

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXV, No. 17 Tuesday, December 31, 1963 Price Ten Cents

## More Pay Plan Examples

See Page 16



(Popely Photo)

**RIBBON CUTTING** — Thomas B. Dobbs, president of the Suffolk chapter, Civil Service Employees Association looks on from the center as H. Lee Dennison, Suffolk County Executive, left, and Thomas Harwood, Islip Town Supervisor cut the tape opening the chapter's new office at 2 First Ave., Bayshore.

## Levitt To Address Joint Meeting Of Cayuga And Auburn Prison Chapters

(From Leader Correspondent)

AUBURN, Dec. 30—State Comptroller Arthur Levitt will speak at a joint meeting Jan. 13 of the Cayuga chapter and the Auburn State Prison chapter of the Civil Service Employees Association in the Elks Club, Auburn.

He will discuss the State Retirement Plan, announced Richard Corcoran, president of the prison chapter, and Patrick Sperati, new president of the Cayuga chapter.

### Other Chapters Invited

The Willard State Hospital chapter, other area chapters and municipal employee groups also have been invited to the meeting which will get underway at 8 p.m. they said.

Special guests are to be Raymond Castle and Vernon Tapper, first and second vice president, respectively, of the CSEA.

Corcoran also is the state penal institution representative on the CSEA board of directors.

### Sperati New President

Sperati, assistant city engineer for Auburn, was elected to succeed Earl Lytle who died in October at the age of 51. Mr. Lytle, who was employed by the Cayuga County Highway Department had been an active member of the chapter for more than three years.

The chapter includes as members both Auburn municipal employees and Cayuga County employees.

Pass your copy of The Leader on to a non-member.

## Local CSEA Units Start Grass Roots Movement To Insure Pay Plan Success

ALBANY, Dec. 30—The Legislative Committee of the Civil Service Employees Association—spurred by a state-wide grassroots movement to implement a State employee salary program in the coming legislative session—last week began operations to coordinate the local legislative action of the entire CSEA membership.

The committee, according to its chairman, Grace Nulty, has been besieged with inquiries as to what can be done on the local level to help secure a salary program.

As announced last week, Governor Rockefeller, as a result of negotiations with the Employees Association, will introduce to the Legislature next month a salary-retirement program which would give all employees a seven to

eleven per cent take-home pay increase next year.

### Information Campaign

The Legislative Committee, which met immediately after announcement of the program, has recommended an information campaign for State legislators by CSEA members within each legislator's home district.

Under the committee recommendation, Assembly and Senate rosters would be broken down and assigned to the appropriate CSEA chapters. The chapters will be asked to appoint committees to visit their legislators to inform them of the need for the pay program, how it would work, and to get from the individual legislators their commitment to back the program in the Legislature, or to determine any objection they might have.

### Clearing House

Because of its obvious centralization, CSEA headquarters in Albany will serve as a "clearing house" for reports from chapters and members throughout the state. A day-to-day tally of how each legislator stands in regard

to the salary improvement program will be kept at headquarters.

Members of the state-wide Legislative Committee will be available in their respective areas to help coordinate activities of the local groups. In addition, members of the Association's Salary Committee, as well as Conference

(Continued on Page 3)

## Hudson River Dines 7,000 At Christmas

(From Leader Correspondent)

POUGHKEEPSIE, Dec. 30—Civil Service employees at the Hudson River State Hospital here helped to provide more than 7,000 Christmas dinners for patients and employees over the last holiday season. The hospital has just less than 5,000 patients and a staff of approximately 2,000. The dinner included turkey and all the trimmings.

Presents from relatives, veterans' organizations and civic groups were presented to the patients and each ward was decorated, by patients and employees, including a fireproof tree. Work had been started many weeks prior to the holiday to complete the project.

## Protested Exam Being Analyzed

ALBANY, Dec. 30—The Civil Service Employees Association has been informed that an analysis is being made by the Civil Service Department of the combined principal examination No. 9108 given last May.

Mary Goode Krone, president of the Civil Service Commission indicated this in her reply to a protest filed by Joseph F. Felly, president of the Employee's Association, following a surge of complaints from members who took the examination.

### Felly Asked Review

Felly asked for a review of the examination and the policy concerning the relationship of the total who took the examination and total who qualified.

In her reply, the Commissioner said, "We are having an analysis of certain aspects of this examination made, and I hope that within the next month we will be able to review this matter again both with respect to the current lists and in order to set guide lines for future tests of this kind."

## Watertown Honors Mrs. Fannie Smith

WATERTOWN, Dec. 30—Mrs. Fannie W. Smith, president of the Jefferson chapter, CSEA, has been presented with a distinguished service citation by retiring Mayor William G. Lachenaeyer.

The award makes Mrs. Smith an honorary first citizen of Watertown.

"The recognition makes me very proud," Mrs. Smith said in accepting the official award.

The mayor, who left office Jan. 1, is executive secretary of the county civil service commission.



**CHRISTMAS JOY** — Continuing its annual custom of giving to the needy at Christmas, the staff of the State Senate this year collected almost 200 toys and other gifts for retarded children at Mt. McGregor Division of Rome State School, Saratoga. Shown presenting the gifts to Mrs. Pauline Shaver (second from right), supervising nurse at Mt. McGregor, and William Foley (right), Mt. McGregor's business officer, are Mrs. Ann M. Elwood, journal clerk's staff, and Joseph Cornell, also of the Senate staff.

*Don't Repeat This!*

Image Of Strength Continuing With President Johnson; Bailey Strengthened

OF all the impressions emerging from the first weeks of the new administration of President Lyndon B. Johnson, the most prevalent is the continuation of strength. As a matter of fact, the characteristic of strongness was attributed to Johnson by most observers almost from the minute he took office.

One of the earliest signs that the general public had confidence in the force of its new President

(Continued on Page 2)

# Don't Repeat This!

(Continued from Page 1)

dent came the first day the stock market opened following the tragic death and funeral of John F. Kennedy. Wall St. bounced back from the shock of the assassination with a vigor that surprised most of the experts. Europeans, too, were great buyers of U.S. Securities, showing that this confidence extended overseas.

Some of the reasons for this confidence are fairly obvious. Johnson, after all, was not an unknown figure who leaped from obscurity to international prominence. He earned a formidable reputation as a man with the spirit of "knowing what's going on" and the result of this was that he got things done and was known as an experienced governmental and legislative figure.

### So Far, So Good

So far, so good, say the experts, because Johnson is working on familiar ground—domestic problems and liaison with the Congress. In these areas he is credited with having strengths that even our late President John F. Kennedy did not possess. Witness the foreign aid bill he pushed through, actually a Kennedy measure.

There are two areas, however, in which Johnson has not made serious moves and in which Kennedy ranked highly. The first is foreign affairs, and the general prediction is that Johnson will act with some degree of conservatism but with the same firmness as the late President. Kennedy also had great intellectual and cultural appeal, particularly to Americans under 40. Johnson may not do so well in this area—but again, he is unpredictable. However, taking all the pluses and minuses the general consensus is that, surprisingly enough, he is in many ways being marked as a stronger President than was Kennedy. Most "pros" credit Johnson with having the good fortune of possessing in general, most of the assets and none of the liabilities with which Kennedy was forced to commence his administration. And in the few months left to Johnson as President, it will be hard to hit him too hard.

### VP Choices

The general impression continues, therefore, that Johnson is a strong President. This means that he will decide who his running mate will be on the national ticket next November probably just before nomination time. Guessing the probable Vice Presidential candidate on the Democratic ballot has become Washington's biggest game, since Johnson has not given any firm indication, to date, of his preference in the matter.

Johnson is proud of his association with John F. Kennedy and for that reason, many rank the late President's brother, Robert F. Kennedy, and brother-in-law, Peace Corps Director Sergeant Shriver as leading possibilities for the second spot. (A significant view on the impression Robert F. Kennedy has made on the American public was shown last week when, for the first time, he appeared on the Gallup Poll's list of the 10 men most admired in the world today. His name was fifth on the list. The late President, John F. Kennedy, was fourth in 1960. Adlai Stevenson is seventh on the current list. The esteem shown Robert Kennedy in this poll of Americans forecasts a continuing strong role in politics for the young Attorney General.) But the list of possibilities would also have to include Adlai Stevenson; Senators Hubert Humphrey and Eugene McCarthy, both of Minnesota; Sen. Abe Ribicoff, California's Governor Pat Brown, Mayor Robert F. Wagner, Defense Secretary Robert McNamara and Supreme Court Justice Arthur Goldberg.

### Bailey and The Coming Campaign

Speaking of strength, it is being noted that the Democratic National Committee and its chairman, John Bailey, are emerging as stronger forces, particularly in terms of the forthcoming campaign.

Bailey's reputation for being a winner does much to recommend him to the new President. As chairman of the Connecticut Democratic Committee for more than 16 years, Bailey is credited with piloting Abe Ribicoff to the Governorship of that State and onto the Senate after Ribicoff served in the Kennedy cabinet as Secretary of Health, Education and Welfare. In 1962, the Democrats got Governor Dempsey elected under Bailey's generalship.

Bailey has other assets that are being remembered, not the least of which that he was a Kennedy man from 1956. He was chief of staff with Robert F. Kennedy during the dramatic campaign of 1960. But in terms of day to day politics, his greatest value is that he is known to the party regulars all over the country as the result of his travels, which exceed those of any previous National Chairman since Jim Farley.

Furthermore, Bailey works well with Walter Jenkins, the closest person to President Johnson in the White House; he has a fine relationship with Ken O'Donnell, Kennedy's appointments secretary who is now forcefully back to

# Statewide Model Code of Ethics Governing Employees & Officials Set for Legislative Consideration

ALBANY, Dec. 30 — Local government officials may soon have a model, Statewide Code of Ethics to govern possible conflict of interest cases.

State Comptroller Arthur Levitt has suggested adoption of a single statute, which he said would "cut through the maze of contradictory laws which govern business transactions of municipal officers and employees."

The proposed bill will be introduced for consideration by the 1964 Legislature, which convenes Jan. 8.

Assisting in the drawing of the bill was a Committee on Conflict of Interest, whose members had been appointed by Levitt to make a thorough study of the problem.

### Objectives

"The committee's three objectives," Levitt said, "were to protect the public from municipal contracts influenced by avaricious officers, to protect innocent public officers from unwarranted assaults on their integrity and to encourage each community to adopt an appropriate code of ethics."

Of special interest to local officials and employees was this statement from the Comptroller:

"The proposal recognizes the harshness and inequity of con-

demning a public official for a wholly technical interest in a contract he did not initiate and focuses upon officers and employees who in fact may authorize, approve, prepare or otherwise control a contract for its execution from both ends."

### Summary

In summary, the following is the substance of the proposed single general law:

- Seventy-eight various and often conflicting laws are condensed to one statute.
- Comprehension is assured by elimination of inconsistencies that permitted in one municipality a transaction that might be a crime in another municipality.
- The proposal has application to units of government

that heretofore were unaffected by statute law.

• Prohibited "interest" is specifically defined, so as to focus upon officers and employees who may control or influence a transaction from both ends.

• The proposed law recognizes the harshness and futility of condemning wholly technical and minimal interests.

• The proposal makes exceptions that are in the public interest and based upon safeguards and controls.

• Public disclosure of specific interest, direct or indirect, is mandatory to insure officials and public awareness adequate consideration, censure, prosecution or other disposition.

• Willful violations of the proposed statute would be a misdemeanor.

• Local codes of ethics are authorized to supplement or implement but not to supersede the general law.

• Boards of ethics are also authorized to provide professional advice and opinions upon request.

• Every officer and employee would be provided with the statute and code of ethics adopted in accordance therewith.

# State Offers 5 Promotion Exams

The New York State Department of Civil Service has announced that five promotional exams will be offered until January 6, 1964. The exams, the relating departments, the salaries and the titles are listed below:

Associate personnel administrator; exam no. 1157; interdepartmental; \$9,480 to \$11,385.

Associate in Educational Testing; exam no. 159; Department of Education (exclusive of the New York State School for Blind); \$9,980 to \$11,960.

Head janitor; exam no. 1174; Executive Department, Office of General Services; \$5,000 to \$6,140.

Senior unemployment insurance hearing representative; exam no. 1138; Labor Department, Division of Employment; \$6,590 to \$8,000.

Head janitor; exam no. 1173; State University; \$5,000 to \$6,140.

For further information and application forms contact the Department at 270 Broadway, New York City; or the State Campus, Albany.

work and he works as a harmonious teammate with Dick McGuire, Democratic National Committee treasurer.

The President is expected to make good use of Bailey's talents in the November elections. Certainly, the Democratic members of Congress and the pros throughout the country want to continue working with him.

# TA Police Force At Full Strength After Graduation

The Transit Authority Police Department was brought up to its 972 quota recently when 30 probationary transit patrolmen were graduated and two veteran transit policemen promoted during ceremonies at the Brooklyn War Memorial Building.

TA Commissioner John J. Gilhooly presided at the ceremonies and presented The Commissioners' Trophy — a newly inaugurated award — to the graduate attaining the highest average for general excellence. The Commissioners' Trophy and two other trophies which were presented are revolvers.

TA Acting General Manager Walter L. Schlager, Jr. presented a trophy donated by the Superior Officers Benevolent Association to the graduate achieving the highest academic honors, and TA police Chief Thomas J. O'Rourke presented a trophy donated by the Transit Police PBA to the graduating class's top marksman. John P. Malone, assistant director of the Federal Bureau of Investigation's New York office also addressed the new patrolmen.

City Council Paul R. Screvane; Bronx Borough President Joseph F. Periconi, a former TA Commissioner; and Queens Borough President Mario J. Cariello were among the guests attending the ceremonies.

The Commissioners' Trophy went to Patrolman Miles P. Long of Crown Heights for general excellence in achieving the highest over-all average in academic, physical, and firearms performance during recruit training. A graduate of the Manhattan High School of Aviation, Patrolman Long served four years with the United States Air Force and has been attending New York Community College for a year. Married, he has one child.

The trophy for highest academic honors was presented to Patrolman Joseph A. Tumbarello of Canarsie and the firearms trophy to Patrolman Martin D. Hantz of Mount Vernon.

Promoted to lieutenant was Sgt. James Molloy of Roosevelt, appointed a patrolman April 10, 1942 and a sergeant on May 19, 1957.

(Continued on Page 7)

## USE THIS HANDY COUPON TO LEARN OF CAREER OPPORTUNITIES IN NEW YORK CITY CIVIL SERVICE

CHARLES S. LEWIS - Room 721  
299 Broadway, New York 7, N.Y.

Please send me information and application blanks for the ..... examination. If this is not available at the present time, please keep me informed on future tests. Thank you.

Name .....  
Address .....  
City, ..... Zone ..... State.....

**CIVIL SERVICE LEADER**  
America's Leading Weekly for Public Employees  
**LEADER PUBLICATIONS, INC.**  
87 Duane St., New York, N.Y. 10007  
Telephone: 212-686-8600  
Published Each Tuesday

Entered as second-class matter and second-class postage paid, October 3, 1939 at the post office at New York, N.Y. and at Bridgeport, Conn., under the Act of March 3, 1879. Member of Audit Bureau of Circulations.  
Subscription Price \$5.00 Per Year  
Individual copies, 10c



**ANNUAL GIFT** — Felice Amodio, president of the Middletown State Hospital chapter, Civil Service Employees Association, presents annual gift from the members of the chapter to the Friendless Patients' Christmas Fund. Shown receiving the \$25 check on the right is Dr. Hyman Pleasure, director of Middletown State Hospital.

## Busy Schedule For Mrs. Anna Bessette

(From Leader Correspondent)  
WINGDALE, Dec. 30 — Mrs. Anna Bessette of the Harlem Valley State Hospital said today she is scheduled to attend three meetings in Albany next month, plus has an invitation to attend a meeting of the Mental Hygiene Employees Association at the Wellington Hotel in Albany on Jan. 22.

The Performance Work Ratings Committee will meet Jan. 9 at the DeWitt Clinton Hotel under the direction of Samuel Grossfield, chairman of Division of Employment chapter, CSEA, Rochester. This group will formulate plans for a report in March.

The Directors' Charter Committee of CSEA will have a dinner meeting Jan. 17 at 5:30 at the Hotel DeWitt Clinton, Albany, at which a request will be considered for additional regional conferences from the Long Island area chapters. Chairman of this group will be Richard A. Tarmey of Amsterdam. The meeting of the Board of Directors of CSEA is scheduled for late January.

## Onondaga May Double Pay Of Supervisors Who Turned Down CSEA Salary Request

SYRACUSE, Dec. 30 — The Onondaga County Board of Supervisors, which has refused a general pay increase for county employees this year, last week doubled the salaries—to \$4,000 annually—of its own members.

Syracuse's Common Council was slated today (Dec. 30) to act on a resolution boosting the salaries of Councilmen to \$4,000, up \$1,000. This measure also is expected to pass. The city this year turned down a request for a general pay boost for city employees.

Posts of both Councilmen or supervisors are part-time.

The supervisors' pay increase was a surprise, as a boost to only \$3,000 was expected. The vote of approval, 21 to 13, crossed party lines and the traditional city wards-county towns lines.

**Discontent**  
The supervisors' action brought murmurs of discontent from a number of rank and file employees.

One man perhaps expressed the feelings of many rank and file workers who were passed over this year: "I sure wish I was in a position to double my own pay."

The county several weeks ago

approved small pay increases to employees of the County Highway Department and some smaller departments. Other employees received no general boost this year.

**Turn Down**  
The city early this year turned down a formal request from the Onondaga chapter, Civil Service Employees Association, for a \$500 annual boost for Civil Service city employees.

That request was turned down. The supervisors' resolution also increased the salaries of majority and minority leaders \$1,500 to \$5,000, and that of the Board chairman to \$10,000, up \$2,500 a year.

The original resolution called for an increase for supervisors of only \$1,000, and smaller increases for the officials. An amendment in the meeting itself raised the boost to \$2,000 just before the resolution was passed.

## Grass Roots Campaign Is Getting Underway

(Continued from Page 1)  
presidents, also will be available throughout the State to help guide local groups and to explain to CSEA members and chapters and State legislators all facets of the program.

**The Program**  
Under the program, the State would assume an additional three percentage points of employee contributions to the State Retirement System and all employee salaries would be raised from three to eight per cent. An exact schedule for the salary portion of the program has not yet been worked out.

The retirement proposal would be effective April 1, 1964, and the salary hike, next October 1.

The entire package has the full support of Feily, Solomon Bendet, chairman of the Salary Commit-

tee, and his full committee, the Negotiating Committee, and CSEA's Conference presidents.

## Cayuga Triples Its Membership

(From Leader Correspondent)  
AUBURN, Dec. 30—Cayuga chapter, Civil Service Employees Association, nearly tripled the number of paid members in a membership drive ended last week.

Carroll Best, chapter representative on the CSEA executive committee, who headed the drive said membership has reached nearly 400 city and county employees. The chapter had 139 paid members before the campaign began, he said. Cayuga chapter has both city and county employees as members.

Co-chairmen for the campaign were Edward Marco, for the city, and Jack Clifford, for the county workers.

Assisting the local campaign workers were Jack Pender and Benjamin Roberts, area CSEA field representatives.

## Vet Division Honors Killian

BUFFALO, Dec. 30 — Albert C. Killian, a CSEA vice president, has been honored by the New York State Division of Veterans Affairs.

A Division employee for 17 years Killian was presented a certificate "in recognition and appreciation of more than 15 years of dedicated and devoted service to New York State veterans and their families."

Frank V. Votto, state director of veterans affairs, signed the certificate.

Killian, active in CSEA affairs for nearly 20 years, is now Buffalo park commissioner.

## Weber Renamed

ALBANY, Dec. 30 — Arthur W. Weber of Corning has been renamed to the State Board of Examiners of Professional Engineers and Land Surveyors. It is a three-year term.

## Brann Urges 10% Pay Hike At Ulster Budget Hearing

(From Leader Correspondent)  
KINGSTON, Dec. 30 — Thomas Brann, field representative from the office of the New York State Civil Service Employees Association represented the members of the Ulster County chapter at a public hearing conducted in the Supreme Court Chamber of the Courthouse, Kingston, on December 19th on the 1964 Ulster County budget.

Brann requested that the Board of Supervisors give further consideration to the Ulster County Association's request for a 10 percent across the board increase in salary for all Civil Service employees. He also suggested that they consider seriously increasing the longevity increment starting with the 10th year from \$120 to

\$240 after five years of service.

**Asks Permanent Schedule**  
He requested that the Board of Supervisors adopt the present salary schedule as a permanent schedule with the understanding that this can be changed after a salary study.

The committee representing the association consisted of James P. Martin, president; Alfred Ochner, vice president; Leon Studt, chairman of the Grievance Committee; Dorothy Lacey, publicity chairman; Richard Koosis and Edna Higgins.

## Buffalo Ed. Board Creates New Post

BUFFALO, Dec. 30—The Board of Education here, which operates one of the largest school systems in the state, has created the post of director of civil service personnel.

The director, with a salary range of \$8500 to \$9600 a year, would recruit, replace and supervise Civil Service personnel in the school system. The work is now distributed in several divisions.

The Board plans to set up an examination schedule for the new job.

## Lewis Named

ALBANY, Dec. 30 — Alexander Lewis has been named executive assistant to Dr. Hollis S. Ingraham, State Health Commissioner. Lewis formerly was press relations manager for Bigelow-Sanford.

## Feily Lauds Free Thruway Use For Long-Service Aides

ALBANY, Dec. 30—Joseph F. Feily, president of the 116,000-member Civil Service Employees Association, today commended the State Thruway Authority for granting toll-free use of the superhighway to employees with long service.

R. Burdell Bixby, chairman of the Thruway Authority, announced earlier today that permanent employees with at least 10 years of continuous service with the Authority or with State Police Troop T, which is assigned to the Thruway, will be allowed toll-free personal use of the entire system, beginning next February 1.

**CSEA Negotiation**  
The CSEA, which counts as its members more than 1700 of the 2100 total employees of the Thruway and the vast majority of State Police personnel in Troop T, had been actively negotiating for the free passage, Feily said.

Bixby had announced that "fifty-nine Authority employees will be eligible for passes at the start of the program. During the remainder of 1964, an additional 469 Thruway employees and two officers and one civilian assigner to State Police Troop T will become eligible."



**50 YEARS LATER** — Catherine "Kate" Irvine (second from right), is shown at a testimonial dinner which was held in her honor at the Wayside Inn, Stony Point, 50 years after she started her work as a nurse at St. Lawrence State Hospital. Attending the dinner (from left) are: Assembly-

man Joseph F. X. Nowicki; Dr. Fritz Breur, associate director at Rockland State Hospital, from which Miss Irvine is retiring; Mayfred Velitch, female chief supervisor; Miss Irvine, and Msgr. James Cox. Miss Irvine was honored with a picture album of her biography, a letter from Governor Rockefeller and a gift.

# In The Federal Service

## Incentive Program Now Decade Old; Special Ceremonies Planned In D.C.

By MARY ANN BANKS

A decade of progress toward increasing efficiency and economy in Government operations through the Government Employees Incentive Awards program will be capped by presentation of special national awards to a number of Federal employees on November 30, 1964, the 10th anniversary of the program, Civil Service Commission Chairman John W. Macy, Jr., announced recently.

The awards will be presented at a ceremony in Washington, D.C., to employees who make the most notable improvements in Federal operations through suggestions or special achievements during the year.

"The special 10th Anniversary Awards," Mr. Macy said, "will serve to focus national attention on the way in which alert and ingenious Federal employees are making substantial on-the-job contributions to economy and greater efficiency in the Federal Government."

The award winners will be selected from among those nominated by their agencies for achievement in a range of categories such as cost reduction, increased productivity, methods improvement, man-hour savings, and advancement of agency missions. Separate award winners will be designated from defense agencies, and smaller agencies (with less than 5000 employees).

### Encouraging Supervisors

Awards will also go to selected supervisors who have done a particularly effective job in encouraging or helping their employees to make valuable contributions. In addition, managers or program officials at the operating level who have made the most significant contributions of the year to cost reduction or productivity will be selected for honorary distinction.

A continuing effort will be made during the year by agency management and supervisory officials to encourage and guide employees to search for useful and valuable ideas that will increase efficiency, Mr. Macy said. Each agency is expected to make its nominations by October 1 for Civil Service Commission awards consideration and selection of the winners.

### Reflects Ingenuity

"Since it began in 1954 the program has proved to be a rich source for economies and greater efficiency in the Federal Government, reflecting the ingenuity and alertness on which we Americans pride ourselves," Mr. Macy said.

"With the interest and participation of Federal officials and employees of all levels," he said "we can make this tenth year truly a banner year and fittingly cap a decade of progress of employee contributions to more effective and economical operations."

Cash incentive awards earned by Federal employees during the past year were \$3,178,000 for adopted work-improvement suggestions, and \$11,442,000 for superior performance beyond job requirements, Mr. Macy said. The

total was less than one tenth of one percent of payroll costs.

Under the suggestion category of the incentive awards program, he said, 401,000 ideas for improving Government operations were submitted last year, of which more than 105,000 were adopted, resulting in measurable first-year benefits to the Government of nearly \$68.8 million. This is an increase of \$4 million over the previous year's measurable benefits from employee suggestions. The adoption rate of suggestions also increased, from 25 to 27 percent, and the average cash award increased from \$40 to \$42, indicating more valuable suggestions.

### Employees Responded

"The higher quality of work suggestions submitted last year," Chairman Macy said, "is evidence that employees have responded to the Government's drive for increased productivity and reduced cost with even greater contributions of their imagination and energy."

### Wage Board System Studied

The Bureau of the Budget and Civil Service Commission have announced formation of an inter-agency work group to develop plans for general review of the administration of the Federal wage board pay systems. Under the systems, wages for nearly 700,000 Federal employees are fixed and adjusted in accordance with prevailing rates.

The agencies expect the study to cover all aspects of the systems—the statute itself, pay principles, wage survey activities, payline determinations, within-grade provisions and the relationship of those provisions to the prevailing rates found, job evaluation, and employee-management relations.

In addition to the Bureau of the Budget, which is heading the study, the work group consists of representatives of the Civil Service Commission, the Veterans Administration, and the Departments of Labor, Defense, and Interior.

### Competence Level Pay Off for 99% Of Federal Aides

About 99 percent of eligible Federal employees received within-grade increases during the first years operation of the new "acceptable level of competence" provision under the 1962 Federal Salary Reform Act. Civil Service Commission Chairman John W. Macy, Jr., reported recently. In addition, some 0.5 percent of employees earned "quality increases" during the same period, Mr. Macy said.

Under the pay reform law of October 1962, Classification Act employees receive within-grade increases on completion of specified service periods ranging from one to three years only if their work "is of an acceptable level of competence as determined by the head of the department."

### Field Surveyed

Figures of the survey are based on a recent CSC study covering 6 months of operation in 110 Fed-

eral installations that employ nearly 136,000 Classification Act workers. Some 90 percent of the agencies surveyed were field installations. The March-August study showed that of the 34,446 employees who became eligible for consideration for within-grade increases, 34,042 were given increases on determination that they were performing at an acceptable level of competence. Of the 404 denied boosts only 16 asked for agency reconsideration of their cases and three of these resulted in approval.

Quality increases, also a new provision under the pay reform law, were recommended for 886 of the 135,810 employees surveyed, or one for every 154 workers. These increases are given no oftener than once a year "in recognition of high-quality performance above that ordinarily found in the type of position." With 213 actions still pending at the time of the report, 560 of the increases were approved and 113 denied. Agency recommendations ranged from none to one for every 39 employees.

### General Acceptance

"Managers and supervisors," Mr. Macy said, "generally accept

and welcome the new concepts of within-grade and quality increases. In providing new incentives for workers, the new provisions have required managers and supervisors to give more attention to employee performance and performance standards. They also have stimulated supervisory training, alertness, and employee counseling."

The CSC Chairman said the survey shows no evidence of general abuse of the new provisions and there seems to be general employee acceptance of them, too.

Although the new provisions are generally being applied properly, Mr. Macy indicated that not all agencies have placed the new concepts into full operation as promptly as the Commission had hoped. The time lag is being overcome, however, and Chairman Macy emphasized that steps are being taken to improve the use of within-grade increases wherever difficulties show up.

## McDonnell Named Mediation Chairman

ALBANY, Dec. 30 — Vincent D. McDonnell of New York City has been named chairman of the State Board of Mediation at \$23,100 a year.

He succeeds Joseph F. Finnegan from the board who resigned last month.

A former personnel director of the New York Regional Office of the Veterans Administration, McDonnell also has served as a labor relations specialist with several large corporations and as a negotiator for the Atomic Energy Commission.

### Author

ALBANY, Dec. 30 — George S. Bobinski, librarian at the State College at Cortland, is the author of an article in the New York Library Association Bulletin entitled "Orienting High School Students to College Library Use."

**"LET'S MAKE '64 A GREAT YEAR" FINISH**

# HIGH SCHOOL

**AT HOME IN SPARE TIME**

If you are 17 or over and have dropped out of school, write for **FREE Lesson and FREE Booklet**. Tells how.

**AMERICAN SCHOOL, Dept. 9AP-30**  
 130 W. 42nd St., N.Y. 36, N.Y. Ph. BRyant 9-2604, Day or Night

Send me your free 55-page High School Booklet.  
 Name \_\_\_\_\_ Age \_\_\_\_\_  
 Address \_\_\_\_\_ Apt. \_\_\_\_\_  
 City \_\_\_\_\_ Zone \_\_\_\_\_ State \_\_\_\_\_

**A CSEA ACCIDENT & SICKNESS POLICY PAID THIS MEMBER \$7,360.00**



**OVER THE PAST 64 MONTHS**

Imagine the relief on this man's face when the postman brings a monthly check for \$115.00. Disabled and out of work as a result of a serious car accident, this member has been receiving checks for the past 64 months: checks that help keep his family together until he can return to his job.

This money, plus the other important benefits covered by your State Health Plan, can mean the difference between extreme hardship—with staggering debts—and a normal recovery free from major financial worries.

Enroll in the CSEA Accident and Sickness Plan now. Make sure that, if your salary stopped because of a disability, the postman would ring your bell with a check each month.

For full details on how you can join the CSEA Accident and Sickness Plan contact—

**TER BUSH & POWELL, INC. Insurance**

SCHENECTADY  
 NEW YORK EAST NORTHPORT  
 BUFFALO SYRACUSE

# Career Positions

# College Seniors And Graduates Start At \$100+

A salary of over \$100 a week during the training period is being offered for successful applicants to any of five trainee titles open for filing from January 7 through March 13, at the New York City Department of Personnel, 96 Duane St., N.Y., N.Y. 10007.

Only one application form need be submitted for any or all of these examinations which require a baccalaureate degree from any four year accredited college or university. Those who expect to be graduated by June, 1964 will be admitted to the exam but must submit evidence at the time of investigation that they have completed the necessary requirements. The examination will be given on April 11, 1964 and will be weighted as follows: written — weight 60, 75% required; oral — weight 20, 70% required and education—weight 20.

The specialties offered are:

### BUDGET EXAMINING TRAINEE

At the conclusion of the one year training period, satisfactory employees will be appointed to the position of assistant budget examiner. During the training period, the trainee assists in field surveys of departmental operations to secure information on expense budget requirements, assists in the examination of requests for budget allowances, assists in salary, wage and classification studies, assists in the preparation of comprehensive reports and in discussions or recommendation proposals with department heads and assists in the preparation of comprehensive reports for the Mayor's office relating to proposed budget modifications.

### HOUSING, PLANNING AND REDEVELOPMENT AIDE

At the conclusion of the trainee

year, employees are appointed as junior planners, grade 15 at a salary of from \$6,050 to \$7,490 per annum.

The trainees in this title, under close supervision, are trained in and assist in research investigations; assist in studies or examinations relating to the selection of sites for the Title I Housing Projects; assist in developing and coordinating community activity operations; assist in the preparation of bulletins and other materials for public release; assist in analyzing and evaluating community facilities requirements in urban renewal areas; assist in the preparation of preliminary project

plans and the implementation of housing and non-residential redevelopment programs and assist in neighborhood conservation activities.

### Visual Training OF CANDIDATES FOR PATROLMAN FIREMAN

FOR THE EYESIGHT TEST OF CIVIL SERVICE REQUIREMENTS  
**DR. JOHN T. FLYNN**  
Optometrist - Orthoptist  
16 PARK AVE., N. Y. C.  
(SW Cor. 35th Street)  
MU 9-2333 WA 9-5919

### MANAGEMENT ANALYSIS TRAINEE

At the completion of the one year trainee period, employees are appointed to grade 17 positions as assistant management analyst. During this period, a trainee under close supervision, is trained in and performs the following tasks: assists in the conduct of management surveys and studies of the operations of City agencies, involving analyses of organizational structures, manpower requirements, forms design, utilization of machines and equipment, man-

agement reporting systems, budget programs and other aspects of administrative management and management analysis; assists in the preparation of reports of findings.

### REAL ESTATE MANAGEMENT TRAINEE

There are opportunities in two City departments for employees in the title of real estate management trainee. After the first year training period, employees in this class will receive appointment to the position of real estate man-

(Continued on Page 7)

## Season's Greetings

### The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 STREET, Near 4 Ave. (All Subways)  
JAMAICA: 89-25 MERRICK BLVD., bet. Jamaica & Hillside Aves.

50 Years of Success in Specialized Education  
For Career Opportunities and Personal Advancement

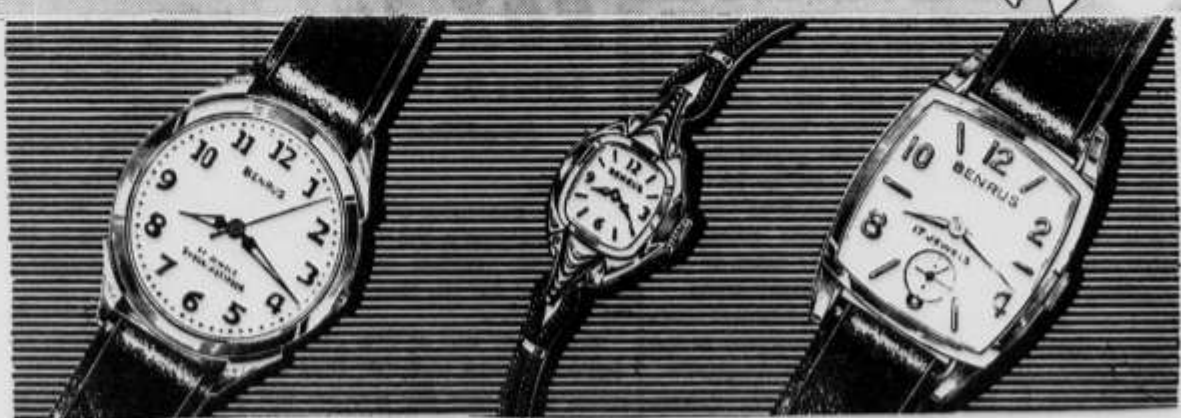
# BENRUS *the Watch with the* UNCONDITIONAL 3-YEAR

YOUR CHOICE  
**\$25**

**GUARANTEE!!**



EVERY BENRUS WATCH MOVEMENT MUST PERFORM PROPERLY FOR 3 FULL YEARS FROM DATE OF PURCHASE OR BENRUS WILL REPAIR IT OR REPLACE IT FREE



## "JULES FOR JEWELRY"

119 EAST 14TH STREET NEW YORK CITY GR 7-3451  
\$1.00 A Week — 1st Payment In February

In a **ONE** will always **STAND OUT!**



### atlantic

... lightweight casual luggage packs and unpacks easier — carries better. Up to the minute styling ... nylon stitched throughout ... generously proportioned with smart interiors ... shirred pockets and sturdy hardware ... are features that make this luggage a standout.

Shown above: Grasshopper 24" Available in Plaid; MacArthur-Green; Black Watch-Blue; Stuart-Black; MacPherson-Red

### JAD LUGGAGE

1420 6th Avenue New York, N. Y.



# Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by

LEADER PUBLICATIONS, INC.

17 Duane Street, New York, N.Y. 10007

212-BEekman 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor

Joe Deasy, Jr., City Editor

James T. Lawless, Associate Editor

Mary Ann Banks, Assistant Editor

N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474  
KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, FEederal 8-8350

10c per copy. Subscription Price \$2.55 to members of the Civil Service Employees Association. \$5.00 to non-members.

TUESDAY, DECEMBER 31, 1963

## VETERAN'S COUNSELOR

By FRANK V. VOTTO

Director, N. Y. State Division of Veteran's Affairs

### Questions Answered

When did the World War II and Korea GI Bills become law?

The World War II GI Bill was signed into law June 22, 1944, and the Korea GI Bill was signed July 16, 1952.

Although I was only married to a veteran for two years, we had twins shortly before he died. Is it true that I cannot be considered his "widow" for VA benefit purposes unless I had been married to him for at least five years?

When one or more children result from a marriage, there is no time limit requirement in order for the wife of the deceased veteran to qualify as his "widow" for VA benefit purposes.

My husband was killed in combat during the Korean Conflict. Am I eligible for a GI loan? If so, has my eligibility been extended by the law which recently extended the GI loan program?

Yes, you are eligible for a GI loan. In your case the maximum extension is granted—to January 31, 1975.

My son, a World War II veteran, was killed recently in an accident. VA refused me death compensation allowance. I cannot understand this because I know other mothers who are drawing dependency allowances. Why am I entitled to the same benefits?

A dependent parent may collect death compensation from the VA only if the veteran's death resulted from a service-connected injury or illness.

If I borrow on my GI insurance policy, must I repay a specified amount every month?

No. While it is desirable to repay the amount borrowed as soon as possible to save interest charges and to return the insurance principal to its full value, there is no required repayment schedule.

My claim for disability pension was denied five years ago because my disability was not severe enough. How can I have my claim reconsidered?

Write the VA office which previously studied your claim and enclose a statement from your doctor as to the nature and severity of your disability. The VA office will then send you further instructions.

## LEADER BOX 101

Letters To The Editor Prefiled Bill

Box 101:

In the November 26th edition of the Leader was a list of bills that have been prefiled in the State Legislature for the benefit of public employees.

We would like to call your attention to one such bill that was listed. This was the pension bill for New York State Correction Officers, calling for one half pay after 25 years service.

This bill was prefiled by Senator D. Clinton Dominick who will introduce it in the Senate and Kenneth Wilson, Assemblyman-Ulster

## Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co., Inc.

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

### For The Library

THERE ARE many valuable nuggets in John W. Hill's new book, "The Making of a Public Relations Man" (McKay: \$4.95), but by far among the most important are:

- Public relations has no power to create any lasting value where none exists.
- The purpose of public relations in its best sense is to inform and to keep minds open. The purpose of 'propaganda' in the bad sense is to misinform to keep minds closed.
- Public relations is concerned with public opinion and attitudes. And, as long as we live in a society where freedom of speech prevails and public opinion is the ultimate power, public relations will be an essential and important force.

TUCKED AWAY in Mr. Hill's excellent outline of his career as a successful public relations professional, are many other nuggets. They are not in his economic and political philosophy, which we found as outdated as a calendar for the unhappy year of 1932.

A PUBLIC relations pioneer and statesman, who has earned the highest respect, Mr. Hill is at his best when he relates his operating techniques and the reasons why. Unfortunately, some of the most exciting—and most controversial—of his industrial retainers are conspicuous by their omission.

BUT MR. HILL has rendered a great service to the cause of public relations in government by detailing some of his successes.

EVERY GOVERNMENT official should study these case histories for the tremendous insight they can give on how big business and industry act when the chips are down with government, or with labor, or with various hostile publics.

ONE LESSON everyone can learn from Mr. Hill is this: Don't let your personal feelings, your special economic theories, or your political and business prejudices get mixed up with hard facts and realities when attempting to solve sticky public relations problems.

TO THE BEST of our knowledge, Mr. Hill never permitted himself to make these fatal errors. One result is that Mr. Hill built one of the two largest public relations firms in the world.

A REALIST to his finger-tips, Mr. Hill is fully aware of the power public relations can have for government. He devotes many hundreds of words to the subject, which he recognizes as something which is here to stay. A meticulously honest professional, Mr. Hill is candidly unhappy about big government being able to use big public relations.

FOR EXAMPLE, he concedes: "The public and press relations activity of the Federal Government as a whole has become a colossus of unmeasured proportions. Virtually every bureau, agency, commission, department and legislative office in Washington has its public relations or publicity department, many with large staffs, and all are devoted to getting their story told. Their main purpose is to keep the public informed on government activities and services, although in some cases their work is obviously affected by political motivation.

MR. HILL MAY not have meant that final sentence as praise, but of course all government in the United States is political.

IF WE OVERLOOK some of Mr. Hill's political and economic views, particularly about "free-handed government spending," we can agree that he has made an outstanding contribution to the understanding of public relations and the art of communications.

County will do likewise in the Assembly.

Appearing in your paper as it did, many Correction Officers were led to believe that this was a Civil Service Employees Association bill.

We would appreciate it if you would inform your readers that this bill was formulated

law firm of Fabricant and Lipman which is retained by the New York State Correction Officers Association Inc. Alan Lipman of that firm is registered as a lobbyist for the Correction Officers Association and Senator Dominick prefiled this bill for our group.

ARTHUR N. PARAS

## Grass Roots Homework

WHAT will 1964 bring to the public employee? In large measure, this depends on what the public employee will do for himself and we suggest that employees make a New Year's resolution to lend a shoulder to the wheel of progress by getting more active on their own behalf.

As an example, Governor Rockefeller has proposed a salary and retirement program for State workers that was reported in these columns last week. This program is not assured of automatic success in the Legislature. Individual legislators must feel that employees are concerned about their future. They can even be made to feel that more must be done. But unless individual employees contact their own legislators and tell them directly what they want, the lawmakers will have little by which to guide their actions.

The same applies to local employees, whether they work in a small community or New York City. Local officials must hear from their constituents in order to be impressed by their needs.

Grass roots homework is still the key to success when employee gains must be legislated.

## Questions Answered On Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

"I understand that at age 72 a person can work full time with unlimited earnings and still receive social security payments. Should I get in touch with social security, now that I have reached that age?"

If you have not applied for benefits, do so immediately. If you filed an application previously you need not notify the office because your checks will automatically be issued to you for the month you are 72 and over. You are, however, required to file an annual report of your earnings for the year you reach 72. The annual report must be filed before April 16 of the following year and include all earnings received from January 1 to December 31, regardless of what month you reach 72.

"I will be age 65 next month. I plan to apply for social security. However, in eight months I plan on going to Norway for a visit of one year. Can my social security checks be sent to my address in Norway?"

Yes. But remember—you must notify the Social Security Administration of your address in Norway before leaving for Europe.

"I will be 65 next month and I plan to apply for social security benefits. My wife, who is also 65, has been adjudged mentally incompetent and is currently hospitalized at the state hospital. Is

it possible for her to get benefits? I have been appointed her legal guardian."

Yes. When you apply, you should bring along proof of your wife's age, your marriage certificate, and copies of the letters appointing you as legal guardian for your wife.

"I may return to work this year but I am not sure. When should I report this to the social security office?"

When you return to work and expect to earn over \$1,200 in the year, you should immediately report the fact to the social security office.

"I'm over 65, but still working. I make over \$450 a month and I work every month. There's no reason for me to put in a social security claim until I retire or partly retire, is there?"

Yes—and for two reasons. It's true we can't pay you anything right now because of your high earnings and regular work. However, if you apply now, we'll be ready with a check for you if you're sick and don't have any earnings in some months in the future. Also, your payments will be computed and set up for when you do retire. When that happens we can start your retirement checks a lot faster than if you wait until then to claim them.

"How does a person report earnings of over \$1,200 in a year to the Social Security Administration?"

By completing a simple "annual report of earnings" form. This form (called Form OA-C 777) can be obtained from any social security district office. The social security office will also help a person complete the annual report form if he wishes.

## Trainees In 5 Fields Earn \$100+

(Continued from Page 5)  
 ager in grade 16 at a salary of from \$6,400 to \$8,200 per annum.  
 During the training year, the employee in this title: On assignment to the Department of Real Estate, is trained in and performs the following tasks under close supervision: inspects and examines City-owned properties and/or receivership properties for the purpose of requesting repairs, checking tenancy changes, inspecting work done by contractors, recommending rentals, renewing leases and enforcing payment of rents; assembles pertinent information from other City departments and prepares appropriate reports; participates in site management activities; collects rents from tenants in City-owned buildings; supervises custodial personnel engaged in servicing City properties; assists in the rental, leasing or acquisition of City property.

If assigned to the Department of Relocation, the employee is trained in and performs the following tasks under close supervision: maintains site occupancy records; assists in administration of relocation cash benefits; assists in relocation of site tenants, securing private housing listings and acting as liaison with brokers, agents, and owners; assists commercial tenants in procuring loans from the Small Business Administration; disseminates information on rights and priorities of tenants; inspects apartments offered to tenants or found by tenants in order to check for adherence to relocation housing standards; refers tenants to social case workers when desirable; assists in

securing satisfactory management and maintenance services for site tenants, requesting repairs, and inspecting work performed by contractors and maintenance personnel; on large Title I sites, supervises, guides, and controls management and relocation activities of private site sponsors to assure conformance to federal and municipal standards, and approves bills for repairs; cooperates with private neighborhood and community groups to facilitate relocation processes; assists in preparation of housing directories on proposed public improvement sites; assists in surveys, collects data, and prepares reports.

### PERSONNEL EXAMINING TRAINEE

After completing the trainee year, the personnel examining trainee is appointed to the position of assistant personnel examiner at the grade 17 salary of from \$6,750 to \$8,550 per annum.

During the trainee period, the employee under close supervision, is trained in and performs the following tasks: assists in the preparation of simple multiple-choice items for examinations; utilizing established rating guides, assists in the rating of examinations; assists in the collection and analysis of data relating to personnel management; assists in the preparation of statistical reports; assists in developing, planning, and conducting training courses; assists in the preparation of manuals and other publications; assists in evaluating performance reports; assists in reviewing safety programs; assists in the preparation and maintenance of a standard classification manual; assists in the study and analysis of positions for classification purposes and assists in the preparation of materials for recruitment purposes and participation in recruitment activities.

## TA Police Graduates

(Continued from Page 2)

Patrolman Wilbert T. Jackson of Hollis, appointed to the force April 4, 1955, was promoted to sergeant. Those graduating were in addition to the award winners:  
 Ralph J. De Felice of Middle Village; Dominick A. Luongo of Rosedale; Thomas F. Pinder, Jr. of Bellerose; Robert Dall of Fordham; Daniel F. Duffy of The North Bronx; Timothy Graham of Morrisani; Clemment Levine, Jr. of Wakefield; Waltis Ramsey of Hunts Point; Herman Richardson of Harlem; Raymond Scales of Manhattanville; Donald Stone of Inwood; William P. Blazewicz of Gowanus; Robert M. Bobko of Bath Beach; William J. Brandt of Gowanus; Robert E. Brock of Mill Basin; Richard Calabrese of Bay Ridge; Leonard J. Caputo of South Brooklyn; Arnold J. Ercole of Flatbush; Paul Evans, Jr. of Williamsburg; Walter L. Ford of Williamsburg; Joseph Maglullo of Boro Park; Robert A. Magone of East

## Highway Construction Foreman Positions

An open competitive examination for highway construction foreman will be held on February 15 in Suffolk County.  
 The resultant eligible list will be used to fill vacancies in county town and village governments within the county.  
 Graduation from a standard high school and four years of experience in highway maintenance or construction work, including one year in a supervisory capacity or a satisfactory equivalent combination will be accepted.  
 Filing will continue until January 31. For further information contact the Suffolk County Civil Service Commission, County Center, Riverhead. Telephone 516 PA-7-4700, ext. 249.

New York; Joseph N. Motta of Boro Park; Peter J. Nearey of Bensonhurst; Anthony J. Passione of South Brooklyn; James G. Storan of Flatbush and Horace Wright of Brownsville.

# Give the Remarkable Parker 61

### The pen that fills itself and makes its own ink

Give the most thrilling writing gift of them all... this revolutionary Parker 61. It is the unique pen that fills itself automatically... by capillary action. It writes instantly, cleanly, clearly, even up in an airliner.

For an unusual gift in superb design... choose the Parker 61. Available in 5 discriminating colors and a wide range of point sizes.



**FILLS ITSELF!**  
 Dip the filling end into a bottle of ink. Fills itself in 10 seconds.



**MAKES ITS OWN INK!**  
 Put Parker's new Instant Ink Maker on filling end of pen. Dip into water. In 30 seconds it's filled with Super Quink.

**\$15**  
 UP TO \$150



★ **PARKER**—Maker of the World's Most Wanted Pens ★

Please send me \_\_\_\_\_

I am enclosing a check or M.O. for \_\_\_\_\_ Sorry, no C.O.D. If N.Y. City Resident, please add 4% City Sales Tax. Please check your choice.

|            |        |       |      |
|------------|--------|-------|------|
| POINT SIZE |        | COLOR |      |
| Fine       | Broad  | Black | Red  |
| X-Fine     | Medium | Gray  | Blue |
|            |        | Green |      |

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_

# Fountain Pen Hospital

209 FULTON STREET (opp. Hudson Tubes)  
 NEW YORK TEL.: WO 4-0580

**YOU PAY 20% OFF BUREAU RATES**  
**Auto Insurance**  
**STATE-WIDE**  
 INSURANCE COMPANY  
 CITY HALL OFFICE  
 325 BROADWAY, N.Y.C.

**HIGH SCHOOL DIPLOMA**  
 If you are over 18, you can secure a High School Diploma! Accepted for Civil Service positions. Our course will prepare you in a short time—outstanding faculty—low rates—call Mr. Jerome at KI 2-5600.  
**MONROE SCHOOL OF BUSINESS**  
 E. Tremont & Boston Rd., Bronx  
 KI 2-5600

**SPECIAL HOTEL RATES FOR STATE EMPLOYEES IN NEW YORK CITY AND ROCHESTER**  
 \*\*\*\*\*  
**NEW YORK CITY**  
 \$8.00 single; \$14.00 twin  
*the Manzer Vanderbilt Hotel*  
 PARK AVENUE AND 34TH STREET  
 Every room with private bath, radio and television; most air-conditioned.  
 (IRT subway at door)  
*Manzer Windsor Hotel*  
 100 West 30th Street at Avenue of the Americas  
 Every room with private bath, radio and television. 100% Air-Conditioned.  
 \*\*\*\*\*  
**ROCHESTER**  
 \$7.00 single; \$12.00 twin  
*Manzer Hotel*  
 Rochester's largest, best located hotel. Every room with private bath, t.v. and radio; many air-conditioned.  
*Manzer Hotels*  
 FOR RESERVATIONS AT ALL  
 IN NEW YORK CITY - call MUlsey 3-4000  
 IN ALBANY - call ENterprise 6888  
 IN ROCHESTER - call HArdison 6-7800

**Spaner To Council**  
ALBANY, Dec. 30 — The State Board of Regents has named Arnold Spaner of the State University's administrative management office to the Advisory Council on Financial Assistance to College Students.

**TEST AND LIST PROGRESS — N. Y. C.**

(COMPLETE LISTING WILL APPEAR NEXT WEEK)

|  |       |
|--|-------|
| Administrative asst., prom., (Welfare), 19 certified Dec. 20           | 50    |
| Administrative asst., prom., (Hosp.), 9 certified Dec. 20              | 27    |
| Administrative asst., prom., (Marine & Avia.), 1 certified Dec. 19     | 1     |
| Alphabetic key punch operator, 7 certified Dec. 24                     | 197   |
| Asst. architect, prom., (Public Works), 3 certified Dec. 23            | 3     |
| Asst. foreman, prom., (Sanitation), 16 certified Dec. 18               | 229   |
| Asst. planner, 2 certified Dec. 19                                     | 12    |
| Asst. station supervisor, prom., (TA), 4 certified Dec. 19             | 9     |
| Asst. supervisor (structures), prom., (TA), 4 certified Dec. 19        | 5     |
| Asst. train dispatcher, prom., (TA), 1 certified Dec. 17               | 71    |
| Battalion chief, prom., (Fire), 10 certified Dec. 23                   | 173   |
| Captain, prom., (Fire), 10 certified Dec. 24                           | 270   |
| Cashier, 33 certified Dec. 23  | 209   |
| Civil engineer, prom., (Hous. & Reconv. Bd.), 1 certified Dec. 19      | 1     |
| Clerk, 38 certified Dec. 19  | 1,785 |
| Computer programmer, 1 certified Dec. 20                               | 29    |
| Correction officer, 8 certified Dec. 19                                | 502   |
| Deputy chief, prom., (Fire), 6 certified Dec. 23                       | 35    |
| Housing inspector, 25 certified Dec. 24                                | 232   |
| Electrical engineer, 1 certified Dec. 18                               | 1     |
| Exterminator, 11 certified Dec. 20                                     | 48.5  |
| Foreman, 1 certified Dec. 20   | 677   |
| Foreman, (water supply), prom., 7 certified Dec. 19                    | 29    |
| Foreman, prom., (Sanitation), 13 certified Dec. 19                     | 170   |
| Foreman of housing caretakers, prom., (CHA), 10 certified Dec. 18      | 59    |
| Foreman of electricians, prom., (CHA), 1 certified Dec. 19             | 6     |
| Institutional inspector, 15 certified Dec. 24                          | 18    |
| Lieutenant, prom., (Police), 31 certified Dec. 18                      | 520   |
| Park foreman, prom., (Parks), 3 certified Dec. 18                      | 104   |
| Public services officer, 7 certified Dec. 24                           | 7     |
| Purchase inspector, 6 certified Dec. 24                                | 7     |
| Sr. clerk, prom., (Fire), 3 certified Dec. 20                          | 10    |
| Sr. clerk, prom., (Comm. College), 2 certified Dec. 20                 | 10    |
| Sr. clerk, prom., (Buildings), 17 certified Dec. 20                    | 32    |
| Sr. clerk, 8 certified Dec. 20   | 14    |
| Sr. clerk, prom., (Teach. Retire. Sys.), 4 certified Dec. 19           | 0     |
| Sr. key punch operator, prom., (Purchase), 3 certified Dec. 19         | 3     |
| Sr. shorthand reporter, 2 certified Dec. 20                            | 54    |
| Sr. statistician, 3 certified Dec. 24                                  | 5     |
| Sr. stenographer, prom., (Comm. & Indust. Dev.), 2 certified Dec. 24   | 2     |
| Sergeant, prom., (Police), 45 certified Dec. 18                        | 525   |
| Sheet metal worker, 4 certified Dec. 24                                | 31    |
| Storekeeper, 18 certified Dec. 17                                      | 31    |
| Surface line operator, 78 certified Dec. 24                            | 58.5  |
| Supervising clerk, prom., (Relocation), 1 certified Dec. 24            | 2,877 |
| Supervising clerk, prom., (Parla.), 6 certified Dec. 24                | 1     |
| Supervising clerk, prom., (City Plan Comm.), 1 certified Dec. 23       | 6     |
| Supervising clerk, prom., (Teachers, Ret. Sys.), 4 certified Dec. 24   | 4     |
| Supervising clerk, prom., (Traffic), 6 certified Dec. 24               | 6     |
| Supervising clerk, prom., (Markets), 3 certified Dec. 24               | 3     |
| Supervising clerk, prom., (Real Estate), 10 certified Dec. 24          | 10    |
| Supervising clerk, prom., (Bd. of Ed.), 24 certified Dec. 24           | 24    |
| Supervising clerk, prom., (Personnel), 10 certified Dec. 23            | 19    |
| Supervising clerk, prom., (Comm. on Human Rights), 2 certified Dec. 24 | 2     |
| Supervising clerk, prom., (Fire), 4 certified Dec. 23                  | 4     |
| Supervising clerk, prom., (Comm. College), 33 certified Dec. 4         | 33    |
| Telephone operator, 23 certified Dec. 20                               | 605   |
| Tractor operator, 15 certified Dec. 28                                 | 21    |
| Tractor operator, 10 certified Dec. 19                                 | 59    |

**Delilah by Warner's**



A, B, C \$5.00  
D Cup \$6.95

Every day's a new day to this light, Lycra bra; it never loses its just-bought shape!

**CORLAINE SHOPS, Inc.**

501 MADISON AVENUE

NEW YORK PL 3-2883

ALICE SHOP BRENDA SHOP, LTD.

723 Madison Ave., New York City 369 Madison Ave., New York City

(Roosevelt Hotel)

AMERICAN EXPRESS LINGERIE

HOSIERY

UNI-CARD SPORTSWEAR

**Mine Safety Engrs. Sought By N.Y. State**

Experienced underground construction workers may apply for the February 29 New York State civil service examination for construction safety inspector (Mine and Tunnel). The position, in the State Labor Department in Albany, pays \$5,590 a year to start and has five annual increases to \$6,830. Applications

will be accepted through January 27.

New York State residence is not required. To be eligible, applicants need a high school diploma and four years' experience in min-

(Continued on Page 9)

**SPECIAL RATES for Civil Service Employees**



**HOTEL Wellington**

DRIVE-IN GARAGE AIR CONDITIONING • TV

No parking problems at Albany's largest hotel... with Albany's only drive-in garage. You'll like the comfort and convenience, too! Family rates. Cocktail lounge.

136 STATE STREET OPPOSITE STATE CAPITOL See your friendly travel agent.

SPECIAL WEEKLY RATES FOR EXTENDED STAYS

**The TEN EYCK Hotel**

UNDER THE NEW MANAGEMENT OF SCHINE HOTELS WILL CONTINUE TO HONOR

**SPECIAL RATES FOR N.Y.S. EMPLOYEES**

PLUS ALL THESE FACILITIES

- Free Parking
- Free Limousine Service from Albany Airport
- Free Laundering Lounge
- Free Coffee Makers in the Rooms
- Free Self-Service Ice Cube Machines
- Free Use of Electric Shavers

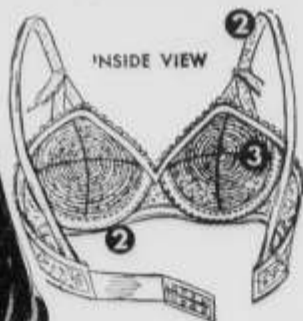
Make Your Reservation Early By Calling HE 4-1111

In N.Y.C. Call MU 8-0110

**SCHINE TEN EYCK HOTEL**

State & Chapel Sts. Albany, N.Y.

**Instant glamour is DEFINITELY YOURS®**



*Hollywood Vassarette®*

- The luxury of lace**  
A pretty bra is fundamentally glamorous. Definitely Yours® offers the plus factors of finest lift, definition and shape insurance.
- Extra comfort and support**  
Exclusive padded Wizard Wires® under cups eliminate shoulder strap strain; soft, imported Velvour straps — a new experience in comfort.
- Quality figure flattery**  
Definitely Yours® with Whirlpool® continuous stitched cups makes the most of your figure and the original shape remains for life of garment. White or black — A 32-36; B, C 32-40 (D 32-40, \$7.50.)

Bra style 1396 **5.95**

**CORLAINE SHOPS, Inc.**

501 MADISON AVENUE NEW YORK CITY PL 3-2883

ALICE SHOP BRENDA SHOP, LTD.

723 Madison Ave., New York City

369 Madison Ave., New York City

(Roosevelt Hotel)

AMERICAN EXPRESS LINGERIE

HOSIERY

SPORTSWEAR

**CIVIL SERVICE EMPLOYEES NOW FOR THE FIRST TIME "STAY AT THE BEST FORGET THE REST"**



WASHINGTON AVENUE — ALBANY 1/2 Mile from Thruway Exit #24

OPPOSITE STATE CAMPUS SITE ALBANY'S PRESTIGE HOME AWAY FROM HOME DINING ROOM From 7 A.M. — 10 P.M.

COCKTAIL LOUNGE — WITH ENTERTAINMENT NIGHTLY!

First Run Motion Pictures At Adjacent Hellman Theatre on the Premises.

★ OFFERS SPECIAL NEW LOW RATES

TO CIVIL SERVICE TRAVELERS

\$700 2 IN A ROOM Per Person

SINGLE OCCUPANCY

\$800 Per Person

WRITE OR PHONE 459-3100 FOR RESERVATIONS

MAYFLOWER - ROYAL COURT APARTMENTS — Furnished, Unfurnished, and Rooms. Phone HE 4-1994. (Albany).

**ARCO CIVIL SERVICE BOOKS and all tests PLAZA BOOK SHOP 380 Broadway Albany, N. Y. Mail & Phone Orders Filled**

**DEWITT CLINTON**

STATE & EAGLE STS., ALBANY A KNOTT HOTEL

A FAVORITE FOR OVER 30 YEARS WITH STATE TRAVELERS

STATE RATE

\$7 SINGLE

\$12 DOUBLE

TV or RADIO AVAILABLE

Cocktail Lounge • Dancing Nightly

BANQUET FACILITIES TAILORED TO ANY SIZE PARTY

FREE TELETYPE RESERVATIONS TO ANY KNOTT HOTEL, INCLUDING (at State Rates)

New Weston, N.Y.

Call Albany HE 4-6111

THOMAS H. GORMAN, Gen. Mgr.

YOUR HOST—

MICHAEL FLANAGAN

PETIT PARIS RESTAURANT

BUSINESS MEN'S LUNCH 11:30 TO 2:30 — \$1.00

SPECIALIZING, AS ALWAYS, IN PARTIES, BANQUETS & MEETINGS. COMFORTABLE ACCOMMODATIONS FROM 10 TO 200

OPEN DAILY EXCEPT MONDAY, SUNDAY AT 2 P.M.

— FREE PARKING IN REAR —

1060 MADISON AVE. ALBANY

Phone IV 2-7864 or IV 2-9881

**In Time of Need, Call M. W. Tebbutt's Sons**

176 State Albany HO 3-2179 12 Colvin Albany 459-6630

420 Kenwood Delmar HE 9-2212

Over 112 Years of Distinguished Funeral Service

**ALBANY BRANCH OFFICE**

INFORMATION regarding advertising, use write or call JOSEPH T. BELLEVUE 303 SO MANNING BLVD ALBANY 8, N.Y. Phone IV 2-2474



**Mine Safety Engrs. Sought by N.Y. State**

(Continued from Page 8)  
ing or tunnelling work, including the use of explosives. Experience

must also have involved responsibility for inspecting or supervising mining or tunnelling operations. Only two years' experience is required of an applicant who has an associate's degree in

engineering technology. Those with a bachelor's degree in mining engineering need no additional experience.

The major duties of a construction safety inspector are to in-

sure that subsurface construction projects comply with health and safety regulations, to report violations and to investigate accidents.

For more information and applications, write to Recruitment

Unit 37, New York State Department of Civil Service, The State Campus, Albany, New York 12226 or apply at The Civil Service office at 270 Broadway, New York, N.Y. 10007.

# CORLAINE suggests Starting the year right with a Vanity Fair Gift

One luscious lace poeny applique after another blooms in this bouquet of matched nylon tricotots. In colors worth their weight in compliments, the effect is absolute luxury but the upkeep is practically nil. That's because it all flicks in and out of the laundry without a care in the world!



Scalloped embroideries blossom at the bodice and at the hem of this wonderfully becoming slip. Exactly what you want in at least two colors—and why not? The price is so nice, and the upkeep is nothing because nylon tricot flicks in and out of the suds without a care in the world!  
Sized 32 to 42 in Short, Average and Tall.

\$5.95

Slip, \$6.95. Sizes 32 to 42.



Brief, \$2.50. Sizes 4 to 7.



Pettiskirt, \$3.95. 1  
Medium and Large.

CORLAINE SHOPS, INC.  
501 Madison Avenue  
New York, New York

Please send me .....

Size ..... Amount Enclosed .....

Name .....

Address .....

City .....

Zone ..... State .....

## CORLAINE SHOPS, Inc.

501 MADISON AVENUE

NEW YORK CITY

PL 3-2883

**ALICE SHOP**

723 MADISON AVENUE  
NEW YORK CITY

**BRENDA SHOP, LTD.**

369 MADISON AVENUE  
NEW YORK CITY  
(Roosevelt Hotel)

AMERICAN EXPRESS

LINGERIE

HOSIERY

SPORTSWEAR

# Eligibles On New York City Lists

**DEPT. SUPER CLERK**  
Board Of Estimate  
**Bur. Retirement & Pensions**  
1. Maria M. Spotswood; 2. Joseph D. Jacovo; 3. Hilda Sharpe; 4. Kathleen Lockhart; 5. Mildred Klein; 6. Jane Stubing; 7. Celia Rotblut; 8. Margaret G. McGinty;

9. Katherine Gittens; 10. Frances M. Farrell.  
**Real Estate**  
1. Nancy C. Palermo; 2. Margaret P. Corr; 3. Anne S. O'Mara; 4. Pearl Stern; 5. Helen Gordon; 6. Joseph A. Battillo; 7. Goldie Arlitz; 8. Helen Miller; 9. Olive

R. Cooper; 10. Sadie M. Brooks.  
**Rent & Rehabl. Admin.**  
1. Joseph P. Hannon; 2. Ruth S. Boulter; 3. Anthony R. Cimmino; 4. Sylvia Persky; 5. Fannie Nisen-son; 6. Thomas J. Bastedo; 7. Viola Sachs; 8. Milton Berger.  
**Real Property Assessment**  
1. Lenore S. Burnston; 2. Margaret M. Tsakiris; 3. Stella N. Domino; 4. Nora T. Daly; 5. Sylvia F. Thoskin; 6. Dorothy P. Gerbush; 7. Ruth Stiano; 8. Mary C. Tuzeo.

**Teachers Retirement Sys.**  
1. Josephine Mergler; 2. Elizabeth Stever; 3. Rose Kohlhaas; 4. Alma R. Jones; 5. Joseph R. Wool-verton; 6. Mary C. McAnaw; 7. Mattie S. Greshaw; 8. Jennie Turinsky.  
**Criminal Court**  
1. Harry Backmender; 2. Anna M. Stahl; 3. Mary Kaplan; 4. James E. Brown; 5. Mary Byrden; 6. Dorothy Cole; 7. Arthur C. Lundstrom.  
**City Register**  
1. Joan C. McDermott; 2. Stanley M. Budin; 3. Marie Lake; 4. Anne W. Gluck; 5. Richard J. Hughes; 6. Robert L. Foley; 7. Agnes M. McCormick; 8. William E. Tracey; 9. Rose M. Scagnelli; 10. Mark H. Landow; 11. Rose A. Matthews; 12. Claire F. Shaver; 13. Helen E. Mason; 14. Carmela Moschelia; 15. Helen R. Miller; 16. John J. Kohler; 17. William Mugno; 18. Helen F. Cole; 19. Sarah Z. Leiderman; 20. Loretta Tarshis; 21. Eva M. Barthley; 22. Ada C. Pinn; 23. Mildred Semeg-ran.

Spiegelman; 28. Vivian F. Falls; 29. Andrea A. Rosa; 30. Barbara A. Brown; 31. Ina G. Jones; 32. Raymond Silverman; 33. Ernestine Robinson; 34. Angnes Brown; 35. Theodore Rosenfeld.  
**Building Dept.**  
1. Frederick Crystal; 2. Rose Foreman; 3. John C. Brower; 4. Helen C. Banks; 5. Marion J. Cox; 6. Ethel Ratnoff; 7. Elizabeth Leivonen; 8. Diane Mintz; 9. Rose M. Goldstein; 10. Juanita Eller-man; 11. Mary C. Dennis; 12. Ida Fuchs; 13. Michael A. Todaro; 14. Bertha Nagen; 15. Esther S. Mar-ronne; 16. Marie S. Lynch; 17. Mita E. Ancrum; 18. Anne P. King; 19. Eileen W. Stapleton; 20. Elaine A. Diaczun; 21. Catherine O'Connor; 22. Maud McNamara; 23. Ann M. Mulvey; 24. Lydia M. Marty; 25. Peter J. Equale.  
26. Agnes J. Wogliom; 27. Susan A. Calabrese; 28. Harold R. Sto-vall; 29. Esther H. Alexander; 30. Marlon E. Wood.

## Shoppers Service Guide

**Help Wanted - Male**  
**LINEMAN**, First Class, \$6,700; Village of Freeport, write: Attn. Mr. Charles Whitty, 220 West Sunrise Highway, Freeport, L.I., N.Y.

**Appliance Services**  
Sales & Service recond Refrigs, Stoves, Wash Machines, combo sinks. Guaranteed TRACY REFRIGERATION—CY 2-6900 240 E 149 St. & 1204 Castle Hills Av. Bx TRACY SERVICING COMP.

**TYPEWRITER BARGAINS**  
Smith-517.50; Underwood-522.50; others. Pearl Bros., 476 Smith, Bklyn, TR 5-3024

**Auto Emblems**  
CSEA AUTO EMBLEM, Attractive Blue-Silver, Reflective Scotchlite, 3 inch Emblem, \$1.00. Discount To Chapters For Resale. Inkwell Printers, 1320 Hertel, Buffalo 16, New York.

**BIG NEWS!**  
**TURN SPARE TIME INTO CASH**  
Opportunity for sincere individual to own your own business. Leading distributor of Coin Operated equipment is seeking applicants who can devote 3 to 4 hours weekly to sensational new field. Opportunity that one should not ignore. Only \$100 cash investment required. Call MU 3-9110 — 24 hr. service or write Box 910, The Leader, 97 Duane St., N.Y. 7, N.Y.  
**FREE BOOKLET** by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N.Y.

**Adding Machines**  
**Typewriters**  
**Mimeographs**  
**Addressing Machines**  
Guaranteed. Also Rentals, Repairs  
**ALL LANGUAGES**  
**TYPEWRITER CO.**  
Chelsea 3-8086  
119 W 23rd ST., NEW YORK 1, N. Y.



**\$25**

**NEW from SONY**



**AN FM/AM QUALITY RADIO THAT FITS IN THE POCKET!**  
You'll have to listen to the remarkable little TFM-825 to believe you could get such high quality FM and AM reception from a tiny pocketable set. With 8 transistors and just a bit bigger than a pack of cigarettes, it has a large oval speaker to get the most out of the advanced Mesa transistor circuitry that's extra sensitive on both FM and AM. In black or bone white, complete with batteries, ear-phone and carrying case.

**SONY**  
RESEARCH MAKES THE DIFFERENCE

**PENNSYLVANIA LUGGAGE SHOP**  
436 SEVENTH AVENUE  
Near cor. 34th Street New York 1, N.Y.  
LA 4-0321

**Finance, Excise Taxes**  
1. Edith F. Charpentier; 2. Ellen D. Dunphy; 3. Sylvia Meltzer; 4. Henrietta Young; 5. Lillian E. Bratman; 6. Maudell H. Oliver; 7. Edith E. Ailsop; 8. Pauline Friedfertig; 9. Fanny Turock; 10. Jessis F. Cuedek; 11. Gilmore W. Allen; 12. Joseph Baker; 13. William Jarratt; 14. Dolores M. Connaughton; 15. Gloria B. Brown; 16. Celia Mindes; 17. Gloria T. Roche; 18. Florence McDonald; 19. Doris N. Willis; 20. Isabelle Mersky; 21. Robert J. Ward.  
**Fire Dept.**  
1. Olga V. Edmonds; 2. Pierina C. Saladino; 3. Pearl V. Walker; 4. Leon T. Shapiro; 5. Howard J. O'Connor; 6. Alfred P. Stoffi; 7. George A. Shepherd; 8. Rose Garovoy; 9. Helen T. Burns; 10. Sally Zeviner; 11. Dora H. Bendick; 12. George C. Illium; 13. Angelina Sagginario; 14. E. M. Canavan; 15. Elsis M. Keresztenyi; 16. Mildred A. Sloan.  
**Comptroller's Office Bureau Of Audit**  
1. Melvin Weinstock; 2. Russell T. Aldag; 3. Joseph Delbourgo; 4. Ray Schwartz; 5. Walter H. Neuman; 6. Leonard D. Elliston; 7. Emma Taurisano; 8. Rose Bersack; 9. Caroline F. Rybicka; 10. Edmund C. Steiber; 11. Carol J. Kowalski; 12. Paul Petrillo; 13. Angela H. Smith; 14. Lawrence Adamovsky; 15. Marion Harris; 16. Lena Goldberg; 17. Gertrude Sonnenblick; 18. Michael A. Lupo; 19. William M. Cleary; 20. Sylvia Krieger; 21. Caroline Horowitz; 22. Clara Freilich; 23. Bernard Verona; 24. Alma S. Meyers; 25. Ellen Fahy.  
26. Beatrice Antel; 27. Dora M.

**Real Property Assessment**  
1. Lenore S. Burnston; 2. Margaret M. Tsakiris; 3. Stella N. Domino; 4. Nora T. Daly; 5. Sylvia F. Thoskin; 6. Dorothy P. Gerbush; 7. Ruth Stiano; 8. Mary C. Tuzeo.  
**Teachers Retirement Sys.**  
1. Josephine Mergler; 2. Elizabeth Stever; 3. Rose Kohlhaas; 4. Alma R. Jones; 5. Joseph R. Wool-verton; 6. Mary C. McAnaw; 7. Mattie S. Greshaw; 8. Jennie Turinsky.  
**Criminal Court**  
1. Harry Backmender; 2. Anna M. Stahl; 3. Mary Kaplan; 4. James E. Brown; 5. Mary Byrden; 6. Dorothy Cole; 7. Arthur C. Lundstrom.  
**City Register**  
1. Joan C. McDermott; 2. Stanley M. Budin; 3. Marie Lake; 4. Anne W. Gluck; 5. Richard J. Hughes; 6. Robert L. Foley; 7. Agnes M. McCormick; 8. William E. Tracey; 9. Rose M. Scagnelli; 10. Mark H. Landow; 11. Rose A. Matthews; 12. Claire F. Shaver; 13. Helen E. Mason; 14. Carmela Moschelia; 15. Helen R. Miller; 16. John J. Kohler; 17. William Mugno; 18. Helen F. Cole; 19. Sarah Z. Leiderman; 20. Loretta Tarshis; 21. Eva M. Barthley; 22. Ada C. Pinn; 23. Mildred Semeg-ran.

**Finance, Excise Taxes**  
1. Edith F. Charpentier; 2. Ellen D. Dunphy; 3. Sylvia Meltzer; 4. Henrietta Young; 5. Lillian E. Bratman; 6. Maudell H. Oliver; 7. Edith E. Ailsop; 8. Pauline Friedfertig; 9. Fanny Turock; 10. Jessis F. Cuedek; 11. Gilmore W. Allen; 12. Joseph Baker; 13. William Jarratt; 14. Dolores M. Connaughton; 15. Gloria B. Brown; 16. Celia Mindes; 17. Gloria T. Roche; 18. Florence McDonald; 19. Doris N. Willis; 20. Isabelle Mersky; 21. Robert J. Ward.  
**Fire Dept.**  
1. Olga V. Edmonds; 2. Pierina C. Saladino; 3. Pearl V. Walker; 4. Leon T. Shapiro; 5. Howard J. O'Connor; 6. Alfred P. Stoffi; 7. George A. Shepherd; 8. Rose Garovoy; 9. Helen T. Burns; 10. Sally Zeviner; 11. Dora H. Bendick; 12. George C. Illium; 13. Angelina Sagginario; 14. E. M. Canavan; 15. Elsis M. Keresztenyi; 16. Mildred A. Sloan.  
**Comptroller's Office Bureau Of Audit**  
1. Melvin Weinstock; 2. Russell T. Aldag; 3. Joseph Delbourgo; 4. Ray Schwartz; 5. Walter H. Neuman; 6. Leonard D. Elliston; 7. Emma Taurisano; 8. Rose Bersack; 9. Caroline F. Rybicka; 10. Edmund C. Steiber; 11. Carol J. Kowalski; 12. Paul Petrillo; 13. Angela H. Smith; 14. Lawrence Adamovsky; 15. Marion Harris; 16. Lena Goldberg; 17. Gertrude Sonnenblick; 18. Michael A. Lupo; 19. William M. Cleary; 20. Sylvia Krieger; 21. Caroline Horowitz; 22. Clara Freilich; 23. Bernard Verona; 24. Alma S. Meyers; 25. Ellen Fahy.  
26. Beatrice Antel; 27. Dora M.

Prepare For Your  
**\$35—HIGH—\$35**  
**SCHOOL DIPLOMA**  
IN 5 WEEKS  
GET your High School Equivalency Diploma which is the legal equivalent of 4-years of High School. This Diploma is accepted for Civil Service positions and other purposes.  
**ROBERTS SCHOOL**  
517 W. 57th St., New York 19  
PLaza 7-0300  
Please send me FREE information  
Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ Ph \_\_\_\_\_

**Finance, Excise Taxes**  
1. Edith F. Charpentier; 2. Ellen D. Dunphy; 3. Sylvia Meltzer; 4. Henrietta Young; 5. Lillian E. Bratman; 6. Maudell H. Oliver; 7. Edith E. Ailsop; 8. Pauline Friedfertig; 9. Fanny Turock; 10. Jessis F. Cuedek; 11. Gilmore W. Allen; 12. Joseph Baker; 13. William Jarratt; 14. Dolores M. Connaughton; 15. Gloria B. Brown; 16. Celia Mindes; 17. Gloria T. Roche; 18. Florence McDonald; 19. Doris N. Willis; 20. Isabelle Mersky; 21. Robert J. Ward.  
**Fire Dept.**  
1. Olga V. Edmonds; 2. Pierina C. Saladino; 3. Pearl V. Walker; 4. Leon T. Shapiro; 5. Howard J. O'Connor; 6. Alfred P. Stoffi; 7. George A. Shepherd; 8. Rose Garovoy; 9. Helen T. Burns; 10. Sally Zeviner; 11. Dora H. Bendick; 12. George C. Illium; 13. Angelina Sagginario; 14. E. M. Canavan; 15. Elsis M. Keresztenyi; 16. Mildred A. Sloan.  
**Comptroller's Office Bureau Of Audit**  
1. Melvin Weinstock; 2. Russell T. Aldag; 3. Joseph Delbourgo; 4. Ray Schwartz; 5. Walter H. Neuman; 6. Leonard D. Elliston; 7. Emma Taurisano; 8. Rose Bersack; 9. Caroline F. Rybicka; 10. Edmund C. Steiber; 11. Carol J. Kowalski; 12. Paul Petrillo; 13. Angela H. Smith; 14. Lawrence Adamovsky; 15. Marion Harris; 16. Lena Goldberg; 17. Gertrude Sonnenblick; 18. Michael A. Lupo; 19. William M. Cleary; 20. Sylvia Krieger; 21. Caroline Horowitz; 22. Clara Freilich; 23. Bernard Verona; 24. Alma S. Meyers; 25. Ellen Fahy.  
26. Beatrice Antel; 27. Dora M.

The new  
**Parker 45**  
**\$5**

A "convertible" Fountain Pen with a 14K gold point



SET IN ATTRACTIVE GIFT BOX \$8.95

1. Slip in giant size cartridge of Super Quink. Overflow ink collector resists leaking.

2. Insert converter in place of cartridge. Fill from ink bottle as you would ordinary pen.

**Fills with a cartridge or from an ink bottle**

This is a brand new kind of a fountain pen. It's a "convertible" pen... the first of its kind. It can be loaded with a big Super Quink cartridge, and it will write up to 10,000 words before it runs dry.

It's "convertible" because a clever little device takes the place of a cartridge, and lets you fill the 45 from an ink bottle.

**7 Instantly Replaceable Points**  
They're all 14K gold. If you damage one it can be replaced instantly, right at the pen counter. The points range from Accountant (extremely fine) to big broad Stub. Trim tapered barrel. Colors: Blue, black, green, red, charcoal and deep blue. Converter and giant cartridge FREE with each pen. Attractive matching pencil \$3.95.

**Manhattan Stationery Co., Inc.**  
18 EAST 23RD STREET  
NEW YORK CITY SP 7-0400  
PARKER—Maker of the World's Most Wanted Pens

# Christmas Greetings

LONG ISLAND

Long Island

Long Island

INTEGRATED

## 5 OFFICES READY TO SERVE YOU! Call For Appointment



Thank You and Best Wishes.  
We enjoyed serving you throughout the year.  
And to all our Happy Clients and Friends  
Our Holiday Greeting.

**JA 9-4400**

135-19 ROCKAWAY BLVD  
SO. OZONE PARK

**JA 3-3377**

159-12 HILLSIDE AVE.  
JAMAICA

**IL 7-3100**

103-09 NORTHERN BLVD.  
CORONA

**IV 9-5800**

17 South Franklin St.  
HEMPSTEAD

**MA 3-3800**

277 NASSAU ROAD  
ROOSEVELT

### BETTER REALTY

ALL 5 OFFICES OPEN 7 DAYS A WEEK  
FROM 9:30 A.M. TO 8:30 P.M.

#### LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent — TO: LESLIE ROBERT FIELD and RICHARD GORDON FAIRBAIRN, as Executors of the Will of Alfred Field, Deceased; ROBERT W. JOHNSTON; PAULINE C. SCHOCK; ROLF GUENTHER SCHOCK; HUGO KOHLMANN and JESSE KNIGHT, as Executors of the Will of Teresa M. Johns, Deceased; ST. ROSE'S SETTLEMENT OF THE CATHOLIC UNION OF THE STATE OF NEW YORK; LENOX HILL HOSPITAL; INSTITUTE OF THE FRANCISCAN MISSIONARIES OF MARY; H. DUNSCOMBE COLT, EDNA P. HOPKINS and HENRY PURETZ, as Executors of the Will of Harris D. Colt, Deceased; being the persons interested as income beneficiaries, remaindermen, appointees or otherwise in the Trusts under the Last Will and Testament of CAROLINE H. FIELD, deceased, who at the time of her death was a resident of London, England, which Will was duly admitted to probate in the Surrogate's Court of New York County on June 4, 1951. SEND GREETING:

Upon the petition of Eugene W. Goodwillie, who resides at 304 Highland Avenue, Montclair, New Jersey, and Dudley B. Bonsal, who resides at Bedford, New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 17th day of January, 1964, at ten o'clock in the forenoon of that day, why the Final Account of the Proceedings of the Petitioners as Surviving Trustees and of Harris D. Colt, deceased Trustee of the Trust for the benefit of Alfred Field under Paragraph Fourth of said Will and the Third Intermediate Accounts of the Proceedings of said Trustees as Trustees of the Trusts for the benefit of Pauline C. Schock under Paragraph Sixth and of Robert W. Johnston under Paragraph Eighth of said Will, through September 30, 1963, should not be judicially settled; why a determination should not be made of the construction and effect

#### LEGAL NOTICE

of the provisions of Paragraph Fourth of said Will and of the persons to whom the proportions in which the balance of the principal of the Trust for the benefit of Alfred Field, now deceased, should be distributed; why leave should not be granted Petitioners to abandon as worthless certain securities listed in Schedules B-1, Part II and III of said Third Intermediate Accounts; why the compensation of Petitioners' attorneys should not be fixed pursuant to S.C.A. §285-a in the amount of \$35,000 plus their necessary disbursements in this proceeding in addition to the amounts heretofore paid to them out of income from time to time with the approval and consent of the income beneficiaries, including the \$550 and \$500 shown in Schedules C-2, Part II and III, as paid to them on July 29, 1963 and why such other and further relief as the Court may deem just and proper should not be granted. In Testimony Whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Surrogate's Seal) WITNESS, HONORABLE S. SAMUEL DI PALCO, a Surrogate of our said County, at the County of New York, the 6th day of December, in the year of our Lord one thousand nine hundred and sixty-three. PHILIP A. DONAHUE, Clerk of the Surrogate's Court

#### 2-Family - Huntington, L.I.

FOR SALE two family retirement house in eastern Long Island resort community. \$4,500 cash over mortgage. Let tenant pay for your retirement house.

**FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N.Y.**

### INTEGRATED BAISLEY PARK \$15,000

MAGNIFICENT, 5 1/2 room 'Dream House', spacious rooms, throughout, 33x100 plot and 1 1/2 car garage, modern cabinet lined kitchen, Hollywood bath, glass enclosed shower, patio extension in rear, many extras including: new refrigerator, freezer combination, washer-dryer, new electric range, combination aluminum snap-out window screens and storms, cute picture window in front, tremendous value.

No Cash G.I. Civ. \$450  
ACT FAST

### RANCH \$16,900

SPRINGFIELD GARDENS — 3 roomy bedrooms, is featured with this cozy home, modern, all electric kitchen, built-in wall oven is another special feature. Detached, gas automatic heat, 40x100 plot, garage, plus other extras too numerous to mention.

No Cash G.I. Civ. \$550  
NO CLOSING FEES

Many Other Homes To Choose From. Brand New 1- & 2-Family Homes Also Available.

### BRITA HOMES

AX 7-1440

135-18 LIBERTY AVE.  
Richmond Hill 19, N.Y.

Rentals also available  
OPEN 9 A.M.-9 P.M.—7 DAYS

MOVE RIGHT IN

## LO CASH TO ALL

2-FAMILY BRICK \$25 Week

LAURELTON, 5 down, 3 up finished basement, 2 car garage, wall to wall carpet. \$900 Cash.

CAMBRIA HGTS. \$22 Week

8 ROOMS, 4 bedrooms, Hollywood kitchen and bath, garage, party basement.

OWNER LEAVING STATE

CAMBRIA HGTS. 2-FAMILY \$17,990

4 down, 3 up, Stucco, oil heat, modern as tomorrow. Must Be Sold To Settle Estate

### HOMEFINDERS, LTD.

Fi 1-1950  
192-05 Linden Blvd., St. Albans

### SPRINGFIELD GARDENS

Detached solid brick English tudor Ranch bungalow. 6 immense rms, modernistic kitchen, two 2-toned colored tile baths, garage plus Knotty Pine finished basement (divided into 3 rms, could be used as rentable apt). Many extras! Very low cash needed to all!

### LONG ISLAND HOMES

168-12 Hillside Ave. Jamaica RE 9-7300

RIVERSIDE DRIVE, 1 1/2 & 2 1/4 private apartments interracial. Furnished TR-8-1118

CAMBRIA HGTS. - VACANT DETACHED 6 rooms, finished basement, 1 car garage, wall to wall carpet. \$900 Cash. Owner. Fi 1-1950.

### Bronx

210 STREET EAST, brick, detached 2 family, 3 and 3, oil hot water, re-decorated, nr. subway, vacant. Owner, JA 6-5874, Sun. 516 PR 4-6252.

### Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 15.

St. Albans Vic. \$13,500  
G.I. FORECLOSURE

Detached Colonial on a large landscaped plot with shrubs & tree. Garage, large bedrooms, modern kitchen & bath. Move right in. No waiting.

Richmond Hill \$19,990  
2-FAMILY SET UP

Detached Spanish Stucco home on a large landscaped lot with a 2 car garage, 5 large rooms plus finished basement for owner and a large 3 room apt. for income.

MANY 1 & 2 FAMILY HOMES AVAILABLE  
G.I. OR FHA \$690 DOWN  
QUEENS HOME SALES

170-15 Hillside Ave. — Jamaica  
OL 8-7510

CALL FOR APPT.

OPEN EVERY DAY

Springfld Gdns. \$15,990  
WIDOW'S SACRIFICE

Dutch Colonial situated on a tree lined street, 6 lge rooms. Expansion attic, ultra modern kitchen & bath. 7000 Sq ft of landscaped grounds. Garage.

Cambria Hgts \$18,990  
SEPARATION SALE

Detached stucco Colonial with 2 separate apts plus finished basement garage. All this on a tree lined street in a choice area. Many extras.

MOVE RIGHT IN

## NO CASH GI's

CAMBRIA HGHTS \$14,990  
Colonial

5 LARGE rooms, modern eat-in kitchen, tiled bath, 2 master bedrooms, professionally finished basement, garage, wall to wall carpet. FHA approved. \$450 cash needed. Move right in, no waiting.

EXCLUSIVE WITH

### JAXMAN

169-12 HILLSIDE AVENUE, JAMAICA

LAURELTON \$16,990  
Detached Colonial

7 LARGE rooms, modern kitchen, tiled bath, 4 master bedrooms, party basement, garage, large garden. FHA approved. \$700 cash needed. Move right in. No waiting.

EXCLUSIVE WITH

### AX 1-7400

INTEGRATED

2 FAMILY — \$12,000  
WALK TO SUBWAY

Both apartments vacant, on title, fully detached Colonial, modern throughout, new gas heat, many extras. No. 1335.

## E-S-S-E-X

Take 8th Ave. 'E' Train to Sutphin Blvd. Station. OPEN 7 DAYS A WEEK

143-01 HILLSIDE AVE.  
JAMAICA

AX 7-7900

NO SECURITY!!  
ST. ALBANS VIC.

3 ROOMS — \$99, MODERN  
4 ROOMS — \$100, COUPLE  
5 ROOMS — \$125, CHILD PREFERRED  
HOMEFINDERS, LTD., Fi 1-1950

For Sale - Florida  
North-West Section Miami

For gracious living or investment, located in a beautiful neighborhood, 3 bedrooms, 2 baths, concrete, brick and stucco, fully furnished plus additional room for extra bedroom or study. Carport you can make additional room 14x24, beautifully landscaped, awnings and sprinkler. Good transportation. Asking \$24,000. Terms. Call CO 6-9120.

### GREAT NECK

NEW 3 bedroom Hi-Ranch, 60x100 corner plot, corner Summer Ave in Spinner Hill Drive. Great Neck, L.I. By owner, call BA 5-8497 or BA 9-1077.

### ALBANY ATTRACTIVE HOMES

CALL

### W. F. BENNETT

Multiple Listing Photos  
1672 CENTRAL AVE.  
ALBANY UN 9-5378

Farms & Acreages  
Orange County

8 ACRES, frontage, barn, farmhouse, heat bath. \$14,700.  
6 RM HOUSE, utilities. \$7,500.  
Chet Dunn, Bkr, Walden, NY, FR 2-5684

Unfurnished Apts., Brooklyn

NOSTRAND AVENUE, 480

Modern Building

Beautiful newly remodeled 1 1/2, 2, 3-room apartments with corner outside exposure. Embossed inlaid floor covering. Sunken tile bath. Kitchette. Lease. 2 blocks from 8th Ave. subway. Nostrand Avenue station.

FREE GAS AND ELECTRICITY

### ROOSEVELT

SPLIT LEVEL

BEAUTIFUL builders model, 6 years old, corner property of large 75x100, deluxe recreation room, landscaped professionally, oil hot water heat, modern electric kitchen, all storms, screens and venetian blinds. A steal at \$18,500. Seen by appt. only.

OTHER PROPERTIES IN  
QUEENS & NASSAU

APTS. FOR RENT  
CO-OP APTS. FOR SALE  
MORTGAGES ARRANGED

HAZEL B. GRAY

168-33 LIBERTY AVE.  
JAMAICA  
AX 1-5858 - 9

Suffolk County, L.I., N.Y.

BRENTWOOD foreclosure, 3 bedroom ranch, \$9,400. \$300 down. \$79 month. Many others. McLAUGHLIN REALTY, 32 First Ave. (open Sun.), 510 Bk 3-8416.



The Sensational Stretch Bra By WARNER'S

Stretch Bra A,B,C, White, Black \$5.95  
Stretch Bra D, White \$6.95

LENAN'S CORSET SHOP

717 LEXINGTON AVENUE  
NEW YORK CITY EL 5-8630

Eligibles On City Lists

(Continued from Page 10)

**Boro Pres. Queens**  
1. Jessica Evans; 2. Rose E. McEachen; 3. Anna H. Duddleston.

**Markets**  
1. Elizabeth Gillespie; 2. Justin F. O'Mahony; 3. Katherine Dornling.

**Youth Board**  
1. Irene Smith; 2. Kathleen R. Jones; 3. Anna E. Green.  
**Staten Island Community College**  
1. Eileen T. Mahoney; 2. Helen M. Przybyski.

**Standard & Appeals**  
1. Thelma E. Hall; 2. Avril H. Latham.

**NYCTA Car Maint**  
1. Reva Spengler; 2. Ruth A. Marcone.

**Labor**  
1. Bridget T. Buxton; 2. Ruth F. Weisman.

**Comm. on Human Rights**  
1. Anna R. Ansell; 2. Suzanne G. Smith.

**Boro Pres. Bklyn**  
1. Blanche Chernoff; 2. Alice A. Jaeger.

**Parole Commission**  
1. Muriel H. Castile; 2. Ellen J. Giachetti.

**Family Court**  
1. Marjorie M. Hollingsworth;

2. Joseph Butler.

**Bureau of the Secretary**  
1. Edward J. Dillon.

**Board of Water Supply Bureau of Engr. Design Dept.**  
1. Marie T. Cordes.

**Boro Pres. Manhattan**  
1. Jerome Brooks.

**City Planning**  
1. Jeannette Challenger.

**Boro Pres. Richmond**  
1. Louis W. Brady, Jr.

**Relocation**  
1. Thomas F. Egan.

**Promotion Supvg. Clerk Board of Water Supply Bureau of Engr. Constr. Dept.**  
1. Frank Bilveu.

**Marine & Aviation**  
1. Joseph Tuccio; 2. Edlin Terry; 3. Elizabeth Lacy; 4. John J. Newell; 5. Rita M. Somers; 6. Anna R. Harrison; 7. Frank Colautti; 8. Evelyn Silverman; 9. Philip Sinn.

**NYCTA Surface**  
1. Kenneth I. Ancrum; 2. R. G.

Constable; 3. Grace E. Brandon; 4. Thomas F. Hartnett; 5. William T. Lynch; 6. Elizabeth Urban; 7. Susan A. Mecca; 8. Shirley R. Herron; 9. Peter H. O'Brien.

**Trib. Bdge & Tunnl. Auth.**  
1. Emil Amorose; 2. Henry G. Mordhorst; 3. Edwina S. Ferguson; 4. Rita A. Casella; 5. Holmes C. Howard; 6. Arthur Sussman; 7. Dorothy L. Todd.

**Comptroller's Office Bur. of Administration**  
1. Milton A. Stamato Jr.; 2. Leon I. Kestenbaum; 3. Grace M. Brady; 4. Mary C. Ivers; 5. Harold J. Gates; 6. Betty Brown.

**NYCTA Maint. of Way**  
1. Thomas F. McNeely; 2. Carl A. Young; 3. Percy L. Knight Jr.; 4. Jewel A. Kilgallon; 5. Madlyn Jacobs.

**Mayor's Office**  
1. William D. Foss; 2. William J. Leonard; 3. Herbert V. Lulst; 4. Beatrice G. Forino.

(Continued on Page 13)



GET THIS  
REMARKABLE  
VALUE  
AT  
WHITEHALL  
HABERDASHERS

TRUVAL '200'

Exclusive from TRUVAL . . . a new line of combed cotton, pure finish dress shirts at a new low price. Craft tailored of high count white broadcloth with over 200 threads per square inch, Sanforized shrunk. See this fine shirt today.

\$3.50 3 for \$10.00

Whitehall Haberdashers

31-33 WHITEHALL ST., N. Y. Near Bridge St. BO 9-9169

(Unicard)



OLGA'S YOUNG FRENCH SECRET

Light, action-loving everyday favorite!  
Dips'n'dives, lets your waist breathe free'n'easy, yet flattens tummy, slims hips firmly.  
Sheer nylon power net. White, pink, blue, black  
Small, medium, large. Panty 6.95  
girdle 5.95 nylon lace padded bra 5.95  
Mail, phone orders promptly filled.

CORLAINE SHOPS

501 MADISON AVENUE  
NEW YORK PL 3-2883

ALICE SHOP  
723 MADISON AVE.  
NEW YORK CITY

BRENDA SHOP, Ltd.  
369 MADISON AVE.  
(Roosevelt Hotel)  
NEW YORK CITY

UNI-CARD AMERICAN EXPRESS  
LINGERIE — HOSIERY — SPORTSWEAR

# Eligible Lists

(Continued from Page 12)

### Bd. of Water Supply Administration

- 1. Catherine Morrison; 2. John Simari; 3. Harry Degan.

### Civil Defense

- 1. Mattie L. Dubois; 2. Myra R. O'Mara; 3. Frances C. Zullo; 4. Ruth H. Catron; 5. Hazel R. Kierman; 6. Florence K. Barnes.

### Traffic

- 1. Sarah Epstein; 2. Gertrude R. Smith; 3. Marie E. Ahern; 4. Sidney J. Schulman; 5. Charles Dimelfi; 6. William B. Atwood.

### Boro Pres. Bronx

- 1. Shirley R. Brown; 2. Hilda Stoopack; 3. Helene C. Henry; 4. Geneviva Wiley; 5. Marcella Rubenstein; 6. Clara B. Schnell.

### Probation

- 1. Lillian Chadwick; 2. Mary E. Krokosky; 3. Phillip J. Olivari; 4. Norma C. Opper; 5. Ethel E. Culen.

### Sheriff

- 1. Lolita M. Roberts; 2. Goldie Erdwein; 3. Ella D. Davis; 4. Ann M. Savage; 5. Lillie Grimley.

### Bd. of Assessors

- 1. Idella D. McKoy; 2. Bertha C. Hirt; 3. Thomas P. Rush; 4. Madge M. Hunt.

### NYCTA Construction

- 1. Doris E. Conliffe; 2. Arthur B. Deyes; 3. Paul N. Modica; 4. Frances S. Leone.

### Licenses

- 1. Vincent A. Dandrea; 2. Ruth Adelberg; 3. Dorothy V. Geiger; 4. Katie M. White.

### Comm. Mental Health Bd.

- 1. Olga K. Burnett; 2. Rochelle E. Spikler; 3. Olga Nicastro.

### HSG & Dedelpmt Bd.

- 1. Esther S. Fowler; 2. Herbert Lamb; 3. Anne S. Winston.

### Investigation

- 1. Declan P. McGrath; 2. Harry Garmaise; 3. Rosario J. Reine.

### Air Pollution

- 1. Rose M. Rummel; 2. John C. Burch.

### City Council City Clerk

- 1. Henry E. Dolivo.

### Bur. of the Budget

- 1. James H. Scafaro.

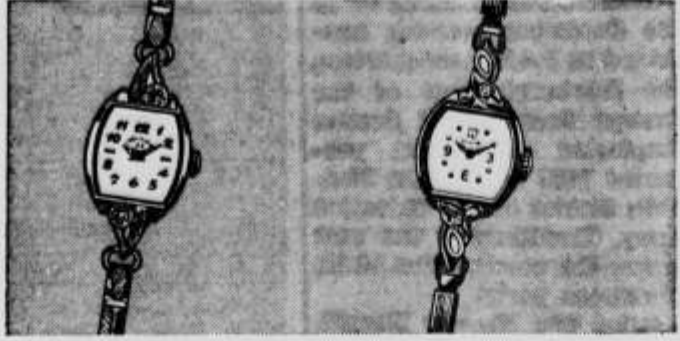
# P.M.A. Tentative Key Ans.

The following are the tentative key answers for the parking meter attendant examination which was given to 1,186 women on Saturday, Dec. 21.

Candidates who wish to protest any of the answers must submit their protests before January 10 together with the evidence upon which their protests are based. Claims of error will not be accepted if postmarked later than midnight, Jan. 10.

- 1. S; 2. D; 3. B; 4. D; 5. A; 6. A; 7. D; 8. C; 9. C; 10. C; 11. B; 12. D; 13. C; 14. A; 15. D; 16. B; 17. B; 18. D; 19. A; 20. A; 21. D; 22. B; 23. C; 24. A; 25. A;
- 26. A; 27. B; 28. B; 29. C; 30. A; 31. D; 32. C; 33. B; 34. C; 35. D; 36. B; 37. A; 38. D; 39. D; 40. B; 41. B; 42. A; 43. B; 44. A; 45. D; 46. D; 47. B; 48. A; 49. A; 50. A;
- 51. B; 52. A; 53. C; 54. D; 55. D; 56. C; 57. D; 58. B; 59. B; 60. B; 61. C; 62. D; 63. B; 64. C; 65. C; 66. A; 67. E; 68. A; 69. C; 70. E; 71. A; 72. B; 73. A; 74. A; 75. B;
- 76. C; 77. A; 78. C; 79. C; 80. B; 81. D; 82. C; 83. B; 84. D; 85. C; 86. A; 87. D; 88. B; 89. A; 90. A; 91. D; 92. A; 93. D; 94. D; 95. A; 96. A; 97. C; 98. C; 99. B; 100. A.

# ELGIN at Jules for Jewelry



**Lady Elgin Devotion.** Two diamonds adorn 10kt gold filled case. 23 jewel movement is shock resistant with lifetime mainspring. New design! **\$9.50**

**Elgin Angelic.** Two fiery diamonds flank classically beautiful case with curved crystal. 17 jewels, shock resistant. White or natural. **\$9.50**



**Lord Elgin "25" N.** Self winding! Waterproof\* with 10kt gold filled, one-piece case, luminous dial. 25 jewel shock resistant movement has lifetime mainspring. **\$9.50**

**Lord Elgin "25" M.** 25 jewels. Shock resistant with lifetime mainspring. Self winding! 10kt gold filled, one-piece, waterproof\* case. Gold background dial. **\$9.50**

## "JULES FOR JEWELRY"

119 EAST 14TH STREET  
NEW YORK CITY GR 7-3451  
\$1.00 A Week — 1st Payment In February

stereophonic performance  
equalled only by the finest consoles...  
in the most compact system  
yet!



**The KLH Model Fifteen Compact Phonograph System**  
Nothing with such sound quality was ever so compact and convenient before. Or so modestly priced. A complete stereophonic music center in 3 handsome oiled walnut cabinets, designed to fit in anywhere — in any room, home or office.

- ALL TRANSISTORIZED — no tubes
- 15 WATT music-power solid state pre-amp/amplifier
- GARRARD AT-6 automatic 4-speed record changer
- PICKERING 380C magnetic pickup with diamond stylus
- FOUR revolutionary full-range, long excursion KLH speakers in two enclosures deliver a smooth natural sound quality and bass performance you have never heard before in a system of this size. Speaker enclosures separate up to 48 feet.
- CONTROLS: Volume, Balance, Bass, Treble, Mono/Stereo, Phono/Auxiliary.
- INPUTS for a tuner or tape recorder. OUTPUTS for a tape recorder or earphones.

KLH Model Fifteen... \$259 dust cover available as optional accessory

# HARMONY HOUSE

147 EAST 76TH STREET  
NEW YORK RE 7-8766

# BENRUS *the Watch with the*

# 3-YEAR UNCONDITIONAL

YOUR CHOICE  
**\$25**

**GUARANTEE!!**

EVERY BENRUS WATCH MOVEMENT MUST PERFORM PROPERLY FOR 3 FULL YEARS FROM DATE OF PURCHASE OR BENRUS WILL REPAIR IT OR REPLACE IT FREE



# LUGERNER'S

WO 2-0228 1 PARK ROW, N. Y.

# CORRECTION CORNER

By CHARLES LAMB

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

## Season's Greetings

**THIS WRITER** wishes to send the Season's Greetings to all the readers of "Correction Corner," also expressing thanks for the many good wishes received.

**CONGRATULATIONS** to Mary Goode Krone on her recent appointment to the Presidency of the Civil Service Commission. Miss Krone, an old friend for many years, is well known in Civil Service circles throughout the State, has the personal qualities and knowledge necessary to fill this important part in dealing with civil service employees. Governor Rockefeller is to be congratulated on his choice.

**SANTA'S BAG** really has a plum appointment in filling Miss Krone's vacancy at \$20,000 per on the Civil Service Commission. Have heard many names mentioned, some good, some bad, most popular seems to be Assemblyman Orin Wilcox of Jefferson County.

**IT WAS OUR** pleasure to be in attendance at the recent legislative dinners sponsored by both the Metropolitan and Southern Conferences. Senators and assemblymen from both major political parties were in attendance and it would appear from their remarks that they are becoming keenly aware of the potential political strength of civil employees. Many requested to be contacted during the Legislative session and promised support on Civil Service legislation.

**ASSEMBLYMAN** Daniel M. Kelly, a speaker at the Metropolitan dinner stated he had introduced a bill that would require the use of electronic equipment to tally members' votes in the Assembly, so all may see who votes for or against proposed measures. Sounds like automation is finally catching up with the Nays and Yeas.

## Newburgh Unit Aids The Salvation Army

(From Leader Correspondent)

**NEWBURGH, Dec. 30** — At the December meeting conducted at P.A.L. headquarters, the Newburgh Unit of the Orange County Civil Service Employees Association presented \$100 to Captain Kenneth Sickles of the Salvation Army. Traditionally the unit makes the presentation at its Christmas party.

Acting City Manager Kenneth Jones and president Frank English, in making the presentation, expressed the warm regard of the Association for not just holiday cheer, but year around devotion to those in need which the Salvation Army demonstrates. Present as guests were Councilman-elect Samuel Cerone and Mr. and Mrs. Daniel Ahern of the firm of Devitt and Ahern lawyers for the Newburgh unit.

## Named Consultant

**ALBANY, Dec. 30** — Dr. Graeme O'Geran, a professor of economics at Syracuse University and the Syracuse Community College, has been named a consultant to the State Tax Structure Study Group.

His appointment was announced by Joseph H. Murphy, president of the State Tax Commission, who said:

"We are fortunate in getting the services of a man whose capabilities are of the highest caliber."



**TOP COUNTY** — Shown at the Schoharie County American Legion meeting are three officers of the group who announced that the County was leader in membership on a percentage basis of all the counties in New York State, at the last meeting. The officers (from left) are: Calvin Post, third district commander; J. Arthur Petty, department of New York State commander, and George J. Muller, Schoharie County commander. All three of these men work or have worked for New York State.

## Copeland Renamed

**ALBANY, Dec. 30** — E. Stanley Copeland of Dansville has been reappointed to the Council of the State University College at Geneseo for a term ending July 1, 1972.

## Named To Board

**ALBANY, Dec. 30** — Governor Rockefeller has named two new appointees to the Fire Safety Advisory Board. They are: Michael J. Zerucha of Franklin Square and Charles M. Weaver of Ithaca.

# State and County Eligible Lists

### ASSOCIATE INCOME TAX EXAMINER—

#### TAXATION AND FINANCE

- 1 Bruscia, L. Saratoga 972
- 2 Brown, L. Bklyn 907
- 3 Graham, D. Albany 957
- 4 Buehler, E. Albany 957
- 5 Hart, W. Tonawanda 955
- 6 Leffler, B. Mincola 946
- 7 Felton, S. Meadow 940
- 8 Brodsky, F. Utica 937
- 9 Edwards, T. Rensselaer 937
- 10 Heitzendorf, S. Jamaica 931
- 11 Schwartz, A. Far Rockaway 930
- 12 Derico, D. Bklyn 924
- 13 DiCocco, G. Schenectady 921
- 14 Steiner, L. Cambria Ht 912
- 15 Fitzgerald, E. Delwar 910
- 16 Olander, J. Rensselaer 905
- 17 Penso, F. Voorheesville 905
- 18 Zweifach, L. Bklyn 905
- 19 Demchak, F. Yonkers 902
- 20 Woz, J. NYC 899
- 21 Frankel, L. Old Bethpa 895
- 22 Thorsland, D. Albany 895
- 23 Braunstein, H. Bklyn 895
- 24 Bestman, A. Bklyn 892
- 25 Cohn, L. Bayside 890
- 26 Kaner, T. Bronx 887
- 27 Rosenbaum, L. NYC 883
- 28 Sizzo, J. Troy 880
- 29 Sosa, R. Coxsack 880
- 30 Edwards, R. Albany 874
- 31 Karafanda, S. Latham 872
- 32 Sifen, E. Forest Hl 871
- 33 DeBrocco, D. Schenectady 867

- 34 Malone, T. Troy 866
- 35 Stricko, C. Albany 864
- 36 Mackey, A. Albany 861
- 37 Negrin, L. Bklyn 851
- 38 Weissman, M. Fairlawn 850
- 39 Norman, C. Bklyn 850
- 40 Mortman, D. Bklyn 847
- 41 Simmons, O. NYC 838
- 42 Norton, J. Albany 835
- 43 Negrin, L. Bklyn 835
- 44 Murphy, P. Troy 833
- 45 Judkowitz, M. Binghamton 832
- 46 Judkowitz, M. Elmont 830
- 47 Lentini, F. Bklyn 829
- 48 Pelcher, J. Cohoes 822
- 49 Christoff, P. Rochester 816
- 50 Zaviscky, N. Watervet 811
- 51 Raskin, A. Ablaing 805
- 52 Miller, S. Bklyn 805
- 53 Connors, J. Troy 804
- 54 Caragliano, E. Bronx 804
- 55 Pennist, V. Troy 794
- 56 Glichman, M. Hudson 789
- 57 Fish, M. Delmar 789
- 58 Siers, E. Bklyn 789

### PRINCIPAL OFFSET OPERATOR — INTERDEPARTMENTAL

- 1. Davis, A. Slinzeran 991
- 2. Burke, W. Albany 970
- 3. Walther, R. Cohoes 926
- 4. McEvoy, J. Albany 923
- 5. Wells, T. Ravenna 917

- 6. Stenard, J. Schenectady 907
- 7. Munce, F. Albany 892
- 8. Sienstein, S. NYC 880
- 9. Carey, F. Troy 875
- 10. Leonardo, C. Albany 874
- 11. Stehr, E. Rensselaer 861
- 12. Stahlman, D. Glennot 853
- 13. Smith, C. Waterford 848
- 14. Winn, E. Albany 845
- 15. Bedell, E. 839
- 16. Herlihy, J. Albany 839
- 17. Peters, H. Rensselaer 830
- 18. Raulin, W. Albany 828
- 19. Stone, E. Amsterdam 827
- 20. McConville, J. Albany 825
- 21. Gural, E. Syracuse 821
- 22. Youmans, G. Menands 819
- 23. Burke, H. Glendon 809
- 24. Wells, V. Rensselaer 799
- 25. Demarco, P. J. Green Island 790
- 26. Godlewski, W. Albany 781
- 27. Shippey, W. Rexford 758

### ATTORNEY — INTERDEPARTMENTAL

- 1. Berkowitz, A. Brooklyn 1 986
- 2. Besmanoff, W. Brooklyn 7 921
- 3. Holt, H. NYC 51 912
- 4. Seit, A. Bronx 60 911
- 5. Moserve, D. Albany 3 910
- 6. Browne, J. NYC 63 903
- 7. Geller, H. Far Rockaway 898
- 8. Cross, J. Albany 8 898
- 9. Meyer, M. Brooklyn 2 888
- 10. Fuchs, S. Laurelton 884

- 11. Creagan, R. Loudonville 884
- 12. Friedman, H. Rensselaer 879
- 13. Burke, S. New City 868
- 14. Hurwitz, G. Yonkers 866
- 15. Perico, R. Albany 3 859
- 16. Debellis, F. Bronx 60 839
- 17. Rosenstein, H. Bronx 71 837
- 18. Barlow, V. Albany 8 829
- 19. Morris, E. Albany 8 821
- 20. Fintelhor, M. NYC 23 799
- 21. Scott, J. Albany 791
- 22. Jarus, M. Schenectady 790
- 23. Mailoux, W. Watervet 788
- 24. Eisenstai, M. Hightsville 784
- 25. Loraal, L. Albany 779
- 26. Roche, J. Granville 775
- 27. Lawrence, S. Scarsdale 771
- 28. Kahn, R. NYC 58 767
- 29. Eifron, J. Delmar 765
- 30. Scherz, J. Long Beach 752
- 31. Laxarso, D. Brooklyn 1 745
- 32. Harner, J. Albany 9 745

### INSTITUTION SAFETY SUPERVISOR — MENTAL HYGIENE

- 1. Andrew, W. Howells 970
- 2. Smith, T. Hunt 958
- 3. Moffit, M. Sonya 944
- 4. Merritt, J. Pearl River 928
- 5. Schwartz, H. B. Wassau 924
- 6. Lewis, K. Rochester 920
- 7. Layton, B. Binghamton 920
- 8. Smith, J. Ogdensburg 919
- 9. West, R. Go 916
- 10. Meany, D. Perryburg 908
- 11. Morgan, F. Mechanicvi 906
- 12. McLonagan, E. Mechanicvi 902
- 13. Uhlendorf, W. Runkontons 901
- 14. Yates, N. Syracuse 897
- 15. Herman, E. Poughkeeps 896
- 16. Bayer, W. Utica 895
- 17. Marier, H. Ogdensburg 890
- 18. Avery, F. 889
- 19. Gero, M. Wassau 879
- 20. Yake, D. Thiella 875
- 21. Lee, D. Rome 875
- 22. Kolody, J. Ogdensburg 873
- 23. Butcher, R. South Dart 872
- 24. Fridley, D. Macedougall 871
- 25. Kayra, D. Wassau 870
- 26. Hignite, G. 867
- 27. Bronner, E. Highland 861
- 28. Gray, H. E. Syracuse 860
- 29. Kinzoman, F. Middletown 859
- 30. Teuber, B. E. Northport 849
- 31. Kynard, B. 844
- 32. Riley, P. O 845
- 33. Kirk, John 839
- 34. Palmer, H. 836
- 35. Arias, S. W. 834
- 36. Loughran, T. Coxsack 833
- 37. Fallesen, E. Mt Morris 833
- 38. Nelson, J. Brentwood 829
- 39. Ciotti, A. Rome 827
- 40. Dean, R. Newark 826
- 41. Mahoney, R. New Hartford 826
- 42. Demitt, C. Richmond 823
- 43. Clark, W. Walden 821
- 44. Dow, D. Crl Islip 819
- 45. Lastonsky, W. NYC 819
- 46. Cibeilli, J. Crl Islip 817
- 47. Morton, W. W. Seneca 817
- 48. Richards, W. F. Ogdensburg 813
- 49. Elwood, B. E. Syracuse 811
- 50. Miller, J. Wassau 809
- 51. McKenney, T. Lancaster 807
- 52. Deserre, F. Ogdensburg 805
- 53. Benichien, R. L. Mt. Morris 804
- 54. Kyda, G. Ballia 806
- 55. Lavelly, L. Crl Neck 794
- 56. Louty, J. Poughkeeps 798
- 57. Herman, W. Pearl River 798
- 58. Quinn, J. Newark 796
- 59. Warden, A. Windale 795
- 60. Groba, N. Eden 787

- 61. Binkley, B. Dansville 784
- 62. Jackson, B. Pawling 783
- 63. Lohar, B. Brook 782
- 64. Schultz, H. Troy 778
- 65. Brodetsky, T. Staten Isl 776
- 67. Meaney, R. Newark 774
- 68. Panessa, T. W. Haverstr 773
- 69. Nickerson, W. Nunda 763
- 70. Burke, T. Oakdale 761
- 71. Codney, H. Buffalo 758
- 72. Teamer, T. Buffalo 752
- 73. Kreuzer, R. Buffalo 752

### SENIOR REHABILITATION COUNSELOR — EDUCATION, EXCL. OF THE STATE SCHOOLS FOR THE BLIND AT BATAVIA

- 1. Brady, M. Amherst 996
- 2. Fenster, N. NYC 994
- 3. Owen, J. Hamburg 947
- 4. Spillar, A. NYC 947
- 5. Truchon, E. Malone 941
- 6. David, M. Datham 939
- 7. Siegel, F. Bklyn 938
- 8. Altschuler, D. Masspeth 938
- 9. Reptman, D. Buffalo 936
- 10. Bryant, E. Webster 924
- 11. Kaplan, S. NYC 922
- 12. Pittz, B. Bklyn 921
- 13. Rupp, R. Kenmore 920
- 14. Greenblatt, B. Bklyn 919
- 15. Schecter, L. Long Beach 918
- 16. Linnier, C. Queens Vlg 914
- 17. Siegel, S. NYC 914
- 18. Spivak, R. Far Rockaway 911
- 19. Hagler, E. Flushing 911
- 20. Patterson, W. Jamaica 909
- 21. Gure, G. Albany 909
- 22. Pawlowski, A. Buffalo 908
- 23. Whitcomb, R. Albany 905
- 24. Melnick, L. NYC 904
- 25. Powell, A. Hollis 902
- 26. Wendlandt, B. Tonawand 895
- 27. Falk, P. NYC 894
- 28. Harvey, L. Elmira 894
- 29. Finnegan, G. Buffalo 892
- 30. Harris, R. Bklyn 890
- 31. Disraeli, S. Binghamton 889
- 32. Dodson, E. NYC 889
- 33. Walstrom, F. Mt Vernon 887
- 34. Betzenhauser, J. Utica 887
- 35. Wougen, D. NYC 886
- 36. Gray, C. Albany 886
- 37. Plutzik, E. Bklyn 873
- 38. Michure, M. Albany 870
- 39. Donthit, V. NYC 868
- 40. Shackel, P. Bronx 864
- 41. Hoffman, L. Rochester 862
- 42. Heger, E. Jackson Ht 844
- 43. Huebner, C. Mt Vernon 841
- 44. Caldwell, G. Poughkeeps 837
- 45. Margulis, G. NYC 838
- 46. Zinn, S. Waponts 829
- 47. Gillan, R. NYC 810
- 48. Magran, H. Fair Lawn 810
- 49. DeJorio, R. Poughkeeps 815

### CORRECTION YOUTH CAMP SUPERVISOR — CORRECTION

- 1. Manzari, J. Elmira 929
- 2. Cassole, C. Poughkeeps 920
- 3. Otis, N. Walden 915
- 4. Gallagher, T. S. Otseie 910
- 5. Montano, E. Horseheads 905
- 6. Leavy, G. W. Coxsack 873
- 7. Otis, D. Elmira 867
- 8. Vanhosen, M. Elmira 862
- 9. Ternillo, V. Coxsack 855
- 10. Malloy, L. Auburn 854
- 11. Mullany, J. Auburn 839
- 12. Henderson, R. Ellenville 829
- 13. Morrell, E. Elmira 829

### WATER MAINTENANCE MAN, GRADE I, VLG. OF OSSINING, WEST, CO.

- 1. Danzolo, T. Ossining 845

YOU CAN'T REMEMBER EVERYTHING, BUT, PLEASE DON'T FORGET US WHEN YOU MOVE!

## LET US KNOW YOUR NEW ADDRESS

Clip the coupon and mail to:

Civil Service Employees Association, Inc.  
8 Elk Street Albany, N. Y.

NAME \_\_\_\_\_

CHAPTER \_\_\_\_\_

OLD ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_

NEW ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_



# The new Parker 45

## \$5

A "convertible" Fountain Pen with a 14K gold point



SET IN ATTRACTIVE GIFT BOX \$8.95



Fills with a cartridge or from an ink bottle



1. Slip in giant size cartridge of Super Quink. Overflow ink collector resists leaking.
2. Insert converter in place of cartridge. Fill from ink bottle as you would ordinary pen.

This is a brand new kind of a fountain pen. It's a "convertible" pen... the first of its kind. It can be loaded with a big Super Quink cartridge, and it will write up to 10,000 words before it runs dry.

It's "convertible" because a clever little device takes the place of a cartridge, and lets you fill the 45 from an ink bottle.

### 7 Instantly Replaceable Points

They're all 14K gold. If you damage one it can be replaced instantly, right at the pen counter. The points range from *Accountant* (extremely fine) to big broad *Stub*. Trim tapered barrel. Colors: Blue, black, green, red, charcoal and deep blue. Converter and giant cartridge FREE with each pen. Attractive matching pencil \$3.95.

# Fountain Pen Hospital

209 FULTON STREET (opp. Hudson Tubes)  
NEW YORK TEL: WO 4-0580

Please send me \_\_\_\_\_

I am enclosing a check or M.O. for \_\_\_\_\_ Sorry, no C.O.D. If N.Y. City Resident, please add 4% City Sales Tax. Please check your choice.

|            |       |
|------------|-------|
| POINT SIZE | COLOR |
| Fine       | Black |
| X-Fine     | Red   |
| Broad      | Gray  |
| Medium     | Green |

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_

## The Woman's Angle

By MARY ANN BANKS

City, State and Federal civil servants are urged to contact the Women's Editor of the Leader with news of interest to women in civil service. Deadline for this material is Thursday at noon for publication in the following week's paper.

Some common misconceptions regarding women in civil service were recently debunked by a study made by the U.S. Civil Service Commission on the Status of Women.

The assumptions and their factual answers follow:

**Assumption:** Women have limited career aspirations.

**Facts:** Men fare better in their career progress than women who have the same educational background or length of service. The average aspiration level of men is to attain two grades higher than their current position; for women, one grade. About two-thirds of the men at GS-13 expect to reach GS-15 sometime in their working careers; about one-third of the women do.

**Assumption:** Women are not considered good training risks.

**Facts:** In the upper grade levels there were few major differences in the extent of training opportunities which have been made available to men and women. For all employees in these levels, training opportunities have increased with years of service. For employees in the lower grades, women consistently have had

fewer training opportunities, regardless of years of service, than have men.

**Assumption:** Women prefer men supervisors and dislike working with other women.

**Facts:** The data revealed are particularly interesting in that the assumption apparently describes the attitude of men, not that of women. Most women have no preference either for men or for women as supervisors or as co-workers. Men prefer men in all responsible job relationships, and even more strongly as supervisors. Men clearly show a negative attitude toward acceptance of women either as upper level supervisors or as upper level co-workers in their own occupational fields.

More than 98 percent of all

positions at GS-13 and above in the Federal service are held by men.

### Earn Your High School Equivalency Diploma

for civil service for personal satisfaction  
Tues. and Thurs., 6:30-8:30  
Write or Phone for Information

Eastern School AL 4-5029  
721 Broadway N.Y. 3 (at 8 St.)

Please write me free about the High School Equivalency class.

Name \_\_\_\_\_  
Address \_\_\_\_\_  
Bore \_\_\_\_\_ PZ...LS

### Instructions INTENSIVE TRAINING

Shorthand, Typing, Brush-Up, Etc.  
ABC BUSINESS SCHOOL  
130 W. 42 St. 6th Floor OX 5-7246

### TRACTOR TRAILERS, TRUCKS Available for

Instructions & Road Tests  
For Class 1-2-3 Licenses  
Model Auto Driving School  
CH 2-7547 145 W 14 St. (647 Ave.)  
Open Daily 8 A.M. to 10 P.M.  
Incl. Sat. & Sun.

## SCHOOL DIRECTORY

BUSINESS SCHOOLS

MONROE SCHOOL—IBM COURSES Key punch, Tab Wiring, SPECIAL PREPARATION FOR CIVIL SERVICE IBM TESTS. (Approved for Vets.), switchboard, typing, NCR Bookkeeping machine, U.S. Equivalency, English for Foreign born, Med. Legal and Spanish secretarial. Day and Eve Classes East Tremont Ave., Boston Road, Bronx. RI 2-6600.

SHOPPING FOR LAND OR HOMES  
LOOK AT PAGE 11 FOR LISTINGS

make it a



New Year



UNCONDITIONALLY GUARANTEED

ATHLETIC SHIRTS

3 for \$2.05

TEE SHIRTS — KNIT BREVS  
BROADCLOTH SHORTS

3 for \$2.65

## Harry's Army & Navy Store

1038 SOUTHERN BOULEVARD  
BRONX, N.Y.

DA 9-4165

### O'Keefe Named

ALBANY, Dec. 30 — Governor Rockefeller named James D. O'Keefe of Utica as a member of the Board of Visitors of the Women's Relief Corps Home at Oxford. The appointment expires in 1967. O'Keefe succeeds Henry E. Norton of Rochester, who resigned.

### LEGAL NOTICE

THOMAS, ETHEL CARY.—CITATION.—P. 2687-1962.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO: RICHARD K. SEARS, as Executor of the Will of Elizabeth Kimball Cash, Deceased; ALICE CARY MARTIN; JAMES INGLIS; MORTIMER INGLIS; STUART INGLIS; Unknown issue of ELOISE THOMAS, ADA CARNAHAN NORTON, and FRANK ORVILLE CARNAHAN, predeceased aunts and uncle of ETHEL CARY THOMAS, deceased, and any other heirs-at-law, next of kin and distributees of ETHEL CARY THOMAS, deceased, if living, and if dead, his, her or their administrators, executors, distributees, heirs-at-law, next of kin and successors in interest, all of whose names, post office addresses and residences are unknown and cannot after diligent inquiry be ascertained, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of ETHEL CARY THOMAS, deceased, who at the time of her death was a resident of 319 West 84th Street, in the County of New York, New York, SEND GREETING:

Upon the petition of BERNARD A. FINKEL, residing at 345 East 69th Street, New York 21, N. Y.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 4th day of February, 1964, at ten o'clock in the forenoon of that day, why the account of proceedings of BERNARD A. FINKEL, as Executor of the Last Will and Testament of ETHEL CARY THOMAS, should not be judicially settled; why the fee of BERNARD A. FINKEL for legal services rendered should not be fixed and allowed in the sum of \$7,500.00, plus proper disbursements; why a distribution of the estate assets should not be directed to be made to the person or persons legally entitled thereto; and why such other and further relief as the Court may deem just and proper should not be granted.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court to be hereunto affixed.  
WITNESS, HONORABLE S. SAMUEL DI PALCO, a Surrogate of our said county, at the County of New York, the 10th day of December, in the year of our Lord one thousand nine hundred and sixty-three.  
PHILIP A. DONAHUE,  
Clerk of the Surrogate's Court

**Governor's Salary Program:**

**How It Would Work  
In Various Grades**

If the Legislature approves the Administration's proposal for improving the salaries and pension plan of State employees, here are some examples of what it will mean to State employees in some representative positions:

**GRADE 3 — CLERK**

Sex - Female; Age - 18; Years of Service - 1; Incremental Step - first; Number of Dependents - 1.

| Present Annual Salary               | Annual Salary  |         |
|-------------------------------------|--|---------|
|                                     | Proposed for Oct. 1, 1964<br>(excl. effect of annual increments) |         |
| Gross:                              | \$3,260  | \$3,365 |
| Total Deductions:                   | \$ 820   | \$ 750  |
| Take-Home Pay:                      | \$2,440  | \$2,615 |
| Per Cent Increase in Take-Home Pay: |  | 7.2%*   |

\*4% effective April 1, 1964 plus 3.2% effective October 1, 1964

**GRADE 3 — CLERK**

Sex - Female; Age - 24; Years of Service - 6 Incremental Step - sixth; Number of Dependent - 1.

| Present Annual Salary               | Annual Salary  |         |
|-------------------------------------|--|---------|
|                                     | Proposed for Oct. 1, 1964<br>(excl. effect of annual increments) |         |
| Gross:                              | \$4,070  | \$4,200 |
| Total Deductions:                   | \$1,065  | \$ 979  |
| Take Home Pay:                      | \$3,005  | \$3,221 |
| Per Cent Increase in Take-Home Pay: |  | 7.2%*   |

\*4.1% effective April 1, 1964 plus 3.1% effective October 1, 1964

**GRADE 9 — STAFF NURSE**

Sex - Female; Age 23; Years of Service - 1; Incremental Step - first; Number of Dependents - 2.

| Present Annual Salary               | Annual Salary  |         |
|-------------------------------------|--|---------|
|                                     | Proposed for Oct. 1, 1964<br>(excl. effect of annual increments) |         |
| Gross:                              | \$4,460  | \$4,630 |
| Total Deductions:                   | \$1,004  | \$ 937  |
| Take-Home Pay:                      | \$3,456  | \$3,693 |
| Per Cent Increase in Take-Home Pay: |  | 6.9%*   |

\*3.9% effective April 1, 1964 plus 3% effective October 1, 1964

**GRADE 9 — STAFF NURSE**

Sex - Female; Age - 28; Years of Service - 6; Incremental Step - sixth; Number of Dependents - 2.

| Present Annual Salary               | Annual Salary  |         |
|-------------------------------------|--|---------|
|                                     | Proposed for Oct. 1, 1964<br>(excl. effect of annual increments) |         |
| Gross:                              | \$5,510  | \$5,720 |
| Total Deductions:                   | \$1,322  | \$1,203 |
| Take-Home Pay:                      | \$4,188  | \$4,512 |
| Per Cent Increase in Take-Home Pay: |  | 7.7%*   |

\*3.9% effective April 1, 1964 plus 3.3% effective October 1, 1964

**GRADE 12 — EMPLOYMENT INTERVIEWER**

Sex - Male; Age - 28; Years of Service - 1; Incremental Step - first; Number of Dependents - 4.

| Present Annual Salary               | Annual Salary  |         |
|-------------------------------------|--|---------|
|                                     | Proposed for Oct. 1, 1964<br>(excl. effect of annual increments) |         |
| Gross:                              | \$5,280  | \$5,500 |
| Total Deductions:                   | \$ 976   | \$ 869  |
| Take-Home Pay:                      | \$4,304  | \$4,631 |
| Per Cent Increase in Take-Home Pay: |  | 7.6%*   |

\*3.7% effective April 1, 1964 plus 3.9% effective October 1, 1964

**GRADE 12 — EMPLOYMENT INTERVIEWER**

Sex - Male; Age 34; Years of Service - 6; Incremental Step - sixth; - Number of Dependents - 4.

| Present Annual Salary               | Annual Salary  |         |
|-------------------------------------|--|---------|
|                                     | Proposed for Oct. 1, 1964<br>(excl. effect of annual increments) |         |
| Gross:                              | \$6,470  | \$6,740 |
| Total Deductions:                   | \$1,293  | \$1,164 |
| Take-Home Pay:                      | \$5,177  | \$5,576 |
| Per Cent Increase in Take-Home Pay: |  | 7.7%*   |

3.7% effective April 1, 1964 plus 4% effective October 1, 1964

**Watertown CSEA Votes  
Two \$150 Scholarships**

(From Leader Correspondent)

WATERTOWN, Dec. 30 — Children of members of Watertown chapter, Civil Service Employees Association, will be eligible for two \$150 scholarships to be awarded annually by the chapter.

Chapter members voted to establish the two annual scholarships at a recent meeting.

**Can Use School of Choice**

"The recipients of the scholarships may use them at the school of their choice," said Charles J. Walsworth, local chapter president.

"The award winners will be selected by an independent panel of three prominent residents of

Jefferson and Lewis Counties who are not CSEA members.

"This will insure complete impartiality in selecting recipients."

Further details and application forms are available from Walsworth or Alfred P. Lyng, chapter education committee chairman.

**Pass your copy of the Leader  
To a Non-Member**



**32-YEARS SERVICE** — Clarence W. Schmitt (center), a member of the Buffalo chapter, Civil Service Employees Assn., was recently honored at a retirement party given by the chapter. Schmitt started to work for the State over 32 years ago and

recalled in his speech at the party that he had started at 50 cents per hour. L. P. Forness, superintendent of Maintenance District No. 3 (left), and H. W. Stephens, superintendent of Hamburg Maintenance Shop, made the gift presentations at the party.



**CREW HONORED** — Alexander Gray, center, Monroe County public works director, and Edward Houters, left, manager of Rochester-Monroe County Airport, receive plaque from Vincent (Jim) Alessi, president of Monroe Chapter, CSEA, honoring

airport crash truck crew for its rescue work in July crash of a Mohawk Airlines plane. Presentation was at Three Acres Party House, at annual Christmas dinner of the chapter. Francis Flagg, who heads airport crash division, also was honored. Crew and wives were guests of the chapter.



**HONORED** — Employees of Creedmoor State Hospital who completed 25 years of service were honored at a recent silver anniversary party. Standing from second left to second last right are: Berger Sahle; Irving Rothmann; Stephen Scults;

Twitter McGraw; Joseph Kelly; Robert Fox. Flanking them are Dr. Frank M. Criden, assistant director (far left), and Dr. Harry A. LaBurt, director, both previously honored 25 year employees. Seated, left to right, are: Christine Kendrick; Edna Oser; Dorothy Brennan; Mary Douglas and Hazel K. Otto.