



Civil Service **LEADER**

Vol. 4 No. 36 New York, May 18, 1943 Price Five Cents

2
R 7-1-43
ALBANY N Y
NEW YORK STATE LIBRY
ALL SARAH J SCHENCK
OFFICE OF STATE OF N Y

**Sample
Military Test**

*Complete
With Answers
by General Bradley*

See Page 7

NYC EMPLOYEES

GET GOOD VACATION SETUP

See Page 3

WAR JOBS—400 MEN WANTED

\$44 to \$50 a Week While Learning

ALSO OPPORTUNITIES FOR HIGH SCHOOL GRADS

See Page 7

U. S. Employees

MAY PUT IN EXTRA TIME MEMORIAL DAY

HAVE YOU GOT THE 'McKELLAR JITTERS'?

See Page 2

ISSUES BEHIND THE P. B. A. ELECTION

See Page 9

Newest Listing of SPARE-TIME JOBS

EARN EXTRA MONEY NIGHTS, WEEK-ENDS, ODD HOURS

See Page 4

ASK DEFERMENT FOR SUBWAY MEN

See Page 3

Have You Got the 'McKellar Jitters?'

Read this Story and Learn Whether You're Another Target for the McKellar Bill

Over 25,000 administrative employees in the Federal service will be shivering in their boots the rest of this month worrying where they will stand if the McKellar Bill is adopted. The bill is scheduled to come up in the Senate for vote some time this week. The proponents and opponents of the bill cannot seem to agree as to just what positions are affected under the provisions of the McKellar Bill. The amended version was sponsored by Senator James O'Mahoney of Montana. The second minority report, this one directed at the O'Mahoney version, and presented by Senator Carl Hatch of New Mexico, challenges the construction and interpretation put on the bill by the McKellar and O'Mahoney forces. Senator Hatch is leading the fight against the bill in the Senate.

Because of the conflicting views expressed by both sides in the controversy, and the inability of the Civil Service Commission and the Senators to agree as to the interpretation of the bill, The LEADER asked H. Eliot Kaplan, Executive Secretary of the National Civil Service Reform League, to outline briefly just what the McKellar proposal will do and how Federal employees will be affected by it. Here is Mr. Kaplan's analysis of the bill now before the Senate:

Hits Attorneys

1—All heads, assistant heads and head attorneys of all departments and agencies will have to be reappointed by the President and confirmed by the Senate.

2—Heads of bureaus, divisions, sections, and other subdivisions of all departments and agencies. This is apparently intended to cover the "key" positions of a policy-determining nature. Actually, however, the language of the bill is so broad that one cannot clearly foresee just what employees would be covered by it. If applied strictly to actual key places in the high salaried brackets this provision would apply to no more

than perhaps 100 positions. If construed broadly and generously, there is no telling how far down the line positions would be included. It could be construed to apply to supervisors who might act as heads of "sections" and "subdivisions." Under this construction it may take in thousands of positions. The statutes do not clearly define what is a "division," "section," or "subdivision." No one can now tell just what position might or might not be covered or where to draw the line.

Where's the Line?

3—Heads and assistant heads of regional, area or state offices of all departments or agencies, would have to be confined by the Senate. This is even more far-reaching than reference to sections, divisions, subdivisions. It will take in all the responsible administrative positions in all regional offices of such departments as the WPB, OPA, FHA, Veterans Administration and practically all other large Federal departments. It will also take in all key positions in the State offices of such departments and agencies. It will apply under a strict construction

to at least 1,000 positions in the field services; and under a broad interpretation it might apply to as many as 5,000 administrative positions in the field services. No one has been able to state precisely where the line will or can be drawn under the terms of the McKellar Bill.

May Hit Clerks

4—And this is not all. The bill also applies to all persons whose duties include preparation or issuance of rules, regulations or orders authorized by Congress or the President. This can lend itself to almost any interpretation one cares to give it. It can be construed to mean clerks, stenographers and accountants. It can apply to any position in the Federal service from executive officer to junior clerk. There is no way to separate the sheep from the goats.

Abuses Invited

5—And here is the gem of all: The bill would also provide Senate confirmation for all persons holding positions whose duties include "participation in conferences or discussions with persons from other departments or agencies, or with persons from other bureaus, sections or subdivisions, held for the purpose of determining the policies or methods to be followed in administering any of the functions. This would seem to take in every administrative officer other than a junior clerk, stenographer or tabulator. It is almost impossible to construe this provision in any practicable, workable manner. It will lend itself to the greatest

abuses and evasions of the civil service rules. It will be almost impossible for executive officials to comply with its literal and specific requirements.

Exceptions

6—Here is another group that will require Senate confirmation: All persons holding positions paying \$4,500 or over except artisans and craftsmen.

The following positions are excepted from the amended McKellar Bill: All persons heretofore appointed in accordance with the civil service law and rules after competitive examination or who have heretofore acquired classified status. But not exempted are war duration appointments—tens of thousands of positions filled since March 16, 1942, for the war duration, even though many of these appointments may have been made in accordance with the civil service rules.

7—It excepts those on military leave; FBI employees; employees paid out of White House appropriations.

"Taken by and large," stated Mr. Kaplan, "the amended McKellar Bill is not a compromise; it is a hodgepodge. In many respects it is more far-reaching and more objectionable than even the original version of the bill. Employees will find themselves in a quandary as to just where they stand. The McKellar Bill is the gravest threat to the merit system in the Federal Civil Service since the adoption of the Civil Service Act of 1883."

No wonder 25,000 Federal administrative employees all over the country have got the jitters.

WASHINGTON
GAZETTE

WASHINGTON. — Office of Price Administration has its own little price ceiling problem—right in its own building. In the basement there, the shoe-shine stand bears a sign which advises that the price of shines has been raised to 15 cents—because of the increase in the cost of shoe polish. . . . War Department recently has completed a sample absenteeism survey. It says its figures indicate absenteeism among War Department employees is much less than was expected. . . . And the Ramspeck Investigating Committee, which so far has confined its inquiry to Washington, flew to Philadelphia last week to inspect Frankfort Arsenal and a quartermaster depot. It is looking into Federal personnel practices there.

At Justice Department, they're telling the story about the Italian-American soldier who heard a familiar voice among a group of Italian prisoners in Tunisia. He investigated. It turned out that the voice was that of his Italian cousin! . . . Rep. Robert Ramspeck (D., Ga.) probably is the best friend Government employees have in Congress. However, he made officials here hopping mad with an article he wrote for a recent issue of Collier's. It was a scathing denunciation of bureaucracy—and most of its works.

The U. S. urgently wants stenographers to take Washington jobs at \$38 a week; also aeronautical and radio engineers, to take positions paying \$3,163.33 to \$5,600 a year. For the stenographers, advance room reservations are made. Stenographers apply at 45 Broadway, engineers at 641 Washington Street, N.Y.C.

U. S. Opens Exam for Attorneys

Here is an opportunity for lawyers who are war veterans, and also for senior law students still in college.

The U.S. Civil Service Commission has announced a new Government attorney exam—the second. It is open to three groups:

- (1) Men who have been honorably discharged from the Army since the legal exam held last September
- (2) Disabled war veterans and their wives and widows.
- (3) Law students who will obtain a degree between February 15 (last) and November 15.

The Positions

Available jobs fall in four grades as follows:

Associate Attorney, \$3,200 per year—applicants must have had at least 18 months of experience.

Assistant Attorney, \$2,600—applicants must have had at least one year's experience.

Junior Attorney, \$2,000—applicants must be bar members with less than one year's experience.

Law Clerk-Trainee, \$1,800—applicants may be law school graduates not yet admitted to the bar.

Overtime Pay

In addition to the base salary, all positions provide overtime pay equal to 21.6 per cent of the first \$2,900 of the annual income.

The examination will include a written test, an evaluation of past training and experience, and an oral exam. You can obtain application forms from the U.S. Civil Service Commission, 641 Washington Street, New York City.

The Left Hand Knoweth Not—

WASHINGTON. — A unique bureaucrat is Wayne Coy, the ex-Indiana newspaper editor.

He is assistant director of the Budget Bureau. Also, he is head of the Office for Emergency Management, the holding company for most of the war agencies.

Recently Mr. Coy's Budget Bureau slashed the very daylight out of Mr. Coy's OEM, transferring about a fourth of its personnel and functions to other agencies as an economy measure.

War Agency Growth Now At the End

WASHINGTON.—Uncle Sam's payroll, swollen to record heights by the war, has just about reached the levelling off point.

That is the seasoned judgment of Civil Service Commission officials, and others here. They think that the present payroll, approximately 3,000,000 employees, may be expanded slightly. But they think 3,300,000 will be the absolute top.

And most of them are now convinced the eventual ceiling probably will be less than that figure.

Here is how their reasoning goes: In the last year, war agencies accounted for 99 percent of the 1,100,000 expansion in Government.

However, the war agencies have now pretty well completed their growth.

War, Navy

That is especially true of War and Navy departments, which together account for two-thirds of the entire payroll. Navy, for instance, now has about 611,000 employees, and expects to add less than 50,000 in the next 14 months. War Department, with more than 1,000,000, currently is expanding at a rate of less than two per cent a month. Moreover, the rate there is expected to decline sharply in the months immediately ahead.

U. S. Employees May Put in 1 Extra Hour

By CHARLES SULLIVAN

WASHINGTON. — Government employees may be asked to work an extra hour on Memorial Day as a tribute to the nation's war dead.

The proposal came from the employees themselves. It originated with a group which sent a letter to Carlton Hayward, personnel director at War Production Board, and signed themselves simply "Seven WPB Employees."

"We don't know what you will think of our suggestion," they

They're Happiest While Working

WASHINGTON.—At War Production Board, replies to a recent questionnaire indicate that most employees are happier during working hours than in leisure hours. To the question, "What sort of a time are you having in Washington," a good many bluntly answered, "Rotten!" Oddly enough, however, 90 percent of all employees questioned said they were getting the kind of recreation they wanted. The survey showed that employees above the \$2,000 level have found it much easier to adjust themselves to life here than those below that figure. It also showed that the percentage of women college graduates in the \$2,000-\$4,600 pay bracket was much higher than the percentage of male graduates.

Lump Sum Pay Annual Leave

WASHINGTON — A bill introduced in the House by Representative Lane of Massachusetts at the request of the American Federation of Government Employees would provide lump sum payments for accumulated or current annual leave, or both, due to a Government employee at death. Under the terms of the bill, which is in the hands of the House Civil Service Committee, the money would be paid to the nearest survivor.

wrote, "but here it is."

"The employees in our section were talking about it yesterday, and all are agreed that Memorial Day this year ought to be observed in a special way. Therefore, we would like to propose that WPA employees, and those in other agencies if possible, honor our dead war heroes in the best way we can think of: By working an extra hour on Memorial Day.

It's on Monday

"Memorial Day falls on Sunday. But let's work the extra hour the following Monday and dedicate it to all our dead heroes everywhere, and especially, perhaps, to those who made possible our great victory in Tunisia.

"We believe Federal employees would really go for this proposal. In fact, we think it's a grand idea! Just think of it. There are 3,000,000 Government employees. If everyone gave an extra hour that would be 3,000,000 hours for Victory."

The proposal brought an immediate response here, and preliminary indications were that it probably would be adopted.

Time Off Must Come Within Ninety Days

WASHINGTON.—Civil Service Commission has issued new regulations to govern the handling of the recently-enacted new "duration" Government pay bill.

Only one of the new rules, however, represents any significant change.

In the bill, it was provided that agencies could grant time off, in lieu of extra overtime pay, for employees who worked more than 48 hours per week.

The commission, in interpreting this regulation, inserted a ruling designed to protect employees.

It provided that time off so granted must come within 90 days of the time the overtime is worked. Otherwise, it ruled, the employees will have an automatic claim for extra overtime pay.

PREPARE

FOR THAT CIVIL SERVICE EXAMINATION FOR

PATROLMAN and FIREMAN

YMCA's of New York City are splendidly equipped to help applicants harden themselves for Civil Service physical tests.

GYMNASIUMS • SWIMMING POOLS • APPARATUS

Massage and Ultra-Violet Ray Baths

Write to Membership Department of the "Y" Branch Nearest You—or Telephone TODAY—for Full Information.

BRONX UNION
470 E. 161st St.
ME. 5-7800

GRAND CENTRAL
224 E. 47th St.
WI. 2-2410

HARLEM
180 W. 135th St.
ED. 4-9000

TWENTY-THIRD ST.
215 W. 23d St.
CH. 3-1984

WEST SIDE
5 W. 63d St.
SU. 7-4400

Special Summer Membership Available

CIVIL SERVICE LEADER
Copyright, 1942, by Civil Service
97 Leona Street, New York City
Publications, Inc. Entered as second class matter October 2, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879.

Troubles of A Sanitation Commissioner

A question and answer session between Commissioner William F. Carey of the Sanitation Department and Chairman Joseph E. Kinsley of the Council's Finance Committee at last week's budget hearing brought some of the difficulties of the department into the limelight.

The Budget Director allows replacements to fill the vacancies. The Civil Service Commission submits names of persons eligible for appointment. The department sends out invitations to come to work.

But they just don't come, Carey complained. Between the large number of eligibles in military service, those in 1-A who are not appointed to permanent City jobs, and those who won't work for the pay which the department offers them, only about eight out of every hundred canvassed are hired.

What new hirings are being done are largely on a provisional basis, and the department has had to call on the United States Employment Service to fill some jobs, Mr. Carey indicated.

In addition to the 816 employees in military vacancies, the department has another 498 vacancies which it hasn't filled. The Commissioner also, for the record, put in a defense of Sunday pay.

The Soldier Who Took Half-an-Exam

Here's another difficulty for the Municipal Civil Service Commission.

A steady stream of men in uniform is coming into the information office with this problem:

They had taken part of an examination and went into the service before they were able to take the remainder of the test. "What's what with us?" they ask.

They have two choices now. If they want, they can get their fees back.

Or, they can leave their money on deposit and hope that some legislation will be passed to allow them to finish the examination after the war.

The Municipal Commission is still waiting for some action on the part of the State Civil Service Commission to straighten out this situation.

More Names Go to Police Dept. From Special List

An additional 34 names were submitted to the Police Department from the list for special patrolmen. The positions are permanent at a salary of \$1,320 per annum. The Civil Service Commission and the Police Department are thus fulfilling a measure long considered necessary from the standpoint both of the department and the men in-

City Employees Get Good Break With This Year's Vacation Schedule

City employees are getting a better break this year than their colleagues in Federal or State Service when it comes to vacations. An order issued by Mayor LaGuardia last June to heads of all City departments is still in effect, and provides for a vacation of 12 working days. In addition it allows the use of 12 days of unused sick leave with the vacation period.

The Mayor's order provides that authorized absences with pay shall be deducted from the combined vacation-sick leave period.

State Employees Worse Off
In the State service, one department, the State Division of Military and Naval Affairs has notified its employees that they may expect only one week's vacation this year. The extent to which the vacations of other State employees will be limited has not yet been revealed, but Governor Dewey has said that State workers must be prepared to work longer days and weeks if there is work to be done.

Federal employees who used to be able to take vacations of 60 days, if they had that much time accumulated, are in many instances cut to two weeks. In the War department, vacation time is limited to six days, including traveling time. Other offices are granting anywhere from a week to two.

Departments Liberal
A LEADER survey of various City departments discloses that in general, employees will be allowed to take their 24 days. The City Budget for 1943-44

contains a provision allowing this period of time for per annum employees who have had a full year of service. Per diem workers receive their vacations on the basis of the number of days a year they work.

Welfare Department has announced that time taken off for religious holidays will be deducted from the vacation time, but other departments are not following this practice.

Sanitation Is Best
The Department of Sanitation has the most liberal vacation schedule of all Summer rest periods range from 15 days to three weeks for workers in the lower brackets, up to 29 days for assistant foremen, and 31 days for foremen.

This vacation schedule was the cause of queries by Council members at the hearings on the proposed budget held by the City Council last week.

Council member Joseph E. Kinsley, chairman of the Committee on Finance, questioned the practice of granting such extended periods in view of the manpower shortage in the department.

Explaining the reason for these vacations, which are

greater than allowed by the Mayor's order and the budgetary provisions, Commissioner William F. Carey said that the men often piled up as much as "several hundred hours" overtime work and were unable to take time-off during the working periods, and that the longer vacation period was fair on that basis.

Police, Fire
In the Police and Fire Departments, the members of the uniformed force receive a vacation of 19 days, but they are not permitted to add sick leave at that time. Clerical and other civilian employees of these departments receive the same 12-and-12 vacations as other City workers.

Breaking Vacations
City departments generally allow the vacation to be broken up if it can be done without upsetting work. The Welfare Department limits its employees to two vacation periods during a year.

The Parks Department attempts to arrange its vacation program so as to keep enough men on hand to meet the extra demands which it faces during the summer months when vacationists and school children place the greatest strain on its facilities.

Vacation time in the City service cannot be carried over from one year to another.

City Asks Deferment of Subway Men, But Manpower Officials Aren't So Sure

The Board of Transportation is gravely concerned about its men, and last week took steps to obtain deferment for some 35 titles in the departments. But from the looks of things, deferments won't be easy to get, and the Board may find itself in the position expressed by one of its spokesmen when informed that a War Manpower official was against deferring subway men. Said he: "Let's see him ride on the subways for a nickel after all the motormen are drafted!"

Officially, the Board of Transportation hadn't asked for deferments until last Wednesday. Since then, about 100 applications for deferment have been sent in to local boards, with more to follow. The Board hasn't been in touch with Selective Service headquarters about these deferments, but Newbold Morris, Council President, soon might be. For it is on his shoulders that the problem of unsnarling the situation has been placed.

Subways Essential
Said Morris in an interview with The LEADER: "We're making every effort to have the necessary men deferred. Transportation is an essential service. It's so essential that we've had to make it a policy to refuse re-

leases to subway men who want to leave for other industries."

When deferments are requested, it works like this, according to Morris. First, the department sends the name and title of the person involved to his office, where the decision is made whether or not deferment should be asked. If the answer is Yes, then the department fills out an occupational deferment application and submits it to the local board. If the local board turns it down, then the department takes an appeal. If the appeal is turned down, then Newbold Morris will ask Selective Service headquarters to intercede.

Morris feels that he'll be able to get effective action in most cases.

No Special Consideration
A much more pessimistic view, however, was given by officials at the War Manpower Commission. One of them said: "Why just this morning a conductor came to us, sure that he was going to get deferred. He was turned down cold. If Curtis-Wright can't get deferments for some of its important men making planes, we surely won't give undue consideration to the Board of Transportation. There won't be deferments unless it is shown that the employee is indeed a key man. The list made up by the Board of Transportation contains titles that we couldn't possibly consider for deferment—titles like Special Patrolman and Conductor. In a city like New York, they can obtain women and older men, and friendly aliens. For some of their jobs they can use the handicapped. The problem is not one of deferment, it's one of recruitment. The City just has not done a proper job of recruitment."

From the chairman of a local board in Manhattan came this significant comment:

"The local board must make a choice. Every time we defer a single man who works on the subways it brings us that much closer to the time when we'll have to start drafting fathers. We'll think twice before deferring the single man."

From Selective Service
From Col. McDermott's office

at Selective Service Headquarters, this information was forthcoming: "There will be no wholesale deferment policy. Each case will be considered on its own. Local boards will undoubtedly give the Transportation Board time to replace their necessary men. In addition to the occupational question, a man's dependency will be considered, and also whether it would work a hardship on his family if he should be drafted. But no special consideration will be given to subway men."

All of which adds up to a tough situation for Newbold Morris and the Board of Transportation. Morris will probably get farthest working directly with the local boards, who are likely to honor a request from him for deferment. But as time goes on, even here the difficulties will increase.

What Park Employees Think About Uniforms

"I don't mind wearing a uniform. I think you get more respect from the public. But the department should use its head when it tells us to wear uniforms. That's what one park employee told a LEADER reporter when he walked over to a bunch of park men and asked what they thought about the uniform situation in the Parks Department, Commissioner Moses would like all of his outside men to wear uniforms.

"Here's what happens," our new park employee friend continued. "Now I'm walking around spearing scraps of paper and shooting birds off the grass. That's O.K. But any minute the truck is liable to pull up and I'll find myself loading junk and knocking hell out of a pair of seven dollar pants."

"I got a system," said another. "When I'm working I wear a pair of old khaki pants. For inspection I put on my good outfit. I ruined one good pair of pants on a lawn mower and learned my lesson."

"I don't mind putting in a

day's work, but I can't get myself down to business when I have to walk around looking like a dude," said a third.

"I'm willing to wear a uniform when I do a job that keeps me where people can see me, but for dirty work we should be able to wear any old clothes. We're only supposed to wear our cover-alls when we're doing painting." That was another kick.

Moses would have had the right to compel his employees to wear uniforms if the parks per annum bill had passed (see page 16).

City Accepts Applications For Positions

The Municipal Civil Service is accepting applications for the following open-competitive examinations which will be held in the near future. The final day to file for these jobs is May 25. Application blanks and requirements may be obtained at the office of the Commission at 96 Duane Street.

Positions Listed
Here is the list of positions which the Board of Transportation has put on its "essential" books:
Transportation Department
Assistant Trainmaster, Train Dispatcher, Yardmaster, Towerman, Motorman, Conductor, Special Patrolman.
Power Department
Supervisor, Assistant Supervisor, Foreman, Power Maintainer, Maintenance Engineer, Power Cable Maintainer, Maintainer's Helper.
BMT Surface Lines
Inspector of Service, Dispatcher, Street Car Operator and Bus Operator.
Maintenance of Way
Supervisor, Assistant Supervisor, Foreman, Assistant Foreman, Maintainer, Maintenance Engineer, Maintainer's Helper.
Car and Bus Equipment
Supervisor, Assistant Supervisor, Foreman, Maintenance Engineer, Air Brake Maintainer, Car Maintainer, Car Inspector, Bus Maintainers, Road Car Inspector, Mechanical Maintainer, Junior Maintenance Engineer and Assistants.
There are now close to 4,000 military vacancies in the subway system.

Reform Assn. to Hear Halpern on Civil Service

Seymour Halpern, chairman of the New York Senate Committee, will head the list of speakers at the 65th annual meeting of the Civil Service Reform Association which will be held at the Down Town Association, 60 Pine Street, on Thursday, May 20, at 12:45 p. m.

Course Opens In Map Drawing For Employees

An in-training course for City employees to equip more public workers with knowledge to meet war-time requirements will start at Manhattan College on Saturday, May 22.

The course in drawing map and block plans will continue for eleven 3-hour sessions on consecutive Saturday afternoons. City employees whose duties include making maps and block plans are eligible for the course which leads to a war-training certificate. There is no fee. Applications must be endorsed by the department head and should be mailed to the War Training Division, Room 510, 299 Broadway.

Correction Jobs Will Open For NYC Women

An examination for Correction Officer—(Woman) was ordered by the Municipal Civil Service Commission last week. The position starts at a salary of \$1,769, with increases up to \$2,400.

This is the first time the City will give an examination for women correction officers. In the past such posts were filled from the lists for prison matrons.

As soon as the age and other requirements are set by the Commission they will appear in The LEADER.

On the Spare-Time Job Front

This paper is making every effort to line up a job for every man and woman in the metropolitan area who wants to help the war effort by working in their spare-time.

Here are some excerpts from a letter which Charles M. Hughes, promotion director of The LEADER, is sending to every war-industrial plant within traveling distance from New York City:

"This letter is written to bring to your attention a source of manpower which is available to you if you are having difficulty in finding skilled workers.

"It isn't going to be possible to meet manpower needs on a full-time basis for any great length of time. That is why the split-shift and the victory shift are spreading... while the United States Employment Service in Hartford, Conn., was developing this plan for the use of white-collar workers in industry on a part-time basis, the Warner and Swasey Company, Cleveland manufacturers of turret lathes adopted a 4 to 8 and 8 to 12 shift for 125 business and professional men.

"Now in the New York area there is available a reservoir of manpower that can fill almost every conceivable need... This newspaper, which reaches the civil service employees, carried one small notice to the effect that the Tollefsen Marine Company, in Brooklyn, needed workers on a spare-time basis to aid in various duties. Within one week, Lloyd Sutton, personnel manager of the Tollefsen Company, reported no less than 900 applications!"

It's Different Now

The LEADER spare-time job plan for civil service workers is catching on like wildfire. Public workers who used to meet

around City Hall Park and in the outlying municipal offices and complain to each other about how bad things were with them are now bolstering their income with outside jobs and can manage to meet their expenses. Spare time jobs are no substitute for a good budget, but a bad budget is one reason why employees must look for spare-time jobs.

The jobs selected by The LEADER are not limited to public workers. They offer a good chance for any man or woman to pick up money in their extra time. Some of the jobs are just what a student needs to help make his contribution towards the family budget.

Types of Positions

There are certain jobs which require fixed hours, others can be handled in odd moments, all can be performed by people who are holding down a full-time position.

Here is the latest list of LEADER tips for your spare-time work:

Loading Work

Eighty-seven cents an hour is offered by the American Railway Express Company for men to do combined clerical and manual work on the loading platform. It's a good set-up for the man who works late hours, as they are needed here between 7 a.m. and noon daily. High school education is required. See Mr. Peterson, 364 West 16th Street, or phone MU 6-7000.

Female Typists

There is an opportunity for

pleasant work with a large credit organization. Work is to interview customers, fill out credit applications, type records, do light cashier work. Hours are from 6 p.m. to 9:30 p.m., six evenings a week. Starting salary \$2 a night, with a raise promised within five or six weeks to satisfactory workers. The company is Michaels Brothers, with one store in Jamaica and others in Brooklyn. Apply to Mr. Rose at 1000 Dean Street, Brooklyn—Phone MA 2-6200.

Women Comptometer Operators

Threemeter operators are needed as comptometer operators for spare-time work for large national chain store between 9 a.m. and 6 p.m. daily, and on Tuesday and Thursday between 4 and 8 p.m. Minimum salary for these jobs is 65 cents an hour. This company also can use two clerical workers with legible handwriting at 50 cents an hour during the same hours. Apply to S. Weiner at Rubenstein Stores Corporation, 519 8th Avenue—phone BR 9-3400.

Sales Job

The American Business Congress needs men and women to sell membership in their organization. The group represents small business organizations (which employ less than 500 people) in public affairs. Leads are furnished and training provided. No regular hours required. Pay is on a commission basis of 25 per cent of the dues obtained, which range between \$25 and \$100. Apply to Mr. Schwab at 25 West 43rd Street, between 9 and 5, or till noon on Saturday. Phone BR 9-2180.

Like to Talk to People?

Then insurance selling may be the way to capitalize on your spare hours. The Equitable Life Insurance Company can always use more people—men and women—who want to try their hands at selling insurance and will give them every cooperation. Liberal commission on all business brought in, and future income from renewals make this an attractive proposition. See Mr. Leeds at Room 1604, 393 Seventh Avenue, who is in charge of this department. You can phone first and make an appointment at CH 4-8200.

Hotel Work

The Paramount Hotel has openings at what they describe as "good salary" for part-time chambermaids for day or night work. Apply to the housekeeper at the hotel, 46th Street, west of Broadway. Their phone is CI 6-5500.

Another Insurance Opportunity

Here's a good chance to take a spare-time job that may lead to a new career. The Farm Bureau Insurance Company is expanding its services in the New York area and is eager to get the services of spare-time salespeople. They're in the market for a high type of person and have found that civil service workers work out fine. They already have a number of teachers working with them. One woman teacher putting in about two hours an evening is averaging \$2,000 a year in her second year with the company. Pay is on a commission basis, but renewals bring in future income. Apply to Mr. Anthony E. Mackie at 101 Park Avenue. He suggests that you phone first for an appointment, all MU 6-1559 during the day, or AT 9-4735 evenings.

Here's One For Students

Boys and girls, men and women, are wanted for light stock work for a retail chain store organization between 1:30 and 5:30 p.m. daily. Apply to the G. C. Murphy Company, 275 7th Avenue.

Restaurant Openings

Schrafft's — part-time waiters needed from 9 p.m. to 1 a.m., also 6 p.m. to midnight. Soda men and dishwashers between 6 p.m. and 1 a.m. Apply to the personnel office, 56 West 23rd Street. Stouffer's at 369 Lexington Avenue is planning to take on a number of spare time workers in the near future and is now accepting applications from hostesses, waitresses, cashiers, and women bakers. Men can register for jobs as bartenders, busmen, porters and cleaners. Apply to Mr. Bartz at Room 906, the above address.

Soda Men

Liggett Drug Company is willing to train men for extra work at their counter all around the city. The hours are 6 to 12—five nights weekly, and 10 hours on Sunday. Apply at Room 1202, 71 West 23rd Street, corner of 6th Avenue. Phone GR 5-6200.

In Retail Store Alexander's Department Store, 2015 Grand Concourse. The Bronx, accepts applications for spare-time work at the personnel office. Men and women over 18 are needed

JACKSON HEIGHTS ELMHURST
Eye Examinations
Correct Fitting
For Glasses
DR. C. SCHNEEWEIS
OPTOMETRIST
37-60 82d St. NE. 9-9330
Jackson Heights, Queens

YOU ARE IMPORTANT!
VISIT
ONE OF THE FOLLOWING CLASSES
AND
JUDGE FOR YOURSELF
MONDAY—2-4 P.M.
BODY AND SPEECH TECHNIQUE
MONDAY—7:30-10:15 P.M.
DICTION AND INTERPRETATION
TUESDAY—8:15-10:15 P.M.
SPEECH GROOMING AND DELIVERY
THURSDAY—7:30-9:30 P.M.
PERSONAL PROBLEM SPEECH CLASS
M. SUZANNE MACKAY
SPEECH AND DRAMA SPECIALIST
Steinway Hall • 118 West 57th Street
Studio 711 Circle 6-4924
ONE DOLLAR EACH CLASS LESSON

Fire Legion Has Big Month

New York Fire Department Post No. 930, American Legion, has a heavy program of spring activities planned for its clubhouse at 35 West 43d Street, according to John E. Calligan, publicity director of the post.

The second May meeting will be held on Tuesday evening, May 25. The post will participate in the Memorial Day Parade on May 30. As soon as definite detail of the parade are arranged the members will be notified.

Baker List Used For Correction Jobs

Twenty-two names were certified from the baker list vacancies in the Department of Correction for permanent positions at \$2,040 and \$1,620. The last number to be certified was 32.

Health Dept. Has Places for Inspectors

There are openings for fifteen health inspectors, grade 2, in the Department of Health. The positions are temporary and pay \$1,800 a year; 59 names were submitted from the health inspector list for these openings. 265 was the last number reached.

Hospital Clerks Get Jobs Quickly

The list for clerk grade 1 for Sea View Hospital and Farm Colony in Staten Island, promulgated on May 11, has already begun to move; 29 was the last number to be submitted to the Department of Hospitals for certification to permanent positions.

Bus Drivers-Mechanics

The Green Bus Line on Long Island is going in heavily for spare-time workers. Here are their present needs: Bus drivers, able to report to work at 4 p.m. daily, or all day on Saturday and Sunday. The company will employ drivers for full-time work during their vacation period. Experienced mechanics and mechanic-helpers are needed any time during the day or night, for as many hours as they can put in. Minimum pay is 65 cents an hour, with earnings depending on ability. Apply to Mr. Buckner at the line's office, 148-02 147th Avenue, Jamaica, L. I. It may be wise to phone for an appointment. Call JA 9-1400.

Communications Work

Western Union can use men and boys, women and girls as messengers. Apply to Room M-5, 60 Hudson Street; 127 West 40th Street; 422 East 149th Street, and 311 Washington Street, Brooklyn.

Another Possibility

Here's a possibility for girls finishing high school, or high school graduates, to learn office work and get paid while learning. It's at the Tashjian Co., art galleries, 958 Madison Avenue. Pay while learning is 40c an hour. More later.

OZONE FOOT-STICK for HURTING FEET

Cools and soothes tired, burning feet caused by over-exertion. Relieves itching, scaling and cracking of Athlete's Foot. Antiseptic. Applied to affected part, it will stay on all day. Stick lasts for months. 1.00.

HOUSE OF GOURIBELLI

16 East 55th Street, New York

Neglect Is Sabotage!

You can't buy a new one for the duration! We clean, oil and adjust, \$1.50. Service in Brooklyn and Queens. All makes bought, sold, and repaired. Large selection of used refrigerators now for sale.

Liberty Refrigeration Engineers

106-04 LIBERTY AVENUE
OZONE PARK, L. I.
VIRGINIA 3-5020

Sanitation Calls In Supermen

The supermen are still at it. The last number to be certified as junior sanitation man at \$1,500 per annum is 6097. One hundred and sixty-two names were submitted from this list to the Department of Sanitation. Only four names were certified as sanitation man class B, at a salary of \$1,920, making the last number on this list 2033. All positions are permanent. The list gets certified regularly, but Sanitation is constantly short of men.

Tax Counsel List Used in Law Dept.

Eight names were certified from the tax counsel, grade 4 roster, for an opening in the Law Department. The position pays \$2,400 a year and is on a permanent basis. The last number submitted was 25.

Health Dept. Has Places for Inspectors

There are openings for fifteen health inspectors, grade 2, in the Department of Health. The positions are temporary and pay \$1,800 a year; 59 names were submitted from the health inspector list for these openings. 265 was the last number reached.

Hospital Clerks Get Jobs Quickly

The list for clerk grade 1 for Sea View Hospital and Farm Colony in Staten Island, promulgated on May 11, has already begun to move; 29 was the last number to be submitted to the Department of Hospitals for certification to permanent positions.

NEW, INVISIBLE PLASTIC Contact Glasses

Makes Your Eyes More Beautiful



EYEGASSES

To Help You Look and See Your Best

Does away with conspicuous, thick glasses. KEEN SIGHT will help you IMPROVE YOUR APPEARANCE AS WELL AS YOUR VISION with these thin, oval-shaped plastic miracles of modern science.

MOULDED TO FIT OVER THE EYEBALL, NO FRAME, NO SE BRIDGE OR EAR PIECE.

They're ECONOMICAL because they're UNBREAKABLE

Step in for only 5 minutes or stay as long as you like and see Actual Fittings Daily 1 P.M. to 6 P.M., Thursday to 5 P.M. Booklet on request. Budget Plan. New spacious quarters for your convenience—Private fitting booths—Large personnel.

Three Contact Lens Technicians and Medical Eye Specialist in Attendance

KEEN SIGHT Optical Specialists
A. J. HELLER-Contact Lens Technicians
276 Livingston St., Brooklyn
Opp. Loover's Triangle 6-1068

Support Continues to Pour In for Part-Time Proposal

In the last two weeks The LEADER polled members of the City Council and got their reaction on the spare-time work plan for City workers. Among those questioned, every one is behind the City employees in their attempts to aid the war effort and their own pocketbooks by taking outside positions on their own time.

The LEADER suggestion that a City employee-official committee be formed to clarify the rights of City employees to hold outside spare-time jobs and to assist them in landing outside work and help industry to meet its manpower shortage by utilizing the skill of civil service workers also won wide approval among Council members.

This week The LEADER called upon the borough presidents to get their reaction. Here's the result:

Cashmore Realized It

John Cashmore, Brooklyn Borough President: "I feel that I was one of the first City officials to realize the need of private industry for the help of civil service workers and the need of City workers to add to their income by outside work.

"My Board of Estimate resolution to certify the rights of City workers to hold outside jobs in their spare-time, if it did not interfere with their efficiency as City workers, and during their vacation periods, was defeated by the Board."

Burke Approves

From Queens, Borough President James A. Burke had this to say: "I supported Mr. Cashmore's

measure in the Board of Estimate because I realize that the average City worker's pay is such that he cannot manage to meet present-day living costs without some outside source of income.

"I approve the plan to form a committee to organize the outside work of City workers on a scientific basis and will give it every possible support."

Palma Behind It

Joseph A. Palma, Richmond Borough head has long been an advocate of outside work for his employees and has helped a number of them to find their spare-time job. He's fully behind The LEADER proposal.

Lyons Sees It Clearly

President James J. Lyons, Bronx Borough, when questioned by a LEADER reporter a few weeks ago gave this as his opinion, "The decision of the Court of Appeals (the Natilson case in which the court ruled that City employees had the right to outside employment on their own time if it did not interfere with their City work) is very clear and definite regarding the outside employment of City employees. I believe the Court of Appeals decision is binding upon all City departments.

Civil Service Commission At Work

Here are some more activities of the Municipal Civil Service Commission last week:

... after a public hearing the Commission approved the creation of a Deputy Commissioner in the Board of Transportation, ... recommended examination for promotion to assistant chemist in the Department of Hospitals and Public Works, ... set the requirements for the following tests which have not yet been made public: Pro-

motion to deputy chief, Fire Department; promotion to handyman, Department of Hospitals; handyman; harnessmaker; attendant, grade 1; and announcer, grade 1.

... approved waiver of citizenship for provisional laborers in the New York City Housing Authority for the duration.

CLARK'S
FOR
MEN'S SHOES
Nationally Advertised Brands
At CUT PRICES
Includes Many Famous Makes
Look for the Style and Comfort
Name for the Name
Ask for Mr. CLARK
117 WEST 42nd STREET N. Y. C.
(Between Sixth Ave. and B'way)

PERSONAL LOANS
At a Bank Rate
When it's good business to borrow, it's good sense to borrow at BANK rates. You can borrow from \$100 to \$5,000. Convenient monthly payments.
Phone, write or call at any of our offices for complete information.
Nine Convenient Branches
MAIN OFFICE:
Third Ave. at 148th St.
MEIrose 3-6900
BRONX COUNTY
Trust Company
Member Federal Deposit Insurance Corp., Member Federal Reserve System

Grade 1 Clerk List Has 4,409 Names; Chances for Job Considered Excellent

At a special meeting held last week, the New York City Civil Service Commission made public the list for Clerk, Grade 1, subject to investigation and medical examination.

The test was held on November 7, 1942, and although 36,500 applications had been filed, only 13,012 candidates showed up for the written examination. Of these 4,409 have passed the examination and their names appear on the list.

Medical examinations of the eligibles will be held at the offices of the Commission, 299 Broadway, beginning on May 18, when the first 180 will be called in. The same number will be called on May 19 and 24. On May 25 and June 8, 360 are scheduled, and 240 will be examined on June 22.

The remainder of the eligibles will receive their medical tests later.

Here's what the future holds in store for those on the list, according to the Civil Service Commission:

ing to the Civil Service Commission:

What Chances For Job?
Provisional employees serving as clerks in the entrance grade (those who have been hired on a temporary basis without a competitive examination) must according to law now be replaced with persons from this new list. The Commission's figures show approximately 750 persons in this group who are working in the various City departments.

There is also a large number of vacancies in this title which

are not filled with provisionals, and these will also be staffed from the list as rapidly as the Budget Director's Office gives the various departments permission to fill the posts.

Other Opportunities
According to the Commission, the terms under which this test was advertised allow the use of the list for selective certification to other jobs. This means that a City department may want to hire persons for jobs other than clerical (attendants, for instance) and it will be possible to offer persons on this list a chance to take these other jobs, thus widening opportunities for appointment.

While the announcement of the test gave the starting salary as \$960, with annual increases of \$120 to \$1,199.99, the new budget provides a salary of \$1,200 for the

duration starting on July 1, 1943.

After one year in service, the new City employees will be eligible for promotion (at least those who pass the promotional examination), and they are not restricted to advancement in the clerical field, but may try for higher jobs in various capacities when the promotional examinations are given.

The new State law which allows the use of city-wide promotional lists means that no employee with ability need be frozen in a lower grade because there is no room for advancement in his department. Now, promotional examinations may be used on a city-wide basis and it will be possible to shift to a better job in another City department if you are reached for promotion on the list, and there is no suitable vacancy in your department.

Helen Whistler Does Pretty Well As a WAAC

Helen Whistler, who was one of The LEADER Merit Men when she was with the Hospitals Department, is now serving with the WAACS, and she's one of the few women walking around with bars on their shoulders.

She's an acting company commander now in the absence of her C. O., and her description of Army life on the distaff side makes it sound very tempting.

"I've been unbelievably busy," she writes; and certainly proves it.

"From Des Moines, ordered to Port Ogelthorpe, Georgia, as train commander. Took a troop train to Camp Monticello, Arkansas. Now unbelievably busy activating a company here.

"We're in for some hot weather—110 today, I'm told, but I haven't the time to notice the heat.

"It's fascinating watching and being part of a growing camp and I wouldn't miss it if I had the chance.

"I put two days' work into one and like it. We're very close to the auxiliaries and find humans are fascinating and complicated."

If her friends would like to write to her, here's the address: Lieut. Helen Whistler, 5th WAAC Trng. Cen., Branch B, Camp Monticello, Ark.

Subway Board Asks for Right to Dispense With Exams, to Meet Desperate Shortage

A matter of importance to every transit employee of the Board of Transportation is now in the hands of the Civil Service Commission.

At a public hearing held by the Commission last week John C. Laffan, in charge of civil service personnel for the board, requested that all competitive examinations in the Board of Transportation be suspended for the duration.

This was asked, he explained, in order to protect the rights of permanent employees of the board who are in the armed forces and hence unable to compete in examinations for higher paying positions.

Must Get More Help
Another argument he brought forth was that it had become necessary for hiring requirements to be lowered in order to obtain sufficient help to assure safe operation of the transpor-

tation lines.
It would be unfair, he said, to allow casually hired employees the right to permanency and promotion which is denied to those now in the service.

Legally, it would appear that the Commission has the right to dispense with examinations when it finds such a procedure necessary, or the holding of an examination impracticable.

The Problems
However, suspension of examinations in the Board of Transportation would bring up many problems:

- 1—A number of promotional examinations are now in progress. What would happen with them?
- 2—Would employees be frozen in their present jobs with no promotional examinations being given? (The TWU contract calls for promotions by seniority, which might be one solution.)
- 3—What attitude would the State Civil Service Commission take towards this change? (It has been reported that the State Commission does not favor the dropping of competitive tests.)
- 4—Would non-competitive tests be given, or would the Board be able to hire all its workers directly?
- 5—Would the suspension of examinations in the Board of Transportation be the start of a similar move in every other City department?

These are some of the questions which the Civil Service Commissioners must be considering now. They haven't yet announced their decision, and it is possible that a public hearing will be called before any answer is made to the Board of Transportation's request.

At present the rights of City employees who miss promotional examinations because they're in the armed forces are protected by a State law which provides that they shall receive a special examination upon returning from the service.

Union Meets Commission About Clerk Test

Representatives of the State, County and Municipal Workers of America met on Monday, May 17, with the New York City Civil Service Commission to discuss the recent ruling of the Commission on promotion to clerk, grade 3 and 4.

The Commission now requires a two-year service period before eligibility for promotion to this title. In view of the wartime personnel situation, the union feels that six months of service should entitle an employee to take the promotional examination, and urged the Commission to make the necessary change in its regulations.

2 Lieutenants Get Special Exam

Lieutenant Albert W. Harriott and Lieutenant Michael Daly are going to have a special examination for promotion to captain. They were on sick leave when the regular exam was given, and the Civil Service Commission last week decided they could take the special test.

Mayor Advises Employees To Rely on Promotions

One objection to the proposed salary adjustments to city employees in the City budget for 1943-4 brought up by John Hughes, head of the Civil Service League, is this:

Employees who have not yet reached the maximum salary of their grade receive an increase of \$120 plus the mandatory increment of \$120. Those who have hit the top pay for their grade receive only the \$120 general increase. Those receiving between \$1,801 and \$2,400 who do not receive increments get a raise of \$180.

In an effort to bring attention to the case of those employees who receive only the \$120 increase, Hughes wrote to Mayor LaGuardia.

Mayor's View
Here are some extracts from the Mayor's reply to Mr. Hughes:

"On the surface it may appear that this group of employees are not receiving benefits equivalent to others, but deeper study will disclose that this group of employees will enjoy the privilege of being paid beyond the maximum of their grade while other employees' rates will be limited to the existing maximum of the grade.

"Considering the promotional opportunities during recent years the possibility of any large group of employees remaining at the maximum of the second grade (\$1,799.99) and performing responsible duties is inconceivable.

"While we have estimated that there would be approximately 2,000 employees receiv-

ing the maximum rate of \$1,799.99 per annum we must also consider the fact that promotions will be made periodically and many of those now at the maximum of the grade will be promoted in the near future. The incentive to successfully pass a promotion examination and attain a position on the list within reaching distance for promotion would be lost if this group was to receive the benefits extended to those who have exerted every effort to obtain promotion to the next grade."

Promotion Doesn't Work
Members of the League are holding a series of discussions before drafting a reply to the Mayor's letter. "The truth of the matter is," says Mr. Hughes, "that most of those in the \$1,799.99 category have successfully competed in promotion tests only to stand by helpless while promotion lists expired. . . . For the past ten years only members of the uniformed forces and clerical employees in certain departments have received some semblance of justice in the matter of promotion."

Wondering how you can dig up your birth record or proof of citizenship? See Reader's Service Guide, page 13.

Advise Council Against Cuts In Sanitation

Local 333 of the State, County and Municipal Workers of America, CIO, reports that it is taking action to advise members of the City Council against making any cuts in the proposed budgetary appropriation for the Department of Sanitation.

At a meeting of the shop stewards held last week, a committee was chosen to visit all members of the City Council and explain the views of the union to them. The committee will point out the personnel difficulties of the department and the added burden therefore placed upon the workers.

Speak for Yourself! And do it effectively, too, at meetings and gatherings. See Reader's Guide, page 13, for the places where you can go to acquire the silver tongue.

FINGER PRINT FAUROT SCHOOL
340 MADISON AVE., NEW YORK, N.Y.
ASHland 4-5346
Complete, practical course for men and women. Individual instructions. Write for Booklet 'I' Licensed by State of New York

Civil Service Coaching
Subway Exams, Inspector, Foreman, Maintainer, Supervisor, Clerk, Gr. 3 & 4. All City, State, Federal & Prom. Exams. MATHEMATICS—Arithmetic, Algebra, Geometry, Trigonometry, Calculus, Physics, Drafting, Design, Blueprint Reading, Radio, Meteorology, Navigation, Army, Navy, Aviation Cadets, Refresher Pre-Induction Tutoring. ENGINEERS LIC.—Prof. Engineer, Stationary Engineer, Electrician.
MONDELL INSTITUTE
329 W. 41st. State License. WI. 7-2086

STENOGRAPHY
TYPEWRITING • BOOKKEEPING
Special 4 Months Course • Day or Eve.
CALCULATING OR COMPTOMETRY
Intensive 2 Months Course
BORO HALL ACADEMY
382 FLATBUSH AVENUE EXTENSION
Opp. B'klyn Paramount Phone MAin 4-8558

CORRECTION OFFICER
(FEMALE)
Excellent opportunity for women to secure a lifetime position at entrance salary \$1,769 per annum. Mental and physical classes at hours to suit the convenience of the student. Free Medical Examination.

CLERK PROM., GRADES 3 and 4
Classes Meet Tuesday and Friday at 6:15 and 8:30 p.m.

PATROLMAN—FIREMAN
CORRECTION OFFICER
Physical Classes Three Times Weekly.

Police woman | Fingerprint Technician
Secretarial Courses | Jr. Insurance Exam.
Card Punch Operator | Comptometer Operator

OFFICE HOURS:
DAILY 9 A.M. to 10 P.M. • SATURDAY 9 A.M. to 5 P.M.

THE DELEHANTY INSTITUTE
115 EAST 15th STREET, N. Y. C.
PHONE: STuyvesant 9-6900

Help Wanted

AERO

Devote your skill to the building of planes for Victory

TRENTON WANTS

- Time Study Men
Aircraft Foremen
Process Engineers
Tool Engineer
Tool Designer
Machine Labor Machinists
Machine Tool Operators
Tool and Machine Setters
Paint Sprayers
Plane Mechanics
Tool and Die Makers

LINDEN WANTS:

- Process Men
Methods Engineers
Weight Engineer
Aerodynamicist
Flight Engineer
Tool and Die Makers
Jig and Fixture Builders
Template Makers
Power Hammer Men
Experimental Sheet Metal Men
Key Punch Operators
Tabulating Machine Operators
Comptometer Operators
Senior and Junior Cost Clerks

BLOOMFIELD WANTS:

- Tool Designers
Detailers
Welders
Maintenance Welders
Experienced Radio Men
Electrical Assembly

Proof of citizenship required. Qualified alien applicants may be hired provided proper consent of the War and Navy Departments are obtained in writing beforehand in each case.

Write full details of experience, including age and salary expected.

EASTERN AIRCRAFT DIV. GENERALMOTORS CORP.

LINDEN PLANT, LINDEN, N. J. Interviews Monday through Friday, 8:30 to 5 P. M., Saturdays until Noon.
BLOOMFIELD PLANT, 45 LaFrance St., BLOOMFIELD, N. J. Interviews from 8:30 A. M. to 5:30 P. M. daily, Saturdays until 2:30.
TRENTON PLANT, WEST TRENTON, N. J. Interviews Monday through Friday, 8 A. M. to 5 P. M., Wednesday night until 8:30 P. M.
DOWNTOWN TRENTON OFFICE, 219 EAST HANOVER ST. Interviews Monday through Saturday, 8 A. M. to 5 P. M., Wednesday night until 8:30 P. M.

NEW YORK OFFICE, Room 1826, GENERAL MOTORS BUILDING, 57TH ST. AND BROADWAY. Interviews Monday through Friday, 9 A. M. to 11:30 A. M., or 1:30 to 4 P. M.

PART TIME OPPORTUNITIES
SODA MEN
DISHWASHERS
PORTERS
WAITERS
EARN EXTRA MONEY
SCHRAFFT'S
56 WEST 23d ST., N.Y.

Help Wanted

TRAINEES

MEN and WOMEN

18 to 45 and 18 to 33

To Learn

- Accessory Overhaul and Maintenance
Engine Maintenance
Electrical Service

NEEDED Immediately by AIRLINE

Will be paid while in training and Transferred to company shops upon completion of courses

Must be high school graduates with some mechanical aptitude

Write to BOX 121, C.S. LEADER

BLOOMINGDALE'S

NEEDS

MEN

FOR RESERVE STOCK WORK

STAFF POSITIONS

40 HOUR, 5 DAY WEEK
38 or DRAFT DEFERRED

APPLY EMPLOYMENT OFFICE

59th ST. and LEXINGTON AVE.
Between 9:30 and 11 A.M.

MEN

UP TO 55 YEARS OLD

HOTEL WORK

- HOUSEMEN-COOKS
HANDYMEN-WAITERS
ELEVATOR OPERATORS
ENGINEERS-PORTERS
ETC., ETC.

No experience necessary. Excellent opportunity for permanent positions, with fine working conditions with one of the world's largest hotel chains. Good salaries while learning.

NO AGENCY FEE

KNOTT HOTELS

FREE EMPLOYMENT SERVICE
234 7TH AVE., N.Y. (bet. 23d & 24th Sts.)

CHAUFFEURS WANTED

PART TIME

Must be able to report at 4 p. m. Daily or All Day Saturdays and Sundays.

FULL-TIME JOBS

AVAILABLE DURING VACATION PERIODS.

ALSO

MECHANICS and MECHANIC HELPERS

PART TIME OR FULL TIME

148-02 147th Avenue
Ozone Park, L. I.

Male Help Wanted

The NAMM STORE

Has OPENINGS for

Men Over 38

for

Night Porters

8 HOURS - 5-DAY WEEK
STARTING SALARY, \$22

Apply 3d Floor
Employment Office
9:30 to 11 Hoyt St. Entrance

The NAMM STORE
452 FULTON ST. BROOKLYN

Help Wanted

Female Help Wanted

Elevator Operators

BOTH EXPERIENCED AND INEXPERIENCED

5-DAY - 40-HOUR WEEK

APPLICATIONS MORNINGS BETWEEN 9:30 and 11

EMPLOYMENT OFFICE THIRD FLOOR

The NAMM STORE

452 FULTON ST. BROOKLYN

Female Help Wanted

LOESER'S

Has Openings For

RUG STOCK MEN

DAY and NIGHT PORTERS

FUR STORAGE VAULT MEN

WHEELER BOYS

PACKERS

APPLY EMPLOYMENT OFFICE 9:30 to 4

252 LIVINGSTON ST., BROOKLYN

The NAMM STORE

NEEDS

WOMEN

FOR

FOOD DEPTS.

STEAM TABLE, SANDWICH and SALAD

WOMEN

SODA GIRLS

5-DAY - 40-HOUR WEEK
APPLY MORNINGS 9:30 to 11

The NAMM STORE

452 FULTON ST. BROOKLYN
EMPLOYMENT OFFICE

SODA MEN

NO EXPERIENCE NECESSARY

PART TIME

6 to 12 - 5 Nights Weekly

and 10 Hours Sundays

LIGGETT DRUG CO.
Room 1202, 71 W. 23d St., N. Y.

SALESMEN

To Replace Draffees

FULL TIME-PERMANENT

High School education, Age 25-30. Thorough training. Lifetime Commissions & Pension. Sal. & Com. during apprenticeship. Exceptional opportunity for executive position.

PART-TIME Permissible During Apprenticeship for a Period up to 6 Months.

EQUITABLE LIFE INS. CO.
Room 1604 * 393 Seventh Avenue
Phone Mr. Leeds-CH 4-8200.

Help Wanted

A LARGE NATIONAL CHAIN STORE

Presents Unusual Opportunities

MEN and WOMEN

With Some Experience

CLERICAL HELP

PACKERS

MERCHANDISE PICKERS

TICKETERS

FOR STEADY DAY TIME WORK

Phone Mr. Lane - BRyant 9-3400 for Appointment

or Write

FIFTH FLOOR, 519 EIGHTH AVENUE
NEW YORK CITY

LEGAL NOTICE

DUCOUT, FLORENCE SCHEFFEL. - P. 3175, 1931. - Citation-The People of the State of New York, by the grace of God free and independent, to Hazel J. Beckman, Kathryn K. Bache Miller, The Chase National Bank of the City of New York National Surety Corporation; and the executor or administrator, and all the children, if any, and all other heirs at law, next of kin, devisees, distributees and creditors of Henri Ducout, deceased, being the persons interested as creditors, distributees, or otherwise, in the estate of Florence Scheffel Ducout, deceased, who at the time of her death was a resident of the County of New York. Send Greeting: Upon the petition of Harold A. Content and Clifford Michel, trustees, residing at 116 East 68th Street and 952 Fifth Avenue, New York, N. Y., respectively. You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 25th day of June, 1943, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of Harold A. Content and Clifford Michel, as trustees of the trusts created by paragraphs tenth and eleventh of the will of Florence Scheffel Ducout, deceased, should not be judicially settled, and why the fees of Griffiths & Content should not be fixed, pursuant to Section 285 of the Surrogate's Court Act, in the sum of \$8,250.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable James A. Foley, a Surrogate of our said county, at the County of New York, the 29th day of April, in the year of our Lord one thousand nine hundred and forty-three. GEORGE LOESCH, Clerk of the Surrogate's Court.

DEWITT, THEODORE-CITATION-THE People of the State of New York, by the Grace of God, Free and Independent, To FRANK DEWITT BROWN, JESSIE D. ROBINSON, GRACE B. WOODWORTH, an incompetent, JULIA ETHEL BROWN, GEORGE DEWITT ROBINSON, WALTER S. ROBINSON, THEODORE B. ROBINSON, NATIONAL SURETY CORPORATION being the persons interested as creditors, distributees or otherwise, in the Estate of Theodore DeWitt, deceased, who at the time of his death was a resident of No. 1 West 30th Street, Borough of Manhattan, New York City. Send Greeting:

Upon the petition of William G. DeWitt 2nd, residing at No. 34 North Woodland Street, Englewood, New Jersey, as Administrator C.T.A. of the Estate of William G. DeWitt, deceased Executor of and Trustee under the last Will and Testament of Theodore DeWitt, deceased; of William G. DeWitt 2nd, residing as aforesaid and Stephen J. McGarrigle residing at No. 42 Hamilton Road, Glen Ridge, New Jersey, as Executors of the last Will and Testament of Edward DeWitt, deceased Executor of and Trustee under said Will of Theodore DeWitt, deceased; of Fulton Trust Company of New York, a domestic corporation having its principal office and place of business at No. 149 Broadway, Borough of Manhattan, New York City, as Executor of the last Will and Testament of Mortimer Bishop, deceased Successor Trustee under said Will of Theodore DeWitt, deceased, and of Walter S. Robinson, residing at No. 1 Grace Court, Brooklyn, New York, as Successor Trustee under said Will of Theodore DeWitt, deceased.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 8th day of June, 1943, at half past ten o'clock in the forenoon of that day, why the accounts of proceedings of William G. DeWitt, 2nd as Administrator C. T. A. of the Estate of William G. DeWitt, deceased Executor of and Trustee under said Will of Theodore DeWitt, deceased; of William G. DeWitt 2nd, and Stephen J. McGarrigle as Executors of the last Will and Testament of Edward DeWitt, deceased Executor of and Trustee under said Will of Theodore DeWitt, deceased; of Fulton Trust Company of New York as Executor of the last Will and Testament of Mortimer Bishop, deceased Successor Trustee under said Will of Theodore DeWitt, deceased, and of Walter S. Robinson as Successor Trustee under said Will of Theodore DeWitt, deceased, should not be judicially settled.

IN TESTIMONY WHEREOF We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

[L.S.] WITNESS, Honorable JAMES A. FOLEY, a Surrogate of our said County, at the County of New York, the 27th day of April in the year of our Lord one thousand nine hundred and forty-three.

GEORGE LOESCH, Clerk of the Surrogate's Court.

WANTED TO WORK FOR A BANK Men or Women Now Working For Part Time Work Selling CHECK PLAN to Fellow Employees and Others SALARY AND COMMISSION Apply Box 132, Civil Service Leader

Help Wanted

SITUATIONS WANTED

A column of advertisements for personnel men, who want to solve their help wanted needs effectively and inexpensively. Charge for listing 5c per word.

WOMAN EXECUTIVE, varied professional and business experience desires association with war effort where unusual abilities may be utilized. Has taught in college, some personnel work, managed a successful insurance company. Apply LEADER, Box No. 701.

PART-TIME JOB wanted by attorney now employed as public investigator-experience in legal research, accounting, statistics-supervisory ability. Can give time after 5 p.m. daily and all day Sat. & Sun. Apply LEADER, Box No. 702.

YOUNG MAN, law and investigation experience, wants part-time evening work. Available after 5 p.m. Draft status 4-F. Now working in a N.Y.C. department. Apply LEADER, Box No. 704.

LEGAL NOTICE

VOGART COMPANY.-Certificate of limited partnership. State of New York, County of New York, ss: We, the undersigned, being desirous of forming a limited partnership, pursuant to the laws of the State of New York, and being severally duly sworn, do certify as follows: 1. The name of the partnership is VOGART COMPANY. 2. The character of the partnership's business is to carry on the business of needlecraft products in New York City and elsewhere. 3. The principal place of business of the copartnership is at 275 Seventh Avenue, in the Borough of Manhattan, City of New York. 4. The name and place of residence of each general partner interested in the partnership is as follows: Charles K. Ribakoff, 44 East 67th Street, New York, New York. I. Kingdon Hirsch, 211 Central Park West, New York, New York. The name and place of residence of each limited partner interested in the partnership is as follows: Diane Hirsch, 112 Central Park West, New York, New York. Rebel Dunsay, 418 South Normandie, Los Angeles, California. Rhea Hirsch, 211 Central Park West, New York, New York. 5. The term for which the copartnership is to exist is from the 6th day of April, 1943, and shall continue until such time as the general partners shall mutually agree to dissolve the partnership. 6. The amount of cash and a description of and the agreed value of the other property contributed by each limited partner are: Diane Hirsch, cash in the sum of \$750.00. Rebel Dunsay, cash in the sum of \$750.00. Rhea Hirsch, cash in the sum of \$750.00. 7. The contribution of each limited partner is to be returned to her upon the dissolution of the partnership. 8. The share of the profits or other compensation by way of income which Avenue, each limited partner shall receive by reason of her contribution are: Fifteen (15%) per cent of the partnership net profits shall be credited monthly to each of the limited partners, and such credits may be withdrawn by them at such time as they may desire. 9. The limited partners shall not have the right to substitute an assignee or contributors in their place and stead. In witness whereof, we hereto affix our hands and seals. C. K. RIBAKOFF [L.S.] I. KINGDON HIRSCH [L.S.] DIANE HIRSCH [L.S.] REBEL DUNSAY [L.S.] RHEA HIRSCH [L.S.] Signed and duly acknowledged by all parties and certificate filed in the office of the County Clerk's Office April 9, 1943.

SMART DEB FROCKS: The following is the substance of a Certificate of Limited Partnership filed in the Clerk's Office of New York County on May 6, 1943. Name of partnership is Smart Deb Frocks. Business is manufacturing dresses. Principle place of business is 1375 Broadway, New York City. Names and residences of General Partners are: Philip Smoley, 212 West 22nd Street, New York City, and Morris Schwartz, 194 Riverside Drive, New York City. Names and addresses of Limited Partners are: Fanny Smoley, 212 West 22nd Street, New York City, and Mollie Schwartz, 194 Riverside Drive, New York City. Term of partnership is five years or death of a General Partner. Contributions by Limited Partners are: Fanny Smoley \$6500, and Mollie Schwartz, \$2500. Limited Partners are to receive first dependent each of the net profits, first deducting a salary of \$7800 per annum for each General Partner.

Are You Looking for a Job? War Production Civil Service Clerical For guidance, come in to see Mrs. Matilda B. Miller, 97 Duane St., New York City.

This Job Is Good for the War, And Offers Post-War Trade

(Exclusive)

The Bridgeport Brass Company has one of the most modern and up-to-date brass mills in the world. Their big job now is manufacturing shell and cartridge cases and they have won the Navy "E" with two stars for their excellent work.

This company is in the market for 400 men to be trained in their factory. An opportunity is offered to learn the use of the most modern equipment, with good chances for a post-war trade.

Salary Goes Up Quick

The starting salary is 76c an

hour for the day shift, 81c an hour for the 4-12 and 12-8 a.m. shifts. The official work week is 48 hours, but there is ample overtime. On the seventh consecutive day of work, double time is paid plus a 12 percent bonus. The average starting salary for the day shift is \$44 weekly, \$50 for other swings, and shifts rotate each two weeks. There is some chance for advancement to good jobs in the plant.

Requirements

Men, American citizens, or aliens acceptable to the Govern-

ment will be hired. They must pass a fairly stiff medical examination which will be given at the plant, but transportation is paid there and back for applicants who are sent out.

Interviews will be given on Thursday, May 20, between 9 and 5 by a company representative at the 87 Madison Avenue office of the United States Employment Service.

Men in 1-A cannot be accepted, but 3-A's and 4-F's are sought.

The company will assist men to find rooms, which cost \$4 to \$5 a week. Those who are considering commuting to the job (about an hour-and-a-half trip) will be interested to know that the railroad commutation ticket to Bridgeport has just been reduced to \$26.65 a month.

General Bradley's Column



By

Brigadier General John J. Bradley (Ret.)

A Complete Sample Military Test

This week, we have a complete sample test given by the armed forces. It is a sample prepared by the Navy itself and given to applicants for enlistment in the WAVES, SPARS, and WOMEN MARINES. The test is of such a nature, however, that it should prove interesting to men as well as to women, no matter which service they finally enter. The test consists of two parts; 30 minutes are allowed for each part. In each case, only ONE of the answers given is the correct one. Are you ready?

PART I

For each question in Part I, several numbered answers are given. On the answer sheet the numbers are repeated. The applicant is to select the one answer considered to be best for each question. Sample questions for Part I follow:

- The opposite of GOOD is 1—beautiful 2—homely 3—bad 4—dull 5—pretty
Bad (numbered 3) is most nearly opposite in meaning to GOOD; therefore, number 3 is underlined on the answer sheet.
- The opposite of ACTIVE is 1—innocent 2—indolent 3—unpopular 4—frivolous 5—old
- The opposite of SEDATE is 1—gallant 2—critical 3—gay 4—lazy 5—pleasant
- The opposite of PROFOUND is 1—spherical 2—spacious 3—superficial 4—deep 5—interesting
- MAN is to BOY as WOMAN is to: 1—dog 2—baby 3—youth 4—lady 5—girl
A woman has the same relation to a girl (number 5) as a man has to a boy; therefore, number 5 is underlined on the answer sheet.
- SCALES are to FISH as QUILS are to: 1—fur 2—coat 3—porcupine 4—tree 5—pens
- BULLDOG is to FOX as TENACITY is to: 1—slyness 2—freedom 3—sincerity 4—independence 5—frankness
- SKELETON is to BODY as LAW is to: 1—Cell 2—society 3—jury 4—sentence 5—prisoner
- INK is to PEN as: 1—paint is to brush 2—typewriter is to office 3—pencil is to eraser 4—paint is to office 5—dark is to light
- MEGAPHONE is to VOICE as: 1—atomizer is to nose 2—electricity is to radio 3—reflector is to search-light 4—electricity is to search-light 5—earth is to heaven

The following definitions may be completed by inserting one pair of words in the blank spaces (the first word of the pair in the first blank, the second word in the second blank). Which pair of words best completes each definition?

- A _____ is a place for keeping _____ articles: 1—closet..clean 2—safe..valuable 3—cellar..damp 4—bin..lost 5—closet..valuable
A safe is a place for keeping valuable articles; therefore, number 2, which corresponds to the pair of words safe..valuable, is underlined on the answer sheet.
- _____ is the process of _____ an office by vote 1—opportunity..taking 2—election..filling 3—law..creating 4—government..enlarging 5—crime..destroying
- A _____ is a hollow _____ for holding anything: 1—ball..sphere 2—hole..place 3—hole..sphere 4—vessel..place 5—vessel..utensil
- A _____ is any disadvantage that renders _____ more difficult: 1—dream..sleep 2—truce..production 3—war..living 4—handicap..success 5—strike..life
- A _____ is a minute part or portion of _____: 1—particle..matter 2—point..force 3—hint..advice 4—particle..force 5—point..science

Which two of the four words in each of the following groups are most nearly opposite in meaning?

- 1—clean 2—brown 3—dirty 4—green
clean and dirty are opposite; therefore 13 (that is, 1 and 3) is underlined on the answer sheet.
- 1—temperate 2—excessive 3—cranky 4—horrid
- 1—profuse 2—profane 3—scant 4—cautious
- 1—incipient 2—conventional 3—eccentric 4—blissful
- 1—urgent 2—affable 3—brusque 4—personal

PART 2

Part 2 is a test of clerical aptitude and proficiency. Both speed and accuracy are essential. The applicant should work as rapidly as possible without sacrificing accuracy.

For each question several possible answers are given from which the applicant selects the one which he thinks is correct. The answers are in some cases given directly on the answer sheet. For example:

- How many letters are there in the longest word in this sentence?
The answer sheet in this case would give: A. 6 7 8 9 10
The 8 should be underlined, because the longest word sentence has 8 letters.
In other questions several alternate answers are listed in the text booklet after the question. In such cases, each answer is preceded by a letter. On the answer sheet these letters—but not the answers themselves—are repeated. The applicant is to underline the letter on the answer sheet which corresponds to the correct answer in this text booklet. For example:
- What is the next term in the series: 17 16 15 14 13—
(a) 9 (b) 10 (c) 11 (d) 12 (e) 13
The answer sheet in this case would give: B. a b c d e
The d would be underlined because 12 is the term which follows 13.

(Continued on Page Fourteen)

War Jobs for H. S. Grads After 10-Weeks' Training

To accelerate the output of technically trained men and women, the Defense Training Institute is now offering a ten-week tuition-free daytime course to begin July 8.

The course requires only high school graduation, with background in high school mathematics and a year of science.

Dr. Reddick stated that the Institute has received nearly ten times the number of requests for graduates from war industry than it has been able to supply. He urged women, as well as men who are in draft classifications

3 and 4 to apply for the training immediately.

"Women, or men whose draft status indicates indefinite deferment, can after the proper training, be placed immediately in vital, well-paying war jobs. It is impossible to overemphasize the patriotic need to enlist men and women in war production work. The door to such patriotic service is specialized academic training," he said.

Applicants should call in person or write to the Defense Training Institute, 375 Pearl Street, Brooklyn, N. Y.

THE JOB MARKET

By MRS. MATILDA B. MILLER

The Job Market is designed to help readers and jobs get together. The positions listed are gathered from advertisements of all the newspapers, periodicals and communication with personnel managers. These jobs are analyzed and arranged in categorized and arranged in categories which will be most helpful as a basis for selection. However, it is wise to read the entire column rather than limit yourself to any one item.

It is impossible to investigate thoroughly each position nor is it always possible to foretell how soon they may be filled. We suggest that you mention in The LEADER when you apply for any of these positions.

Jobs of the Week

American Export Airlines offer good full-time war jobs with opportunities for the future—positions that will last beyond the duration. Men and women without experience will be trained for aircraft maintenance, instrument work, sheet metal and welding. Plant open 24 hours a day—day, night and swing shifts. No salary quoted but minimum is 55c an hour. Apply Employment Office, American Export Airline, Marine Base No. 2, La Guardia Field, Jackson Heights, N. Y. Apply by writing or in person.

Hotel Governor Clinton has openings for night auditors—experienced bookkeeping machine operators. National Cash Register No. 2,000—full-time night work. Male and female acceptable. Hours are from 11 p.m. to 7 a.m. Salary is \$37.50 per woman, \$42.50 for men. Six-day week. Breakfasts free. Apply Personnel Manager, employment entrance on 31st Street, NYC. Phone PE. 6-3400.

Good opportunity for women inspectors—those who have had training or paid experience—to do work on fine precision instruments and read blueprints. Minimum of 60 cents an hour as starting salary, more according to experience. Call on phone or write to Mr. Nussdorf, Columbia Machine Works, AP 7-3200, Ex. 29. Also need experienced machinists.

Openings for girls over 21 to receive training in precision weighing. Applicants selected will be sent to the research institute at New Brunswick for a three-month training period. All transportation at the company's expense. Dormitories set up there—rent and maid service free. After the training period, employees will be put to work in the Brooklyn plant. Girls must be willing to work day or night shift. Salary to start is \$19.80 plus time and a half for

overtime above 40 hours. More for night shift. Chances for advancement. Apply E. R. SQUIBB, Personnel, 33 Vine Street, Brooklyn, N. Y. Apply in person. Phone is MA. 4 6300.

Clerical

Clerical openings are available in war plants for trained personnel. General Motor's plant at West Trenton, N. J., needs time study, comptometer operators, tabulating control operators.

Linden, N. J., plant is hiring key punch operators, tabulating machine operators, comptometer operators, and senior and junior cost clerks. Apply New York Office at 57th street and Broadway, Room 1826. Interviews held 9 a.m. to 11:30 a.m. or 1:30 p.m. to 4 p.m., Mondays through Fridays.

Girls who can type, with or without experience, will be trained as ediphone operators. After training course, they will be referred to positions. Wages and hours depend upon places in which they are employed. If interested, apply to the Ediphone Company, 10 East 40th St., New York City, Room 2505. Phone MU 4-3233.

Western Union wants girl typists to be trained as telephone operators—Ages 18 to 35—willing to accept evening work at beginning (bonus paid). Apply 60 Hudson Street, Room 400—WO 2-7300.

Female clerk-typists needed at Liberty Mutual Insurance Co.—Kind of position that most girls want but cannot get during peace-time. Open for girls 17 to 30. Salary is \$18.40 for file clerks but there are chances for advancement, according to Miss Gray, who can be seen at 10 Rockefeller Plaza, third floor.

Alexander's Department Store in the (Continued on Page Ten)

General Motors Offers War Jobs At Good Salary

The General Motors Corporation is all-out for the victory drive and needs many more workers to help furnish the umbrella of planes beneath which the Army and Navy and the Marines will sweep to victory.

Plants at Trenton, Bloomfield and Linden, New Jersey, and at Tarrytown, New York, offer high rates of pay, within easy commuting distance of New York City.

Workers on the assembly lines, in the shops and offices are being hired now. Local applicants are being interviewed at the New York office of General Motors from Monday to Friday, 9 a. m. to 11:30, and 1:30 to 4 p. m. Apply at Room 1826 General Motors Building, 57th Street and Broadway for your job in the war program.

On Page 6 of this issue you will find a listing of the jobs open.

State Opens Opportunity To H.S. Girls

Thousands of young women graduating from High Schools this year are contemplating entering some phase of the war effort.

The girl who has completed an academic course is desirous of obtaining a position above ordinary production level. Her training, however, has not been particularly intended to adapt her to industry. Recognizing this difficulty, the State of New York has prepared a special course for young women of the greater metropolitan area of New York and New Jersey who wish to enter the Radio and Electronics industry in higher technical positions.

The course is tuition free and provides Junior Engineering training requiring but six months for completion.

These Positions

It prepares for such positions as Receiver and Transmitter Tester, Laboratory Assistant, Production Test Supervisor, calibration on precision measuring equipment, and Field Installation Engineers.

Applicants must have completed a High School course that has included, at least, two years of mathematics and one year of physics.

The courses start on Tuesday, July 6. Hours are from 8:30 a.m. to 4:30 p.m., five days per week. Facilities are limited and those contemplating taking the course should register immediately at New York State School of Electrical Communications, 63 Park Row, Room 1107, New York City.

Registration Hours: 9 a.m. to 5 p.m., Monday through Saturday. For further information call REctor 2-2655.

MAKE EVERY PAYDAY BOND DAY

FOR MEN AND WOMEN
MECHANICAL DENTISTRY
ESSENTIAL & PERMANENT DENTAL TECHNICIANS are urgently needed by the Army, Navy and 3,000 laboratories. You can start NOW. Call daily 10-9, phone or write Dept. C. N.Y. School of Mechanical Dentistry, 125 W. 31 St. Phone CH. 4-3994

Radio-Television
VITAL TO WAR INDUSTRIES
Enroll Now with New Group
Opportunities Under War Conditions and a Real Future in Peace Time.
Radio Television Institute, Inc.
Grand Central Palace Building
480 Lexington Ave. (46th)
PLaza 3-4585
Licensed by New York State

TRAIN FOR WAR INDUSTRIES AND HIGH SALARIES
Men-Women Needed for
DRAFTING - TRACING
Washington School of Drafting
DAY or EVENING Courses
(Short Courses for Women)
247 Park Ave. State Licensed
PL 3-0384 Free Placement Service

Civil Service LEADER

Independent Weekly of Civil Service and War Job News

Published every Tuesday by Civil Service Publications, Inc.
Office: 97 Duane Street (at Broadway) New York, N. Y.
Phone: COrtlandt 7-5665

Copyright, 1942, by Civil Service Publications, Inc.

Jerry Finkelstein, *Publisher*; Maxwell Lehman, *Executive Editor*;
Brigadier General John J. Bradley, (Ret.), *Military Editor*; David
Robinson, *Associate*; N. H. Mager, *Business Manager*.

— Subscription Rates —

In New York State (by mail).....\$2 a Year
Elsewhere in the United States.....\$2 a Year
Canada and Foreign Countries.....\$3 a Year
Individual Copies.....5 Cents

Advertising Rates on Application

MEMBER AUDIT BUREAU OF CIRCULATIONS



Tuesday, May 18, 1943

About Deferments And Mud-Slinging

WE CALL your attention to a letter on this page entitled: "Smear Campaign Hits Federal Workers."

There has been undertaken a carefully-planned, carefully-publicized scheme to make it appear that men who work for Uncle Sam are draft-dodgers, slackers, and unpatriotic citizens. The plan has reached depths so shockingly low that it can be answered only by the full-bodied defense of the Federal worker himself. When Congressmen stand up and mention some huge figure of men in the 18-to-33 group and hiss "Why aren't they in the Army?" those gentlemen are indulging in rankst disrespect toward the American people. With Olympian obliviousness of facts, they calmly overlook that of these employees a portion will fall into 3-A, a portion in 4-F, and a portion are performing vital work. They overlook that men at work in the Navy Yards and the Arsenals are building ships and munitions, and that a fair percentage of them are entitled—not for their own sake, but for the sake of winning the war—to the same deferments as would come to them were they employed in private war industry.

This campaign to undermine confidence in the Federal employee can be considered a campaign to undermine confidence in the war effort itself.

Certainly undeserved deferments cannot and should not be defended. But wholesale condemnation of Federal employees on this score is as unfair as would be wholesale condemnation of the entire population.

CITY MANPOWER TROUBLES

And while talking about deferments, we should take time out to consider what the war is doing to our public service. In New York City, the Board of Transportation has made up an extensive list of titles for which it wants deferments. Manpower and Selective Service officials had warned that a strain was coming to the city services. But the solution hasn't been forthcoming. The City Manpower Board, set up by Mayor LaGuardia, has failed to solve a single major manpower problem in the city. Most recent failure is the Police-Fireman examination, which will do little to make up the shortages in those departments. Now the subways are hard hit. The hospitals have felt the hot breath of war on their personnel problems for two years now. And it gets more difficult every day to replace men on leave. Isn't it time, Mr. LaGuardia, that some long-range thinking is undertaken on the score of manpower? Here is a problem which requires the most incisive, intelligent action, with fullest consideration given to the needs of the individual, the needs of the city, and the needs of the nation. It's a sphere where imagination can net results. If a new city manpower board is required to spark the manpower situation, it should be set up.

WHERE ARE THE ANSWERS?

We don't pretend to have the answers. But we do know some questions that might profitably be asked. For example: Can the City's recruitment methods be made more dramatic, to interest more people? Have all sources of manpower been tapped—women, Negroes, aliens, the handicapped? Is it possible to introduce an effective pooling system? Can the work of departments be combined so that it can be performed effectively by fewer persons? Can the salaries for certain jobs in which there are serious shortages be made more attractive? Can such things as residence laws be cut out for the duration? Can City employees be provided with proper overtime pay? Will Selective Service help work out a replacement schedule?

Don't
Repeat This!



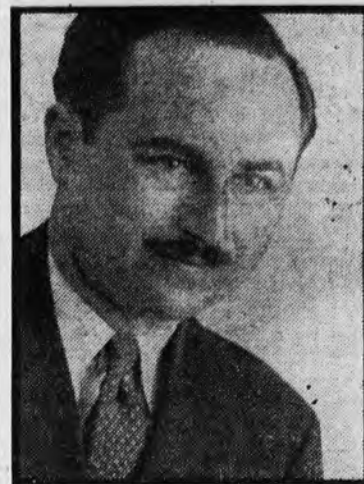
Just Have a Look

Certain happenings in the Purchase Department are being probed directly by the Mayor's Office . . . There's quite a story kicking around about Jimmy Hines and the Parole Board . . . Legal action might upset a lot of plans which police politicians are making . . . Just noticed for the first time that Mike White, Deputy Hospitals Commissioner, is losing hair . . . Postmaster Goldman runs a pretty good postal system in Manhattan—but it's still hard to get a special delivery letter on time in Brooklyn or Queens . . . Henry Feinstein suggests that the day of Hitler's funeral be made a holiday for civil service employees . . . Line-up in the feud among the Commissioners of the Transportation Board is Delaney in one corner, Sullivan and Keegan in the other . . .

In the Making

Cops complained that lots of people wouldn't give them signatures for their pay raise petition because they've had to give out so many summonses lately . . . And within the ranks of the PBA a blow-off is in the making about the handling of that referendum . . . May 24 is the date when State legislative leaders will select personnel of legislative investigating committees and help decide on patronage jobs . . . Which leads us to note that important memos from the State Civil Service Department are being signed not by Grace Reavy, president, but by Charles Campbell, classification director, who has been considered high on the list of potential civil service commissioners . . . LaGuardia's expected order on the job-freeze is being held up while the Mayor tries to get things a little clearer. He's meeting with Newbold Morris, Council Prexy, and Harry Marsh, Civil Service head. Maybe the order will be ready before the week is out . . . Butch's letters are full of grammatical errors. He frequently uses singular subject and plural verb . . . Bill Etel, health education trouble-shooter, has transferred to Hospitals . . . Myron Glazier, a Sanitation scowman, expects everyone soon to be humming the tune he's written. It's called "I lost my heart in the Subway."

Merit Men



"ZUCKY" is the man who'll be the mighty important in town the five boroughs if this town ever gets bombed. Because "Zucky" is the man who must see to it that if the Axis bombers ever manage to drop a load over us, the damage is kept down and the townspeople are kept going as well as may be. But J. T. Zukerman earnestly hopes that his work will turn out to have been absolutely needless. His title is Executive Director of Emergency Welfare Division.

As a member of the City's war cabinet, he has tied Welfare in with other City departments: Police, Fire, Public Works, Hospitals, and with all the private social agencies to assure immediate relief for those affected by enemy action.

With a staff of 11,000 workers, largely volunteers, of whom 5,000 are employees of Welfare, the organization is prepared to go into action immediately when needed.

If We're Bombed Out

If a family is bombed out of home, the Emergency Relief has a list of 1,000 vacant apartments available for new living quarters.

If the problem should be getting food, plans are ready to feed as many as 150,000 people.

It was found in London during the "blitz" that the problem of getting families together after a raid was one of the toughest to solve and, as a result, a system has been laid out to establish emergency information centers to help people find each other.

Rest centers have been set up in every part of the city to give immediate attention to people suffering from shock.

Plans are ready to provide clothing and furniture if needed.

And all this vast organization had to be built from the ground up.

Started Early

One week after Pearl Harbor, a group of worried City officials met in "Zucky's" office in the Welfare Building and set the groundwork for a defense against any possible enemy action. Volunteers had to be trained, organizations set up and existing organizations worked into the plan.

No one wants to see hostile planes flying over the city, but if they should come, they will find New York ready to take anything they can give, and

If the Bombs Should Fall, He's the Man

able to get back to normal activities fast.

And Mr. Zukerman has done more than his share to prepare his city.

Started at Bottom

His official title in the department is Administrative Assistant to the first deputy commissioner. He's proud of the fact that he's the only one of that rank in the bureau who has worked up from the bottom of the ladder.

He started in with the old Welfare Department when it was known as the Public Welfare Department back in 1933. He started as an investigator, first gained attention when he won an essay contest on the problem, "How to Improve the Efficiency of the Department Without Extra Cost." His rise was rapid to the positions of assistant supervisor, case supervisor, and finally to administrative assistant.

When the merger which brought about the new Welfare Department was being arranged, he helped to set the procedure by which the Old Age Assistance program was assimilated into the new set-up.

He's only 36 now, and looks younger. His moustache which makes him look older, he hopes, started during his sophomore year at NYU when the elevator man used to call him "Sonny."

Legal Background

He's a lawyer too, and had a brief legal career before coming into municipal service. But he always had a deep interest in social work. His chief interest has been in boys' clubs, and he's planning a life-time career in Welfare work though he'd like to see a program of social insurance that would remove the need for public charity.

When you see him sitting behind his desk, hard at work, puffing on his huge pipe, you'd never think that he had a great tragedy in his life.

He's an old-time Brooklynier, and his voice is raised only when a ball flies into the stands at Ebbets Field. Even when the Dodgers were in the second division, he stuck faithfully to his home team.

Oh! That tragedy. Well eight years ago a son entered his family and like all fathers he looked upon the child as a comfort for his declining years and a source of pride. Into each life some grief must fall and here is his. . . . That child, despite the fact that he was raised in the healthy Brooklyn air, has turned out to be a Yankee fan.

letters

The LEADER invites all readers to write in upon any Civil Service subject. Letters receive the careful attention of the editors. Those of general interest will be printed. Letters which appear in these columns may be answered by readers with other points of view. All letters should be signed, but names will be kept confidential if requested.

About the Exam For Attorneys

Sirs: I am attorney and I took a Federal Civil Service examination in September, 1942, for a position as Associate Attorney.

Now I notice that the Government is advertising another examination for the same position.

I cannot understand the reason for this procedure which seems to me to discriminate against those who have taken the earlier examination.

C. H. L.

The new test is obviously for

those men who who could have had no opportunity to take the original one.—Ed.

Smear Campaign Hits Federal Employees

Sirs: The smear campaign against Federal employees who are doing essential work of the utmost importance can in no way be reconciled with patriotism.

In my case, I have a job inspecting important ordnance material. It would probably take

two years to train anyone to replace me.

My department feels I am doing more important work than I could do on the battlefield. I put in long hard hours with no uniform or glory. I could probably make more money at another job in private industry, but I am staying where I feel I am doing the most to win the war.

It seems unfair that I should be called a "slacker." I often feel like throwing up my job and trying to enlist, but that would be the cowardly way out.

A PATRIOT.

Wants Clear Road To Promotion

Sirs: I am on an eligible list awaiting appointment to a city job. But when I read about the slipshod manner in which promotions are handled in the City departments, I hesitate to accept the job if it should be offered to me.

I think more people could be found to work for the City if they knew that there was a clear road for advancement once they started working for the City.

ELIGIBLE.

Overtime Pay Is Only Fair

Sirs: Being a worker in private industry I am unable to

understand why public employees do not receive overtime pay for the extra hours they put in at their job.

I know that the average worker in any type of employment today must work longer hours in order to meet higher costs of living. Most of my friends, and I myself, find that it is only the overtime pay we receive which enables us to keep going in the face of increasing costs.

I understand that most public departments are under-staffed, and that longer work weeks are necessary to maintain efficiency.

It seems only fair that civil service workers should be allowed the right of extra pay at higher rates for the longer hours they put in.

M. A. McCARTHY.

POLICE CALLS

The \$400 Saga—or Justice Delayed Is Justice Denied

In January, 1943, after long litigation, the Court of Appeals decided in the case of Schneider vs. New York City that the patrolmen from the last roster appointed at \$1,200 a year instead of \$2,000 would be entitled to \$400 more for the first six months that they had put in. Today, many months later, recovery of that cash seems as remote as ever. Not only has the City failed to pay, but it has refused to consider the case a test case! Except for the 17 men whose names were on the original papers (and who still haven't been paid), an entirely new case—Adrian vs. New York City—has had to be commenced to collect what is obviously the just recompense coming to the men. The Adrian case is now in the early stages, struggling through the courts along the same route which the Schneider case took.

There seems to be something insidious about the injustice of the City in this matter. Why does the City persist in refusing to pay just claims? What recourse is there to the employee when the City thumbs its nose at the highest Court in the State?

Deputy Inspector Agrees With Captain

"To the Editor:
"Last Tuesday you published a letter from a young police captain who agreed with the theory that some higher police officials should be replaced because of their age.

"Here is another who agrees. I have been a Deputy Inspector for more than five years and I am now in my early fifties. What have I to look forward to in the line of advancement? Surely nothing if ten of the highest ranking officers in the Police Department are over 63 years of age.

"DEPUTY INSPECTOR."

More About Promotions

The Police Promotion League, started two weeks ago, has evinced a lot of interest among members of the force. Lots of men have been talking to us about it. So far, we learned from one of the league's sponsors, 24 charter members have been enrolled, and there are lots of promises of support.

A telephone survey conducted to get a cross-section of the opinions of men whose names appear on eligible lists netted some interesting results. Two men out of every 100 on the Sergeant list, and one man out of every 20 on the Captain list, received telephone calls, this column learns.

Here's a summary of what these men believed might be accomplished by a promotion league:

1. The public and officials in the Police Department would become aware of the importance of providing promotion opportunities for members of the Police Department.
2. Retirement of a greater number of superiors would be permitted.
3. Superannuated officers might be retired and the job "pepped" up.
4. Vacancies eliminated from the budget might be restored.
5. Vacancies for superior officers might be filled much more promptly.
6. The number of Captains might be increased to provide relief for over-worked commanders.
7. Division relief Captain might be provided.
8. Sufficient Captains might be provided to permit assignment of Captains to Detective District commands.
9. Incentive to study, maintain discipline and keep disciplinary records clear would

be provided by rapid promotion.

10. Morale of entire force would be greatly raised.

11. If the program sponsored by the group were fulfilled, every man on the Captain's list would be appointed.

12. If the program is successful, the Sergeant's list might see up to 1,000 appointments.

13. Legislation sponsored by the organization, if it had enough members, might tend to alleviate some of the delaying tactics which the men are complaining about.

First meeting of the Police Promotion League is scheduled for Monday, May 24, 8.15 p.m., at 63 Park Row, Manhattan.

"Sub Rosa" Order?

Some time ago we carried the following item under the head MEMO TO THE P.C. "We haven't forgotten that you still owe us an explanation for going back on your promise to use the new sergeant's list for the selection of plainclothesmen. We'll shut up if you can give us a plausible explanation for your renege."

This week, we got an interesting letter from a promoted detective, enclosing that little item, and making some interesting comments.

By the way, we checked on what our detective friend says about the assignments of the two men. They were indeed assigned to the precincts mentioned—but "they don't work here, you can get 'em at headquarters."

Here's the letter:

New York, N. Y.,
May 9, 1943.

"Dear Sir:

"Your campaign to have Police Commissioner Valentine replace 'Plainclothes' patrolmen by men from the Sergeant's eligible list as recommended by the Amen Committee has been quite successful, as most of the old timers have now been replaced by men from the list with two glaring exceptions.

"In the office of the Police Commissioner there is a squad of ten patrolmen assigned to plainclothes duty. Last year eight of these men were dropped and replaced by young probationary patrolmen who were taken direct from the Police Academy. In order to show the new men the ropes about plainclothes work, two patrolmen, namely John M. Bou and Walter Clerke, were retained by Deputy Chief Inspector Michael J. Murphy. Well, this was fair enough, after all it was necessary to have some experienced men to instruct the new men in their duties.

"Well, the Sergeant's list was promulgated in December and high on the list were the names of Patrolman Bou and Clerke. On December 22, 1942, sergeants promotions were made including Patrolman Bou, who was transferred to the 120th Precinct and Patrolman Clerke who was assigned to the 62d Precinct, but to date these two men failed to perform a single tour of patrol duty in their respective precincts because they are still assigned to the Police Commissioner's Office under a 'sub rosa' order.

"It has been an iron clad custom in the department for the past twenty years that when a man has been promoted to a higher rank, no matter what detail he held he was sent to a patrol precinct to learn the duties of his new rank by actual practice, so when the promotions were made on December 22 they included many men who held details including 31 detectives, several of whom were detectives of the First Grade, but they were all sent as patrol sergeants to the various precincts, thus by being promoted to the rank of sergeant they not only lost their details but also \$1,000 in pay as well. Every one was actually transferred except Sergeants Bou and Clerke, who were retained and still are assigned to the Police Commissioner's office

by a secret order.

"The favoritism thus shown to Sergts. Bou and Clerke certainly did not raise the morale of the department. If they are so essential to Deputy Chief Murphy why ain't the Police Commissioner straightforward about it and have these men transferred officially through Special Orders to his office?"

The P B A Election

Well, the nominations were quite enough. Harnedy, Burkard, and Donovan were entered, as everybody had expected. A fourth nominee, Alphonse J. Smiles, who was supposed to be a Burkard man, was entered in the lists. And now the race is on full force. Take it from us, it's going to be a much more interesting race than any in the past four or five years. And before it's over, we can guarantee some surprise that very few suspect right now.

Can Burkard make a comeback? Can Harnedy hold his last year's majority against Burkard's "no-accomplishment" charge? Will Donovan pull away votes from either of the leading contenders?

The way it looks now is this:

Burkard will start the slugging by presenting carefully-documented records of "no-achievement," as he calls it, by the present administration. He'll go back and call Harnedy to account on every important act undertaken by the incumbents. He'll try to show that Harnedy's efforts resulted in no advance for the men. But most of all, Burkard will hammer away at the one big thing that every cop feels and understands—his pocketbook. Joe will point loudly to Harnedy's failure on the salary front—both in Albany and New York City. He'll forestall Harnedy's reply by pointing to other employee organizations who have wrung substantial raises from the State.

Harnedy, on the other hand, has a big argument that he'll play for all it's worth—the referendum. He will claim credit for this scheme. He'll say he went to the people after the politicians turned down the cops. And he'll be able to show that the scheme has worked. His supporters already point to the fact that the \$450 pay raise is closer to becoming a reality now than ever before.

Ray Donovan isn't going to get as many votes this year as he got last year. His one big issue is that the men, not the delegates, should elect their officers. "You can't expect the delegates to vote themselves out of power," says Donovan. Ray firmly believes that he would be elected if the men themselves had the vote. As it is, the few scattered votes he'll draw won't interfere much with the Harnedy-Burkard fight.

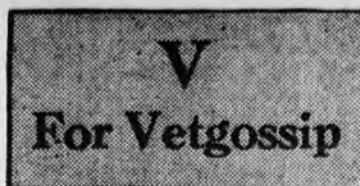
The younger men in the department are pretty het up over their pension payments, and they would like to express their resentment in some way. But there isn't very much they can do. First, they realize they have practically no power under the present set-up. Second, so far as their pensions go, both Burkard and Harnedy aren't going to provide any relief for them.

One interesting factor is that Joe Burkard is endorsing several of the incumbents—John Carton, Thomas Dugan, and probably Charles J. Monahan. All three are strategic officers in the organization. Carton's personal popularity was attested in The LEADER straw poll of delegates; and comments among a number of the delegates we've spoken to is that he's probably stronger than he personally realizes.

The complete list of nominees follows. The (H) or (B) after their names indicates whether they are endorsed by Harnedy or Burkard.

President

- Patrick W. Harnedy, 15 Pct.
 - Alphonse J. Smiles, 30 Pct.
 - Joseph J. Burkard, Traffic F.
 - Raymond A. Donovan, 68 Pct.
- ### First Vice-President
- John E. Carton (H)(B), 44 Pct.



By ARTHUR LIEBERS

The Sinensky Case

He was a messenger in Vets. Then he got a little postcard from his draft board and found himself wearing a uniform and learning to shoot a gun. As we heard the story, he hurt his knee on the rifle range and got a discharge from the Army.

He came back to return to his old job and the bureau medicos went to work on him. They sent a copy of their findings to Central Office in D. C. and the Washington office said "Nope, he can't work here anymore!"

It seems to this corner that if a guy gets hurt in the Army, there should be some way to find easier work for him if he can't handle his old job when he gets back. But now, if the medical examiner decides you aren't up to par when the Army sends you home, you're just behind the old eight-ball.

Complaint Office

From the second floor we hear another echo of the old cry, "Why can't supervisors be human?"

The girls wonder if things wouldn't pick up if the supers would try to help the workers with their problems instead of putting on their lofty airs when a girl or a fellow asks them a question about the work . . . and the people who count the work sometimes slip up, we hear, and mess up the score just when they are trying their darndest to hit the quota.

More of the Most

This week the Control Searchers come through with their choices and they're so modest all we know are their first names, but here goes:

- Naomi . . . Most capable
- Pauline . . . Sweetest smiles
- Catherine . . . Sweetest disposition.

Hilda . . . Most amiable
And while I'm on the subject, George Rubin is suggested as the best-built man in Vets. (It isn't the padding in his shoulders), and the little chap with the initials H.B.B. on his tiepin doesn't see why he isn't nominated for the best looking.

Gossip

Miss Hudson, up at N-5 on the 9th Floor, has become an honorary acting timekeeper and keeps track of the time every-

one comes in from lunch or to work. Her pals wonder what she's getting out of it! . . . Miss Charles, 8th Floor Super, gave her charges a delightful lecture t'other day on the evils of talking, whispering, conversing or smiling at one another. Seems she'd like a nice little group of automatons sitting at her neatly arranged desks . . . Mr. Reilly, 10th Floor boss, is away on vacation . . . the boys are celebrating . . . Martin Lee, former playboy of the upper level, is off to do his bit for Uncle Sam.

Changes

The candy stand is moving to the lower level. The benches will move downstairs. The barbershop will move out, and there will be room for the 300 new people who join the gang come July 1.

Katie Shapiro (she's a woman lawyer) is now a junior adjudicator at a TREMENDOUS salary compared to what she used to get at Vets. Mr. Ralph Webster and Fred W. Herman also due for promotion and transfer away. Mr. Hoesch back after being ill, and Misses Blount and Schmidt well on the road to recovery.

Union Front

The CIO union had a meeting with the front office last week and brought up the smoking problem. If the rules are relaxed, they'll promise to start an educational program to make sure that the building doesn't burn down. The American Federation of Government Employees is also organizing a local at Vets.

Maybe He's Right

We were wondering at our office why we didn't get more candidates for our "Charming Women Over 40 Contest" . . . The 4th Floor messenger who writes poetry in his spare time gave us an answer. "No attractive women will ever admit she's over 40." So, maybe we'd better forget the plus forty contest, but there isn't much time left to get in your choice for the Vet Glamor Girl. As soon as we get around to it, we're going to add up the score and announce the WINNAH. If you haven't yet sent in your choice, hurry up!

Note to Mr. Reichert

This column has received a complaint that some of the employees in Miss Dicks' section 4 are trying to get a hearing with you to discuss their grievances. Miss Dicks, we are told, threatened to have the employees fired if they take up the matter with the front office over her head. The employees request that you or Mr. Hoesch investigate the situation in that section.

- Edwin Crane, 70 Pct.
- Second Vice-President
- Vincent L. Butler (H), Midtown Squad.
- James O'Leffe, Motorcycle Sq. 2.
- Wheeler Bowden (B), 72 Pct.
- Treasurer
- Charles J. Monahan (H)(B) Teleg. Bur.
- Recording Secretary
- Thomas F. Dugan (H)(B), Traffic O.
- Financial Secretaries
- Robert C. Nugent (H), 60 Pct.
- Walter M. Smith (H), 4 Pct.
- John Simcox (H), 9 Pct.
- Charles C. Schrimpf (H), 78 Pct.
- Raymond Quinn (B), 108 Pct.
- James Shannon (B), 81 Pct.
- Andrew Murphy (B), E. S. S. 13.
- John Riddell (B), 52 Pct.
- Board of Trustees
- Manhattan
- William J. Gould (H)(B), Traffic C.
- James M. Busby, 4 Pct.
- Brooklyn
- Walter Asklund (H), 67 Pct.
- John O'Reilly (B) Harbor Pct.
- Maurice Kinsella (declined), 85 Pct., Bronx.
- William F. Raphael (B), 41 Pct.
- Queens
- George D. E. Feaster (H), 114 Pct.
- Carl Geltner (B), 102 Pct.
- Richmond and Lower Manhattan
- Frederick Bauer (H), Traffic B.
- *Alfred A. Fugazzi (B), 120

- Pct.
- Sergeant-at-Arms
- James J. Byrne (H), Troop E.
- William Forster (B), 106 Pct.
- Barton T. Wilson, 75 Pct.
- Michael A. O'Keefe (declined), 101 Pct.

Letter from Mrs. Burkard

The following letter came in from Mrs. Joseph J. Burkard, wife of the candidate now running for the PBA presidency.
"Dear Sir:
"It will be greatly appreciated by me if you will give the enclosed matter some space in your ever-growing paper.
"About 10 days ago, some woman, telephoned Delegate James Shannon of the Patrolmen's Benevolent Association and complained to him that Mrs. Joseph J. Burkard had taken the floor at a recent meeting of the Patrolmen's Wives Benevolent Association and had condemned the movement to obtain a Bonus for Police and Firemen giving as her nedy to be re-elected.
"Now for the Record:
"Mrs. Joseph J. Burkard does not carry membership in the Patrolmen's Wives Benevolent Association during the past several years and therefore did not make any such statement as charged.
"This allegation apparently
(Continued on Page Ten)

THE JOB MARKET

(Continued from Page Seven)

Bronx needs full and part-time stock clerks, and cashiers. Apply Employment Office, 2515 Grand Concourse.

Western Electric has openings for men with manufacturing experience as purchase service clerks. Apply USES, 631 Broadway, Bayonne, N. J.

Federal Telephone and Radio Corp. has openings for order clerks (with knowledge of electrical parts), time-keepers, planning clerks, blueprint machine operators, and messengers. Apply 39 Central Avenue, East Newark, N. J.

Men and women, girls and boys wanted for light stock work—inspecting and ticketing merchandise; men also to do some packing. Forty-hour week. No salary quoted. Chances for advancement. Apply Personnel, G. C. Murphy Co., 275 7th Avenue, N.Y.C. AS 4-7339.

No Experience

Men and women paid while learning an essential industry. Apply Crucible Steel Corp. of America, Atha Works, South 4th Street, Harrison, New Jersey.

Openings for inexperienced men and women at American Can Co., 317 St. Paul's Avenue, Jersey City, N. J.

Unskilled help wanted at Wright Aeronautical, Paterson, N. J.

Men and women can earn good pay while being trained at Federal Telephone and Radio Corp., at East Newark, N. J.—39 Central Avenue.

Eclipse Aviation at Bendix, N. J., has openings for inexperienced men and women.

Men and women needed for bench and machine shop work. No experience necessary. Need dexterity of fingers and good eyesight. Trained to do machine shop work. Day and night shifts for men—8 a. m. to 4:30 p. m., 5 p. m. to 1:30 a. m.—Minimum of 50c an hour. Women for day shift only, minimum of 40c an hour. Apply Mr. Carlin, at Cardwell, 81 Prospect Street, Brooklyn, N. Y. Phone is TR 5-0464.

E. K. Squibb has openings for inexperienced men and women in factory help. Day and night shift. Base salary on forty-hour week is \$19.00 for women, \$27.50 for men. Time and a half overtime pay. Apply Personnel, 33 Vine Street, Brooklyn, N. Y.

More Skill

Eastern Aircraft Division of the General Motors Corp. has many openings for varied types of skilled workers including tool designers, cost accountants, inspectors, sheet metal men and radio men. These positions are available in some of their New Jersey plants. Apply N. Y. Office, 57th St. and Broadway, N.Y.C. Room 1826. 9 a. m.—11:30 a. m., or 1:30 p. m. to 4 p. m.—Monday through Friday.

Men and women wanted as assistant chemists. B.S. in chemistry required. Salary \$25 to \$30 weekly plus overtime. Positions in and outside of New York City. Apply U. S. E. S., Professional Division, 10 East 40th Street, Manhattan.

Bishop, McCormick and Bishop have openings for automobile mechanics in their service stations in Jamaica, Long Island City, and Brooklyn. Must be experienced, and have own tools. Full-time job, 45 hours. Time and a half over 40 hours. Salary depends upon experience—Class C, 67 cents an hour; Class B, 80 cents; Class A, 95 cents. Apply Mr. Lascher, 1221 Bedford Avenue, Brooklyn. ST. 3-5500.

Sales Positions

Lerner Shops have openings for salesladies and cashiers. Experience preferred but not essential. Pleasant personality important. Apply Lerner Shops, 17 West 34th Street, Manhattan, or 462 Fulton Street, Brooklyn.

Salesladies, cashiers, and stock girls needed at May's. Good chances for advancement. Apply May's, 510 Fulton St., Brooklyn, Third Floor.

Gertz Department Store in Jamaica has openings for salesladies in various departments. Apply 162-10 Jamaica Avenue, Jamaica, L. I.

Butlerly and Green, Inc., need men with real estate experience, rental department. Essential to have a car. Commission basis. Apply 168-25 Hillside Avenue, Jamaica, L. I.

Miscellaneous

Loesser's Department Store in Brooklyn has openings for men and boys in various departments—rug stock men, fur storage vault, reserve stock men. Also need day and night porters. Boys as wheelers and packers. No salary quoted. Apply to Employment Office, 252 Livingston Street, Brooklyn, N. Y. Hours to apply—9:30 a. m. to 4 p. m.

Bell Laboratories needs men and women as cleaners (citizens), \$22 to \$23 a week, plus overtime. See Mr. Henszey, 57 Bethune St., Manhattan.

Jiu Jitsu School of India

LEARN DEFENSE against Muggers and Holdup Men with hitherto untaught India Method of Self Defense. FREE demonstration. SPECIAL LOW RATE for Civil Service, Army and Navy Personnel.

109 Broadway • Wisconsin 7-1377

Openings in Namm Department Store for women in the Food Department. Experience in steam table, sandwich and salad work, soda fountain preferred, but inexperienced women will be interviewed. Salary differs with different jobs. Minimum of 40 cents an hour. Full time, forty-hour week. Elevator operators, experienced and inexperienced, needed for five-day, forty-hour week. Apply Miss Lewis, 3rd floor, 452 Fulton Street, Brooklyn.

Walgreen's Drug Store wants men and women. Openings for soda dispensers (no experience necessary); drug clerks, cosmeticians (female), cashiers with a slight knowledge of book work, porters, and dishwashers. Six-day week. No salary quoted. Apply Miss Ross, 135 West 43rd Street, NYC.

Hotel work for housemen, cooks, handymen, waiters, elevator operators, engineers, porters. No experience. Excellent opportunities. Apply Knott Hotels, 234 7th Avenue, NYC. See Mr. Hever. Telephone is WA. 9-0450.

Full and part time work for chambermaids. Day or night. Good salary. Apply Hotel Paramount, 46th St., west of Broadway, NYC.

Part-time workers wanted as waiters—hours, 9 p. m. to 1 a. m.; hours, 6 p. m. to midnight, and soda men and dishwashers—hours, 6 p. m. to 1 a. m. No salary quoted. Apply Schraff's, 56 W. 23rd Street, New York City.

38 or Over

R. H. Maey has full time openings for men, 38 or draft-deferred, to do stock-room work. \$22 for 5-day, 40-hour week. No experience necessary. Must be physically fit. Apply at Employment Division, 166 W. 35 St., N. Y. C., LA. 4-6000.

Bloomington's needs men stock clerks for permanent positions in receiving room. Over 38 or draft deferred. Five-day, 40-hour week. No salary quoted. Apply Employment Office, 59th St. and Lexington Avenue, Manhattan, between 9:30 and 11 a. m.

Opening for men over 38 as full time night porters at Namm Department Store. Eight-hour, five day week, \$22 starting salary. Apply during morning hours—9:30 to 11—to Employment Office, 453 Fulton Street, Brooklyn, third floor.

Federal Telephone and Radio Corp. wants middle-age men with knowledge of figures for positions as timekeepers. Apply 39 Central Avenue, East Newark, N. J.

Permanent post-war positions offered by Penn Mutual Life to men over 38, draft deferred, who are interested in executive selling. Company will train you. Salary or commission, whichever is preferred. Selling life insurance, annuities, and pension trusts. Apply 60 East 42nd Street, NYC. Murray Hill 2-8121.

Openings for men up to 55 years of age for all types of hotel work. No experience required. Good opportunity for advancement. Salary varies with type of position. Eight-hour day, six days a week. Apply Knott Hotels, 234 7th Avenue, NYC. See Mr. Hever. Telephone is WA. 9-0450.

Men Who Like to Drive

Chauffeurs and garage handymen needed at Green Bus Lines, 148-02 147th Avenue, Jamaica. Apply to Mr. Buckner, JA 9-1400. Can work any time after 4 p. m. daily and Saturdays and Sundays. Salary is 55 cents an hour. After 30 days men are provided with group insurance, hospitalization for mechanics and mechanics' helpers, and sick leave benefits. Also openings. Can work any time day or night. Place open 24 hours daily. Salary depends upon ability.

Men and women will be trained to do accessory overhaul and maintenance, engine maintenance and electrical service, by airline. Paid while in training. Age limit for men 18 to 45; women, 18 to 33. Must be high school educated, with some mechanical aptitude. Apply Box 121, Civil Service LEADER.

Household Finance Corp. needs men and women as field credit representatives. Duties involve checking of information submitted by clients and visits to delinquent clients. Relief investigation or house-to-house selling experience desirable but not essential. Training will be given on job. Full-time work only. Salary plus expenses. Good chances for advancement, according to Mr. Huff, apply in person or by mail to Mr. Huff, 45 East 17th Street, Room 609, New York City.

Jobs That Sound Good

General Motors Plant at Trenton,

Men and women will be trained to do accessory overhaul and maintenance, engine maintenance and electrical service, by airline. Paid while in training. Age limit for men 18 to 45; women, 18 to 33. Must be high school educated, with some mechanical aptitude. Apply Box 121, Civil Service LEADER.

Men and women will be trained to do accessory overhaul and maintenance, engine maintenance and electrical service, by airline. Paid while in training. Age limit for men 18 to 45; women, 18 to 33. Must be high school educated, with some mechanical aptitude. Apply Box 121, Civil Service LEADER.

Men and women will be trained to do accessory overhaul and maintenance, engine maintenance and electrical service, by airline. Paid while in training. Age limit for men 18 to 45; women, 18 to 33. Must be high school educated, with some mechanical aptitude. Apply Box 121, Civil Service LEADER.

Men and women will be trained to do accessory overhaul and maintenance, engine maintenance and electrical service, by airline. Paid while in training. Age limit for men 18 to 45; women, 18 to 33. Must be high school educated, with some mechanical aptitude. Apply Box 121, Civil Service LEADER.

POLICE CALLS

(Continued from Page Nine)

has been made by some woman who does not know Mrs. Burkard personally or else, which is probably the truth, it was made with malice aforethought with a view to starting a rumor which would be detrimental to the candidacy of Mr. Burkard.

"If women would only keep their noses out of the business of the men, this would be a great world.

"Very cheap political strategy was used in this case, because it can easily be ascertained that I could not possibly have been at any meeting as alleged.

"Try something better the next time, Mrs. Butt-in, whoever you are. You are too cowardly to give your name to the Delegate for fear you would be made to eat your words.

"Very truly yours,
"MRS. JOSEPH J. BURKARD."

has been made by some woman who does not know Mrs. Burkard personally or else, which is probably the truth, it was made with malice aforethought with a view to starting a rumor which would be detrimental to the candidacy of Mr. Burkard.

"If women would only keep their noses out of the business of the men, this would be a great world.

"Very cheap political strategy was used in this case, because it can easily be ascertained that I could not possibly have been at any meeting as alleged.

"Try something better the next time, Mrs. Butt-in, whoever you are. You are too cowardly to give your name to the Delegate for fear you would be made to eat your words.

"Very truly yours,
"MRS. JOSEPH J. BURKARD."

Is This What's Called Merit?

"To the Editor:
"Something should be done about the 37 Police lieutenant vacancies eliminated from the

N. J., is taking on plant patrolmen. Must be citizens. Qualified aliens will be hired if they present proper consent of the War and Navy Department. Apply New York Office, Monday through Friday, 9 a. m. to 11:30 a. m. or 1:30 p. m. to 4 p. m., 57th St. and Broadway, N.Y.C., Room 1826.

Real opportunity for men and women to get into war work and be well paid while learning. Starting salary is \$33 a week while you learn Aircraft Sheet Metal Work and Aircraft Riveting at the company school. Excellent advancement opportunities with periodic increases are assured. The place is the Chance Vought and Sikorsky Air Plant in Hartford, Conn., and they will also help you find living quarters. Apply through the USSS, 87 Madison Avenue, N.Y.C.

Gimbel Bros. has openings for female clerks and typists, 18 to 50, for 40-hour 5-day week. Salary depends upon responsibility in job. Husky men, no age limit, needed for warehouse—5-day week. Also male porters and elevator operators wanted. Apply Personnel Office, Broadway and 33rd Street, Manhattan, phone PENnsylvania 6-5100.

Equitable Life Ins. Co. offers good opportunity to men and women, 25 to 50, to learn insurance business, and provide themselves with a comfortable life income. Have to be high school graduates. Company will pay you salary and commission while training you. Lifetime renewals and pension. Opportunities to work into executive positions. Apply Mr. Leeds, 393 Seventh Avenue, N.Y.C., Room 1604. Phone CH 4-8290.

Men and women will be trained to do accessory overhaul and maintenance, engine maintenance and electrical service, by airline. Paid while in training. Age limit for men 18 to 45; women, 18 to 33. Must be high school educated, with some mechanical aptitude. Apply Box 121, Civil Service LEADER.

Household Finance Corp. needs men and women as field credit representatives. Duties involve checking of information submitted by clients and visits to delinquent clients. Relief investigation or house-to-house selling experience desirable but not essential. Training will be given on job. Full-time work only. Salary plus expenses. Good chances for advancement, according to Mr. Huff, apply in person or by mail to Mr. Huff, 45 East 17th Street, Room 609, New York City.

Men and women will be trained to do accessory overhaul and maintenance, engine maintenance and electrical service, by airline. Paid while in training. Age limit for men 18 to 45; women, 18 to 33. Must be high school educated, with some mechanical aptitude. Apply Box 121, Civil Service LEADER.

Household Finance Corp. needs men and women as field credit representatives. Duties involve checking of information submitted by clients and visits to delinquent clients. Relief investigation or house-to-house selling experience desirable but not essential. Training will be given on job. Full-time work only. Salary plus expenses. Good chances for advancement, according to Mr. Huff, apply in person or by mail to Mr. Huff, 45 East 17th Street, Room 609, New York City.

Men and women will be trained to do accessory overhaul and maintenance, engine maintenance and electrical service, by airline. Paid while in training. Age limit for men 18 to 45; women, 18 to 33. Must be high school educated, with some mechanical aptitude. Apply Box 121, Civil Service LEADER.

Household Finance Corp. needs men and women as field credit representatives. Duties involve checking of information submitted by clients and visits to delinquent clients. Relief investigation or house-to-house selling experience desirable but not essential. Training will be given on job. Full-time work only. Salary plus expenses. Good chances for advancement, according to Mr. Huff, apply in person or by mail to Mr. Huff, 45 East 17th Street, Room 609, New York City.

Men and women will be trained to do accessory overhaul and maintenance, engine maintenance and electrical service, by airline. Paid while in training. Age limit for men 18 to 45; women, 18 to 33. Must be high school educated, with some mechanical aptitude. Apply Box 121, Civil Service LEADER.

Household Finance Corp. needs men and women as field credit representatives. Duties involve checking of information submitted by clients and visits to delinquent clients. Relief investigation or house-to-house selling experience desirable but not essential. Training will be given on job. Full-time work only. Salary plus expenses. Good chances for advancement, according to Mr. Huff, apply in person or by mail to Mr. Huff, 45 East 17th Street, Room 609, New York City.

Men and women will be trained to do accessory overhaul and maintenance, engine maintenance and electrical service, by airline. Paid while in training. Age limit for men 18 to 45; women, 18 to 33. Must be high school educated, with some mechanical aptitude. Apply Box 121, Civil Service LEADER.

Household Finance Corp. needs men and women as field credit representatives. Duties involve checking of information submitted by clients and visits to delinquent clients. Relief investigation or house-to-house selling experience desirable but not essential. Training will be given on job. Full-time work only. Salary plus expenses. Good chances for advancement, according to Mr. Huff, apply in person or by mail to Mr. Huff, 45 East 17th Street, Room 609, New York City.

Men and women will be trained to do accessory overhaul and maintenance, engine maintenance and electrical service, by airline. Paid while in training. Age limit for men 18 to 45; women, 18 to 33. Must be high school educated, with some mechanical aptitude. Apply Box 121, Civil Service LEADER.

Household Finance Corp. needs men and women as field credit representatives. Duties involve checking of information submitted by clients and visits to delinquent clients. Relief investigation or house-to-house selling experience desirable but not essential. Training will be given on job. Full-time work only. Salary plus expenses. Good chances for advancement, according to Mr. Huff, apply in person or by mail to Mr. Huff, 45 East 17th Street, Room 609, New York City.

Men and women will be trained to do accessory overhaul and maintenance, engine maintenance and electrical service, by airline. Paid while in training. Age limit for men 18 to 45; women, 18 to 33. Must be high school educated, with some mechanical aptitude. Apply Box 121, Civil Service LEADER.

Household Finance Corp. needs men and women as field credit representatives. Duties involve checking of information submitted by clients and visits to delinquent clients. Relief investigation or house-to-house selling experience desirable but not essential. Training will be given on job. Full-time work only. Salary plus expenses. Good chances for advancement, according to Mr. Huff, apply in person or by mail to Mr. Huff, 45 East 17th Street, Room 609, New York City.

Men and women will be trained to do accessory overhaul and maintenance, engine maintenance and electrical service, by airline. Paid while in training. Age limit for men 18 to 45; women, 18 to 33. Must be high school educated, with some mechanical aptitude. Apply Box 121, Civil Service LEADER.

Household Finance Corp. needs men and women as field credit representatives. Duties involve checking of information submitted by clients and visits to delinquent clients. Relief investigation or house-to-house selling experience desirable but not essential. Training will be given on job. Full-time work only. Salary plus expenses. Good chances for advancement, according to Mr. Huff, apply in person or by mail to Mr. Huff, 45 East 17th Street, Room 609, New York City.

Men and women will be trained to do accessory overhaul and maintenance, engine maintenance and electrical service, by airline. Paid while in training. Age limit for men 18 to 45; women, 18 to 33. Must be high school educated, with some mechanical aptitude. Apply Box 121, Civil Service LEADER.

Household Finance Corp. needs men and women as field credit representatives. Duties involve checking of information submitted by clients and visits to delinquent clients. Relief investigation or house-to-house selling experience desirable but not essential. Training will be given on job. Full-time work only. Salary plus expenses. Good chances for advancement, according to Mr. Huff, apply in person or by mail to Mr. Huff, 45 East 17th Street, Room 609, New York City.

Men and women will be trained to do accessory overhaul and maintenance, engine maintenance and electrical service, by airline. Paid while in training. Age limit for men 18 to 45; women, 18 to 33. Must be high school educated, with some mechanical aptitude. Apply Box 121, Civil Service LEADER.

Household Finance Corp. needs men and women as field credit representatives. Duties involve checking of information submitted by clients and visits to delinquent clients. Relief investigation or house-to-house selling experience desirable but not essential. Training will be given on job. Full-time work only. Salary plus expenses. Good chances for advancement, according to Mr. Huff, apply in person or by mail to Mr. Huff, 45 East 17th Street, Room 609, New York City.

Men and women will be trained to do accessory overhaul and maintenance, engine maintenance and electrical service, by airline. Paid while in training. Age limit for men 18 to 45; women, 18 to 33. Must be high school educated, with some mechanical aptitude. Apply Box 121, Civil Service LEADER.

Household Finance Corp. needs men and women as field credit representatives. Duties involve checking of information submitted by clients and visits to delinquent clients. Relief investigation or house-to-house selling experience desirable but not essential. Training will be given on job. Full-time work only. Salary plus expenses. Good chances for advancement, according to Mr. Huff, apply in person or by mail to Mr. Huff, 45 East 17th Street, Room 609, New York City.

Men and women will be trained to do accessory overhaul and maintenance, engine maintenance and electrical service, by airline. Paid while in training. Age limit for men 18 to 45; women, 18 to 33. Must be high school educated, with some mechanical aptitude. Apply Box 121, Civil Service LEADER.

Household Finance Corp. needs men and women as field credit representatives. Duties involve checking of information submitted by clients and visits to delinquent clients. Relief investigation or house-to-house selling experience desirable but not essential. Training will be given on job. Full-time work only. Salary plus expenses. Good chances for advancement, according to Mr. Huff, apply in person or by mail to Mr. Huff, 45 East 17th Street, Room 609, New York City.

Men and women will be trained to do accessory overhaul and maintenance, engine maintenance and electrical service, by airline. Paid while in training. Age limit for men 18 to 45; women, 18 to 33. Must be high school educated, with some mechanical aptitude. Apply Box 121, Civil Service LEADER.

Household Finance Corp. needs men and women as field credit representatives. Duties involve checking of information submitted by clients and visits to delinquent clients. Relief investigation or house-to-house selling experience desirable but not essential. Training will be given on job. Full-time work only. Salary plus expenses. Good chances for advancement, according to Mr. Huff, apply in person or by mail to Mr. Huff, 45 East 17th Street, Room 609, New York City.

Men and women will be trained to do accessory overhaul and maintenance, engine maintenance and electrical service, by airline. Paid while in training. Age limit for men 18 to 45; women, 18 to 33. Must be high school educated, with some mechanical aptitude. Apply Box 121, Civil Service LEADER.

Household Finance Corp. needs men and women as field credit representatives. Duties involve checking of information submitted by clients and visits to delinquent clients. Relief investigation or house-to-house selling experience desirable but not essential. Training will be given on job. Full-time work only. Salary plus expenses. Good chances for advancement, according to Mr. Huff, apply in person or by mail to Mr. Huff, 45 East 17th Street, Room 609, New York City.

Men and women will be trained to do accessory overhaul and maintenance, engine maintenance and electrical service, by airline. Paid while in training. Age limit for men 18 to 45; women, 18 to 33. Must be high school educated, with some mechanical aptitude. Apply Box 121, Civil Service LEADER.

Household Finance Corp. needs men and women as field credit representatives. Duties involve checking of information submitted by clients and visits to delinquent clients. Relief investigation or house-to-house selling experience desirable but not essential. Training will be given on job. Full-time work only. Salary plus expenses. Good chances for advancement, according to Mr. Huff, apply in person or by mail to Mr. Huff, 45 East 17th Street, Room 609, New York City.

Men and women will be trained to do accessory overhaul and maintenance, engine maintenance and electrical service, by airline. Paid while in training. Age limit for men 18 to 45; women, 18 to 33. Must be high school educated, with some mechanical aptitude. Apply Box 121, Civil Service LEADER.

Household Finance Corp. needs men and women as field credit representatives. Duties involve checking of information submitted by clients and visits to delinquent clients. Relief investigation or house-to-house selling experience desirable but not essential. Training will be given on job. Full-time work only. Salary plus expenses. Good chances for advancement, according to Mr. Huff, apply in person or by mail to Mr. Huff, 45 East 17th Street, Room 609, New York City.

Men and women will be trained to do accessory overhaul and maintenance, engine maintenance and electrical service, by airline. Paid while in training. Age limit for men 18 to 45; women, 18 to 33. Must be high school educated, with some mechanical aptitude. Apply Box 121, Civil Service LEADER.

Household Finance Corp. needs men and women as field credit representatives. Duties involve checking of information submitted by clients and visits to delinquent clients. Relief investigation or house-to-house selling experience desirable but not essential. Training will be given on job. Full-time work only. Salary plus expenses. Good chances for advancement, according to Mr. Huff, apply in person or by mail to Mr. Huff, 45 East 17th Street, Room 609, New York City.

Men and women will be trained to do accessory overhaul and maintenance, engine maintenance and electrical service, by airline. Paid while in training. Age limit for men 18 to 45; women, 18 to 33. Must be high school educated, with some mechanical aptitude. Apply Box 121, Civil Service LEADER.

Household Finance Corp. needs men and women as field credit representatives. Duties involve checking of information submitted by clients and visits to delinquent clients. Relief investigation or house-to-house selling experience desirable but not essential. Training will be given on job. Full-time work only. Salary plus expenses. Good chances for advancement, according to Mr. Huff, apply in person or by mail to Mr. Huff, 45 East 17th Street, Room 609, New York City.

SCHOOL DIRECTORY

LISTING OF CAREER TRAINING SCHOOLS

Academic & Commercial—College Preparatory

Boro Hall Academy—DeKalb and Flatbush Ext., Brooklyn—Regents accredited—MAin 4-8558

Assembly & Inspection

Delehanty Institute—11 E. 16th St.—Day and Eve. Classes—STuyvesant 9-6900.

Auto Driving

A. L. B. Driving School—Expert instructors, 620 Lenox Ave., New York City. AUd. 3-1433.

Aviation Production Mechanic

Delehanty Institute—11 E. 16th St.—Day and Eve. Classes—State Licensed, STuyvesant 9-6900.

Beauty

Poro School of New York—Featuring Beauty Culture—2026 7th Avenue, UN. 4-8699.

Business and Foreign Service

Latin American Institute, 11 W. 42d St.—All secretarial and business subjects in English, Spanish, Portuguese. Special courses in international administration and foreign service. LA. 4-2835.

Business Preparation

Combination Business School—Civil Service Preparation—139 W. 125th St. UNIVERSITY 4-3170.

Card Punch Operator

Delehanty Institute—11 E. 16th St.—Day and Evening Classes—Card Punch, Comptometry—STuyvesant 9-6900.

Civil Service

Delehanty Institute—115 E. 15th St.—City, State and Federal Examinations, Day and Evening Classes—STuyvesant 9-6900.

Drafting

Delehanty Institute—11 E. 16th St.—Complete Course—Day or Eve. Classes, STuyvesant 9-6900.

Manhattan Technical Institute—55 W. 42d St.—Day and Evening Classes, PENN 6-3783.

Mondell Institute, 230 W. 41st St.—Day & Evening Classes. Wisconsin 7-2095

Filing

New York School of Filing—341 Madison Ave. Free Demonstration—Day and Eve. Course—3 to 4 weeks. MU 9-8516.

Fingerprinting

Delehanty Institute—11 E. 16th St.—Course—Day or Eve.—Class now forming New York School of Fingerprints—22-26 E. 8th St.—Introductory course for fingerprint expert. GRamercy 7-1268.

The Faurot Finger Print School—240 Madison Ave.—Evening Classes—ASHland 4-5346.

Languages

Spanish Institute of the Americas, 295 Madison Ave.—Spanish only.—Inc. by State Board of Regents. New Class now forming. LE. 2-3933.

Languages and Business

Imerti Modern Language Institute, 116 E. 59th St.—Spanish, French, Italian, English in 6 months. Moderate rates. Trial lesson. WI. 2-8670.

Poza Institute, 1133 Broadway—English, Spanish, Portuguese, Commercial Courses. CHelsea 2-5470.

Russian Language

Universal School, 147 W. 43d St.—(Est. 30 yrs.) Day and night classes. LO. 5-7543.

Machine Shop

YMCA, 1115 Bedford Ave., Brooklyn—Aircraft, Machine Shop, Die Making, Drafting. Day and Evening Classes. MA. 2-1100.

Delehanty Institute—11 E. 16th St.—Day and Evening Classes—Short, Intensive Courses—STuyvesant 9-6900.

Lurz Machine School, 1043 6th Ave. (Near 39th St.)—Day and Evening Classes. PE. 6-0913.

Machinists, Tool & Die Making—Instrument Making

Metropolitan Technical School—260 West 41st Street. Day and Evening Classes. 3 to 12-week courses. LONGacre 3-2180.

Mechanical Dentistry

New York School of Mechanical Dentistry—125 W. 31st St.—Day and Evening Classes—Employment Service—Free Booklet C—CHickering 4-3994

Medical—X-Ray—Dental

Manhattan Assistants' School—60 East 42d St.—3 mos. Special Courses Dental, Laboratory Tech. and X-Ray. Day-Eve. Book L. MU. 2-6234.

Radio

Melville Aero Radio School—Prepare for jobs with air lines, radio plants, armed services. 45 West 45th Street. BR. 9-5080.

Radio Television

Radio Television Institute—480 Lexington Ave.—Laboratory Training—Day and Evening Classes—PLaza 3-4585—Dept. L.

Metropolitan Tech. School—Radio Division—7 Central Park West—Day-Eve. CI. 7-2515.

Secretarial

School of Business Practice and Speech—Offers intensive day and evening courses in business subjects, speech and diction. 218 RKO Building, Radio City. CO. 5-3261.

Delehanty Institute—Day and Evening Classes. 120 W. 42d St.—STuyvesant 9-6900.

Eastman School, 441 Lexington Ave.—E. C. Gaines, Pres.—All Commercial Subjects, Spanish and Spanish Stenography. Day and Eve. MU. 2-6927.

LIMITED PARTNERSHIP

CERTIFICATE OF LIMITED PARTNERSHIP

We, the undersigned, being desirous of forming a limited partnership pursuant to the laws of the State of New York, do certify as follows:

I. The name of the partnership is W. R. K. TAYLOR & CO.

II. The character of the business to be conducted by the partnership is a general stock brokerage business.

III. The location of the principal office of the partnership is No. 129 Broadway, Borough of Manhattan, New York, N. Y.

IV. The name and place of residence of each member is as follows:

General Partners

WILLIAM R. K. TAYLOR, JR., Scribner Avenue, South Norwalk, Connecticut.

JOSEPH H. McMULLEN, 49 Grosvenor Road, Short Hills, New Jersey.

JACOB J. HEINRICH, 91-06 79th Street, Woodhaven, Queens County, New York.

FREDERICK BOURNE HARD, 38 Gardner Lane, Bayshore, Long Island.

THOMAS W. BARTSCH, 34 Edgemere Street, Pelham Manor, New York.

Limited Partner

DeCOURCY L. TAYLOR, Field Point Road, Greenwich, Connecticut.

V. The term for which the partnership is to exist is from the 1st day of April, 1943, until terminated in one of the following manners:

A—By mutual consent of all of the parties hereto;

B—By notice in writing delivered by any party to all of the other parties hereto, which notice shall state the date upon which he elects to have the partnership terminate, which date shall be not less than sixty days from the date of the delivery of the notice;

C—By the death or insanity of any party hereto, provided, however, that in such event the surviving partners may continue said firm for a period of sixty days thereafter and the capital contribution of such deceased or insane partner shall remain a part of the capital of such continuing firm during such period and the surviving partners of the firm shall not be required to pay to the legal representatives of the deceased or insane partner the amount of his interest in the firm until the expiration of such period of sixty days and any claim of such representative to such interest shall be subordinate in right of payment and subject to the prior payment or provision for payment in full of claims of all creditors of the continuing firm arising out of matters occurring before the end of such period;

D—By a majority in interest of the parties hereto requesting that another party hereto shall retire from the partnership, which request shall be in writing, signed by a majority in interest of the partners and delivered to the party whose retirement is sought, and which request shall state the date upon which such retirement shall be effective, which date shall be not less than thirty days from the

date of the service thereof.

VI. The amount of cash and a description of and the agreed value of the other property contributed by each limited partner is as follows:

DeCOURCY L. TAYLOR contributes the sum of Thirty Thousand Dollars (\$30,000.00) in cash.

VII. No additional contributions are agreed to be made by the limited partner.

VIII. The time when the contribution of the limited partner is to be returned is at the termination of the partnership, as hereinabove stated.

IX. The share of the profits or other compensation by way of income which each limited partner shall receive by way of contribution, is as follows:

DeCOURCY L. TAYLOR is to receive interest from the 1st day of April, 1943, at the rate of 5% per annum upon the sum of Thirty Thousand Dollars (\$30,000.00) contributed by him in cash. All such interest shall be paid before any interest shall be paid to a general partner.

In the event that the net profits of the partnership in any calendar year shall be in excess of \$50,000.00, he shall be entitled to interest at the rate of 6% per annum on the cash capital contributed by him.

In the event that the net profits of the partnership in any calendar year shall be in excess of \$75,000, he shall be entitled to interest at the rate of 7% per annum on the cash capital contributed by him.

In the event that the net profits of the partnership in any calendar year shall be in excess of \$100,000, he shall be entitled to interest at the rate of 8% per annum on the cash capital contributed by him.

He shall receive no other share of the profits or other compensation.

X. No right is given to the limited partner to substitute an assignee as contributor in his place.

XI. No right is given to the partners to admit additional limited partners.

XII. There is no right given to any limited partner to priority over other limited partners.

XIII. The right is given to the remaining general partners to continue the business for a period of sixty (60) days in the event of the death or insanity of any general partner. No such right is given in the event of retirement of a general partner.

XIV. No right is given to a limited partner to demand or receive property other than cash in return for his contribution.

IN WITNESS WHEREOF, the undersigned have hereunto set their hands and seals as of the 26th day of April, 1943.

WILLIAM R. K. TAYLOR, JR. [L.S.]
JOSEPH H. McMULLEN [L.S.]
JACOB J. HEINRICH [L.S.]
FREDERICK BOURNE HARD [L.S.]
THOMAS W. BARTSCH [L.S.]
DeCOURCY L. TAYLOR [L.S.]
Limited Partner.

(Duly acknowledged by said parties)

A STAMP A DAY

For the Boy Who's Away

THEY GIVE THEIR LIVES—YOU LEND YOUR MONEY,

JOIN THE CLUB

How the Club Works

Any person who has a son, brother, father, husband, relative or friend in the Armed Forces of the country is eligible for membership.

The sole qualification is a sincere desire to help that man in the Armed Forces get the fighting equipment he needs by saving a War Stamp every day in his honor.

There are no dues and no obligation other than a person's own obligation to himself to live up to his pledge to save "A-stamp-a-day."

Choose now. Either we give our boys the planes, tanks, guns, and ships they've got to have to win—or we're letting them march to their defeat and our destruction. Planes cost money. Tanks don't grow on trees. And the storks don't bring subchasers.

We've got to pay for them. "We" means all of us—including you.

How? By buying War Bonds and Stamps. And every time our savings amount to \$18.75 we get a Bond, worth \$25 in 10 years. That's \$4 back for every \$3 we put in. Isn't that the least we who stay at home can do to help win the war? Stop and think about it—



- UKRAINIAN AMERICAN LEAGUE, INC.
- OKON BROS.
- ABRAHAM USDIN
- SOL SCHARF
- STOCK & MAYER DELICATESSEN
- ALPHONSE KIRSCH
- JOSEPH'S SELF SERVICE
- BUCKINGHAM MARKET
- GEORGE PAYNE
- PURE CREAMERY STORE
- NEW ERA RESTAURANT
- KRAMER'S DELICATESSEN

- MAJOR LEGGING CORP.
- P. BRIENZA
- THOMAS P. MURPHY
- MAYO RESTAURANT
- GEORGE MEYER
- KAYSON'S
- JOHN DUFFY
- N. ZWAIL
- BAXTER'S FOOD MARKET
- WILLIAM PSILLIS
- WINTON MARKET
- ELITE FISH MARKET

- ACCURATE WELDING SERVICE
- PACIFIC RESTAURANT
- E. R. SILVERS
- CHARLES S. HORVAT
- CHARLES FROMMER
- CALIFORNIA FRUIT MARKET
- COLONIAL SHOE REPAIR
- JOSEPH PECORINO
- JOHN TRADING CORP.
- N. & C. MAROWITZ
- A. TORCICH
- CITY SUPER MARKET

- BLUE FRONT RESTAURANT
- MARLENE MFG. CO.
- EDWARD BERTI
- PILDES CO.
- SIGMUND'S FISH MARKET
- WALTER FROMN'S MEAT MARKET
- MEYER SQUARE RESTAURANT
- PAUL'S MARKET
- ARNOLD'S DAIRY
- M. GROSS
- ALFRED FUNAI'S LUNCHEONETTE
- SAM WALD

- JOHN MURRAIN TAVERNS
- C. BRADLEY'S RESTAURANT
- GEORGE'S MEAT MARKET
- SCOTTO BROS.
- M. BAUN
- JOSEPH SHEKLETON
- AGUSTIN PALACIOS
- HENRY DOERR'S MARKET
- BURGER'S PORK STORE
- NICOLA MARKET
- ROGERS GROCERY & DAIRY
- JACK GATTEGNO

This Advertisement Is a Contribution to America's All-Out War Effort

Examination Requirements

UNITED STATES CIVIL SERVICE

EMPLOYMENT OPPORTUNITIES

CONSULT ANNOUNCEMENT FOR COMPLETE INFORMATION. For announcements and application forms, apply to the Board of U. S. Civil Service Examiners at first or second-class post offices, to the United States Civil Service Commission, Washington, D. C., or at 641 Washington Street in New York City. SALARIES given below (annual unless otherwise specified) are subject to a retirement deduction of 5 percent. AGE requirements are given in the announcement. There is no maximum age limit unless given below. APPLICATIONS MAY BE FILED WITH THE CIVIL SERVICE COMMISSION, WASHINGTON, D. C., UNTIL FURTHER NOTICE UNLESS A SPECIFIC DATE IS MENTIONED BELOW. Qualified persons are urged to apply at once.

WAAC

Become a Radio Specialist in the WAAC Signal Corps. After enrollment, train at Paul Smiths in the Adirondacks. Earn while you learn. Pay starts at \$35 a month. Rapid promotion to \$120 a month. Apply At Once for U. S. Civil Service Application Form 60 and Supplemental Form AX-400.1 at Director, Third U. S. Civil Service Region, Federal Building, Christopher Street, New York City, or any first or second-class post office, or the Secretary, Board of U. S. Civil Service Examiners, Room 607, 62 Broadway, New York City. Mail Application to, or File Application in Person with Secretary, Board of U. S. Civil Service Examiners, Room 607, 62 Broadway, New York City. You will learn how to overhaul, maintain, repair, and inspect miscellaneous Signal Corps equipment. You must be a high school graduate, and have successfully completed a course in Elementary Algebra.

General Information

1. Selection of trainees will be limited to eligibles who are willing to enroll in the Women's Army Auxiliary Corps.
 2. Applicants will receive instructions 5 hours a day. These classes may be held in the evening. Employees will not be permitted to hold any other position during this training period. The course will include disassembly, overhaul, reassembly, and test of Signal Corps instruments, assemblies, and sub-assemblies, with a certain amount of mathematics, radio theory, and code.
 3. Applications will be rated as received until further notice.
 4. Appointments will be Temporary War Service Appointments limited to a short period of training prior to active service (after enrollment) in the Women's Army Auxiliary Corps for service in the Signal Corps.
 5. On the date of filing application, applicants must have reached their 21st birthday, and must not have reached their 45th birthday.
 6. Applicants must be citizens of or owe allegiance to the United States.
 7. Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or danger to their fellow employees.
- Note: For entrance to the Signal Corps training course, applicants must meet the standard physical requirements of the Women's Army Auxiliary Corps.
8. Eligibles who are called for interview (at which time the qualifying test will be given), will be notified specifically as to the time and place at which they must report. The interview will be given at a place as convenient to the eligible's residence as can possibly be arranged.

2. Place of Training—Signal Corps, War Department, at Paul Smiths, New York.

*—Bill now pending before Congress provides for an increase in starting pay of \$103.42 per month with rapid promotion to \$116 per month.

Inspector of Clothing

\$2,000 a Year, Plus Overtime Open to Both Men and Women Closing Date: Applications will be received until the needs of the service have been met. Place of Employment: Quartermaster Corps, War Department, for duty in the field wherever assigned. Duties: To inspect tailored and sewn outer military garments for strict compliance with specifications; to supervise manufacturing of garments.

Qualifications Required

- A. General Requirements.—All applicants must show they are able to write the English language legibly and intelligently.
- B. Experience.—Applicants must show they have had the experience outlined in (1), (2), (3) or (4) below:
 - (1) At least 4 years of experience in the clothing manufacture business which was sufficiently broad to enable persons to become familiar with materials and processes used in men's or women's outer garment manufacture.
 - (2) At least 4 years of experience as an inspector of men's and women's outer garments, both as to materials and processes, purchased in wholesale lots under contract specification, to determine compliance with specifications.
 - (3) At least 4 years of experience as foreman, or in an equivalent responsible supervisory capacity over general manufacturing processes on men's or women's outer garments.
 - (4) Any time equivalent of (1), (2) and (3) above.
- C. Non-qualifying Experience.—The following types of experience will not be considered as qualifying in this examination: Experience merely as process or department foreman, as custom tailor, as retail clothing merchant, or as buyer of clothing for a merchantile house, which did not include strict inspection to determine compliance with written specifications; or an inspector, foreman, or supervisor of

the manufacture of other than men's or women's outer garments; or in the production or inspection of shoes, hats, socks and gloves. Age and Citizenship.—On the date of filing application, applicants:

1. Must have reached their 25th birthday.
2. There is no maximum age limit for this position.
3. Must be citizens of or owe allegiance to the United States.

How to Apply

- A. File the following forms with the Director, Third U. S. Civil Service Region, Customhouse, Philadelphia, Pennsylvania:
 1. Application Form 57.
 2. Supplemental Form 3D-120.
 3. Form 14 and proof of honorable discharge should be submitted by applicants who desire their records of service in the armed forces to be considered.
- B. Necessary Forms may be secured:
 1. From the Director, Third U. S. Civil Service Region.
 2. At any first or second-class post office in which this notice is posted.

Aeronautical

- See also Announcements 281 and 282 under "Engineering."
- AIR CARRIER INSPECTOR (Operations)**, \$3,500 and \$3,800. Announcement 140 of 1941 and General Amendment.*
- AIR SAFETY INVESTIGATOR**, \$3,800. Announcement 208 (1942) and amendments.*
- AIRCRAFT FACTORY INSPECTOR**, \$3,200. Announcement 302 (1943).
- FLIGHT SUPERVISOR**, \$3,500 and \$3,900. Announcement 151 of 1941 and amendments.*
- GROUND SCHOOL SUPERVISOR**, \$3,200 and \$3,500. Announcement 152 of 1941 and amendments.*
- INSPECTOR, Engineering Materials (Aeronautical)**, \$1,620 to \$2,600 (Various options). Announcement 54 Revised, 1941 and General Amendment.*
- LINK TRAINER OPERATOR INSTRUCTOR**, \$3,200.
- LINK TRAINER OPERATOR**, \$2,900. Announcement 126 of 1941 and General Amendment.
- MAINTENANCE SUPERVISOR**, \$3,200 and \$3,500. Announcement 126 of 1941 and General Amendment.*
- TRAINER, AERONAUTICAL INSPECTOR**, \$2,600. Maximum age—30 years. Announcement 202 (1942) and General Amendments.*

Agricultural

- AGRICULTURAL AID**, \$1,620 to \$2,000. Options: Laboratory; Field. Announcement 300 (1943).
- AGRICULTURAL SPECIALIST**, \$2,600 to \$6,500. Options: Extension; Research; Conservation; Program planning; Other fields—to be indicated by applicants. Announcement 303 (1943).
- CROP PRODUCTION SPECIALIST**, \$2,600 to \$3,000. Options: Rubber; Oil-producing, tropical plants. Announcement 289 (1943).
- INSPECTOR, Assistant Lay**, \$1,620. Meat, meat food products. Open to men and women. Announcement 275 (1942) and General Amendment.
- MARKETING SPECIALIST**, \$2,000 to \$6,500. Options: Cotton; Dairy products; Fats and oils (edible); Feeds (animal); Fruits and vegetables (fresh and processed); Grains, including rice and beans; Livestock; Meats (fresh and processed); Poultry and eggs (fresh and processed); Tobacco; Wool; Other fields (to be indicated by applicant). Announcement 299 (1943).*
- SOIL CONSERVATION, Junior**, \$2,000. Options: Forestry; Range conservation; Soil conservation (farm planning); Soil surveying. Announcement 292 (1943).*
- WAREHOUSE MANAGER, Agricultural**, \$2,000 to \$4,600. (Cold and Dry Storage). Announcement 271 (1942) and General Amendment.

Automotive

- AUTOMOTIVE SPARE PARTS EXPERT**, \$3,200. (Quartermaster Corps, War Department). Announcement 76 of 1941 and

- amendments.
- INSTRUCTOR**, \$2,000 to \$4,600. (Armored Force School, Fort Knox, Ky.). Options: Radial engines, Internal-combustion engines, Motorcycles, Automotive (chassis less engine), Radio operating, Radio electrical. Announcement 147 of 1941 and General Amendment.
- INSTRUCTOR, Motor Transport**, \$2,600 to \$4,600. (Quartermaster Corps, War Department). Options: Diesel engines; Internal-combustion engines; Motorcycles; Blacksmith and welding; Tire recapping and sectional repair; Fender, body, and radiator; Automotive parts; Automotive electrical and upholstery; Body finishing and carburetor; Automotive machinist; General. Announcement 212 (1942) and General Amendment.

Clerical and Office Machine

- BOOKKEEPING MACHINE OPERATOR**, \$1,620. (Written test required). Announcement 264 (1942) and General Amendment.
- CALCULATING MACHINE OPERATOR**, \$1,440. (Written test required). Announcement 241 (1942) and General Amendment.
- STENOGRAPHER, Junior**, \$1,440.
- TYPIST**, \$1,260 and \$1,440. (Written test required). Ask Commission's local secretary for announcement number. Residents of Washington, D. C., and immediate vicinity should file with the Washington Office. Others should apply to their U. S. Civil Service Regional Office. Applicants who will accept appointment in Washington, D. C., are particularly wanted.*
- TABULATING EQUIPMENT OPERATOR**, \$1,620 to \$2,000. Announcement 244 (1942) and General Amendment.*
- The following are for appointment in Washington, D. C., only.
- ADDRESSOGRAPH OPERATOR**, \$1,260 and \$1,440. Announcement 215 (1942) and General Amendment.
- ALPHABETIC CARD-PUNCH OPERATOR**, \$1,260. Announcement 86 of 1941 and amendment.*
- BLUEPRINT OPERATOR**, \$1,440.
- PHOTOSTAT OPERATOR**, \$1,440. Announcement 301 (1943).*
- GRAPHOTYPE OPERATOR**, Under \$1,260. Announcement 201 (1942) and General Amendment.*
- HORIZONTAL SORTING MACHINE OPERATOR**, \$1,260. Announcement 128 of 1941 and General Amendment.*
- MIMEOGRAPH OPERATOR**, Under \$1,260. Announcement 227 (1942) and General Amendment.*
- MULTILITH CAMERAMAN-PLATEMAKER**, \$1,620.
- MULTILITH PRESS OPERATOR**, \$1,440. Announcement 295 (1943).*
- REPAIRMAN, Office Appliance**, \$1,800. Announcement 273 (1942) and General Amendment.*
- TABULATING MACHINE OPERATOR**, \$1,260 and \$1,440. Announcement 228 (1942) and General Amendment.*
- TELETYPE OPERATOR**, \$1,440 and \$1,620. Announcement 272 (1942) and General Amendment.*

Economics and Business

- ACCOUNTANT, and AUDITOR**, \$2,600 to \$6,500.

MONA LISA BEAUTY SALON

Oil Permanents will give soft natural waves to fine hair, \$6

Individualized Hair Cutting

MISS VINYL Dye and Bleach Specialist, Supervises

Expert Electrolysis in Attendance

3 West 39th St. LO. 5-9009

SUPERFLUOUS HAIR REMOVED FROM FACE OR BODY BY ELECTROLYSIS SPECIALIST

My Method, Highly Endorsed by Physicians, Guarantees Permanent and Safe Skin Results.

REASONABLE. Est. 1919.

FRANCES SLADE

WAGNER BLDG. - 2485 Grand Concourse cor. Fordham Rd., Bronx. SE. 3-7644

Special Courtesy to Civil Service Employees

CHAPEL WITHOUT CHARGE Interment in All Cemeteries

NICHOLAS COPPOLA Established 1912

FUNERAL DIRECTOR

4901 104th St. Corona, L. I.

NEWTON 9-3400

508 E. Main St., Patchogue PA. 809

CARS WANTED

High Top Cash Prices

For Defense Areas—1937 to 1942

Buyer Will Call Anywhere

ETNA WAREHOUSE

493 Monroe St. (Summer), B'klyn

Jefferson 3-8474

- Announcement 206 (1943).** ACCOUNTING and AUDITING ASSISTANT, \$2,000. For service in Washington, D. C., only.
- Announcement 287 (1943) and amendment.*** ANALYSTS, BUSINESS and INDUSTRY, \$2,000 to \$6,500. Needed Especially: Persons with executive experience in business or industry as distributors or manufacturers of food, textiles, metals, consumer goods, or industrial equipment; specialization may have been in sales management, procurement, market analysis, traffic management, or expediting of production. Persons with experience in other commodity fields also needed.
- Announcement 304 (1943).** ECONOMIST and ECONOMIC ANALYST, \$2,600 to \$6,500. Options: Commodity studies; Industry studies; Marketing; International economics; Price studies; Transportation (water, air, rail, motor truck); Money, banking, and fiscal policies; Labor economics; General economic conditions and trends; Public utilities; Public regulation of business; Economic theory; Other fields (to be indicated by the applicant).
- Announcement 285 (1943).*** FREIGHT RATE CLERK, \$2,300 and \$2,600.
- PASSENGER RATE CLERK**, \$2,300 and \$2,600. Announcement 252 (1942) and amendments.*
- SOCIAL SCIENTIST (HISTORICAL SPECIALIST)**, \$2,600 to \$6,500. Announcement 290 (1943) and amendment.
- STATISTICIAN**, \$2,600 to \$6,500. Options: Industrial studies; Commodity analysis; General economic analysis; Price analysis; Mathematical statistics; Labor analysis; Transportation analysis; Other fields (to be indicated by the applicant).
- Announcement 284 (1943).*** TRAFFIC and TRANSPORTATION SPECIALIST, \$2,600 to \$6,500. Options: Railroad, including street railway; Highway, including local bus; Water (inland and ocean); Air. Announcement 286 (1943).*

Miscellaneous

- BINDERY OPERATIVE (Hand & Machine)**, 86 cents an hour. Government Printing Office. Announcement 230 (1942) and amendment.*
- COAL MINE INSPECTOR**, \$3,200 to \$4,600. Maximum age—55 years. Announcement 106 of 1941 and amendments.*
- DEPARTMENTAL GUARD**, \$1,500. (Written test required). Announcement 194 (1942) and

Hotels — New York City

The LONGACRE

317 WEST 45th ST.

FOR WOMEN ONLY

Homelike Rooms—other features incl. Library, Clubrooms, Special Laundry—Kitchenette Service, Restaurant.

Rates—\$7 to \$9 Per Week

302 WEST 22d ST.

Annex — 350 WEST 23d ST.

The ALLERTON HOUSE

FOR MEN and WOMEN

Homelike Rooms—other features incl. Library, Clubrooms, Special Laundry—Kitchenette Service, Restaurant.

Rates—\$7 to \$9 Per Week

LEGAL NOTICE

CITATION.—THE PEOPLE OF THE State of New York by the grace of God Free and Independent.—To MARY MIKULANDA, Schonbach, Czecho-Slovakia; JOHN JUZEK, Kolin, Czecho-Slovakia; GLOBE INDEMNITY CO., 150 William Street, N. Y., N. Y.; CHARLES JUZEK, Nanuet, N. Y.; JERRY JUZEK, Nanuet, N. Y.; PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK, Hall of Records, N. Y. C., being the persons interested as creditors, distributees, or otherwise, in the estate of WILLIAM JUZEK, deceased, who at the time of his death was a resident of 5 Prospect Place, New York, N. Y. Send Greeting: Upon the petition of ROBERT JUZEK, residing at River Vale, New Jersey. You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 1st day of June, 1943, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of ROBERT JUZEK, as Administrator, should not be judicially settled, and why a decree should not be made in this proceeding, granting leave to the administrator to sell and transfer to CHARLES JUZEK, JERRY JUZEK, and ROBERT JUZEK, three of the distributees herein, the one-quarter (¼) interest of decedent in the copartnership of CHARLES JUZEK, JERRY JUZEK, and ROBERT JUZEK, doing business as METROPOLITAN MUSIC CO., 222 Fourth Avenue, New York City, in lieu of payment to them of the distributive share of each in and to the net estate herein, and why such decree should not provide that upon such sale and transfer to CHARLES JUZEK, JERRY JUZEK and ROBERT JUZEK, the administrator should not receive from such distributees the difference between the value of such one-quarter (¼) interest in and to such copartnership and the value of the combined distributive shares in the net estate herein which will be due and payable to the aforementioned three distributees and why the distributive shares of MARY MIKULANDA and JOHN JUZEK, both residents of Czecho-Slovakia should not be deposited with the City Treasurer of the City of New York and in behalf of such non-resident alien distributees and why there should not be granted such other and further relief as the Court may deem just and proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be herunto affixed.

[L. S.] WITNESS, HONORABLE JAMES A. FOLEY, a Surrogate of our said county, at the County of New York, the 17th day of April, in the year of our Lord one thousand nine hundred and forty-three.

GEORGE LOESCH, Clerk of the Surrogate's Court.

- amendments.*
- ENGINEERMAN, Steam-Electric**, \$1,680 to \$2,040. Announcement 255 (1942) and General Amendment.
- INSPECTOR: Hats**, \$2,000; Miscellaneous Supplies (Hosiery and Knit Underwear), \$2,000; Textiles, \$1,620 and \$2,000; Clothing, \$1,620 and \$2,000. Announcement 142 of 1940 and amendments.*
- INVESTIGATOR**, \$3,200 to \$4,600. Material Division, Air Corps, War Department. (For field duty). Announcement 171 of 1941 and General Amendment.
- JUNIOR PROFESSIONAL ASSISTANT**, \$2,000. (Written test required). Announcement 293 (1943).*
- LIBRARY ASSISTANT**, \$1,260 to \$1,620. (Written test required). Announcement 268 (1942) and General Amendment.*
- LITHOGRAPHER (Artistic or Mechanical)**, \$1,440 to \$2,000. Announcement 205 (1942) and General Amendment.*
- MATERIALS INSPECTOR, Assistant**, \$2,600. United States Maritime Commission. Options: Paints, Textiles, General. Announcement 270 (1942) and General Amendment.
- MOTION PICTURE TECHNICIAN**, \$1,440 to \$3,800. Needed—Motion picture camera-men, film technicians, sound technicians, and projectionists. Announcement 267 (1942) and General Amendment.
- PHOTOGRAPHER**, \$1,440 to \$3,800. Needed—Wet plate, process, and microfilm photographers particularly; women especially wanted. Announcement 266 (1942) and General Amendment.
- TRAINING SPECIALIST**, \$2,600 to \$5,600. Options: General (Diversified techniques), General (Motion-picture technique), Trade and industrial. Announcement 199 (1942) and General Amendment.*

Trades

Positions exist at Ordnance, Naval, and Air Corps establishments. The salaries shown below vary according to the place of employment.

INSTRUMENT MAKER, \$7.44 a day to \$1.24 an hour. Announcement 162 of 1940 and amendment.*

LENS GRINDER, \$5.92 to \$8 a day. Announcement 158 of 1940 and amendments.*

Apartments and Real Estate

Buy A Home Now

Invest in Real Security

ST. ALBANS: Studio Brick House, Opposite Park. Six large Rooms and Finished Basement, Real Fireplaces, Heated Garage, Hollywood Tiled Bath. Cash \$1,500.

PRICE \$7,000

HUGO R. HEYDORN

170-02 111 AVENUE

Corner of Merrick Blvd. Jamaica 6-1530

OPEN TO 7 P.M. EVE'S & SUNDAY

BAYSIDE NEW BRICK Bungalows

\$6,190-\$6,790

Show House 198-02 204th Avenue. Also H.O.L.C. Bank Properties

Egbert at Whitestone FL. 3-7707

APARTMENTS PRIVATE HOUSES

For sale or lease. In or out of city. Income property. \$45 per month and up.

BAILEY'S Real Estate

307 WEST 116th ST. MO. 2-9123

NORATA Studio Rooms

Convenient At Transit Lines

237 WEST 135th STREET

317 WEST 142d STREET

Over 85 Clean, Comfortable Rooms Servicing Guests 24 HOURS A DAY AT

\$1.50

Telephone: AUdubon 3-9756

2104 Amsterdam Ave. (164th)

Just Opened

4-5 ROOM APARTMENTS

Newly decorated; combination sinks; refrigeration; modernized baths; near transit, churches, schools.

From \$32

Unfurnished Apts.—Bronx

170th, 1380 Merriam Ave.

Near University Ave.—Overlooking Harlem River; combination sinks; refrigeration.

3 LARGE ROOMS, ONLY \$35-\$38

NEHRING BROTHERS, Inc. WA. 7-1110



READER'S SERVICE GUIDE

LET'S SWAP!

Jewelry

TURN YOUR JEWELRY INTO BONDS. We will buy your diamonds, jewelry, gold, at highest prices. MERRIN'S, Madison Avenue (54th St.) Plaza 3-8688.

Pot-Pourri

CALL WORTH 2-2062 TODAY. TOP PRICES PAID FOR Waste Paper, Office Records, Files, Books. TROIANO Office Records, 225 South St.

Auto Wrecking

TOM ASCETTA, former president of Queens Used Auto Parts, Inc., announces that he is sole owner of ARROW AUTO WRECKING CO., 62-10 Northern Blvd., Woodside. Phone HA. 9-9737 - 0607. Highest prices paid for your old car.

SWING YOUR PARTNER!

Dance Instruction

IF IT'S DANCING—WE TEACH IT! Special rates to civil service employees. Voice culture. ANDERSON'S STUDIO, 200 Seventh Ave. (136th St.) AU. 3-0542.

MR. FIXIT

Laundry Service

GREENWICH VILLAGE PRIVATE HAND LAUNDRY, 14 Washington Place. SERVICE, RELIABILITY. Reasonable rates. Spring 7-3769.

Clockwork

KEEP IN TIME! Have your watch checked at SINGER'S WATCH REPAIRING 109 Park Row, N.Y.C. Telephone WOrth 2-3274.

ALL SWISS AND AMERICAN make watches repaired. Expert work. Reasonable prices. SURREY JEWELRY SHOP, 2 E. Mt. Eden Ave., Bronx. Tel. 8-8126.

Electric Shavers

WE REPAIR all makes of electric shavers. Service guaranteed. PHARMACAL PRODUCTS, 480 Lexington Ave. PL 3-3914.

Shoe Clinics

SAVE YOUR COUPON NO. 17 — Make your old shoes look like new. Shoe Fixing at its best. PARAFOT'S, 247 E. W. Way, in heart of Civil Service District.

NOW, MORE THAN EVER, good shoe-repairing is essential. NU-ART Goes extra work. 19 West 34th Street. Pennsylvania 6-9274.

SUPERIOR SHOE REPAIRS SHOP — Enough mechanics to repair shoes while you wait! Deliveries. 267 East 57th St. Eldorado 5-8523.

Male Topics

MENS HATS RENOVATED. Re-styled, blocked, cleaned. JOHN D. BIASI, 120 E. W. Way (convenient to Civil Service employees). RE 2-9637.

Electric Sewer Cleaner

NEW WAY Electric Sewer Cleaning Service will thoroughly clear all roots and all kinds of obstructions. No digging. No broken driveways. No lawn damage. Work guaranteed. JOHN C. KEHM, 46 E. W. St., Brooklyn. MA 4-5703.

Groundwork

"IDEALIZE" Carpet cleaned on your premises. Repaired-Re-laid-Altered-Dyed-Striped. Upholstered furniture cleaned, polished. (Inexpensive). Estimates invited. IDEAL, 507 Third Ave. MU. 2-1039.

PARTICULAR PEOPLE PREFER PERFECT rug cleaning, storage, and insurance for the summer months. PERFECT CARPET CLEANING CO., 1600 Adams St., Bronx. Telephone WE. 7-1823.

Upholstery

COLLEGE UPHOLSTERY SHOP—18-40 126 St., College Point, N. Y. New suites made to order. Old suites repaired & re-covered equal to new. Slip covers, drapes, Venetian blinds.

EVERYBODY'S BUY

Rain Proof

ANTICIPATE THOSE SPRING SHOWERS! Umbrellas repaired, re-covered, or made to order. H. SEIDEN, 34 St. Marks Place. CHamercy 5-4580.

Corrective Footwear

H. C. VITANZA ORTHOPEDIC SHOES—For deformed feet. Awarded diploma and gold medal at International Exposition. 1828 Southern Blvd. at 175th St. DA 3-6777.

Blackout!

BLACKOUT SHADES, AWWNINGS, CANOPIES for every purpose. STAR AWNING CO., 42 Jamaica Ave., Bklyn. AP. 7-5666.

Thrift Shop

BEAT THE RISING PRICES! Buy Quality Merchandise at Bargain Prices. Clothing for men, women, children. Home furnishings, novelties. THE TIPTOP Thrift Shop, 55 Bayard St. WO 2-3281.

New and Used Clothing

LISTEN BOYS—If it's a uniform or "civilian" suit you want, either to buy or to sell, see the Old Reliable—BILL'S CLOTHING SHOP, 55 Bayard St. WO 2-3281.

Insurance

ALL TYPES OF INSURANCE. Licensed Companies—Time Payments. Free Information—No Obligation. CENTRAL AGENCY, 108-04 Sutphin Blvd., Jamaica. LI 9-9480.

TRACK IT DOWN!

Birth Certificates

BIRTH CERTIFICATES, OFFICIAL. ALL STATES. Results Guaranteed, or fee refunded. Write for information. INTERSTATE RESEARCH BUREAU, 260 East 161st St., Bronx. MR. 5-1010.

BIRTH CERTIFICATES, MARRIAGE LICENSES, all documents photostated, only 12c each (letter size). Guaranteed. MATHIAS-CARR, 1 E. 42d St., 165 Broadway. MURRAY Hill 2-0697.

BIRTH CERTIFICATES—All states (official certificates furnished or fee refunded). NOTARY PUBLIC, 1518 Fulton St., Brooklyn. PR. 3-8401.

HERE'S A JOB



Help Wanted Agencies

A BACKGROUND OF SATISFACTION in Personnel Service since 1910. Secretaries, Stenographers, File—Law Clerks, Switchboard Operator, BROEDY AGENCY (Henriette Roden, Licensee), 240 Broadway. BAARCLAY 7-8185.

BOOKKEEPERS — Stenographers — Billing and Bookkeeping Machines operators, all office assistants. Desirable positions available daily. KAHN EMPLOYMENT AGENCY, Inc., 100 West 42d St. WI. 7-3900.



MISS & MRS.

Girth Control

REMOVE THE BULGES where they shouldn't be, and introduce new sleek lines. Consult Mrs. BELLE, Expert Corsetiere, 123-12 Liberty Ave., Richmond Hill, L. I. Virginia 3-2810.

DON'T GIVE UP YOUR FAVORITE GIRDLE! Re-servicing will renew it and keep your figure trim. ALSO new garments from \$7.95. JEAN KAUFMAN, 193 Madison Ave. (Opp. Altman's).

Superfluous Hair

MISS FREEMAN, PROFESSIONAL electrologist. Permanently destroys unsightly hair. Multiple Needle Method. Leaves skin smooth, unmarked. Phone for complimentary consultation. 279 5th Ave. LE 2-5867.

H A I R Removed Permanently. Safely. Face, arms, legs. Low cost. Strict privacy. Free consultation. Sundays by appointment. SOPHIE BROY, Electrologist, 25 Fifth Ave., cor. 9th St. GRamercy 5-7832.

MULTIPLE ELECTROLYSIS — Superfluous hair expertly and comfortably removed. Permanent. Privacy assured. Moderate fee. RAY KELMENSEN, 57 West 93d (Apt. 6G). RI. 2-5096.

SUPERFLUOUS HAIR—Permanently Removed. Exclusive New Method. Safest & fastest process yet devised—"Amazing Treatment"—Harper's Bazaar. POLYTRON, 501 Lexington Ave. PL. 3-9279. Hotel Winthrop—WI. 2-1400.

Skin Specialist

Specializing in Removal of Acne Pits — H. MADDEN, 46 East 68th St. RE. 7-4550

Hair-Doing

SPECIAL CROQUINOLE PERMANENTS by ANDREW. Entire head, including haircut, shampoo and style setting \$2.00. Andrews Beauty Shop, 1865 Westchester Ave. (Cor. Leland Ave.), Bx. TA 2-8300.

SOMETHING NEW! Beautiful Permanent given in the comfort of your own home! \$10-\$15. ANNAMARIE MEYER, 35 W. 65th St. TR. 7-7913.

A NEW HAIR-DO — Heart-stealing and exclusive, by BETTY ANN. Permanents from \$2.00 to \$6.00. BETTY ANN'S BEAUTY SALON, 1728 Zeraga Ave., Bx. TA 2-9447.

Footwear

YOU'RE "SHOE LUCKY" if you wear size 4-B. High quality samples, \$8 and \$10 values, are real money-savers at only \$4. GOLDSTEIN, 196 Parkside Ave., B'klyn.

Mexicana

MEXICAN HAND WROUGHT SILVER JEWELRY—Lapel pins, bracelets, etc. LAS NOVEDADES, 87-A Christopher St. Open 11 a.m.—11 p.m.

Fur Talk

STORE YOUR FUR coat with an experienced furrier. Est. 35 years. Expert fur repairs. Call RE. 9-3179 and we will send bonded messenger. JOHN J. WITTLIN, 168-18 Jamaica Ave., Jamaica.

Summer Styling

DRESSES AND SUITS in cotton; printed crepes and sheers for summer wear. From \$7.95 up. For juniors and misses. LOLA GOWNS, 29 E. 54th St., PL. 8-2783.

Topping It Off

ROYAL BETTY MILLINERY, INDIVIDUAL styling to meet all occasions. From \$6. 1510 Madison Ave. (93rd), AT 9-4670.

MELODY MART



Records

COMPLETE STOCK of Victor and Columbia Records and masterworks. Tel. Chelsea 2-0744. O. PAGANI & BRO., 289 Bleecker St., cor. 7th Ave., New York.

Song Service

\$1.00 WILL BUY 3 NEW SONGS direct from the Author! "AMERICA IS FOR YOU," "SCAT! SAID THE PUSSY CAT," and "TOMORROW AT 8." Marcus, Room 1206, 10 West 47th St.

WHERE TO DINE

WON BAR & GRILL. Choice Wines and Liquors. "When in the neighborhood DROP IN." Check cashing accommodations. 2198 Seventh Ave. (btwn 129th and 130th Sts.). LE. 4-8943.

CIVIL SERVICE EMPLOYEES—Eat and meet at OAK LEAF LUNCHEON, 104 Nassau St., near Ann St. (Upstairs).

FOR DELICIOUS HOME COOKED MEALS stop in at TAD'S RESTAURANT. Remember TAD? 2595 Eighth Ave., near 138th St. AU. 3-9856.

COME IN AND PARTAKE OF OUR DAILY SPECIALS. Delicious Chow Mein, tasty sandwiches, appetizing salads. Tea Leaf Readings an entertainment feature. ALMA'S TEA ROOM, 773 Lexington Ave.

WHEN HUNGRY. Drop in at the HARMONY RESTAURANT for a sandwich or a wholesome meal. 30 3rd Ave., cor. 9th.



KEEP FIT!

FOR MEN ONLY — MASSAGE — Body Building—Weight Reducing. STRENGTH & HEALTH GYMNASIUM—421 Lexington Ave. (opp. Grand Central). MU 2-0548.

BALLET-TOE-VARIATIONS. Physical Exercises. Morning & Evening Classes. Inquire 9 A.M. to 2 P.M. All day Monday-Friday. MILITADES STUDIOS, 2 West 56th St. CO. 5-2470.

MASSAGE, REJUVENATION, SLENDERIZING AND SCALP TREATMENTS. HEALTH BLANKET Service, 2 E. 125th St. Call ESSENTIAL AID, LE. 4-4442 for appointment.



SELF DEFENSE

CAN YOU DEFEND YOURSELF? HENRY RIST will teach you how quickly!—at the N.Y. ACADEMY OF JIU JITSU, 104 E. 56th St. ATwater 9-3616.

DENTAL SERVICES

DR. EUGENE MORRELL—Surgeon Dentist, Oral Surgeon, 360 Monroe St., cor. Tompkins Ave., Brooklyn. GL 5-2474.

DR. GERALD EDWARDS—Surgeon Dentist—X-Ray. 1390 Dean St., Brooklyn. Hours: 9 a.m.—9 p.m., Sun., 11 a.m.—1 p.m. SL. 6-5030.

FUNERAL SERVICES

MICKEY FUNERAL SERVICE, Inc. Est. 1884. 228 Lenox Ave. in the Harlem section. Offers special attention to Civil Service employees. LEhigh 4-0699.

Mortician

BERTIE DADE, LICENSED MORTICIAN. Open Day and Night. 2244 Seventh Ave., Cor. 132nd St. EDg. 4-7990.

Postal Notes

No Rest for the Weary

Beginning with the ominous words "in view of the present conditions," an order from the Postmaster General the other day says that May 31 and July 5, 1943, will not be observed as vacations by postal workers. Usual hours on those days, and no compensatory time off.

Round Up

Postal men aren't resting on their laurels. Instead of leaning back now that they've got their raise they're all-out in support of the bill introduced by Representative Randolph and Senator Langer which will add 15 percent to the annuities received by retired Government employees, including Postal veterans.

From Milwaukee we hear that they've made it their policy to fill temporary clerks' jobs with the wives of regular clerks who are in service.

Here the complaint is that no one except the substitutes are excited about starting a campaign to eliminate the substitutes from the postal system.

They Can Have Coffee . . . If They Can Get It

As you may know, a clerk who works more than two hours overtime is entitled to 15 minutes for his coffee and cake before starting the extra hours. Lately, it has depended on the whim of the supervisor whether the 15 minutes came, or if it came after ten hours of work. Now, an order has come down from on high that whenever a clerk is scheduled to work two hours or more overtime, he gets his coffee-time, and, right after he finishes his eight hours.

City-Wide Promotions Clarified

April 24, 1941, is an important date if you took a city-wide promotion examination about that time.

A resolution of the Municipal Service Commission passed last week says "lists established as a result of examination held subsequent to announcement of the Cornehl Decision, shall not be used on a city-wide basis for the reason that many employees who might have competed in such examinations undoubtedly failed to do so because they believed such lists would not be used for city-wide promotions."

City-wide promotional lists established before the above date are O.K. for city-wide appointment. So are lists established after April 14, 1943, when the legislative act approving such lists went into effect.

Promotional examinations between April 24, 1941, and April 14, 1943, will only be used within departments.

Langdon on New CDVO Drive

A drive will be started throughout the city to spur enrollment in Civilian Defense Volunteer activities.

Mayor LaGuardia will inform the public of depletion in the ranks of the City Patrol Corps, Air-Raid Wardens, Nurses Aides, etc.

The drive will start on the 21st of May and will aim to enroll every possible city worker in some volunteer activity on the home front.

One way of advertising the campaign has been suggested by Harry R. Langdon who has put a plug for the C.D.V.O. on the restaurant menus at the employees cafeteria at 125 Worth Street.

For additional information about war jobs or training come in to see Mrs. Matilda Miller (don't phone) at the Civil Service Leader office, 97 Duane Street, New York City.

2,076 Show Up For Correction Officer Test

In recent months, the Municipal Civil Service has become accustomed to have the greater number of those who file applications for an examination fail to appear for the test, but the Correction Officer-Male examination proved an exception.

Out of the 2,526 who were notified to appear for the written examination, 2,067 showed up.

The permanent jobs with the city in the Sheriff's offices and the City prisons which start at \$1,769 and increase to \$2,399.99 seem to be more popular than other jobs which the city has recently offered.

40 Days Allowed To Ask for Job

Government employees who are released from military service have 40 days after their discharge to apply for restoration to the jobs. That's the gist of a ruling of the U.S. Comptroller General. They must also return to the Government job immediately when they are offered the opportunity.

Those who fail to apply within this time lose credit for time spent in service towards within-grade salary increases.

A former Government employee released from the Army to go into essential industry will have his annual leave recredited to him on returning to his Government post.

Sanitation Notes

Vacancies in Sanitation total 816 military and about 500 more due to resignations, retirements, etc. . . Lots of the men disappointed that no action has been taken on the second grade promotion lists . . . Vacation time is here, and the men can sure use the rest. Bad weather brought on the largest sick payrolls in the history of the department . . . Herbert Bauch reports from camp that he came out No. 2 on his I. Q. test—so now he's mopping up the clinic . . . William Griffio has one of those jobs men dream about. He's at Georgia Tech teaching 450 WAVES the procedure for stores. First time a uniformed man ever got this assignment . . . Sanitation supermen will meet the Police Department ball team in September with proceeds going to welfare fund . . . Two men who are missed from the department are District Superintendent Andrew Walsh and Superintendent Matt Dogue, who both passed away within the last month.

WHAT'S MY PLACE IN THE WAR EFFORT?

- What jobs can I get?
• Am I essential?
• Am I using my highest skill?
• Can I be more valuable?
• Will there be a labor draft?
• How will it affect me?
• Can I get a raise?
• Do I fit into Civil Service?
• Where can I find a spare time job?
• What about the Army Tests?
• After the war boom — what?

FOR THE ANSWERS, FOLLOW THE—

Civil Service LEADER

97 DUANE STREET • NEW YORK, N. Y. Telephone: COrtlandt 7-5665

Don't Miss an Opportunity Which May Exist Today!

MAIL THIS COUPON NOW

Civil Service LEADER
97 DUANE STREET, NEW YORK CITY
Enclosed is \$2.00 (check, stamps or money order) to cover cost of annual subscription to The LEADER and the Job Guidance Service. Send me training and experience blanks immediately.
NAME
ADDRESS
Borough or City
Check here if this is a renewal of your subscription.

General Bradley's Column

(Continued from Page Seven)

- 21. In the following row of letters, how many times does the combination LC occur?
ACLOPQRLCPHDLNCRUEIMSJFPTVKGZCALCPOUEHDKMEIP
- 22. How many letters of the alphabet are not included in the row of letters given in Question 21S
- 23. If beans sell two cans for 25 cents how much will 3 cans cost?
(a) 50c (b) 75c (c) 13c (d) 38c (e) 40c
- 24. What is the final letter of the third word in this sentence which starts with any letter in the alphabet other than L T O or W?

DIRECTIONS: Each of the words in the first column has been coded by substituting numbers for certain letters as follows: a-2, c-3, i-4, o-5, and u-6. The coding shown in the second column contains errors. Underline on the answer sheet the number of errors in each coded word.

WORD	CODE
25. R A D I O	R 3 D 4 6
26. E N G I N E	3 N G 4 N 2
27. A U X I L I A R Y	2 6 X 5 L 2 4 R Y

There are two errors in the first coded word; the correct coding would be R 2 D 4 5.

DIRECTIONS: Compare the following original table with its copy. Each word or abbreviation in the copy which is not exactly the same as in the original counts as one error. Each digit in the copy which is not exactly the same as in the original counts as one error.

Draw a heavy solid black line under the number on the answer sheet which indicates the number of errors that the numbered line of copy contains. Work rapidly.

ORIGINAL		COPY	
City	Males per 100 females	City	Males per 100 females
28. Chicago, Illinois	98.6	Chiago, Illinois	98.7
29. Detroit, Michigan	102.9	Detroit, Mich.	120.9
30. Boston, Massachusetts	94.6	Boston, Mass.	94.6
31. Milwaukee, Wisconsin	97.1	Millwaukee, Wisconsin	197.1

There are two errors in the first line; Chicago is misspelled and one digit is wrong.

ANSWERS: Part 1: 1, 3; 2, 2; 3, 3; 4, 3; 5, 5; 6, 3; 7, 1; 8, 2; 9, 1; 10, 3; 11, 2; 12, 2; 13, 5; 14, 4; 15, 1; 16, 13; 17, 12; 18, 13; 19, 23; 20, 23.

ANSWERS: Part 2: 21, 3; 22, 4; 23, d; 24, n; 25, 2; 26, 1; 27, 4; 28, 2; 29, 2; 30, 1; 31, 2.

Answers to last week's problems: Figure 1: 84; Figure 2 (left hand) 32; figure 2 (right hand) 42; Figure 3 (right hand) 49; Figure 3 (left hand) 48.

Watch forthcoming issues for additional data about Army and Navy tests.

Welfare News

Why No Clear Promotion Policy

We wonder why Welfare can't settle down and issue a clear cut promotion policy. For one thing, those men and women who are on military leave have every right in the world to know just what their status is. All they have got so far is rumor. The latest report floating around now is that promotions will be made of those who are on military leave, and they will be granted immediate leaves of absence. This will allow them to step into the higher job when they return from service.

Sounds swell. But may be illegal according to civil service law which provides for the establishment of a special military list for persons reached for promotion while they are in service. But in the meantime, nothing is being done about any promotions except in the upstairs brackets. Hanging around now are promotional lists to Stenographer Grades 2 and 3.

The people on military service are eating pretty well and their clothing problem is taken care of by a firm called G. I., but those hopefuls who are near the top of the departmental promotional lists and have to depend on their twice-monthly checks for little things like food and rent and clothes should be entitled to know where they stand. Tain't funny to hang in mid-air.

Yetta Berman vs. Welfare

The case of that Investigator who wants her job back is liable to be one of the biggest spectacles of the year when the witnesses come trooping up to the stand. As it stands now, Judge Levy in Supreme Court, last week ordered a trial to be held. If Miss Berman decides to go through with the thing and the charges and counter charges begin flying around a court room—WOW!

Metro Club Meets Thursdays

The Metro Club, composed of municipal employees will hold its next meeting on Thursday, May 20 at 5:30 P. M. at the Civic Center Synagogue, 10 Lafayette Street, New York City.

Inquiries for membership may be made to Augusta Blumenfeld, 286 Corbin Place, Brooklyn, N.Y.

Dr. D. G. POLLOCK Surgeon Dentist

Brooklyn Paramount Theatre Bldg. One Flight Up
Brooklyn, N. Y. TRiangle 5-8620
Hours: Daily 9-9; Sunday, 10-11
BMT DeKalb Ave. Subway Station
IRT Nevins St. Subway Station

DENTISTS

Drs. Smith and Dolan
BROOKLYN—446 FULTON ST.
160-13 JAMAICA AVE.
Jamaica, N. Y.
Jamaica Office Open Evenings

New 1943 edition of...

"Practice for the Army Tests"



Pass High on the Induction "I.Q." Test

\$1.50



Men and Women about to enter the service! Here's the book that contains complete and simplified material along the lines of the questions you'll be asked on the general classification test. It discusses army, aviation and naval interviews, tests, classifications, etc. Be well prepared!

By ARCO

Call at The LEADER Bookshop, 97 Duane St., or mail coupon below.

Civil Service LEADER,
97 Duane Street, N.Y.C.

Gentlemen:—Please send me a copy of the Arco "Practice for the Army Tests" Book. I enclose \$1.50.

Name
Address City

ICE

The annual ice festival is on at Welfare now. A flock of clericals borrowed from the branches are at Central office making all the notations so that people who have to depend on the city for ice in their ice-boxes get the stuff. When fall rolls around they'll be back again changing figures so that the iceman can change his tongs for a bag and become the coalman again.

Recent Supervising Staff Changes

Sr. Supvr. Gr. 4—Sheppard, Rebekah, from W.C. 33 to W.C. 26; Friedman, Manya, from W.C. 23 to Div. Soc. Serv.; Emerson, Esther, from Div. Soc. Serv. to Office 1st Deputy; DeWitt, Margaret, from Office 1st Deputy to Div. Methods & Procedures.

Sr. Supvr.—Kuttner, Samuel, from W.C. 24 to W.C. 33.
Supvr., Gr. 3—Smith, Olive, from W.C. 5 to Local Homeless; O'Leary, Loretta, from Div. Soc. Serv.—Field Adm. to Housing Unit.

Asst. Supvr., Gr. 2—Bartok, Sidonie, from W.C.C. 10 to W.C. 17; Deitchman, Pauline, Rt'd from Leave of Absence to W.C. 34.

Asst. Supvr.—Prelle, Julia, from W.C. 17 to Div. Soc. Serv.; Stein, Paul, from W.C. 81—resigned.

Symposium On Post-War World

A round-table symposium will be sponsored by the Grover Cleveland Democratic Club at their headquarters, 21 East 75th Street, on Thursday evening, May 20, at 9 p. m.

Girls from Hunter College will participate in the discussion on the topic "Can America Avoid a Post-War Depression".

On the committee for the function are Richard Deely and Charles Benowitz, co-chairman, and Julia van Dernoot, secretary.

Buy the Finest Clothing
SPRING SUITS - TOP COATS
Such Famous Brands
GGG - WALL STREET - AMBASSADOR
and other well known makes
Prices start \$30.50 and up
for Ladies Suits - Coats \$28.50 & up
J. LEBOWITZ & NOBLE
83 Stanton St., cor. Allen St.
GR. 5-8534 New York City

MEN - WOMEN
IMPROVE YOUR APPEARANCE
Unightly hair removal permanently, privately. Proven painless method assures results. FREE consultation.
S. MANNUZZA
ELECTROLYSIS SPECIALIST
Suite 710 - 7th
225 Lafayette St., N.Y.C. Canal 6-7524

THERESA'S BEAUTY SHOP
Many Civil Service People Are Our Satisfied Clients. Why Not You?
SPECIAL scalp treatments
ZOTOS, FREDERICKS and DUART
PERMANENT WAVES
Albee Thea. Bldg. 1 DeKalb Ave.
TRiangle 5-6926 Brooklyn

Leg Ailments
Varicose Veins, Open Leg Sores, Phlebitis, Rheumatism, Arthritis, Eczema
TREATED WITHOUT OPERATIONS BY LATEST METHODS EXAMINATION FREE
LEG AND ANKLES REDUCED
Daily 1-8 P.M.
Monday and Thursday 1-8:30 P.M.
NO OFFICE HOURS ON SUNDAY
L. A. BEHLA, M.D.
320 W. 86th St., New York City

UNION SQUARE OPTICAL
147 FOURTH AVE.
Bet. 13th & 14th Sts., N.Y.C. GR. 7-7553
Single Vision Glasses Complete. \$3.95
As Low as
Eyes Examined by Eye Specialist (M.D.)

Shoppers' Bulletin

Foot Appliances

FOOT CORRECTION APPLIANCES

Let me show you how, by scientific application of Appliances, I can eliminate your Foot troubles
30 YEARS OF EXPERIENCE

M. HOLLANDER

369 7th Ave. BRyant 9-2530
(Between 30th and 31st Streets)

Convalescent Homes

DURY NURSING HOME

(Registered by N. Y. Dept. of Hospitals)
Chronics, invalids, elderly people, diabetics, special diet convalescents.
N. Y. State Reg. Nurse in Attendance.

RATES REASONABLE

120-24 Farmers Blvd., St. Albans, L. I.
Vigilant 4-9504

Furs

J. T. VIDAL

25 years of reliability
MFRS. OF FINER

FURS

"Quality, Plus Economy" is His watchword. Furs to fit your individuality at savings of 40% to 50% because you buy direct from a manufacturer. Convenient payment terms arranged.
J. T. VIDAL, 281 W. 29th St. LO. 5-1347

Men's Shops

WE MATCH PANTS

to your COAT or VEST complete line ready-made pants. Large assortment of Slacks.

ALBEE PANTS SHOP
—BORO HALL SECTION—
441 Fulton St. (nr. Smith)

J. GUMPEL & Son, Clothiers

JOHN STEFFEN, Mgr.

Suits—Top Coats, \$16.50 to \$34.50

This firm has no connection with any other firm of similar name in New York.
1211 Broadway, B'klyn
Van Buren St. and Lafayette Ave.
Glenmore 5-4660 Open Evenings

IMPORTANT INFORMATION FOR WAR STAMP HOLDERS



"When you buy me—whether I'm a 10¢ War Stamp, or one worth 25¢, 50¢, \$1, or \$5—you do a patriotic service. Your money goes to work for Uncle Sam immediately.

"BUT—I can't give you any interest on your money until you convert me into a War Bond!

"War Bonds pay you \$4 for every \$3 invested when they mature! Safest investment in the world, too! So—get those Stamp Books filled up. Get your money working for both you and Uncle Sam—by converting Stamps to Bonds as fast as you can!"

Food

ORIGINAL and GENUINE

BELL'S Liquo Garlic Extract

A Magic NEW SEASONING That Adds Zest to Your Meals
Novel - Economical - Tasty

Address: 222 GREENWICH STREET
Phone: BA. 7-6115 N. Y. C.

Chimney Cleaning

Chimneys Cleaned

Don't Wait Until the Last Minute
SCIENTIFIC, DUSTLESS METHOD
COAL \$1.00
1-2 Family Houses Using Oil..... Only \$1.50

HOOVER VACUUM CHIMNEY CLEANERS
Boiler, Furnace and Chimney Cleaner
159 Schermerhorn St., Brooklyn, N. Y.
Tel. TR. 5-9426 Night: ES. 7-5400

Surgical Appliances

YOU TRUST ME AND I'LL TRUSS YOU
Borsuk's EXPERT FITTING SUPREME QUALITY GUARANTEED TRUSSES BELTS ELASTIC HOSE ARCH SUPPORTS
332 4 Church Av. Add. 1000
COR. OF E. 34th
Sole Hospital Sold at
CHAIRS BEDS RENTED All Sick Room Needs
Special Terms to Civil Service People

WE RENT & SELL SICK ROOM NEEDS

HOSPITAL BEDS WHEEL CHAIRS SHORT WAVE DIATHERMY QUARTZ ALPINE LAMPS INFRA-RED BAKING LAMPS
BROOKLYN SURGICAL CO. NEVins 8-2710
632 Fulton St., at Lafayette

TRUSSES & BELTS
for Ease & Comfort
Our Expert Fitters of Orthopedic Appliances is your GUARANTEE of absolute satisfaction.
ESTABLISHED 1922

HAROLD SURGICAL CORP.
401 Fourth Ave at 28th, N.Y. CITY

Overtime Pay Which Isn't

The interesting fact that overtime pay to Federal employees, under the overtime pay bill, instead of being time-and-a-half is actually less than full time is brought out by a letter placed in the Congressional Record by Chairman Ramspeck of the House Civil Service Committee.

The letter from J. F. Victor of the National Advisory Committee for Aeronautics points

out that hours have been stretched from 39 to 48, or 24.2 per cent, but that the pay increases even in the lower brackets (up to \$2,900) is only 21.6 per cent.

Here are some other interesting figures:

Salary	Per Cent Increase
\$3,200	19.6
\$3,800	16.5
\$4,600	13.7

Elimination of the \$5,000 ceiling on overtime pay would add 9.7 per cent to \$6,500 employees and 7.8 per cent to those in the \$8,000 class.

RESORTS

Succasunna, N. J.

TRIPLE LAKE RANCH

BEST BY FAR—YET SO NEAR
77 MILES—77c FARE from N. Y.
ALTITUDE 1000 ft. On 3 LAKES.
P.L.E.E.: Riding, Instructions,
Golf, Swimming, Tennis, Hand-
ball, Riffery, GAY, INFORMAL
Square Dancing
TOPS in Food & Accommodations
N. Y. Tel. LO. 5-3262 Booklet "L"

ANNE BARASH, MGR.

Hopewell Junction, N. Y.

HILLTOP Lodge

ON BEAUTIFUL SYLVAN LAKE

65 Miles from N. Y. C.
R. R. Station: Pawling, N. Y.
Tel. Hopewell Junction 2761

Every Sport & Recreation

GET THE MOST FOR YOUR VACATION MONEY

GOLF FREE on Premises

Directors
Paul Wolfson & Sol Rothauer
N. Y. Office: 277 BROADWAY
Tel.: COrtlandt 7-3958

Bolton Landing, N. Y.

CAMPING CANOEING

ON LAKE GEORGE and its Islands

YOU DON'T NEED A CAR TO ENJOY THIS VACATION

Camping Outfits Rented.
Canoe, Tent, 2 Cots, Kitchen Utensils, Grate, Axe, Lantern, Etc.

\$30. for 3 Persons for 2 Weeks

Write for Booklet "P"

JERRY GRUSSNER
Bolton Landing-on-Lake George, N. Y.

New Milford, Conn.

BARLOW FARM

for a delightful vacation.

Ideal for families with children. Fine Russian-American cooking. Swimming, tennis, etc. Only 65 miles from N. Y. City. Write to

STANLEY LAPINSKY
Sherman, Conn., New Milford, 756-J3

NEW YORK'S MOST UNUSUAL HOTEL

Invites You to discover the extra quiet, comfort and economy of the Bristol, so centrally located at Radio City. Individually controlled radio in each room. Sanitized Service

Fine Room with Private Bath
One Person . . . \$2.50 to \$4.00
Two Persons \$3.50 to \$6.00

3 ATTRACTIVE DINING ROOMS
Breakfast from 30c-Lunch 70c
De Luxe Dinner 1.40

HOTEL BRISTOL

129 West 48th St., New York City

Joseph E. Bath
Theodore E. Tolson, Jr., & Alfred B. Tolson

Civil Service LEADER RESORT INFORMATION DEPT.

Is Again at Your Service

Our Resort Department will be glad to answer your inquiries regarding a suitable Hotel, Camp, Dude Ranch or Seashore Resort for your vacation. Fill in the coupon below and mail to Joseph Burstin, CIVIL SERVICE LEADER, 97 Duane Street, N. Y. C.

Written Requests Will Receive Prompt Attention

PLEASE PRINT

NAME.....
ADDRESS.....
.....Beaches Hotels..... Camps..... Seashore.....
LOCATION.....
Number in Party..... Price Per Person.....
Have You Used This Service Before.....

Racing

Crowds continued to get to Belmont last week in spite of the announcement that the parking lot would be closed and trains would stop only at Queens Village, almost a mile from the track. Twenty-five thousand spectators piled into the Stadium Saturday to see the Metropolitan Handicap. Most spectators made use of the 6th and 8th Avenue subway to Parsons Boulevard, where bus connections were available.

Resort Notes

From the mountain retreats of the Catskills and the Adirondacks; the watering havens of the Finger Lakes and the St. Lawrence River, come reports that operators of vacation spots and services will reopen.

SCHROON CREST, formerly Moon Hill Lodge, Schroon Lake, N. Y., will start their season on June 5 under the direction of Irving Schoenberg. . . **COOKS FALLS LODGE**, under the management of Ida Fradin, will open its doors on May 28 for the 15th consecutive season. . . **THE GRISWOLD HOTEL** at Eastern Point, New London, Conn., opens Thursday, May 20. The 18-hole golf course of the Shenecosset Country Club, adjoining the hotel property, will be available to all hotel visitors. . . Bob Venton & M. Mitcheltree have opened the **BOULDER GREENS RANCH**, Warrensburg-in-the-Adirondacks. . . Memorial Day has been set as the opening date for the **WALDMERE HOTEL**, Livingston Manor, N. Y. Plans are under way for many recreation innovations. . . Bobby Brinn, radio and concert singer, and Billy Hodes, master of ceremonies, have been signed by Philip Morgenstern, to head the social staff of the **FLAGLER HOTEL**, S. Fallsburg, N. Y. . . The annual Memorial Day golf tournament at the **BUCK HILL FALLS, PA., INN**, will be a blind bogey event, for both women and men. Proceeds will be donated to the war relief program. . . **STONE CREEK DUDE RANCH**, Stoney Creek, N. Y., has rounded up a full recreational program out in them thar Adirondacks. . . A series of original musical comedies will be presented at the **HOTEL NEMERSON PLAYHOUSE**, S. Fallsburg, N. Y.

SWIMMING • TENNIS • HUNT • HUNT • HUNT

GALA FUN FESTIVAL!

3-Day Decoration Day Holiday

Re-opening May 24th. Tennis, private lake, all sports, entertainment, fine food, inviting quarters. Come up for a pick-me-up.

Be An Early Bird! Visit us now! Special Early-Bird Rates up to July 1st.

Write or phone direct to Woodbourne for Illustrated Folder, Reservations and Rates

WOODBOURNE, N. Y. Tel. WOODBOURNE 1150

CHESTERS

DELICIOUSLY IDEAL IN THE MOUNTAINS

Newburgh, N. Y.

SPRING DROPS IN AT **PLUM POINT**

Buds begin popping, flowers begin to bloom, and you'll also find welcome comfort and relaxation. Tennis bicycling, and other invigorating sports only a few miles from N. Y. FREE BOOKLET.

"Year-Round Vacation Resort"

New Windsor, N. Y. Tel: Newburgh 4270

Children's Summer Camps

CAMP WINSTON—FOR BOYS
CAMP AURORA—FOR GIRLS
Sackett Lake, Monticello, N. Y. \$275 season.
Triangle 5-2881.

Camp AGHYM

in the heart of the Shawangunk Mts.—17th Yr. For enough for safety. Near enough for contact. Easily reached by train or car. Non-commercial camps for boys-girls 5-16. All land-water sports, arts-crafts, nature study, gardening, photography, dramatics, folk dancing, Jewish Cultural activities. Dietary laws. Medical staff. Competent supervision. 9 wks. \$215. Half season \$115.50. Subject to change.

Dr. Samson Benderly, Dir.
1457 Broadway, N. Y. C. BR. 9-6650

CAMP WAWAYANDA

MIDDLETOWN, N. Y.

A Specialized Camp for Children 2-8 Years

Experienced teachers, Private lake, Small group.

Directed By
THE PARKWAY PLAY SCHOOL
601 Pelham Parkway North
Bronx, N. Y. OL. 5-5426

Bungalows

MODERN BUNGALOWS
With Gardenland
ALL YEAR.....\$250
SEKUNNA HILLS, FISHKILL, MTS.
Hopewell Junction, N. J.

Leader Movie Merit Rating Scale

Rating	Percentage
100%—Must be seen.	99-90%—Excellent.
80-80%—Good.	79-70%—Fair.
Below 70%—Poor.	

ASTOR—"Human Comedy" 95%
B'way & 45th St.—CI. 6-4642

CAPITOL—"Lady of Burlesque" 75%
B'way & 51st St.—CO. 5-1250

CRITERION—"The Desperadoes" 78%
B'way & 46th St.—BR. 9-7800

GLOBE—"They Came to Blow Up America" 80%
B'way & 46th St.—CI. 6-0800

HOLLYWOOD—"Mission To Moscow" 95%
B'way & 51st St.—CI. 7-5545

PARAMOUNT—"China" 85%
B'way and 43d St.—BR. 9-8738

RADIO CITY MUSIC HALL—"The More the Merrier" 90%
6th Ave. & 50th St.—CI. 6-4600

RIALTO—"Next of Kin" 75%
B'way and 42d St.—WI. 7-0206

RIVOLI—"The Ox-Bow Incident" 95%
B'way and 49th St.—CI. 7-1633

ROXY—"Crash Dive" 90%
7th Ave. and 50th St.—CI. 7-6000

STANLEY—"Masquerade" 70%
7th Ave. and 42d St.—WI. 7-9686

STRAND—"Edge of Darkness" 92%
B'way and 47th St.—CI. 7-5900
*Not reviewed at press time.
As films change from day to day it is advisable to call the theatre.

YOU MUST COME IN SOMETIME and enjoy our delicious Steaks, Chops, Fried Chicken, Sandwiches — and, of course, YOUR FAVORITE DRINK, JUST AS YOU LIKE IT!

MEET YOUR GENIAL HOST . . . **JIMMY BRUCE**

Poole's Bar and Grill
614 Lenox Ave. • AUdubon 3-7634

FOR A SANDWICH OR A MEAL
Civil Service Employees Are Welcome at
KRIST BROS. RESTAURANT
387 Canal St., Near Post Office

Amusement Parade

By JOSEPH BURSTIN



JEAN ARTHUR starred with Joel McCrea and Charles Coburn in Columbia's new romantic comedy, "The More the Merrier," now at the Radio City Music Hall. On the great stage is "Melody Time," produced by Russell Markert, with settings by Nat Karson.

NEW SHOW AT STRAND FRIDAY

The N. Y. Strand has booked Cab Calloway and His Jive Jubilee to head the stage show beginning Friday. The Calloway Jubilee features Paul Dinky and Eddie, 3 Funny Fellows, Ralph Brown, Cholly and Dotty, The Calloway Rug-Cutters, the Cab Jivers, and J. C. Heard and Jonah Jones. As a special added attraction on the Calloway "In Person" show, the Strand has booked Dooley Wilson, who made such a hit singing "As

"Stars On Ice," which closed last Sunday to give the skaters a needed vacation, will present a second edition at the Center Theatre on June 24. . . Due to prior booking commitments, Harry James and his band will close their engagement at the N. Y. Paramount tonite. Bobby Sherwood and his orchestra will replace James, with the screen attraction, "China," continuing for a fifth week. . . M.G.M.'s "The Human Comedy" today starts the 12th week of its highly successful world premiere engagement at the Astor Theatre. . . "The Ox-Bow Incident," starring Henry Fonda, continues for a second week at the Rivoli. . . "Three's A Family," the new John Golden comedy farce at the Lnoagrace, will change its schedule to include Sunday matinee and evening performances. . . The Monday night and Wednesday showings will be dropped. . . Leighton Rollins is holding auditions for his Rollins Studio players at 70 W. 55th St., weekday afternoons. The season opens at East Hampton on June 15. . . "Masquerade," a season version of the famous drama by Mikail Lermontov, is the new Russian film now at the Stanley Theatre. . . Joe Pasternak is bidding for Alec Templeton for an important role in Judy Garland's next MGM musical.

Time Goes By" in Casablanca." The screen feature will be Warner Bros. action drama, "Action in the North Atlantic," starring Humphrey Bogart, Raymond Massey and Alan Hale.

"High Adventure on the Screen!"—Mirror

FORMER U.S. AMBASSADOR
JOSEPH E. DAVIES'

MISSION to MOSCOW

PRESENTED BY WARNER BROS.

HOLLYWOOD Theatre B'way and 51st Street
Continuous. Popular Prices. Doors Open Daily 10 A.M.

'CHINA'

IN PERSON
BOBBY SHERWOOD
And His Orch.

Dave Barry
Evelyn Farney

EXTRA
GOLDEN GATE QUARTET

PARAMOUNT TIMES SQUARE

RADIO CITY
MUSIC HALL
50th Street and Sixth Ave.

Jean Arthur • Joel McCrea • Charles Coburn
in GEORGE STEVENS'

'THE MORE THE MERRIER'

Directed by GEORGE STEVENS
A COLUMBIA PICTURE
ON THE GREAT STAGE:
"MELODY TIME"—A spirited concord of gaiety and music produced by Russell Markert with Corps de Ballet, Rockettes, Choral Ensemble, Symphony Orchestra. Direction Erno Rapee.

First Mezzanine Seats Reserved
PHONE CIRCLE 6-4600

"A very remarkable thing. Humanly rich. It's tonic. Truly wonderful. This picture stands up and bids for immortality."
—Archer Winsten, Post

M.G.M. presents
William Saroyan's
THE HUMAN COMEDY
Starring **MICKEY ROONEY**
Directed by CLARENCE BROWN

ASTOR B'way and 45th St.

Tyrone POWER
in
"CRASH DIVE"
IN TECHNICOLOR
A 20th Century-Fox Picture
In Person
Jimmy DORSEY
AND ORCHESTRA
BUY BONDS **ROXY** 7th Ave. 50th St.

DINE AND DANCE

BUTLER'S MIDTOWN'S HOTTEST NITE SPOT
CLIFF CONRAD — BETTY BLINE
DALE O'DARE — GINGER SHERRY
Columbus Ave. at 83d St. SU. 7-8021
BUTLERETTES—WILLIE FRANK'S ORCHESTRA
EXTRA ADDED ATTRACTION **BURNHAM and BLAIR**

ZIMMERMAN'S HUNGARIA Famous for its Food. DINNER from \$1.25.
AMERICAN HUNGARIAN Three Delightful Floor Shows Nightly.
163 West 46th St., East of B'way Gypsy and Dance Orchestras, Continuous Music & Dancing. No Cover. No Minimum. L'Onagrace 8-0115.

State Clerk, Typist Lists Expected by Summer

ALBANY.—The junior typist list, soon to be established, and lists for assistant stenographer, assistant clerk and assistant typist (one grade higher than the juniors) will be established and available by July 1.

Although they contained thousands of names when they were recently established, both the junior clerk and junior stenographer lists are standing up "very poorly." The entrance salary is \$1,200 since April 1, by raising the minimum from the previous \$900. But the attraction of wartime jobs at even higher wages is pulling people away and comparatively few are found willing to take State appointment.

The junior clerk and stenographer lists, as established, were canvassed when the results of the examinations were mailed to the persons who competed. With the results went a questionnaire from Civil Service asking each whether he or she would accept a State appointment. There was no response from about 25 per cent while another 25 per cent said they would take a job in a certain city or under certain conditions only.

Of about 1,000 who were re-canvassed, only 200 said they would accept appointment to jobs with the State in Albany, and when it came to a showdown about 5 per cent of these rejected appointment.

"Block System" Streamlines Appointments

ALBANY.—Following some experimentation, the State Civil Service Department has now invoked the "block certification" method of presenting names to departments for appointments to minor but numerous clerical positions.

The plan has been endorsed by Governor Dewey who last week signed a resolution of the Civil Service Commission putting the system into effect.

Heretofore, the same list of names of eligible candidates, beginning at the top, was sent to every appointing officer or agency having one or more vacancies. The result was that the eligible was canvassed by several departments and possibly received appointment from as many as half a dozen. Of course, the applicant accepted the job he or she thought would be most desirable. The result was confusion, duplication, and delay in filling vacancies.

Now "black certification"

makes its bow, officially. A department with one or more vacancies asks Civil Service for a list of names. The list is sent, and it's limited to the number of vacancies plus two additional names. Those passed over are tossed back into the "jackpot," and appear immediately on the next "block" sent out.

Chief objection to the system is that some persons lower on a list may be appointed earlier than some nearer the top. Under the "block certification" plan, it is possible, although officials said impossible, for No. 1,000 on a list to be appointed ahead of No. 1.

Department heads and appointing officers are reported as highly in favor of the new system, for it saves them many headaches. It is not the intention of the Civil Service Department, however, to use "block certification" except in certifying names of candidates for minor clerical positions which usually involve lists containing thousands of names.

Presently that method is being used only for junior clerks and junior stenographers.

Feinstein States Why He Joined AFL Union

Henry Feinstein has joined the American Federation of State, County and Municipal Employees, an A. F. L. affiliate. According to an announcement by Ellis Ranen, Eastern Representative of that organization, Mr. Feinstein has already begun his activities as secretary of organization.

Mr. Feinstein, well known in municipal employee circles as president of the independent Federation of Municipal Employees, is supervising organizational activities in a number of city departments for the A. F. L.

Feinstein's Statement

On accepting his new position, Mr. Feinstein said:

"I have joined with the American Federation of Labor because I know through my own experience that this is the only effective way in which the strength of the civil service employees can be brought to bear for the ultimate good for the City and themselves."

U. S. Has Jobs For Marketing Specialists

The United States Civil Service Commission this week opened up several new job opportunities.

One of the more interesting of these is the title of marketing specialist, paying \$2,000 to \$6,500 a year. Persons are wanted who have had experience in these fields: cotton;

dairy products; fats and oils (edible); feeds (animal); fruits and vegetables (fresh and processed); grains, including rice and beans; livestock; tobacco (fresh and processed); meats; wool. Other fields in which the applicant is a specialist may be indicated, and may prove acceptable. Ask for announcement 299.

Persons with appropriate education supplemented by responsible navigation experience are wanted as junior scientists, to examine source material and assist in preparation of publications dealing with hydrography, navigation, etc. The pay is \$2,000 a year. Ask for announcement 306.

Open, too, are positions for medical guard-attendants (\$1,620 a year) and medical technical assistant (\$2,000 a year). Details may be found in announcement 307.

Salaries for all the above positions are exclusive of overtime pay. Application forms may be obtained at the United States Civil Service Commission offices, 641 Washington Street, Manhattan.

Holy Name Society, IRT, to Hold Annual Breakfast

The IRT Division Holy Name Society, New York City Transit System, will hold its Sixth Annual Communion breakfast on Sunday, May 30, at the Hotel Pennsylvania, 33d Street and Seventh Avenue, following celebration of Holy Mass at the Shrine Church of the Holy Innocents, 128 West 37th Street, west of Broadway, New York City. The Society will march, in a body, from the church to the hotel.

Why He Didn't Take Police Exam

Sirs: Perhaps the Civil Service LEADER, along with the City fathers, does not know why men are not interested in the Temporary Policeman-Fireman jobs.

What have these candidates to look forward to? Only the following:

A chance to work terrible hours.

An opportunity to put in much extra time for which no remuneration is provided.

An opportunity to receive \$2,000 compensation for which others get \$3,000.

No pension or security rights.

The privilege of working for a mere pittance when war industries are paying large salaries.

The prospect of laying out \$200 for uniforms and equipment.

Joining the WPA when the war is over.

ONE WHO REFUSED TO TAKE THE EXAM.

Estimate Board Kills Park Per Annum Bill

The disputed problem of adjusting salaries and uniform provisions in the City Parks Department is in the ice-box for another year.

For the past few years, it has been usual for a Parks Department bill to be introduced into the Council, and it dies there. This year the Council passed a measure which would have extended per annum employment in the department, provided new uniform regulations, and adjusted salaries.

Considerable objection to provisions of the proposed law was voiced by employee groups. The State, County and Municipal Workers, the Civil Service League, and the Civil Service Forum protested at public hearings on the bill. The Greater New York Park Employees came out in approval of the changes.

At the last meeting of the Board of Estimate, the bill was killed by an 8 to 5 vote.

Four Borough Presidents cast their ballots for the legislation: John Cashmore of Brooklyn with his two votes; James J. Lyons of the Bronx, James A. Burke of Queens, and Joseph A. Palma of Richmond each with one vote approved the law. The deputy mayor refrained from voting and all other votes were negative.

The Parks Commissioner had been a strong supporter of the legislation which was introduced by Council Vice-Chairman Joseph Sharkey and had appeared personally at the hearings to speak for passage of the measure.

Any new change in the status of the Parks employees will have to be started in the Council, and informed opinion is that with the budget on the way to approval, it would be difficult to arouse Council interest in a new Parks bill this year.

Hospital Technicians Ask Improved Conditions, Pay

Stating that all the hospital technician wants is a career service, Local 444, SCMWA, has made a suggestion to Commissioner Edward M. Bernecker of the Hospitals Department to improve the condition of this group of workers.

Citing the example of the Health Department which has promoted all technicians on grade 2 lists, they suggest the same be done in the hospitals.

The union says that almost 45 per cent of the trained personnel have left for better paying outside positions because of the low salary. Also, that they are mostly college graduates with science degrees, but the majority are classed as Grade 1 Laboratory Assistants at \$960 to \$1,500 a year.

The technicians do the skilled work of the laboratory, they point out, and the diagnosis and

Accountants—Can You Earn \$5,200 a Year?

The following release is run just as we get it, from the U.S. Civil Service Commission:

Who said there are no big jobs in New York City? Where are the matured men that do not want to leave their fireside and still do something for the war effort? The financial men—with renegotiation experience in shipping. Here is their chance to stay by their fireside and do something and get paid for it.

The government needs fifty Cost and Public Accountants for New York City at \$3,160 to \$5,200. Wanted also are twelve men to work in New York City at \$5,200 to \$6,200 per year as financial examiners with cost analysis experience in operation, chartering, stevedoring, maintenance and repair of ships only.

Apply by mail or in person to Room 550, U. S. Civil Service Commission, 641 Washington Street, New York City. Persons living outside of New York City may obtain application Form No. 57 at any first- or second-class post office.

No Victory Tax For Employees

Attendants, nurses, housekeepers and other employees in the State Department of Mental Hygiene who have had "Victory Tax" deductions taken from their earnings may have grounds to claim their full salary each payday.

Under the federal law, seamen, agricultural workers and domestics are exempt from payment of the Victory tax.

Mental hygiene employees are listed as domestics.

A few years ago, they attempted to have their classification changed, but Attorney General Bennett and the Commissioner of Mental Hygiene ruled that they would continue to be classed as domestics.

treatment of patients is based on their laboratory work.

The junior bacteriologist grade 2 list was promulgated in 1940, but there have been few promotions made from it, they add.

More women store their furs at I. J. Fox than at any other furrier in America!



2% of Valuation \$3 MINIMUM

10 Features at No Extra Cost

Our service includes exclusive Ster-O-Lined process, Air-Blowing, replacement of worn or missing loops and buttons plus guaranteed safety from moths, heat, fire and theft... in frigid storage vaults located on premises.

BRING IN YOUR FUR COAT OR OUR BONDED MESSENGER WILL CALL WITHIN 100 MILES OF NEW YORK

PHONE CAledonia 5-4500 FIFTH AVE. bet. 36th & 37th Sts., N. Y.

AMERICA'S LARGEST FURRIER

New York Offices of AMERICAN FEDERATION OF STATE, COUNTY & MUNICIPAL EMPLOYEES [American Federation of Labor] are at 261 BROADWAY. Tel: Worth 2-0809 Inquiries Are Invited ELLIS RANEN, THE REPRESENTATIVE

CUT OUT THIS \$1.00 COMMUNITY BOND

\$1.00 SPECIAL GET-ACQUAINTED OFFER \$1.00

FOR CIVIL SERVICE LEADER READERS

Bring this Bond to ANY of the friendly Community Opticians' offices listed below. You will receive, absolutely free, a special discount of \$1.00 toward the purchase of glasses, lenses, or frames DURING MONTH of MAY, 1943. No more than one Credit Bond can be accepted from you in view of the exceptional value offered.

COMMUNITY Opticians

New York: 34th St. and 7th Ave. *New York: 4th Ave. and 14th St. *Brooklyn: 148th St. and 3rd Ave. *Brooklyn: 446 Fulton St. at Hoyt. *Jamaica: 161-19 Jamaica Ave.

Flushing: 36-51 Main St. *Newark: Broad and Market Sts. Paterson: Main and Ellison Sts. Trenton: Broad and State Sts. Elizabeth: 1140 East Jersey St.

1 Flight Up—Open to 9 P.M.—Dispensing Opticians Exclusively L 1

HERE'S HOW IT WORKS!

For example, get our famous glasses, both frame and white single-vision lenses in any strength on your own prescription, for only...

\$7.00 regular bargain price

1.00 Bond credit

\$6.00 special

If desired, pay 50c weekly.