

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXXII, No. 45 Tuesday, July 6, 1971 Price 15 Cents

## Eligibles on State and County Lists

See Page 11

### Federal Judge Orders Teamsters Union Give Members Voice

(Special To The Leader)

WASHINGTON—A Federal judge has ordered the International Brotherhood of Teamsters to give rank-and-file members a bigger voice in the affairs of the 2,000,000-member union and has ordered the union to write into its constitution, procedures for members to petition for changes in the union's constitution and then submit these changes for ratification to the entire membership.

The union was ordered to set up procedures which would allow members to petition for constitutional changes which would be voted at the Teamsters convention in Miami Beach this week.

United State District Judge June Green gave the order after receiving a petition by Don Vestal, Teamsters leader in Nashville, Tenn., which also asked that the union's convention be halted. That request, however, was not granted.

Vestal complained that 2,000 convention delegates are mostly local union officials who are given little voice in convention affairs, particularly changes in the Teamsters' constitution, until they are presented to convention committees appointed by the union president, Frank E. Fritzsimmons.

Vestal also asked that top union officers be elected by membership vote instead of by convention vote. Although denying the latter request, saying that most of the complaints about

election processes were internal matters of the union, and "not so clearly wrong as to warrant interference by this court," Judge Green emphasized in her decision that unions have become powerful forces in the Nation's affairs and that they should protect the basics of society "one of which is the democratic process."

The judge's decision was viewed as a victory for Vestal and his supporters.

### Charge Grievances Against St. Lawrence County Laboratory

(From Leader Correspondent)

CANTON — Three formal grievances have been filed against the board of managers of the St. Lawrence County Laboratory, according to John Corcoran, supervising field representative for the Civil Service Employees Assn.

One of the grievances was resolved after the charges were filed, and will be dropped. This

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### 'Council 82 Not Doing The Job'

## CSEA Throws Gauntlet On Fight To Represent State Correction Unit

ALBANY—The Civil Service Employees Assn. has announced plans to challenge this Summer the bargaining status of Council 82, AFSCME, the union which currently represents more than 7,000 State employees in the Security Services Unit.

The announcement came following a series of meetings between CSEA leaders and employees representing the various groups composing the bargaining unit.

CSEA officials said that the necessary number of designation cards needed to decertify Council 82 as the bargaining agent were being obtained and that the union would file the necessary

papers seeking an election as soon as legally possible.

A recent mail sampling was conducted of some 4,000 employees in the unit, asking them such questions as, whether they were a member of Council 82; whether they voted for that union in the 1969 elections; wheth-

er they plan to vote for Council 82 in the new election, and other questions pertaining to the service they receive from the AFSCME affiliate.

A CSEA spokesman said more than 25 percent of those questionnaires sent out had already been returned and that more were coming in each day. "The results are extremely gratifying and prove conclusively that Council 82 has not been doing its job for the last two years," the spokesman said.

#### Poll Results

An overwhelming number of those responding noted that Council 82 had not provided them good service in the last two years and that they would not vote for that union in the next election.

An equally large number voiced the opinion that Council 82 had failed to keep them well informed on matters that affect them and acknowledged that they know of no effort on the part of that union to prevent the firings of State employees in the Security Unit.

The CSEA spokesman said that the number of returns received thus far was "surprising" and indicated a "general feeling of dissatisfaction with Council 82 among employees in the Security Unit." As a result of this initial sampling, he said, "CSEA intends to canvass every employee who has not been reached." (See ballot on Page 16.)

### Campaign Begins

## Metro Conference Hosts State Office Candidates

By MARVIN BAXLEY

NEW HYDE PARK—Civil Service Employees Assn. president Theodore C. Wenzl stated that he "stood on his record" and first vice-president Irving Flaumenbaum listed a four-point program as the two candidates in this year's Statewide presidency election appeared before a meeting of the Metropolitan Conference at the New Hyde Park Inn here on June 26.

The two men headed a large contingency of candidates for Statewide office, as well as a number of candidates for the Statewide Executive committee, as they made their first official campaign appearances. Eventually they will have visited each of the Conferences throughout the State.

It was also the fourth Conference to be visited by the CSEA restructuring committee as it tours the State to inform the membership of its progress and to seek new ideas before it makes a presentation at the annual meeting in New York City this September.

#### President

Wenzl, seeking his third term as president, said that under his administration the Association had become a "household word . . . the press and legisla-

tors want to know about us, but there is room for growth." He then went on to say, "My record is there. I stand foursquare on it. I'm ready and willing to serve a third term."

On the other hand, Flaumenbaum, incumbent first vice-president, while exerting caution not to criticize his opponent, said, "We'll all for CSEA. But if I'm just a nice guy and Ted's a

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### Membership Comm. Will Meet July 9

ALBANY — The Civil Service Employees Assn.'s membership committee will attend a luncheon meeting at the DeWitt Clinton Hotel on July 9, at 12 noon. The meeting was announced by Samuel Emmett and Arthur Kasson, co-chairmen of the committee.

Members of the committee from the State Division are Harvey Colony, Julia Duffy, John LoMonaco, Julia Naab, Albert Pagano, James J. Lennon, Eileen Tanner, Helen Wyzinsky, Thomas Derwish, Dorothy Marcus, Charles Orr, Sr. and Al Vitanzo.

Members of the committee from the County Division are Marian Murray, Joseph Lazarony and George Clark.



**WENZL FIGHTS POLLUTION** — CSEA president Ted Wenzl contributes his small part to the battle against air and noise pollution, while at the same time getting much-needed exercise as he reports for work aboard his European racing bicycle. Wenzl hopes to make the 16-mile round trip from his home outside Albany to CSEA Headquarters at least one day a week, weather and work schedule permitting. Wenzl finds the trip exhilarating, but admits that the Albany traffic and keeping up with the synchronized traffic lights present a formidable challenge. The specially constructed bicycle, purchased a year ago by Wenzl, has a saddle and frame from England, wheels and tires from France, and shifting sprocket and chain from Italy.

**Inside The Leader**

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*Don't Repeat This!*

### Civil Service Can Play Big Role In War Against Drugs

**D**URING World War II a secret project whose code name was "Manhattan" tackled every conceivable angle so that the United States could produce the Atom Bomb. After the war, Congress established the Atomic Energy Com-

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# DON'T REPEAT THIS!

(Continued from Page 1)

mission, whose sole function is to study and develop new uses for the atom—and these studies have been conducted on an all-encompassing basis by all academic disciplines.

Similarly, when the United States embarked upon its program, the National Aeronautics and Space Administration was set up to oversee the program. It was charged with every aspect of the nation's program, using not only engineers, but astronomers and historians, manufacturers and others who could contribute to every minute areas of study.

### No One Immune

Drug abuse has long since become a scourge that threatens the national character and fabric. No segment of our society is immune from the dread impact of this deadly plague. Our children at all levels of school have been infected. It is the major cause of soaring crime rates that undermine security in our homes and streets and parks. It has corroded the morale and discipline of our fighting forces in Vietnam. It takes a huge toll out of the business activity in terms of absenteeism and poor employee performance.

It clogs our court calendars.

It is tragic that a crisis of such magnitude has not stimulated a national response on the level of the "Manhattan Project" or NASA. If we had recognized the need for this approach three years ago, or five years ago, or ten years ago, perhaps today there might not be a drug problem. If the best brains of the nation were used to study the drug abuse problem—not only chemists, but educators, physicians, sociologists, clergy, psychologists and psychiatrists, attorneys and judges, civil service employees and all citizenry, legal enforcement agents and any other conceivable group that could shed light on the subject, perhaps today we might know whether or not marijuana is safe to use or not, or if it leads to the "hard stuff." If the nation had undertaken the massive response to the drug problem as it did to the atom and space, perhaps today there would not be a debate as to whether or not marijuana should be legalized. Nothing less, in our judgment, but this massive undertaking will put an end to drug addiction.

This same observation can be applied to methadone and other

aspects of the drug abuse problem. Programs for treatment and rehabilitation of addicts and education programs to prevent addiction are inadequately financed and uncoordinated. But more important, we are full of half-truths and ignorance in our nimble approaches to solving the problem.

What is urgently needed is a strongly financed, well-coordinated mobilization of the nation's resources to develop a comprehensive program to put an end to this national disaster and disgrace. Such a program should accelerate our research, to telescope the work which has not been done in the past five or ten years, so we may save our people and our nation.

The United States has attacked so many difficult problems—from polio to the atom—and found solutions through massive injections of money and talent. Drug abuse is more of a problem and should be approached in the same manner—not through some piecemeal program with minuscule funding. It requires a broad scope—from legislation to treaties with other nations—so no stone is left unturned.

The drug problem is a challenge which must be faced by civil service employees and all other segments of our population. Drug and drug-related cases jam the courts and impede the legal profession's work. As civic and community leaders, civil service employees can play a decisive role in prodding into action the White House, Congress, State Governors and Legislatures to provide the initiative and financing needed to put an end to this major threat to our nation.

It is true that while the White House has recognized the problem, and called the nation's attention to the dimensions of the national tragedy, it has not attacked drug abuse in depth.

It is equally surprising that no "Mr. Anti-Narcotics" has emerged like a Nader in the consumerism field.

The time is long since past for us to talk about drugs, and hope it will blow away. It won't! It could eventually lead to the destruction of the civilization we have built and come to know.

Leadership taken by civil service employees in mobilizing our nation's resources in this effort would be in the noblest tradition of the profession.

### Appointed To Board

Reappointments of three members of the State Parole Board, has been announced by Governor Rockefeller. Terms of all had expired.

Those renamed for new terms ending June 18, 1976, were: Frank A. Gross, Sayville; Alfred R. Loos, Blauvelt, and John P. Schoonmaker, Cornwall. Members of the Board work full time at their duties and receive an annual salary of \$32,075.

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## The Transit Beat

By JOHN MAYE

President, Transit Police  
Patrolmen's Benevolent Assn.



(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.)

### Of Mutual Concern

**THE FLOODGATES** are open—schools are out, vacation start and a tide of humanity rushes out of the City toward the City's beaches, seeking relief from the Summer heat. For the New York City resident, especially from middle- and low-income families and the elderly, this is the only escape from sweltering apartments and steaming neighborhood streets.

**FOR THESE** New Yorkers, there may not be air conditioning in the apartments, there are no air-conditioned limousines or taxicabs. For these New Yorkers, there is the only means of fast and economical transportation, the Transit system—the subways, elevated and buses. But along with the well-intentioned, those who are just seeking a respite from discomfort and a sea breeze, there are those who use these facilities who can only be described as spoilers.

**THESE ARE** the same individuals who are hell-bent the year-round to create trouble. These are the individuals who disrupt classrooms, foment campus disorders, throw courtrooms into turmoil and inconvenience others by sit-ins, sit-outs and block-ups. These discontents ride the Transit facilities—along with those who prey the year-round upon law-abiding passengers.

**THESE ARE** the pickpockets, the addicts, the dregs who loiter and live by the criminal activity at the cost of un-

(Continued on Page 11)

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## Rockland's Roster Lists 16 Titles Now Available To Nonresident Entrants

A Leader survey of jobs available in counties adjacent to New York City has turned up information that Rockland County has some 16 titles open to non-residents of that county.

This information may prove particularly valuable to recent layoffs from State or municipal service as well as persons who may be separated in the near future. A spokesman for the Rockland County Personnel Office has stated that while layoffs are not given preference in hiring, persons from other localities otherwise qualified may file applications on an equal footing with Rockland residents.

The open positions are on a continuous-recruitment basis. They all require specialized training and/or education, of an amount specified in the job bulletin. Potential applicants desiring more information may contact: Rockland Personnel Office, County Office Bldg., New City 10956.

- A roster of the specified titles follows:
- Assistant Public Health Engineer — \$11,602
  - Tabulator Equipment Operator — \$5,125
  - Director, Drug Abuse Treatment — \$19,800
  - Occupational Therapist — \$8,654
  - Nutritionist — \$10,046
  - Information Specialist — \$8,654
  - Health Technician Trainee — \$7,480
  - Rehabilitation Technician — \$7,862
  - Psychiatric Social Worker — \$10,046
  - Sr. Social Worker/Public Health — \$11,057
  - Superintendent/Buildings II — \$10,046
  - Director of Social Services — \$12,176
  - Psychologist/Children — \$14,087
  - Psychologist — \$14,087
  - Personnel Administrator — \$18,151

## Region 8 D.O.T. Chapter Installs Slate Of Officers

**POUGHKEEPSIE** — William T. Lawrence was elected president of the New York State Department of Transportation—Region 8 chapter, Civil Service Employees Assn., at the group's annual meeting at Aloy's Garden Restaurant on June 24.

Others elected to office include William Hurlibe Jr., first vice-president; Jeff Wickerl, second vice-president; Sandra Cappilino, secretary, and George Terwilliger, treasurer.

Delegates include Lawrence Greer, Jean Myers, Charles Eckhardt.

The new officers and delegates were installed by John R. Deyo, area field representative.

### Gets Post Position

Former Secretary to the Governor Dr. William J. Ronan, of New York City, has been reappointed a member of the Post of New York Authority for a term to expire in 1977. The post is unsalaried.

# Fact-Finder Suggests Johnson City Contract

(From Leader Correspondent)

JOHNSON CITY — State Public Relations fact-finder Byron Yafee, an assistant professor of labor and industrial relations at Cornell University, has submitted recommendations to negotiators for the Johnson City School District Unit, Civil Service Employees Assn., and the Johnson City Central School District designed to effect a settlement in the contract dispute between the two factions.

In his recommendations, Yafee proposed a two-year agreement providing for:

- Bus drivers—a 15 cents across-the-board hourly increase at each level plus increments in each year.
- Driver-mechanics—\$200 plus increments which would total about \$240 for each year of the two-year pact.
- Head mechanic—A salary of \$7,000 in the first year of the agreement increased by \$450 the second.
- Matrons and cleaners—A \$100 across-the-board increase plus increments amounting to about \$200 each year and for those at the top of the schedule, a 6½ percent annual cost-of-living adjustment.

Custodians and grounds-men—A \$200 across-the-board increase plus increments totaling an additional \$240 each year plus, for those at the top of the increment schedule, a 6½ percent cost-of-living increase.

Cooks and cook-managers—Increases of five cents per hour across-the-board, added to each step plus annual increments.

Cook helpers—Increase of 7½ cents per hours across-the-board added to each step plus increments.

Yafee also recommended the implementation of a non-contributory retirement plan for employees and improved health insurance coverage. Under Yafee's recommendations the Johnson City Central School System would pay 75 percent

of the individual's health insurance plan and 50 percent of the family plan. He said the proposed contract "should afford the parties a substantial period of predictable and stable relations, without the strains generated by the annual negotiation process."

## Resolutions Deadline

ALBANY — Resolutions from members which will form the basis for the negotiating platform and legislative program of the Civil Service Employees Assn. have been coming in to CSEA Headquarters at a rapid pace, it was reported last week.

CSEA officials reminded those members, both State and local government employees, that they must submit their suggestions to CSEA Headquarters by July 20, as called for by the CSEA constitution.

Mrs. Dorothy Rabin, chairman of the Statewide resolutions committee, said the list of resolutions will be submitted to the delegates for their consideration, probably on Sept. 9.

In the meantime, the committee will meet periodically during the Summer to review all of those recommendations submitted and to finalize them just prior to the annual meeting.

## Pre-Negotiating Meet Scheduled By CSEA's Ed. Team On July 13

The 12-member Civil Service Employees Assn. negotiating team for the Education Dept. will gather for a pre-negotiating luncheon in Albany on July 17 at 12:30 p.m. The luncheon is being held at the Ambassador Restaurant adjourning then to CSEA Headquarters on Elk St.

John A. Conoby, collective bargaining specialist who is guiding the negotiations, pointed out the meeting is preliminary to bargaining talks with Education Dept. officials the following day. That meeting will take place at 33 Elk St., also.

## Three Accorded SPA Capital Dist. Awards

Three State employees have been selected for annual awards of the Capital District chapter, American Society for Public Administration. They are:

Dr. Charles A. Pearce, of Rockville Center, director of research and statistics, Department of Labor, the Charles Evans Hughes Award.

Arthur Wasserman, Utica district tax supervisor, Tax Department, the Alfred E. Smith Award.

Thomas H. Kilcoyne, of Latham, associate building construction coordinator, Office of General Services, the Murray R. Nathan Award.

# Vestal Central School Unit Ratifies Pact



Vestal School Superintendent Dr. Raymond Husebo and Vestal School unit president Sam Bogart, seated left to right, are joined by, standing, negotiator Earl Birdsall, negotiating team chairman Lester Swartz and unit member Joseph Day for formal contract signing ceremonies.

VESTAL—The Vestal Central School unit, Civil Service Employees Assn., has reached agreement on a new work contract for the year 1971-72 with officials of the school district.

Gains under terms of the new pact include a six percent pay increase and four weeks' paid vacation after 15 years of service. Other benefits and agreements will remain in effect.

Negotiations were completed recently after talks had begun April 1.

The agreement covers a period of one year.

Negotiators for the unit included team chairman Lester Swartz, Mrs. Angle Ford, Mrs. Marcy Dalley, Mrs. Joanne Bundy, Paul Hackling and Earl Birdsall.

Formal contract signing ceremonies took place June 1 in the office of Vestal School Superintendent Dr. Raymond Husebo.

CIVIL SERVICE LEADER, Tuesday, July 6, 1971



Members of the ad hoc new delivery system committee are shown at the dinner meeting at the Hotel Syracuse Country House last week. Standing, left to right, are: Arthur Bolton of Sullivan County; Zeta Parker of Steuben County; Geraldine McGraw, Cattaraugus County; Nancy Rowles, Niagara County; John Shepherd, Tompkins County, and Richard Curbeau, Yates County. Seated, same order, are Richard Tarmey, CSEA fourth vice-president and advisor to the committee; Tanya Cook, Oneida County; Charles Caruana, Erie County; Sally Forsythe, St. Lawrence County; Frank Lawson, Clinton County; Patrick Monachino, CSEA collective bargaining specialist and committee coordinator; Charles Guarino, committee chairman; Sandy Aroneck, Cayuga County; Tony Tascarella, Suffolk County, and Evelyn Deichman, Nassau County.

# Pay Boost Set For Eastport School Aides

EASTPORT — Major provisions of the work contract covering employees of the Eastport School District in Suffolk County, negotiated by the Civil Service Employees Assn., includes a 10 percent salary boost for the period from July 1, 1971, to June 30, 1972.

The two-year agreement between CSEA and the School District, which took effect July 1, 1970, provides for the wages increase in the second year of the pact.

Other provisions effective July 1, 1971 are:

- The New York State Retirement Plan for School District employees;
- A \$20,000 death benefit;
- Two additional paid holidays, and
- A longevity increment of \$500 at the start of the 20 year of employment.

# 'Delivery System' Discussed By CSEA Committee

SYRACUSE—The effects of the "New Delivery System" on employees of social services departments who are represented by the Civil Service Employees Assn. were discussed at the organizational meeting of the CSEA's new delivery system ad hoc committee here last week.

Officers of the new committee include Charles Guarino, chairman; Frank Lawson, vice-chairman; Sally Forsythe, secretary, and Richard Tarmey, CSEA's fourth vice-president, advisor.

The purpose of the committee is to act

as a conduit for information concerning the new system as it affects the working conditions of the CSEA members. CSEA is the certified bargaining agency for employees in 55 social service departments.

The next meeting of the committee will be on July 13 and 14 at the Thruway Hyatt House. Meeting with the committee will be representatives of the State Department of Social Services and the State Civil Service Department.

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# Federal Service Entrance Exam Offers Opportunities For Both Experienced and College Grads

Work experience is given due credit in considering applicants on the Federal Service Entrance Exam, stresses the U.S. Civil Service Commission in making clear that college training is not the only road for qualification.

Those having the "job equivalency" to college courses receive equal weight, provided their work history demonstrates that such experience relates to the position. Roughly 200 separate titles are encompassed by this exam.

Three years of experience will be needed to compete for GS-5 titles; also, possession of a college degree is satisfactory. The passing FSEE score is 70 percent, although a 1,000 rating on the Graduate Records Exam by those who have finished college is likewise okay.

GS-5 starting salaries currently provide \$6,548, whereas GS-7 entrants can expect \$8,098 in benefits. GS-7 vacancies incidentally, require four years of pertinent work history or the completion of one year of graduate work.

### Scholastic Bonus

Superior scholarship in college or graduate school will also be rewarded, says the USCS in explaining on what grounds the written exam may be skipped. Persons who have earned a 3.50 average on a 4-point scale are exempted, as are those graduating within the top 10 percent of their class. Law school graduates, moreover, may apply directly for GS-7 entrance.

However, there are two other routes to obtain a GS-7 appointment through the FSEE. Degree-holders who produce a 2.90 grade point average on the four-point scale, or who rank in the upper third of their class, can qualify provided they score a 90 percent mark on the FSEE or have 1,200 on the GRE as a combined score. Also, college grads or applicants with three years of the work history indicated, if they score 95 percent on the FSEE, or 1,300 on the GRE tests, have a solid chance for positions at GS-7 level classification. The nature of experience sought appears in the career briefs listed below.

### Info For Applicants

Information and application blanks are found in Announcement No. 410, available at post offices as well as by writing: FSEE Desk, U. S. Civil Service Commission, Washington, D. C. 20415.

In filling out your questionnaire, over 200 occupational choices are given. They cover in excess of 50 separate agencies. A cross-section of the typical jobs and special requirements, where applicable, follow:

**Administrative Assistant/Officer**  
Administrative work typically concerns two or more of the following areas: budget and fiscal, personnel, management analysis, organization, supply and record-keeping. Agencies conduct specialized training programs to develop employees for administrative work.

Jobs in this field are numerous and varied, and exist in all Government agencies. Opportunities for advancement to positions at GS-11 and above, are excellent.

### Bank and Savings & Loan Examiner

Examiners assemble information essential to the appraisal

and classification of assets, verify cash on hand, prepare bank reconciliations, verify and list bonds and securities, make test audits and prepare schedules of earnings and expenses. The positions require extensive travel. Examiners are employed by the Federal Deposit Insurance Corporation and the Federal Home Loan Bank Board. Opportunities for advancement to positions at GS-11 and above are good.

**Special Requirements:** College-level education in accounting, banking, finance, business administration, economics, or appropriate experience.

### Budget Specialist

Budget work involves assisting management in planning the use of financial and other resources needed to carry out agency programs. Opportunities for advancement to positions at GS-11 and above are excellent.

### Claims Examiner

Claims examiners perform work involved in developing, examining, adjusting, reconsidering, or authorizing the settlement of claims involving disability, death, land, Government checks, passport applications, retirement and old-age insurance, veterans and unemployment compensation.

Opportunities exist primarily in the Department of Health, Education, and Welfare, State and Treasury, the Civil Service Commission and the Railroad Retirement Board. Opportunities for advancement to positions at GS-9 are excellent, as are opportunities for training and promotion to other jobs.

### Computer Specialist

The specialist supervises or performs work involved in the conversion of generalized or detailed plans into "programs," or machine languages receivable by computers. Computer specialists are engaged in developing new program languages and programming techniques necessary for the expansion of the users of computers.

The Federal Government is currently the largest single user of digital computer equipment, employing specialists in approximately 800 Government activities and organizations. There is a continual need for computer specialists, especially in Washington, D.C., Boston, Chicago, Denver, Indianapolis, Joliet, Kansas City and St. Louis. Opportunities for advancement to positions at GS-11 and above are excellent.

### Contract and Procurement Specialist

Persons in these positions are concerned with the negotiation and administration of contracts between Government and industry. Contract administrators or negotiators assure compliance with the terms of the contract and negotiate with contractors to resolve problems concerning the extent of contractual obligations. Opportunities for advancement to positions at GS-11 and above

are excellent.

**Special Requirements:** college degree in law, economics, business administration, accounting, production management, industrial management or appropriate experience is preferable.

### Customs Inspector

As the front line against smuggling and the illegal exporting and exporting of merchandise, uniformed customs inspectors inspect cargo, baggage, mail, articles worn or carried by persons, and carriers entering or leaving the United States. The work of the inspector requires continual contact with the traveling public, importers, crew members and carrier employees.

Opportunities for advancement to positions at GS-9 are excellent, as are opportunities for training and promotion to other jobs.

### Economist

Virtually all areas of economic study are utilized in Government, including business, international trade, transportation, labor, forestry, fiscal, financial and the agricultural segments of the economy. Government economists analyze and evaluate expository data and prepare reports which include recommendations on various phases of major economic problems. Work may also include the compiling and interpreting of statistical information on economic conditions or problems. Most economist openings are in Washington, D.C. Opportunities for advancement to positions at GS-11 and above are excellent.

**Special Requirements:** A bachelor's degree, including at least 21 semester or 32 quarter hours in economics and three semester or five quarter hours in statistics, accounting, or calculus.

### Information Specialist

Public information specialists collect and disseminate information about Government programs. Writers and editors prepare materials for the press, radio, TV, periodicals and pamphlets which present information about Government programs and agency missions. Jobs exist in all Federal agencies. Opportunities for advancement to positions at GS-11 and above are excellent.

### Investigator

Investigative work in Government is primarily concerned with determining compliance with laws and regulations. For example, investigators examine records of business concerns for laws; conduct suitability, loyalty and qualifications investigations of persons seeking Federal employment; investigate guardianship, guarantee, insurance and vocational rehabilitation cases of veterans; or investigate violations of the immigration and naturalization laws. There are a wide variety of investigative assignments in several agencies, including the Civil Service Commission, Veterans Administration

(Continued on Page 9)

**Omit Experience Requirement**

# U.S. Asking Massive Response In Recruiting Maintenance Aides

Manpower in the ranks of maintenance work is the current call of the U. S. Civil Service Commission, trying to find new applicants to enter its Federal Worker Trainee program.

The two main titles here are for laborer and grounds maintenance worker. As with all posts falling under the trainee series, "no specific education, training or length of experience" will be demanded of applicants. General starting salary for blue-collar positions comes to an hourly \$2.70 to \$3.10. Wages however, differ by title and responsibility. In the case of clerical occupations, another key trainee category, those hired will receive approximately \$85 weekly. A wide package of benefits is also accorded.

While there are no requirements on education or experience, the U.S. Civil Service Commission has outlined several other considerations. Among them:

- You must be 18 unless a high school grad or job training program vet who successfully completed that program;
- Some positions will go to veterans before non-veteran candidates;
- Certain of the positions to be filled are part-time in nature;
- The ability to speak and understand English, while not necessary for all titles, will apply for a good many of them;
- Appraisal will be done without regard to race, color, religion, sex or national origin.

**Typical Locations**  
It is difficult to say in advance where you will be situated if appointed. Nevertheless, Uncle

Sam has indicated some typical sites: the VA Hospital in Northport; Suffolk County Air Force Base, Westhampton Beach; the U.S. Military Academy, West Point; the VA Hospitals at Montrose and Castle Point in the Hudson Valley area.

Individuals interested in jobs exclusively within the City should request Announcement No. NY-8-44; those in Long Island posts, No. NY-9-07. Upstate job opportunities under this trainee program are found in Announcement No. NY-9-93.

In any case, such announcements may be gotten through the Federal Job Information Center, 26 Federal Plaza, New York 10007, or at most major post offices in the borough hall or county seat area in your vicinity. For further information, call the Information Center: (212) 264-0422.

**Need 40 WPM Keyboard Speed**

# Daily Testing Agenda Kept For Steno & Typist Exams

Daily testing is held for potential typists and stenographers who would like to join the work staffs of assorted Federal agencies located in the metropolitan area.

Regardless of past experience, you will be eligible to come down any day, Monday through Friday (9 a.m.-3 p.m.), to take advantage of the U.S. Government's walk-in testing procedure. The address is 26 Federal Plaza, near Foley Sq. in Manhattan. Saturday exams are held, too, concluding at 1 p.m.

school is a substitute. The current pay scales provide \$5,223 for GS-2 Federal employees; \$5,708 for GS-3, and \$6,602 for GS-4. Those interested in consideration for vacancies within New York City should obtain Exam Notice No. NY-9-40 while suburban jobseekers are advised to get Notice No. NY-9-41. Aside from the Federal Job Information Center, entry blanks are usually available at major post office facilities.

Fringes run the gamut from annual and sick leave to low-cost health and life insurance eligibility. Inclusion under social security and pension programs are also automatic for employees of the Federal Service. For a complete list, call the Federal Job Information Center at (212) 264-0422.

Once you apply, you face a practical typing test. The objective is a speed of 40 wpm in typing; 80 wpm of transcribing if you opt for the stenographer title. If you produce a recent proficiency certificate from a business school or college instructor, the above practical test will not be necessary.

Typists at the GS-2 level are required to have six months of relevant experience or a high school diploma. GS-3 stenographers must meet a similar standard. Both GS-3 typists and GS-4 stenographers, however, must offer proof of relevant experience or a high school diploma. GS-3 stenographers must meet a similar standard. Both one year of related job history, or a year of study above high

## Nassau Libraries List County Test Schedule

The Nassau County Civil Service Commission advises that a current listing of announced exams is mailed to all local libraries in the County for public display.

Persons interested in civil service employment should check with their library periodically to keep informed of current tests scheduled.

Application forms may be obtained in person at the Commission, 140 Old County Road, Mineola 11501, or by forwarding a stamped self-addressed legal envelope.

**Well Solidified**  
Some 33 candidates were recently called to take a practical necessary to qualify for the license for structural welder.

## Layoffs To Get Preference For Seasonal Park Jobs - 1,000 Openings Available

The State Office of Parks and Recreation will begin filling about 1,000 seasonal staff positions in New York's 11 park regions, giving first preference in hiring to interested State employees who lost their jobs as a result of legislative cuts in the State budget.

It was noted that the hiring for the Summer employment in State parks begins each year at about this time. About 1,000 positions are available, carrying wages ranging from \$2.40 to \$3.91 an hour.

Persons interested in obtaining employment at State parks for the Summer should write to the Personnel Office, Office of Parks and Recreation, Building

2, State Campus, Albany, New York 12226. "State employees who were dismissed as a result of the budget cutbacks and are seeking Summer park jobs should state in their letters of application that they were recently separated from service by the State," a spokesman indicated.

The jobs to be filled include those of lifeguard, radio dispatcher, park attendant, laborer, maintenance man, maintenance helper, highway equipment operator, janitor, cleaner, bathing facilities manager, staff nurse, cashier, watchman and typist.

### ASDA Appointee

Dr. David Z. Robinson, vice-president for academic affairs, New York University, has been appointed by Governor Rockefeller to membership on the State Atomic and Space Development Authority for a term ending in 1972. He succeeds Dr. Merrill Elsenbud, who has resigned.

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## GOURMET'S GUIDE

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Information is available to men and women 17 or over who have not finished high school, advising how they can complete their education at home in spare time. Information explains how you can receive credit for work already completed, and covers selection of courses to meet your needs whether you plan to attend college or advance to a better job. According to government reports high school gradu-

ates earn on the average \$75,000 more in their lifetime (from \$25 to \$50 higher weekly pay) than those who did not finish. Without cost or obligation learn how you can be helped. Write for FREE High School Brochure today. Approved for Veteran training. American School, Dept. 9 AP 66, New York Office, 276 Fifth Ave. (30th St.), New York, N.Y. 10001. Phone BR 9-2604.

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TUESDAY, JULY 6, 1971

## The Statistics Game

STATISTICS can be used in any number of ways but a popular usage is the compiling of data to prove one's own point. This game is now being played by the City of New York as it resumes negotiations with the union forces—police, fire and sanitationmen—on new labor contracts.

As the game is now being played, Mayor Lindsay's office is busily issuing statistics to show that a) many employee categories receive higher salaries than similar categories in the private employment sector and b) civil servant pensions are higher than those received by other workers.

What the statistics do not show is that in practically all categories where civil service salaries are said to be higher, people were so reluctant to work for government that more pay was the only way to induce them to accept public employment.

On the matter of pensions, mediocre pay raises were foisted on civil service for years on the grounds that "you might not make much money, but you have a good pension to look forward to—and job security."

Now that the attitude seems to be that after years of pledging to erase the second-class economic status of public employees, all progress is to be reversed and civil service is again to become a career sought largely by those seeking substandard wages in order to gain job security.

The zinger, however, is that even the much-vaunted job security aspect of civil service is fast disappearing.

In the long run, this statistics game is bound to boomerang. Government is too complex to be run by the second or third choices in picking worker talent; civil servants in the prime of their ability to perform are bound to seek greener fields, and the old "pros" are already shaking their heads in disgust and planning early retirement.

There is little doubt that New York State, preparing now for its negotiations with the Civil Service Employees Assn. as the representative of the vast majority of State workers, will engage in some form of the same statistics game.

Before this thing goes too far, we suggest that it would be far wiser for both the City and the State to see how many highway programs can be cut down or eliminated; to cut back or eliminate any number of unneeded building projects and to stop proposing new money programs designed to get votes. Government's essential responsibility to the public is still service—and service requires people before programs.

## CIVIL SERVICE TELEVISION

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs (on a curtailed schedule) are listed below.

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs (on an extended schedule) are listed below.

Tuesday, July 6

1:30 p.m.—Around the Clock—Police Dept. training series.  
6:30 p.m.—Return to Nursing—"The Patient With CVA." Refresher course for nurses.  
7:00 p.m. (color)—Around the Clock—NYC Police Dept. training series.

9:00 p.m.—The Police Commissioner—A report to the public.

Wednesday, July 7

6:00 p.m.—Return to Nursing—"Patient With CVVA." Refresher course for nurses.  
7:00 p.m.—On The Job—"Portable Metal Ladders." Fire Dept. training series.  
8:00 p.m.—The Urban Challenge—"Para-professionals." Guests are Dr. Edwin Smith and Marietta Tanner.

9:00 p.m.—The Police Commissioner—Report to the public.

Thursday, July 8

1:30 p.m.—Around the Clock—Police Dept. training series.  
6:30 p.m.—Return to Nursing—"The Patient With Cancer." Refresher course for nurses.  
7:00 p.m.—Around the Clock—Police Dept. training series.  
9:00 p.m.—The Police Commissioner—A report to the public.

Friday, July 9

1:30 p.m.—Around the Clock—Police Dept. training series.  
6:30 p.m.—Around the Clock—Police Dept. training series.  
3:00 p.m.—Frontline, NYC—Guests to be announced. Department of Social Services program.  
7:00 p.m.—On The Job—"Portable Metal Ladders." Fire Dept. training series.  
8:30 p.m.—Assemblyman at Large: Assem. Brian Sharoff, D-Bklyn, hosts a new interview series with City and State officials.

Saturday, July 10

7:00 p.m.—On the Job—"Hose Stretching." Fire Dept training series.

Sunday, July 11

10:30 p.m. (color) — With Mayor Lindsay—Weekly interview with the Mayor.

## Map Medical Insurance Premium Hike

The basic monthly premium for medical insurance under Medicare increased from \$5.30 to \$5.60 beginning July 1, according to social security officials here.

The 30-cent increase, payable by people 65 and over who have the medical insurance part of Medicare, will cover increasing medical costs and greater use of medical services, a social security spokesman said.

Medical insurance helps pay doctor bills for about 95 percent of the people 65 or over in the Nation, the spokesman said. The program is financed

(Continued on Page 15)

## Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the New York State Bar and chairman of the Labor Law Committee of the Nassau County Bar Assn.

## When School Budgets Fail

(NOTE: This article is the second of three on the subject of austerity budgets.)

## When School Budgets Fail

IN LAST WEEK'S column, it was pointed out that a board of education may levy its own school tax for teachers' salaries and other ordinary contingent expenses in accordance with the mandate of the Education Law. (Sec. 2023)

IN ADDITION to the statute, however, the New York State Department of Education has, from time to time, issued its formal opinions of counsel concerning so-called "austerity budgets." (The law nowhere mentions austerity budgets.) In 1961, the department said the test for setting teachers' salaries under an austerity budget was that amount "necessary to hold and recruit competent teachers." (Ed. Dept. Rep. Vol. 1, p. 805, 807 Op. 93) This position of the Department appears to be consistent with the "reasonably necessary" test of the school board's authority under section 1709.33 of the Education Law.

IN 1967, HOWEVER, the position of the department changed so that the test is now the amount determined necessary by the Board of Education in its "absolute discretion." (Ed. Dept. Rep. Vol 7, p. 153, Op. 213) The change from "necessary to hold and recruit competent teachers" to "absolute discretion" goes a long way towards disrupting a statutory scheme of reasonableness where there is already an underlying base of certain minimum teacher salary requirements throughout the State. The 1967 change in the opinion of the Department regarding the fixing of teacher salaries under an austerity budget clearly permits the school board greater latitude and freedom than it had under the 1961 opinion—and greater latitude than it is given by statute.

REGARDING OTHER employees of school districts, however, the Education Dept., between 1961 and 1967, narrows the scope of discretion in setting non-teaching salaries. This group of employees has its salaries allocated from "the sum estimated necessary for ordinary contingent expenses (Sec. 2023, Ed. Law) Opinion number 93, cited above, states that once a board of education has made its decision as to whether or not an item in the budget is an ordinary contingent expense, then it has wide discretion in setting the amount and whether or not it will be spent.

THE PRESENT POSITION of the Education Department is that necessary salaries for the necessary number of non-teaching employees is an ordinary contingent expense. It continues, however, by saying that salary increases or increments may not be provided for these employees unless it is impossible to assure qualified personnel for the minimum service, in which case these employees may be paid necessary amounts. (Opinion number 213) So, very neatly, by no more than the opinion of the Department, the test is changed (for non-teaching employees) from one of reasonableness to impossibility.

WE ARE NOW left, according to the Department with a situation where under an austerity situation, the board is limited to appropriating and levying a tax for only those amounts which must be paid to insure that the minimum services will be provided.

IT SEEMS OBVIOUS that the teachers have a most effective lobby in Albany—not only in the Legislature but in the halls of the Department of Education as well. If this is not the case, how does one justify a different statutory test for the granting of salary increases as between teachers and non-teaching personnel? And how does the Department of Education justify its change of position from 1961 to 1967—how, for that matter does the department justify any departure from the Statutory scheme of reasonableness under section 1709?

SOME BOARDS of education have taken the position that unless the impossibility of retaining custodial and clerical help is clearly demonstrated, no raises or increments will be granted—while the same board of education has the absolute discretion to grant raises to teachers.

NEXT WEEK, this problem will be discussed in its relation to the Taylor Law.

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Suffolk S S



Leatha Dyson  
Rochester S H



Thomas Bosley  
Wilton S S



Inez Turnquest  
Bronx S H



Alice Burke  
Marcy S H



Julia Roche  
Brooklyn S H

## 52 Mental Hygiene Aides Honored For Performance

Fifty-two employees of the New York State Department of Mental Hygiene were presented with special awards recently for outstanding dedication, devotion and loyalty in the performance of their duties.

The group includes 38 psychiatric aides from State hospitals for the mentally ill and State schools for the mentally retarded. Each received an award from the New York State Association for Mental Health.

Fourteen employees of State schools received "outstanding employee" awards from the New York State Association for Retarded Children.

Mrs. Ersa Poston, president of the New York State Civil Service Commission, Dr. Alan D. Miller, commissioner of Mental Hygiene, and other department officials hosted the award winners at a luncheon, after which the group attended a reception in the Red Room of the State Capitol.

Commenting on the awards, Dr. Miller said, "With such dedi-

cation, I am confident we shall succeed in our efforts to help thousands of human beings achieve lives of greater comfort and dignity, despite our many obstacles. Continued devotion is needed now more than ever before."

"Psychiatric Aide of the Year" award winners were: Marilyn Conrad, Binghamton S H; Inez Turnquest, Bronx S H; Julia Roche, Brooklyn S H; Gertrude Gawronski, Buffalo S H; Bey Mary Vickers, Central Islip S H; Thelma Walker, Manhattan-Dunlap; Louise Scalise, Gowanda S H; Frances White, Harlem Valley S H; Catherine Lewis, Hudson River S H; Athena Jacobi,

Kings Park S H; Joseph Miseraandino, Kirby-Manhattan; Alice Burke, Marcy S H; Ernestine Mitchell, Meyer-Manhattan; McClellan Free, Middletown S H; Catherin Conlon, Northeast Nassau; Leslyn Mason, Pilgrim S H; Harry Kitt, N. Y. Psychiatric Inst.; Letha Dyson, Rochester S H, and Anna Carline, Rockland S H.

Also Alice Montana, St. Lawrence S H; Zina Duckett, Suffolk Psychiatric; Dorothy Adyan, Syracuse Psychiatric; Ruth Albers, Utica S H; Maynard Trenchard, Willard S H; Clarence Burr, Craig S S; John Keese, Letchworth Village; Marjorie

(Continued on Page 9)



Williard S H  
Craig S S



Morton Jackson  
Wassaic S S



Frances White  
Harlem Valley



E. Houseknecht  
Sampson S S



Catherin Conlon  
N. E. Nassau



Hazel Daniels  
Williwbrook



Ruth Albers  
Utica S H



Leslyn Mason  
Pilgrim S H



Harry Kitt  
Psychiatric Inst.



E. Mitchell  
Meyer



J. Miseraandino  
Kirby



Catherine Lewis  
Hudson River



Marjorie Gillette  
Newark S S



Louis Scalise  
Gowanda S H



Alice Montana  
St. Lawrence



E. Meschonat  
Velma Jones



Charles Stewart  
J. N. Adam



Thelma Walker  
Dunlap



Marilyn Conrad  
Binghamton S H



McClellan Free  
Middletown S H



# FSEE: Boost 'Job Equivalency' Option

(Continued from Page 4)  
tion, and the Departments of Labor and Agriculture. Opportunities for advancement to positions at GS-11 and above are excellent.

## Special Agent

Special agents for the Department of Justice's Bureau of Narcotics and Dangerous Drugs plan and conduct criminal and certain noncriminal investigations relating to violations of Federal narcotics and drug laws. These investigations may involve surveillance, participation in raids, interviewing witnesses, interrogating suspects, searching for evidence, seizure of contraband and equipment, making arrests and inspecting records and documents. Strict physical standards must be met. The Washington, D.C. list is used for filling all special agent positions. If you wish to be considered for these positions, you must establish your eligibility on the Washington list of eligibles. Persons selected may be stationed anywhere in the United States or locations overseas, after completing an intensive training program. Opportunities for advancement to positions at GS-11 and above are excellent.

## Management Analyst

Management analysts assist top officials in developing and improving the organization of their offices and the methods and procedures for accomplishing the work.

They study management policies and practice in order to recommend improvements and develop work simplification pro-

grams, work measurement systems, communications control, and filing, correspondence and records systems. Opportunities for advancement to positions at GS-11 and above are excellent.

## Personnel Specialist

The duties of personnel specialists are many and varied, offering contact with persons in many occupations. They may recruit, assign, counsel, or train employees; classify and evaluate positions; perform wage analysis; or carry out a combination of these functions. Opportunities for advancement to positions at GS-11 and above are excellent.

Psychologists in the Federal service generally work in a specialized field such as clinical, counseling, physiological and experimental, personnel measurement and evaluation, engineering, or social psychology. Most of the positions are in the Veterans Administration and the Departments of the Air Force, Army, Navy, and Health, Education, and Welfare. Opportunities for advancement to positions at GS-11 and above are good; however, in most of the specialized fields, advanced study and training are needed for performance of the work of higher grade positions.

Special Requirements: A degree will qualify you.

## Public Health Program Specialist

Public health specialists advise and assist states, communities, and various private and service groups in matters concerning public health administration. All positions are in the Public Health Service of the Department of Health, Education,

and Welfare. Opportunities for advancement to positions at GS-11 and above are excellent.

## Quality Control Specialist

The quality control program places emphasis on preventing defects and unnecessary variability in manufacturing and processing factors, assuring that acceptable quality is built into the product at every stage of production. Quality control jobs exist in aircraft, ordnance equipment, nuclear power components, missiles, mechanical equipment, petroleum, clothing, leather and textiles. Opportunities for compliance with wage-and-hour advancement to positions at GS-9 are excellent, as are opportunities for training and promotion to other jobs.

## Revenue Officer

Revenue officers call on taxpayers from all walks of life—the individual wage earner, the small businessman, the corpora-

tion executive, the professional man—to discuss the satisfaction of delinquent tax obligations. When the situation demands it, revenue officers take whatever enforcement action may be necessary to protect the Government's interests. Opportunities for advancement to GS-9 in these positions are excellent, as are opportunities for training and promotion to other jobs.

## Social Service Representative

Social insurance representatives of the Social Security Administration perform a wide range of complex functions through face-to-face contact with individuals of all socioeconomic levels and occupations. They develop and evaluate the full range of claims for social security benefits to retired workers, disabled workers, and survivors of workers. Opportunities for advancement to GS-9 in these positions are excellent as

are opportunities for training and promotions to other jobs.

## Supply Specialist

The task of providing the vast Government establishment, both the civilian and military branches, with all the materials necessary for its effective functioning is the primary responsibility of supply specialists. They develop supply procedures, analyze and propose solutions to supply problems, maintain property accounts, publish supply catalogues and utilize or dispose of surplus property. Opportunities for advancement to GS-9 in these positions are excellent.

Special Requirements: A bachelor's degree in one of the following will qualify you: Business administration, commerce, marketing, industrial management, engineering, economics, law, accounting, statistics, or closely-related fields; or appropriate experience.

## Two Entry Pickup Points

# Plan No Deadline Date For Phone Maintainer

No specific filing deadline has been set for prospective candidates for telephone maintainer, the Department of Personnel has announced. When sufficient hiring is realized, applications will then be halted.

Two application pickup stations have been noted, as is generally the rule in Transit Authority recruitment. The City Personnel Dept. at 49 Thomas St., Manhattan, is usually the location for obtaining entry blanks,

while the TA maintains a recruitment section of its own, restricted to TA job titles. Its address: 370 Jay St., Brooklyn.

Applicants are reminded, however, that filing for these positions takes place only at the Jay St. address. The TA hours remain 8:30 a.m. to 3 p.m.

Exam Notice No. 0061 should be obtained in any case. The notice explains that standards demand a total of five years—during the last ten—of full-time work in the mechanical installation, maintenance and repair of phones, such experience preferably with a phone, alarm or railroad company. High school grads need four years of similar experience.

Emphasis was given to the fact that "equivalent experience will be accepted" and helper experience will be credited on a six-months-for-one-year basis. Veterans or military training is also okay, and relevant technical school training is expected to receive consideration, also.

Pay rates now stand at \$4.38 hourly, advancing with seniority to \$5.30. Applicants are reminded that all operational TA posts require a 40-hour workweek, including week ends and holidays in line with rotating shifts.

## M.H. Honorees

(Continued from Page 8)

Gillette, Newark S S; Emma Meschonat, Rome S S; Velma Jones, Suffolk S S; John Blanton, Sunmount S S; Mary Hanlin, Syracuse S S; Morton Jackson, Wassaic S S; Mary Burton, West Seneca S S; Eliane Houseknecht, Sampson S S; Hazel Daniels, Willowbrook S S; Thomas Bosley, Wilton S S; Charles Stewart, J. N. Adam, and Howard Henley, Queens Children.

"Outstanding Employee" award winners were: Dorothy Preble, Craig S S; Helen Flor, Letchworth Village; Mary Jane Cornwall, Newark S S; Paul Thorpe, Rome S S; Marion Hester, Suffolk S S; Albert Becker, Sunmount S S; Dr. George Alker, West Seneca S S; Judy Roberts, Syracuse S S; Doris Roberts, Wassaic S S; Paul Munson, Sampson S S; Anna McKenna, Willowbrook; Althea Brooks, J. N. Adams, and Mr. & Mrs. Smith T. Lyke, Wilton S S.

# A HEALTHY CONCERN

What is the state of health of your health insurance policy?

When did you last look at your health insurance policy?

Over 160 million Americans have some form of health insurance.

It sounds great.

But.

Why not set aside a night this week to read your health insurance policy? Put the benefits listed in your policy under the hot white light of today's soaring medical costs, today's demand for medical services, today's complex medical procedures.

However.

If you belong to H.I.P.'s prepaid group practice health care plan you do not have to worry about where you'll get your medical care or how you'll pay for it. It's all under one "roof", prepaid.

At H.I.P. we urge you to use your health insurance plan coverage.

We urge you to seek preventive health care.

We urge you to bring your children to see their pediatrician.

We urge you to seek medical attention before minor aches and pains become chronic.

H.I.P.'s prepaid group practice means truly paid in full medical, surgical, specialist and maternity care for however long the medical need exists.

H.I.P.'s Social Services, Nutritional and Health Education programs help you to use your medical benefits wisely.

This is what tomorrow's medical care is all about.

This is why prepaid group practice health plans, such as H.I.P. are being talked about all over the country. Because H.I.P. represents the kind of health care protection all America instinctively wants for itself.

At H.I.P. you receive tomorrow's medical care today, when you need it.



HEALTH INSURANCE PLAN OF GREATER NEW YORK  
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# TEST AND LIST PROGRESS — N. Y. C.

ABBREVIATIONS: OC—Open Competitive; SM—Special Military; GP—General Promotional. The letters following the title pertain to the appointing agency or department.

## NEW CERTIFICATIONS

TITLE AND AGENCY	NO. CERTIFIED	LAST NO. REACHED
Accountant—GPC—1 cert, OC, June 18	26	
Accountant—Fin—48 cert, OC, June 21	110	
Accountant—TA—21 cert, OC, June 17	46	
Admin Assoc—MSA—3 cert, prom, June 17	5	
Admin Assoc—MSA—6 cert, prom, June 17	9	
Business Coord—EDA—25 cert, OC, June 22	25	
Case Aide—DOC—14 cert, OC, June 24	447	
Cashier—Fin—27 cert, OC, June 21	406	
Civil Eng—Tace—EPA—1 cert, OC, June 17	3	
Clerk—DSS—2 cert, SM, June 24	8841	
Clerk—DSS—19 cert, OC, June 24	1901	
Clerk—DSS—240 cert, OC, June 24	2322	
Clerk—EPA—2 cert, SM, June 24	8841	
Clerk—EPA—19 cert, OC, June 24	1901	
Clerk—EPA—30 cert, OC, June 24	2029	
Clerk—HA—2 cert, SM, June 24	8841	
Clerk—HA—19 cert, OC, June 24	2001	
Climber—Pruner—PRCA—41 cert, OC, June 16	41	
Corr Offr—Men—DOC—1 cert, SM, June 22	625	
Corr Offr—Men—DOC—2 cert, SM, June 22	1359	
Corr Offr—Men—DOC—8 cert, OC, June 22	2054	
Corr Offr—HA Ptl—DOC—54 cert, OC, June 22	2048	
Corr Offr—Women—DOC—4 cert, OC, June 21	132	
Custodial Asst—DSS—1 cert, SM, June 22	831	
Custodial Asst—DSS—17 cert, OC, June 22	687	
Custodial Asst—HSA—1 cert, SM, June 21	831	
Custodial Asst—HSA—3 cert, OC, June 21	483	
Elevator Insp—MSA—3 cert, OC, June 17	39	
Exterminator—HSA—15 cert, OC, June 16	17	
Gas Roller Eng—TAD—10 cert, OC, June 22	10	
Gr Juny Steno—DA-Bx—4 cert, OC, June 24	12	
Hearing Report—DA-Bx—4 cert, OC, June 24	12	
Housing Insp—HDA—6 cert, OC, June 17	177	
Housing Teller—HA—4 cert, OC, June 21	274	
Jr Chemist—TA—15 cert, OC, June 17	15	
Menagerie Keeper—PRCA—17 cert, OC, June 16	31	
MH Educ Specialist—HSA—4 cert, OC, June 23	4	
Methods Analyst—EPA—6 cert, OC, June 21	20	
Project Coord—EDA—21 cert, OC, June 18	76	
Psychologist—DOC—Gp 21—1 cert, OC, June 23	1	
Psychologist—DOC—Gp 6—1 cert, OC, June 23	1	
Psychologist—DOC—Gp 13—1 cert, OC, June 23	1	
Psychologist—DOC—Gp 19—1 cert, OC, June 23	1	
Psychologist—DOC—Gp 20—1 cert, OC, June 23	1	
Psychologist—DOC—Gp 21—1 cert, OC, June 23	1	
Psychologist—DOC—Gp 22—1 cert, OC, June 23	1	
PR Assistant—HSA—10 cert, OC, June 22	10	
Radio Mechanic—FD—15 cert, OC, June 21	24	
Realty Man—DRE—6 cert, OC, June 16	140	
Reloc Aide—HDA—2 cert, OC, June 21	70.7	
Sr Accountant—HSA—2 cert, prom, June 17	2	
Sr Accountant—HSA—1 cert, prom, June 17	1	
Sr Accountant—HSA—3 cert, prom, June 17	7	
Sr Accountant—MSA—2 cert, prom, June 17	2	
Sr Acct—Chief—YSA—1 cert, prom, June 17	1	
Sr Clerk—TRS—2 cert, prom, June 22	15	
Sr Dep Sheriff—CS—6 cert, prom, June 22	6	
Soc Worker—HA Gp 20—1 cert, OC, June 23	6	
Soc Worker—HA Gp 24—1 cert, OC, June 23	1	
Soc Worker—HA Gp 34—1 cert, OC, June 23	1	
Soc Worker—HA Gp 35—1 cert, OC, June 23	1	
Soc Worker—HA Gp 36—1 cert, OC, June 23	1	
Soc Worker—HA Gp 37—1 cert, OC, June 23	1	
Stat Engin—EPA—2 cert, OC, June 21	35	
Stat Fireman—DOC—23 cert, OC, June 21	170	
Supt—Construc—MSA—12 cert, prom, June 24	19	
Super Clerk—BE—38 cert, prom, June 23	253	
Super Tab Oper—BE—1 cert, prom, June 18	1	

## OLD CERTIFICATIONS

Admin Associate—ASA—22 cert, GP, June 9	95
Asst Mech Eng—TAD Gp 1—2 cert, OC, June 10	5
Asst Mech Eng—TAD Gp 2—13 cert, OC, June 10	13
Asst Mech Eng—TAD Gp 3—3 cert, OC, June 10	3
Asst Mech Eng—TAD Gp 4—4 cert, OC, June 10	4
Asst Proj Coord—TAD—20 cert, OC, June 3	20
Auto Machinist—EPA—4 cert, OC, June 9	9
Auto Serviceman—FD—7 cert, SM, June 11	279
Auto Serviceman—FD—14 cert, OC, June 11	280
Boiler Insp—HDA Gp 1—1 cert, OC, June 8	1
Boiler Insp—HDA Gp 2—1 cert, OC, June 8	1
Boiler Insp—HDA Gp 3—2 cert, OC, June 8	2
Captain/Men—Corr—26 cert, prom, June 1	142

## Key Punch Posts

Key punch operator candidates can unlock the opportunity of being hired in that title by Suffolk County without facing prior experience requirements. The usual starting salary noted is \$210 biweekly.

A written test, given the first and third Monday of each month, will involve reading comprehension, vocabulary, arithmetic and office practices; addi-

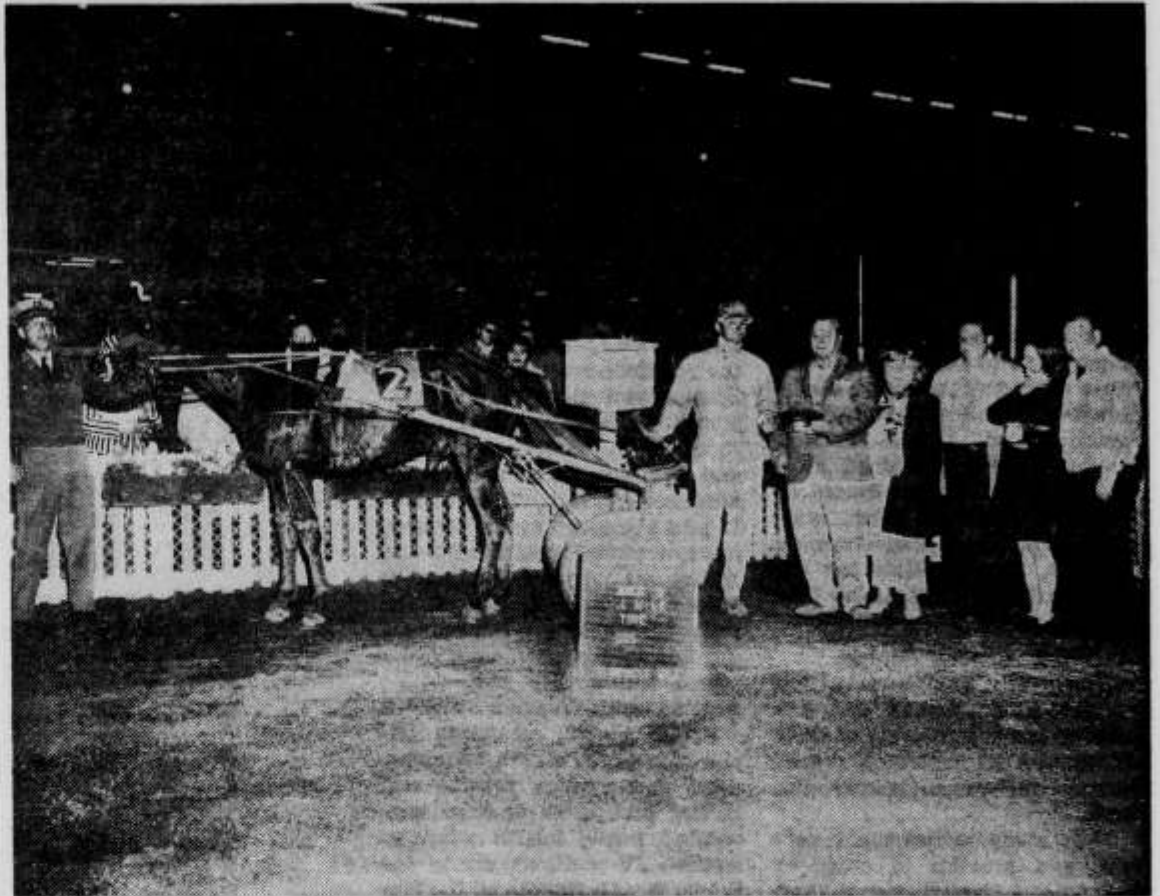
tionally, the qualifying performance test calls for the key punch speed of 53 strokes per minute.

## Designee For Downstate

Governor Rockefeller has designated C. Wesley Meytrott, of Brooklyn, as chairman of the Council of the State University of New York's Downstate Medical Center, to succeed George M. Shapiro, who resigned. There is no salary.

Several options on appointment exist for successful candidates.

A first option lets passers of the written test take the performance exam immediately, persons successful here to be put on a continuous eligible list. The other option permits passers of the written exam to have their names put on a list for operator trainees, with ten weeks to pass the second test. For more information, call the County at (516) PA 7-4700, ext. 249.



**OFF AND RUNNING** — A group of members of the Oneida County chapter, Civil Service Employees Assn., attended "Vernon Downs Nite" recently in Utica. High point of the evening was presentation of trophy by Lewis Eddy, second

from left, to jockey Jack Bailey, left. On hand joining Eddy, who chaired the event, were, left to right: Mrs. Lillian Stanbrook and Loren Youngs, co-chairmen; Mrs. Loretta Sunderhaft, and Louis Sunderhaft, County chapter president. The winning horse was named "Evening News."



**DEPEW SIGNING** — Mayor John J. Potter of Depew, a Buffalo suburb, seated left, signs the first three-year contract negotiated with a unit of the Civil Service Employees Assn. in Erie County. Other taking part in the signing ceremony were from left: J. Downey, Depew

trustee; William Sorrentino, president of the CSFA chapter that represents about 50 village public works employees; Charles C. Pempsell, trustee, and M. James Tizzano, Village attorney. Terms of the pact were previously reported in The Leader.

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## Richmond Gets Nod

The Governor has appointed Frederick W. Richmond, of New York City, as a member of the Temporary State Commission to Revise the Social Services Law to succeed Alton G. Marshall, who has resigned. Members serve

without salary and at the pleasure of the Governor.

## Project Patchwork

There were 19 candidates recently called to City Exam No. 1923, for the position of cable splicer.

# State And County Eligibles

### TEST PAYROLL AUDITOR

1 Adler N Brooklyn	89.2
2 Feldstein S Yonkers	89.1
3 Fishman S Brooklyn	86.9
4 Sheftic S Syracuse	85.2
5 Aneralla M Douglaston	84.9
6 Zaffino A Yonkers	82.9
7 Bochetto R E Northport	82.5
8 Rollo J Endicott	81.8
9 Phelan J Yonkers	81.4
10 Weiss S New York	81.3
11 Bazer S Brooklyn	79.8
12 Wasserman I Kew Gardens	79.2
13 Benkovic F Binghamton	79.0
14 Robinson L Bronx	77.0
15 Nordlinger W New York	75.6
16 Ashkinazy P Brooklyn	73.1
17 Feuer A Pearl River	72.9

### DISTRICT PAYROLL AUDITOR

1 Adler N Brooklyn	89.2
2 Feldstein S Yonkers	89.1
3 Fishman S Brooklyn	86.9
4 Sheftic S Syracuse	85.2
5 Aneralla M Douglaston	84.9
6 Zaffino A Yonkers	82.9
7 Bochetto R E Northport	82.5
8 Rollo J Endicott	81.8
9 Phelan J Yonkers	81.4
10 Weiss S New York	81.3
11 Bazer S Brooklyn	79.8
12 Wasserman I Kew Gardens	79.2
13 Benkovic F Binghamton	79.0
14 Robinson L Bronx	77.0
15 Nordlinger W New York	75.6
16 Ashkinazy P Brooklyn	73.1
17 Feuer A Pearl River	72.9

### SUPVG. INSURANCE EXAMINER

1 Rosenberg S Levittown	92.0
2 Howard J Plainview	89.8
3 Donohue F Plainview	87.3
4 Fosket G Staten Is	87.0
5 Gould G Bronx	85.0
6 Carter J Staten Is	84.8
7 Weintraub G Jamaica	81.0

### SR. BLDG. ELECTRICAL ENGR.

1 Kreamer W Troy	84.2
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### ASST. BLDG. ELECTRIC. ENGR.

1 Sophides D New York	84.2
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### CHIEF AUDITOR OF STATE CONTRACTS G-27

1 Amyot T Rexford	95.0
2 Rehffuss W Albany	81.0
3 Harrat F Voorheesv	74.0

### ASSOC. PAYROLL AUDITOR

1 Drogin M Woodhaven	85.6
2 Flamholtz M Yonkers	78.0
3 Grabkowitz L New York	78.0
4 Kapelman L Bronx	75.5
5 Leshkowitz I Douglaston	75.3
6 Mastanduno J Brooklyn	73.7

### SUPERVISOR OF SCHOOL BUSINESS MANAGEMENT G-28

1 Cerrito A Schenecta	93.3
2 Burke E Albany	90.2
3 Button C Schenecta	87.6
4 Shapiro M Albany	86.6
5 Haydon J Loudonvil	81.3

### OPTION B - CHIEF CONSERVATION OFFICER

1 Thilberg G Wat Hmptn Bch	103.5
2 Vanbenschooten R Margaretvil	92.5
3 Burgin B Margaretvil	86.5

### CAREER OPPORTUNITIES PROFESSIONALS ASSOCIATE LEVEL, G-25 AND ABOVE

1 Ford H Albany	104.0
2 Delamar G Albany	88.6
3 Sterrett J Albany	85.2
4 Bowie D Menands	78.0
5 Stevenson M Brooklyn	75.3

### SR. VALUATION ENGR.

1 Bausback A Voorheesvil	102.0
2 Doucette R Albany	95.6
3 Lambertson R Albany	89.7
4 Dynia S Rockvil Ctr	85.1

### SR. INS. FUND FIELD SERVICE RE.

1 Sussman C Bethpage	94.5
2 White D East Aurora	94.5
3 Wallen J Truxton	91.5
4 Lindholm E Whitestone	89.0
5 Quinn W Rochester	87.7
6 Warshaver A Brooklyn	85.1
7 Klein E College Pt	82.0
8 Cicchinelli R Waterford	81.6
9 Leeson R Camillus	80.0
10 Gray R Mexico	78.7
11 Sheehan J Brooklyn	77.5
12 Carson R Schenectady	77.5
13 Mell N Maspeth	77.0
14 Schumer J Hamburg	74.6
15 Halaksin S LI City	74.2
16 Balkus H Brooklyn	73.8
17 Teitelbaum L Flushing	70.8
18 Brogan R Hyde Park	70.3

### INS. FUND DISTRICT REP.

1 Ernest C Staten Is	86.0
2 Culkun J Bronx	85.1
3 Wark W Rochester	83.1
4 Himmelfarb N Tonawanda	79.1
5 Judge J Rochester	78.0
6 Rourke J Troy	77.6
7 Capitelli L New York	76.3
8 Hittig E New York	72.5

### SR. BUDGET EXMR.

1 Vaughn L Albany	85.3
2 Brown H Troy	83.4
3 Kehoe L Troy	81.5
4 Ames F Troy	81.4
5 Mecca M NS	78.4
6 Irwin W Guilderland	78.0
7 Introne J Delmar	77.4
8 Walsh W Cohoes	77.3
9 Doud B Loudonville	77.0
10 Walker L Loudonville	76.5
11 Willey J Albany	76.0
12 Braden J Schenectady	75.6
13 Hickey P Albany	75.4
14 Warnke R Greenville	74.4
15 Neaton R Latham	73.4
16 Leonard E Loudonville	73.3
17 Saurack W Waterford	73.2
18 Horowitz A Albany	73.0
19 Rennells D Albany	72.6
20 Grant P Latham	71.8
21 Kuntz E Schenectady	71.6
22 Gladieux R Albany	71.4
23 Hecht B Ballston Ld	70.6
24 Vance L Albany	70.4
25 Burraston N Albany	70.4

### OPTION B - SR. STATIONARY ENGR.

1 Mazziotta D Brooklyn	92.2
2 Rabeler R Delhi	91.5
3 Bucher J Brentwood	91.3
4 McCullough H Chazy	90.8
5 Parish R Ovid	88.5
6 Vincent W Dover Plains	87.8
7 Riemer T Waterport	84.4
8 Whipple W Monticello	82.5
9 Barot G Hudson Fls	81.5
10 Johnson R Albany	79.7
11 Rexford L Woodbourne	79.6
12 Sellie R Schenectady	79.5
13 Vanschaack B Hudson	78.9
14 Glazier R Cortland	78.2
15 Weaver J South Dayton	75.5

### OPTION B - SR. EMPLOYMENT CNLSLT. TESTG.

1 Carmichael L DeWitt	90.1
2 Green D New York	86.5
3 Vega A Palisades NJ	85.6
4 Tomita K New York	82.4
5 Aaron S New York	78.1
6 Cooper I East Meadow	77.4
7 Rothenberg M Brooklyn	76.2
8 Finn H Averill Park	75.4

### SR LANDSCAPE ARCHITECT

1 Gustafson R Clarksville	82.9
2 Schoenborn W Syracuse	79.1
3 McCoy D Poughkeepsie	77.2
4 Olinger E Rochester	75.8
5 Kinkel R Williamsvil	75.4

### CT. STENO. SUPREME COURT 5TH J D

1 Robinson D Syracuse	97.1
2 Horan S DeWitt	80.5

### CAREER OPPORTUNITIES PROFESSIONALS ASSOCIATE LEVEL, G-23 AND BELOW

1 Delamar G Albany	95.6
2 Holmes T Albany	93.2
3 Turner B Rensselaer	74.5
4 Mills J New Balti	72.7

## Phone Operator

Switchboard operators who would rather switch to working with Suffolk County are invited to apply for jobs that are open continuously and that now pay \$210 biweekly.

No minimum experience qualifications are indicated, and candidates must take a written test designed to test for: reading comprehension; vocabulary; arithmetic; office practices, and English. Candidates failing the test will be permitted to take a retest after waiting two months.

Job duties take in operating a cord switchboard equipped with plugs and jacks or a cordless switchboard of the switch key or button console variety. The written test is conducted on the first and third Monday of each month. For more details, contact the County Civil Service Dept. at PA 7-4700, ext. 249.

## T.P. Kennedy Chosen Columbia Surrogate

The Governor has named Columbia County attorney Thomas P. Kennedy of Hudson as Surrogate of that County for a term ending next December. Kennedy, 61, former Hudson City Judge and Columbia County District Attorney, will fill the vacancy created by the resignation of R. Waldron Herzberg.

# The Transit Beat

(Continued from Page 2)

suspecting commuters—innocent victims of such animal-in-human-form.

**THIS MAY SEEM** too far-fetched to realize unless you have actually been the victim of one such animal-in-human-form. Tie this in with the youth gangs who find that a half-hour to forty-five minute ride to the beach for an hour's fun in the water is fine, but is too long a period to behave in any normal manner. So they start their games early, taking advantage of the elderly and the young, not equal either in numbers, size or strength.

**THIS SEEMS** like a bleak picture I've painted of our transportation system for the coming months. It is as if I was trying to keep you tied to the hot pavements of your neighborhood, regardless of the temperature. No, far be this from the truth. What I have related actually happens on a daily basis; not on every train and not throughout a 24 hour period, but often enough for all to be concerned.

**THE TRANSIT POLICE** Dept. with its undermanned staff can not possibly be everywhere. But with your help, we can be anywhere we are needed. The beach and resort areas will have the maximum protection that can be spared during the Summer months. Do not allow yourself or others to be put upon unnecessarily. Report any and all violations to the conductor or the change booth clerk. They have the means to contact Transit Police for assistance.

**DON'T FORGET** that the Transit Police move 4½ million people daily with relative safety. They take more police action in a 24-hour period than other department of its size in the world. If the Transit Police is ever brought up to the manpower needed to cover the vast maze of the subway and bus system throughout the City, we will guarantee you the best-protected 30-cent ride in the world.

**UNTIL THAT** time comes, we need your help as much as you need ours.

# OFFICIAL DISCOUNT

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- **DIAMONDS** — *Uncontested value at lowest possible price!*
- **PIANOS** — Direct factory arrangement for special discount prices. Factory showroom located in New York.
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The Greatest Buying Power in Greater New York

# The Job Market

By BARRY LEE COYNE

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

Employers in the Apparel industry in Brooklyn have a demand for Knitting Machine Operators at \$2.50-3.00 per hour as well as for Fur Machine Operators able to operate Bonis or Oleo fur machines in sewing parts for plush toys. The pay range is \$70-110 a week . . . There is also a continuing demand for Sewing Machine Operators on factory-type power machines, with making a complete garment doing section work. The salary range for these jobs is \$64-150 per week. There is piece work and some week work . . . Also wanted are Sewing Machine Operators for special equipment using machine to sew buttons and button-holes. The pay range for these workers is \$65-85, mostly week work, some piece work . . . Apply at the Brooklyn Apparel Industries Office, 58 Bond St., Brooklyn.

In the Professional field, licensed Medical Lab Technicians and Technologists with a NYC license are wanted. Some openings require membership in American Society of Clinical Pathologists. The salary range is from \$120 to \$165 a week . . . Dental Hygienists with a State license are wanted for jobs paying \$125-165 a week . . . Registered Nurses are in great demand for both the evening and night shift. The annual wage is

\$8,400-9,900, plus a differential from \$1,500-\$2,200 for night shift . . . Physical Therapists who have graduated from an acceptable school and have a State license can fill positions paying from \$8,000-15,000 a year . . . There are numerous attractive openings for Social Case Workers with a master's degree in social work plus one year of experience. The beginning salary is \$9,000 a year, and higher salaries are offered for additional experience . . . Apply at the Professional Placement Center, 444 Madison Ave., Manhattan.

Employers of industrial workers in Manhattan are in need of Engraving Press Workers to set up and operate modern or Carver engraving presses at \$100-140 a week . . . There is a need for Protective Signal Installers experienced in burglar alarm systems in stores using hand tools. Driver's license and own car preferred. The pay is \$3 an hour . . . Experienced Office Machine Servicers are also wanted to operate manual and electric typewriters, adding machines, calculators or photocopiers at \$100-150 a week . . .

Experienced Sewing Machine Repairers for industrial sewing machines are wanted at \$100-150 a week . . . There are also openings for fully experienced Electricians for industrial and commercial wiring at \$3-4 an hour . . . Polishers experienced in working on gold jewelry, pol-

ishing, and split lapping, are in demand at \$2.50 an hour and up . . . Also Hand Collators with experience in carbon collating at \$90-100 a week . . . Apply at the Manhattan Industrial Office, 255 West 54th St., Manhattan.

There are a variety of job openings in Brooklyn. For example, Refrigeration Mechanic with his own tools and driver's license is needed for commercial experience in New York City. The pay range is from \$4-5 an hour . . . A TV Shop Manager with a thorough knowledge of TV testing equipment, skilled on color and black and white sets, and ability to supervise six people is wanted for a job paying \$250 a week . . . There is a need for Yarn Winders to operate a Foster yarn winding machine. No language requirements. The pay range is \$85-95 a week . . . Also needed are Quilting Machine Operators able to use double and triple quilting machines for a five-day 40-hour work week. No language requirement. The pay range is \$90-100 per week to start depending on experience. The demand continues for Maintenance Mechanics to repair and adjust various types of machines. Electrical, mechanical and welding involved. Also specific experience is necessary for these jobs paying from \$3.25-4 an hour . . .

Also needed are Print Pressmen to operate at making ready, cylinder, platen and offset presses. The pay range is \$2.50-3.50 per hour depending on experience . . . Experienced Machinists able to work from blue prints and set up and operate lathe and shape machines are in demand for jobs paying \$3-4 an hour . . . A Foreman to supervise assembly operations of either electronic or mechanical productions is wanted for a job paying \$125-200 a week . . . Apply at the Brooklyn Industrial Office, 250 Schermerhorn St., Brooklyn.

## FIRE FLIES

by Paul Thayer

A few days before this past Medal Day ceremonies, there was a story in the Daily News about the fact that the most decorated man in FDNY was about to receive his 12th medal.

Now this of itself was good news, but it gave me much food for thought and, in a sense, I think I agonized—so to speak—for several days about it. The more I thought, the faster the ideas came to mind which help to make up this column.

Right now, this writer is 53 years young. Of those years, 43 have been spent rooting for and working with the members of FDNY. Going back through the years, I recall many stories, eagerly and lovingly told by the many daily newspapers that we had at the time, about incidences and the characters who performed these heroic acts.

The reporters in those days appreciated the color and the glamor which made for a good fire story, and no opportunity to cover one was ever passed up if possible. Those were the days of "Iron men and wooden hydrants."

Those were the days when reporters lovingly referred to such famous names as Chief John Kenlon, "Smokey Joe" Martin and the beloved, sad-faced and always deeply concerned Dr. Harry M. Archer, who for years responded in the Fire Dept. ambulance, which he himself bought and equipped with his own funds. For years he worked for free, until the Little Flower contrived to pull a surprise one Medal Day by announcing that, on the spot, Dr. Harry M. Archer was appointed a deputy commissioner in the Fire Dept. and shall henceforth be honored and respected and obeyed accordingly. The Doc almost fainted with shock!

The point to all this is simply that, with the demise of so many newspapers in the City over the years, and the state of the world in general which generates news material by the ton for the beleaguered city editors of the few papers that are left, competition for space is simply frightening.

A good example that comes to mind is the recent gas explosion in Queens that killed Fireman Walter Bozenko. His death and the injury to 21 of his fellow firefighters was lucky to get space on page seven.

Of the Medal Day ceremonies, a fleeting 30-second glimpse of TV film was all that was seen on one station. No mention was made in the papers following

presentations. All this leads us to the big and important point of public relations. At one time, and now with the exception of the newly established office of assistant to the commissioner for public relations held by Paul O'Brien, public relations as such died with the passing of Dennis Tilden Lynch, who in his prime was a hell of a reporter and a fine newspaperman and gentleman to boot.

After Mr. Lynch, things went from bad to worse until finally the position of secretary of Department, which would normally handle press matters, simply died quietly with a one-line statement on the order that terminated the tenure of the last holder of that title. During the sorry years following the exit of Dennis Tilden Lynch, the public relations set-up deteriorated to such a sorry state that I doubt that that office realized that a press release was intended as a communication with the news media, rather than a button which is pulled out or pushed in to start or stop a television set. Truthfully then, things were at rock-bottom low and the only decent publicity the Fire Dept. received in those days came about through young reporters and photographers, some paid and some not, who saw the breach and jumped in without hesitation to do the necessary. The fact that Lieut. Richard Hamilton of Rescue Company No. 2 was found to be the most decorated man in the Fire Dept. meant that somebody in the person of Paul O'Brien did research as a good newspaperman would to dig out a little something extra . . . an unusual angle that any reporter or photographer worth his hypo or sulphate would naturally seek.

The fact that the headlines far too often nowadays ignore the fantastic deeds of the firefighter, as he performs them daily as a matter of course, is certainly a sad commentary.

Things are now looking up with the appointment of O'Brien. But just because the news media has elected, in many instances, to ignore unbelievable feats of heroism in favor of who - wore - what - see -

(Continued on Page 15)

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# Metro Conference Meets The Candidates

(Continued from Page 1)

nice guy, then there is no need to change." The bulk of his talk then covered four areas in which he thought the Association could achieve growth.

Flaumenbaum's four areas would provide for: 1—an agency shop, 2—legal help for individual members, 3—an energized political action committee, and 4—a more effective career ladder.

Wenzl began his talk by praising the other candidates for their services to CSEA, exclaiming that there is "not a straw man or woman on the slate." He also complimented the nominating committee and said he was proud of the total membership and how it came through on the recent strike action. "Our reputation, our public relations, our staff has surprised the whole State," he said.

Flaumenbaum pointed out his own achievements to reinforce his candidacy by noting that the Nassau County chapter had a mere 18 members when he took over as its president, but that it now has grown to 20,000 members, the largest chapter in the State.

Other Statewide candidates on hand were: first vice-president—Frederick Huber and Thomas McDonough; second vice-president—Solomon Bendet and Victor Costa; fourth vice-president—George DeLong; fifth vice-president—Hazel Abrams, Edward Dudek and James Lennon; secretary—Dorothy MacTavish and Edna Percoco; treasurer—Jack Gallagher.

### First Vice-President

Frederick Huber, who is president of the Buffalo chapter, asked that members respect each other's opinions. He then went



Metro Conference president Randolph Jacobs introduced various candidates for office.

on to explain that instead of a strike, he would have preferred political action against those legislators who "opposed us." This could be done, he explained, at the ballot box, by initiating public advertising or even by passing out circulars by hand on the streets. He ended by saying, "Please give some thought to this political action. That's where we are really hurting."

Thomas McDonough, who is president of the Motor Vehicles Dept. chapter, took an entirely different tact by stating that if the need arose, he would be willing to lead his own chapter out, with or without State support. He then referred to his "1969 strike call against the State." He said that his platform "is to get anything our members want. You tell us what you want, and we'll work as hard as we can to get it for you."

### Second Vice-President

Solomon Bendet, incumbent Statewide second vice-president, hammered away at legislative threats to rule ineligible for CSEA membership those people who are considered management or confidential. He said that this bill, sometimes referred to as the "Bendet Bill," would wipe out the top echelon of CSEA leadership. He said for years the State administration has been trying to get him on their side, but that "the only ones who are going to tell me to get out of CSEA is the Supreme Court of the United States." During his talk, Bendet continued to hit at three demands with which he has become identified: 1—an escalator plan that would tie pensions to current salary for last job held by a retiree; 2—local control for every unit, including the institution of shop stewards; 3—assurances of safety for what Bendet termed "those

(Continued on Page 16)

### President



Irving Flaumenbaum and Theodore Wenzl

### 2nd Vice-President



Solomon Bendet



A. Victor Costa

### 1st Vice-President



Frederick Huber



Thomas McDonough

### 5th Vice-President



Hazel Abrams



Edward Dudek



James Lennon



Members of Statewide restructuring committee hold open discussion with delegates at Metropolitan Conference meeting. Standing at microphone is chairman Victor Costa. Seated, from left, are Howard Cropsey, Ronald Friedman, Samuel Borelly, Jack Weisz and Nicholas Puziferri.

### Secretary



Dorothy MacTavish



Edna Percoco

### 4th Vice-President



George DeLong

### Treasurer



Jack Gallagher



Vincent Rubano, president of the host chapter State Insurance Fund, confers with chapter members who attended meeting: from left, Gene Dwyer, Adele Padgett, Mrs. Terry Rubano, Pat Schochan and Leonard Kapelman.



Dr. Lou Hill, front right, was welcomed as new president of Basic Research chapter. To his immediate left is Solomon Bendet, president of New York City chapter.

## Mrs. Tracy Retiring From Job At Wilton; With State 18 Years

WILTON—Tribute was recently paid to Mrs. Helen Tracy of Saratoga Springs on the occa-

sion of her retirement from State service after 18 years. She had been employed at the Wilton State School.

Prior to coming to Wilton State, Mrs. Tracy was employed at the State Department of Transportation in Albany, 1967-67, and at the Public Service

Commission, 1954-57, as a stenographer.

The reception, held at the School, was highlighted by the presentation of a purse to Mrs. Tracy. Making the presentation was William L. Foley, business manager at Wilton.

## Fireflies

(Continued from Page 12)

through - blouse - to - a - White House reception, and how many telephone - calls - Martha - Mitchell - makes - from - her - bathroom, the heroic, unsung firefighter is still here, just as he was back in the days of the Smokey Joes, the Kenlons and the Archers . . . and I'm sure that as time passes, Paul O'Brien will continually and increasingly compete with trivia in the press to give the firefighter his well-earned place in the bright sunlight of public press recognition that he so justly deserves.

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## Branching Outward

Some 72 applicants were recently summoned to City Exam No. 0707. The post involved is that of senior supervisor, park operations.

## Coordination's Off

Among entrants to Exam No. 0030, 107 were termed not qualified by the City. The job: senior project coordinator.

## New Premiums Set For Medicare

(Continued from Page 6)

by monthly premiums that are matched by the Federal Government.

Most people 65 and over also have Medicare hospital insurance, which is financed by payroll contributions of workers and employers. Medicare is administered by the Social Security Administration of the Department of Health, Education, and Welfare.

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# Restructure Comm. Seeks Ideas At Metro Meeting

(Continued from Page 14)

huge incinerators, the Albany Mall and the World Trade Center" before he would agree to have any of his people move in.

A. Victor Costa, chairman of the Statewide restructuring committee, said that the management/confidential bill could just as easily be called the "Costa Bill," since he, too, had been classified in that category, and would "join with Sol to fight it to the Supreme Court, but if it comes down to it, I will take a demotion in order to retain my membership in CSEA." He continued by saying, "We must divest ourselves of the bickerings between chapter members, be-



Participants in discussions during meeting were, from left, Salvator Butero, Psychiatric Institute chapter president; Mittie Combs, Gouverneur chapter vice-president, and Thomas Delaney, Willowbrook chapter president.



Joan Shaw, Brooklyn State Hospital chapter second vice-president, asks penalties against strike breakers. Also in picture, from left, are Mildred Ambio, Brooklyn State first vice-president and John Eversley, Parole chapter treasurer.

tween chapters and between geographical areas; we must invest ourselves with personal energy and resources to bring CSEA forward in prestige and strength." He said he supported political action coalitions between all public employees—including federal workers. Costa concluded by saying that the two greatest honors he has received were plaques presented by the New York City chapter: one of which was presented to all chairmen of Statewide standing committees and the other when he was president of the Capital District Conference.

#### Fourth Vice-President

George DeLong, currently Statewide fifth vice-president, said that he has enjoyed being fifth vice-president, "as my wife will tell you, I've put all my heart in it." As part of his platform, he supported the idea that every chapter should have a sergeant-at-arms, "plus, particularly, a strike coordinator."

#### Fifth Vice-President

Hazel Abrams, currently Statewide third vice-president, stressed her interest in aiding retirees. She said, "I have been trying to do a job for the retirees, and I feel I have not yet completed my job."

Edward Dudek, president of the SUNY at Buffalo chapter, emphasized that Buffalo was willing to give "tremendous support effort" in the strike crisis, but that the Statewide organization has some ground to make up as "we move to a union structure."

James Lennon, first vice-president of the Southern Confer-

ence, stated that he had always worked for the Association and, regardless of the outcome, "I will continue to do so."

#### Secretary

Dorothy MacTavish, incumbent secretary, pointed out that she had held the office for the preceding four years, and has "tried to do a good job for you." She noted that she had attended all the minutes and had transmitted the minutes as prescribed by the duties of the office.

Edna Percoco, secretary of the Metropolitan Conference, said that her most impressive credential is "being secretary of the Metropolitan Conference, and if I can please Randy Jacobs, I should be able to please the State organization."

#### Treasurer

Jack Gallagher, incumbent treasurer, said, "If you need money, just write me a letter and you'll have it two days later." Gallagher was replying here, as he has been repeatedly at various meetings throughout the State to chapter complaints about low funds due to mechanical difficulties in making the Electronic Data Processing machines operational.

As candidates were being introduced, Randolph V. Jacobs, president of the host Metropolitan Conference, announced that Richard Tarmey, incumbent fourth vice-president and a candidate for third vice-president, had "regretfully" informed him that business necessitated his absence from the meeting. William McGowan, candidate for fourth vice-president, also did

not attend the meeting.

In addition, Samuel Emmett, a member of the Statewide nominating committee, announced candidates for third vice-president and for treasurer had withdrawn, leaving only one candidate still running for each office. He requested that additional suggestions for candidates be submitted to him in writing.

#### Executive Committee

Candidates from the Metropolitan Conference for the Statewide Executive committee who were present and introduced were: Jack Weisz, Correctional Services; Solomon Bendet, Insurance; Martha Owens and Vincent Rubano, Labor; Salvatore Butero and Ronnie A. Smith, Mental Hygiene—Metropolitan; Michael Sewek, Public Service; Sam Emmett, Tax & Finance.

While the presentation of candidates had been the highlight of the Conference meeting, regular business was also conducted.

A motion to increase Conference dues from 10 cents to 20 cents received near-unanimous support, but was tabled until the Fall meeting in order to give chapter presidents an opportunity to check with their chapters.

Salvator Butero questioned some pink slips that had been handed out dismissing certain workers at the Psychiatric Institute on June 21. After discussion participated in by Mittie Combs, Thomas Delaney, Leonard Kapelman and Vincent Rubano, Statewide first vice-president Irving Flaumenbaum explained that the strike settlement agreement provided that there would be no more layoffs, but if the pink slips had been handed out before June 31, they were valid, although the laid-off employees would have the first right to be rehired. He then emphasized that if there was a violation of the agreement, the CSEA would fight it.

#### Motion Passed

Regional field supervisor William Farrell said that to the best of his knowledge, the people effected in this instance were temporaries.

Following this discussion, the Conference passed a motion by New York City chapter president Solomon Bendet, "That if the State Administration does not carry out the terms of agreement, the Metropolitan Conference will ask for the immediate reconvening of the Board of Directors to reinstitute strike action."

Joan Shaw, second vice-president of Brooklyn State Hospital chapter, asked that penalties be

imposed against those who fail to support strike action after it has been determined as CSEA policy. Conference president Jacobs then suggested that this be drafted for presentation at the Fall meeting.

After the Metropolitan Conference meeting had concluded, president Jacobs turned the meeting over to the restructuring committee, under the chairmanship of Victor Costa.

#### Restructuring Committee

Costa pointed out that the committee was touring all the Conferences in an effort to get criticism of the CSEA organization. He then explained some of the suggestions the committee was already considering, such as decentralization of the Association and shop stewards. Thereupon, he called for additional discussion from the floor.

Some of the ideas presented were:

- A smaller Board of Directors, more responsive to the membership (Randolph Jacobs).
- A columnar structure rather than a pyramid, so that each vice-president would have responsibility for specific functions or types of employees (Vincent Rubano).
- The Conference presidents to serve as Statewide vice-presidents (Irving Flaumenbaum).
- Drawing up slates of officers to give the membership better idea of candidates platforms (Randolph Jacobs).

Members of the restructuring committee who were present at the brainstorming session, in addition to chairman Costa, were: Samuel Borelly, Howard Cropsey, Ronald Friedman, Nicholas Puzifferri and Jack Weisz.

## St. Lawrence

(Continued from Page 1)

concerned the matter of pay for on-call assignments. However, the other grievances will be continued. These concerned cytology work done at Edward John Noble Hospital in Alexandria Bay with payment for the work going to Dr. Robert P. Rogers, director of the laboratory; and a resolution by the County Board of Supervisors that was adopted on Jan. 1, 1963, setting forth the employee work-week.

The revised work-week was implemented for all employees with the exception of those in the laboratory. At present, Corcoran, said, "employees are owed at least a full-year's wages in overtime."

Corcoran said that Rogers has five days in which to respond to the charges. Copies of the charges have also been filed with the 36-member Board of Supervisors.

## WCB Bargainers Set For July 7 Session To Chart Demands

July 7 has been scheduled as the next pre-negotiating session of the Workmen's Compensation Board negotiating committee, Civil Service Employees Assn. The meeting place, notes collective bargaining specialist John Conoby, will be 50 Park Place in Manhattan.

"This meeting is in preparation for our negotiating session with officials of the Workmen's Compensation Board on July 8," said Conoby. The earlier session is slated to begin at 12:30 p.m.

## Security Service Unit Members Being Polled

ALBANY—The Civil Service Employees Assn. has released a questionnaire which will be sent to State employees who are members of the Security Services bargaining unit and which seeks to tap the pulse of employees' feelings about the union that currently represents them.

Security Unit members may fill out the questionnaire below and mail it to Thomas Linden, CSEA Headquarters, 33 Elk St., Albany, N.Y. 12207, if they do not receive another questionnaire by mail.

Employees are asked not to sign their names to the poll nor otherwise indicate their identities.

Following is the text of the questionnaire:

1. Do you receive generally good service from the union that represents you? YES  NO
2. Did you vote for the union that now represents you? YES  NO
3. Are you a member of the union that represents you? YES  NO
4. Do you plan to vote for this same union in the next representation election? YES  NO
5. What is the name of the local person who is your union representative? YES  NO
6. Have you ever had a grievance that was processed by this union representative? YES  NO
7. If you have, were you satisfied with the job he/she did during the grievance? YES  NO
8. Are you kept well informed by the leaders of your union on matters that affect you as a State employee and a member of the Security Unit? YES  NO
9. Do you feel your local union is helpful and interested in you and your job problems? YES  NO
10. Did your union representative negotiate any educational or training benefits for you? YES  NO
11. Did you vote FOR the contract negotiated by your union? YES  NO
12. Has your union representatives done anything that you know of to prevent job firings of State employees in the Security Unit or try to get fired employees reinstated? YES  NO