

Schenectady IUE-CIO News

Vol. I No. 14

FOR G-E WORKERS, SCHENECTADY, N. Y.

May 19, 1950

UE "TAMMANY" SQUANDERS MILLIONS

It's over a million dollars, at the very least.

It's your dues money—the \$1.50 which you paid, month by month, into the treasury of UE Local 301.

And it's been squandered—all of it—by UE Local 301 officials in the last four years.

In the same manner, the more than \$200,000 which Local 301 had in its treasury at the end of 1943 had melted down to \$90,000 in November, 1949.

WHAT WAS SPENT

UE Local 301's dues since 1946 has amounted to something less than \$300,000 per year, but this dues money, plus almost all of the bond money, had been swallowed up by the Tammany Hall power-buying policy of the local UE leaders.

Beginning in 1946, lost time expenses soared, so that from 25 to 40 per cent of the local's annual budget went for lost time.

Despite the local's tremendous income, monthly deficits in 1948 and 1949 began to soar, amounting to anywhere from \$2,500 to \$7,000 in almost every month.

In those few exceptional months when a gain was noted, it amounted to only a few hundred dollars.

Lost time expenditures month by month amounted to from \$4100 to \$7700, while annual expenditures for lost time and "organization" amounted to \$87,000 in 1948, and \$86,000 in 1949.

A depleted treasury and huge monthly deficits over a long period of time can mean just one thing. The UE local was spending more money than it was taking in. Why? Were GE workers in Schenectady receiving full benefits from the money that was spent? Indications are that the answer must be a resounding "NO!"

Here is the picture of monthly deficits for parts of '48 and '49:

1948 DEFICITS

April, 1948	\$2,525.97
May, 1948	7,023.29
June, 1948	6,180.86
July, 1948	3,025.51
December, 1948	3,686.69

AND IN 1949

January, 1949	\$2,141.00
March, 1949	5,225.00
July, 1949	4,336.00
August, 1949	6,126.00
September, 1949	4,158.00

Income exceeded expenditures by the following amounts in the following months:

SHOCKING

Here is a story right from UE financial reports which will shock every GE worker in Schenectady.

An explanation from UE leaders is due every union member at GE. But no amount of explaining can account for their failure to live up to their duties and obligations to the union members.

May 25 -- D-Day

D-Day . . . Decision Day for GE workers everywhere . . . is the day we've looked forward to for months.

It's our day to vote, in a free and secret election, for the union we want to represent us with management.

The choice is ours to make. We, the workers in GE, will be the judges in this case, just as General Motors and Westinghouse workers, and thousands of others have decided before us.

And the choice is clear . . . the issue is clear. The issue is Communism in labor organizations versus legitimate American trade unionism.

Up until now, we, the workers in GE, have always been a part of CIO, and as a part of CIO we have made gains, following the pattern set by our sister unions in the auto and steel industries.

No, we haven't always gotten our just and fair share of the profits of this giant corporation for which we work. Too often UE leaders were busy with other matters — fighting the Marshall Plan, or the Wallace campaign. But in 1949, the year that the UE split completely from CIO, we, the workers, won nothing.

For the strength of labor lies in the unity of labor . . . only through CIO can we have the strength necessary to win our just demands from GE.

Our fellow workers in General Motors and Westinghouse knew this . . . and voted CIO by an overwhelming majority. And workers in Philco, Sperry, Wagner Electric, Metric Metals, Phelps Dodge, Apex Washer Co., to mention just a few, knew this. . . .

But there is more to our decision. In IUE-CIO we will be joined with electrical workers throughout the nation in the new, the only recognized, union in the electrical industry. Through IUE-CIO, GE workers will enjoy unity with their fellow electrical workers, along with the backing of CIO's six million members.

The independent UE, on the other hand, stands alone—cut off from the rest of organized labor . . . expelled by CIO for failing in its duty to its members, scorned by the United Mine Workers and the A. F. of L., whose leaders recently said that all of labor could now look forward to real unity, which up until now has been impossible because Communists were leading certain CIO unions.

In just a week, each of us will enter a voting booth in our plant, and will place our "X" under the union of our choice.

The decision is ours . . . and that decision will affect our whole future and the welfare of ourselves and our families.

Yes, it's up to us. Let's choose wisely and carefully, for we, the workers in GE, are the ones who will gain or lose through the decision that we make.

Congressman Accuses UE Of Lies . . . Half-Truths

An angry congressman who has been endorsed by UE struck back at the UE for "falsifying and distorting" statements he made during an interview with the "UE News" recently.

Representative Adam Clayton Powell, Democrat, N.Y., charged that an article quoting him as saying the CIO had "sold out" in the fight for FEPC contained 14 "lies, distortions, and half-truths."

Congressman Powell said, "I was shocked when a recent article in the newspaper of the United Electrical Workers Union, purporting to be an interview with me, maligned the leadership of the national CIO."

"TWISTED REMARKS"

Charging that the article had "twisted my remarks into an attack on President Truman and the CIO," Powell said: "This is a sorry spectacle—all in all, 14 lies, half-truths and distortions in a one-page newspaper article! And for the purpose of beclouding the issues in a fight for trade union democracy!"

IUE-CIO spokesmen said the article, which appeared two days before the Westinghouse elections, showed that "nothing is too low or unethical for the UE to use in its attempts to deceive and delude the workers in our industry."

Powell continued his statement by saying: "My position, then, is clear: I insist on the rights of the UE, the Communist Party itself, and all other groups to hold and express their opinions, no matter how repugnant, for this is the American way."

"But so long as falsehood remains their artillery, and so long as their tactics constitute an attack on democratic trade union leadership, I must refuse to have anything to do with them."

It's IUE-CIO In Sylvania Test

The tottering UE was routed in the first NLRB representation election in the Sylvania chain on May 11. Sylvania workers in Salem, Mass., voted 569 for IUE-CIO and 64 for UE, with no union getting 10 votes. IUE leaders declared that this overwhelming defeat for UE presaged similar losses throughout the chain.

A NOTE ON THE BALDICINI STORY

Joe Baldicini, who recently returned from his honeymoon, as reported in last week's "IUE-CIO News," had been a UE shop steward.

That's why his decision to ask Joe Brennan, IUE-CIO shop steward in Building 42, to handle his grievances after April 1, is so important.

Brennan produced results, and the UE, as usual, is foaming at the mouth.

UE STALLS ON RUNOFF IN PITTSBURGH 601

The runoff election at the crucial East Pittsburgh works of Westinghouse has been delayed until after the General Electric elections by the stalling tactics of the old UE.

In spite of IUE-CIO demands for an immediate election, UE failed to waive exception to rulings on the challenged ballots in the first election. This UE action—which had to be a stall, since they couldn't possibly win on the returns—further deprived 601 workers of a chance for democratic determination of their bargaining agent.

Here It Is — Your Ballot!

SAMPLE UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD OFFICIAL SECRET BALLOT For Employees Of General Electric Company - Schenectady, New York Works		
THIS BALLOT IS TO DETERMINE THE COLLECTIVE BARGAINING REPRESENTATIVE, IF ANY, FOR THE UNIT IN WHICH YOU ARE EMPLOYED. IF YOU SPOIL THIS, RETURN IT TO THE BOARD AGENT FOR A NEW ONE.		
MARK AN "X" IN THE SQUARE OF YOUR CHOICE		
LOCAL 301 IUE-CIO <input checked="" type="checkbox"/>	NEITHER <input type="checkbox"/>	UE LOCAL 301, UNITED ELECTRICAL, RADIO AND MACHINE WORKERS OF AMERICA (UE) <input type="checkbox"/>
DO NOT SIGN THIS BALLOT		

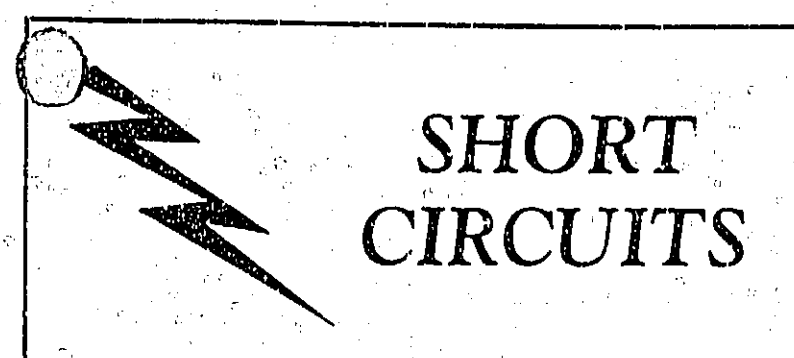
Here's your ballot . . . put your "X" in the first box to stay in organized labor's first ranks.

UE, unaffiliated, promises much, but produces nothing.

Here is IUE-CIO's program for GE negotiations. By staying under the banner of CIO, with the backing of CIO's six million members, GE workers can bring this program into reality for themselves.

A vote for IUE-CIO is a vote for these benefits:

- (1) A substantial wage increase.
- (2) A pension plan, conforming with the CIO and the IUE-CIO type, including minimum pensions, severance pay and death benefits.
- (3) A complete security and health program paid for entirely by the company, including group insurance, insurance for persons immediately on retirement, hospitalization and surgical care for workers and their dependents, and non-occupational accident and sickness payments amounting to about 2/3 of gross pay for a period of 26 weeks.
- (4) Nine paid holidays, regardless of what day they fall on, and with no strings attached. Work on holidays to be paid at triple time.
- (5) Automatic progression to the top rate of the job and elimination of the right of the foreman to pass on progression increases.
- (6) Steps be taken to establish a union shop.
- (7) Elimination of discrimination because of race, color, creed, sex, or national origin.
- (8) Differential for night shift employees should be 15%.
- (9) The following vacation schedule is recommended: one day for each month up to 10 months; 2 weeks vacation to 10 years; 3 weeks after 10 years; and 4 weeks after 20 years.



Big mystery this week is who wrote the UE leaflet urging the steamfitters to return to work without any negotiations. Was it Boulware or Jandreau? Certainly it wasn't a union man!

Did you see the list of so-called tool makers who pledged themselves to vote UE. None of them were from 273 and one big name wasn't there: Ed Wallingford. I'll bet the wires from Leo's offices to Ed just hummed. What's the matter, Leo . . . no luck?

Just one of those little peculiar bookkeeping habits the UE has to pay lost time. From November 15 to February 15, checks totaling \$7,000 were cashed and the money used to pay for lost time and perhaps other expenses in cash. The best you can say about it is that it's sloppy. Good unions pay everything by check and have cancelled checks for receipts.

IUE-CIO victories, as of May 16, soared over the 100 mark. For IUE-CIO: 106 wins . . . for UE, unaffiliated: 32, mostly small plants. IUE-CIO represents 92,000 workers . . . UE represents 18,100 as a result of recent NLRB elections.

On May 16, 1950, the machine repairmen were offered the biggest phony deal possible.

A UE shop steward named Marinucci offered all the repairmen in Building 49 a blanket increase to Class A if they would only pay UE dues to him. So far only one repairman in 49 has fallen for the hokum of the UE.

He says when this story appears he is going to take it to his foreman and ask for his promised increase.

It ought to be fun to watch.

US AGAIN BARS UE IN ATOMIC PLANTS

For the second time the Atomic Energy Commission has barred the UE from the nation's atomic plants. Reaffirming the stand taken by the AEC in November, 1948, Acting Chairman Sumner T. Pike made it clear that the UE will not be tolerated in atomic installations even if they win bargaining elections.

This second blow at the Communist-dominated UE was a clear indication that in time of national emergency, employers handling defense orders will be instructed to cancel contracts with the UE.

Commissioner Pike, when asked at a May 9 press conference about the Commission's attitude in the event of a UE victory in the AEC General Electric plants, replied: "They can't have any organization in the area where we operate, and they can exercise no disciplinary action over our employes."

"That doesn't mean, as you know," he continued, "that a UE member can't work there after he has been investigated and has a thorough clearance, but that there can be no union organization within that shop."

When asked if he meant no union at all, Pike replied, "I mean no UE."

Remember May 25!

It is an ancient Communist,
And he stoppeth one of three—
By his dirty neck and unshaven face
You know he's from UE!

But the Board has met, the date is set
UE can stall no longer.
While Stalin cries, the UE dies—
And the IUE grows stronger.

Not a pension plan thruout the land
Has UE to its credit.
The workers ask for the "package"
now,
But ask yourself who said it.

Instead of trying, the UE's lying
To cover up their crime,
But the people know and the record
will show
UE sold out every time.

Remember the date when you go
through the gate,
And keep the number alive—
Wherever you go, it's IUE-CIO.
And it's the day of May twenty-five!

TRUTH BRINGS FREEDOM FROM UE'S RULE

Do you want to know what happens when the truth is brought to GE workers?

This story is an example.

When Sterling Conway was transferred to the day shift in the Light Motors and Generators Department of Building 60, he was surprised to discover that his fellow workers, trusting their UE steward, Jack Oberley, knew very little about the fight IUE-CIO is waging on the UE.

So Sterling decided to call the fellows together at lunch one day, and invited some IUE-CIO officers to come in to answer questions.

IUE President Milton Danko, John Shambo, John Briggs, Irvin Ritts, David Bambury and Charles Greiner came into the department.

The men did have a lot of questions on their minds—about the contract, about Communism in the UE, and about all the leaflets and newspapers which have flooded the plant gates in the past weeks.

Finally, the IUE representatives invited the UE steward in, to see

if he had anything to offer to the meeting. When he saw that his men were satisfied with IUE's answers to their questions, he tried to break the meeting up . . . but failed.

And then, he tried to collect dues from his group. But the men politely told him, "We've paid our last dues dollar to the UE."

Sterling says, "I feel sure now that our department is solid IUE!"

NEED FREE UNIONS GE WORKER PROVES

BY AL DORRIES

Building 73 — Second Shift

Back in 1923, over 27 years ago, I came to Schenectady from my home in Germany . . . from a home which I left because of Communism.

This is a story which I want to tell to all the workers in our plant because it shows what can happen when Communists control trade unions.

Before the first World War, strong unions were built up in Germany, and I was a member of one of them. But after the war, the Communists took control of our unions, and succeeded in destroying their power. Communists gained full control in certain parts of Germany, particularly in the West and South. I lived in Hanover, which did not have Communist government, but where the factories were taken over by these enemies of democracy.

FIGHT COMMUNISM

And life became constant warfare. We lived in a military state—carried our rifles right into the plant, so that we might be prepared to fight the Communists when they decided to make an attack on our town.

In August of 1923, the Communists seized a convoy of bread and flour coming into our city, and we, the workers, the citizens of Hanover, had to go out to win it back, so that we wouldn't go hungry.

Yes, we won back the convoy, but in the battle, I was shot in the chest. I had taken all that I could, so I decided to come to America.

HOW HITLER ROSE

It is no wonder to me that a man like Hitler could rise to power in Germany, because the Communists, by destroying the strength of the unions, prepared the way for him. Yes, the unions were the strongest force for democracy in Germany, but when the Communists destroyed the freedom and strength of the unions, they made Nazism possible.

As soon as I came to Schenectady, I started working at GE. I remember well the early drive to organize our plant.

I remember hearing Leo Jandreau himself say, "We must join the CIO—our strength is in numbers."

And that is as true now as it was then. Our strength is in numbers—in CIO.

I remember how the UE quickly changed its policy from being against war to urging war as soon as Hitler invaded Russia—and how the UE always supports what the Communist Party wants.

FIGHT FOR FREEDOM

If the Communists had taken over all the unions here, as they did in

Germany, we would have the same conditions here as there are in Germany. We might have a Hitler, too, if the Communist Party had been successful.

I visited Germany last year, and saw the ruins of the war, and I blame the Communists, because after they destroyed our unions, Hitler had no trouble in rising to power. But we now have the opportunity to rid ourselves of Communist leadership in the election next Thursday.

Let us remember what is happening in Europe, and cast our votes for the American way, by voting IUE-CIO.

Listen! Listen!

IUE-CIO has scheduled radio and television broadcasts for the following times during the week preceding the NLRB election at GE on May 25.

For final election news, and facts about the issues in this election, be sure to listen on:

- Friday, May 19—
WSNY 6:50 P.M.
- Sunday, May 21—
WSNY 12:45 P.M.
WSNY 1:35 P.M.
WSNY 6:40 P.M.
WRGB-TV 3:30 P.M.
- Monday, May 22—
WSNY 6:50 P.M.
WPTR 6:20 P.M.
- Tuesday, May 23—
WSNY 6:40 P.M.
WRGB-TV 4:50 P.M.
- Wednesday, May 24—
WSNY 6:40 P.M.

LISTEN AND KNOW THE TRUTH; THEN VOTE IUE-CIO NEXT THURSDAY!

UE SQUANDERS

(Continued from Page One)

1948	1949
August \$2,102.00	February 7,112.00
October 226.00	April 391.00
November 572.00	May 1,914.00

WHERE IT WENT

Lost time in 1948 went as high as \$7,773.00 in December, while in 1949 it was anywhere from a low of \$4,152 in March to a high of \$6,707 in January.

But here is the interesting part. A total of \$6,600.00 was donated in 1948 to known Communist-front organizations and their fight along "Daily Worker" lines. A short-lived and little-known Schenectady front organization received \$700.00 in April and May each, and \$200.00 in August.

A Bill of Rights Conference, a strictly UE-CP affair, got \$81.00 in June, 1949, while a total of \$4,115 was spent in July and August 1949 for a commie-led strike in New Jersey with an additional \$900.00 being spent for the same purpose in September.

In short, local UE officials saw to it that the Communist Party fronts received thousands of dollars of Schenectady workers' dues money, while hundreds of thousands were spent to build a Tammany Hall organization to protect the positions of certain UE officials.

To add the final touch to this story of a union's exploitation of its members, here are the amounts given in unexplained donations for the following months:

March, 1947	\$3,025.00
August, 1947	1,100.00
March, 1948	1,900.00

The IUE - CIO News

A newspaper dedicated to the principle of maintaining the highest ideals of the Labor movement as expressed through the policy of the CIO.

CO-EDITORS

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BERNIE VALACHOVIC JOHN MARSHALL

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U.S. CONGRESSMAN SAYS UE LIES!



CIO SOLD OUT FIGHT FOR FEPC, T-H REPEAL, REP. POWELL REVEALS

By BETTY GOLDSTEIN

NEW YORK—The CIO has made a behind the scenes deal in Washington to stop any FEPC legislation from coming up in Congress this session, Congressman Adam Clayton Powell, Democrat of New York, told the UE NEWS in an exclusive interview April 7.

The labor leaders who made this deal on Taft-Hartley are repeating the same tactics they used in 1948. They told Congressmen to stop fighting for a real FEPC bill, said Powell, who wrote the original FEPC bill and led the fight for it in Congress.

Sitting in his office in the big Baptist church in Harlem, of which he is minister, Congressman Powell seemed deeply concerned about the CIO's appeasement on FEPC and about the future of his own Democratic leadership to fight the FEPC bill. He predicted that if the toothless FEPC bill which the Democrats and CIO finally supported passes form, "it will take 10 years to get the people mobilized again to fight for real FEPC."



UE NEWS EXCLUSIVE



Official Organ United Electrical, Radio and Machine Workers of America
11 East 51st Street, New York 22, N. Y.
Vol. 17, No. 17
APRIL 17, 1950

REP. ADAM CLAYTON POWELL

holds for the whole of the Administration's domestic program, Powell said. "We could have gotten the program only by putting up a real fight for it," he explained. "We got a state FEPC in New York only because the people put up real sure, not because Dewey tried to give it to us."

think the CIO has definitely weakened labor's fight by its appeasement tactics on FEPC and Taftley repeal. They are just what they need. You can't expect the way they are going without losing all their line."

ing Hurt Fight have also harmed labor's fight in Congress, Powell said. "Labor just doesn't stand together now the way it used to. Every bit of energy used in red-baiting instead of fighting for the full program hurts it."

As an example of this, Powell pointed to the Emergency Civil Rights Mobiliza-

UE News—Just Two Days Before the Westinghouse Election—Printed this "Exclusive Interview" With Congressman Adam Clayton Powell.

It was a Desperate and Despicable Last Minute Fake Designed to Swing Westinghouse Votes to the Tottering UE.

Congressman Powell Himself Has Denounced This Rotten UE Trickery As a Pack of Lies, Distortions and Untruths. Here is Congressman Powell's Own Description of This UE "Interview."

"This is a sorry spectacle -- all in all, 1/2 lies, half-truths and distortions in a one-page newspaper article! And for the purpose of beclouding the issues in a fight for trade union democracy!"

CONGRESSMAN SAYS UE LIES!

Congressman Powell Charges:

"The UE News falsified my remarks in order to attack the CIO..."

Congressman Powell Says:

"I was shocked when a recent article in the newspaper of the United Electrical Workers Union, purporting to be an interview with me, maligned the leadership of the national CIO."

Congressman Powell Hits UE's Trickery:

"Instead of presenting these facts accurately, the UE reporter twisted my remarks into an attack on President Truman and the CIO..."

Congressman Powell Found:

"The same distortion is repeated throughout the article, ending with another false quote--attributed to me--that 'the CIO has definitely weakened labor's whole fight by its appeasement tactics.'"

Congressman Powell Asserts:

"In addition to the specific distortions listed above, the article is full of half-truths, and constantly quotes me out of context."

Congressman Powell Concludes:

"My position, then, is clear: I insist on the rights of the UE, the Communist Party itself, and all other groups to hold and express their opinions, no matter how repugnant, for this is the American way.

"But so long as falsehood remains their artillery, and so long as their tactics constitute an attack on democratic trade union leadership, I must refuse to have anything further to do with them."

Here, in His Own Words, You Have the Bitter Experience of a United States Congressman with the Lies, the Forgeries, the Fictions of the Communist-Controlled UE. Perverting the Truth, Falsifying the Opinions and Statements of a Member of the U. S. Congress—Nothing Is Too Low or Too Unethical for UE to Use in its Attempts to Deceive and Delude the Workers in Our Industry.

Congressman Powell refuses "to have anything to do with them." Hundreds of Thousands of Electrical Workers Are Also Refusing to Be Suckers for Further Communist Lies.

Vote IUE-CIO!

International Union of Electrical, Radio and Machine Workers, CIO

734 15th Street, N. W.



Washington 5, D. C.

What Was UE Doing in the Communist May Day Parade?

For Years the New York May Day Parade Has Been Run Completely For and By the Communist Party. On May 1, 1950, There Wasn't a Single Non-Communist Union, Not a Single Non-Communist Organization of Any Kind in the Parade!

The Communist May Day Marchers Used Moscow's Slogans, Shouted Moscow's Demands for:

- Ending All U. S. National Defense Measures!
- Abolishing the Marshall Plan!
- Wiping Out the Conviction of the 11 Communist Leaders!
- U. S. Recognition of Communist China!
- Renewed Attacks on All Anti-Communist CIO and AFL Leaders!



Att'y Emanuel Bloch
UE Att'y Frank Scheiner
in Communist Parade

This Is the Sort of Un-American and Pro-Russian Demonstration That UE Leaders Marched In. Even UE's Top Lawyers, Like Frank Scheiner, Appeared in the Parade.

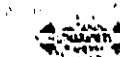
UE Leaders Thus Committed UE to the Support of the Most Brutal Dictatorship in History, to Stalin's Destruction of Democratic Unions, and to the Soviet System of 8,000,000 Slave Laborers!

March With Democracy—Not With Communism!

Vote IUE-CIO!

INTERNATIONAL UNION OF ELECTRICAL, RADIO & MACHINE WORKERS—CIO

734 15th STREET, N. W.



WASHINGTON 5, D. C.

UE Still Marches in Communist Goose-Step!



This Is a Picture of the Communist May Day Parade in New York — on May 1, 1950! The Gleeful Headlines Are From the Communist Daily Worker!

Here Again Is Proof That UE's Leadership Is Determined To Keep UE Under the Heel of the Communist Party!

Here Again Is Proof That UE's Leadership Continues to Pervert UE from Trade Unionism into a Propaganda Arm for the Ruthless Soviet Dictatorship!

What Remains of UE Is Now — More Than Ever Before — a Captive of the Communist Party, Goose-Stepping in Time With the Communist Party As It Did in This May Day Parade!

Don't Let It Happen Here!

We Americans live in a blessed land.

We are blessed with freedom . . . we are free to worship as our conscience dictates, to speak as we want to speak, to work and to live in the way we think best.

These are blessings which have not come easily.

Americans through the centuries have fought for, and won, these rights.

And we who work in America's basic industries had to fight to win the right to establish free trade unions.

Now we are in another struggle. For certain of our unions have fallen under the control of men whose ideas are strange and foreign to American principles.

Here in Schenectady, at the General Electric plant, we are engaged in a battle to rid ourselves of so-called leaders who place adherence to Communism above the welfare of the workers.

For we know what has happened in the rest of the world . . . we know what could happen here, if our union fell completely into the hands of the Communist Party.

In Germany, the Communists destroyed the free trade union movement in the early twenties. And in so doing, the Communist Party opened the way for Hitler.

In Poland, a nation whose people fought valiantly through many centuries for freedom, the Communists first destroyed the free trade union movement. Poland is now under a Communist dictatorship.

In Italy, the union movement is waging bitter warfare against Communism. And the working people of Italy are defeating this Communist drive.

DON'T LET IT HAPPEN HERE!

Tomorrow we GE workers are voting in a free and secret election. We can vote to stay in CIO, to stay in the front ranks of the free trade union movement . . . or we can vote for the Communist-dominated UE, an unaffiliated organization which is making a final and desperate stand to retain control in the electrical industry.

LET'S NOT RISK OUR AMERICAN HERITAGE OF FREEDOM. LET'S PROTECT IT BY VOTING IUE-CIO.

Niech Sie Nie Stanie Tutaj!

Następujące jest specjalną odezwą do pracowników pochodzenia polskoamerykańskiego przy kompanii General Electric w mieście Schenectady.

Jest to odezwą do tych dobrych ludzi którzy przyjechali do Ameryki szukając wolności i obfitego trybu życia.

Jest to odezwą braterstwa i wspólności.

Amerykę stanowią ludzie ze wszystkich części świata. Nasi własni przodkowie przysłali Amerykanom pomoc w ich wojnie kiedy tu zakładali wolny kraj.

Wszyscy przyjechaliśmy do Ameryki szukając wolności od uciemiężenia tuzząc nadzieję uzyskania wolności i sposobności do lepszego życia dla naszych rodzin.

I my którzy pracujemy w zasadniczych amerykańskich fabrykach walczyliśmy w ustaleniu wolnych pracowniczych unii dla naszego wspólnego zabezpieczenia.

Obecnie znajdujemy się w drugiej walce. Niektóre unie podpadły kontroli ludzi którzy niedbają o nasz dobrobyt i próbują ustanowić prawo Komunizmu w naszym kraju.

Ci z nas którzy przyjechali z Polski rozumiemy co to prawo Komunizmu znaczy. Naszym braciom i naszym siostram w Polsce odebrali prawo wolnego głosu; kościoły pozamykane; muszą pracować w uciemiężeniu; nie wolno im nawet myśleć po swojemu.

Nasi bracia i nasze siostry w Polsce, zupełnie nie przez ich winę, są dzisiaj sługami Hitlerowskiego faszyzmu.

NIE MOŻEMY DOPUŚCIC DO TEGO TUTAJ.

Ponieważ my polsko - amerykanie nie jesteśmy komunistami. Z tej przyczyny jesteśmy błądzeni. Ponieważ mamy sposobność zwalczać komunizm głosami, zamiast kulkami.

Jutro odbywają się wybory w naszej fabryce. Będziemy głosowali za unią naszego upodobania. Głosujemy za wolnością, tak nasi bracia i nasze siostry w Polsce walczą o wolność. Głosujemy za IUE-CIO, tą amerykańską i demokratyczną unią.

Będziemy głosowali sekretnie, tak że nikt nie będzie wiedział jak nasz głos był dany. Zniszczmy komunizm przez głosowaniem za IUE-CIO jutro.

Non Permettete Accadere Qui!

Questo è un speciale messaggio ai Italiani - Americani chi lavorano all General Electric in Schenectady.

Egli è un messaggio per quelle buoni genti chi sono venuti in America cercandosi la liberta e la copiosa manniere della Vita.

Egli è un messaggio di Fraternita e unita; America e formata di popoli da tutti le parte del mondo.

Tutti di noi venuti in America cercandosi la liberta da severita—sperando a trovare la pace, liberta, e un opportunita a fare una vita piu buona per le nostre famiglie.

Noi che lavoriamo nell industrie importante d'America abbiamo combattuto per edificare liberi Unioni dei lavoratori per le nostra protezione.

Adesso, noi siamo in altra battaglia. Qualehe Unioni sono Cadute sotto il restringimento dei Uomini chi non sono interessati con il nostro benessere, ma interessato per fondare la regola di Comunismo nelle nostri Unioni e nella nostra Nazione.

Noi che siamo venuti dall' Italia non siamo Communisti. Noi vogliamo la liberta, e bisogna combattere per mantenere la Nostra Unione libera, come i nostra fratelli in Italia che stanno combattendo per tenere la loro Unione libera.

Percio, nella nostra patria, il Comunista prova a prendere il restringimento delle liberi Unioni dei Lavoratori. Ma i nostri fratelli Italiani combattano corragiosamente contra il Comunismo.

I nostri fratelli—lavoratori in Italia sanno certamente, che, se le loro Unioni cadano nelle mani del Communisto, loro sarà sforzato un' altra volta a vivere sotto la dittatura.

Alla scena internazionale, il movimento della liberta. Unione dei lavoratori in Italia ho conguinto con il C.I.O. d'America a fare guerra contril Comunismo in tutto il mondo.

Noi Italiani che lavoriamo all G. E. bisogna votare nelle elezioni di domani per la liberta, per la unita. Noi facciamo questo per votare C.I.O.

Noi voteremo segretamente; dunque nessuno mai sano come noi abbiamo dato il nostro suffragio. E necessario per noi a deludere il Comunismo e votare I.U.E.-C.I.O. domani.

On the Condition of Labor in the Albany Diocese

Within our Diocese there is a very grave problem. It is the issue of Communism with which our faithful in Schenectady are confronted. Our people must be mindful that in Italy, the very heart and center of Catholicity; also in Catholic Poland, Catholic Czechoslovakia, Catholic Hungary and all the other Catholic countries behind the "Iron Curtain," Communism gained power only because it first controlled the trade unions. The Catholic Church lends her support and gives her blessing to free trade unions. The Popes have spoken repeatedly in support of their aspirations. Their struggles to obtain a more equitable share of the enormous profits of big business have been spearheaded by the encyclicals of Popes Leo XIII and Pius XI. Therefore, there can be no question that the Church stands side by side with the free trade unions of the world.

However, the Church is ever alert to evil influences, that, by clever propaganda and trickery influence the thinking and decisions of some unions. The most flagrant example of this is the United Electrical Radio and Machine Workers of America. Only after the most painstaking study and mindful of the serious nature of the charge, Our Most Reverend Bishop and the priests of the Diocese of Albany declare the United Electrical Radio and Machine Workers of America to be Communist dominated and Communist controlled. It no longer functions as a free labor union, but is merely a tool of the Communist Party and is, therefore the enemy of God and the Catholic Church.

In view of this fact it becomes a matter of conscience **NOT TO SUPPORT THIS ORGANIZATION IN ANY ENDEAVOR WHATSOEVER!** Some of the good Catholic, Protestant and Jewish people have been entirely misled into favoring the U.E. (as it is commonly known) because of the material benefits they have derived from it. But it is undeniable that all over the country large and free labor unions have derived more and better benefits for their members because they have unity based on true Americanism. Remember that even our Blessed Saviour Himself was tempted by the devil with these words: "All these things will I give Thee, if falling down Thou wilt adore me."

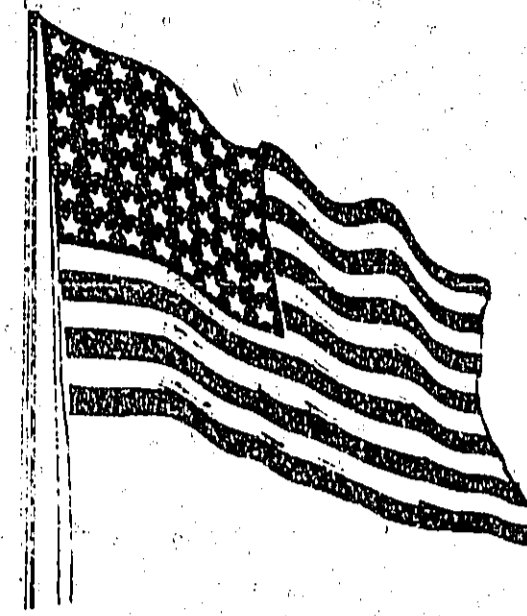
Excerpt from THE EVANGELIST
Official Publication of the Catholic Diocese of Albany

YOU Make The Choice

THIS

OR

THIS



STANDS FOR
AMERICAN UNIONISM — IUE-CIO
BACKED BY
CIO'S SIX MILLION MEMBERS



STANDS FOR
INTERNATIONAL COMMUNISM
UE (Independent)
STANDS ALONE

It's Your Decision

VOTE IUE-CIO

United States of America
National Labor Relations Board

OFFICIAL SECRET BALLOT

FOR EMPLOYEES OF

General Electric Company - Schenectady, New York Works

This ballot is to determine the collective bargaining representative, if any, for the unit in which you are employed.

If you spoil this, return it to the Board Agent for a new one.

Mark An "X" In The Square of Your Choice

IUE-CIO LOCAL 301

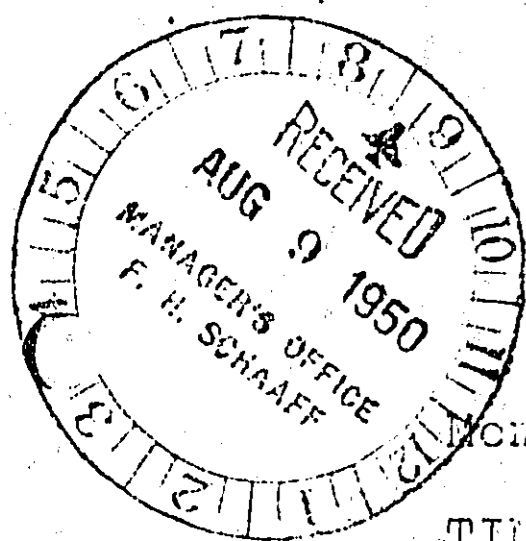
NEITHER

UE Local 301, United Electrical, Radio
and Machine Workers of America (UE)



**To Stay In The FIRST Ranks of Organized Labor In
America, Put Your "X" In The FIRST Box on The Ballot.**

**Note: The NLRB Ballot is a Secret Ballot. No one will
ever know how your individual vote was cast.**



ATTEND

Membership meeting of AEC WORKERS - IUE-CIO - Local 301

TIME: Tuesday August, 8, 1950 at 7:30 p.m.

PLACE: Steelworkers Hall - 140 Clinton Street.

REPORT ON NEGOTIATIONS

The Negotiating Committee of the IUE-CIO - G.E. Conference Board has been in constant session with the G.E. Management in New York City since June 19, 1950. During all this time the Committee has been in there slugging, trying to get a contract for G.E. workers including AEC Workers.

On July 27, 1950 the IUE-CIO Negotiating Committee presented to the Company our Economic demands.

The G.E. Company made an offer on June 27, 1950 which cover the following points:
(1) A Pension Plan. (2) Social Insurance Plan. (3) A Wage offer, (3%) and (4) a group of miscellaneous matters.

The IUE-CIO has studied this offer very carefully. We find it inadequate and unacceptable in every major respect.

We shall explain why we consider the Company's offer unacceptable. Every element in our Program will be supported by facts, figures and independent economic analysis which demonstrate conclusively the justice, reasonableness and practicality of our proposals.

It is our earnest desire and expectation that the Company will join us forthwith in sincere, constructive and cooperative collective bargaining that will enable us to conclude a fair and equitable contract in the shortest possible time. The intelligent self-interest of the Company, the interests of scores of thousands of General Electric employees, the stability of our industry and the security of our country all demand such an outcome.

ATTEND YOUR UNION MEETING

DONT FORGET---STEELWORKERS HALL, AUGUST 8, 1950 at 7:30 p.m.

WHAT IS YOUR ANSWER TO G.E. GREED, UNION BUSTING AND REFUSAL TO BARGAIN IN GOOD FAITH?

What position can decent union men and women take in this fight for survival?

Since June 11, 1950, the union representing the largest number of GE employees has been in negotiations with the General Electric Company. The IUE-CIO has insisted thru all these negotiations that GE must meet the minimum at least of the wage increases, pensions, insurance benefits and holidays; that has been set by every major industry in the United States. GE, on the other hand, has taken the brazen attitude that you have just come thru a bitter jurisdictional fight and are too weak and disunited to force us to grant anything. We believe GE guessed wrong!!!

GE has spent millions of dollars on full page adsthroughout the country and other misleading propaganda designed to further any disunity that may exist. They have brought pressure on the "left" press to blow up any confusion they might engender in the minds of their employees.

In short, they have used every means available to break the spirit of their workers!!!

They know that if they succeed now, they have established for a good many years, a lower wage rate among GE employees than in similar industries throughout the country. They know that if they can use one union against another, unionism will die in GE.

Will you allow GE to relegate you to the status of a "Second Class American"? You know the facts -- these facts tell us that General Motors, GE's only real competitors have met the problem of a decent standard of living for their employees. Chrysler Corp. has not only agreed (after a general strike) to meet the pattern but have voluntarily agreed to an additional 10 cents an hour besides!!! The Ford Motor Co., Allis Chalmers, Packard Motors, and every other large corporation now in negotiations have agreed to meet the rising cost of living!!!

GE alone wants to take advantage of supposed disunity to smash legitimate unionism once and for all by beating down your demands and forcing you to accept a lower standard of living than your fellow workers throughout the nation!!!

Our faith in the militancy of American workers will not be shaken by tons of company propaganda plus the help of some misguided individuals who have not been able to meet the supreme test! GE will not win this fight! GE must not win this fight!!! Only you, the workers of GE can live this brutally arrogant company the only answer they can understand, - - - - - United action to protect the living standards of ourselves, our families, our children, and future generations.

ATTEND THE MEETING TONIGHT AT
STEELWORKERS HALL 140 CLINTON ST.
FIRST SHIFT - 8:00 P.M.
SECOND SHIFT - 12:30 A.M.
TONIGHT

We take this occasion to launch our first edition of our local newspaper. As per instructions of the membership meeting held on November 6, 1950, this publication was officially made possible. The editor named at that meeting, Editor John J. Mc Namara
 Reporters John Bopp
 Gregory Piola
 Joseph Lehner

The purpose of a local union newspaper is to keep our members well informed as to our union policies and programs as well as to what progress we are making in our everyday shop problems. Any contribution pertaining to local news that you can make will be appreciated by the editor and his staff.

This is our first edition and it will probably be the most important, because it contains our first local "Supplementary Contract Proposals".

The local negotiating committee consists of Jack Suarez, John J. Mc Namara, Frank Meiers, John Brooks, Hartford Rutan, Warren Humphrey.

SUPPORT YOU LOCAL NEGOTIATION COMMITTEE AND BUILD A STRONG UNION.

"Union Proposals for Supplementary Agreement".

- Job Rates, Descriptions, Classifications and Progression schedules.
- Working Hours--7:30-4:00.
- Progression schedules for skilled classifications.
- Ten Cents an hour wage boost in all job rates.
- Nature of work peculiar only to Atomic Workers, --25% above job rates.
- Labor Day Pay -- September 4, 1950.
- Parking Area Conditions.
- Compensation for traveling time.
- Temporary change of job Location--Man will punch in at permanent location.
- Rotating Shifts Worked only with paid lunches and week-end Compensation
- Proper medical attention and complete physical once a month for all shifts. More extensive medical privileges. Twice a day air samples to be given in certain areas. Many more stretchers.
- Seniority: Plant Wide (K2)
- Job Posting.
- Safety Committee by sections with authorized time.
- Proper Notification on Over time.
- No Man to work alone at any time.
- Distribution of Local Union Newspaper.
- Broader coverage for skilled trade adjustment.
- Coveralls and Aprons supplied by the company for all employees who normally have to bring in their own work clothes.
- Pay Checks for Rotating Shifts and off shifts to be given at a more convenient time.
- Night Bonus to commence at the end of day shift working over time for any length of time.
- Rotating Shift and off shift employees will receive overtime premiums in Vacation Pays, if their overtime is earned in their scheduled work week.
- Night-Shift Bonus.
- Jury Duty Provisions.
- Upgrading within a department.
- Change in hours and schedules on Rotating Shifts.
- Company Store at Knolls II.

END ITEMS

Tickets are being distributed to all members for the purpose of raising funds for the local. Three turkeys will be given away as prizes. Additional books can be obtained from your steward.

Jack Suarez and John Mc Namara, President and Recording Secretary of IUE-CIO Local 301, have been elected at the last membership meeting to attend the First Constitutional Convention of IUL-CIO District Three, at the Hotel Seneca in Rochester, N. Y., on November 16, 1950. Jack Suarez has been appointed by the district presidents to act on the credentials committee.

MEMBERSHIP ELECTIONS OF OFFICERS FOR 1951
 THURSDAY NOON, DEC. 14 THROUGH FRIDAY 6:00 P.M., DEC. 15
 SAMPLE POSITIONS ON VOTING MACHINES

ROW	President	Vice-President	Recording Secretary	Recording Secretary	Ass't	Treasurer	Shop Steward	Chief	Business Agent	Sergeant at Arms	Guide	Trustee	Trustee	Trustee
A								Dewey Brashnar			Troy Snipes			
B			Roy Lash					Paul Hacko						
C												Harold Simpson	Joseph Whitbeck	Edward Lubarda
D	William Kelly	Joseph Mangino	John Green	Frank D'Amico	Henry Kaminski	James Cognetta	Leo Jandreau							
E										O.B. Phillips				
F												Eugene Zych	Michael Riggi	Floyd Thomas
G												Julius Weissman	Salvatore Defietro	John Pettinger
H												Thomas McGrath	Frank Diehsner	L. Meyers
I								Walter Kniffen				Kurt W. Huening		

INSTRUCTIONS ON USE OF VOTING MACHINES:
 1. Cast one vote for each office except for Trustee. Vote for ANY 3 TRUSTEES.
 2. The down position of lever registers your vote for your candidate.

Election Committee Local 301

Desperate Men Resort To Desperate Tactics!!

Jandreau Resorts To Deceit, Trickery, Intimidation And Fraud To Get "P-U-E" Checkoff Cards Signed!!

Leo Jandreau, Communist Business Agent of the disgraceful outfit that calls itself a Union, told his "Stewards" that if they wanted to keep riding the gravy train of lost time, they had to get the checkoff cards signed. He didn't care what these "Stewards" did to accomplish this, just so the cards were signed. As a result of Jandreau's "order" working men and women who had once looked at their union for protection against oppression, loss of their jobs, discrimination and intimidation, now heard themselves threatened with these very evils, **NOT BY SOMEONE SUPPOSED TO BE THEIR ENEMY! NOT EVEN BY THE G.E. COMPANY! THESE THREATS TO THEMSELVES CAME FROM PEOPLE WHO WERE SUPPOSED TO PROTECT THEM!** Workers were threatened by their so-called "stewards" with one or more of the following "unfortunate happenings" if they refused to sign a card for their monthly \$1.50 tribute to the Communist party, they were told:

1. If you don't sign a card you will lose **ALL** of your seniority and may be laid off at any time and a younger man will take your job! A despicable lie! You are protected by law from **ANY** discrimination during this period before an N.L.R.B. election.
2. If you refuse to sign a card the Company will have the right to do anything it wants to you as an individual and you will not be given protection! Another Communist Inspired Lie!

The Old Wagner Act and the Labor Management Relations Act of 1947, which is the law of the land, gives you full protection to process your grievance, **WHATEVER IT MAY BE** and if your so-called "Steward" refuses to process your grievance, bring it up to IUE-CIO headquarters and we will inform you of your rights and take steps to defend you! **DON'T LET ANY SMALL BUNCH OF COMMUNISTS** treat you as lackeys! **THIS IS AMERICA! NOT RUSSIA! NOT NAZI GERMANY!** We, as free American workmen will make our own decisions and our decision will be to throw off the shackles of Communism and rid ourselves of the disgrace brought upon our Union by the Red fascist clique that now controls the UE. **WE'LL VOTE IUE-CIO!!!** The pamphlet distributed by P-UE on Monday, Jan. 7th, contained the threat that if anyone refused to sign a checkoff card they would be expelled. **THIS IS A VIOLATION OF THEIR OWN ROTTEN CONSTITUTION!! THEY HAVE EXPELLED MEMBERS FOR ALLEGED VIOLATIONS OF THE UE CONSTITUTION BUT THINK NOTHING OF VIOLATING IT THEMSELVES!!**

As rotten as their Constitution is, at least they should live up to it themselves!!



**SUPPORT THE MARCH OF DIMES! WHILE YOU FIGHT THE PLAGUE AFFLICTING LABOR,
FIGHT ALSO THE PLAGUE AFFLICTING MANKIND!!**

IUE — 10 STATE ST. PHONE 2-4140 — CIO



IUE

LOCAL 301 ATOMIC NEWS

CIO

YOUR MONEY'S WORTH

The investment members of Atomic Workers Local 301, IUE-CIO, make in their union pays off!

Just one Year's experience proves this. Members make a \$24.00 annual investment--This was the return in 1950:

A ten-cent per hour increase negotiated by IUE-CIO. This means \$208.00 per year.

An additional 5 $\frac{1}{2}$ -cent per hour adjustment for skilled workers. These workers have a return of \$322.00 on their investment.

On March 15, the contract will be opened to negotiate wages. Because IUE-CIO wrote a one way escalator clause into the contract, all hourly workers will receive about an eight cent per hour increase, despite the wage freeze.

This is the return, in actual wages only, on the investment Atomic Workers made by paying dues to their IUE-CIO local.

Other gains were made by improving the Pension and Hospitalization Plans and an extra paid holiday.

Atomic Workers Local 301 is now negotiating a local supplement concerning seniority, lay-off and rehiring procedure for the protection of all the workers. The negotiating committee, Jack Suarez, John de Hamana, and John Brooks, are negotiating the supplement at the top level with real success. Management has not been able to support its negative position on the union demands.

IUE-CIO Legal Counsel Ben Sigal is now preparing a brief to present to the Davis Panel of the Atomic Energy Commission. The brief will support the local's demands for its agreement.

Finally, Atomic Workers Local 301 has an 85 per cent batting average in winning grievances.

These are just a few of the returns Atomic Workers get on their investment in their union.

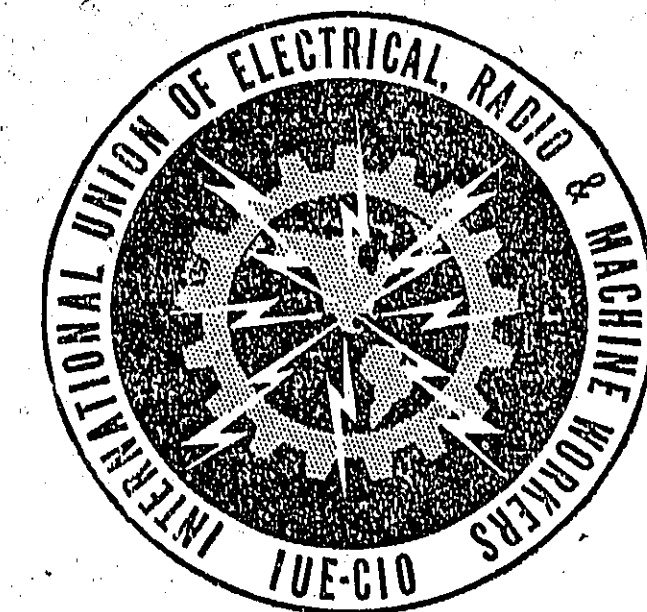
The increase of dues to 2.00 per month was ratified by the membership as Article XIV of the Local Constitution. The increase was necessary because the international needed 75 cents per month per capita to operate successfully, and because the local needed a treasury in order to pay the expense involved in negotiating and settling grievances.

But The Investment Pays Off--Can You Afford Not To Belong?

EXPOSE

OF COLLUSION

Between GE & Useless ue (Independent)



AS OUTLINED BY LETTER

TO U. S. SENATORS

AND CONGRESSMEN

SENT BY IUE-CIO

The following letter has been sent by James B. Carey, Chairman of the Administrative Committee of the International Union of Electrical, Radio and Machine Workers, CIO, to Senators and Congressmen:

I am addressing this letter to you on behalf of the International Union of Electrical, Radio and Machine Workers, CIO, a labor organization which was chartered by the CIO last November 2, following expulsion of the Communist-dominated United Electrical, Radio and Machine Workers.

We wish to bring to your attention an exceedingly ominous situation in our industry which we believe not only menaces democratic American trade unionism but also involves grave questions of national security and defense.

The IUE-CIO is now engaged in a crucial nationwide contest with the UE over the right to represent more than a half-million men and women in our industry. Sometime in the near future that contest will culminate in a series of representation elections conducted by the National Labor Relations Board.

We of the IUE-CIO have bent every effort toward the earliest possible settlement of this representation question through NLRB elections because: (1) We are confident that we represent the overwhelming majority of workers in the electrical, radio and machine industry, and (2) We are anxious that industrial stability be restored in this important field of production through the establishment of sound collective bargaining relations.

There have, however, been numerous obstacles placed in the way of a swift and amicable settlement of the representation issue. Most of these obstacles have been erected by UE in a deliberate and vicious campaign to postpone — and even prevent, if possible — the holding of elections. And in this campaign, as we shall show, certain sections of management, particularly the General Electric Company, have given active assistance to the discredited Communist-led minority represented by UE.

It would require a small volume to describe to you the insidious legal maneuverings and harassments employed by UE to block resolution of the representation ques-

tion. In almost every city in the country where the electrical, radio and machine industry is organized, UE has filed law suits, petitions for injunction and other court actions to prevent the membership from making their own democratic determination of their collective bargaining agent. Suits to tie up union funds, suits to prevent use of our union's name, suits to prohibit union meetings, suits to force solvent local unions into bankruptcy — all have been commonplace. The deluge of disruptive judicial jockeying has spared no one; even the NLRB itself was sued for \$100,000 by the UE. Here again we claim that the position taken by management in this dispute has abetted and encouraged the UE in its prolonged legal wrangling.

We would like to emphasize as strongly as we can that this is definitely not a common jurisdictional squabble between two labor groups. This is a fundamental fight — which has long since passed from the "cold war" to the "hot war" stage — between two diametrically opposed concepts that effect the entire U. S. labor movement and, through it, our entire economy. It is a fight to the finish between democratic American trade unionism and the attempts of the Kremlin to preserve the UE as a mass base for the expression of Soviet foreign policy in this country. It is a fight, in one of the nation's most critical industries, between loyalty to traditional American ideals and the menace to national security represented in a type of "union leadership" whose only loyalty is to a totalitarian foreign power. It is for these reasons that we have become increasingly apprehensive over the role that management is playing in offering aid and comfort to these implacable enemies of American liberties.

That the UE is Communist-led and Communist-dominated and that under this leadership it represents a direct threat to our national security has been recognized time and again by Congressional committees and the Atomic Energy Commission among others. The accumulative evidence is overwhelming that in this "sensitive" industry, UE's leadership is more than 90% Communist or pro-Communist. The irrefutable truth of this was attested by the Atomic Energy Commission when it completely outlawed the UE as collective bargaining representative for any workers employed on classified or secret atomic energy projects.

A subcommittee of the House Labor Committee, headed by Representative Charles J. Kersten, made a report on December 14, 1948, following an intensive

investigation into UE. The report, which recommended contempt citations against 15 UE leaders, including Leo Jandreau, the top Communist leader of UE in Schenectady and upstate New York, proposed several measures for tightening security regulations, all of which were clearly aimed at the threat to national safety represented by UE. The subcommittee declared that Communists have seized control of UE's "national office, the executive board and paid staff, the union newspaper and a number of its districts and locals."

This evidence of UE's flagrant subservience to Communist Party dictates and Kremlin control has, as I say, been documented repeatedly by other Congressional and non-Congressional groups. Consequently this information has been fully available to the employers in our industry such as General Electric.

Therefore, at no time could General Electric plead ignorance of the subversive character of the organization with which it was bargaining.

In my testimony before the Kersten subcommittee on September 2, 1948, I charged under oath that management in the electrical, radio and machine industry has been guilty of aiding the Communist forces and discriminating against the anti-Communist elements among rank-and-file employees. I emphasized that "It has been my whole experience that the employers find it easy to get along with Communists because the Communists cannot be aggressive in adjustment of a grievance." In addition, I pointed out — giving the names of individuals — that in some instances management has even discharged known anti-Communists from their jobs at the behest of UE.

In the face of such evidence presented to the subcommittee, Congressman Kersten, not once but twice, declared that the collusive arrangements between management and the Communist-controlled UE should be investigated.

At one point Congressman Kersten asserted, "Certainly if it is true that any management is so stupid as to cooperate with Communists, the light of day should be thrown on that situation as well as on any other situation where people are cooperating with the Communists. If there is cooperation on the management side, that should

be brought out, too. I CAN SEE WHERE IT IS PROBABLY EVEN MORE DANGEROUS WHERE THERE IS COOPERATION BETWEEN MANAGEMENT AND THE COMMUNISTS."

On the same theme, Representative Carroll D. Kearns, who is still a member of the House Labor Committee, remarked, "I think the industry should be called upon to explain that type of action within their own industry, regardless of what it may be, if they are following procedures of that kind." Other members of the Committee expressed similar sentiments.

I cite these facts for the reason that although these hearings were held in September and October 1948, there has been no move of any kind to investigate charges of collusion between management and the totalitarian left. We in IUE-CIO believe it is a fine thing, and important, for Congress to be concerned about the Communist occupation of China and Formosa, about the containment of Soviet expansion in Europe and the necessity of spending billions of dollars in Marshall Plan funds to repel the threat of spreading Bolshevism. But we also believe that Congress could wisely turn its eyes homeward toward the even greater danger constituted by opportunistic management collaborating with the Communists. It is the clear and immediate duty of Congress to investigate these charges; to ascertain, for example, whether management's patronage of Communist-controlled unions is dictated in any way by advantageous contracts the companies may hold with Amtorg, the Soviet trade agency. National security demands that the whole field of this question be publicly explored and exposed.

In this period of "cold war" with the world threatened by a new totalitarian wave, there can be no such thing as "neutrality," particularly on the part of giant corporations whose functioning determines both the peacetime health and wartime strength of our economy. Yet management, General Electric conspicuously, pretends to a position of "impartiality" in this struggle which is concretely reflected in the current dispute in its plants between IUE and UE.

There is ample evidence that GE's "impartiality" is not only a pose and a pretense but that it also disguises a definite pattern of collusion with the Communist UE. Let me offer just one example, a very recent one.

Last week, while IUE was preparing its campaign for the forthcoming NLRB elections in General Electric, more than 10,000 dues check-off cards were circulated through the vast GE plant in Schenectady, New York. The circulation and signing of several thousand of these cards was accomplished by UE within the space of a single day. We know that such an enormous undertaking as this could never have been accomplished without flagrant, illegal collusion between GE and UE, between foremen and other management representatives and leaders of the Communist minority of UE. We know that men were threatened with loss of their jobs, told that they would lose precious seniority, and deceived with the argument that by signing the cards the workers would only be speeding up the date of the NLRB elections. Foremen and other management representatives facilitated the distribution of these cards and actively promoted the threats and lies circulated by the UE representatives.

Such seemingly eccentric behavior by management becomes much more understandable when it is viewed against the background of the company's policies in the past. L. M. Boulware, GE's vice-president in charge of labor relations, has, for example, inserted full-page ads in daily newspapers titled "A Plague on Both Your Houses!" This truly amazing statement by a major American corporation professed to find absolutely no difference between democratic American unionism and the revolutionary arm of the Kremlin in the United States which is dedicated to the overthrow of our form of government.

These advertisements, read by millions of Americans, expressed as GE's opinion:

"While frequently the leader and his associates on one side are termed left-wingers, and the leader and his associates are — wrongfully in our opinion — regarded as right wingers, we believe they have in the end the same objectives. We believe that what each side advocates would result in the long run in substantially the same thing for our employees, our company and our country. In our opinion, whether they realize it or not, BOTH ARE COLLECTIVISTS — believers in government being big and in people being little."

GE's attitude toward Communistic control of its employees in wartime was disclosed when GE President Charles E. Wilson remarked during a session of the War

Labor Board, "Matles and Emspak may be Communists but they are very easy to work with. It's just like having a company union and having the workers pay for it."

Time and again it has been indicated that GE would like to see the "left" and "right" destroy each other or else bleed each other to such a point of weakness that collective bargaining would be reduced to the level of company unionism.

When we learned last week of GE's complicity with the Communist-led UE in the circulation of the 10,000 check-off cards through the Schenectady plant, we promptly sent the following telegram to GE President Wilson:

"The International Union of Electrical, Radio and Machine Workers, CIO, has learned that General Electric Company has entered into a collusive deal with Leo Jandreau of Local 301, UE at Schenectady, N. Y. under which that local would be paid over checkoff monies in return for turning in new signed checkoff cards.

"This was done right in the plants, with UE working with the aid and abettance of management.

"This came at a time when an application for an election was pending with the National Labor Relations Board and at a time when GE has a suit pending in the federal court of New York covering the Schenectady plant seeking a determination as to whether the dues should go to IUE-CIO or to the UE, and when GE has been proclaiming that it is impartial.

"This action by GE is a clear act of favoritism and a flagrant violation of the law. Such violation can be cleared only if GE extends the same privilege to IUE.

"Will GE agree to provide IUE-CIO with the same consideration in similar situations as with UE in Schenectady regarding the checkoff or is this agreement confined to financing the Communist controlled UE 301?

"We demand an explanation and an answer."

As of this date we have received no reply. If and when we do receive a reply we

will be glad to forward a copy to you for your information. Possibly, however, you may wish to obtain a direct answer from General Electric to our charges of favoritism and violation of the law on behalf of UE-CP.

No objective observer of the labor scene in America today can escape the compelling fact that it is to management's temporary advantage to deal with Communist-led unions. Because they are the objects of public antipathy, because they have lost irretrievable ground numerically and financially, Communist "union leaders" today are willing to make any sort of deal, any sort of concessions to maintain their dwindling power over sections of American labor. We are prepared to show the extent to which management has found this situation immensely to its liking because the contracts it has been able to impose are frequently spineless and regressive. In some instances Communist "union leaders," to the intense satisfaction of management, have agreed to accept wage cuts for their members. But in nearly every case pay raises, pension plans, and other contract improvements have been measurably weaker where the union has had Communist leadership. An instance in point is UE's negotiations with General Electric over the entire year of 1949. UE's absurdly vague proposal of a "\$500 package" increase, unprecedented in the history of American labor's contract demands, was born out of the weakness, confusion and disunity that has corrupted UE's strength in recent years. Management, of course, has simply laughed at the "\$500 package" idea, and as a result workers in the electrical, radio and machine industry have gone without any wage increase, pension plan or other benefits while hundreds of thousands of auto and steelworkers have won new and precedent-setting contract improvements.

When these facts are considered coolly and calmly, it can surprise none that GE publicly proclaims a policy of "Plague on Both Your Houses." It is to GE's very substantial advantage to give surreptitious aid to the Communist-led minority, to facilitate the circulation of dues checkoff cards and to compound the confusion of representation as much as possible.

But we in IUE-CIO hold the conviction that the masters of great corporate wealth and power in this country have a sacred responsibility to the American people and to

American democratic principles. They must not be permitted, for purposes of financial expediency, to assume a fake pose of "impartiality" to cloak a policy which nourishes a Fifth Column in America.

The nation has been exceedingly generous to the managers of this industry. Their profits have been enormous, their return on investments, huge. They have benefited greatly by large tax rebates and through cost-plus contracts during the war. In numerous instances where companies, such as General Electric, have been found guilty of international cartel conspiracies or violation of the Sherman anti-trust law, they have escaped with astonishingly light penalties.

General Electric, for example, increased its net profits from \$40,900,000 in 1939 to \$131,600,000 in 1948, an increase of 222%. Profits after taxes rose from 3.5% in 1943 to 5.7% in 1946, to 7.6% in 1947, and 8.1% in 1948. GE's annual dividend rate of \$1.40 per share in 1945 jumped to \$2.00 in the third quarter of 1948 and to \$2.50 in the fourth quarter of 1949. All other financial statistics involving this company provide proof of GE's growing power and profitability.

These facts offer additional reasons why GE's employees and the American public have a right to expect a degree of responsibility and devotion to democratic ideals that is not reflected in the company's policy of cooperation with a totalitarian "labor" organization.

It has long been established that UE's leaders are interested only in the proposition of proving that democracy cannot work. If in that undertaking they are given haven and sustenance by General Electric and other companies the crime is an outrageous offense against American principles and national security.

For our part, we in IUE-CIO are wholly convinced that the employees of General Electric and the rest of the industry do not want to remain in a Communist-led "union." Within the short space of two and one-half months, more than 250,000 workers in the electrical, radio and machine industry have given their blunt answer to Communist control of UE by taking membership in 150 chartered local unions of the IUE-CIO. The UE will not win the right to represent the GE workers in Schenectady or in any

other plant through default by the IUE. To retain control over the economic lives of thousands of workers in this industry, the Communists need the support of inaction or reaction on the part of management.

For these and other reasons we strongly urge you to propose an immediate investigation by the proper committee of Congress into the activities and policies of some sections of industrial management in providing collusive support and encouragement to totalitarian and anti-democratic elements that have infiltrated into American trade unionism.

We cannot, of course, speak for GE or other corporations. We ask for your assistance in requiring them to speak for themselves on this grave question.

Please accept our assurance that the IUE-CIO, its leaders and representatives, will give the utmost cooperation to any Congressional inquiry into this question, and will gladly make available the evidence accumulated over many years of painful experience with this problem.

Sincerely yours,

James B. Carey

James B. Carey, Chairman
Administrative Committee