custodian Engineer), Citywide (Promotion) .....	3
Junior Engineer (Electrical) Grade 3.....	109
Junior Engineer (Mechanical) Grade 3.....	47
Laboratory Assistant (Bacteriology) .....	94
Laboratory Helper (Women) (for appointment at \$780)	367
Law Clerk, Grade 2—Law Examiner, Grade 2.....	29
Laundry Bath Attendant, Citywide (Promotion).....	3
Medical Inspector, Grade 1 (Venereal Diseases) .....	65
Medical Superintendent, Grade 4 .....	2
Patrolman, Police Department .....	354*
Paver (for temporary appointment) .....	48
Pharmacist .....	28*
Playground Director (Men) (for temporary appointment) .....	342
Playground Director (Women) (Temporary Service Only) .....	230
Policewoman (for appropriate appointment) .....	74
Porter (Men) (for appointment at \$4 per day).....	400
Printer .....	4*
Probation Officer, Domestic Relations Court (for appropriate appointment) .....	109
Public Health Nurse, Grade 1 (for temporary appointment) .....	256
Special Patrolman .....	50*
Stationary Engineer .....	59
Stenographer and Typewriter, Grade 2 .....	966
Structural Draftsman, Grade 4 .....	53
Supervisor, Grade 3 .....	59*
Supervisor of Markets, Weights and Measures .....	42
Telephone Operator, Grade 1 (for temporary appointment) .....	319
Topographical Draftsman, Grade 4, Citywide (Promotion) .....	109
Topographical Draftsman, Grade 4 .....	13

\*Last eligible permanently appointed.

## 950 on Clerk Grade 2 List

Nine hundred and fifty candidates for the promotion examination for Clerk, Grade 2 were successful and have been placed on the new eligible list, the Municipal Civil Service Commission announced last weekend. The complete eligible list is published for the first time in this issue, on page 16.

No departmental lists will be published, but appointments will be made on a departmental basis, the Commission announced.

According to Paul J. Kern, president of the Municipal Civil Service Commission, several hundred clerical vacancies exist and they will be filled almost immediately. More than 3,780 city employees took the Clerk, Grade 2 list last winter, after the Commission had eased the experience and other requirements to permit any competitive employee earning less than \$1,800 to enter.

Milton B. Klein, of 2,079 Daly Ave., Bronx, placed first on the Clerk, Grade 2 list. Klein's final average was 86 percent. He is a City College graduate and won a Phi Beta Kappa key while in

school. Number two man on the list is Andrew A. Conlan, of 1990 Gleason Ave., Manhattan. He was followed in third place by Maurice Kosstrin, of 1523 E. 36th St., Brooklyn.

Eligibles on the new list who are interested in forming an eligible association should write to Box 299, Civil Service Leader, 97 Duane St.

## Transport Workers Start Courtesy-Safety Campaign

The Transport Workers Union, whose members on the IRT and BMT subway lines have just been brought into Civil Service, announces a safety and courtesy campaign. No pushing by subway guards, courteous replies to passengers' requests for information, every effort to make visitors feel that New York is a hospitable town—these are the aims of the Union. In addition to an educational campaign within the Union, the TWU will distribute 3,000,000 pieces of literature to the public containing suggestions for cooperating in the campaign.

## Office Appliance List Ready to Be Used

### FEW CANDIDATES FOR PRACTICAL TEST

The eligible list for Office Appliance Operator was promulgated last week by the Municipal Civil Service Commission. This step is a formal one which simply means that the list is ready to be used for appointments. The Commission also announced that within the next few days it will mail notices to those candidates who passed practical tests for four appliances: IBM Numeric Punch; Remington-Rand Powers; IBM Accounting Machine (Alphabetic); and IBM Accounting Machine (Numeric).

### Not Enough People

The Commission reports that an insufficient number of candidates appeared to take practical tests on these machines. Therefore, eligibles further down on the Office Appliance list will be called in for practical tests.

A survey by the Commission in April revealed that there were 235 vacancies in various city agencies for Office Appliance Operator. The results follow:

### Typewriter-Bookkeeping Machines (mostly men)

1) Remington-Rand (with cross footers)—40 vacancies; 2) Elliott-Fisher (with cross footers)—3 vacancies; 3) Burroughs Bookkeeping or Computing—12 vacancies.

### Punch-Card Accounting Machines (mostly women)

1) I.B.M. Alphabetic punch, I.B.M. Numeric punch, and I.B.M. Accounting machines (tabulators)

—104 vacancies; 2) Remington-Rand (Powers) punch and tabulators—45 vacancies.

### Key Driven Calculating Machines (mostly women)

Felt and Tarrant Comptometer; Burroughs Calculator—31 vacancies.

### Psychologist Test

The period for filing applications for the open competitive test for Junior Psychologist closes next Monday. There are two vacancies in the Correction Department.

### Telephone Test

The practical tests for Male Telephone Operator ends Saturday with about 100 candidates scheduled to take the examination. About 200 have already taken the tests.



By Charles Sullivan

### Paycuts Coming?

Federal employees here are concerned—seriously concerned—over the latest economy threat. They are sure to get hurt by it, either by salary cuts or by mass dismissals.

No one here paid much attention to the demand of Senator Harry Byrd of Virginia that Government employees' salaries be slashed by 10 per cent. And few worried when the President announced he was going to put the squeeze on all agencies other than those dealing with national defense.

But some of the old graybeards began to investigate where the \$250,000,000 to \$300,000,000 which the President said could have easily be saved, was going to come from. And a quick glance at the budget has convinced the most optimistic employees that they are headed straight for trouble. The fact is the cut can't possibly be made on paper unless salaries are cut or if salaries are maintained, thousands of employees will lose their jobs.

A breakdown of the Federal budget shows conclusively that the major part of the 10 per cent the President said could be saved must come from what is known as current expenses, which makes up around 35 per cent of the budget.

The President himself said that no savings could be made on fixed charges, such as interest on the public debt, pensions, grants, subsidies and contributions which comprise another 35 per cent of the budget.

The remaining 30 per cent is composed of acquisition of land, plants, and equipment, public debt redemptions, and payments for rights and obligations. The only items that could possibly be reduced here are under acquisition of property and in this emergency the Government is acquiring property instead of selling it.

So that takes us back to current expenses and the largest item in that category is personal services which averages around 21 per cent, and which runs up to around \$1,800,000,000 in actual money. Senator Byrd would make

a flat 10 per cent cut on the entire item, but under the President's plan it is estimated by budget experts that \$90,000,000 must be salvaged from the amount set up for employee salaries.

To save \$90,000,000 would mean that from 7,000 to 7,500 Federal employees would have to be dropped. Perhaps these employees could be transferred to agencies dealing with national defense, some of them most certainly could.

The problem has become so serious that budget experts have been trying to figure out ways and means of solving it in a way to cause the least number of hardships. It has been proposed in some quarters that persons with 30 years' service who are 60 or over be retired at full retirement pay. This plan would take an estimated 3,000 persons out of the service.

### Raises Coming?

Immigration & Naturalization Service, The Leader learns exclusively, has worked out a more equitable wage plan which would result in several hundred of its employees in New York being given pay raises.

The plan, formulated by the Department of Labor, has been sent to the Budget Bureau with a recommendation that it be placed in effect immediately.

Briefly, the plan would raise each employee's salary to the minimum of the grade. It would cost an estimated \$500,000 annually and it would bring pay raises to about half of the 3,700 employees of the agency.

The transfer of Immigration & Naturalization Service from the Department of Labor to the Department of Justice may delay the plan, it was believed in Washington.

Whether Justice officials will take up the plan and press for action at the Budget Bureau is a matter of speculation at the moment. Immigration officials here are hoping no pressure will be needed and that the Budget Bureau will act on the merits of the problem.

# City Commission's Calendar

## Semi-Skilled Job Changes

Transfer of 2,000 to 3,000 semi-skilled workers from the labor to the competitive class was discussed by the Municipal Civil Service Commission last week, and a public hearing will be called within the next few weeks.

The titles to be affected by the reclassification are Asphalt Worker, Cable Splicer's Helper, Fireman, Maintenance Man, Laborer, Messman, Blacksmith's Helper, Climber and Pruner, Laboratory Helper, Laundry Worker, Mason's Helper, and Shoemaker.

Commissioner Wallace S. Sayre said the legal division of the Commission will study the positions and recommend which of the competitive services will be most appropriate for them.

Other items on the Commission's weekly calendar follow:

**Reclassification**

2817-2820. The Commission reclassified employees in four services—Public Health Nursing Service, Recreational Service, Legal Service and Psychological Service. See story page 2.

**Truck Drivers, Enginemen**

2821. The resolution to place Automobile Enginemen and Auto Truck Drivers in the proposed Transportation Service will receive further study and be re-drafted. Because employees under both titles do similar work, it is difficult to draw grade lines, the Commission said.

**Baker**

2829. A public hearing was called to consider placing Bakers in the skilled Craftsman and Operative Service.

**Warden Exam**

2832. The Commission denied a request by the SCMWA that members of the professional administrative staff of the Dept. of Correction be admitted to the promotion exam for Warden. Civil Service rules permit only members of the uniformed force to take the exam.

**Tailor, Court Clerk Exams**

2833. The exams for Tailor and Promotion to Court Clerk, Grade 3 (City Court) were cancelled. A promotion exam will be substituted for the Tailor exam. City hospital attendants may be permitted to take it.

**Assessors**

2849. The Commission approved the rerating of papers for the Junior Assessor open exam and the Assessor pro-

motion exam. The papers were rerated on a basis of 95 questions instead of 100 because of a court ruling. The amended list will be ready in a few days.

**Senior Statistician**

2862. The Dept. of Health requested that the promotion exam for Senior Statistician be made an open competitive exam because of the lack of candidates in the department. Decision was reserved.

**Law Exam**

2864. The Commission considered a request of the Dept. of Welfare to permit Law Assistants, Grade 2, in that department to take the promotion exam for Junior Assistant Corporation Counsel, Grade 3 (Law Dept.). Decision was reserved. The exam may be made city-wide, it was said.

**Obsolete Education Title**

2869. A resolution to eliminate the title of Superintendent of School Buildings will be drawn up this week. The title is obsolete.

**Resource Consultants**

2874. The Commission approved the June 15 payroll for 21 provisional Resource Consultants in the Dept. of Welfare. Persons on the Social Investigator list are replacing the provisionals this week.

**Corporation Inspectors**

2881. The Board of Transportation informed the Borough President of Brooklyn that Corporation Inspectors on the BMT and the IRT will not be needed by the city under unification. The inspectors are paid by utility companies and do not come under the Wicks Act. The information was contained in a Board letter, a copy of which was sent

to the Commission. Decision was reserved.

**Pavers, Rammersmen**

2882. The Pavers and Road Builders District Council, which includes a group of Rammersmen in its membership, protested against the proposal to declare the list of Paver appropriate for Rammersman. The Commission reserved decision.

**Or' Tests**

2886. The Commission will redraft a resolution, adopted June 7, making more clear its rule on the scoring of "major fractions" in oral tests. Under a court decision, the oral examiners must rate each candidate separately rather than conferring with each other and arriving at a common grade. This results in fractional grades. Usual procedure is to give the candidate the grade closest to the fraction. A grade of 92.2 becomes 92, and 92.7 becomes 93.

**IRT Resolution**

2889. A unification resolution, identical with the one passed last week for BMT employees, was adopted for IRT employees. In accordance with the provisions of the Wicks act, the IRT and BMT workers are now in the non-competitive class of the Municipal Civil Service.

**New Lists Established**

2901, 2902. Two lists were ordered published and five promulgated. Published lists are Janitor (Custodian), Grade 3 (subject to medical exam and investigation), and Senior Accountant (Auditor of Housing Construction) (subject to medical exam and investigation).

New lists promulgated are: Promotion to Light Maintainer, Operating Division, Board of Transportation; Promotion to General Park Foreman, Dept. of Parks; Janitor Engineer (Custodian Engineer); Assistant Engineer (Hospital Equipment Specifications), Grade 4; and Promotion to Surveyor, Grade 4, Tax Dept.

## Is Your Exam Here?

Below is the latest news from the Municipal Civil Service Commission on the status of exams which attracted 300 or more candidates. THE LEADER will publish changes as soon as they are made known.

**COMPETITIVE**

**Accompanist:** The written examination will be held on June 22 for the 321 candidates.

**Architectural Assistant, Grade 2:** Rating of Part 2 of the written test is more than one-half completed.

**Administrative Assistant (Welfare):** Report on objections to tentative key is being prepared for submission to the Commission.

**Automobile Engineman:** Objections to tentative key answers are being considered for final report.

**Assistant Engineer, Grade 4:** Rating of Part 2 is approximately 75% completed.

**Baker:** This examination is tentatively scheduled for July.

**Carpenter:** Rating of the written test will be completed this month. The practicals will probably begin the last week in June.

**Clerk, Grade 2 (Board of Higher Education):** Objections to tentative key answers are being considered.

**Cook:** This examination is tentatively scheduled for July.

**Court Stenographer:** Objections to tentative key answers are being considered.

**Electrical Inspector, Grade 2:**

**Engineering Assistant (Electrical), Grade 2:** Rating of Part 2 of the written test will begin shortly.

**Elevator Mechanic:** The rating of the written examination is completed. The practicals will be held this month.

**Engineering Inspector, Grade 4 (Board of Water Supply):** Rating of both parts of the written test has been completed. The experience-interviews will begin shortly.

**House Painter:** Rating of the written test has been completed. The practicals will begin shortly.

**Janitor (Custodian), Grade 3:** The eligible list has been published.

**Junior Administrative Assistant (Welfare):** Report on objections to the tentative key is being prepared for submission to the Com-

mission.

**Junior Administrative Assistant (Housing):** (Same as above).

**Junior Architect, Grade 3:** Approximately three-quarters of Part 2 of the written examination has been rated.

**Junior Engineer (Civil) (Housing Construction), Grade 3:** Rating of Part 1 of the written test is completed. Work on Part 2 will begin shortly.

**Junior Statistician:** Final experience is now being rated.

**Maintainer's Helper, Group A:** Receipt of applications closes on June 14. The written test will probably be held on July 11.

**Maintainer's Helper, Group B:** Receipt of applications closes on June 14. The written test will probably be held on July 18.

**Maintainer's Helper, Group C:** Receipt of applications closes on June 14. The written test will probably be held on July 25.

**Maintainer's Helper, Group D:** Receipt of applications closes on June 14. The written test will probably be held on July 30.

**Management Assistant (Housing), Grade 3:** Rating of the written test is in progress.

**Management Assistant (Housing), Grade 4:** Rating of the written test is in progress.

**Marine Stoker (Fire Department):** Rating of the written examination is in progress for 471 participating candidates.

**Office Appliance Operator:** 30 candidates took the practical test on June 5. The qualifying practical tests will continue this month.

**Playground Director (Male):** Rating of the written test is nearing completion. The practicals are tentatively scheduled for the last week in June.

**Playground Director (Female):** Rating of the written test is in progress.

**Research Assistant (City Planning):** Objections to tentative key answers are being considered.

**Sanitation Man, Class A: Ra-**

ting of the written examination will be completed about June 30. The medical and physical examinations are continuing.

**Stenographer (Law), Grade 2:** Objections to tentative key answers are being considered.

**Structure Maintainer:** The written examination was held on June 8th.

**Telephone Operator, Grade 1 (Male):** Rating of the written examination has been completed. The practicals will probably be held this month.

**Title Examiner, Grade 2:** The final key has been approved. It will appear in the July issue of the Bulletin. Rating of the written examination has begun.

**Trackman:** The practical tests will be administered until June 19.

**Typewriting Copyist, Grade 1:**

More than 50% of the written examination has been rated.

**PROMOTION**

**Assistant Engineer, Grade 4 (City-Wide):** Rating of the written test is approximately 75% completed.

**Assistant Supervisor, Grade 2 (Social Service) (City-Wide):** This examination is being held in abeyance pending the outcome of litigation.

**Clerk, Grade 2:** The eligible list appears on page 16.

**Clerk, Grade 3:** The report on the final key has been prepared for the approval of the Commission.

**Clerk, Grade 4:** The report on the final key has been prepared for the approval of the Commission.

**Lieutenant (Fire Department):** Rating of the written examination is in progress.

**Lieutenant (Police):** Rating of the written test is in progress.

**Park Foreman (Grade 2), (Men Only):** Objections to the tentative key are now being received by the Commission.

**Stenographer-Typewriter, Grade 2 (City-Wide):** Rating of the dictation test which was administered on June 1, will begin shortly.

**Supervisor, Grade 3 (Social Service) (City-Wide):** This examination is being held in abeyance pending the outcome of litigation.

**LABOR CLASS**

**Climber and Pruner:** The practical tests will continue this month as the needs of the Park Department require.

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'36 Cadillac Limousine ...	450
'37 Chrysler Conv. Sed....	475
'37 Buick 4-D. Tr. Sed....	495
'38 Chrysler Trunk Sed....	525
'39 Plymouth Coupe .....	545
'37 Buick "90-L" Limous..	550
'39 Plymouth Trunk Sed..	575
'37 Buick "80-C" Con. S....	595
'38 Buick "41" 5-Pass. S....	595
'39 Oldsmobile 4-D. Tr. S. 650	
'39 Pontiac Tr. Sedan....	650
'39 Mercury 5-Pass. Sed....	650
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# BULLETIN BOARD

PUBLISHED WEEKLY

JUNE 18, 1940

All organizations which have Civil Service interests are invited to make The Leader's Bulletin Board their own official bulletin board for the announcement of meetings, entertainments, campaigns, elections, etc. Send your information by Saturday of each week direct to The Bulletin Board, in care of The Leader.

### OFFICE APPLIANCE ELIGIBLES

A meeting of the Office Appliance Operator Eligibles Association will be held on Friday, June 21 at 6:15 at 3 Beekman Street, Room 600.

### FEDERAL WORKERS OF AMERICA

The United Federal Workers of America (CIO) will hold a Peace Forum on Friday, June 21. The meeting is scheduled for 8:15 at Washington Irving High School at 16th St. and Irving Place. Speakers will be Morris Watson, vice-president of the Newspaper Guild, and Dr. Bella Dodd of the Teachers Union. "What happens to federal employees in time of war" will be discussed.

### PLANT AND STRUCTURE COUNCIL

A regular monthly meeting of the Plant and Structures Council No. 48, Civil Service Forum, was held on Friday, June 14 at the City Court House. Matters pertaining to the prevailing rates

of wages for mechanics were discussed.

### FILE CLERK ELIGIBLES

The last meeting of the summer will be held by the State File Clerk Eligibles Association on Friday, June 28 at 8 p.m. at the Rand School, 7 E. 15th St.

### FIRE ELIGIBLES

Members of the Fire Eligibles Association will meet on Friday, June 28 in P. S. 47, near 3rd Ave., at 8:15 p.m. Important information concerning appointment possibilities from the Fire list will be presented at the meeting.

### WATCHMAN ATTENDANT ELIGIBLES

The next meeting of the Watchman Attendant Eligibles Association will be held on Friday, June 21, at Germania Hall, 16th St. and 3rd Ave., at 8 p.m.

### DOMESTIC RELATIONS COURT, LOCAL 237, SCMWA

A regular meeting of the Dom-

estic Relations Court, Local 237, SCMWA, will be held on Wednesday, June 19 at 8:15 at 3 Beekman St., Manhattan. Information concerning current attacks on wages and promotions in Civil Service will be presented at the meeting.

### FINGERPRINT SOCIETY

The Fingerprint Society of America will hold a regular meeting on Thursday, June 20 at 8:30 p.m. at 63 Park Row. This is the last scheduled meeting of the summer.

### CIVIL SERVICE ASSOCIATION

The annual convention of the Civil Service Association of the State of New York will be held June 21 to 23 at Kingston, Headquarters will be at the Governor Clinton Hotel.

### CORRECTION OFFICERS BENEVOLENT ASSOCIATION

The Correction Officers Benevolent Association will meet at

the City Court House, 52 Chambers St. at 8 p.m. on Tuesday, June 18. Burton Tax, chairman of the legislative committee, will report on the progress of the survey of salaries of prison officers in other parts of the country.

### TENNIS TOURNAMENT

A citywide tennis tournament for municipal employees was announced Monday by Lester B. Stone, Assistant to the Budget Director.

Deadline for filing is June 24.

The matches, which will be played on Parks Department courts at Randall's Island, will begin early in July. All persons wishing to enter the tournament should mail their entries to Lester B. Stone, Tennis Tournament chairman, Room 1202, Municipal Building, New York City.

### SCHOOL AND LIBRARY EMPLOYEES

Alexander Schwartz, counsel for the School and Library Employees

Union, local 74, will speak over WEVD Tuesday night, June 18, at 8:15 o'clock.

### HOLEM SOCIETY

At the last regular meeting of the Sholem Society of the Board of Transportation, held at the Times Square Hotel, the following officers were elected: Charles Green, president; Herman P. Nelson, vice-president; A. Heller, secretary; Samuel Rothman, financial secretary; I. us Friedman, treasurer; Michael Wanger, sergeant-at-arms; Rabbi Meyer Kimmel, chaplain.

All Jewish employees of the IRT and BMT are eligible to join the association, officials announced last week. Information and applications may be obtained from Samuel Rothman, 18 Minerva Place, the Bronx.

## Amusement Parade

By ED MARKEL

**LEADER LINES . . .** Rev. Jardine, who coupled the Duke and Duchess of Windsor in "I Do" bonds, will set up shops all over the U. S. as a professional wedding-master. He has hired a Hollywood press agent to exploit him . . . The "Borscht Circuit," or Catskill summer resort sector, doesn't anticipate a very prosperous season this year. Reservations are more than 50% behind last year . . . The rising flood of Fifth Column films from the Hollywood mills has been sandbagged officially, and you probably won't see a blessed one of them.

### THEATRE TIDIBITS . . .

Well, the panic is on and those who consider thirteen unlucky can prophecy dire things for the Broadway summer show season. There are now thirteen shows running—"Higher and Higher" and "Margin for Error" having departed Saturday. The former claims it's only a lay-off until Aug. . . . No new openings slated for the rest of this month . . . Ticket brokers report that the best buys in order of demand are (1) "Louisiana Purchase," (2) "There Shall Be No Night," and (3) "Life With Father."

**NITERY NOTES:** Certain Civil Service offices still haven't recovered from the effects of the potent Zetzes at the Tel Aviv Cafe of the Palestine Pavilion out at the Fair Saturday . . . Gay New Orleans' Sazerac Terrace and the New Orleans Restaurant were other favorites of our C-S workers during Civil Service Day . . .

**CINEMA CHATTER . . .** "Our Town," which opened Thurs at

the Music Hall received the raves of the local critics. It's the best film playing in the Broadway picture palaces this week . . . "Doctor Takes A Wife," a comedy with Loretta Young, one of our favorites, at the Roxy took second honors . . . The other entries were summer also-rans . . . Advance reports have it that "Mortal Storm," pix version of Phyllis Bottome's best-seller maces the

Hitler Hordes of Horror with everything but the Hays office. In addition it's a cinema masterpiece with Frank Morgan stealing acting honors from Margaret Sullivan and Jimmy Stewart . . . "All This And Heaven Too," another screen treatment of a best-seller with Charles "Oomph" Boyer and Bette "Meanie" Davis in the lead roles, comes highly recommended from our Hollywood tipsters.

be responsible for the maintenance of baggage records, and for baggage room when opened at periodic intervals daily for convenience of passengers; and to perform such duties, including checking of cargo, mail, etc., as may be designated by the commanding officer.

### Requirements

A certificate of service issued by a board of local inspectors; and either a continuous discharge book, or a certificate of identification issued by a shipping commissioner, collector or deputy collector of customs, or United States local inspectors of steam vessels before they may be certified for appointment in the army transport service.

### Weights

Mental tests, 60; experience, 40.

### Sanitation List to Be Used For Many Jobs

The new eligible list which will be prepared as a result of the Sanitation exams now in progress will be used for hundreds of jobs outside the Sanitation Department, The Leader learned exclusively last week. The Municipal Civil Service Commission is now following a policy of transferring all labor class jobs into the competitive class and its program will be completed by July 1, 1941. When this is accomplished all existing eligible lists for labor jobs automatically will be cancelled, and the Commission must use a new list.

The Commission has predicted that 2,000 vacancies in the Sanitation department will be filled from the new list, at the rate of 500 a year. It is probable that even more jobs will be filled in other departments from the list.

### Experience Interview

Experience interviews will be given Thursday and Friday to the candidates who passed the written examination for Inspector of Steel, Grade 3. Seven candidates will be interviewed Thursday and 15 on Friday.

### BLOOD-SKIN

ECZEMA, PIMPLES, ITCHING, ARTHRITIS, LOW VITALITY, WEAKNESS, BLADDER

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## More Federal Exams

(Continued from Page 15) distribution of labor cost; to audit vouchers covering expenses charged, services furnished, materials used, and prices applied; to check inventories, delivery tickets, receipt tickets, and related postings; individually to make the less difficult analyses such as determining the actual cost plus reasonable profit of making or processing various products at the plant; to reconcile accounts; to develop assigned portions of financial statements with supporting data; and to perform related duties.

### Requirements

Except for the substitutions provided for below, applicants for any of these positions must have had at least 3 years of responsible full-time, paid experience as specified in (a), (b), (c), or (d), as follows:

- (a) As a public accountant or auditor.
- (b) As a cost accountant or auditor.
- (c) As a governmental accountant or auditor with major duties essentially the same as those of a public accountant or auditor engaged in the practice of public accounting.
- (d) Any time-equivalent combination of (a), (b), and (c).

**Substitutions.**—(1) For each year of experience prescribed as a general requirement in (a), (b), or (c) above, applicants may substitute 1 full year of study in a residence school in an accountancy course.

(2) Applicants may substitute the possession of a certificate as certified public accountant in a State, Territory, or the District of Columbia.

**Principal Construction Cost Auditor.**—At least 5 years of responsible and successful experience as a manufacturing or construction cost accountant or cost auditor, at least 3 years of which must have been in a supervisory or senior capacity, with full responsibility for planning, directing, and reviewing the work of cost accountants or cost auditors and their assistants, performing difficult and complicated cost-accounting, cost-auditing, and cost-determination work in complex and extensive manufacturing or construction operations and/or

in shipyards actively and extensively engaged in ship-construction and ship-repair operations.

**Construction Cost Auditor.**—At least 3 years of responsible and successful experience as a manufacturing or construction cost accountant or cost auditor, at least 2 years of which must have been in a supervisory or senior capacity, with a high degree of responsibility for directing, supervising, and reviewing the work of cost accountants or cost auditors and their assistants, performing cost-accounting, cost-auditing, and cost-determination work of considerable difficulty and complexity in complicated manufacturing or construction operations and/or in shipyards actively engaged in ship-construction and ship-repair operations.

**Junior Construction Cost Auditor.**—At least 2 years of responsible and successful experience as a manufacturing or construction cost accountant or cost auditor engaged in cost-accounting, cost-auditing, or cost-determination work requiring the exercise of initiative and independent judgment in connection with somewhat difficult and complicated cost problems in manufacturing or construction operations and/or in shipyards actively engaged in ship-construction and ship-repair operations.

### Weight

Competitors will not be required to report for examination but will be rated on their education, experience and fitness on a scale of 100.

### Baggage-man-Embalmer

Salary \$2,040, less \$450 for maintenance. File by July 10. Place of employment, Army Transport Service, War Department, Brooklyn (Home Port); for duty on transports plying between Brooklyn, New York, Panama, Puerto Rico, San Francisco, and Hawaii. Age limit 18 to 53.

### Duties

To embalm the remains of persons who die on board transports and prepare them for burial or shipment; to be in charge of the baggage room; to

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# Civil Service Day at World's Fair A Success As Officials Laud Work of Employees; Handsomest Cop Chosen

By BURNETT MURPHEY

Civil Service in its operation was praised as "one of the strongest pillars of our government and a splendid example of the effectiveness of our American democracy," by Lieutenant Governor Charles Poletti at the World's Fair on Saturday, June 15. Poletti keyed the observance of Civil Service Day, sponsored by the *Civil Service Leader*.

Impressive ceremonies attendant to Civil Service Day were started at the Court of Peace at 2 p. m. As the crowd was gathering and Newbold Morris, president of the City Council, was being introduced by Jerry Finkelstein, publisher of *The Leader*, a sudden shower descended. The ceremonies were hastily moved to near-by Assembly Hall, where an overflow crowd heard a distinguished group of speakers pay high tribute to the merit system.

## Great Throng

According to the estimates by World's Fair officials, over twenty thousand Civil Service employees and their families turned out for the gala occasion, which was marked with an air of festivity. After the program at Assembly Hall concluded, the Civil Service workers jammed the amusement area as well as many of the popular exhibits.

The audience enjoyed most the selection of New York's handsomest cop by Gypsy Rose Lee. The finalists, chosen out of some 300 entries, were Joseph E. Dickers, Mounted Squad 2, Queens; Bob Regan, Patrolman, Staten Island; Casper Anselmi, Manhattan Homiseid Squad; Peter Duva, 46th Precinct, Bronx; Harold Dunwoody, 43rd Precinct, Bronx; Frank M. Manzo, 85th Precinct, Brooklyn; Harold Grasman, 66th Precinct, Brooklyn; and Henry A. Brooks, 14th Precinct, Man. The contest to find the handsomest member of New York's finest had been conducted by *The Leader*.

The candidates marched before Gypsy Rose Lee on the platform, and stood at attention while she appraised them with the critical look of an expert. As Gypsy came to the end of the line, Lieutenant Governor Charles Poletti and Newbold Morris sneaked into the picture, amid the loud laughter and applause of the audience.

Miss Lee finally selected Harold Dunwoody, of the 43rd Precinct. Photos on Page 3 and 5.

Another presentation made was the award to Fireman Henry Huncharoff, of Hook and Ladder 28, as winner in the *Leader's* Most Popular Fireman contest. Huncharoff had won by a wide margin over 60 other contestants. In making the presentation, Newbold Morris told Huncharoff: "The quality of good-fellowship is within you. It's something that can't be bought." Huncharoff, incidentally, passed the physical examination with a 100% grade when he took the test for Fireman.

During the afternoon a soft ball game was played between the champion U. S. Appraisers and the Bellevue Hospital team. The Bellevue troupe scored over the federal team by 7 to 5; received *The Leader* Cup.

Many employee groups held their own cocktail parties and dinners during the afternoon and evening. At 7 p. m. members of the Policewomen's Eligible Association assembled for dinner at the Florida Building. Miss Mary Sullivan, head of the New York City Policewomen, was guest of honor at the affair.

## Poletti Praises Leader

In his address, which was broadcast over WNYC, Lieutenant-Governor Poletti said that

## Civil Service Unity

*Civil Service Day represented one fact above all others—the essential unity that exists among all Civil Service employees. THE LEADER considers it its function as a newspaper to foster this unity. June 15 at the World's Fair was the first Civil Service Day. When THE LEADER conceived and organized this Day, we looked further—we planned that the celebration shall be an annual event—to focus public attention on the merit system.*

*Civil Service Day was made possible through the cordial cooperation of the employee organizations and of the officials. To Governor Lehman THE LEADER extends especial thanks for declaring June 15 a holiday.*

this country must strengthen its defense. He called for immediate universal military training.

"It is fitting that this day has been designed for this purpose—not only because it enables those in government service to participate jointly in a day at this wonderful Fair, but also because it effectively focuses attention on that splendid body of men and women who compose the Civil



Samuel H. Ordway, Jr.

Service of the State and of the city. The *CIVIL SERVICE LEADER* and all others who have had a part in making this day possible are to be highly commended for their efforts."

## Praises Civil Service

Poletti called Civil Service one of the strongest pillars of our government and added that "The State of New York is proud of its body of Civil Service Employees." "We are proud of our merit system, which gives to the State the highest type of employee and to the employee the fullest measure of opportunity for a fine career, regardless of his or her race, creed or political affiliation. And as Lieutenant Governor, I am privileged to express the State's deep appreciation of the honest, intelligent and efficient services that the State is getting from its employees."

Poletti urged that every possible measure be taken at once to strengthen the defenses of the United States. He said frankly that "these are dark days. There are more dark days ahead. We must keep the light of American democracy—the light of liberty and reason and justice—shining

in this troubled world, not only for America but for all the world, not only for Americans but for all humanity."

## Morris Defends Kern

Newbold Morris and Assemblyman Robert F. Wagner preceded Lieutenant Governor Poletti on the program. The administration of the Municipal Civil Service Commission under Paul J. Kern was strongly defended by Morris. He said that he believed forces were at work trying to break down the public's faith in Civil Service. Morris thought the results of the present councilmanic investigation would prove that Kern is a competent administrator and that the chairman of the Civil Service Commission will be able to defend himself adequately.

## Ordway Speaks

Samuel H. Ordway, Jr., president of the National Civil Service Reform League and former member of both the Municipal and the U. S. Civil Service Commissions, discussed "Civil As Well As Military Preparedness."

"The true meaning of democracy," explained Ordway, "is found here, in the open competitive Civil Service of our nation. All of our people salute those who have won by merit the privilege, the honor and the responsibility of being of the government. Under the merit system we have government of the people, by the best of the people, in proof to the whole world that democracy can produce good government efficiently."

Ordway traced the gradual elimination of the spoils system in our government and declared: "Today, in our far-reaching federal service, and in more and more of our states, counties and municipalities, the spoils system is being thrown out at the will of the people themselves."

"Now that we are facing once more an emergency in our national life, it is well that our executives, legislators and people look to their national defenses. Extension of our military establishment is in order. Increased efficiency, and facilities, for our Army, Navy and Air forces are at hand. But the backbone of government operation—of supply, policing, and service, remains in

Assemblyman  
Robert F. Wagner, Jr.

our civil establishment . . . Our competitive Civil Service must also be extended and implemented."

## State Employees Descend on Fair

An unusually large number of State employees augmented the crowds of city and federal workers at Civil Service day. Governor Herbert H. Lehman, at the request of *The Leader*, had officially recognized Civil Service Day, and had declared a holiday for all State employees who planned to attend the Fair on June 15. John Livingston headed a delegation of more than 300 employees of the Hudson River State Hospital who attended Civil Service Day. Other contingents from Central Islip, Brooklyn State Hospital, the Kings County Employees Association, and many other institutions and organizations, turned out for the occasion.

James McKiernan led a delegation of more than 200 from Central Islip and other L. I. hospitals. Dave Popper, Charles McLaughlin, Bill McHale and others representing the Joint Conference of Affiliated Post Office Employees, brought together more than 1,000 postal workers from New York and vicinity. Almost 1,000 members of the Association of State Civil Service employees met at the Fair from all parts of the State headed by Joseph Lochner and Milton Schwartz. Dr. Clarence Bellinger, representing State Mental Hygiene Commissioner Tiffany, together with his assistant Harry Blake headed a group from other institutions of the Mental Hygiene Department.

Mrs. May Andres Healy, James E. Cox, and some 300 school Committee of Teachers' Organizations, and Henry Feinstein and

Lloyd Sutton with a group of 400 represented the Federation of Municipal Employees.

August W. Kallmayer, Dave Soden, Jacob Manikoff and James A. Scurry headed a delegation from the various tax department groups. James Maguire, representing a group from Civil Service Mechanics Association, came to cheer the Bellevue Hospital Softball Team for the afternoon games.

Another delegation from the Motor Vehicles Department headed by William Wiener and a large group from the Insurance Department headed by John Powers attended the ceremonies at the Assembly Hall. Jesse Kraus and Joseph Morris led a delegation from Kings County. Joseph Burkard, representing the Patrolmen's Benevolent Association and Dennis Mahoney from the Detective Endowment Association, were the leaders of their contingents. Francis A. Byrne of the Dept. of Housing and Buildings, Lawrence O'Conner of the Holy Name Society of the Department of Public Works and J. H. Mason of the D.P.U.I. headed other delegations.

## Mead Sends Wire

United States Senator James M. Mead, originally scheduled to appear on the Civil Service Day program, was unable to attend. However, he wired his regrets to Jerry Finkelstein, explaining that "The Senate is expecting to take final action today on all important relief appropriation program. Under these circumstances, I must remain at my post and thereby forego the enjoyment of participating with you and your associates in a gala celebration of Civil Service Day at the World's Fair. Although the leadership of totalitarian regimentation has destroyed labor standards abroad and ripped up from the roots union organization activities, let us decide here in this brotherhood of democracy to emphasize the rights of labor, the privileges of citizenship, the dignities of man. Let us protect the American way of life for without it life would be intolerable."

Howard P. Jones, member of the State Civil Service Commission, also was slated to attend. He was prevented, however, by illness. "On behalf of the State Civil Service Commission," he wired, "I extend best wishes for a successful program on Civil Service Day. Today, more than ever before, democratic government needs the best qualified people for public service."

Honorary co-chairmen were La Guardia, Poletti, and Mead.

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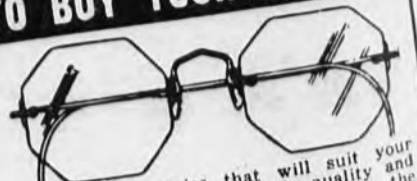
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