

University Senate

Monday, December 10, 2018

2:45 PM – 4:45 PM

Alumni House

James Mower, Senate Chair

MINUTES

Attendees: Marcus Adams, Sammy Axley, Amanda Aykanian, Ray Bromley, Heith Chan, Shobha Chengular-Smith, Sridar Chittur, Alec Dawson, Rachel Dressler, Amani Edwards, Wyatt Erchak, Jesse Ernst, Sydney Faught, Bille Franchini, Diane Hamilton, Lenore Horowitz, Jeong-Hyon, Ekow King, Karen Kiorpes, Igor Kuznetsov, Deborah LaFond, Zina Lawrence, Mary Ellen Mallia, Maritza Martinez, Carmen Morano, Rebecca Nous, Christian Poehlman, Hazel Prelow, Sean Rafferty, Karin Reinhold, Annette Richie, Greg Pogarsky, Malcolm Sherman, Sam Salazar, Helene Scheck, Leonard Slade, Latonia Spencer, Lindsey Van Berkomp, Tim Weaver, Virginia Yonkers, Liming Zhou, Celine LaValley, Kathie Winchester, Jon Bartow, Nancy Newman

Meeting commenced at 2:51pm

Approval of Senate Minutes of November 12, 2018

October minutes: Tabled due to lack of quorum.

Provost's Report – Jim Stellar shared general highlights and successes of the institutions recent history, and encouraged collaboration moving forward.

Karin Reinhold offered her thanks and congratulations, highlighting Provost Stellar's leadership and excellence.

Approval of Senate Minutes of November 12, 2018

November minutes were mis-labeled, will be fixed.

October minutes: 36 in favor, 1 opposed, 3 abstentions

November minutes: 34 in favor, 1 opposed, 4 abstentions

Senate Chair's Report – James Mower

Ann Marie will be leading a committee to explore efficiencies in the Senate through the spring semester and will make recommendations before the end of the year. SUNY system is coming up with an assessment of the seamless transfers pathway project.

A. New Business

- a. Report on Active Shooter Training at the University at Albany—Paul Burlingame, Deputy Chief, University Police: Deputy Chief Burlingame noted that there has been an increased demand for information about active shooter training and response. He

provided some general background and history, and indicated that he is happy to answer any questions. More information and resources are available on their website at police.albany.edu – there is a “Response to Active Shooter” tab there, and a link to request training.

- b. Proposal to create a Certificate in Business Analytics—Peter Duchessi, Information Systems and Business: Peter Duchesi presented the proposal to establish an undergraduate certificate in business analytics. The motivation for this came out of the fact that companies are asking for additional credentials in the area of business analytics, and the School of Business already had a 5 course sequence in this area, and so by creating a certificate this will allow students from any major at the University to earn this credential. There is no school in the SUNY system that has anything like this, so we could be the first. He indicated that there is space in the existing courses to meet expected current demand. If interest grows it will be necessary to add additional sections and can be ramped up over time if necessary. This passed through SEC unanimously. The Department of Earth and Atmospheric Science indicated that the faculty have discussed this and see potential for this to help grow enrollment in their programs.

Vote: 36 in favor, 0 opposed, 0 abstentions

- c. Proposal to create a BS in Business Economics—Michael Sattinger, Economics: Michael Sattinger, director of undergraduate studies, shared that his proposal is a long standing collaboration between SoB and Department of Economics. It gives students an opportunity to get a different mix of business and economics, and take more business courses than an economics major with a business minor. It is expected that this will start by diverting current economics students, but that in time it will attract new students including international students. This passed through SEC unanimously. In response to a question about making this an online program he indicated that individual courses can be offered online but it would be very difficult to offer the entire program online given the nature of the required courses.

Vote: 35 in favor, 0 opposed, 0 abstentions

- d. Proposals for a combined Informatics BS/Information Science MS program and a combined Emergency Preparedness, Homeland Security and Cybersecurity (EHC)/Information Science MS—Jennifer Goodall, CEHC: Bob Griffin shared that this program is being developed from two existing programs.

Vote: 35 in favor, 0 opposed, 0 abstentions

Consensual relationships policy—Annette Lippold and Kevin Wilcox

Kevin Wilcox shared that SUNY required that by March 1st 2019 campuses must adopt a consensual relationship policy. There is a minimum the campus must set, restricting relationships when there is an evaluative or supervisory relationship. They are currently

pursuing feedback from SA, GSA, SEC, unions, etc. to determine whether the campus wants to go a step further and ban all relationships between faculty/staff and undergraduate students. Of a list of approximately 40 major universities there were only about 5 who had a total ban. The more prevalent approach was to strongly discourage relationships, and to remedy conflict of interest. Currently Wilcox is looking for general feedback, and perspectives can be sent to Annette Lippold at alippold@albany.edu.

Questions and concerns were introduced by members. Kevin Wilcox clarified that the Sexual Harassment policy is not the topic of this discussion, and indicated that many details of how this will be implemented still need to be determined. He clarified that any policy that UAlbany puts in place will have to comply with federal law. He also indicated that there are some situations that can still be covered under other kinds of complaints that might be related to these issues but not directly covered; these related issues can still be addressed through other existing means. He agreed to provide the comments back to SUNY that the two policies should not be shared in one memo.

B. Other Reports

1. SUNY Senators' Report – Diane Hamilton, Latonia Spencer, Sam Axley
 - a. Nothing to add
2. Graduate Student Organization Report – Kaylynn Enright, Lead Senator
 - a. Nothing to add
3. Student Association Report – Langie Cadesca, President
 - a. Not present
4. Council/Committee Chair Reports:
 - i. CAA – Istvan Kecskes/Mary Ellen Mallia, Co- Chairs
 - i. Met last week and approved the GenEd assessment report from humanities
 - ii. CAFFECOR – Malcolm Sherman, Chair
 - i. Have a meeting later this week to determine whether any action should be taken in response to racist incidents at Columbia and in the dorms here.
 - iii. CERS – Youqin Huang, Chair
 - i. Not present
 - iv. COR – Robert Rosenswig, Chair
 - i. Not present
 - v. CPCA – James Hargett, Chair
 - i. Not present
 - vi. GAC – Sean Rafferty, Chair
 - i. Not present
 - vii. GOV – Zina Lawrence, Chair
 - i. Nothing to add
 - viii. LISC – Billie Franchini, Chair
 - i. Nothing to add
 - ix. UAC – Christy Smith/Karen Kiorpes, Co-Chairs
 - i. Nothing to add

- x. ULC – Deborah LaFond, Chair
 - i. There are a couple of resolutions in response to the graduation policy and other councils are invited to comment.
- xi. UPPC – Karin Reinhold, Chair
 - i. Women in Higher Education group met last semester to identify concerns of women on campus. The second meeting occurred on November 26th to discuss:
 - 1. Women’s leadership institute
 - 2. Review of policies and practices
 - 3. Hosting a conference in 2019

C. Announcements

Ann Marie Murray reminded the group that UAlbany is now a smoke free campus.

D. Adjournment

Meeting adjourned 4:38pm