

# Civil Service LEADER

America's Largest Weekly for Public Employees

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'Every

ALBANY  
CAPITOL STATION  
P O DRAWER 125  
HENRY GALPIN

a Member'

## BUFFALO MAYOR GETS CODE



Buffalo Mayor Frank Sedita, at right, was presented with a mounted copy of the "Code of the Civil Servant," a gift from the Buffalo Competitive Unit of the Erie County chapter, Civil Employees Association. Louis Clabeaux, president of the Buffalo Unit, made the presentation.

## Municipalities Get New Chance To Give Aides Social Security Coverage

ALBANY, Feb. 23 — Municipalities which did not avail themselves of Social Security retroactive coverage for their employees will now be able to do so.

The availability of such coverage was made possible by the joint efforts of Attorney General Louis J. Lefkowitz and Sen Jacob K. Javits.

The Attorney General has pointed out in a letter to Senator Javits that because of a liberal interpretation of the law by the Federal Social Security Administration, it will be possible to permit the retroactive coverage by municipalities without the necessity of any legislation.

The law in New York State permitted municipalities to provide retroactive coverage of employees if they decided to do so. However, many communities in the state did not take advantage of the offer.

Through the efforts of Senator Javits and Attorney General Lefkowitz, an agreement with State and Federal Social Security Agency officials has been affected to permit the retroactive coverage.

Under the agreement, it will be possible now for employees of municipalities to have retroactive

coverage back to 1956 if the communities so choose.

### Letter to Javits

The following letter was sent by Attorney General Lefkowitz to Senator Javits:

"Thank you for your letter of February 2, 1959 concerning the report of the Acting Commissioner of the Social Security Administration relating to accomplishment of the purposes of New York Laws of 1958, Chapter 625, by administrative interpretation. This chapter, in effect, authorizes public employers in the State to provide further retroactive social security coverage to their officers and employees where such employers did not originally provide the maximum retroactive coverage that could have been made available.

"One of my associates has discussed the problem with Edward G. Sorenson of the New York State Social Security Agency and has obtained the information that the Federal officials will construe Chapter 625 liberally if we, on the State level, are in agreement. This would have the effect of permitting individual public employers to provide further retroactive coverage. Because of the liberal interpretation contained in the report of the Acting Commissioner of the Federal Social Security Administration, I believe that it will, therefore, not be necessary to enact legislation on this point. I am certain that those involved are appreciative of your efforts on the Federal level in this respect."

### PARK POST FILLED

ALBANY, Feb. 25 — Arthur H. Parker of Cape Vincent has been named a commissioner of the Thousand Islands State Park. He succeeds the late Alson J. McKenna of Carthage.

### DR. COLOSI NAMED TO SANITATION COMMISSION

ALBANY, Feb. 23 — Dr. Natale Colosi has been named to the Interstate Sanitation Commission by Governor Rockefeller. He succeeds Murray Schwartz, whose term has expired.

Dr. Colosi served on the commission under the Dewey administration and is chairman of the Department of Bacteriology and Public Health at Wagner College and a lecturer at Hunter College.

## Association Carries Pay Proposals to Governor

ALBANY, Feb. 23 — The Civil Civil Service Employees Association has taken its pay raise proposals directly to Gov. Nelson A. Rockefeller.

In a private session with the Governor and his Budget Director, T. Norman Hurd, John F. Powers, CSEA president, and John J. Kelly, Jr., Association counsel made a personal plea to the chief executive to give his fullest attention to CSEA salary proposals and other Association program items requiring budget funds.

Mr. Powers said that although no definite decisions could be reached as the result of the one meeting that "we are impressed with the Governor's obvious concern and interest in the public employee's problems."

The CSEA president had previously written Governor Rockefeller requesting the private session. In that letter, Mr. Powers outlined the Association's view-

point on a State employee pay raise.

### Letter to Rockefeller

The letter read:

"We are writing at this time to request an opportunity for myself and one or two members of our staff to confer personally with you to acquaint you with our views concerning the state employees' salary situation.

"We know that this matter is of greatest concern to you, also, since you have repeatedly stated that it was your aim to increase state salaries to a point where they are comparable with salaries paid in private industry. We know also, that you have already given deep attention to this problem through your announced intention to include an appropriation of twenty million dollars in your budget for this purpose. We are also aware of the serious problem which you face concerning the

necessity for an increase in the revenues of the state, and that these problems are all inter-related.

"However, we do feel that it would be fruitful both for you and for ourselves to have an opportunity to discuss this matter face to face. We are not sure whether you are fully acquainted with the fact that the proposed appropriation which you announced would go slightly less than half way toward meeting the standard which you advocated. The recently completed state salary survey done by the Division of Classification and Compensation of the State Civil Service Department cannot be interpreted as showing anything less than a necessity for a 10 percent general salary adjustment. The planned appropriation is just about half of this amount."

## 22 Tax Dept. Aides Receive Promotions

ALBANY, Feb. 23 — Twenty-two State Tax Department employees have received permanent promotions. The name of the employee and new title follow:

Moses Park, associate income tax examiner; William J. Houser, senior tabulating machine operator; Helen M. Robertson, principal file clerk; Thomas F. Greene, income tax examiner; Effie Schnipper, senior key punch operator.

Louise Kinley, senior key punch operator; Tabeta Kalagian, senior file clerk; Mary A. Murray, principal file clerk; Thelma Oboyski, senior clerk; Elizabeth Cox, senior clerk; Harold Crouse, senior clerk; John Hawron, senior tabulating machine operator.

Eita H. Thayer, senior file clerk; Beatrice Sano, senior key punch operator; Eleanor M. Whalen, principal file clerk; Arnold Sichel, senior tax collector; Audrey Van Deusen, senior clerk; Helen Dunn, senior clerk; Charles Smith, principal file clerk; M. Katherine McManus, principal file clerk; Lester I. Levine, senior clerk; Dorothea E. Wallace, cashier.

## RETIREMENT!

Retirement is everyone's business and everyone has retirement problems. The Leader wishes to assist its readers in this important and difficult field and will attempt to answer any questions on the subject through a column in this newspaper. Send your questions to "Retirement Editor, The Civil Service Leader, 97 Duane St., New York, 7, N. Y." Answers will appear in the column.

## Kelly Scores Lack of Public Employees Voice In Health Plan, Retirement System

"State civil service employees generally have no representation

on managerial boards affecting the monetary interests of public employees," John J. Kelly, Jr., Associate Counsel of The Civil Service Employees Association, Inc., said at a panel discussion on Labor Relations in Government held recently in Albany.

The panel which was sponsored jointly by the Albany Chapters of the Public Personnel Association and The American Society for Personnel Administration was moderated by Dr. Sterling Spero, Acting Dean of the Graduate School of New York University and author of "Government as Employer." Besides Mr. Kelly the other participants were Dermot Dunne, Personnel Director of the Third Naval District and John DeLury, president, New York City Sanitation Men's Local 831, Teamsters.

### No Say In Affair

Mr. Kelly's remarks were prompted by the description by Mr. Dunne of the wage negotiations, involving civilian blue-collar employees, which prevail in the Navy Department. Mr. Kelly further elaborated his contention by citing the areas in the New York State service where there was no civil service employee representation on managerial boards controlling the expenditure and investment of millions of dollars of the civil servants own money. He cited the Retirement System, the State Health Insurance Board in particular. "Such failure in employee representation seems to me," Mr. Kelly said, "to indicate a lack of sophistication in labor

relations in the government service."

### No Difference Says DeLury

John DeLury in his statement said, "There was no difference in the field of labor negotiations between the workers in private industry and those in government. What is right for one is right for the other." However, he excluded the police services from affiliation with any labor organization on the grounds that "the police force must of necessity maintain a strictly impartial attitude between management and labor. But cops," he said, "are entitled to grievance machinery and should have the right to settle their own problems through their own organization."

## Spencer Duncan New Markets Director

ALBANY, Feb. 23 — Spencer G. Duncan of South Schodack, a career employee of the State Department of Agriculture and Markets since 1922, has been named director of the Division of Markets. The salary is \$9,952 a year.

Mr. Duncan has been serving as assistant director since 1945. He succeeds Horton Almond of Fort Covington in the top job.

Joining the department as a temporary food products inspector, he was the first New York inspector to be licensed by the Federal government. Mr. Duncan also is secretary of the New York State Agricultural Society.

He is a member of the executive committee of the Colonial Grange and for eight years served as a deputy state grange master

# Demand Grows for Amendment Of States' Anti-Strike Law

Proposals for repeal or amendment of the Condon-Wadlin Act, the State law that prohibits strikes, slowdowns and the like by employees of the State and its communities, recur every year. Bills to repeal the law habitually get nowhere. Governors usually consider the controversy over the law as a hot potato and don't welcome having to take any stand especially because employee organizations want it repealed, not that all of them would go in for strikes, but because all of them consider that the law makes second-class citizens out of public employees. Even the Civil Service Employees Association, which has

a no-strike clause in its constitution, favors repeal. The unions, which do not have no-strike clauses in their constitutions, but recognize that in certain critical job categories strikes are unthinkable, all are strongly in favor of repeal.

There is a growing demand at least for amendment of the law because its present provisions militate against enforcement.

The Commerce and Industry Association of New York has taken a position in the controversy in favor of amendment of the law and the creation of a commission.

Thomas Jefferson Miley, execu-

tive vice president of the association of businessmen and manufacturers, said:

"Pledging vigorous support of the Mitchell-Brock bill to create a temporary State Commission on Public Employee Labor Relations, the association outlined in letters to the measure's co-sponsors, Senator MacNeil Mitchell and Assemblyman John R. Brook, definite proposals it plans to recommend to that body, when created, for amendment of the Condon-Wadlin Act.

### Four-Point Program

"The Condon-Wadlin law rightly prohibits strikes in public agencies.

"The principal immediate concern of an official faced with a strike in a vital public service is to bring about the earliest possible resumption of operations. The Condon-Wadlin penalties — dismissal of the strikers and no wage increase for three years for those taken back — are in effect negotiated away to induce a return to work. To make the law more practical and workable, the Association will propose:

"1. The State Attorney General be charged with responsibility, as a ministerial function, for applying to State courts for restraining orders whenever his office is advised of a strike or strike threat in the public service; the courts be directed to grant such relief on proper showing with the Attorney General policing compliance; a fixed schedule of fines applicable to individuals, and suitable fines for employee organizations involved, be imposed by the courts for non-compliance.

"2. Strikes by public workers

## Decisions Made On 400 Appeals For Title Change

Labor Commissioner Harold A. Felix announced that at a meeting of the Classification Appeals Board, of which he is chairman, decisions were reached on more than 400 individual and group classification appeals.

Title changes in 53 individual appeals were recommended by the Board to the Personnel Director and the City Civil Service Commission.

Group classification appeals on investigation titles in the Department of Sanitation were denied as to specific requests and referred to the Personnel Director and the Budget Director for further general consideration.

An appeal for establishment of the title of chief boiler inspector in the Department of Buildings was denied but referred to the Personnel Director and Budget Director, and other requests relating to titles in that department, including a new title of stationary engineer (inspection) were denied. A request by a deputy director of administration (Welfare) for the new title of first deputy director of administration was also denied. Appeals by a senior demolition inspector and a senior housing construction inspector in the Housing Authority, requesting new titles, were dismissed.

The date for next executive session has not yet been scheduled.

## Columbian Officers

Newly elected officers of the New York City Department of Public Works Columbia Association were installed by Surrogate S. Samuel Di Falco.

Officers installed were John B. Addeo, president; James Inzerillo, first vice president; Hercules Cuticco, second vice president; Andrew Sena, treasurer; Anthony Tivoli, recording secretary; Madeline Campisi, corresponding secretary; Alfred Molini sergeant at arms, and Frank Calaggio, assistant sergeant at arms.

## SAMUEL STERN HONORED

The sustained superior performance award for Federal civil servants, carrying with it a cash bonus and special credits for promotion, has been presented to Samuel Stern, a production specialist, assigned to Semi-Automatic Ground Environment. Brigadier General C. B. Root, chief of the Electronics Defense Systems Division, Air Material Command, made the presentation.

## The Job Market

A Survey of Opportunities In Private Industry

By A. L. PETERS

The following describes job opportunities in private industry:

College students may spend a profitable, enjoyable summer as camp counselors in New England, New York, Pennsylvania or New Jersey. General counselors are most in demand but specialists in athletics, drama, dance, arts and crafts, music and photography will find many openings. Most jobs start July 1st. Apply in person immediately at the Camp Unit, Professional Placement Center, 444 Madison Avenue, New York City, or write for an application.

### Jobs in Manhattan

Experienced legal secretaries can just about name their spots in midtown or downtown Manhattan. Salaries are up to \$95 a week. A bookkeeper willing to relocate in Stamford, Connecticut, after brief New York City training is offered \$85 a week to supervise an account's payable department. Statistical typists with CPA experience can earn up to \$100. If stenographic skills are offered, so much the better. There are lots of Manhattan openings for secretary-stenographers with good skills at up to \$85 a week. Apply at the Commercial and Sales Office, One East 19th Street, Manhattan.

### Brooklyn Openings

Typists for manual and electric typewriters can earn up to \$65 throughout the Brooklyn area. Bookkeeper assistants are also in demand in Brooklyn at \$60 to \$75 a week. Apply at the Brooklyn Commercial and Sales Unit, 168 Montague Street.

Licensed beauticians with recent all around experience will find good openings in Brooklyn at \$45 to \$65 a week plus tips. Licensed manicurists with recent experience have a choice of full or part-time schedules at \$45 to \$55 a week plus tips. Apply at the Brooklyn Service Industries Office, 582 Fulton Street.

### Industrial Help Wanted

Women experienced on costume jewelry are also wanted today. Experienced plier and pearl workers are offered \$42 to \$45 a week, depending on job and experience. Women are also wanted as waxers on 14 karat gold jewelry, wage rate, \$1.25 to \$1.65 an hour. For the men, there are openings as

jewelers and polishers, also on 14 karat gold jewelry, paying from \$1.50 to \$2.50 an hour. There is a demand for testers of hi-fi equipment on a fast production line at \$1.40 an hour. Trouble shooters are also wanted at \$1.85 an hour. Audio experience is required for both. Television servicemen with two years experience are needed for bench and out-of-plant work at \$75 to \$125 a week depending on experience. Some jobs call for a car or chauffeur's license. Apply for these jobs at the Manhattan Industrial Office, 255 West 54th Street.

The help wanted sign is up for an experienced wood finisher to do staining, sanding, spackling and spraying on store fixtures. Pay is \$100 a week and up depending on experience. Apply at the State Employment Service, 42-01 Main Street, Flushing.

A male pastry chef with Viennese training and ten years experience is offered \$200 a week to make marzipan, cream strudel, sugar flowers and do cake decoration. Six day, 48 hour week. Two chefs specializing in Austrian-Hungarian cooking style are needed at up to \$155 a week. Must also be Viennese trained and have ten years experience. Apply at the Manhattan Service Industries Office, 247 West 54th Street, New York.

Nurses who want to work this summer in children's camps have a choice of several locations. There are good openings in New York, New Jersey, Michigan, Pennsylvania and the New England states. Salaries for professional nurses start at \$350 for the season while practical nurses can earn upwards of \$250 for the season. Apply at the Nurse and Medical Placement Office, 444 Madison Avenue, Manhattan.

The big demand in Brooklyn today is for sheet metal workers: sheet metal layout men and mechanics are wanted to do precision work on electronic chassis and cabinets. The layout men are offered up to \$2.25 an hour, the mechanics \$2 and up. Help wanted signs are also up for a washing machine serviceman to do inside and outside work on all types of machines. Job pays \$80 a week and up. Applicant must have his own car and a chauffeur's license. A kick-press set-up man is also in demand to do piercing on electronic chassis. Must read blueprints and work to close tolerance. Job pays \$1.75 to \$2.00 an hour, depending on experience. Electrician helpers with three years recent experience or vocational school training in electrical work are wanted for night jobs at \$2.07 1/2 an hour. Millmen are offered up to \$2 an hour to set up and operate all woodworking machines on household furniture for a five-day, 40 hour week. Apply for these jobs at the Brooklyn Industrial Office, 590 Fulton Street.



Civil Service Employees Association announces its annual EUROPEAN TOURS for 1959

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HOUSE HUNTING? SEE PAGE 11

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# THE PUBLIC EMPLOYEE

By JOHN F. POWERS  
President  
Civil Service Employees Association

## A Clear View on Taxes

In the welter of controversy swirling about the needs of the citizens and officials of New York State over the cost of government, it is refreshing to read a letter from a citizen taxpayer giving a clear and concise analysis of the subject. We venture to say that there probably does not exist in New York State any person who is not, in some form or other, a beneficiary of some governmental program — national or local. These programs range widely from education, welfare, health, roads to milk and trout.

There is a vocal demand that these programs be either eliminated or cut — but which ones no one has yet said. If welfare aid is cut, it probably will affect a relative or a neighbor "who is deserving" — if health is cut, it will affect community programs which are giving us a better, longer and fuller life, giving our crippled children a chance, and in addition guarding the purity of our milk and water supply.

Touch education and you arouse a citizenry buzzing like angry disturbed wasps over the possible deprivation or curtailment of school lunches, school transportation, etc. The merchants and automobilists using the roads and finding them in need of repair are loud in their diatribes against the city, town, county or state that is so inefficient and lax as to permit the highways to deteriorate. And so on and on . . .

## A Sensible Letter

Here is a sensible letter to the New York Times on the whole "The critics of Gov. Nelson A. Rockefeller's tax program seem to have one major characteristic in common: the inability to suggest any better method of raising the \$377 million needed to balance the state's 1959-60 budget.

No critic has as yet accepted the challenge issued by the Governor in his budget message to either support the program or to suggest ways to cut expenditures.

His critics seem to fall into two categories. One consists of those who don't understand the need for increased taxes and are prone to yell before they know how badly they are hurt. The other is comprised of those who would make political capital out of ignorance.

## Path to Lower Taxes

"The real path to lower state taxes (and Federal, too, for that matter) would be to reverse the evergrowing trend toward big government and to have the individual communities accept the economic and social responsibilities of local government. As your editorial of Feb. 7 pointed out, over half of the new budget is concerned with state aid to education, social welfare, health and mental health, housing, general governmental purposes and other areas that rightly should fall within the vale of local concern.

"However, even if by some Utopian miracle the trend should be reversed, it still would not mean lower expenditures for the taxpayer. It is a hard fact of life that you get only what you pay for.

"Governor Rockefeller has displayed not only political courage but a full realization of the facts of fiscal life by forging ahead with his program to put the state back on a pay-as-you-go basis.

"A day of reckoning is always, the outcome of deficit spending. It is better to face it now than to be shaken out of our ple-in-the-sky stupor some time in the future when the state's financial grave will have been dug."

## Rockefeller Fills 13 Visitor Posts

ALBANY, Feb. 23 — Thirteen persons have been named by Governor Rockefeller to boards of visitors of various state institutions.

New appointees are:

Jerome Otis Ellis of Staten Island as member of board of visitors of Willowbrook State School.

James J. Beach of Corfu, State School for the Blind.

Edward J. Regan of Buffalo, Buffalo State Hospital.

K. Harry Zeh, Haverstraw, Letchworth Village.

Dr. John Hatch, Penn Yan, Willard State Hospital.

Charles V. Paganelli, Albion, Albion State Training School.

Dr. Nicholas Cosco, Middletown, Middletown State Homeopathic Hospital.

Reappointed to boards of visitors at the following institutions were:

Mrs. G. Leonard Merrill, Elmira, Binghamton State Hospital.  
Mrs. Florence B. Dodds, Corfu,

Gowanda State Homeopathic State Hospital.

William J. Stewart, Amsterdam, Guy Park House and Grounds.

Michael Julian, Utica, Marcy State Hospital.

Gerard Van Beuren, Newburgh, Otisville State Training School for Boys.

Miss Jean Davis, Aurora, Westfield State Farm.

## LAW ASSISTANT NAMED

ALBANY, Feb. 23 — Louis Peter Contiguglia of Auburn has been named law assistant to the Governor's counsel at an annual salary of \$7,000 a year. He is a graduate of Cornell Law School.

## Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call SEekman 3-6010. For list of some current titles see Page 15.

## 22 Aides Attend Methods Institute

ALBANY, Feb. 23 — An intensive training course in the theory and practice of planning and improving the State's methods of operation was conducted on the State Campus for 22 employees from 10 State departments and agencies. The two-week "Methods and Procedures Institute" is sponsored by the Department of Civil Service and the Interdepartmental Committee on Methods and Procedures.

Institute sessions were held daily through February 20 from 8:45 A.M. to 4:30 P.M. and included demonstrations, case studies, lectures and panel discussions on the basic aspects of administrative management and government planning. Students, instructors, panelists and discussion leaders are all staff members of State planning offices.

The program was developed by Ellis T. Riker, Director of Planning, Department of Taxation and Finance; Donald M. Axelrod, Chief of the Administrative Management Unit, Division of the Budget; Murray R. Nathan, Administrative Director, Department of Law; and Dr. Charles T. Klein, Director of Public Employee Training, Department of Civil Service.

## In Attendance

Those attending the Institute are: Francis J. Corr and William Sinclair, Department of Audit and Control; John E. Collier, Janet R. Lyman, Herman Spector and Harold Taylor, Division of the Budget; Sylvester Foltman, David W. Jaffa and William Pringle, Department of Civil Service; and Charles W. Bostick and Norman J. Goldman, Department of Education.

Also, David Canter, Emma-Lou C. Hamilton and Dolores L. Henderson, Labor Department's Division of Employment; Ellen Delehanty, Department of Public Works; Bertha Fialko, Department of Social Welfare; Richard F. Decker, State University; Robert B. Daly, Eva Z. Sweeney, Monroe D. Walsh and Marvin Zweibach, Department of Taxation and Finance; and Thomas F. Fealey, Workmen's Compensation Board.

## Toothbrush Thought Wins \$\$ For Aide

The proposal of a self-service toothbrush rack to aid in the daily care and cleaning of the teeth of the patients at Rockland State Hospital earned honors from the N.Y. State Merit Award Board for Richard Duggan of North Middletown Road, Pearl River. Mr. Duggan is a staff attendant at the hospital.

A certificate of merit, a check, and a desk set from the Merit Award Board were presented to Mr. Duggan by Dr. Lawrence P. Roberts, associate director of Rockland State Hospital, who commended him for the interest he has shown in the care and welfare of the hospital's patients.

The toothbrush rack is now in use at other institutions in the Department of Mental Hygiene.

## WISELY REAPPOINTED ON HEALTH COUNCIL

ALBANY, Feb. 23 — William H. Wisely of Scarsdale has been reappointed to the State Public Health Council for a term ending in January, 1965. Mr. Wisely is executive secretary of the American Society of Civil Engineers. Members of the council receive a salary of \$1,710 a year.

Pass your copy of The Leader On to a Non-Member

# Hoch Cites Urgent Need For New Mental Hygiene Institutions In State

ALBANY, Feb. 23 — The problem of providing proper institutional care for the mentally retarded has become very acute as state school populations continue to rise from year to year and serious overcrowding increases, according to Dr. Paul H. Hoch, Commissioner of Mental Hygiene. In the past two years it has even become necessary to establish a waiting list for admission to these institutions.

The new state school for the retarded to be constructed in West Seneca, Erie County, will help to meet this very urgent need for additional facilities, Dr. Hoch said. The \$13 million appropriation for construction of this institution in Governor Rockefeller's budget specifies those buildings necessary for operation of a working unit. The completion of these buildings will make new beds available for about a thousand inmates. It is of the utmost importance that this construction be provided for without delay.

## Unit for The Bronx

Further specific appropriations in the budget provide for necessary buildings of the new mental hospital to be constructed in the Bronx where the power house is under contract and bids have been received for the 700 bed medical-surgical building. "This

institution will help to relieve the overcrowding that still presents a severe problem in our hospitals for the mentally ill," Dr. Hoch declared. "Intensive treatment programs with new therapies have enabled us to release more patients from our hospitals for the mentally ill and for the first time in history we are no longer faced with the problem of rising populations. However, because admissions are still increasing we are able to maintain only a slight edge in the balance between incoming and outgoing patients. Our hospitals are still 23 percent overcrowded."

Appropriations in the budget for the two new institutions are as follows:

Bronx State Hospital, Reception Building for 710 patients, \$9,300,000; Administration Building, \$430,000; Sewers, Pumping Station, etc. \$1,500,000.

School for Mentally Retarded — West Seneca, Buildings for 1,040 Infirm Patients, \$8,000,000; Power Plant, \$1,600,000; Employees' Home, \$450,000; Laundry Building, \$850,000; Storehouse, \$780,000; Maintenance Shops and Garages, \$650,000.

It is hoped, Dr. Hoch said, that the Legislature will approve the recommended appropriations for the construction at the two institutions.

# Employees' Brain Power Continues To Earn Cash

State employees are continuing to receive cash awards for their adopted suggestions, said Edward D. Igoe, Chairman of the New York State Employees' Merit Award Board. He announced the names of the latest group of suggesters who have devised ways and means to effect economies in the operations of the various State Agencies.

The first suggestion submitted by Anne E. Germaine, 133 Spring Street, Albany, proved to be a \$550 winner. Miss Germaine, a clerk in the Department of Agriculture and Market's Animal Industry Division, proposed a filing method relative to certain forms used in her Division. The adoption of this suggestion has, according to the Department, resulted in a substantial savings in time and has proved to be extremely helpful.

Maurice A. Nolan, 1609 Central Avenue, Albany, a Statistics Clerk in the Labor Department's Division of Employment, became \$100 richer as a result of his proposed method of improving machine sorting procedures. The Division in reporting on Mr. Nolan's suggestion, pointed out that the economies in time and effort effected through use of this proposal are of considerable advantage to the Division. This is Mr. Nolan's second award in as many suggestions.

Eihel Daniels, Senior Clerk in the Department of Taxation and Finance's Motor Vehicle Bureau joined the ranks of Merit Award Winners with her first suggestion being voted a \$50 award. Miss Daniel, residing at 183 North Main Avenue, Albany, proposed a procedure dealing with various Motor Vehicle Bureau forms which has saved the De-

partment a substantial amount of money annually.

Mrs. Bernice B. Jeffers, 515 Herkimer Street, Brooklyn, and Bernard Chase 1119 Foster Avenue, Brooklyn, collaborated on a proposal which won them a \$50 joint award. Mrs. Jeffers, and Mr. Chase, a Senior Compensation Clerk and a Medical Registration Records Supervisor respectively in the Labor Department's Workmen's Compensation Board, proposed a consolidation of various forms which has resulted in a reduction of time previously spent in completing these forms.

## Other Winners, Too

Other Award Winners are as follows:

\$25 was earned by Mrs. Flora St. Leger, 234 Cleveland Avenue, Syracuse, a Stenographer in the Department of Health. This was Mrs. St. Leger's first suggestion.

\$25, a first award, went to Harry B. Camp, Box 182, Haines Falls, a Fingerprint Clerk in the Department of Correction's Division of Identification.

\$20 was shared by Max Fehder, 4915 Broadway, Woodside, New York and William Lenkowsky, 2957 Avenue W., Brooklyn, both Unemployment Insurance Claims Examiners in the Labor Department's Division of Employment. This is the ninth award for Mr. Fehder and the fourth award for Mr. Lenkowsky.

\$15 for his first suggestion was awarded to Frank Vignola, R.D. 1, Middletown. Mr. Vignola is an Electrician in the Social Welfare Department's Otisville Training School.

\$10 was voted to George MacPherson Sr., 201 Norwood Avenue, Buffalo, a Senior Engineering Technician in the Department of

(Continued on Page 16)

# Limited Amount of Plane Space Only Available on CSEA European Tours

Air passage only in limited amounts is available on each of the tours of Europe being sponsored this summer by three Conferences of the Civil Service Employees Association.

For less than \$300, round trip air passage to Europe from Buffalo, Albany or New York may be had, according to which conference the interested traveler is a member of. This is, of course, considerably less than the Commercial rate for such a journey. For those who wish to travel about Europe on their own this is an ideal offering.

For those who wish to gain a panoramic view of Europe and at the same time have the convenience of pre-arranged bookings for hotel space, land travel, sight-seeing tours, baggage handling, etc., the complete travel package offered by the Conferences is available in all three areas for less than \$700.

Applications for either air passage only or for the full tour, strictly limited to CSEA members, may be had by writing to the addresses below in your Conference area. A complete description of what the full tour offers follows. Conference members should make immediate application to insure space as only a limited number of bookings—which cannot be exceeded—are available in each area.

Here is where to write:

Metropolitan Conference — Departs New York August 27, returns September 18. Write to CSEA Metropolitan Travel Club, 61 Duane St., New York 7, N. Y.

Western Conference — Departs Buffalo August 31, returns September 22. In Buffalo area write Celeste Rosenkranz, 55 Sweeney St., Buffalo; in Rochester area contact Mrs. Melba Binn, 115 Manor Parkway, Rochester.

Capital District — Departs Albany August 21, returns September 12. Contact Hazel Abrams, Room 148, State Education Bldg., Albany 1, N. Y.

### Tour Description

Here is what will be seen and done on the tour:

London (Second Day) Land at

London Airport. To the hotel for luncheon, followed by a briefing session conducted by those in charge of the European arrangements. The rest of the day free to get your own first impressions of England and the English.

London (Third Day). Morning motor coach tour of the West End; Piccadilly; Trafalgar Square; Thames Embankment; Nelson's Column; Westminster Abbey; Parliament; Buckingham Palace and changing of the guard; Regents Park; Hyde Park; Pall Mall; etc. On your own for lunch. Afternoon motor coach tour of the oldest section known as "the City"; Tower of London, with the Crown Jewels; St. Pauls Cathedral; Guild Hall; Mansion House; Bank of England; London Docks; Cheshire Cheese; British Museum; Covent Garden, etc. Dinner at a West End restaurant. Evening at the theatre, seeing a London "hit."

London (Fourth Day). Morning free for attendance at a service in one of London's famous places of worship: Westminster Abbey, St. Margaret's or St. Paul's (Church of England), Westminster Cathedral (Roman Catholic), Great (Orthodox) Synagogue, etc. On your own for lunch. In the afternoon by motor coach to Eton, founded in 1440, Windsor Castle built by William the Conqueror more than a hundred years earlier, and Hampton Court Palace which dates from Henry VIII.

London (Fifth Day) Morning free to shop and see things on your own. In the afternoon by motor coach to Lympne on the English Channel, with a stop enroute at Canterbury to see the Cathedral. Cross the Channel by air to Beauvais. Visit the Cathedral and continue by motor coach to Paris. Dinner at the hotel.

### France

Paris (Sixth Day). Morning sightseeing by motor coach: the Opera, the Madeleine, Place de la Concorde, Chambers des Deputes, Champs Elysees, Arc de Triomphe, Palais de Chaillot, Eiffel Tower, Napoleon's Tomb; the Sorbonne; Saint Chappelle, Conciergerie, Notre Dame Cathedral, the Tuilleries Gardens, the Palais Royal; Montmartre, Sacre Coeur and the Place du Tertre. Lunch at a typical Parisian restaurant. Afternoon free. In the evening dinner at the Restaurant Aux Quatre Marches, followed by a performance of the Folie-Bergere and a look at the night life of Montmartre.

Paris (Seventh Day). An all-day motor excursion to Versailles viat the Champs Elysees, the Arc de Triomphe, and the Bois de Boulogne. A visit to Supreme Headquarters of the Allied Powers in Europe (SHAPE), a briefing by senior officers, followed by lunch in the Officers' Mess. Then a tour of the palace and gardens of Versailles, built by Louis XIV and the most sumptuous of all royal houses. Back to Paris for dinner at the hotel.

Paris (Eighth Day). Morning: the magnificent Louvre art galleries. Lunch on your own. Afternoon free to shop and window-shop along the Rue de Rivoli, the Avenue de l'Opera, the Rue de la Paix, and the rue St. Honore. Dinner at a good typical Quartier restaurant.

### Switzerland

(Ninth Day). The nine o'clock express from the Gare de Lyon, a

morning crossing France via Dijon, Macon and Bourg, through the great wine-growing province of Burgundy, to the Swiss border. Luncheon in the dining car, arriving at Geneva in the early afternoon. Time for a drive around the beautiful little city with Lake Lemman at its feet, the perpetual snows of Mont Blanc over its head and the Rhone River flowing through it: the Palais des Nations, the ILO, the Gothic Cathedral of St. Pierre, where Jean Calvin lectured and John Knox preached, the impressive sculptured group comprising the International Monument of the Reformation, and delightful streets and squares of ancient houses, fountains and flowers. In the evening, a short journey along the shores of the Lake to the resort town of Montreux for dinner and a restful night at a good Swiss hotel.

Montreux (Tenth Day). The morning free for individual pursuits. Lunch at the hotel. In the afternoon an excursion to Chillon, one of the best preserved medieval castles in Europe. Dinner at a typical Swiss restaurant.

(Eleventh Day). A day's excursion by motor coach up into the Alpine valleys of the Bernese Oberland. The scene widens as we climb from Montreux till it takes in all of Lake Lemman and the surrounding mountains. Then we leave the panorama behind and traverse an intimate landscape of picturesque villages, slop-

ing pastures and grazing herds. Chateau d'Oex, Saanen, Ostaand, and Sweissimmen are the delightful mountain towns we pass through until we come to Cplex on the Lake of Thun and an ex-

cellent lunch. Then on around the Lake to the town of Thun with a fine view of the Jungfrau, and on to Berne, the beautiful old capital of Switzerland, where we

(Continued on Page 13)

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## 10 Federal Aides Cited By National Civil Service League

Ten Federal employees who "exemplify the highest characteristics of public service" were named winners of the National Civil Service League's fifth annual Career Service Awards. The League is a non-partisan organization of citizens for good government.

Winners were: Lyle T. Alexander, chief of the soil survey laboratories, Soil Conservation Service; John B. Barnwell, assistant chief medical director for research and education, Veterans Administration; James C. Evans, civilian assistant to the Assistant Secretary of Defense (Manpower, Personnel and Reserve); William F. Finan, assistant director for management and organization, Bureau of the Budget; Lyle S. Garlock, Assistant Secretary of the Air Force (Financial Management); Paul W. McDaniel, deputy director, division of research, Atomic Energy Commission; Robert J. Myers, chief actuary, Social Security Administration; Richard A. Weiss, scientific director, office of the chief of research and development, Department of the Army; Joseph E. Winslow, assistant to the special assistant to the President, for personnel, and Conrad L. Wirth, director, National Park Service.

# U.S. Jobs Open Nationally

The U. S. Civil Service Commission lists its current examination announcements for Federal jobs. Examinations are open for receipt of applications until further notice, unless a closing date is specified. Announcements and applications may be obtained from post offices throughout the country, from civil service region offices, or from the U. S. Civil Service Commission, Washington 25, D. C. Jobs are in various Federal agencies, unless a specific agency is named, and are located throughout the country, unless otherwise stated. Those examinations marked with an asterisk may be used to fill jobs in foreign countries. A dagger indicates new announcements. Salaries quoted are basic annual salaries; additional compensation is provided for any authorized overtime and for overseas duty.

## Agricultural

**Agricultural Economist**, \$4,980 to \$12,770. Announcement 53B.  
**Agricultural Extension Specialist (Program Leadership, Educational Research and Training)**, \$5,330 to \$12,770; **Subject-Matter Specialization, Educational Media**, \$9,330 to \$11,355. Jobs are in the Washington, D. C., area. Extensive travel throughout the United States. Announcement 4 (B).  
**Agricultural Marketing Specialist, Fishery Marketing Specialist**, \$4,980 to \$11,355; **Agricultural Market Reporter**, \$4,980 to \$7,030. Announcement 147B.  
**Agricultural Research Scientist**, \$4,980 to \$11,355. Announcement 58B.  
**Cotton Technologist**, \$4,980 to \$8,330. Jobs are in Washington, D. C., and the South and Southwest. Announcement 230.  
**Warehouse Examiner (Grain, Cotton, Miscellaneous Products—Dry Storage, Miscellaneous Products—Cold Storage)**, \$5,985. Jobs are with the Department of Agriculture. Announcement 405 (B).

## Business and Economics

**Accountant and Auditor**, \$4,040. Announcement 51 Rev.  
**\*Accountant or Auditor**, \$4,080 to \$12,770. Jobs are in the Washington, D. C., area. Announcement 66.  
**Accountant and Auditor**, \$4,080 to \$12,770. Jobs are in General Accounting Office. Announcement 150 B.  
**\*Accounting Clerk**, \$3,755. Jobs are in the Washington, D. C., area. Announcement 72.  
**\*Actuary**, \$4,040 to \$12,770. Announcement 2.  
**\*Auditor**, \$4,980 to \$12,770. Jobs are with the Department of the Army. Announcement 7 (F).  
**\*Auditor**, \$4,980 to \$12,770. Jobs are with the Department of the Air Force. See any one of Announcements No. 2-43-2 (54), No. 7-64-1 (54), No. 8-32-5 (54), or No. 12-75-1 (54).  
**\*Commodity Industry Analyst (Minerals)**, \$4,040 to \$3,330. Announcement 101B.  
**\*Economist**, \$5,985 to \$12,770.

## JEWISH POSTAL LEAGUE HONORS KOPPELMAN

Louis Koppelman, president of the Jewish Postal Workers Welfare League of New York, was honored at a dinner at Areles Restaurant, Flushing.

In 1921 Mr. Koppelman went to work as a clerk in the old New York City Hall post office. He now works at the Grand Central Station post office. He joined the league in 1931. He has been delegate, auditor, treasurer and in 1956, was elected president.

## ST. PATRICK'S DAY DANCE AT BABYLON

The annual Saint Patrick's Day dance of the Saint Patrick's Division Number Two of the Ancient Order of Hibernians, Town of Babylon, will be held at the Narragansett Inn, Montauk Highway, Lindenhurst, on Saturday, March 14 from 9 P.M. to 2 A.M. The Jim Gillespie Orchestra will play all evening.

Call Michael J. Rice of Deer Park for reservations. His number is Deer Park 2-8861.

Jobs are in the Washington, D. C. area. Announcement 37.  
**Farm Credit Examiner**, \$4,980 and \$5,985. Announcement 396.  
**Field Representative Telephone Operations and Loans**, \$5,985 and \$7,030. Jobs are with the Rural Electrification Administration. Announcement 137B.  
**Savings and Loan Examiner**, \$4,980 and \$5,985. Jobs are in Federal Home Loan Bank Board. Announcement 132(B).  
**Securities Investigator**, \$5,985 and \$7,030. Jobs are with the Securities and Exchange Commission. Announcement 21B.

## Engineering-Scientific

**Aeronautical Research Scientist**, \$4,490 to \$17,500. Announcement 61B.  
**Airways Operations Specialist (Station)**, \$4,490 plus cost-of-living differential. Jobs are with the Civil Aeronautics Administration in Alaska. Announcement 11-101-1 (57).  
**\*Astronomer**, \$4,490 to \$12,770. Announcement 133B.  
**Bacteriologist — Serologist**, \$4,980 to \$9,980; **Biochemist**, \$5,430 to \$10,130. Positions are with Veterans Administration. Announcement 163B.  
**Biologist**, \$5,985 to \$11,355; **Biochemist, Physicist**, \$5,430 to \$11,595 (in the field of Radioisotopes). Positions are with the Veterans Administration. Announcement 159B.  
**\*Cartographer** \$4,040 to \$12,770; **Cartographic Aid**, \$3,255 to \$7,030; and **Cartographic Draftsman**, \$3,255 to \$4,980. Jobs are in the Washington, D. C., area. Announcements 4-3-3 (53) and 4-3-2 (53).  
**Chemist, Electronic Scientist, Engineer, Mathematician, Metallurgist, Physicist**, \$4,490 to \$12,770. Jobs are in the Potomac River Naval Command in and near Washington, D. C., and at the Engineer Center, Fort Belvoir, Va. Announcement 76B.  
**\*Chemist — Physicist — Metallurgist — Mathematician — Electronic Scientist**, \$4,490 to \$12,770. Jobs are in the Washington, D. C., area. Announcement 46(B).  
**Electronic Scientist — Electronic Engineer — Physicist**, \$4,490 to \$11,595. Jobs are in Mass. and Conn. Announcement 1-7-1 (56).  
**\*Electronic Technician**, \$3,495 to \$8,330. Jobs are in the Washington, D. C., area. Announcement 151B.  
**Electronic Technician**, \$4,490 and \$4,980, plus cost-of-living differential. Jobs are in Alaska. Announcement 11101-2 (57).  
**\*Engineer**, \$4,490 to \$8,810. Jobs are with the Navy Department in foreign countries and U. S. possessions in the Pacific area. Announcement 12-95-1 (56) Rev.  
**Engineer (Various branches)**, \$4,490 to \$12,770; **Chemist, Electronic Scientist, Mathematician, Metallurgist, Physicist**, \$4,490 to \$11,595. Jobs are with The Army Ballistic Missile Agency and Redstone Arsenal, Huntsville, Ala. Announcement 5-35-1 (58).  
**Industrial Hygienist (Health Physicist)**, \$4,980 to \$8,330. Jobs are in the Naval Radiological Defense Laboratory, San Francisco, Calif. Announcement 12-14-6 (56).  
**\*Meteorological Aid**, \$3,495 to \$4,040. Jobs are country-wide and in Alaska, Puerto Rico, the Virgin Islands, Hawaiian Islands and other Pacific Islands, and in foreign countries. Announcement 399.  
**\*Meteorologist (General)**, \$4,490 to \$9,890. Announcement 131B.  
**Navigation Specialist Air**, \$4,040 and \$4,980; **Marine**, \$4,980. Announcement 107B.  
**Oceanographer (Biological, Geological)**, \$4,040 to \$12,770; (Physical), \$4,490 to \$12,770. Announcement 121B.  
**\*Patent Adviser**, \$5,430 to \$7,510. Jobs are in the Washington, D. C., area. Announcement 416 (B).  
**Patent Adviser (Electronics)**, \$4,040 to \$8,810. Jobs are in Fort Monmouth, N. J. Announcement 2-21-3 (55).  
**Patent Examiner**, \$4,490 to \$14,190. Jobs are in the Washington, D. C., area. Announcement 130B.  
**\*Physical Science Aid—Engineering Aid**, \$2,960 and \$3,255.

# \$15,425 Job Open As N. Y. Postmaster

An examination for postmaster of New York, paying \$15,425 a year, is open for applications until March 20.

Competitors must have several years of experience showing ability to direct, manage, and operate efficiently the work of a large business organization. They must also demonstrate leadership qualities and ability to direct relatively large groups of people through intermediate supervisors. In addition,

applicants must show that they can deal agreeably and effectively with the public.

(Manhattan and Bronx)

There is no written test. Applicants will be rated competitively on their experience and fitness for the position.

They must have lived within the delivery area of the office for at least one year immediately preceding March 20. In addition, they must have reached their

18th birthday by that day. Persons over 70 years of age cannot be appointed.

Complete information about the examination requirements and instructions for filing applications may be obtained at the New York post office. Application forms must be filed with the U.S. Civil Service Commission, Washington 25, D. C. and must be received or postmarked not later than the closing date.

Jobs are in the Washington, D. C., area. Announcement 148.

**Radio Engineer**, \$4,490 and \$5,430. For duty in the Federal Communications Commission. Announcement 68 (B).

**Scientific Aid (Cotton)**, \$3,255 to \$4,040. Jobs are in the Washington, D. C., area. Announcement 419 (B).

**\*Statistical Draftsman**, \$3,255 to \$4,980. Jobs are in the Washington, D. C., area. Announcement 31.

**†Student Trainee (Scientific, technical, agricultural, accounting, and statistical fields)**, \$3,255 to \$3,755. Closing date: April 2, 1959. Announcement 172.

**\*Technologist**, \$4,980 to \$12,770 (for some options, \$5,430 to \$12,770). Announcement 158.

**Valuation Engineer (Mining)**, \$4,490 to \$8,810. Jobs are in the Bureau of Land Management, Department of the Interior, in the Western States and in Alaska. Announcement 11-4-2 (56).

## General

**\*Architect**, \$4,490 to \$10,130. Jobs are in the Washington, D. C., area. Announcement 63B.

**\*Archives Assistant and Library Assistant**, \$3,495 to \$4,040. Jobs are in the Washington, D. C., area. Announcement 142.

**\*City Planner**, \$5,985 to \$12,770. Announcement 140.

**Clerk**, \$3,495. Open to men only. Jobs are in the Washington, D. C., area. Announcement 18.

**\*Communications Cryptographic Coding Clerk**, \$3,755. Jobs are in the Washington, D. C., area. Announcement 99 (B).

**Correctional Officer (Male and Female)**, \$4,490. Jobs are in Federal penal and correctional institutions. Announcement 9-14-2 (58).

**Design Patent Examiner**, \$4,040 and \$4,980. Jobs are in Washington, D. C.

## EXAM CENTERS CHOSEN FOR STATE CLERK TEST

Eight New York City high schools have been selected as sites for administration of the State clerk examination to applicants residing in the City area. The examination is scheduled for Saturday, March 21.

The schools are: Theodore Roosevelt, the Bronx; Brooklyn Technical and Erasmus Hall, both in Brooklyn; Stuyvesant, Charles Evans Hughes and George Washington, all in Manhattan, and William Cullen Bryant, Long Island City.

Notice of the examination date, time and place will be mailed to applicants from Albany by March 16. The passing score on the test will be 75.

## PICTORIAL JOBS

The Army Pictorial Center, 35-11 35th Avenue, Long Island City, has vacancies starting at \$2.69 an hour for studio electricians, studio grips and studio property men. Applicants will be required to travel about 60 per cent of the time.

Apply in person to the Center's civilian personnel office.

ton, D. C. Announcement 153B.

**Dietitian**, \$4,040 and \$7,030. Jobs are countrywide and in Panama and Alaska. Announcement 5.

**\*Editorial Clerk, Personnel Clerk, Statistical Clerk, Supply Clerk, Traffic Clerk**, \$3,755. Jobs are in the Washington, D. C., area. Announcement 134.

**\*Equipment Specialist (Electronics, Graphic Arts)**, \$4,980 to \$8,330. Jobs are in the Washington, D. C., area. Announcement 40 (B).

**Equipment Specialist**, \$7,030. Jobs are at Metuchen, N. J. Announcement 2-19-7 (56).

**Equipment Specialist**, \$8,330. Jobs are with Army field establishments. Announcement 2-19-8 (56).

**Executive Housekeeper**, \$4,040 to \$6,505. Jobs are with the Veterans Administration. Announcement 47 (B).

**\*Exhibits Technician**, \$3,255 to \$4,040; **Exhibits Specialist**, \$4,490 to \$9,890. Announcement 111.

**†Federal Administrative and Management Examination**, \$9,890 to \$12,770. Announcement 167.

**†Federal Service Entrance Examination**, \$4,040 to \$5,985. Closing date: April 23, 1959. Announcement 170.

**Fishery Management Biologist, Wildlife Management Biologist**, \$4,980 to \$8,330. Announcement 113B.

**Fishery Marketing Specialist**, \$4,040. Announcement 156B.

**Fishery Methods and Equipment Specialist**, \$4,040 to \$8,330. Positions require sea duty chiefly in (Continued on Page 8)

**Visual Training**  
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TUESDAY, FEBRUARY 24, 1959

## As You Rise, Pay Drops

EMPLOYEES who clamor for promotion opportunities in the New York City service not infrequently refuse proffered promotion. They pass the promotion test, are reached for promotion, and then something happens. They find that if they accept they receive less than their present pay in the lower grade. With a family to support, or equivalent obligations, employees find they cannot afford the luxury of a promotion that will reduce their salary and take-home pay.

Nobody should be asked to accept less upon being promoted. The Federal and New York State governments protect their employees against this unjust anomaly. The New York City government must do no less. What is intended to be a fine career service, and what in many respects is just that, has some bugs in it, and reduction in pay upon promotion is one of the worst of them.

The difficulty arises from the fact that an employee at or near the top of his present grade is at a salary level higher than that of the minimum of the next higher grade. The least that should be done for him, on promotion, is to put him or her in that slot of the next higher grade which at least equals present pay in the lower grade.

## Questions Answered On Social Security

I worked under Social Security for 10 years and am now 62. My husband is still working. Is it possible for me to collect benefits even though my husband still works? J.B.

Yes. Since you are a fully insured individual upon reaching own past work, it is possible for you to collect your own old-age benefits, even though your husband still works.

My husband and I both work and each of us earn more than \$4,200 per year. Will we both receive benefits based on our earnings when we retire; or will I be limited to one half of his benefit? V.L.

As long as you are a fully insured individual upon reaching retirement age, your benefit will be based upon your average monthly wage and will not be limited to one half of your husband's benefit. It is possible for both husband and wife to receive maximum benefits upon retirement if each has worked long enough under social security and has paid in on the maximum earnings.

### DR. BLITZ FAMED DIRECTOR OF RADIATION CONTROL

Mayor Robert F. Wagner appointed Dr. Hanson Blatz, as director of radiation control in the Department of Health and also as scientific secretary to the Mayor's technical advisory committee on radiation, and consultant to the City's inter-agency council on radiation.

Prof. Blatz served ten years as chief of the radiation branch, health and safety laboratories of the Atomic Energy Commission. He lives in Freeport, L.I., and will receive \$15,000 a year.

My son died in 1949 leaving a wife and three minor children. He also was my sole support. Will I have to wait until the children are all over 18 before I can collect benefits? W.W.

No. The 1958 amendments permit a parent who was dependent upon a deceased worker to be simultaneously eligible for benefits with a widow and minor children. You must file proof of support by August, 1960.

I am 66 and receiving Social Security benefits. When should I notify the Social Security Administration about earning over \$1,200 a year?

You should advise your Social Security district office as soon as you think your earnings might exceed the \$1,200 for the calendar year.

My wife who never worked was collecting wife's benefits. Why didn't I collect a lump-sum death benefit when she died last summer? J.G.M.

Such benefits are only payable when the worker dies.

Are the payments to dependents of disabled workers automatic? C.E.

No, they must be applied for at the district office of the Social Security Administration.

I AM 37 years old and have been unable to work because of a disability since 1957. My last employment under Social Security was in 1953. Can I qualify to freeze my earnings account? P. N. M.

The new law regarding the amount of work necessary applies to the disability freeze as well as to the disability insurance benefits. As long as you have worked 5 years out of the 10 years before 1957, you will meet the work requirement.

## Merit Man



HERMAN J. WORTHMAN

By RICHARD EVANS Jr.

"I'VE ALWAYS HAD a penchant for education," says Herman J. Worthman, senior tax administrative supervisor with the State Department of Taxation. "I try to carry this into all my work in the Department."

Education started for Mr. Worthman, born December 17, 1909 in Manhattan, at P.S. 40 and then Erasmus Hall public high school in Brooklyn. He has been attending either New York University or the City College of New York off and on ever since.

He merely had a Bachelor of Commercial Science degree when he first went to work for the State in 1937 as a corporation tax examiner. Since then he has acquired a Master's in Public Administration, a Master's in Business Administration, and many of the requirements for his Doctor's degree. He is a Certified Public Accountant as well. He is now lecturing in advanced accounting and in auditing in the Brooklyn College.

"This wide academic experience is very valuable in my job," says Mr. Worthman; "we must teach people how to file their corporation franchise tax reports. This tax is the State's number two money maker, after personal income taxes. As you can imagine, the reports get complicated. "Rather than attempt to correct the reports, I feel it is better to advise the people who file them so they can do it right themselves. They must understand the system before they can use it correctly."

The corporation tax is a levy on the right to do business in New York State. Any corporation in the State, or that has a branch in the State must pay an amount based on net income of as much of the corporation as is in the State, or on the amount of capital equity the company's owners have in the firm, whichever is higher.

Mr. Worthman serves under Benjamin B. Berinstein, Deputy Commissioner and Manhattan District Supervisor of the State Department of Taxation.

Overall control of the Department is under Joseph H. Murphy, newly appointed President of the State Tax Commission.

The scope of Mr. Worthman's work includes handling the State franchise tax reports of corporations in New York City. His section must check up on non-filers and bankrupt firms, and must see that those who do file do it correctly.

Mr. Worthman has been in the Corporation Tax Bureau during all of his time in State service except in 1941 and 1942, when he was a special investigator into tax frauds.

# Federal Income Tax

By H. J. BERNARD

## Facts for Commuters and Taxpayers Who Are Just the Opposite

Many public employees live a considerable distance from where they work, hence the question is repeatedly asked whether they may deduct the cost of travelling to and from work, or at least the excess of abnormal cost over what the average employee incurs. The answer is no. Such expenses are personal, not business ones, under the Internal Revenue Code, and are not deductible.

### Meals and Lodging

The value of meals and living quarters is not taxable, and must not even be reported on the return, if furnished at the place of employment for the convenience of the employer, and also, of course, if the employer requires the employee to eat or live at the job location as a condition of employment. Some form of practical compulsion in either instance must apply before both costs are tax-exempt and not even reportable. For instance, if one is required to eat on the job location, but not required to live there, the exemption does not apply to the housing cost, which must be reported as income provided it is not incurred for the convenience of the employer. In any instance there must be at least initiative by the employer, if no absolute requirement by him exists, since voluntarily eating or living at the job location, even at the employer's expense, is not enough. The question really is, who does the choosing — the employer or the employee?

### Social Security Tax

The fact was noted in a previous article that if more than \$94.50 was withheld from the employee's pay in 1958 for Social Security tax (Federal Insurance Contribution Act, FICA), the excess may be deducted from income if one had more than one employer, each of whom made Social Security tax deductions. Such overcharge could easily arise, since one employer would not know how much, if anything, another employer deducted for Social Security tax.

If, however, there was only one employer, the overcharge was probably just a mistake and recovery of the excess would have to be made from the employer himself, or itself, as there is then no basis for deducting the excess from income.

A special point warrants attention regarding Social Security tax overcharge. If a husband is making an individual return, he may claim the overcharge as a deduction from reported income whether he or his wife received wages from more than one employer and was overcharged or tax in consequence. The same holds, of course, if the wife is the taxpayer and files an individual return, and the husband was charged the excess. If each spouse files an individual return, the exclusion applies only on the return of the taxpayer who suffered the excess payment, that is, no doubling of the deduction is permissible.

### Joint Returns

In case a joint return is filed, the credit for any such excess must be computed separately, that is, so much for one spouse and so much for the other. Not often is such excess deduction made from both, since not many couples have jobs in which each spouse worked for multiple employers. Do not just add up the Social Security tax imposed on the one spouse and the other, and if the total exceeds \$94.50 think that a deduction is in order. The excess over \$94.50 must exist in at least one individual case. But if both husband and wife were subjected to excess, the sum of the excesses is deductible.

## Mrs. Simon Heads Unit Of State Heart Fund Drive

Mrs. Caroline K. Simon, recently appointed Secretary of State, has been named chairman of the State Employees Division of the 1959 Heart Fund campaign, now underway. Other prominent State and City officials appointed to the fund are Hulan E. Jack, Manhattan Borough President, and Dr. John J. Theobald, New York City Superintendent of Schools.

Mrs. Simon has served on the State Youth Commission, the State Commission Against Discrimination, and the State Workmen's Compensation Board. She has been legal advisor of the United States Delegation to the United Nations Human Rights Commission. First woman to be nominated for citywide offices by a major party, Mrs. Simon was the Republican candidate for president of the New York City Council in 1957, and led her party's ticket by 100,000 votes.



MRS. CAROLINE K. SIMON, Secretary of State of the State of New York

# An Insiders View of NYC Civil Service

By JOSEPH SCHECHTER

Administrative Assistant of Deputy Commissioner, New York City Department of Labor.

It seems highly appropriate on the 75th anniversary of civil service in the City and State, to take stock of the accomplishments and hopes for the future of civil service in New York City.

Under the leadership of Mayor Wagner, we have seen the creation of a modern Department of Personnel, an expanded merit system, and the implementation of a Career and Salary Plan for city employees to give force and direction to the services being performed for our town by this group of 200,000 civil service employees, covering every type of function and operation and encompassing some 2000 different jobs.

At the same time, Classification and Salary Appeals Boards were set up to review allocations of pay and title for this tremendous work force and to recommend whatever adjustments and modifications were necessary in order to reflect adequately the civil service structure of the city.

### Improvement Study

From the standpoint of efficiency and scientific management, the office of the City Administrator was created to study and suggest better means of securing these goals. This office, working closely with the Budget Bureau, Department of Personnel, and all other agencies and departments, acts as a sort of clinical watchdog in trying to get for the city "best value for the administration dollar spent."

### Little Wagner Act

Under the Mayor's Executive Order No. 49 of March 31, 1958, the "Little Wagner Act" was created and the stage was set for an enlightened city-employee relations program. This historic action was received with exclamations of hope and approbation by the employee organizations and unions in civil service as presaging an era of mutual understanding and labor progress.

The Department of Labor is charged with the responsibility of implementing Executive Order No. 49 and thus, for the first time in civil service history, a new era in city-employee relations was begun. Collective bargaining,

representational elections, and certification of unions and employee representatives as majority spokesmen for the various occupational titles can now be decided. This department also is charged with the responsibility of keeping the labor-management picture in New York City in focus so that the city can go about its business with a minimum of labor strife and contention, whether the cause be laid at the door of private industry and private unions, or city agencies and city employee unions and organizations, or any combination of said entities.

In summation, New York City is proving to be a labor town under the guidance of the Wagner administration in the truest sense

of the word. There are shortcomings and errors of commission and omission but what program was ever launched full-grown and fault-free? If all parties concerned will remember that perfection is the result of trial and error, adoption and modification, and acceptance and rejection, the prognosis for city-employee relations bodes well for the future for New York City and its 200,000 civil servants.

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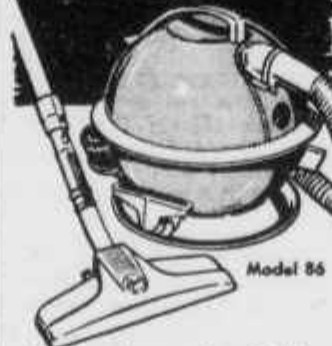
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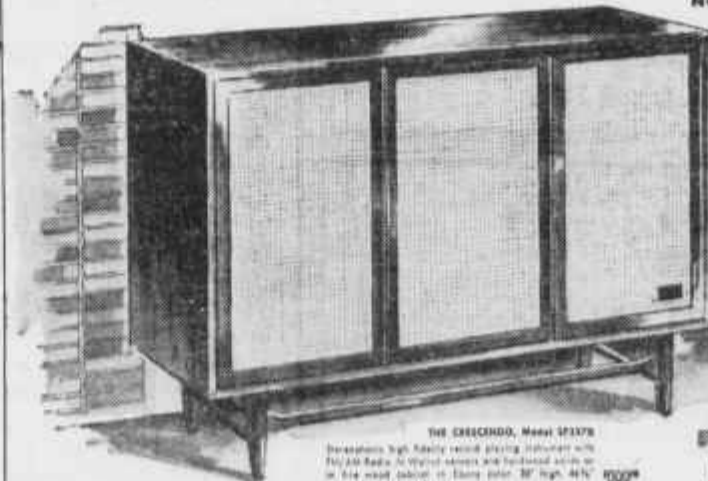
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# U.S. Issues New List of Exams

(Continued from Page 5)  
 the Atlantic and Pacific Oceans. Announcement 108B.  
 \*Flight Operations and Airworthiness Inspector, \$5,985 to \$8,330; Airways Flight Inspector, \$7,030 and \$8,330. Jobs are in the Civil Aeronautics Administration. Closing date: November 20 1958. Announcement 169B.  
 \*Foreign Language Information Specialist, \$4,980 to \$8,330. Jobs are in the Washington, D. C., area. Announcement 411 (B).  
 Forester — Forester (Range Management), \$4,340 and \$4,980. Announcement 122 B.  
 Helicopter Pilot, \$5,985 and \$7,030; Airplane Pilot (Fixed Wing) \$7,030. Jobs are at Fort Rucker, Ala. Announcement 5-106-30 (56).  
 \*Historian, \$5,985 to \$12,770. Jobs are in the Washington, D. C., area. Announcement 59.  
 \*Illustrator, \$3,755 to \$8,330.

Jobs are in the Washington, D. C., area. Announcement 374.  
 Immigration Patrol Inspector, \$4,980. Jobs are near land borders and in coastal areas in south-western U. S. Announcement 82B.  
 \*Information and Editorial Positions (Visual—Still and television), \$5,985 to \$12,770. For duty in the Washington, D. C., area. Announcement 27.  
 \*Landscape Architect, \$4,490 to \$12,770. Announcement 409.  
 \*Librarian, \$5,985 to \$8,330. Jobs are in the Washington, D. C., area. Announcement 67.  
 \*Management Analyst—Budget Examiner, \$5,985 to \$8,330. Jobs are in the Washington, D. C., area. Announcement 103.  
 Manual Arts Therapist, \$4,040 to \$5,985. Jobs are with the Veterans Administration. Announcement 146B.  
 \*Microphotographer, \$3,225 to \$4,040; Photostat Operator, Blueprint Operator, Xerox Operator,

\$3,255 to \$3,755. Jobs are in the Washington, D. C., area. Announcement 20.  
 \*Motion Picture Specialist; Producer-Director, \$7,030 to \$9,390; Script Writer and Editor, \$5,985 to \$9,890; Film Editor, \$4,980 to \$9,890. Jobs are in the Washington, D. C., area. Announcement 157B.  
 \*Museum Aid, \$3,495 to \$4,040. Jobs are in the Washington, D. C., area. Announcement 407.  
 \*Office Appliance Repairman, \$1,86 to \$2,31 an hour. Jobs are in the Washington, D. C., area. Announcement 50.  
 \*Operators and Supervisors — Miscellaneous Office Machines, \$3,255 to \$3,755. Jobs are in the Washington, D. C., area. Announcement 62.  
 \*Medical Officer, \$7,510 and \$8,810. Announcement 415.  
 Medical Officer, \$9,387 to \$12,662. Jobs are with the Panama Canal Company — Canal Zone Government Organization in the Panama Canal Zone. Announcement 414B.  
 Medical Officer, \$7,510 to \$12,770. Positions are principally in the Indian Health Program in Western States and in Alaska. Announcement 360.  
 Medical Officer (Rotating Intern), \$3,100; (Psychiatric Resident), \$3,700 to \$4,500. Jobs are in St. Elizabeths Hospital, Washington, D. C. Announcement 127B.  
 \*Medical Technician, Medical X-Ray Technician, \$3,255 to \$4,980. Jobs are in the Washington, D. C., area. Announcement 39.  
 \*Occupational Therapist, \$4,040 to \$5,470. Announcement 160B.  
 Occupational Therapist, Physical Therapist, Corrective Therapist, \$4,040 to \$5,985. Jobs are with the Veterans Administration. Announcement 141B.  
 \*Physical Therapist, \$4,040 to \$5,470. Announcement 114B.  
 Professional Nurse, \$4,040 to \$9,890. Announcement 128.  
 Staff Nurse, Head Nurse, Public Health Nurse, \$4,040 to \$5,470. Jobs are with the Indian Health

Program on reservations west of the Mississippi River and in Alaska. Announcement 100B.  
 \*Veterinarian, \$5,430 to \$11,355. Announcement 143B.  
**Social and Educational**  
 Clinical Psychologist, \$7,030 to \$12,770. Jobs are with the Veterans Administration. Announcement 430 (B).  
 \*Clinical Psychologist, \$7,030 to \$12,770. Announcement 417.  
 Clinical Social Worker, \$4,980 to \$7,030. Positions are with the Veterans Administration. Announcement 129B.  
 (Continued on Page 9)

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# U. S. Jobs

**Counseling Psychologist (Vocational)**, \$7,030 to \$11,355. Jobs are with the Veterans Administration, Washington 25, D. C. Announcement 17 (B).

**Counseling Psychologist (Vocational Rehabilitation and Education)**, \$7,030 and \$8,330. Jobs are with the Veterans Administration. Announcement 362.

**Education Assistant (Agricultural, Industrial Arts or General Shop, Related Trades, General)**, \$4,980. Jobs are in Federal penal and correctional institutions. Announcement 9-14-2 (57).

**Educational Therapist**, \$4,040 to \$5,985. Jobs are with the Veterans Administration. Announcement 146B.

**Elementary Teacher**, \$4,040 to

\$4,980. For duty in the Bureau of Indian Affairs in various States and in Alaska. Announcement 390.

**\*Operators, Supervisors, and Planners — Tabulating Machines and Equipment**, \$3,495 to \$4,980. Jobs are in the Washington, D. C., area. Announcement 64.

**\*Personnel Officer, Placement Officer, Position Classifier, Salary and Wage Specialist, Employee Relations Officer**, \$5,985 to \$8,330. Jobs are in the D. C. area. Announcement 165.

**Pharmacist**, \$4,980. Positions are with the Veterans Administration. Announcement 165B.

**\*Photographer (Still, Motion Picture, and Process)**, \$3,255 to \$4,980. Jobs are in the Washington, D. C., area. Announcement 19.

**Prison Industrial Supervisor**, \$2,36 to \$3,53 an hour. Announcement 9-14-1 (58).

**Prison Mechanical Supervisor (Operating Engineer)**, \$4,490 and \$4,980. Announcement 9-14-1 (55).

**Public Health Advisor**, \$4,980 to

\$12,770; **Public Health Analyst**, \$5,985 to \$12,770. Announcement 125B.

**\*Recreation Director**, \$5,985 to \$9,890. Announcement 155B.

**Residency in Hospital Pharmacy**, \$2.18 an hour. Jobs are in the Veterans Administration. Announcement 97B.

**Resident in Hospital Administration**, \$2,400. Jobs are with the Veterans Administration. Announcement 88 (B).

**Safety Inspector**, \$4,040 and \$5,985. Announcement 16B.

**Scientific Illustrator (Medical)**, \$4,040 to \$5,985; **Medical Photographer**, \$3,755 to \$4,980. Jobs are with the Veterans Administration. Announcement 164B.

**Social Insurance Advisor, Social Insurance Research Analyst**, \$7,030 and \$8,330 a year. Announcement 105B.

**\*Statistician (Mathematical)**, \$6,285 to \$12,770. (Analytical, Survey), \$5,985 to \$12,770. Jobs are in the Washington, D. C., area. Announcements 275 and 321.

**Transportation Tariff Examiner**

(Freight), \$5,470; **Rate and Mileage Clerk**, \$4,980. Jobs are in the Interstate Commerce Commission, Washington, D. C. Announcement 135B.

**Vessel and Aircraft Sanitation**

**Inspector (Foreign) — Quarantine Border Inspector**, \$4,040; **Quarantine Inspector Trainee**, \$4,980. Jobs are with the Public Health Service. Closing date: March 31, 1959. Announcement 174B.

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### SCHOOLS PICKED FOR RAILROAD PORTER TEST

Four high schools have been selected where the railroad porter written tests will be held Saturday, May 9.

The schools are: DeWitt Clinton High School, Moshulu Parkway West, between Gaynor and Edgwick Avenues in the Bronx; Seward Park High School, 350 Grand Street, Manhattan; Lincoln School, Ocean Parkway and West Avenue, Brooklyn, and Tilden School, Tilden Avenue and East 57th Street, Brooklyn. 6,346 men applied for the examination.

### TWO WIN AWARDS

Performance awards of \$200 each were presented recently to Letitia Cancl and Lyman Merdin, civilians assigned to the Adjutant General's Section, First U.S. Army.

### Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

**STATE** — First Floor a. 270 Broadway, New York 7, N. Y., corner Chambers Street. Tel. BArcley 7-1616; State Campus and lobby of State Office Building, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 a. 155 West Main Street, Rochester, N. Y., Wednesdays only, 9 to 5. Also, an information office has recently been opened at 221 Washington Street, Binghamton. All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local office of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

**U. S.**—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable Boards of Examiners of separate at main post offices, except the New York, N. Y., post office. Agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

**TEACHING JOBS** — Apply to the Board of Education, 110 Livingston Street, Brooklyn 1, N. Y.

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8450. Recreation leader, \$4,030 to \$5,080 a year. Fee \$3. Minimum requirements are a baccalaureate degree issued after completion of a four year course...

8498. Junior civil engineer, \$4,850 to \$6,290 a year. Fee \$4. Minimum requirements are a baccalaureate degree in civil engineering...

8423. Junior mechanical engineer, \$4,850 to \$6,290 a year. Fee \$4. Minimum requirements are a baccalaureate degree in mechanical engineering...

HIP Rates Not Raised; Same Now as in '53

The recent increase in payroll deductions for New York City employees enrolled in the City's Health Program (HIP) and Blue Cross was caused by a rise in Blue Cross hospitalization rates...

HELEN TRAGER HONORED 2 MORE POLICEMAN JOBS

A length-of-service pin, in recognition of more than 10 years' service with the Department of the Army, was presented to Helen Trager...

22 Complete First Labor Relations Course For Top Brass

A seminar in labor relations for top officials of the Housing Authority, the first of its kind to be conducted for any government agency in the country...

Sponsored by Cornell University through its School of Industrial and Labor Relations, the seminar was conducted by Dr. Emanuel Stein...

Names of Participants

The participants were Francis V. Madigan, Vice Chairman of the HA; Ira S. Robbins, HA member; Gerald J. Carey, acting general manager; Donald Schatz, assistant to the general manager; George Biro, director, Administrative Methods Division; James Dawson, director, Development Department...

3 MORE POLICEMAN JOBS

Certifications have been issued to fill two policeman jobs. Those eligibles called for certification reach down to Number 43 on the list established March 20, 1957.

LEGAL NOTICE

CARLE, EDWARD H. - FILE NO. P 220, 1959. - SUPPLEMENTAL CITATION. - THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRAVE OF GOD FREE AND INDEPENDENT TO TAX COMMISSION, STATE OF NEW YORK, SUSAN G. EDWARDS, ELIZABETH E. NYLVESTER, ALBERT L. NYLVESTER, JR., SUSAN B. HOPWOOD, SUSAN E. WAGNER, MARGARET E. MORRIS, DODDLEY E. MORRIS, DUNCAN EDWARDS, JR., RUTH E. FRICKER, JANE E. McCLELLAND, EUNICE E. TENNEY, ALEXANDER EDWARDS, ROBERT EDWARDS...

The following persons who are infants under 14 years of age: DUNCAN WAGNER, ELIZABETH LEIGH EDWARDS, DUNCAN EDWARDS, BRD, KEVIN E. EDWARDS, JACOB E. FRICKER, DAD, PETER JOHN FRICKER, VINCENT McCLELLAND, GEORGE E. McCLELLAND, JR., SCOTT McCLELLAND, LYNN BENAUD CARLE, DUNCAN McCLELLAND, YOKI W. TENNEY, HARRELL S. TENNEY, JR., CHARLES T. TENNEY, JR., DUNCAN E. TENNEY, JANE EDWARDS, ALEXANDER EDWARDS, JR., ROBERT EDWARDS, SALLY EDWARDS...

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 594 in the Hall of Records in the County of New York, New York, on March 9, 1959, at 10:30 A.M., why a certain writing dated December 2, 1953, and a rubber thesis dated September 20, 1954, which have been filed for probate by Ernest Jurek, residing at 145 72nd Street, Brooklyn, N. Y., should not be probated as the last Will and Testament, relating to real and personal property, of Edward H. Carle, deceased, who was at the time of his death a resident of Roswell, Adair County, Virginia.

Dated, Attested and Sealed, January 23, 1959. RON S. SAMUEL DI PALCO, Surrogate New York County PHILIP A. DONAHUE, Clerk

Law Cases

Sidney M. Stern, counsel, submitted to the New York City Civil Service Commission the following report on law cases:

JUDICIAL DECISIONS

Appellate Division, First Dept. Ragonetti v Schechter. The court has ordered this appeal to be noticed for argument at the March term. The petitioner had sought to invalidate the eligible list for promotion to captain (P.D.) on the ground that certain questions are not proper or adequate to test the knowledge required of a police captain...

Special Term

Hamilton v Kross. A motion for leave to reargue was granted. The court adhered to its original determination to reinstate petitioner as a correction officer on the ground that his dismissal at the end of his probationary period was arbitrary. Supreme Court, Orange County Brown x Kennedy. Petitioner became chief of the fire department...

SCHOLARSHIPS OFFERED BY DENTAL LAB SCHOOL

The Kerpe School of Dental Lab Technology of New York has instituted two new scholarship programs designed to help alleviate the growing need for skilled dental technicians. The first of these programs grants full tuition scholarships to students attending the Kerpel School who maintain honor grades; the second offers full scholarships for complete courses of study to selected students of many foreign countries...

Under the first program, any student enrolled in the General Dental Technology Course who completes the first half with a grade of 95 percent or better is entitled to receive the second half of his training at no cost. This represents a saving in tuition of \$845.

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Address Robert Kerpel, registrar, Kerpel School of Dental Lab Technology, 127 Columbus Avenue, New York 23, N.Y., or phone ENdicott 2-4702.

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Advertisement for THE Wellington subway map, highlighting its convenience for business or pleasure, and listing contact information for reservations in New York, Albany, and Rochester.

in the City of Newburgh in 1935. In 1943 he entered military service and remained therein until 1955. After his discharge he was refused reinstatement on the ground that he lost his right to reinstatement because he voluntarily remained in military service between January 1, 1947 and June 25, 1950. The court did not agree with this construction of Section 246 of the Military Law and granted the application for reinstatement.

LEGAL NOTICE

CITATION - FILE NO. P 2156/1955 - THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRAVE OF GOD FREE AND INDEPENDENT, TO: ANNE MARIE BELL, HUGO L. BELL, ELIZABETH A. BELL, HUGO L. BELL, JR., DALE BELL, SUSAN BELL, ALICE A. BELL, MATHIEU BELL, being the persons interested as creditors, legatees, distributees or otherwise in the estate of GILBERT ELEZER ORCUTT BELL, alias known as Gilbert E.O. Bell and G.E.O. Bell, deceased, who at the time of his death was a resident of the Borough of Manhattan in the County of New York, State of New York, SEND GREETING: Upon the petition of National Bank of Westchester, a national banking association having its principal office at No. 31 Manhattan Avenue, White Plains, New York, as Executor of said Estate, You and each of you are cited to show cause before the Surrogate's Court of our County of New York to be held at the Hall of Records in the County of New York on the 24th day of March, 1959, at 10:30 o'clock in the forenoon of that day, why the account of proceedings of said National Bank of Westchester, as Executor of the Last Will and Testament of said deceased, should not be judicially settled, and why the aforesaid Hugo L. Bell, Gilbert E. O. Bell, Jr., and Elizabeth A. Bell should not be required to pay to said Executor the shares of Federal and New York estate taxes apportioned to them respectively, or such portion thereof as remains unpaid. IN TESTIMONY WHEREOF, We have caused the seal of our said Surrogate's Court to be hereunto affixed. WITNESS, Honorable S. SAMUEL DI PALCO, a Surrogate of our said County, at the County of New York, the 22nd day of January, 1959. PHILIP A. DONAHUE Clerk of the Surrogate's Court

LEGAL NOTICE

THE UNDERSIGNED HAVE FILED A Certificate of Limited Partnership, in pursuance of Section 91 of the Partnership Law of New York with the County Clerk for New York County, setting forth the formation effective January 1, 1959, of a Limited Partnership to engage in the general securities and brokerage business under the name of F. S. MOSELEY & COMPANY with its principal office at 59 Congress Street, Boston, Massachusetts, and a New York office at 139 Broadway, New York City. The term of the partnership is four years to December 31, 1962. The names and addresses of the Limited Partners are (1) Arthur Perry, Pease Lane, Dora, Massachusetts; (2) Arthur St. J. Whiting, Jr., 259 Brook Street, Framingham Centre, Massachusetts; and Roger B. Whitman, 31 Curtis Street, Egypt, Massachusetts, as Trustees s/w/o Max O. Whiting; (3) Richard K. Thordiko, 144 Valley Street, Beverly Farms, Massachusetts; and H. LeBaron Sampson, 5 Fayerweather Street, Cambridge, Massachusetts, as Trustees s/Art. Seventh s/w/o Neal Rantou; and (4) Margaret M. Bayne, 689 Madison Avenue, New York, New York; Carroll S. Bayne, 30 Sutton Place, New York, New York; and H. Lawrence Rogers, Jr., 791 Park Avenue, New York, as Trustees s/Art. Fourth s/w/o William Bayne. The aggregate contribution of the Limited Partners is \$700,000. The contributions of the Limited Partners are to be returned at the expiration of the term of the partnership, except that in the event of the death of Limited Partner Perry, 1/3 of his contribution is to be returned 3 months thereafter, an additional 1/3 at the expiration of 9 months thereafter, and the balance at the expiration of 12 months thereafter. No Limited Partner has made any agreement to make additional contributions, has any right to demand or receive property other than his contributions, or has any right to substitute another assignee other than his executor, administrator, or the trustees under his will. The share of profits or other compensation to which each Limited Partner is entitled is interest at the rate of 6% per annum payable quarterly on his contribution. Additional Limited Partners may be admitted. There is no priority of any one Limited Partner over another Limited Partner. The remaining general partners may continue the business on the death, retirement, or insanity of a general partner during and throughout the term of the partnership. John O. Stubbs, 510 Gay Street, Westwood, Massachusetts; Harry C. Robbins, 26 Moly's Street, Swampscott, Massachusetts; Charles C. Auchincloss, 129 E. 76th Street, New York, New York; Howard M. Bacon, Jr., 6 Jay Street, Boston, Massachusetts; Frederick C. Braun, Jr., 27 Red Oak Place, Massachusetts, Long Island, New York; W. Elley Bright, Jr., 14 Aiguillon Road, Worcester, Massachusetts; Rodney W. Brown, Bancroft Road, Andover, Massachusetts; Arthur A. Browne, 6115 Springmill Road, Indianapolis, Indiana; F. Wadsworth Burk, Lowell Road, Concord, Massachusetts; Charles F. Cutler, 880 North Lake Shore Drive, Chicago, Illinois; Charles M. Enders, 8 Peter Cooper Road, New York, New York; Harold G. Lane, 2244 Lincoln Park West, Chicago, Illinois; Preston J. McNurlen, 138 Abingdon Avenue, Kenilworth, Illinois; Frederick S. Moseley, III, 16 Walnut Road, South Hamilton, Massachusetts; Ben P. Moseley, Spring Street, Ipswich, Massachusetts; Arthur Perry, Jr., Spencer Brook Road, Concord, Massachusetts; Joseph A. Richardson, 206 Winslow Road, Waban, Massachusetts; Henry B. Rising, 53 Hurdvick Circle, Wellesley Hills, Massachusetts; Richard K. Thordiko, 143 Valley Street, Beverly Farms, Massachusetts; Robert S. Weeks, Jr., 40 Griggs Road, Brookline, Massachusetts; and Ernest J. Woolf, 5 Summit Street, Peabody, Massachusetts.

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to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 15.

# Pensioners Being Hired Back Freely by U.S.

What are the rules governing the reemployment of an annuitant who retired voluntarily? C. C.

He may receive any type of appointment if he is under age 70. His full annuity will be continued. Annuity plus salary will equal the full pay of the job for the time he actually works, as indicated in the preceding examples. Generally speaking, he will receive an additional annuity when he leaves the job if it consisted of at least one year of full-time continuous service. These rules apply regardless of whether the annuitant retired on an immediate annuity or left the service and later become entitled to an annuity. They also apply to annuitants who were removed from their positions.

What are the rules governing the reemployment of an annuitant who had to retire at age 70? P. O.

They are the same as for a

person who retired voluntarily, except as to type of appointment. Any person who has reached age 70 can be given only a 1-year appointment, but it can be renewed. The only exception is where there was no break in service between a person's last day of service before retirement and the new appointment; then the new appointment can be for an unlimited period.

How is the annuity deducted if the annuitant's new job is intermittent? Elsie M.

In this example, the \$2,600 annuitant is rehired for intermittent work that pays \$26 a day. This would be \$6,760 a year for full-time employment, since the Government's work year is 260 days. Subtracting the \$2,600 annuity from \$6,760 leaves \$4,160 that could be paid to the annuitant for full-time work. The \$4,160 is then converted to a daily and an hourly rate on the basis of a work year of 260 days or 2,080 hours.

In this case the person would receive \$16 for each day he works, or \$2 an hour, plus his annuity of \$2,600 a year.

What are the rules governing the reemployment of an annuitant who retired on disability? C. E.

The rules differ for disability annuitants, depending upon their age or whether they have recovered or regained their earning capacity. They will be discussed separately below. Of course, before hiring a disability annuitant, an employing agency first establishes itself that he is physically able to do the job.

Under what conditions may a disability annuitant under 60 be reemployed? He may receive only a temporary appointment for less than one year. His full annuity will be continued. Annuity plus salary will equal the full pay of the job for the time he actually works. His annuity when he leaves this

job will be the same. In the job, he will probably be under social security.

Under what conditions may a disability annuitant over 60 be reemployed? S. S.

He may receive any type of appointment, since continuance of disability after age 60 is not a factor in determining his title to annuity. His full annuity will be continued. Annuity plus salary will equal the full pay of the job for the time he actually works. He will receive a supplemental annuity when he retires again if the new appointment consisted of at least one year of full-time continuous service.

What are the rules governing the reemployment of a disability annuitant if the Civil Service Commission has determined that he has recovered or has regained his earning capacity? T. T. E.

He may receive any type of appointment. During his further Federal service, he is on the same basis as any other Federal employee. Since he receives no annuity, he receives full salary for his new position. If his new position is under the Retirement Act, retirement deductions are taken from his pay. When he leaves the job, his retirement rights are determined under the current provisions of retirement law. If his new position is not under the

Retirement Act, he will probably be under social security.

How does the U.S. Civil Service Commission determine that a disability annuitant has recovered or has regained his earning capacity? J. P.

Unless the disability involved is permanent in character, a disability annuitant is given a physical examination at intervals until he is 60. If the Commission finds that the annuitant has recovered, his annuity is discontinued. The Commission also makes a yearly check-up on the earnings of disability annuitants under age 60. If it finds that for two successive years the annuitant has earned more than 80 percent of the current salary of the job from which he retired, he is considered to have regained his earning capacity and his annuity is discontinued.

The following answers inquiries from U.S. civil service pensioners on whether they can legally be reemployed in the Federal service and, if so, whether they would continue to receive annuities. The answers cover the rules that apply to persons now being reemployed, including the change made in November, 1958 affecting the reemployment of an annuitant separated from the service for such reasons as reduction in force or abolishment of his job.

Can retired persons receiving annuities under the Civil Service (Continued on Page 13)

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### THE LARK

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Best in American Economy Car

A NEW DIMENSION IN MOTORING  
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### BRAND NEW 1959 CARS LEASED

FOR AS LOW AS \$79 PER MO.

ALL MAKES & MODELS ARE AVAILABLE

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FORD OF GERMANY

America's Newest Imported Car

- Enjoy up to 35 Miles per gallon on regular gasoline.
- 2-Doors — 4-Doors Station Wagons.

Immediate Delivery

### KOEPEL MOTORS, Inc.

2 Showrooms  
153-30 Hillside Ave. Jamaica, N.Y. 1-6700  
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This only Authorized Dealer in Queens  
Open Even 10:11 P.M.

CLEARANCE SALE

### Drastic Reduction on New '58 PLYMS & DODGES LEFTOVERS

BRIDGE MOTORS, Inc.  
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2346 Grand Concourse  
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1959 SIMCAS

Also on display in our showrooms

"Say You Saw It in The Leader"

### LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, at the Courtroom, 82, Chambers Street, in the Borough of Manhattan, City and State of New York, on the 6th day of February, 1959.

PRESIDENT: HON. FRANCIS E. RIVERS, JUDGE.

In the Matter of the Application of DENNIS HOWARD BREITTSCHNEIDER For leave to change his name to DENNIS HOWARD BRETT.

On reading and filing the petition of DENNIS HOWARD BREITTSCHNEIDER, verified the 5th day of February, 1959, praying for a change of name of the petitioner, it being requested that he be permitted to assume the name of DENNIS HOWARD BRETT in the place and stead of his present name and the Court being satisfied that there is no reasonable objection to the change of name proposed, and it further appearing that the said petitioner was born on October 20, 1935, in the City and State of New York, as indicated in the Certificate of Birth annexed to the petition, Certificate No. 13455.

NOW, on motion of JOHN S. HENRY, attorney for the said petitioner, it is ORDERED that the said DENNIS HOWARD BREITTSCHNEIDER be and he hereby is authorized to assume the name of DENNIS HOWARD BRETT, in place and stead of his present name, upon complying with the provisions of this order, and it is further

ORDERED that this order be entered and the said petition upon which it is granted be filed within ten days from the date hereof, at the Office of the Clerk of this Court, in the County of New York; that, within twenty days from the date of entry hereof, a copy of this order shall be published in the Civil Service Leader, a newspaper published in the County of New York, City and State of New York; and that within thirty days after the making of this order, proof of such publication be submitted by affidavit to the Clerk of the City Court in the County of New York, and it is further

ORDERED that a copy of this order and the papers on which it is granted shall, within twenty days from date hereof, be served on the appropriate Board of the United States Selective Service and within ten days thereafter, proof of such service be filed with the Clerk of this Court.

THAT, following the due filing of said petition and entry of said order as hereinbefore directed, the publication of said order and the filing of proof of publication thereof, on and after the 17th day of March, 1959, the petitioner shall be known as and by the name of DENNIS HOWARD BRETT, which he is hereby authorized to assume and by no other name.

F. E. R.  
J. C. C.

Discount to Civil Service Employees

### '59 RAMBLER

ALSO GUARANTEED USED CARS

A Dealer With A Reputation Of Integrity

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### '59 PLYMOUTHS

ALL MODELS IN STOCK

### GRANT MOTORS INC.

420 SO. BROADWAY YONKERS  
YO 2-4516

### LEGAL NOTICE

BARRE, ANN.—FILE NO. P 217, 1959.—CITATION.—The People of the State of New York, By the Grace of God Free and Independent, To MAHRI CUNNINGHAM, WILLIAM BARRE, MARY SNYDER, OLIVE BRACHER, and BLANCH BRACHER, if living, and if they or any of them died subsequent to the death of their respective executors, administrators, legatees, devisees, assignors or successors in interest, whose names and places of residence are unknown and cannot be ascertained, PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK, COOPERATIVE FIRE AMERICAN REMITTANCES TO EVERYWHERE, INC., COMMONLY KNOWN AS CARB, INC., THE SALVATION ARMY, and to ANY OTHER HEIR OR NEXT OF KIN WHOSE NAMES AND ADDRESSES OR PLACES OF RESIDENCE ARE UNKNOWN, and if any of them be dead, to their heirs at law, next of kin, distributees, legatees, devisees, administrators, assignors and successors in interest whose names are unknown and cannot be ascertained after due diligence.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on March 11, 1959, at 10:30 A.M., why a certain writing dated September 19, 1958, and a Colored Booklet dated December 31, 1958, which have been offered for probate by THE CHASE MANHATTAN BANK, a New York Banking Corporation with an office at 40 Wall Street, New York, N. Y., should not be probated as the last Will and Testament, relating to real and personal property, of ANN BARRE, Deceased, who was at the time of her death a resident of 34 West 34th Street, in the County of New York, New York.

Dated, Attested and Sealed, January 30, 1959.

HON. S. SAMUEL DI FALCO,  
[L. S.] Surrogate, New York County,  
PHILIP A. DONAHUE,  
Clerk.

BAKER, EDITH F.—CITATION.—File No. P 228, 1959.—The People of the State of New York, By the Grace of God Free and Independent, To H. Osgood Lacont, J. Edwin Lacont, Gertrude E. Lacont, Helen L. Lacont, Carrie B. Marsh, Emma T. Marsh, Ruth M. Allyn, Leon J. Marsh, Unknown heirs at law, next of kin and distributees of EDITH F. BAKER, deceased, if living, whose names, residences and Post Office addresses are unknown and cannot after diligent inquiry be ascertained by affidavit, and if dead, to their respective legal representatives, their husbands or wives, if any, heirs at law, next of kin, distributees, legatees, devisees, assignors, executors, administrators and successors in interest, whose names, residences and Post Office addresses are unknown and cannot after diligent inquiry be ascertained the distributees of EDITH F. BAKER, deceased, SEND GREETING.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on March 11, 1959, at 10:30 A.M., why a certain writing dated August 5th, 1954, which has been offered for probate by J. ARTHUR REED residing at 18 White Birch Drive, Morris Plains, New Jersey, should not be probated as the last Will and Testament, relating to real and personal property of EDITH F. BAKER, Deceased, who was at the time of her death a resident of 17 Rodman Avenue, Haverlawn, Pa.

Dated, Attested and Sealed, January 28, 1959.

HON. S. SAMUEL DI FALCO,  
[L. S.] Surrogate, New York County,  
PHILIP A. DONAHUE,  
Clerk.

SAVE MONEY BUY YOUR NEW or USED CAR IN A GROUP

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Kindly advise how I can buy my car in a group and save. It is understood that I am not obligated in any way.

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Address .....

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The Civil Service Leader does not sell new or used cars or any automotive merchandise. This is a service exclusively for the benefit of our readers and advertisers.

# Itinerary of Gala European Tour

(Continued from Page 4) shall spend the rest of the afternoon. By rail, the short way, back to Mon'reaux for dinner at the hotel.

Montreaux, (Twelfth Day). The morning free to shop and laze. Shortly after one o'clock we board the express for Milan. Lunch in the dining car. The afternoon watching the passing Alpine scene as the train climbs up to the spectacular tunnel through the Simplon Pass, and the gentler Italian landscape as it descends to the plain of Lombardy and reaches Milan. Here shortly after five o'clock, we change to the all-first class crack express, the Settebello, which covers the 395 miles to Rome in six hour and five minutes. Dinner in the restaurant car.

### Italy

(Note: If His Holiness is receiving, an audience will be arranged for those who wish it.)

Rome, (Thirteenth Day). Morning sightseeing of the Eternal City, including the Cathedral of St. Peter and the Vatican Museum. Lunch at the hotel; afternoon: visits by coach to Piazza di Spagna, Trinita dei Monti, Pincio Park, Villa Borghese Park, Pantheon, Quirinale and Mussolini Forum. Dinner at La Cisterna in Trastevere.

Rome, (Fourteenth Day). Morning, sightseeing: Piazza Venezia, Capitol, Palatine, Roman Forum and Coliseum. Lunch on your own. Afternoon free for shopping and individual pursuits. Dinner at the hotel. In the evening, a performance of an open air opera at the Baths of Caracalla.

Rome, (Fifteenth Day). The morning free. Lunch on your own. In the afternoon an excursion to

Tivoli and the unique gardens of the Villa d'Este. Dinner at the hotel.

Rome, (Sixteenth Day). Morning free. About 12:30 board a first-class express for Venice. Luncheon in the dining car. Arrive Venice in time for dinner.

Venice, (Seventeenth Day). Morning, a chance to attend services in one of Venice's great churches. Afternoon sightseeing on foot: Piazza San Marco, the Doge's Palace, the Prisons, Bridge of Sighs and the Rialto. Lunch at the hotel. Dinner at a typical Venetian restaurant.

### Austria

(Eighteenth Day). Transfer by waterbus to railroad station for departure by first class train via the Dolomites and the Brenner Pass through Austria to Munich, capital of Bavaria. Luncheon in the dining car. Dinner at the hotel in Munich.

### Germany

Munich, (Nineteenth Day). The morning is spent seeing Munich. Heavily bombed, the city has been wholly rebuilt. But many beautiful old facades are left standing, often with nothing behind them, and other historic buildings have been recreated. The famous art galleries were destroyed, but their treasures can be seen to the limit of our time (it would take days to view them all). Afternoon excursion to Nymphenburg Castle. Dinner at the world-famous Hofbrauhaus.

Heidelberg, (Twentieth Day). The day begins with a morning train ride through the Swbian hill country, reaching Heidelberg in time for lunch. The afternoon seeing Germany's oldest and most famous University town, unscathed by the war and looking

like a stage set for "The Student Prince." The Castle, the University, the quaint Ritter House, the Palatine Museum, with the Twelve Apostles Altar, carved by Riemenschneider, greatest of wood carvers, etc. The afternoon at leisure. Dinner at the Rex Ox Inn or the atmospheric Perkeo Restaurant.

Heidelberg, (Twenty-first Day). Morning free. Lunch at the hotel. Early afternoon train to Frankfurt—a trip of about an hour. Remainder of the afternoon free, seeing the city. Dinner at the hotel.

Frankfurt, (Twenty-second Day). Morning free. Last minute shopping; luncheon at the hotel. Afternoon drive to Rhein-Main Airport for Overseas National Airways flight home to the U.S.A.

Return to U.S.A. (Twenty-third Day).

Specialized Tours, Inc., operator of the first and highly successful tour, again will conduct the journey.

## Requirements For Parkman Job

Following is the official notice of the NYC Seasonal Parkman test:

Seasonal parkman (non-competitive), open only to men. Applications will be issued and received by the Department of Personnel, acting as an agent for the Department of Parks. No formal eligible list will result. The names of persons who meet the requirements will be forwarded to the Department of Parks. There are approximately 900 seasonal positions in the Department of Parks at \$10 a day. The employment period may extend from March 15 to November 30 for a maximum of 200 days a year, not exceed six days a week. Applications will be issued in person or by mail between 9 A.M. and 4 P.M. from February 16 to April 10, Mondays through Fridays, at the Department of Personnel, Application Section at 96 Duane Street, N.Y. 7, N.Y., and at the following offices of the Department of Parks: Arsenal Building, 64th Street and 5th Avenue, Manhattan, N.Y. 21; Personnel Division, Room 8; Litchfield Mansion, Prospect Park West and 5th Street, Prospect Park, Brooklyn 15, N.Y.; Administration Building, Bronx Park East and Birchall Avenue, Bronx Park, Bronx, N.Y. 62; The Overlook, Union Turnpike and Park Lane South, Forest Park, Kew Gardens 16, N.Y., and Clove Lakes Park, 1150 Clove Road, West New Brighton, Staten Island 1, N.Y.

Applications forms are mailed on request, provided that a self-addressed, nine-inch envelope, stamped four cents for return, is enclosed. Neither the Department of Parks nor the Department of Personnel will assume any responsibility for delivery when issuing applications by mail.

Applications must be filed in person only by the applicant or his authorized representative, at the Department of Personnel, 96 Duane Street. Applications will not be received through the mails. No application will be accepted unless it is on the application form issued by the Department of Personnel and the Department of Parks. There are no formal educational or experience requirements. This position requires extraordinary physical effort. Applicants will be required, therefore, to be in good medical and physical condition. Duties and responsibilities: Under close supervision to perform general park maintenance work at any park area, facility or building during seasonal operations, such as using hand and power grass mowers and other agricultural equipment, cleaning interior of structures, perform related work as required. Age: Open only to persons who have passed their 18th birthday by the last date (April 10) for filing of applications but shall not have passed their 60th birthday on February 16, 1959.

# Payroll Wiz Machine All Ready to Flip Out 130,000 City Checks

Mayor Robert F. Wagner and other members of the Board of Estimate visited the new electronic data processing center in Room 300 of Lawrence E. Gerosa's office where Mr. Gerosa and Budget Director Abraham D. Beame held open house for the press and top fiscal aides Tuesday, February 17. Tom Watson, president of International Business Machines, builder of the equipment, also attended.

Mr. Gerosa expects the new powerful high-speed payroll processing calculator to save the City \$50,000 a year. The machine is all ready to run 130,000 payroll

checks at each pay period after being damaged recently by a flood from a burst overhead water pipe. The machine, IBM 705, is set in a room of 6,000 square feet with a special viewing room for visitors, including students.

"This is the first municipal operation of its kind in the world and ours is the largest single payroll under one roof," said Mr. Gerosa.

"The new electronic bookkeeper will be able to provide all kinds of operation, on a scale never known, of payroll data and will simplify New York City's huge financial operation."

## High Ethics of U. S. Jobs Called a Big Attraction

WASHINGTON, Feb. 23 — Civil Service Commissioner Barbara Bates Gunderson urged a group of senior students from a number of Christian colleges to consider Government as a career which offers "the fullest opportunity for service to one's fellow man under high ethical standards."

Mrs. Gunderson's remarks were addressed to nearly 100 students participating in the Washington Seminar on Federal Service, conducted here annually by the National Association of Evangelicals. The students visited the Civil Service Commission for a special demonstration of the competitive civil service examining procedure in which the group took a sample written examination, and saw it machine-scored. The top-scorer in the group was designated as an Honorary Civil Service Commissioner for the day.

Explaining that careers in Government differ from those in other vocational pursuits in some respects, Mrs. Gunderson told the students that they would find in the Federal service an opportunity for tangible expression of their own ethical principles.

"The vast growing responsibilities of the United States Government require the efforts of men and women of high skill and high standards," Mrs. Gunderson said. "I am proud to say that we have such men and women in the career service. We need more of them. Idealistic American youth, reared and educated in moral and ethical principles, should find a special appeal in the idealism of the merit system and in the high ethical standards of the Federal civil service."

"The work our Government is

doing today is of vital importance to the nation's welfare, security, and progress, and it affords the employees an opportunity to play in events of national and even international significance. It is this quality, I believe, that inspires the high degree of dedication which marks the typical career civil servant, and that holds so many highly qualified men and women in the Federal service throughout their working years."

### DISABLED VET BARRED FROM POLICE LIST SUES

William A. Sewell, a 20 percent disabled paratrooper of the Korean conflict, started suit in New York County Supreme Court to have his medical disqualification for patrolman (P.D.) reversed.

While in Korea in 1953, Mr. Sewell jumped from 1,200 feet and injured his knee. In 1955, while in the Veterans Hospital in Brooklyn, he underwent a knee operation. Doctors of the City Civil Service Commission disqualified him because of the injury and operation. The army surgeon who operated stated that Mr. Sewell is physically able to perform all duties of a patrolman.

Represented by Attorney Samuel Resnicoff, Mr. Sewell maintains that as a disabled veteran he may not be disqualified because of a war-incurred injury if the injury does not disable him from performing the duties of the position.

## Q. & A. FOR U.S. PENSIONERS

(Continued from Page 12)

Retirement Act be reemployed in the Federal Government? C.V.O.

Yes. Federal agencies can legally reemploy any annuitant. A pensioner can be hired to fill any job for which he is qualified. Generally speaking, the usual methods of making civil service appointments apply.

Are many annuitants hired by Federal agencies? P.L.G.

Yes. Some return to work full time and others are rehired seasonally or on continuing part-time assignments. Still others serve as consultants or perform other intermittent work in which the employing agency utilizes their experience and skills.

Do annuitants who are rehired continue to receive annuity? L.L.E.

Yes, the large majority of them continue to receive their annuities, but the amount of the annuity is deducted from the salary of the new Federal job. Take as an example a persons who receives an annuity of \$2,600 a year. If he is hired to work full time at the salary of \$5,000, he continues to receive the \$2,600 annuity and his salary is paid at the rate of \$2,400 a year. This his income would be \$5,000 for the year — the full salary of the position.

Does the U.S. Civil Service Commission have to approve the rehiring of annuitants on an individual basis? N.O.V.

No. The only exception is that a disability annuitant under age 60 cannot be given a permanent appointment for one year or more unless the Commission has first found him recovered from his dis-

ability or restored to earning capacity.

What are the rules governing the reemployment of an annuitant who retired after being involuntarily separated from the Federal service? C.C.D.

A person who retired after being involuntarily separated, such as in a reduction in force, may be reemployed and receive any type of appointment. If his new position is under the Retirement Act, his annuity will be discontinued. The regular 6 1/2 percent retirement deductions will be taken from his pay. When he is again retired, his annuity will be figured again under the current provisions of retirement law. If his appointment is to a temporary position not under the Retirement Act, he will continue to receive his full annuity. Annuity plus salary will equal the full pay of the job for the time he actually works. In this case, he will probably be under social security.

How is the amount of the annuity deducted if the annuitant's new job is part time?

Take the same example of a \$2,600 annuitant rehired in a \$5,000 position. The total pay available for his full-time service is \$2,400, so if he were employed half time his pay would be half of \$2,400 or \$1,200. Adding his \$2,600 annuity, his income would be \$3,800 a year.

Are the rehiring rules the same for all annuitants, regardless of the reasons they were retired? J.O.

No. The rules are slightly different, depending upon the reason for retirement, as explained below.

## If you want to know what's happening

to you  
to your chances of promotion  
to your job  
to your next raise  
and similar matters!

## FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want.

Make sure you don't miss a single issue. Enter your subscription now.

The price is \$4.00—That brings him 52 issues of the Civil Service Leader, filled with the government job news he wants.

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CIVIL SERVICE LEADER

97 Duane Street  
New York 7, New York

I enclose \$4.00 (check or money order) for a year's subscription to the Civil Service Leader. Please enter the name listed below:

NAME .....

ADDRESS .....

CITY .....ZONE .....

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Rochester State

Best wishes for speedy recoveries are extended to Virginia Robinson and Margaret Granlich who recently underwent surgery.

Congratulations go to "Alfe" on the birth of a daughter: Ray Cuddeback, a son; Johnie Nolan, a son; Levera Archibald, a grandson.

We are all glad to see Pauline Williams, Christ Stucky, Ken Cameron, Frieda Loughney, Leona Bodin, Thelma Snider, and P. Monchino back on duty following illness.

Several people are or have been on vacation. Marie Stone has returned after spending some time in Virginia. Bess McGinty and Pearl Dynoski are touring Florida by car.

Speedy recovery from illness is wished to Mike Rooney, Flora Parker, Ed. Fletcher, Matt Walsh, Mary Duncan, and Bill Griffin.

The regular and a special Meeting of the chapter will be held jointly on Wed. Feb. 18 in the Assembly Hall, from 5 to 6:30 P.M.

Congratulations to all the winners in the singles bowling tournament that was held by the Knob-Trouman Post of the American Legion.

The annual tureen supper of the C.S.E.A. was held Feb. 19, in the club-rooms. Despite the icy weather, a large crowd enjoyed a good supper, and playing bingo afterward.

Syracuse State School

The Syracuse State School chapter, CSEA, held its 22nd annual dinner dance at the Yates Hotel. The invocation was given by the Rev. John M. Joslyn.

Manhattan State

The Manhattan State Hospital employees blood bank is slowly building up credits. In the past three weeks the following employees gave blood.

Membership is coming in at a steady pace; the following have signed up in the past week, Evelyn McDonald, Michael O'Connell, Sylvia C. Witter, Dorothy Kilaon, Cleo Patra Ransom, Jose Acevedo, L. B. McTidy, Edward J. Mitchell, Marjorie Muller, Pedro Quintero, Patrick Reilly, Susan Rogers, Sinclair Rudder, F. Singleton, W. H. Towns, Darian H. Walcott, Anna White, Mildred Zaccaria, Nat. A. Sherman, D. E. Benjamin, Carrie Brown, Jose-

phine A. Dwyer, Lucille Freeman, Clarence Hamilton, Floyd Hawkins, Ruth Thompson.

The membership Committee members are doing a fine job, and the officers and members of the Chapter commend them highly. The Committee consists of the following: Agnes McLaughlin Ther... Parenti, Cecil Dineen, Margaret Pfaff, Helen Breedy, Ruth Connors, Rose Battles, Jerry Morris, John Suppes, Margaret Flynn, Mrs. Fred Weber, Florence Moffitt, Leon Sandmann, Fred Weber, John Vormittag, Steve Murphy, Charles Loucks, Margaret Keane, Frank Ryan, John Price, Mary Costner, Elizabeth Deegan, Leo's Waterman, Harry Hayes, Anastasia Ovcienko, Betty Lavin, John J. McDannell, William Kilroy, Mrs. E. Furman, Mrs. Margaret Slattery, Nora Tracey, Margaret Keating, Helen Black, Larry Lillis, Eula Currey, James P. McGee, James Walsh and Helen Devaney.

Speedy recovery from illness is wished to Mike Rooney, Flora Parker, Ed. Fletcher, Matt Walsh, Mary Duncan, and Bill Griffin.

The regular and a special Meeting of the chapter will be held jointly on Wed. Feb. 18 in the Assembly Hall, from 5 to 6:30 P.M. All officers and members are urged to attend, guest speakers have been invited. Hear the latest news from Albany.

Tompkins

A speedy recovery is wished for Mrs. Grace McGill, who is a patient in Tompkins Memorial Hospital after an unfortunate automobile accident.

Annette Andrews and Thelma Cornelius have returned from a vacation in Florida.

Field Representative Ben Roberts is doing a wonderful job on the State Health Bill. The City and two townships have adopted it so far.

President Herrmann and a large group of members are planning on attending the February 14th Workshop in Syracuse, weather permitting. Field Representative Roberts is willing to believe any tall tales about the snow storms in Oswego County now, after his experience there last week. You were lucky Ben.

Creedmoor

Members of the Creedmoor chapter, CSEA, are advised that the regular monthly meetings are held on the second Tuesday of each month. The meetings are held in the social room located in the basement of the amusement hall next door to the store and across the hall from the bowling alleys.

Retired Employees!

Legislation in your behalf will be introduced by the Civil Service Employees Association during the 1959 session of the Legislature. Your support of these measures, designed to increase present benefits and improve retirement generally, will help insure their success.

NAMED TO PARK JOB

ALBANY, Feb. 23 — William A. Taylor of Jamestown has been appointed to the Allegany State Park Commission.

WOMAN NAMED VISITOR

ALBANY, Feb. 23 — Mrs. Jane V. Fallon of Port Chester has been reappointed to the Board of Visitors of the State Woman's Relief Corps Home at Oxford.

Pass your copy of The Leader On to a Non-Member

Pete Sweeney advises us that there will be a meeting of the Quarter Century club members in the social room at 8 P.M. Wednesday, February 25. The purpose of the meeting will be to nominate new officers for the year and also to have a social "get together."

Mrs. Hansen, our new welfare committee, is doing a swell job visiting the sick employees here at the hospital. She represents the Chapter in her daily visits to the sick bay.

The following employees are in the sick bay at the present time: Julius Nagy, William Puentis, Ernest Schankin, Robert Smith, Francis McGraw, Zanazna Meachan; Margaret Reeves, Edna LeGree and Bobby Johnson. Bob Thompson is still in Jamaica hospital. Mrs. Lena Hodges and Mrs. Mattie Doris are sick at home.

Mr. Koppen is on his vacation in Florida. Someone from his department (we can't divulge our source of information) showed us a picture of him in shorts and all we can say is "wow."

Mike Pyros, Chairman of the nominating committee is working hard at getting the nomination slips to the various building representatives. Election of officers for the coming year will take place in the near future. If you have any person in your department who you think would be a good officer for the chapter and he or she is willing to do the job — please contact Mike and his or her name will be put on the ballot.

Brockport Teachers

William Edwards, head of the social science department, was stricken suddenly and died Thursday, February 5th. We extend our condolences to his wife Bonnie and family.

We also wish to extend our condolences to Dr. Hettler, speech department, Dr. Syrocki, science department, and Dr. Lee, social science department, on their recent bereavements.

Our best wishes to Mrs. Weidig and Mr. Nesle, both of the Campus school faculty, on their forthcoming marriage.

It isn't everyone who can return from a bout with the measles sporting a diamond but our own Ann Maher, campus school secretary, did just that. Congratulations to Charles Nichols of Hilton, and best of wishes to Ann.

Our fourth annual award dinner will be held March 21st at the American Legion Home. Both Dr. Tower and Dr. DeLancey will be honored. A cordial invitation is extended to any and all other chapter members who might like to attend.

Jewish Group in State To Hear Rosenblum

Jacob J. Rosenblum, former chief of the Homicide Bureau in the New York County Attorney's Office, will be guest speaker at the Jewish State Employees Association's meeting Wednesday, February 25, at 5:15 P.M. in Room 659, 80 Centre Street.

Mr. Rosenblum, who is also president of the Civic Centre Synagogue, will talk on the need for legislation to curb hate literature.

Also to be discussed will be plans for the annual Passover charity fund of the association, and the sixth annual Purim dinner-dance to be held at Rattnera Restaurant, on Tuesday, March 2.

VISITOR REAPPOINTED

ALBANY, Feb. 23 — Mrs. Helen T. Erickson of Brooklyn has been reappointed to the board of visitors of the Brooklyn State Hospital.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Bulletin for Mental Hygiene Employees

The Mental Hygiene Employees Association requests 38,000 Mental Hygiene employees to fulfill the goal for a 12 1/2 percent increase in salary, or a minimum of \$500. A general wage increase for State employees took place some 7 years ago. Surveys made by New York State indicate a disparity from 10 to 12 1/2 percent. Only half the amount required to bring civil servants in line with private industry has been proposed. In order to meet the standards which the administration originally advocated, it is of necessity that the proposed allocation be doubled.

Please don't delay—every State employee's responsibility is to convince the Administration and the Legislature that this inequity must be corrected.

Realizing that the increased budget calls for additional taxes, we believe such funds can be made available by other means than reducing personal exemptions for State income tax, causing more hardship. The additional income tax, as presently indicated, would definitely wipe out a 5% raise for the lower income grades.

Please pen your letter today requesting your Senators and Assemblymen to support the bill introduced by Senator Ernest Hatfield and Assemblyman Orrin Wilcox which calls for 12 1/2 percent—\$500 minimum across-the-board raise.

The Mental Hygiene Employees Association will hold a general meeting for Representatives and Institution Delegates at 1 p.m., March 3, in the Hotel Wellington, Albany, N. Y.

Dorris Blust, Secretary Mental Hygiene Employees Association Marcy State Hospital Marcy, N. Y.

I wish to join the Mental Hygiene Employees Association. Enclosed is \$1 in payment of dues for 1958-59.

Name ..... Title ..... Institution ..... Building No. or Home Address .....

See your institution representative who is a member of the Board of Directors of M.H.E.A.

By William J. Rossiter, President - M.H.E.A. Rochester State Hospital Rochester, N. Y.

# STOP WORRYING ABOUT YOUR CIVIL SERVICE TEST



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| <input type="checkbox"/> Ass't Foreman (Sanitation) ....\$3.00                        | <input type="checkbox"/> Maintainer's Helper (E) ....\$3.00                |
| <input type="checkbox"/> Attendant ....\$3.00   | <input type="checkbox"/> Maintainer's Helper (B) ....\$3.00                |
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| <input type="checkbox"/> Bookkeeper ....\$3.00  | <input type="checkbox"/> Motorman ....\$3.00                               |
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## MENTAL HYGIENE MEMO

By A. J. COCCARO

### Your Grievance Machinery

One of the most recent workers rights established for the employees of the State of New York is the grievance machinery. We are often asked how does it work? What kind of animal is it?

The procedure is fairly simple, and when used properly, should be both a benefit to the employee, the supervisor, the director, and to the State of New York.

At this stage, the grievance and relative facts are reduced to writing differences on an informal basis before the grievance procedure is started. The employees may at any time present their grievances with or without a representative of their own choosing.

### Three Levels of Procedure

1. The first level consists of the employees oral presentation of his grievance to his supervisor. The employee or the supervisor may consult with a high ranking supervisor during this stage. Both the employee or the supervisor have the right of representation in the processing of the grievance.

If no satisfactory solution is reached in two days, the supervisor notifies the director's office. The director, or his representative, consults with both the employee and the supervisor, after which, decision is rendered to both parties. All procedures in the institution stage are on an oral basis and shall be processed within seven calendar days.

2. If no acceptable solution is reached at the institution level, the employee may appeal to the Commissioner of Mental Hygiene, within 15 days after notification of the institution Director's decision. At this stage, the grievance and relative facts are reduced to writing separately or jointly by both the employee and the director.

### Final Determination

Final determination is made by the Commissioner within 15 days of the hearing, or within 15 days from the date of the appeal, if no hearing is held. Presence at this hearing is optional, as the employee chooses.

3. An employee dissatisfied with the Commissioner's decision may appeal to the State Grievance Board. The employee must submit his appeal in writing within 30 days of the Commissioner's notification.

The State Grievance Board may request any information or evidence they deem necessary to render a proper decision. The decision of the Board is forwarded to the employee and the institution after a hearing is held.

The Civil Service Employees Association on behalf of its members has recently processed two very important employee grievances. One dealt with overtime work and the other dealt with a 37½ hour work week for institutional clerical workers. Both these grievances have far-reaching effect on thousands of employees. It may take some time to solve these two important employee problems, but they will be finally resolved to the satisfaction of the employees. It would be only fitting and proper for all concerned employees to realize and understand who their champion of employee welfare really is.

## ACTIVITIES OF EMPLOYEES IN STATE

### Mt. Morris

Delegate Ruth Burt and President Oliver Longhine will attend the annual meeting in Albany on March 3.

The following have been named to the Nominating Committee: Helen Fagan, Carl Freitag, John Barrett, Helen O'Leary, Doris Wood, Harry Berndt and David Johnston.

A special Retirement-Social Committee has been appointed: Eleanor Torpy, Nursing and Medical; Dorothy Fink, Miscellaneous; Lucy Tennant, Clerical; Catherine Andress, Laundry and Grounds; Jeanette Forbes, Housekeeping; Louis Continenza, Dietary Department; and Matthew Nichols, Maintenance.

Sincere sympathy is extended to: Evelyn VanValkenburg on the death of her son, Paul, to Elizabeth Wallace on the death of her son-in-law, Charles Cryster; to Maude Schrier on the death of her aunt, Catherine Lowery; and to Anna Morris on the death of her father-in-law.

Irene Lavery attending a meeting of an Education Committee in Albany.

Mr. and Mrs. Tennant, Dr. Kapur and Mrs. Crowley are driving new cars.

Get well wishes are extended to Anna Poturnay who is hospitalized.

Kathryn Witherell is planning a vacation trip to Florida in the near future.

Welcome back to: Anna Morris, who has returned after a three months' leave of absence due to illness, and to Dr. Perlmutter who has returned to his duties.

Francis Schirmer, son of Mrs. Dorothy Crowley, is stationed at

Fort Yukon, Alaska for one year.

The engagement of Barbara Jean Isaman to James Mackey has been announced by her parents, Mr. and Mrs. Alton Isaman of Danville. James is employed in the Dietary Department.

A welcome to new employees: Dr. Stockmann, Stephen Chiappone and James Shaughnessy.

A group from the Chapter was present at the granting of the charter to the Geneseo State Teachers' College.

### Erie

The Chapter's regular meeting was held January 14, at Beckers Hall, William and Bailey Avenues, Buffalo. William DeMarco presided.

The meeting had the largest attendance since May, 1958. Many Welfare Department employees presented grievances concerning non-payment for days of absence for which they had sick leave coming.

They report that Donald Neff, County Personnel Director, arbitrarily decided they should not be paid for these days, and that he refused to reconsider their cases.

The Chapter feels that he should not set himself up as judge in this matter. The Chapter also feels that a booklet should be published and distributed to all County employees, explaining the sick leave policy.

A report was submitted to the Chapter regarding the court case of Mr. Kotz, of Lancaster, N.Y. The result of the court proceedings was that he was placed on a preferential list in civil service. Chapter thanks go to Charles

## MR. MEACHAM EXPLAINS STATE HEALTH PLAN



Edward D. Meacham, left, is seen as he was explaining a part of the State Health Plan to delegates attending a meeting of the Metropolitan Conference of the Civil Service Employees Association held at Kings Park State Hospital. Also in view are, from left, Mildred Gettings, Conference secretary; Kenneth Valentine, treasure, and Salvatore Butero, first vice president. President Irwin Schlossberg reported on progress of the combined Southern-Metropolitan Conference Workshop to be held at the Concord Hotel April 19 and 20 and reminded the delegates that reservations should be made at once for the event.

### Brain Power

(Continued from Page 3)

Public Works. This was the first award received by Mr. MacPherson.

\$10 went to Henry Gasler, Box 25, Cayuga, New York, a Correction Officer at the Department of Correction's Auburn Prison. This is the third award Mr. Gasler has won in as many suggestions.

\$10, a first award, was granted to Maurice D. Peltzer, 6309 23rd Avenue, Brooklyn, a Principal Compensation Clerk in the Labor Department's Workmen's Compensation Board.

\$10 was presented to Miss Sylvia E. Kuhn, 1817 Wagner Street, Schenectady, a Stenographer in the State Education Department. This was Miss Kuhn's first suggestion.

Chairman Igoe again pointed out that all State employees are eligible to participate in the Suggestion Program. In urging employees to take advantage of this means to submit constructive ideas he stated that \$12,600 was shared by award winning State employees during 1958.

Sandler, the attorney who handled the case.

Various businessmen in the Buffalo area have extended a friendly hand to civil service employees who are members of the Association. By presenting their membership cards, they are eligible for discounts of up to 25 per cent on merchandise. Firms included in the arrangement are: Goodyear Tire and Service Co., N. L. Kaplan Furs, Kuehner Leather Goods, Sally's Beauty Shoppe, and Ellicott Florist.

Jack Kurtzman, a field representative for the Association, attended the meeting. So did Lou Claeboux, president of Buffalo Competitive. The next Chapter meeting will be February 11 at Beckers Hall.

### Central Islip

The board of directors of the Central Islip State Hospital chapter, CSEA, held its annual meeting in the lounge room of Robbins Hall on February 5.

Peter Pearson, chairman of the committee for the annual dinner and dance, announced that all arrangements for the event are

## Public Employee Legislation, Welfare Top Agenda of Metro Conference Winter Meeting

The Metropolitan Conference, CSEA, recently met at Kings Park State Hospital, to discuss current legislation and employee welfare.

Dr. Charles Buckman, Director of Kings Park, welcomed the 65 delegates, State representatives from Nassau, Suffolk, and the Counties of New York City. Dr. Buckman spoke of the need for adequate salaries for all employees and the value of personnel services in the institution.

### Kyer and Meacham Speak

Paul Kyer, editor of The Leader, spoke to the delegates about "poor press" State employees were getting from the N. Y. Daily Mirror and urged employees representatives to be aware of this action.

Edward Meacham, Director of Personnel Services, Department of Civil Service, and Chairman of the State Health Insurance Board, talked of the latest changes in the State Health Insurance Plan.

Salary and current legislation was discussed and resolutions on employee benefits were drawn up.

A dinner following the meeting was held in the employees' dining room.

Irwin Schlossberg, Chairman of the Conference, presided over the Meeting. Other guests included Al Killian — CSEA Vice President from Buffalo, Jim Anderson, president of the Southern Conference CSEA, and Eve Armstrong, members of the Board of Directors CSEA.

Chapter president John Delisio has sent a card telling of the fine suntan he is getting on the beach at Miami Florida. A speedy recovery is wished for Mr. Purtell who has the flu.

Michael Murphy is pleased with the progress of the membership drive now going on. He would like to see 100 per cent enrollment in the chapter, and urges all members to work toward this goal.

### CORTLAND CHAPTER HONORS LATE WILLIAM DWYER

A dinner meeting held recently by the Cortland County Chapter, Civil Service Employees Association, honored the late William J. Dwyer, county highway superintendent for 37 years. The resolution honoring Mr. Dwyer will be recorded in the minutes of the chapter and a copy will be given to his family.

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now complete. It will be held at Robbins Hall, March 7, at 8 P.M. Tickets are \$5 and may be obtained from Mr. Pearson, Michael Murphy, Mrs. Kobel, Mrs. Vicky Brown, Tom Purtell, Mrs. Marshall, John Delisio, and Mrs. Bertha Pearson. A good time, with music by Link Andrews' orchestra, is promised by the committee.

A testimonial dinner was held for Mrs. Mabel Gilmartin, female chief supervisor. Mrs. Gilmartin is retiring from State service. Many notable persons from all over the State attended. Dr. F. J. O'Neill, hospital director, presented Mrs. Gilmartin with a new Plymouth, from all personnel attached to the hospital, as a token of their esteem.

Congratulations to Mrs. Robert Miller on the birth of her son. A speedy recovery is wished to all employees now confined in the infirmary. The chapter is happy to see Jerry Purcell up and about after his recent operation.

Many rumors are afloat as to the distribution of the \$20,000,000 budget for salary increases. The chapter is not satisfied and will continue to fight for a twelve and one half per cent increase with a minimum of \$500 per year.