

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXVIII, No. 38 Tuesday, May 23, 1967 Price Ten Cents

## Union Hysteria

See Page 3

**Don't Repeat This!**  
LBJ-HHH Nightmare

### Rockefeller — Percy Ticket For 1968 Looms As GOP Best

THE hope nourished by President Johnson and Vice-President Hubert H. Humphrey is that Richard Nixon or Governor Ronald Reagan will head up the Republican presidential ticket in 1968.

The nightmare haunting the White House is, however, that it won't be Nixon or Reagan but that the ticket may well be Governor Rockefeller and Senator Percy of Illinois. A ticket of Rockefeller and Percy, some sources close to the White House state, is the one slate that sends shudders through the top Democratic echelon in Washington from National Chairman John Bailey to the White House itself.

Governor Romney of Michigan is discounted as a potential candidate by these same Democratic sources even though, at the moment, he appears to be a front runner. Romney, these sources say, (Continued on Page 11)

For Narcotic Steward

### CSEA Not Buying Open Exam

ALBANY—The State Civil Service Department's argument for open-competitive tests for the position of institution steward in the Narcotic Addiction Control Commission is not being bought by the Civil Service Employees Assn.

A new protest from CSEA, rejecting a first-ground exclamation from the Civil Service Department, leaves no room for doubt that the Employees Association is firmly opposed to the State's looking elsewhere than among its own employees for candidates to fill the grade 23 positions in the new narcotics control agency.

In pressing the matter to Ersa H. Poston, president of the State Civil Service Commission, CSEA president Joseph F. Feily reiterated a request that initial efforts to fill the jobs be made through an interdepartmental promotion examination.

"We believe that the positions of institution steward set up in the Narcotic Addiction Control (Continued on Page 16)

# CSEA Throws Out No-Strike Pledge; Sets Dues Meeting

ALBANY—Delegates to a special session of the Civil Service Employees Assn. met here in Chancellor's Hall last week and in a swift, unanimous move voted to take out the organization's long-standing no strike pledge from its constitution.

The delegates also approve a special September meeting to consider and act on a dues increase for Employees Association membership.

The Albany meeting was the second, required step to take out the no strike pledge. Action towards removal of the vow was precipitated during the recent session of the Legislature when public employee programs were receiving no action and when the State had refused to reallocate some 28,000 employees in clerical titles.

The fact that the new Fair Labor Relations Act requires employees and organizations to pledge not to strike had no bearing on the delegate action. The main feeling among the CSEA representatives was that to be bound against strikes by government was one thing but to voluntarily continue a constitutional pledge not to strike was to impose an unnecessary restriction upon the organization.

#### The Main Point

Speaker after speaker rose to stress the point that to question whether or not the CSEA would strike was academic but that the Employees Association should claim the natural right to strike,

which is a privilege of American labor, when dealings with government become "unjust and unbearable."

Delegates also approved other constitutional changes. One of these would allow chapters to set up units within the chapter if it should be necessary and/or more efficient to do so. Another change redefined the membership of future CSEA statewide nominating committees.

#### Dues Increase

Delegates also vote to act on a dues increase in the Fall. In preparation for that action, the present financial strains on the Employees Association were demonstrated and the need for money to expand services and increase membership were explained.

On the latter score, it was noted that the new labor relations law now guarantees local government employees everywhere in the State the basic right to belong to an employee organization. The CSEA intends to capitalize on this phase of the new law by immediately launching a massive membership drive in the political subdivisions

## BULLETIN

The Leader has learned at press time that the Department of Mental Hygiene had taken favorable action on two pending Civil Service Employees Assn. proposals—one to permit use of leave credits in minimum units of one half-hour, the other to relieve an employee from duty during any 24-hour period in which he has jury duty.

Full details on these developments will be reported in next week's edition of The Leader.

#### Two Appointments

ALBANY—Two top-ranking appointments have been made to the State Office of Legislative Research.

Nicholas D. Cammerero of Delmar has been named director of the bureau and Richard O. Weber of Albany has been appointed assistant director.

## Suffolk State School Chapter Charges Mail Is Being Intercepted

(Special To The Leader)

MELVILLE—Civil Service Employees Assn. members employed at the State Department of Mental Hygiene's Suffolk State School here last week asked Federal authorities to investigate alleged interception of employee's personal mail and telegrams.

8 Days, \$175

### Only One More Bahama Tour Open

A one-week jet vacation to the Grand Bahamas on July 24 is the only Bahama tour left open now to Civil Service Employees Assn. members and their immediate families. All others have been sold out.

The eight-day, seven-night trip will leave New York on July 24 and return there on July 31. The low fare of \$175 will include round trip air transportation, hotel rooms, deluxe breakfast and dinner, sports, parties, etc.

Space is limited and applicants will be handled on a first-come, first-served basis. Bookings may be had by writing directly to Sam Emmett, 1060 East 28th St., Brooklyn, N.Y. 11210, Telephone, after 5 p.m., (212) 253-4488.

The appeal, in the form of a telegram to the U.S. Attorney, Southern District, New York, from Joseph LaValle, president of the Civil Service Employees Assn.'s Suffolk State School chapter, said:

"I have information which indicates that personal letters and telegrams, addressed to employees of the Suffolk State School, Melville, New York, are being intercepted . . . and are being read . . . before delivery to the addressee. The letters and telegrams which have been intercepted involve matters not concerned with the administration of the school or the care of the patients. I understand these communications are protected by Federal law, and ask you to investigate the matter. The New York State Commissioner of Mental Hygiene has been advised and has done nothing. (Continued on Page 14)



SPECIAL SESSION — Seen here are some of the hundreds of Civil Service Employees Assn. delegates that met in a special session at Chancellor's Hall, Albany, to remove the organization's "no strike" clause from its constitution.

# Civil Service Council Meets June 2 In City

The next general council meeting of the Civil Service Council On Constitutional Convention will be held June 2 at the Penn Garden Hotel at 31 St. and 7th Avenue in Manhattan. The meeting will get under way at 6:15 p.m.

The purpose of the meeting will be to assess the status of the Council's progress in bringing before the delegates to the State Constitutional Convention the importance of retaining the sections of the present State Constitution which protect the merit system and the civil service employees retirement system. Also, the chairman, Henry Fehling, of the Uniformed Fire Officers Assn., hopes to stimulate the membership growth of the organization which already numbers more than 300,000, and find new channels for providing information of the group's activities to the rank and file of the member unions.

Fehling and Joseph Collins will have just returned from Albany at meeting time and will have a progress report on their meetings with State leaders, including Senate Majority Leader Earl Brydges,

on matters directly related to the Council's goals.

There are three separate sections in the current State Constitution which protect the merit and retirement advantages of the Civil Service System and it has already been proposed by two Convention delegates, Bernard M. Bloom of the 17th Senate district in Brooklyn and Gordon A. Howe of the 51st Senate district in Monroe County, that they be introduced as written for inclusion in the new Constitution.

Last week, William vanden Heuvel, delegate-at-large from Manhattan, introduced to the Convention language to be included in the new Constitution which would combine the safeguards of the three current sections into one section while retaining all the protections of the old provision.

## Last Call Nears For Hawaii Tour

Although available space for the annual tour to the Golden West and Hawaii was doubled this year for members of the Civil Service Employees Assn. and their immediate families, only 23 seats remain open for booking.

Two departure dates are available—July 8 and July 22—and both are for two weeks. This itinerary includes San Francisco and Las Vegas with the majority of the time being spent in Hawaii. The low fare of \$467, plus tax, includes round trip jet transportation, hotel rooms, sightseeing, etc.

There will be no space available for the remainder of the summer for an Hawaii tour when these seats are sold. Application for space may be had by writing, for upstate members, to John Hennessey, 276 Moore Ave., Kenmore, N.Y., or, in the Metropolitan area, to Mrs. Julia Duffy, P.O. Box 43, West Brentwood, L.I., New York.

## V.A. Hospital Seeks Dietitian

The Veterans Administration Hospital, 800 Poly Place, Brooklyn, N.Y., adjacent to Fort Hamilton and the Verrazano - Narrows Bridge, has a vacancy for a dietitian, GS-7, starting at \$6,451 per annum.

Bachelor's Degree is required plus successful completion of dietetic internship approved by American Dietetic Association or two years experience in a responsible professional dietetic or nutritionist position. There is no discrimination in employment.

For further information call Mrs. F. Baron, 836-6600, ext. 389

## Suffolk Aides To Enjoy Long Holiday

BAYSHORE—All 4,000 employees of Suffolk County are being given a choice between a four-day weekend on Memorial Day or the Fourth of July. The decision to grant the long weekend came after a meeting between the Civil Service Employees Assn. and Suffolk County officials.

The announcement of the holiday benefit was made jointly late Friday by H. Lee Dennison, Suffolk County Executive and Robert Villa, president of the Suffolk chapter, CSEA.

# Adults Now Earn High School Diploma At Home, By Mail


Any man or woman may now earn a High School Diploma at home with a special correspondence course. Modern home study methods make it possible to progress faster and easier than anyone ever expected.

Thousands of "Drop-Outs" and persons who never attended High School at all, are now giving up a few hours per week of their spare time for Home Study. Their reward will be a High School Diploma that can open the doors to better jobs and better pay.

Reports from the U.S. Department of Labor show that High

## Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

## Merchandising-Government Style

ONE DOES NOT often think of a government agency with a product to market, merchandise and sell. Government is supposed to be a series of service organizations, basing its public relations on the quality of service rendered.

IN PRIVATE industry the product and its performance for the consumer is the usual base on which the reputation of a company depends. If the product is poor, the most expensive six-color advertising in print and on television won't help the company's reputation.

YET THE FACTS are that government sells many products—water, parks, magazine subscriptions, how-to-do-it pamphlets, textbooks, real estate, and soon there will be lottery tickets.

LET'S TAKE pamphlets and books sold by the Superintendent of Documents for the U.S. Government Printing Office. The Superintendent of Documents runs one of the most successful bookstores in the world.

TALK ABOUT merchandising by direct mail, that office can show some of the biggest mail order houses a thing or two about merchandising and marketing. Just get your name on their mailing list for a book in a certain area—for example, reports on crime.

FROM THAT point on, the direct mail solicitation is unending. We're not complaining. In fact, we're rather pleased to see a government agency on its toes in promoting as strongly as possible, material which should be in the hands and mind of every law-abiding citizen in the United States.

THIS IS excellent public relations for government and for civil service. After all, just about every employee in the office of the Superintendent of Documents is

in civil service.

IN NEW YORK City, water is a "best seller." This is one of the purest products in the world, and it is sold. Of course, the sale of water doesn't need too much promotion. Just the opposite, the conservation of water is what needs the strong public relations campaigns.

NOT QUITE in the "best seller" category, but enjoying great popularity in New York City is real estate. We must say that the City's Department of Real Estate is even good at selling "slivers" of land.

NOT TOO long ago the City auctioned 434 "slivers" at an upset price of \$10. The "take" was not \$4,340, but actually the "slivers"—some as tiny as 2 feet by 2 inches—brought in \$10,804. That's real powerful merchandising!

IT WAS SOLID public relations, and intelligent promotion—not mirrors—which achieved this phenomenal result. Every conceivable potential buyer was sent a large brochure, describing the "slivers."

THE "SLIVERS" went like hotcakes. Not only did the City get \$10,804, but it also won the right to send each owner a real estate tax bill. And any "sliver" owner who tires of his piece of land will find that the City will be delighted to take it right back and sell it all over again—maybe this time for \$15.

THE CITY'S Department of Real Estate is always selling its products—abandoned school buildings, old police stations, antiquated firehouses, Sanitation garages, etc. And let's not forget forfeited industrial waterfront property, foreclosed private houses for failure to pay taxes.

THE DEPARTMENT uses all the tools and techniques of private industry to merchandise and

(Continued on Page 15)

**"THE SUPREMES" SING THE SWINGING HIT SONG!**

COLUMBIA PICTURES and SAM SPIEGEL present  
**"THE HAPPENING"**  
A HORIZON PICTURE • TECHNICOLOR

AT COLUMBIA Showcase PRESENTATION THEATRES:

<b>MANHATTAN</b> VICTORIA BRONX	<b>BROOKLYN</b> ALBEMARLE KINGSWAY	<b>QUEENS</b> BAY TERRACE MIDWAY	<b>RASSAU</b> CENTRAL COVE	<b>WESTCHESTER</b> BRONXVILLE NEW ROCHELLE
<b>STATEN ISLAND</b> FOX PLAZA	<b>SUFFOLK</b> HUNTINGTON REGENT	<b>PRINCETON</b> RIALTO	<b>NEW JERSEY</b> NEWARK STANLEY	

**STOP Wasting Money!**

**SAVE 20% OFF BUREAU RATES**

On Your **AUTO LIABILITY INSURANCE**

**SAVE 10% MORE!** State-Wide subscribes to the Safe Driver Plan. If your present company does not, we give you an additional 10%, if you qualify—(8 out of 10 drivers do qualify).

**You Can't Buy Better Insurance... WHY PAY MORE?**

**STATE-WIDE INSURANCE COMPANY**  
A Stock Company

QUEENS—90-16 Sutphin Boulevard, Jamaica 35  
BROOKLYN—CL 8-9100 MANHATTAN—RE 2-0100

**MAIL AT ONCE FOR EXACT RATES ON YOUR CAR**

State-Wide Insurance Company  
90-16 Sutphin Boulevard, Jamaica 35, N. Y. CS1-528  
Without obligation rush full information on your money-saving insurance

Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ Zone \_\_\_\_\_  
Phone No. \_\_\_\_\_

**CALL AX 1-3000**

**HIGH SCHOOL DIPLOMA MONROE BUSINESS INSTITUTE**

- ACCEPTED for Civil Service
- JOB PROMOTION
- EXCELLENT TEACHERS
- SHORT COURSE—LOW RATES

VETERAN TRAINING  
KI 2-5600  
E. Tremont Av. & Boston Rd., Bx. (RKO Chester Bldg.) KI 2-5600

**CIVIL SERVICE LEADER**  
America's Leading Weekly for Public Employees  
97 Duane St., New York, N.Y. 10007  
Telephone: 212 BEekman 3-6010  
Published Each Tuesday at 299 Lafayette St. Bridgeport, Conn.

Business and Editorial Office:  
97 Duane St., New York, N.Y. 10007  
Entered as second-class matter and second-class postage paid, October 3, 1939 at the post office at Bridgeport, Conn., under the Act of March 3, 1879. Member of Audit Bureau of Circulations.

Subscription Price \$6.00 Per Year Individual Copies, 15c

# Buffalo Meets CSEA Request With 12% Employee Pay Raise

BUFFALO—The Buffalo Common Council, agreeing with requests of Civil Service Employee Assn. units, raised the pay of 6,115 city workers by 12% effective July 1.

In addition to the pay raise, the Council also agreed starting July 1, to pay the entire contribution for workers who belong to the State retirement system.

The pay raise, the first for Buffalo employees in three years, ranges from \$400 a year for charwomen and laborers to \$1,000 a year for department heads. Police and firemen will get a \$780 pay hike.

Payments by the city into retirement system will mean more

take home pay for employees in amounts up to \$468 a year.

The pay raise will cost the city about \$4,500,000 and most of the funds will come from a 100 per cent increase in water rates approved last week by the Council and Mayor Frank A. Sedita.

Agreement on the pay raises ended a month-long fiscal crisis in Buffalo with firemen and other city employees threatening "sick" walkouts and other activities short of an outright strike.

CSEA groups never threatened a walkout but Joseph V. Drago, president of the Buffalo Competitive Unit, Erie chapter, CSEA, said the crisis highlighted the State's new labor law that becomes effective Sept. 1.

"It is our belief that after Sept. 1," Drago said, "in the coming of the new law that calls for collective bargaining, many of our present difficulties will be solved."

Drago also pledged that the CSEA will continue to campaign for pay raises for 125 civil service employees of the Buffalo Board of Education.

The 125 workers did not get the 12 per cent pay boost that went to other city employees.

Drago urged the Board of Education to "find the funds" in a \$51,932,000 budget to bring the 125 employees on a par with other city workers.

## Creedmore Chapter Installation June 13

BELLEROSE — The Creedmore State Hospital chapter, Civil Service Employees Assn., will install a slate of officers headed by Joseph Bucaria at the Bel Aire restaurant here June 13.

Bucaria was elected president in voting May 9 supervised by field representative Arnold Moses. Bucaria's cabinet consists of: John Fenick, first vice president; Edward Thiele, second vice president; Erika Harbecke, treasurer; Grace Garside, recording secretary; Terry Dawson, corresponding secretary; Frank Gormley, delegate. Members of the board of directors are: Bert Dennison, Walter Faley, John McCauley, Theresa Wathne, Jean Tarnborello, Joseph Watson, Dr. J. Erdely and Frank Gormley.

## Masi Elected

GOSHEN—Vito Masi has been re-elected president of the Annex chapter, Civil Service Employees Assn. Others re-elected include Grady Owens, treasurer and Nellie Swanson, secretary. Paul Finn was elected vice-president.

## Hugh McCabe

Hugh McCabe, an associate tax collector for the State Department of Taxation and Finance, died his home on Long Island on May 14. He was employed in the department's Mineola office and had been a State employee 15 years.

Mr. McCabe was a member of the New York City chapter of the Civil Service Employees Assn.

Services were in Long Island and burial was in Holy Cross Cemetery, Brooklyn.

## For Jones Beach Pkwy.

### Toll Collector Appeal Aided

ALBANY — Support in the appeal of a denied upgrading for Jones Beach State Parkway toll collectors has been filed by the Civil Service Employees Assn.

Louis C. Colby, president of CSEA's Long Island Inter-County Parkway chapter, disclosed the move, noting that CSEA had also supported the original reallocation request, initiated by the Jones Beach State Parkway Authority in behalf of its employees, and denied by the State's Division of Classification and Compensation in late February.

The Employees Association indicated its continuing support of the Authority's action in a letter sent to the State Civil Service Commission shortly after the Authority filed its appeal.

The requested upgradings would advance the titles of toll collector and supervising toll collector to grades 10 and 12, respectively—and the toll section supervisor would move to grade 14.

# THE PUBLIC EMPLOYEE

By JOSEPH F. FEILY

President, Civil Service Employees Association



## Union Hysteria

SEVERAL DAYS ago, Council 50 of the AFSCME showed more than its usual hysteria in its campaign for membership. It now has hit a new low by exploiting, quite obviously for its own selfish purposes, the misfortunes of a former State trooper, as well as attacking the personal integrity of the president of this Association. We have refrained from commenting on the Donohue case in order that nothing we say can be used against this unfortunate former trooper. We never abandoned Donohue, he abandoned us.

THE LETTER is just another one of the many pieces of untrue literature which the union has been distributing during the past few weeks, ostensibly attacking CSEA, but in reality, attempting to cover up its own glaring inability to produce effective results for its membership.

LET'S TAKE a look at their charge that CSEA had made tactical mistakes on the office and clerical worker upgradings. The union claims that CSEA should not have massed together the 180 titles in one appeal, but should have submitted individual appeals for each of the 180 titles. This statement by the union is so patently ridiculous it really doesn't need any explanation. If we look back on this appeal it is a simple matter to show where the union is manufacturing charges in order to take the spotlight off its own failures. This same union has itself in the past grouped numerous related titles under a single appeal.

AS YOU will recall, CSEA alone submitted the reallocation appeals for clerks and office workers last Fall and was the only organization that pushed for these reallocations. As a result of CSEA's demands, J. Earl Kelly, the Director of the Division of Classification and Compensation, agreed to hold an open hearing on the appeal.

CSEA ORGANIZED hundreds of its members to attend this hearing at the State Health Department Auditorium in Albany. Several representatives of Council 50 showed up. After a long list of CSEA representatives had finished speaking that day, Mr. Kelly called on the union representatives, who talked about everything but the heart of the issue, salary upgradings for the clerical and office workers. At one point, in referring to the "Council 50 Appeal," a union speaker was interrupted by Mr. Kelly and told there was only one appeal before him, CSEA's. Remember, this was in December, months after the CSEA appeal had been submitted. Council 50 also submitted an appeal, weeks later, and would you believe it—it was the same type of mass appeal that Council 50 now claims was wrong.

WE ASK you to judge for yourself who was right. CSEA, or Council 50, which waited weeks after the public hearing before submitting a brief.

ANOTHER ILLUSTRATION of the union's double-talk is in regard to the new Public Employees Relations Law, which did away with the infamous Condon-Wadlin Act, which penalized public employees severely for striking, but provided absolutely no remedies for the injustices which drove them to strike in the first place.

COUNCIL 50, plain and simply, has pushed panic button over this new Law. The new Law, if it functions as we believe it can, if administered properly, requires organizations which purport to represent public employees to produce results or get out of the game.

THIS IS important. Council 50 throughout its entire existence has never had a membership of more than 12,000. The fact that Council 50 doesn't have the membership can be traced directly to its inability to produced any results.

CSEA IS not satisfied with the benefits it won this year in the State Legislature for its members. We believed and we still believe that State employees should have been given a salary increase. They weren't. CSEA will win a bigger increase next year. But, despite our unsuccessful fight this year to win salary increases we didn't resort to calling other organizations names, we kept fighting just as hard to win the other benefits we thought State employees deserved. We won partial non-contributory health insurance. We won a time-and-one half overtime pay law which we are fighting to have liberally interpreted. We won an area wage differential law. We won the night-shift premium differential law. We won the cost-of-living automatic increase program for present and future retired members of the N.Y.S. Retirement

(Continued on Page 14)



INSTALLATION — Elmer Martin was installed recently as president of the Armory Employees Conference, Civil Service Employees Assn., during ceremonies at the Washington Ave. Armory, Albany. Shown following the installation are, left to right: Edward J. Gusty, CSEA field representative; Jack DeLisi, Executive Department representative on CSEA Board of Directors; Charles Rizzo, treasurer, Metropolitan; Richard Houghtaling, second vice-president, Hudson Valley; Joseph F. Kenney, retiring president; Maj. Gen. A. G. O'Hara, Chief of Staff to the Governor, installing officer; Martin, and William Kempey, first vice-president, Long Island.

## USES Offers Training Series For IBM Repairs

A series of four training sessions leading to jobs for the repair of IBM equipment are being offered by the George Washington Vocational High School in Brooklyn. Applications for the first of the

ten week series may be filed until May 24. Registration for each additional course will be open at ten week intervals.

Sponsored by USES in cooperation with L.M.C. Data Inc., the course will provide student training aides with income of \$35 a week, afterwards leading to positions paying \$85 a week.

The ultimate maximum in the field is approximately \$200 a week, after four years.

Applicants must have an understanding of electrical mechanical principles. Applications may be made directly to USES, the local New York State Employment Offices, or to L.M.C. Data Inc., 116 East 27 St., Manhattan.

FIND OUT TODAY  
YOU CAN FINISH

# HIGH SCHOOL

AT HOME IN SPARE TIME

If you are 17 or over and have dropped out of school, write for FREE Lesson and FREE Booklet. Tells how.

AMERICAN SCHOOL, Dept. 9AP-12  
130 W. 42nd St., New York, N. Y. 10036 Phone BRyant 9-2604

Send me your free 56-page High School Booklet

Name \_\_\_\_\_ Age \_\_\_\_\_  
Address \_\_\_\_\_ Apt. \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

OUR 70th YEAR

# 10

*Good Reasons  
for joining C.S.E.A.  
Accident • Sickness  
Income  
Insurance Plan*

1. Money for living expenses when you need it most.
2. Pays in addition to sick leave benefits.
3. Pays in addition to other insurance.
4. Payroll deduction of premiums.
5. Cost is less than standard individual policies.
6. Thirteen conveniently located claim offices throughout New York State.
7. 24 Hour coverage (on and off the job if desired).
8. World-wide protection.
9. Underwritten by The Travelers Insurance Companies and approved by The New York State Insurance Department.
10. Endorsed by The Civil Service Employees Association and administered by its Insurance Representatives, Ter Bush & Powell, Inc. for 30 years.

Remember—55,000 C.S.E.A. members can't be wrong;

*We will be happy to send you complete information.*



TER BUSH & POWELL, INC.

*Insurance*

SCHENECTADY  
NEW YORK

BUFFALO  
SYRACUSE

FILL OUT AND MAIL TODAY...

TER BUSH & POWELL, INC.  
148 Clinton St., Schenectady, N.Y.

Please send me information concerning the CSEA Accident and Sickness Income Insurance.

Name \_\_\_\_\_

Home Address \_\_\_\_\_

Place of Employment \_\_\_\_\_

Date of Employment \_\_\_\_\_ My age is \_\_\_\_\_

**P.S. If you have the insurance, why not take a few minutes and explain it to a new employee.**

## Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

**Sunday, May 28**

6:00 p.m.—Human Rights Forum —William Booth moderates discussion: "Foundations: The Disadvantaged and the Arts."

**Monday, May 29**

4:00 p.m.—Around the Clock — N.Y.C. Police Department training program.

5:30 p.m.—New York Report — Lester Smith hosts interviews between City officials and visiting newsmen.

6:00 p.m.—Community Action — Ted Thackrey moderates program.

7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

10:00 p.m.—Brooklyn College Presents—"Preparation for Death."

**Tuesday, May 30**

4:00 p.m.—Around the Clock — N.Y.C. Police Department training program.

4:30 p.m.—Community Action (live)—Ted Thackrey moderates program.

7:00 p.m.—Human Rights Forum (live) William Booth moderates program.

**Wednesday, May 31**

4:00 p.m.—Around the Clock — N.Y.C. Police Department training program.

4:30 p.m.—Profile (live) — Paul Manacher interviews people in the news.

7:30 p.m.—On the Job—N.Y.C. Fire Department training program. "Hose Stretching."

8:00 p.m.—Behind the Laws — Analysis of selected laws: "Compensating Victims of Crimes."

**Thursday, June 1**

4:00 p.m.—Around the Clock — N.Y.C. Police Department training program.

7:00 p.m.—TV Shorthand — Presented by the Manpower Education Institute.

7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

8:30 p.m.—City Government in Transition—Solomon Hoberman hosts Dr. Dick Netzer in seminar "The Quest for Money: Financing the City of New York."

9:30 p.m.—School News and Interviews—Information concerning services of the Board of Education.

10:30 p.m.—Community Action—Ted Thackrey moderates program.

**Friday, June 2**

4:00 p.m.—Around the Clock — N.Y.C. Police Department training program.

7:30 p.m.—Brooklyn College Presents—"Preparation for Death."

10:00 p.m.—Behind the Laws — "Compensating Victims of Crime"—Analysis of Ch. 894 of the Laws of New York, 1966.

**Saturday, June 3**

7:00 p.m.—Community Action — Ted Thackrey moderates program.

7:30 p.m.—On the Job — N.Y.C. Fire Department training program.

9:30 p.m.—Continental Comment —Language experts and newsmen interpret the news from the Foreign Press.

Use Zip Codes—It's faster

## Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

### CITY

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8 a.m. to 6 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

### STATE

**STATE**—Room 1100 at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone 227-1616; Governor Alfred F. Smith State Office Building and The State Campus, Albany; Suite 750, Genesee Building 1 West Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

### FEDERAL

**FEDERAL** — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 573-6101.

Applications are also obtainable at main post office except the New York, N.Y. Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.



# Maintenance Trainee Positions With New York City Departments To Be Filled From Walk In Test

A walk-in examination, to certify candidates as trainees for various maintenance positions in New York City, will be held on May 27 at two high schools in The Bronx.

A single eligible list will be established for sewage treatment worker trainee, traffic device maintenance trainee and maintenance man trainee and eligibles will be certified to the title most suitable to the requirements of the title.

A person who accepts a trainee appointment to any one of these titles will be removed from the eligible list and will not be certified for appointment to another trainee position.

These titles are in the trainee class with a three-year term. At the end of three years of service, employees in these titles will be given a qualifying test and appointed to the corresponding journeyman title.

During training, employees will receive \$4,000 annually with \$500 increments at the end of each year. They will be appointed to the journeyman titles at the appropriate salary schedule. At the present time, sewage treatment workers receive \$7,320; traffic device maintainers, \$8,200 and maintenance man, \$8,174 a year.

The examinations will be weighted at 100 per cent of the final mark and the passing mark will be that of the person placing number 300 on the examination. In the event of a tie for the number 300 position, all candidates will be considered passing that receive this mark.

Tests will be given at the William Howard Taft High School, 171 Street and Sheridan Ave.—near the Jerome Avenue (IRT number 4) and the Concourse (IND "D" line) subway stations at 170 St. The same examination will be given, simultaneously, at the Theodore Roosevelt High School, East Fordham Road and Washington Ave. (near the Fordham Road station of the Third Ave. El. the Fordham Road station of the Jerome Ave. IRT and the Pelham Parkway station of the IRT White Plains Road line). All tests start at 9 a.m.

Minimum requirements for the sewage treatment and traffic device positions include: graduation from a recognized vocational high school after a three or four year day course or the equivalent in a

field of study relating to the duties of the position or graduation from a recognized high school and either participation in a cooperative educational work program in jobs relating to the duties of the position or one year of practical experience relating to the duties of the position.

For the maintenance man trainee post, the above requirements are necessary in addition to one year of satisfactory practical experience in building maintenance or two years of the experience.

This examination is open only to persons who have not passed their 35th birthday on the date for the filing of an application (test date)—except in the case of veterans as defined in section 85 of the Civil Service Law. All other veterans may deduct the length of time they spent in the military service from their actual age to determine eligibility.

For further information on this position, contact the applications section of the Department of Personnel, 49 Thomas St., New York City or call 586-8700.

## Key Punch Operators, Stenos And Typists Are Needed For State Jobs

Applications are being accepted on a continuous basis for stenographer, typist, and key punch operator positions with the State of New York.

Starting salaries are: \$3,810 for stenographers with annual increments to \$4,755; and, for typists and key punch operators, \$3,635, with increments up to \$4,535. Positions are available throughout the State with some located in New York City.

Examinations for these positions are given regularly at offices of the State Employment Service in New York City. The office to contact for the exam is at 575 Lexington Ave., Manhattan, with the exception of the key punch operator. This test is given by the State Civil Service Commission and that agency should be contacted for the time and place of the exam.

There are no education or experience requirements for these exams. However, candidates will have to pass a spelling and vocab-

ulary test and a practical test in typing, stenography or key punch machine operation, whichever one applies to the position sought.

For further information contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings in New York City, Buffalo and Syracuse, or any local office of the State Employment Service.

### HELP WANTED

Full or part-time. Unusual sales opportunity, expanding Lighthouse Industries need several salesmen to conduct exhibits and sales in industrial organizations of Lighthouse quality household and gift items made by Blind Craftsmen. Liberal commission. **LIGHTHOUSE INDUSTRIES** NEW YORK ASSOCIATION FOR THE BLIND, 36-02 NORTHERN BLVD., L.I.C., N.Y. 11434 ST 4-1338. Write or call: Mr. Weinblatt, Sales Manager.

### Do You Have a Fortune In Your Pocket

FIND THE value of your coins in the 1967 edition of the Official Black Book of U.S. Coins . . . from 1793 to date. A wealth of other information. Send \$1.00 in check or money order to: L. Ray, G.P.O. Box 2305, New York, N.Y. 10001.

### \$250.00 REWARD

Have you seen "Duke"? He is a two-year old, male, German Shepherd police dog, pale tan with black markings on his back, furry tail. He has been missing from Yonkers, New York since December. We will pay \$250.00 for information leading to his return. Information will be confidential.

CALL COLLECT: Mr. William Griffin Attorney AREA 914 YOnkers 3-2186 or YOnkers 3-0167

### Men, Women—Big Earnings—New Career CREDITS and COLLECTIONS

Low cost 12 wk eve course - (8 nights w/ky). Prepares you quickly for lifetime opportunity in highly paid credit and collection work. Instruction given in interviewing, checking, collecting, supervising and department managing. No special education or age requirements. Free advisory placement service. **FREE BOOKLET: Write, phone UN 1-7300 — A. S. I. SCHOOL, 55 West 32nd St., N.Y. 1, N.Y.**

### CEMETERY LOTS

Beautiful non-sectarian memorial park in Queens. One to 12 double lots, Private owner. For further information, write Box 541, Leader, 97 Duane St., N.Y. 10007, N.Y.

### Situation Wanted

TYPING, done at home, \$1.80 per hr. Will pick up data. Write C.S.L., Box 800, 97 Duane St., N.Y. 7, N.Y.

### Furniture

Fine Contemporary and Traditional Family Furniture at Special Civil Service Prices

### MARVIN CHARLES FINE FURN.

105 Meade St. (2nd Fl.), near City Hall 233-3950 10-6 daily, 10-3 Sat. Convenient Terms Arranged SINCE 1948

## Stenos Sought By U.S. Court House

There are immediate career opportunities for stenographers existing in the Stenographic Pool of the United States Attorney's Office, Southern District of New York, U.S. Court House, Foley Square, New York, 10007, N.Y.

GS-3 positions (\$4,269 per annum) are available to those who have successfully completed a four year high school course or six months of appropriate experience.

GS-4 positions (\$4,776 per annum) are available to those who have successfully completed one academic year of substantially full-time study in a resident school above high school level or one year of appropriate experience.

In either case, individuals with no civil service status, must qualify in a Civil Service Commission stenographic examination and be certified to this office.

Those stenographers with civil service status from GS-3 to GS-5 need not take such an examination.

For additional information or an interview contact Mr. Robert C. Rizzotti, Administrative Officer, 264-6140.

## Jobs For Computer Specialists In NYC

There are a number of openings in Federal installations in New York and New Jersey for digital computer programmers, system analysts, computer specialists and operators. Entrance salaries range from \$5,181 to \$10,619 per year.

In addition to unusual opportunities for professional growth, there are many benefits including generous vacation and sick leave, an incentive award system and an excellent retirement plan.

Announcement No. NI-02-6 contains further information and is available at the main post office in Brooklyn, Jamaica, Hempstead, Middletown, Newburgh, New Rochelle, Patchogue, Peekskill, Poughkeepsie, Riverhead and Yonkers or at the Interagency Board of U.S. Civil Service Examiners for the Greater New York City Area, 220 East 42 St., New York, N.Y. 10017.

### Only Second Best

New York State is second in the Union in the numbers of civil service retirees who choose to reside there. California is first with 81,000, compared to New York's 60,000.

## The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 ST., Near 4 Ave. (All Subways)  
JAMAICA: 89-25 MERRICK BLVD., bet. Jamaica & Hillside Aves.  
OFFICE HOURS: MON. TO FRI. 9:30 A.M. to 9 P.M. Closed Sat.

More Than 50 Years of Successful Experience In Specialized Education

Be Our Guest at a Class Session of Any Delehanty Course or Phone or Write for Class Schedules and FREE GUEST CARD.

## PATROLMAN

IN MANHATTAN—MONDAYS, 1:15, 5:30 or 7:30 P.M.  
IN JAMAICA—WEDNESDAYS at 7 P.M.

NEW CLASSES START  
IN MANHATTAN  
WEDNESDAY, MAY 10th at 6 P.M.  
IN JAMAICA  
THURSDAY, MAY 11th at 6:30 P.M.

## SUPERVISING CLERK-STENO

ALL DEPARTMENTS

CLASSES NOW MEETING  
IN MANHATTAN & JAMAICA

### • HIGH SCHOOL EQUIVALENCY DIPLOMA

Physical Preparation for all Civil Service Tests available at our Jamaica Branch — 89-25 Merrick Blvd. on MONDAYS, 6-7-8 P.M.

### • CLASSES FORMING

**FIREMAN**  
**MASTER ELECTRICIANS LICENSE**  
**STATIONARY ENGINEERS LICENSE**  
**REFRIGERATION MACHINE OPERATORS LICENSE**

### • PRACTICAL VOCATIONAL COURSES:

Licensed by N.Y. State—Approved for Veterans

**AUTO MECHANICS SCHOOL**  
5-01 46 Road at 3 St., Long Island City  
Complete Shop Training on "Live" Cars  
with Specialization on Automatic Transmissions

**DRAFTING SCHOOLS**  
Manhattan: 123 East 12 St. nr. 4 Ave.  
Jamaica: 89-25 Merrick Blvd. at 90 Ave.  
Architectural—Mechanical—Structural Drafting  
Piping, Electrical and Machine Drawing.

**RADIO, TV & ELECTRONICS SCHOOL**  
117 East 11 St. nr. 4 Ave., Manhattan  
Radio and TV Service & Repair.

### • DELEHANTY HIGH SCHOOL

Accredited by Board of Regents  
91-01 Merrick Boulevard, Jamaica  
A College Preparatory Co-Educational Academic High School. Secretarial Training Available for Girls as an Elective Supplement. Special Preparation in Science and Mathematics for Students Who Wish to Qualify for Technological and Engineering Colleges. Driver Education Courses.

For information on All Courses Phone GR 3-6900

## ♦ Shoppers Service Guide ♦

**Get The Authorized GSEA License Plate** The only car license plate tag authorized by the Civil Service Employees Assn. is that which is sold through GSEA Headquarters, 8 Elk St., Albany. The plate which sells for \$1. can also be ordered through local chapter offices.



**Adding Machines**  
**Typewriters**  
**Mimographs**  
**Addressing Machines**  
Guaranteed. Also Rentals, Repairs  
**ALL LANGUAGES**  
**TYPEWRITER CO.**  
Chelsea 3-8988  
119 W. 33rd St., NEW YORK 1, N.Y.

**FREE BOOKLET by U.S. Government on Social Security. MAIL ONLY. Leader, 97 Duane St., N.Y. City, N.Y. 10007.**

# Civil Service LEADER



America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by

LEADER PUBLICATIONS, INC.

97 Duane Street, New York, N.Y.-10007

212-BEekman 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor

James F. O'Hanlon, Executive Editor

Joe Deany, Jr., City Editor

Carol F. Smith, Assistant Editor

N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474

KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, Federal 8-8350

10¢ per copy. Subscription Price \$3.00 to members of the Civil

Service Employees Association. \$5.00 to non-members.

TUESDAY, MAY 23, 1967



## The Ombudsman

**T**HE New York City Council Committee on Codification is now studying a proposed local law which would create the office of Ombudsman to hear complaints against public employees and agencies.

Affected by the law would be all agencies, departments or other governmental units of the City of New York, officials or other employees except those of the City Council, the Board of Estimate, the Judiciary or the Mayor and his staff.

The Ombudsman, or those he selects and appoints, will hear charges arising out of maladministration, unfairness, unreasonableness, arbitrariness, arrogance, rudeness, oppressiveness, inefficiency, improper motivation, unwarranted delay, violations of law or regulations or other abuse of authority.

All employees of the Ombudsman's office shall not be subject to the requirements of the Civil Service Law.

Civil service employees would do well to study the proposal of the City Council in this matter and make their feelings known when the matter comes before the entire Council for action.

The

## Veteran's Counselor



By FRANK V. VOTTO

**IN VIEW OF** the current build-up of our armed forces, it appears desirable to review the rights of public employees entering military duty. Most of such rights are governed by Section 242 and 243 of the Military Law, State of New York.

### Leave of Absence

**A PUBLIC EMPLOYEE** entering active military duty is entitled to a leave of absence from his position while engaged in and while going to and returning from military duty. This is not a matter within the discretion of the appointing officer; the employee is entitled to leave of absences as a matter of right. This applies to reservists, volunteers, and draftees alike.

**TEMPORARY PROVISIONAL** and seasonal employees are also entitled to leave of absence, but not beyond the time that their services would have been terminated for reasons apart from their military duty. Their positions do not have to be held open for their return.

**AN EXEMPT CLASS** employee is entitled to a leave only until his position is filled by another, permanent appointment. He may, however, in the discretion of the appointing authority, be continued on leave and his position filled on a substitute (i.e., temporary) basis pending his return.

### Pay For Thirty Days

**A PUBLIC** employee who is called to active duty as a member of the National Guard or any

reserve force is entitled to continue to receive his civil service pay for a period not exceeding thirty days in any calendar year or in any one continuous period of absence. This is thirty calendar days, not work days.

### Reinstatement

**A PUBLIC EMPLOYEE** is entitled to reinstatement to his civil service position, provided he applies therefore within ninety days after termination of his military duty or at any time during his terminal leave. After that, and up to one year, he remains eligible for reinstatement in the discretion of the appointing officer.

### Promotion Rights

**IF A PUBLIC** employee is on a promotion list and is reached for certification for promotion during his absence, he is entitled to be placed on a special list on his return.

**IF HE MISSES** a promotion examination, he is entitled to take a comparable test, provided he requests this privilege within sixty days after his reinstatement. If he passes and would have been reached for certification for promotion on the basis of his rating, he is likewise entitled to be placed

(Continued on Page 15)

## LETTERS TO THE EDITOR

### A Previous Council Commitment

Editor, The Leader:

On May 5 I forwarded three resolutions which were introduced at the Constitutional Convention on May 8. These resolutions were verbatim with the present Article V, Section 6; the present Article V, Section 7; and the present Article XVI, Section 5 of the New York State Constitution.

All Civil Service groups and, in particular, the Civil Service Forum were interested in the retention these articles in the Constitution because of the guarantees they provide for Civil Service employees. There never was any mention in The Leader of my having introduced these propositions.

However, the recent May 16 issue of The Leader published a story to the effect that William J. vanden Heuvel plans to introduce similar resolutions. The numbers assigned to my propositions by the Constitutional Convention are 114, 115 and 116. You are free to check this record if you choose.

Before election, I pledged all Civil employees and members of the retirement system my determination to make certain that there would be no changes in these above mentioned articles, and my introduction of the propositions on May 8 carried out that pledge.

I hope to set the record straight by pointing out that on May 8 I introduced these propositions.

GORDON A. HOWE  
County Manager  
Monroe Co.

## The Retirement System And Inflation's Effect

Editor, The Leader:

In your May 16 issue you quoted from a speech delivered at the Statler Hilton recently by State Comptroller Arthur Levitt, in which he pointed to the non-contributory feature of the New York State Retirement System and stated that it "overcomes the effect of inflation during the active working lifetime of the employee."

In the absence of further quote from the speech or reportorial comment, the undersigned committee infers the rationale as follows. Since the employee need not contribute, he can or should fund the inflationary erosion of his retirement dollar by the savings he achieves under the non-contributory plan. This may be inflation safeguard for the employee who entered the service in 1960 when partial non contribution started, or in 1964 when contribution was virtually completely eliminated and for the fortunate employee of the future.

But what about the senior or veteran employee? The class of employees which entered the service in the 1920's, 1930's etc., and who by 1960 contributed close to \$700,000,000 to the Retirement System. Were they to have enjoyed a non-contributory system they could have used this enormous fund to dull the inflation thrust.

Shouldn't the good comptroller at least, be just as concerned for the senior employee and his inflation problem?

The CSEA thinks that justice for, and the solution of, the old timer's problem will not come until the 1/60th law is made fully re-

(Continued on Page 15)

## Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

## Denial By Conjecture

**A TEACHER** should not be denied her licenses on uncertain, speculative and conjectural grounds. Such was Justice Charles J. Beckinella's gratifying holding in a recent case.

**THE PETITIONER** proceeded by order to show cause. She was granted an interim stay of determination of the Board of Examiners of the City of New York terminating her license as a substitute teacher of common branches and denying her a regular teacher's license.

**AFTER PASSING** the written and interview tests, the petitioner was given a substitute license. However, the license was "subject to passing the physical and medical examination, to investigation of record and experience and to verification of eligibility and examination ratings."

**THE PETITIONER** also passed the written and interview tests for a regular license, but she failed to appear for the medical examination. She did keep a second appointment for medical examination in connection with the substitute license.

**THE BOARD'S** Medical Staff recommended that the petitioner be rated "not fit for substitute license common branches and regular license common branches because of carcinoma of breast . . . excised December 1962 . . ."

**THE BOARD OF EXAMINERS** ordered that the petitioner's licenses be terminated. On the petitioner's plea of personal hardship, the termination date of the substitute license was extended because "there are unusual circumstances in this case," but the petitioner's appeal from the unsatisfactory rating in the medical examination was denied.

**THE ISSUE PRESENTED** to Judge Beckinella was whether the medical evidence justified the termination of the petitioner's licenses. It was undisputed that the petitioner continued her services as a substitute teacher without absences. There were no complaints about her ability as a teacher and no indication that any physical impairment resulted in teaching inefficiency. The recommendation that the petitioner be rated "not fit" was apparently based on speculation concerning the future course of her health. Her own physician reported that there is no sign of recurrent disease and that the petitioner is in excellent health. Moreover, she submitted a report by the Jefferson Medical College Hospital which confirmed that she was "found to be in satisfactory good health."

**THE CONJECTURAL** and speculative nature of the Board of Examiners' prognosis was apparent from its memorandum that petitioner's condition "could become completely disabling at any given time." Accordingly, Judge Beckinella remanded the proceedings to the Board of Examiners for reconsideration.

**PERHAPS, IN THE** interest of avoiding circumlocution, the Jurist should have rendered a final judgment annulling the Board's determination.

**THE PETITIONER'S** case involved, of course, a physical ailment. The same judicial reasoning, undoubtedly, is applicable to termination of teaching licenses when the illness is mental. A termination of license because the teacher at one time had consulted a psychiatrist is even more likely to be based upon conjecture and speculation.

**VISIT TO A** psychiatrist are not always indicative of prolonged disability. For example, the visits are frequently made for assistance in handling situational disturbances, such as vexation induced by a particular roommate or a difficult supervisor. With a change of situation, the disability ceases, and the sessions with the psychiatrist may have deepened the patient's insight and made her a more understanding person and teacher.

**THE BOARD OF EXAMINERS** would not usually be aware of psychiatric consultation in the applicant's past unless she herself reveals the facts. Indeed, there are probably many teachers serving faithfully and well who have had psychiatric help but did not feel under a compulsion to mention this to the Board.

**THE TEACHER** with a compulsion neurosis to reveal past psychiatric treatment will find herself undergoing examination by panel psychiatrists of the Board of Education, with subsequent denial of regular license and termination of substitute license.

(Continued on Page 13)

# Overseas Teaching Positions Are Set By Defense Department

Teachers and school administrators interested in living and working overseas are offered positions open in the Overseas Dependent Schools of the Department of Defense.

Salaries start at \$5,505, plus free housing or a housing allowance. Transportation to and from the overseas stations is provided without charge.

Applicants must have a bache-

lor's degree, with 18 semester hours of professional teacher training, a teaching certificate, and two years of teaching experience. Those with higher education or more experience can earn a higher salary.

Teachers are urged to come for interviews at the Professional Placement Center of the New York State Employment Service, at 444 Madison Avenue in Manhattan.

## Temporary Clerk, Clerk-Typist Jobs Open In Brooklyn

Headquarters, Eastern Area, Traffic Management and Termin-

al Service, is recruiting for the positions of clerks and clerk-typists, GS-2 (temporary, not to exceed one year), at approximately \$75 per week. Applicants must pass a written test and appropriate typing tests, demonstrating a skill of 40 w.p.m.

Six months of appropriate experience or completion of a four year high school course is required.

For additional information contact Civilian Personnel Division, Eastern Area, Military Traffic Management and Terminal Service, 1st Ave. and 58th St., Brooklyn, N.Y. 11250, or call 439-5400, ext. 2143.

## Brooklyn VA Hospital Offers Therapist Jobs

Therapists are needed at the Outpatient Clinic of the Veterans Administration in Brooklyn.

The clinic is recruiting to fill the following positions: occupational therapist, GS-6, 7 and 8, \$5,867 to \$7,068 per annum; manual arts therapist, GS 6, 7 and 8, \$5,867 to \$7,068 per annum; physical therapist, GS-6, 7 and 8, \$5,867 to \$7,068 per annum.

Qualifications for these positions are graduation from an accredited professional school and appro-

priate experience for each grade level.

Also open is the position of medical technician (general) GS-4, 5 and 6, 4,776 to \$5,867 per annum.

For further information write to: Chief, Personnel Division, VA Outpatient Clinic, 35 Ryerson Street, Brooklyn, N.Y. 11205, or telephone Area Code 212-596-3044.

## Hostler Medicals

The New York City Department of Personnel recently administered medical examinations to 55 candidates for the position of hostler.

### LEGAL NOTICE

FILE No. 1180, 1967. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent.

To PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK, ATTORNEY GENERAL OF THE STATE OF NEW YORK. The heirs at law, next of kin and distributees of EDWIN LANGILLE, Deceased, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on June 9, 1967, at 10:00 A.M., why a certain writing dated April 22, 1966, which has been offered for probate by MICHAEL L. SANTANGELO, residing at 34 Watts Street, New York, New York, should not be probated as the last Will and Testament, relating to real and personal property, of EDWIN LANGILLE, Deceased, who was at the time of his death a resident of 34 Watts Street, in the County of New York, New York.

Dated, Attested and Sealed, April 28, 1967. HON. SAMUEL J. SILVERMAN, Surrogate, New York County WILLIAM S. MULLEN, Clerk.

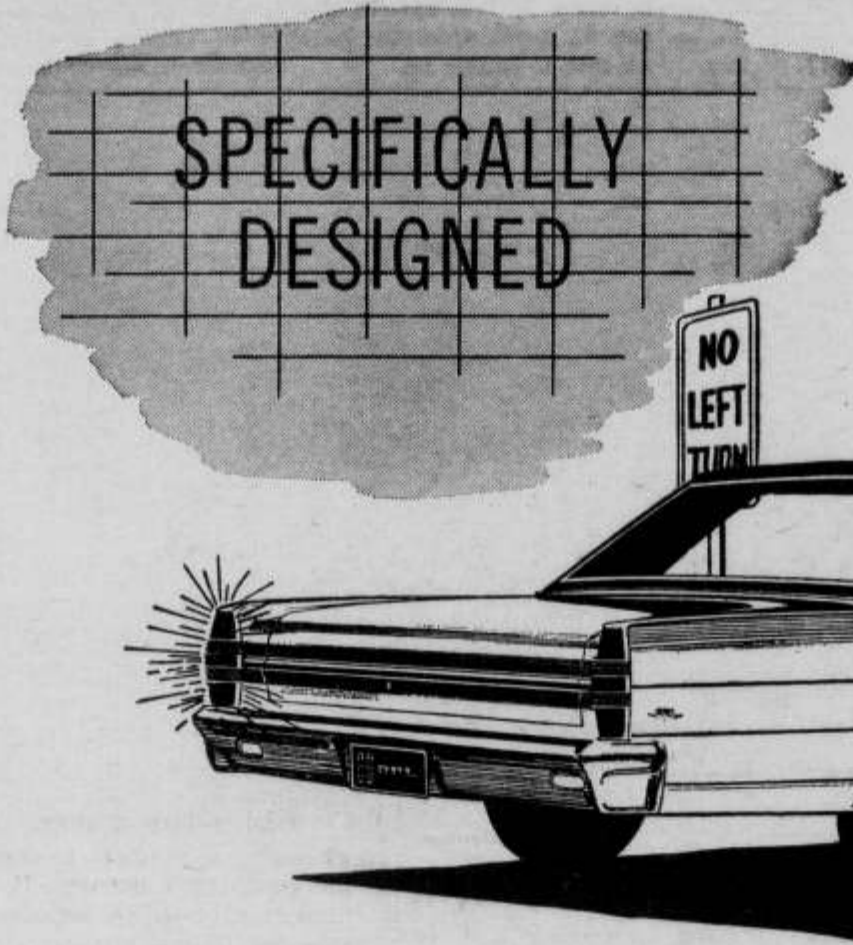
(L.S.)

### LEGAL NOTICE

SUPPLEMENTAL. — FILE No. 7785, 1967. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent. To SIDNEY D. MITCHELL, MYRA ELAINE (MITCHELL) VAN VEEN GORDON MUNRO, PHILIP P. G. MUNRO, LOUIS FRANK MITCHELL and CYRIL MITCHELL, RALPH MITCHELL, VICTOR MITCHELL, DONALD MITCHELL, if living and if dead to their heirs at law, next of kin and distributees whose names and places of residence are unknown and if any of them died subsequent to the decedent herein, to his executors, administrators, legatees, devisees, assignees and successors in interest whose names and place of residence are unknown and to all other heirs at law, next of kin and distributees of MIRIAM MITCHELL, also known as MIRIAM E. MITCHELL, and MIRIAM EDNA MITCHELL, the decedent herein, whose names and places of residence are unknown and cannot after diligent inquiry be ascertained. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on June 7, 1967, at 10:00 A.M., why a certain writing dated April 16th, 1966, which has been offered for probate by MICHAEL J. SPELLMAN, residing at 197-80E Peck Avenue, Flushing, Queens, New York City, 11355, should not be probated as the last Will and Testament, relating to real and personal property, of MIRIAM MITCHELL, also known as MIRIAM E. MITCHELL, and MIRIAM EDNA MITCHELL, Deceased, who was at the time of her death a resident of 409 East 64th Street, in the County of New York, New York.

Dated, Attested and Sealed, April 26, 1967. HON. SAMUEL J. SILVERMAN, Surrogate, New York County WILLIAM S. MULLEN, Clerk.

(L.S.)



## Flashing Directional Signals

... specifically designed to protect motorists. These signals indicate which way the car will turn. The four-way flashing system on new cars warns other motorists that a car has come to a full stop.

## THE STATEWIDE PLAN

... specifically designed for protection against the costs of hospital and medical care for public employees. For one thing, if you have to go to the hospital in the middle of the night, or over the week-end, your STATEWIDE PLAN identification establishes your credit. You're admitted without making a deposit in advance. And when you leave, there's no worry about cash... Blue Cross will pay your bill. You couldn't possibly have better protection than the STATEWIDE PLAN... Blue Cross hospitalization, Blue Shield medical and surgical, and Metropolitan Major Medical

Ask your payroll or personnel officer for complete details about the STATEWIDE PLAN. Then you'll understand why these are...

NEW YORK STATE'S NO. 1 GET-WELL CARDS!



BLUE CROSS Symbols of Security BLUE SHIELD

ALBANY • BUFFALO • JAMESTOWN • NEW YORK • ROCHESTER • SYRACUSE • UTICA • WATERTOWN

THE STATEWIDE PLAN — COORDINATING OFFICE — 1215 WESTERN AVENUE, ALBANY, N. Y.

Prepare For Your

## HIGH SCHOOL EQUIVALENCY DIPLOMA

- Accepted for Civil Service
Job Promotion
Other Purposes

Five Week Course prepares you to take the State Education Department Examination for a High School Equivalency Diploma.

ROBERTS SCHOOL 517 W. 57th St., New York 19 PLaza 7-0300

Please send me FREE information.

Name
Address
City Ph.



# This Week's City Certifications

## Car Gleaner

The New York City Department of Personnel has released recently a list of 97 persons who have been certified for appointment to the position of car gleaner. The names on this list follow.

Raymond L. Jackson, Erasmo Rosado, Robert Ull, Victorino Romero, Clarence L. Bryant, Clarence Monroe, Frank Becoate Jr., Edward Bowie, Domingo L. Porto, Tito Ramos, James F. Rolland, James Sheppard, Herbert L. Powell, James J. Murren, Hosea Holloman, Max Dubow, Roberto Feliciano, Angelo A. Court, Jose J. Hernandez, Edward L. Moore, Antonio Gutierrez, Al C. Simmons,

Logan Sanders, Vincent E. Riley, John J. Hill, James M. White, John P. Fioranti, Nelson Wingfield Jr., Thomas L. Palmer.

William H. Thompson, George Banks, Charles T. Flood, Isaac W. McBride, Willie F. Enoch, Fred L. Moorman, Luis R. Fontanez, Odell C. Fincher, John E. Isaac, Thomas L. Davis, Alton Smith Jr., Ralph Planas, Lester A. Roberts, Juan P. Kortright, Bennett M. Johnson, Phillip A. Furnari, William T. Teel, Edward E. Felder, Jose Rodriguez, James P. Totaro, Robert J. Looney, Calvin W. Rooks, Arthur J. Blackwell, Melvin V. Sherman, Ronald P. Harris, Patrick H. McKeon, Alonzo Meachem Jr., Wyatt Glasgow, Francis T. O'Beirne, Charles L. Bradley.

Pedro Rosa, Joseph L. Land, Roosevelt Freeman, Leroy Seabrook, Melvin R. Johnson, Thomas J. Daniels, Calvin A. Swann, George W. Watford, William P. Hayes Jr., Manuel Torres, Dominick Giarratano, Walter L. Joyner, Isaac H. Spears, Frank S. Davis, Jose C. Rodriguez, John H. Lucas, John Mendez, Tommie G. Bonds, Herman Friedkin, Isham D. Lytle, Rene Rodriguez Roscoe B. Small, Charles Thomas, Donald L. Harrison, Paul A. Rapkowski, George Burnside, Julian Gordon, Robert L. Nobles, Vance Romey, Efrain Barbosa, Edward K. Battipaglia, Louis A. Castro, Theodore R. James, Reynold Cabrera, Thomas H. Scott, Granville Bynoe, Rayfield L. Palmer Sr.

## May 31 Filing For Court Reporter II

Applications are now being received until May 31 for a promotion examination to court reporter II to be given on July 15, the Administrative Board of the Judicial Conference has announced. Candidates must have three months of permanent competitive class service in the title of court reporter I to take the examination and one year of permanent competitive class service in the title for appointment from the list. The salary ranges from \$14,000 to \$16,000 per year.

Application forms and copies of the examination announcement may be obtained from the Personnel Officer, Room 1212, 270 Broadway, New York, N.Y. 10007.

## Maintenance Instructors

Applications for electro-mechanical instructors are being accepted continuously by the Manpower Development Training Program. Duties include teaching the maintenance and repair of washing machines, clothes dryers, domestic refrigerators and air conditioners, toasters and broilers.

Applicants for this \$8 per hour position must have had nine years of full-time paid experience in this field and hold a high school or equivalency diploma.

Send resume of experience and education to Manpower Development Training Program, 110 Livingston St., Room 814, Department "P," New York 11201.

## Buyer (Printing)

Some 32 persons are expected to take medical examinations this week in order to qualify for the position of buyer (printing), according to the New York City Department of Personnel.

Men, Women—Easily Learn to

## INVESTIGATE ACCIDENTS

and ADJUST CLAIMS, CREDITS & COLLECTIONS

Earn up to \$200 a week (Full time)

Earn up to \$100 a week (part time)

Low cost course, 2 nights w/ky for 12 wks. (Sat. classes also). Exciting secure future. No age or education requirements. Free advisory placement service. Call now.

FREE BOOKLET - BE 3-5910

ADVANCE BUSINESS INSTITUTE

51 W. 32nd St., N.Y. 1, N.Y.

## MONEY

WE PAY \$10 hr for NOTHING but your opinions, written from home about our clients' products and publications, sent you free. Nothing to buy, sell, canvass, or learn. NO SKILL. NO GIMMICKS. Just honesty. Details from RESEARCH, No. CSL, Box 669, Mineola, N.Y. 11501.

## In New York City SPECIAL LOW RATES FOR STATE EMPLOYEES

\$9 DAILY PER PERSON

Airline limousine, train terminal, garage, subway, and surface transportation to all points right at our front door. Weather protected arcades to dozens of office buildings.

NEW YORK'S MOST GRAND CENTRAL LOCATION

HOTEL Commodore

42nd St. at Lex Ave., New York 10017  
John C. Egan, Gen. Mgr.  
See you Travel Agent, write direct or phone (212) MU 6-6000



IN BUILDING SUBWAY ENTRANCE TO ENTIRE CITY



# "BUT WHAT IF I GET A TOOTHACHE?"

Even the best of medical care insurance plans—such as those of Group Health Insurance, Inc.—unfortunately does not include dental care.

That's why more and more civil service groups are investigating the coverage provided by Group Health Dental Insurance, Inc. So far, GHDI covers over 37,000 New York City employees in more than twenty groups. With their dependents, the total number of individuals protected against dental care costs through these groups is 125,000.

Isn't it time your group started rounding off your health insurance protection by including dental care? Get the facts, today. Write or telephone Group Health Dental Insurance, Inc.



GHI/221 PARK AVENUE SOUTH, NEW YORK, N.Y. 10003

Phone: 777-6000

# Many State Exams Open With Continuous Filing

New York State is currently offering some 56 different career positions, with filing open on a continuous basis. Applicants need not be residents of New York State in order to file applications for these positions which are located throughout the State.

The positions, for which the examinations are held frequently, follow below.

## Psychiatry & psychology

\*Psychiatrist, \$12,790 to \$18,635.  
\*Clinical psychologist, \$8,365 to \$13,080.

## Medicine

\*Pathologist, \$12,790 to \$20,595.  
\*Public health physician, \$12,790 to \$18,635.  
\*Institution physician, \$10,330 to \$18,635.  
\*Industrial hygiene physician, \$12,790 to \$18,635.

## Veterinary Services

Supervising veterinarian, \$9,290 to \$11,215.

## Dental Services

\*Institution dentist, \$10,330 to \$14,505.  
Dental hygienist, \$5,000 to \$6,180.  
Public health dental hygienists, \$5,295 to \$6,525.

## Nursing & Nutrition

Health service nurse, \$6,300 to \$7,700.  
\*Instructor of nursing, \$7,905 to \$9,580.  
\*Public health nurse, \$7,065 to \$10,670.  
\*Dietitian, \$6,127 to \$8,590.

## Pharmacy & Laboratory

\*Institution pharmacist, \$7,065 to \$10,125.  
Laboratory worker, \$3,810 to \$4,755.  
X-ray technician, \$4,725 to \$5,855.  
Histology technician, \$4,725 to \$5,855.  
Electroencephalograph technician, \$4,725 to \$5,855.

## Social Work

Social worker, \$6,300 to \$8,590.  
\*Medical social worker, \$6,675 to \$9,070.  
\*Psychiatric social worker, \$6,675 to \$11,805.  
Youth parole worker, \$6,675 to \$9,070.  
Parole officer, \$7,905 to \$9,580.

Welfare representative, \$8,365 to \$10,125.

Social work scholarships and internships, tuition and living expenses.

Caseworker (city and county positions), salaries vary with locations.

Probation officer (city and county positions), salaries vary with locations.

## Law

\*Attorney trainee, \$7,000 to \$10,125.

## Education & Library

\*Specialist in education, \$9,290 to \$15,255.  
\*Institution teacher, \$5,940 to \$8,590.  
\*Recreation instructor, \$4,465 to \$7,280.  
Senior public health educator, \$8,365 to \$10,125.  
Public librarian (State & various localities), State: \$6,675 to \$8,135.

## Rehabilitation

\*Inhalation therapist, \$5,403 to \$5,855.  
Physical therapist, \$6,300 to \$8,590.  
\*Occupational therapist, \$6,860 to \$9,070.  
Occupational instructor, \$4,465 to \$5,855.  
Rehabilitation counselor, \$8,365 to \$10,125.

## Engineering & Community Planning

\*Junior engineer, \$7,370 to \$8,590.  
Junior architect, \$7,065 to \$8,590.  
Junior architect, \$7,065 to \$8,590.  
Junior landscape architect, \$7,065 to \$8,590.  
\*Urban and regional planner, \$8,717 to \$13,080.  
Hydraulic engineer, \$9,195 to \$13,080.

Sanitary engineer, \$9,195 to \$13,080.

## Accounting

\*Tax examiner trainee, \$6,300 to \$8,135.  
Accountant, \$6,675 to \$8,135.

## Employment Interviewing

Employment interviewers, \$6,675 to \$8,135.

Unemployment insurance claims examiner, \$6,675 to \$8,135.

## Industrial Trades

\*Industrial foreman (various trades), \$5,295 to \$7,700.  
Steam firemen, \$4,725 to \$5,855.

## Office & Clerical Services

Varitype Operator, \$4,225 to \$5,260.  
Stenographer, \$3,810 to \$4,755.  
Typist, \$3,635 to \$4,535.  
Key punch operator trainee, \$3,635 to \$4,755.

\*Starting salaries are dependent on training and experience. Appointment may be made above the

## Enjoy NEW YORK TOGETHER!

The family hotel "no charge plan" for children same room with parents.

**B** HOTEL BRISTOL  
129 West 48th Street  
New York

In the Heart of Times Square  
SPECIAL RATES TO THE CIVIL SERVICE

SINGLES from \$7  
DOUBLES from \$11

Write for Attractive Booklet

minimum starting salary.

Maximum salaries for positions not marked (\*) are reached in annual increases.

Announcements containing information about the duties and minimum qualifications for these positions can be obtained at any of the following offices of the State Civil Service Commission:

State Department of Civil Service, State Office Building, Rm. 1100, 270 Broadway, New York City; Field Recruitment Section, State Department of Civil Service, State Campus, Albany; State Department of Civil Service, Suite 750, 1 West Genesee St., Buffalo; State Department of Civil Service, State Office Building, Rm. 818, Syracuse.

## Pipe Inspector

Eleven candidates were tested by the City Personnel Department for positions as pipe laying inspector recently.

## Recreation Resource Specialists Wanted

The United States Department of Civil Service is accepting applications on a continual basis for positions as recreation resource specialist in the U.S. Department of the Interior and other Federal agencies.

Recreation resource specialists assist governmental and non-governmental organizations in locating and establishing needs for recreation facilities.

For further information contact the Executive Secretary, Board of U.S. Civil Service Examiners, Office of the Secretary, Department of the Interior, Washington, D.C. 20240.

For further information and applications write to the New York Region Office, U.S. Civil Service Commission, 220 East 42nd Street, New York City.

## FAIRWAY PLYMOUTH DISCOUNT CENTER

EVERY CAR FULLY EQUIPPED!

<b>BRAND NEW '67 VALIANT</b> Auto. Trans. Radio and Heater. <b>\$2047</b> <small>Divd.</small>	<b>Brand New '67 BELVEDERE</b> Auto. Trans. Pwr. Steer. Radio and Heater. <b>\$2297</b> <small>Divd.</small>
<b>BRAND NEW '67 FURY</b> Auto. Trans. Pwr. Steer. Radio and Heater. <b>\$2327</b> <small>Divd.</small>	<b>Brand New '67 BARRACUDA</b> 2-dr. Hardtop. Full Factory Equipment. <b>\$2160</b> <small>Divd.</small>

All buying services & discount cards honored.

### FAIRWAY PLYMOUTH

Hillside Ave. at 144th St., Jamaica  
Sutphin Blvd. Station (Ind. line) **AX 1-8900**

## QUEENSBORO DODGE

N.Y.'s GREATEST UNDERSELLING

### DODGE DISCOUNT CENTER

Every Car Fully Equipped

**BRAND NEW '67 DART** **\$2167**  
Auto. Trans. Pwr. Steer. Rad. & Htr. Delivered

**BRAND NEW '67 CORONET** **\$2327**  
Auto. Trans. Pwr. Steer. Rad. & Htr. Delivered

Every Car Fully Equipped

**BRAND NEW '67 POLARA** **\$2647**  
Auto. Trans. Pwr. Steer. Rad. & Htr. Delivered

**BRAND NEW '67 CHARGER** **\$2967**  
Auto. Trans. Pwr. Steer. Rad. & Htr. Delivered

ALL BUYING SERVICES AND DISCOUNT CARDS HONORED!

### QUEENSBORO DODGE

HILLSIDE AVE. AT 153rd St. JAMAICA  
Parsons Blvd Station (Ind. Line) **AX 7-0800**

OPEN EVERY SUNDAY

Outdoor Antiques Show

# The New York

# FLEA MARKET

# ARTS AND ANTIQUES

AT 6th AVE. & 25th ST.

TAKE A TRIP INTO THE PAST FOR  
SOUVENIRS OF EVERY AGE & CIVILIZATION

ADMISSION 75c
OPEN 1 P.M.-7 P.M.
PHONE: BE 3-6010

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!

### FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want.

Make sure you don't miss a single issue. Enter your subscription now.

The price is \$5.00. That brings you 52 issues of the Civil Service Leader, filled with the government job news you want. You can subscribe on the coupon below:

**CIVIL SERVICE LEADER**  
97 Duane Street  
New York 10007, New York

I enclose \$5.00 (check or money order for a year's subscription to the Civil Service Leader. Please enter the name listed below:

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_ Zip Code \_\_\_\_\_

# News Of The Schools

By A. L. PETERS

## 1968-69 Building Program Has 45 Construction Projects

A tentative school building program for 1968-69 calling for an expenditure of 289,800,000 in capital budget funds has been released by School Superintendent Bernard Donovan. The program has been presented in accordance with Board of Education policy in the school system's 30 local school boards, which will hold public hearings on the proposals in June.

The program involves 45 major construction projects with a net gain of 53,214 pupil capacity. In addition to the construction projects, the 1968-69 schedule lists 82 projects for advance planning and site acquisition, with capacity for 16,806 pupils, with construction funds in the amount of \$405,700,000 to be requested in future budgets.

After a review of local area findings and recommendations, Dr. Donovan will present a formal program to the Board for its consideration, with final action to be taken following a City-wide hearing. For the 1967-68 budget, the Board requested \$284,000,000 and received \$180,670,190.

## City University Accredited

The City University of New York has been given full academic accreditation by the Middle States Association of Colleges and Secondary Schools. The action followed the first full-scale evaluation by the Association committees since the university was formed in 1961 from the former municipal college system. The accreditation covers all 11 community and senior colleges in the university as well as its Graduate Center.

## Comprehensive H.S. Hearings May 24

Hearings on proposals for a four-year comprehensive high school will be held May 24 at 9:30 a.m. in the Hall of the Board of Education. Written comments are invited and will be carefully considered. Individual speakers will be allotted three minutes.

## College Chances Improved In Test

An experimental program to increase the college chances of disadvantaged high school students has shown considerable promise its first year, according to Chancellor Albert H. Bowker.

## Answers For Teachers Test

Below are unofficial key answers to recent tests. Copies of the tests are available for examination at The Leader Office, 97 Duane St., New York 10007.

### COMMON BRANCH SUBJECTS IN ELEMENTARY SCHOOLS (Grades 1-6)

1 (4); 2 (2); 3 (3); 4 (4); 5 (2); 6 (1); 7 (3); 8 (2) 9 (4); 10 (2); 11 (4); 12 (2); 13 (2); 14 (4); 15 (2); 16 (3); 17 (2); 18 (1); 19 (1); 20 (3); 21 (2); 22 (3); 23 (1); 24 (4); 25 (3); 26 (4); 27 (2); 28 (1); 29 (3); 30 (2); 31 (4); 32 (4); 33 (3); 34 (3) 35 (1); 36 (2); 37 (1); 38 (4); 39 (2); 40 (2); 41 (4); 42 (3); 43 (1); 44 (3); 45 (2); 46 (1); 47 (1) 48 (4); 49 (3); 50 (1).

### TEACHER OF COMMON BRANCH SUBJECTS IN DAY ELEMENTARY SCHOOL (Grades 1-6) TEACHER OF EARLY CHILDHOOD CLASSES IN DAY ELEMENTARY SCHOOLS (Pre-Kg-Grade 2)

1 (3); 2 (4); 3 (1); 4 (3); 5 (2); 6 (1); 7 (4); 8 (4); 9 (3); 10 (1); 11 (4); 12 (1); 13 (4); 14 (2); 15 (3); 16 (4); 17 (3); 18 (3); 19 (1); 20 (4); 21 (2); 22 (3); 23 (4); 24 (2); 25 (1); 26 (3); 27 (1); 28 (2); 29 (4); 30 (3); 31 (4); 32 (4); 33 (2); 34 (2); 35 (1); 36 (4); 37 (4); 38 (1); 39 (2); 40 (1); 41 (3); 42 (1); 43 (4); 44 (3); 45 (4); 46 (2); 47 (1); 48 (1); 49 (2); 50 (2); 51 (2); 52 (3); 53 (4); 54 (4); 55 (3); 56 (3); 57 (1); 58 (3); 59 (2); 60 (2); 61 (1); 62 (2); 63 (3); 64 (2); 65 (2); 66 (2); 67 (4); 68 (2); 69 (2); 70 (1); 71 (2); 72 (2); 73 (4); 74 (3); 75 (4); 76 (2); 77 (3); 78 (3); 79 (3); 80 (3); 81 (4); 82 (2); 83 (2); 84 (1); 85 (1); 86 (1); 87 (4); 88 (2); 89 (2); 90 (3); 91 (4); 92 (3); 93 (1); 94 (4); 95 (2); 96 (1); 97 (1); 98 (2); 99 (4); 100 (1).

101 (2); 102 (4); 103 (2); 104 (1); 105 (2); 106 (3); 107 (3); 108 (2); 109 (4); 110 (4); 111 (4); 112 (2); 113 (3); 114 (3); 115 (2); 116 (1); 117 (2); 118 (4); 119 (2); 120 (4); 121 (3); 122 (3); 123 (2); 124 (3); 125 (3); 126 (3); 127 (4); 128 (3); 129 (2); 130 (4); 131 (4); 132 (2); 133 (2); 134 (4); 135 (2); 136 (3); 137 (4); 138 (3); 139 (1); 140 (2); 141 (3); 142 (1); 143 (2); 144 (4); 145 (2); 146 (3); 147 (4); 148 (4); 149 (4); 150 (2).

### EARLY CHILDHOOD CLASSES IN DAY ELEMENTARY SCHOOL (Pre-Kg-Grade 2)

1 (1); 2 (3); 3 (4); 4 (4); 5 (1); 6 (3); 7 (3); 8 (3); 9 (3); 10 (4); 11 (4); 12 (3); 13 (3); 14 (2); 15 (1); 16 (3); 17 (3); 18 (1); 19 (3); 20 (2); 21 (3); 22 (2); 23 (1); 24 (1); 25 (3); 26 (3); 27 (1); 28 (4); 29 (3); 30 (4); 31 (2); 32 (4); 33 (3); 34 (3); 35 (2); 36 (1); 37 (4); 38 (1); 39 (2); 40 (4); 41 (4); 42 (1); 43 (4); 44 (2); 45 (1); 46 (2); 47 (2); 48 (2); 49 (3); 50 (1).

## Architects Invited For \$600 Million Program

The architectural advisory committee of the Board of Higher Education has invited architects listed in the Mayor's Panel of Architects for 1967 for assignments in the City University's \$600,000,000 construction program.

Each of the university's 13 senior and community colleges would either expand facilities or develop completely new campus sites.

The program will increase tenfold the value of the projects to be designed and constructed each year, during this next decade.

## Public Schools "Adopting" Textbook Publishers

Public schools throughout the City are "adopting" publishers of textbooks and other instructional publications to develop materials geared directly to the needs of urban children, especially in disadvantaged areas.

Superintendent of Schools Dr.

Bernard E. Donovan said 10 leading publishers and producers of instructional materials are working closely on the project with school personnel at the local level.

## Art Show At Boys Club

Jewish Teachers Association is conducting its Seventh Annual Art Exhibit in June at the Boys' Club of New York, 287 E. 10 St., New York, New York. City teachers are invited to submit art work for display on June 1, 3 to 7 p.m. Write Mr. I. Rosenblum, 1182 Broadway, New York, N.Y. 10001.

## City College Site Acquired

The City of New York has acquired title to properties for an addition to the City College. The Board of Higher Education will erect a new classroom and commons buildings on the site.

The site is bounded by 135 Street, 136 Street, Convent Avenue and Amsterdam Avenue and contains 34,370 square feet.

## Colleges Will Place 300 To 400 Transfers

The senior colleges of the university have managed to make room for an extra 300 to 400 top students who had sought transfers from emergency college centers set up last September, Chancellor Albert H. Bowker has announced.

Dr. Bowker said this would make possible the admission of most, if not all, students who had maintained high school averages that did not qualify them for senior colleges but who achieved a college index of 2.75 or higher during the year at the five City University College Centers. The figure is the standard for community college students seeking transfers to senior colleges after their first year.

"As soon as the June grades of the top students are in," Dr. Bowker said, "the indices will be calculated (A equals 4, B equals 3, C equals 2, D equals 1). Starting with the students with the highest index, as many will be admitted as there is room for, down to the 2.75 mark."

Where possible students would be admitted to the college of their first choice. When there is insufficient room for all the transferees, students with the highest scholastic records will be given preference. A mechanism had been set up under which indices may be calculated and assignments made in the early days of June. Meanwhile, he added, students concerned are certain of admission to the community colleges of their choice.

## Honors

Dr. Nathan Brown, New York City's Executive Deputy Superintendent of Schools, will receive this year's "Man of the Year in Education" award for outstanding service in the field of education at the annual conference of the Association of Chairmen in New York City Junior and senior high schools, Wednesday, May 24, at 1 p.m. in the Ivy Suite of the Pennsylvania of the Statler Hilton Hotel, Seventh Avenue and 33 Street.

## TEACHER EXCHANGE

Soc. Studies: Kindergarten, per diem. P.73 Bx. 537-4255  
 Eng. (2): libr. teacher: secy: J.554, 992-0300  
 Health Ed. (woman): Sept. Inwood J.H., LO 9-32000  
 4th Gr. Sub. June: per diem: P.71Q, VA 1-9470  
 CRMD: secy, per diem: J55-Bx., WY 5-1250  
 Various: secy: New school, J554, 992-0300  
 K to 5, C.H.A.-P., secy: libr.: Sci. & O.T.P.'s, 588-4922  
 Eng. Home Ec.: other license accepted: per diem. Male school, Aide: J08 Bx., DA 9-8201  
 Art: Mus. or Hith Ed. cluster: per diem: PINK  
 Per diem: 190K, DI 6-8786  
 Fine Arts: Typ. Sept. J7-R, 356-3214  
 Cluster: 3 days, June P157-K  
 GR 3: June, P119 Bx. UN 3-0040  
 Phys. Ed.: 3 women, Jas. Monroe, Bx. TY 3-5800  
 Health Ed. girls: per diem, also Sept. various, J136-M, 281-9050  
 Per diem: P321-K, 499-9303  
 Eng.: Typ., Home Ec.: J166-K, NI 9-0765  
 Per diem, Eng. sub., June, J120-Bx., LU 5-8100  
 Per diem, cluster teachers, Gr. 3, subs for June 14, 15, P16-K, ST 2-8319  
 Math (2): June per diem, J80-Bx, 013-0520  
 All gr.: Sept.; new ITS149K, 647-1897  
 Secy: 5 days, C.B.; per diem, 585-9550  
 All gr.: Suba., P54K, 855-2107  
 Eng., immed. bal. term, J149K, Mr. Goldberg EV 5-8660  
 Eng., orchestral, string, vocal music, for lang. Span., typ., health ed. (women), math, science, soc. studies, art, New I.S.922K, EV 5-8666  
 Gr. 3 cluster, per diem, P25Bx., MO 5-9688  
 Gr. 6 sub.; thru June possibly fall term, P99Q, LI 4-4343  
 Span., French, Eng., Math., Art: 9/87; J149Q, JA 9-5708  
 All grades, per diem, P219K, DI 3-1844  
 Exp. teachers, 9/87; P91M, OR 3-2720  
 Teachers and per diem subs for 9/87; MR 5-2748

## FOR GRADUATION GIFTS GIVE

**GREAT SCOTT...**  
 stereo compacts that turn you on!



■ Complete component controls ■ Microphone/Guitar mixer controls ■ Crystal-clear AM, 3-dimensional FM stereo ■ Professional automatic turntable ■ Precision tuning meter ■ Complete provisions for tape ■ Extra speaker connections ■ Stereo headphone output ■ Automatic stereo switching

Model 2501 Stereo Compact Phono Only **\$249<sup>95</sup>**

Model 2502 Stereo Compact AM/FM Phono \$339.95 (illustrated); Model 2503 Deluxe Stereo Compact \$399.95

**Bryce Audio**

110 WEST 40th STREET  
 NEW YORK, N. Y.  
 BRyant 9-4050 - 1 - 2

## How To Score High On The

## National Teacher Examination

3,000 NTE-TYPE QUESTIONS

Professional Education — General Education

Sample Tests ..... **\$4.00**

**LEADER BOOKSTORE**

97 Duane St., New York, N.Y. 10007  
 Add 5% Sales Tax

# DON'T REPEAT THIS

(Continued from Page 1)

hasn't the "wind" for a long campaign. They believe he would falter in the primaries particularly against a "gut" campaigner like Nixon.

### Nixon's Strength

Nixon, at this moment, appears to have a solid hold on the hearts of the so-called Republican professionals. The Republican County Chairmen across the country are for him almost to a man. In fact a recent poll showed that if the professionals can deliver their delegates to the convention that Nixon appears to have the nomination within his grasp. The former vice-president stands ten feet tall with the Goldwater element of the party. Likewise, he is highly respected by the mid-west Conservatives. It is questionable how much influence General Eisenhower has in the party hierarchy today but whatever it is it would be to belong to Nixon as the heir-apparent of 1960. Nixon's great problem is, people, voters and particularly the Eastern Republican Establishment, which speaks for the moderates across the country, and it is here that Nixon's woes begin and it is here that Governor Rockefeller's strength emerges.

It can be stated firmly and emphatically at this moment that the New York Governor is committed to Romney. He went so far as to send Carl Spad, the former Republican State Chairman, to the Romney headquarters in Michigan. Rockefeller is determinedly telling friend and foe that he is not a candidate. There are circumstances that could force his hand. Suppose Romney falters? Suppose Nixon or even Reagan looms as the alternative? Suppose the convention is faced with a deadlock? Conventions have been deadlocked before. (It was a deadlock that led to the nomination of Warren G. Harding.)

Rockefeller is attempting to put together a liberal-moderate coalition behind Romney. He remembers the lesson of 1964, when, after his own candidacy fell, there was no other moderate to turn to who had wide public acceptance. The attempt to use Governor Scranton of Pennsylvania as a last minute stop Goldwater candidate failed completely.

### Rockefeller a Fighter

The fact is that the country has taken another hard look at Rockefeller. He has emerged as a fighter. He proved that first when he stood defiant amid boos at the Republican convention in 1964 and spoke his mind regarding the suicidal course the Republicans faced in nominating Goldwater. He proved even more forcefully his fighting prowess in his successful campaign for re-election in 1966. It can be told now that in June, 1966, only four months before his election the Rockefeller forces knew that the Democrats had a first rate poll showing that anyone of five potential Democratic candidates could beat Rockefeller. Frank O'Connor, the eventual Democratic choice in June, was a 3 per cent to 24 per cent choice of the voters with 18 per cent undecided. If this undecided vote is split in the same proportions as those expressing a choice (and this is the method used by professional pollsters) it can be seen that O'Connor was a 70 per cent to 90 per cent choice over Rockefeller. The latter knew these odds were against him. Yet he went out and campaigned like an odds-

on favorite who didn't have a care in the world.

He spent money, true, but that alone was not the secret of his success. He campaigned from morning to night seven days a week with a vigor and a style that put him in a class with the great campaigners in the State's recent history—Al Smith, Tom Dewey, and Franklin D. Roosevelt. And in the course of it he shook more hands than any of the others in a single campaign. Can he project himself similarly on a national scale? The answer, after last Fall's demonstration, has to be yes—particularly when it is recalled that he carried Queens, considered the bedrock of O'Connor's strength.

### The Sum — A Nightmare

It is all of these things that add up to a nightmare for President Johnson and the Democratic high command. The truth is that President Johnson seems determined to go it alone. He is regarded by even his staunchest admirers as a man of mercurial moods, soft and subdued one day, flaming and forceful the next. There is no doubt that the war in Vietnam is a heavy burden for him. There is no doubt that he genuinely wants to find a peaceful solution. There is no doubt that he wants to stabilize the situation in Asia and get on with the building of the Great Society at home. The fact that he has been unable to find a solution vexes him more than anyone. The result has been that he appears to have drawn into himself more than ever. His failure has been a breakdown of his communications with the American public. If he would take the people more into his confidence his burden would be much easier if no lighter. Franklin D. Roosevelt, in similar circumstances, turned to fireside chats to convey his message to the people. It was inevitably effective.

Recently the State Department held a briefing on the world situation for the Fortune "500," the top business leaders of the country. Afterwards, at a reception, the President spoke quietly for about 15 minutes off the cuff. He was enormously effective. As contrasted to this was a buffet supper held recently at the White House for about 400 of the top Democratic fund raisers across the country. For most of the night the President stood in one corner of the room surrounded by a few cronies. His failure to mix in the gathering was resented by many of those present who had been brought in with the understanding they would have an opportunity for a "few words" with the President himself. Mrs. Johnson, by contrast, mixed with the guests and impressed many with her charming manners.

### Percy Strong

If Rockefeller is half of the White House nightmare then Senator Percy of Illinois is the other. Percy earned his spurs as a campaigner last Fall when he defeated a man whom many consider to be one of the all time greats to sit in the Senate, Paul Douglas. In addition to being a forceful campaigner, Senator Percy has already distinguished himself as an intelligent moderate. His approach to the Vietnam War, in his first major speech as a freshman senator, won him widespread approval from coast-to-coast for its enlightened point of view. He has always been acceptable to the Eastern Republican

Establishment so can there be any question why a ticket of the Republican Governor of New York and the outspoken junior senator from Illinois jars nerves in the White House and hangs over the Democratic leadership like a nightmare?

### Addenda

Senator Percy showed his courage recently when he went before the student body at Berkeley, California. The student body, the most fractious in America, has been avoided by many up and coming politicians who have not stood for facing the "New Left."

Many of the 3,000 students who turned out to hear Percy heard him speak warmly of his friendship with Adlai Stevenson and indicated some disagreement with Richard Nixon and Governor Reagan.

The way the New York Post reported:

"He knew of course, he would have to have it out with them on the burning subject of the war. In the question and answer period when asked how the nomination could be secured for 'somebody

### World Wide Photos On Display At Stenotype Academy

Principal Milton Paul Houben, of Stenotype Academy, 259 Broadway, has just returned from an extended tour around the world. His photographic record of foreign-land courtrooms in session are on exhibit at the Academy. The Academy specializes in the teaching of stenotype and prepares students for court reporter positions in a courtroom atmosphere.

### Help Wanted - Female

NURSE, RN

### JOIN OUR TEAM!

As a nurse for the City of New York you will be part of a top-flight team working together to serve the community.

The Department of Hospitals, operates 21 general and special hospitals. This great diversity gives you the freedom of choice. You can specialize or select general nursing. In either case you'll work with skilled, dedicated, friendly people like yourself. As a city nurse—your learning experiences will be unparalleled—you will be associated with outstanding medical programs—you will work with patients who value your talents highly—all adding to your professional and personal growth potential.

Immediate opportunities full or part time are now available with starting salary range:

Head Nurses \$591-\$695

Staff Nurses \$533-\$637

Based on experience and education. Generous benefits including tuition refund, evening and night differentials and more.

FOR THE FULL "CITY NURSE" STORY WRITE OR PHONE

(212) 566-2990

Professional Recruiting Unit

DEPARTMENT OF HOSPITALS

125 Worth St., Room 620 New York City, N. Y. 10013

An Equal Opportunity Employer

with a good understanding about the war like you or Mark Hatfield,' Percy showed a profile in courage.

"I don't want you to be under any illusion about where I stand on Vietnam," he said, "I am strongly opposed to unilateral withdrawal."

"There was a chorus of hisses and boos and a little hemstitching of applause.

"It simply isn't going to happen," he went on, and there were more angry shouts. "You should be realistic."

### Housing Inspector

The New York City Department of Personnel administered medical and physical examinations to some 61 candidates for the position of housing inspector, group 2, recently.

### BE PREPARED... LEGAL DICTATION

80-120 wpm Together with speed techniques, legal phrasing and legal terminology. All coverage material. REGISTER NOW FOR JUNE-JULY CLASS (Tues-Thurs, 6-8 PM) — FREE BROCHURE. Also HOME STUDY COURSE.

DEMARS LEGAL SECRETARIES INSTITUTE 880-9th Ave (58 St) NY 19, CI 6-6330

### HIGH SCHOOL Equivalency DIPLOMA

This N.Y. State diploma is the legal equivalent of graduation from a 4-year High School. It is valuable to non-graduates of High School for:

- Employment • Promotion • Advanced Educational Training • Personal Satisfaction

Our Special Intensive 5-Week Course prepares for official exams conducted at regular intervals by N. Y. State Dept. of Education.

Attend in Manhattan or Jamaica ENROLL NOW! Classes Meet In Manhattan Meets Monday & Wednesday at 5:30 or 7:30 P.M.

or Jamaica Meets Tuesdays and Thursdays at 5:45 or 7:45 P.M.

BE OUR GUEST AT A CLASS SESSION!

DELEHANTY INSTITUTE 115 East 15 St., Manhattan 91-01 Merrick Blvd., Jamaica

**Fire Box Inspectors** One hundred and forty-one candidates for jobs as inspector of fire alarm boxes were given the written tests recently by the Department of Personnel.

**Do You Need A High School Equivalency Diploma** for civil service for personal satisfaction 6 Weeks Course Approved by N.Y. State Education Dept. Write or Phone for Information Eastern School AL 4-5029 721 Broadway N.Y. 3 (at 8 St.) Please write me free about the High School Equivalency class. Name Address Boro

CITY EXAM COMING SOON FOR **CLERK** 84,350 AND UP INTENSIVE COURSE COMPLETE PREPARATION Class Meets Wed. 6:30-8:30 P.M. Beginning May 31 Write or Phone for Information Eastern School \* AL 4-5029 721 BROADWAY, N.Y. 3 (near 8 St.) Please write me, free, about the CLERK course. Name Address Boro

**FOR ALL TESTS** ARCO BOOKS AVAILABLE AT **PAUL'S BOOK STORE** 18 E. 125th St., N.Y. City 35, N.Y. BOOKS MAILED SAME DAY AS ORDERED 10 A.M. to 6 P.M. Saturday 11 A.M. to 6 P.M. Phone or Mail Orders TR 6-7760

## SCHOOL DIRECTORY

**STENOTYPE-STENOGRAPH JULY & SEPTEMBER CLASSES** ENROLL NOW INQUIRE ABOUT FREE MACHINE PLAN 1967 IN-COLOR BROCHURE AT 259 BROADWAY WO 2-0002 at City Hall (train to Chambers St., Brooklyn Bridge or City Hall Stations)

**CPU IBM** LEARN TO PROGRAM THE CO-ED • 1401/1460 COMPUTER \$325.00 — 180 Hours • KEY PUNCH \$90.00 — 60 Hours LOW COST • MORE HOURS COMMERCIAL PROGRAMMING UNLIMITED, INC. 853 Broadway (cor. 14 St.) N.Y.C. • YU 2-4000

**Learn Tractor Trailer Bus Driving In The Bronx** Sanitation — P.O. Tests — Individual Training Only — Road Tests — Rec. Rates. Teamster Training — 2 1/2 Ton Stick Shift Mail Truck Practice. \$10 Per Hr. — Bronx Professional Driving School, Ed. L. Grant H'way at 170th St. — JE 8-1900. **MONROE INSTITUTE — IBM COURSES** Keypunch, Tab-Writing, Computer Programming, Special PREPARATION FOR CIVIL SERVICE TESTS, Switchboard, Electric, Typing, NCR Bookkeeping machine, H.S. EQUIVALENCY, Day & Eve Classes. 24 E. Ford Rd, Bx, 993-6700, Veteran Training accredited by N.Y. State Board of Ed.

# TO HELP YOU PASS GET THE ARCO STUDY BOOK

BOOKS	PRICES
Accountant Auditor	5.00
Administrative Assistant	5.00
Assessor Appraiser	4.00
Assistant & Jr. Accountant	4.00
Attendant	3.00
Auto Machinist	4.00
Auto Mechanic	4.00
Beginning Office Work	3.00
Beverage Control Invest.	4.00
Bookkeeper Account Clerk	3.00
Bridge & Tunnel Officer	4.00
Bus Maintainers — Group B	4.00
Bus Operator	4.00
Buyer Purchasing Agent	4.00
Captain Fire Dept.	4.00
Captain P.D.	4.00
Cashier	3.00
City Planner	4.00
Civil Engineer	4.00
Civil Service Arith. & Vocabulary	3.00
Civil Service Handbook	1.00
Clerk N.Y. City	3.00
Clerk Sr. & Supv.	4.00
Clerk G.S. 4-7	4.00
Complete Guide to C.S. Jobs	1.00
Const. Supv. & Inspec.	4.00
Correction Officer	4.00
Court Reporter — Law Stenographer	4.00
Dietitian	4.00
Electrician	4.00
Electrical Engineer	4.00
Engineering Aide	4.00
Federal Entrance Exam	4.00
Fingerprint Technician	4.00
Fireman, F.D.	5.00
Fireman in All States	4.00
Foreman	4.00
General Test Pract. for 92 U.S. Jobs	3.00
H.S. Diploma Tests	4.00
Homestudy Course for C.S.	4.00
How to Pass High on H.S. Scholarship Tests	2.50
How to get a job Overseas	3.00
Hospital Attendant	4.00
Housing Assistant	4.00
Housing Patrolman	4.00
Investigator Inspector	4.00
Inspector	4.00
Janitor Custodian	4.00
Laboratory Aide	4.00
Lt. Fire Dept.	5.00
Lt. Police Dept.	5.00
Librarian	4.00
Machinists Helper	4.00
Maintenance Man	4.00
Maintainer Helper A & C	4.00
Maintainer Helper Group B	4.00
Maintainer Helper Group D	4.00
Maintainer Helper Group E	4.00
Management & Administration Quizzer	5.00
Mechanical Engineer	4.00
Motor Vehicle License Examiner	4.00
Motor Vehicle Operator	4.00
Notary Public	2.50
Nurse (Practical & Public Health)	4.00
Parking Meter Attendant (Minute Maid)	3.00
Parole Officer	4.00
Patrolman (Police Dept. Trainee)	5.00
Personnel Assistant	4.00
Pharmacists License Test	3.50
Playground Director — Recreation Leader	4.00
Policewomen	4.00
Postmaster	4.00
Post Office Clerk Carrier	4.00
Post Office Motor Vehicle Operator	4.00
Practice for Clerical Typs. & Steno.	4.00
Preliminary Practice for the H.S. Equivalency Diploma Test	3.00
Principal Clerk (50)	5.00
Probation Officer	4.00
Professional Career Tests N.Y.S.	4.00
Professional Trainee Exams	4.00
Public Health Sanitarian	5.00
Real Estate Manager	4.00
Sanitation Man	4.00
School Secretary	4.00
Sergeant P.D.	5.00
Senior Clerical Series	4.00
Social Case Worker	5.00
Social Investigator Trainee Recreation Leader	4.00
Staff Attendant & Sr. Attendant	4.00
Stationary Eng. & Fireman	4.00

Contains Previous Questions and Answers and  
Other Suitable Study Material for Coming Exams

### ORDER DIRECT — MAIL COUPON

55c for 24 hours special delivery  
C.O.D.'s 40c extra

LEADER BOOK STORE  
97 Duane St., New York 7, N. Y.

Please send me \_\_\_\_\_ copies of books checked above.

I enclose check or money order for \$ \_\_\_\_\_

Name .....

Address .....

City ..... State .....

Be sure to include 5% Sales Tax

## Sobelsohn School Will Offer Travel, Insurance Courses

The Sobelsohn School at 163 West 46 Street, New York City, will offer two new courses in the fields of Travel and Insurance Claims Adjusting.

The Travel course, beginning June 13, consists of 12 sessions from 6:30 to 9:30 p.m. Tuition is \$110. The Insurance Claims Adjusting course will begin on June 16 and meet for seven consecutive Friday evenings. Tuition is \$55.

For further information, call CO 5-1800.

### SANITATION MAN

Physical Preparation  
Available

at our Jamaica Branch

89-25 Merrick Blvd.

Mondays, 6, 7 & 8 P.M.

The Delehanty institute

The City-wide telephone number to call in emergencies to summon either police or ambulance

# Many Technical Jobs In U.S. Installations In Metropolitan Area

There are currently many positions available in the New York-New Jersey area with Federal agencies and military installations. All are civilian jobs and most are of a technical nature. Below is a listing of some of the positions available, according to location. The person to be contacted at each location regarding further information on these positions is also listed.

Open in Trenton, New Jersey are the following positions: Position classification specialist, maintenance engineer, aerospace engineer (propulsion & power), mechanical engineer and instrumentation engineer.

For further information, contact the Employment Superintendent, Naval Air Turbine Test Station, P.O. Box 1718, Trenton, N.J. 08628.

On the following jobs see last paragraph for wage scales according to grade indicated. Numbers in parenthesis indicate number of positions open.

In Wildwood, New Jersey, electronic engineers (electro-magne-

tic) are sought. For further information, contact T. J. Curtin or B. E. Criso, Civilian Personnel Branch, Third Coast Guard District, Governors Island, New York 10004.

Many positions are available at Fort Monmouth. A listing follows: electronic engineer, GS-26), GS-7 (9), GS-11 (19), GS-12 (65); mechanical engineer, GS-7 (11), GS-11 (2); general engineer, GS-12 (19); chemical engineer, GS-12 (1); civil engineer, GS-11 (1); digital computer systems analyst, GS-12 (2); training instructor (electronics), GS-7-11 (20).

For further information, contact Jack A. Knight, Recruitment & Examining Office, U.S. Army Electronics Command, Fort Monmouth, N.J. 07703.

In New York, on Governors Island, the following positions are open: Civil engineer, GS-11 and GS-9; mechanical engineer, GS-11 and GS-9; engineering draftsman (general), G-7; engineering draftsman (architectural), GS-7; position classification specialist, GS-11; auditor, GS-9; education officer, GS-9; supervisory operating accountant, GS-9; inventory specialist, GS-8; clerk-typist, GS-2/3; clerk-stenographers, GS-3/4; refrigeration and air conditioning mechanic, W-11; and electronic mechanic, W-12; electrician, W-11.

For further information on these positions, contact T.J. Curtin or B.E. Criso, Civilian Personnel Branch, Third Coast Guard District, Governors Island, New York 10004.

Positions available in Brooklyn include: civil engineer, GS-11; mechanical engineer, GS-9; safety inspector (temp. one year), GS-7; medical radiology technician (diagnosis), GS-5; guard, GS-4; firefighter, GS-4; medical aid (typing), GS-3 (3).

For more information, contact the Personnel Division, Code 185, Naval Electronics Systems Command, 29 St. and Third Ave., Brooklyn, N.Y. 11232.

Three clerk jobs are available in New York City. They are: clerk typist, GS-3; mail clerk (rotating hours), GS-3; and legal clerk (typing) GS-4.

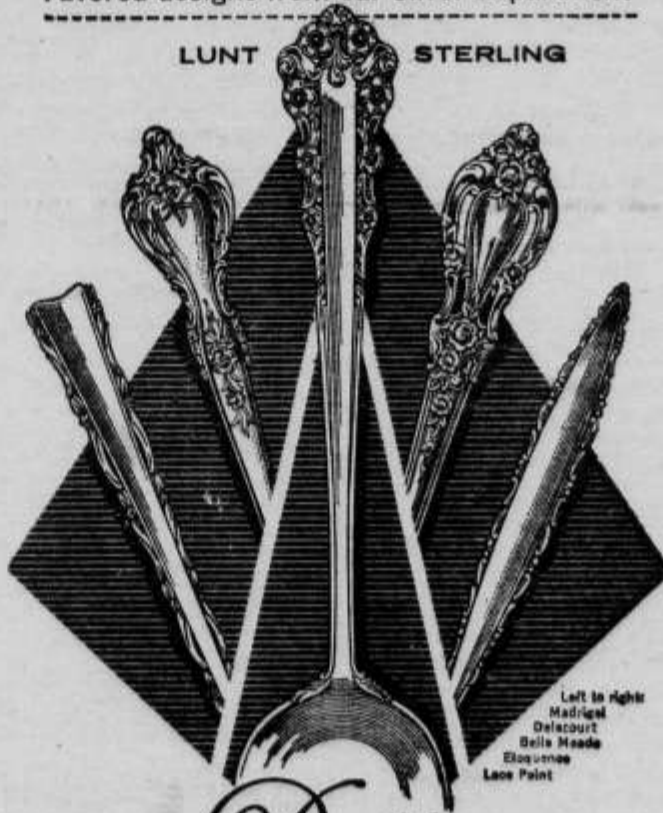
For more information on these jobs, contact Miss E. Walsh, Hq. Third Naval District, 90 Church St., N.Y., N.Y. 10007. Federal salary grades as indicated above are GS-3, 4,269—\$5,565; GS-4, \$4,776—\$6,216; GS-7, \$6,451—\$8,368; G-9, 7,696—\$10,045; GS-11, \$9,221—\$12,056; GS-12, \$10,927—\$14,338.

### Law Column

(Continued from Page 6)

IN THIS WAY, many fine teachers are lost to the City of New York. If the courts generally would extend Justice Beckinella's precedent to cases of alleged mental illness & insist upon convincing evidence if a teacher is to be disqualified, much will have been accomplished toward humanizing the Board of Examiners.

Favored designs from our Silver Department



The NEW  
The ELEGANT

*Belle Meade*  
STERLING

We are pleased to present an elegant new pattern from Lunt... the brilliant BELLE MEADE. Another beautiful, top quality design for this famous line.

#### SPECIAL INTRODUCTORY OFFER

Save \$65 on a 44-pc. "Service-for-8"  
Save \$90 on a 64-pc. "Service-for-12"

No Interest • No Carrying Charge • Use our Club Plan • Free Check

## Rogers & Rosenthal Inc.

105 CANAL STREET

NEW YORK

WA 5-7557

**VA Hospitals Need Hospital Attendants**

The Veterans Administration hospitals, Montrose, New York and Northport, Long Island have vacancies for the position of hospital attendant (nursing assistant) in psychiatry, GS-2, \$3,925 per annum.

There are no training or experience requirements and no written test is required but applicants will be given an oral interview to determine whether they possess personal qualities essential to successful performance in these positions.

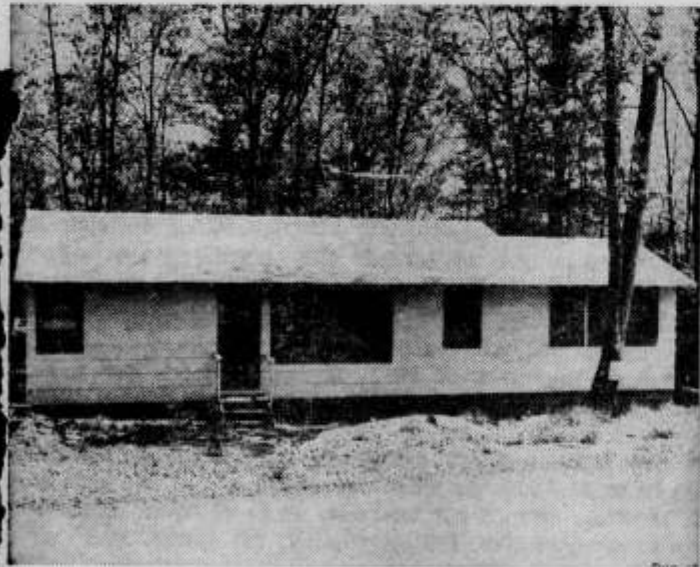
The announcement No. NY-7-12 may be obtained at the above hospitals, the Interagency Board of U.S. Civil Service Examiners

for the Greater New York City Area, 220 East 42nd Street, N.Y. 10017 or the Main Post Office in Brooklyn or Jamaica.

**Stenos & Typists Needed in Wash., D.C. Area**

Stenographers and typists are urgently needed by many Federal agencies in the Washington, D.C. area. Starting pay ranges from \$3,609 to \$4,776 per year. Qualified applicants should go directly to the Federal agency where they wish to seek employment, for an interview.

**Use Zip Codes—It's faster that way.**



A throng of enthusiastic visitors and numerous sales indicated a big successful summer season at the grand spring opening last weekend of Birchwood Lakes, a thousand-acre established vacation community at Dingmans Ferry in the Pennsylvania Poconos. This according to Richard Norman, president of the developer, All American Realty of 210 River Street, Hackensack, New Jersey. Mr. Norman said: "There is great interest shown in our custom-built \$3495 summer home which is complete with plumbing, electrical fixtures, paneled living room, two bedrooms, modern kitchen and carports. 300 homes have been built at Birchwood Lakes and last year 300 families purchased homesites. About fifty homes are under construction or ordered."

Lots are offered at \$295 each, (minimum, three) on easy terms. The home shown above is similar to the \$3995 model with carport enclosed and other slight alterations.

**SHORE CLUB HOTEL**  
SUMMER LAND CRUISE

**\$10.50** To JULY 1  
Daily per person dbl. occ.  
50 of 226 rooms

INCLUDES FABULOUS MEALS  
Breakfast—Full Course Dinner  
For European Plan Deduct  
\$4.00 per pers.

Special Rates For Bona Fide  
Civil Service Employees

- EXOTIC REVUES • FREE YACHT CRUISE OR MOTOR COACH TOUR • GET ACQUAINTED GRAND BALL
- Complimentary Chaise Lounges • Free Parking
- Pool • Private Beach • 100% Air Conditioned
- 2nd Child FREE (same rm. with parents).

N.Y. OFF.: YU 6-3456  
(Open Sun.)  
ON OCEAN AT 19 ST.,  
MIAMI BEACH

**County Home - In Catskills**

**MOUNTAIN VIEW**—2 acres, barn & meadow—LR, DR w. pict. Window—2 large BR, Den—Mod. Kitchen & Bath, HWBB Heat—new covered Patio. 3 Add. Rms, 2nd Floor. \$11,990. WM. KAPEINA, P.O. GILBOA, N.Y.

BUY ACREAGE WHOLESALE, 10% Acres, nicely wooded, mac. road, elec. mail RFD, easily reached fr. N.Y. Ideal for Retirement. Map and details sent. \$2487 on terms. OTHERS, LE GORE, VINELAND, N.J.

**SPECIAL CIVIL SERVICE RELOCATION DEPT.**  
TO ASSIST STATE EMPLOYEES IN FINDING APARTMENTS AND HOMES IN THE CAPITAL DISTRICT  
**FREE SERVICE—NO OBLIGATION**

**CAPITOL HOMES**  
Serving Capital District for Over 50 Years  
1593 Central Ave., Albany  
UN 9-0916

**SUMMER RATES TAKE A REFRESHING DIP**

At "America's Most FUNderful Resort-Motel"

**THE Castaways**  
ON THE OCEAN AT 163RD STREET  
MIAMI BEACH, FLA.

**\$5.50\***  
per pers. per day dbl. occ.  
May 1-June 15  
\*106 of 540 Rooms

540 oversized air-conditioned guest rooms, many with kitchenettes and private terraces. FREE 21" TV and Hi-Fi in every room. FREE entertainment and dancing nightly to 3 Great Bands. 6 swimming pools (fresh & salt water) NOBODY PAYS FOR A POOL CHAISE, BEACH MAT OR UMBRELLA. 2 kiddies wading pools • 2 tots and teens playrooms. FREE self-parking for 800 cars. 100% Union House—AFL/CIO

HOME OF THE FABULOUS WRECK BAR.

SEND COUPON TODAY FOR FREE COLOR BROCHURE

**THE CASTAWAYS**  
On the Ocean at 163rd St.  
Miami Beach, Florida 33160

Reservations: See Your Travel Agent or call...  
NEW YORK OFFICE MO 1-3366

Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

**◆ REAL ESTATE VALUES ◆**

**IV 9-9320**  
**CONCRETE CEMENT FINISH**  
Driveways • Sidewalks • Curbs  
Patios • Walks • Garage Floors  
Concrete Stoops • Brick Stoops  
**FRANK FODERA**

**Farms & Country Homes**  
**Orange County**  
Bulk Acreage Retirement Homes.  
Businesses in the Tri State area.  
GOLDMAN AGENCY  
85 Pike, Port Jervis, NY (914) 856-5228

**BKLYN.** New 2 Fam. with tenants. \$125 income. No cash. Walk IRT. Exp. Hegemata Ave. corner Bradford St. Phone: CL 7-9796.

**For Sale - House & Motel, Milford, Penna.**  
FOR SALE 6 room house with a 10 unit seasonal motel. Excellent condition. Principals only. Midway Motel, Mrs. H. Mahler, Star Route, Milford, Penna.

**Farms & Country Homes — New Jersey**  
List of Retirement Homes  
Farms — Estates — Acreage  
Farm & Home Realty  
Newton, NJ (Closed on Sundays)

**SOUTH JERSEY**  
IS GROWING by leaps and bounds. There are many fine homes, small farms, apartment houses, fresh & salt water fishing, golf courses, splendid climate. These leading Brokers, Builder Realtors, offer these choice listings. Consult them NOW . . .

**RETIRE IN SUNNY SOUTH JERSEY**  
COUNTRY HOMES, small farms, acreage, small apartments houses, home sites. Write your specific requirements: BRAY & MACGEORGE REALTORS, 634-C Landis, Vineland, N.J., Phone 69-5525, Est. 1901.

**RETIRING?**  
COME TO sunny South Jersey. Less than one hour from Atlantic City — "Vineland, N.J." Splendid climate. Attractive buys for Senior Citizens. Free List of Country Homes, Small Farms, Apartment Houses, Acreage, Home Sites, Homes from \$5900. SDMON REAL ESTATE AGENCY, INC., 500 Landis Ave., Vineland, N.J. Member Multiple Listing Service.

**FREE FLORIDA BOOKS ON AMERICA'S NO. 1 "LIVING CITY"**

For your vacation or happier retirement on a moderate income, choose a winner! Come to St. Pete, famous sunshine resort, principal city of PINELAS COUNTY\* — the WINNER of the 1967 LOOK MAGAZINE — NATIONAL MUNICIPAL LEAGUE "ALL-AMERICAN CITY" AWARD. Yes! an average of 360 days of sunshine each year. Purest air, healthiest climate. Swimming on clean, white beaches. Fishing, boating, golf. Fine homes, hotels, motels and guest houses in all price ranges. Wide variety of Restaurants, Attractions, Spectator Sports, Churches, Hobbies and Retirement Activities. WRITE TODAY for our new 80-pg. "SUNSHINE ANNUAL" & "LIVING IN ST. PETERSBURG." They're FREE! Remember, too — Florida has NO STATE INCOME TAX!

C. I. Jenkins, Dept. 425, Chamber of Commerce, Box 1371, ST. PETERSBURG, FLA. 33731.  
Over 1,000,000 Visitors a Year  
Now Prefer St. Petersburg!

**BETTER JA 9-4400**  
135-19 Rockaway Blvd.  
SO. OZONE PARK

**Farms & Country Homes**  
Columbia Co., N.Y. State  
Green County, N.Y. Best Buys  
RESORTS — HOMES  
FARMS — ACREAGE  
Special 95 acres, road front, brook, waterfalls, \$10,000.  
Herman Hrlke, Br. Mgr., (518) 943-2806  
Jefferson Heights Catskill, N.Y.  
Hazel Green Realtor

**Exclusive For Rent — 8 rms. detached house. Option to buy. \$500 Down Move right in.**

**BETTER JA 9-4400**  
135-19 Rockaway Blvd.  
SO. OZONE PARK

**Legal — 2 Family, Queens, 5 & 6. Vacant on Title. \$15,490. GI's no cash down. FHA only \$400.**

**E. J. DAVID AX 7-2111**  
159-05 Hillside Avenue  
Jamaica, N. Y.  
(OPEN 7 DAYS)

**CAMBRIA HEIGHTS \$21,000**  
Brick Colonial. Like new. Newly decorated. 6 rms, 3 bedrms, modern kitchen & bath, sumptuous basement, large garden plot. Also willing to rent. Only \$1,000 down.

**LONG ISLAND HOMES**  
168-12 Hillside Ave., Jamaica  
RE 9-7300

**FREE FLORIDA BOOKS ON AMERICA'S NO. 1 "LIVING CITY"**

For your vacation or happier retirement on a moderate income, choose a winner! Come to St. Pete, famous sunshine resort, principal city of PINELAS COUNTY\* — the WINNER of the 1967 LOOK MAGAZINE — NATIONAL MUNICIPAL LEAGUE "ALL-AMERICAN CITY" AWARD. Yes! an average of 360 days of sunshine each year. Purest air, healthiest climate. Swimming on clean, white beaches. Fishing, boating, golf. Fine homes, hotels, motels and guest houses in all price ranges. Wide variety of Restaurants, Attractions, Spectator Sports, Churches, Hobbies and Retirement Activities. WRITE TODAY for our new 80-pg. "SUNSHINE ANNUAL" & "LIVING IN ST. PETERSBURG." They're FREE! Remember, too — Florida has NO STATE INCOME TAX!

C. I. Jenkins, Dept. 425, Chamber of Commerce, Box 1371, ST. PETERSBURG, FLA. 33731.  
Over 1,000,000 Visitors a Year  
Now Prefer St. Petersburg!

**SAVE ON YOUR MOVE TO FLORIDA**  
Compare our cost per 4,000 lbs to St. Petersburg from New York City. \$406; Philadelphia, \$382; Albany, \$432. For an estimate to any destination in Florida write SOUTHERN TRANSFER & STORAGE CO., INC. Dept. C. P.O. Box 10217, St. Petersburg, Florida

**Stuart, Florida**  
RETIREMENT HOMES \$6,500. UP EVERYTHING IN REAL ESTATE L. FULFORD, STUART, FLA.  
WRITE REQUIREMENTS, Ph. 287-1288

**Mortgages**  
MORTGAGES — 1st, 2nd, 3rd. ANY AMOUNT AVAILABLE. Immediate decisions. Fast closings. No problems when you call us. RAYNOR ASSOCIATES, (212) IN 7-9449.

**Houses For Sale - Queens**  
CAMBRIA HTS. — Tudor. Detached, slate roof, garage, 1 1/2 baths, 3 bedrooms, fin. bsmt. Agent. 776-7474.

HOLLIS — Square-type 1-family. Lovely area, landscaped plot, \$1,000 down. Reduced, only \$19,500. Bkr. 776-7474.

**BRONX SPECIAL EAST 233RD STREET \$600 DOWN**  
Det. brk. 6 rms, finished bsmt. Large rear yard . . . . . \$22,900

**FIRST-MET REALTY**  
4375 WHITE PLAINS RD, BRONX WY 4-7100

**House For Sale - Queens**  
ATTACHED Brick Tudor with garage, modern kitchen, dining room, 2 bedrooms, new carpeting, appliances and air conditioner. Owner: LA 5-8221 — call after 5 p.m. or weekends.

**LOOKING FOR A BRICK HOME?**

HOLLIS \$16,900  
OWNER TRANSFERRED  
Mod. 6 Rm. Brick house with 3 lge. Bedrooms, Streamlined Kit. & Baths, Finished Bsmt., Garage. Everything goes.

LAURELTON \$19,900  
DET. BANCH BUNGALOW  
Consisting of 5 lge. mod. rooms on 1st floor & exp. attic for 2 more rooms, fin. bsmt., garage. All this on 4,000 sq. ft. of landscaped grounds.

RICHMOND HILL \$17,900  
Det. legal 2 Fam. Brick & Shln. consisting of 2-3 1/2 Rm. apt. plus finished Bsmt. with Bath, 2 car garage. Many trees & shrubs on garden grounds.

CAMBRIA HEIGHTS \$26,900  
DET. 2 FAMILY TUDOR  
This gracious det. brick legal 2 Family with a 5 & 3 Room apt. Modern KIt. & Baths. Finishable Bsmt., garage, Patio. Walk to Subway Bus, school & churches.

Many other 1 & 2 Family homes available

**QUEENS HOME SALES INC**  
170-18 Hillside Ave. — Jamaica  
OL 8-7510

**HOLLYWOOD BEACH, FLORIDA**

Want an inexpensive ocean-front vacation which includes everything Free: Pool, Boating & Fishing, Lounge, Discount Golf, Free Country Club facilities, etc.

**YES, EVERYTHING! LOVELY EFFICIENCY AND BEDROOM FAMILY TYPE APARTMENTS**  
SURPRISINGLY Low weekly rates from \$25. Low monthly rates from \$100 Per Family out of season. Winter Rates Naturally Higher COMPARE. For complete colorful information.

**BALI HAI — 310 McKinley St. SANDS — 2404 N. Surf Road Or J. J. BURTON, 2404 N. Surf Rd.**

**St. Petersburg, Florida**

**FREE . . . . . FREE SEND FOR YOUR COPY ST. PETERSBURG AREA "HOME BUYER'S GUIDE"**

JUST WRITE TODAY for this guide to the finest available listings in our area for residential, commercial and income properties. Beautifully illustrated indicating price & terms. Find YOUR home or business in our "Sunshine City" through

**BRANNAN-WEAVER, INC.**  
3011 First Avenue South  
St. Petersburg, Florida - 33712  
Or Phone: 896-3631

**Venice, Florida**

VENICE FLA. — INTERESTED? SEE H. N. WIMMERS, REALTOR. ZIP CODE 33595

**Fort Myers, Florida**

FLA. — Opportunities — FAMOUS West Coast acreage, homes, groves, motels, Douglas Chambers, 1526-1 B'way, Fort Myers, Florida. Over 38 years in Florida Real Estate.

**House For Sale - Brooklyn**  
CANARSIE, 1-fam. detached, 7 rooms, modern kitchen, dining-room, carpeting, extras. Owner: DI 6-6488.

**For Rent - in Adirondacks**  
4 BEDROOM COTTAGE. Fireplace, 2 screened porches, 3 acres land. All conveniences. 2hrs. to EXPO. \$70 weekly. Box 136, JAY, N.Y. 12941. Phone (Code 518) 946-7132.

**Farms & Country Homes New York State 27 ACRES — \$2400**

UPSTATE, N.Y. — 27 acres, 2 acre pond-site, 800 ft. road frontage, well maintained road. Covered with beautiful evergreens. Several clearing & vantage points. Long views, John Holmes Andrus, Pawlet 5, Vt. (802) 825-2600 or (802) 325-2901.

# Non-Teaching Aides Map Strategy For 45-District Area

(From Leader Correspondent)

BALDWIN — Almost 100 delegates representing 45 school districts in Nassau County — attending a special rally for non-teaching school employees arranged by the Nassau chapter, Civil Service Employees Assn. — hailed the formation of a salary study committee and called for appointment of a full-time school district field representative.

The delegates met May 3, at Carl Hoppl's restaurant here in a special session arranged by Nassau chapter President Irving Flaumenbaum, Edward Perrott, vice president of the chapter; Frank Fasano and John Schroeder of the chapter board of directors; Mrs. Muriel Donahue of the Farmingdale schools and field representative Arnold Moses.

Perrott announced a plan to survey salaries in all of Nassau County's 57 school districts to form the basis for strategy aimed at a common wage scale for all districts.

### Committee

Perrott, as chairman, will be assisted by: Clarkson Champion, Fred Bossi, Vincent Tuminello, Larry Visconti, Bill Wohlers, George Schmidt, Charles Vollmer, John Cimini and Muriel Donahue, all school district employees, and Nassau field representative Arnold Moses as consultant to the committee.

The group also called for appointment of a field representative to concentrate on school district affairs in Nassau. They also asked for appointment of a school district expert to the staff of Albany CSEA headquarters.

The School workers also called for a test case of the first school austerity budget that is imposed striking wage and fringe benefits already promised. The employees argued that benefits negotiated by teachers are recognized under austerity budgets, but those for

non-professional staff members are not.

Legislative objectives were discussed, including a bill to guarantee any benefits negotiated by non-professional staff even under austerity budgets. Legislation would do away with the need for a test case.

Regional attorney Richard Gaba addressed the group on provisions of the new Public Employees Fair Employment Act. Moses discussed the 1/60th retirement provisions and plans to demand written contracts, exclusive recognition and payroll deduction of dues as soon as the new labor act goes into effect in September.

# Nassau CSEA Closes Ranks On Proposal For Recognition

(From Leader Correspondent)

MINEOLA — Irving Flaumenbaum, president of the Nassau chapter, Civil Service Employees Assn., has called on county workers to close ranks in the face of a threat to their security posed by a labor-relations plan offered last week by County Executive Nickerson.

Flaumenbaum, appearing at the County Board of Supervisors meeting last week, told Nickerson and the board that CSEA was "disturbed and extremely angry" at the presentation of a plan without prior consultation with CSEA —

## Mail Intercepted

(Continued from Page 1)

ing to date." Announcement of the action came from Joseph F. Feily, president of the 147,000 member State-wide Association, who expressed regret at "having to go outside the circle of State government to get help."

"Failure of the Department of Mental Hygiene to take any action in the matter left our members with no other choice," Feily said, noting that the situation had been brought to the attention of Dr. Allan E. Miller, Commissioner of Mental Hygiene, on May 5.

Feily emphasized that the mail in question was of a personal nature, including certain correspondence between members and officers of the local CSEA chapter having to do with chapter affairs.

## Credit Union Elects

CENTRAL ISLIP—Thomas Purcell has been elected president of the Central Islip State Hospital Employees Federal Credit Union.

Others elected include Henry Pearsall, vice-president; Mrs. Bill Kingsley, secretary and Mrs. Mary J. Phillips, treasurer.



**INSTALLED** — The Dutchess County unit, Civil Service Employees Assn., installed officers at the Germania Hall recently. Left to right are E. Matthew Netter, outgoing president; Ellis Adams, newly-elected president; Mrs. Beatrice Sheffield, executive vice-president, and David C. Schoentag, chairman of the Dutchess County Board of Supervisors, guest speaker at the installation.

# Suffolk CSEA Merges Units For Bargaining

(From Leader Correspondent)

BABYLON — The Suffolk chapter, Civil Service Employees Assn., has approved the consolidation of the Babylon Town Hall unit and Babylon Highway Department unit into one stronger town-wide bargaining unit. The unit is also pressing for meetings on grievances of employees of the town dog pound and parks department.

The new Babylon Town unit "will be in keeping with the spirit of the suburban town law," according to a spokesman. Ballots for election of new officers are being mailed to members. Ballots should be returned to Suffolk chapter headquarters in the self-addressed envelopes provided and will be tallied by the joint unit tabulating committee.

Formal demands for negotiations have been served on the town to discuss the grievances. Dog pound employees are asking for a reduction of the work week from 44 to 40 hours, proper ventilation of trucks and safety equipment. Parks workers are demanding time and one-half pay for overtime worked on Sundays as negotiated by CSEA earlier. The unit is also asking action on a promised reclassification survey throughout town offices.

## The Public Employee

(Continued from Page 3)

System. We won the 37 and 1/2 hour work week for institution clerical and office employees. And, incidentally, over the past eight years we have won increases across the board of more than 30% in salaries for State employees, plus numerous salary upgradings of specific titles. We want, and we will get, more for State employees. The important thing, however, is that each year following CSEA's legislative victories for State and local government employees, Council 50 has attempted to take credit but, truthfully, accomplished nothing.

**THIS YEAR'S** legislative session is a good example of how effective Council 50 is. They did not win a single benefit for State employees. They fought with every weapon in their limited arsenal to keep Condon-Wadlin on the books. They lost. Worst of all, Council 50 was castigated publicly across the State for misleading its own members as to who was representing them in the Legislature. It is bad enough when an organization misleads outsiders, but when it stoops so low as to mislead its own membership, something is radically wrong somewhere in the organization.

**THERE ARE** many illustrations of the dishonesty of this union, which clearly cares more for its own aggrandizement than for the members it purports to represent. This is the same union that continuously calls upon the Association to join forces. This is the same union that you can expect will now continuously be writing to you directly for no other purpose than to challenge our leadership and to breach our solidarity. Just take one example, Mr. Wurf's statement: "Let me wish you a productive and successful convention with the hope that the convention's action will benefit State employees." This is the same Executive Director, who in Council 50's publication, states: "CSEA is a company union. Did you know Joe Feily is an appointee of Governor Rockefeller? Well, he is! Conflict of interest? Not really . . ." Thus, on one hand, the beguiling effort to appear reasonable and honest, while on the other, spreading the smear and lies. The truth is I came into State service 29 years ago as an assistant clerk at a salary of \$900.00 per year, and I have never held a position except through competitive examination. I am not an appointee of Governor Rockefeller or any other governor.

**WE REGRET** having to take the time to write this letter to you, because it is time that could better be spent on servicing our entire membership in the way they want to be represented. However, as many of our members have asked us to answer the Council 50 smear tactics of the past few weeks, we thought it had best be done in this way.

# CSEA Urges Adoption Of Employee Benefits By State Authorities

ALBANY—Adoption by three State authorities of new employe benefits just won for State workers by the Civil Service Employees Assn. has been urged by CSEA in separate appeals to the head of each agency.

The Employees Association requests call upon New York's Thruway Authority, Bridge Authority, and East Hudson Parkway Authority to implement newly-enacted, CSEA-sponsored legislation which provides for State employees non-contributory health insurance, geographic adjustments in salaries, payment of shift differentials, and—with the exception of the Thruway Authority—time and one half payment for overtime work.

Thruway employees already enjoy the overtime pay benefit as a result of successful CSEA negotiations last year.

CSEA representatives predicted favorable action on the proposals in view of the authorities' general policy of matching salary and fringe benefits accorded to State employees.

the representative of 85 per cent of county workers.

Nickerson proposed giving county Labor Commissioner Robert W. MacGregor the power to decide whether county workers will select one organization to represent them as a unit or will pick representatives by department or job classification. Supervisors expressed a desire for a three-man board instead, and Nickerson later said he would not object. The plan was held in abeyance for further study.

### Plan Denounced

Noting that CSEA has represented the overwhelming majority of county workers and has served them for 18 years, Flaumenbaum denounced the plan as a threat to "fragmentize" county workers into separate, weak units.

"We will take nothing less than representation of all county em-

(Continued on Page 16)



**RECOMMENDATIONS** — Formulating recommendations for the change in investigator title and grades is a special committee appointed by Industrial Commissioner Martin P. Catherwood. Meeting are, left to right: Robert F. Dailey, president of The Metropolitan Division of Employment chapter, Civil Service Employees Assn.; Nicholas Pollicino, acting fifth vice-president of the chapter; Jules Sherman, associate U.I. examiner; Harry S. Smith, director of personnel for the department and Charles McMahon, assistant chief investigator.

# CSEA Files Brief On Upgrading Attendants

ALBANY—A 12-page brief to substantiate its bid for four-grade salary reallocations for the more than 25,000 employees in attendant positions in the State Mental Hygiene Department institutions has been submitted by the Civil Service Employees Assn. to the State Division of Classification and Compensation.

The lengthy statement was filed shortly after a meeting of CSEA's special Mental Hygiene Attendants' Committee for final framing of the appeal's content. The action followed CSEA's official announcement on May 1 that it would seek upgradings for the populous State-wide titles.

The brief attributes the present alleged inequity in the attendants' compensation to the State's failure to take adequate corrective measures in 1965 when, in response to a CSEA reallocation request submitted two years earlier, approval was granted only for "a one-grade upward reallocation of the positions of Attendant and Staff Attendant. The higher level titles in the Attendant series were left untouched. Attendant positions, even at the Attendant and Staff Attendant levels assigned to TB service were left untouched."

### Change In Duties

The CSEA statement also points to the emphasis made in the earlier appeal in regard to the changed nature of the attendant's duties, noting that the change has

### Vet's Counselor

(Continued from Page 6)

on a special list for promotion. THESE SPECIAL lists have a two-year term and are certified before the original or any subsequent lists.

AN EMPLOYEE who has been absent on military leave is entitled to full seniority and training and experience credit in any subsequent promotion examination for the period of his absence, as though he had served continuously in his position during such period.

### Salary Rights

ON REINSTATEMENT the employee is entitled to the same salary he would have received had he remained in his position continuously during his military duty. This means that he receives full increment credit for the period of his absence.

### Retirement System

A PUBLIC EMPLOYEE who is a member of the State Employees' Retirement System may elect to contribute to the System, while in active military service, the amount which he would have contributed had his employment been continuous. On making such contribution he shall have the same rights in respect to membership in the Retirement System as he would have had if he had been present and continuously performed the duties of his position. Employees who do not elect to make payments will still be considered as having been in continuous employment, but time spent in military service will not be included in determining the length of total service for retirement purpose.

### P. N. Column

(Continued from Page 2)

sell. Its product is usually good and real estate is supposed to be a good investment.

OUR BET IS that whatever the product government has to sell, it can sell oodles of it at a fair price. Good public relations and sales know-how can be found in abundance among civil servants as readily as in private industry.

since become even more pronounced. "We pointed out," the brief relates, "that the attendant was no longer a mere keeper of patients, but that he was a vital member of the rehabilitation team so important in the modern care and treatment of the mentally ill."

CSEA cites numerous authorities in supporting this point, and then attempts to document the State's failure to develop recruiting and training practices to produce the higher calibre employees necessary to perform adequately in the present day's more demanding situation.

The extensive CSEA brief advances a host of other reasons for the upgradings—some new, some

long-standing—but all, according to the Employees Association, adding new urgency to their contention that "the additional duties and responsibilities undertaken by employees in attendant titles have, as yet, neither been given the consideration they deserve nor equitable compensation in the April, 1965, reallocations."

In filing the supporting material, CSEA also asked for a hearing to present oral arguments in the case.

### Broome Sets Dinner May 27

BINGHAMTON — Edwin L. Crawford, Broome County Board of Supervisors chairman, will be guest speaker at the annual membership dinner-dance sponsored by the Broome County chapter of the Civil Service Employees Assn.

The dinner-dance will be May 27, with a social hour starting at 6 p.m., in the Vestal American Legion Post 89 on Jensen Road.

John E. Herrick, president of the chapter, said 300 employees are expected to attend.

### Prins Elected President By Oswego DPW Chapter

MEXICO—L.T. Prins has been elected president of the Oswego County State Public Works chapter, Civil Service Employees Assn. Others elected for one year terms were: E. H. Murry, vice-president; D.R. Keator, secretary and W. J. Mangus, treasurer.

### Letters

(Continued from Page 6)

proactive. It therefore sponsored legislation to that end at the 1967 session of the legislature, introduced and skillfully brought to a successful vote in the Senate by Senator Lentol.

The undersigned committee of the State Insurance Fund Chapter of the Association under the leadership of its president Randolph Jacobs, vigorously supported such legislation and attempted to convince other chapters to form similar committees for similar action.

It is clear that accomplishment in this area will be in direct proportion to the interest and activity of an awakened CSEA membership. A dialogue with Levitt seeking support for the correction of this intolerable and inequitable condition has been opened.

Mr. Comptroller, we hopefully look for a sign of your sympathetic interest and an indication that our cause is just. If we don't see it soon, we will think that we have been forsaken and wonder how and against whom we have sinned.

LOUIS BUSSELL, Chairman, Committee For a Just 1/60th Bill, The State Insurance Fund Chapter, CSEA.

### Sanitation Man

Competitive physical and medical tests were given to 2,015 candidates for sanitation man jobs recently by the City Personnel Dept.

### ELIZABETHTOWN, N.Y.

New York-Montreal Rt. 9 "In The Village" PLEASANT VALLEY MOTEL "AAA Recommended"

- State Vouchers Accepted.
- Room Phones—Air. Cond.
- Individual Thermostats.
- Single—Doubles—Family Units
- Golf Course Opposite.
- Breakfast Served To Guests.
- Tel. Area Code 518 873-6321

### JOE'S MT. VIEW

Box 61, RD 1, Castkill 5, N.Y. Tel.—518 - 934 - 5000

- Deluxe accom. • Pri., Semi-pri.
- Hosts: Gill & Joe Scaffidi
- Ital. Amer. Cuisine • Home Baking
- New, Ultra Modern, Air-Cond. Motel Units
- Swimming pool • Orch. & Entertainment • Dancing • Cocktail Lounge • All Spts • Lake boating
- Free Color Brochure & Rates

If I wanted Service with No Service Charges-- I'd contact . . .

The Keeseville National Bank Keeseville, N.Y. 834-7331 Member F.D.I.C.

### PLEASANT ACRES

Leeds 5, N.Y. (518) 943-4011 SPECIAL LOW RATES Memorial Day Wk-end

- FEATURING
- \* DANCING Fri.-Sat.-Sun.-Mon.
- \* PROFESSIONAL ACTS
- \* OLYMPIC STYLE POOL
- \* ITALIAN-AMERICAN CUISINE
- \* ALL SPORTS VINCE GARRI — HOST JUNE RATES \$45-\$56 \$10-\$12
- weekly dbl. occup. daily-dbl. occup.
- Early Reservations Suggested
- Free color brochure and rates J. Seusto & Son

### DISCOVER AMERICA . . . ON A HIGH ADVENTURE TOUR

EXPO '67 One, Two, Three Day and Holiday Weekend trips available. Also Mid-Week tours starting June 27-30. Tours include round trip transportation, hotel accommodations and admission tickets to the fair.

COLONIAL WILLIAMSBURG MAY 27-30 SEPT: 1-4 — \$69.50

Twilight tour in Washington, D. C. See historic Jamestown Island and Jamestown Festival Park. Tour the Restoration of Williamsburg.

PENNSYLVANIA DUTCH JULY 1-4 OCT. 12-15 — \$69.50

Visit the Farmers' Market in Lancaster. See the Pennsylvania Dutch farmlands, Amish Homesteads. Stop at Ephrata Cloister and Landis Valley Museum. Visit the Hershey Chocolate Factory. Tour Wheatland, the home of President Buchanan.

CHICAGO WISCONSIN DELLS JULY 16-22 — \$149.95 CANADIAN ROCKIES JULY 19-30 — \$475.00 NOVA SCOTIA JULY 22-29 — \$175.00

### HIGH ADVENTURE TOURS, INC.

Box 631, Mechanicville, N.Y. 12118

For information in Albany, call or write:

ARGUS TRAVEL, Inc., 310 Broadway, Albany, N.Y. 465-6992



### TROY'S FAMOUS FACTORY STORE

Men's & Young Men's Fine Clothes

SPORT COAT SALE NOW

621 RIVER STREET, TROY

Tel. Aa 2-2022

OPEN TUES., THURS., & FRI. NITES UNTIL 9. CLOSED MONDAYS.

### CEDAR HILL LODGE RD 2, Catskill 6, N. Y.

In the glorious Northern Catskill Mts.—2 hours from N.Y. City. Tel. area code 518-943-2357

### "ITALIAN-AMERICAN CUISINE"

- New Double Decker Motels - Some With Air Conditioning & Heat • Spacious Swim Pool & New Enlarged Sun Patio • Dancing Nightly
- Weekly Broadway Stage Review • Cocktail Lounge • Free Wine Reasts • Movies • Social Director • Children's Counselor • Teenage Activities • All Sports • New Recreation & Movie Hall • SEND FOR FREE COLOR BROCHURE & MENU. Special Low June Rates.



### BAVARIAN MANOR

"Famous for German American Food"

Get Away—Rest & Play Decoration Day Special Rates

Olympia Style Pool—All Athletics and Planned Activities —Dance to our popular Band in the Fabulous Bavarian "Alpine Gardens Cabaret", enjoy Professional Acts every nite. Romp, play in our 100 acre playland, fishing and boating in our well stocked lake. Send for Colorful Brochure—Rates & Sample Menu.

Low May & June Rates Dial 518-622-3261

Bill & Johanna Bauer—Hosts Purling 8, N.Y. Zip 12470

### HEARTHSTONE LODGE & MOTEL 7 ACRES OVERLOOKING LAKE GEORGE

Located on Rt. 9N. HOTEL-MOTEL-LOG CABIN-HOUSEKEEPING COTTAGES. All Sports, Swimming Pool—Restaurant—Cocktail Lounge. Special accommodations for Families. Send for free color Brochure. Write Frank & Ann Doyle, Box 748 Lake George 10, N.Y. 518 668-2582 Our Rates \$8 Per Couple Start at \$8 Per Day

### ARCO CIVIL SERVICE BOOKS and all tests

PLAZA BOOK SHOP

380 Broadway

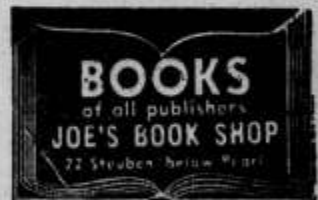
Albany, N. Y.

Mail & Phone Orders Filled

MAYFLOWER - ROYAL COURT APARTMENTS — Furnished, Upfurnished, and Rooms. Phone HE 4-1994. (Albany).

### ALBANY BRANCH OFFICE

FOR INFORMATION regarding advertising Please write or call JOSEPH T. BELLEV 808 SO MANNING BLVD. ALBANY N. Y. Phone IV 2-8474



ALBANY, NEW YORK CIVIL SERVICE BOOKS

HILTON MUSIC CENTER Fender Gibson Guitars. YAMAHA PIANOS. New and used instruments sold and loaned. Lessons on all instruments. 52 COLUMBIA ST. A.T.S. 120 2-0945.

### SPECIAL RATES for Civil Service Employees



### Wellington

DRIVE-IN GARAGE AIR CONDITIONING • TV

No parking problems at Albany's largest hotel . . . with Albany's only drive-in garage. You'll like the comfort and convenience, too! Family rates. Cocktail lounge.

136 STATE STREET OPPOSITE STATE CAPITOL See your friendly travel agent.

SPECIAL WEEKLY RATES FOR EXTENDED STAYS



# Nominating Comm. Seeks Candidates

ALBANY—Harry W. Langworthy, State Education Department representative to the Board of Directors of the Civil Service Employees Assn., last week was elected chairman of CSEA's nominating committee at the committee's organization meeting here.

The 16-member committee, appointed by the Employees Association Board, is charged with the selection of candidates for the biennial election next October of CSEA's eight State-wide officers. At stake are the offices of president; first, second, third, fourth, and fifth vice president; secretary and treasurer.

Also to be selected are members of the State Executive Committee of the Employees Association.

The nominating committee, which will meet again on June 2, has already begun a canvass of all incumbents to determine if they wish to be nominated again. Langworthy has requested incumbents to inform the committee of their intention at their earliest convenience to help meet nominating deadlines.

### Aug. 6 Deadline

The committee must report a full slate of candidates for all offices by Aug. 6, 85 days before the annual meeting, Oct. 30-Nov. 1.

Langworthy has asked that any CSEA member, chapter or other group forward to the committee, at CSEA Headquarters, 8 Elk Street, Albany, the names of any eligible CSEA members they would like to have considered for nomination as candidates for State-wide office or representatives of State Departments.



**CAMERA REPORT** — Above are some scenes of the activity at the recent special delegates' meeting of the Civil Service Employees Assn., held at Chancellor's Hall in Albany. At top left, delegates await their turn at the microphone to speak on removal

of the CSEA's no-strike clause from its constitution. At right is a picture of the dais, with Ted Wenzl, CSEA first vice president, who was chairman of the meeting, seen at microphone. At lower left, delegates are seen registering for the meeting and at right, Wenzl stops to have a chat with CSEA president Joseph F. Feily.

# West Islip OKs CSEA As Bargainer

(From Leader Correspondent)

BAY SHORE — The Suffolk chapter, Civil Service Employees Assn., this week announced success for the fifth unit in demanding exclusive recognition. It is the West Islip School District unit.

The recognition came in an agreement providing \$100 to \$300 wage increases, higher retirement contributions and payroll deduction of dues and CSEA life insurance premiums. Pay hikes of \$100 go to cafeteria workers, \$200 to clerical workers and \$300 to custodial department employees. Higher take-home pay results from another three per cent increase in the employer's contribution for retirement, bringing the school's contribution to eight per cent.

The unit is still negotiating for vacations for 10-month employees after five years service.

The West Islip unit followed four others which have achieved exclusive recognition. Earlier, recognition was won by units in the Smithtown School District 1, Hauppauge School District 6, Middle County School District 11 and the Connetquot School District 7.

PASS YOUR LEADER ON TO A NON-MEMBER

# Mrs. Fitchpatrick Elected Western Conf. President: Installation Set For June 3

BATAVIA — Mrs. Pauline Fitchpatrick has been elected president of the Western Conference, Civil Service Employees Assn., for a one year term.

Elected with Mrs. Fitchpatrick at the conference's interim meeting at the Treadway Inn, here recently, were: Lawrence Barning of West Seneca, first vice-president; Virginia Halbert, of the State University of New York at

Geneseo, second vice-president; Kenyon Ticen of Attica Prison, third vice-president; Andrew Hritz of the State University College at Alfred, secretary and Mrs. Genevieve Luce of the Western Division, State Thruway, treasurer.

## CSEA Not Buying

(Continued from Page 1)

Commission should be filled by promotion—by interdepartmental promotion—by persons experienced in the State institutions," Feily said, adding that "the best possible experienced people can be recruited through interdepartmental promotion."

Feily called upon Commissioner Poston to reconsider the matter with the Commission, with a view to taking necessary steps to fill the positions on an interdepartmental basis before making any appointments of applicants who qualify through open-competitive examination.

The election concluded a two day training session for conference and member chapter officers which was arranged by Miss Celeste Rosenkranz, chairman of the CSEA education committee and Miss Grace Hillery, chairman of the conference's education committee.

The seminar was conducted by Professors Richard Rubin and Ronald Donovan of the New York State School of Labor Relations of Cornell University.

Chairman of the meeting was Mrs. Melba Binn, outgoing president of the Western Conference.

# Deer Park Unit Wins A 5% Wage Increase

(From Leader Correspondent)

DEER PARK—The Deer Park School District unit, Suffolk chapter, Civil Service Employees Assn.—the first school unit in Suffolk to achieve the 1/60th retirement program — has won a package featuring a five percent across-the-board wage hike for custodial and clerical workers and 15 per cent for cafeteria workers.

The agreement, reached in a series of meetings between school officials and a special negotiating team, boosts custodial and clerical pay a flat five per cent. Cafeteria workers get a higher scale of \$1.43 to \$1.98 per hour, in eight steps. The old scale was \$1.25 to \$1.60.

The pact also gives cooks in the larger schools an additional \$100 differential pay, and overtime for cafeteria workers was upped from \$2.50 to \$3.50 per hour.

Other benefits secured include payroll deduction of dues and CSEA life insurance premiums, sick leave of one day per month, eight steps to all salary schedules and bi-weekly pay days. The negotiating team is continuing discussions on a demand for exclusive recognition.

The team was headed by Frank

Piazza, with Rosano LoTurco, Patrick Morano, Dominick Azzara, and Anthony Rao. Cafeteria delegates were Lorraine McCormack, Ann Bory and Ann McDonagh and clerical delegates were Ruth Pisarella and Kathy Sowinski

## Nassau Closes Ranks

(Continued from Page 14)

ployees—as we have for the last 18 years," Flaumenbaum asserted. "The employees don't want to be fragmented—as was proven in the Hempstead Town Sanitation Department vote," he added. In the Hempstead vote earlier this year, employees overwhelmingly rejected a Brooklyn union and voted to stay with the town-wide CSEA unit.

Flaumenbaum said the county's 11,000 employees "will fight to the death any unions that wish to split us up."