

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXVIII, No. 2 Tuesday, September 13, 1966 Price Ten Cents

Eligible Lists

See Page 14

Alessi Requests All Bargaining Rights For Monroe Employees

ROCHESTER — The Monroe County Chapter of the Civil Service Employees Assn. has requested exclusive bargaining rights for the county's 3,400 permanent employees.

The request was made last week by Vincent Alessi, president of the chapter, in letters to County Manager Gordon Howe, and the County Board of Supervisors.

Alessi based his request on the chapter's present membership of 2,400 county employees, more than 70 percent of the total county work force.

Alessi also called for a meeting of chapter and county officials to work out details of a work contract covering the county's employees.

The full text of Alessi's letters follows:

"Our Monroe County Chapter of the Civil Service Employees Assn. now enjoys the membership of 2,400 Monroe County employees, or over 70% of the approximately 3,400 permanent County employees. Our membership includes employees of every County agency.

"We hereby request that our Monroe County Chapter and the

CSEA Demands Action:

Asks Governor To Move Parole Officer Appeal

ALBANY — Governor Rockefeller has been urged by the Civil Service Employees Assn. to personally intervene in CSEA's fight to win long-standing salary reallocations for State Parole Officers.

Direct action by Rockefeller was prompted by the "... conspicuous silence with respect to appeals which have been pending for more than one-and-a-half years on behalf of ... parole officers and senior parole officers," Joseph F. Feily, CSEA president, said in a letter sent last week to the governor.

Decision Promised

Feily pointed out that Jack Weisz, president of CSEA's New York Parole District Chapter, had been assured early in August by the Division of Classification and Compensation that a decision on

(Continued on Page 16)

Civil Service Employees Assn., Inc., be designated by the Monroe County Board of Supervisors as the exclusive bargaining agent for Monroe County employees.

"We also ask for the opportunity of meeting with you to negotiate in terms of a work contract between the County of Monroe and our organization covering Monroe County employees."

Rockland State Snow Time Lack Is Ruled 'Not A Grievance'

ALBANY — The State Mental Hygiene Department has ruled that the long-standing controversy over excused time for employees of Rockland State Hospital who reside in New York City and were not able to report to work there last January because of the city's transit strike is not a grievable matter because "... the problem is beyond the administrative control of the department."

The department's position was outlined last week in a letter from its personnel director, Granvill Hills, to Mrs. Marie Herbold, president of CSEA's Rockland State Hospital Chapter. The chapter had requested a second stage grievance hearing under the State's formal grievance procedures.

Employees at the Downstate Institution, who reside in New York City, were denied the same liberal time-off and compensatory benefits given other State employees who work in State agencies within the five boroughs of New York. CSEA, which represents most employees at the institution, has waged a continual

(Continued on Page 16)

Western Conference To Meet Sept. 24

The Western Conference, Civil Service Employees Assn., will meet on Saturday, Sept. 24 at Paul's Steak House, Olona. An earlier story listed the date incorrectly in the headline.

Meets Again Oct. 5

Salary Committee Nears Formation Of Resolution On Salary Goals For '67

(Special To The Leader)

ALBANY — Preliminary plans to obtain a salary increase for all State employees in 1967 were laid last week when the Salary Committee of the Civil Service Employees Assn. held its first formal session in preparation for the annual CSEA delegates' convention to be held in Buffalo next month.

Solomon Bendet, chairman of the committee, said the organization was already well-armed with statistics and proofs of need for an increase, most of which were prepared by the research division

of the Employees Assn.

"In addition to statistics," Bendet told The Leader last week, "I am happy to report that committee members and Association headquarters staff personnel contributed some exciting, original thinking to the preparation of our salary resolution."

That resolution is expected to take final form when the committee meets again here on October 5. Bendet gave no details of the preliminary findings of the committee.

'66 Victories

This year's salary resolution called for a salary increase, full payment for health insurance plans, a guaranteed, half-pay retirement plan and cash payment

for unused sick leave. The Employees Association won an eight percent pay hike for State workers and the guaranteed pension plan, which also was made permissible for local governments. Earlier, it made some headway on the use of accumulated sick leave when it got the State to credit payments toward health plans after retirement. In addition, the CSEA won a \$2,000 minimum death benefit after retirement for all State workers.

Ideas Welcome

"Before our delegates gather in Buffalo next month, I would like to put one thought in their minds," Bendet said. "Inflation is hitting the civil servant as hard as it is any other American. We do not intend to be victimized nor isolated because of this circumstance. When the cost of living rises, it hits us as hard as anyone else — if not harder. Even government will admit that we are still not totally on salary par with our counterparts in private industry."

Bendet said that any member wishing to contribute his thinking to the Salary Committee would be "most welcome to do so." The letters should be addressed to Bendet, care of the Salary Committee, at 8 Elk St., Albany, before the Oct. 5 meeting of the group.

Final form of the salary resolution will be up to the delegate body after debate on the resolution.

Feily, Wickham Head Community Chest, Red Cross Drive For State

ALBANY — The co-chairmen of the New York State Division of the Albany Area Community Chest-Red Cross Joint Appeal — Joseph F. Feily, president of the Civil Service Employees Assn., and Don J. Wickham, commissioner of the department of Agriculture and Markets—have announced a total goal of \$193,641 for State employees in this year's drive.

The advanced gifts section of

which represents most State employees, has been given an expanded role in this year's appeal, with each of the 31 State chap-



JOSEPH F. FEILY



DON J. WICKHAM

the drive—for employees in grade 23 and higher—gets underway this week, with the general drive, encompassing employees in all grades through grade 22, scheduled to kick-off on Sept. 28.

The Employees Association,

ers in Albany being asked to directly assist their departmental chairman by providing both leadership and manpower.

Statement Issued

Feily and Wickham, in a joint

(Continued on Page 16)

Don't
Repeat This!

What Constitutional Convention Means To The Civil Service

CONSTITUTIONAL conventions, in themselves, are designed to streamline and improve the written covenants by which most of democracy is governed. It may come as a surprise to some, however, that while constitutional

(Continued on Page 2)

Rosh Hashana Greetings

ON behalf of the officers, Board of Directors and members, I extend cordial greetings and best wishes for a happy New Year to our members of the Jewish faith who, this week, observe Rosh Hashana.

Joseph F. Feily, President
Civil Service Employees Assn.

Don't Repeat This!

(Continued from Page 1)
conventions pose an opportunity for public employees to improve their status in terms of work protection and benefits they also pose the chance for anti-employee power groups to set the civil service back several steps.

It is for the latter reason that the State's major public employee organizations are at work right now not only to improve the lot of civil servants but to fight against attacks on gains won over the years. One of the greatest targets of two or three so-called taxpayer organizations is to remove the present constitutional guarantees on public employee retirement plans.

At present, retirement benefits are considered to be contractual agreements between government and employees and the State constitution guarantees that benefits under such agreements can be in no way diminished or impaired. One taxpayer group wants this guarantee removed in order to lower benefits in case of another depression.

Unanimity

The 140,000-member Civil Service Employees Assn., the New York City Patrolmen's Benevolent Assn., the Uniformed Firemen's Assn., and the Uniformed Fire Officers' Assn. are unanimous in their goal of insuring that the present system of appointments and promotions by merit and fitness not only be retained but strengthened. In this area, they will be fighting against some government agencies who are anxious to remove more and more top level jobs from competitive examination. These employee groups, and others, feel strongly that government should aim more and more at pro-

moting from within the ranks right up to the very top jobs. This, they feel, would substantially improve morale of present employees and attract larger numbers of high-caliber talent to government service.

The CSEA is reported to be considering seriously seeking to place article 75 of the Civil Service Law into the State Constitution. Basic aim of the move is to secure an appointed position of a hearing officer who would conduct disciplinary hearings against public employees as an independent official, not subject to political, agency or any other type of influence in making his decisions.

Committee Formed

The Uniformed Fire Officers' Assn., relying on the old adage that "in unity there is strength," only last week launched a drive to form a coalition of civil service organizations to protect public employees on constitutional amendments. Police, hospital, welfare and other organizations are being invited to form common cause to protect their interests. The Employees Association is expected to seek formation of a similar coalition on a statewide level.

With the civil service running at a million strong in the State, public employees should realize now they have plenty of vote power to get the right kind of convention delegates elected. Most employee groups do know this and, in coming weeks, will be putting direct questions to delegate candidates concerning civil service. Those with the wrong answers will find themselves alienating a goodly number of ballots come November 8.

N. Y. State Needs Psychiatric Attendants

Positions for psychiatric attendants, who will work with the mentally ill and retarded, are being offered by New York State Department of Mental Hygiene. There are no formal education or experience for these positions and the entrance exam is of the qualifying, not competitive type.

Beginning attendants receive \$4,255 annually, with increases leading to \$5,260. By the means of civil service tests, promotions may be obtained to the title of chief supervising attendant, with salaries ranging from \$7,905 to \$9,580. Extensive training is offered attendants, including 50 hours of formal classroom lectures and demonstrations of nursing and clinical techniques.

Dr. Alan D. Miller, Commissioner of Mental Hygiene, stated recently that "because of the expansion now underway in the Department of Mental Hygiene, opportunities for advancement will occur often and promotions will be made frequently." Dr. Miller further pointed out that these positions offer "a real opportunity to help others and to experience the rich, personal rewards of such service."

No educational or experience requirements exist for psychiatric attendants, but those applying should be U.S. citizens in good health with a real desire to help the mentally ill.

Those selected for the positions will receive all the benefits of civil service employment, including year-round job security, liberal vacation and sick leave, eleven paid holidays, state-financed retirement and health insur-

ance programs, Social Security coverage and regularly scheduled pay increases.

Persons interested in applying for these positions, or finding out more about them, are invited to inquire at these institutions:

State schools for the mentally retarded — Letchworth Village, Thiells, Rockland County; Rome State School, Rome; Wassale State School, Wassale; and Willowbrook State School, Staten Island.

State hospitals for the mentally ill — Brooklyn State Hospital, Brooklyn; Harlem Valley State Hospital, Wingdale, Dutchess County; Hudson River State Hospital, Poughkeepsie; Kings Park State Hospital, Kings Park, Long Island; Manhattan State Hospital, Ward's Island, New York City; Pilgrim State Hospital, West Brentwood, Long Island; Rochester State Hospital, Rochester; and Rockland State Hospital, Orangeburg.

While the greatest number of vacancies for psychiatric attendants exist at these facilities, there also are positions open at other state hospitals and schools. Information is available from: Office of Personnel, State Department of Mental Hygiene, 119 Washington Avenue, Albany, New York 12225.

CSEA Investigates Suffolk State School Complaints

ALBANY—The Civil Service Employees Association is investigating complaints from its members in the new Suffolk State School Chapter that they are not being treated fairly in regard to workmen's compensation claims resulting from job-incurred illnesses.

Joseph F. Feily, president of the Association, last week informed Suffolk State School Chapter President Joseph T. LaValle that headquarters had taken the complaints directly to officials of the Mental Hygiene Department here and had been assured that they would investigate the complaints and correct any inequities that might exist.

Among the complaints are that the school administration has failed to properly communicate with the employees as to their rights and benefits under the workmen's compensation law for job-incurred injuries and disease; that employees on probation are being terminated from their jobs when they attempt to file workmen's compensation claims; that employees are being put on leave without pay while recuperating from job-incurred illnesses because they have not been in State service long enough to have accumulated vacation or sick leave credits.

Many employees at the Long Island facility have not been in State service long enough to accumulate leave credits because of the newness of the school.

Public Health Asst.

Applications are now being accepted by the New York City Department of Personnel on a continuous basis for the position of Public Health Assistant.

Starting salary is \$4,350 with increments to \$5,330 per year.

For further information and applications contact the Application Section of the Department of Personnel at 49 Thomas Street.

CIVIL SERVICE LEADER
America's Leading Weekly for Public Employees
LEADER PUBLICATIONS, INC.
97 Duane St., New York, N.Y. 1007
Telephone: 212 BEekman 3-6010
Published Each Tuesday at 300 Lafayette Ave. Bridgeport, Conn.

Entered as second-class matter and second-class postage paid, October 3, 1959 at the post office at Bridgeport, Conn., under the Act of March 3, 1879. Member of Audit Bureau of Circulations.

Subscription Price \$5.00 Per Year Individual Copies, 10c

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Speak Up For Civil Service

SPEAK UP for government! Speak up for civil service! **THESE SHOULD** be adopted as working slogans by the civil service corps, who have been silent too long in behalf of the government departments or agencies for which they work.

WHAT WE are saying is this: Speeches—hopefully good ones, carefully prepared and effectively delivered—can make an important contribution to the public relations of government and civil service.

THIS STATEMENT would seem to border close to heresy. After all, haven't we all been taught that only the bosses—"the Chiefs"—do the talking, not the civil service corpsmen—"the Indians?"

TIMES HAVE changed, and so should this written or unwritten rule, which is premised on sheer nonsense. The civil service corps has enough articulate, well-informed speakers to be able to tell the story of government and the people who make it work to thousand of audiences, instead of just the few the "Chiefs" can reach.

FAILURE TO USE able civil servants who can talk on their feet is an inexcusable waste of valuable, voluble talent. How can a government department or agency win the understanding of various publics unless the best people in the department or agency tell its story again, and again, and again?

A LARGE pharmaceutical manufacturer has an army of 500 speakers from top executives down to salesmen tell the story of the drug industry's achievements and defend it against attack. Government agencies should do no less.

A FACE-TO-FACE confrontation between civil servant and the publics government serves is better than a dozen stories in the newspapers and a television panel discussion. For impact, there is no substitute for the living, breathing, talking civil servant who can put one little word after another skillfully.

CIVIL SERVANTS may not realize the power they hold with the spoken word. They should see what words have done in history by reading "A Treasury of The World's Great Speeches", edited by Houston Peterson (Simon and

Schuster, paperback, \$2.95).

THIS 866-PAGE compendium of the finest in human eloquence is the best argument for civil servants to talk to audiences. Most of the speeches included by Dr. Peterson were made on a political or governmental subject. In fact, we have found the book invaluable in producing speeches to which people will listen.

TRUE, IT requires a much longer time to prepare a speech than to deliver one, but the effort is an investment paying great dividends.

THERE ARE MANY books which offer important tips to public speakers. One former speech professor, now employed by a large industrial firm, has this advice:

START WITH AN 'ice breaker', follow with a preview, theme and major points, then wind up with a summary and 'haymaker'."

HE ALSO COUNSELS: "Speak up—there is far greater danger to being too quiet than too loud." What he means is: don't mumble; speak up and tell your story.

NO ONE KNOWS your agency's story better than you do, after all, you write the script every day by the work you do and have been doing all these years.

Regents Bd. Meets Sept. 21 In Albany

ALBANY—The State Board of Regents will hold its 92nd Convocation Sept. 21 in Albany. State and national authorities in the fields of education, political science and finance are being invited to attend.

Francis I. Keppel, chairman of the Board of the General Learning Corporation of New York City will be the principal speaker.

Keppel is a former U.S. Commissioner of Education and is recognized as one of the leaders in education in the nation.

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RETIREMENT GIFT — Mrs. Alice Gary, a member of the Buffalo Competitive unit of Erie chapter, Civil Service Employees Assn., for the past 25 years and the chapter's recording secretary for the past 12 years, was presented with retirement gifts recently at a dinner in her honor. Shown during the ceremonies are, left to right: Mrs. Gary, Raymond Doney, toastmaster; Mrs. Ann K. Willner, mistress of ceremonies and Joseph Drago, unit president.

CSEA Names Three New Field Men For Upstate

ALBANY — Recent appointment of Joseph J. Dolan of Albany, Edward J. Gusty of Wynantskill, and John J. Ray of Dewitt to upstate posts as field representatives with the Civil Service Employees Assn. has been announced by Joseph F. Feily, president of the organization.

Dolan, who lives at 24 Clermont Street, will work out of headquarters as Albany area representative, serving the many CSEA chapters in that city. He succeeds Thomas J. Luposello who was promoted earlier this year to associate program specialist.

Dolan has held executive posts in the retail field locally and in the trucking industry in Ohio, where he was active in the Junior Chamber of Commerce and various other civic groups. Earlier employment as a laboratory technician with a large chemical manufacturer included a two-year term as union shop steward. A Navy veteran of the Korean War, Dolan is a graduate of Albany Law School. He and his wife, the former Mary Jane Donovan of Albany, have a daughter and three sons.

Served Youth Corps

Gusty, of 7 Tamarack Drive, employed most recently as director of his community's Neighborhood Youth Corps program, has been assigned to a new field area covering the upper Hudson valley and parts of the Catskills and Delaware valley and comprising the counties of Albany, Otsego, Schoharie, Delaware, Greene, Columbia and the northern portions of Dutchess and Ulster. Gusty has also served as a probation officer for Rensselaer County, during which time he was elected president of the Rensselaer County CSEA Chapter.

He is an Army veteran, a graduate of LaSalle Institute, Troy and Siena College and attended the College of Saint Rose and Hudson Valley Community College. He is married to the former Nancy Hayes of Troy. They have a son and a daughter.

Ray, whose home is at 100 Terrace Circle in the Syracuse suburb of Dewitt, will also serve in a new field area centered in Syracuse and including the counties of Onondaga, Wayne, On-

tario, Seneca, Yates Cayuga and Oswego.

Was Case Worker

A native of Buffalo Ray is a former case worker with the Erie County Welfare Department where he was active in CSEA affairs, having served as president of the Social Welfare Unit of the Erie County Chapter, secretary of the chapter, chairman of the chapter's salary committee, and member of the Association's Statewide membership committee. A graduate of Canisius High School, Buffalo, and Canisius College, he is the husband of the former Patricia Koperski of Cheektowaga. They have a six-weeks old daughter.

Feily, in announcing the appointments, stated that the two newly-created field areas and resulting changes in others, for the most part effective September 12, reflect a continuing need to match CSEA's rapid growth with a proportionate increase in service. "Periodic redistribution of the field service workload over more areas manned by more staff is a vital necessity if we are to maintain a desirable ration of service facilities to membership," he said.

Walter A. Hunger

DOVER PLAINS, — Walter A. Hunger, 54, of Route 343, Maintenance engineer since 1939 at the Wassaic State School, died Aug. 30, unexpectedly, while at work. Born in New York City, Jan. 13, 1912, he was the son of the late Walter L. and Marguerite Aube Hunger. In New York City, in 1937, he married the former Lillian Harris, who survives. He was a member of the Civil Service Employees Association and St. Charles' Church, Dover Plains.

In addition to his wife, Mr. Hunger is survived by a son, Donald, a professor at the University of North Dakota; a daughter, Miss Marilyn M. Hunger, a student at the University of North Dakota.

Oneida CSEA Seeks \$7 Weekly Raise; Asks Retirement Improvement

(From Leader Correspondent)

UTICA — A six-point program that includes a \$7 a week pay raise for all classified county employees was delivered to the Oneida County Board of Supervisors recently by the Oneida chapter of Civil Service Employees Assn.

The board's ways and means committee referred the proposal to the county research department, asking for the department's recommendations and the answers to four questions.

The CSEA program, signed by Helen S. Rauber, chairman of the group's salary committee, asks:

1. The \$7 a week pay raise. "This \$7 per week increase would mean a net increase after taxes of not more than \$5.25 per week; and, in many cases, less.

"This is certainly justifiable since the cost of living has, and still is, rapidly rising — and since a good number of County employees did not gain from the 1966 reclassification program."

2. Longevity of service. This recommendation calls for a 5 percent of base salary increase after 15 years of service and another 5 percent after 25 years of service. "This is to be in addition to the longevity benefits now afforded."

Take-Home Pay

3. Take-home pay. The county is asked to assume another 3 percent of retirement contributions which would mean an 8 percent increase in take-home pay for members of the state retirement system.

4. Vacation. A change in the personnel rules is recommended to give County employees three weeks' vacation after ten years. They now receive three weeks' vacation after 25 years.

5. Personal leave. Under this recommendation, a County employee, after a year of service, would be allowed three personal days off a year.

6. Holiday time when holidays fall on Saturday. In such cases, the CSEA recommends that County employees have Friday off.

In referring the program to

the research department, members of ways and means asked for answers to these questions:

- How much will the program cost the County?

- What effect will it have on the County tax rate?

- How do the recommendations compare to what County employees in other counties are receiving?

- What effect would the program have on hiring more staff?

Hiring Debate

The committee deadlocked four-to-four on whether Personnel Commissioner James D'Agostino should have the authority to raise salaries of employees in a department where a new employee has been hired at a salary level higher than the other employees receive.

Samuel Gigliotti, D-Utica, abstained in the vote. Absent were Harold V. Kirch, R-Camden, and Michael Zyla, D-Utica.

County executive Charles T. Lanigan, who requested the authority for D'Agostino, said "...every effort has been made to recruit new employees at the first-step salary of the grade to which the position is allocated in the Oneida County Salary Plan.

"It has been found, however," he said, "that the supply-and-demand factor sometimes necessitates recruiting at a salary level higher than the first step.

"When this occurs, it may result, and in some cases in fact has resulted, in previously hired employees in the same title being compensated at a lower rate than the new employee," Lanigan said.

"This is a manifest inequity with an understandably demoralizing effect on the employees of longer service in the same title," he said.

Objection

"Any system we've got that enables a new employee to be hired at a salary higher than employees already working is not right,"

Kenneth H. Camadine, R-Rome, said.

"We've giving him (D'Agostino) the authority to hire a laborer or anybody at a higher rate and then give anyone else a raise to bring them up," Richard P. Roberts, D-Rome, said.

"Degree of fairness should apply to people and not titles," Camadine said.

2000 Guests, 1400 Chickens At CSEA Picnic In Monroe

ROCHESTER — Fourteen hundred chicken dinners, 150 pounds of peanuts, 500 suckers and lots more to eat and drink were served last week at the third joint County of Monroe-Civil Service Employees Assn. picnic at the Monroe County Fairgrounds.

State CSEA president Joseph F. Feily greeted the nearly 2,000 guests. Other introduced were Assemblymen James White and Donald Shomaker, County Manager Gordon A. Howe, Sheriff Albert W. Skinner, Board of Supervisors Chairman Leonard Boniface and CSEA Monroe Chapter President Vincent A. Alessi.

Five winners received prizes in the major drawing: Gerry Tuttle of the County Home and Infirmary staff; Betty Finzer, County Personnel Department; Louis Romano, County Department of Weights and Measures; Joseph Piciotti, Sheriff's Department, and Helen Frey, County Home and Infirmary staff.

Entertainment was provided by the County Parks Department Band and there were games for youngsters and adults and dancing for adults.

Fred Herman, county personnel director, and Alessi were co-chairmen and honorary chairmen included Feily, Howe and Boniface

ABC Board Chapter To Meet On Oct. 7

A chapter of the ABC Boards chapter of the Civil Service Employees Assn. meeting has been scheduled for October 7, 3 p.m. at the Holiday Inn located on the corner of Routes 9 and 84 in Fishkill, just South of Poughkeepsie, off Thruway exit No. 17 in Newburgh.

The dinner, to be held at 7 p.m. will include a tip of sirloin beef dinner with tip and tax included for \$4.75. Anyone desiring sea food will be allowed to order from the regular menu.

Holiday rates are as follows: single room \$11, 2 people in a single room (double bed) \$13, double room (2 beds) \$15. Reservation cards are enclosed and must be returned to the Holiday Inn by September 19, 1966. Mention on your reservation card that you will be attending the ABC Chapter meeting.

There are several important matters that will be acted on at this meeting. Also, the CSEA annual fall convention will convene in Buffalo the following week.



RETIREES — Carl Carlson, head custodian in the Syosse School District and a member of the district's unit of the Civil Service Employees Assn., was honored recently on retirement after 21 years' service at a luncheon given by fellow employees. Left to right, are: John Meehan, unit president, Carlson and Richard Bensen, principals of Split Rock School.

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OUR 69th YEAR

U.S. Service News Items

Hatch Act Study May Be Approved By House

The House is expected to pass a Senate approved resolution to set up a twelve-man committee which would give the Hatch Act a thorough going over and report on its suitability as a restriction

on Federal employees. It appears that the bill, S. 1474, already has all the support it needs in the House and that the Administration has no objection to the committee.

The bill was introduced in the Senate by Sen. Daniel B. Brewster, (Dem., Md.). Its sponsor in the House has been Rep. Robert T. Ashmore (Dem., S.C.), chairman of the subcommittee on elections.

Under the provisions of the bill the committee would consist of four Presidential appointees — two from private life and two from the executive branch; four each appointed by the President of the Senate and the Speaker of the House — two from each respective body and two in each case from private life. The commission would also be bi-partisan.

The Hatch Act is the controversial Federal law which makes it illegal for a Federal employee to take an active part in any political campaign.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone BARclay 7-1616; Governor Alfred F. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturday. Telephone YU 6-2626.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Monday, September 19

4:00 p.m.—Around the Clock—New York City Police training program: "Narcotics and the Law."

7:30 p.m.—On the Job—New York City Fire Department training program: "Radiation."

8:30 p.m.—Safe Driving Films: "Stop" and "Go"—The Safety Twins."

Tuesday, September 20

4:00 p.m.—Around the Clock—"Narcotics and the Law."

7:00 p.m.—Viewpoint on Mental Health—"Mental Health Activities in a Settlement House."

Wednesday, September 21

2:20 p.m.—Safe Driving—"Stop" and "Go"—The Safety Twins."

3:30 p.m.—Viewpoint on Mental Health—"Mental Health Activities in a Settlement House."

4:00 p.m.—Around the Clock—"Narcotics and the Law."

7:30 p.m.—On the Job—"Radiation."

8:30 p.m.—City Close-up—Patricia Marx interviews. (Guest to be announced.)

Thursday, September 22

4:00 p.m.—Around the Clock—"Narcotics and the Law."

7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

8:30 p.m.—City Close-up—Patricia Marx interviews. (Guest to be announced.)

Friday, September 23

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program: "Narcotics and the Law."

4:30 p.m.—Profile (live)—John Carr interviews people in the news.

7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

\$100 A MONTH SUPPLEMENTAL INCOME

CSEA members presently insured under The Association Accident and Sickness Policy who are under age 59 and whose salary is \$3,500 a year or more may now apply for the new \$100 a month Supplemental Income Benefit Rider.

This Rider has been prepared at the request of your association to permit you to purchase, at a reasonable cost, additional income protection in the event of total disability due to non-occupational injuries or sickness lasting more than 30 days. Because sick leave benefits are generally exhausted within a 30 day period, you are urged to consider this valuable addition to your Accident and Sickness Plan. Example: If you are totally disabled, this Rider would pay you \$100 a month after a 30 day waiting period

- for life—if disabled from non-occupational injuries
- for 2 years—if disabled by sickness beginning before age 60
- for 1 year—if disabled by sickness beginning on or after age 60

Table Of Rates For The \$100 A Month Supplemental Rider

ALL EMPLOYEES WITH BASIC COVERAGE	BI-WEEKLY		SEMI-MONTHLY	
	MALES	FEMALES	MALES	FEMALES
Premiums Up To Age 39½	.84	1.23	.91	1.33
Premiums Over Age 39½	1.02	1.48	1.11	1.60

This additional benefit is not payable for pre-existing conditions or for total disability resulting from pregnancy, childbirth, or miscarriage, and is otherwise subject to the terms and provisions of policy to which it is attached.

How To Apply:

1. Please print your name, address, place of employment and employee item number in the spaces provided on the coupon below.
2. Mail form to: Ter Bush & Powell, Inc.
Civil Service Department
148 Clinton Street
Schenectady, New York
3. Or, call your nearest Ter Bush & Powell representative for details.



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Name _____

Home Address _____

Place of Employment _____

Employee Item No. _____

PS. Don't forget, new employees can apply for basic CSEA Accident & Sickness Insurance non-medically during the first 60 days of employment, providing their age is under 39 years and six months.

Filing Is Extended; Salary, Increased: For Forest Rangers

An extension of the filing period for the Forest Ranger examination was announced today by the New York State Conservation Department.

The final filing date, now Sept. 26, was extended because of a salary increase for the position. Forest rangers are now in salary grade 10, which has a starting salary of \$5,295 a year, with five annual increases to \$6,525.

There are 21 openings for Conservation Dept. Forest Rangers at present. Additional openings are expected from time to time.

Qualification

An applicant should be a graduate of the New York State Ranger School, or have completed two years of college study in forestry.

A high school graduate without college training may qualify with two years of forestry, lumbering, or woods experience. Applicants should be at least five feet eight inches tall and weigh at least 150 pounds.

Test

The State civil service examination for Forest Ranger will be held October 15 at locations throughout the State.

For further information and applications, write to Recruitment Unit No. 285, New York State Department of Civil Service, State Campus, Albany 12226.

Hudgins Namer

William Hudgins, president of the Freedom National Bank of New York has been named by Mayor John V. Lindsay as a consultant to the Advisory Commission of the City Rent and Rehabilitation Administration.

Apply Now For Pipe Inspector Examination

Applications are being accepted now through Sept. 27 by the New York City Department of Personnel for an examination for pipe laying inspector.

Salary in this position is \$7,450 to start.

For further information and applications contact the Department of Personnel, Applications Section, 49 Thomas Street, Manhattan.

Do not contact the Department until filing opens.

Custodian Exam In Rockland County

Rockland County is holding an open competitive examination on October 29 for Custodian in the various school districts and in the County and the Rockland Community College.

Rockland County residence requirements have been waived for this test. The salary range for this position is from \$4,160 to \$5,226 a year.

A custodian performs building cleaning duties and semi-skilled maintenance tasks.

For further information including education and experience requirements contact the Rockland County Personnel Office, New York City.

Filing Continues For Office Jobs

The New York State Employment Service is accepting applications on a continual basis for positions as stenographers, typists, and key punch operators.

Starting salaries are: \$3,810 for stenographers, with annual increments to \$4,755; and, for typists and key punch operators, \$3,635, with increments up to \$4,755; Positions are available throughout the State with some located in New York City.

Examinations for these positions are given regularly at offices of the State Employment Service. In New York City, the office to contact for the exam is at 575 Lexington Avenue, Manhattan, except for the key punch operator. That test is given by the State

Civil Service Commission and that agency should be contacted for the time and place of that exam.

There are no education or experience requirements for these exams. However, candidates will have to pass a spelling and vocabulary test and a practical test in typing, stenography or key punch machine operation, whichever one applies to your position.

For further information contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings in New York City, Buffalo and Syracuse, or any local office of the State Employment Service.

Your postmaster suggests: Use ZIP code numbers to help speed your mail — Use them in all addresses.

State Has Jobs For Auditors In Labor Accounts

The State Department of Civil Service will accept applications until Sept. 26 for an Oct. 29 examination for senior labor accounts auditor in the State Labor Department.

Candidates for this position which pays from \$8,365 to \$10,125, must have had two years of responsible experience in field investigative work involving the analysis of accounting and financial records and reports and the interrogation of principals and witnesses for purposes of confirming audit findings and securing missing or hidden factual information.

In addition, all candidates must:

- possess a bachelor's degree, with specialization in accounting from a college or university; or
- have had three additional years of responsible full-time, paid accounting or auditing experience; or
- have a satisfactory equivalent combination of training and experience. Graduation from an approved two-year junior college, community college business or technical college, with specialization in accounting may be substitutes for one year of experience.

The competitive examination will consist of a written test designed to cover accounting and auditing; analysis of financial records and reports; interviewing and investigative techniques and knowledge of court procedures relating to testimony; report preparation and supervision.

For further information and applications, contact the State Civil Service Department, State Campus, Albany, N.Y.

Shoppers Service Guide

Get The Authorized CSEA License Plate The only car license plate tag authorized by the Civil Service Employees Assn. is that which is sold through CSEA Headquarters, 8 Elk St., Albany. The plate which sells for \$1, can also be ordered through local chapter offices.



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- REFRIGERATION LICENSE
Starts Wednesday, Sept. 28 — 7:00 P.M.
- MASTER ELECTRICIAN'S LICENSE
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Civil Service LEADER



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Published every Tuesday by

LEADER PUBLICATIONS, INC.

97 Duane Street, New York, N.Y.-10007

212-BEekman 3-6010

Jerry Finkelstein, Publisher

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Advertising Representatives:

ALBANY — Joseph T. Bellow — 303 So. Manning Blvd., IV 2-5474

KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, FEderal 8-8350

10c per copy. Subscription Price \$3.00 to members of the Civil Service Employees Association. \$5.00 to non-members.

TUESDAY, SEPTEMBER 13, 1966

Constitution Convention

CIVIL servants throughout the State who are not aware of the meaning of a constitutional convention to their interests as public employees should be doing some quick homework. While such a convention is basically designed to streamline and improve the State constitution, it also offers a rare opportunity to anti-employee organizations to try and remove constitutional guarantees on such important matter as the Merit System and pension rights.

Delegates to the convention will be elected on November 8. It should be a prime duty of public employees and their organizations to question delegate candidates on their convictions concerning the civil service.

Remember this: if an anti-employee amendment to the constitution should slip through it could take decades for the mistake to be corrected.

Political Activities

REPORTS have it that more and more units of government other than the Federal Government are seeking to restrict the political activities of civil servants in their employ. This comes at a time when a 12-man commission is about to be created by Congress to review the Federal Hatch Act, which governs the political activities of United States workers.

Basic purpose of the commission will be to review the present law for any weaknesses or needs for improvements.

Here, again, is an area of law that is of serious concern to the civil service. The Civil Service Employees Assn., for instance, is planning an investigation of such restrictions of election activities to determine whether or not the basic constitutional rights of public employees are being infringed upon. One city in New York has already announced it will legislate even stronger restrictions than those imposed upon Federal employees. New York City still has its own so-called "Little Hatch Act." And the trend appears to be growing.

Every public employee organization in the State should make the study of this possible invasion of private rights a matter of immediate concern.

LETTERS TO THE EDITOR

Letters to the editor must be from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader.

Harlem Valley Worker Cites Unfair Procedure

Editor, The Leader:

A situation has arisen here that I wish to call to the attention of all Civil Service Employees, and I am asking you to publish this letter in order to bring it to the attention of your readers.

I have been employed at the Harlem Valley State Hospital Wingdale, New York for approximately 13 years, and am a member of the Civil Service Assn. Due to a shortage in help, a group of Grade 6 Attendants were advanced to Grade 7 (Senior Attendants) before an examination was scheduled.

When the examination was given in September 1965, several of these employees did not even bother to take the test. Some of us who took the exam did not pass it, unfortunately.

Several of us who did not pass have had the item taken from us, which is undoubtedly fair. However, some who took it and failed, as well as some who didn't even bother to take the exam have kept the item. Is this justice?

I maintain this is NOT FAIR treatment, and it should be brought to the attention of all civil service employees.

Thanking you for your co-operation in airing this matter.

An Unhappy Civil Service Employee

What About Us?

Editor, The Leader:

In our opinion as competitive appointees as stores and clothing clerks, the recent upgrading (which is deserved) of non-competitive employees in Food Service is very unfair and unjust to all stores and clothing clerks whose overall knowledge of receiving, distributing, and recording of every type of merchandise received in an institution calls for a far greater responsibility and calls for training and tact which is equal to any category of State service.

We feel that a close review of the various duties performed, and the skill and knowledge we use in our day's work as stores and clothing clerks should certainly merit your consideration and approval for an upgrading and pay boost. Thank you.

Store and Clothing Clerks Willowbrook State School Staten Island

Jobs Open For Prison Engineers

The position of operating engineer in United States prisons requires no written test. The United States Civil Service Commission is accepting applications for these jobs on a continual basis, with appointment to be made on the basis of experience in the field. Salaries range from \$3 to \$3.85 an hour to start.

For further information and applications, write to the Board of U.S. Civil Service Examiners, United States Penitentiary, Leavenworth Kansas.

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Problems Of Court Unification

THE ADMINISTRATIVE Board of the Judicial Conference of the State of New York in the past three years has been confronted with a mammoth task in connection with the unification of the State Courts.

UNDER ARTICLE VI, Section 28 of the State Constitution and the Judiciary Law, Section 212, the Administrative Board is responsible for adoption of standards of general application throughout the State with respect to the appointment and promotion of non-judicial employees assigned to the Unified Court System. Accordingly, the Board performs functions formerly performed by the State Civil Service Commission.

THE ADMINISTRATIVE Board under the Judiciary Law, Section 212, is bound by the general principles of civil service with respect to examinations and tenure. Still, it has discretion to fit the application of civil service principles to the situation facing it. In the exercise of such discretion, the Administrative Board is, of course, bound by its own rules.

THE PROBLEMS OF court unification involve the Administrative Board of the Judicial Conference in considerable litigation. An example is English v. McCoy New York Law Journal, July 6, 1966, page 9).

THE PETITIONERS in the English case are Assistant Court Clerks assigned to courts below the Supreme Court level. In an Article 78 proceeding, they attacked the eligibility of employees classified as administrator I, reporting stenographer, or senior court officer for participation in a promotion examination for the new position of court clerk I.

INTERVENORS IN the proceeding, as well as the Administrative Board, contended that there should be no restriction on eligibility to take the examination. The petitioners' main answer to this contention, based largely upon Rule 51 of the Board's Career Service Rules, is that promotion examinations shall be limited to employees in the direct line of promotion and that they are the only ones in direct line.

RULE 15 OF the Board's Career Service Rules, ruled upon by petitioners, provides in part:

Vacancies in positions in the competitive class shall be filled, as far as practicable, by promotion from among persons holding competitive class positions in a lower grade in the department in which the vacancy exists, provided that such lower grade positions are in direct line of promotion, as determined by the Administrative Board.

IT IS THUS apparent that the Administrative Board determines which positions are in direct line. The petitioners urge that the Board's "Promotion Lines Chart" shows that assistant court clerk is directly under court clerk I. However, the Court, by Mr. Justice Henry Silverman, disagreed with this interpretation of the chart because arrows indicated that the titles of senior court officer and reporting stenographer are also in direct line.

AS THE PETITIONERS are employed in courts below the Supreme Court, and the senior court officers whom the petitioners wished to exclude formerly had the exclusive right to promotion to the title of special assistant deputy clerk (now court clerk I), Justice Silverman sustained the Administrative Board's inclusion of senior court officers as eligible for promotion.

THE PETITIONERS further argued that permitting the other employees to take the promotion examination violated the provision of the Board's Rule 15, corresponding to Civil Service Law, Section 52(8), to the effect that promotions shall be limited to those who have passed on open-competitive examination for lower grade involving the type of work required of the position to which promotion is sought.

BEARING IN MIND that all of the employees declared eligible to compete perform duties of an unspecialized nature in addition to more specialized duties, working together "as the courtroom team of the judge's assistants", Judge Silverman held that at least the senior court officers and reporting stenographers were properly admitted to the examination. However, with respect to administrator I, as the Board's "Promotion Lines Chart" did not show them as being in direct line of promotion to court clerk I, the Court determined that it was improper to include administrator I as eligible for promotion to court clerk I.



SOCIAL SECURITY Questions and Answers

If I have a bill of \$500 in a year for doctor's visits and convalescent medical plan?

It would cost you \$140. The red treatments, how much will have to pay under the supplementary program would pay \$360. This is

how it is figured: you pay the first \$50 in each calendar year for doctors' and other covered services. Your medical insurance then pays 80 percent of the charges for additional covered services.

Opportunities Described

Publication Outlines Adventure Abroad In Career Civil Service

Everyone knows that more Americans are working abroad for the United States this year than at any time in our nation's history.

Where the jobs are and how to get them is the subject of a recent book **Careers And Opportunities In International**

Service by Herbert and Mary Stewart Kroesney. Concerned with jobs that offer both travel and high adventure — and sometimes something more subtle, more rewarding and with enthusiasm of higher purpose, this volume bring up to date an array of careers for both public and private agencies.

International Civil Service, working for the United Nations and its agencies, include economics social scientists, lawyers, statisticians, secretaries, interpreters, accountants, translators, technical experts, librarians, film makers and many other categories. In subsidiary organizations, like the International Court Adjuster at The Hague, UNICEF and even the Security Council, there are thousands of jobs for a variety of skills. Jobs are allotted on a quota system and applications are taken at the United National Secretariat.

In the private sector an even greater variety of techniques are needed in international business both in Europe and in the less developed countries. A liberal arts college graduate starts at \$6,500 and a Ph.D. at between \$9,000 and \$10,000. The chief employers are the oil companies, the banks and the airlines. Newspapers have a few jobs but they are getting increasingly difficult to get.

Religion too offers opportunities for service both as missionary and worker.

For the United States government the Foreign Service and the Peace Corps are the most widely known. The Foreign Service requires technical, secretarial and clerical personnel, couriers, technicians, administrative specialists,

(Continued on Page 10)

Long Beach Gets Charter

David Silberman of the Nassau County Civil Service Employees Assn. presented Mrs. Sylvia Favata, president of the Long Beach Unit of the Nassau Civil Service Employees Assn. with their Charter on June 11. Mr. Irving Flaumenbaum, president of Nassau chapter, CSEA, Hon. Jerome P. Murtha and Hon. Manny Zisser, Trustees of the Long Beach School Board were among the guests present at the presentation.

Genesco Chapter Meets On Sept. 15

GENESECO — The State University at Geneseo chapter of the Civil Service Employees Assn. will hold its first regular meeting of the new academic year from noon until 1 p.m., Thursday, Sept. 15 in the College Center Dining Hall.

Mrs. Florence Beckwith, chapter president, announced that the event will be a tureen luncheon affair and those not bringing a dish to pass are asked to make a monetary donation.

BROADEST TECHNICIANS

Applications for radio broadcast technicians are being accepted continually by the United States Civil Service Commission. Starting salaries for the job range from \$6,115 to \$7,779.

Most of the positions are in the Washington, D.C. area and some are in other areas.

For further information contact the Executive Secretary, Board of U.S. Civil Service Examiners, United States Information Agency, Washington, D.C.



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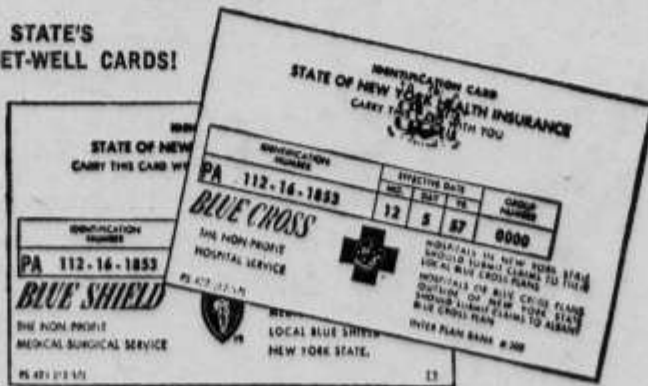
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Promodoro Again Honored By State

ALBANY — State Workmen's Compensation Chairman Solomon E. Senior has awarded Michael F. Pomodoro, a senior compensation examiner, a special honor.

The award is a commendation for his record of achievements in improving the efficiency of the agency.

Pomodoro has earned 12 state merit awards for his suggestions to the State Employees Suggestion Program.

Joseph Henry Named By Gov. Rockefeller

ALBANY—Joseph O. Henry of Madison County has been named a member of the Council of State University Agricultural and Technical College at Morrisville. His term ends July 1, 1975.

Mr. Henry succeeds Otis P. Marshall of Mannsville, whose term expired July 1.

At the same time, Governor Rockefeller named Nelson L. Neidhardt of Morrisville, currently serving as a member of the Council, as chairman to succeed the retiring Mr. Marshall.

Park Superintendent Jobs Are Open Throughout State

To manage and maintain facilities in New York State's 87 public parks, the Conservation Department's Division of Parks needs park superintendents at various locations throughout the State. Civil service examinations for these jobs are scheduled for Nov. 19.

There are six different levels of park superintendent (A through F), determined by the size of the park and the complexity of the facilities. Applicants for all levels should be high school graduates,

though office clerical work may be substituted for high school training on the basis of six months experience for one year of high school.

Candidates for park superinten-

dent A, B and C need four to six years' experience as supervisors of maintenance, construction and landscape work. Some college training will be accepted in lieu of supervisory work. Beginning salaries for these positions range from \$7,065 to \$9,290. Five annual increases bring maximum salaries to a range of \$8,590 to \$11,215.

To compete for the titles of park superintendent D, E and F, an applicant should have worked two to three years in maintenance, construction and landscaping. Of \$4,275 to \$5,950 yearly. For the D and E positions, one to two years of the required experience should be at the supervisory level, although study at an accredited college may be substituted.

Applications should be filed by Oct. 17. For further information and an application, write Recruitment Unit, No. 281, New York State Department of Civil Service, The State Campus, Albany, New York 12226.

REMEMBER, A 30-year old firefighter was killed recently while responding on a false alarm!



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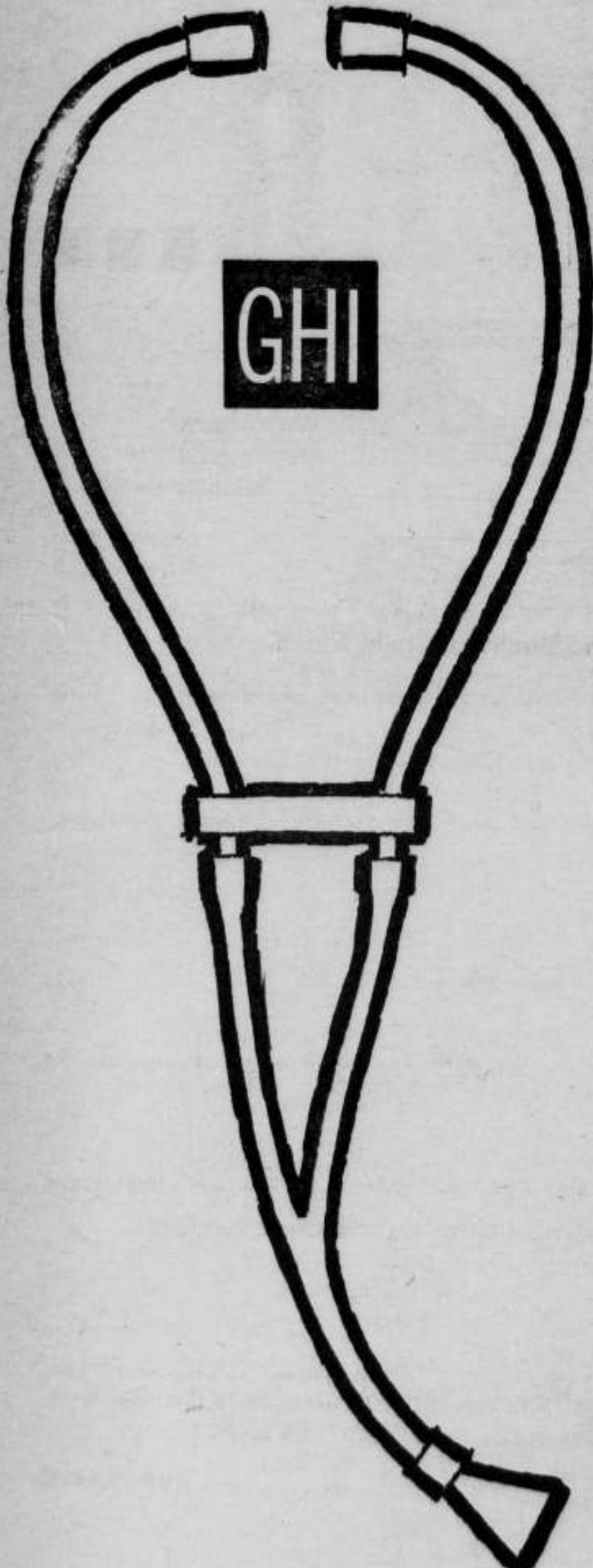
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A new law (Chapter 909) makes it possible for Civil Service employees everywhere in New York State to sign up for the kind of comprehensive doctor bill coverage that enabled Group Health Insurance, Inc.—the oldest nonprofit medical care prepayment organization in the northeastern United States—to grow from nothing in 1938 to more than a million subscribers in 1966.

When you enroll in the GHI Option through your New York State Health Plan, you will be protected by the GHI Family Doctor Plan and the Drug and Nursing Rider which cover a wide scope of benefits. Find out more — today — about the many unique advantages of GHI protection.



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City Orders Maintainer's Helper Exam

Filing is expected to open early in 1967 for the open competitive examination for maintainer's helper, group B which will be used to fill jobs in the Transit Authority.

Salary for these positions starts at \$3.20 per hour and increases to \$3.2925 an hour. Hundreds of vacancies are expected during the four year life of the list in every borough.

This is an entrance level position with promotion opportunities offered up to the title of road car inspector at an entrance salary of \$4.14 an hour.

Candidates for this position are required to have three years of recent satisfactory experience as a helper or mechanic in the maintenance, repair, construction, or installation of mechanical equipment or graduation from a trade or vocational school, technical high school or college after a three or four year day course in the mechanical field or an equivalent combination of experience or education.

Do not attempt to file for this examination at this time but follow The Leader for further developments. Early warning is given for this test because competition is usually keen and it is advisable to start studying now for the test. Study books for this examination are available from The Leader Book Store, 97 Duane St., New York City, N.Y. 10007.

New Elevators

Public Works Commissioner William C. Mattison has announced the contemplated replacement of 19 elevators in the Criminal Courts Building in Manhattan.

The replacement of the present manual elevators with electronically operated cars will be completed in three and a half years, Mattison said.

TWENTY-ONE YEARS LATER...



When Mayor La Guardia turned doctor on his famed radio program one Sunday in 1944 and prescribed what should go into a really good medical care plan, he was not talking through his equally famed Stetson.

He was addressing himself to the medical and financial needs of city employee families as they had revealed themselves — often tragically — in the records of the Municipal Credit Union.

The La Guardia prescription was simple . . . but it was considered far out even by the non-profit insurance programs of that day.

He called for a health plan that would do three things:

- 1 Provide comprehensive medical services, including office and home visits and specialist and preventive care.
- 2 Make this wide range of services available without extra payments to doctors.
- 3 Set up and maintain high professional standards to assure that care was given only by physicians qualified in their respective fields.

H.I.P. was founded to meet the full La Guardia prescription. Twenty-one years and hundreds of thousands of subscribers later it is still the only plan in the New York area that does so. It is still the only plan that would earn from "the Little Flower" a tip of that celebrated black headpiece.



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Adventure

(Continued from Page 7)

accountants, consular and telecommunication specialists. Foreign Service Officers serve at 300 overseas posts.

Entrance is by examination. There are no formal educational requirements but usually a BA is expected. Language skills help, of course. Following the written examination an oral examination, medical examination, background investigation and probationary training period are undertaken.

USIA too has a gamut of jobs for informational and cultural affairs specialists. Most glamorous, and least paying of the Foreign Service careers, is the Peace Corps which now has 10,000 volunteers with 225 different skills. The work is difficult and the examination is thorough. The service, of course, is at the furthest ends of the earth and pay has been described as "eleven cents an hour"; \$75 a month plus room and board.

In Westchester—

Engineering Technicians; \$5,110 & Up

The Westchester County Department of Public Works is seeking engineering technicians (survey) for jobs paying from \$5,110 to \$6,550 per annum.

Filing for this position will continue until Sept. 23 with an examination to be given on Oct. 29. Four months residence in Westchester County is required and must be met prior to Oct. 29.

Candidates must meet the following requirements by the test date:

Completion of a two year course in construction, electrical or mechanical technology at a standard post high school trade or technical school; or three years of experience in general construction work or highway maintenance work with one year in survey work and graduation from high school; or six years of experience described above or a satisfactory equivalent.

For further information and applications, contact the Westchester County Personnel Officer, Room 700, County Office Building, White Plains, N.Y.

New York City Plans Examiner Positions Open

Applications are being accepted on a continual basis by the New York City Department of Personnel for an examination for assistant plans examiner (buildings).

Salary in this position to start is \$9,000. A written examination will be given at the time of the filing of applications and lasts approximately four and a half hours.

For further information and applications contact the Applications Section of the Department of Personnel, 49 Thomas Street, New York City.

The Veteran's Counselor



By FRANK V. VOTTO

In General

The Veterans Readjustment Benefits Act of 1966 provides educational assistance, GI loans, Hospital care, job counseling and placement, Federal employment preference, and burial flags to veterans serving in the Armed Forces after January 31, 1955.

Education and Loans

Veterans' Column in The Leader of June 7, 1966 summarized the educational benefits.

Veterans' Column in The Leader of June 14, 1966 summarized the loan benefits.

Other Benefits

This article describes briefly all other benefits of the new law—hospital care, presumptive service connection, job counseling, job placement, Federal employment preference, and burial flags.

Hospital Care

ELIGIBILITY—All veterans discharged from military service under conditions other than dishonorable, after January 31, 1955, will be eligible for admission to VA hospitals with the same general admission priorities as wartime veterans.

These general admission priorities are:

- Veterans with service connected disabilities seeking treatment for that service-connected disability;
- Veterans with service connected disabilities seeking treatment for ailments not connected with their service;
- Veterans with no service-connected disability applying for treatment for a non-service-connected disability may be admitted to VA hospitals if (a) hospitalization is deemed necessary, (b) they state under oath they are financially unable to defray the cost of the necessary hospital charges elsewhere and (c) beds are available.

NATURE OF BENEFIT. Complete care in VA and certain other Federal hospital or in non-Federal hospitals may be authorized VA for service-connected disabilities.

Veterans discharged after January 31, 1955, will also be eligible if certain other conditions are met, to pre- and post hospital care, out-patient treatment, prosthetic appliances, medical examinations and aid for the blind.

Domiciliary Care

ELIGIBILITY. Veterans with service after January 31, 1955, are eligible for domiciliary care if their disabilities incapacitate them from earning a living but are not so severe as to require hospitalization. Veterans must meet certain other requirements for domiciliary residency. Veterans whose disabilities are non-service-connected must execute an affidavit of inability to pay for their care.

BENEFIT. Full care, including medical treatment.

Presumptive Service Connection

The same provisions in the prior compensation laws that afforded wartime veterans a presumption of service-connection for service-connection for certain chronic diseases are now extend-

Job Counseling And Job Placement

ed to veterans discharged after January 31, 1955. Certain diseases not detected before release from service are presumed to be due to service if they become manifest to a degree of 10 percent after release from active duty as follows:

Chronic disease, such as heart diseases, arthritis, etc. and tropical disease, such as malaria, yellow fever etc.—one year; active tuberculosis, three years; Hansen's disease (leprosy), three years; multiple sclerosis, seven years.

This program administered by local State Employment offices in cooperation with the Veterans' Employment Service of the U.S. Department of Labor. To be eligible the veteran must have been discharged under conditions other than dishonorable and have the ability to work.

NATURE OF BENEFIT. Veterans may receive employment counseling and testing. They will get priority for training programs or job openings. State and local Veterans' Employment Representatives will provide supervision and special services.

Federal Civil Service Preference

NATURE OF BENEFIT. Five point preference in competitive examination scores of veterans discharged after January 31, 1955. (Ten points will be added for veterans with service-connected disabilities or who hold a Purple Heart.)

Other benefits include waivers of age, height and weight requirements, restriction of certain jobs to veterans, crediting of service time toward experience required precedence on civil service registers, special review if passed over for appointment, exemption from law prohibiting Federal employment to more than two family members residing in the same household, preference for retention when a reduction in force takes place (retired members of the armed forces face several restrictions here), and the right to written notice and appeal following any punitive action or reduction in rank of pay.

Burial Flags

ELIGIBILITY. The deceased veteran must have been discharged under conditions other than dishonorable.

NATURE OF BENEFIT. American flag to drape casket of veteran, after which it may be given to next of kin or close friend or associate of the deceased.

See your local State Veteran Counselor or Veteran Service Agency Director for details of these and other veterans benefits.

FREE BOOKLET by U.S. Government on Social Security. **MAIL ONLY.** Leader, 97 Duane St., N.Y. City, N.Y. 10007.

LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God, Free and Independent.
TO: FLETCHER H. BURDETT, M.D., JULIUS S. ZUFA, M.D., CLAYTON & EDWARD, PETER DOELGER REALTY CO. INC., MRS. KATHERINE F. WHELAN, CONSOLIDATED EDISON COMPANY OF NEW YORK, EAST END ELECTRIC CO. INC., NEW YORK TELEPHONE COMPANY, GIMBELS, THE DINERS' CLUB INC., NORBERT E. MITCHELL, MRS. HORN'S LAUNDRY & CLEANER, LEE HAZEN as Executor of ESTATE OF LEONARD DICKSON, STATE OF NEW YORK, DEPARTMENT OF TAXATION & FINANCE, P.J. CURRY COMPANY, HAMILTON ALLEN, JR., ANNA KOVACS, JEAN ADAMS BUTLER, GERTRUDE BIGELOW, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of Hamilton Allen, deceased, who at the time of his death was a resident of New York County, New York.

SEND GREETING:
 Upon the petition of Chemical Bank New York Trust Company, as New York banking corporation having its principal office at 277 Park Avenue, New York, New York, and Aloysius F. Schaeffner, residing at 232 Stewart Avenue, Garden City, New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 31st day of October, 1966, at ten o'clock in the forenoon of that day, why the account of proceedings of Chemical Bank New York Trust Company as Temporary Administrator of the Estate of Hamilton Allen, deceased, and the account of proceedings of Aloysius F. Schaeffner, as Executor of the Last Will and Testament of Hamilton Allen, deceased, should not be judicially settled, and an allowance to the attorneys for the Estate for fees in the amount of \$7,500 and for costs and disbursements in the amount of approximately \$500 should not be fixed, and as direction for the payment of administration expenses with full priority, the payment of the preferred claim of the New York State Tax Commission with interest, penalties, and full priority, the payment of the balance of decedent's debts without interest and without priority, and on a pro-rata basis if necessary, and the distribution of any remaining assets to the specific legatees should not be made.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE JOSEPH A. COX, a Surrogate of our said county, at the County of New York, the 11th day of August in the year of Our Lord one thousand nine hundred and sixty-six. (L.S.) **PHILIP A. DONAHUE,** Clerk of the Surrogate's Court.

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God, Free and Independent. To Attorney General of the State of New York; and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of Joseph Weller, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Joseph Weller, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Joseph Weller, deceased, who at the time of his death was a resident of 304 East 89th Street, New York, N.Y.

SEND GREETING:
 Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 4th day of October, 1966, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) **WITNESS, HONORABLE JOSEPH A. COX,** a Surrogate of our said County, at the County of New York, the 11th day of August, in the year of our Lord one thousand nine hundred and sixty-six. **PHILIP A. DONAHUE,** Clerk of the Surrogate's Court.

CITATION.—File No. 1704, 1965.—THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God, Free and Independent, To Caterina Rosca.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on September 27, 1966, at 9:30 A.M., why a certain writing dated Sept. 8, 1961, which has been offered for probate by Fred Pietrzyk, residing at 825 Corona Ave., Valley Stream, N.Y., should not be probated as the last Will and Testament, relating to real and personal property, of Ralph Rosca, Deceased, who was at the time of his death a resident of 348 E. 110th Street, in the County of New York, New York, Dated, Attested and Sealed, August 12, 1966.

(L.S.) **HON. JOSEPH A. COX,** Surrogate, New York County, **PHILIP A. DONAHUE,** Clerk.

FREE BOOKLET by U.S. Government on Social Security. **MAIL ONLY.** Leader, 97 Duane St., N.Y. City, N.Y. 10007.

Continual Filing For Computer Programmers

The State of New York has announced that career opportunities for computer programmers are now open. Positions, for which filing is open continuously, are: computer programmer, exam number 27-100, salary is \$6,875 to \$8,133 and senior computer programmer, exam number 27-101, salary is \$8,365 to \$10,125. Applicants may file for both

examinations by filing one application. Written tests are held continuously.

For further information contact the State Department of Civil Service, the State Campus, Al-

Derzon Named

Robert Derzon, 35, was named last week at First Deputy Hospital's Commissioner at a salary of \$27,000 a year.

bany and refer to the examination numbers in requests.



HEROES — Ira S. Robbins, (second left), vice-chairman of the New York City Housing Authority shares a happy occasion with four employees of the Authority following a ceremony in the Board Room, 250 Broadway, recently. He presented them with U.S. Savings Bonds and certificates citing them for outstanding acts of heroism. In photo are, left to right: Anthony Leto, housing fireman at Monroe Houses, Bronx, who receives a \$25 Saving Bond; Mr. Robbins; Calvin S. Manning, assistant resident building superintendent, Wilson-White Houses, Manhattan, who receives a \$50 Savings Bond; Austin D. Weeks, foreman of housing caretakers, and John D. Balestrero, maintenance man, both employed at Wilson Houses, Manhattan, each receives a \$25 Savings Bond



IN APPRECIATION — Herbert W. Crispell, left, State Labor Department's executive deputy industrial commissioner, presents certificate of appreciation to Harry A. Moss, Jr. at a testimonial luncheon for Moss in Albany. Moss recently resigned as administrator of the Department's Bureau of Apprentice Training to accept a position with the U.S. Department of Labor. At the right is Deputy Industrial Commissioner Nicholas S. Valentine, Jr. of the State Labor Department.

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SPRING VALLEY, 8 rm ranch, 4 bedrooms, 2 baths, eat-in kitchen, dining room, many extras, \$23,500. 914-EL 6-4297.

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True English Tudor Brick Consisting of 6 1/2 tremendous size rms with 2 baths. Drop living room with beam ceiling & wood burning fireplace. Mod. eat-in kit. Garage. Terrace. Wall to wall carpeting. Nite club finished basement apt. Extras galore.

CAMBRIA HTS. \$22,990

Det. Brick 4 Bdrms, 2 Baths This detached English tudor type brick home, situated on a tree-lined street, has 3 large rooms, 4 bedrooms, nite club, finished basement with bar plus ultra modern kitchen & bath. Garage, appliances, immaculate throughout. Must sell.

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This detached English Tudor Brick & Stucco legal 2 family, consisting of 5 1/2 & 3 1/2 rm. apts., ultra modern kitchens & baths, including 2 refrigerators, washing mach. & wall to wall carpeting throughout, plus knotty pine nite club fin. bsmt. with bar, over-sized garage. Over 6,000 sq. ft. of landscaped garden.

QUEENS VILLAGE \$25,990

8 YR OLD BRICK — VACANT Legal 2 family consisting of 5 1/2 & 3 1/2 rm. apts., plus nite club fin. bsmt., garage. Completely modern throughout & newly decorated. Move right in.

CAMBRIA HTS. \$31,990

3 INCOME APTS. DET. BRICK & FIELDSTONE

This legal 2 family consisting of 2 - 5 rm. apts., plus nite club fin. bsmt. apt. with separate entrance. Woodburning fireplace, garage. All this in the garden section of Cambria Hts. proper. Must see. Everything goes.

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No Application For City Case Workers

No previous applications are necessary for those wishing to take the written examination for New York City case worker. Applicants may register on the test dates which, according to a new policy, will be on the first Tuesday of every month.

City Courses Begin Soon

"Office Management for Government Employees," a ten week course for City employees begins at the Transit Authority Training Center at West 14th Street on Sept. 27.

Registration for this course and others being given by the City's Department of Personnel in cooperation with Long Island University and the Borough of Manhattan Community College is open presently.

The classes will be held from six until eight o'clock in the evening. Other courses include "Developing Supervisory Skills in Human Relations" and "Effective Writing in City Government."

Registration is being held at the City Training Division, Room M-60, 40 Worth Street, New York City. The fee for most courses is \$5.

Applicants should report to the test center on the mezzanine, 40 Worth St., Manhattan, at 9 a.m. or 1 p.m. No advance application is necessary. A baccalaureate degree from an accredited college is required for appointment. Previous experience is not required.

Case worker I positions are in the Department of Welfare. Most appointments are to the Bureau of Public Assistance. Appointments are also made to the Bureau of Child Welfare and the Bureau of Special Services. The starting salary is \$5,750 per annum with an increase to \$6,050 after six months. At the end of one year of satisfactory service employees are advanced to case worker II at \$6,400. Annual increments of \$300 lead to a maximum salary of \$8,200.

The newly appointed case worker participates in a compre-

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hensive orientation program which includes training in the investigating process and interviewing techniques. Case workers are responsible for a caseload which may require them to provide a variety of services to welfare clients. After two years, case workers who wish to pursue a master's degree in social work are eligible for any of over 200 grants providing salary and tuition.

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Stationary Eng. Jobs

Experienced stationary engineers with a knowledge of high pressure boilers have an opportunity to begin a career with New York State.

A civil service examination for principal and senior stationary engineers will be held Oct. 1, and an examination for stationary engineers will be held on Oct. 15. Vacancies exist in many State departments and agencies in New York City, Albany, Binghamton and in other locations throughout the State.

For more information and an application, write Recruitment Unit No. 263, New York State Department of Civil Service, The State Campus, Albany, New York 12226.

Westchester County Seeks Naturalists

The Westchester County Personnel Department has opened filing for the Oct. 29 examination for naturalist. Applicants must have been legal residents of the County for at least four months immediately preceding the test date and must file before Sept. 23.

For further information, contact the department, Room 700, County Office Building, White Plains, N.Y.

Asst. Statistician

The New York City Department of Personnel is accepting applications on a continual basis for an examination as assistant statistician.

Starting salary in this position is \$5,750.

For further information and applications contact the Applications Section of the Department of Personnel, 49 Thomas Street.

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SUGGESTION AWARD — Anthony Fuscaldo, staff attendant at Rockland State Hospital, center, is presented with a Certificate of Merit from the Civil Service Merit Award Program by Dr. Alfred M. Stanley, Director, right, for his suggestion for the revision of the clothing lists. At left, Norman Rubinson, Associate Personnel Administrator, holds an engraved wallet given to Fuscaldo. He was also given a check for \$15. This is Fuscaldo's second award from the Merit Award Program.

Rockland Co. Needs Town Engineers

Rockland County is accepting applications until Sept. 28 for an open competitive examination for town engineer. The examination is to be held Oct. 29.

Applicants must be residents of Rockland County for at least four months preceding the test date and possess a professional engineers license to be eligible for the test. The salary is expected to be \$12,000 per year.

The town engineer participates in the review of proposed engineering projects and directs inspection of private contract construction among other duties.

For further information contact the Rockland County Personnel Office, New York City.

Filing Open For Medical Records Librarian Jobs

The United States Civil Service Commission is accepting applications on a continual basis for positions as Federal medical records librarian. Jobs are in grades GS-5 to GS-12.

These positions are in Washington D.C. and various other locations throughout the United States. The jobs are in the Veterans Administration, U.S. Public Health Service and the Department of Defense.

For further information contact the Executive Secretary, Central Board of U.S. Civil Service Examiners, Veterans Administration.

The City-wide telephone number to call in emergencies to summon either police or ambulance is 440-1234.

7 TA Aides Receive Suggestion Awards

Seven Transit Authority employees received rewards at a ceremony recently for suggestions submitted through the Employees' Suggestion Program.

Daniel T. Scannell, Authority member, presented the awards at the ceremony at the Transit Authority building, 370 Jay Street, Brooklyn.

A special "Suggester Of The Year" award from the National Association of Suggestion Systems was presented by Thomas E. Newman, National Lead Co., president of the New York City chapter of NASS, to Peter P. Scalzi of Queens Village, a foreman in the Maintenance of Way Department, for his development of a more efficient method of producing signs for the Transit Authority resulting in savings of \$17,430. annually. Scalzi was the top award winner in the Suggestion Program of the City of New York for the year 1965.

Top award winner of the TA

"Suggestioners" was Herman Kaslow of Brooklyn, a car cleaner in the Cars & Shops Department. A four-time winner, Kaslow's idea eliminated a hazardous condition in the Jerome Avenue Yard for which he won a \$25 award.

Other award winners were: John E. Crafton of Brooklyn, road car inspector, \$20; Eugene Curran of Levittown, L.I., foreman, power cables, \$20; Carmine Pisano of Brooklyn and Ralph Genova of Oceanside, N.Y., bus maintainers, \$12.50 each for a joint suggestion, and Edward Chisholm of the Bronx, a railroad watchman, a Certificate of Merit.

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HELPING HAND — Police Commissioner Howard R. Leary, center, in behalf of the Police Department Charity Fund, presents a \$5,000 check to Commissioner William Range, Director of Salvation Army Greater New York Operations, and Thomas E. Diana, Transit Authority assistant to chief engineer to help launch the Salvation Army's 1966 annual appeal among employees of City Government departments and bureaus. Diana is chairman of the drive's municipal employee solicitation committee.

TEST AND LIST PROGRESS — N.Y.C.

Accountant, 1 certified, Aug. 8	10
Asst. supervisor (electrical power), 6 certified, Aug. 16, prom. (BT)	8
Asst. supervisor (track), 5 certified, Aug. 16, prom. (BT)	5
Battalion chief, prom. (FD), 6 certified, Aug. 8	81
Building custodian, 3 certified, Aug. 9	10
Captain, prom. (FD), 15 certified, Aug. 8	85
Civil engineering draftsman, gen. prom., 7 certified, Aug. 10	7
Civil engineer (structural), prom. (DE), 3 certified, Aug. 16	3
Clerk, 18 certified, Aug. 11	320
College adm. assistant, prom., 2 certified, Aug. 12	13
College secretarial asst., 33 certified, Aug. 30	354
Deputy chief, prom. (FD), 5 certified, Aug. 16	18
Hospital care investigator trainee (grp. I), 2 certified, Aug. 11	235.5
Hospital care invest. trainee (grp. II), 44 certified, Aug. 11	25
Lieutenant, prom. (FD), 30 certified, Aug. 16	372
Maintainer's helper, 147 certified, Aug. 12	1700
Mechanical maintainer (grp. B), prom. (BT), 6 certified, Aug. 10	6
Mechanical maintainer (grp. C-Car Maintainer), prom. (BT), 15 certified, Aug. 15	22
Road car inspector, prom. (BT), 3 certified, Aug. 16	48
Railroad porter, 2 certified, Aug. 15	946
Railroad porter, 181 certified, Aug. 12	1700
Rea lestate manager, 9 certified, Aug. 11	107
Senior clerk, gen. prom., 3 certified	1983
Senior clerk, 14 certified, Aug. 17	1279
Senior clerk, prom. (HD), 11 certified, Aug. 17	394
Sr. inspector of Markets, Weights & Measures, prom. (DM), 6 certified, Aug. 11	14
Sr. plumbing inspector, prom. (HB), 21 certified, Aug. 15	
Sr. plumbing inspector, gen. prom., 21 certified, Aug. 15	241
Sr. stenographer, gen. prom., 2 certified, Aug. 15	6
Supervisor (electrical power), prom. (BT), 6 certified, Aug. 10	600
Supervisor I (Welfare), prom. (WB), 468 certified, Aug. 12	55
Supervising clerk, prom. (BT), 7 certified, Aug. 17	6
Supervising investigator, prom. (CS), 1 certified, Aug. 17	7
Supervisor (Busses & Shops), prom. (BT), 1 certified, Aug. 18	14
Title examiner, 1 certified, Aug. 11	629
Transcribing typist (grp. I), 2 certified, Aug. 11	675
Transcribing typist (grp. II), 20 certified, Aug. 11	629
Typist (grp. I), 8 certified, Aug. 12	675
Typist (grp. II), 30 certified, Aug. 12	505
Watchman, 10 certified, Aug. 11	661
Watchman attendant, 23 certified, Aug. 11	127
Stationary eng., 1 certified, July 14	40
Structure maint., prom. (TA), 6 certified, July 15	2
Stat. super., prom. (TA), 6 certified, July 15	28
Super. cashier, prom. (TA), 7 certified, July 14	24.3
Super. housing groundsman, 5 certified, July 13	45
Purnstile maint., 10 certified, July 13	293
Typist, 4 certified, July 14	

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343 W... M Albany	810
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345 Y... B NYC	810
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3 Gardner E Wyanntskill	849
4 DeNoon R Perrysburg	848
5 Nieman W Kenmore	830
6 Ochab S Utica	815
7 Patchen R Middletown	810
8 Conley R Bklyn	796

List B

1 Greaser T Babylon	972
2 Brices W Tivoli	918
3 Lacey W Gowanda	911
4 Meecre R Albany	887
5 Hranitz J W Seneca	883
6 Pearl E Nassau	874
7 Hinek J Bx	874
8 Howell R Binghamton	870
9 Dudak J Hyde Pl	860
10 Grant M Hillbrook	858
11 Charlen W Orange	855
12 Celani J Schenectady	841
13 Finigiolo A Bx	839
14 Deutch E Besselaer	830
15 Karzman D Levittown	828
16 Schmitzer P Islip Ter	827
17 Yerdon F Clinton	818
18 Maxzara S Voorheesvl	815
19 McCallum A Bklyn	800
20 Vanzetta B Thields	785
21 Gardner J Huntington S	785
22 Carr D Seneca	775
23 Kapala S Flushing	771
24 Sanfelice R Saratoga	763

INSTITUTION STEWARD, G-23 - HEALTH

1 Barnes R Albany	1012
2 Framant A Rochester	987
3 Streve E Schenectady	888
4 Lempert E Rochester	874
5 Defrest P Delmar	859
6 Balpern F Rochester	859
7 Heffernan J Albany	843
8 Burgeon W Voorheesvl	816

INSTITUTION STEWARD, G-23 - CORRECTION

Utica CSEA Will Pay Tribute To Joseph J. O'Brien

UTICA—Joseph J. O'Brien, 4 Valley Place, Sauquoit, an employee of the New York State Motor Vehicle Department, is retiring after more than 35 years service. He will be honored by his associates at a dinner Sept. 14 in Orchard Hall, Sauquoit.

Mrs. Margaret Duda and Mrs. Lillian Morelli are in charge of arrangements.

O'Brien was appointed to the department on March 6, 1931, and served continuously in the Utica District, with the exception of time spent in military service.

He served as treasurer of the Utica Chapter of the New York State Civil Service Employees Assn. for more than 15 years.

O'Brien is a supervisor in the Enforcement Section which deals with compulsory insurance for motor vehicles and the suspension and revocation of drivers' licenses and registration under the Financial Security Law.

An active member of the Knights of Columbus, O'Brien expects to spend his leisure time traveling.

State Promotion Test Series Closes Sept. 26

The State Department of Civil Service will accept applications until Sept. 26 for the Oct. 29 promotional examination series. Some 25 examinations are being offered in this series.

The complete listing of examinations follows:

Interdepartmental
ELECTRONIC COMPUTER OPERATOR, exam number 32-269, \$5,295 to \$6,525.

SENIOR ELECTRONIC COMPUTER OPERATOR, exam number 32-270, \$6,675 to \$8,135.
SUPERVISION ELECTRONIC COMPUTER OPERATOR, exam number 32-271, \$8,365 to \$10,125.

SENIOR REHABILITATION COUNSELOR, exam number 32-257, \$9,290 to \$11,215.

Correction
HEAD CLERK (PAYROLL), exam number 32-274, \$7,065 to \$8,590.

Education
ASSOCIATE REHABILITATION COUNSELOR, exam number 32-258, \$10,895 to \$13,080.
PRINCIPAL REHABILITATION COUNSELOR, exam number 32-259, \$12,790 to 15,255.

Labor
Workmen's Compensation Board LABOR MANAGEMENT PRACTICES EXAMINER, exam number 32-258, \$5,940 to \$7,280.

SENIOR LABOR MANAGEMENT PRACTICES EXAMINER, exam number 32-255, \$7,475 to \$9,070.

ASSISTANT DIRECTOR OF LABOR MANAGEMENT PRACTICES, exam number 32-256, \$13,500 to \$16,050.

SENIOR LABOR ACCOUNTS AUDITOR, exam number 22-251, \$8,365 to \$10,125.

ASSOCIATE LABOR ACCOUNTS AUDITOR, exam number 32-253, \$10,895 to \$13,080.

SUPERVISING LABOR ACCOUNTS AUDITOR, exam number 32-252, \$9,290 to \$11,215.

Mental Hygiene

ASSOCIATE COMMUNITY MENTAL HEALTH REPRESENTATIVE, exam number 32-230, \$12,140 to \$14,505.

Public Works

ENGINEERING TECHNICIAN, exam number 32-263, \$4,725 to \$5,855.

SENIOR ENGINEERING TECHNICIAN, exam number 32-264, \$5,615 to \$6,895.

LANDSCAPE ARCHITECT, exam number 32-036, \$8,825 to \$10,670.

SENIOR LANDSCAPE ARCHITECT, exam number 32-037, \$10,895 to \$13,080.

ASSOCIATE LANDSCAPE ARCHITECT, exam number 32-297, \$13,500 to \$16,050.

Social Welfare

(Except Institutions)

SENIOR SOCIAL SECURITY DISABILITY EXAMINER, exam number 32-261, \$8,65 to \$10,125.

ASSOCIATE SOCIAL SECURITY DISABILITY EXAMINER, exam number 2-262, \$9,795 to \$11,805.

State University

SCIENTIST (BIOLOGY), exam number 32-265, \$8,365 to \$10,125.

SCIENTIST (BIOPHYSICS), exam number 32-266, \$8,365 to \$10,125.

SCIENTIST (PHYSICS), exam number 32-267, \$8,365 to \$10,125.

SCIENTIST (PHYSIOLOGY), exam number 32-268, \$8,365 to \$10,125.

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The next term in "Principles and Practices of Real Estate," for men and women interested in buying and selling property, opens Thursday, October 6th, at Eastern School, 721 Broadway, N. Y. 3, AL 4-5029. This 3 months' evening course is approved by the State Division on Licensing Services as equal to one year's experience towards the broker's license.

THE CENTER FOR NEW YORK CITY AFFAIRS FALL 1966 COURSES

PROBLEMS FACING THE CIVIL RIGHTS MOVEMENT
—Mon. 6:00-7:40 P.M., beg. Sept. 19, \$50
Bayard Rustin

THE INS AND OUTS OF NEW YORK POLITICS
—Wed. 6:00-7:40 P.M., beg. Sept. 21, \$50
Warren Moscow

THE NEW YORK PRESS
—Wed. 8:10-9:15 P.M., beg. Sept. 21, \$50
Bernard Lefkowitz

CRIME AND DELINQUENCY: A PRESCRIPTION FOR NEW YORK CITY
—Thurs. 6:00-7:40 P.M., beg. Sept. 22, \$50
Goesta Wallin, Coordinator

DREAMERS, ENGINEERS, AND CITIZENS: THE IDEA AND REALTY OF THE CITY
—Mon. 8:10-9:50 P.M., beg. Sept. 19, \$50
Michael E. Eckstein

THE NEW YORK METROPOLITAN REGION: ITS PEOPLE AND PROSPECT
—Mon. 6:00-7:40 P.M., beg. Sept. 19, \$50
Louis B. Schlivek

ARCHITECTURE AND DESIGN IN NEW YORK CITY
—Thurs. 8:10-9:50 P.M., beg. Sept. 22, \$50
Peter Blake

CASE STUDIES IN CITY PLANNING
—Wed. 5:30-7:10 P.M., beg. Sept. 21, \$24 (8 sessions)
Francis J. Bloustein

A RECREATION PROGRAM FOR NEW YORK CITY
—Wed. 5:30-7:10 P.M., beg. Nov. 16, \$24 (8 sessions)
Elinor C. Guggenheimer

PLANNING THE METROPOLIS
—Thurs. 6:00-7:40 P.M., \$15 (6 lectures)
Charles Abrams, Percival Goodman

HOUSING REHABILITATION: DECENT HOMES IN SHABBY STRUCTURES?
—Thurs. 6:00-7:40 P.M., beg. Nov. 10, \$24 (8 sessions)
Roger Starr

SOME ISSUES THE PUBLIC SCHOOLS FACE
—Tues. 6:00-7:40 P.M., beg. Nov. 15, \$24 (8 sessions)
Eleanor Sheldon

COOPERATIVE HOUSING ON THE NEW YORK SCENE
—Tues. 8:10-9:50 P.M., beg. Sept. 20, \$20
Clara Fox, Barbara Wertheimer, Co-discussant


LABOR RELATIONS IN PUBLIC SERVICE
—Tues. 6:00-7:40 P.M., beg. Sept. 20, \$24 (8 sessions)
Raymond E. Diana

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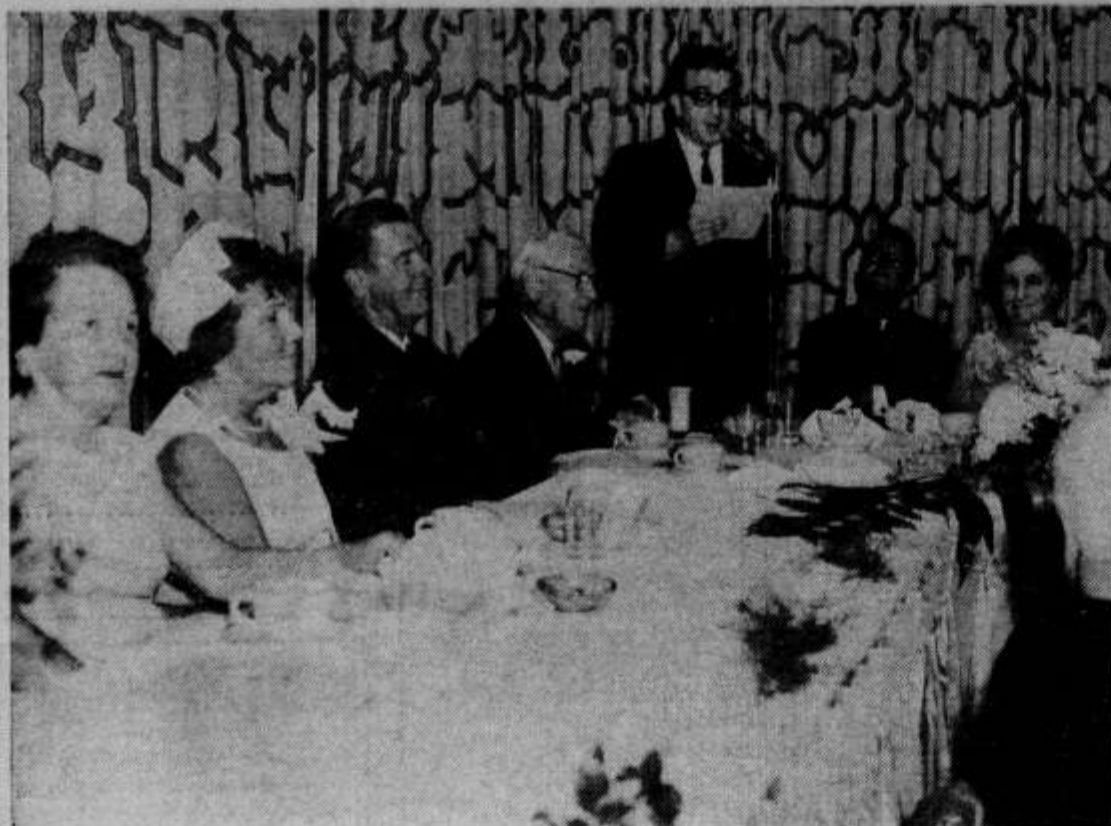
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BIG PARTY --- Retiring as an Senior Business Officer at Rochester State Hospital after 49 years of State service, John Patrick J. McCormack, to the immediate left of the speaker listens as Thomas Lavern cites the caliber of the long-time employee who merited the largest retirement party

in the history of the hospital. Also pictured are (from the left) Mrs. Daniel Doran, Mrs. G. Terrence, Dr. Clarence Terrence, and to the right of McCormack and Lavern, Father James Callen, the master of ceremonies and Mrs. McCormack. The retirement party was held at the Towne House Motor Inn, Rochester.

Central Conference, Counties Workshop Meeting Scheduled For Utica, September 16 & 17

UTICA—The Central Conference, Civil Service Employees Assn., has announced the schedule for the Fall two-day conference meeting and counties workshops to be held Friday and Saturday, Sept. 16 and 17 in the Hotel Utica according to Mrs. Clara Boone, conference president. J. Arthur Tennis is chairman, assisted by Roger Solimando.

Friday's session will open with an executive board meeting from 2 to 4 p.m. There will be a county workshop meeting from 4 to 7 p.m.; a chapter presidents' sounding board from 7:30 to 9:30 p.m.; and a chapter presidents' reception from 9:30 p.m. to 12:30 a.m. The reception will be hosted by the State and local chapters of Oneida County. Dance music will be provided by the "Wandering Troubadours."

Saturday's session will begin with an educational session being conducted from 9:30 to 11:30 a.m. Mrs. Clara Boone, Central Conference president, will discuss the "Responsibilities of Delegates to Statewide Annual Meeting." James Terry of the State Retirement System, will speak on that subject.

There will be a luncheon at noon with separate luncheons for the planning committee, mental hygiene committee and county workshop.

The conference business meeting will be conducted from 2 to 4:30 p.m.

Dinner at 7:15 p.m. will be preceded by a cocktail party at 6, and followed by dancing from 9:30 p.m. to 1:30 a.m.

Sen. Donovan a Speaker

State Senator James Donovan will be the speaker for the evening program.

Various departments of the City, County and State will have exhibits from 9 a.m. to 4 p.m. Saturday on the mezzanine of the Hotel Utica.

The chairmen are being assisted by: reservations—Vincenza Gigliotti, Mary Pat Bryan and Adelaide Morgan; tickets—Louis Eddy, Art Peek, William Hartig and Francis Wrubel.

Program and hostesses—Joyce

Jewell, Gertrude White, Phyllis Bowen, Florence Card, Ann Duke and Betty Butts; decorations—Edna Fredericks and Lucille D'Alasandro; exhibits—Roger Solimando and Gene Coluzzi.

Program and book—S. Samuel Borelly and Robert Guild; finance—Wilson Hartig; publicity—Lola Ann Minozzi.

Guests

State officers expected to attend the conference are: Joseph F. Feily, president; Theodore C. Wenzl, first vice president; John J. Hennessey, treasurer; Charles E. Lamb, third vice president; and William J. Rossiter, fourth vice president.

Other invited guests include Robert P. Noonan, assistant man-

ager of The Travelers Insurance; Thomas A. Capelli, vice president of sales for Medical and Surgical Care, Inc.; and James Terry New York State Retirement Systems representative.

Also, Mayor Frank M. Dulon of Utica; Mayor and Mrs. William Valentine of Rome; Oneida County Executive and Mrs. Charles Lanigan of Rome; and State Senator and Mrs. James H. Donovan.

Representing the local news services will be: Paul Kyer, editor of The Leader, and James P.

Holiday Shifts For State Police

ALBANY—State Police Superintendent Arthur Cornelius Jr. utilized a special personnel shift over the Labor Day weekend to help serve the cause of highway safety.

The superintendent assigned 180 new troopers to duties at the State Fair in Syracuse in order to have more seasoned troopers on the highways over the holiday weekend.

The troopers were also ordered to operate with parking lights on during the day to attract more attention to themselves and to encourage compliance with the law.

PASS YOUR LEADER ON TO A NON-MEMBER

Rochester State Fetes McCormack

Recently, at the Towne House Motor Inn in Rochester, N.Y., the largest party in the history of Rochester State Hospital was held to honor the retiring senior business officer Patrick J. McCormack and Mrs. McCormack. McCormack is retiring after 49 years of State service.

Guests from all over the State attended, including Commissioner of Mental Hygiene, Dr. Alan Miller; Deputy Commissioner Dr. C. Terrence and wife; State Senator Thomas Laverne; Director of Nursing Services, Dr. Lillian Sals-

man; retired Dir. of Rochester State Hospital, Dr. John Van de Mark and wife; Director of Rochester State Hospital, Dr. Guy Walters and wife; President of Board of Visitors, Robert Benedict and wife.

Father James Callan was master of ceremonies of the dinner.

McCormack came in State service in 1917 at Rochester State Hospital as an attendant and voucher clerk. In March 1936 he transferred to Craig Colony as an accountant until 1937 when he transferred to Albany. In the office of the Dept. of Mental Hygiene he worked a senior state accounts auditor and assistant director of Mental Hygiene Business Administration.

Assignments in the following years included tours of duty at Willowbrook State School on Staten Island Rome State School and Hudson River State Hospital.

In 1946 he returned to Rochester State Hospital and is just completing his 20th year.

Among the many gifts McCormack received was a color TV set from employees at Rochester State Hospital and a large purse of money from business officers throughout the State.

Asks Governor

(Continued from Page 1)

the appeals would be given within 30 days. He said the 30-day period had passed without any word as to disposition of the appeals. For that reason, Feily said, "We, therefore, call upon you once again to directly intervene in order to speed up administrative processes which have in fact been interminable in length."

Feily said the full weight of the Association's 140,000 membership was behind "... the Parole Officers in their salary fight."

The Parole Officers are seeking reallocation from grade 16 to grade 18 and corresponding increases for all professional positions above the level of parole officer.

Rockland State

(Continued from Page 1)

fight for equitable treatment of the employees there who were affected by the two-week transit shut-down.

Hills' Reasons

In his letter, Hills said "... both Dr. Stanley (director of the hospital) and Dr. Miller (Commissioner of the department) strongly supported the inclusion of the Rockland State Hospital employees in the transit strike compensation program if they resided in New York City."

He said the department had urged the Civil Service Commission to recognize "... it was not less difficult for the Rockland State Hospital employees residing in New York City to get to their place of work than it was for New York City residents who worked at any of the other metropolitan state hospitals.

"However," Hills said, "the Civil Service Commission has ruled that the special provisions were based on work location and not employee residence, and, therefore, Rockland State Hospital could not be included."

He concluded that "This problem cannot be treated as a grievance since the resolution of the problem is beyond the administrative control of the department ... and your appeal should be directly to the Commission."

O'Hanlon, executive editor; Nicholas Tromboli, Syracuse Herald-American; Daniel Fusco, radio station WBVM; Daniel German, WKTV; and Shirley M. Williams, Leader correspondent.

Feily, Wickham Head Drive

(Continued from Page 1)

statement, pointed out that:

"The New York State Division is the largest single employee group in the entire Joint Appeal campaign, and thus the support of New York State employees is vitally important to the ultimate success of the total campaign.

"Last year," they said, "almost 16,000 State employees in the Albany area contributed to the Joint Appeal. Their generous support helped to make the campaign in the New York State Division the most successful one ever held. There were, however, almost 5,600 employees who did not contribute to this most important community campaign. Our efforts this year must therefore be directed to the job of securing 'fair share' pledges from every State employee in our community."

The co-chairmen noted that two of the highlights of the campaign are the increased stress in

the State Division on the use of payroll deduction cards for employee giving and the adoption of a new slogan and symbol: "Check Your Fair Share. Wear the New Gold Checkmark Proudly!"

Gold Pins Given

The checkmark, a bright gold pin cast in the form of a checkmark, symbolizes the "Fair Share" contributor and signifies that the wearer has considered the needs of the 30 Red Feather Agencies and the 20 services of the Red Cross in relation to his own income and has made a "Fair Share" gift.

New York State employees using the payroll deduction method of giving will be given a separate enrollment form to indicate they have given their "Fair Share" and have qualified to wear the gold checkmark pin.

The gold checkmark, it is felt, will set the "Fair Share" contributors apart and will recognize him

—or her—as a leader in the community and a member of the "Fair Share Leadership Club." Feily and Wickham have stressed to all State Division coordinators that "... because the checkmark has so much meaning, it will not be distributed indiscriminately."

Responsibility

They said it will be "... each solicitor's responsibility to advise his departmental chairman or his team captain in the drive as to the number of 'Leadership Club Members' he has enrolled and request the correct number of gold checkmarks for distribution. The departmental chairman will in turn advise the Joint Appeal office and receive the proper number of checkmarks from them. The gold checkmark is a symbol of distinction," Feily and Wickham emphasized, "and, therefore, will not be given to those who merely give a token gift, or otherwise do not qualify."