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Civil Service LEADER

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FEDERAL CIVIL SERVICE NEWS

By CHARLES SULLIVAN

Just What Are the Straight Facts About Living and Working in Washington, D. C.?

WASHINGTON.—“I wish someone would write a story that accurately stated conditions in wartime Washington,” a high Federal official moaned to The LEADER'S correspondent the other day. “Most of the stories I've seen,” he explained, “are to the extreme one way or the other. Now Government employees aren't sleeping in park benches in Washington but neither do they all have elaborate places to stay like the government-owned Meridian Hill Hotel. Our recruiting problem—the vital problem of supplying the agencies with the personnel they need—is made 10 times more difficult by the stories that go out from Washington.”

A survey by The LEADER convinces us that the Federal official is generally correct. The stories aren't untrue but they don't represent general conditions. This is an attempt to answer accurately the questions which are asked daily by thousands of people who are considering going to Washington to take a government job.

1. Can I get a place to stay if I go to Washington?

Answer: Yes, but that yes needs an explanation. You'll be exceedingly lucky if you find a desirable place that pleases you in every possible way. The wartime

Capitol is jam-packed with people and just about every room in the downtown area that's within walking distance of Federal buildings is already rented. Plenty of rooms are available in the outskirts of the city but that means a long bus or street car ride—and we'll be frank with you, Washington has a poor and slow transportation system. Rooms, therefore, are generally available, but if you're looking for an apartment or house you'll really run into trouble. It can't be denied, a serious shortage exists in family dwelling units.

2. What does it cost to live in Washington?

Answer: Plenty, but that needs explaining, too. No one can deny it: Washington, along with NYC, is the costliest place to live in the country. But that doesn't mean prices are out of sight. For example, this correspondent has never heard a New Yorker say he couldn't live here as cheap or cheaper than he does in NYC. New Yorkers are used to combating high prices and they know how to do it.

For example, Washington is a city of rooming and boarding houses. It's jam-packed with them. The prices for room and two meals generally runs from \$40 to \$50 a month, depending on the facilities offered. Still other Government girls get together and light housekeep in their rooms, or else several of them go together and rent an apartment

where they cook their own meals, do their own laundry on Sunday afternoons, etc. Thousands of these Government girls send money back home every pay day and they don't appear to be starving and they are dressed well.

3. What about the deductions from the employee paychecks that I hear so much about?

Answer: Most every Federal worker now is covered by the retirement act and 5 percent a month is taken from each employee's check. It was raised to 5 percent from 3½ on July 1. This money is placed in a fund from which the employee will draw an old-age pension when he gets up in years. Then, too, every Federal worker is expected to invest 10 percent of his salary in war bonds. If you can't do it you won't be fired, and if you can invest more you'll be expected to do just that. The same thing applies to industry.

4. What's the average salary of the average clerk hired in Washington?

Answer: \$1,400. Mrs. Roosevelt said recently that she had checked the War and Navy Departments—the two largest hirers of personnel—and found that 5 percent of clerical workers are brought in at \$1,200, 90 percent at \$1,400, and 5 percent at \$1,620. Those averages will stand for the remaining agencies.

5. What's my chance of advancement?

Answer: Excellent; they couldn't be better. The Federal service today is experiencing the most rapid turnover in its history. Men are going into the Army and Navy and new people are coming and going all the time. The Federal service is in a high state of flux. Good people are needed and if you watch your chance you can just about pick your spot. Records show that employees are being promoted by the hundreds every week.

6. What does this “appointment for the duration” mean, and will I soon be looking for another job if I take the Government position?

Answer: Well, all appointments, except those in the field service of the Post Office Department, are for the duration of the war and six months thereafter. But I wouldn't worry about that, though lots of people do. In the first place, no one can see the end of this war just now, and second, if the war would end tomorrow all the people with duration appointments wouldn't be summarily fired. We don't have any inside dope, but you can bet that the Federal government will need many thousands of people to rehabilitate this nation after the war, and the chances are that comparatively few “duration” people will be fired. In World War I, the appointees were given temporary appointments, but they

were all eventually covered in Civil Service and given permanent appointments. The same thing will be done after this war, observers here believe.

7. Will I get the 5 per cent back that I'm putting into the retirement fund if I work only a year or two?

Answer: Sure, that money is as safe as the Government itself. If you remain in the service less than 5 years you'll get a refund plus percent interest. But if you stay in 5 or more years you must wait and draw an old-age pension. And that won't be difficult to take when you get old.

8. What about working hours in Washington and will I get paid for overtime?

Answer: The “official” working hours of all agencies in Washington except the War and Navy departments is 44 hours. For Army and Navy it's 48 hours. However, those hours are only “official” and more than often you'll be asked to work longer hours. After all, we're in a war. Only a few people in Washington get overtime pay, and I wouldn't bank on getting one of the jobs. However, the President has asked that the overtime arrangement be made uniform and that all employees paid under \$3,800 be paid time and a half after 40 hours. It's up to Congress now.

Editor's Note: If you have any questions on conditions in Washington, ask us. We'll try to give you the correct answer.

Board to Test Law Applicants

WASHINGTON — Approximately 25,600 applied for the Civil Service exam for lawyers, which is a smaller number than had been anticipated. The first exams will be given sometime next month. They'll be held simultaneously in a number of cities throughout the country.

Attorneys who survive the written exam will then be given oral tests by local boards of distinguished lawyers. Usually the board will consist of three members: a professor of law, a practicing attorney, and a Federal judge or some other Federal official. But in NYC an unusually large number of persons applied and it's now contemplated to have a board of nine members. Another board will be established in upper NY State.

U. S. Can't Get Enough Clerks

WASHINGTON — Junior clerk jobs are going a-begging in Washington. They pay \$1,446 and the Civil Service exams controlling the jobs are downright simple. The Civil Service Commission simplified and shortened the tests again last week because of the difficulty in getting people around Washington to take the positions. The exam is limited to people who live in a radius of 50 miles of Washington. This limit was set to stop people going to Washington to take low-paid jobs.

However, the situation has gotten pretty bad and unless the new and simple exam attracts enough people it's a good possibility that one or more of the units that need junior clerks will be moved out of Washington. The LEADER definitely knows that plans have been discussed for the moving of the Allotment and Dependent Unit of the War Department to NYC. This unit pays allotments to the dependents of soldiers and it hasn't been able to function efficiently because of the lack of personnel.

Hiring Peak Near For Vet Agency

Within a month or two, according to C. J. Reichert, manager of the Veterans' Administration offices at 346 Broadway, Manhattan, the Federal agency should “reach the top in its hiring wave” and will from that point on replenish its rolls only through ordinary turnovers.

“We should soon reach capacity hiring, around 2,600,” Mr. Reichert told The LEADER this week. “That means we should be adding about 250 to the 2,360 employees we now have. We're still hiring from existing Federal registers. After the 2,600 point has been reached, we'll merely concentrate on replacements, from current indications.”

The Veterans' Administration is occupying nine floors of the building it moved into only a few months ago. Originally it was just a division with offices off the street.

Mr. Reichert pointed out that leaves of absence for those seeking war jobs, providing the War Transfer Board approves the switch, are still being granted “with a liberal hand.”

Said Mr. Reichert: “Anybody who can do more for the war effort in another job than the one he or she is holding with us, is welcome to the chance to change positions.”

U. S. Jobs for College Graduates

WASHINGTON—The Civil Service Commission will send a group of people to NY State from October 1 to November 1 in an effort to persuade mid-year graduates from NY and NJ colleges to take Federal jobs.

The roving commission officials will have the authority to make provisional appointments which will become effective on graduation to young engineers, chemists, physicists, geologists, metallurgists, meteorologists, pharmacists, and architects. All NYC schools are on the visiting list.

Goldsworthy Heads Letter Carriers

The State Association of Letter Carriers' annual convention in Patchogue has come and gone, and broad-shouldered, unassuming, bespectacled and sandy-haired George W. Goldsworthy is the new president—a man who came back.

Goldsworthy, who hails from Newark, N. Y., in the Syracuse region, was vice-president of the Association from 1934 to 1936. Then he slid to the position of executive board member in 1933. In 1938 he became secretary and he was re-elected in 1940; this week he gained the glory he was almost destined for back there in 1936.

Formerly with the administration, Goldsworthy's dramatic switch to the Progressive banner in the last stages of the race brought about his election—an election not too freely predicted. He was opposed by George C. Monagan, of Rochester, Administration choice, and won by some 50 votes. It was Monagan who arose at the convention's end, however, to offer a resolution that Goldsworthy's triumph be made unanimous.

Goldsworthy wasn't the only Progressive to win in the great, sweeping rout of administration candidates. William Lieber, of Buffalo, defeated Thomas Haloran, of Syracuse, for the vice-presidency; Herbert Gebhardt, of Yonkers, trounced V. Ben Synakowski, of Utica, for the secretaryship, and Willis Powell, of Syracuse, outflanked Joseph J. Youst, of Elmira, for the office of treasurer. That made the Progressives outstanding.

Joseph D. Corly, of Patchogue, and John P. Aigler, of the same town, gained office as delegate-at-large and alternate, respectively.

The new executive board consists of Thomas Campbell, of Jamaica; Harold Carter, of Watertown; Harold Demarest, of Lockport; Frank Henrich, of Flushing; Elmer S. Seibert, of Buffalo; Truman Webber, of Jamestown,

and Vincent Nolan, of Auburn. The latter and G. Ernest Rozelle tied for the last post, but Rozelle retired from the race after reaching an agreement with Nolan, it is understood.

McHale Installs Officers

William F. McHale, national vice-president of the association, installed the new officers. He was assisted by John H. Sullivan, a member of the Board of Trustees of the Mutual Benefit Association for letter carriers' insurance.

Gebhardt got the association to approve of a post card service to all branches to keep them informed of specific developments in legislation.

Middle-aged, diligent Mr. Goldsworth was given somewhat of a “sendoff” by retiring president Charles C. Waldie, of Yonkers, who pointed to the necessity of having a younger, more energetic man in office.

War Agencies Get Equipment of Non-War Offices

Less essential Federal agencies are being stripped these days of whatever equipment they can spare—right down to rubber bands—so that the vital war agencies may make more effective use of such things as typewriters, autos, furniture and even water coolers.

The equipment transfer order has already been received at one agency. The LEADER learned this week. This makes the conversion of the government to an all-out war footing—a goal discussed since Pearl Harbor—a distinct reality. As a plan, it has been under consideration by President Roosevelt for some time.

Peacetime agencies are going to have all the money they need but as to equipment, well, that's another story. In fact, without much

15 Trades in Navy Yard

The Brooklyn Navy Yard states that a large number of openings are available in 15 trades.

Here they are: Boatbuilder, boilermaker, caulker and chipper (iron), coppersmith, electrician, machinist, molder (coremaker), pipefitter, rigger, sheet metal worker, shipfitter, shipwright, toolmaker, welder (electric), and wharfbuilder.

Because the number of workers in these trades varies from day to day, the Navy Yard announcement could point out nothing more than the fact that these are the fields in which the greatest shortage exists at present.

Applicants for the position of electric welder must be 18 years of age; those for the other titles are required to have reached their 20th birthday. All must be citizens or owe allegiance to the United States. They must be physically capable of performing the work.

Where to Apply

Those seeking jobs should write or apply in person at the office of the Recorder, Labor Board, U. S. Navy Yard in Brooklyn for an application blank. Applicants will be judged from their experience. They'll be called in for a practical test as soon as possible. The only provision, otherwise, is that they not be engaged in defense work.

(Continued on Page Eleven)

equipment, they will be compelled to reduce their activities.

The government, in its mood of expansion, is hurriedly consuming the available supply of typewriters, adding machines and other metal supplies.

Lack of equipment has been given as one of the major reasons why payment of benefits to soldiers' dependents hasn't gone out; a shortage of low-paid clerks is another reason.

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CIVIL SERVICE IN NEW YORK CITY

Is \$1,200 Pay-Minimum Possible Now in NYC?

By ARTHUR RHODES

Such proposals as that of Councilmen Louis P. Goldberg and Salvatore Ninfo to bring about a \$1,200 minimum for all city employees ought not to be introduced in the City Council at all but rather in the Board of Estimate, where it might have some effect, Councilman William A. Carroll told The LEADER this week.

Commenting upon the \$1,200 minimum idea suggested at the most recent meeting of the Council, Mr. Carroll pointed out that his proposal for a 10 per cent increase to all city employees is still in a dormant state, that another such proposal "wouldn't do much good in the Council aside from putting the Council on record. The place to get more money for municipal employees," added Mr. Carroll, "is in the Board of Estimate. I suggest a member of the Board be urged to introduce a resolution to this effect. Then there'll be action."

Mr. Carroll held that "any proposition to raise the salaries of city employees is a good one, especially in times such as these when pensions and taxes and war levies make it hard to get along on even more than \$1,200 a year."

He said the city can afford to pay at least a \$1,200 minimum, if not more, in order to "try to get city employees back on a wage level that, in effect, they had ten years ago."

He decried the continual attempts to lower entrance salaries, pointing to the recent destruction of the patrolman's \$2,000 entrance figure.

Mr. Carroll insisted that "any move in the Council to raise the pay-minimum would merely be an idle gesture."

He revealed that a committee of

Hospital Department seamstresses visited him September 8 to urge him to seek a way in which their \$840 a year salary could be raised so they could meet the cost of living. He said he intended to "see Budget Director Ken Dayton to see if anything could be done for these folks who labor so diligently yet don't get increments and whom the city takes advantage of without reason."

Councilman Anthony J. DiGiovanna stated that establishment of a \$1,200 minimum "is a grand idea as far as placing a floor on wages. This is something that fits in with President Roosevelt's suggestions. Such wages as \$840 and even \$1,200 a year for city employees are nothing but starvation wages."

He suggested that a system of gradations be effected whereby married men with dependents working for the city might earn more than single men without dependents "in order to rearrange the lives of municipal workers on an equitable basis."

Councilwoman Gertrude Weil Klein agreed that "in principle the idea of raises for city employees is good but there is more to it than the mere mechanical application of a principle. When workers in many industries here in New York are suffering wage cuts, you can't just go ahead and ask the city to raise wages."

Mrs. Klein contended the city may not be in a position to raise wages at all, that the budgetary situation may be far from a healthy one, that there may not be current methods for raising money.

"It is senseless to expect to raise salaries just by applying any simple formula," she said. "This whole situation has to be studied. There are many students just out of school, for instance, who wouldn't be entitled to any sort of raise at all."

Those Sergeant List Rumors

Here's the definite answer to those sergeant list rumors which spread like wildfire through the Police Department last week:

"The sergeant list certainly won't be out before the first of October. The examiners are still rating the test."

Author of this statement is Harry W. Marsh, president of the Municipal Civil Service Commission. Enuff said . . . except that readers of this paper may recall the following sentence in our issue of September 1st: "The sergeant list will not be out this month!"

City Lowers Passing Mark

"I got an average of 69 1/2 per cent on my test. The passing mark was given as seventy per cent. Did I pass or fail?"

"You passed!"

This will be the welcome answer given in the future to the 69 1/2 percent candidates or, for that matter, the 69.2 percent candidates on City examinations. At its meeting last week, the Civil Service Commission adopted a resolution to amend its rules and regulations by adding the following paragraph to section V, of rule V, to be known as paragraph 4a:

"Whenever the pass mark either in the scoring of a test or in the final average of an examination has been established in terms of a percentage, candidates obtaining a rating within any fractional part above the next lower whole number shall be considered as having attained such pass mark."

The rule does not become effective until it is formally approved by Mayor LaGuardia and adopted by the State Civil Service Commission. It will not be retroactive to any examination held in the past or now being held. It will only apply to tests held subsequent to its approval by the Mayor and adoption by the State Civil Service Commission.

City Must Aid Its Armed Men: Burke

Borough President James A. Burke, of Queens, this week told The LEADER a public hearing ought to be called "as soon as possible" in the Board of Estimate to speed action on Councilman Stanley Isaacs' pension proposal. The resolution would have the city pay regular pension deductions for civil service selectees to guard against their losing their pension rights while in the armed service.

Pointing out that the resolution "doubtless has a lot of merit," Mr. Burke said he most likely will be inclined to "go along with the idea if it turns out to be as good as it sounds offhand after I get a chance to study it."

Added the Borough President: "There's no doubt that something

ought to be done for the poor devils who are out there fighting for their country and have no means of keeping up their pension funds. The only hitch is: what about those in the armed services who can afford to keep up their payments?"

In short, Mr. Burke indicated that if the proposal were to concern "buck privates only," he'd most likely "be for the idea right off the bat."

Councilman Isaacs informed The LEADER he is continuing to press for a hearing in the Board of Estimate in order to get action on his resolution. He is waiting for the board to place the item on its calendar.

"Only the Board of Estimate can appropriate funds for these boys who are going to lose their pensions if nothing comes of the idea," he said.

Asst. Foreman List In Sanitation Looks Ahead

The boys on the Sanitation assistant foreman list are the kind who ought to go places, as we size 'em up. They've formed an eligibles' association, and one of their projects is to show the public the importance and dignity of the work that keeps this town clean.

There are, the boys inform us, 18 vacancies in the title which should be filled immediately. Of these, 13 are of assistant foremen, and 5 of foremen.

The duties of an assistant foreman in the Sanitation Department are quite comprehensive. He supervises the men under him, both drivers and sweepers; he helps enforce the sanitary code; he is charged with checking on all violations; he must see what complaints are about; he canvasses his area to see that the tin-can collection is going properly.

The men who passed the recent assistant foreman list are meeting regularly on their problems, and have already conferred at length with Assistant Commissioner William J. Powell. "We're making it our job to see that every man on this list is eventually employed as an assistant foreman," said Anthony LaVeglia, president of the Sanitation Assistant Foreman Eligibles Association. In addition to LaVeglia, the other officers are:

Frank Connolly, vice-president.
Thomas O'Dea, secretary.
Sylvester Nicholson, financial secretary.
Joseph Guidice, treasurer.
Salvatore Guglielmo, assistant secretary.
Edward Monahan, sergeant-at-arms.

The executive board includes the following men:

Al Dalman
David M. Rich
Peter Keogh
John Condon

The next meeting of the organization has been set for September 22, at 7:30 p.m., in one of the clubrooms of the Columbia Association, at 912 Union Street, Brooklyn. All eligibles on the list are urged to attend.

Conductor List Will Shortly Be Made Public

Conductors, of necessity, are impatient fellows. They have to hustle the crowds out of and into trains, get the doors shut on time.

The boys who took this summer's conductor exam should make good conductors. They're displaying the necessary impatience. All week long they've been wanting to know, "When will the conductor list be out?"

According to the Civil Service Commission, the examining division is almost finished its work on this test. The list is expected to be compiled in a very short time. As soon as it is compiled, it will appear in your favorite civil service newspaper.

Meanwhile, the unusually large number of candidates who responded to the request to form an eligibles' association are also urged to be patient. Tentative plans have been made with the Board of Education to rent the auditorium of Washington Irving High School, 40 Irving Place, Manhattan, for a meeting in the very near future. As soon as the final arrangements are made and the date selected, it will be announced in The LEADER. The successful conductor candidates who undertook to start this organization have been swamped with names of prospective members. They, too, urge patience.

Are you getting your share of the defense boom? Free training, good jobs in government and defense are yours if you know how to get them. A complete job guidance service is your's free with a year's subscription to the Civil Service LEADER for Two Dollars. Visit the Civil Service LEADER branch office at 142 Christopher Street, or call WALKER 5-7449.

Fire Chief Sets Precedent By Refusing 3-A Men Jobs

Help Wanted: Firemen. Only married men with children need apply!

This was the sign which should have been hung out by the Fire Department last week, according to the impression received by eligibles on the fireman list certified by the Civil Service Commission to the Fire Department for the 200 September 16 appointments.

Only those eligibles with 3-A draft classifications who were married prior to September 15, 1940, were accepted by the Fire Department for this week's scheduled appointments. Unmarried eligibles in 3-A with parents, sisters, brothers, or others dependent upon them for support were passed over by the Fire Department, in addition to eligibles married since Sept. 15, 1940, and those with 1-A and 2-B classifications and lads in military reserve outfits.

One lad, married a few days after September 15, and now the father of a child, was passed over.

The sudden, unprecedented edict by Fire Commissioner Patrick Walsh caused some heated moments last week—perhaps some of the most heated between eligibles and commissioner in the City's history.

Walsh puts it simply: He can't afford to fill vacancies in the department with men who will be drawn off into Army service.

The eligibles put it just as simply:

The Commissioner has no right to refuse jobs to the men.

By late Friday, over 500 eligibles whose names were certified by the Civil Service Commission to the Fire Department in the order of their standing on the list were passed over by appointing officers of the Fire Department. With the acceptance of 150 men at that time, the certifications made by the Civil Service Commission had reached number 1,657 on the list.

Law Says Only 1-A

Under the Halpern amendment to the State Military Law, the Fire Department has the right to pass over eligibles in 1-A and in military reserve outfits. These eligibles are to be considered in the same status of those already in the armed forces, according to the Halpern Act. When the first 200 appointments from the fireman list were made last July, the Fire Department also passed over lads with 2-B (occupational deferment) classifications. Reason for this was that the eligibles would immediately become 1-A when they ended their defense employment.

First inkling of the new policy of the Fire Department came last Tuesday when 200 of the eligibles certified by the Civil Service Commission appeared at the headquarters of the F.D.E.A. C. in 31 Engine, 91 Lafayette St. for the appointments. Ninety-five of the 200 lads brought their 3-A draft classifications with them. However, 51 of these were either unmarried or were married later than September 15, 1940, boys with collateral dependents.

New Pay Rates for Sewage Laborers

In a conference with Thomas J. Patterson, assistant to the Budget Director, held on Wednesday, September 2, James V. King and Daniel Allen, representing the State, County and Municipal Workers of America, were informed a final pay schedule with an \$1,800 top for sewage disposal laborers in the Department of Public Works. Local 371-S, State, County and Municipal Workers of America, consisting of the sewage disposal laborers, had been urging a salary level of \$1,700 per annum for all of the employees. The schedule decided upon by the Budget Director was welcomed by Charles Mülle, president of Local 371-S, as being "much better than what was planned and a lot closer to what the men want."

According to the Budget Director's present plan, 22 men will receive \$1,800 per annum; 109 will receive \$1,740; 40 will receive \$1,680 and the balance, 20 odd, will receive \$1,620.

McCarthy Changes Are Now Law

The amended McCarthy Increment Law that stirred civil service workers for weeks was signed last week by Mayor LaGuardia in City Hall after a brief public hearing earlier in the day (Sept. 9). Nobody offered any objections to the bill.

The amendments raised the limit ungraded employees may obtain through increments from the Mayor's proposal of \$2,280 to \$2,400. Graded employees also may receive the \$2,400 ceiling figure, provided both graded and ungraded workers are now in the City's employ.

Graded and ungraded workers yet to come into the employ of the City are to receive increments with a top of \$2,280.

MEXICO 16 DAY TOUR 149.90
Escorted in Mexico
Fullman Supplement \$12.50 Extra
30 Days in Mexico—1 Week, all expenses in Mexico City; Streamlined Air-Con. Train
No Restrictions on Mexican Travel
ECONOMY SHORT TRIPS—New England, Canada, Miami Beach and South, 6 Days from \$31.50. Ask for Booklet.
EMBASSY TOURS 152 W. 42nd. At Bway W. 7s. 4-2228

Newest Listing of Clerk Promotions

The Budget Director's office this week announced further clerical promotions, effective September 16. These promotions are in Finance, Parks, Hospitals and Purchase. Those in Welfare and Health were not announced as The LEADER went to press.

PROMOTIONS OF CLERK, GRADES 2, 3 and 4

To be Effective September 16, 1942

| Department | Clerk, Gr. 2 | Clerk, Gr. 3 | Clerk, Gr. 4 |
|-----------------------------------|--------------|--------------|--------------|
| Estimate, Bureau of Retirement | 3 | 5 | |
| President, Manhattan | 1 | 1 | |
| Comptroller | | 11 | |
| Comptroller—Emergency Revenue | 6 | | |
| Finance | 4 | 14 | 7 |
| Purchase | 10 | 6 | |
| Law | 3 | 5 | |
| Civil Service Commission | 2 | 2 | |
| Public Works | 5 | 6 | |
| Education | 8 | 6 | 4 |
| Parks | 2 | 2 | |
| Police | 2 | 10 | |
| Housing and Buildings | 2 | 3 | |
| Water Supply, Gas and Electricity | 2 | 3 | 2 |
| Markets | | 1 | |
| Chief Medical Examiner | | 1 | |
| Sanitation | 9 | 7 | |
| Health | 15 | 3 | |
| Hospitals | | 7 | 4 |
| Welfare | 40 | | |
| Domestic Relations | | 1 | |
| TOTALS | 114 | 92 | 17 |

DEPT. OF HOSPITALS Clerk, Grade 3

Annette L. Gimbelson (Levy), Ruth E. Elson, Doris L. Lavoie, Mildred Shaw, Helen C. Ledger, Helena R. Marks, Peter O'Donnell.

Villone, Nathaniel I. Becker, Thomas Healy.

Clerk, Grade 3

Margaret M. Hyland, Ada M. Harrison.

DEPT. OF PURCHASE Clerk, Grade 2

Charles Gordon, Joseph F. Smith, Frank Venes, Paul Resnick, Solomon Siegel, John Rogers, Thomas Bropson, Rose Applebaum, Blanche Doris, Lillian Todes.

Clerk, Grade 3

Anna K. Coughlin, John F. Devaney, John J. Greary, Helen Auer, John M. Coffey, William J. Endzuel.

Additional listings were included in last week's LEADER.

DEPARTMENT OF SANITATION Clerk, Grade 2

Donald J. Murphy, David L. Ewens, Harold Riekers, William Katzberg, Michael LaRosa, Harry Jenner, Pauline B. Goll, Edwin W. Sanders, Raymond D. E. Maikowski.

Clerk, Grade 3

Norman Yezer, Thomas A. Moran, Estelle G. Weiner, Frank E. Toscani, Gerard R. Dougherty, Nicholas A. DiStefano, William Jones.

DEPARTMENT OF FINANCE Clerk, Grade 2

Lloyd F. Davidson, Lillian Reiss, Joseph G. Curione, Irving Willis.

Clerk, Grade 3

Frederick F. Schultz, Lillian Wolfson, Edward T. Gifford, Anton J. Cernak, Louis Horowitz, Bernard Goldfinger, Chas. Schulman, Morris Kransdorf, Francis J. Morahan, George S. Shaler, Margaret V. Ronan, Julius Bogen, Vincent T. Maher, Harry Felson.

Clerk, Grade 4

James A. McGettigan, Herman Kreshin, Antonio J. Panariello, George W. Stone, Samuel D. Forman, Edward A. Mendelow, Joseph A. Lavin.

DEPARTMENT OF PARKS Clerk, Grade 2

Philip Janowitz, Sidney Smith, John G. Fleming, Nicholas O.

Have Department Heads a Right To Deny Leave of Absence?

Many department heads in New York City are refusing leave of absence to employees who desire to take jobs connected with the war effort. Have they the right to do this? They claim they have, but the law is against them, says David A. Owens, a LEADER reader. Here's his letter, citing the law:

Sirs:
So that Mayor LaGuardia and the heads of City departments will stop thinking that they have anything to do with employees' Leave of Absence, let us look at "The Civil Service Law" (1941) p. 108.

"Rule XVI. Reinstatement in Service:

"1. Any person who has held a competitive position under the Civil Service Rules and who has been separated from the service through no delinquency or misconduct on his part, by removal, resignation, suspension, by leave of absence without pay, may be reinstated without re-examination in a vacant position in the same office, department or institution, and in the same group, subdivision and grade, within one year

from date of such separation; . . . Absence on leave for more than one year shall be deemed the equivalent of a resignation from the service upon the date of commencement of such absence."

"In computing period of time under this subdivision, time of active service in the military or naval forces of the United States or the State of New York, and time of employment in the production, construction or manufacture of equipment or supplies or in war relief or educational work for such forces, shall not be considered."

"Eligibility for reinstatement or reappointment at the pleasure of the proper appointing officer, shall not be limited to one year, but shall continue indefinitely. . . ."

Yours for Law and Order,
DAVID A. OWENS.

Practical Aids For Clerk Test

The purpose of the study material which follows is to aid persons who are filing for the Clerk Grade 1 examination. It will prove valuable, however, to those participating in clerical examinations of all kinds—including Federal. The material will cover problems of judgment; vocabulary, grammar, arithmetic and reading comprehension.

Start now! The answers to the practice questions below will appear in next week's issue, together with additional material.

Continued from Last Week

16. The Dewey Decimal System is most widely used in (a) offices in government departments (b) libraries (c) offices in private industry (d) social welfare organizations.

17. Provisions for handling a letter from the Brooklyn Home for Children marked "the first of next month" would necessitate that the letter be placed in a (a) subject file (b) follow-up file (c) geographic file (d) numerical file.

General Information and Comprehension

18. It is least characteristic of a democracy that (a) executive decisions are made by a single individual and are then ratified by a legislative body (b) ultimate power lies with the whole people (c) legislative, judicial, and executive processes are carried on by the State (d) elementary education is a State function.

19. Drinking fountains are used in public schools chiefly because (a) they are convenient (b) the parents request them (c) they are sanitary (d) the children prefer them.

20. The work of the City Council is primarily (a) executive (b) legislative (c) judicial (d) advisory.

21. There is one type of advertising on which it is difficult to calculate the returns. It is the radio program, offered by so many industries today. The chief return is goodwill, which industries consider valuable enough to warrant expenditures of vast sums of money.

This paragraph states that radio advertising by industries (a) is more expensive than other advertising (b) has its chief value in creating goodwill (c) is used by all large industries (d) is the most valuable form of advertising.

22. In New York City, primary provision for appointment to the civil service under the merit system is made by the (a) State Con-

stitution (b) City Charter (c) local ordinances of the city (d) City Council.

23. In recent years, the population of New York City has been (a) increasing at a faster rate than was the case several decades ago (b) approximately stationary (c) decreasing very slowly (d) increasing at a slower rate than was the case several decades ago.

24. "Closed shop" refers most nearly to a situation in which (a) only non-union members are employed by a company (b) only union members are employed by a company (c) only persons who possess a certificate of competency in their trades are employed by a company (d) employees come under a pension system operated by the employer.

25. The total amount disbursed by counties for certain municipal activity is \$7,900,000. This sum is made up as follows: New York, \$3,400,958; Kings, \$3,010,851; Queens, \$484,762; Richmond, \$113,429. Of the total amount expended by the division, the percent spent by Bronx County is (a) between 10 per cent and 15 per cent (b) is less than that disbursed by Queens and greater than that expended by Kings (c) is between 15 per cent and 20 per cent (d) is less than 10 per cent.

25. Of the following, the least important characteristic of a graph is (a) clear labels (b) simplicity (c) small size (d) emphasis of significant data.

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Welfare Workers Go To 5½-Day Week

Welfare Department workers are very shortly—probably next Saturday—going to have a heavier work week.

They are going back on a regular Saturday work day, from 9 to 12, and their weekday hours are to be from 9 to 5:30, with three-quarters of an hour for lunch, instead of what it had been: 9 to 5 with an hour out for lunch (pre-LaGuardia six-day week arrangement).

The six-day week put Welfare workers on an 8:30 to 5:30 weekday basis, with Saturday work thrown in, and then, as a result of union pressure, the Mayor compromised by granting the 9 to 5:30 weekday (three-quarter hour for lunch) and a 9 to 12 Saturday.

Welfare employees are surprised by this latest announcement of hours inasmuch as it was thought

that, because of the war effort, there would be an attempt to save all the gas and oil possible. Lots of oil can be burned up in the municipal buildings to supply heat.

Welfare workers have been coming in on Saturdays on a "skeleton basis" for the summer.

Refused Overtime Work; Suspended

Does the labor law of the State of New York apply to city employees?

This is the question which must be decided in the case of the eight tractor operators in the Department of Sanitation who were suspended last Friday, September 11, for refusal to work overtime, according to David A. Savage, attorney for the eight men. Suspensions of eight days were meted out by Matthew A. Diserio, trial commissioner.

City Doesn't Pay

The eight men who are paid at the rate of \$9 a day refused to work overtime on Friday, September 4, because the city does not pay overtime. In sentencing the men, Diserio said that they were not permitted to question their superior's action.

Savage pointed out that there are 44 jobs for tractor operators in the budget but only 32 tractor operators actually are working in the Sanitation Department. He said that sanitation men class B and C are operating tractors out of titles, in direct violation of civil service rules and regulations.

The working of city employees overtime without compensation is a violation of section 160 of the State Labor Law, according to Savage.

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5,000 More Apply For Clerk Jobs

An additional 5,000 candidates filed for the clerk, grade 1 test during the two-week period from August 26 to September 11 when the applications for this examination were being issued for the second time by the Municipal Civil Service Commission. In January, 31,607 candidates filed applications for this exam.

The date of the examination has not yet been set by the Civil Service Commission. Tentative plans call for the holding of this examination in the latter part of October or the early part of November. The 36,000 candidates will be given a written exam containing questions designed to test their mental alertness, reasoning ability, vocabulary, spelling, arithmetic, capacity to follow written directions, elementary office practice, and knowledge of civic affairs.

To Fill Many Jobs

According to an announcement by the Civil Service Commission, the list to be established as a result of this examination may be used to fill vacancies in such titles as attendant, messenger, ticket-agent, telephone operator, office appliance operator, typist and others, in addition to openings in various departments as grade one clerks.

\$4,000 Jobs in Comptroller Office

The Comptroller's office must be a nice place to work. For the second week in a row jobs at \$4,000 a year have been offered eligibles on lists certified by the Civil Service Commission.

Last week, the Commission certified two names on the administrative assistant (fiscal management) list to fill one vacancy at this figure. This week, the names of six eligibles on the senior accountant (methods) list were sent over for two jobs in this title at \$4,000 a year.

St. George Association Fire Department

The St. George Association, Fire Department, will hold its first fall meeting on Tuesday, September 15, at 7:30 p.m. Place is the Tough Club, 243 West 14th Street, Manhattan. Says President Reuben Timmins: "Come in and swap vacation stories—and pay your dues—and learn of things to come."

The Georgiana Guild meets on Monday, September 21, at St. John's Lutheran Church, 83 Christopher Street, Manhattan.

Two Patrolman Rosters Set Up; Jobs Came Fast for No. 2 List

A decision by the Civil Service Commission to adhere strictly to the examination announcement and establish two separate eligible lists for patrolman and special patrolman resulted in the publication of these lists last Wednesday, six days after candidates had been notified of their results. Plans to combine the two lists into one which could be used to fill vacancies as patrolman in the Police Department were abandoned for the present time.

The decision was made after the possibility of combining the lists was thoroughly discussed early last week with representatives of the Law Department. Harry W. Marsh, president of the Municipal Civil Service Commission, told The LEADER, "The Commission decided to establish the lists exactly as announced in order to avoid future litigation."

Still May Combine

A possibility that the special patrolman list might still be used at some future date to fill vacancies as patrolman in the Police Department was seen when President Marsh said, "If the first list is exhausted, there is a possibility that the second list will be considered by the Commission for the Police Department."

Patrolmen Eligible Group Organized

Eligibles on the lists for patrolmen and special patrolmen who are interested in forming an eligibles' association are requested to write P. L., Box 15, c/o The LEADER, 97 Duane Street, New York.

A sufficient number of vacancies exists in the Police Department to give every available eligible on list 1 an appointment. There are 1,049 vacancies in the seriously-undermanned ranks of patrolmen at this writing. Because of the large number of patrolman eligibles who are under the legal appointment age of 21, in military service, classified as 1-A in the draft or in reserve outfits, it is expected that some action will have to be taken by the Civil Service Commission in a few months to provide the Police Department with another list of eligibles qualified for appointment.

Although 200 appointments are expected to be made in the Police Department October 1, no definite announcement that they would be made on this date could be obtained from officials of the Police Department.

Get Jobs Fast

First action on the special

patrolman list took place as soon as the Commission officially made this list public. Top eligibles were immediately canvassed by the Board of Water Supply to fill 66 vacancies as aqueduct patrolmen at \$1,800 a year. Eligibles were permitted to decline this job because of location and still remain on the list. Other positions for which the second list is expected to be certified in the near future are those of special patrolman in the New York City Tunnel Authority at \$1,800 a year, correction officer in the Department of Correction and the office of the sheriff at \$1,769 a year, and special patrolman in the Board of Transportation at \$1,500 a year.

Heading the patrolman list with high average of 93.666 per cent is Leonard B. Nethersole, a junior sanitation man in the Department of Sanitation, who lives at 42 W. 138th Street, Manhattan. In second place, with the same final average is 20-year-old John T. Greaney of 570 St. Marks Avenue, Brooklyn. Immediately following were Leon Rosenband, 4810 Avenue O, Brooklyn, 92.500; Peter A. Darcy, 3054 Goodwin Terrace, Bronx, 91.833; Henry E. Rafferty, Jr., 1360 Hancock Street, Brooklyn, 91.666; Randolph J. McCord, 950 Park of Edgewater, Bronx, 91.666; John J. O'Reilly, 1882 East 12th Street, Brooklyn, 91.166; Walter A. Lasky, 1913 Himrod Street, Ridgewood, Queens, 91.00; James J. Wilson, 47-26 49th Street, 91.00, and Alfred A. Winograd, 808 Howard Avenue, Brooklyn, 90.833.

As revealed exclusively in last week's issue of The LEADER, the 1,694 candidates who scored 80 per cent or better finished on list one and the remaining 1,633 who achieved ratings between 70 and 80 per cent made list two.

Meet the No. 1 Man On Patrolman List

Number 1 man on the new patrolman list is an affable, intelligent, soft-spoken Negro lad, Leonard B. Nethersole, who came out on top with a grade of 93.66. He had made 91 on the mental test, 96.33 on the physical.

Nethersole worked hard to get his rating, under the tutelage of Stanley Thomas, a patrolman now on the force. Thomas went over old police tests with Nethersole, taught him the various phases of the examination, and helped his young protege to "bone up" on the necessary information. To build up his body for the physical part of the test, Nethersole

trained himself, going to the "Y", making the rounds of the Coombs track, and practicing his exercises at home.

He's now at work in the Sanitation Department as a junior sanitation man. He took the most recent sanitation test and came out 191 on the list of 7,826 names. He'll be glad to get into the Police Department, because the night work which he's doing now—driving the night borough superintendent—isn't too much to his liking.

His Background

Nethersole is 23, single, in the 3-A draft classification, supporting his mother. He expects to be called for Army service.

He graduated from Stuyvesant High School in 1936. Since then he has worked in R. H. Macy's cafeteria, has had jobs as a delivery boy and shipping-clerk.

An athlete from as far back as he can remember, Leonard captained his high school swimming team. "I like all sports," says the sturdy youth, "and went in for baseball, basketball, and football." He didn't say so, but The LEADER learned from other sources that the top cop was a star amateur football player. Another thing: he's a star fancy diver.

How does he feel about going into the Police Department? "Well, the idea is to advance. A man should try to move upward."

Leonard might get married in the near future, but he won't mention any names.

Neighborhood Relay Sponsored by Langdon

A neighborhood novice and handicap track, field and scratch relay meet is to be held by the Greater New York Neighborhood Athletic Association in the Red Hook Stadium, Columbia and Haleck Streets, Brooklyn, Sept. 20.

The meet is being sponsored by the Metropolitan Association, A. A. U., and includes a 100-yard handicap and 100-yard novice run. Harry R. Langdon, chief of Finance and Supply in the Department of Sanitation, is one of the officials handling the arrangements.

The LEADER keeps you up on Federal, State, and City Civil Service News.

SCMWA Urges More Promotions

In a conference with Thomas J. Patterson, assistant to the Budget Director, James V. King and Daniel Allen, of the State, County and Municipal Workers of America, urged consideration at the earliest possible date of the need for promotion in the scientific service, pointing out that the Departments of Health and Hospitals and, to a lesser extent, the Department of Correction, were suffering serious loss of personnel as a result of the low level of salaries paid to laboratory assistants as compared with salary levels for analogous positions in the Federal service. At the present moment, a large number of the people in these departments have received offers for positions in the Federal service at \$1,620 and up per year. The SCMWA representatives pointed out that since most of the laboratory assistants are now on the junior bacteriologist list, the list ought to be used and they be promoted.

Hebrew Spiritual Society Dept. of Sanitation

The Hebrew Spiritual Society of the Department of Sanitation will hold its annual memorial services for its deceased members on Sunday, October 1, at the Beth El Synagogue, 49th Street and 15th Avenue, Brooklyn, it was announced by Abe Moll, president of the society.

Members, relatives and friends of the society will meet at 13th Avenue and 50th Street, at 12:30 a. m., October 18, and will parade to the Beth El Synagogue for the services. Matthew Napar will act as chairman and Rabbi Israel Schoor, chaplain of the Hebrew Spiritual Society, will perform the services. Mayor La Guardia, Sanitation Commissioner William F. Carey and other prominent officials who have been invited are expected to attend. Members who attend these services will be taken by the organization to see the new cemetery grounds recently purchased by the society, at a future date.

CLERK, Gr. 1

Classes meet Tuesday and Thursday at 1:15, 6:15 and 8:30 p.m.—Tuesday and Thursday thereafter at same hours. Full details will be found elsewhere in this issue of The LEADER.

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- FINGERPRINT TECHNICIAN — Class forms Wednesday, Sept. 16 at 8 p.m.
- COMPTOMETER OPERATOR — Classes day and evening at convenient hours.
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4 Out of First 5

1. _____
2. JOHN T. GREANEY (Tied for First)
3. PETER ROSEN BAND
4. PETER A. DARCY
5. HENRY E. RAFFERTY, JR.

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State Departments Request Exams

The following departments have recently asked that tests be held by the State Civil Service Commission in the titles indicated. Those which are approved will appear in future examination series.

Wayne County, Public Welfare, Investigator.
Albion State Training School, institutional teacher (social studies).
Iola Sanitarium, junior laboratory technician.
U. S. Employment Service, State farm placement supervisor.
U. S. Employment Service, property manager.
Madison County, highway general maintenance foreman.
Pachogue, patrolman.
U. S. Employment Service, senior employment counsellor.
Genesee County, Public Works, highway general maintenance foreman.
Genesee County, Public Works, highway night maintenance foreman.
Erie County, Comptroller's office, account clerk and bookkeeper; machine operator.
Erie County, Master Mechanic's Department, assistant steam engineer.
Social Welfare, State, junior accountant.

Mental Hygiene Shortages Become So Serious Patients May Be Released

ALBANY — Almost 3,000 employees of State Mental Hygiene institutions have gone into the armed forces or into higher paying war production jobs. Commissioner Tiffany, head of the department, said this week. He described the situation as "perturbing us greatly."

In many cases women have been found to fill in the vacancies and civil service requirements have been lowered to the point where the qualifications are at the "minimum." The low pay, however, attracts few persons. The population of the mental hospitals is rising and while many inmates are

being sent to their own homes and to "boarding homes," the influx is exceeding the outflux.

Patients May Be Released

The Legislature this year passed a bill which prohibits the employment of persons in these institutions under the age of 18. This stopped-up a source of employment which the department had looked to. A survey is being conducted by Dr. Tiffany and his associates to determine how many more patients may be released to private homes.

He said the "experience" of women in men's positions was not definite enough to determine

whether they will eventually supplant men in those positions.

Some Oppose Civil Service

Dr. Tiffany said that "civil service" officials have been most cooperative. Many here believe that the jobs in Mental Hygiene hospitals placed under civil service never should have been so designated. The low pay and hard work involved, despite the bonus and pay rise voted by the Legislature and Governor Lehman this year, make the jobs among the least attractive in State service.

This situation, which may become a political issue in this fall's campaign, is one that merits long-range attention.

Recent Hospital Attendant Appointments

The following is a report of the status to date of the eligible lists for Hospital Attendants in Zone 1:

| Hospital | Available Eligibles | | Provisionals Employed | | Certifications Outstanding | |
|--------------|---------------------|--------|-----------------------|--------|----------------------------|--------|
| | Male | Female | Male | Female | Male | Female |
| Buffalo | — | — | 31 | 19 | 5 | 11 |
| Craig Colony | — | — | — | 3 | — | 3 |
| Gowanda | — | — | 12 | 22 | — | — |
| Newark | — | — | 1 | — | — | 3 |
| Rochester | — | — | 8 | 2 | 1 | 2 |
| Willard | — | — | 6 | 9 | 1 | 1 |

| Date of Examination | | Appointment Made |
|---------------------|------|------------------|
| June | 1940 | 447 |
| June | 1941 | 169 |
| Dec. | 1941 | 75 |
| Feb. | 1942 | 104 |
| April | 1942 | 10 |

Some Agencies Turn Back Funds

ALBANY. — War, which has boosted State costs in some fields, is also reducing expenditures in others, with the result that most State departments are turning back into the treasury unexpended balances of appropriations made by the Legislature.

This is revealed in figures compiled by State Comptroller Joseph V. O'Leary which show that some \$5,400,000 of unspent funds in last year's budget will go back into the treasury as compared with \$3,800,000 of lapsed, or unused appropriations the year previous.

Under a new State act, all appropriations that are unused lapse at the end of the fiscal year for which they are enacted with payments permitted from those appropriations however until the following November 15. The fiscal year which ended June 30 showed, after adjustments, lapses of about \$5,400,000, a new high. Some of these may represent obligations unpaid as of June 30 and which will and must be paid by November 15, but the actual amount of unspent appropriations reverting to the treasury will not be much less than that figure, it is estimated.

New High School Offers Many Courses

A new evening high school will be opened this fall in the Benjamin Franklin High School building. Registration will take place through Sept. 16 for courses leading to high school diplomas, courses in civil service preparation, foreign languages, mathematics, and commercial subjects. Shops in commercial art, photography, and printing may also be offered.

Have You Taken One Of These State Tests?

OPEN-COMPETITIVE

Court Attendant, First and Second District: 3,279 candidates, held May 10, 1941. The rating of the written examination is completed. The rating of training and experience is in progress.

Photographer, Mental Hygiene: 313 candidates, held July 19, 1941. The rating of part two of the written test is in progress.

Bedding Inspector: 351 candidates, held July 19, 1941. The list is being printed.

Senior Social Worker: 256 candidates, held October 18, 1941. Written and training and experience ratings completed. Clerical work is in progress.

Junior Personnel Technician: 1,523 candidates, held December 20, 1941. The rating of part two of the written test is in progress.

Senior Hearing Stenographer: 231 candidates, held December 20, 1941. The rating of the qualifying test is in progress.

Motor Vehicle License Examiner: 8,260 candidates, held February 14, 1942. The rating scale is being prepared.

Assistant Actuarial Clerk, Insurance Department: 130 candidates, March 28, 1942. The rating of training and experience is in progress.

Assistant Institution Meat Grader, Division of Standards and Purchase: 175 candidates, held March 28, 1942. The rating of training and experience have been completed. The Examination Division is waiting for a decision on one disabled veteran.

Assistant Social Worker: 82 candidates, held March 28, 1942. The rating of the written examination is completed. The rating of training and experience is in progress.

Field Investigator of Narcotics Control: 80 candidates, held March 28, 1942. The rating of the written examination is in progress.

Park Patrolman: 335 candidates, held March 28, 1942. The rating of the written examination is completed. The rating of training and experience is completed. Physical examinations are to be held in September.

Steam Fireman: 146 candidates, held March 28, 1942. The rating of the written examination is completed. The rating of training and experience is in progress.

Supervisor, Vocational Rehabilitation, Education Department: 128 candidates, held March 28, 1942. The list has been sent to the Administration Division for printing.

Damages Evaluator: 398 candidates, held May 23, 1942. The rating of the written examination is in progress.

Senior Damages Evaluator: 326 candidates, held May 23, 1942. The rating of the written examination is in progress.

Tax Collector: 2326 candidates, held May 23, 1942. Tentative rating scale is prepared.

Telephone Operator, State Departments and Institutions: 936 candidates, held May 23, 1942 (includes Telephone Operator, Westchester County). Key answers sent to candidates. Appeals were considered. Final key answers established. Rating on written not yet started.

Telephone Operator, Westchester County: Held May 23. Key answers sent to candidates. Rating on written not yet started.

PROMOTION

Senior Case Worker, Erie County: 209 candidates, held March 1, 1941. The examinations division is waiting for reports on service record ratings.

Assistant Principal Keeper, Correction Department: 942 candidates, held October 25, 1941 (includes Principal Keeper, Captain, Lieutenant, and Sergeant). The rating of the written examination is completed. Interviews are completed.

Principal Keeper, Correction Department: held October 25, 1941. The rating of the written examination is completed. Interviews are completed. Clerical work is in progress.

Assistant File Clerk, Taxation and Finance: 166 candidates, held March 28, 1942. The rating of the written examination is in progress.

Assistant Mail and Supply Clerk, Taxation and Finance: 166 candidates, held March 28, 1942. The rating of the written examination is in progress.

Junior Compensation Claims Investigator, State Insurance Fund: 67 candidates, held March 28, 1942. The rating of the written examination is in progress.

Senior Clerk, Underwriting (S. I. F. N. Y. O.): 95 candidates, held March 28, 1942. The rating of the written examination is completed. The rating of training and experience is in progress.

Voucher and Treas. Clerk, Mental Hygiene: 76 candidates, held March 28, 1942. The rating of the written examination is completed. Rating of training and experience is completed. The Examinations Division is waiting for reports on service record rating.

Assistant Comp. Claims Examiner, State Insurance Fund: 55 candidates, held May 23, 1942. The rating of the written examination is in progress.

LIQUOR LICENSE

NOTICE is hereby given that wholesaler's wine license WW-36 to sell wine at wholesale, and wholesaler's retail wine license WR-347 to sell wine at retail for off-premise consumption have been issued to the undersigned under the alcoholic beverage control law in the premises located at 27 William Street, City and County of New York. Standard Commodities Corporation, 27 William Street, New York City.

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If You Want to Become an Apprentice In Industry, Here's How to Do It

It's still time enough to become an apprentice to help spur the war effort.

One way to become an apprentice is to register with a local United States Employment Service office equipped with a record of companies engaged in war production.

The student either may expect to be placed by the employment service in a job—if he or she has the necessary ability—or may seek to find possible openings in the field by taking advantage of vocational guidance service offered throughout the city, such as at the Board of Education at 239 East 11th Street, Manhattan; the Junior Intake Section of the Employment Service at 87 Madison Avenue, Manhattan; the West Side Y.M.C.A., at 5 West 63rd Street, Manhattan; consultation bureau of the United States Employment Service at 124 East 28th Street, Manhattan, or at trade unions, offices or the plant of an employer.

Age: 16 to 23
Average age for applicants ranges from 16 to 23; aptitude and trade tests are offered at the above-mentioned agencies to determine whether one ought to concentrate on an apprenticeship.

Industries are interested mainly in those with a technical high school education or its equivalent—courses that equip an undergraduate with a rudimentary knowledge for a trade. Frequently an ordinary high school student is acceptable if he reveals sufficient aptitude.

The employer, on signing an agreement with the apprentice, agrees to provide sufficient opportunities for advancement; the apprentice, in return, agrees not to shirk any task.

Fields for Apprentices
Metal trades, shipbuilding and aircraft are still the big fields calling for apprentices.

Machine shop, mechanical drawing, mathematics, safety, economics and labor laws are among the attractive courses.

The Apprentice-Training Service, under the Federal Security Agency, ties up with the employers, and in bringing apprentice and boss together. It is this service that helps employers in setting up training programs for apprentices in the plants—especially in those plants engaged in war work.

Wage scales vary for apprentices in each plant. The average wage during one's apprenticeship is not less than 50 percent of a journeyman's wage in that trade,

however. The whole picture is actually a voluntary proposition entered into between apprentice and employer, and is designed to suit varied conditions.

The apprentice course runs from two to five years and this is coupled with a minimum of four

hours a week of related training amounting to 144 hours a year in high school or university.

An apprentice who completes his training qualifies as a highly skilled worker or journeyman and in time may become a foreman or leadman.

Here's What NYA Offers To Young Men, Women

Almost 3,000 students are being skilled for the war effort by the National Youth Administration in the New York City-Long Island area and the demand for more women is growing daily.

Machine shop, welding, sheet metal work, electricity, automotive work, power machine sewing, radio technicians' training and clerical work are still the big offerings at NYA in the local area.

All of the courses, except the radio technicians' curriculum, last three to four months. The ex-

ception is three to nine months. Some of the courses have as many as three shifts a day.

Applicants accepted for NYA training are paid \$25.60 a month to defray expenses. They're expected to attend NYA work experience centers or related training units eight hours a day, making a total of 160 hours each month. Applications for training in any of the units are being received daily at 145 East 32nd Street, Manhattan.

Following are the essentials for each course:

| Shop | Age | Sex | Education | Duties |
|--------------------|-------------------------|------------|--|---|
| Machine Shop | 17-9 to 24 and 9-10 Mo. | (M) or (F) | Some H.S. preferred Math. Sci. | Training for beginning jobs, layout work, bench work, drill press, shaper, eng. lathe, turret, milling, use of calipers, micrometers and other measuring instruments. |
| Welding Shop | " | (M) or (F) | Elem. Sch. or Some H. S. preferred | Training for beginning jobs, gas and elect. welding in all positions, flat, vertical, horizontal and overhead, butt, tee, fillet and cluster welding on different metal thicknesses, cast iron and steel. |
| Sheet Metal | " | (M) or (F) | Elem. Sch. or Some H. S. | Training for beginning jobs, oper. sh. metal mach. brakes, rollers, cutters, layout work, use of measuring instruments, soldering and riveting, spot welding. |
| Electricity | 17 to 24-9 | (M) | Elem. Sch. | Training for beginning jobs, bend, cut and thread pipes—install on wood, concrete and metal, overhaul and repair elect. motors and equip., and 3 phase wiring. |
| Automotive | " | (M) | Elem. Sch. | Training for beginning jobs, body and fender work, repair and recondition service, test, check and overhaul motors, use of all modern elect. testing equip. and motor analysis. |
| Power Mach. Sewing | " | (M) or (F) | Elem. Sch. | Training for beginning jobs, bushing, folding, packing, oper. single needle, button hole, zig zag, binding and double needle mach., also pressing. |
| Radio Technician | 17-6 to 24-6 | (M) | H. S. grad. 3 yrs. Math. or Science thru Phys. | Contrast and assemble radio receivers, align, check, overhaul, rebuild and repair telephone units, etc. |
| Clerical | 17 to 24-10 | (M) or (F) | 3 yrs. or more H. S. preferred | Training and production in clerical work, typing steno., filing and some office machines** |

Marine Corps Tests Are Simple

Men who want to join the Marine Corps aren't deluged with tests. As a matter of fact, they're given few, choice exams to prove their merit.

Those seeking specialist's rating in radio work are given a rigid physical exam and a thorough written test in theory and mathematics. Then they're sent to Quantico, Va.

Most of the enlistees who apply for general training are sent to Parris Island, S. Carolina, where they are currently being put a through basic training course that lasts approximately six weeks. This is followed by a course in any subject such as telegraphy, telephone communication or minor radio details, according to an enlistee's choice, at Quantico. Once he obtains a thorough knowledge in one of these subjects, he may go on to apply for specialist's rating.

Enlistees are merely judged for reasoning power, knowledge of English and spelling when they are first interviewed. It amounts actually to an oral test. Those who obviously qualify along these lines are quickly permitted to advance in the service. Others are questioned much more severely. As one official put it, educational background and mechanical experience count more than any test we can give.

Marine Corps headquarters are at 299 Broadway, Manhattan.

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YMCA Trade School Trains Technicians

The YMCA Trade and Technical Schools plan to triple their facilities for training radio operators and technicians to meet the demands of the armed services, Mr. Louis L. Credner, principal, announced today.

Application has been made to the War Production Board in Washington for a priority rating to acquire the necessary radio equipment to train nearly 1,000 men during the eight month term which begins September 14, at the "Y" Schools, 5 West 63rd Street, Mr. Credner said.

The courses in radio at the YMCA have seen a rapid development since they were first organized in 1910 long before the airwaves had ever been used in the war, Mr. Credner pointed out.

Today, under instructors experienced on shipboard and in the field during World War I, each student follows a program of study approved by the armed services. Each man learns to send and receive the International Morse Code at a speed of from 18 to 20 words a minute.

OPPORTUNITIES FOR CIVILIANS AND THOSE ENTERING THE MILITARY FORCES

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MEMBER AUDIT BUREAU OF CIRCULATIONS



Tuesday, September 15, 1942

Fire Commissioner Vs. Fire Eligibles

IN THE quarrel between the Fire eligibles and Commissioner Walsh of the Fire Department, it seems to us that the eligibles are clearly on stronger ground. This is why:

1. There is no legal sanction available to a commissioner to set up his own draft regulations. He can't refuse to hire 3-A men. The law is definite and precise on this. It allows him to pass over only 1-A men.
2. By denying jobs to 3-A men who may be called to military service, the Commissioner is depriving them of a right which should properly be theirs upon their return from service—the right to a job in the Fire Department.
3. The draft regulations are in a state of flux, and must not be left to the whims of local officials.
4. If the Fire Department succeeds in keeping out 3-A men on the frivolous excuse that they weren't married on September 15, 1940—more than one year before Pearl Harbor—you have set a serious precedent which may be misused.
5. A wedge is placed in the whole concept of protective civil service law, and the merit system is the ultimate sufferer.

Commissioner Walsh knows, as *The LEADER* knows, that he had no answer to the first of these arguments, when it was presented to him by the eligibles. The Law Department knows that its approach to the attorney of the eligibles (whom they called in when he threatened an injunction) was only a request to "play ball": the Department asked him to think of the "moral" right of the Fire Department to protect itself. It didn't, however, say that the men had a substantial moral right, as well as a legal right, to the jobs.

We think this is an important issue. We hope that Commissioner Walsh will withdraw from his position before it results in a knock-down fight-it-out battle in the courts.

So Now We're "Over-Policed"

THE budget-cutters, like gadflies, bumble about and alight in the most unusual places. Now comes the story that one James M. Leonard, of the Detroit Bureau of Governmental Research, points a horrified finger at New York City as "a perfect example of a city which is over-policed."

Where, let us ask the gentleman from Detroit, did he get his standards of what constitutes an "over-policed" community? Does he know that New York City for the past several years has been severely below its allotted quota of men? Is he aware that the men on New York's force work in accordance with the "10-squad chart," which means a longer work-week than that which prevails in private industry? Does he know that large sections of the city are insufficiently policed, by any standard? And does he realize there's a war on—and New York is a vulnerable city—and that in wartime we need more, not less, police?

The gentleman from Detroit, we regret to say, doesn't know what he is talking about.

COMING SOON

THE DRAFT AND YOU

Just what's correct and what isn't in the welter of draft information? Here's information for every man—

A LEADER Special Issue.

Don't

Repeat This!



Sanitation Stingers

The Mayor's office isn't happy about those \$5 beeksteak tickets which are being sold in the Sanitation Department . . . Abe Kasoff has been called in for conversations with the Commissioner recently, which didn't leave him too happy . . . Abe, by the way, isn't hitting it off with his former colleagues in the Joint Council of Drivers and Sweepers . . . And we hear he can't depend on the sale of tickets to a boxing bout in order to recoup his organization's finances . . . And if those AFL dues aren't paid up soon, Abe, you know what will happen . . . The proposed probe of the manner in which tickets were sold for the big Sanitation-Fire baseball game has been quietly quashed.

And Other Things

Don't be surprised if an explosion comes out of the Health Department . . . One story has it that Doc Rice, former commissioner, is still on the payroll because he has two years to go before retiring . . . And Dr. Margaret W. Barnard has been given the title of Assistant Commissioner in the Health Department, a title which doesn't appear in the budget . . . The Army Signal Corps and the draft boards are having their differences, because the draft boards won't always permit 1-A men to enlist in the Corps . . . The U. S. Navy is the largest employer of labor in the country . . . H. Eliot Kaplan, who had been desperately ill with pneumonia, is back in his office, which we are pleased to learn . . . The Brooklyn Navy Yard is amazed at the illiteracy it encounters—adult Americans who can't even name the streets they live on! . . . There was a gross error about the patrolman list in last Thursday's City Record . . . Raised Eyebrow Dept.: The address of one young man on the new patrolman list reads: New York City Reformatory, New Hampton, N. Y.

letters

The Problem of City-wide Promotions

Sirs: In the midst of a mass of progressive civil service action a most vital promotional procedure has been unprogressively scrapped.

As a result of an adverse court decision abolishing city-wide promotions, the civil service "blind alley" unfortunately is back again. The situation can be remedied by appropriate legislation. However, the Commission in a totally incomprehensible reversal of its former progressive attitude, has ostensibly completely lost its interest in furthering a career service, as it appears to have made no serious effort to secure the passage of legislation which will once more permit city-wide promotions.

Hundreds of clerks, bookkeepers and accountants are at present stranded in their respective departments and cannot be promoted to vacancies which exist in other departments having no eligible lists.

We wonder what the Commission intends to do about the very pressing issue of restoring city-wide promotions.

B. RATISHER
V. SALZER

Merit Men



YOUNG MAN with a future in New York City civil service is energetic, alert Donald Savage. At 25, a veteran of three City departments, Donald has established a name for himself as an amiable but tenacious fighter for lost causes, a pleasant-mannered, persuasive advocate of the rights of civil service eligibles and employees.

Before another year has passed, Donald may have the pleasure of seeing one of his favorite lost causes materialize into a belated, but just victory. This was the fight to have the special patrolman (second) list used to fill vacancies as patrolman in the Police Department. For the past two years Donald and a few other persistent, undaunted associates have been knocking on the Mayor's door, visiting the Civil Service Commission, the Police Department, other necessary City officials, heads of employee organizations, newspaper offices in attempts to convince the City that the boys who passed an exacting patrolman mental and physical test with an average of seventy percent or better were thoroughly qualified to be appointed to jobs as patrolmen.

Although Donald lost out in the fight to have the 483 names on the old special patrolman list added to the patrolman list which just expired, his efforts were not in vain. By the time the new patrolman list came out, the City was well-acquainted with the arguments for combining lists one and two. And it may yet be done.

In Queens Tunnel

Currently, a special patrolman in the Queens Midtown Tunnel,

Donald has seen service in a similar capacity in the Department of Welfare and, for three summers, as a temporary playground director in the Parks Department. In a short time, Donald expects to find his name on the payroll of either the Police or Fire department. He stands number 444 on the patrolman list just out, number 1,038 on the fire list established last fall.

Donald's work in reviving the old special patrolman eligibles' association in the fight for the Police Department appointments came in handy when the fireman list was promulgated. He helped get the fire eligibles association started and was quickly elected vice-president. Meanwhile he formed the Tunnel Police Benevolent Association for the benefit of his fellow-cops on the Queens Midtown. He's president of this group. He is also a member of the recently-organized Committee for the Preservation of the Merit System. He is probably the only member of this committee who is an executive in both an eligible's association and an employee organization.

Law School

Donald hasn't spent all his spare time fighting for the rights of civil service eligibles and employees. Since his graduation from Fordham in 1939, he has been attending Fordham Law School three hours a night, four nights a week—no mean trick when you consider that he puts in an eight-hour tour six nights a week patrolling his tunnel beat. He took advantage of the wartime schedule at Fordham and expects to graduate from law school in February.

Naturally, Donald is specializing in civil service law. In doing this, he is following a precedent established by his brother Dave, a young lawyer who has a growing civil service practice. Some day, Donald hopes to be associated with Dave.

This ambition might make Donald sound like a dull, plodding pedantic workhorse. On the contrary, he is decidedly alive, witty, quick on the trigger. Slim, dapper in appearance, Donald flashes a ready smile, is a smooth talker. Civil Service law could use him.

Outside of civil service, Donald's other interests lie in the Army Air Corps—he's a member of the enlisted reserve—and in a certain young red-haired social investigator he met while working as a special patrolman in Welfare. We can't tell you her name but she's in DO 33.

QUESTION, PLEASE

Rating and Seniority

G. J. H.: The rating assigned city employees for record and seniority on promotion examinations is made up from two separate sources. The first of these is the mark assigned him for seniority in the city service. Beginning with a basic 70 per cent, the employee is entitled to one-half of one per cent for each year of service in the city up to a maximum of 10 years. The second source is the service-rating mark the employee receives for work in an eligible title for the examination.

In determining the seniority part of your record and seniority mark on the promotion examination for assistant foreman in the Department of Sanitation, you are undoubtedly credited with full seniority for your years of city service from the date of your original appointment in 1928 as an automobile engineman in the Department of Correction. However, in determining the service rating part of your record and seniority mark, you were only credited with the service ratings you received while employed in the eligible title of Sanitation Man, Class C.

Although automobile enginemen were admitted to the assistant foreman test, they were later declared ineligible for participation in this examination. Consequently, the service ratings you received while employed as an automobile engineman did not count in determining your record and seniority rating.

Eligible Lists

Last 4 Years

A. Z.: Eligibles who are placed on preferred lists established by the New York State Department of Civil Service and the Municipal Civil Service Commission of New York City can remain on these preferred lists for a period of four years.

Resigning a Job

L. P.: If you resigned your position of clerk, grade 2, in a New York City department during your probationary period, you may request the Civil Service Commission to restore your name to the clerk, grade 2, list as soon as you feel that you are willing to accept another appointment in the same title. Inasmuch as you did not complete your probationary period as a clerk, grade 2, you do not have the privilege of reinstatement to that position.

Conditional Rejection

I. K.: Patrolman candidates who were conditionally rejected have until the life of the eligible list to correct the causes of their conditions. If you were conditionally rejected because of teeth defects, you may write to the Civil Service Commission and request a re-examination as soon as you have your teeth repaired.

It is always best to get these re-examinations over as quickly as possible, so that your name will not be passed up if you are reached for certification to any position.

Examination Requirements

NEW YORK CITY CIVIL SERVICE EMPLOYMENT OPPORTUNITIES

For the following examinations, applications may be obtained at the offices of the New York City Civil Service Commission, 96 Duane Street, Manhattan, from 9 a.m. Monday, September 14, until 4 p.m. Tuesday, September 29. Applications may be obtained and filed by mail. If filed by mail, only postal money-orders will be accepted in payment of the application fees.

Open-Competitive Law Assistant Grade 2 (Torts)

Salary: \$1,800 up to but not including \$2,400 per annum.
Vacancies: Occur from time to time in the Board of Transportation.
Requirements: 2 years' study successfully completed at a recognized law school; or 2 years of employment as a clerk in a law office; or a satisfactory equivalent or combination of the foregoing.
Fee: \$1.00.

Assistant Pharmacist

Salary: \$1,500 per annum.
Vacancies: One at \$1,200.
Requirements: Candidates must be licensed pharmacists in the State of New York at the time of certification.
Fee: \$1.00.

Exterminator

Salary: \$1,800 per annum, subject to budget.
Vacancies: 5 at present.
Requirements: 5 years' recent satisfactory experience in the occupation of extermination and fumigation of insects, vermin and rodents. Before appointments from the list resulting from this examination a candidate must have a current fumigant permit or any employee fumigant operator's permit issued by the Department of Health of the City of New York.
Fee: \$1.00.

mit issued by the Department of Health of the City of New York.
Fee: \$1.00.

Head Dietitian (Administrative)

Salary: \$1,440 up to but not including \$2,040 per annum with maintenance; \$1,800 up to but not including \$2,400 per annum without maintenance.
Vacancies: Occur from time to time.

Requirements: A bachelor's degree with a major in foods and nutrition, or institutional management, plus one year as a student dietitian in an approved hospital, and three years' experience as a dietitian, one year of which must have been as an Administrative Dietitian, in an accredited hospital with a bed capacity of at least 200 persons; or a manifest equivalent.
Fee: \$1.00.

Head Dietitian (Teaching)

Salary: \$1,440 up to but not including \$2,040 per annum with maintenance; \$1,800 up to but not including \$2,400 per annum without maintenance.
Vacancies: Occur from time to time.

Requirements: A bachelor's degree with a major in foods and nutrition or institutional management from a college approved by the University of the State of New York, plus one year as a student dietitian in an approved hospital or must have had one year of experience as a teacher of dietetics or a manifest equivalent.
Fee: \$1.00.

Junior Physicist (Radiation)

Note: This title may be changed to Laboratory Technician (Radon).
Salary: \$1,500 up to but not including \$2,100 per annum.
Vacancies: 4.

Requirements: Graduation from a senior high school, plus one year or radon plant operation experience; or a satisfactory equivalent. Two years of experience in the construction, maintenance or operation of laboratory electrical equipment or equivalent technical education may be substituted for one year of radon plant operation.
Fee: \$1.00.

Laboratory Assistant

(Specialties - Bacteriology, Biology, Chemistry, Geology, Physics, Physiology, Histology, Clinical Technology, Serology).

Salary: \$960 up to but not including \$1,800 per annum.
Vacancies: Occur from time to time.

Requirements: Bachelor's degree with major in science plus one year of experience in a laboratory of a recognized hospital or in a research laboratory performing the duties of a laboratory assistant; or a master's degree with a major in the specialty for which applicant is applying; or high school graduation with 4 years of experience in a laboratory of a recognized hospital or research laboratory performing the duties of a laboratory assistant; or a satisfactory equivalent.
Fee: \$.50 for each specialty.

X-Ray Technician

Salary: \$1,500 per annum.
Vacancies: Occur from time to time.

Requirements: High school graduation and two years' recent full-time experience as an X-Ray Technician including dark-room work in a hospital or in the office of a recognized Roentgenologist, or a manifest equivalent. Graduation from an accredited school of nursing may be substituted for one year of the above experience.
Fee: \$1.00.

X-Ray Technician

(Outside New York City)
Salary: \$1,500 up per annum.
Vacancies: Occur from time to time.

Requirements: High school graduation and two years' recent full-time experience as an X-Ray Technician including dark-room work in a hospital or in the office of a recognized Roentgenologist, or a manifest equivalent. Graduation from an accredited school of nursing may be substituted for one year of the above experience.
Fee: \$1.00.

Promotion Assistant Counsel Grade 4 (Torts)

(Board of Transportation)
Salary: \$3,000 and over.

Vacancies: Occur from time to time.
Date of Test: The written test will be held October 31, 1942.

Requirements: Open to all permanent employees of the Board of Transportation who have served continuously for a period of not less than one year next preceding the date of the written test in Grade 3 and/or 4 of the Legal Service (except Asst. Counsel (Torts) Grade 4) and who are otherwise eligible. Candidates must be members of the New York Bar prior to certification for appointment.
Fee: \$2.00.

Junior Counsel Grade 3 (Torts)

(Board of Transportation)
Salary: \$2,400 to but not including \$3,000 per annum.
Vacancies: Occur from time to time.

Date of Test: The written test will be held October 24, 1942.

Requirements: Open to all permanent employees of the Board of Transportation who have served continuously for a period of not less than one year in Grade 2 and/or Grade 3 of the Legal Service (except Junior Counsel, (Torts) Grade 3) on the date of the written test and who are otherwise eligible. Candidates must be members of the New York Bar at the time of certification for appointment.
Fee: \$3.00.

Law Assistant Grade 2 (Torts)

(Board of Transportation)
Salary: \$1,800 to but not including

\$2,400 per annum.

Vacancies: Occur from time to time.

Date of Test: The written test will be held October 10, 1942.

Requirements: Open to all permanent employees of the Board of Transportation who have served continuously in Grade 1 and/or Grade 2 of the Legal Service (except Law Assistant, Grade 2) for a period of not less than one year next preceding the date of the written test and who are otherwise eligible. Candidates must be members of the New York Bar at the time of certification for appointment.
Fee: \$1.00.

Junior Chemist

Note: Open to all City departments where the title of Junior Chemist appears in the budget.

Salary: \$1,500 up to but not including \$2,100 per annum.

Vacancies: Approximately four (Board of Higher Education, Department of Hospitals and Public Works).

Date of Test: The written test will be held October 17, 1942.

Requirements: Open to all permanent employees in the competitive class who have served continuously for a period of not less than six months next preceding the date of the written test in Grade 1 and/or

(Continued on Page Ten)

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POLICE CALLS

Big Show This Week

"Around the Clock," the annual Police Department show which has thrilled thousands in Madison Square Garden, will not be held this year. The Reason: Shortage of men. . . . The Air Raid Protective Services and the U. S. Army are getting together to offer a bang-up substitute at the Polo Grounds Friday, Saturday and Monday, September 18, 19 and 21. . . . Plans call for a spectacular two-hour show. Final details are still being worked out by Commissioner Morris and Army officials. . . .

Honor Legion's Ball Next Month

While we're on the subject of shows, we might as well mention that the Honor Legion will hold its 30th annual entertainment and ball in the Hotel Astor, October 30. Admission will be two bucks and, as usual, paid-up members who buy tickets will most likely be excused from duty that night. Plans for this year's affair will be worked out at the first Fall meeting of the Legion, Tuesday, September 22, in the Florentine Room of the Park Central. As usual, Honor Legion members will enjoy corned beef, cabbage and President Dave Salter's extemporaneous sallies.

"Still Rating" Sergeant Test

Once again, rumors that the sergeant list would be released by the Civil Service Commission spread through the department last week. All the old "you're number one on the list" gags are being overworked. . . . According to Samuel H. Galston, assistant director of the examinations division of the Civil Service Com-

mission, "the examiners are still rating part one of the written test." . . . We don't see how the list can be ready before October 1, but we'll keep you informed of the Commission's progress. . . .

131 Jobs Open For Sergeants

At this writing 131 vacancies in the rank of sergeant are waiting to be filled. Jobs open for patrolmen total 1,043. Four vacancies in the rank of lieutenant and twenty-three for policewomen complete the list of vacancies for which the necessary funds have been allocated in the current budget. The quota follows:

| | Allowed | In Service |
|------------------------------------|---------------|---------------|
| Chief Inspector | 1 | 1 |
| Asst. Chief Inspector | 4 | 4 |
| Deputy Chief Inspector | 12 | 12 |
| C.O.D.D. | 1 | 1 |
| Inspector | 29 | 29 |
| Deputy Inspector | 27 | 27 |
| Captain | 117 | 102 |
| Lieutenant | 665 | 661 |
| Sergeant | 1,072 | 941 |
| Patrolman | 16,706 | 15,663 |
| Policewoman | 184 | 161 |
| Supt. of Telegraph | 1 | 1 |
| Asst. Supt. of Telegraph | 1 | 1 |
| Chief Surgeon | 1 | 1 |
| Surgeon | 23 | 23 |
| Veterinarian | 1 | 1 |
| Totals | 18,865 | 17,629 |

Two Years Too Young

Youngest lad on the new patrolman list is Theodore Weigand, 2176 Bathgate Avenue, the Bronx, who won't be 21 until Christmas Day, 1944. . . . Other youngsters, who won't reach the legal appointment age of 21 for at least two more years are William J. Pugh, 243-17 132nd Road, Rosedale, Queens; Donald F. Collins, 205-17 Hollis Ave., Hollis, Queens, and Thomas J. Regan, 459 59th Street, Brooklyn.

U. S. Tests

(Continued from Page Ten)
RADIO MONITORING OFFICER, \$2,600 and \$3,200
 Federal Communications Commission
 Announcement 166 of 1941 and amendment.
RADIO OPERATOR, \$1,620 and \$1,800
 Announcement 203 (1942) and amendment.
RADIOSONDE TECHNICIAN, senior, \$2,000
 Announcement 128 of 1940 and amendment.

METEOROLOGIST, \$2,600 to \$5,600
 Announcement 237 (1942).
METEOROLOGIST, junior, \$2,000
 Announcement 127 of 1941 and amendments.
PHARMACOLOGIST, \$2,600 to \$4,600
TOXICOLOGIST, \$2,600 to \$4,600
 Announcement 156 (1942) and amendment.
PHYSICIST, \$2,600 to \$5,600
 Announcement 236 (1942).
PHYSICIST, junior, \$2,000
 Announcement 253 (1942).
TECHNICAL AND SCIENTIFIC AID, \$1,440 to \$2,000 (Open only to women)
 Options: (All grades), Radio, Explosives; (Grades below \$2,000) also Chemistry, Physics, Metallurgy, Fuels
 Announcement 133 of 1941 and amendments.
TECHNOLOGIST, \$2,000 to \$5,600, any specialized branch
 Announcement 188 (1942) and amendment.

Scientific
 See also Announcement 163 under "Engineering."
ASTRONOMER, junior, \$2,000
 Naval Observatory, Washington, D. C.
 Announcement 179 of 1941 and amendment.
CHEMIST (Explosives), \$2,600 to \$5,600
 Announcement 162 of 1941 and amendment.
CHEMIST, junior, \$2,000 (Open only to women)
 Announcement 219 (1942) and amendment.
CHEMIST, \$2,600 to \$5,600
 Announcement 235 (1942).
GEOLOGIST, junior, \$2,000.
 Announcement 249 (1942).
INSPECTOR, Powder and Explosives, \$1,620 to \$2,600
 Ordnance Department, War Department
 Announcement 104 of 1940 and amendments.
METALLURGIST, \$2,600 to \$5,600
 Announcement 238 (1942).
METALLURGIST, junior, \$2,000
 Announcement 254 (1942).

Trades
 Positions exist at ordnance, naval, and Air Corps establishments. The salaries shown below vary according to the place of employment.
INSTRUMENT MAKER, \$7.44 a day to \$1.24 an hour
 Announcement 162 of 1940 and amendment.
LENS GRINDER, \$5.92 to \$8.00 a day
 Announcement 158 of 1940 and amendments.
LOFTSMAN, \$1.04 to \$1.12 an hour.
 Announcement 159 of 1940 and amendment.
MACHINIST, \$1,800 a year to \$1.06 an hour
 Announcement 161 Revised, 1941 and amendments.
SHIPFITTER, \$6.81 to \$8.93 a day.
 Announcement 160 of 1940 and amendment.
TOOLMAKER, \$7.20 a day to \$1.08 an hour.
 Announcement 133 Revised, 1941 and amendments.

One Change in Key For Stock Ass't Test

Candidates on the promotion test to stock assistant, who answered question 74 with D or E, will be credited with the correct answer, according to a decision of the Municipal Civil Service Commission at its meeting last week. The tentative key answers for the remaining questions were approved without any additional changes.

Jobs Are Open In Navy Yard

(Continued from Page Two)
 "We're not permitting anybody now in a defense job to transfer over to here," said a Navy Yard spokesman.

Requirements

Requirements and rates of pay per day follow:
Boatbuilder—Four-year apprenticeship in the trade for which application is made, or at least four years of practical experience in such trade, the substantial equivalent of such completed apprenticeship. (\$9.12, \$9.60, \$10.08).

Boilmaker—Four-year apprenticeship in the trade for which application is made, or at least four years of practical experience in such trade, the substantial equivalent of such completed apprenticeship. (\$9.12, \$9.60, \$10.08).

Caulker and Chipper (Iron)—At least six months' experience in the trade as chipper and caulker (iron). \$9.12, \$9.60, \$10.08).

Coppersmith—Four-year apprenticeship in the trade for which application is made, or at least four years of practical experience in such trade, the substantial equivalent of such completed apprenticeship. (\$9.60, \$10.08, \$10.56).

Electrician—Four-year apprenticeship in the trade for which application is made, or at least four years of practical experience in such trade, the substantial equivalent of such completed apprenticeship. (\$9.12, \$9.60, \$10.08).

Machinist—Same as electrician.
Molder (coremaker)—Four-year apprenticeship in the trade for which application is made, or at least four years of practical experience in such trade, the substantial equivalent of such completed apprenticeship. (\$9.60, \$10.08, \$10.56).

Pipefitter—Four-year apprenticeship in the trade for which application is made, or at least four years of practical experience in such trade, the substantial equivalent of such completed apprenticeship. (\$9.12, \$9.60, \$10.08).

Rigger—Same as pipefitter.

Sheet Metal Worker—Same as pipefitter.

Shipfitter—Same as pipefitter.

Toolmaker—Four-year apprenticeship in the trade for which application is made, or at least four years of practical experience in such trade, the substantial equivalent of such completed apprenticeship. (\$9.60, \$10.08, \$10.56).

Welder (Electric)—Applicants must show they have had at least six months of experience in arc welding work, using covered electrodes, or the successful completion of a resident school course of instruction in electric welding of at least six weeks' duration, in

City Opens Two Additional Tests

An examination open to address-ograph operators with one year's experience and a promotion test to assistant foreman (track), New York City Transit System, open to trackmen and other subway employees in similar titles have been added to the group of city tests for which applications are now being issued and received by the Civil Service Commission. The open-competitive exam for exterminator has been postponed by the Commission. The applications for this test will not be issued until a later date.

As announced in last week's issue of The LEADER, the applications for the current series of exams will be issued until 4 p. m., Tuesday, September 29. The other eight open-competitive tests and five promotion tests, for which requirements were published in last week's issue of The LEADER, include exams for lawyers, law-students with two years of education, pharmacists, dietitians, laboratory assistants. Turn to page 00 for complete requirements of all city tests.

Welfare Dance On September 18

The first part of the Welfare Department's program to aid the war effort will be climaxed next Friday, Sept. 1, with a USO and Allied War Relief dance in the Hotel Astor. The affair will be held in the grand ballroom, which the hotel has contributed at low cost. Lots of cash is expected, according to reservations now being made.

POSTAL NEWS

By DONALD MacDOUGAL

Is He Guessing?

Patchogue convention highlight: William J. Gorman, national secretary of the association, predicted an increase in salary by November 1 for postal employees. Said he thinks raises will be effected either by overtime or the flat bonus plan.

What They Want

The convention crowd (N. Y. State Letter Carriers) came out for pay raises, widows' pensions, and 30-year optional retirement.

Subs' Salvo

The plight of the subs growing out of the war was the subject of a conference of Substitute Post Office Clerks representing Brooklyn, New York and Boston Sept. 10 held in the local headquarters of the New York Federation of

Post Office Clerks, Local 10. Many subs have been employed for more than four years and still have no hope of obtaining appointments to regular posts in the near future, it was pointed out; more over, it was held that appointments filling regular vacancies as they occur would result in a more efficient system of handling the mails and, too, would lift employee morale.

Public aid for HR 7404, the bill sponsored by Rep. Thomas E. Scanlon, of Pittsburgh, Pa. for relief of the subs, was also noted. This bill is to unfreeze the subs' list.

Temporary Postal Jobs Outside Civil Service

WASHINGTON—The President has signed an executive order exempting from Civil Service the jobs of temporary postal employees who are appointed between November 15 and January 15 to help with the Christmas rush.

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Parks Short of Cash

The time is coming, of course, when the Parks Department may have to go back to the Board of Estimate—and very soon—and ask for appropriations to alleviate the shortage in personnel, a department spokesman told The LEADER this week.

However, there is this to consider, said he: the maintenance forces have held up better than expected despite the severe manner in which the draft has been weeding out personnel. Most of the boys in the operational division are still in their jobs and have a good chance, because of advanced age and dependencies, to remain there for some indefinite period. It has been the clerks and recreational workers and the younger attendants who have been mainly removed from the department, to date.

Older Men Threatened

The threatened removal of some of these older men from the operational forces would cause the department to shudder and think seriously of running to the Board of Estimate despite the fact that Commissioner Robert Moses wouldn't exactly relish a task of this kind. At least not if his disgust evidenced at the last budgeting session was and is any indication.

The report that a number of department people—engineers and higher paid personnel—are working on post war planning while others struggle with current burdens isn't handicapping the department to any noticeable degree, the department spokesman pointed out; the reason, said he, is that not enough employees are engaged in the post-war work.

It was admitted that the summer burdens of the personnel have been particularly heavy "but this

has been as much because of the gas rationing program, causing many people to go into the parks who wouldn't otherwise do so, as to the shortage developing in the department." Then, too, The LEADER was told, there have been summer substitutes to help carry the burden.

The shortage, in short, is going to become critical from this point on, if it is to become critical at all. And the department is just hoping its estimate of the type of personnel in the operational forces is correct. After all, there must be a Parks Department.

Note to You

Now that the autumn season is on top of us, and no doubt you are going to attend more meetings and have more activities, why not drop us a line regularly letting us have notices of meetings and, later on, what happened? Also, how about keeping us informed every week about what's going on in your division?

Stenocode Course

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Mr. Kerwin gives free demonstrations, and has managed as much as 140 words per minute without difficulty.

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MACHINE DESIGN: Winston. 333 pages, 145 illustrations, 29 tables. Washable cloth binding. A beginning volume presenting fundamentals of theory and analysis which are basic to the field of machine design. The calculus is not resorted to as several rational formulas are included for which no derivations are given.

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Study CORNER

BASIC RADIO—By J. Barton Hoag. (D. Van Nostrand Co., 250-4th Avenue, New York, N. Y.)

A guide to the important items, described in orderly sequence, from the simple to the complex, this volume deals with electron tubes and circuits and their wider ramifications in radio and communications. From the electron through micro-waves and UHF transmitters, this compact text book takes a student through the theory of radiation, high vacuum diodes, oscillators, cathode ray tubes, audio frequency, special circuits, etc. Naturally there are the usual diagrams and a thorough index. Problems and questions are put in the back in a special section, so that the casual reader is not constantly reminded that he is studying. Each paragraph is numbered on a decimal system, and the problems and questions similarly correlated.

THE AERO ENGINEER'S MANUAL—By P. H. Simpson. (Technical Publishing Co., Inc., \$2.50.)

A handy manual giving concise information on general parts and accessories of aerial engines, this volume deals with construction, mechanical details, aero engineering, magnetos, carburetors, starters, control instruments, aerial variable pitch air screws, installation, testing, etc. Material has been selected from the point of view of construction, and is of special value to those dealing with maintenance.

Written in question and answer form, in large type, it tries to give a simple answer to some of the problems facing the army of new aeronautic engineers.

AERO ENGINE PRACTICE—By E. Molloy. (Chemical Publishing Co., Inc., \$2.)

A follow-up book for the aerial engine mechanic, this deals with the installation of engines, the location of faults, top overhaul, rating and performance testing. It is on more general lines than some of its companion volumes. Written originally for the British, it describes the material required for a ground engineer's license, gives a survey of engine types, and installation requirements, and concludes with practical notes on troubles and their remedies. The section on instruments is particularly helpful because of its illustrations.

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Is Your Exam Here?

Below is the latest news from the New York City Civil Service Commission on the status of exams. The LEADER will publish changes as soon as they are made known.

Open Competitive Tests

Assistant Civil Engineer: Rating will begin shortly.

Bus Maintainer, Group B (B.M.T. Division, N.Y.C.T.S.): The practical test is in progress.

Clerk, Grade 1: The written test will be held as soon as practicable.

Conductor (N.Y.C.T.S.): The list is now being computed.

Dental Hygienist: Final key answers have been adopted.

Dietitian: The rating of the written test is about 90 percent completed.

Electrician: Practical tests are were held on Tuesday and Wednesday of last week at City College.

Fingerprint Technician: The rating for the test is in progress.

Inspector of Boilers, Grade 3: The practical test was held Friday, Aug. 28.

Inspector of Elevators, Grade 3: Rating of written test has been completed.

Inspector of Plastering, Grade 3: The practical tests are in progress.

Inspector of Printing and Stationery, Grade 2: The rating of the written test is about 75% completed.

Junior Civil Engineer: Rating of Part One has been completed.

Laboratory Assistant (Bio-Chemistry): The oral-interview was held on July 22.

Marine Engineer: The rating of the written test is in progress.

Marine Oiler: The written test will be held September 3.

Office Appliance Operator, Grade 2 (Burroughs Accounting or Book-keeping Machine): Rating is in progress.

Printing Specifications Writer: The oral-interviews have been completed.

Property Manager: The final key answers were adopted.

Psychologist: The rating of qualifying experience has been completed.

Stationary Engineer: Final key answers have been approved.

Stationary Engineer (Electric): Report on final key answers has been submitted to Commission.

Trackman (N.Y.C.T.S.): Medical and competitive physical examinations ended Monday, August 31.

Typist, Grade 1: The practical tests are being rated.

Weightmaster: The written test will be held September 19.

Promotion Tests

Airbrake Maintainer (N.Y.C.T.S., All Divisions): The practical test will be held as soon as possible.

Assistant Civil Engineer: Rating will begin shortly.

Assistant Station Supervisor (N.Y.C.T.S.—IRT and BMT Divisions): Rating of the written test is in progress.

Assistant Train Dispatcher (N.Y.C.T.S.—IRT and BMT Divisions): Final key answers have been adopted.

Car Maintainer, Group B (N.Y.C.T.S.—All Divisions): The practical test will be held as soon as possible.

Clerk of District, Municipal Court: Rating of written test is in progress.

Electrician: Practical tests are in progress.

Foreman (Lighting, N.Y.C.T.S.—All Divisions): The rating of the written test is in progress.

Inspector of Boilers, Grade 3: Same as open-competitive.

Inspector of Housing, Grade 3: The rating of the written test is in progress.

Inspector of Licenses, Grade 2: The rating of the written test is in progress.

Light Maintainer (N.Y.C.T.S.—All Divisions): The rating of the written test is about 90 percent completed.

Maintainer's Helper, Group B (N.Y.C.T.S.—All Divisions): Rating is completed.

Motorman (BMT, IND and IRT Divisions): The qualifying practical test will be held as soon as possible.

Power Maintainer, Group A (N.Y.C.T.S.—IRT and BMT Divisions): Rating of written test is in progress.

Sergeant (P.D.): The rating of Part I of the written test is in progress. The examiners are working like hell to get the list out.

Sergeant (P.D.), Special Examination: The written test was held on May 9.

Signal Maintainer, Group B, (N.Y.C.T.S.—All Divisions): The written test was held July 21.

Special Patrolman, Grade 2, N.Y.C.T.S. Rating of written test is in progress.

Stationary Engineer: The final key answers have been adopted.

Stationary Engineer (Electric): The final key answers have been adopted.

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Amusement Parade

By Joseph Burstin



GINGER ROGERS
co-starred with Ray Milland in Paramount's "The Major and the Minor," which opens at the N. Y. Paramount tomorrow.



ERROL FLYNN
starred in Warners' "Desperate Journey," with Ronald Reagan, Raymond Massey, Alan Hale, Arthur Kennedy and Nancy Coleman, opening at the N. Y. Strand Theatre on Friday.



TAMARA KONDRAKOVA
who has a featured role in "Spring Song," a new Soviet comedy-drama, now playing at the Stanley Theatre.

"Wake Island" Remains At the Rivoli Theatre

"Wake Island," Paramount's film transcription of the United States Marines' heroic fourteen-day stand against the Japanese on that tiny Pacific Isle, enters the third week of its engagement tomorrow at the Rivoli Theatre. Brian Donlevy, Robert Preston, Macdonald Carey, William Bendix, Walter Abel and Albert Dekker are featured in "Wake Island," which was directed by John Farrow.

"Spring Song" New Soviet Musical at Stanley Theatre

"Spring Song," a new Soviet comedy-drama in which the ghost of Johann Sebastian Bach materializes in Leningrad to remove obstacles from the path of true love, is having its first American showing at the Stanley Theatre. "Spring Song" was directed by Alexander Ivanovsky. Among the cast are Ludmila Tzelikovskaya, Nikolai Konovalov, of "Musical Story" fame, Andrei Orlov and Vladimir Gardin.

Stars at Army Relief Show

Wynn Murray, star of Olsen & Johnson's "Sons O' Fun," Dick Robertson and his orchestra, from the McAlpin Hotel; Collette Lyons, comedienne from "Vickie"; Happy Jim Parsons, WOR songster; the Milt Herth Trio from Jack Dempsey's Broadway Restaurant; Ray English, dancing star at the Rainbow Room, and the Angie Bond Trio from the Enduro Restaurant will appear at the Army Emergency Relief Show at Madison Square Garden, September 30.

Union Increases War Activities

The SCMWA is heightening its activities in support of the war effort. An honor roll is being compiled including the names of all union members in military service. A service flag is going to be dedicated to them with public ceremonies. The exact date for this dedication has not been set yet.

Distributes War Booklets

James V. King, the union's secretary-treasurer, states that the union is continuing with the distribution of literature regarding the issues involved in the war. Five thousand copies each have already been distributed to civil service workers of Vice-President Wallace's historic speech, the Federal pamphlets, "Unconquered People" and "Divide and Conquer," the National Maritime Union public letter on the need for the immediate opening of a

second front, and the Leland Stowe dispatch on the gravity of the situation on the Eastern Front. Arrangements are now being made for a widespread distribution of the pamphlet recently issued by the Office of War Information on the Four Freedoms.

The union has already conducted several street rallies at different points throughout the city in support of President's Roosevelt's agreements with the Soviet and British Governments for the opening of a second front. King said that these rallies will continue "until the only sure guarantee of victory for the United Nations—the opening up of a second land front in Europe—is realized."

Support Fingerprinting

In support of the Mayor's proposal that all civil service employees and their families be fingerprinted as a means of identification in the event of air raid casualties, the SCMWA kept its offices open on September 16 so family members of city employees could be fingerprinted.

HOLLYWOOD Facts Between Acts

Bernard Zanville, New York stage player, has been signed by Warner Bros. to a long-term contract and cast in a featured role in "Action in the North Atlantic," the studio's merchant marine film starring Humphrey Bogart with Raymond Massey and Julie Bishop. . . . Chester Clute and Mary Field are the latest additions to the cast of "Princess O'Rourke," Norman Krasna's first writer-director assignment at Warners. Olivia de Havilland and Robert Cummings are starred in the film. . . . Charles Waldron has been cast as Dr. Quintard in "The Adventures of Mark Twain," which Jesse L. Lasky is producing with Frederic March and Alexis Smith as the stars. . . . Major Alexander P. De Seversky, author of the widely-discussed book, "Victory Through Air Pow-

er," will appear in Walt Disney's feature length picture based on this best seller. Work is being rushed in the effort to complete this film for release before the year's end. . . . Herbert Marshall and Eduardo Ciannelli have been signed for parts in Producer David Hempstead's production, "Stand By to Die," at RKO Radio. This stars Rosalind Russell and Fred MacMurray.

Movies

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Qualifications required of applicants are: From 2 to 6 years of progressively responsible experience as purchasing or procurement officer in large organizations handling extensive lots of wholesale materials of considerable variety.

No written tests are being given for the positions of Purchasing Officer. Applicants will be rated until further notice on the extent and quality of their experience. There are no age restrictions.

Refuge Aides

The Civil Service Commission announces also, examinations for Refuge Managers and Refuge Aides, appointments to be made to the Bureau of Fish and Wild-

life, Department of the Interior. Manager positions will pay from \$2,000 to \$2,600 a year; aides will receive from \$1,200 to \$1,440 a year. All openings are in national wildlife refuges scattered throughout the United States. Closing date to file for these positions is October 19, 1942.

Assistant Refuge Managers must be college graduates who have had 2 years of managerial experience in Federal or State wildlife refuges, or in State conservation programs; or 1 year of such experience supplemented by 1 year of postgraduate study in wildlife management. Junior Refuge Managers must be college graduates with a major in biology and 12 semester hours of study in wildlife conservation. Refuge Aides must either have completed 3 years of college study with 6 semester hours in game and wildlife management, or else have had 3 years experience as forest or park ranger or as patrolman laborer in Federal or State wildlife areas.

Applicants for the manager positions will be rated solely on their training and experience. Refuge Aides must, however, pass a general examination. All applicants for appointment as Refuge Managers or Refuge Aides must be in excellent physical health.

Full information as to requirements, and application forms, apply at the Federal Building, 641 Washington Street, New York.

77 Promoted In Fire Dep't

The promotion of 77 officers in the Fire Department becomes effective at 12.01 a. m. today, Tuesday, September 15. Included in the promotions are the advancement of 2 battalion chiefs to rank of deputy chief, ten captains to battalion chief, 25 lieutenants to captain, and 40 firemen to lieutenant.

Promoted to deputy chief at salaries of \$6,300 a year were Battalion Chiefs Richard Burke, 3rd Battalion, and Antonio Petronelli, 49th Battalion.

The following captains were promoted to the rank of battalion chief at \$5,300 a year:

George J. Donnelly, E. 77; John P. Stede, H. L. 137; Terence P. Conaty, H. L. 26; James Duffy, E. 79; Gottfried Karl, E. 151; Joseph W. Allen, H. L. 42; Edward H. Karsten, H. L. 17; James A. Byrne, No. 1, E. 321; George P. Meeserschmidt, E. 271 and John M. McGowan, E. 56.

The 25 lieutenants promoted to captain at \$4,500 a year are:

George H. Winter, H. L. 7; John DeHayes, E. 25; Eron Bishku, E. 19; James L. Curtis, Hdqrs. Staff; John J. McGuire, H. L. 22; John R. Bishop, E. 155; William Klepper, H. L. 42; Harold T. Fahy, E. 312; Robert G. Maenner, E. 227; Bernard J. Clinton, E. 318; Edward A. Mc-

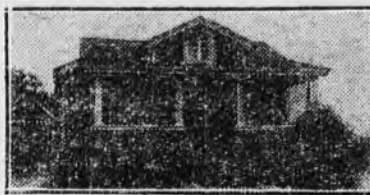
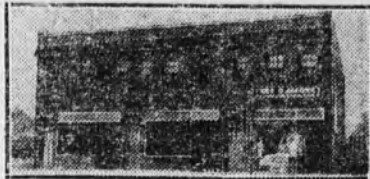
Laughlin, E. 324; Frank A. Kabla, E. 39; Chester L. Ewing, E. 14; Albert V. Whitley, H. L. 9; Louis T. Klein, Res. 3; Charles Flynn, E. 79; Neil Houston, E. 86; Winford L. Beebe, E. 293; William F. Klauck, H. L. 120; Joseph M. Peidl, H. L. 11; John J. Rakers, Jr., H. L. 103; Edward Muller, E. 26; James E. Walsh, E. 8; William Depietri, H. L. 26, and Francis J. Silo, E. 53.

Forty firemen who were promoted to lieutenant at \$3,900 a year included:

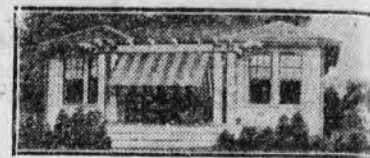
Andrew P. Kane, 33rd Batt.; Steven F. Gannon, E. 237; Francis J. Guthy, E. 280; Eugene Finning, H. L. 26; Franklin J. Gaines, E. 217; Raymond Stone, E. 1; Patrick J. Kennelly, E. 75; Matthew Crehan, E. 319; Joseph P. Herzog, E. 34; James A. O'Hara, E. 66; Francis X. Ryan, H. L. 38; Robert C. Davison, 14th Batt.; Wilmer M. Hill, 15th Batt.; Henry Klein, E. 86; George V. Roland, E. 242; Arthur T. Olson, E. 208; Lawrence McDonough, H. L. 151; Alexander Burk, H. L. 107; Arthur M. Klouda, 6th Batt.; Edward T. Heeg, Res. 2; Augustin Halley, E. 80; Thomas Phelan, Res. 2; John D. Briscoe, H. L. 6; John F. Prince, E. 272; John F. Walker, E. 29; Charles Michl, H. L. 43; Frederic W. Behner, H. L. 43; Charles F. Niesser, 4th Div.; John J. McPartland, H. L. 36; Conrad Bader, E. 391; Edward J. Culhane, E. 9; Romolo Ceradini, H. L. 40; Hugh J. Kelleher, E. 275; Charles H. Drescher, E. 280; Timothy J. Daly, H. L. 20; James E. Walsh, Res. 1; Christopher P. Byrne, H. L. 45; Jacob Seibel, Jr., H. L. 146; James Callahan, E. 53, and Patrick E. Corlisk, E. 218.

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